

**Flowing Wells Schools
Study Session Agenda**

6:00 PM

January 27, 2026

Doors Open 30 Minutes Prior To Meeting

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

- A. Opening of Meeting**
 - 1. Call to Order
 - 2. Pledge of Allegiance
- B. Student Report**
 - 1. Report from Flowing Wells Junior High School Student Representatives
 - a. Student representatives will provide a review of events and activities at Flowing Wells Junior High School in academics, sports, and other extracurricular programs. 4
 - 2. Report from Sentinel Peak High School and Flowing Wells Digital Campus Student Representatives
 - a. Student representatives will provide a review of events and activities at Sentinel Peak High School and Flowing Wells Digital Campus in academics, sports, and other extracurricular programs. 5
- C. Superintendent's Report**
 - 1. Update on District Events and Activities
 - a. Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District Events and Activities. 6

BREAK- The brief break provides an opportunity for families and friends to leave the meeting.
- D. Public Comments** 7

Flowing Wells School District welcomes public comment. As outlined in A.R.S. §38-431.02, no action will be taken on issues raised in Public Comments unless items are found on agenda below. Other than this, the response to public comments will be limited to directing staff to study the matter or scheduling the matter as a future agenda item.
- E. Consent Agenda** 8

These items of Board business that are addressed routinely at every meeting are presented as a Consent Agenda. The Board may elect to take action on all items collectively in one motion or may individually consider any item(s) as separate agenda subjects for action.

 - 1. Approval of Agenda for this Meeting
 - a. Request approval for the adoption of the agenda for this meeting, January 27, 2026. 9
 - 2. Approval of Minutes of Governing Board Meetings
 - a. The following Governing Board meeting minutes are presented for Governing Board approval: January 13, 2026 (Organizational Meeting Minutes, Open Session Minutes, and Executive Session Minutes). 12
 - 3. Approval of District Expense and Payroll Vouchers

a.	Sign vouchers #7141-26 - 7150-26 for upcoming check batches (to be reviewed at the next Board Meeting). Expense and payroll vouchers are presented for Board approval: Expense vouchers #7134-26 - 7136-26 and 7138-26 and Payroll voucher #2714.	20
4.	Approval of Requests for Use of District Facilities	
a.	District facilities use requests are submitted for approval.	26
5.	Approval of Requests for Open Enrollment Students	
a.	Requests for open enrollment students are submitted for approval.	28
6.	Approval of Requests for Student Trips	
a.	Student trip requests are submitted for approval.	30
7.	Approval of Requests for Staff Travel	
a.	Staff travel requests are submitted for approval.	38
8.	Approval of Personnel Actions	
a.	Personnel Actions are submitted for approval.	40
9.	Approval of Asset Retirement and Disposals	
a.	No requests for this meeting.	
F.	New Business	
1.	Recommend Approval to Hire Director of Professional Development to Become Effective July 1, 2026	
a.	District administration recommends approval of Megan Larson to serve as Director of Professional Development, to become effective July 1, 2026.	55
2.	Presentation of Administration's Mid-Year Goals Report	
a.	Superintendent Dr. Kevin Stoltzfus will present the Administration's Mid-Year Goals Report for review and discussion by the Board, with no action to be taken at this meeting.	56
3.	Recommend Approval of Revisions to Position Description for Career and Technical Education Coordinator	
a.	District administration recommends approval of revisions to the position description for Career and Technical Education Coordinator. Revisions are relatively minor and mostly entail changes to qualifications for the position. Revisions are noted on the attached draft document, with red strike-through text to indicate deletions and blue text to indicate additions.	57
4.	District administration recommends approval of revisions to the three positions in the Database Administration Department: Database Administrator, Database Systems Specialist, and Database Technician. Revisions to each position reflect updates to duties associated with the position since it was originally drafted and which are consistent with the current responsibilities of the three employees who hold these positions. Revisions are noted on the attached draft documents, with red strike-through text to indicate deletions and blue text to indicate additions.	60
G.	Executive Session	
1.	In accordance with A.R.S. §38-431.03.A.1, an Executive Session may be called for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining, termination or resignation of a public officer or district employees; regarding superintendent evaluation.	67

H. **Adjourn**

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

B-1	January 27, 2026
Agenda Item Number	Board Meeting Date

Item: Report from Flowing Wells Junior High School Student Representatives

Submitted By: Dr. Kevin Stoltzfus Date: January 22, 2026

Will Be Presented By: Flowing Wells Junior High School Student Representatives

Student representatives will provide a review of events and activities at Flowing Wells Junior High School in academics, sports, and other extracurricular programs.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

B-2 Agenda Item Number	January 27, 2026 Board Meeting Date
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Item: Report from Sentinel Peak High School and Flowing Wells Digital Campus Student Representatives

Submitted By: Dr. Kevin Stoltzfus Date: January 22, 2026

Will Be Presented By: SPHS and FWDC Student Representatives

Student representatives will provide a review of events and activities at Sentinel Peak High School and Flowing Wells Digital Campus in academics, sports, and other extracurricular programs.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

C-1	January 27, 2026
Agenda Item Number	Board Meeting Date
Item: <u>Update on District Events and Activities</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>January 22, 2026</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>	

Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District events and activities.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D	January 27, 2026
Agenda Item Number	Board Meeting Date
Item: <u>Public Comments</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>January 22, 2026</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>	

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Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E
Agenda Item Number

January 27, 2026
Board Meeting Date

Item: Consent Agenda for this Meeting

Submitted By: Dr. Kevin Stoltzfus Date: January 22, 2026

Will Be Presented By: Dr. Kevin Stoltzfus

Information for the Public:

Items of Board business that are addressed routinely at every meeting are presented as a Consent Agenda.

The Board may elect to take action on all items collectively in one motion or may individually consider any item(s) as separate agenda subjects for action.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-1
Agenda Item Number

January 27, 2026
Board Meeting Date

Item: Approval of Agenda for this Meeting

Submitted By: Dr. Kevin Stoltzfus Date: January 22, 2026

Will Be Presented By: Dr. Kevin Stoltzfus

Request approval for adoption of the agenda for this meeting, January 27, 2026.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

**Flowing Wells Schools
Regular Agenda**

6:00 PM

January 27, 2026

Doors Open 30 Minutes Prior To Meeting

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

A. Opening of Meeting

1. Call to Order
2. Pledge of Allegiance

B. Student Report

1. Report from Flowing Wells Junior High School Student Representatives
 - a. Student representatives will provide a review of events and activities at Flowing Wells Junior High School in academics, sports, and other extracurricular programs.
2. Report from Sentinel Peak High School and Flowing Wells Digital Campus Student Representatives
 - a. Student representatives will provide a review of events and activities at Sentinel Peak High School and Flowing Wells Digital Campus in academics, sports, and other extracurricular programs.

C. Superintendent's Report

1. Update on District Events and Activities
 - a. Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District Events and Activities.

BREAK- The brief break provides an opportunity for families and friends to leave the meeting.

D. Public Comments

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E. Consent Agenda

These items of Board business that are addressed routinely at every meeting are presented as a Consent Agenda. The Board may elect to take action on all items collectively in one motion or may individually consider any item(s) as separate agenda subjects for action.

1. Approval of Agenda for this Meeting
 - a. Request approval for the adoption of the agenda for this meeting, January 27, 2026.
2. Approval of Minutes of Governing Board Meetings
 - a. The following Governing Board meeting minutes are presented for Governing Board approval: January 13, 2026 (Organizational Meeting Minutes, Open Session Minutes, and Executive Session Minutes).
3. Approval of District Expense and Payroll Vouchers
 - a. Sign vouchers #7141-26 - 7150-26 for upcoming check batches (to be reviewed at the next Board Meeting). Expense and payroll vouchers are presented for Board approval: Expense vouchers #7134-26 - 7136-26 and 7138-26 and Payroll voucher #2714.

4. Approval of Requests for Use of District Facilities
 - a. District facilities use requests are submitted for approval.
5. Approval of Requests for Open Enrollment Students
 - a. Requests for open enrollment students are submitted for approval.
6. Approval of Requests for Student Trips
 - a. Student trip requests are submitted for approval.
7. Approval of Requests for Staff Travel
 - a. Staff travel requests are submitted for approval.
8. Approval of Personnel Actions
 - a. Personnel Actions are submitted for approval.
9. Approval of Asset Retirement and Disposals
 - a. No requests for this meeting.

F. New Business

1. Recommend Approval to Hire Director of Professional Development to Become Effective July 1, 2026
 - a. District administration recommends approval of Megan Larson to serve as Director of Professional Development, to become effective July 1, 2026.
2. Presentation of Administration's Mid-Year Goals Report
 - a. Superintendent Dr. Kevin Stoltzfus will present the Administration's Mid-Year Goals Report for review and discussion by the Board, with no action to be taken at this meeting.
3. Recommend Approval of Revisions to Position Description for Career and Technical Education Coordinator
 - a. District administration recommends approval of revisions to the position description for Career and Technical Education Coordinator. Revisions are relatively minor and mostly entail changes to qualifications for the position. Revisions are noted on the attached draft document, with red strike-through text to indicate deletions and blue text to indicate additions.
4. District administration recommends approval of revisions to the three positions in the Database Administration Department: Database Administrator, Database Systems Specialist, and Database Technician. Revisions to each position reflect updates to duties associated with the position since it was originally drafted and which are consistent with the current responsibilities of the three employees who hold these positions. Revisions are noted on the attached draft documents, with red strike-through text to indicate deletions and blue text to indicate additions.

G. Executive Session

1. In accordance with A.R.S. §38-431.03.A.1, an Executive Session may be called for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining, termination or resignation of a public officer or district employees; regarding superintendent evaluation.

H. Adjourn

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-2
Agenda Item Number

January 27, 2026
Board Meeting Date

Item: Approval of Minutes of Governing Board Meetings

Submitted By: Dr. Kevin Stoltzfus Date: January 22, 2026

Will Be Presented By: Dr. Kevin Stoltzfus

The following Governing Board meeting minutes are presented for Governing Board approval: January 13, 2026 (Organizational Meeting Minutes, Open Session Minutes, and Executive Session Minutes).

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells Schools

Governing Board Annual Organization Meeting Minutes

6:00 p.m.

January 13, 2026

**District Administration Center
3725 N. Flowing Wells Road
Tucson, Arizona 85705**

Attendance

Governing Board Members:
Kevin Daily, President
Wendy Effing, Clerk
Brianna Hamilton
Stephanie Miller
Arlene Ochoa

Administrative Personnel:
Dr. Kevin Stoltzfus, Superintendent
Dr. Tabetha Finchum, Associate Superintendent
Dr. Tamára McAllister, Assistant Superintendent
Monique Mata, Chief Financial Officer

85 additional staff members and guests were in attendance.

A. Opening of Meeting

A-1. President Kevin Daily called the meeting to order at 6:00 p.m.

A-2. The Pledge of Allegiance was observed.

A-3. Annual Organization of the Governing Board for Calendar Year 2026
In compliance with A.R.S. §15-321, the Board will conduct an organizational meeting with the election of a president and clerk.

Nominations were accepted for President. Clerk Wendy Effing made a motion to nominate Mr. Kevin Daily for President; second by Member Arlene Ochoa. Mr. Daily accepted the nomination. Votes were taken, and by unanimous vote, Mr. Kevin Daily was elected President of the Flowing Wells Governing Board for 2026.

Nominations were accepted for Clerk. President Kevin Daily made a motion to nominate Ms. Wendy Effing for Clerk; second by Member Brianna Hamilton. Ms. Effing accepted the nomination. Votes were taken, and by unanimous vote, Ms. Wendy Effing was elected Clerk of the Flowing Wells Governing Board for 2026.

B. Adjourn

Meeting was adjourned at 6:04 p.m.

Motion by Effing; second by Miller; 5 ayes; motion carried.

Signatures:

Kevin Daily, President

Wendy Effing, Clerk

Brianna Hamilton

Stephanie Miller

Arlene Ochoa

Flowing Wells Unified School District Governing Board Meeting Minutes

6:03 p.m.

January 13, 2026

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

Attendance

Governing Board Members:
Kevin Daily, President
Wendy Effing, Clerk
Brianna Hamilton
Stephanie Miller
Arlene Ochoa

Administrative Personnel:
Dr. Kevin Stoltzfus, Superintendent
Dr. Tabetha Finchum, Associate Superintendent
Dr. Tamara McAllister, Assistant Superintendent
Ms. Monique Mata, Chief Financial Officer

85 additional staff members and guests were in attendance.

A. Opening of Meeting

A-1. Governing Board President Kevin Daily called the meeting to order at 6:04 PM.

B. Superintendent's Report

- B-1. Recognition of January Building Blocks for Character Students
Superintendent Dr. Kevin Stoltzfus recognized the January Building Blocks for Character Students from each school: EMELC: Kenneth Lynn, Centennial Elementary: Anisa Garcia, Homer Davis Elementary: Rebecca Thomas-Hemenway, Douglas Elementary: Sofia Rascon, Hendricks Elementary: Felicja Rojek, Laguna Elementary: Ileyne Guardado Gomez, Richardson Elementary: Madelynn Mancini, Flowing Wells Junior High: Czilena Braeseker, Flowing Wells High School: Isabel Lollar, Sentinel Peak High School: Valerie Assmar.
- B-2. Recognition of Support Staff Employee of the Year
Superintendent Dr. Kevin Stoltzfus recognized the Richardson Elementary School Employee of the Year, Andrea Aamodt.
- B-3. Recognition of Outstanding Volunteer of the Year
Superintendent Dr. Kevin Stoltzfus recognized the Richardson Elementary School Volunteer of the Year, Bethany Brown.
- B-4. Recognition of Teacher of the Year
Superintendent Dr. Kevin Stoltzfus recognized the Richardson Elementary School Teacher of the Year, Allison Fellenzer.

B-5. Update on District Events and Activities

Superintendent Dr. Kevin Stoltzfus provided an update on the following current district events and activities:

- Emily Meschter Early Learning Center – La Cholla Campus earned a First Things First 5 Star Rating;
- FWHS Automotive Program received a \$50,000 grant for a new tire changing device;
- Governing Board Clerk, Wendy Effing, has been named President-Elect of Arizona School Boards Association (ASBA);
- Governing Board Member, Stephanie Miller, will serve as the ASBA Pima County Co-Chair for the coming year;
- January is Governing Board Appreciation Month. Dr. Stoltzfus thanked the Board for their dedication to the students and staff of Flowing Wells School District in this unpaid elected position.

C. Public Comments

Cary Kelly, FWEA president and FWHS teacher, congratulated Ms. Effing and Ms. Miller on their new roles. He thanked them for being leadership champions of education and stated they can have a powerful impact. Speaking to Governor Hobbs State of the State address, he mentioned budget cuts and ESA's impact on public school enrollment and financing. He thanked the Governing Board for their tireless efforts to support the district and education.

D. Consent Agenda

The following items were reviewed and approved as recommended with one motion.

Motion by Effing; second by Ochoa; 5 ayes; motion carried.

- D-1. Approval of Agenda for this Meeting
Approved January 13, 2026 meeting agenda.
- D-2. Approval of Minutes of Governing Board Meeting
Approved minutes of the Governing Board meeting: December 9, 2025 (Public Hearing Minutes, Open Session Minutes, and Study Session Minutes).
- D-3. Approval of District Expense and Payroll Vouchers
Approved expense vouchers #7128-26 - 7133-26 and Payroll vouchers #2712 and 2713.
- D-4. Approval of Requests for Use of District Facilities
Approved as recommended district facilities requests.
- D-5. Approval of Requests for Open Enrollment
Approved as recommended student open enrollment requests.
- D-6. Approval of Requests for Student Trips
Approved as recommended the following student trip requests.

March 4-7, 2026	FWHS Ag/FFA	NAU Ag Trip	Chino Valley & Flagstaff, AZ
January 23-24, 2026	FWHS Ag/FFA	FFA Pinnacle Conference	Peoria, AZ

- D-7. Approval of Requests for Staff Travel
Approved as recommended staff requests to travel.
- D-8. Approval of Personnel Actions
Approved as recommended personnel actions.
- D-9. Acceptance of Gifts and Donations
Accepted as recommended gifts and donations in the amount of \$2,500.00 for the period of December 1-31, 2025.
- D-10. Review of District Financial Statements
Reviewed Student Activity Balance Sheets and Auxiliary Operations Year-to-Date Budget as of December 31, 2025.
- D-11. Approval of Asset Retirement and Disposals
None for this meeting.

E. New Business

- E-1. Recommend Approval of New High School English Course Proposal Entitled English IV: Mystery
Approved as recommended to establish a new English IV: Mystery class at Flowing Wells High School to become effective for the 2026-2027 school year.
Motion by Effing; second by Ochoa; 5 ayes; motion carried.
Associate Superintendent Dr. Tabetha Finchum and FWHS English teacher, Jessica Curley, were available to answer questions. All Board Members thanked Ms. Curley for proposing a new course to keep students engaged. Ms. Curley thanked the Governing Board for their approval.
- E-2. Recommend Approval of New Flowing Wells Junior High Course Proposal for Percussion Ensemble
Approved as recommended to establish a Percussion Ensemble class at Flowing Wells Junior High to become effective for the 2026-2027 school year.
Motion by Miller; second by Hamilton; 5 ayes; motion carried.
Associate Superintendent Dr. Tabetha Finchum and FWJH band teacher, Ben Courtney, were available to present information and answer questions. All Board Members thanked Mr. Courtney for proposing a new course to keep students engaged and to help grow the number of students pursuing percussion in our band programs, from elementary school to high school. Mr. Courtney thanked the Governing Board for their approval.

E-3. Recommend Approval of Facility Use Agreement and Pet Addendum with American Red Cross

Approved as recommended to establish a Facility Use Agreement with American Red Cross to permit ARC to use portions of the FWHS campus in case of an emergency.

Motion by Effing; second by Hamilton; 5 ayes; motion carried.

Superintendent Dr. Kevin Stoltzfus described the location covered by the agreement and stated the new planned fencing at FWHS would help to sequester the area from the rest of campus, if classes are still session when the need for the space occurs.

F. Unfinished Business

F-1. Recommend Approval of Calendar for 2027-2028 School Year

Approved as recommended the proposed 2027-2028 school year calendar following a four-week review period to allow for public comment.

Motion by Miller; second by Ochoa; 5 ayes; motion carried.

G. Business and Finance

G-1. Recommend Approval of Revision to Support Staff Salary Schedule to Reflect Correction of the Title Community Schools Operations Specialist

Approved as recommended the revisions to the Support Staff Salary Schedule to correct the title of the Community Schools Operations Specialist.

Motion by Hamilton; second by Miller; 5 ayes; motion carried.

G-2. Recommend Approval of Update to Contract Addendum List (Head Teacher – Elementary SEAS)

Approved as recommended a revision to the Contract Addendum List to include an addendum for the Head Teacher – Elementary SEAS Program position.

Motion by Hamilton; second by Effing; 5 ayes; motion carried.

G-3. Recommend Approval of Fiscal Year 2026-2027 Fee Schedules

Approved as recommended the 2026-2027 Fee Schedules for elementary, junior high, and high school.

Motion by Hamilton; second by Miller; 5 ayes; motion carried.

Associate Superintendent Dr. Tabetha Finchum and FWHS Principal Frank Thomas were available to answer questions regarding the proposed fee increases for Flowing Wells High School. The fee increases were kept as low as possible to cover costs, but still be affordable for our students. In response to a question from President Daily, Mr. Thomas stated they will work to find a way to help students in need of assistance with fees. In response to a question from Clerk Effing, Dr. Stoltzfus stated the district does not currently have a fee schedule for ESA students to participate in Flowing Wells District activities, but that might be a consideration in the future.

- G-4. Recommend Approval of Revision to FWUSD 2025 Annual Financial Report
Approved as recommended the revision to the District’s 2025 Annual Financial Report (AFR).
Motion by Effing; second by Hamilton; 5 ayes; motion carried.

H. Executive Session

- H-1. In accordance with A.R.S. §38-431.03.A.1, an Executive Session may be called for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining, termination or resignation of a public officer or district employees; regarding candidates for position of Director of Professional Development.
Motion by Ochoa; second by Effing; 5 ayes; motion carried.
Reconvened in Open Session at 8:01 p.m.

I. Adjourn

Meeting was adjourned at 8:01 p.m.

Motion by Effing; second by Hamilton; 5 ayes; motion carried

Signatures:

Kevin Daily, President

Wendy Effing, Clerk

Brianna Hamilton

Stephanie Miller

Arlene Ochoa

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-3
Agenda Item Number

January 27, 2026
Board Meeting Date

Item: Approval of District Expense and Payroll Vouchers

Submitted By: Patricia Forgach/Monique Mata Date: January 22, 2026

Will Be Presented By: Dr. Kevin Stoltzfus/ Monique Mata

Sign vouchers for upcoming check batches (to be reviewed at next Board Meeting).

Expense Vouchers FY 2026 7141-26, 7142-26, 7143-26, 7144-26, 7145-26, 7146-26, 7147-26, 7148-26, 7149-26, 7150-26

The following Expense and Payroll vouchers are presented for Board Approval.

Expense Voucher 7134-26	\$ 248,817.40
Expense Voucher 7135-26	\$ 47,957.95
Expense Voucher 7136-26	\$ 695,180.91
Expense Voucher 7138-26	\$ 60,999.66

Payroll Voucher 2714	\$1,570,586.27
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Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Monique Mata* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

1/7/2026

VOUCHER #7134-26

TWO HUNDRED FORTY EIGHT THOUSAND EIGHT HUNDRED SEVENTEEN DOLLARS & 40/100

\$248,817.40

0010

\$216,669.86

FEDERAL AND STATE PROJECTS

3740 E RATE

\$442.17

3842 PIMA EARLY EDUCATION PROGRAM

\$1,195.67

OTHER

5100 FOOD SERVICE

\$92.01

5200 COMMUNITY SERVICE-STAFF DEV

\$25.41

5960 CTED

\$8,415.03

6100 UNRESTRICTED CAPITAL OUTLAY

\$19,747.87

9500 WAREHOUSE

\$2,229.38

1/8/2026

VOUCHER #7135-26

FORTY-SEVEN THOUSAND NINE HUNDRED FIFTY-SEVEN DOLLARS & 95/100

\$47,957.95

0010

\$7,680.84

FEDERAL AND STATE PROJECTS

<u>1656</u>	<u>2026 21ST CENT YR1 LAG/JH</u>	<u>\$437.90</u>
<u>1666</u>	<u>2026 21ST CENT Y2 CENT/DAVIS</u>	<u>\$583.85</u>
<u>2826</u>	<u>2026 ED HMLESS SHLDRN & YTH</u>	<u>\$2,220.98</u>
<u>3842</u>	<u>PIMA EARLY EDUCATION PROGRAM</u>	<u>\$834.04</u>

OTHER

<u>5100</u>	<u>FOOD SERVICE</u>	<u>\$29,271.09</u>
<u>5150</u>	<u>CIVIC CENTER</u>	<u>\$147.26</u>
<u>5300</u>	<u>GIFTS AND DONATIONS</u>	<u>\$2,857.25</u>
<u>5960</u>	<u>CTED</u>	<u>\$2,733.37</u>
<u>6100</u>	<u>UNRESTRICTED CAPITAL OUTLAY</u>	<u>\$1,191.37</u>

1/13/2026

VOUCHER #7136-26

SIX HUNDRED NINETY FIVE THOUSAND ONE HUNDRED EIGHTY DOLLARS & 91/100

\$695,180.91

0010

\$166,448.57

FEDERAL AND STATE PROJECTS

1126 2026 TITLE I

\$1,200.00

1656 2026 21ST CENT YR1 LAG/JH

\$159.22

3842 PIMA EARLY EDUCATION PROGRAM

\$77.67

OTHER

5960 CTED

\$21,192.79

6100 UNRESTRICTED CAPITAL OUTLAY

\$502,252.66

6910 BUILDING RENEWAL GRANTS

\$3,850.00

1/14/2026

VOUCHER #7138-26

SIXTY THOUSAND NINE HUNDRED NINETY DOLLARS & 66/100

\$60,999.66

0010

\$60,267.70

FEDERAL AND STATE PROJECTS

OTHER

5960 CTED

\$54.00

6100 UNRESTRICTED CAPITAL OUTLAY

\$677.96

1/7/2026

One Million Five Hundred Seventy Thousand Five Hundred Eighty Six Dollars and Twenty Seven Cents

1,570,586.27

12/21/2025

1/3/2026

00100	Regular Ed Programs		1,184,773.93
		301 FUNDS	
01100	301 Base Pay		136,602.68
01300	Prop 301 Menu		9,533.83
		FEDERAL AND STATE PROJECTS	
02000	Prop 202		6,885.70
05040	STEMAZING Teacher Leader Pro		-
07100	SEI Structured English ELD		4,825.78
1125	2025 Title I		
1126	2026 Title I		57,386.79
1655	Regular Education		
1656	Regular Education		
1666	21st Century Cont		
1686	21st Century Cont		658.05
1916	TITLE III- Bilingual Education		1,653.40
2226	Special Education		38,198.51
2246	Special Education		563.19
2626	JTED		4,060.12
2826	Education for Homeless Children & Youth		2,415.47
29000	Medicaid Reimbursement		19,289.68
29100	Medicaid Special Education Admin		2,454.61
31000	JROTC Instruction		3,795.77
3416	Special Education		5,528.27
3506	Social Work Services		1,037.05
3556	Community Services		3,768.19
38420	Pima Early Education Program		13,158.58
4570	Bilingual Education		592.80
4626	FTF Pre-K Scholarship		5,636.60
4686	Early Literacy Grant [2026]		6,063.77
		OTHER	
51000	Food Service		2,246.46
5200	Civic Center		916.72
52000	Community Services		25,263.19
53000	G&D PDG FY20		1,355.67
53100	Family Resource District	25	
57000	Indirect Cost		23,746.05
59600	JTED		8,175.41

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-4
Agenda Item Number

January 27, 2026
Board Meeting Date

Item: Approval of Requests for Use of District Facilities

Submitted By: Teressa Austin/Monique Mata Date: January 22, 2026

Will Be Presented By: Dr. Kevin Stoltzfus/Monique Mata

Requests for use of district facilities are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Monique Mata* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-5
Agenda Item Number

January 27, 2026
Board Meeting Date

Item: Approval of Requests for Open Enrollment

Submitted By: Danielle Rubio/Dr. Tamára McAllister Date: January 22, 2026

Will Be Presented By: Dr. Kevin Stoltzfus/ Dr. Tamára McAllister

Requests for open enrollment students are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: Tamára McAllister Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Requests for Admission as Non-Resident Students

January 27, 2026

Recommend approval for the following requests:

- I. Wish to Attend Flowing Wells Schools
 - A. Accept Under Open Enrollment (Exchange)
8 Students
 - B. Accept Under Open Enrollment with Conditions (Conditional)
5 Students
 - C. Denial
1 Students

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-6
Agenda Item Number

January 27, 2026
Board Meeting Date

Item: Approval of Request for Student Trips

Submitted By: Karen Gusk/Monique Mata Date: January 25, 2026

Will Be Presented By: Dr. Kevin Stoltzfus/Monique Mata

Student trip requests are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Monique Mata* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT

OVERNIGHT/OUT OF STATE TRIP REQUEST FORM

This form is designed to provide the basis for Board consideration and should be submitted AT LEAST 30 DAYS PRIOR TO THE PROPOSED DEPARTURE DATE or BEFORE ANY FUNDRAISING OR FEE COLLECTION IS DONE. Additional information regarding this trip should be submitted to your building principal according to established procedures. A representative shall be present at the Board meeting where this matter is considered in order to answer questions and provide any subsequent information. Upon approval of the request, please submit a Pupil Transportation Request Form, if applicable.

SCHOOL: Flowing Wells High School DATE OF REQUEST: 01/22/26

NAME OF GROUP: Band SPONSOR: Carrie Hester

PURPOSE OF TRIP: All-State Jazz Festival - Student Performance

OF STUDENTS PARTICIPATING: 1 DESTINATION(S): Mesa Hotel & Convention Center

DEPARTURE DATE & TIME: 1/28/26 6:30 am ESTIMATED TIME OF ARRIVAL: 8:30 am

RETURN DEPARTURE DATE & TIME: 1/29/26 9pm ESTIMATED TIME OF RETURN: 11 pm

PRELIMINARY ROOM ASSIGNMENTS FOR STUDENTS, COACHES, AND CHAPERONES: (Attach a list if necessary)

- 1 Room for kid
- 1 Room for Chaperone

Attach all trip protocols including dining & bed check, curfew times, and other pertinent supervisory procedures.

TOTAL NUMBER OF SCHOOL EMPLOYEES SERVING AS CHAPERONE AND LIST THEIR NAMES: (Attach a list if necessary)

1 - Carrie Hester

NAMES OF NON-SCHOOL PEOPLE SERVING AS CHAPERONE: (Attach a list if necessary)

COST PAID BY EACH STUDENT: _____ OTHER SOURCE: Tax credit

TRANSPORTATION: (please check)

- District Bus
- Private Vehicle
- District Van
- Other (explain) _____
- District Car

PROCUREMENT COMPLIANCE: Prior approval by the Director of Business and Finance is required for procurement compliance. Please attach itemized expenditure list by type and/or vendor including total cost and quotations obtained. Please note that expenditures over \$100,000 per vendor require a formal bid/RFP, which could take up to 2 months.

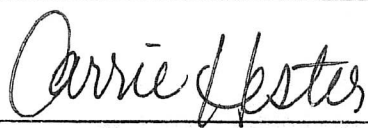
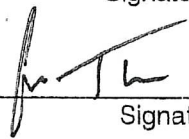

OVERNIGHT/OUT OF STATE TRIP REQUEST FORM – page 2

EMERGENCY CONTACTS:

(List telephone numbers & lodging locations, as well as cell phone numbers if available)

- 1. Hyatt Place Phoenix Mesa 480-969-8200
- 2. _____
- 3. _____

Attach trip itinerary to include departure times and schedule of events for each day of the activity. Be specific about lodging and the location of meals. It is recognized that some details of the itinerary may change and that those changes will be submitted in writing for approval prior to departure. **THE FINAL ITINERARY MUST BE STRICTLY ADHERED TO.**

 _____ Signature of Person Making Request	<u>01/22/26</u> _____ Date
 _____ Signature of Principal (approval)	<u>1/22/26</u> _____ Date
 _____ Signature of Chief Financial Officer (approval)	<u>1/23/24</u> _____ Date

BOARD ACTION:

APPROVED: _____ DISAPPROVED: _____ DATE: _____

_____ Signature of Transportation Director	_____ Date
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ABODA All-State Jazz Rehearsal Schedule
January 28-January 29, 2026

Mesa Arts Center
1 E. Main Street
Mesa, AZ 85201

All-State Jazz Band I Rehearsal Schedule
Francisco Torres, Clinician

Wednesday, January 28, 2026

9:00am - 12:00pm - Rehearsal - Piper Theater (Concert Hall)
12:00pm - 1:30pm - Lunch - *No meal provided*
1:30pm - 6:00pm - Rehearsal - Piper Theater (Concert Hall)

Thursday, January 29, 2026

9:00am - 12:00pm - Rehearsal - Piper Theater (Concert Hall)
12:00pm - 1:30pm - Lunch - *No meal provided*
1:30pm - 2:45pm - Rehearsal - Piper Theater (Concert Hall)
3:00pm - 4:00pm - Rehearsal - Farnsworth Studio Theater (Black Box)
6:30pm - Call Time
7:00pm - Concert - Piper Theater

All-State Jazz Band II Rehearsal Schedule
Michael Kocour, Clinician

Wednesday, January 28, 2026

9:00am - 12:00pm - Rehearsal - Farnsworth Studio Theater (Black Box)
12:00pm - 1:30pm - Lunch - *No meal provided*
1:30pm - 6:00pm - Rehearsal - Farnsworth Studio Theater (Black Box)

Thursday, January 29, 2026

9:00am - 12:00pm - Rehearsal - Farnsworth Studio Theater (Black Box)
12:00pm - 1:30pm - Lunch - *No meal provided*
1:30pm - 2:45pm - Rehearsal - Farnsworth Studio Theater (Black Box)
3:00pm - 4:00pm - Sound Check - Piper Theater (Concert Hall)
6:30pm - Call Time
7:00pm - Concert - Piper Theater

ARIZONA ALL-STATE JAZZ

Concert

Join the best High School jazz
musicians in Arizona for the Jazz
Band I and II performances!

Mesa Arts Center

Piper Theater

7:00 PM

1.29.2026

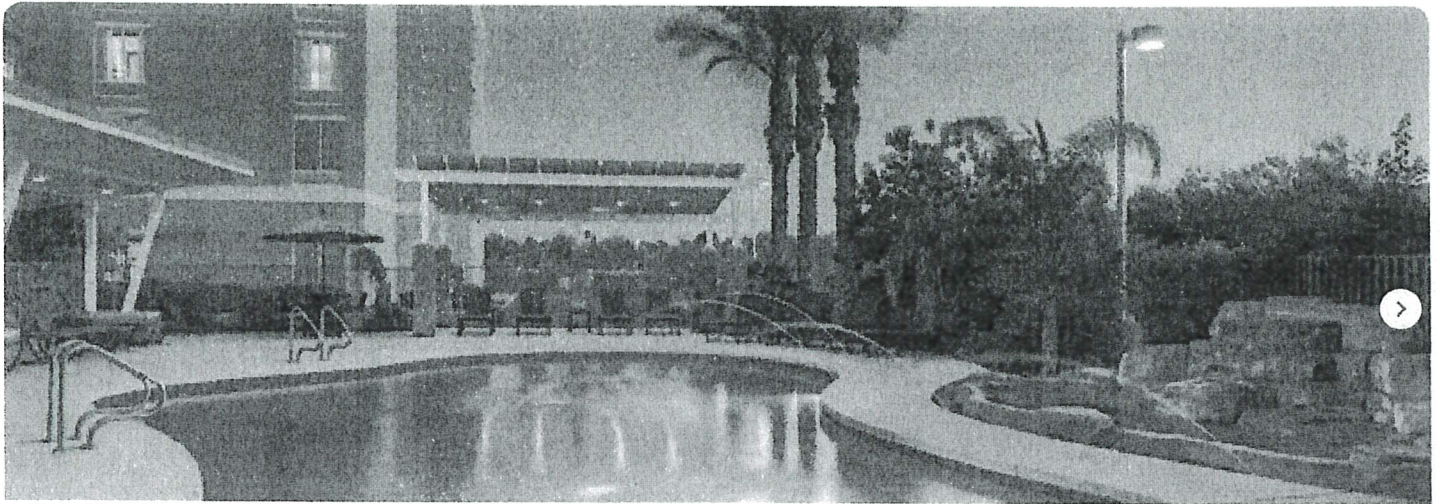


ARIZONA

BAND AND ORCHESTRA DIRECTORS ASSOCIATION



Fully refundable before Mon, Jan 26, 2026, 11:59PM (property local time)
You can change or cancel this stay for a full refund if plans change. Because flexibility matters.



1/5

Hyatt Place Phoenix/Mesa

1422 W Bass Pro Drive, Mesa, AZ 85201

Wonderful

1,728 reviews

Room, 1 King Bed with Sofa bed (with Shower)

Check-in
Check-out

Wednesday, January 28, 2026
Thursday, January 29, 2026

1 night, 1 room

Any special/accessibility requests?



✓ You have good taste! Book now before someone else grabs it.

Price details

1 night x 1 room x \$196.46	\$196.46
<small>\$14.22 off</small>	
Taxes & fees	\$28.04
Total	\$224.50

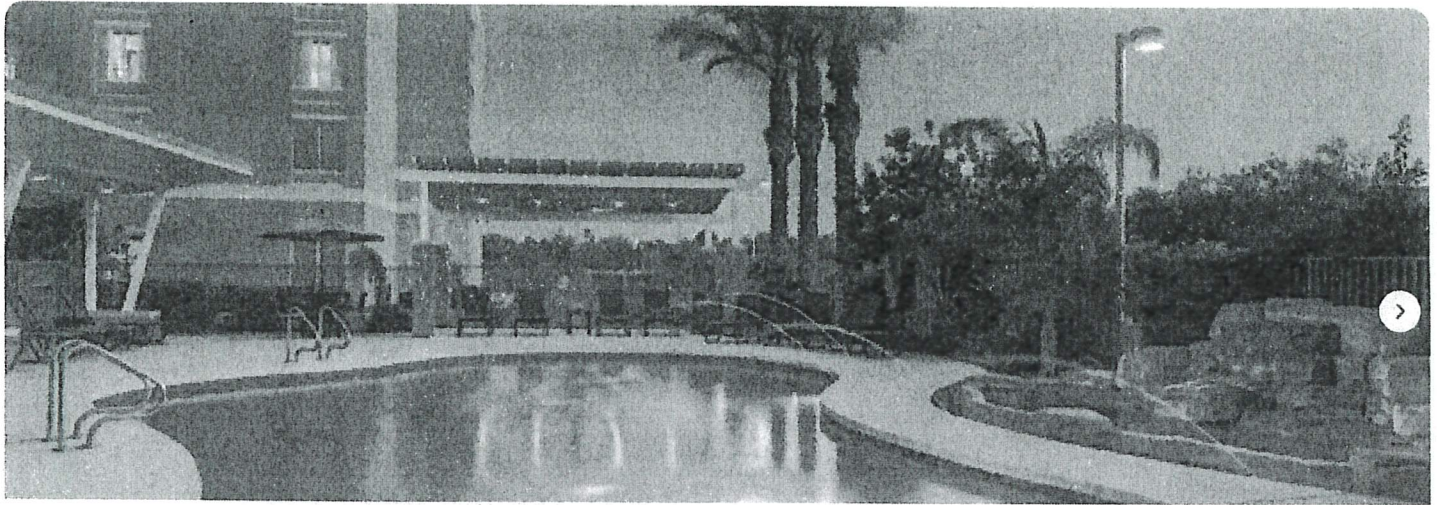
Rates are quoted in USD (\$).

↗ This price may increase if you book later

Use a coupon



Fully refundable before Mon, Jan 26, 2026, 11:59PM (property local time)
You can change or cancel this stay for a full refund if plans change. Because flexibility matters.



175

Hyatt Place Phoenix/Mesa

1422 W Basco Pro Drive, Mesa, AZ 85201

Wonderful
1,728 reviews

Room, 2 Queen Beds

Check-in
Check-out

Wednesday, January 28, 2026
Thursday, January 29, 2026

1 night, 1 room

Any special/accessibility requests?



You have good taste! Book now before someone else grabs it.

Price details

1 night x 1 room x \$205.86 \$205.86

\$15.02 off

Taxes & fees \$29.36

Total **\$235.22**

Rates are quoted in USD (\$).



This price may increase if you book later

Use a coupon

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-7
Agenda Item Number

January 27, 2026
Board Meeting Date

Item: Approval of Requests for Staff Travel

Submitted By: Teresa Austin/Monique Mata Date: January 22, 2026

Will Be Presented By: Dr. Kevin Stoltzfus/ Monique Mata

Staff travel requests are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Monique Mata* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells School District

Request To Travel

Recommend approval of the following travel requests:

January 27, 2026

Name	School / Dept	Request for Travel / What	Travel to:	Dates
Camarena, Tiffany	District Elementary Gifted	Arizona Gifted Conference 2025	Mesa, AZ	02/10/2026 - 02/11/2026
Porchas, Isabella	Fed Programs	AZELLA PLD Review Committee	Chandler, AZ	01/21/2026 - 01/23/2026
McAllister, Tamára	Asst. Superintendent	Leadership for Teacher Retention Research-Practice Meeting	Phoenix, AZ	2/4/2026
Ramirez, Teresa	Transportation Safety Coordinator	Transportation Board Meeting	Tucson, AZ	2/10/2026
Ramirez, Teresa	Transportation Safety Coordinator	Transportation Board Meeting	Phoenix, AZ	2/12/2026
Hester, Carrie	FWHS Band Teacher	All State Jazz Festival Prestigious Performance recognition of FW student	Mesa, AZ	39 01/28/26 - 01/29/26
Espino, Mario	Transportation	Ride & Drive/Canyon State Bus Sales	Glendale, AZ	2/5/2026
Garcia, Adriana	Douglas/Asst. Principal	The Summit on PLC at Work	Phoenix, AZ	02/24/2026 - 02/26/2026
Miller, Kara	District/Human Resources	HR Complaine Seminar	Phoenix, AZ	2/10/2026
Stuart, Stacie	District/Human Resources	HR Complaine Seminar	Phoenix, AZ	2/10/2026

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-8
Agenda Item Number

January 27, 2026
Board Meeting Date

Item: Approval of District Personnel Actions

Submitted By: Stacie Stuart/KaraLynn Miller Date: January 22, 2026

Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Tamara McAllister

District Personnel Actions may include new hires, resignations, terminations, leaves of absence, substitutes, retirements, rehire of designated staff, contract extensions/adjustments, contract language for employment, additional duties, special activities compensation, addendums, performance/merit pay, stipends, termination pay, professional development workshops, athletic compensation, career and technical compensation are submitted for your approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: Tamara McAllister Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells School District

Personnel Action Summary

Certified Staff

January 27, 2026

Name	Location	Action to Approve	Pay	FTE/hrs	Contract Days	Effective Date	Additional Comments
Barber, Brie	Douglas	Instructional Coach Meeting	\$20.00/hr	NTE 2.0 hrs	N/A	1/13/2026	
Barber, Brie	Douglas	Professional Development Existing 1 Day Workshop	\$250.00	N/A	N/A	1/13/2026	K-3 Reading Foundations
Bostic, Tracy	Centennial	Instructional Coach Meeting	\$20.00/hr	NTE 2.0 hrs	N/A	1/13/2026	
Bostic, Tracy	FWHS	Wrestling Tournament Announcer Girls	\$400.00	N/A	N/A	1/16/2026 & 1/17/2026	
Brown, Peyton	FWJH	Loss of Planning Time due to Monitoring Student in Room	\$25.00/hr	1 hr/day	N/A	1/5/2026 - 5/21/2026	
Caniglia, Reyna	District	AZELLA Test Administration - Substitute - Revised	\$140.00/day	NTE 5 days	N/A	12/10/2025 - 1/20/2026	
Cox, Tracey	ESS	Resign - School Psychologist	N/A	N/A	N/A	11/4/2025	
DeBlasi, Samantha	Laguna	Transfer from Long Term Substitute Pay to Contract Pay for 4th Grade Teacher	\$24,380.70	97 days	1.0 FTE	1/5/2026	YOE Granted: 0 Highest Degree Earned: Bachelors
DeBlasi, Samantha	Laguna	Resign - 4th Grade Teacher	N/A	N/A	N/A	5/22/2026	
DeBlasi, Samantha	Laguna	Additional Compensation	\$3,950.00	N/A	N/A	2025-2026	Performance Pay Eligibility
Derrig, Denise	Richardson	Love of Reading Week Coordinator	\$200.00	N/A	N/A	2/9/2026	Split 3 ways
Edginton, Matthew	Hendricks	Additional Hours - Restoration of Classroom Wall	\$20.00/hr	NTE 3.0 hrs	N/A	12/29/2025	After corkboard removal
Ferell, Caitlyn	FWHS	Instructional Coach Meeting	\$20.00/hr	NTE 2.0 hrs	N/A	1/13/2026	
Graf, Marcy	Davis	Instructional Coach Meeting	\$20.00/hr	NTE 2.0 hrs	N/A	1/13/2026	
Graf, Marcy	Davis	Professional Development Existing 1 Day Workshop	\$250.00	N/A	N/A	1/13/2026	K_3 Reading Foundations
Herrera, Marta	Laguna	Instructional Coach Meeting	\$20.00/hr	NTE 2.0 hrs	N/A	1/13/2026	
Jones, Amanda	Richardson	Instructional Coach Meeting	\$20.00/hr	NTE 2.0 hrs	N/A	1/13/2026	
La Rue, Jade	FWHS	Resign - Social, Emotional, Adaptive Supports (SEAS) Special Education Teacher	N/A	N/A	N/A	5/22/2025	
Lehman, Megan	Centennial	Instructional Coach Meeting	\$20.00/hr	NTE 2.0 hrs	N/A	1/13/2026	
Logsdon, Rachel	FWHS	Wrestling Tournament Table Worker	\$150.00/day	2 days	N/A	1/16/2026 & 1/17/2026	
McDowell, Madison	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Miller, Stormy	FWHS	Instructional Coach Meeting	\$20.00/hr	NTE 2.0 hrs	N/A	1/13/2026	
Miranda, Natalia	Davis	AZELLA Afterschool Training	\$20.00/hr	NTE 1.0 hrs	N/A	1/20/2026	
Monarrez, Federica	FWHS	Wrestling Tournament Table Worker	\$150.00/day	2 days	N/A	1/16/2026 & 1/17/2026	
Montoya, Bridget	FWHS	Instructional Coach Meeting	\$20.00/hr	NTE 2.0 hrs	N/A	1/13/2026	
Montoya, Bridget	FWHS	National Board Certified Teacher	\$1,250.00	N/A	N/A	01/01/2026 - 05/22/2026	
Motika, Kayley	Centennial	Resign - Kindergarten Teacher	N/A	N/A	N/A	5/22/2026	
Neria, Sophia	Douglas	Resign - 3rd Grade Teacher	N/A	N/A	N/A	5/22/2026	
Northrop, Emily	Laguna	Attend Officiating Training - Girls Basketball	\$20.00/hr	NTE 1.5 hrs	N/A	1/12/2026	
Pina, Laura	Davis	After School EL Supplemental Language Instruction - AZELLA Prep	\$25.00/hr	NTE 10 hrs	N/A	1/5/2026 - 1/23/2026	
Randolph, Kayla	Hendricks	Additional Hours - Restoration of Classroom Wall	\$20.00/hr	NTE 3.0 hrs	N/A	12/29/2025	After corkboard removal
Russell, Jennifer	EMELC	Curriculum Work Certified - Professional Development	\$20.00/hr	NTE 15 hrs	N/A	1/9/2026 - 3/13/2026	Curriculum revisions
Sauber, Angela	FWJH	Resign - English Teacher	N/A	N/A	N/A	5/22/2026	
Thompson, Adam	FWHS	Instructional Coach Meeting	\$20.00/hr	NTE 2.0 hrs	N/A	1/13/2026	
Tracy, Tara	FWJH	Instructional Coach Meeting	\$20.00/hr	NTE 2.0 hrs	N/A	1/13/2026	
Trott, Leanne	Douglas	AZELLA Afterschool Training	\$20.00/hr	NTE 2.0 hrs	N/A	1/20/2026	

Flowing Wells School District

Personnel Action Summary

Certified Staff

January 27, 2026

Wendt, Jessica	Hendricks	Additional Hours - Restoration of Classroom Wall	\$20.00/hr	NTE 3.0 hrs	N/A	12/29/2025	After corkboard removal
Wendt, Jessica	Hendricks	Instructional Coach Meeting	\$20.00/hr	NTE 2.0 hrs	N/A	1/13/2026	
Young, Roxanna	Hendricks	Additional Hours - Restoration of Classroom Wall	\$20.00/hr	NTE 3.0 hrs	N/A	12/29/2025	After corkboard removal

LEGEND:
 Pay: Total compensation minus Performance Pay
 The Additional Comments section detail additional compensation.
 NTE: Not To Exceed
 BOY: Balance of Year
 FTE: Full Time Equivalent
 YOY: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)
 (P): Prorated due to date of hire and/or less than 1.0 FTE
 CEIP: College Credit by Exam Incentive Program

Flowing Wells School District
Personnel Action Summary
Support Staff
January 27, 2026

Name	Location	Action to Approve	Pay	FTE/ hrs	Contract Days	Effective Date	Additional Comments
Aamodt, Andrea	Richardson	Love of Reading Week Coordinator	\$200.00	N/A	N/A	2/9/2026	Split 3 ways
Abril, Gina	Davis	Health Office Coverage	\$8.00/hr added to hourly rate	3.0 hrs	N/A	1/8/2026	
Abril, Gina	Davis	Health Office Coverage	\$8.00/hr added to hourly rate	3.0 hrs	N/A	1/9/2026	
Aguirre, Cesar	Transportation	Experience Step Increase - Year 1	\$0.20/hr added to hourly rate	6.0 hrs/day	193 (P)	2/1/2026	
Autenreith, Todd	FWHS	Wrestling Tournament Announcer Boys	\$400.00	N/A	N/A	1/16/2026 & 1/17/2026	
Bailey, Jessica	EMELC	Experience Step Increase - Year 6	\$0.60/hr added to hourly rate	8.0 hrs/day	196 (P)	2/1/2026	
Bedoy, Jessica	Business Office	Resign - Payroll Services Associate	N/A	N/A	N/A	1/23/2026	
Blair, Evan	FWHS	Experience Step Increase - Year 6	\$0.60/hr added to hourly rate	7.5 hrs/day	196 (P)	2/1/2026	
Boeck, Jessica	Laguna	Rehire for Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 5.0 hrs/week	N/A	1/5/2026 - 5/7/2026	
Brown, Deilyn	FWHS	Additional Hours - Supervise Student at Study Table	\$17.00/hr	NTE 10 hrs	N/A	01/07/2026 - 05/21/2026	
Cabeen, Veronica	Hendricks	Additional Hours - Saturday Tech Inventory	Hrly Rate	NTE 3.0 hrs	N/A	1/17/2026	
Camacho, Javier	Maintenance	Experience Step Increase - Year 1	\$0.20/hr added to hourly rate	8.0 hrs/day	261 (P)	2/1/2026	
Clark, Phyllis	FWJH	Rescind PAR for Senators Trip on 06/24/2025 Board Actions	N/A	N/A	N/A	1/16/2026	
Contreras Nubes, Camila	EMELC	Transfer from Custodian - Night to Special Education Teaching Assistant II	\$17.17/hr	8.0 hrs/day	196 (P)	1/14/2026	Differential increase of \$0.57/hr
Cordero, Briana	FWHS	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	1/8/2026	
Cordero, Briana	FWHS	Additional Hours - Supervise Student at Study Table	\$17.00/hr	NTE 10 hrs	N/A	01/07/2026 - 05/21/2026	
Courtney, Patricia	FWJH	Experience Step Increase - Year 20	\$0.09/hr added to hourly rate	8.0 hrs/day	261 (P)	2/1/2026	
Crest, Nikki	Community Schools	Additional Hours - Early Release Day	Hrly Rate	NTE 2.0 hrs	N/A	2/5/2026	
Cruz, Juan	FWHS	Additional Hours - Sound and Light Tech for Cabs for Christ Event	Hrly Rate	NTE 1.5 hrs	N/A	1/15/2026	
Cruz, Juan	FWHS	Additional Hours - Sound and Light Tech for Senior Olympics	Hrly Rate	NTE 7.0 hrs	N/A	1/24/2026	
Diochea, Josue	FWJH	Soccer Assistant Boys Coach	\$2,312.00	N/A	N/A	2025-2026	
Dunn, Amy	Community Schools	Additional Hours - Absence Coverage	Hrly Rate	NTE 0.5 hrs/day	N/A	1/16/2026	
Dunn, Amy	Community Schools	Additional Hours - Early Release Day	Hrly Rate	NTE 2.0 hrs	N/A	2/5/2026	
Dunn, Amy	Community Schools	Additional Hours - Absence Coverage	Hrly Rate	NTE 0.5 hrs/day	N/A	4/14/2026 - 05/21/2026	
Eldred, Jessica	Community Schools	Additional Hours - Absence Coverage	Hrly Rate	NTE 4.0 hrs/day	N/A	04/14/2026 - 05/21/2026	
Emery, Alyssa	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	7.0 hrs	N/A	1/9/2026	
Exiga, Lydia	Davis	Health Office Coverage	\$8.00/hr added to hourly rate	3.0 hrs	N/A	1/8/2026	
Exiga, Lydia	Davis	Health Office Coverage	\$8.00/hr added to hourly rate	3.0 hrs	N/A	1/9/2026	
Fernandez, Mary	Davis	Additional Hours - Parent Engagement Night	\$17.00/hr	NTE 3.0 hrs	N/A	1/29/2026	
Fitzgerald, Amy	Community Schools	Additional Hours - Early Release Day	Hrly Rate	NTE 2.0 hrs	N/A	2/5/2026	
Ford, Kayley	Hendricks	Experience Step Increase - Year 6	\$0.60/hr added to hourly rate	6.5 hrs/day	195 (P)	2/1/2026	
Garcia Fraijo, Jose Francisco	Maintenance	Experience Step Increase - Year 3	\$0.60/hr added to hourly rate	8.0 hrs/day	261 (P)	2/1/2026	
Godwin, Tiffany	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	7.0 hrs	N/A	1/9/2026	
Gonzalez, Santa	Richardson	Experience Step Increase - Year 1	\$0.20/hr added to hourly rate	6.0 hrs/day	195 (P)	2/1/2026	
Gonzalez, Santa	Richardson	Love of Reading Week Coordinator	\$200.00	N/A	N/A	2/9/2026	Split 3 ways

Flowing Wells School District
Personnel Action Summary
Support Staff
January 27, 2026

Gonzalez, Stephanie	EMELC	Experience Step Increase - Year 1	\$0.20/hr added to hourly rate	8.0 hrs/day	207 (P)	2/1/2026	
Gonzalez-Coronado, Naidelyn	EMELC	Class Coverage	\$12.50/hr added to hourly rate	6.0 hrs	N/A	1/8/2026	
Granados Lopez, Edwuin	Maintenance	Hired as Custodian - Night	\$16.60/hr	8.0 hrs/day	261 (P)	1/26/2026	YOE Granted: 3 years
Granados Lopez, Edwuin	Maintenance	Additional Compensation	\$200.00 (P)	N/A	N/A	2025-2026	SA-2: Shoe Allowance
Harris, Leticia	Douglas	Experience Step Increase - Year 1	\$0.20/hr added to hourly rate	7.75 hrs/day	215 (P)	2/1/2026	
Hejl, Shannon	FWHS	Wrestling Tournament Table Worker	\$150.00/day	2 days	N/A	1/16/2026 & 1/17/2026	
Hernandez, Eva	EMELC	Additional Hours - CCEI Trainings	Hrly Rate	NTE 9.0 hrs	N/A	1/9/2026	
Hinton, Melanie	FWHS	Ticket Taker	Minimum Wage	NTE 7.0 hrs/night	N/A	1/16/2026 & 1/17/2026	
Hinton, Olivia	FWHS	Ticket Taker	Minimum Wage	NTE 14 hrs/day	N/A	1/16/2026 & 1/17/2026	
Hupp, Abigail	Community Schools	Resign - Community Schools Site Supervisor	N/A	N/A	N/A	1/26/2026	
Kishbaugh, Rosalva	EMELC	Additional Hours - Aftercare	\$17.00/hr	NTE 1.5 hrs	N/A	1/12/2026	
Knight, Dorothy	Hendricks	Retire - Special Education Teaching Assistant I	N/A	N/A	N/A	5/21/2026	
Leanos Heredia, Maria	FWJH	Experience Step Increase - Year 1	\$0.20/hr added to hourly rate	8.0 hrs/day	261 (P)	2/1/2026	
Leon Pesqueira, Jennifer	Community Schools	Transfer from Community Schools Instructional Assistant Substitute to Community Schools Instructional Assistant	\$15.88/hr	4.0 hrs/day	261 (P)	1/26/2026	
Lown, Karson	FWHS	Wrestling Tournament Table Worker	\$150.00/day	2 days	N/A	1/16/2026 & 1/17/2026	
Madrid-Sharff, Danielle	FWHS	Wrestling Tournament Hospitality Room Supervisor	\$200.00/day	2 days	N/A	1/16/2026 & 1/17/2026	
Marcott, Holly	FWHS	Experience Step Increase - Year 20	\$0.09/hr added to hourly rate	8.0 hrs/day	261 (P)	2/1/2026	44
Martinez, Juan	Maintenance	Experience Step Increase - Year 3	\$0.60/hr added to hourly rate	8.0 hrs/day	261 (P)	2/1/2026	
Masterson, Raychel	FWJH	Resign - Special Education Teaching Assistant II	N/A	N/A	N/A	1/15/2026	
Miller, KaraLynn	Personnel	Experience Step Increase - Year 1	\$0.20/hr added to hourly rate	8.0 hrs/day	261 (P)	2/1/2026	
Montano, Leticia	FWJS	Experience Step Increase - Year 6	\$0.60/hr added to hourly rate	7.5 hrs/day	196 (P)	2/1/2026	
Morain, Mary	EMELC	Experience Step Increase - Year 1	\$0.20/hr added to hourly rate	8.0 hrs/day	196 (P)	2/1/2026	
Orelup, Charles	SPHS	Class Coverage	\$12.50/hr added to hourly rate	7.0 hrs/day	N/A	1/12/2026 - 1/16/2026	
Oswald, Jennifer	Davis	Class Coverage	\$12.50/hr added to hourly rate	4.0 hrs	N/A	1/21/2026	
Palacios-Cadena, Miriam	Davis	Additional Hours - Parent Engagement Night	\$17.00/hr	NTE 3.0 hrs	N/A	1/29/2026	
Pelayo Bazan, Zoila	FWHS	Experience Step Increase - Year 6	\$0.60/hr added to hourly rate	7.5 hrs/day	196 (P)	2/1/2026	
Pena, Isabell	Davis	Experience Step Increase - Year 1	\$0.20/hr added to hourly rate	7.5 hrs/day	195 (P)	2/1/2026	
Pettijohn, Kayla	EMELC	Experience Step Increase - Year 3	\$0.60/hr added to hourly rate	5.6 hrs/day	196 (P)	2/1/2026	
Placko, Stephenie	Community Schools	Transfer from Community Schools Instructional Assistant to Community Schools Site Supervisor	\$18.79/hr	4.5 hrs/day	261 (P)	1/26/2026	Differential increase of \$2.71/hr
Placko, Stephenie	Community Schools	Additional Hours - Early Release Day	Hrly Rate	NTE 2.0 hrs	N/A	2/5/2026	
Rappeport, Michael	Community Schools	Additional Hours - Early Release Day	Hrly Rate	NTE 2.0 hrs	N/A	2/5/2026	
Rath, Ashly	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	7.0 hrs	N/A	1/14/2026	
Sotelo, Renee	FWJH	Elementary Coach - Girls Basketball	\$1,000.00	N/A	N/A	2025-2026	
Tapia, Sergio	FWHS	Additional Hours - Custodial Duties for Wrestling Tournament	Hrly Rate	NTE 15 hrs	N/A	1/17/2026	
Tascarella, Lupita	FWHS	Ticket Taker	Minimum Wage	NTE 14 hrs/day	N/A	1/16/2026 & 1/17/2026	
Terrones, James	FWJH	Experience Step Increase - Year 1	\$0.20/hr added to hourly rate	6.0 hrs/day	195 (P)	2/1/2026	

Flowing Wells School District
 Personnel Action Summary
Support Staff
 January 27, 2026

Thompson, Desiray	Community Schools	Additional Hours - Absence Coverage	Hrly Rate	NTE 0.5 hrs/day	N/A	1/16/2026	
Thompson, Desiray	Community Schools	Additional Hours - Early Release Day	Hrly Rate	NTE 2.0 hrs	N/A	2/5/2026	
Torres Estrada, Scarlett	Community Schools	Additional Hours - Early Release Day	Hrly Rate	NTE 2.0 hrs	N/A	2/5/2026	
Valenzuela, Ana	FWHS	Additional Hours - Custodial Duties for Senior Olympics	Hrly Rate	NTE 8.0 hrs	N/A	1/24/2026	
Valenzuela, Ana	FWHS	Additional Hours - Custodial Duties for Wrestling Tournament	Hrly Rate	NTE 21 hrs	N/A	1/16/2026 & 1/17/2026	
Varela, Jose Luis	Transportation	Experience Step Increase - Year 1	\$0.20/hr added to hourly rate	6.0 hrs/day	193 (P)	2/1/2026	
Vaughan, Luke	Maintenance	Experience Step Increase - Year 1	\$0.20/hr added to hourly rate	8.0 hrs/day	261 (P)	2/1/2026	
Villandry, Debbie	Community Schools	Additional Hours - Early Release Day	Hrly Rate	NTE 2.0 hrs	N/A	2/5/2026	
Worcester, Twyla	Community Schools	Additional Hours - Absence Coverage	Hrly Rate	NTE 1.0 hrs	N/A	1/22/2026	
Worcester, Twyla	Community Schools	Additional Hours - Early Release Day	Hrly Rate	NTE 2.0 hrs	N/A	2/5/2026	
Zabaleta, Cecilia	Transportation	Experience Step Increase - Year 6	\$0.60/hr added to hourly rate	8.0 hrs/day	261 (P)	2/1/2026	
Zacarias De Camacho, Hilda	FWHS	Additional Hours - Custodial Duties for Wrestling Tournament	Hrly Rate	NTE 6.0 hrs	N/A	1/17/2026	
Zapien, Blanca	FWHS	Ticket Taker	Minimum Wage	NTE 7.0 hrs/night	N/A	1/16/2026 & 1/17/2026	

LEGEND:

Pay: Total compensation minus Performance Pay

The Additional Comments section detail additional compensation.

NTE: Not To Exceed

BOY: Balance of Year

FTE: Full Time Equivalent

YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)

(P): Prorated due to date of hire and/or less than 1.0 FTE

CEIP: College Credit by Exam Incentive Program

Flowing Wells School District

Personnel Action Summary

Professional Development

January 27, 2026

Name	Location	Workshop	Pay	Hrs	Date
August, Stuart	FWJH	Advanced Google Tools	Contract Day	6.0 hrs	2/12/2026
Badger, Amber	FWHS	Advanced Google Tools	Contract Day	6.0 hrs	2/12/2026
Burch, Ethan	FWHS	Advanced Google Tools	Contract Day	6.0 hrs	2/12/2026
Gaona, Daniel	FWHS	Advanced Google Tools	Contract Day	6.0 hrs	2/12/2026
Gleeson, David	FWHS	Advanced Google Tools	Contract Day	6.0 hrs	2/12/2026
Harden, Kimberly	FWHS	Advanced Google Tools	Contract Day	6.0 hrs	2/12/2026
Hartung, Kristina	FWHS	Advanced Google Tools	Contract Day	6.0 hrs	2/12/2026
Lozano, Samantha	Davis	Advanced Google Tools	Contract Day	6.0 hrs	2/12/2026
McClellan, Kyndall	FWJH	Advanced Google Tools	Contract Day	6.0 hrs	2/12/2026
Morgan, Troy	Douglas	Advanced Google Tools	Contract Day	6.0 hrs	2/12/2026
Northrop, Emily	Laguna	Advanced Google Tools	Contract Day	6.0 hrs	2/12/2026
Trainor, Molly	FWHS	Advanced Google Tools	Contract Day	6.0 hrs	2/12/2026
Aitchison, Katheryn	Laguna	Intensive Resource PLC (Gold)	\$20.00/hr	2.0 hrs	2/12/2026 ⁴⁶
Coakley, Lanaiya	FWJH	Intensive Resource PLC (Gold)	\$20.00/hr	2.0 hrs	2/12/2026
Easter, Lillian	FWHS	Intensive Resource PLC (Gold)	\$20.00/hr	2.0 hrs	2/12/2026
Fukutomi, Maya	FWHS	Intensive Resource PLC (Gold)	\$20.00/hr	2.0 hrs	2/12/2026
Jimenez, Elisa	EMELC	Intensive Resource PLC (Gold)	\$20.00/hr	2.0 hrs	2/12/2026
Oquendo, Jennifer	Laguna	Intensive Resource PLC (Gold)	\$20.00/hr	2.0 hrs	2/12/2026
Oquendo, Kaitlyn	Laguna	Intensive Resource PLC (Gold)	\$20.00/hr	2.0 hrs	2/12/2026
Voigt, Nicole	Laguna	Intensive Resource PLC (Gold)	\$20.00/hr	2.0 hrs	2/12/2026
Abeytia, Jule	Davis	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Aguirre, Shalina	Davis	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Andersen, Hanne	Douglas	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Antista, Tracey	Douglas	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Bennett, Koni	Laguna	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Bostic, Tracy	Centennial	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Brown, Derek	Richardson	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Buckley, Nicole	Laguna	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Campa, Elizabeth	Hendricks	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026

Flowing Wells School District

Personnel Action Summary

Professional Development

January 27, 2026

Chavez, Guadalupe	Davis	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Cline, Samantha	Douglas	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Cooke, Kristen	Richardson	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Dalton, Emily	Douglas	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Dauenhauer, Lindsay	Centennial	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Davila, Alexia	Douglas	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
DeBlasi, Samantha	Laguna	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
DeVries, Brandi	Laguna	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Fanella, Carly	Richardson	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Fellenzer, Allison	Richardson	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Frey, Amber	Centennial	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Gallego, Charly	Richardson	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Groom, Jasmin	Centennial	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Hatfield, Tess	Centennial	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Henningson, Marcia	Laguna	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Herrera, Marta	Laguna	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Jacobson, Kristyn	Richardson	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Kay, Leah	Laguna	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Lawson, Lisa	Davis	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Lehman, Megan	Centennial	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Lopez, Stephanie	Douglas	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Macias, Oziris	Douglas	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Manuel, Tatvia	Davis	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Martin, Keith	Davis	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Merrill, Marla	Centennial	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Navarro, Karla	Centennial	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Neria, Sophia	Douglas	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Noriega, Lorena	Davis	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Pepe, Michael	Richardson	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Rios, Veronica	Douglas	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026

Flowing Wells School District

Personnel Action Summary

Professional Development

January 27, 2026

Romero, Melissa	Davis	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Scarbrough, Kiersten	Centennial	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Segroves, Susanne	Hendricks	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Siegel, Melissa	Hendricks	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Skie, Taylor	Laguna	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Stephens, Lydia	Centennial	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Strickland, Kelsi	Hendricks	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Surratt, Sarah	Davis	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Switalski, Ashley	Douglas	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Toney, Emily	Davis	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Urquidez, Maricela	Douglas	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Van Derlaske, Danielle	Davis	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Whelan, Tara	Centennial	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
White, Emily	Richardson	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Wilson, Amanda	Douglas	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Wook, Kristin	Centennial	Elementary Data Analysis	\$20.00/hr	2.0 hrs	2/12/2026 - 3/11/2026
Badger, Amber	FWHS	HS Math Curriculum Day 2	Contract Day	6.0 hrs	2/19/2026
Brown, Jason	FWHS	HS Math Curriculum Day 2	Contract Day	6.0 hrs	2/19/2026
Cardieri, Ivana	FWHS	HS Math Curriculum Day 2	Contract Day	6.0 hrs	2/19/2026
Denogean, Aaron	FWHS	HS Math Curriculum Day 2	Contract Day	6.0 hrs	2/19/2026
Duffy, Carmen	FWHS	HS Math Curriculum Day 2	Contract Day	6.0 hrs	2/19/2026
Garcia, Bernadette	FWHS	HS Math Curriculum Day 2	Contract Day	6.0 hrs	2/19/2026
Hardy, Andrew	FWHS	HS Math Curriculum Day 2	Contract Day	6.0 hrs	2/19/2026
Laguna, Teri	FWHS	HS Math Curriculum Day 2	Contract Day	6.0 hrs	2/19/2026
Leider, Sydney	FWHS	HS Math Curriculum Day 2	Contract Day	6.0 hrs	2/19/2026
Littlefield, Tracy	FWHS	HS Math Curriculum Day 2	Contract Day	6.0 hrs	2/19/2026
Lodge, Corynn	FWHS	HS Math Curriculum Day 2	Contract Day	6.0 hrs	2/19/2026
McInnis, Heather	FWHS	HS Math Curriculum Day 2	Contract Day	6.0 hrs	2/19/2026
McIntyre, Chelsea	FWJH	HS Math Curriculum Day 2	Contract Day	6.0 hrs	2/19/2026
Montoya, Bridget	FWHS	HS Math Curriculum Day 2	Contract Day	6.0 hrs	2/19/2026

Flowing Wells School District

Personnel Action Summary

Professional Development

January 27, 2026

Pieroway, Karl	SPHS	HS Math Curriculum Day 2	Contract Day	6.0 hrs	2/19/2026
Stimans, Jorge	FWHS	HS Math Curriculum Day 2	Contract Day	6.0 hrs	2/19/2026
Amezquita, Dania	FWHS	Strength-Based Services PLC	Contract Day	2.0 hrs	2/20/2026
Antista, Tracey	Douglas	Strength-Based Services PLC	Contract Day	2.0 hrs	2/20/2026
Brown, Peyton	FWJH	Strength-Based Services PLC	Contract Day	2.0 hrs	2/20/2026
Dalton, Emily	Douglas	Strength-Based Services PLC	Contract Day	2.0 hrs	2/20/2026
Davey, Demitria	Hendricks	Strength-Based Services PLC	Contract Day	2.0 hrs	2/20/2026
DeLuca, Alissandra	Laguna	Strength-Based Services PLC	Contract Day	2.0 hrs	2/20/2026
Fanella, Carly	Richardson	Strength-Based Services PLC	Contract Day	2.0 hrs	2/20/2026
Gossett, Bradley	Laguna	Strength-Based Services PLC	Contract Day	2.0 hrs	2/20/2026
Hatfield, Tess	Centennial	Strength-Based Services PLC	Contract Day	2.0 hrs	2/20/2026
Haynes, Talia	FWHS	Strength-Based Services PLC	Contract Day	2.0 hrs	2/20/2026
Jacobson, Kristyn	Richardson	Strength-Based Services PLC	Contract Day	2.0 hrs	2/20/2026
La Rue, Jade	FWHS	Strength-Based Services PLC	Contract Day	2.0 hrs	2/20/2026
Lee, Kristina	FWJH	Strength-Based Services PLC	Contract Day	2.0 hrs	2/20/2026
Lopez, Stephanie	Douglas	Strength-Based Services PLC	Contract Day	2.0 hrs	2/20/2026
Manuel, Tatvia	Davis	Strength-Based Services PLC	Contract Day	2.0 hrs	2/20/2026
McWilliam, Victoria	Hendricks	Strength-Based Services PLC	Contract Day	2.0 hrs	2/20/2026
Surratt, Sarah	Davis	Strength-Based Services PLC	Contract Day	2.0 hrs	2/20/2026
Toney, Emily	Davis	Strength-Based Services PLC	Contract Day	2.0 hrs	2/20/2026
Wook, Kristin	Centennial	Strength-Based Services PLC	Contract Day	2.0 hrs	2/20/2026
August, Stuart	FWJH	JH Science Curriculum Day	Contract Day	6.0 hrs	2/25/2026
Brodersen, Olivia	FWJH	JH Science Curriculum Day	Contract Day	6.0 hrs	2/25/2026
Cooper, Carolyn	FWJH	JH Science Curriculum Day	Contract Day	6.0 hrs	2/25/2026
Diaz, Jaime	FWJH	JH Science Curriculum Day	Contract Day	6.0 hrs	2/25/2026
Rodriguez, Isabella	FWJH	JH Science Curriculum Day	Contract Day	6.0 hrs	2/25/2026
Trausch, Matthew	FWJH	JH Science Curriculum Day	Contract Day	6.0 hrs	2/25/2026
Ascarate, Jennifer	FWJH	National Board Pre-Candidacy Mtg 1	\$20.00/hr	2.0 hrs	2/3/2026
Gildea, Ashton	FWHS	National Board Pre-Candidacy Mtg 1	\$20.00/hr	2.0 hrs	2/3/2026
Hales, Christina	Centennial	National Board Pre-Candidacy Mtg 1	\$20.00/hr	2.0 hrs	2/3/2026

Flowing Wells School District

Personnel Action Summary

Professional Development

January 27, 2026

Scarborough, Kiersten	Richardson	National Board Pre-Candidacy Mtg 1	\$20.00/hr	2.0 hrs	2/3/2026
Tovar, Martha	Douglas	National Board Pre-Candidacy Mtg 1	\$20.00/hr	2.0 hrs	2/3/2026
Gutierrez, Lizbet	FWJH	JH Social Studies Curriculum Day	Contract Day	6.0 hrs	2/4/2026
Lewis, Justin	FWJH	JH Social Studies Curriculum Day	Contract Day	6.0 hrs	2/4/2026
McCann, Emily	FWJH	JH Social Studies Curriculum Day	Contract Day	6.0 hrs	2/4/2026
McClellan, Kyndall	FWJH	JH Social Studies Curriculum Day	Contract Day	6.0 hrs	2/4/2026
Ascarate, Jennifer	FWJH	National Board Pre-Candidacy Mtg 2	\$20.00/hr	2.0 hrs	2/17/2026
Gildea, Ashton	FWHS	National Board Pre-Candidacy Mtg 2	\$20.00/hr	2.0 hrs	2/17/2026
Hales, Christina	Centennial	National Board Pre-Candidacy Mtg 2	\$20.00/hr	2.0 hrs	2/17/2026
Scarborough, Kiersten	Richardson	National Board Pre-Candidacy Mtg 2	\$20.00/hr	2.0 hrs	2/17/2026
Tovar, Martha	Douglas	National Board Pre-Candidacy Mtg 2	\$20.00/hr	2.0 hrs	2/17/2026

LEGEND:

Pay: Total compensation minus Performance Pay

The Additional Comments section detail additional compensation.

NTE: Not To Exceed

BOY: Balance of Year

FTE: Full Time Equivalent

YOY: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)

(P): Prorated due to date of hire and/or less than 1.0 FTE

CEIP: College Credit by Exam Incentive Program

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-1	January 27, 2026
Agenda Item Number	Board Meeting Date

Item: Recommend Approval to Hire Director of Professional Development to Become Effective July 1, 2026

Submitted By: Dr. Kevin Stoltzfus Date: January 23, 2026

Will Be Presented By: Dr. Kevin Stoltzfus

District administration recommends approval of Megan Larson to serve as Director of Professional Development, to become effective July 1, 2026.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-2	January 27, 2026
Agenda Item Number	Board Meeting Date

Item: Presentation of Administration's Mid-Year Goals Report

Submitted By: Dr. Kevin Stoltzfus Date: January 22, 2026

Will Be Presented By: Dr. Kevin Stoltzfus

Superintendent Dr. Kevin Stoltzfus will present the Administration's Mid-Year Goals Report for review and discussion by the Board, with no action to be taken at this meeting.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-3
Agenda Item Number

January 27, 2026
Board Meeting Date

Item: Recommend Approval of Revisions to Position Description for Career and Technical Education Coordinator

Submitted By: Dr. Kevin Stoltzfus/Dr. Tamara McAllister Date: January 22, 2026

Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Tamara McAllister

District administration recommends approval of revisions to the position description for Career and Technical Education Coordinator. Revisions are relatively minor and mostly entail changes to qualifications for the position. Revisions are noted on the attached draft document, with red strike-through text to indicate deletions and blue text to indicate additions.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: Tamara McAllister Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____



FLOWING WELLS SCHOOL DISTRICT JOB DESCRIPTION

JOB TITLE:	Career and Technical Education Coordinator
DEPARTMENT:	High School
REPORTS TO:	CTE Director
FLSA STATUS/CLASSIFICATION:	Non-Exempt
SUPERVISORY DUTIES:	No
APPROVED ON:	01/27/2026

SUMMARY: Under the supervision of the principal, plans, implements, maintains and evaluates viable programs of career and technical education (CTE). Coordinates local, State and Federal CTE funds and pursues additional funding sources to support program enhancement and academic achievement. Serves as the contact person for business, industry, community service organizations and other educational entities.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Prepares and manages grant applications and budgets as assigned, including Joint Technical Education District (JTED), Carl Perkins, and Priority Grants.
- Communicates with the principal regarding State and Federal mandates, JTED updates, and grant funding for CTE programs.
- Compiles and submits all reports required by the District and the Arizona Department of Education.
- Maintains compliance with the JTED.
- Serves as liaison for the District in working with the JTED and program development.
- Supports activities necessary to manage and develop new CTE/JTED programs for the District.
- Assists with the coordination and implementation of student CTE/JTED assessments.
- ~~Assists with coordinating with post-secondary institutions to increase the number of articulated programs.~~

KNOWLEDGE, SKILLS & ABILITIES:

- Ability to communicate effectively verbally and in writing.
- Ability to apply common sense understanding to solve practical problems and deal with a variety of situations.
- Ability to deal effectively with matters of confidentiality.
- Ability to work cooperatively and courteously with staff, students, parents and community members.
- Ability to handle confrontation and conflict without an emotional response.
- Knowledge of applicable Federal and State laws, district procedures and Board policies.
- Skills in time management.
- Skills in grant writing and management.

QUALIFICATIONS & REQUIREMENTS:

Education & Experience:

- ~~Arizona teacher certification.~~
- ~~Minimum 5 years of secondary education experience.~~
- ~~Master's degree or higher from an accredited educational institution in educational administration or equivalent preferred.~~
- Prior knowledge of Career and Technical Education technical language.
- Prior knowledge of Career and Technical Education programmatic needs.



FLOWING WELLS SCHOOL DISTRICT JOB DESCRIPTION

- Prior knowledge of state and Priority grants, and the JTED system and function.
- Valid Arizona IVP Fingerprint Clearance card.

Computer Proficiency: Demonstrated general proficiency in computer programs including Microsoft Excel and Word.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is required to reach with hands and arms. The employee is frequently required to sit and occasionally stand and walk. The employee may be required to move ten pounds and could occasionally lift or move up to twenty-five pounds.

WORK ENVIRONMENT:

Indoor office environment. This position regularly works indoors. The noise level in the work environment is generally quiet to moderate and may become excessively noisy at times. Will have contact with employees, external agencies and the public.

Disclaimer: The duties and responsibilities identified in this position description are illustrative only and are in no way intended to be a complete list of activities that may be required of an incumbent. The information contained in this job description is for compliance with the American Disabilities Act (ADA) and is not an exhaustive list of duties performed for this position. Additional duties are performed by the individual currently holding this position and additional duties may be assigned.

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-4

Agenda Item Number

January 27, 2026

Board Meeting Date

Item: Recommend Approval of Revisions to Positions in the Database Administration Department

Submitted By: Dr. Kevin Stoltzfus/Dr. Tamara McAllister Date: January 22, 2026

Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Tamara McAllister

District administration recommends approval of revisions to the three positions in the Database Administration Department: Database Administrator, Database Systems Specialist, and Database Technician. Revisions to each position reflect updates to duties associated with the position since it was originally drafted and which are consistent with the current responsibilities of the three employees who hold these positions. Revisions are noted on the attached draft documents, with red strike-through text to indicate deletions and blue text to indicate additions.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: Tamara McAllister Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____



FLOWING WELLS SCHOOL DISTRICT JOB DESCRIPTION

JOB TITLE:	DATABASE ADMINISTRATOR
DEPARTMENT:	Technology
REPORTS TO:	Assistant/ Associate Superintendent (Educational Services)
FLSA STATUS/CLASSIFICATION:	Exempt
SUPERVISORY DUTIES:	None
APPROVED ON:	10/27/2020 01/27/2026

SUMMARY:

Develops, operates and maintains all aspects of the District's student databases.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Operates, maintains, and develops District student information system (SIS) applications and all related databases.
- Coordinates workflow in the Database Administration Department.
- Maintains compliance requirements with federal, state and local government institutions.
- Uploads, reconciles, and maintains the accuracy of District data.
- Trains and supports individuals accessing the database.
- Provides data on graduation/drop-out rate studies, student attendance, homeless documentation, demographic information, Student-Teacher Course Connection, school accountability, student assessment, and other programs requiring student or teacher information.
- [Manages the GPA Calculation Methods for FWHS, SPHS, FWDC and FWJH.](#)
- [Works with Food Service importing and maintaining the Food Service Program within the SIS.](#)
- [Maintains online registration for the District.](#)
- Addresses District research questions and responds to student or teacher information requests.
- Maintains employee and student accounts.
- Establishes and maintains effective communication and networking with District personnel, service providers and vendors to trouble shoot and find solutions to challenges.
- Consults with District personnel on recommendations for technology purchases.
- Establishes and maintains an inventory of database software applications and necessary conditions for the operation of the programs.
- Provides technical support for federal, state, and local assessments.

KNOWLEDGE, SKILLS & ABILITIES:

- Ability to communicate effectively verbally and in writing.
- Must possess the ability to direct activities and supervise others and provide training and technical support to staff.
- Must have strong interpersonal skills to lead teams and in managing multiple simultaneous tasks, training others, and addressing concerns.
- Must be able to work a flexible schedule to address timelines and meet specific reporting requirements.
- Must be able to network beyond district personnel to trouble shoot and find solutions to challenges.
- Ability to apply common sense understanding to solve practical problems and deal with a variety of situations.
- Ability to work cooperatively and courteously with staff, students, parents and community members.
- Knowledge of applicable Federal and State laws, district procedures and Board policies.
- Ability to handle confrontation and conflict without an emotional response.
- Must possess time management skills.



FLOWING WELLS SCHOOL DISTRICT JOB DESCRIPTION

QUALIFICATIONS & REQUIREMENTS:

Education & Experience:

- BA/BS degree in a related field preferred.
- Database certifications or equivalent experience.
- Experience managing student information system (SIS) software and integrating secondary applications with the SIS.
- Experience managing databases (Microsoft Excel, Access and SQL preferred).
- Experience trouble-shooting technical problems and reconciliation of data.
- Experience working in an educational environment preferred.
- Experience working with compliance in a preK-12 educational environment preferred.
- Must possess a valid Arizona driver's license.

Computer Proficiency: Demonstrated strong proficiency in computer programs including Microsoft Excel, Access, and Word.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is required to reach with hands and arms. The employee is frequently required to sit, stand and walk. The employee frequently will be required to lift/move 25 pounds and could occasionally lift/move up to 50 pounds.

WORK ENVIRONMENT:

Indoor office environment. This position regularly works indoors. The noise level in the work environment is generally quiet to moderate and may become excessively noisy at times. Will have contact with employees, external agencies and the public.

***Disclaimer:** The duties and responsibilities identified in this position description are illustrative only and are in no way intended to be a complete list of activities that may be required of an incumbent. The information contained in this job description is for compliance with the American Disabilities Act (ADA) and is not an exhaustive list of duties performed for this position. Additional duties are performed by the individual currently holding this position and additional duties may be assigned.*



FLOWING WELLS SCHOOL DISTRICT JOB DESCRIPTION

JOB TITLE:	DATABASE SYSTEMS SPECIALIST
DEPARTMENT:	Technology
REPORTS TO:	Assistant/ Associate Superintendent (Educational Services)
FLSA STATUS/CLASSIFICATION:	Professional Non-Teaching Staff, Non-Exempt
SUPERVISORY DUTIES:	None
APPROVED ON:	07/23/2024 01/27/2026

SUMMARY:

The Database Systems Specialist assists with implementation and support of the Student Information System (SIS), including compatibility between the SIS and related hardware and software applications as well as integrity between the SIS and other databases.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Works closely with Database Administrator and Database Computer Technician to assure smooth functioning of the SIS and the Database Administration Department.
- Supports issues related to the SIS.
- Provides SIS-related training, troubleshooting, and support for other District employees, including registrars, attendance clerks, teachers, and principals.
- **Performs reconciliations of ADE and SIS data.**
- **Reviews ADE reports daily for inaccuracies in data and integrity.**
- **In person training and internal reviews bi-annually of new registrars.**
- ~~Assists schools in~~ **Configures**ing calendars, report cards, gradebooks, schedules, and attendance setup.
- Evaluates compliance with State instructional minute requirements for all sites, as well as JTED compliance for CTE programs.
- Provides SIS users with customized reports and other customization throughout the SIS to improve productivity.
- Uses data mining procedures to extract data as needed from the SIS.
- Assists with publishing and correction of data between the SIS and the State database, including verification of student membership and attendance data to ensure proper funding.
- Works with District Special Education, English Language Development, **21st Century**, and Food Service departments to ensure proper funding of these programs.
- ~~Provides support to Food Service computer systems and databases.~~
- Works with ID software and hardware products to support the student ID badge system.
- Provides support with audits of the District's reporting and procedures related to student membership and attendance.
- Makes recommendations for changes in procedures to ensure the consistency of data entry in the SIS.
- Assists in integrating the use of other **web-based** software with **in** the SIS.

KNOWLEDGE, SKILLS & ABILITIES:

- Ability to communicate effectively verbally and in writing.
- Ability to multi-task and work on various projects simultaneously, while meeting ADE and other project deadlines.
- Working knowledge of in Student Information Systems software, preferably PowerSchool.
- Working knowledge of Microsoft Windows and Microsoft Server operating systems.
- **Working knowledge of script writing.**
- Ability to drive district vehicles.
- Ability to apply common sense understanding to solve practical problems and deal with a variety of situations.



FLOWING WELLS SCHOOL DISTRICT JOB DESCRIPTION

- Ability to work cooperatively and courteously with staff, students, parents and community members.
- Knowledge of applicable Federal and State laws, District procedures and Board policies.
- Ability to handle confrontation and conflict without an emotional response.
- Skills in time management.

QUALIFICATIONS & REQUIREMENTS:

Education & Experience:

- A high school diploma or equivalent.
- Database certifications or equivalent experience.
- Experience managing and creating databases.
- Experience trouble-shooting technical problems and reconciliation of data.
- Experience working in an educational environment preferred.
- Must possess a valid Arizona driver's license.

Computer Proficiency: Demonstrated strong proficiency in computer programs, including Microsoft Excel, Access, and Word, [Powerpoint](#), as well as operating systems for WAN/LAN hardware, and [Google products](#).

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is required to reach with hands and arms. The employee is frequently required to sit, stand and walk. The employee frequently will be required to lift/move 25 pounds and could occasionally lift/move up to 50 pounds.

WORK ENVIRONMENT:

Indoor office environment. This position regularly works indoors. The noise level in the work environment is generally quiet to moderate and may become excessively noisy at times. Will have contact with employees, external agencies and the public.

Disclaimer: The duties and responsibilities identified in this position description are illustrative only and are in no way intended to be a complete list of activities that may be required of an incumbent. The information contained in this job description is for compliance with the American Disabilities Act (ADA) and is not an exhaustive list of duties performed for this position. Additional duties are performed by the individual currently holding this position and additional duties may be assigned.



FLOWING WELLS SCHOOL DISTRICT JOB DESCRIPTION

JOB TITLE:	Database Technician
DEPARTMENT:	District
REPORTS TO:	Assistant/Associate Superintendent (Educational Services)
FLSA STATUS/CLASSIFICATION:	Non-Exempt
SUPERVISORY DUTIES:	None
APPROVED ON:	02/14/2022 01/27/2026

SUMMARY:

Under the direction of an administrator or Information Technology Department personnel, this position performs work of moderate difficulty maintaining computer ~~hardware and~~ software in ~~the district a secondary school~~.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Installs, maintains, configures, and troubleshoots, ~~repairs and secures computer system hardware, peripherals and~~ educational software.
- Implements and tests new software applications.
- ~~Creates software images for site-specific software.~~
- Provides support for students, teachers, and staff for ~~desktop and~~ application software.
- Creates and maintains new user accounts in PowerSchool, PowerTeacher, Google, MS Office 365 and Active Directory as well as any other platform where staff and/or student accounts are necessary and resets passwords for those accounts as needed.
- ~~Supplies students, teachers, and staff with District standards and policies regarding technology.~~
- ~~Maintains work order, inventory, and usage records systems.~~
- ~~Orders parts and supplies.~~
- Tracks software licenses.
- Daily checks PowerSchool for new/returning/transferring students and updates as needed.
- Weekly performs Follett patron updates.
- Monthly runs Stud79 and Tech Use reports to send to Registrars.
- Assists with Cognitive Abilities Testing for CATS gifted program at all elementaries.
- Maintains rostering systems across all platforms.
- ~~Disposes of old/unused technology hardware according to District guidelines.~~
- ~~Prepares written documentation to assist with technology use.~~
- ~~Sets up and maintains all computers at assigned school(s).~~
- ~~Administers the local area network and connections to the wide area network.~~
- ~~Assists with WAN/LAN set up and maintenance, including wireless networking.~~

KNOWLEDGE, SKILLS & ABILITIES:

- Ability to communicate effectively verbally and in writing.
- Knowledge of computers, peripherals, parts and supplies.
- Knowledge of computer software, including word processing, spreadsheets, and databases.
- ~~Knowledge of computer network administration, including access rights.~~
- Ability to interpret regulations, laws and policies.
- Skills in training students, teachers, and staff in using computer hardware and software.
- Ability to work effectively with a minimum of supervision.
- Willingness to attend in-service workshops, conferences, and classes to upgrade skills.
- Ability to evaluate and diagnose software issues and communicate with vendors/publishers of that software. ~~and do minor repairs on technology equipment.~~
- Ability to apply common sense understanding to solve practical problems and deal with a variety of situations.
- Ability to work cooperatively and courteously with staff, students, parents and community members.
- Knowledge of applicable Federal and State laws, District procedures and Board policies.
- Ability to handle confrontation and conflict without an emotional response.
- Skills in time management.



FLOWING WELLS SCHOOL DISTRICT JOB DESCRIPTION

QUALIFICATIONS & REQUIREMENTS:

Education & Experience:

- A high school diploma or equivalent.
- A minimum of 2 years experience maintaining multiple platforms ~~computers in a network environment~~.
- Must possess a valid Arizona driver's license.

Computer Proficiency: Demonstrated general proficiency in computer programs including Microsoft Excel, Word, and PowerPoint.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is required to reach with hands and arms. The employee is frequently required to sit, stand and walk. The employee frequently will be required to lift/move 25 pounds and could occasionally lift/move up to 50 pounds.

WORK ENVIRONMENT:

Indoor environment. This position regularly works indoors. The noise level in the work environment is generally quiet to moderate and may become excessively noisy at times. Will have contact with employees, external agencies and the public.

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FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

G-1 Agenda Item Number	January 27, 2026 Board Meeting Date
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Item: Executive Session

Submitted By: Dr. Kevin Stoltzfus Date: January 22, 2026

Will Be Presented By: Dr. Kevin Stoltzfus

In accordance with A.R.S. §38-431.03.A.1, an Executive Session may be called for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining, termination or resignation of a public officer or district employees; regarding superintendent evaluation.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action, if needed:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____