

**Flowing Wells Schools
Study Session Agenda**

6:00 PM

August 26, 2025

Doors Open 30 Minutes Prior To Meeting

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

- A. Opening of Meeting**
 - 1. Call to Order
 - 2. Pledge of Allegiance
- B. Superintendent's Report**
 - 1. Update on District Events and Activities
 - a. Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District Events and Activities. 3
- C. Public Comments** 4

Flowing Wells School District welcomes public comment. As outlined in A.R.S. §38-431.02, no action will be taken on issues raised in Public Comments unless items are found on agenda below. Other than this, the response to public comments will be limited to directing staff to study the matter or scheduling the matter as a future agenda item.
- D. Consent Agenda** 5

These items of Board business that are addressed routinely at every meeting are presented as a Consent Agenda. The Board may elect to take action on all items collectively in one motion or may individually consider any item(s) as separate agenda subjects for action.

 - 1. Approval of Agenda for this Meeting
 - a. Request approval for the adoption of the agenda for this meeting, August 26, 2025. 6
 - 2. Approval of Minutes of Governing Board Meetings
 - a. The following Governing Board meeting minutes are presented for Governing Board approval: August 12, 2025 (Open Session Minutes). 9
 - 3. Approval of District Expense and Payroll Vouchers
 - a. Sign vouchers #7111-26 - 7115-26 and 7117-26 - 7120-26 for upcoming check batches (to be reviewed at the next Board Meeting). Expense and payroll vouchers are presented for Board approval: Expense vouchers #7103-26 - 7106-26 and Payroll voucher #2703. 16
 - 4. Approval of Requests for Use of District Facilities
 - a. District facilities use requests are submitted for approval. 22
 - 5. Approval of Requests for Open Enrollment Students
 - a. Requests for open enrollment students are submitted for approval. 24
 - 6. Approval of Requests for Student Trips
 - a. Student trip requests are submitted for approval. 26
 - 7. Approval of Requests for Staff Travel
 - a. Staff travel requests are submitted for approval.

- 8. Approval of Personnel Actions
 - a. Personnel Actions are submitted for approval. 49
- 9. Approval of Asset Retirement and Disposals
 - a. Approval is requested for the retirement and disposal of assets no longer used by the district as of August 21, 2025. 62
- E. **Business and Finance**
 - 1. Review of Fiscal Year 2025-2026 Assessed Valuations and Tax Rates
 - a. Presented for review are the Fiscal Year 2025-2026 assessed valuations and tax rates. 65
 - 2. Recommend Approval of FY2026 Arizona School Facilities Division Capital Plan
 - a. District administration recommends approval of the FY2026 Arizona School Facilities Division (SFD) Capital Plan. The SFD requires a capital plan to be submitted each year. The plan includes enrollment projections. The attached FY 2026 Capital Plan assumes flat enrollment. The District is not requesting funds for new school construction from the SFD. 69
- F. **New Business**
 - 1. Information and Discussion regarding Tenth Day Enrollment Trends
 - a. District administration provides information for review and discussion by the Governing Board regarding tenth day enrollment trends for the current year in comparison to the prior four years. 72
- G. **Adjourn**

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

B-1	August 26, 2025
Agenda Item Number	Board Meeting Date
Item: <u>Update on District Events and Activities</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>August 18, 2025</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>	

Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District events and activities.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

C	August 26, 2025
Agenda Item Number	Board Meeting Date
Item: <u>Public Comments</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>August 18, 2025</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>	

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Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve

Disapprove

Table

No Action Required

Division Head: _____

Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D	August 26, 2025
Agenda Item Number	Board Meeting Date

Item: Consent Agenda for this Meeting

Submitted By: Dr. Kevin Stoltzfus Date: August 18, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

Information for the Public:

Items of Board business that are addressed routinely at every meeting are presented as a Consent Agenda.

The Board may elect to take action on all items collectively in one motion or may individually consider any item(s) as separate agenda subjects for action.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-1
Agenda Item Number

August 26, 2025
Board Meeting Date

Item: Approval of Agenda for this Meeting

Submitted By: Dr. Kevin Stoltzfus Date: August 18, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

Request approval for adoption of the agenda for this meeting, August 26, 2025.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

**Flowing Wells Schools
Regular Agenda**

6:00 PM

August 26, 2025

Doors Open 30 Minutes Prior To Meeting

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

A. Opening of Meeting

1. Call to Order
2. Pledge of Allegiance

B. Superintendent's Report

1. Update on District Events and Activities
 - a. Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District Events and Activities.

C. Public Comments

Flowing Wells School District welcomes public comment. As outlined in A.R.S. §38-431.02, no action will be taken on issues raised in Public Comments unless items are found on agenda below. Other than this, the response to public comments will be limited to directing staff to study the matter or scheduling the matter as a future agenda item.

D. Consent Agenda

These items of Board business that are addressed routinely at every meeting are presented as a Consent Agenda. The Board may elect to take action on all items collectively in one motion or may individually consider any item(s) as separate agenda subjects for action.

1. Approval of Agenda for this Meeting
 - a. Request approval for the adoption of the agenda for this meeting, August 26, 2025.
2. Approval of Minutes of Governing Board Meetings
 - a. The following Governing Board meeting minutes are presented for Governing Board approval: August 12, 2025 (Open Session Minutes).
3. Approval of District Expense and Payroll Vouchers
 - a. Sign vouchers #7111-26 - 7115-26 and 7117-26 - 7120-26 for upcoming check batches (to be reviewed at the next Board Meeting). Expense and payroll vouchers are presented for Board approval: Expense vouchers #7103-26 - 7106-26 and Payroll voucher #2703.
4. Approval of Requests for Use of District Facilities
 - a. District facilities use requests are submitted for approval.
5. Approval of Requests for Open Enrollment Students
 - a. Requests for open enrollment students are submitted for approval.
6. Approval of Requests for Student Trips
 - a. Student trip requests are submitted for approval.
7. Approval of Requests for Staff Travel
 - a. Staff travel requests are submitted for approval.

8. Approval of Personnel Actions
 - a. Personnel Actions are submitted for approval.
9. Approval of Asset Retirement and Disposals
 - a. Approval is requested for the retirement and disposal of assets no longer used by the district as of August 21, 2025.

E. Business and Finance

1. Review of Fiscal Year 2025-2026 Assessed Valuations and Tax Rates
 - a. Presented for review are the Fiscal Year 2025-2026 assessed valuations and tax rates.
2. Recommend Approval of FY2026 Arizona School Facilities Division Capital Plan
 - a. District administration recommends approval of the FY2026 Arizona School Facilities Division (SFD) Capital Plan. The SFD requires a capital plan to be submitted each year. The plan includes enrollment projections. The attached FY 2026 Capital Plan assumes flat enrollment. The District is not requesting funds for new school construction from the SFD.

F. New Business

1. Information and Discussion regarding Tenth Day Enrollment Trends
 - a. District administration provides information for review and discussion by the Governing Board regarding tenth day enrollment trends for the current year in comparison to the prior four years.

G. Adjourn

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-2
Agenda Item Number

August 26, 2025
Board Meeting Date

Item: Approval of Minutes of Governing Board Meetings

Submitted By: Dr. Kevin Stoltzfus Date: August 18, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

The following Governing Board meeting minutes are presented for Governing Board approval: August 26, 2025 (Open Session Minutes).

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells Unified School District Governing Board Meeting Minutes

6:00 p.m.

August 12, 2025

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

Attendance

Governing Board Members:
Kevin Daily, President
Wendy Effing, Clerk
Brianna Hamilton
Stephanie Miller
Arlene Ochoa

Administrative Personnel:
Dr. Kevin Stoltzfus, Superintendent
Dr. Audrey Reff, Associate Superintendent
Dr. Tabettha Finchum, Associate Superintendent
Dr. Tamara McAllister, Assistant Superintendent
Ms. Monique Mata, Chief Financial Officer

11 additional guests were in attendance.

A. Opening of Meeting

- A-1. President Kevin Daily called the meeting to order at 6:00 p.m.
- A-2. The Pledge of Allegiance was observed.

B. Superintendent's Report

- B-1. Update on District Events and Activities
Superintendent Dr. Kevin Stoltzfus provided an update on the following current district events and activities:
 - FWHS AC has been down, but the chiller unit has arrived and is reported to be working;
 - The start of the school year has been remarkably smooth;
 - Fox 11 News did a feature on the new FWJH STEAM class;
 - KOLD News 13 did a feature on Caitlin Reynolds who has advanced to the Top 10 for the AEF Teacher of the Year;
 - Welcome to Ms. Ochoa and Pima County Schools Superintendent Dustin Williams has accepted the water balloon challenge from FWHS Film, on the condition that Ms. Ochoa also accepts the challenge.

C. Public Comments

Cary Kelly, FWEA president and FWHS teacher, talked about the AC issues at FWHS, gave credit to admin for working to get it fixed, but stated there are HVAC issues every year and encouraged admin to find solutions. Three FWEA members attended a workshop on how union members can support bond issues, district initiatives, etc.

D. Consent Agenda

The following items were reviewed and approved as recommended with one motion.
Motion by Effing; second by Hamilton; 5 ayes; motion carried.

- D-1. Approval of Agenda for this Meeting
 Approved as recommended the August 12, 2025 meeting agenda.
- D-2. Approval of Minutes of Governing Board Meeting
 Approved as recommended minutes of the Governing Board meeting: July 22, 2025 (Open Session Minutes).
- D-3. Approval of District Expense and Payroll Vouchers
 Approved as recommended Expense vouchers #7068-25, 7069-25, 7101-26, and 7102-26 and Payroll voucher #2702.
- D-4. Approval of Requests for Use of District Facilities
 Approved as requested facilities use requests.
- D-5. Approval of Requests for Open Enrollment
 Approved as requested student open enrollment requests.
- D-6. Approval of Requests for Student Trips
 Approved as requested the following student trip requests.

August 29-August 30, 2025	FWHS/AG FFA	Chapter Officer Leadership Training	ASU Polytechnic, Tempe, AZ
December 11, 2025-December 14, 2025	FWJH/Choir and Theater	California Trip	Anaheim, CA
January 27, 2026 - January 31, 2026	FWJH/Science	Project Whales Trip	Anaheim/Dana Pt./San Diego, CA
March 10, 2026 - March 14, 2026	FWJH/Science	Project Catalina Trip	Long Beach/Catalina Island, CA
April 28, 2026 - May 2, 2026	FWJH/Science	Project Oceans Trip	Anaheim/Dana Pt./San Diego, CA

- D-7. Approval of Requests for Staff Travel
 Approved as recommended staff travel requests.
- D-8. Approval of Personnel Actions
 Approved as recommended personnel actions.
- D-9. Acceptance of Gifts and Donations
 Accepted as recommended gifts and donations for the period of July 1-July 31, 2025.

- D-10. Review of District Financial Statements
Reviewed Student Activity Balance Sheets and Auxiliary Operations Year-to-Date Budget as of July 31, 2025.
- D-11. Approval of Asset Retirement and Disposals
Approved as requested retirement and disposal of assets no longer used by the district as of August 8, 2025.

E. Business and Finance

- E-1. Recommend Award of RFQ # 25-05-25 Construction-Manager-At-Risk FWHS Culinary Renovation to Chasse Building Team
Approved as recommended award to Chasse Building Team for the building design phase of the FWHS Culinary renovation project.
Motion by Hamilton; second by Effing; 5 ayes; motion carried.
In response to a question from President Daily, Superintendent Dr. Kevin Stoltzfus stated the new space will allow better instruction, expanded enrollment, more cook stations, and more. In response to a question from Clerk Effing, Dr. Stoltzfus stated planned funding would be JTED Carry Forward and projected bond funding. If bond funds are not available, the renovation would be delayed to allow additional JTED Carry Forward funds to be available.
- E-2. Recommend Confirming Award of the Flowing Wells High School West Gym HVAC Replacement Bid # 24-04-25 to Edge Construction
Approved as recommended to award the Flowing Wells High School West Gym HVAC replacement to Edge Construction to be funded through a Building Renewal Grant from the School Facilities Division.
Motion by Effing; second by Ochoa; 5 ayes; motion carried.
In recognition of the number of projects funded through the SFD, President Kevin Daily praised the amazing efforts for Director Tony Young and Facilities Manager Dax Valles for their work in pursuing these grants.
- E-3. Recommend Approval of Midstate Mechanical to Convert Hendricks Elementary MPR Evaporative Cooling (EVAP) to Air Conditioning (HVAC)
Approved as recommended to contract with Midstate Mechanical for Hendricks Elementary MPR conversion from evaporative cooling to air conditioning utilizing Mohave Contract #24B-MMI-0905 with funding from a building renewal grant approved by the School Facilities Division.
Motion by Effing; second by Ochoa; 5 ayes; motion carried.
- E-4. Recommend Approval of Midstate Mechanical to Convert Davis Elementary MPR Evaporative Cooling (EVAP) to Air Conditioning (HVAC)
Approved as recommended to contract with Midstate Mechanical for Davis Elementary MPR conversion from evaporative cooling to air conditioning utilizing Mohave Contract #24B-MMI-0905 with funding from a building renewal grant approved by the School Facilities Division.
Motion by Miller; second by Hamilton; 5 ayes; motion carried.

E-5. Recommend Approval to Renew the Lease Agreement with the Tucson Electrical Joint Apprenticeship Training Program

Approved as recommended to renew the lease agreement with the Tucson Electrical Joint Apprenticeship Training Program for the former Sentinel Peak High School property on Gardner Lane through July 31, 2026.

Motion by Hamilton; second by Effing; 5 ayes; motion carried.

In response to a question from Stephanie Miller, Superintendent Dr. Kevin Stoltzfus explained the work of the Tucson Electrical JATP.

E-6. Recommend Approval to Contract for a Certified Special Education Teacher for FWJH (SEAS Program) through 360 Degree Customer, Inc. for Fiscal Year 2025-2026

Approved as recommended to contract for a Flowing Wells Jr. High SEAS Program teacher through 360 Degree Customer, Inc. utilizing the Washington Elementary School District SAVE RFP #24.001.

Motion by Hamilton; second by Miller; 5 ayes; motion carried.

E-7. Recommend Approval to Contract for a Psychologist through Symbal, Inc. for fiscal year 2025-2026

Approved as recommended to contract with Symbal to provide ESS employees, including a school psychologist, utilizing the Washington Elementary School District SAVE RFP #24.001.

Motion by Effing; second by Miller; 5 ayes; motion carried.

F. Unfinished Business

F-1. Recommend Approval to Adopt Elementary Gifted Program Curriculum

Approved as recommended to adopt *the Project Newsroom* curriculum for use in the elementary Center for Academically Talented Students (CATS) gifted program, following a 60-day public review with no comments or concerns.

Motion by Miller; second by Effing; 5 ayes; motion carried.

F-2. Recommend Approval of Proposed Policy Revisions

Approved as recommended the proposed district policy revisions which were brought for discussion and review during the July 22, 2025 meeting.

Motion by Effing; second by Hamilton; 5 ayes; motion carried.

G. New Business

G-1. Recommend Approval of Qualified Evaluators for FY2025-2026

Approved as recommended the list of qualified evaluators for the 2025-2026 school year.

Motion by Miller; second by Hamilton; 5 ayes; motion carried.

G-2. Recommend Approval of Revision to the Special Activity Compensation Levels (SAC) Document to Include CPR Instructor Stipend

Approved as recommended to revise the FY2025-2026 Special Activity Compensation Levels (SAC) Document to include a District CPR Instructor stipend compensated at the level of \$1500.00.

Motion by Hamilton; second by Ochoa; 5 ayes; motion carried.

In response to a question from Member Miller, Superintendent Dr. Kevin Stoltzfus stated non-coaching staff could participate. Associate Superintendent Dr. Tabetha Finchum stated one teacher who is not a coach participated in the training.

G-3. Recommend Approval to Participate in Youth Substance Use Prevention, Community Health Needs Assessment Survey

Approved as recommended to allow Pima County Health Department to administer the Youth Substance Use Prevention, Community Health Needs Assessment to students at Flowing Wells High School.

Motion by Effing; second by Hamilton; 5 ayes; motion carried.

Superintendent Dr. Kevin Stoltzfus stated student and their parent/guardian must consent to student participation. Surveys must be sent home for review seven days before the survey is administered to students in the health classes. Counselors will be available should any students need support. Member Stephanie Miller stated she appreciates that available data will not identify Flowing Wells and that counselors will be available.

G-4. Recommend Approval of Memorandum of Understanding (MOU) with Literacy Connects to Continue the Reading Seed Children's Literacy Program at Homer Davis Elementary School

Approved as recommended the MOU with Literacy Connects to continue the Reading Seed Children's Literacy Program at Homer Davis Elementary School. For the 2025-2026 school year.

Motion by Miller; second by Hamilton; 5 ayes; motion carried.

In response to a question from Member Miller, Associate Superintendent Dr. Audrey Reff stated that Literacy Connects has not shared any data on the results of the program, but the data will be requested.

G-5. Recommend Approval of Flowing Wells Digital Campus Mission Statement

Approved as recommended the Flowing Wells Digital Campus mission statement to be submitted to the Arizona Department of Education in order to meet the current criteria for alternative schools.

Motion by Effing; second by Hamilton; 4 ayes; motion carried.

H. Adjourn

Meeting was adjourned at 6:55 p.m.

Motion by Effing; second by Hamilton; 5 ayes; motion carried.

Signatures:

Kevin Daily, President

Wendy Effing, Clerk

Brianna Hamilton

Stephanie Miller

Arlene Ochoa

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-3	August 26, 2025
Agenda Item Number	Board Meeting Date
Item: <u>Approval of District Expense and Payroll Vouchers</u>	
Submitted By: <u>Patricia Forgach/Monique Mata</u>	Date: <u>August 18, 2025</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus/ Monique Mata</u>	

Sign vouchers for upcoming check batches (to be reviewed at next Board Meeting).

Expense Vouchers FY 2026 7111-26, 7112-26, 7113-26, 7114-26, 7115-26, 7117-26, 7118-26, 7119-26, 7120-26

The following Expense and Payroll vouchers are presented for Board Approval.

Expense Voucher	7103-26	\$ 99,995.82
Expense Voucher	7104-26	\$ 438,229.75
Expense Voucher	7105-26	\$ 417,998.99
Expense Voucher	7106-26	\$ 182,460.93
Payroll Voucher	2703	\$1,688,000.59

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Monique Mata* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

8/8/2025

VOUCHER #7103-26

NINETY-NINE THOUSAND NINE HUNDRED NINETY-FIVE DOLLARS & 82/100

\$99,995.82

0010

\$23,040.47

FEDERAL AND STATE PROJECTS

0506 UNITED WAY CRADLE TO CAREER

\$198.00

1126 2016 TITLE I

\$420.00

2826 2026 ED HMLESS CHLDRN & YTH

\$86.80

3842 PIMA EARLY EDUCATION PROGRAM

\$2,567.70

OTHER

5100 FOOD SERVICE

\$12,154.52

5150 CIVIC CENTER

\$1,362.66

5200 COMMUNITY SERVICE-STAFF DEV

\$7,696.50

5300 GIFTS AND DONATIONS

\$16,193.23

5960 CTED

\$14,966.17

6100 UNRESTRICTED CAPITAL OUTLAY

\$21,309.77

8/11/2025

VOUCHER #7104-26

FOUR HUNDRED THIRTY EIGHT THOUSAND TWO HUNDRED TWENTY NINE DOLLARS & 75/100

\$438,229.75

0010 \$76,886.32

FEDERAL AND STATE PROJECTS

1126 2026 TITLE I \$2,465.32

2910 MEDICAID PUBLIC SCHOOLS DSC \$50.70

3740 E RATE \$9,490.79

4026 2026 CTE PRIORITY \$5,078.21

OTHER

5960 CTED \$31,191.39

6100 UNRESTRICTED CAPITAL OUTLAY \$312,459.63

9500 WAREHOUSE \$607.39

8/18/2025

VOUCHER 7105-26

FOUR HUNDRED SEVENTEEN THOUSAND NINE HUNDRED NINETY EIGHT DOLLARS & 99/100

\$417,998.99

0010

\$140,960.55

FEDERAL AND STATE PROJECTS

4026

2026 CTE PRIORITY

\$3,615.87

OTHER

5960

CTED

\$7,891.65

6100

UNRESTRICTED CAPITAL OUTLAY

\$264,446.09

9500

WAREHOUSE

\$1,084.83

8/18/2025

VOUCHER #7106-26

ONE HUNDRED EIGHTY-TWO THOUSAND FOUR HUNDRED SIXTY DOLLARS & 93/100

\$182,460.93

0010

\$8,772.22

FEDERAL AND STATE PROJECTS

1125 2025 TITLE I

\$916.39

3842 PIMA EARLY EDUCATION PROGRAM

\$40.31

OTHER

5100 FOOD SERVICE

\$160,281.85

5110 FS FRESH FRUITS/VEGETABLE P1

\$2,313.75

5150 CIVIC CENTER

\$6,670.00

5300 GIFTS AND DONATIONS

\$219.60

5960 CTED

\$893.79

6100 UNRESTRICTED CAPITAL OUTLAY

\$2,353.02

One Million Six Hundred Eighty Eight Thousand Dollars and Fifty Nine Cents

1,688,000.59

7/20/2025

8/2/2025

00100	Regular Ed Programs		1,288,978.22
	301 FUNDS		
01100	301 Base Pay		136,288.52
01300	Prop 301 Menu		9,325.93
	FEDERAL AND STATE PROJECTS		
02000	Prop 202		7,187.52
05020	Pima Early Education Program		1,683.52
05040	STEMAZING Teacher Leader Pro		21,506.15
07100	SEI Structured English ELD		47,531.52
11241	2024 Title I		448.49
11251	2024 Title I		111.73
16530	Regular Education		448.56
1655	Regular Education		1,288.19
16640	21st Century Cont		1,151.26
1915	TITLE III- Bilingual Education		1,388.77
22730	2023 IDEA Preschool		35,302.14
26250	JTED		284.28
28250	Education for Homeless Children & Youth		4,062.50
29000	Medicaid Reimbursement		2,415.74
29100	Medicaid Special Education Admin		19,289.69
31000	JROTC Instruction		4,492.31
34150	Special Education		3,795.77
34600	ESSER III		6,158.04
35540	Community Services		1,022.82
38420	Pima Early Education Program		3,505.31
4570	Bilingual Education		14,357.54
46240	School Safety Program Expansion [2024]		3,865.57
46600	FTF Pre-K Scholarship		5,636.76
4685	Early Literacy Grant [2024]		3,274.46
	OTHER		
51000	Food Service		2,246.46
51500	Civic Center		-
52000	Community Services		25,931.08
53000	G&D PDG FY20		1,635.79
53100	Family Resource District	21	1,078.29
57000	Indirect Cost		24,227.37
59600	JTED		8,080.29

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-4	August 26, 2025
Agenda Item Number	Board Meeting Date

Item: Approval of Requests for Use of District Facilities

Submitted By: Teressa Austin/Monique Mata Date: August 18, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Monique Mata

Requests for use of district facilities are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Monique Mata* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-5
Agenda Item Number

August 26, 2025
Board Meeting Date

Item: Approval of Requests for Open Enrollment

Submitted By: Danielle Rubio/Dr. Tamára McAllister Date: August 18, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/ Dr. Tamára McAllister

Requests for open enrollment students are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: Tamára McAllister Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Requests for Admission as Non-Resident Students
August 26, 2025

Recommend approval for the following requests:

- I. Wish to Attend Flowing Wells Schools
 - A. Accept Under Open Enrollment (Exchange)
22 Students
 - B. Accept Under Open Enrollment with Conditions (Conditional)
1 Students
 - C. Denial
13 Students

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-6
Agenda Item Number

August 26, 2024
Board Meeting Date

Item: Approval of Request for Student Trips

Submitted By: Karen Gusk/Monique Mata Date: August 18, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Monique Mata

Student trip requests are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Monique Mata* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT

OVERNIGHT/OUT OF STATE
TRIP REQUEST FORM

This form is designed to provide the basis for Board consideration and should be submitted **AT LEAST 30 DAYS PRIOR TO THE PROPOSED DEPARTURE DATE or BEFORE ANY FUNDRAISING OR FEE COLLECTION IS DONE.** Additional information regarding this trip should be submitted to your building principal according to established procedures. A representative shall be present at the Board meeting where this matter is considered in order to answer questions and provide any subsequent information. Upon approval of the request, please submit a Pupil Transportation Request Form, if applicable.

SCHOOL: FWHS DATE OF REQUEST: 8/18/2025

NAME OF GROUP: FW Ambassadors SPONSOR: Robin Pakka

PURPOSE OF TRIP: To provide an enrichment opportunity for students through international travel

OF STUDENTS PARTICIPATING: 45 DESTINATION(S): Ireland + Scotland

DEPARTURE DATE & TIME: March 19, 2027 ESTIMATED TIME OF ARRIVAL: March 20, 2027

RETURN DEPARTURE DATE & TIME: March 28, 2027 ESTIMATED TIME OF RETURN: March 28, 2027

PRELIMINARY ROOM ASSIGNMENTS FOR STUDENTS, COACHES, AND CHAPERONES:
(Attach a list if necessary)

Will be provided prior to departure.

Attach all trip protocols including dining & bed check, curfew times, and other pertinent supervisory procedures.

TOTAL NUMBER OF SCHOOL EMPLOYEES SERVING AS CHAPERONE AND LIST THEIR NAMES:
(Attach a list if necessary)

Robin Pakka, Rachel Lodge, Jeff Mann, Ethan Burch, Lilly Easter +

NAMES OF NON-SCHOOL PEOPLE SERVING AS CHAPERONE:
(Attach a list if necessary)

None

COST PAID BY EACH STUDENT: \$5200.00 OTHER SOURCE: _____

TRANSPORTATION: (please check)

_____ District Bus

_____ Private Vehicle

_____ District Van

Other (explain) All transportation provided by EF.

_____ District Car

PROCUREMENT COMPLIANCE: Prior approval by the Director of Business and Finance is required for procurement compliance. Please attach itemized expenditure list by type and/or vendor including total cost and quotations obtained. Please note that expenditures over \$100,000 per vendor require a formal bid/RFP, which could take up to 2 months.

OVERNIGHT/OUT OF STATE TRIP REQUEST FORM – page 2

EMERGENCY CONTACTS:

(List telephone numbers & lodging locations, as well as cell phone numbers if available)

1. Robin Pakka 520-440-1184
2. Jeff Mann 913-302-1721
3. EF Tours Emergency # From the US 1-800-637-8222

Attach trip itinerary to include departure times and schedule of events for each day of the activity. Be specific about lodging and the location of meals. It is recognized that some details of the itinerary may change and that those changes will be submitted in writing for approval prior to departure. **THE FINAL ITINERARY MUST BE STRICTLY ADHERED TO.**

Robin C Pakka

Signature of Person Making Request

8/18/2025

Date

[Signature]

Signature of Principal (approval)

8/18/2025

Date

[Signature]

Signature of Chief Financial Officer (approval)

8/18/25

Date

BOARD ACTION:

APPROVED: _____ DISAPPROVED: _____ DATE: _____

Signature of Transportation Director

Date



Global Travel Program Proposal

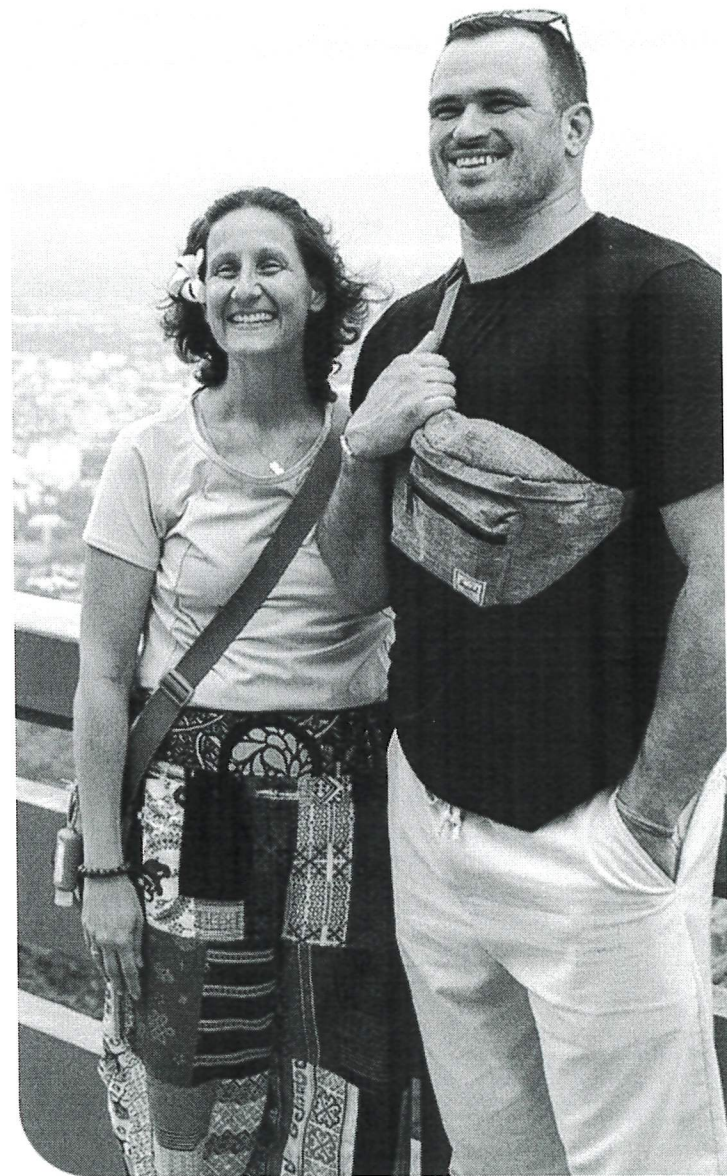


Your partner in travel-based learning

Our mission

We're educators, just like you. And we're dedicated to helping students become more future ready.

EF stands for Education First. For almost 60 years, we've worked in service of our mission, *Opening the World Through Education*, to help learners of all ages overcome barriers of culture, language, and geography to increase global understanding. We partner with educators to provide innovative, immersive programs that prepare students to succeed in college, in their careers, and throughout their adult lives. Here's how we'll collaborate with your school to create meaningful learning experiences.



What's in this document

- pg. 2 Learning outcomes
- pg. 4 Academic credit & professional learning
- pg. 5 Building equitable travel programs
- pg. 6 Managing cost & payments
- pg. 7 Safety
- pg. 9 Protection for travelers, schools & districts
- pg. 11 Travel logistics
- pg. 13 Next steps

This proposal is property of EF Education First and the educator/school for which it was intended. Distributing, copying, and/or sharing it are prohibited. The proposal, including pricing, is valid for the educator, tour, and date(s) specifically mentioned herein. For additions, subtracting, or modifications, please contact your EF Tour Consultant.

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Learning outcomes

It's our goal to put "education first" in every single tour. That's why we carefully design our itineraries to complement your teaching, offering students hands-on experiences that deepen their understanding, build essential skills, and inspire them to apply their learning in meaningful ways.

Our method

We enhance what you teach with relevant experiences outside the classroom.

Our proven travel-based learning method safely takes students out of their comfort zones and helps them understand more about themselves and the world around them. It sparks a true journey of self-discovery, empowering them to take action and make a positive impact in their communities and beyond.

Our programs

We design every EF program with a curriculum of immersive, hands-on learning that builds essential skills.

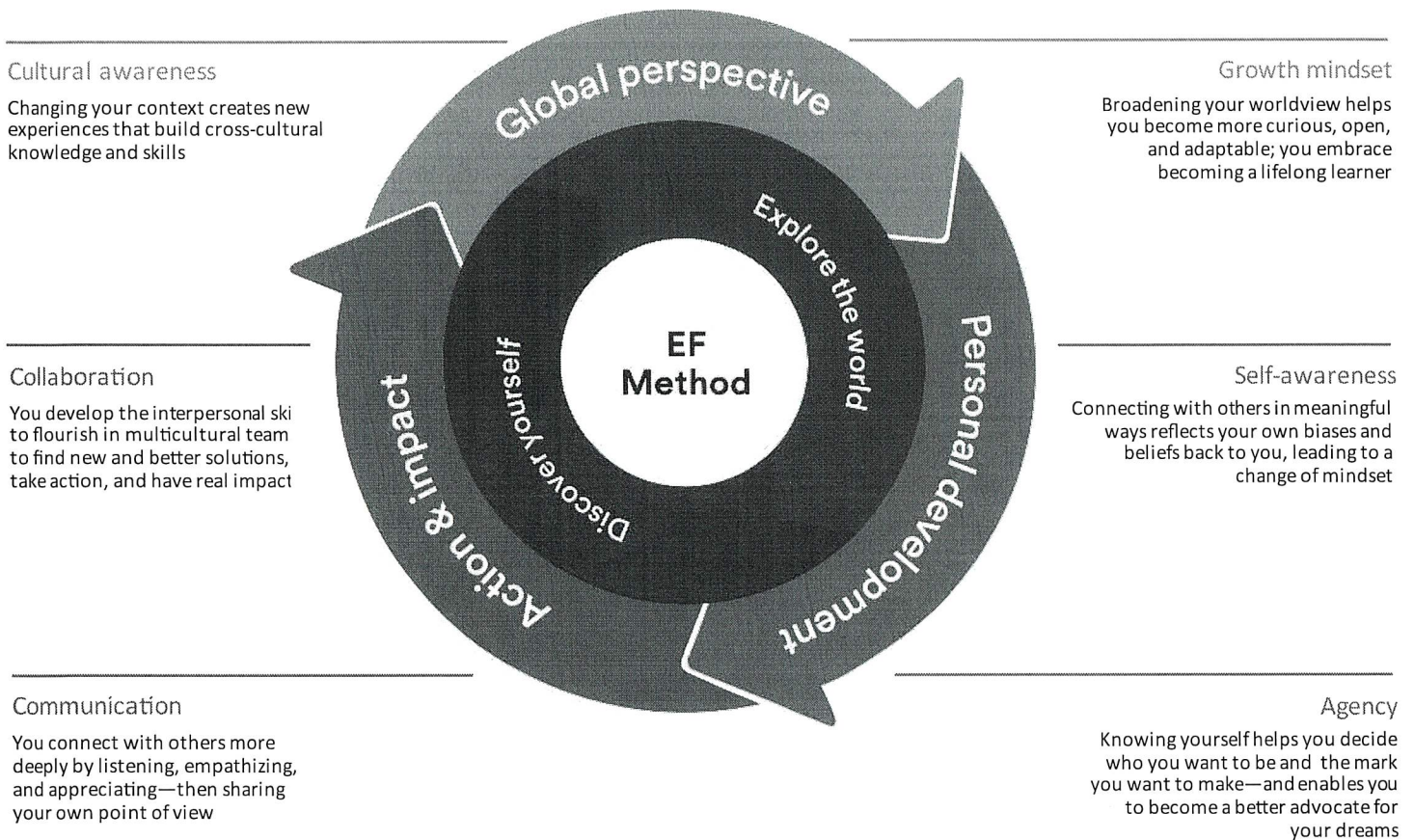
EF learning journeys offer incredible growth opportunities. Through professionally guided travel, authentic cultural exchange, experiential learning, and independent discovery, students develop critical skills they'll carry with them through the rest of their lives.



Learning outcomes

Continued

EF students build essential skills in these key growth areas:



Cultural awareness
Changing your context creates new experiences that build cross-cultural knowledge and skills

Growth mindset
Broadening your worldview helps you become more curious, open, and adaptable; you embrace becoming a lifelong learner

Collaboration
You develop the interpersonal skills to flourish in multicultural teams to find new and better solutions, take action, and have real impact

Self-awareness
Connecting with others in meaningful ways reflects your own biases and beliefs back to you, leading to a change of mindset

Communication
You connect with others more deeply by listening, empathizing, and appreciating—then sharing your own point of view

Agency
Knowing yourself helps you decide who you want to be and the mark you want to make—and enables you to become a better advocate for your dreams

Academic credit & professional learning

We provide opportunities for students to earn academic credit and for educators to pursue professional development, supplementing their travel experiences with real-world educational achievements.

EF is an accredited institution

We echo your commitment to education. Our travel-based learning approach is designed to blend classroom and experiential learning. This allows us to meet the same rigorous standards as schools like yours, ensuring students gain valuable experiences that transform the way they look at the world.



Academic credit for students

EF makes it easy for students to turn their tour experience into high school credit, college credit, or to get a head start on their college essays, further enriching their travel experiences.

- Students in grades 6–12 can earn half an elective high school credit by successfully completing the final project that's part of EF's Personalized Learning Guide. Tuition is free.
- Students in grades 9–12 can earn 3.0 undergraduate credits, along with the confidence that comes with taking a college course, by completing a series of assignments and a final research project with our partner, Southern New Hampshire University—all for just \$360.

Professional learning for educators

We're equally invested in giving educators professional development opportunities that will change their lives. Experiencing an EF tour allows your teaching staff to grow in countless ways and equips them with fresh perspectives to bring back to their classrooms.

- Group Leaders can earn 25 professional learning hours by participating in the seminars and scheduled activities on an EF training tour.
- Group Leaders can earn 45 professional learning hours by completing EF's in-house course, "Cultures, Comparisons & Connections." This includes pre-tour research and coursework.
- Group Leaders can earn 3 or 6 graduate-level credits (\$360/\$720) upon the completion of a 16-week, online course, "Leading Global Discussions," with Southern New Hampshire University the year after their tour.

To learn more about EF's educational philosophy, visit eftours.com/education

Building equitable travel programs

One tour can open up countless possibilities for a group of students. A sustainable, multi-tour travel program extends those possibilities to even more students—year after year. It also promotes greater equity by giving families time to fund travel and by offering options that cater to different interests.

A multi-tour program could include:

2025

London, Paris & Rome (Summer)

Japan: Land of the Rising Sun (Summer)

2026

Belize: Conservation from Ridge to Reef (Spring)

Greece & Italy (Summer)

Culture & Service in Thailand (Summer)

2027

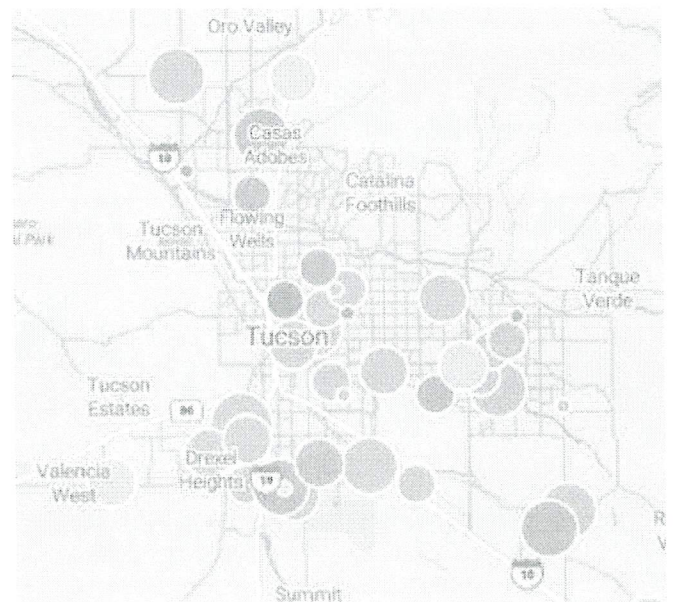
Costa Rican Explorer (Spring)

Language Immersion through Spain (Summer)

Marine Conservation in the Dominican Republic (Summer)

Travel programs in your region

Here are the other districts in your region that have embraced travel-based learning opportunities. Read on to discover how you can help the students in your community access these same life-changing experiences.



Managing cost & payments

We believe in the life-changing power of educational travel and want as many students as possible to be able to experience it. With flexible payment options, fundraising tools, and scholarships, we aim to make these transformative experiences more widely accessible.

Automatic Payment Plan

Our recommended payment plan allows travelers to break their tour fee into manageable installments. Since most tours are planned well in advance, travelers can enroll for only \$95 and then spread the tour cost over an extended period—often up to 18 months or two years—with the final payment due 30 days before departure. Families make payments directly to EF, with no payments going through the school.

Fundraising pages

Each student receives their own unique and customizable fundraising page. This easy-to-share page makes it simple for friends and family to contribute directly to the tour cost, with no fees whatsoever.

Global Citizen Scholarship Fund

Every year, EF Educational Tours awards \$100,000 in scholarships to students across the country. Any student can apply for the Global Citizen Scholarship, which is granted on both a merit and needs basis.

Risk-Free Enrollment Period

New travelers who enroll can cancel for any reason up to 7 days after enrollment for a full refund of 100% of the money paid to EF. Travelers must pay in full or enroll in our Automatic Payment Plan at the time of program enrollment and must remain either paid in full or enrolled in our Automatic Payment Plan and in good financial standing at the time of cancellation to remain eligible. To be eligible, the traveler must enroll on a tour at least 110 days prior to the scheduled departure date.



Safety

Our travelers' safety is our top priority. With an extensive global presence, industry-leading experience, and close relationships with U.S. and international authorities, that's a statement we can back up with confidence. We ensure that every situation is managed with the utmost care.

Worldwide presence

EF's global presence is truly unmatched. We have staff on the ground 365 days a year in over 50 countries around the world. And we don't just work in those countries—we call them home. Better yet, EF has team members in nearly every one of our tour destinations, providing local knowledge and ensuring the safety of our groups. This presence allows us to support travelers wherever and whenever they need us.

24/7 emergency support

In the event that anything on tour goes wrong, EF staff are always available to help. Your Tour Director serves as your group's constant companion and first point of contact in an emergency. Our fully trained support teams are also on call 24/7, ready to assist teachers with any issues and provide the necessary resources to get things back on track. Finally our Safety and Incident Response Team—comprised of industry experts, healthcare experts, and even former FBI personnel—is ready to spring into action 365 days a year.



Safety

Continued

Your school's team

These EF staff are fully committed to your school's travel program and the safety of every student.

OPERATIONS SAFETY & INCIDENT RESPONSE TEAM

This team is strategically based in our Boston, Panama, and Zurich offices to accommodate all time zones. Available 24 hours a day, every day of the year, they are trained to react quickly if travelers need help. The team uses a combination of extensive training, simulations, incident response planning, and experience to manage emergencies. They also facilitate additional support for groups on tour, solve operational issues, arrange assistance from outside specialists, and liaise with local and international authorities as needed.

EMERGENCY SERVICES & SUPPORT TEAM

Our support team is also available 24/7 to help resolve any issue, from a missed flight or a lost passport to more serious on-tour incidents. They're also the ones facilitating communication between travelers and families in the event of an emergency at home. The team is made up of highly trained and dedicated EF staff in our Boston and Denver offices who are equipped to solve problems and answer questions that may come up, even outside of regular business hours.

TOUR DIRECTOR

Tour Directors are assigned exclusively to each tour for the duration of the trip. They meet your group at the airport and stay with them until their departure home. All Tour Directors undergo a background check as permissible by local law every two years and are required to participate in ongoing EF safety trainings.

They're the first point of contact in an emergency and provide safety information to the travelers in their group. Tour Directors assist Group Leaders with hotel check-ins, coordinate meals, facilitate excursions with local guides, and much more. They're culturally connected and expertly trained to support impactful learning experiences.

EF TRAVEL TEAM

This team—comprised of a Tour Consultant and an EF Experience Specialist—is your school's main point of contact at EF. The Tour Consultant serves as your itinerary expert and is devoted to making sure your students get the most out of their travel experience. They partner with your school on everything from finding the perfect tour and enrolling travelers to developing long-term programs for your district and community. The EF Experience Specialist handles the finer details that make your experience with EF seamless. They work directly with Group Leaders (your teachers) right up until the moment of departure, ensuring everything goes smoothly.

TRAVELER SUPPORT

Our team of Travel Support Specialists are readily available to walk families through insurance inquiries, payment plans, food allergy issues, and any other topics that arise.

CHAPERONES

For every six travelers who enroll on a school's tour, the group is eligible to bring along a chaperone for free (with the first spot reserved for the Group Leader). This creates a 6:1 student-to-chaperone ratio, and allows chaperones to assist Group Leaders in supervising students.

Protection for travelers, schools & districts

We understand that unpredictable situations can happen, whether on tour or before departure. That's why we offer a range of protections to make sure travelers, schools, and districts are covered no matter what. We do everything we can to make planning for the future as flexible as possible.

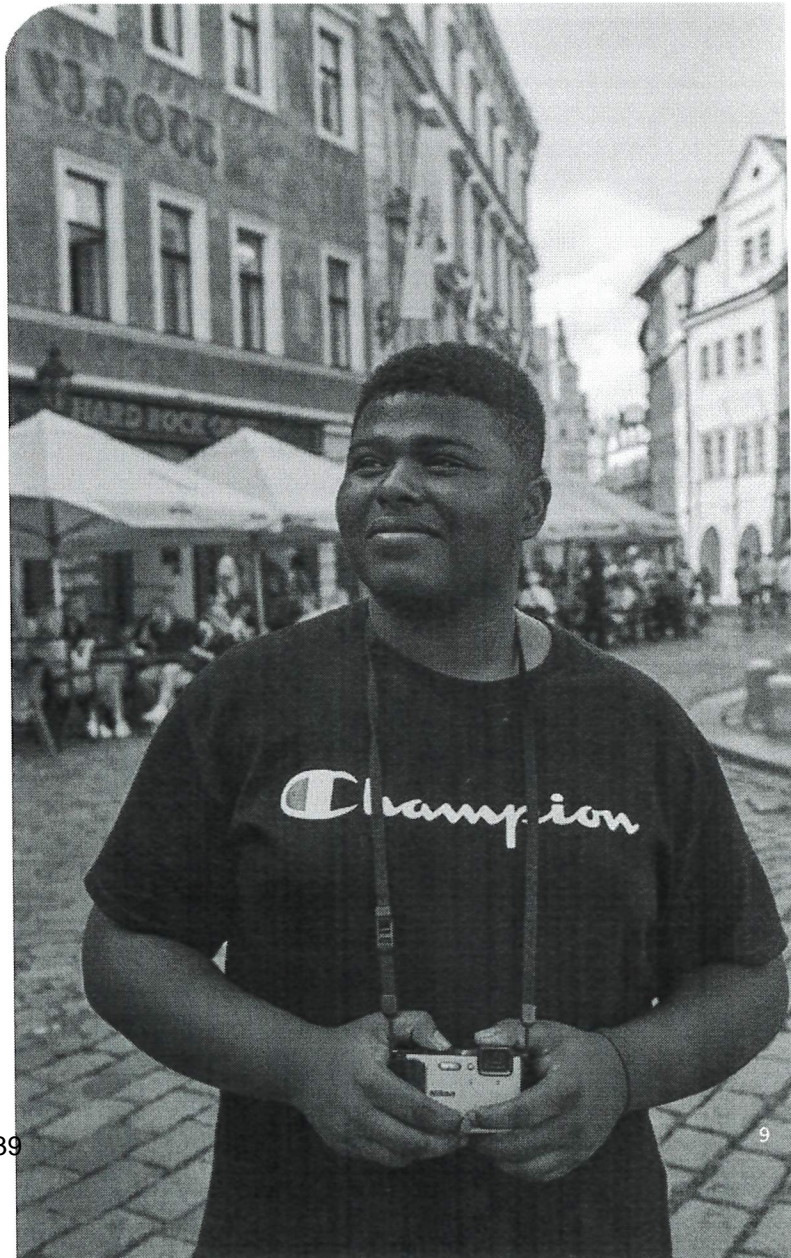
General liability insurance

All Group Leaders, schools, and districts who travel with EF are added as additional insureds under our \$50 million General Liability Policy, whether or not the tour is considered a school event. EF's liability coverage is primary and non-contributory for covered third-party claims. The policy helps safeguard Group Leaders and their schools for covered third-party claims related to bodily injury or property damage, which includes providing a legal defense and covering legal costs for such claims. In addition, all travelers are required to sign EF's Release and Agreement which includes a release of liability of their Group Leader, school, and school board.

Peace of Mind Program

Provided to all groups

When your school decides to travel with EF, we want you to feel secure in that decision. This benefit, built into every EF program, gives groups the flexibility to change their tour dates or destination. It can be enacted up to 45 days prior to departure for any reason, including terrorism or other world events.



Protection for travelers, schools & districts

Continued

Protection for individual travelers

While on tour, travelers can help protect their investment and themselves from certain unexpected events and expenses with our Global Travel Protection and Global Travel Protection Plus plans.

GLOBAL TRAVEL PROTECTION

Available to all travelers

Designed specifically with EF travelers in mind, this plan provides both pre-departure and post-departure benefits, including medical expense coverage that may apply on tour and tour cancellation coverage for specified reasons.

GLOBAL TRAVEL PROTECTION PLUS

Available to all travelers

This plan provides all of the benefits included in the Global Travel Protection Plan as well as expanded cancellation protection.

Background checks for adult travelers

EF requires all adults (20 years and older) to pass a criminal background check before travelling on our student tours. This provides a safer tour experience for all and aligns with the process many school districts have for adults who volunteer or chaperone school activities. Conducted by a leading professional provider, the secure background check only flags individuals who could present a risk to student travelers while on tour.



Travel logistics

Proposed tour for Robin Pakka in Spring 2027

Price of this tour

The tour program price covers a wide range of services that ensure students have an incredible travel experience. It includes all the planning and preparation that leads up to departure, travel and accommodations, and logistical support once the group reaches their destination.

Full, flexible travel window: March 18-29, 2027

Requested travel dates: March 19-28, 2027

Program Price* 1	\$4,799
Includes:	
<ul style="list-style-type: none"> • Round-trip airfare and on tour transportation • Hotels with private bathrooms • Breakfast and dinner (see your itinerary for meal details) • Full-time Tour Director • Daily activities, tours and entrances to attractions • 2-day extension in the Highlands 	
Specters of Scotland	\$60
Global Travel Protection Plus	\$190 590
Early Enrollment Discount	-\$230
EF's Peace of Mind Program *	Free
Total for Students (under 20)	\$4,819
20 monthly payments	\$237/mo
Adult Supplement 2	\$820
Total for Adults	\$5,639
20 monthly payments	\$278/mo

Travel logistics

Continued

Hotels

Every hotel we partner with must meet our strict standards for safety, quality, and cleanliness. Hotels are thoroughly vetted by our team and they're regularly inspected to ensure they continue to meet these standards. It's important to note that hotels abroad may have different amenities than travelers may be accustomed to in the United States. Below are expectations & examples of hotels travelers may encounter at your proposed destination:

Edinburgh, Scotland

Groups stay an hour or less from the center of Edinburgh in areas such as Stirling, Glasgow, Bo'ness, or Dunfermline. Accommodations meet the standard you'd expect from a typical European hotel, which means that rooms may be on the smaller side without AC. Some accommodations are university housing, so several travelers from the same group may share a common area and bathroom. Hotels may not have elevator access.

Holiday Inn Express Leith Waterfront

https://www.ihg.com/holidayinnexpress/hotels/gb/en/edinburgh/edblh/hoteldetail?cm_mmc=GoogleMaps--EX--GB--EDBLH

Address: Britannia Way, Ocean Dr, Edinburgh EH6 6JJ

Stirling Venues

<https://www.stirlingvenues.com/visiting-us/accommodation/guest-accommodation>

Address: University of Stirling Venues, University of Stirling, Stirling, Scotland, FK9 4LA

Address: Newlands Cross, Dublin 22, D22 F9F4, Ireland

Dublin, Ireland

Groups stay an hour or less from the center of Dublin in areas such as Ashbourne, Naas, or Bray. Accommodations meet the standard you'd expect from a typical European hotel, which means that rooms come with private bathrooms and feature multiple single or shared double beds. Rooms may also be on the smaller side without AC, and hotels may not have elevator access.

Green Isle Hotel

<https://greenislehotel.com/>

Address: Newlands Cross, Dublin 22, D22 F9F4, Ireland

The Pillo Hotel Ashbourne

<https://www.pillohotelashbourne.com/>

Address: The Rath, Ashbourne, Co. Meath

City North Hotel

https://www.citynorthhotel.com/en/?utm_source=google&utm_medium=organic&utm_campaign=Knowledge_Graph

Address: Gormanston, Co. Meath, K32 W562

Meals

Meals are chosen to provide a more immersive cultural experience, giving students the chance to sample traditional cuisine and experience local dining customs. Below are examples of dishes travelers may encounter at your proposed destination:

Ireland: Sample Meals

Soup, chicken with mashed potatoes and gravy, fruit salad

On tour, breakfast is typically simple and served at the hotel, either plated or buffet-style. Lunch usually gives travelers the opportunity to explore the local cuisine on their own. Dinners will be a mix of familiar dishes and local specialties, all served from a pre-set group menu.

Next steps

Requested Promotion Start Date: Week
of September 15th-September 29th

My name is Maggie Stephens and I'm the dedicated Tour Consultant for Flowing Wells High School. I'll be working closely with your Group Leader, Robin Pakka, every step of the way to make sure your student tour is perfectly planned. If you have any questions or need additional information, don't hesitate to reach out.

Sincerely,

Maggie Stephens
Tour Consultant
maggie.stephens@ef.com

“

Student travel strengthens our mission of making future graduates into global citizens. After their travels, our students return more well-rounded and success-driven because they now understand the connections between what is taught in the classroom and what is needed in the global market.

Mitch S., Administrator



Primary Contact	Phone	Email	Traveler	Phone	Email	# Attending
<input type="checkbox"/> Oscar Ceron	(520) 631-5728	O.d.ceron89@gmail.com	Alexandra Ceron	(520) 359-1276	alexandraceron463@gmail.com	1
<input type="checkbox"/> Frantina Monarrez	(520) 278-7424	520kandee@gmail.com	Jalilyah Thomas	(520) 305-6823		2
<input type="checkbox"/> Priscilla Montero	(520) 339-9874	Marie.dzo.4@gmail.com	Marisel Durazo Montero	(520) 867-2101		3
<input type="checkbox"/> Marisol Corona	(520) 358-0096	marisolcorohdz@outlook.com	Maria Colindres			2
<input type="checkbox"/> Maria Osuna	(520) 449-6116	Osuna1053@gmail.com	Maria fernanda Osuna peralta	(520) 269-8279		2
<input type="checkbox"/> Demian Castillo		Dman0008@aol.com	Demian Castillo			3
<input type="checkbox"/> Argelia Castro	(520) 867-2290	argelia1218@gmail.com	Iker Rosales-castro	(520) 481-1988	argelia1218@hotmail.com	1
<input type="checkbox"/> Jessica Mora	(520) 288-9230	Jpmm4life7@gmail.com	Viktoria Gonzales	(520) 585-0430	viktoria.gonzales@fwusd8.org	3
<input type="checkbox"/> Julieta Lira	(520) 301-1435	Julieta_lira@mail.com	Joselin Torres	(520) 409-0925	Joselin.torri123@gmail.com	1
<input type="checkbox"/> Cecilia Deltoro	(520) 304-0348	Cecilia.deltoro0348@gmail.com	Carlos Andrade			2
<input type="checkbox"/> Maureen Coz	(520) 850-5210	maureen_emmett@yahoo.com	Michael Sanchez	(520) 612-6865	Michael.Sanchez05@yahoo.com	1
<input type="checkbox"/> Anna Williams	(520) 551-4440	abs@registerednurses.com	Vivian Schweska	(520) 490-3502	vivian.schweska@fwusd8.org	2

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-7	August 26, 2025
Agenda Item Number	Board Meeting Date

Item: Approval of Requests for Staff Travel

Submitted By: Teresa Austin/Monique Mata Date: August 18, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/ Monique Mata

Staff travel requests are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Monique Mata* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells School District

Request To Travel

Recommend approval of the following travel requests:

August 26 2025

Name Last, First	School / Dept	Request for Travel / What	Travel to:	Dates
Golden, William	HS CTE	AGM Container Control w/students MFG Career Day	Tucson, AZ	10/30/2025
Donaldson, Angus	HS CTE FFA	Az FFA Chapter Officer Leadership Training with Students	Mesa, AZ	08/29/25 - 08/30/25
Fishman, Triston	HS Stage Craft	LiveTheatre Workshop Tech Challenge Training	Tucson, AZ	9/11/2025
Skaret, Jennifer	ESS SLP	SLP Toolkit Training	Online	FY 25-26
Stoltfus, Kevin	Superintendent	Pima County Collaborative	Tucson, AZ	9/15/2025
Daily, Kevin	Board President	Pima County Collaborative	Tucson, AZ	9/15/2025
Effing, Wendy	Board Clerk	Pima County Collaborative	Tucson, AZ	9/15/2025
Hamilton, Brianna	Board Member	Pima County Collaborative	Tucson, AZ	9/15/2025
Ochoa, Arlene	Board Member	Pima County Collaborative	Tucson, AZ	9/15/2025
Miller, Stephanie	Board Member	Pima County Collaborative	Tucson, AZ	9/15/2025
Fishman, Triston	HS Stage Craft	ADE Advisor Training	Phoenix, AZ	8/21/2025
Fishman, Triston	HS Stage Craft	JTED Lab Safety & Management	Tucson, AZ	10/21/2025
Fishman, Triston	HS Stage Craft	JTED Work Based Learning	Tucson, AZ	10/28/2025
Fishman, Triston	HS Stage Craft	JTED Advanced Methods of Teaching CTE	Tucson, AZ	11/13/2025

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-8
Agenda Item Number

August 26, 2025
Board Meeting Date

Item: Approval of District Personnel Actions

Submitted By: Stacie Stuart/KaraLynn Miller Date: August 18, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Tamara McAllister

District Personnel Actions may include new hires, resignations, terminations, leaves of absence, substitutes, retirements, rehire of designated staff, contract extensions/adjustments, contract language for employment, additional duties, special activities compensation, addendums, performance/merit pay, stipends, termination pay, professional development workshops, athletic compensation, career and technical compensation are submitted for your approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: Tamara McAllister Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells School District
 Personnel Action Summary
Certified Staff
 August 26, 2025

Name	Location	Action to Approve	Pay	FTE/ hrs	Contract Days	Effective Date	Additional Comments
Aamodt, Andrea	Richardson	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 5.0 hrs/week	N/A	2025-2026	SKILLS
Abeytia, Jule	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 12 hrs/week	N/A	2025-2026	SKILLS Teacher/Substitute
Abeytia, Jule	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 12 hrs/week	N/A	2025-2026	SKILLS Counseling Fund
Acker, Elizabeth	Laguna	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 6.0 hrs/week	N/A	2025-2026	SKILLS
Adams, Laura	Laguna	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 6.0 hrs/week	N/A	2025-2026	SKILLS
Adelstone, Toni	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Adelstone, Toni	FWJH	Lunch Duty	\$18.46/hr	NTE 5.0 hrs/week	N/A	2025-2026	
Aguirre, Shalina	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 12 hrs/week	N/A	2025-2026	SKILLS Teacher/Substitute
Almodoba, Ammie	Richardson	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 5.0 hrs/week	N/A	2025-2026	SKILLS
Almodoba, Ammie	Richardson	School Improvement Team Co-Chairs	\$1,642.00	N/A	N/A	2025-2026	
Almodoba, Ammie	Richardson	Grade Level Chair - 2nd Grade	\$815.00	N/A	N/A	2025-2026	
Amarillas, Rosa	Laguna	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 10.0 hrs/week	N/A	2025-2026	SKILLS
Amarillas, Rosa	Centennial	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 6.0 hrs/week	N/A	2025-2026	SKILLS
Amble-Lewis, Emma	Hendricks	Summer Curriculum Hours	\$20.00/hr	NTE 10.0 hrs	N/A	07/14/2025 - 07/25/2025	
Amble-Lewis, Emma	Hendricks	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 7.0 hrs/week	N/A	2025-2026	SKILLS
Amble-Lewis, Emma	Hendricks	Grant Funded Program Site Supervision	\$27.50/hr	NTE 7.0 hrs/week	N/A	2025-2026	SKILLS Sub Coordinator
Ambuehl, Kiley	Hendricks	Grant Funded Program Site Supervision	\$27.50/hr	NTE 20 hrs/week	N/A	2025-2026	SKILLS Sub Coordinator
Ambuehl, Kiley	Hendricks	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 7.0 hrs/week	N/A	2025-2026	SKILLS
Andersen, Hanne	Douglas	Science Fair Coordinator	\$300.00	N/A	N/A	2025-2026	Split with another teacher
Anderson, Paige	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 12 hrs/week	N/A	2025-2026	SKILLS Teacher/Substitute
Antista, Tracey	Douglas	School Improvement Team Co-Chairs	\$1,642.00	N/A	N/A	2025-2026	
Ascarate, Jennifer	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Ayon, Elsa	Douglas	Summer Curriculum Hours	\$20.00/hr	NTE 10 hrs	N/A	07/14/2025 - 07/25/2025	
Barber, Brie	Douglas	TAT Coordinator (up to 25 meetings)	\$271.00	N/A	N/A	2025-2026	Split among 3 teachers
Barber, Brie	Douglas	Instructional Coach	\$45.00/contact	NTE 28 contacts	N/A	2025-2026	
Bennett, Koni	Laguna	Summer Curriculum Hours	\$20.00/hr	NTE 10.0 hrs	N/A	07/14/2025 - 07/25/2025	
Bixler, Marcelina	Centennial	Participation in Targeted ELD - Walk to Write in Classroom	\$20.00/hr	NTE 3.0 hrs	N/A	7/16/2025	
Bostic, Tracy	Centennial	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Bostic, Tracy	Centennial	Instructional Coach	\$45.00/contact	NTE 15 contacts	N/A	2025-2026	
Breckenfeld, Nicolas	FWHS	Teacher of Record for FW Online and CTE Courses - Chemistry & Physical Science	Up to \$550/quarter	N/A	N/A	2025-2026	Teacher of Record compensation based on number of students
Brenton, Jesse	FWHS	Department Chair: 31-40 Classes	\$1,959.00	N/A	N/A	2025-2026	
Brindley, Brian	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Brown, Derek	Richardson	Grant Funded Program Site Supervision	\$27.50/hr	NTE 10 hrs/week	N/A	2025-2026	SKILLS
Brown, Derek	Richardson	Grade Level Chair - 4th Grade	\$815.00	N/A	N/A	2025-2026	
Brown, Jason	FWHS	Study Table - EL Math	\$25.00/hr	NTE 5.0 hrs/week	N/A	08/18/2025 - 12/19/2025	
Brown, Jason	FWHS	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Buckley, Nicole	Laguna	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 6.0 hrs/week	N/A	2025-2026	SKILLS
Camarena, Tiffany	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Camero, Jaime	Douglas	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 3.0 hrs/day	N/A	2025-2026	SKILLS
Campa, Elizabeth	Hendricks	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 7.0 hrs/week	N/A	2025-2026	SKILLS
Campman, Jennifer	FWHS	Choral Music	\$3,752.00	N/A	N/A	2025-2026	
Caramella, Jessica	EMELC	Head Teacher	\$2,500.00	N/A	N/A	2025-2026	
Cardieri, Ivana	FWHS	Lunch Duty	\$18.46/hr	NTE 2.5 hrs/week	N/A	2025-2026	
Carlson, Lydia	Hendricks	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Carlson, Lydia	Hendricks	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 7.0 hrs/week	N/A	2025-2026	SKILLS
Carrillo, Marisel	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Cass, Ashley	Richardson	Summer Curriculum Hours	\$20.00/hr	NTE 10.0 hrs	N/A	07/14/2025 - 07/25/2025	
Clark, Madison	FWHS	Assist SPED Students During Freshmen Orientation	\$20.00/hr	NTE 5.0 hrs	N/A	7/25/2025	
Cline, Samantha	Douglas	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 3.0 hrs/week	N/A	2025-2026	SKILLS
Coakley, Lanaiya	FWJH	CPI Training	\$20.00/hr	NTE 7.5 hrs	N/A	7/15/2025	
Coakley, Lanaiya	FWJH	Special Olympics - Assistant	\$739.00	N/A	N/A	2025-2026	
Cooke, Kristen	Richardson	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 5.0 hrs/week	N/A	2025-2026	SKILLS

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Cooke, Kristen	Richardson	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Cooper, Carolyn	FWJH	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Cooper, Carolyn	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Courtney, Benjamin	FWJH	Orchestra	\$2,794.00	N/A	N/A	2025-2026	
Courtney, Benjamin	FWHS	Marching Band Assistant Director	\$2,250.00	N/A	N/A	2025-2026	
Dalton, Emily	Douglas	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 3.0 hrs/week	N/A	2025-2026	SKILLS
Dauenhauer, Lindsay	Centennial	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Dauenhauer, Lindsay	Centennial	Love of Reading Week Coordinator	\$300.00	N/A	N/A	2025-2026	Split with another teacher
Dauenhauer, Lindsay	Centennial	Yearbook	\$407.50	N/A	N/A	2025-2026	Split with another teacher
Dauenhauer, Lindsay	Centennial	Student Council	\$408.00	N/A	N/A	2025-2026	Split with another teacher
Davis, Alexandra	Centennial	District Elementary Sport Coordinator - Cross Country	\$336.00	N/A	N/A	2025-2026	
DeBlasi, Samantha	Laguna	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 6.0 hrs/week	N/A	2025-2026	SKILLS
Denogean, Aaron	FWHS	Secondary Core Content (7-12) Teaching Resource Sections	\$300.00/section	3 sections	N/A	2025-2026	
Derrig, Denise	Richardson	Grant Funded Program Site Supervision	\$27.50/hr	NTE 10 hrs/week	N/A	2025-2026	SKILLS
DeVries, Brandi	Laguna	Instructional Coach	\$45.00/contact	NTE 18 contacts	N/A	2025-2026	
Diaz, Jaime	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Dominguez, Vincent	FWHS	Study Table - English	\$25.00/hr	NTE 5.0 hrs/week	N/A	08/18/2025 - 12/19/2025	
Dominguez, Vincent	FWHS	Lunch Duty	\$18.46/hr	NTE 2.5 hrs/week	N/A	2025-2026	
Duarte, Inez	FWHS	Study Table - Social Studies	\$25.00/hr	NTE 3.0 hrs/week	N/A	08/18/2025 - 12/19/2025	
Duran, Mayra	FWHS	Study Table - Spanish	\$25.00/hr	NTE 3.0 hrs/week	N/A	08/18/2025 - 12/19/2025	
Duran, Mayra	FWHS	Teacher of Record for FW Online and CTE Courses - Spanish	Up to \$550/quarter	N/A	N/A	2025-2026	Teacher of Record compensation based on number of students
Duron, Jamie	Centennial	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 6.0 hrs/week	N/A	2025-2026	SKILLS
Easter, Lillian	FWHS	Ambassadors Trip Coordinator	\$1,200.80	N/A	N/A	2025-2026	
Estolano, Andrea	Hendricks	Elementary Coach - Girls Basketball	\$500.00	N/A	N/A	2025-2026	Split with another staff member
Ferell, Caitlyn	FWHS	Study Table - English	\$25.00/hr	NTE 4.0 hrs/week	N/A	08/18/2025 - 12/19/2025	
Ferell, Caitlyn	FWHS	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Ferell, Caitlyn	FWHS	Instructional Coach	\$45.00/contact	NTE 13 contacts	N/A	2025-2026	
Fink, Jillian	Centennial	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 6.0 hrs/week	N/A	2025-2026	SKILLS
Finley, Michael	SPHS	Marching Band Drill Writer	\$510.00	N/A	N/A	2025-2026	
Frey, Amber	Centennial	Yearbook	\$407.50	N/A	N/A	2025-2026	Split with another teacher
Gaona, Daniel	FWHS	Yearbook	\$2,794.00	N/A	N/A	2025-2026	
Gaona, Daniel	FWHS	Football Assistant, Freshmen	\$3,743.00	N/A	N/A	2025-2026	
Garcia, Bernadette	FWHS	Study Table - Algebra I	\$25.00/hr	NTE 5.0 hrs/week	N/A	08/18/2025 - 12/19/2025	
Gildea, Ashton	FWHS	Study Table - English	\$25.00/hr	NTE 4.0 hrs/week	N/A	08/18/2025 - 12/19/2025	
Gleeson, David	FWHS	Lunch Duty	\$18.46/hr	NTE 2.5 hrs/week	N/A	2025-2026	
Godlove, Emily	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Gossett, Bradley	Laguna	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 7.0 hrs/week	N/A	2025-2026	SKILLS
Gossett, Bradley	Laguna	Special Education Paperwork and Attend Meetings for 10 Students	Hrly Rate	NTE 3.0 hrs/student	N/A	2025-2026	
Graf, Marcy	Davis	Instructional Coach	\$45.00/contact	NTE 5 contacts	N/A	2025-2026	
Grogan, Colin	Laguna	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 6.0 hrs/week	N/A	2025-2026	SKILLS
Gutierrez, Kristi	Laguna	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 6.0 hrs/week	N/A	2025-2026	SKILLS
Hales, Christina	Centennial	Choir	\$1,224.00	N/A	N/A	2025-2026	
Hankin, Sally	SPHS	Teacher of Record for FW Online and CTE Courses - English	Up to \$550/quarter	N/A	N/A	2025-2026	Teacher of Record compensation based on number of students
Hartung, Kristina	SPHS	Teacher of Record for FW Online and CTE Courses - Earth and Space Science	Up to \$550/quarter	N/A	N/A	2025-2026	Teacher of Record compensation based on number of students
Hauger, Emily	FWHS	Study Table - English	\$25.00/hr	NTE 4.0 hrs/week	N/A	08/18/2025 - 12/19/2025	
Haynes, Talia	FWHS	Professional Development Existing 1 Day Workshop	\$250.00/day	0.5/day	N/A	8/28/2025	Classroom Management Workshop
Haynes, Talia	SPHS	Teacher of Record for FW Online and CTE Courses - SPED	Up to \$550/quarter	N/A	N/A	2025-2026	Teacher of Record compensation based on number of students
Herrera, Marta	Laguna	Instructional Coach	\$45.00/contact	NTE 20 contacts	N/A	2025-2026	at Laguna
Herrera, Marta	Laguna	Instructional Coach	\$45.00/contact	NTE 18 contacts	N/A	2025-2026	at Hendricks
Hill, Joshua	FWHS	Color Guard and Winter Guard	\$3,700.00	N/A	N/A	2025-2026	

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Hinrichs, Taylor	Douglas	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 3.0 hrs/day	N/A	2025-2026	SKILLS
Hurst, Melanie	Laguna	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 6.0 hrs/week	N/A	2025-2026	SKILLS
Jackson, Michele	FWJH	Back to School Meeting and Classroom Setup for Long Term Sub	\$165.00/day	3 days	N/A	07/28/2025 - 07/30/2025	
Jacobson, Kristyn	Richardson	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 5.0 hrs/week	N/A	2025-2026	SKILLS
Jankowski-Gallo, Jessica	EMELC	Instructional Coach	\$45.00/contact	NTE 8 contacts	N/A	2025-2026	
Jatczak, Samantha	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 12 hrs/week	N/A	2025-2026	SKILLS Teacher/Substitute
Jewett, Justin	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Jones, Amanda	Richardson	Instructional Coach	\$45.00/contact	NTE 10 contacts	N/A	2025-2026	
Jones, Kristin	Richardson	Grant Funded Program Site Supervision	\$27.50/hr	NTE 10 hrs/week	N/A	2025-2026	SKILLS
Kiecolt, Tyler	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 12 hrs/week	N/A	2025-2026	SKILLS Teacher/Substitute
Kirchoff, Amy	Richardson	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 5.0 hrs/week	N/A	2025-2026	SKILLS
Laguna, Jasmyne	Douglas	Grant Funded Program Site Supervision	\$27.50/hr	NTE 20 hrs/week	N/A	2025-2026	SKILLS
Laguna, Jasmyne	Douglas	TAT Coordinator (up to 25 meetings)	\$271.00	N/A	N/A	2025-2026	Split among 3 teachers
Laguna, Jasmyne	Douglas	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 3.0 hrs/day	N/A	2025-2026	SKILLS
Laguna, Teri	FWHS	Study Table - Algebra II/Geometry	\$25.00/hr	NTE 5.0 hrs/week	N/A	08/18/2025 - 12/19/2025	
Lawson, Lisa	Davis	Grant Funded Program Site Supervision	\$27.50/hr	NTE 10 hrs	N/A	08/11/2025 - 08/15/2025	SKILLS Planning
Lawson, Lisa	Davis	Grant Funded Program Site Supervision	\$27.50/hr	NTE 20 hrs/week	N/A	2025-2026	SKILLS
Lawson, Lisa	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 12 hrs/week	N/A	2025-2026	SKILLS Teacher/Substitute
Lawton, Mimi	FWHS	Summer Curriculum Hours	\$20.00/hr	NTE 10.0 hrs	N/A	07/14/2025 - 07/25/2025	
Lee, Kristina	FWJH	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Lee, Kristina	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Legarra, Ameer	Richardson	National Board Certified Teacher	\$2,500.00	N/A	N/A	2025-2026	
Lehman, Megan	Centennial	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Lehman, Megan	Centennial	Student Council	\$408.00	N/A	N/A	2025-2026	Split with another teacher
Lehman, Megan	Centennial	Love of Reading Week Coordinator	\$300.00	N/A	N/A	2025-2026	Split with another teacher
Lehman, Megan	Centennial	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	Substitute Reading Tutoring Teacher
Lieser, Sadie	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 12 hrs/week	N/A	2025-2026	SKILLS Teacher/Substitute
Littlefield, Tracy	SPHS	Teacher of Record for FW Online and CTE Courses - Math	Up to \$550/quarter	N/A	N/A	2025-2026	Teacher of Record compensation based on number of students
Lodge, Corynn	FWHS	Study Table - Credit Recovery Week	\$25.00/hr	NTE 5.0 hrs/week	N/A	08/18/2025 - 12/19/2025	
Lodge, Corynn	SPHS	Teacher of Record for FW Online and CTE Courses - Geometry and Finance Math	Up to \$550/quarter	N/A	N/A	2025-2026	Teacher of Record compensation based on number of students
Lodge, Rachel	FWHS	Department Chair: 51 or More Classes	\$2,571.00	N/A	N/A	2025-2026	
Lovio, Jesus	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 12 hrs/week	N/A	2025-2026	SKILLS Teacher/Substitute
Lozano, Samantha	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 12 hrs/week	N/A	2025-2026	SKILLS Teacher/Substitute
Macias, Oziris	Douglas	School Improvement Team Co-Chairs	\$1,642.00	N/A	N/A	2025-2026	
Mann, Jeffrey	FWHS	Study Table - Social Studies	\$25.00/hr	NTE 3.0 hrs/week	N/A	08/18/2025 - 12/19/2025	
Maynes, Nannette	FWJH	Teacher of Record for FW Online and CTE Courses - JH Academy	Up to \$550/quarter	N/A	N/A	2025-2026	Teacher of Record compensation based on number of students
McArthur, Alexandra	FWHS	Lunch Duty	\$18.46/hr	NTE 2.5 hrs/week	N/A	2025-2026	
McClellan, Kyndall	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
McInnis, Heather	FWHS	New Hire - Math Teacher	\$54,311.64 (P)	1.0 FTE	194 (P)	8/18/2025	YOE Granted: 8 years Highest Degree Earned: Master
McInnis, Heather	FWHS	Additional Compensation	\$3,910.00	N/A	N/A	2025-2026	Performance Pay Eligibility
McInnis, Heather	FWHS	Additional Compensation	\$1,856.45 (P)	N/A	N/A	2025-2026	HTF-1: Math - High School (Hard to Fill)
McIntyre, Chelsea	FWJH	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Mendivil, Samantha	Douglas	National Board Certified Teacher	\$2,500.00	N/A	N/A	2025-2026	
Mendivil, Samantha	Douglas	Teaching Apprentice Mentor - Fall 2025 Semester	\$400.00	N/A	N/A	2025-2026	
Miller, Michael	FWJH	Back to School Meeting and Classroom Setup for Long Term Sub	\$165.00/day	3 days	N/A	07/28/2025 - 07/30/2025	
Miller, Stormy	FWHS	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Miller, Stormy	FWHS	Instructional Coach	\$45.00/contact	NTE 18 contacts	N/A	2025-2026	
Miller, Stormy	FWHS	Recovery Supervisor	\$25.00/hr	NTE 3.5 hrs/week	N/A	2025-2026	
Miller, Stormy	FWHS	Saturday School Supervisor	\$25.00/hr	NTE 4.0 hrs/month	N/A	2025-2026	
Miranda, Natalia	Davis	Translating - Welcome Back Night	\$25.00/hr	NTE 1.5 hrs	N/A	8/14/2025	
Miranda, Natalia	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 12 hrs/week	N/A	2025-2026	SKILLS Teacher/Substitute

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Mitchell, MacKenzie	Centennial	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 6.0 hrs/week	N/A	2025-2026	SKILLS
Mitchell, MacKenzie	Centennial	Grant Funded Program Site Supervision	\$27.50/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS Sub Coordinator
Montoya, Bridget	FWHS	Instructional Coach	\$45.00/contact	NTE 18 contacts	N/A	2025-2026	
Montoya, Bridget	FWHS	School Improvement Team Co-Chairs	\$1,642.00	N/A	N/A	2025-2026	
Morgan, Troy	Douglas	Science Fair Coordinator	\$300.00	N/A	N/A	2025-2026	Split with another teacher
Morgan, Troy	Douglas	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 3.0 hrs/week	N/A	2025-2026	SKILLS
Murray, Caitlin	Laguna	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 6.0 hrs/week	N/A	2025-2026	SKILLS
Noriega, Lorena	Davis	Grant Funded Program Site Supervision	\$27.50/hr	NTE 10 hrs	N/A	08/11/2025 - 08/15/2025	SKILLS Planning
Noriega, Lorena	Davis	Grant Funded Program Site Supervision	\$27.50/hr	NTE 20 hrs/week	N/A	2025-2026	SKILLS
Noriega, Lorena	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 12 hrs/week	N/A	2025-2026	SKILLS Teacher/Substitute
Olander, Jessica	Centennial	Grant Funded Program Site Supervision	\$27.50/hr	NTE 20 hrs/week	N/A	2025-2026	SKILLS Coordinator
Oquendo, Kaitlyn	Laguna	Special Olympics Coordinator One Site	\$1,224.00	N/A	N/A	2025-2026	
Pearson, Livvi	Douglas	Summer Curriculum Hours	\$20.00/hr	NTE 10 hrs	N/A	07/14/2025 - 07/25/2025	
Pearson, Livvi	Douglas	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 3.0 hrs/week	N/A	2025-2026	SKILLS
Pepe, Michaele	Richardson	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 5.0 hrs/week	N/A	2025-2026	SKILLS
Peterson, Dorothy	Centennial	Work on Student Records Day to Input Progress Reports and Grades	\$165.00/day	1 Day	N/A	8/22/2025	
Piekarski, Sara	ESS	SLPA Stipend	\$7,000.00	N/A	N/A	2025-2026	
Pierson, Amy	FWHS	Lunch Duty	\$18.46/hr	NTE 2.5 hrs/week	N/A	2025-2026	
Pina, Mario	FWJH	Football Assistant	\$2,853.81	N/A	N/A	2025-2026	11% Longevity Included
Pittman, Angela	Centennial	Resign - Student Support Specialist	N/A	N/A	N/A	8/29/2025	
Powers, Jillian	Douglas	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 3.0 hrs/week	N/A	2025-2026	SKILLS
Powers, Jillian	Douglas	Grant Funded Program Site Supervision	\$27.50/hr	NTE 20 hrs/week	N/A	2025-2026	SKILLS
Powers, Jillian	Douglas	TAT Coordinator (up to 25 meetings)	\$271.00	N/A	N/A	2025-2026	Split among 3 teachers
Powers, Michelle	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 12 hrs/week	N/A	2025-2026	SKILLS Teacher/Substitute
Raboza Davis, Schreen	Centennial	Elementary Coach - Girls Volleyball	\$1,000.00	N/A	N/A	2025-2026	
Ramirez, Bibiana	FWHS	Lunch Duty	\$18.46/hr	NTE 2.5 hrs/week	N/A	2025-2026	
Randolph, Kayla	Hendricks	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 7.0 hrs/week	N/A	2025-2026	SKILLS
Rheinheimer, Katie	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Rios, Veronica	Douglas	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Rose, Marquez	Laguna	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 6.0 hrs/week	N/A	2025-2026	SKILLS
Sabin, Siobhan	Hendricks	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 7.0 hrs/week	N/A	2025-2026	SKILLS
Salazar, Isabella	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 12 hrs/week	N/A	2025-2026	SKILLS Teacher/Substitute
Salazar, Jenessa	Laguna	Back to School Meeting	\$165.00/day	1 day	N/A	7/28/2025	
Sandler, Janet	Laguna	Attend Back to School Meeting	\$165.00/day	1 day	N/A	7/28/2025	
Sauber, Angela	FWJH	Provide Additional Support at Evening Events	\$25.00/hr	NTE 60 hrs	N/A	08/08/2025 - 11/01/2025	
Scarborough, Kiersten	Centennial	Attend 5th Grade Mentoring Meetings	\$20.00/hr	NTE 12 hrs	N/A	2025-2026	
Schladweiler, Katherine	Richardson	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 5.0 hrs/week	N/A	2025-2026	SKILLS
Sharkey, Susan	EMELC	Substitute Coverage in Tuition Class on Student Records Day for CPR Training	\$165.00/day	1 day	N/A	8/22/2025	
Shepard, Crystal	FWJH	Special Olympics - Coach I Coordinator at one site	\$1,224.00	N/A	N/A	2025-2026	
Shepard, Crystal	FWJH	Football Chain Gang	Minimum Wage	NTE 35 hours	N/A	2025-2026	
Skie, Taylor	Laguna	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 6.0 hrs/week	N/A	2025-2026	SKILLS
Spencer, April	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 12 hrs/week	N/A	2025-2026	SKILLS Teacher/Substitute
Stephens, Lydia	Centennial	Student Council	\$408.00	N/A	N/A	2025-2026	Split with another teacher
Stimans, Jorge	FWHS	Study Table - EL Math	\$25.00/hr	NTE 5.0 hrs/week	N/A	08/18/2025 - 12/19/2025	
Stimans, Jorge	FWHS	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Surratt, Sarah	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 12 hrs/week	N/A	2025-2026	SKILLS Teacher/Substitute
Swaim, Anthony	FWJH	Football Assistant	\$2,571.00	N/A	N/A	2025-2026	
Thomas, Emanuel	Laguna	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 6.0 hrs/week	N/A	2025-2026	SKILLS Teacher/Substitute
Thompson, Adam	FWHS	Instructional Coach	\$45.00/contact	NTE 18 contacts	N/A	2025-2026	
Thompson, Jennifer	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Thomson, Arianna	Douglas	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 3.0 hrs/week	N/A	2025-2026	SKILLS
Toney, Emily	Davis	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Toney, Emily	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 12 hrs/week	N/A	2025-2026	SKILLS Teacher/Substitute

Flowing Wells School District

Personnel Action Summary

Certified Staff

August 26, 2025

Tovar, Matha	Douglas	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Tracy, Tara	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Tracy, Tara	FWJH	Instructional Coach	\$45.00/contact	NTE 26 contacts	N/A	2025-2026	
Trainor, Molly	FWHS	Study Table - Biology	\$25.00/hr	NTE 5.0 hrs/week	N/A	08/18/2025 - 12/19/2025	
Trainor, Molly	SPHS	Teacher of Record for FW Online and CTE Courses - Biology	Up to \$550/quarter	N/A	N/A	2025-2026	Teacher of Record compensation based on number of students
Trausch, Matthew	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Urquidez, Maricela	Douglas	Meet the Teacher/Parent Engagement Night	\$25.00/hr	NTE 2.0 hrs	N/A	7/29/2025	
Valencia, Alycia	Douglas	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 3.0 hrs/week	N/A	2025-2026	SKILLS
Van Derlaske, Danielle	Centennial	Summer Curriculum Hours	\$20.00/hr	NTE 10.0 hrs	N/A	07/14/2025 - 07/25/2025	
Van Derlaske, Danielle	Davis	Teaching Apprentice Mentor - Fall 2025 Semester	\$400.00	N/A	N/A	2025-2026	
Varas-Nelson, Cora	Douglas	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 3.0 hrs/week	N/A	2025-2026	SKILLS
Warner, Laura	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Wendt, Jessica	Davis	Instructional Coach	\$45.00/contact	NTE 15 contacts	N/A	2025-2026	
West, Sara	Centennial	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 6.0 hrs/week	N/A	2025-2026	SKILLS
Williams, Mecayla	Transportation	Additional Hours - Washing Buses	Hrly Rate	NTE 4.0 hrs	N/A	07/01/2025 - 07/10/2025	
Wook, Kristen	Centennial	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Youmans, Julie	FWHS	Study Table - Social Studies	\$25.00/hr	NTE 3.0 hrs/week	N/A	08/18/2025 - 12/19/2025	
Young, Cody	FWHS	Study Table - Physics	\$25.00/hr	NTE 5.0 hrs/week	N/A	08/18/2025 - 12/19/2025	

LEGEND:

Pay: Total compensation minus Performance Pay

The Additional Comments section detail additional compensation.

NTE: Not To Exceed

BOY: Balance of Year

FTE: Full Time Equivalent

YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)

(P): Prorated due to date of hire and/or less than 1.0 FTE

CEIP: College Credit by Exam Incentive Program

Flowing Wells School District
Personnel Action Summary

Support Staff

August 26, 2025

Name	Location	Action to Approve	Pay	FTE/ hrs	Contract Days	Effective Date	Additional Comments
Akins, Joel	FWHS	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	8/8/2025	
Antista, Andrew	FWHS	Additional Hours - Study Table - ITP	\$17.00/hr	NTE 5.0 hrs/week	N/A	08/18/2025 - 12/19/2025	
Antista, Andrew	FWHS	Weight Training Instructor After School	\$1,476.00	N/A	N/A	2025-2026	
Blair, Evan	FWHS	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	8/8/2025	
Boeck, Jessica	Laguna	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 5.0 hrs/week	N/A	2025-2026	SKILLS
Bond, Francisca	Business Office	Bilingual Stipend	\$166.67	N/A	N/A	2025-2026	Split among 3 staff members
Borboa, Sabrina	Hendricks	Rescind PAR for Elementary Coach - Girls Basketball	N/A	N/A	N/A	2025-2026	
Borboa, Sabrina	Hendricks	Elementary Coach - Girls Volleyball	\$500.00	N/A	N/A	2025-2026	Split with another staff member
Borboa, Sabrina	Hendricks	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 7.0 hrs/week	N/A	2025-2026	SKILLS
Borboa, Sabrina	Hendricks	Crossing Guard Duty	\$15.80/hr	As Needed	N/A	2025-2026	
Brindley, Susan	FWJH	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Buehler, Kaleb	FWHS	Marching Band Assistant Director	\$1,125.00	N/A	N/A	2025-2026	Split with another staff member
Bush, Kimberly	FWJH	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4 hrs/week	N/A	2025-2026	SKILLS
Cabeen, Veronica	Hendricks	Additional Hours - Accrued Leave Pool Committee Meetings	Hrly Rate	NTE 6.0 hrs	N/A	2025-2026	
Cabeen, Veronica	Hendricks	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 7.0 hrs/week	N/A	2025-2026	SKILLS
Contreras, Ana	Davis	New Hire - Reading Instructional Assistant	\$18.49/hr	6.00 hrs/day	195 (P)	8/25/2025	YOE Granted: 8 Years
Cooley, Denise	Laguna	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 5.0 hrs/week	N/A	2025-2026	SKILLS
Cruz, Juan	FWHS	Additional Hours - Civic Event - DXX Tap/Dance	Hrly Rate	NTE 8.0 hrs	N/A	10/4/2025	
Cruz, Juan	FWHS	Additional Hours - Civic Event - Multiversity Body Building	Hrly Rate	NTE 10.5 hrs	N/A	10/10/2025 & 10/11/2025	
Cruz, Juan	FWHS	Football Timer	Minimum Wage	NTE 6.0 hrs/game	N/A	2025-2026	
Delgado, Tiffany	Richardson	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 5.0 hrs/week	N/A	2025-2026	SKILLS
Downing, Kasey	Douglas	Crossing Guard Duty	\$15.80/hr	NTE 0.5 hrs/day	N/A	2025-2026	
Echanove, Tracey	FWJH	Football Chain Gang	Minimum Wage	NTE 35 hrs	N/A	2025-2026	
Embrich, Nancy	Centennial	Bilingual Stipend	\$500.00	N/A	N/A	2025-2026	
Emery, Alyssa	Hendricks	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 7.0 hrs/week	N/A	2025-2026	SKILLS
Encinas, Luz	FWJH	Resign - Special Education Teaching Assistant II	N/A	N/A	N/A	7/30/2025	
Escalante, Jackeline	SPHS	Bilingual Stipend	\$500.00	N/A	N/A	2025-2026	
Estrella, Noah	FWHS	Golf Head Varsity Girls	\$344.00	N/A	N/A	2025-2026	
Fell, Ryan	EMELC	New Hire - Special Education Teaching Assistant II	\$16.57/hr	5.60 hrs/day	196 (P)	8/11/2025	
Fell, Ryan	EMELC	Additional Hours - CPR Training	Hrly Rate	NTE 4.0 hrs	N/A	8/22/2025	
Flynn, Zachary	FWHS	Golf Head Varsity Boys	\$3,743.00	N/A	N/A	2025-2026	
Gastelum, Dagoberto	FWJH	Football Chain Gang	Minimum Wage	NTE 35 hrs	N/A	2025-2026	
Gilmore, April	FWJH	Rehire - Special Education Teaching Assistant I	\$16.69/hr	7.5 hrs/day	195 (P)	8/18/2025	Returned at same rate as when resigned
Godwin, Tiffany	Hendricks	Additional Hours - Playground Duty During Orientation/Open House	\$17.00/hr	NTE 2.0 hrs	N/A	8/7/2025	
Godwin, Tiffany	Hendricks	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 7.0 hrs/week	N/A	2025-2026	SKILLS
Gomez, Hector	Centennial	Crossing Guard Duty	\$15.80/hr	NTE 12.5 hrs/week	N/A	2025-2026	
Gonzalez, Okzwoualdo	FWHS	Softball Assistant	\$2,312.00	N/A	N/A	2025-2026	
Gonzalez, Santa	Richardson	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 5.0 hrs/week	N/A	2025-2026	SKILLS
Graves, Olivia	Hendricks	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 7.0 hrs/week	N/A	2025-2026	SKILLS
Gray, Deanne	Hendricks	Additional Hours - Playground Duty During Orientation/Open House	\$17.00/hr	NTE 2.0 hrs	N/A	8/7/2025	
Hernandez, Ashley	EMELC	Health Office Coverage	\$8.00/hr added to hourly rate	8.0 hrs	N/A	8/11/2025	
Herren, Michelle	FWHS	Volleyball Head Freshmen Girls	\$3,634.00	N/A	N/A	2025-2026	
Huss, Cecelia	Douglas	Crossing Guard Duty	\$15.80/hr	NTE 0.5 hrs/day	N/A	2025-2026	
Huss, Cecilia	Douglas	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 12 hrs/week	N/A	2025-2026	SKILLS
Jimenez, Esteban	Business Office	Bilingual Stipend	\$166.67	N/A	N/A	2025-2026	Split among 3 staff members
Kellogg, Brianna	Centennial	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Kellum, Hayley	Laguna	Additional Hours - CPI Training	Hrly Rate	NTE 7.5 hrs	N/A	7/15/2025	
Koch, Sherry	FWHS	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	8/8/2025	
Koch, Sherry	FWHS	Special Olympics - Assistant	\$739.00	N/A	N/A	2025-2026	
Lares, Estrella	Maintenance	New Hire - Substitute Night Custodian	\$15.00/hr	As Needed	N/A	8/11/2025	
Loney Kelly, Terri-Anne	Hendricks	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 7.0 hrs/week	N/A	2025-2026	SKILLS
Lopez, Judith	Centennial	Bilingual Stipend	\$500.00	N/A	N/A	2025-2026	
Lopez, Kamie	FWHS	Volleyball Head JV Girls	\$3,700.00	N/A	N/A	2025-2026	

Flowing Wells School District
Personnel Action Summary

Support Staff

August 26, 2025

Lopez, Renee	FWJH	Volleyball Assistant Boys	\$2,556.32	N/A	N/A	2025-2026	
Lovio, Anna	Professional Development	Additional Hours - Position Duties as Needed per Director	Hrly Rate	NTE 10 hrs/week	N/A	2025-2026	
Lovio, Deborah	Richardson	Additional Hours - Back to School Meeting	Hrly Rate	NTE 4.0 hrs	N/A	7/28/2025	
Lovio, Deborah	Richardson	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 5.0 hrs/week	N/A	2025-2026	SKILLS
Lugo Araujo, Rocio	Laguna	Special Olympics - Assistant	\$739.00	N/A	N/A	2025-2026	
Marcial Morales, Brenda	Laguna	Additional Hours - CPI Training	Hrly Rate	NTE 7.5 hrs	N/A	7/14/2025	
Martinez, Christopher	FWJH	Football Assistant	\$2,571.00	N/A	N/A	2025-2026	
Martinez, Thor	FWHS	Football Head Freshmen	\$3,986.00	N/A	N/A	2025-2026	
Mattix, Ian	FWHS	Football Assistant Varsity	\$4,019.00	N/A	N/A	2025-2026	
Mendoza, Kathi	Centennial	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Molina, Lillianne	FWHS	Volleyball Varsity Assistant Girls	\$3,700.00	N/A	N/A	2025-2026	
Montoya, Bridget	FWHS	High School Math Section	\$400.00/section	3 sections	N/A	2025-2026	
Naney, Danielle	Douglas	Additional Hours - Childcare for Parent Engagement Night	\$17.00/hr	NTE 0.5 hrs	N/A	8/13/2025	
Nielsen, Laura	FWJH	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 2.5 hrs/week	N/A	2025-2026	SKILLS
Pacheco, Erica	Business Office	Bilingual Stipend	\$166.67	N/A	N/A	2025-2026	Split among 3 staff members
Palacios-Cadena, Miriam	Davis	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 12 hrs/week	N/A	2025-2026	SKILLS
Pena, Isabell	Davis	Transfer from Instructional Assistant to English Language Learner (ELL) Instructional Assistant	\$17.29/hr	7.50 hrs/day	195 (P)	8/11/2025	Differential increase of \$0.53/hr
Pettijohn, Kayla	EMELC	Additional Hours - CPR Training	Hrly Rate	NTE 4.0 hrs	N/A	8/22/2025	
Ramirez, Teresa	Transportation	District CPR Instructor	\$1,000.00 (P)	N/A	N/A	2025-2026	
Rockow, James	Centennial	Science Fair Coordinator	\$600.00	N/A	N/A	2025-2026	
Schipull, Jay	FWHS	Resign - Special Education Teaching Assistant I	N/A	N/A	N/A	8/12/2025	
Schnelle, Linda	Centennial	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 6.0 hrs/day	N/A	2025-2026	SKILLS Substitute
Sharff, Dakota	FWHS	Flag Football Assistant Coach Girls	\$3,744.00	N/A	N/A	2025-2026	
Stewart, Lisa	ESS	Additional Hours - Implementing new AHCCS Billing Requirements & Registering Providers	Hrly Rate	NTE 20 hrs	N/A	08/07/2025 - 08/22/2025	56
Stewart, Sabrina	Richardson	Health Office Coverage	\$8.00/hr added to hourly rate	5.0 hrs	N/A	8/15/2025	
Sweepe, Elizabeth	Hendricks	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 7.0 hrs/week	N/A	2025-2026	SKILLS
Terrones, James	Davis	Crossing Guard Duty	\$15.80/hr	NTE 3.75 hrs/week	N/A	2025-2026	
Terrones, James	Davis	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 12 hrs/week	N/A	2025-2026	SKILLS
Trudeau, Edward	FWHS	Additional Hours - Study Table - ITP	\$17.00/hr	NTE 5.0 hrs/week	N/A	08/18/2025 - 12/19/2025	
Valadez, Jakelin	Douglas	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 3.0 hrs/day	N/A	2025-2026	SKILLS
Valles, Nadine	Laguna	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 2.0 hrs/week	N/A	2025-2026	SKILLS
Velderrain, Freedom	Richardson	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 5.0 hrs/week	N/A	2025-2026	SKILLS
Velderrain, Freedom	Richardson	Crossing Guard Duty	\$15.80/hr	NTE 5.0 hrs/week	N/A	2025-2026	
Villalobos, Rene	FWHS	Flag Football Head Coach Girls	\$3,986.00	N/A	N/A	2025-2026	
Villandry, Debbie	Community Schools	Additional Hours - Relocate Program due to AC Issue	Hrly Rate	NTE 5.0 hrs	N/A	8/8/2025	
West, Jennifer	Laguna	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 5.0 hrs/week	N/A	2025-2026	SKILLS
Yang, Ivan	FWHS	Choral Music Accompanist	\$2,338.00	N/A	N/A	2025-2026	
Zepeda, Angelica	Maintenance	New Hire - Substitute Night Custodian	\$15.00/hr	As Needed	N/A	8/18/2025	

LEGEND:

Pay: Total compensation minus Performance Pay

The Additional Comments section detail additional compensation.

NTE: Not To Exceed

BOY: Balance of Year

FTE: Full Time Equivalent

YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)

(P): Prorated due to date of hire and/or less than 1.0 FTE

CEIP: College Credit by Exam Incentive Program

Flowing Wells School District
 Personnel Action Summary
 Substitutes
 August 26, 2025

Name	Hire Date	Certified/Support Staff	Rehire	Resignation	Comments
Campbell, Charles	8/11/2025	Certified			
Schlink, Thomas		Certified	8/18/2025		
Sisson, Alyssa		Certified	8/18/2025		
Perez, Anna Marie	8/18/2025	Certified			transfer from support position
Carrillo, Marisel		Certified	8/18/2025		Immersion Program
Martinez, Alicia	8/18/2025	Certified			Immersion Program
Howell, Sydney	8/18/2025	Certified			Immersion Program
Gonzalez, Ruben	8/18/2025	Certified			Immersion Program
Burgesser, Delaney	8/18/2025	Certified			Immersion Program
Than-Flora, Kara	8/18/2025	Certified			Immersion Program
Selby, Ryleigh	8/22/2025	Certified			Immersion Program
Garzon Criollo, Luisa	8/18/2025	Support			
Garcia, Karina	8/25/2025	Support			
MowBray, Cody	8/25/2025	Support			
Tolzmann, Brynn	8/25/2025	Certified			Student Teacher

Flowing Wells School District
 Personnel Action Summary
 Volunteers
 August 26, 2025

Name	Volunteer Location 1	Volunteer Location 2	Volunteer Location 3	Volunteer Location 4
Morton, Nancy	Laguna			
Peterson, Nadiya	Laguna			
Paez, Reyna	Laguna			
Daily, Lauren	Laguna			
Lovitt, Bryan	Hendricks	FWJH	FWHS	
Wright, Wesley	Richardson			
Baldwin, Sharon	Richardson			
Gamez, Robert	Richardson			
Gamez, Maura	Richardson			
Lira, Christian	Laguna			
Turner Cragle, Lisa	Laguna			
Gibbar, Warren	Richardson			
Anaya, John Luke	Laguna			

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-9
Agenda Item Number

August 26, 2025
Board Meeting Date

Item: Approval of Asset Retirement and Disposals

Submitted By: Francesca Bond/Monique Mata Date: August 21, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Monique Mata

Approval is requested for the retirement and disposal of assets no longer used by the district as of August 21, 2025.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Monique Mata* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Board Agenda 08/26/25

ASSET	DESCRIPTION	SERIAL/PARCEL	SITE	ACQUIRE	ACQ COST	CODE	PURCHASING ACCT 1	Auction Lot	Listing date
1003573	DELL OPTIPLEX 390 LEASE 214365	JZWYFQ1	170A	6/14/2011	1,014.83	M	6250.100.5000.6832.575.0000.000.	3838663	8/27/2025
1003737	DELL OPTIPLEX390 LEASE 214365	JZX58P1	575A	6/14/2011	1,014.83	5	6250.100.5000.6832.575.0000.000.	3838663	8/27/2025
1004621	DELL 3020 SFF NEW 2015 LEASE 250262	T20G5Y12	170A	7/16/2014	753.5	5	6100.100.5000.6832.575.0000.000.	3838663	8/27/2025
1005614	DELL OPTIPLEX 3020 SM FORM 363915	6J8HGB2	210A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3838663	8/27/2025
1005657	DELL OPTIPLEX 3020 SM FORM 363915	HHWBGB2	210A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3838663	8/27/2025
1005662	DELL OPTIPLEX 3020 SM FORM 363915	HHN9GB2	210A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3838663	8/27/2025
1007490	HP CHROMEBOOKS G4 14" 390641	5CD821BVM9	140A	8/21/2018	288.55	5	5300.100.1000.6737.140.8367.000.	3838663	8/27/2025
1007493	HP CHROMEBOOKS G4 14" 390641	5CD821BVMM	140A	8/21/2018	288.55	5	5300.100.1000.6737.140.8367.000.	3838663	8/27/2025
1007494	HP CHROMEBOOKS G4 14" 390641	5CD821BVNK	140A	8/21/2018	288.55	5	5300.100.1000.6737.140.8367.000.	3838663	8/27/2025
1008117	DELL LATITUDE 3301 LAPTOP 300306	1BT6JT2	120A	7/11/2019	709.22	5	6100.100.2110.6737.120.0000.000.	3838663	8/27/2025
N/A	1702 Cisco Access Point		575A			5		3838663	8/27/2025
N/A	7811 Cisco Phone (2)		575A			5		3838663	8/27/2025
N/A	7912 Cisco Phone		575A			5		3838663	8/27/2025
N/A	Nanobean Bridge		575A			5		3838663	8/27/2025
N/A	HP LJ P2055 dn		575A			5		3838663	8/27/2025
N/A	AI Phone IX MV7		575A			B		N/A	N/A
N/A	HP L1950		575A			5		3838663	8/27/2025
N/A	Dell E2211Hb (2)		575A			5		3838663	8/27/2025
N/A	Viewsonic VA2246M IED		575A			5		3838663	8/27/2025
N/A	DELL E2211HC/Soundbar		575A			5		3838663	8/27/2025
N/A	Monitor		210A			B		N/A	N/A
N/A	Swivel Stick		210A			B		N/A	N/A
N/A	Apple IMAC from tanque verde/Nogales High School	CO2TM72PJ1G5	210A			5		3838663	8/27/2025
N/A	Apple IMAC from tanque verde/Nogales High School	CO2TM75PJ1G5	210A			5		3838663	8/27/2025
N/A	Apple IMAC from tanque verde/Nogales High School	CO2TM77BJ1G5	210A			5		3838663	8/27/2025
N/A	Apple IMAC from tanque verde/Nogales High School	D25VQ0D0J1GC	210A			5		3838663	8/27/2025
N/A	Apple IMAC from tanque verde/Nogales High School	CO2TL6EYJ1G5	210A			5		3838663	8/27/2025
N/A	Panasonic Camcorder w/ remote		210A			5		3838663	8/27/2025
N/A	Ink for a brother printer (4)		210A			5		3838663	8/27/2025
1004621	DELL 3020 SFF NEW 2015 LEASE 250262	T20G5Y12	170A	7/16/2014	753.5	5	6100.100.5000.6832.575.0000.000.	3838663	8/27/2025
1005413	DELL OPTIPLEX 3020 SM FORM 363915	HJ77GB2	170A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3838663	8/27/2025
1005432	DELL OPTIPLEX 3020 SM FORM 363915	HJK6GB2	170A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3838663	8/27/2025
1005440	DELL OPTIPLEX 3020 SM FORM 363915	HJN9GB2	170A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3838663	8/27/2025
1005441	DELL OPTIPLEX 3020 SM FORM 363915	HJC9GB2	170A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3838663	8/27/2025
1005445	DELL OPTIPLEX 3020 SM FORM 363915	HJK7GB2	170A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3838663	8/27/2025
1005448	DELL OPTIPLEX 3020 SM FORM 363915	HJM6GB2	170A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3838663	8/27/2025
1005451	DELL OPTIPLEX 3020 SM FORM 363915	HJKCGB2	170A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3838663	8/27/2025
1005475	DELL OPTIPLEX 3020 SM FORM 363915	HJL9GB2	575A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3838663	8/27/2025
1005542	DELL OPTIPLEX 3020 SM FORM 363915	HJP5GB2	170A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3838663	8/27/2025
1005613	DELL OPTIPLEX 3020 SM FORM 363915	6JHKGB2	210A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3838663	8/27/2025
N/A	2 door Refrigerator		210A			5		3838705	8/27/2025
N/A	Shelving unit (broken)		140A			B		N/A	N/A
N/A	Wall mounting ironing board (2)		210A			5		3838716	8/27/2025
N/A	Hand Iron/steamer		210A			5		3838716	8/27/2025

N/A	Ironing board		210A		5		3838716	8/27/2025
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Disposal	DESCRIPTION	Disposal	DESCRIPTION
S	AUCTION/OBSOLETE	M	MISPLACED
A	ADMINSTRATIVE ADJUSTMENT	N	NOT COST EFFECTIVE, NEEDED, SR
B	PHYSICAL DAMAGE/BROKEN	O	OTHER
C	CASUALTY LOSS	P	PARTED OUT
D	<\$1000 SO DELETED	R	RETURNED MERCHANDISE
DM	DEMOLITION	S	SOLD/SALVAGED
E	EXCHANGED MERCHANDISE	T	TRADE IN
I	INSURANCE COMPENSATED	V	VANDALISM OR THEFT
J	TRANFER TO OTHER CTED	W	WARRANTY/REPLACEMENT
L	LOAN RECALLED	Y	RECYCLE / SCRAPPED

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-1 August 26, 2025
Agenda Item Number Board Meeting Date

Item: Review of Fiscal Year 2025-2026 Assessed Valuations and Tax Rates

Submitted By: Dr. Kevin Stoltzfus/Monique Mata Date: August 21, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Monique Mata

Presented for review are the Fiscal Year 2025-2026 assessed valuations and tax rates.

Estimated Cost \$ _____ See Additional Information Attached

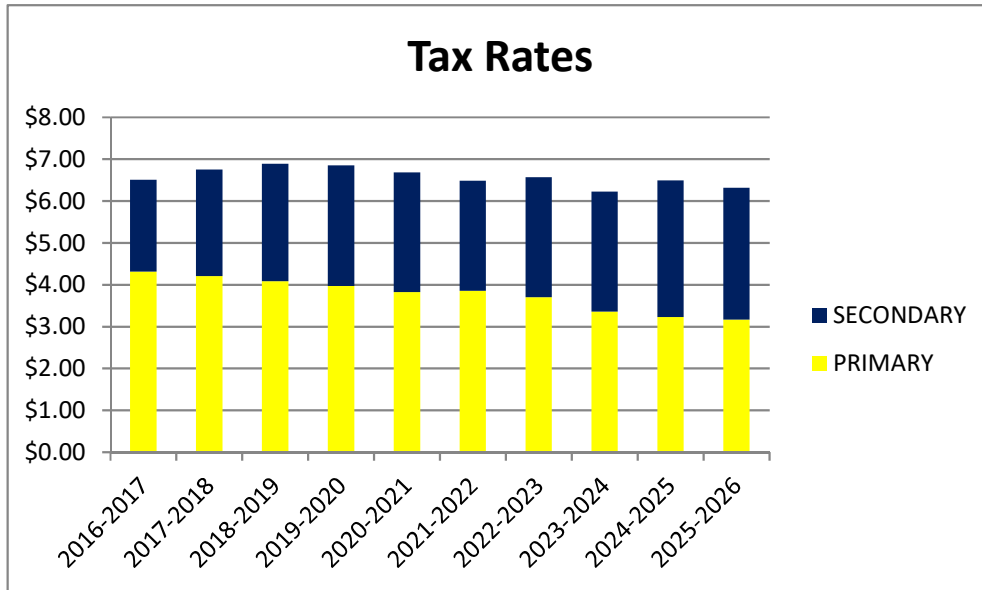
Recommended Action:
 Approve Disapprove Table No Action Required

Division Head: *Monique Mata* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT TEN YEAR TAX RATE HISTORY

YEAR	PRIMARY	SECONDARY	Total	Change
2016-2017	\$4.31	\$2.20	\$6.51	
2017-2018	\$4.21	\$2.55	\$6.75	0.2445
2018-2019	\$4.08	\$2.80	\$6.89	0.1320
2019-2020	\$3.97	\$2.88	\$6.85	(0.0320)
2020-2021	\$3.82	\$2.86	\$6.68	(0.1700)
2021-2022	\$3.85	\$2.63	\$6.49	(0.1984)
2022-2023	\$3.70	\$2.86	\$6.56	0.0784
2023-2024	\$3.35	\$2.87	\$6.23	(0.3377)
2024-2025	\$3.23	\$3.26	\$6.49	0.2664
2025-2026	\$3.17	\$3.15	\$6.31	(0.1790)



FLOWING WELLS SCHOOL DISTRICT TAX RATE HISTORY

YEAR	PRIMARY	SECONDARY	TOTAL	% CHANGE	
2025-2026	\$3.1667	\$3.1469	\$6.3136	-2.76%	Preliminary
2024-2025	\$3.2282	\$3.2644	\$6.4926	4.28%	
2023-2024	\$3.3533	\$2.8729	\$6.2262	-5.14%	
2022-2023	\$3.6994	\$2.8645	\$6.5639	1.21%	
2021-2022	\$3.8535	\$2.6320	\$6.4855	-2.97%	
2020-2021	\$3.8232	\$2.8607	\$6.6839	-2.48%	
2019-2020	\$3.9712	\$2.8827	\$6.8539	-0.46%	
2018-2019	\$4.0835	\$2.8024	\$6.8859	1.95%	
2017-2018	\$4.2080	\$2.5459	\$6.7539	-2.08%	
2016-2017	\$4.3124	\$2.5847	\$6.8971	4.04%	
2015-2016	\$4.3164	\$2.3128	\$6.6292	0.24%	
2014-2015	\$4.4165	\$2.1970	\$6.6135	-1.51%	
2013-2014	\$4.4304	\$2.2842	\$6.7146	12.33%	
2012-2013	\$3.3742	\$2.6036	\$5.9778	0.15%	
2011-2012	\$3.4062	\$2.5627	\$5.9689	-1.19%	
2010-2011	\$3.8837	\$2.1570	\$6.0407	-1.36%	
2009-2010	\$3.9867	\$2.1372	\$6.1239	-2.28%	
2008-2009	\$4.2244	\$2.0421	\$6.2665	-4.58%	
2007-2008	\$4.4196	\$2.1478	\$6.5674	-4.37%	
2006-2007	\$4.5715	\$2.2962	\$6.8677	-3.59%	
2005-2006	\$4.7645	\$2.3587	\$7.1232	8.12%	
2004-2005	\$4.1926	\$2.3957	\$6.5883	-1.03%	
2003-2004	\$4.2426	\$2.4142	\$6.6568	-7.77%	
2002-2003	\$4.6906	\$2.5269	\$7.2175	-10.33%	
2001-2002	\$5.2832	\$2.7658	\$8.0490	-5.23%	
2000-2001	\$5.5993	\$2.8935	\$8.4928	-4.16%	
1999-2000	\$5.7865	\$3.0747	\$8.8612	13.89%	
1998-1999	\$5.0582	\$2.7222	\$7.7804	7.18%	
1997-1998	\$4.7115	\$2.5477	\$7.2592	10.45%	
1996-1997	\$4.6786	\$1.8937	\$6.5723	-9.04%	
1995-1996	\$4.9514	\$2.2741	\$7.2255	-4.96%	
1994-1995	\$5.0954	\$2.5075	\$7.6029	1.74%	
1993-1994	\$5.0792	\$2.3935	\$7.4727	5.09%	
1992-1993	\$4.8760	\$2.2350	\$7.1110	3.80%	
1991-1992	\$4.7835	\$2.0672	\$6.8507	-2.41%	
1990-1991	\$5.0668	\$1.9534	\$7.0202	7.64%	
1989-1990	\$4.8202	\$1.7018	\$6.5220	-1.58%	
1988-1989	\$5.1098	\$1.5172	\$6.6270	-2.90%	
1987-1988	\$5.1773	\$1.6476	\$6.8249	2.14%	
1986-1987	\$5.1677	\$1.5144	\$6.6821	-3.77%	
1985-1986	\$5.1334	\$1.8107	\$6.9441	2.97%	
1984-1985	\$4.7061	\$2.0375	\$6.7436	-4.51%	
1983-1984	\$4.9091	\$2.1529	\$7.0620	23.41%	
1982-1983	\$4.9503	\$0.7720	\$5.7223		

**FLOWING WELLS SCHOOL DISTRICT
ASSESSED VALUATION HISTORY**

<u>YEAR</u>	<u>PRIMARY</u>	<u>% CHANGE</u>	<u>SECONDARY</u>	<u>% CHANGE</u>
2025-2026	\$ 249,754,773	3.83%	\$ 249,754,773	3.83%
2024-2025	\$ 240,553,027	3.10%	\$ 240,553,027	3.10%
2023-2024	\$ 233,327,069	2.96%	\$ 233,327,069	2.96%
2022-2023	\$ 226,620,536	2.51%	\$ 226,620,536	2.51%
2021-2022	\$ 221,076,452	7.74%	\$ 221,076,452	7.74%
2020-2021	\$ 205,199,264	1.10%	\$ 205,199,264	1.10%
2019-2020	\$ 202,961,961	3.06%	\$ 202,961,961	3.06%
2018-2019	\$ 196,945,255	3.06%	\$ 196,945,255	3.06%
2017-2018	\$ 191,100,575	2.13%	\$ 191,100,575	2.13%
2016-2017	\$ 187,115,881	1.74%	\$ 187,115,881	1.74%
2015-2016	\$ 183,908,030	-1.58%	\$ 183,908,030	-2.46%
2014-2015	\$ 186,861,550	-0.11%	\$ 188,539,024	-0.14%
2013-2014	\$ 187,074,617	-8.16%	\$ 188,811,118	-9.31%
2012-2013	\$ 203,704,550	-0.76%	\$ 208,197,581	-2.08%
2011-2012	\$ 205,272,602	-6.03%	\$ 212,616,183	-8.81%
2010-2011	\$ 218,437,879	-0.55%	\$ 233,154,110	-3.96%
2009-2010	\$ 219,641,043	6.21%	\$ 242,759,039	3.62%
2008-2009	\$ 206,794,377	7.97%	\$ 234,266,869	11.02%
2007-2008	\$ 191,523,584	8.51%	\$ 211,004,208	14.28%
2006-2007	\$ 176,501,076	5.90%	\$ 184,631,194	7.51%
2005-2006	\$ 166,660,260	4.71%	\$ 171,730,147	4.37%
2004-2005	\$ 159,168,948	3.68%	\$ 164,538,782	1.82%
2003-2004	\$ 153,524,970	8.73%	\$ 161,591,356	9.82%
2002-2003	\$ 141,192,923	8.88%	\$ 147,141,255	9.97%
2001-2002	\$ 129,672,959	5.56%	\$ 133,803,937	5.75%
2000-2001	\$ 122,841,763	6.01%	\$ 126,530,039	6.11%
1999-2000	\$ 115,873,526	2.87%	\$ 119,246,756	2.31%
1998-1999	\$ 112,638,901	2.47%	\$ 116,556,287	2.05%
1997-1998	\$ 109,923,504	7.35%	\$ 114,218,576	10.36%
1996-1997	\$ 102,394,890	1.39%	\$ 103,495,692	-0.12%
1995-1996	\$ 100,989,771	3.21%	\$ 103,621,194	2.47%
1994-1995	\$ 97,851,492	2.06%	\$ 101,118,758	4.40%
1993-1994	\$ 95,877,235	-1.77%	\$ 96,855,400	-2.54%
1992-1993	\$ 97,602,628	-4.72%	\$ 99,382,220	-4.27%
1991-1992	\$ 102,440,807	-1.71%	\$ 103,820,502	-2.81%
1990-1991	\$ 104,223,481	-0.60%	\$ 106,822,669	-2.46%
1989-1990	\$ 104,854,483	0.39%	\$ 109,517,899	-4.54%
1988-1989	\$ 104,448,040	7.44%	\$ 114,728,173	7.03%
1987-1988	\$ 97,213,043	9.49%	\$ 107,194,440	5.15%
1986-1987	\$ 88,787,172	10.38%	\$ 101,942,570	10.93%
1985-1986	\$ 80,437,707	12.87%	\$ 91,900,527	12.93%
1984-1985	\$ 71,263,822	12.19%	\$ 81,374,817	6.67%
1983-1984	\$ 63,521,149	5.98%	\$ 76,289,661	4.61%
1982-1983	\$ 59,939,514		\$ 72,927,834	

School Facilities Oversight Board

FY 2026 Capital Plan

Flowing Wells Unified District
100208000 2026

Submittal Date: 8/20/2025
Print Date: 8/20/2025

Master Plan

NA

Tuition in / out

District	In	Out
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Open Enrollment

District	Student Count
Altar Valley Elementary District	75
Amphitheater Unified District	490
Catalina Foothills Unified District	4
Marana Unified District	203
Oracle Elementary District	0
Red Rock Elementary District	4
Sahuarita Unified District	5
Sunnyside Unified District	47
Tucson Unified District	323

ADM Methodology

Assume flat enrollment

ADM Projections

P-6		
Year	ADM	% Change
FY 26	2,370.00	
FY 27	2,369.00	-0.05
FY 28	2,369.00	0.00
FY 29	2,369.00	0.00
FY 30	2,369.00	0.00
FY 31	2,369.00	0.00
FY 32	2,369.00	0.00
FY 33	2,369.00	0.00
FY 34	2,369.00	0.00
FY 35	2,369.00	0.00
7-8		
Year	ADM	% Change
FY 26	750.00	

70

School Facilities Oversight Board

FY 2026 Capital Plan

Flowing Wells Unified District
100208000

2026

Submittal Date: 8/20/2025
Print Date: 8/20/2025

7-8		
Year	ADM	% Change
FY 27	749.00	-0.14
FY 28	749.00	0.00
FY 29	749.00	0.00
FY 30	749.00	0.00
FY 31	749.00	0.00
FY 32	749.00	0.00
FY 33	749.00	0.00
FY 34	749.00	0.00
FY 35	749.00	0.00
9-12		
Year	ADM	% Change
FY 26	1,800.00	
FY 27	1,800.00	0.00
FY 28	1,800.00	0.00
FY 29	1,800.00	0.00
FY 30	1,800.00	0.00
FY 31	1,800.00	0.00
FY 32	1,800.00	0.00
FY 33	1,800.00	0.00
FY 34	1,800.00	0.00
FY 35	1,800.00	0.00

New Construction Project Requests

Project Description	Project Number	Grade Level	Number of Students	Projected Opening	Land Need	Land Status
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Locally-Funded Project List

Project Description	Grade Config	Funding Source	Estimated Contract Date	Estimated Completion Date	Replacement Space	Gross Square Footage	District Administrative Square Footage
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District Owned - Vacant Land

Parcel Number	Area Acres	Cross Streets	Description of planned use
	0		

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-1
Agenda Item Number

August 26, 2025
Board Meeting Date

Item: Information and Discussion regarding Tenth Day Enrollment Trends

Submitted By: Dr. Kevin Stoltzfus/Dr. Tamara McAllister Date: August 21, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Tamara McAllister

District administration provides information for review and discussion by the Governing Board regarding tenth day enrollment trends for the current year in comparison to the prior four years.

Estimated Cost \$ _____ See Additional Information Attached

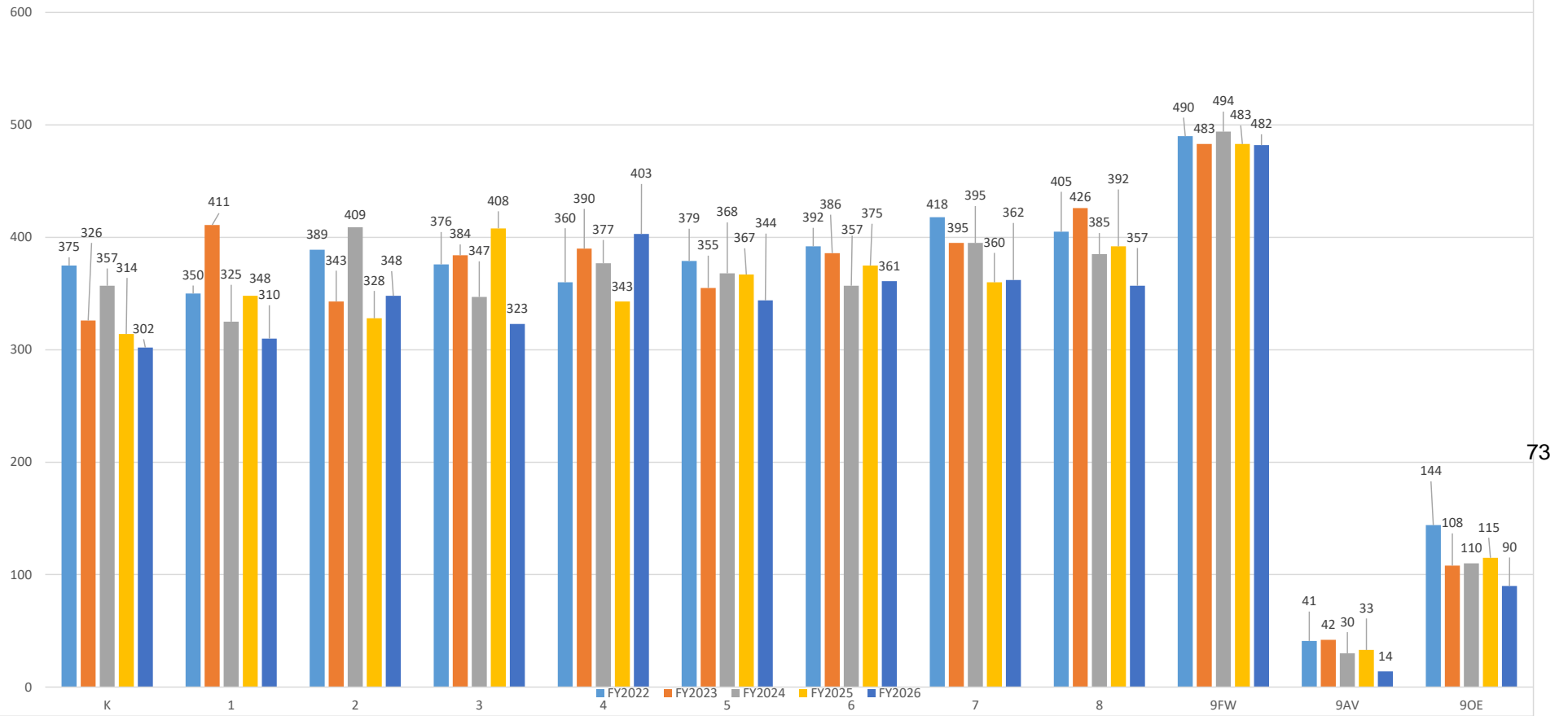
Recommended Action:

Approve Disapprove Table No Action Required

Division Head: Tamara McAllister Superintendent: Kevin Stoltzfus

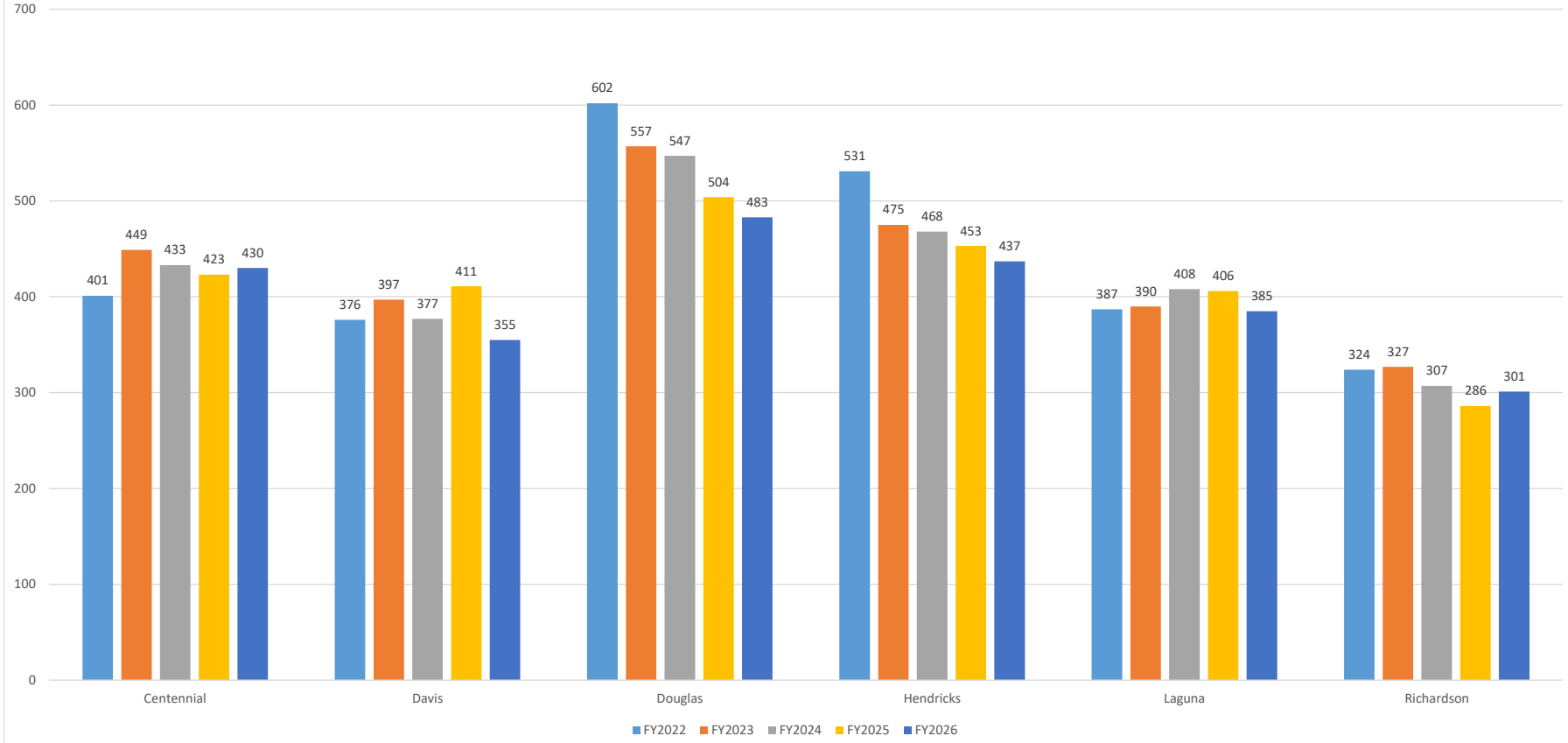
Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

ENROLLMENT - 10TH DAY BY GRADE LEVEL



73

ENROLLMENT - 10TH DAY COMPARISON



ENROLLMENT - 10TH DAY COMPARISON

