

**Flowing Wells Schools
Regular Agenda**

**6:03 PM
Doors Open at 5:30 PM**

May 13, 2025

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

- A. Opening of Meeting**
 - 1. Call to Order
 - 2. Recommend Approval of Budget Revision for FY 2024-2025
 - a. District Administration recommends approval of budget revision for Fiscal Year 2024-2025. 5
- B. Superintendent's Report**
 - 1. Presentation of FWHS CTE Programs
 - a. Teachers and students from various Career and Technical Education (CTE) classes will present program highlights. 20
 - 2. Presentation of Flowing Wells Junior High School Yearbook for 2024-2025
 - a. Principal Erin Kearney and representatives from the FWJH Yearbook team will present the school yearbook for the 2024-2025 school year. 21
 - 3. Presentation of Flowing Wells High School Yearbook for 2024-2025
 - a. Teacher Daniel Gaona and FWHS representatives will present the school yearbook for the 2024-2025 school year. 22
 - 4. Annual Report from Flowing Wells Education Foundation
 - a. Patrick Burns, President of FWEF, and other members of FWEF, will present an annual summary regarding Foundation activities to support the Flowing Wells District. 23
 - 5. Recognition of Support Staff Employee of the Year
 - a. Superintendent Dr. Kevin Stoltzfus will recognize the Emily Meschter Early Learning Center Support Staff Employee of the Year, Pilar Thomas. 24
 - 6. Recognition of Outstanding Volunteer of the Year
 - a. Superintendent Dr. Kevin Stoltzfus will recognize the Emily Meschter Early Learning Center Volunteer of the Year, Sue Shuck. 26
 - 7. Update on District Events and Activities
 - a. Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District Events and Activities. 29

BREAK- The brief break provides an opportunity for families and friends to leave the meeting.
- C. Public Comments 30**

Flowing Wells School District welcomes public comment. As outlined in A.R.S. §38-431.02, no action will be taken on issues raised in Public Comments unless items are found on agenda

below. Other than this, the response to public comments will be limited to directing staff to study the matter or scheduling the matter as a future agenda item.

D. Consent Agenda	31
These items of Board business that are addressed routinely at every meeting are presented as a Consent Agenda. The Board may elect to take action on all items collectively in one motion or may individually consider any item(s) as separate agenda subjects for action.	
1. Approval of Agenda for this Meeting	
a. Request approval for the adoption of the agenda for this meeting, May 13, 2025.	32
2. Approval of Minutes of Governing Board Meetings	
a. The following Governing Board meeting minutes are presented for Governing Board approval: April 22, 2025 (Open Session Minutes and Executive Session Minutes).	37
3. Approval of District Expense and Payroll Vouchers	
a. Sign vouchers for upcoming check batches (to be reviewed at the next Board Meeting). None for this meeting.	43
Expense and payroll vouchers are presented for Board approval: Expense vouchers #7056-25 - 7059-25 and Payroll voucher #2622.	
4. Approval of Requests for Use of District Facilities	
a. District facilities use requests are submitted for approval.	49
5. Approval of Requests for Student Trips	
a. Student trip requests are submitted for approval.	51
6. Approval of Requests for Staff Travel	
a. Staff travel requests are submitted for approval.	82
7. Approval of Personnel Actions	
a. Personnel Actions are submitted for approval.	85
8. Acceptance of Gifts and Donations	
a. Recommend acceptance of gifts and donations in the amount of \$96,322.17 for the period of April 1-April 30, 2025.	106
9. Review of District Financial Statements	
a. Review of Student Activity Balance Sheets and Auxiliary Operations Year-to-Date Budget Reports as of April 30, 2025.	108
10. Approval of Asset Retirement and Disposals	
a. Approval is requested for the retirement and disposal of assets no longer used by the district.	121
E. Business and Finance	
1. Recommend Approval of Compensation Increases for FY2025-2026	
a. District administration recommends approval to increase compensation for Fiscal Year 2025-2026. The attached memo identifies all proposed compensation increases, which have been developed collaboratively through the Meet and Confer process with Flowing Wells Education Association.	124
2. Recommend Approval of Increases to Proposition 301 and Special Proposition 301 Compensation Plan for FY2025-2026	
a. District administration recommends approval to increase Proposition 301 (Classroom Site Fund) and Special Proposition 301 compensation by a total of \$500	126

per full-time teacher, as summarized in the general compensation increases for Fiscal Year 2025-2026. This increase would be applied to 301 Base compensation to be paid in regular installments throughout the year.

3. Recommend Approval of Certified Teacher Compensation Plan and Benefits for FY2025-2026, including New Teacher Compensation
 - a. District administration recommends approval of the Certified Teacher Compensation Plan and Benefits for Fiscal Year 2025-2026. The plan reflects FY2025-2026 compensation increases and establishes the starting compensation level for new teachers with and without a master's degree. 128
4. Recommend Approval of Professional Non-Teaching Compensation Plan for FY2025-2026
 - a. District administration recommends approval of the Professional Non-Teaching Compensation Plan and Benefits for Fiscal Year 2025-2026. This plan reflects FY2025-2026 compensation increases and establishes the starting compensation levels for various professional non-teaching positions. 130
5. Recommend Approval of Fiscal Year 2025-2026 Support Salary Schedule
 - a. District administration recommends approval of the Support Salary Schedule for 2025-2026. This reflects the FY2025-2026 compensation increases. 132
6. Recommend Approval of Revisions to Contract/Work Agreement Addendum List for FY2025-2026
 - a. District administration recommends approval of revisions to the Contract/Work Agreement Addendum List for Fiscal Year 2025-2026. Deletions are indicated with red strike-through text, and additions are indicated in blue text. 135
7. Recommend Approval of Revisions to Special Activities Compensation (SAC) Schedule for FY2025-2026
 - a. District administration recommends revisions to the SAC Schedule for FY2025-2026. Revisions are delineated in the attached memo and on the accompanying draft SAC Schedule and are expected to increase total SAC costs by approximately \$10,000. Dr. Finchum solicited feedback from a committee of stakeholders from around the District to develop these recommendations. 138

F. New Business

1. Information and Discussion regarding Proposed New Policy GBCG Professional and Support Staff Voluntary Transfer of Accrued Sick Leave
 - a. District administration presents for review a proposed new policy entitled GBCG Professional and Support Staff Voluntary Transfer of Accrued Sick Leave, which would replace the current version of Policy GCCG Professional Staff Voluntary Transfer of Accrued Sick Leave and GDCG Support Staff Voluntary Transfer of Accrued Sick Leave. This is the first reading of the policy, so no action is to be taken during this meeting. This new policy was developed collaboratively with FWEA toward the goal of providing a fair, consistent, and sustainable way for employees to access additional paid leave in the event of illness, injury, or childbirth. The policy would establish a pool of donated sick leave that would be available for disbursement by employee request for eligible conditions. Members of the policy development committee will provide additional details. 151
2. Recommend Table of AP Environmental Science Textbook

- a. District administration recommends approval to table the adoption of a new textbook for AP Environmental Science entitled *Environmental Science for the AP Course, 4th Edition*, published by Bedford, Freeman, and Worth (BFW). This resource is under consideration for use in the AP Environmental Science course at Flowing Wells High School. Dr. Audrey Reff and course instructor Ms. Molly Trainor will provide information about their evaluation process and selection criteria. Pending Board approval, the resource would be tabled for a sixty-day period for public review and comment. 156
- 3. Recommend Table of Psychology Textbook
 - a. District administration recommends approval to table the adoption of a new textbook for Psychology entitled *Essentials of Psychology Concepts and Applications, 6th Edition* published by Cengage. This resource is under consideration for use in the Psychology course at Flowing Wells High School. Dr. Audrey Reff and members of the adoption committee will provide information about their evaluation process and selection criteria. Pending Board approval, the resource would be tabled for a sixty-day period for public review and comment. 158
- 4. Information and Discussion regarding Proposed Revisions to Policy GBCA Merit / Performance Pay Programs (Experience Steps)
 - a. District administration presents for review, with no action to be taken at this meeting, a proposed revision to Policy GBCA Merit / Performance Pay Programs (Experience Steps), which would permanently change the experience step for non-exempt support staff after their fifteenth year of employment from the current amount of \$0.09/hour to the new amount of \$0.60/hour. 160
- 5. Recommend Approval of Revision to High School Fee Schedule for FY2025-2026
 - a. District administration recommends approval of a revision to the high school fee schedule for FY2025-2026. The Board previously approved re-establishing a fee for summer school courses with the expiration of federal pandemic-related grant funding. This current revision would apply the identical fee of \$100.00 per course to all courses taken outside of the regular school day to earn credit toward graduation. 162
- 6. Discussion and Possible Action regarding Arizona School Boards Association Policy Priorities
 - a. District administration presents for discussion and possible action the current policy priorities identified by the Arizona School Boards Association (ASBA), with the option for the Board to identify priorities and submit proposals for update and/or amendment to ASBA for the 2025-2026 school year. 169

G. Adjourn

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

A-2
Agenda Item Number

May 13, 2025
Board Meeting Date

Item: Recommend Approval of Budget Revision for FY 2024-2025

Submitted By: Dr. Kevin Stoltzfus/Stacy Trueblood Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

District Administration recommends approval of budget revision for Fiscal Year 2024-2025.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____



FY 2025
State of Arizona
School District Annual Expenditure Budget
Districtwide Budget

Revised #1

Version

By the Governing Board

We hereby certify that the Budget for the Fiscal Year 2025 was

Proposed	<u>June 11, 2024</u>
Adopted	<u>June 25, 2024</u>
Revised	<u>May 13, 2025</u>
	Date

Signed

Signed

The FY 2025 budget file for the version described above will be uploaded via

the School Finance Budget System on ADE's website by May 14, 2025
Type the Date as MM/DD/YYYY

Superintendent signature

Business Manager signature

Dr. Kevin Stoltzfus

Stacy Trueblood

Superintendent name (typed name)

Business Manager name (typed name)

District contact employee: Stacy Trueblood

Telephone: 520 696-8813

Email: stacy.trueblood@fvusd.org

Revenues and property taxation

1. Total budgeted revenues for fiscal year 2024	\$ <u>55,780,000</u>
2. Estimated revenues by source for fiscal year 2025 (excluding property taxes)	
Local	1000 \$ <u>3,500,000</u>
Intermediate	2000 \$ <u>0</u>
State	3000 \$ <u>43,200,000</u>
Federal	4000 \$ <u>10,000,000</u>
TOTAL	\$ <u>56,700,000</u>

3. District tax rates for prior and budget fiscal years (A.R.S. §15-903.D.4)

	Prior FY 2024	Est. Budget FY 2025
Primary Tax Rate:	3.3533	3.2282
Secondary Tax Rates:		
M&O Override	1.4970	1.9555
Special Program Override		
Capital Override		
Class A Bonds		
Class B Bonds	1.3759	1.3089
CTED		
Desegregation		
Total Secondary Tax Rate	2.8729	3.2644

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Total budgeted expenditures and aggregate school district budget limit (A.R.S. §15-905.H)

	Budgeted Expenditures	Budget Limit
1. Maintenance and Operation Fund (from pages 1, line 30 and 7, line 11)	\$ <u>44,718,800</u>	\$ <u>44,718,800</u>
2. Unrestricted Capital Fund (from pages 4, line 10 and 8, line 12)	\$ <u>7,525,933</u>	\$ <u>7,525,933</u>
3. Federal projects other than Impact Aid (from budget, page 6, Federal Projects, minus 378 (lines 18 and 20)	\$ <u>10,164,000</u>	\$ <u>10,164,000</u>
4. Total aggregate school district budget limit (sum of lines 1 through 3)	\$ <u>62,408,733</u>	\$ <u>62,408,733</u>

Average teacher salaries (A.R.S. §15-903.E)

1. Average salary of all teachers employed in FY 2025 (budget year)	\$ <u>64,695</u>
2. Average salary of all teachers employed in FY 2024 (prior year)	\$ <u>63,845</u>
3. Increase in average teacher salary from the prior year	\$ <u>850</u>
4. Percentage increase	<u>1%</u>

Comments on average salary calculation (Optional):

District contact information

	Prefix	First name	Last name	Email address	Telephone number	Extension
Superintendent	Dr.	Kevin	Stoltzfus	kevin.stoltzfus@fwusd.org	520-696-8801	
Executive Assistant to Superintendent	Ms.	Paula	Alden	paula.alden@fwusd.org	520-696-8801	
Chief Financial Officer	Ms.	Stacy	Trueblood	stacy.trueblood@fwusd.org	520-696-8828	
Business Manager 1	Ms.	Stacy	Trueblood	stacy.trueblood@fwusd.org	520-696-8828	
Business Manager 2	Ms.	Stacy	Trueblood	stacy.trueblood@fwusd.org	520-696-8828	
Business Consultant	Ms.	Stacy	Trueblood	stacy.trueblood@fwusd.org	520-696-8828	
School District Employee Report (SDER) Coordinator	Ms.	Stacie	Stuart	stacie.stuart@fwusd.org	520-696-8825	
SPED Data Reporting Coordinator	Ms.	Torrie	Counts	torriena.counts@fwusd.org	520-696-8838	
AzEDS/ADM Data Coordinator	Ms.	Patricia	Duran	patricia.duran@fwusd.org	520-696-8809	
Transportation Data Reporting Coordinator	Mr.	Santos	Greer	santos.greer@fwusd.org	520-696-8871	
CTE Coordinator	Ms.	Allison	Embacher	allison.embacher@fwusd.org	520-696-8006	
Poverty Coordinator	Dr.	Audrey	Reff	audrey.reff@fwusd.org	520-696-8805	
Assessments Coordinator	Dr.	Audrey	Reff	audrey.reff@fwusd.org	520-696-8805	
Curriculum Coordinator	Dr.	Audrey	Reff	audrey.reff@fwusd.org	520-696-8805	
Information Technology (IT) Director	Mr.	Jacob	Arndt	jacob.arndt@fwusd.org	520-696-8810	
Bookstore Manager	Ms.	Ashley	Trueblood	ashley.trueblood@fwusd.org	520-696-8026	
Governing Board Member	Ms.	Kristine	Hammar	kristine.hammar@fwusd.org	520-696-8801	
Governing Board Member	Mr.	Kevin	Daily	kevin.daily@fwusd.org	520-696-8801	
Governing Board Member	Ms.	Brianna	Hamilton	brianna.hamilton@fwusd.org	520-696-8801	
Governing Board Member	Ms.	Wendy	Effing	wendy.effing@fwusd.org	520-696-8801	
Governing Board Member	Ms.	Stephanie	Miller	stephanie.miller@fwusd.org	520-696-8801	
Governing Board Member						
Governing Board Member						
Governing Board Member						
Governing Board Member						

SELECT from Dropdown

Student Information Systems (SIS) Vendor

PowerSchool (PowerSchool)

Accounting Information System

Munis

Bookstore Cash Receipting System

InTouch

District's website home page address

www.flowingschools.org

Fund 001 (M&O)

Maintenance and Operation (M&O) Fund

Expenditures		FTE		Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/ Decrease	
		Prior FY	Budget FY						Prior FY 2024	Budget FY 2025		
		100 Regular education										
1000 Instruction	1.	214.56	223.00	11,638,349	3,768,326	17,600	228,275	6,305	15,074,156	15,658,855	3.9%	1.
2000 Support services												
2100 Students	2.	26.37	29.00	1,223,557	379,713	83,179	33,029	25	1,524,280	1,719,503	12.8%	2.
2200 Instructional staff	3.	12.41	12.00	610,079	207,240	33,666	22,290	5,510	869,857	878,785	1.0%	3.
2300 General administration	4.	2.00	2.00	250,131	71,266	260,210	8,800	22,100	605,069	612,507	1.2%	4.
2400 School administration	5.	22.00	23.00	1,964,700	673,559	25,781	33,862	13,200	2,526,682	2,711,102	7.3%	5.
2500 Central services	6.	16.38	16.00	1,042,093	406,162	477,992	41,175	67,080	1,898,559	2,034,502	7.2%	6.
2600 Operation & maintenance of plant	7.	55.00	60.00	2,661,422	974,333	2,240,052	1,354,239	1,411	6,624,432	7,231,457	9.2%	7.
2900 Other	8.	0.00	0.00	0	0	0	0	0	0	0	0.0%	8.
3000 Operation of noninstructional services	9.	0.50	0.50	38,377	10,673	1,500	90,000	0	165,653	140,550	-15.2%	9.
610 School-sponsored cocurricular activities	10.	0.00	0.00	0	0	0	0	0	0	0	0.0%	10.
620 School-sponsored athletics	11.	3.00	3.00	628,556	147,222	76,553	120,331	11,500	993,345	984,162	-0.9%	11.
630 Other instructional programs	12.	0.00	0.00	0	0	0	0	0	0	0	0.0%	12.
700, 800, 900 Other programs	13.	0.00	0.00	0	0	0	0	0	22,530	0	-100.0%	13.
Regular education subsection subtotal (lines 1-13)	14.	352.22	368.50	20,057,264	6,638,494	3,216,533	1,932,001	127,131	30,304,563	31,971,423	5.5%	14.
200 and 300 Special education												
1000 Instruction	15.	95.50	103.00	4,303,330	1,361,249	773,000	18,267	1,000	6,499,709	6,456,846	-0.7%	15.
2000 Support services												
2100 Students	16.	20.00	20.00	1,128,206	348,340	927,500	34,578	5,250	2,363,153	2,443,874	3.4%	16.
2200 Instructional staff	17.	5.65	6.00	416,726	118,987	2,938	653	100	539,086	539,404	0.1%	17.
2300 General administration	18.	0.00	0.00	0	0	0	0	0	0	0	0.0%	18.
2400 School administration	19.	2.00	2.00	133,795	41,130	90	1,631	2,950	175,608	179,596	2.3%	19.
2500 Central services	20.	0.00	0.00	0	0	19,818	0	100	72,180	19,918	-72.4%	20.
2600 Operation & maintenance of plant	21.	0.00	0.00	0	0	120,453	160,885	0	254,579	281,338	10.5%	21.
2900 Other	22.	0.00	0.00	0	0	0	0	0	0	0	0.0%	22.
3000 Operation of noninstructional services	23.	0.00	0.00	0	0	0	0	0	0	0	0.0%	23.
Subtotal (lines 15-23)	24.	123.15	131.00	5,982,057	1,869,706	1,843,799	216,014	9,400	9,904,315	9,920,976	0.2%	24.
400 Pupil transportation	25.	27.63	28.00	1,349,913	405,430	303,200	416,025	1,600	2,465,786	2,476,168	0.4%	25.
510 Desegregation (from districtwide desegregation Budget, page 2, line 44)	26.	0.00	0.00	0	0	0	0	0	0	0	0.0%	26.
530 Dropout prevention programs	27.	0.00	0.00	0	0	0	0	0	0	0	0.0%	27.
540 Joint career and technical education and vocational Education center	28.	0.00	0.00	0	0	0	0	0	0	0	0.0%	28.
550 K-3 Reading program	29.	4.50	4.50	270,214	76,930	839	2,250	0	371,754	350,233	-5.8%	29.
Total expenditures (lines 14, and 24-29) (Cannot exceed page 7, line 11)	30.	507.50	532.00	27,659,448	8,990,560	5,364,371	2,566,290	138,131	43,046,418	44,718,800	3.9%	30.

The district has budgeted an amount in the M and O Fund equal to the General Budget Limit as calculated on page 7 of 8.

Special education programs by type (M&O Fund Programs 200 and 300)

(A.R.S. §§ 15-761 and 15-903)

	Prior FY	Budget FY	
1. Total all disability classifications	7,294,315	7,305,976	1.
2. Gifted education	1,000,000	900,000	2.
3. Remedial education	520,000	550,000	3.
4. ELL incremental costs	350,000	440,000	4.
5. ELL compensatory instruction	0	0	5.
6. Vocational and technical education (non-CTED)	0	0	6.
7. Career education (non-CTED)	90,000	75,000	7.
8. Career technical education (CTED)	650,000	650,000	8.
9. Total (lines 1 through 8. Must equal total of line 24, page 1)	9,904,315	9,920,976	9.
10. IEP required pupil transportation costs coded within Program 400	180,000	475,001	10.

Proposed ratios for special education

(A.R.S. §§15-903.E.1 and 15-764.A.5)

Teacher-Pupil 1 to 25
 Staff-Pupil 1 to 13

Expenditures budgeted for audit services

M&O Fund - Nonfederal	6350	<u>40,500</u>
All funds - Federal	<i>6330</i>	<u>3,600</u>

FY 2025 performance pay (A.R.S. Section 15-920)

Amount budgeted in M&O Fund for a performance pay component \$ -

Do not report budgeted amounts for the Performance Pay Component of the Classroom Site Fund on this line.

Expenditures budgeted in the M&O Fund for food service

Amount budgeted in M&O for Food Service (Fund 001, Function 3100) \$ 90,000
 (This amount will be used to determine district compliance with state matching requirements pursuant to Code of Federal Regulations (CFR) Title 7, §210.17(a)]

Fund 010 (CSF)

Classroom Site Fund (CSF) and CSF Budget Limit (A.R.S. §§ 15-977 and 15-978)

Expenditures		Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Property 6700	Debt service and miscellaneous 6800	Totals		% Increase/ Decrease
								Prior FY 2024	Budget FY 2025	
1000 Instruction	1.	5,208,715	1,088,259					6,123,495	6,296,974	2.8%
2100 Support services - students	2.	71,517	14,554					104,766	86,071	-17.8%
2200 Support services - instructional staff	3.							0	0	0.0%
2300 Support services - general administration	4.							0	0	0.0%
2500 Central services	5.							0	0	0.0%
3300 Community services Ooerations	6.	66,688	13,571					98,821	80,259	-18.8%
4000 Facilities acquisition and construction	7.							0	0	
5000 Debt service	8.							0	0	
Total Expenditures (lines 1-8)	9.	5,346,920	1,116,384	0	0	0	0	6,327,082	6,463,304	2.2%

The district has budgeted an amount in Fund 010 equal to the Classroom Site Fund Budget Limit as calculated below.

Classroom Site Fund Budget Limit Calculation

FY 2024 Classroom Site Fund Budget Limit (from FY 2024 latest revised Budget, page 3, line 16)	10.	6,327,082
FY 2024 Actual expenditures (For budget adoption use actual expenditures to date plus estimated expenditures through fiscal year-end.)	11.	5,040,383
Unexpended Budget Balance (line 10 minus 11)	12.	1,286,699
Interest earned in the Classroom Site Fund in FY 2024	13.	286,308
FY 2025 Classroom Site Fund allocation (provided by ADE, based on \$792)	14.	4,890,297
Adjustments to FY 2025 Classroom Site Fund Budget Limit (1)	15.	
FY 2025 Classroom Site Fund Budget Limit (Sum of lines 10 through 15) (2)	16.	6,463,304

(1) This line may be used to recapture lost CSF budget capacity that resulted from underbudgeting in prior fiscal years.

(2) The amounts budgeted on line 7 cannot exceed the respective amounts on this line.

Fund 610 (UCO)

Unrestricted Capital Outlay (UCO) Fund

Expenditures	Rentals 6440	Library books, textbooks, & instructional aids (2) 6641-6643	Short-term noninstructional software subscription 6655	Property (2) 6700	Redemption of principal (3) 6831, 6832, 6833	Interest (4) 6841, 6842, 6843, 6850	All other object codes (excluding 6900)	Totals		% Increase/Decrease
								Prior FY 2024	Budget FY 2025	
Unrestricted Capital Outlay Override (1)	0	0	0	0	0	0	0	0	0	0.0%
Unrestricted Capital Outlay Fund 610 (6)										
1000 Instruction	0	1,630,933		1,700,000			0	2,621,454	3,330,933	27.1%
2000 Support services										
2100, 2200 Students and instructional staff	0	200,000	100,000	300,000			0	580,000	600,000	3.4%
2300, 2400, 2500, 2900 Administration	0		300,000	350,000		0	0	310,000	650,000	109.7%
2600 Operation & maintenance of plant	0		100,000	400,000			0	305,000	500,000	63.9%
2700 Student transportation	0		100,000	600,000			0	252,500	700,000	177.2%
3000 Operation of noninstructional services (5)	0		50,000	50,000			0	22,500	100,000	344.4%
4000 Facilities acquisition and construction	0		0	20,000			1,500,000	3,050,000	1,520,000	-50.2%
5000 Debt service					100,000	25,000		345,000	125,000	-63.8%
Total unrestricted capital outlay fund (lines 2-9)	0	1,830,933	650,000	3,420,000	100,000	25,000	1,500,000	7,486,454	7,525,933	0.5%

The district has budgeted an amount in the UCO Fund equal to the Unrestricted Capital Budget Limit as calculated on Page 8 of 8.

(1) Amounts in the Unrestricted Capital Outlay Override line 1 above must be included in the appropriate individual line items for Fund 610 and in the budget year total column.

(2) Detail by object code:

	Unrestricted Capital Outlay
6641 Library Books	\$ 50,000
6642 Textbooks	1,080,933
6643 Instructional Aids	700,000
673X Furniture and Equipment	2,000,000
673X Vehicles	420,000
673X Tech Hardware & Software	1,000,000

(3) Includes principal on Capital Equity Fund loans of _____, principal on leases of \$ 100,000, and principal on bonds of _____.

(4) Includes interest on Capital Equity Fund loans of _____, interest on leases of \$ 25,000, and interest on bonds of _____.

(5) Expenditures budgeted in Unrestricted Capital Outlay (UCO) Fund for food service

Enter the amount budgeted in UCO for food service [amount will be used to determine district compliance with state matching requirements pursuant to CFR Title 7, §210.17(a)] \$ _____

(6) Expenditures, if any, budgeted in the Unrestricted Capital Outlay Fund on lines 2-9 for the K-3 Reading Program as described in A.R.S. §15-211.

\$ 27,120

Other funds—required capital expenditure detail [(A.R.S. §15-904.(B))]

Expenditures		Unrestricted Capital Outlay		Bond Building		New School Facilities		Adjacent Ways		
		Fund 610		Fund 630		Fund 695		Fund 620 (2)		
		Prior FY	Budget FY	Prior FY	Budget FY	Prior FY	Budget FY	Prior FY	Budget FY	
Total Fund Expenditures	1.	7,486,454	7,525,933	0	0	0	0	0	0	1.
Select Object Codes Detail (1)										
6150 Classified Salaries	2.	0	0	0	0	0	0	0	0	2.
6200 Employee Benefits	3.	0	0	0	0	0	0	0	0	3.
6450 Construction Services	4.	2,800,000	1,500,000	0	0	0	0	0	0	4.
6710 Land and Improvements	5.	0	0	0	0	0	0	0	0	5.
6720 Buildings and Improvements	6.	0	0	0	0	0	0	0	0	6.
673X Furniture and Equipment	7.	1,470,000	2,000,000	0	0	0	0	0	0	7.
673X Vehicles	8.	200,000	420,000	0	0	0	0	0	0	8.
673X Technology Hardware & Software	9.	500,000	1,000,000	0	0	0	0	0	0	9.
6831, 6832, 6833 Redemption of Principal	10.	301,850	100,000	0	0	0	0	0	0	10.
6841, 6842, 6843, 6850, 6860 Interest and Debt-Issuance Costs	11.	22,601	25,000	0	0	0	0	0	0	11.
Total (lines 2-11)	12.	5,294,451	5,045,000	0	0	0	0	0	0	12.
Total amounts reported on lines 2-11 above for:										
Renovation	13.	500,000	1,500,000	0	0			0	0	13.
New Construction	14.	2,300,000	0	0	0	0	0	0	0	14.
Other	15.	2,494,451	3,545,000	0	0	0	0	0	0	15.
Total (lines 13-15, must equal line 12)	16.	5,294,451	5,045,000	0	0	0	0	0	0	16.

(1) Lines 2-11 may not include all budgeted expenditures of the fund. Total budgeted expenditures for each fund should be included on Line 1.

(2) Amount budgeted on line 1 for the Adjacent Ways Fund that will result in a tax levy in FY 2025 \$ -

Special projects

Federal projects FTE & expenditures

1. 100-130 ESEA Title I - Helping Disadvantaged Children
2. 140-150 ESEA Title II - Prof. Dev. and Technology
3. 160 ESEA Title IV - 21st Century Schools
4. 170-180 ESEA Title V - Promote Informed Parent Choice
5. 190 ESEA Title III - Limited Eng. & Immigrant Students
6. 200 ESEA Title VII - Indian Education
7. 210 ESEA Title VI - Flexibility and Accountability
8. 220 IDEA Part B
9. 230 Johnson-O'Malley
10. 240 Workforce Investment Act
11. 250 AEA - Adult Education
12. 260-270 Vocational Education - Basic Grants
13. 280 ESEA Title X - Homeless Education
14. 290 Medicaid Reimbursement
15. 349 National Forest Fees
16. 353 Taylor Grazing Fees
17. 374 E-Rate
18. 378 Impact Aid
19. 300-399 Other Federal Projects
20. 699 Federal Impact Aid (Construction)
21. Total Federal Project Funds (lines 1-20)

State projects FTE & expenditures

22. 400 Vocational Education
23. 410 Early Childhood Block Grant
24. 420 Ext. School Yr. - Pupils with Disabilities
25. 425 Adult Basic Education
26. 430 Chemical Abuse Prevention Programs
27. 435 Academic Contests
28. 450 Gifted Education
29. 456 College Credit Exam Incentives
30. 460 Environmental Special Plate
31. Other State Projects
32. Total State Project Funds (lines 22-31)
33. Total Special Projects (lines 21 and 32)

Instructional Improvement Fund Expenditures (020)

1. Teacher compensation increases
2. Class size reduction
3. Dropout prevention programs (M&O purposes)
4. Instructional improvement programs (M&O purposes)
5. Total instructional improvement Fund (lines 1-4)

FTE		Total all functions	
Prior FY	Budget FY	Prior FY	Budget FY
31.00	30	2,350,000	2,470,000
0.00	0	0	0
0.00	0	470,000	530,000
0.00	0	0	0
0.50	1	111,000	262,000
0.00	0	0	0
0.00	0	0	0
24.50	25	1,305,000	1,405,000
0.00	0	0	0
0.00	0	0	0
2.00	2	166,000	187,000
0.50	1	72,000	60,000
6.00	10	1,700,000	2,300,000
	0		0
	0		0
0.00	0	400,000	250,000
0.00	0	0	0
72.00	30	10,100,000	2,700,000
	0		0
136.50	99	16,674,000	10,164,000
0.00	0	55,000	54,000
0.00	0	0	0
0.00	0	0	0
0.00	0	0	0
0.00	0	0	0
0.00	0	0	0
0.00	0	65,000	110,000
0.00	0	0	0
6.00	5	2,500,000	450,000
6.00	5	2,620,000	614,000
142.50	104	19,294,000	10,778,000

	Prior FY	Budget FY
1.	240,000	210,000
2.	0	0
3.	200,000	130,000
4.	50,000	50,000
5.	490,000	390,000

Other funds expenditures

1. 050 County, City, and Town Grants
2. 071 English Language Learner (1)
3. 072 Compensatory Instruction (1)
4. 500 School Plant (2)
5. 510 Food Service
6. 515 Civic Center
7. 520 Community School
8. 525 Auxiliary Operations
9. 526 Extracurricular Activities Fees Tax Credit
10. 530 Gifts and Donations
11. 535 Career & Technical Education Projects
12. 540 Fingerprint
13. 545 School Opening
14. 550 Insurance Proceeds
15. 555 Textbooks
16. 565 Litigation Recovery
17. 570 Indirect Costs
18. 575 Unemployment Insurance
19. 580 Teacherage
20. 585 Insurance Refund
21. 590 Grants and Gifts to Teachers
22. 595 Advertisement
23. 596 Career Technical Education
24. 597 Arizona Industry Credentials Incentive
25. 639 Impact Aid Revenue Bond Building
26. 650 Gifts and Donations-Capital
27. 660 Condemnation
28. 665 Energy and Water Savings
29. 686 Emergency Deficiencies Correction
30. 691 Building Renewal Grant
31. 700 Debt Service
32. 720 Impact Aid Revenue Bond Debt Service
33. 850 Student Activities
34. Other _457 Results Based Funding_____

Internal Service Funds 950-989

1. 9__ Self-Insurance
2. 955 Intergovernmental Agreements
3. 9__ OPEB
4. 950_ Warehouse_____

	Prior FY	Budget FY
1.	3,000	41,200
2.	58,720	50,994
3.	0	0
4.	785,000	850,000
5.	4,000,000	4,500,000
6.	275,000	300,000
7.	1,300,000	1,300,000
8.	2,400,000	2,400,000
9.	0	0
10.	1,300,000	1,200,000
11.	0	0
12.	18,000	20,000
13.	0	0
14.	220,000	280,000
15.	18,000	22,000
16.	215,000	225,000
17.	1,900,000	1,900,000
18.	125,000	130,000
19.	0	0
20.	190,000	200,000
21.	0	0
22.	0	0
23.	790,000	867,000
24.	5,000	0
25.	0	0
26.	0	0
27.	0	0
28.	900,000	900,000
29.	0	0
30.	7,025,000	3,000,000
31.	3,100,000	3,200,000
32.	0	0
33.	800,000	800,000
34.	0	2,200,000

1.	0	0
2.	0	0
3.	0	0
4.	400,000	400,000

(1) From Supplement, line 10 and line 20, respectively.
 (2) Indicate amount budgeted in Fund 500 for M&O purposes

\$ -

**Calculation of FY 2025 General Budget Limit
(A.R.S. §15-947.C)**

	A. Maintenance and Operation	B. Unrestricted Capital Outlay
*1. FY 2025 Revenue Control Limit (RCL) (from BSA55 tab, page 3; includes FRPL and DAA onetime supplements)	\$ 36,832,796	\$ 0
*2. (a) FY 2025 District Additional Assistance (DAA) (from BSA55 tab, page 4)	\$ 2,972,021	
(b) DAA Adjustment (from BSA55 tab, page 4)	\$ 0	
(c) Total DAA (line 2.a plus 2.b)	\$ 2,972,021	2,972,021
*3. FY 2025 Override Authorization (A.R.S. Sections 15-481 and 15-482 or 15-949 if small school adjustment phase down applies, see Calculations page, Calculation of Maximum Override for a District No Longer Eligible for a Small School Adjustment, line 6 and Calculation of Small School Adjustment Phase Down Limit, line 6)		
(a) Maintenance and Operation	4,723,962	
(b) Unrestricted Capital Outlay		
(c) Special Program		
*4. Small school adjustment for districts with a student count of 125 or less in K-8 or 100 or less in 9-12 (A.R.S. §15-949) (Up to \$50,000 if no election is chosen for phase down, see Calculations page, calculation of small school adjustment phase down limit, line 6)		
*5. Tuition revenue (A.R.S. §§15-823 and 15-824) (Do not include full-day kindergarten or summer school tuition)		
(a) Individuals and other private sources	0	
(b) Other Arizona districts	94,218	14
(c) Out-of-State districts and other governments	6,000	
(d) Certificates of educational convenience (A.R.S. §§15-825, 15-825.01, and 15-825.02)		
*6. State Assistance (A.R.S. §15-976) and Special Ed. Voucher Payments Received (A.R.S. §15-1204)		
*7. Increase Authorized by County School Superintendent for Accommodation Schools [not to exceed amount on Calculations page, Calculation of M&O Fund Budget Balance Carryforward, line 15(e)] (A.R.S. §15-974.B)		
8. Budget Increase for:		
(a) Desegregation expenditures (A.R.S. §15-910.G-K)		
* Budget Balance Carryforward (from Calculations page, Calculation of M&O Fund Budget Balance Carryforward, line 13) (A.R.S. §15-943.01)	3,457,021	
(c) Dropout prevention programs (Laws 1992, Ch. 305, §32 and Laws 2000, Ch. 398, §2)		
(d) Registered warrant or tax anticipation note interest expense incurred in FY 2023 (A.R.S. Section 15-910.M, as amended by Laws 2022, Ch. 285, §3)		
* (e) Joint Career and Technical Education and Vocational Education Center (A.R.S. §15-910.01)		
* (f) FY 2024 Performance pay unexpended budget carryforward (from Calculation page, Calculation of M&O Fund Budget Balance Carryforward, line 10.f) (A.R.S. §15-920)	0	
(g) Excessive property tax assessed valuation judgments (A.R.S. §§42-16213 and 42-16214)		
* (h) Transportation revenues for attendance of nonresident pupils (A.R.S. §§15-923 and 15-947)	53,425	
*9. Adjustment to the General Budget Limit (A.R.S. §§15-272, 15-905.M, 15-910.02, and 15-915) Include year(s) and descriptions, as applicable.		
(a) Prior year over expenditures/resolutions:		
(b) Decrease for transfer from M&O to Energy and Water Savings Fund	(800,000)	
(c) Increase for Energy and Water Savings Fund transfer to M&O		
(d) Noncompliance adjustment		
(e) ADM/Transportation Audit Adjustment		
(f) Other:		
*10. Estimated Allocation of Additional Funding (2016 Prop 123 & Laws 2015, 1st S.S., Ch. 1, §6)	351,378	
11. FY 2025 General Budget Limit (column A, lines 1 through 10) (A.R.S. §15-905.F) (page 1, line 30 cannot exceed this amount)	\$ 44,718,800	
12. Total Amount to be Used for Capital Expenditures (column B, lines 1 through 10) (A.R.S. §15-905.F) (to page 8, line 11)		\$ 2,972,021

* Subject to adjustment prior to May 15 as allowed by A.R.S. Revisions are described in the instructions for these lines, as needed.

**Calculation of FY 2025 Unrestricted Capital Budget Limit
(A.R.S. Section 15-947.D)**

Unrestricted Capital Budget Limit

1. FY 2024 Unrestricted Capital Budget Limit (UCBL) (from FY 2024 latest revised Budget, page 8, line 12)	\$ <u>7,486,731</u>
2. Total UCBL adjustment for prior years as notified by ADE on BUDG75 report (For budget adoption, use zero.)	\$ <u>(1)</u>
3. Adjusted amount available for FY 2024 Capital expenditures (line 1 + 2)	\$ <u>7,486,730</u>
4. Amount budgeted in Fund 610 in FY 2024 (from FY 2024 latest revised Budget, page 4, line 10)	\$ <u>7,486,454</u>
5. Lesser of line 3 or the sum of line 4 and any positive adjustment on line 2	\$ <u>7,486,454</u>
6. FY 2024 Fund 610 actual expenditures (For budget adoption use actual expenditures to date plus estimated expenditures through fiscal year-end.)	\$ <u>2,962,276</u>
7. Unexpended budget balance in Fund 610 (line 5 minus 6) If negative, use zero in calculation, but show negative amount here in parentheses.	\$ <u>4,524,178</u>
8. Interest earned in Fund 610 in FY 2024	\$ <u>29,734</u>
9. Monies deposited in Fund 610 from Division of School Facilities for donated land (A.R.S. §41-5741.F)	\$ <u> </u>
10. Adjustment to UCBL for FY 2025 (A.R.S. Section 15-905.M) Include year(s) and descriptions, as applicable.	15
(a) Prior year over expenditures/resolutions:	\$ <u> </u>
_____	\$ <u> </u>
(b) ADM/Transportation audit adjustment	\$ <u> </u>
(c) Other: _____	\$ <u> </u>
11. Amount to be used for capital expenditures (from page 7, line 12)	\$ <u>2,972,021</u>
12. FY 2025 Unrestricted Capital Budget Limit (lines 7 through 11) (1)	\$ <u><u>7,525,933</u></u>

(1) The amount budgeted on page 4, line 10 cannot exceed this amount.

**Supplement to school district annual expenditure budget for districts that budget for English language learners
(A.R.S. §§15-756.04 and 15-756.11)**

English Language Learners Supplement	FTE		Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Property 6700	Other 6800	Totals		% Increase/ Decrease
	Prior FY	Budget FY							Prior FY 2024	Budget FY 2025	
Expenditures											
English Language Learner Fund 071 (A.R.S. §15-756.04)											
1000 Instruction	1.	1.00	40,795	10,199					58,720	50,994	-13.2%
2000 Support Services											
2100 Students	2.	0.00							0	0	0.0%
2200 Instructional staff	3.	0.00							0	0	0.0%
2300 General administration	4.	0.00							0	0	0.0%
2400 School administration	5.	0.00							0	0	0.0%
2500 Central services	6.	0.00							0	0	0.0%
2600 Operation & maintenance of plant	7.	0.00							0	0	0.0%
2700 Student transportation	8.	0.00							0	0	0.0%
2900 Other	9.	0.00							0	0	0.0%
Total (lines 1-9) (to Budget, page 6, Other Funds, line 2)	10.	1.00	40,795	10,199	0	0		0	58,720	50,994	-13.2%
Compensatory Instruction Fund 072 (A.R.S. §15-756.11)											
1000 Instruction	11.	0.00							0	0	0.0%
2000 Support Services											
2100 Students	12.	0.00							0	0	0.0%
2200 Instructional staff	13.	0.00							0	0	0.0%
2300 General administration	14.	0.00							0	0	0.0%
2400 School administration	15.	0.00							0	0	0.0%
2500 Central services	16.	0.00							0	0	0.0%
2600 Operation & maintenance of plant	17.	0.00							0	0	0.0%
2700 Student transportation	18.	0.00							0	0	0.0%
2900 Other	19.	0.00							0	0	0.0%
Total (lines 11-19) (to Budget, page 6, Other Funds, line 3)	20.	0.00	0	0	0	0		0	0	0	0.0%

I certify that the budget of Flowing Wells Unified School District, Pima County for fiscal year 2025 was officially revised by the Governing Board on, May 13, 2025, and that the complete Revised Expenditure Budget may be reviewed by contacting Stacy Trueblood at the District Office, telephone 520-696-8813 during normal business hours.

President of the Governing Board

1. Average Daily Membership:		Prior year	Budget year	4. Average teacher salaries (A.R.S. §15-903.E)
	2023 ADM	2024 ADM	2025 ADM	
Attending	5,055,8453	4,947,7868	4,922,3286	
2. Tax Rates:		Prior FY	Est. Budget FY	1. Average salary of all teachers employed in FY 2025 (budget year) 64,695
Primary rate (equalization formula funding and budget add-ons not required to be in secondary rate)		3.3533	3.2282	2. Average salary of all teachers employed in FY 2024 (prior year) 63,845
Secondary rate (voter-approved overrides, bonds, and Career Technical Education Districts, and desegregation, if applicable)		2.8729	3.2644	3. Increase in average teacher salary from the prior year 850
3. Budgeted expenditures and budget limits:		Budgeted Expenditures	Budget Limit	4. Percentage increase 1%
Maintenance & Operation Fund		44,718,800	44,718,800	Comments on average salary calculation (Optional):
Classroom Site Fund		6,463,304	6,463,304	
Unrestricted Capital Outlay Fund		7,525,933	7,525,933	

	Maintenance and Operation Expenditures						% Inc./Decr. from Prior FY
	Salaries and Benefits		Other		TOTAL		
	Prior FY	Budget FY	Prior FY	Budget FY	Prior FY	Budget FY	
100 Regular education							
1000 Instruction	14,790,849	15,406,675	283,307	252,180	15,074,156	15,658,855	3.9%
2000 Support services							
2100 Students	1,422,866	1,603,270	101,414	116,233	1,524,280	1,719,503	12.8%
2200 Instructional staff	817,954	817,319	51,903	61,466	869,857	878,785	1.0%
2300, 2400, 2500 Administration	4,137,339	4,407,911	892,971	950,200	5,030,310	5,358,111	6.5%
2600 Oper./Maint. of plant	3,358,528	3,635,755	3,265,904	3,595,702	6,624,432	7,231,457	9.2%
2900 Other	0	0	0	0	0	0	0.0%
3000 Oper. of noninstructional services	44,153	49,050	121,500	91,500	165,653	140,550	-15.2%
610 School-sponsored cocurric. activities	0	0	0	0	0	0	0.0%
620 School-sponsored athletics	776,040	775,778	217,305	208,384	993,345	984,162	-0.9%
630, 700, 800, 900 Other programs	22,530	0	0	0	22,530	0	-100.0%
Regular education subsection subtotal	25,370,259	26,695,758	4,934,304	5,275,665	30,304,563	31,971,423	5.5%
200 and 300 Special education							
1000 Instruction	5,715,966	5,664,579	783,743	792,267	6,499,709	6,456,846	-0.7%
2000 Support services							
2100 Students	1,662,825	1,476,546	700,328	967,328	2,363,153	2,443,874	3.4%
2200 Instructional staff	537,826	535,713	1,260	3,691	539,086	539,404	0.1%
2300, 2400, 2500 Administration	170,560	174,925	77,228	24,589	247,788	199,514	-19.5%
2600 Oper./Maint. of plant	0	0	254,579	281,338	254,579	281,338	10.5%
2900 Other	0	0	0	0	0	0	0.0%
3000 Oper. of noninstructional services	0	0	0	0	0	0	0.0%
Special education subsection subtotal	8,087,177	7,851,763	1,817,138	2,069,213	9,904,315	9,920,976	0.2%
400 Pupil transportation	1,802,131	1,755,343	663,655	720,825	2,465,786	2,476,168	0.4%
510 Desegregation	0	0	0	0	0	0	0.0%
530 Dropout prevention programs	0	0	0	0	0	0	0.0%
540 Joint career and technical education and Vocational education center	0	0	0	0	0	0	0.0%
550 K-3 Reading program	365,354	347,144	6,400	3,089	371,754	350,233	-5.8%
Total Expenditures	35,624,921	36,650,008	7,421,497	8,068,792	43,046,418	44,718,800	3.9%

Total expenditures by fund				
Fund	Budgeted Expenditures		\$ Increase/(Decrease) from Prior FY	% Increase/(Decrease) from Prior FY
	Prior FY	Budget FY		
Maintenance & Operation	43,046,418	44,718,800	1,672,382	3.9%
Instructional Improvement	490,000	390,000	(100,000)	-20.4%
English Language Learner	58,720	50,994	(7,726)	-13.2%
Compensatory Instruction	0	0	0	0.0%
Classroom Site	6,327,082	6,463,304	136,222	2.2%
Federal Projects	16,674,000	10,164,000	(6,510,000)	-39.0%
State Projects	2,620,000	614,000	(2,006,000)	-76.6%
Unrestricted Capital Outlay	7,486,454	7,525,933	39,479	0.5%
New School Facilities	0	0	0	0.0%
Adjacent Ways	0	0	0	0.0%
Debt Service	3,100,000	3,200,000	100,000	3.2%
School Plant Fund	785,000	850,000	65,000	8.3%
Auxiliary Operations	2,400,000	2,400,000	0	0.0%
Bond Building	0	0	0	0.0%
Food Service	4,000,000	4,500,000	500,000	12.5%
Other	15,484,000	13,785,200	(1,698,800)	-11.0%

M&O Fund Special Education Programs by type		
Program (A.R.S. §§15-761 and 15-903)	Prior FY	Budget FY
Total All Disability Classifications	7,294,315	7,305,976
Gifted Education	1,000,000	900,000
Remedial Education	520,000	550,000
ELL Incremental Costs	350,000	440,000
ELL Compensatory Instruction	0	0
Vocational and Technical Education (non-CTED)	0	0
Career Education (non-CTED)	90,000	75,000
Career Technical Education (CTED)	650,000	650,000
TOTAL	9,904,315	9,920,976

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Proposed staffing summary				
Staff Type	Purchased Services Personnel FTE	Employee FTE	Total FTE	Staff-Pupil Ratio
Certified --				
Superintendent, principals, other administrators		22	22	1 to 223.7
Teachers		296	296	1 to 16.6
Other		27	27	1 to 182.3
Subtotal	0	345	345	1 to 14.3
Classified --				
Managers, supervisors, directors		3	3	1 to 1,640.8
Teachers aides		83	83	1 to 59.3
Other		180	180	1 to 27.3
Subtotal	0	266	266	1 to 18.5
TOTAL	0	611	611	1 to 8.1
Special education --				
Teacher		35	35	1 to 25.0
Staff	6	66	72	1 to 13.0

This tab presents information on the amount and planned use of the District's fund balance to increase transparency and provide decision-makers, other stakeholders, and the public more complete financial information. Other than the FY 2023 ending fund balance amounts, all amounts included on this tab are estimates.

Funds																		
General			Capital Projects				Special Revenue											
Maintenance and Operations	Unrestricted Capital Outlay (if included in the General Fund)	Other funds reported in the General Fund	Unrestricted Capital Outlay (if not included in the General Fund)	Bond Building	Adjacent Ways	Other capital projects	Classroom Site	Federal and State Grant	Other special revenue	Debt Service	Permanent	Enterprise	Internal Services	Total all funds				
A. Estimated FY 2024 fund balances and planned uses in FY 2025 and thereafter																		
1. FY 2023 final ending fund balance																		
	8,516,105	1,928,532	4,434,849	0	0	0	238,792	1,547,515	1,387,846	8,232,497	1,258,781	0	0	147,055	27,691,972			
If the final ending fund balance reported above does not agree with the submitted FY 2023 AFR, revise the AFR and resubmit to ADE.																		
2. FY 2024 activity, year-to-date and estimated through June 30																		
(a) FY 2024 revenues and other financing sources																		
	40,337,856	3,429,744	1,562,218	0	0	0	3,781,282	5,056,005	11,372,099	7,688,984	3,288,614	0	0	266,057	76,782,859			
(b) FY 2024 expenditures and other financing uses																		
	40,365,063	2,962,276	929,546	0	0	0	3,926,213	5,040,383	12,320,690	7,726,503	3,093,175	0	0	235,439	76,599,288			
3. Estimated FY 2024 ending fund balance																		
	8,488,898	2,396,000	5,067,521	0	0	0	93,861	1,563,137	439,255	8,194,978	1,454,220	0	0	177,673	27,875,543			
(a) Nonspendable																		
	5,031,877	0	0	0	0	0	0	0	0	0	0	0	0	0	5,031,877			
(b) Restricted																		
	0	0	0	0	0	0	93,861	1,563,137	439,255	7,894,978	1,454,220	0	0	177,673	11,623,124			
(c) Committed																		
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
(d) Assigned																		
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
(e) Unassigned																		
	3,457,021	2,396,000	5,067,521	0	0	0	0	0	0	300,000	0	0	0	0	11,220,542			
(f) Total (amount must agree to line 3 above)																		
	8,488,898	2,396,000	5,067,521	0	0	0	93,861	1,563,137	439,255	8,194,978	1,454,220	0	0	177,673	27,875,543			
4. FY 2024 estimated ending fund balance details and planned uses																		
(a) Fund deficit																		
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
(b) Fund balance exceeding budget capacity in budget controlled funds																		
	5,031,877	0	0	0	0	0	0	0	0	0	0	0	0	0	5,031,877			
(c) Planned to be spent in FY 2025																		
	1,257,021	0	3,067,521	0	0	0	93,861	363,137	439,255	4,194,978	0	0	0	0	9,415,773			
(d) Maintained for spending after FY 2025																		
	2,200,000	2,396,000	2,000,000	0	0	0	0	1,200,000	0	4,000,000	1,454,220	0	0	177,673	13,427,893			
(e) Total (amount must agree to line 3 above)																		
	8,488,898	2,396,000	5,067,521	0	0	0	93,861	1,563,137	439,255	8,194,978	1,454,220	0	0	177,673	27,875,543			

B. Total budgeted expenditures compared to planned spending

Districts often budget expenditures up to their calculated budget limits in budget-controlled funds each year to avoid losing budget capacity, even if they do not plan to spend up to their budget limit and will carryforward unspent current year budget capacity to future years. This section provides details on planned spending in budget-controlled funds to provide clarity on FY 2025 estimated budget balance carryforwards that will be available for spending after FY 2025.

Total budgeted expenditures compared to planned spending

- FY 2025 total budgeted expenditures (from budget pages 1, 3, and 4)
- FY 2025 planned spending (include any applicable amount from line A.4(c) above)
- Estimated unspent budget capacity carried forward for spending after FY 2025

Maintenance and Operation Fund	Unrestricted Capital Outlay Fund	Classroom Site Fund
44,718,800	7,525,933	6,463,304
42,218,800	3,928,500	5,233,566
2,500,000	3,597,433	1,229,738

C. Comments (optional)

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

B-1

Agenda Item Number

May 13, 2025

Board Meeting Date

Item: Presentation of FWHS CTE Programs

Submitted By: Dr. Kevin Stoltzfus

Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

Teachers and students from various Career and Technical Education (CTE) classes will present program highlights.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve

Disapprove

Table

No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

B-2

Agenda Item Number

May 13, 2025

Board Meeting Date

Item: Presentation of Flowing Wells Junior High School Yearbook for 2024-2025

Submitted By: Dr. Kevin Stoltzfus Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

Principal Erin Kearney and representatives from the FWJH Yearbook team will present the school yearbook for the 2024-2025 school year.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

B-3

Agenda Item Number

May 13, 2025

Board Meeting Date

Item: Presentation of Flowing Wells High School Yearbook for 2024-2025

Submitted By: Dr. Kevin Stoltzfus Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

Teacher Daniel Gaona and FWHS representatives will present the school yearbook for the 2024-2025 school year.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

B-4

Agenda Item Number

May 13, 2025

Board Meeting Date

Item: Annual Report from Flowing Wells Education Foundation

Submitted By: Dr. Kevin Stoltzfus

Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

Patrick Burns, President of FWEF, and other members of FWEF, will present an annual summary regarding Foundation activities to support the Flowing Wells District.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve

Disapprove

Table

No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

B-5

Agenda Item Number

May 13, 2025

Board Meeting Date

Item: Recognition of Support Staff Employee of the Year

Submitted By: Dr. Kevin Stoltzfus

Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

Superintendent Dr. Kevin Stoltzfus will recognize the Emily Meschter Early Learning Center Support Staff Employee of the Year, Pilar Thomas.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOLS
DISTRICT ADMINISTRATION CENTER

MEMORANDUM

TO: Dr. Kevin Stoltzfus
Governing Board

FROM: Dr. Tabetha Finchum

RE: **Emily Meschter Early Learning Center
Support Staff Employee of the Year – Pilar Thomas**

DATE: May 13, 2025

School Site: Emily Meschter Early Learning Center

Employee Name: Pilar Thomas

Job Title: Teaching Assistant

Number of Years in FW: 2 years

Anytime I think of Pilar, I think of her natural ability to individualize care and support for each child. Pilar has an unshakeable calm and warmth in a classroom. She is a nurturer. She was selected as the EMELC Support Staff of the Year because of her partnership with the classroom teacher and other Teaching Assistants in EMELC's Intensive Resource Classroom. In the 2024-2025 school year, after receiving this award, Pilar stepped in as the teacher of our Room 1 program until a certified teacher could be found. She is a change agent – she made every aspect of the environment and experience for kids better. Now Pilar is diving into her own studies to become a Special Educator, and no one could be a better candidate.

The top three things your Employee of the Year is known for:

- Seeing each child as a unique and wonderful individual.
- Supporting all students with just the right tool or strategy at just the right time.
- Teddy Bear socks, a cup of coffee, and a kind word to encourage a colleague.

A quote from a staff member about Pilar:

“I don't know what I would do without Pilar. She is a child whisperer. In the hardest moments she is unflappable. Pilar is someone who supports others and quietly brings a “We've got this” attitude to our work. She is the heart and soul of Room 1!” – Teacher, Room 1.

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

B-6

Agenda Item Number

May 13, 2025

Board Meeting Date

Item: Recognition of Outstanding Volunteer of the Year

Submitted By: Dr. Kevin Stoltzfus

Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

Superintendent Dr. Kevin Stoltzfus will recognize the Emily Meschter
Early Learning Center Volunteer of the Year, Sue Shuck.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOLS
DISTRICT ADMINISTRATION CENTER

MEMORANDUM

TO: Dr. Kevin Stoltzfus
The Governing Board

FROM: Dr. Tabetha Finchum

RE: **Emily Meschter Early Learning Center
Outstanding Volunteer of the Year – Sue Shuck**

DATE: May 13, 2025

School Site: Emily Meschter Early Learning Center

Volunteer's Name: Sue Shuck

Volunteer's Roles: Montessori guru, child whisperer, activity planner

Number of Years of service: 2

Fun Fact about this Volunteer: Grandma Sue is a retired educator, mother of an FW educator, mother-in-law to an FW principal, grandmother to two Teddy Bears (current and former), and one of the kindest and most giving friends to our preschool. She comes to Room 6 every Tuesday to support learning and with a calm and caring energy provides a helping hand. EMELC is so fortunate to receive the gift of her expertise and love of little learners.

Top three contributions your Volunteer is known for:

- Creating a calm, positive, and affirming demeanor for all learners.
- Bringing incredible contributions to the classroom environment, including interactive photo labels for materials.
- Being the Julia Child of Play Dough – entertaining our class with many fantastic scented recipes of sensory dough, complete with rolling pins for everyone!

A quote from a recipient of this volunteer's services that expresses how much their work is valued:

“Grandma Sue is here!” is the loud, excited cheer of our Teddy Bears when Sue arrives each Tuesday morning to volunteer. But it’s also the exclamation of relief my teacher heart makes knowing our students are going to that much more loved and cared for, and will have that many more opportunities for learning and growth. Sue’s years of expertise in Early Childhood are evident in her deft interactions with children. I’m so fortunate to have counted her among my students’ teachers, and so proud to count myself among those who have learned so much from her.” - Ben Collinsworth

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

B-7	May 13, 2025
Agenda Item Number	Board Meeting Date
Item: <u>Update on District Events and Activities</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>May 8, 2025</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>	

Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District events and activities.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

C	May 13, 2025
Agenda Item Number	Board Meeting Date
Item: <u>Public Comments</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>May 8, 2025</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>	

Flowing Wells School District welcomes public comment. As outlined in A.R.S. §38-431.02, no action will be taken on issues raised in Public Comments unless items are found on the agenda. Other than this, any response to public comments will be limited to directing staff to study the matter or scheduling the matter as a future agenda item.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve

Disapprove

Table

No Action Required

Division Head: _____

Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D	May 13, 2025
Agenda Item Number	Board Meeting Date

Item: Consent Agenda for this Meeting

Submitted By: Dr. Kevin Stoltzfus Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

Information for the Public:

Items of Board business that are addressed routinely at every meeting are presented as a Consent Agenda.

The Board may elect to take action on all items collectively in one motion or may individually consider any item(s) as separate agenda subjects for action.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-1	May 13, 2025
Agenda Item Number	Board Meeting Date

Item: Approval of Agenda for this Meeting

Submitted By: Dr. Kevin Stoltzfus Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

Request approval for adoption of the agenda for this meeting, May 13, 2025.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

**Flowing Wells Schools
Regular Agenda**

**6:03 PM
Doors Open at 5:30 PM**

May 13, 2025

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

A. Opening of Meeting

1. Call to Order
2. Recommend Approval of Budget Revision for FY 2024-2025
 - a. District Administration recommends approval of budget revision for Fiscal Year 2024-2025.

B. Superintendent's Report

1. Presentation of FWHS CTE Programs
 - a. Teachers and students from various Career and Technical Education (CTE) classes will present program highlights.
2. Presentation of Flowing Wells Junior High School Yearbook for 2024-2025
 - a. Principal Erin Kearney and representatives from the FWJH Yearbook team will present the school yearbook for the 2024-2025 school year.
3. Presentation of Flowing Wells High School Yearbook for 2024-2025
 - a. Teacher Daniel Gaona and FWHS representatives will present the school yearbook for the 2024-2025 school year.
4. Annual Report from Flowing Wells Education Foundation
 - a. Patrick Burns, President of FWEF, and other members of FWEF, will present an annual summary regarding Foundation activities to support the Flowing Wells District.
5. Recognition of Support Staff Employee of the Year
 - a. Superintendent Dr. Kevin Stoltzfus will recognize the Emily Meschter Early Learning Center Support Staff Employee of the Year, Pilar Thomas.
6. Recognition of Outstanding Volunteer of the Year
 - a. Superintendent Dr. Kevin Stoltzfus will recognize the Emily Meschter Early Learning Center Volunteer of the Year, Sue Shuck.
7. Update on District Events and Activities
 - a. Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District Events and Activities.

BREAK- The brief break provides an opportunity for families and friends to leave the meeting.

C. Public Comments

Flowing Wells School District welcomes public comment. As outlined in A.R.S. §38-431.02, no action will be taken on issues raised in Public Comments unless items are found on agenda below. Other than this, the response to public comments will be limited to directing staff to study the matter or scheduling the matter as a future agenda item.

D. Consent Agenda

These items of Board business that are addressed routinely at every meeting are presented as a Consent Agenda. The Board may elect to take action on all items collectively in one motion or may individually consider any item(s) as separate agenda subjects for action.

1. Approval of Agenda for this Meeting
 - a. Request approval for the adoption of the agenda for this meeting, May 13, 2025.
2. Approval of Minutes of Governing Board Meetings
 - a. The following Governing Board meeting minutes are presented for Governing Board approval: April 22, 2025 (Open Session Minutes and Executive Session Minutes).
3. Approval of District Expense and Payroll Vouchers
 - a. Sign vouchers for upcoming check batches (to be reviewed at the next Board Meeting). None for this meeting.
Expense and payroll vouchers are presented for Board approval: Expense vouchers #7056-25 - 7059-25 and Payroll voucher #2622.
4. Approval of Requests for Use of District Facilities
 - a. District facilities use requests are submitted for approval.
5. Approval of Requests for Student Trips
 - a. Student trip requests are submitted for approval.
6. Approval of Requests for Staff Travel
 - a. Staff travel requests are submitted for approval.
7. Approval of Personnel Actions
 - a. Personnel Actions are submitted for approval.
8. Acceptance of Gifts and Donations
 - a. Recommend acceptance of gifts and donations in the amount of \$96,322.17 for the period of April 1-April 30, 2025.
9. Review of District Financial Statements
 - a. Review of Student Activity Balance Sheets and Auxiliary Operations Year-to-Date Budget Reports as of April 30, 2025.
10. Approval of Asset Retirement and Disposals
 - a. Approval is requested for the retirement and disposal of assets no longer used by the district.

E. Business and Finance

1. Recommend Approval of Compensation Increases for FY2025-2026
 - a. District administration recommends approval to increase compensation for Fiscal Year 2025-2026. The attached memo identifies all proposed compensation increases, which have been developed collaboratively through the Meet and Confer process with Flowing Wells Education Association.
2. Recommend Approval of Increases to Proposition 301 and Special Proposition 301 Compensation Plan for FY2025-2026
 - a. District administration recommends approval to increase Proposition 301 (Classroom Site Fund) and Special Proposition 301 compensation by a total of \$500 per full-time teacher, as summarized in the general compensation increases for Fiscal Year 2025-2026. This increase would be applied to 301 Base compensation to be paid in regular installments throughout the year.

3. Recommend Approval of Certified Teacher Compensation Plan and Benefits for FY2025-2026, including New Teacher Compensation
 - a. District administration recommends approval of the Certified Teacher Compensation Plan and Benefits for Fiscal Year 2025-2026. The plan reflects FY2025-2026 compensation increases and establishes the starting compensation level for new teachers with and without a master's degree.
4. Recommend Approval of Professional Non-Teaching Compensation Plan for FY2025-2026
 - a. District administration recommends approval of the Professional Non-Teaching Compensation Plan and Benefits for Fiscal Year 2025-2026. This plan reflects FY2025-2026 compensation increases and establishes the starting compensation levels for various professional non-teaching positions.
5. Recommend Approval of Fiscal Year 2025-2026 Support Salary Schedule
 - a. District administration recommends approval of the Support Salary Schedule for 2025-2026. This reflects the FY2025-2026 compensation increases.
6. Recommend Approval of Revisions to Contract/Work Agreement Addendum List for FY2025-2026
 - a. District administration recommends approval of revisions to the Contract/Work Agreement Addendum List for Fiscal Year 2025-2026. Deletions are indicated with red strike-through text, and additions are indicated in blue text.
7. Recommend Approval of Revisions to Special Activities Compensation (SAC) Schedule for FY2025-2026
 - a. District administration recommends revisions to the SAC Schedule for FY2025-2026. Revisions are delineated in the attached memo and on the accompanying draft SAC Schedule and are expected to increase total SAC costs by approximately \$10,000. Dr. Finchum solicited feedback from a committee of stakeholders from around the District to develop these recommendations.

F. New Business

1. Information and Discussion regarding Proposed New Policy GBCG Professional and Support Staff Voluntary Transfer of Accrued Sick Leave
 - a. District administration presents for review a proposed new policy entitled GBCG Professional and Support Staff Voluntary Transfer of Accrued Sick Leave, which would replace the current version of Policy GCCG Professional Staff Voluntary Transfer of Accrued Sick Leave and GDCG Support Staff Voluntary Transfer of Accrued Sick Leave. This is the first reading of the policy, so no action is to be taken during this meeting. This new policy was developed collaboratively with FWEA toward the goal of providing a fair, consistent, and sustainable way for employees to access additional paid leave in the event of illness, injury, or childbirth. The policy would establish a pool of donated sick leave that would be available for disbursement by employee request for eligible conditions. Members of the policy development committee will provide additional details.
2. Recommend Table of AP Environmental Science Textbook
 - a. District administration recommends approval to table the adoption of a new textbook for AP Environmental Science entitled *Environmental Science for the AP Course, 4th Edition*, published by Bedford, Freeman, and Worth (BFW). This resource is under consideration for use in the AP Environmental Science course at Flowing Wells High School. Dr. Audrey Reff and course instructor Ms. Molly Trainor will provide information about their evaluation process and selection criteria. Pending Board approval, the resource would be tabled for a sixty-day period for public review and comment.

3. Recommend Table of Psychology Textbook
 - a. District administration recommends approval to table the adoption of a new textbook for Psychology entitled *Essentials of Psychology Concepts and Applications, 6th Edition* published by Cengage. This resource is under consideration for use in the Psychology course at Flowing Wells High School. Dr. Audrey Reff and members of the adoption committee will provide information about their evaluation process and selection criteria. Pending Board approval, the resource would be tabled for a sixty-day period for public review and comment.
4. Information and Discussion regarding Proposed Revisions to Policy GBCA Merit / Performance Pay Programs (Experience Steps)
 - a. District administration presents for review, with no action to be taken at this meeting, a proposed revision to Policy GBCA Merit / Performance Pay Programs (Experience Steps), which would permanently change the experience step for non-exempt support staff after their fifteenth year of employment from the current amount of \$0.09/hour to the new amount of \$0.60/hour.
5. Recommend Approval of Revision to High School Fee Schedule for FY2025-2026
 - a. District administration recommends approval of a revision to the high school fee schedule for FY2025-2026. The Board previously approved re-establishing a fee for summer school courses with the expiration of federal pandemic-related grant funding. This current revision would apply the identical fee of \$100.00 per course to all courses taken outside of the regular school day to earn credit toward graduation.
6. Discussion and Possible Action regarding Arizona School Boards Association Policy Priorities
 - a. District administration presents for discussion and possible action the current policy priorities identified by the Arizona School Boards Association (ASBA), with the option for the Board to identify priorities and submit proposals for update and/or amendment to ASBA for the 2025-2026 school year.

G. Adjourn

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-2	May 13, 2025
Agenda Item Number	Board Meeting Date

Item: Approval of Minutes of Governing Board Meetings

Submitted By: Dr. Kevin Stoltzfus Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

The following Governing Board meeting minutes are presented for Governing Board approval: April 22, 2025 (Open Session Minutes and Executive Session Minutes).

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells Unified School District Governing Board Meeting Minutes

6:00 p.m.

April 22, 2025

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

Attendance

Governing Board Members:
Kevin Daily, President
Wendy Effing, Clerk-absent
Brianna Hamilton
Kristine Hammar
Stephanie Miller

Administrative Personnel:
Dr. Kevin Stoltzfus, Superintendent
Dr. Audrey Reff, Associate Superintendent
Dr. Tabetha Finchum, Assistant Superintendent
Mrs. Stacy Trueblood, Chief Financial Officer

52 additional staff members and guests were in attendance.

A. Opening of Meeting

1. Board President Kevin Daily called the meeting to order at 6:00 p.m.
2. The Pledge of Allegiance was observed.

B. Student Report

- B-1. Report from Flowing Wells Junior High School Student Representatives
Flowing Wells Junior High School student representatives Julissa Sandoval and Elizabeth Morales, 8th grade, presented a report on current events and activities at FWJH including Finding Nemo Jr. was a huge hit, elections were held for student body president and vice president, recognition of Season 4 sports and 36 all-season participants, this is Spirit Week, yearbook distribution and band, orchestra, and choir concerts are coming up. The 2025-2026 motto is Mustangs Forever, Blue and Gold.
Superintendent Dr. Kevin Stoltzfus and President Kevin Daily thanked the students for their presentation.

B-2. Report from Sentinel Peak High School and Flowing Wells Digital Campus Student Representatives

Student Representative Brayden Wilson, SPHS 11th grade, presented a report on current events and activities at SPHS/FWDC including updates on testing season at The Peak, College and Career Opportunity visits from the fire department, the armed forces, and others, visiting the Wheeler Taft Public Library to continue studies when the internet went out, senior portraits on A Mountain, and Graduation on May 19. *Superintendent Dr. Kevin Stoltzfus and President Kevin Daily thanked Brayden for his presentation. President Daily complimented Brayden on his speaking skills.*

C. Superintendent's Report

C-1. Update on District Events and Activities

Superintendent Dr. Kevin Stoltzfus provided an update on the following current district events and activities:

- JROTC Awards Ceremony April 23;
- Davis kindergarten show and Dragon Prom this week;
- FWHS Sky School on Mt. Lemmon this week;
- FWJH Band Concert this week;
- Hendricks Choir Concert and Dance next week;
- District Retirement Reception May 15;
- Baccalaureate, SPHS, and FWHS Graduation the week of May 18.

D. Public Comments

Anthony Lovio, Davis 6th grade teacher and FWEA vice president, stated FWEA appreciates the district providing a new employee insurance option to help reduce costs and contributing additional funds toward the cost of insurance.

E. Consent Agenda

The following items were reviewed and approved as recommended with one motion.

Motion by Hamilton; second by Hammar; 4 ayes; motion carried.

E-1. Approval of Agenda for this Meeting

Approved April 22, 2025 meeting agenda.

E-2. Approval of Minutes of Governing Board Meeting

Approved minutes of the Governing Board meeting: April 8, 2025 (Open Session Minutes and Executive Session Minutes).

E-3. Approval of District Expense and Payroll Vouchers

Approved Expense vouchers #7054-25 and 7055-25 and Payroll voucher 2621.

E-4. Approval of Requests for Use of District Facilities

Approved as recommended district facilities use requests.

E-5. Approval of Requests for Open Enrollment

No requests for this meeting.

- E-6. Approval of Requests for Student Trips
Approved as recommended student trip requests.
- E-7. Approval of Requests for Staff Travel
Approved as recommended staff travel requests.
- E-8. Approval of Personnel Actions
Approved as recommended personnel actions.
- E-9. Approval of Asset Retirement and Disposals
No requests for this meeting.

F. New Business

- F-1. Discussion of We Bee Scientists Program, a Partnership with the Arizona Sonora Desert Museum
District Science Specialist, Anna Heyer, accompanied by FW elementary science teachers, ASDM staff members, and student Wilson Perkins, presented information regarding the We Bee Scientists curriculum developed with the district science team and ASDM staff. The partnership also resulted in the creation of a book titled Beatriz The Builder Bee. Wilson Perkins read aloud an excerpt from the book. The curriculum can be reviewed at desertmuseum.org/wbs/
No action taken.
- F-2. Recommend Approval to Table FWJH Beginning STEAM Curriculum
Associate Superintendent Dr. Audrey Reff introduced district science specialist Anna Heyer and thanked Anna and FWJH STEAM teacher, Jessica Whatton, for their work in developing the Beginning STEAM curriculum. Anna Heyer gave an overview of the curriculum, including the three units of Computer Science Discipline, Life Hacks and Accessibility, and Kick Start a Business.
Motion to Table by Hammar; second by Hamilton; 4 ayes; motion carried.
Member Hamilton stated the program sounds amazing and it was cool to see the vision Anna and Jessica have for the program. Member Miller stated it is exciting to see them working to give students the tools they need to succeed. Superintendent Dr. Stoltzfus gave credit to Anna Heyer and the current STEAM teachers, who all work toward a common theme in creating the STEAM curriculum.
- F-3. Recommend Approval of Revision to 2025-2026 District Calendar
Approved as recommended the corrected 2025-2026 District Calendar to reflect the district offices will be open on July 25, 2025.
Motion by Hamilton; second by Hammar; 4 ayes; motion carried.

- F-4. Recommend Approval of Revisions to Position Description
Approved as recommended the revision to the Accounting Services Manager description to reflect a degree in accounting or the equivalent is preferred rather than required.
Motion by Hamilton; second by Hammar; 4 ayes; motion carried.
- F-5. Recommend Approval to Participate in Survey Research re. Students' Confidence in Mathematics
Approved as recommended to participate in program evaluation research coordinated by the Center for Recruitment and Retention focusing on students' confidence in mathematics.
Motion by Miller; second by Hammar; 4 ayes; motion carried.

G. Business and Finance

- G-1. Consideration and Possible Adoption of Resolution for Lease Purchase of Energy Conservation Measures with Veregy, LLC
Approved as recommended to adopt a resolution authorizing the lease purchase of certain energy conservation measures within the district.
Motion by Hammar; second by Hamilton; 4 ayes; motion carried.
- G-2. Recommend Approval to Renew the Southwest Foodservice Excellence Contract for FY 2025-2026
Approved as recommended to renew the current Food Service Management Company Contract with Southwest Foodservice Excellence, LLC for an additional 12-month period. This is the first renewal with four remaining renewal years.
Motion by Hammar; second by Hamilton; 4 ayes; motion carried.
- G-3. Recommend Approval of Renewed IGA with Pima Joint Technical Education District (JTED)
Approved as recommended to renew the Pima JTED IGA for fiscal year 2025-2026.
Motion by Miller; second by Hamilton; 4 ayes; motion carried.
- G-4. Recommend Approval of Amendment to IGA with Pima Community College regarding Dual Enrollment Programs
Approved as recommended the Pima Community College (PCC) IGA amendment requiring Flowing Wells to provide necessary equipment and supplies for dual enrollment courses to maintain consistency with parallel courses at PCC.
Motion by Miller; second by Hamilton; 4 ayes; motion carried.
- G-5. Recommend Approval to Renew Multi-Year RFPs and Bids for Fiscal Year 2025-2026
Approved as recommended to renew the list of current multi-year contracts for fiscal year 2025-2026.

Motion by Hamilton; second by Miller; 4 ayes; motion carried.

G-6. Recommend Approval of Employee Benefit Contract Renewals for FY 2025-2026

Approved as recommended to renew employee benefits contracts for fiscal year 2025-2026.

Motion by Hamilton; second by Hammar; 4 ayes; motion carried.

G-7. Recommend Increase to District Contribution to Employee Health Care for FY2025-2026

Approved as recommended to increase the district contribution to employee health insurance and PPO dental to help off-set the cost of the premium increases for fiscal year 2025-2026.

Motion by Hammar; second by Miller; 4 ayes; motion carried.

H. Executive Session

H-1. In accordance with A.R.S. §38-431.03.A.5, an Executive Session may be called for discussion or consultation with designated representative of the public body in order to consider its position and instruct its representative regarding negotiations with employee organizations regarding the salaries, salary schedules or compensation paid in the form of fringe benefits of employees of the public body; concerning salaries and benefits.

Motion by Hammar; second by Hamilton; 4 ayes; motion carried.

I. Adjourn

Meeting was adjourned at 8:18 p.m.

Motion by Hamilton; second by Miller; 4 ayes; motion carried.

Signatures:

Kevin Daily, President

Wendy Effing, Clerk

Brianna Hamilton

Kristine Hammar

Stephanie Miller

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-3
Agenda Item Number

May 13, 2025
Board Meeting Date

Item: Approval of District Expense and Payroll Vouchers

Submitted By: Patricia Forgach/Stacy Trueblood Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Sign vouchers for upcoming check batches (to be reviewed at next Board Meeting).

Expense Vouchers FY 2025 None for this meeting.

The following Expense and Payroll vouchers are presented for Board Approval.

Expense Voucher 7056-25	\$ 257,455.11
Expense Voucher 7057-25	\$ 189,201.34
Expense Voucher 7058-25	\$ 715,022.00
Expense Voucher 7059-25	\$ 79,751.64
Payroll Voucher 2622	\$1,974,842.5

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

4/24/2025

VOUCHER #7056-25

TWO HUNDRED FIFTY-SEVEN THOUSAND FOUR HUNDRED FIFTY-FIVE DOLLARS & 11/100

\$257,455.11

0010

\$10,871.36

FEDERAL AND STATE PROJECTS

1125 2025 TITLE I

\$301.26

1655 2025 21ST CENT LAGUNA YR 5

\$626.99

1665 2025 21ST CENT Y1 CENT/DAV

\$204.37

4705 2025 AZ HERIT K-12 SMALL GRANT

-\$204.52

OTHER

5100 FOOD SERVICE

\$223,689.81

5112 FS FRESH FRUITS/VEGETABLE P2

\$11,191.60

5200 COMMUNITY SERVICE-STAFF DEV

\$4,625.45

5300 GIFTS AND DONATIONS

\$5,212.91

5960 CTED

\$100.95

6100 UNRESTRICTED CAPITAL OUTLAY

\$834.93

4/24/2025

VOUCHER #7057-25

ONE HUNDRED EIGHTY NINE THOUSAND TWO HUNDRED ONE DOLLARS & 34/100

\$189,201.34

0010

\$102,972.70

FEDERAL AND STATE PROJECTS

0506 UNITED WAY CRADLE TO CAREER

\$2,388.00

1125 2025 TITLE I

\$747.50

1665 2025 21ST CENT Y1 CENT/DAV

\$1,500.00

1685 2025 21ST CENT Y3 DOUG

\$750.00

1915 2025 TITLE III

\$4,263.89

OTHER

5100 FOOD SERVICE

\$104.74

5300 GIFTS AND DONATIONS

\$250.43

5960 CTED

\$2,722.34

6100 UNRESTRICTED CAPITAL OUTLAY

\$61,830.05

6910 BUILDING RENWAL GRANTS

\$3,162.00

9500 WAREHOUSE

\$8,509.69

5/7/2025

VOUCHER #7058-25

SEVEN HUNDRED FIFTEEN THOUSAND TWENTY TWO DOLLARS & 00/100

\$715,022.00

0010

\$145,097.09

FEDERAL AND STATE PROJECTS

1655	2025 21ST CENT LAGUNA YR 3	\$342.04
1665	2025 21ST CENT Y1 CEND/DAV	\$253.51
1915	2025 TITLE III	\$22,000.00
2625	2025 CTE FEDERAL PERKINS	\$536.93
2910	MEDICAID PUBLIC SCHOOL DSC	\$26,704.40
3135	2025 AZ SCH NRSE WRKFRCE & EQP	\$4,675.73
3740	E RATE	\$410.63
4025	2025 CTE PRIORITY	\$3,121.52
4705	2025 AZ HERIT K-12 SMALL GRANT	\$389.15
	OTHER	
5300	GIFTS AND DONATIONS	\$21,142.26
5960	CTED	\$4,952.03
6100	UNRESTRICTED CAPITAL OUTLAY	\$418,529.85
6910	BUILDING RENEWAL GRANTS	\$61,702.50
9500	WAREHOUSE	\$5,164.36

5/7/2025

VOUCHER #7059-25

SEVENTY-NINE THOUSAND SEVEN HUNDRED FIFTY-ONE DOLLARS & 64/100

\$79,751.64

0010

\$17,024.96

FEDERAL AND STATE PROJECTS

1125 2025 TITLE I

\$67.93

1655 2025 21ST CENT LAGUNA YR 5

\$124.66

1665 2025 21ST CENT Y1 CENT/DAV

\$1,744.75

1685 2025 21ST CENT Y3 DOUGLAS

\$565.39

4025 2025 CTE PRIORITY

\$190.71

OTHER

5100 FOOD SERVICE

\$50,191.28

5112 FS FRESH FRUITS/VEGETABLE P2

\$1,874.01

5150 CIVIC CENTER

\$206.00

5200 COMMUNITY SERVICE-STAFF DEV

\$764.88

5300 GIFTS AND DONATIONS

\$1,100.92

5960 CTED

\$5,337.45

6100 UNRESTRICTED CAPITAL OUTLAY

\$558.70

4/30/2025

2622

One Million Nine Hundred Seventy Four Thousand Eight Hundred Forty Two Dollars and Fifty One Cents

1,974,842.51

4/13/2025

4/26/2025

00100	Regular Ed Programs	1,400,480.07
301 FUNDS		
01100	301 Base Pay	138,844.78
01300	Prop 301 Menu	9,596.52
FEDERAL AND STATE PROJECTS		
02000	Prop 202	108,367.10
07100	SEI Structured English ELD	2,034.66
11251	2025 Title I	85,726.24
16550	Regular Education	5,048.68
16650	21st Century Cont	8,509.88
16850	21st Century Cont	4,736.29
19150	TITLE III- Bilingual Education	1,124.34
22250	Special Education	52,641.29
22450	Special Education	1,013.10
26250	JTED	3,906.86
28250	Education for Homeless Children & Youth	2,322.53
29000	Medicaid Reimbursement	19,095.71
29100	Medicaid Special Education Admin	8,055.55
31000	JROTC Instruction	3,708.30
34150	Special Education	7,322.50
35050	CDBG	2,534.49
35550	Community Services	3,707.92
38420	Pima Early Education Program	20,550.10
45700	Bilingual Education	8,154.64
46250	School Safety Program Expansion [2024]	6,106.09
46850	Early Literacy Grant [2024]	8,265.01
OTHER		
51000	Food Service	2,189.48
52000	Community Services	25,681.64
53000	G&D PDG FY20	1,971.41
57000	Indirect Cost	22,804.46
59600	JTED	10,342.87

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-4 May 13, 2025

Agenda Item Number Board Meeting Date

Item: Approval of Requests for Use of District Facilities

Submitted By: Teressa Austin/Stacy Trueblood Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Requests for use of district facilities are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

**Flowing Wells School District
 Facilities Request
 May 13, 2025**

Organization/Contact	Facility	Dates/Times
Desert Home Music	FWJH Auditorium	06/14/2025 2pm - 5pm
Pima JTED Foundation	FWHS Cafeteria	04/22/2025 4pm - 8pm
BA Studios	FWHS Auditorium	05/26/2025 4pm - 7pm
Heart & Soul Kids Gymnastics & Dance	FWHS Auditorium	06/20/2025 9:30am - 8:00pm 06/21/2025 7:00am - 8:00pm
Elite Theater Academy	FWHS Auditorium	12/13/2025 8am - 8pm
		50

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-5
Agenda Item Number

May 13, 2025
Board Meeting Date

Item: Approval of Request for Student Trips

Submitted By: Karen Gusk/Stacy Trueblood Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Student trip requests are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT

OVERNIGHT/OUT OF STATE TRIP REQUEST FORM

This form is designed to provide the basis for Board consideration and should be submitted AT LEAST 30 DAYS PRIOR TO THE PROPOSED DEPARTURE DATE. Additional information regarding this trip should be submitted to your building principal according to established procedures. A representative shall be present at the Board meeting where this matter is considered in order to answer questions and provide any subsequent information. Upon arrival of the request, please submit a Pupil Transportation Request Form if applicable.

SCHOOL: Flowing Wells High School DATE OF REQUEST: 04/07/25

NAME OF GROUP: Girls Basketball SPONSOR: Michael Perkins

PURPOSE OF TRIP: Participation in a competitive basketball tournament

OF STUDENTS PARTICIPATING: 15 DESTINATION(S): University of San Diego

DEPARTURE DATE & TIME: June 19, 2025 & 8am ESTIMATED TIME OF ARRIVAL: 2:30pm

RETURN DEPARTURE DATE & TIME: June 22, 2025 & 2:30 pm ESTIMATED TIME OF RETURN: 9:00pm

PRELIMINARY ROOM ASSIGNMENTS FOR STUDENTS, COACHES, AND CHAPERONES: (Attach a list if necessary) Attached.

Attach all trip protocols including dining & bed check, curfew times, and other pertinent supervisory procedures.

TOTAL NUMBER OF SCHOOL EMPLOYEES SERVING AS CHAPERONE AND LIST THEIR NAMES: (Attach a list if necessary) Michael Perkins, Josie Urenda, Tiffany Valenzuela, and Tara Whelan

NAMES OF NON-SCHOOL PEOPLE SERVING AS CHAPERONE: (Attach a list if necessary)

COST PAID BY EACH STUDENT: \$0 OTHER SOURCE: Club Fund 809-210

TRANSPORTATION: (please check) District Bus Private Vehicle 2 District Van Other (explain) District Car

EMERGENCY CONTACTS: (List telephone numbers & lodging locations, as well as cell phone numbers if available) 1. Michael Perkins - (520) 203-2502 2. 3.

OVERNIGHT/OUT OF STATE TRIP REQUEST FORM

Attach trip itinerary to include departure times and schedule of events for each day of the activity. Be specific about lodging and the location of meals. It is recognized that some details of the itinerary may change and that those changes will be submitted in writing for approval prior to departure. **THE FINAL ITINERARY MUST BE STRICTLY ADHERED TO.**

Michael Perkins

04/07/2025

Signature of Person Making Request

Date

M/SWA

4/10/25

Signature of Principal (approval)

Date

Greenberg

4/24/25

Signature of Chief Financial Officer (approval)

Date

BOARD ACTION:

APPROVED: _____

DISAPPROVED: _____

DATE: _____

Signature of Transportation Director

Date

COPY (1) Superintendent

COPY (2) Transportation

COPY (3) Building

COPY (4) Sponsor

Overnight Field Trip Budget

Purpose of Trip:	Girls	Basketball	Tournament
Dates:	June 19-22		
Number of Students	15		
Number of Adults	2		
Cost per person	\$0		
Total Cost of Trip	\$5800.00		

List Vendors & Totals by vendor

#	Vendor	Total	Procurement Type: Verbal, Written, Bid	Copies Attached: Y or N
1	FW Transportation (800 miles)	\$2000.00		
2	Hotel: Handlery Hotel	\$4121.00		
3	Tournament Fee	\$466.40		
4	Food, etc.	\$1200.00		
5				
	Total	7787.40		

Funding Source:

#	Fund	Amount
1	Transportation Tax Credit	2000
2	Hotel, Tournament Fee, & Food (8038) GBB	5787.40
	Total	7787.40

Procurement Requirements:

\$5000 - \$15,000 cumulative total (all district expenditures) to a vendor requires three verbal quotes
 \$15,000 - \$50,000 cumulative total (all district expenditures) to a vendor requires three written quotes
 \$50,000 & above requires formal Bids/RFPs (Contact the business Office)
 Sole Source determinations must be approved by the Business Office
 Business Office will assist with the budget and procurement. Please contact Usha Raghavan or Stacy Trueblood.

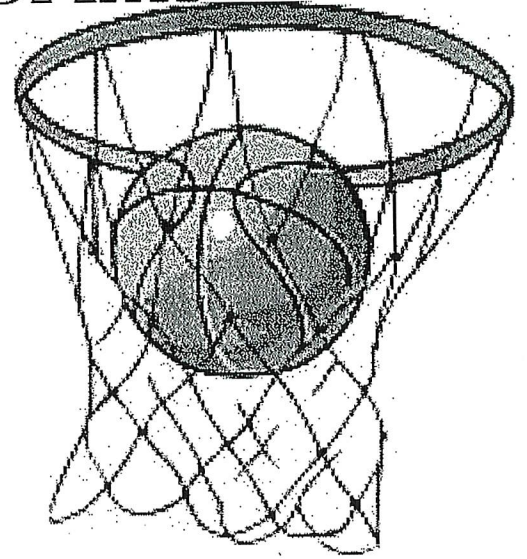
Approval Process

- 1 - School Administration Approval
- 2 - Business Office procurement approval
- 3 - Board Approval
- 4 - Complete required purchase orders prior to securing reservations

Flowing Wells Lady Caps Basketball

2025 SDSU TEAM CAMP

Itinerary



June 19, 2025 - Thursday

- 8:15 am – Load Vans at Flowing Wells High School
- 8:30 am – Leave HS for SDSU
- 12:00 pm – Arrive at Yuma for lunch
- 3:30 pm - Arrive in San Diego
- 4:00 pm – Check into Hotel
- 6:00 pm – Dinner at Taco Surf with team
- 10:00 pm – Lights Out

June 20 & 21, 2025 – Friday & Saturday

- Schedule is to be determined based on the Tournament.
- We will likely play 2 games Friday Afternoon and 2 games Saturday.
- We will eat breakfast at the hotel. Lunch and dinner out. Find beach time or team activity when possible
- 10:00 pm – Lights Out

June 22, 2025 – Sunday

- Breakfast at the hotel
- Schedule is to be determined based on the Tournament.
 - We will likely play 2 game in the morning.
- After the conclusion of our last game and lunch, we will return to Tucson.
- Estimated departure time is mid to late afternoon.
- Arrive in Tucson early or late evening.

Room List :

Players:

Keyla, Nadia, Kenzly, TBD

TBD, Adonia, TBD, Allison

Renee, Leila, TBD, TBD

Coaches:

Perkins, Urenda, Tiffany, Tara

Campus INFO:

Plaza Deportes, San Diego,
CA 92182

Peterson Gym

Rec Center

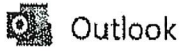
Hotel INFO

TBD

Contact Telephone Numbers

Perkins – 520-203-2502

Urenda - 520-461-2616



Fwd: Thank You for Registering with Aztec Women's Basketball Camps

From Michael Perkins <michael.perkins@fwusd8.org>
Date Thu 4/10/2025 9:25 AM
To Zavala, Jacqueline <Jacqueline.Zavala@fwusd.org>

Caution! This message was sent from outside your organization. [Report](#)

Michael Perkins
Head Coach
FW Lady Cabs Basketball
5202032502

----- Forwarded message -----

From: **Aztec Women's Basketball Camps Registration** <mboscarino@sdsu.edu>
Date: Thu, Apr 10, 2025 at 9:24 AM
Subject: Thank You for Registering with Aztec Women's Basketball Camps
To: <Michael.perkins@fwusd8.org>

PURCHASE RECEIPT

A charge of \$466.40 will appear on your credit card statement as **Aztec Womens Bask.**
Your confirmation number is 2156100. For inquiries, please contact mboscarino@sdsu.edu.

Team Camp - Coach Registration	\$440.00
Service Charge	\$26.40
Subtotal	\$466.40
Payments	\$466.40
Balance Due	\$0.00

PURCHASE SUMMARY

Purchased	4/10/2025
Product	San Diego State WBB Team Camp - Coach Registration
Quantity	1
Dates	6/21/2025 - 6/22/2025
Location	<u>5500 Campanile Dr, San Diego, CA 92182</u>

REGISTRANT SUMMARY

Name	Michael Perkins
Email	<u>Michael.perkins@fwusd8.org</u>
School	5A
Classification (1A, 2A...)	
Team Camp	We will be a rebuilding - losing our best player to graduation. Preferably no AZ teams if possible. Preferably no "late afternoon" games on Sunday, as we will be traveling back to Tucson.
Scheduling Requests	
Team Coach	5202032502
Cell Phone Number	
Team Coach Email	<u>michael.perkins@fwusd8.org</u>
Team Coach Name	Michael Perkins
Team Level (Varsity, JV)	Varsity

Team Location	Tucson
Team Name	Flowing Wells
Win/Loss	20-9
Record Last	
Season (e.g. 12-10)	

PURCHASER SUMMARY

Name	Michael Perkins
Email	Michael.perkins@fwusd8.org
Phone	(520) 203-2502

For inquiries, please contact mboscarino@sdsu.edu.

IMC NAME _____

REF# _____

DATE _____

FLOWING WELLS PUBLIC SCHOOLS
PUPIL TRANSPORTATION REQUEST
(Educational Field Trips, Athletics, Special Trips, Etc.)

School: FWHS

Today's Date: 4/7/25

INSTRUCTIONS: This form is to be completed in triplicate and signed by the Requester and Principal. A Purchase Order must be issued by the Business Office BEFORE the request can be sent to the Transportation Office for vehicle assignment. The completed Pupil Transportation Request should be submitted at least 2 weeks prior to the date of any trip.

DATE TRANSPORTATION NEEDED: June 19 DATE RETURNING: June 22

LOAD TIME: 8 (AM) (PM) DEPART TIME: 8 PM

RETURN LOAD TIME: 8 (AM) (PM) ARRIVAL BACK AT SCHOOL: 8 AM

NUMBER OF PUPILS: 12 NUMBER OF CHAPERONES 4 GRADE LEVEL: HS

TYPE AND NUMBER OF VEHICLES REQUESTED:

- MINI VAN (7 PASSENGER)
- VAN (10 PASSENGER)
- BUS (56/84 PASSENGER)
- W/C BUS (2 w/c + 24 PASSENGER)

PLACE FOR PICKING UP STUDENTS AT THE SCHOOL (IF BUS IS REQUESTED): High School

DESTINATION #1: San Diego St. University
NAME ADDRESS

ADDITIONAL STOPS: (i.e. PARK, MEALS, ETC.) Moala Hotel

PURPOSE OF TRIP: Basketball Tournament

PERSON MAKING REQUEST: [Signature]

(APPROVAL) PRINCIPAL: [Signature]

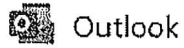
(APPROVAL) TRANSPORTATION DIRECTOR

PLEASE PRINT NAME AND PHONE #: Michael Perkins 5202032502

ACCOUNT NAME: _____ PO NUMBER: _____

DISTRICT USE ONLY:

MILEAGE CHARGE	<u>500 X 2 = 1000 X 1.00</u>	\$ <u>1000.00</u>
ESTIMATED DRIVER CHARGE		\$ <u>X 2</u>
ESTIMATED TOTAL CHARGES		\$ _____
ACCOUNT CHARGED		\$ <u>2000.00</u>



Fw: Handlery Hotel San Diego - Reservation Confirmation

From Perkins, Michael <Michael.Perkins@fwusd.org>
Date Wed 4/23/2025 11:09 AM
To Zavala, Jacqueline <Jacqueline.Zavala@fwusd.org>

From: reservations-hhr@handlery.com <reservations-hhr@handlery.com>
Sent: Wednesday, April 23, 2025 10:57 AM
To: Perkins, Michael <Michael.Perkins@fwusd.org>
Subject: Handlery Hotel San Diego - Reservation Confirmation

Caution! This message was sent from outside your organization. [Report](#)

ACCOMMODATIONS AMENITIES DINING GALLERY MEETINGS & EVENTS ATTRACTIONS CONTACT US



RESERVATION CONFIRMATION

Dear Michael Perkins,

Thank you for choosing the Handlery Hotel San Diego for your upcoming stay!

Please take a moment to review your reservation information to ensure it is accurate. Should your reservation require any changes, please contact us immediately calling us at (619) 298-0511.

RESERVATION DETAILS

Reservation #: 558279
Guest Name: Michael Perkins
Arrival Date: Thu, Jun 19, 2025
Departure Date: Sun, Jun 22, 2025
Booked On: April 23, 2025
Number of Guest(s): 0 Adult(s), 2 Children
Number of Night(s): 3
Guaranteed By: Visa Payment
Deposit Received: \$0.00
Total Charges: \$717.00
Total Taxes: \$107.20
Grand Total: \$824.20
Balance: \$824.20

ROOM DETAILS

Room Booked: 2 Double Bed Traditional Room - 1 Room(s)
Rate Reserved: Best Available Rate
 Thursday, 06/19/2025 for 3 night(s): \$717.00

ENHANCEMENT DETAILS

BOOKING POLICIES

Cancellation Policy: Any cancellations/modifications to reservations must be made at least 24 hours prior to arrival. Reservations cancelled/modified after this time are subject to a penalty fee equal to the amount of the first night of room and tax.

Modification Policy: Please note that a change in the length or dates of your reservation may result in additional fees.

Guarantee Policy: There is a credit card required for this reservation. If you wish to cancel, please do so 24 hours prior to arrival to avoid cancellation penalties. The credit card expiration date must be valid during the dates of your stay.

Arrival/Departure: Check-in time is 3:00PM. Check-out time is 11:00AM.

Late Check-out:: Late checkouts are based on availability. Please check with our Front desk Agents the day of your departure for more information. Late check-out charges are subject to changes.

Smoking Policy: Our hotel is completely non-smoking, including vaping devices and e-cigarettes. A \$250 charge will be added if you smoke in your room, balcony, or patio.

Pet Policy: Only dogs are permitted. A non-refundable dog fee of \$25 plus tax will apply. A limit of one dog per room, 40lbs maximum weight. Dogs may not be left unattended. Dogs are not allowed in food and beverage areas. They must be on a leash or in a carrier in all public areas. A \$250 deposit will be collected at check-in and will be refunded upon room inspection if no damage or soiling is discovered. If a pet will be joining you, please give us a call at 619-298-0511 to have this notated to your reservation.

For your stay, we have noted any special requests on your reservation, and will make every effort to honor those requests. Please note that special requests cannot be guaranteed.

Liability for this bill is not waived and will agree to be held personally liable in the event that the indicated person, company or association fails to pay for any part, or the full amount of any charges incurred by all persons occupying the guest room reserved. User(s) will be responsible for any loss or damage to the premises or contents.

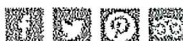
The use of all facilities is at the risk of the user(s) and Handlery Hotel San Diego will not be held liable for any damage to vehicles, and/or personal injury while on property.

****Debit Card Advisory****

If a debit card is used at check-in, your account will be debited at check-in for the projected total amount of room and tax plus approximately \$50.00 per day for incidentals. These funds will not be available for use from your bank account. If you check-out earlier than expected or should you pay your charges by other means, the unused amount will be released from your debit card. However, depending on the processor and your bank's procedures, it could take up to 10 business days for the unused amount to be credited back to your account.

Thank you again for choosing the Handlery Hotel San Diego. Please do not hesitate to contact one of our Reservations Agents with any questions or concerns at (619) 298-0511.

Kind regards,
Reservations Team



© 2025 Handlery Hotel San Diego | 950 Hotel Circle North, San Diego, CA 92108

Tel (619) 298-0511 / Toll-free (800) 676-6567 Fax: (619) 260-8235

reservations-hhr@handlery.com

When in San Francisco, stay at the Handlery Union Square Hotel

FLOWING WELLS SCHOOL DISTRICT

OVERNIGHT/OUT OF STATE
TRIP REQUEST FORM

This form is designed to provide the basis for Board consideration and should be submitted **AT LEAST 30 DAYS PRIOR TO THE PROPOSED DEPARTURE DATE or BEFORE ANY FUNDRAISING OR FEE COLLECTION IS DONE.** Additional information regarding this trip should be submitted to your building principal according to established procedures. A representative shall be present at the Board meeting where this matter is considered in order to answer questions and provide any subsequent information. Upon approval of the request, please submit a Pupil Transportation Request Form, if applicable.

SCHOOL: Flowing Wells High School DATE OF REQUEST: 4/3/2025

NAME OF GROUP: Flowing Wells FFA SPONSOR: Angus Donaldson

PURPOSE OF TRIP: Attend the National FFA Convention

OF STUDENTS PARTICIPATING: 24 DESTINATION(S): St. Louis, MI & Indianapolis, IN

DEPARTURE DATE & TIME: 10/25/2025 @ 7am ESTIMATED TIME OF ARRIVAL: 10/27/2025 @ 7am

RETURN DEPARTURE DATE & TIME: 11/1/2025 @ 6pm ESTIMATED TIME OF RETURN: 11:00 pm

PRELIMINARY ROOM ASSIGNMENTS FOR STUDENTS, COACHES, AND CHAPERONES:
(Attach a list if necessary)

Room assignments TBD. Male and female students roomed separatly.

Attach all trip protocols including dining & bed check, curfew times, and other pertinent supervisory procedures.

TOTAL NUMBER OF SCHOOL EMPLOYEES SERVING AS CHAPERONE AND LIST THEIR NAMES:
(Attach a list if necessary)

3: Caitlin Reynolds, Angus Donaldson, Holly Marcott

NAMES OF NON-SCHOOL PEOPLE SERVING AS CHAPERONE:
(Attach a list if necessary)

1: Revecca Donaldson

COST PAID BY EACH STUDENT: \$800 OTHER SOURCE: JTED

TRANSPORTATION: (please check)

District Bus

Private Vehicle

District Van

Other (explain) Plane, Amtrak Train, Rented Cars

District Car

PROCUREMENT COMPLIANCE: Prior approval by the Director of Business and Finance is required for procurement compliance. Please attach itemized expenditure list by type and/or vendor including total cost and quotations obtained. Please note that expenditures over \$100,000 per vendor require a formal bid/RFP, which could take up to 2 months.

OVERNIGHT/OUT OF STATE TRIP REQUEST FORM – page 2

EMERGENCY CONTACTS:

(List telephone numbers & lodging locations, as well as cell phone numbers if available)

- | | | |
|----|------------------------------------|---------------------|
| 1. | <u>Angus Donaldson</u> | <u>480-266-9586</u> |
| 2. | <u>Caitlin Reynolds</u> | <u>520-334-0514</u> |
| 3. | <u>Embassy Suites Indianapolis</u> | <u>317-236-1800</u> |

Attach trip itinerary to include departure times and schedule of events for each day of the activity. Be specific about lodging and the location of meals. It is recognized that some details of the itinerary may change and that those changes will be submitted in writing for approval prior to departure. **THE FINAL ITINERARY MUST BE STRICTLY ADHERED TO.**

<u>Angus Donaldson</u>	<u>4/7/2025</u>
Signature of Person Making Request	Date
<u>[Signature]</u>	<u>4/7/25</u>
Signature of Principal (approval)	Date
<u>[Signature]</u>	<u>4/30/25</u>
Signature of Chief Financial Officer (approval)	Date

BOARD ACTION:

APPROVED: _____ DISAPPROVED: _____ DATE: _____

_____	_____
Signature of Transportation Director	Date

Overnight Field Trip Budget

Purpose of Trip:	Attend the National FFA Convention and Industry Tours
Dates:	10/25/25- 11/1/25
Number of Students	24
Number of Adults	4
Cost per Person	\$1,600
Total Cost of Trip	\$44,800

List Vendors and Totals by Vendor

#	Vendor	Total	Procurement Type: Written, Bid or State/SAVE Contract	Copies Attached: Y or N
1	South West Airlines	\$7,000		
2	Amtrak	\$4,000		
3	Embassy Suites	\$14,000		
4	Budget Rental Car And Fuel	\$5,000		
5	National FFA Organization	\$5,500		
	Various Food Vendors	\$9,300		
	Total	\$44,800		

Funding Source:

#	Fund	Amount
1	Student Fees	\$22,400
2	JTED	\$22,400
3		
	Total	\$44,800

Procurement Requirements:

\$10,000 - \$100,000 cumulative total (all district expenditures) to a vendor requires three written quotes.
 \$100,000 & above requires formal Bids/RFPs (Contact the Business Office).
 Sole Source determinations must be approved by the Business Office.
 State/SAVE Contracts requires due diligence - contact Business Office.
 Business Office will assist with the budget and procurement.

Approval Process:

- 1 - School Administration Approval
- 2 - Business Office Procurement Approval
- 3 - Board Approval
- 4 - Complete required purchase orders prior to securing reservations



Registration

Questions? Please view the convention help center or contact registration support.

CHAPTER REGISTRATION WEBINAR

SCHEDULE

Full Registration

Wednesday to Saturday event access; includes entrance to one opening session, general sessions, American Degree Ceremony, Expo, Shopping Mall, Student and Teacher Workshops.

Early Bird Registration Rate

Early bird registration opens at 6 p.m. EDT on Wednesday, Sept. 11 and ends at 7:59 p.m. on Wednesday, Oct. 2.
\$85 Early Bird registration

Your hotel acknowledgment number will not be needed to receive the Early Bird discount.

Standard Registration Rate

\$105 per person
Registration rate begins at 8 p.m.

CHAPTER REGISTRATION CHECKLIST

Daily Registration

Single-day access to sessions, Expo, Shopping Mall, Student and Teacher Workshops. Daily registration on Saturday, Oct. 26, only includes the American FFA Degree Ceremony and Session 7.

Daily Registration Rates

Sept. 11- Oct. 21, 2024
Wednesday, Thursday, Friday:
\$45 per person
Saturday: \$23 per person

Onsite Daily Registration Rates

Oct. 22-26, 2024
Wednesday, Thursday, Friday:
\$53 per person
Saturday: \$27 per person

98th National FFA Convention & Expo • Indianapolis

All times EDT



Printable schedules (PDF): Coming Summer 2025

Wednesday, Oct. 29

• Opening Session 1A | 3:30 p.m.

• Competitive Events

• Expo and Shopping Mall

• Delegate Events

• Student and Teacher Workshops

• Career Success Tours

• Student Showcase Stage

• Award Recognition Ceremonies

• Concert

• Rodeo

#FFA24

Friday, Oct. 31

• Fourth General Session | 8 a.m.

• Fifth General Session | 2:30 p.m.

• Sixth General Session | 7 p.m.

• Expo and Shopping Mall

• Student and Teacher Workshops

• Career Success Tours

• National Days of Service

• Student Showcase Stage

• Award Recognition Ceremonies

• Rodeo

• Hypnotist Shows

Thursday, Oct. 30

• Opening Session 1B | 8 a.m.

• Second General Session | 2 p.m.

• Third General Session | 7 p.m.

• Competitive Events

• Expo and Shopping Mall

• Delegate Events

• Student and Teacher Workshops

• Career Success Tours

• National Days of Service

• Student Showcase Stage

• Award Recognition Ceremonies

• Rodeo

• Hypnotist Shows

Saturday, Nov. 1

• American Degree Ceremony

• Seventh General Session | 1 p.m.



Future Convention Dates

The National FFA Convention & Expo will occur in Indianapolis through at least 2033.

Oct. 29-Nov. 1, 2025

[HOME](#)

[SCHEDULE](#)



[PLANNING >](#)

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[EVENTS](#)

[FAQ](#)

#FFA24



Get Convention Updates

SIGN UP

Registration and Badge Pickup

On-site registration and badge pickup are located in the Indiana Convention Center, Hall A.

- Tuesday, Oct. 22, 1-8 p.m.
- Wednesday, Oct. 23, 8 a.m.-8 p.m.
- Thursday, Oct. 24, 7 a.m.-7 p.m.
- Friday, Oct. 25, 7 a.m.-7 p.m.
- Saturday, Oct. 26, 6:30-9 a.m. *

*At Lucas Oil Stadium only

Lost badges: Visit registration to replace a lost badge for \$10/each. Student members must be accompanied by an advisor/chaperone to receive a replacement badge.

Get Convention Updates

Additional Events

Concert (Oct. 23)

\$65 per person

Sponsored by Culver's

Hypnotist (Multiple performances)

\$25 per person

World's Toughest Rodeo (Multiple performances)

\$35 per person

Career Success Tours

\$25 per person

Proud sponsor

UPDATE: Access to the concert and the Friday matinee rodeo will be available on Wednesday, Sept. 25 at 6 p.m. EDT. Only registered convention attendees will have access to secure seats. All seats utilize Mobile Entry technology. Learn more about Mobile Entry.



Convention Concert

Performer to be determined.

Concert Date: Wednesday, Oct. 29, 2024, 7:40 p.m. EDT, Doors open at 6:30 p.m. EDT

[HOME](#)

[SCHEDULE](#)

[PLANNING](#) >

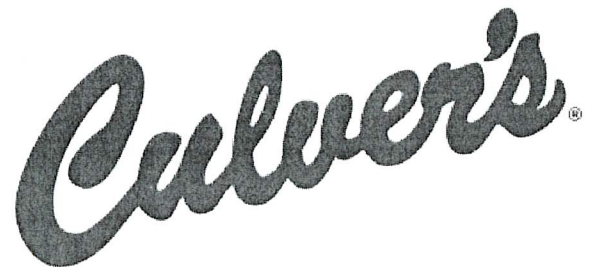
[ACTIVITIES & EVENTS](#) >

[ALLIANCE AND SUPPORTERS](#)

Tickets will go on sale at 6 p.m. on Wednesday, Sept. 24, 2025

This is a private event for registered attendees only.
Seats are no longer available.

**Concert
Sponsored
by**



**THREE HILLS
RODEO**

FFA EDITION

Indiana Farmers Coliseum (Indiana State
Fairgrounds)

Evening Shows: Wednesday, Thursday, Friday

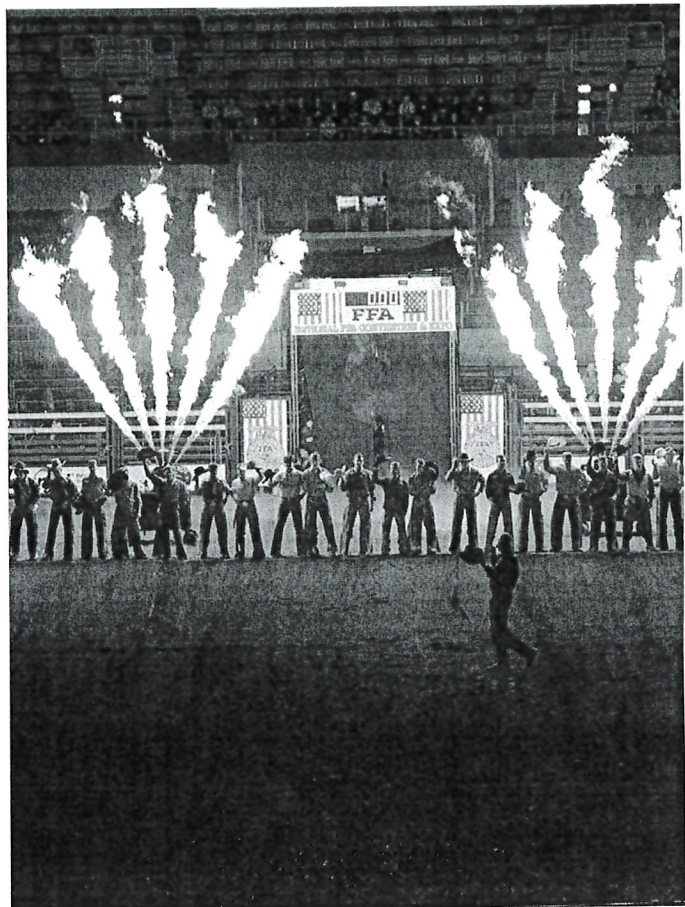
Doors open at 5 p.m. EDT
Shows start at 6:30 p.m. EDT

Matinee: Friday

Doors Open at Noon EDT
Show starts at 1:30 p.m. EDT

Rodeos are private events for registered attendees only.

Check your registration confirmation email for more information.



FAQ

#FFA24



Get Convention Updates

SIGN UP

Three Hills FFA Command Performance Rodeo

Indiana Farmers Coliseum
(Indiana State Fairgrounds)

**Evening Shows: Wednesday,
Thursday, Friday**

Doors open at 5 p.m. EDT
Shows start at 6:30 p.m. EDT



bull riding, and countless other bizarre occurrences. With an award-winning reputation and appearances on major networks like CBS, ABC, NBC, and Fox, Michael is an accomplished Stage Hypnotist who has entertained audiences across all 50 states and around the globe. Don't miss the chance to "See the Show or be the Show!"

#FFA24



© 2024 National FFA Organization | [Visit](#)

[Schedule](#)

[Registration](#)

[FFA.org](#) →

FLOWING WELLS SCHOOL DISTRICT

OVERNIGHT/OUT OF STATE TRIP REQUEST FORM

This form is designed to provide the basis for Board consideration and should be submitted AT LEAST 30 DAYS PRIOR TO THE PROPOSED DEPARTURE DATE or BEFORE ANY FUNDRAISING OR FEE COLLECTION IS DONE. Additional information regarding this trip should be submitted to your building principal according to established procedures. A representative shall be present at the Board meeting where this matter is considered in order to answer questions and provide any subsequent information. Upon approval of the request, please submit a Pupil Transportation Request Form, if applicable.

SCHOOL: FWHS DATE OF REQUEST: 5/5/25

NAME OF GROUP: Track and Field SPONSOR: Federica Monarrez

PURPOSE OF TRIP: DIVISION II Frack Meet

OF STUDENTS PARTICIPATING: 10 DESTINATION(S): - Red Mountain High School - Hampton Inn Phoenix/Chandler - Food Places to eat

DEPARTURE DATE & TIME: 5/8/25 @ 9:00 AM ESTIMATED TIME OF ARRIVAL: 11 AM

RETURN DEPARTURE DATE & TIME: 5/10/25 @ 9:00 PM ESTIMATED TIME OF RETURN: 11 PM

PRELIMINARY ROOM ASSIGNMENTS FOR STUDENTS, COACHES, AND CHAPERONES:

(Attach a list if necessary)

ROOM 1: Mya Holt and Milanni Pedraza ROOM 2: Domico Vranidez, Jack Youmans, Benicio Ruiz, and Jose Cureses ROOM 3: Coach Monarrez, Coach Washington, Coach Martinez ROOM 4: Coach Duncan

Attach all trip protocols including dining & bed check, curfew times, and other pertinent supervisory procedures.

TOTAL NUMBER OF SCHOOL EMPLOYEES SERVING AS CHAPERONE AND LIST THEIR NAMES:

(Attach a list if necessary)

4 COACHES - Federica Monarrez, Carissa Martinez, Suriah Washington, Thomas Duncan

NAMES OF NON-SCHOOL PEOPLE SERVING AS CHAPERONE:

(Attach a list if necessary)

N/A

COST PAID BY EACH STUDENT: \$ 0 OTHER SOURCE: Athletics

TRANSPORTATION: (please check)

- District Bus Private Vehicle
District Van Other (explain)
District Car

PROCUREMENT COMPLIANCE: Prior approval by the Director of Business and Finance is required for procurement compliance. Please attach itemized expenditure list by type and/or vendor including total cost and quotations obtained. Please note that expenditures over \$100,000 per vendor require a formal bid/RFP, which could take up to 2 months.

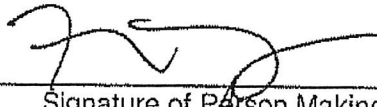


OVERNIGHT/OUT OF STATE TRIP REQUEST FORM – page 2

EMERGENCY CONTACTS:

(List telephone numbers & lodging locations, as well as cell phone numbers if available)

- 1. Federica Monarrez (520) 990-1626
- 2. Carissa Martinez (520) 834-0906
- 3. Suniah Washington (470) 754-8159

Attach trip itinerary to include departure times and schedule of events for each day of the activity. Be specific about lodging and the location of meals. It is recognized that some details of the itinerary may change and that those changes will be submitted in writing for approval prior to departure. **THE FINAL ITINERARY MUST BE STRICTLY ADHERED TO.**

 _____ Signature of Person Making Request	<u>5/5/25</u> _____ Date
 _____ Signature of Principal (approval)	<u>5/6/25</u> _____ Date
 _____ Signature of Chief Financial Officer (approval)	<u>5/8/25</u> _____ Date

BOARD ACTION:

APPROVED: _____ DISAPPROVED: _____ DATE: _____

_____ Signature of Transportation Director	_____ Date
---	---------------

Overnight Field Trip Budget

Purpose of Trip: Division II Track Meet

Dates: May 8-10, 2025

Number of Students 10

Number of Adults 4

Cost per Person _____

Total Cost of Trip _____

List Vendors and Totals by Vendor

#	Vendor	Total	Procurement Type: Verbal, Written, Bid or State/SAVE Contract	Copies Attached: Y or N
1	Hampton Inn Phoenix/Chandler	\$888.90		
2	FW Transportation	\$500		
3	Food	\$850		
4	Food	\$250		
5				
	Total	2488.90		

Funding Source:

#	Fund	Amount
1	Athletics	2,238.90
2	Track 8165	\$250
3		
	Total	2488.90

Procurement Requirements:

\$10,000 - \$50,000 cumulative total (all district expenditures) to a vendor requires three verbal quotes.

\$50,000 - \$100,000 cumulative total (all district expenditures) to a vendor requires three written quotes.

\$100,000 & above requires formal Bids/RFPs (Contact the Business Office).

Sole Source determinations must be approved by the Business Office.

State/SAVE Contracts requires due diligence - contact Business Office.

Business Office will assist with the budget and procurement. Please contact Stacy Trueblood or Mark Vannatta.

Approval Process:

- 1 - School Administration Approval
- 2 - Business Office Procurement Approval
- 3 - Board Approval
- 4 - Complete required purchase orders prior to securing reservations

Itinerary for the Division II Track Meet Trip:

Track Meet - Red Mountain High School [7301 E Brown Rd, Mesa, AZ 85207]

Hotel - Hampton Inn Phoenix/Chandler [7333 W Detroit St, Chandler, AZ 85226]

THURSDAY May 8, 2025

Depart FWHS Athletic Office at 9:30am

Team Meal upon arrival in Phoenix, AZ

Arrive at Red Mountain HS for track meet (Included on next page)

Depart Red Mountain HS

Team Meal

Arrive at hotel for the night

FRIDAY May 9, 2025

Breakfast at the hotel

Team bonding at Main Event

Lunch at Main Event

Back to hotel for swimming

Depart for dinner and dessert

Back to hotel for the night

SATURDAY May 10, 2025

Breakfast at the hotel

Depart Hotel for track meet

Arrive at Red Mountain HS for track meet (included on the third page)

Depart Red Mountain HS

Team Meal

Head back to FWHS

**2025 ARIZONA DIVISIONAL TRACK & FIELD CHAMPIONSHIP
SCHEDULE OF EVENTS
SITE: RED MOUNTAIN HIGH SCHOOL**

THURSDAY, May 8, 2025

Day One Division I and II

Sunset for 5/8 is 7:15 pm
Sunset for 5/9 is 7:16 pm
Sunset for 5/10 is 7:17 pm

1:00 pm	Worker meeting	
1:30	Team entrance open (School gets out at 3:15)	
1:30 – 5:30	Implement Inspection	
3:00	Coaches Meeting	Northeast Annex
4:00	Javelin	Girls D II
	Discus	Girls D I
	Triple Jump	Girl D II
	Pole Vault	Girls D I (South Pit) Girls D II (North Pit)
	Long Jump	Boys D I
	Shot Put	Boys D II
	High Jump	Boys D II
6:00	Javelin	Girls D I
	Discus	Girls D II
	Triple Jump	Girls D I
	Long Jump	Boys D II
	Shot Put	Boys D I
	High Jump	Boys D I

<u>Time</u>	<u>Track Events</u>	<u>Boys/Girls</u>	<u>Heats (D II followed by D I)</u>
4:00 pm	4x800 Finals	Boys	2
4:30	110H Hurdles	Boys	6
4:55	100H Hurdles	Girls	6
5:20	100m Dash	Boys	6
5:40	100m Dash	Girls	6
6:00	1600m Run	Girls	2
6:16	4x100m Relay	Boys	4
6:34	4x100m Relay	Girls	4
6:42	400m Dash	Boys	6
7:08	400m Dash	Girls	6
7:40	300m Hurdles	Boys	6
8:05	300m Hurdles	Girls	6
8:30	800m Run	Girls	4
8:45	200m Dash	Boys	6
9:05	200m Dash	Girls	6
9:30	3200m Run	Boys	2
10:00	4x400 Relay	Boys	4
10:25	4x400 Relay	Girls	4

Finished by 11:00 pm

86 races



OUR STUDENTS • OUR TEAMS • OUR FUTURE.

**2025 ARIZONA STATE TRACK & FIELD CHAMPIONSHIP
SCHEDULE OF EVENTS**

SITE: Red Mountain
SATURDAY, May 10, 2025

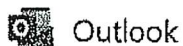
Day Two Division I, II & V Meet Schedule

11:30 pm	Team entrance open	
11:30 – 2:30	Implement Inspection	
2:00	Javelin	Boys D V/II/I
	High Jump	Girls D I/II/V
	Long Jump	Girls D V/I/II
	Triple Jump	Boys D II/V/I
	Pole Vault	Boys D II/I
		D V follows on first open runway
3:00	Discus	Boys D II/V/I
	Shot Put	Girls D I/II/V

<u>Time</u>	<u>Track Events</u>	<u>Boys/Girls</u>	<u>heats (V, II, I)</u>
3:30 pm	4x800 Finals	Girls	3
4:20	110H Hurdles	Boys	3
4:30	100H Hurdles	Girls	3
4:45	100m Dash	Boys	3
5:00	100m Dash	Girls	3
5:20	1600m Run	Boys	3
5:50	4x100m Relay	Boys	3
6:00	4x100m Relay	Girls	3
6:25	400m Dash	Boys	3
6:40	400m Dash	Girls	3
7:00	300m Hurdles	Boys	3
7:20	300m Hurdles	Girls	3
7:50	800m Run	Boys	6
8:20	200m Dash	Boys	3
8:35	200m Dash	Girls	3
8:50	3200m Run	Girls	3
9:35	4x400 Relay	Boys	3
9:55	4x400 Relay	Girls	3

57 Total Races





Re: Hotel

From Monarrez, Federica <Federica.Monarrez@fwusd.org>
Date Tue 5/6/2025 2:26 PM
To Zavala, Jacqueline <Jacqueline.Zavala@fwusd.org>

Hampton Inn Phoenix/Chandler
7333 W Detroit St Chandler, AZ 85226
Total for 4 rooms was \$888.90
May 8-10, 2025

Federica Monarrez
Spanish Teacher
Flowing Wells High School
(520) 696-8193

From: Zavala, Jacqueline <Jacqueline.Zavala@fwusd.org>
Sent: Tuesday, May 6, 2025 2:23 PM
To: Monarrez, Federica <Federica.Monarrez@fwusd.org>
Subject: Hotel

Send me the info I need to do the P.O.

Jacqueline (Jacque) Zavala
Administrative Assistant to Athletics

Phone 520-696-8019
Fax 520-690-2390

IMC NAME _____
DATE _____

AIA Event State

REF# _____

FLOWING WELLS PUBLIC SCHOOLS
PUPIL TRANSPORTATION REQUEST
(Educational Field Trips, Athletics, Special Trips, Etc.)

School: FWHS

Today's Date: 4/28/25

INSTRUCTIONS: This form is to be completed in triplicate and signed by the Requester and Principal. A Purchase Order must be issued by the Business Office BEFORE the request can be sent to the Transportation Office for vehicle assignment. The completed Pupil Transportation Request should be submitted at least 2 weeks prior to the date of any trip.

DATE TRANSPORTATION NEEDED: 5/8/25

DATE RETURNING: 5/8/25 5/11/25

LOAD TIME: 6:00 (AM) (PM)

DEPART TIME: 8:00 PM

RETURN LOAD TIME: 6:10 (AM) (PM)

ARRIVAL BACK AT SCHOOL: 1:00 PM

NUMBER OF PUPILS: 10

NUMBER OF CHAPERONES: 4

GRADE LEVEL: HS 9-12

TYPE AND NUMBER OF VEHICLES REQUESTED:
 MINI VAN (7 PASSENGER)

____ BUS (56/84 PASSENGER)

VAN (10 PASSENGER)

____ W/C BUS (2 w/c + 24 PASSENGER)

PLACE FOR PICKING UP STUDENTS AT THE SCHOOL (IF BUS IS REQUESTED): N/A

DESTINATION #1: Red Mountain HS
NAME

7301 E Brown Rd Mesa, AZ 85205
ADDRESS

ADDITIONAL STOPS: (i.e. PARK, MEALS, ETC.) meals

PURPOSE OF TRIP: Track Divisional meet

Federica Monarrez
PERSON MAKING REQUEST

[Signature]
(APPROVAL) PRINCIPAL

(APPROVAL) TRANSPORTATION DIRECTOR

PLEASE PRINT NAME AND PHONE #: Federica Monarrez (520) 990-1626

ACCOUNT NAME: _____

PO NUMBER: _____

DISTRICT USE ONLY:

MILEAGE CHARGE	<u>140 x 2 = 280 x 1.00</u>	\$ <u>280.00</u>
ESTIMATED DRIVER CHARGE		\$ <u>x2</u>
ESTIMATED TOTAL CHARGES		\$ _____
ACCOUNT CHARGED		\$ <u>560.00</u>

WHITE: TRANSPORTATION * YELLOW: BUSINESS OFFICE *

REVISED: 12/2018

* Please press firmly, you are making 2 copies *

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-6	May 13, 2025
Agenda Item Number	Board Meeting Date

Item: Approval of Requests for Staff Travel

Submitted By: Teresa Austin/Stacy Trueblood Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Staff travel requests are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells School District

Request To Travel

Recommend approval of the following travel requests:

May 13, 2025

Name Last, First	School / Dept	Request for Travel / What	Travel to:	Dates
Nistas, Joshua	FWHS/CTE	w/students taking pictures	Bisbee/Tombstone AZ	5/2/2025
Verdiguel Gillet, Anna	FWHS/CTE	JTED Management Course/Complete Credential	Tucson, AZ	4/17/2025
Nistas, Joshua	FWHS/CTE	w/film students UofA Tour	Tucson, AZ	5/1/2025
Reynolds, Caitlin	FWHS/CTE	ACTE AZ Summer Conference	Tucson, AZ	7/11/2025 - 7/13/2025
Donaldson, Angus	FWHS/CTE	ACTE AZ Summer Conference	Tucson, AZ	7/11/2025 - 7/13/2025
Amezquita, Dania	Laguna/SPED Teacher	Crisis Prevention Institute Instructor Certification Program	Tucson, AZ	7/15/2025 - 7/17/2025
Amarillas, Rosa	Laguna/Teacher	HISEP Training	Phoenix, AZ	5/26/2025 - 5/30/2025
Ascencio, Eva	Centennial/Teacher	HISEP Training	Phoenix, AZ	5/26/2025 - 5/30/2025
Camero, Jaime	Douglas/Teacher	HISEP Training	Phoenix, AZ	5/26/2025 - 5/30/2025
Lawson, Lisa	Davis/Teacher	HISEP Training	Phoenix, AZ	5/26/2025 - 5/30/2025 ⁸³
Lovio, Jesus	Davis/Teacher	HISEP Training	Phoenix, AZ	5/26/2025 - 5/30/2025
Noriega, Lorena	Davis/Teacher	HISEP Training	Phoenix, AZ	5/26/2025 - 5/30/2025
Van Derlaske, Danielle	Davis/Teacher	HISEP Training	Phoenix, AZ	5/26/2025 - 5/30/2025
Van Derlaske, Matthew	Davis/Teacher	HISEP Training	Phoenix, AZ	5/26/2025 - 5/30/2025
Villalobos, Ellen	Douglas/Teacher	HISEP Training	Phoenix, AZ	5/26/2025 - 5/30/2025
Porchas, Isabella	District/Federal Programs/Teacher	HISEP Training	Phoenix, AZ	5/26/2025 - 5/30/2025
Valencia, Judith	Laguna/Teacher	HISEP Training	Phoenix, AZ	5/26/2025 - 5/30/2025
Nistas, Joshua	FWHS/CTE	w/students taking pictures	OdySea Auquarium Scottsdale, AZ	4/30/2025
Hatch, Courtney	FWHS/CTE	FCCLA end of the year party w/students	Main Event Tucson, AZ	5/9/2025
Doyle, Rebekah	ESS	Summit Education	Online Courses	----
Fishman, Tristan	FWHS/Fine Arts	UofA Tour Fine Arts Dept	UofA Tucson, AZ	5/1/2025

Flowing Wells School District

Request To Travel

Recommend approval of the following travel requests:

May 13, 2025

Raboza Davis, Schreen	Centennial/Teacher	Chaparone 6th gr field trip	AZ Diamond Backs Phoenix	5/7/2025
Davis, Alexandra	Centennial/Teacher	Chaparone 6th gr field trip	AZ Diamond Backs Phoenix	5/7/2025
Adams, Laura	Laguna/Student Support	Resilience Summit	Tucson, AZ	10/24/2025 -10/25/2025
Quintana, Jazmin	FWJH/Counselor	Resilience Summit	Tucson, AZ	10/24/2025 -10/25/2025
Pierson, Amy	FWHS /Counselor	Resilience Summit	Tucson, AZ	10/24/2025 -10/25/2025

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-7
Agenda Item Number

May 13, 2025
Board Meeting Date

Item: Approval of District Personnel Actions

Submitted By: Stacie Stuart/KaraLynn Miller Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Tabettha Finchum

District Personnel Actions may include new hires, resignations, terminations, leaves of absence, substitutes, retirements, rehire of designated staff, contract extensions/adjustments, contract language for employment, additional duties, special activities compensation, addendums, performance/merit pay, stipends, termination pay, professional development workshops, athletic compensation, career and technical compensation are submitted for your approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head:  Superintendent: 

Board Action: M: _____ S: _____ 85 A: _____ N: _____ C: _____

Flowing Wells School District
 Personnel Action Summary
Certified Staff
 May 13, 2025

Name	Location	Action to Approve	Pay	FTE/ hrs	Contract Days	Effective Date	Additional Comments
Abeytia, Jule	Davis	Curriculum Work - Professional Development	\$20.00/hr	NTE 6.0 hrs	N/A	4/15/2025	Elementary Social Studies Unit Work
Abeytia, Jule	Davis	Curriculum Work - Professional Development	\$20.00/hr	NTE 1.5 hrs	N/A	5/14/2025	Social Studies Curriculum
Abeytia, Jule	Davis	TAT Coordinator Above 25 Meetings	\$30.00/meeting	10 meetings	N/A	2024-2025	
Amezquita, Dania	Laguna	Curriculum Work - Professional Development	\$20.00/hr	NTE 1.5 hrs	N/A	4/17/2025	Intensive Resource PLC
Amezquita, Dania	Laguna	Crisis Prevention Intervention Training	Hrly Rate	NTE 24 hrs	N/A	07/15/2025 - 07/17/2025	
Ascencio, Eva	Centennial	Resign - ELD Teacher	N/A	N/A	N/A	5/23/2025	
Ascencio, Eva	Centennial	Season Family Night	\$25.00/hr	NTE 3.0 hrs	N/A	4/17/2025	
Baker, David	Flowing Wells High School	Healthcare Camp Worker	Hrly Rate	NTE 20 hrs	N/A	4/17/2025 - 5/28/2025	
Bostic, Tracy	Centennial	Season Family Night	\$25.00/hr	NTE 3.0 hrs	N/A	4/17/2025	
Burch, Ethan	Flowing Wells High School	Curriculum Work - Professional Development	\$20.00/hr	NTE 1.0 hrs	N/A	5/9/2025	Proctoring AP exam
Capas, Kaitlyn	Hendricks	TAT Coordinator Above 25 Meetings	\$30.00/meeting	23 meetings	N/A	2024-2025	
Cline, Samantha	Douglas	Curriculum Work - Professional Development	\$20.00/hr	NTE 6.0 hrs	N/A	4/15/2025	Elementary Social Studies Unit Work
Cline, Samantha	Douglas	Curriculum Work - Professional Development	\$20.00/hr	NTE 1.5 hrs	N/A	5/14/2025	Social Studies Curriculum
Cooper, Carolyn	Flowing Wells Jr. High	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/week	N/A	06/02/2025 - 6/026/2025	Summer SKILLS
Creager, Cherie	Hendricks	Curriculum Work - Professional Development	\$20.00/hr	NTE 6.0 hrs	N/A	4/15/2025	Elementary Social Studies Unit Work
Creager, Cherie	Hendricks	Curriculum Work - Professional Development	\$20.00/hr	NTE 1.5 hrs	N/A	5/14/2025	Social Studies Curriculum
Dalton, Emily	Douglas	Transfer from Special Education Resource Teacher at Davis to Special Education Resource Teacher at Douglas	Contract Rate	1.0 FTE	209	2025-2026	
Dalton, Emily	Davis	TAT Coordinator Above 25 Meetings	\$30.00/meeting	10 meetings	N/A	2024-2025	
Dauenhauer, Lindsay	Centennial	Season Family Night	\$25.00/hr	NTE 3.0 hrs	N/A	4/17/2025	
Easter, Lillian	Flowing Wells High School	Curriculum Work - Professional Development	\$20.00/hr	NTE 1.5 hrs	N/A	4/17/2025	Intensive Resource PLC
Fishman, Tristan	Flowing Wells High School	Curriculum Work - Professional Development	\$20.00/hr	NTE 2.0 hrs	N/A	05/06/2025 & 05/07/2025	Proctoring AP exam
Frey, Amber	Centennial	Season Family Night	\$25.00/hr	NTE 3.0 hrs	N/A	4/17/2025	
Fukutomi, Maya	Flowing Wells High School	Curriculum Work - Professional Development	\$20.00/hr	NTE 1.5 hrs	N/A	4/17/2025	Intensive Resource PLC
Gossett, Bradley	Laguna	Additional Hours for SPED Paperwork	Hrly Rate	NTE 3.0 hrs/student	8 students	04/23/2025 - 05/23/2025	
Groom, Jasmin	Centennial	Season Family Night	\$25.00/hr	NTE 3.0 hrs	N/A	4/17/2025	
Gutierrez, Kristi	Laguna	TAT Coordinator Above 25 Meetings	\$15.00/meeting	23 meetings	N/A	2024-2025	Split with M. Hurst
Hayes, Ashley-Marie	Flowing Wells High School	Facilitate Healthcare Camp	Hrly Rate	NTE 40 hrs	N/A	05/07/2025 - 05/26/2025	
Henry, Greyson	Flowing Wells High School	Class Coverage	\$25.00/hrs	2.0 hrs	N/A	4/16/2025	
Henry, Greyson	Flowing Wells High School	Curriculum Work - Professional Development	\$20.00/hr	NTE 3.0 hrs	N/A	5/6/2025, 5/7/2025, 5/13/2025	Proctoring AP exam
Herrera, Marta	Laguna	Curriculum Work - Professional Development	\$20.00/hr	NTE 6.0 hrs	N/A	4/15/2025	Elementary Social Studies Unit Work
Herrera, Marta	Laguna	Curriculum Work - Professional Development	\$20.00/hr	NTE 1.5 hrs	N/A	5/14/2025	Social Studies Curriculum
Heyer, Anna	District	Facilitate Healthcare Camp	Hrly Rate	NTE 56 hrs	N/A	05/07/2025 - 05/26/2025	
Hurst, Melanie	Laguna	TAT Coordinator Above 25 Meetings	\$15.00/meeting	23 meetings	N/A	2024-2025	Split with K. Gutierrez
Johnson, Leonard	Hendricks	Rescind Transfer to 5th Grade Teacher at Centennial	N/A	N/A	N/A	5/5/2025	
Johnson, Leonard	Hendricks	Resign - 1st Grade Teacher	N/A	N/A	N/A	5/23/2025	
Laguna, Teri	Flowing Wells High School	Curriculum Work - Professional Development	\$20.00/hr	NTE 1.0 hrs	N/A	5/16/2025	Proctoring AP exam
Lawson, Lisa	Davis	Family Dance	\$27.50/hr	NTE 2.5 hrs	N/A	4/25/2025	Coordinator

Flowing Wells School District

Personnel Action Summary

Certified Staff

May 13, 2025

Lee, Kristina	Flowing Wells Jr. High	Grant Funded Program Supervision	\$27.50/hr	NTE 10 hrs/week	N/A	05/27/2025 - 05/30/2025	Prep Work
Lee, Kristina	Flowing Wells Jr. High	Grant Funded Program Supervision	\$27.50/hr	NTE 6.0 hrs/day	N/A	06/02/2025 - 06/27/2025	Summer SKILLS Coordinator
Lehman, Megan	Centennial	Season Family Night	\$25.00/hr	NTE 3.0 hrs	N/A	4/17/2025	
Mac Means, Andrea	Centennial	Season Family Night	\$25.00/hr	NTE 3.0 hrs	N/A	4/17/2025	
Maroney, Lukas	Richardson	Curriculum Work - Professional Development	\$20.00/hr	NTE 6.0 hrs	N/A	4/15/2025	Elementary Social Studies Unit Work
Martin, Keith	Davis	Curriculum Work - Professional Development	\$20.00/hr	NTE 1.5 hrs	N/A	5/14/2025	Social Studies Curriculum
McCann, Emily	Flowing Wells Jr. High	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/week	N/A	06/02/2025 - 6/026/2025	Summer SKILLS
Mendola, Tiffany	Centennial	Season Family Night	\$25.00/hr	NTE 3.0 hrs	N/A	4/17/2025	
Miranda Salinas, Abelardo	Douglas	Class Coverage	\$150.00/day	1 day	N/A	5/1/2025	Whole class to one teacher
Miranda, Natalia	Davis	Transfer from Instructional Assistant to Permanent Substitute	\$165.00/day	1.0 FTE	180	2025-2026	
Mitchell, Mackenzie	Centennial	Season Family Night	\$25.00/hr	NTE 3.0 hrs	N/A	4/17/2025	
Moon, Celina	Flowing Wells Jr. High	Curriculum Work - Professional Development	\$20.00/hr	NTE 1.5 hrs	N/A	4/17/2025	Intensive Resource PLC
Murphy, John	Centennial	Class Coverage	\$75.00/day	0.5 day	N/A	3/4/2025	Provided full day coverage on 3/4/25;remaining 1/2 day compensation listed on 3/25/2025 personnel actions
Murphy, John	Centennial	Class Coverage	\$75.00/day	1 day	N/A	5/2/2025	Divide between two teachers
Navarro, Karla	Centennial	Season Family Night	\$25.00/hr	NTE 3.0 hrs	N/A	4/17/2025	
Nilson, Seth	Flowing Wells Jr. High	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/week	N/A	06/02/2025 - 6/026/2025	Summer SKILLS
Noriega, Lorena	Davis	Family Dance	\$27.50/hr	NTE 2.5 hrs	N/A	4/25/2025	Coordinator
Olander, Jessica	Centennial	Season Family Night	\$25.00/hr	NTE 3.0 hrs	N/A	4/17/2025	
Oquendo, Jennifer	Laguna	Curriculum Work - Professional Development	\$20.00/hr	NTE 1.5 hrs	N/A	4/17/2025	Intensive Resource PLC
Oquendo, Jennifer	Laguna	ESY - Certified Instruction with Students	\$30.00/hr	NTE 18 hrs/week	N/A	06/02/2025 - 06/26/2025	
Powers, Michelle	Davis	Family Dance	\$25.00/hr	NTE 2.5 hrs	N/A	4/25/2025	
Quinn, Kelli	Centennial	Season Family Night	\$25.00/hr	NTE 3.0 hrs	N/A	4/17/2025	
Rios, Veronica	Douglas	Curriculum Work - Professional Development	\$20.00/hr	NTE 6.0 hrs	N/A	4/15/2025	Elementary Social Studies Unit Work
Rios, Veronica	Douglas	Curriculum Work - Professional Development	\$20.00/hr	NTE 1.5 hrs	N/A	5/14/2025	Social Studies Curriculum
Roberts, Jessica	Davis	Family Dance	\$25.00/hr	NTE 2.5 hrs	N/A	4/25/2025	
Robles, Damion	Flowing Wells High School	Weight Training Instructor After School	\$354.70	N/A	N/A	04/29/2025 - 05/15/2025	
Romero, Melissa	Davis	Curriculum Work - Professional Development	\$20.00/hr	NTE 6.0 hrs	N/A	4/15/2025	Elementary Social Studies Unit Work
Romero, Melissa	Davis	Family Dance	\$25.00/hr	NTE 2.5 hrs	N/A	4/25/2025	
Romero, Melissa	Davis	Curriculum Work - Professional Development	\$20.00/hr	NTE 1.5 hrs	N/A	5/14/2025	Social Studies Curriculum
Rovin, Gabrielle	Davis	Family Dance	\$25.00/hr	NTE 2.5 hrs	N/A	4/25/2025	
Ruiz, Mario	Flowing Wells Jr. High	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/week	N/A	06/02/2025 - 6/026/2025	Summer SKILLS
Salazar, Isabela	Davis	Family Dance	\$25.00/hr	NTE 2.5 hrs	N/A	4/25/2025	
Sanchez, Ana	Laguna	Curriculum Work - Professional Development	\$20.00/hr	NTE 1.5 hrs	N/A	4/17/2025	Intensive Resource PLC
Smith, Christy	Flowing Wells High School	Loss of Planning Time - Curriculum Help for Substitute	\$25.00/hr	NTE 15 hrs	N/A	04/09/2025 - 05/02/2025	
Smith, Christy	ESS	ESY - Certified Instruction with Students	\$30.00/hr	NTE 16 hrs/week	N/A	06/02/2025 - 06/26/2025	Speech Services
Stamp, KaiAnn	District	National Board Support	\$1,600.00	N/A	N/A	2024-2025	
Stephens, Lydia	Centennial	Season Family Night	\$25.00/hr	NTE 3.0 hrs	N/A	4/17/2025	

Flowing Wells School District

Personnel Action Summary

Certified Staff

May 13, 2025

Steward, Michael	Centennial	Class Coverage	\$75.00/day	1 day	N/A	5/2/2025	Divide between two teachers
Trainer, Molly	Flowing Wells High School	Curriculum Work - Professional Development	\$20.00/hr	NTE 2.0 hrs	N/A	5/7/2025 & 5/14/2025	Proctoring AP exam
Urdahl, Kenneth	Centennial	Resign - Permanent Substitute	N/A	N/A	N/A	5/23/2025	
Valencia, Shelley	Centennial	Season Family Night	\$25.00/hr	NTE 3.0 hrs	N/A	4/17/2025	
Van Derlaske, Danielle	Davis	Family Dance	\$25.00/hr	NTE 2.5 hrs	N/A	4/25/2025	
Van Derlaske, Matthew	Davis	Family Dance	\$25.00/hr	NTE 2.5 hrs	N/A	4/25/2025	
Voigt, Nicole	Laguna	Curriculum Work - Professional Development	\$20.00/hr	NTE 1.5 hrs	N/A	4/17/2025	Intensive Resource PLC
Wendt, Jessica	Hendricks	Curriculum Work - Professional Development	\$20.00/hr	NTE 1.5 hrs	N/A	5/14/2025	Social Studies Curriculum
Whelan, Tara	Centennial	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/02/2025 - 06/26/2025	Summer SKILLS
Wofford, Erica	Hendricks	Curriculum Work - Professional Development	\$20.00/hr	NTE 6.0 hrs	N/A	4/15/2025	Elementary Social Studies Unit Work
Wofford, Erica	Hendricks	Curriculum Work - Professional Development	\$20.00/hr	NTE 1.5 hrs	N/A	5/14/2025	Social Studies Curriculum
Wook, Kristin	Centennial	Season Family Night	\$25.00/hr	NTE 3.0 hrs	N/A	4/17/2025	

LEGEND:

Pay: Total compensation minus Performance Pay

The Additional Comments section detail additional compensation.

NTE: Not To Exceed

BOY: Balance of Year

FTE: Full Time Equivalent

YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)

(P): Prorated due to date of hire and/or less than 1.0 FTE

CEIP: College Credit by Exam Incentive Program

Flowing Wells School District
Personnel Action Summary

Support Staff

May 13, 2025

Name	Location	Action to Approve	Pay	FTE/ hrs	Contract Days	Effective Date	Additional Comments
Aamodt, Andrea	Richardson	Class Coverage	\$12.50/hr added to hourly rate	2.0 hrs	N/A	5/1/2025	
Allison, Madelyn	Centennial	Class Coverage	\$12.50/hr added to hourly rate	6.5 hrs	N/A	5/1/2025	
Bailey, Jessica	EMELC	Class Coverage	\$12.50/hr added to hourly rate	8.0 hrs	N/A	5/1/2025	
Borboa, Sabrina	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	4/11/2025	
Bratka, Twila	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	7.0 hrs	N/A	4/25/2025	
Brown, Deilyn	Flowing Wells High School	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	4/22/2025	
Bush, Kimberly	Flowing Wells Jr. High	Class Coverage	\$12.50/hr added to hourly rate	3.51 hrs	N/A	5/2/2025	
Cardenas, Yesenia	Flowing Wells High School	Additional Hours - East Gym Cleaning	Hrly Rate	NTE 8.0 hrs	N/A	5/3/2025	
Carrillo, Marisel	Flowing Wells Jr. High	Resign - ELL Instructional Assistant	N/A	N/A	N/A	5/22/2025	
Carrillo, Marisel	Flowing Wells Jr. High	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.5 hrs/day	N/A	06/02/2025 - 06/26/2025	Summer SKILLS
Casarez, Brendon	Laguna	ESY - Classified Instruction with Students	\$17.00/hr	NTE 18 hrs/week	N/A	06/02/2025 - 06/26/2025	
Cass, Ashley	Richardson	Class Coverage	\$12.50/hr added to hourly rate	2.0 hrs	N/A	5/1/2025	
Castillo, Stephanie	Flowing Wells High School	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	4/29/2025	
Celaya, Veronica	Maintenance	Resign - Custodian - Night	N/A	N/A	N/A	5/23/2025	
Clark, Angela	EMELC	Additional Hours - Student Performances	Hrly Rate	NTE 2.0 hrs	N/A	4/30/2025	
Clark, Phyllis	Flowing Wells Jr. High	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.5 hrs/week	N/A	06/02/2025 - 06/26/2025	Summer SKILLS
Cruz, Juan	Flowing Wells High School	Additional Hours - Light and Sound for Mosaic Fashion Show	Hrly Rate	NTE 11 hrs	N/A	5/3/2025	
Cruz, Juan	Flowing Wells High School	Additional Hours - Senior Convocation	Hrly Rate	NTE 3.0 hrs	N/A	5/5/2025	
Downing, Kasey	Douglas	Class Coverage	\$12.50/hr added to hourly rate	7.0 hrs	N/A	5/1/2025	
Dunn, Amy	Community Schools	Transfer from Community Schools Instructional Assistant at Davis to Community Schools Instructional Assistant at Hendricks	\$15.38/hr	4.0 hrs/day	261 (P)	7/30/2025	No pay differential
Dunn, Amy	Community Schools	Additional Hours - Summer Y.E.S. at Davis	Hrly Rate	NTE 1.75 hrs/day	N/A	05/27/2025 - 06/30/2025	
Eldred, Jessica	Community Schools	Additional Hours - Summer Y.E.S. at Centennial	Hrly Rate	NTE 1.25 hrs/day	N/A	05/27/2025 - 06/30/2025	
Eldred, Jessica	Community Schools	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.0 hrs/day	N/A	06/02/2025 - 06/26/2025	Summer SKILLS
Emery, Alyssa	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	7.0 hrs	N/A	4/11/2025	
Emery, Alyssa	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	7.0 hrs	N/A	4/16/2025	
Escalante, Jackeline	Sentinel Peak High School	Class Coverage	\$12.50/hr added to hourly rate	6.0 hrs	N/A	4/22/2025	
Godwin, Tiffany	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	7.0 hrs	N/A	4/16/2025	
Godwin, Tiffany	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	7.0 hrs	N/A	5/2/2025	
Hatlevig, Julian	Sentinel Peak High School	Resign - Special Education Teaching Assistant I	N/A	N/A	N/A	5/12/2025	
Hupp, Abigail	Community Schools	Additional Hours - Summer Y.E.S. at Davis	Hrly Rate	NTE 0.25 hrs/day	N/A	05/28/2025 - 06/13/2025	
Jones, Kristin	Richardson	Class Coverage	\$12.50/hr added to hourly rate	2.0 hrs	N/A	5/1/2025	
Joyner, Holli	Flowing Wells High School	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	4/22/2025	
Karpe, Andrea	EMELC	Additional Hours - Family Event	\$17.00/hr	NTE 2.0 hrs	N/A	4/10/2025	
Knight, Dorothy	Hendricks	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.5 hrs/day	N/A	06/02/2025 - 06/26/2025	Summer SKILLS
Loney Kelly, Terri-Anne	Hendricks	Additional Hours - ILS Assistant for Recorder Concert	\$17.00/hr	NTE 2.0 hrs	N/A	4/16/2025	
Loney Kelly, Terri-Anne	Hendricks	Additional Hours - Band/Orchestra Concert with Intensive Resource Student	\$17.00/hr	NTE 2.0 hrs	N/A	5/6/2025	
Lopez-Moreno, Kattie	Davis	Resign - Health Office Assistant	N/A	N/A	N/A	5/5/2025	
Lopez-Moreno, Kattie	Flowing Wells Jr. High	Rehire - ELL Instructional Assistant at JH	\$16.62/hr	6.50 hrs/day	195	2025-2026	Differential decrease of \$0.86/hr
Makower, Kurt	Transportation	New Hire - School Bus Driver	\$20.07/hr	6.0 hrs/day	193 (P)	4/22/2025	YOE granted: 5 years Highest Degree: Masters
Makower, Kurt	Transportation	Additional Compensation	\$90.00 (P)	N/A	N/A	2024-2025	SA-1: Shoe Allowance
Martin, Therese	Laguna	Resign - Special Education Teaching Assistant II	N/A	N/A	N/A	5/22/2025	
McAuley, Isaiah	Flowing Wells Jr. High	Class Coverage	\$12.50/hr added to hourly rate	1.17 hrs	N/A	4/29/2025	
McAuley, Isaiah	Flowing Wells Jr. High	Unpaid Leave	N/A	N/A	N/A	05/13/2025 - 05/22/2025	
Miranda, Natalia	Davis	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	4/24/2025	
Miranda, Natalia	Davis	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 12 hrs/week	N/A	2024-2025	SKILLS Teacher
Mirlocca-Carson, Robin	Flowing Wells Jr. High	Ticket Taker	\$15.00/hr	NTE 20 hrs	N/A	2024-2025	Track Invitational
Morales, Maritza	Flowing Wells High School	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	4/22/2025	
Morales, Maritza	Flowing Wells High School	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	4/29/2025	
Nielsen, Laura	Flowing Wells Jr. High	Class Coverage	\$12.50/hr added to hourly rate	1.17 hrs	N/A	5/2/2025	
Olvera, Blanca	Laguna	ESY - Classified Instruction with Students	\$17.00/hr	NTE 18 hrs/week	N/A	06/02/2025 - 06/26/2025	

Flowing Wells School District
 Personnel Action Summary
Support Staff
 May 13, 2025

Oswald, Jennifer	Davis	Class Coverage	\$12.50/hr added to hourly rate	4.0 hrs	N/A	4/10/2025	
Oswald, Jennifer	Davis	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	4/23/2025	
Oswald, Jennifer	Davis	Additional Hours - Family Dance	\$17.00/hr	NTE 2.5 hrs	N/A	4/25/2025	
Oswald, Jennifer	Davis	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	5/1/2025	
Parker, Shawnette	Transportation	New Hire - Substitute Bus Driver	\$18.47/hr	As Needed	N/A	5/5/2025	
Pelayo Bazan, Zoila	Flowing Wells High School	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	4/29/2025	
Pena, Isabell	Davis	Additional Hours - Family Dance	\$17.00/hr	NTE 2.5 hrs	N/A	4/25/2025	
Perez, Roberta	Laguna	Resign as Support Staff Substitute; Remain Active as SKILLS	\$17.00/hr	NTE 5.0 hrs/day	N/A	4/29/2025	
Preza Valdez Luz Del Carmen	Flowing Wells High School	Additional Hours - Custodial Support for Mosaic Fashion Show	Hrly Rate	NTE 8.0 hrs	N/A	5/3/2025	
Rath, Ashly	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	7.0 hrs	N/A	4/15/2025	
Rath, Ashly	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	1.5 hrs	N/A	5/6/2025	
Reynoso Enciso, Brenda	Community Schools	Additional Hours - Absence Coverage	Hrly Rate	NTE 1.0 hrs	N/A	4/28/2025	
Reynoso Enciso, Brenda	Community Schools	Transfer from Community Schools Instructional Assistant to Community Schools Substitute Instructional Assistant	\$15.38/hr	As Needed	N/A	7/31/2025	Pay differential decrease of \$0.20/hr
Reynoso Enciso, Brenda	Community Schools	Additional Hours - Summer Y.E.S. at Hendricks	Hrly Rate	NTE 2.5 hrs/day	N/A	05/28/2025 - 06/13/2025	
Rivera, Luis	Transportation	Transfer from Substitute Bus Driver to School Bus Driver	\$20.87/hr	6.0 hrs/day	193 (P)	4/28/2025	Returned at same rate as when resigned Feb 2025
Rivera, Luis	Transportation	Additional Compensation	\$90.00 (P)	N/A	N/A	2024-2025	SA-1: Shoe Allowance
Salazar Rubio, Marycarmen	Davis	Additional Hours - Family Dance	\$17.00/hr	NTE 2.5 hrs	N/A	4/25/2025	
Stiltner, Debora	Flowing Wells Jr. High	Ticket Taker	\$15.00/hr	NTE 20 hrs	N/A	2024-2025	Track Invitational
Thomas, Pilar	Laguna	ESY - Classified Instruction with Students	\$17.00/hr	NTE 18 hrs/week	N/A	06/02/2025 - 06/26/2025	
Thompson, Desiray	Community Schools	Additional Hours - Summer Y.E.S. at Hendricks	Hrly Rate	NTE 2.0 hrs/day	N/A	05/28/2025 - 06/13/2025	
Valenzuela, Ana	Flowing Wells High School	Additional Hours - East Gym Cleaning	Hrly Rate	NTE 6.0 hrs	N/A	5/3/2025	
Vasquez, Diana	Davis	Additional Hours - Family Dance	\$17.00/hr	NTE 2.5 hrs	N/A	4/25/2025	
Villandry, Debbie	Community Schools	Additional Hours - Absence Coverage	Hrly Rate	NTE 0.5 hrs/day	N/A	5/28/2025	
Warner, Amelia	Flowing Wells Jr. High	Class Coverage	\$12.50/hr added to hourly rate	1.17 hrs	N/A	5/2/2025	
Wilkinson, Theodore	Flowing Wells High School	Class Coverage	\$12.50/hr added to hourly rate	15.00 hrs	N/A	04/24/2025 & 4/25/2025	90
Wilkinson, Theodore	Flowing Wells High School	Class Coverage	\$12.50/hr added to hourly rate	10 hrs	N/A	05/01/2025 & 05/02/2025	
Worcester, Twyla	Community Schools	Additional Hours - Summer Y.E.S. at Davis	Hrly Rate	NTE 1.25 hrs/day	N/A	05/28/2025 - 06/13/2025	

LEGEND:
 Pay: Total compensation minus Performance Pay
 The Additional Comments section detail additional compensation.
 NTE: Not To Exceed
 BOY: Balance of Year
 FTE: Full Time Equivalent
 YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)
 (P): Prorated due to date of hire and/or less than 1.0 FTE
 CEIP: College Credit by Exam Incentive Program

Flowing Wells School District
 Personnel Action Summary

Professional Development

May 13, 2025

Name	Location	Workshop	Pay	Hrs	Date
Creager, Cherie	Hendricks	4th and 5th Grade Social Studies	\$20.00/hr	1.5 hrs	5/12/2025
Ellwood, Meagan	Centennial	4th and 5th Grade Social Studies	\$20.00/hr	1.5 hrs	5/12/2025
Maroney, Lukas	Richardson	4th and 5th Grade Social Studies	\$20.00/hr	1.5 hrs	5/12/2025
Morgan, Troy	Douglas	4th and 5th Grade Social Studies	\$20.00/hr	1.5 hrs	5/12/2025
Rios, Veronica	Douglas	4th and 5th Grade Social Studies	\$20.00/hr	1.5 hrs	5/12/2025
Romero, Melissa	Davis	4th and 5th Grade Social Studies	\$20.00/hr	1.5 hrs	5/12/2025
Wendt, Jessica	Hendricks	4th and 5th Grade Social Studies	\$20.00/hr	1.5 hrs	5/12/2025
Wofford, Erica	Hendricks	4th and 5th Grade Social Studies	\$20.00/hr	1.5 hrs	5/12/2025
Abeytia, Jule	Davis	4th and 5th Grade Social Studies	\$20.00/hr	1.5 hrs	5/12/2025
Cline, Samantha	Douglas	4th and 5th Grade Social Studies	\$20.00/hr	1.5 hrs	5/12/2025
Herrera, Marta	Laguna	4th and 5th Grade Social Studies	\$20.00/hr	1.5 hrs	5/12/2025
Raboza Davis, Schreen	Centennial	K-5 Science	Contract Day	7.0 hrs	5/6/2025
Kiecolt, Tyler	Davis	K-5 Science	Contract Day	7.0 hrs	5/6/2025
Van Derlaske, Danielle	Davis	K-5 Science	Contract Day	7.0 hrs	5/6/2025
Hitchings, Sarah	Hendricks	K-5 Science	Contract Day	7.0 hrs	5/6/2025
Wendt, Jessica	Hendricks	K-5 Science	Contract Day	7.0 hrs	5/6/2025
Aamodt, Andrea	Richardson	K-5 Science	Contract Day	7.0 hrs	5/6/2025
Brown, Derek	Richardson	K-5 Science	Contract Day	7.0 hrs	5/6/2025
Stretton, Jennifer	Richardson	K-5 Science	Contract Day	7.0 hrs	5/6/2025

LEGEND:

Pay: Total compensation minus Performance Pay

The Additional Comments section detail additional compensation.

NTE: Not To Exceed

BOY: Balance of Year

FTE: Full Time Equivalent

YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)

(P): Prorated due to date of hire and/or less than 1.0 FTE

CEIP: College Credit by Exam Incentive Program

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Name	Location	Rehire Into Position:	Pay	Hours per day	ContractDays	EffectiveDate	Additional Comments
Aamodt, Andrea	Richardson	Elementary Library Technician	Hrly Rate	6.00	215	2024-2025	
Abeytia, Callista	EMELC	Special Education Teaching Assistant II	Hrly Rate	8.00	196	2024-2025	
Abrams, Kori	Davis	Instructional Media Center (IMC) Coordinator / Instructional Assistant	Hrly Rate	7.50	195	2024-2025	
Abril, Gina	Davis	Attendance Office Clerk (10 Month)	Hrly Rate	8.00	209	2024-2025	
Acosta Tapia, Amelia	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
Acosta Tapia, Amelia	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Acosta, Azucena	Maintenance	Custodial Manager - Junior High School	Hrly Rate	8.00	261	2024-2025	
Acosta, Azucena	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Acosta, Evelyn	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
Acosta, Evelyn	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Agraan, Phyllis	Hendricks	Attendance Office Clerk (10 Month)	Hrly Rate	8.00	209	2024-2025	
Aguirre, Cesar	Transportation	School Bus Monitor (Special Needs)	Hrly Rate	6.00	193	2024-2025	
Aguirre, Cesar	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Alden, Paula	District	Administrative Assistant to Superintendent and Governing Board	Hrly Rate	8.00	261	2024-2025	
Allen, Francine	Centennial	Reading Instructional Assistant	Hrly Rate	6.00	195	2024-2025	
Allison, Madelyn	Centennial	Elementary Library Technician	Hrly Rate	6.00	215	2024-2025	
Andrade, Amalia	Transportation	School Bus Monitor (Special Needs)	Hrly Rate	5.00	193	2024-2025	
Andrade, Amalia	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Angeles, Ana	Transportation	School Bus Driver	Hrly Rate	6.00	193	2024-2025	
Angeles, Ana	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Antista, Andrew	Flowing Wells High School	Math Instructional Assistant	Hrly Rate	6.50	195	2024-2025	
Arvayo-Rios, Yessenia	Davis	Reading Instructional Assistant	Hrly Rate	5.00	195	2024-2025	
Austin, Ronnie	Transportation	Automotive Lead Mechanic	Hrly Rate	8.00	261	2024-2025	
Austin, Ronnie	Transportation	Additional Compensation	\$450.00	N/A	N/A	2024-2025	Addendum TA-1
Austin, Ronnie	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Austin, Teressa	Business Office	Operations Specialist (Business Office)	Hrly Rate	8.00	261	2024-2025	
Autenreith, Todd	Davis	Computer Lab Technician and STEAM Instructional Assistant	Hrly Rate	6.50	198	2024-2025	
Aviles, Kathy	District	Operations Specialist (Technology)	Hrly Rate	8.00	261	2024-2025	
Ayala, Valerie	Transportation	School Bus Driver (Special Needs)	Hrly Rate	8.00	193	2024-2025	
Ayala, Valerie	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Bailey, Jessica	EMELC	Special Education Teaching Assistant II	Hrly Rate	8.00	196	2024-2025	
Ballesteros, Sheyla	Flowing Wells High School	Health Office Assistant	Hrly Rate	7.50	207	2024-2025	
Bedoy, Jessica	Business Office	Payroll Services Associate	Hrly Rate	8.00	261	2024-2025	
Bejarano, Marissa	Laguna	Reading Instructional Assistant / Instructional Assistant	Hrly Rate	6.00	195	2024-2025	
Blackburn, Robert	Maintenance	Electrical Technician	Hrly Rate	8.00	261	2024-2025	
Blackburn, Robert	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Blair, Evan	Flowing Wells High School	Special Education Teaching Assistant II	Hrly Rate	7.50	195	2024-2025	
Blissett, Erika	Douglas	Reading Instructional Assistant	Hrly Rate	6.00	195	2024-2025	
Boeck, Jessica	Laguna	Reading Instructional Assistant	Hrly Rate	6.00	195	2024-2025	
Borboa, Sabrina	Hendricks	Instructional Assistant	Hrly Rate	6.75	195	2024-2025	
Bostic, Christopher	Flowing Wells Jr. High	Instructional Assistant	Hrly Rate	7.50	195	2024-2025	

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Bratka, Twila	Hendricks	Special Education Teaching Assistant II	Hrly Rate	7.00	195	2024-2025	
Bravin, Dylan	Flowing Wells Jr. High	Special Education Teaching Assistant I	Hrly Rate	7.50	195	2024-2025	
Brindley, Susan	Flowing Wells Jr. High	Instructional Media Center (IMC) Assistant (High School and Junior High)	Hrly Rate	7.00	215	2024-2025	
Brown, Deilyn	Flowing Wells High School	Special Education Teaching Assistant II	Hrly Rate	7.50	195	2024-2025	
Bush, Kimberly	Flowing Wells Jr. High	English Language Learner (ELL) Instructional Assistant	Hrly Rate	6.50	195	2024-2025	
Cabanas, Marisela	Flowing Wells Jr. High	Attendance Office Clerk (10 Month)	Hrly Rate	8.00	209	2024-2025	
Cabeen, Veronica	Hendricks	Health Office Assistant	Hrly Rate	6.50	198	2024-2025	
Caldera, Louis	Maintenance	Groundskeeper (District)	Hrly Rate	8.00	261	2024-2025	
Caldera, Louis	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Camacho, Javier	Maintenance	HVAC Electrical Preventative Maintenance Technician	Hrly Rate	8.00	261	2024-2025	
Camacho, Javier	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Camacho, Oscar	Transportation	Automotive Maintenance Assistant / School Bus Driver	Hrly Rate	8.00	261	2024-2025	
Camacho, Oscar	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Cardenas, Ashley	Flowing Wells High School	Attendance Office Clerk (12 Month)	Hrly Rate	8.00	261	2024-2025	
Cardenas, Yesenia	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
Cardenas, Yesenia	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Carrasco, Eleazar	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
Carrasco, Eleazar	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Casarez, Brendon	Laguna	Special Education Teaching Assistant II	Hrly Rate	6.50	196	2024-2025	
Cashmere, Holly	Flowing Wells Jr. High	Special Education Teaching Assistant II	Hrly Rate	7.50	196	2024-2025	
Castillo, Stephanie	Flowing Wells High School	Special Education Teaching Assistant II	Hrly Rate	7.00	196	2024-2025	
Castro Bermudez, Mirna	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
Castro Bermudez, Mirna	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Celaya, Veronica	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
Celaya, Veronica	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Clark, Angela	EMELC	Special Education Teaching Assistant II	Hrly Rate	8.00	196	2024-2025	
Clark, Phyllis	Flowing Wells Jr. High	Parent Involvement Coordinator	Hrly Rate	6.00	195	2024-2025	
Cooley, Denise	Laguna	Special Education Teaching Assistant I	Hrly Rate	6.50	195	2024-2025	
Cordero, Briana	Flowing Wells High School	Transfer from Special Education Teaching Assistant I at Richardson to Special Education Teaching Assistant II at FWHS	16.19/hr	7.50	196	2024-2025	Pay differential increase of \$0.28/hr
Coulter, Kayla	Flowing Wells High School	Computer Technician - CTE	Hrly Rate	8.00	261	2024-2025	
Coulter, Kayla	Flowing Wells High School	Additional Compensation	\$ 1,650.00	N/A	N/A	2024-2025	Addendum A-CT-1
Coulter, Kayla	Flowing Wells High School	Additional Compensation	\$ 500.00	N/A	N/A	2024-2025	Addendum CP-2
Counts, Torriena	ESS	Operations Specialist (Exceptional Student Services)	Hrly Rate	8.00	261	2024-2025	
Courtney, Matthew	Flowing Wells High School	Computer Technician	Hrly Rate	8.00	261	2024-2025	
Courtney, Matthew	Flowing Wells High School	Additional Compensation	\$ 16.00	N/A	N/A	2024-2025	Addendum A-CT-1
Courtney, Matthew	Flowing Wells High School	Additional Compensation	\$ 500.00	N/A	N/A	2024-2025	Addendum CP-2
Courtney, Patricia	Flowing Wells Jr. High	Computer Technician	Hrly Rate	8.00	261	2024-2025	
Courtney, Patricia	Flowing Wells Jr. High	Additional Compensation	\$ 1,650.00	N/A	N/A	2024-2025	Addendum A-CT-1
Courtney, Patricia	Flowing Wells Jr. High	Additional Compensation	\$ 500.00	N/A	N/A	2024-2025	Addendum CP-2
Crest, Nikki	Community Schools	Community Schools Instructional Assistant I	Hrly Rate	3.50	261	2024-2025	
Cruz Paiz, Lus	Douglas	English Language Learner (ELL) Instructional Assistant	Hrly Rate	7.00	195	2024-2025	
Cruz, Juan	Flowing Wells High School	Auditorium Lighting and Sound Technician	Hrly Rate	8.00	261	2024-2025	

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D'Arpino, Dominic	EMELC	Special Education Teaching Assistant II	Hrly Rate	3.20	196	2024-2025	
Davis, Vanessa	Flowing Wells Jr. High	Program Assistant - Specialized Programs	Hrly Rate	7.00	195	2024-2025	
Deblasi, Samantha	Laguna	Reading Instructional Assistant	Hrly Rate	6.00	195	2024-2025	
Delgado, Tiffany	Richardson	Instructional Assistant / Crossing Guard	Hrly Rate	5.50	195	2024-2025	
Desgagne, Martina	Hendricks	Instructional Assistant	Hrly Rate	5.00	195	2024-2025	
Diaz, Paula	Maintenance	Operations Specialist (Maintenance)	Hrly Rate	8.00	261	2024-2025	
Diaz, Paula	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Dorame, Josie	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
Dorame, Josie	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Downing, Kasey	Douglas	Elementary Library Technician	Hrly Rate	6.50	215	2024-2025	
Dunn, Amy	Community Schools	Community Schools Instructional Assistant I	Hrly Rate	4.00	261	2024-2025	
Echanove, Tracey	Flowing Wells Jr. High	Recourse Supervisor	Hrly Rate	8.00	193	2024-2025	
Elsdon, Troy	Maintenance	Painting Technician	Hrly Rate	8.00	261	2024-2025	
Elsdon, Troy	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Embrich, Nancy	Centennial	Attendance Office Clerk (10 Month)	Hrly Rate	8.00	209	2024-2025	
Emery, Alyssa	Hendricks	Special Education Teaching Assistant II	Hrly Rate	6.50	196	2024-2025	
Encinas, Luz	Flowing Wells Jr. High	Special Education Teaching Assistant II	Hrly Rate	7.50	196	2024-2025	
Equihua, Valente	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
Equihua, Valente	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Escalante, Jackeline	Sentinel Peak High School	Math Instructional Assistant	Hrly Rate	5.50	195	2024-2025	
Espino, Mario	Transportation	Automotive Mechanic	Hrly Rate	8.00	261	2024-2025	
Espino, Mario	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Espino, Mario	Transportation	Additional Compensation	\$450.00	N/A	N/A	2024-2025	Addendum TA-1
Estrada, Yadira	Flowing Wells High School	Administrative Assistant to Assistant Principal(s)	Hrly Rate	8.00	261	2024-2025	
Exiga, Lydia	Davis	Administrative Assistant to Elementary School Principal	Hrly Rate	8.00	224	2024-2025	
Farrand, Catherine	EMELC	Special Education Teaching Assistant II	Hrly Rate	6.40	196	2024-2025	
Fernandez, Mary	Davis	Special Education Teaching Assistant I	Hrly Rate	6.50	195	2024-2025	
Fimbres, Melinda	Transportation	Administrative Assistant to Directors of Maintenance and Transpiration	Hrly Rate	6.00	261	2024-2025	
Fimbres, Melinda	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Fitzgerald, Amy	Community Schools	Community Schools Site Supervisor	Hrly Rate	6.00	261	2024-2025	
Flores, Ian	Maintenance	Groundskeeper (District)	Hrly Rate	8.00	261	2024-2025	
Flores, Ian	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Flores, Melissa	EMELC	Special Education Teaching Assistant II	Hrly Rate	4.00	196	2024-2025	
Flores, Ricardo	Maintenance	Welding Technician	Hrly Rate	8.00	261	2024-2025	
Flores, Ricardo	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Ford, Kayley	Hendricks	Special Education Teaching Assistant II	Hrly Rate	6.50	196	2024-2025	
Forgach, Patricia	Business Office	Accounts Payable Clerk	Hrly Rate	8.00	261	2024-2025	
Gallardo, Marcus	Transportation	School Bus Monitor (Special Needs)	Hrly Rate	6.00	193	2024-2025	
Gallardo, Marcus	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Galligan, Maricela	Flowing Wells Jr. High	Health Office Assistant	Hrly Rate	7.50	207	2024-2025	
Garcia Fraijo, Jose Francisco	Maintenance	Groundskeeper/Custodial Manager Assistant	Hrly Rate	8.00	261	2024-2025	
Garcia Fraijo, Jose Francisco	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
German Vega, Martha	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
German Vega, Martha	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2

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Gilmore, April	Flowing Wells Jr. High	Special Education Teaching Assistant I	Hrly Rate	7.50	195	2024-2025	
Godwin, Tiffany	Hendricks	Special Education Teaching Assistant II	Hrly Rate	6.50	196	2024-2025	
Gonzales, Ramon	Maintenance	Transfer from Custodian Manager at Centennial to Grounds Foreman	\$20.59/hr	8.00	261	2024-2025	Pay differential increase of \$3.01/hr
Gonzales, Ramon	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Gonzalez Acosta, Maria	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
Gonzalez Acosta, Maria	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Gonzalez, Manuel	Maintenance	Facility Maintenance Technician Agriscience for JTED	Hrly Rate	8.00	261	2024-2025	
Gonzalez, Manuel	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Gonzalez, Santa	Richardson	Reading Instructional Assistant	Hrly Rate	6.00	195	2024-2025	
Gonzalez, Stephanie	EMELC	Health Office Assistant	Hrly Rate	8.00	207	2024-2025	
Gonzalez-Coronado, Naidely	EMELC	Special Education Teaching Assistant II	Hrly Rate	7.40	195	2024-2025	
Graves, Olivia	Hendricks	Special Education Teaching Assistant II	Hrly Rate	6.50	196	2024-2025	
Gray, Deanne	Hendricks	Special Education Teaching Assistant II	Hrly Rate	6.00	196	2024-2025	
Guerrero, Genesis	EMELC	Operations Specialist (Early Learning Programs)	Hrly Rate	8.00	261	2024-2025	
Gurnett, Casey	Maintenance	Groundskeeper (District)	Hrly Rate	8.00	261	2024-2025	
Gurnett, Casey	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Gusk, Karen	Business Office	Accounts Payable (Student Accounts)/Purchasing Clerk	Hrly Rate	8.00	261	2024-2025	
Gutierrez Maicomea, Myrna	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
Gutierrez Maicomea, Myrna	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Hankinson, Kerrie	Community Schools	Community Schools Operations Specialist	Hrly Rate	8.00	261	2024-2025	
Haros, Francisca	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
Haros, Francisca	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Harris, Leticia	Douglas	Instructional Media Center (IMC) Coordinator / Instructional Assistant	Hrly Rate	7.75	N/A	2024-2025	
Harris, Paul	Richardson	Crossing Guard	Hrly Rate	1.00	193	2024-2025	
Harris, Paul	Richardson	Additional Compensation	\$100.00	N/A	N/A	2024-2025	Addendum CP-1
Harrison, Lilyan	Transportation	School Bus Driver	Hrly Rate	6.00	193	2024-2025	
Harrison, Lilyan	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Hatlevig, Claudia	Sentinel Peak High School	Program Assistant - Specialized Programs	Hrly Rate	7.00	195	2024-2025	
Hejl, Shannon	Sentinel Peak High School	Operations Specialist (Sentinel Peak and Digital Campus)	Hrly Rate	8.00	261	2024-2025	
Hernandez Ramos, Lluvia	Transportation	School Bus Monitor (Special Needs)	Hrly Rate	6.00	193	2024-2025	
Hernandez Ramos, Lluvia	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Hernandez, Ashley	EMELC	Operations Specialist (Early Learning Programs)	Hrly Rate	8.00	261	2024-2025	
Hernandez, Kelly	Laguna	English Language Learner (ELL) Instructional Assistant	Hrly Rate	6.50	195	2024-2025	
Hillman, Tina	Laguna	Special Education Teaching Assistant II	Hrly Rate	7.00	196	2024-2025	
Hinton, Melanie	Laguna	Special Education Teaching Assistant II	Hrly Rate	7.00	196	2024-2025	
Holder, Tanya	Laguna	Special Education Teaching Assistant II	Hrly Rate	6.50	196	2024-2025	
Hupp, Abigail	Community Schools	Community Schools Site Supervisor	Hrly Rate	5.50	261	2024-2025	
Huss, Cecilia	Douglas	Reading Instructional Assistant / Instructional Assistant	Hrly Rate	6.00	195	2024-2025	
Huss, Elizabeth	Douglas	Reading Instructional Assistant	Hrly Rate	6.00	195	2024-2025	
Imes, Deborah	Douglas	Instructional Assistant	Hrly Rate	6.00	195	2024-2025	
Ixcot, Loida	Maintenance	Custodial Manager - Elementary School	Hrly Rate	8.00	261	2024-2025	
Ixcot, Loida	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Janis, Kevin	Maintenance	Utility Maintenance Technician Assistant	Hrly Rate	8.00	261	2024-2025	

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Janis, Kevin	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Jimenez-Garcia, Carmen	Flowing Wells Jr. High	Family Resource Center Assistant	Hrly Rate	4.00	198	2024-2025	
Joncas, Pamela	Warehouse	Mail Courier / Warehouse Clerk	Hrly Rate	7.00	261	2024-2025	
Jones, Darlene	Hendricks	Administrative Assistant to Elementary School Principal	Hrly Rate	8.00	224	2024-2025	
Jones, Kristin	Richardson	Computer Lab Technician and STEAM Instructional Assistant	Hrly Rate	6.50	198	2024-2025	
Jones, Ronnie	Transportation	School Bus Driver	Hrly Rate	6.00	193	2024-2025	
Jones, Ronnie	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Joyner, Holli	Flowing Wells High School	Special Education Teaching Assistant II	Hrly Rate	7.50	196	2024-2025	
Karpe, Andrea	EMELC	Special Education Teaching Assistant II	Hrly Rate	6.40	196	2024-2025	
Kehoe, Rosa	Flowing Wells High School	Administrative Assistant to High School Principal	Hrly Rate	8.00	261	2024-2025	
Kilmer, Bianca	Centennial	Computer Lab Technician and STEAM Instructional Assistant	Hrly Rate	6.50	198	2024-2025	
Kishbaugh, Rosalva	EMELC	Special Education Teaching Assistant II	Hrly Rate	6.40	196	2024-2025	
Kisner, Kevin	Maintenance	Plumbing Technician Assistant	Hrly Rate	8.00	261	2024-2025	
Kisner, Kevin	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Knickerbocker, Michael	Transportation	School Bus Driver	Hrly Rate	6.00	193	2024-2025	
Knickerbocker, Michael	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Knight, Dorothy	Hendricks	Special Education Teaching Assistant I / Crossing Guard	Hrly Rate	7.50	195	2024-2025	
Koch, Sherry	Flowing Wells High School	Special Education Teaching Assistant II	Hrly Rate	7.00	196	2024-2025	
Land, Kelli	ESS	Administrative Assistant to Director of Exceptional Student Services	Hrly Rate	8.00	261	2024-2025	
Lash, Linda	Flowing Wells Jr. High	Special Education Teaching Assistant II	Hrly Rate	7.50	196	2024-2025	
Lavayen, Carlos	Douglas	Instructional Assistant	Hrly Rate	4.25	195	2024-2025	
Leanos Heredia, Maria	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
Leanos Heredia, Maria	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Ledesma, Aileen	EMELC	Special Education Teaching Assistant II	Hrly Rate	6.40	195	2024-2025	
Ledesma, Ariana	Douglas	Reading Instructional Assistant / Instructional Assistant	Hrly Rate	6.00	195	2024-2025	
Ledesma, Maria	Centennial	English Language Learner (ELL) Instructional Assistant / Instructional Assistant	Hrly Rate	7.00	195	2024-2025	
Leistman, Christopher	Transportation	School Bus Driver	Hrly Rate	6.00	193	2024-2025	
Leistman, Christopher	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Leon, Carrie	Douglas	Special Education Teaching Assistant I	Hrly Rate	6.50	195	2024-2025	
Leon, Elizabeth	Flowing Wells Jr. High	Registrar (Junior High School)	Hrly Rate	8.00	261	2024-2025	
Logsdon, Johanna	Hendricks	Health Office Assistant	Hrly Rate	7.50	207	2024-2025	
Loney Kelly, Terri-Anne	Hendricks	Special Education Teaching Assistant II	Hrly Rate	6.50	195	2024-2025	
Lopez, Carmen	Maintenance	Custodial Manager - High School/District	Hrly Rate	8.00	261	2024-2025	
Lopez, Carmen	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Lopez, Judith	Centennial	Administrative Assistant to Elementary School Principal	Hrly Rate	8.00	224	2024-2025	
Lopez, Zoe	Flowing Wells High School	English Language Learner (ELL) Instructional Assistant	Hrly Rate	7.50	195	2024-2025	
Lovio, Anna	Professional Development	Administrative Assistant to Director of Professional Development	Hrly Rate	6.00	261	2024-2025	
Lovio, Deborah	Richardson	Special Education Teaching Assistant I	Hrly Rate	6.00	195	2024-2025	
Lugo Araujo, Rocio	Laguna	Special Education Teaching Assistant II	Hrly Rate	6.00	196	2024-2025	
Luna De Chavez, Irma	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
Luna De Chavez, Irma	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Luna De Flores, Nancy	Hendricks	Special Education Teaching Assistant II	Hrly Rate	6.50	196	2024-2025	
Luna Molina, Arturo	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
Luna Molina, Arturo	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2

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Macmeans, Maria	Centennial	Health Office Assistant	Hrly Rate	7.50	207	2024-2025	
Madrid-Sharff, Danielle	Flowing Wells High School	Administrative Assistant to Assistant Principal(s)	Hrly Rate	8.00	261	2024-2025	
Madrid-Sharff, Matthew	Flowing Wells High School	Registrar (High School)	Hrly Rate	8.00	261	2024-2025	
Magallanes, Rosalinda	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
Magallanes, Rosalinda	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Maker, Amber	Flowing Wells High School	Program Assistant - Specialized Programs	Hrly Rate	8.00	195	2024-2025	
Makower, Kurt	Transportation	School Bus Driver	Hrly Rate	6.00	193	2024-2025	
Makower, Kurt	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Marcott, Holly	Flowing Wells High School	Program Assistant - Specialized Programs (CTE)	Hrly Rate	7.50	195	2024-2025	
Martinez Galvez, Araceli	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
Martinez Galvez, Araceli	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Martinez, Carissa	Davis	Special Education Teaching Assistant I	Hrly Rate	6.00	195	2024-2025	
Martinez, Juan	Maintenance	Groundskeeper (District)	Hrly Rate	8.00	261	2024-2025	
Martinez, Juan	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Martinez, Maria	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
Martinez, Maria	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Martinez, Olivia	EMELC	Special Education Teaching Assistant I	Hrly Rate	8.00	195	2024-2025	
Martinez, Tiffany	Laguna	Computer Lab Technician and STEAM Instructional Assistant	Hrly Rate	6.50	198	2024-2025	
Mathern, Tyler	Laguna	Reading Instructional Assistant / Instructional Assistant	Hrly Rate	6.00	195	2024-2025	
Mc Intyre, Lawrence	Maintenance	Carpentry / Cabinetmaker Technician	Hrly Rate	8.00	261	2024-2025	
Mc Intyre, Lawrence	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
McAuley, Isaiah	Flowing Wells Jr. High	Special Education Teaching Assistant I	Hrly Rate	7.50	195	2024-2025	
McGovern, Holly	Transportation	School Bus Driver	Hrly Rate	6.00	193	2024-2025	
McGovern, Holly	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
McGury, Tina	Douglas	Attendance Office Clerk (10 Month)	Hrly Rate	8.00	209	2024-2025	
Medina, Juana	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
Medina, Juana	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Mee, William	Davis	Crossing Guard	Hrly Rate	1.00	193	2024-2025	
Mee, William	Davis	Additional Compensation	\$100.00	N/A	N/A	2024-2025	Addendum CP-1
Mendoza, Kathi	Centennial	Reading Instructional Assistant	Hrly Rate	6.00	195	2024-2025	
Michaelson, Joanne	Laguna	Reading Instructional Assistant / Instructional Assistant	Hrly Rate	6.25	195	2024-2025	
Miller, Karalynn	Human Resources	District Substitute Coordinator	Hrly Rate	8.00	261	2024-2025	
Minkel, Andrew	Maintenance	Custodial Manager - Elementary School	Hrly Rate	8.00	261	2024-2025	
Minkel, Andrew	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Miranda, Natalia	Davis	Instructional Assistant	Hrly Rate	4.50	195	2024-2025	
Mirlocca-Carson, Robin	Flowing Wells Jr. High	Administrative Assistant to Assistant Principal(s)	Hrly Rate	8.00	261	2024-2025	
Molina, Martha	Flowing Wells Jr. High	Operations Specialist (Family Resource Center)	Hrly Rate	7.00	198	2024-2025	
Montano, Leticia	Flowing Wells High School	Special Education Teaching Assistant II	Hrly Rate	7.50	196	2024-2025	
Morain, Mary	EMELC	Special Education Teaching Assistant II	Hrly Rate	8.00	196	2024-2025	
Morales, Maritza	Flowing Wells High School	Special Education Teaching Assistant II	Hrly Rate	7.50	196	2024-2025	
Mosqueira Molina, Lorena	Transportation	School Bus Driver	Hrly Rate	6.00	193	2024-2025	
Mosqueira Molina, Lorena	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Mostella, Destiny	EMELC	Special Education Teaching Assistant II	Hrly Rate	5.60	196	2024-2025	
Murray, Mason	Maintenance	Groundskeeper (District)	Hrly Rate	8.00	261	2024-2025	

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Murray, Mason	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Naney, Danielle	Douglas	Reading Instructional Assistant	Hrly Rate	6.00	195	2024-2025	
Nava, Ruben	Transportation	School Bus Driver	Hrly Rate	6.00	193	2024-2025	
Nava, Ruben	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Navarro, Maria	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
Navarro, Maria	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Nielsen, Laura	Flowing Wells Jr. High	Special Education Teaching Assistant I	Hrly Rate	7.50	195	2024-2025	
Olvera, Blanca	Laguna	Special Education Teaching Assistant II	Hrly Rate	7.00	196	2024-2025	
Oquendo, Kaitlyn	Laguna	Special Education Teaching Assistant II	Hrly Rate	7.00	196	2024-2025	
Orduno, Jose	Maintenance	Groundskeeper (District)	Hrly Rate	8.00	261	2024-2025	
Orduno, Jose	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Ortiz, Veronica	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
Ortiz, Veronica	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Oswald, Jennifer	Davis	Elementary Library Technician	Hrly Rate	6.00	215	2024-2025	
Pacheco, Erica	Laguna	Administrative Assistant to Elementary School Principal	Hrly Rate	8.00	224	2024-2025	
Palacios-Cadena, Miriam	Davis	Reading Instructional Assistant	Hrly Rate	6.00	195	2024-2025	
Parag, Desiree	Richardson	Reading Instructional Assistant / Instructional Assistant	Hrly Rate	7.50	195	2024-2025	
Parga, Jose	Transportation	School Bus Driver (Special Needs)	Hrly Rate	8.00	193	2024-2025	
Parga, Jose	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Parks, Tara	Transportation	School Bus Monitor (Special Needs)	Hrly Rate	6.00	193	2024-2025	
Parks, Tara	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Parra, Christina	EMELC	Special Education Teaching Assistant II	Hrly Rate	5.60	196	2024-2025	
Parra, Graecina	Flowing Wells High School	Resource Support Assistant	Hrly Rate	8.00	215	2024-2025	
Pasoz, Marlo	Flowing Wells High School	Special Education Teaching Assistant I	Hrly Rate	7.50	195	2024-2025	
Pavlopoulos, Nancy	Hendricks	Special Education Teaching Assistant I	Hrly Rate	6.50	195	2024-2025	
Pelayo Bazan, Zoila	Flowing Wells High School	Special Education Teaching Assistant II	Hrly Rate	7.50	196	2024-2025	
Pena, Isabell	Davis	Instructional Assistant	Hrly Rate	4.50	195	2024-2025	
Peralta, Ines-Marie	Transportation	School Bus Monitor (Special Needs)	Hrly Rate	6.00	193	2024-2025	
Peralta, Ines-Marie	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Perez, Salvador	Maintenance	Groundskeeper (District)	Hrly Rate	8.00	261	2024-2025	
Perez, Salvador	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Pettijohn, Kayla	EMELC	Special Education Teaching Assistant II	Hrly Rate	5.60	196	2024-2025	
Picos, Maria	Laguna	Instructional Media Center (IMC) Coordinator	Hrly Rate	6.00	215	2024-2025	
Preza Valdez, Luz Del Carmer	Maintenance	Gymnasium Technician/Night Custodian	Hrly Rate	8.00	261	2024-2025	
Preza Valdez, Luz Del Carmer	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Quiroz, Roman	Maintenance	Custodial Supervisor - Night / Custodial Supply Warehouseman	Hrly Rate	8.00	261	2024-2025	
Quiroz, Roman	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Ramirez, Brittany	Douglas	Administrative Assistant to Elementary School Principal	Hrly Rate	8.00	224	2024-2025	
Ramirez, Teresa	Transportation	Transportation Training and Safety Coordinator	Hrly Rate	8.00	261	2024-2025	
Ramirez, Teresa	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Ra'Mirez, Tyrone	Transportation	School Bus Driver	Hrly Rate	6.00	193	2024-2025	
Ra'Mirez, Tyrone	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Rath, Ashly	Hendricks	Elementary Library Technician	Hrly Rate	6.00	215	2024-2025	
Rickert, Kimberly	Flowing Wells High School	Instructional Media Center (IMC) Assistant (High School and Junior High)	Hrly Rate	7.00	215	2024-2025	

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Rios Melgarejo, Selvia	Maintenance	Custodial Manager - Elementary School	Hrly Rate	8.00	261	2024-2025	
Rios Melgarejo, Selvia	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Rivera Vargas, Evelyn	Transportation	School Bus Driver	Hrly Rate	6.00	193	2024-2025	
Rivera Vargas, Evelyn	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Rivera, Luis	Transportation	School Bus Driver	Hrly Rate	6.00	193	2024-2025	
Rivera, Luis	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Rock, Tori	Hendricks	Reading Instructional Assistant	Hrly Rate	6.00	195	2024-2025	
Rodriguez, Guillermo	Maintenance	Groundskeeper Sports Turf (High School)	Hrly Rate	8.00	261	2024-2025	
Rodriguez, Guillermo	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Rodriguez, Ramon	Maintenance	Custodial Manager - Elementary School	Hrly Rate	8.00	261	2024-2025	
Rodriguez, Ramon	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Rubio, Danielle	Human Resources	Administrative Assistant to Assistant Superintendent (Human Resources)	Hrly Rate	7.00	261	2024-2025	
Rubio, Olga	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
Rubio, Olga	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Ruiz, Isabel	Richardson	Health Office Assistant	Hrly Rate	7.50	207	2024-2025	
Ruiz, Luz	Business Office	Food Services Application Specialist	Hrly Rate	8.00	261	2024-2025	
Salazar Rubio, Marycarmen	Davis	Reading Instructional Assistant / Instructional Assistant	Hrly Rate	6.50	195	2024-2025	
Sanchez, Henry	Maintenance	Custodial Manager - Elementary School	Hrly Rate	8.00	261	2024-2025	
Sanchez, Henry	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Sanchez, Maria	Transportation	School Bus Driver	Hrly Rate	6.00	193	2024-2025	
Sanchez, Maria	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Sanchez, Paul	Maintenance	Locksmith Technician	Hrly Rate	8.00	261	2024-2025	
Sanchez, Paul	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Scardaville, Anthony	Transportation	School Bus Driver	Hrly Rate	6.00	193	2024-2025	
Scardaville, Anthony	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Schnelle, Linda	Centennial	Special Education Teaching Assistant I	Hrly Rate	6.50	195	2024-2025	
Shackelford, Andrea	Douglas	Special Education Teaching Assistant I	Hrly Rate	6.50	195	2024-2025	
Smith, Oliver	Transportation	School Bus Driver	Hrly Rate	6.00	193	2024-2025	
Smith, Oliver	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Smith, Robert	Maintenance	Inventory Control/Parts Runner	Hrly Rate	8.00	261	2024-2025	
Smith, Robert	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Soto Noriega, Reyna	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
Soto Noriega, Reyna	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Stewart, Lisa	ESS	Medicaid in Public Schools (MIPS) Coordinator	Hrly Rate	8.00	215	2024-2025	
Stewart, Sabrina	Richardson	Attendance Office Clerk (10 Month)	Hrly Rate	8.00	209	2024-2025	
Stiltner, Debora	Flowing Wells Jr. High	Administrative Assistant to Junior High School Principal	Hrly Rate	8.00	261	2024-2025	
Sutera, Andrea	Davis	Reading Instructional Assistant	Hrly Rate	6.00	195	2024-2025	
Sweepe, Elizabeth	Hendricks	Instructional Media Center (IMC) Coordinator / Instructional Assistant	Hrly Rate	7.00	215	2024-2025	
Tankersley, Kimberly	Transportation	School Bus Driver	Hrly Rate	6.00	193	2024-2025	
Tankersley, Kimberly	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Tellez, Lydia	District	Administrative Assistant to Associate Superintendent (Educational Services)	Hrly Rate	8.00	261	2024-2025	
Terrones, James	Davis	Reading Instructional Assistant	Hrly Rate	6.00	195	2024-2025	
Thomas, Pilar	Laguna	Special Education Teaching Assistant II	Hrly Rate	7.00	196	2024-2025	
Thompson, Desiray	Community Schools	Community Schools Instructional Assistant I	Hrly Rate	4.50	261	2024-2025	

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Tipton, Joey	Transportation	School Bus Driver	Hrly Rate	8.00	193	2024-2025	
Tipton, Joey	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Torregrosa, Dennis	Transportation	School Bus Driver	Hrly Rate	6.00	193	2024-2025	
Torregrosa, Dennis	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Torres Estrada, Scarlett	Community Schools	Community Schools Instructional Assistant I	Hrly Rate	4.50	261	2024-2025	
Travers, Christine	Laguna	Attendance Office Clerk (10 Month)	Hrly Rate	8.00	209	2024-2025	
Trudeau, Alexandra	Laguna	School Bus Monitor (Special Needs)	Hrly Rate	6.50	196	2024-2025	
Trudeau, Edward	Flowing Wells High School	Special Education Teaching Assistant I	Hrly Rate	7.50	195	2024-2025	
Trueblood, Ashley	Flowing Wells High School	Bookstore / Student Accounts / Instructional Media Center (IMC) Coordinator	Hrly Rate	8.00	261	2024-2025	
Usher, Maria	Douglas	Health Office Assistant	Hrly Rate	7.50	207	2024-2025	
Valadez, Jakelin	Douglas	Reading Instructional Assistant	Hrly Rate	6.00	195	2024-2025	
Valencia, Maria	Laguna	Health Office Assistant	Hrly Rate	7.50	207	2024-2025	
Valenzuela, Ana	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
Valenzuela, Ana	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Valles, Nadine	Laguna	Elementary Library Technician / Instructional Assistant	Hrly Rate	7.00	215		
Varela, Jose Luis	Transportation	School Bus Driver	Hrly Rate	6.00	193	2024-2025	
Varela, Jose Luis	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Vasquez, Diana	Davis	English Language Learner (ELL) Instructional Assistant / Instructional Assistant	Hrly Rate	7.50	195	2024-2025	
Vaughan, Luke	Maintenance	HVAC - Electrical Technician	Hrly Rate	8.00	261	2024-2025	
Vaughan, Luke	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Villalobos, Alissa	Transportation	School Bus Driver	Hrly Rate	6.00	193	2024-2025	
Villalobos, Alissa	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Villandry, Debbie	Community Schools	Community Schools Site Supervisor	Hrly Rate	6.00	261	2024-2025	
Vuke Fernandez, Dante	Flowing Wells Jr. High	Special Education Teaching Assistant II	Hrly Rate	7.50	196	2024-2025	
Walker, Nicholas	Flowing Wells Jr. High	Secondary Library Technician	Hrly Rate	8.00	215	2024-2025	
Warner, Amelia	Flowing Wells Jr. High	Special Education Teaching Assistant I	Hrly Rate	7.50	195	2024-2025	
Weakley, Stacey	Database	Database Technician	Hrly Rate	8.00	261	2024-2025	
Weakley, Stacey	Database	Additional Compensation	\$ 1,650.00	N/A	N/A	2024-2025	Addendum A-CT-1
Weaver, Alvis	Flowing Wells High School	Athletic Equipment Manager	Hrly Rate	8.00	261	2024-2025	
Welborn, Alicia	Douglas	Computer Lab Technician and STEAM Instructional Assistant	Hrly Rate	6.50	198	2024-2025	
West, Jennifer	Laguna	Instructional Assistant	Hrly Rate	6.00	195	2024-2025	
Williams, Mecayla	Transportation	School Bus Monitor (Special Needs)	Hrly Rate	6.00	193	2024-2025	
Williams, Mecayla	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Worcester, Twyla	Community Schools	Community Schools Site Supervisor	Hrly Rate	4.50	261	2024-2025	
Xicotencatl, Uncas Arturo	Transportation	School Bus Driver	Hrly Rate	6.00	193	2024-2025	
Xicotencatl, Uncas Arturo	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Yang, Ivan	Flowing Wells High School	Music Technician	Hrly Rate	7.00	195	2024-2025	
Yubeta, June	Centennial	Reading Instructional Assistant	Hrly Rate	7.50	195	2024-2025	
Zabaleta, Cecilia	Transportation	Operations Specialist / Dispatcher (Transportation)	Hrly Rate	8.00	261	2024-2025	
Zabaleta, Cecilia	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1
Zacarias, Hilda	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	
Zacarias, Hilda	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Zapien, Blanca	Flowing Wells High School	Secondary Library Technician	Hrly Rate	8.00	215	2024-2025	
Zaragoza Alvarez, Claudia	Maintenance	Custodian - Night	Hrly Rate	8.00	261	2024-2025	

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Zaragoza Alvarez, Claudia	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Zavala, Jacqueline	Flowing Wells High School	Administrative Assistant to District Athletic Director	Hrly Rate	8.00	261	2024-2025	
Zepeda Baldovinos, Jose	Maintenance	Plumbing Technician	Hrly Rate	8.00	261	2024-2025	
Zepeda Baldovinos, Jose	Maintenance	Additional Compensation	\$200.00	N/A	N/A	2024-2025	Addendum SA-2
Zepeda, Maria	Transportation	School Bus Driver (Special Needs)	Hrly Rate	8.00	193	2024-2025	
Zepeda, Maria	Transportation	Additional Compensation	\$90.00	N/A	N/A	2024-2025	Addendum SA-1

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Name	Hire Date	Certified/Support Staff	Rehire	Resignation	Comments
Batsoev, Anastasia		Certified		4/23/2025	
Jones, Katie		Support		4/23/2025	
Delgado-Alcala, Sofia		Certified		4/23/2025	
Perez, Roberta		Support		4/24/2025	
Vlcan, Wayne		Certified		4/24/2025	
Ledvina, Lisa		Certified		4/24/2025	
Kay, Pech "Carol"		Certified		4/24/2025	
Devoy, Jessica		Support		4/24/2025	
Diaz-Vazquez, Samantha		Certified		4/24/2025	
Menna, John		Certified		4/24/2025	
Lopez, Lydia	4/28/2025	Certified			
Salas, Vincent		Certified		5/5/2025	
Lucas, David		Certified		5/5/2025	
Meyer, Andrea		Certified		5/5/2025	
Miller, Laura		Certified		5/5/2025	
Alarcon, Lori		Support		5/5/2025	

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-8
Agenda Item Number

May 13, 2025
Board Meeting Date

Item: Acceptance of Gifts and Donations

Submitted By: Esteban Jimenez Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Recommend acceptance of gifts and donations in the amount of \$96,322.17 for the period of April 1 – April 30, 2025.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-9
Agenda Item Number

May 13, 2025
Board Meeting Date

Item: Review of District Financial Statements

Submitted By: Esteban Jimenez/Stacy Trueblood Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Review of Student Activity Balance Sheets and Auxiliary Operations Year-to-Date Budget Reports as of April 30, 2025.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2025 10		JOURNAL DETAIL 2025 9 TO 2025 13						
	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED	
8500 STUDENT ACTIVITIES								
020 SENTINEL PEAK								
8155 STUDENT COUNCIL	663.29	107.63	770.92	.00	.00	770.92	.0%	
TOTAL SENTINEL PEAK	663.29	107.63	770.92	.00	.00	770.92	.0%	
110 CENTENNIAL ELEMENTARY								
8131 PEACE PATROL/MILERS CLUB	155.75	.00	155.75	.00	.00	155.75	.0%	
8155 STUDENT COUNCIL	4,702.22	3,598.11	8,300.33	2,002.72	1,550.01	4,747.60	42.8%	
8157 STUDENT STORE	1,681.78	1,839.00	3,520.78	339.24	1,553.86	1,627.68	53.8%	
8185 YEARBOOK	59.56	736.00	795.56	.00	3,952.50	-3,156.94	496.8%	
TOTAL CENTENNIAL ELEMENTARY	6,599.31	6,173.11	12,772.42	2,341.96	7,056.37	3,374.09	73.6%	
120 HOMER DAVIS ELEMENTARY								
8006 SIXTH GRADE	1,779.27	.00	1,779.27	.00	.00	1,779.27	.0%	
8155 STUDENT COUNCIL	5,465.90	372.95	5,838.85	104.85	.00	5,734.00	1.8%	
8185 YEARBOOK	1,796.00	.00	1,796.00	-21.80	.00	1,817.80	-1.2%	
TOTAL HOMER DAVIS ELEMENTARY	9,041.17	372.95	9,414.12	83.05	.00	9,331.07	.9%	
130 DOUGLAS ELEMENTARY								
8002 SECOND GRADE	472.38	.00	472.38	.00	.00	472.38	.0%	
8077 ENVIRONMENTAL DAYS	290.06	.00	290.06	.00	.00	290.06	.0%	
8155 STUDENT COUNCIL	2,440.65	235.81	2,676.46	174.11	500.00	2,002.35	25.2%	
8185 YEARBOOK	1,321.18	1,940.00	3,261.18	.00	2,579.00	682.18	79.1%	
TOTAL DOUGLAS ELEMENTARY	4,524.27	2,175.81	6,700.08	174.11	3,079.00	3,446.97	48.6%	
140 J. ROBERT HENDRICKS ELEMENTARY								

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FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2025 10		JOURNAL DETAIL 2025 9 TO 2025 13						
	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED	
8056 CHOIR	540.60	.00	540.60	.00	.00	540.60	.0%	
8155 STUDENT COUNCIL	236.61	37.88	274.49	232.09	15.01	27.39	90.0%	
8185 YEARBOOK	1,015.15	.00	1,015.15	173.75	.00	841.40	17.1%	
8264 GRAND CANYON TRIP	575.75	.00	575.75	.00	575.75	.00	100.0%	
TOTAL J. ROBERT HENDRICKS ELEM	2,368.11	37.88	2,405.99	405.84	590.76	1,409.39	41.4%	
150 LAGUNA ELEMENTARY								
8155 STUDENT COUNCIL	1,804.99	67.63	1,872.62	.00	.00	1,872.62	.0%	
8185 YEARBOOK	3,109.20	182.00	3,291.20	737.50	737.50	1,816.20	44.8%	
8265 SIXTH GRADE TRIP	356.53	.00	356.53	.00	.00	356.53	.0%	
TOTAL LAGUNA ELEMENTARY	5,270.72	249.63	5,520.35	737.50	737.50	4,045.35	26.7%	
160 ROBERT RICHARDSON ELEMENTARY								
8155 STUDENT COUNCIL	2,437.28	1,731.50	4,168.78	1,594.36	.00	2,574.42	38.2%	
8185 YEARBOOK	6,034.91	1,020.00	7,054.91	.00	2,811.50	4,243.41	39.9%	
TOTAL ROBERT RICHARDSON ELEMEN	8,472.19	2,751.50	11,223.69	1,594.36	2,811.50	6,817.83	39.3%	
170 JUNIOR HIGH								
8030 AZ SENATORS	10,634.48	1,500.05	12,134.53	6,403.49	6,020.00	-288.96	102.4%	
8032 BAND	232.94	.00	232.94	.00	.00	232.94	.0%	
8049 CANTOS BELLOS	794.36	8,286.78	9,081.14	6,764.39	.00	2,316.75	74.5%	
8112 LIBRARY	229.66	.00	229.66	.00	.00	229.66	.0%	
8119 MESA	2,128.08	.00	2,128.08	.00	.00	2,128.08	.0%	
8123 THEATER PRODUCTION	7,792.94	663.00	8,455.94	1,970.88	1,209.74	5,275.32	37.6%	
8124 NATIONAL HONOR SOCIETY	171.13	592.62	763.75	.00	.00	763.75	.0%	
8135 PROJECT OCEANS	6,812.56	24,740.00	31,552.56	22,276.01	4,070.00	5,206.55	83.5%	
8155 STUDENT COUNCIL	7,254.78	8,017.50	15,272.28	8,117.47	2,710.00	4,444.81	70.9%	
8156 STUDENT LEAD RETREAT	1,205.69	.00	1,205.69	813.41	.00	392.28	67.5%	
8157 STUDENT STORE	13,813.97	11,483.50	25,297.47	3,050.97	5,485.20	16,761.30	33.7%	
8165 TRACK & FIELD	4.92	.00	4.92	.00	.00	4.92	.0%	
8182 WRESTLING	2,342.51	.00	2,342.51	.00	.00	2,342.51	.0%	
8185 YEARBOOK	15,200.48	3,540.00	18,740.48	7,176.60	323.40	11,240.48	40.0%	

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FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2025 10		JOURNAL DETAIL 2025 9 TO 2025 13						
	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED	
8303 BASKETBALL	320.38	851.82	1,172.20	510.31	259.51	402.38	65.7%	
8366 MUSTANG ATHLETIC CLUB	3,047.58	2,183.55	5,231.13	.00	.00	5,231.13	.0%	
TOTAL JUNIOR HIGH	71,986.46	61,858.82	133,845.28	57,083.53	20,077.85	56,683.90	57.6%	
210 HIGH SCHOOL								
8014 ACADEMIC DECATHALON	151.83	.00	151.83	.00	.00	151.83	.0%	
8022 ART	385.39	19.31	404.70	.00	150.00	254.70	37.1%	
8032 BAND	4,541.03	11,677.43	16,218.46	6,908.79	470.00	8,839.67	45.5%	
8034 BAND TOUR	.00	276.00	276.00	.00	.00	276.00	.0%	
8035 BASEBALL BOYS	5,018.55	3,873.60	8,892.15	5,153.32	308.93	3,429.90	61.4%	
8037 BASKETBALL BOYS	5,564.71	7,639.36	13,204.07	4,800.81	2,648.22	5,755.04	56.4%	
8038 BASKETBALL GIRLS	12,422.27	13,720.80	26,143.07	12,183.02	11,509.04	2,451.01	90.6%	
8043 BOWLING	410.34	-410.34	.00	.00	.00	.00	.0%	
8053 CHEERLEADING VARSITY	12,801.29	14,663.57	27,464.86	14,993.89	8,516.51	3,954.46	85.6%	
8055 CHESS CLUB	793.58	.00	793.58	.00	.00	793.58	.0%	
8058 CHOIRALAIRES	9,074.19	18,759.20	27,833.39	14,900.22	4,552.11	8,381.06	69.9%	
8065 CROSS COUNTRY BOYS	1,932.42	370.60	2,303.02	1,810.21	.00	492.81	78.6%	
8067 CULINARY ARTS	11,573.04	3,579.81	15,152.85	1,658.90	5,003.06	8,490.89	44.0%	
8068 DANCE	35,999.40	22,780.94	58,780.34	28,381.31	24,929.96	5,469.07	90.7%	
8073 DRAMA/THESPIAN	13,008.28	8,458.60	21,466.88	9,218.19	2,037.04	10,211.65	52.4%	
8082 FCCLA- FASHION	5,726.43	265.06	5,991.49	76.77	81.50	5,833.22	2.6%	
8085 FOOTBALL	7,959.81	16,460.00	24,419.81	13,685.48	2,059.43	8,674.90	64.5%	
8088 FUTURE FARMERS AMERICA	4,307.15	9,545.19	13,852.34	5,724.71	5,876.98	2,250.65	83.8%	
8091 GOLF BOYS	112.28	787.50	899.78	335.14	126.86	437.78	51.3%	
8092 GOLF GIRLS	2,476.72	1,167.50	3,644.22	1,033.60	122.14	2,488.48	31.7%	
8101 ILS	4,896.99	.00	4,896.99	2,626.68	963.80	1,306.51	73.3%	
8105 INTERACT CLUB	393.30	.00	393.30	.00	.00	393.30	.0%	
8107 JROTC	4,624.90	16,765.00	21,389.90	9,705.08	3,200.00	8,484.82	60.3%	
8111 LEADERSHIP	145.63	.00	145.63	.00	.00	145.63	.0%	
8112 LIBRARY	1,672.64	.00	1,672.64	.00	.00	1,672.64	.0%	
8119 MESA	182.30	360.13	542.43	46.00	240.00	256.43	52.7%	
8122 MUSICAL PRODUCTIONS	3,494.55	.00	3,494.55	1,099.00	1,834.00	561.55	83.9%	
8124 NATIONAL HONOR SOCIETY	7.67	20.06	27.73	24.86	.00	2.87	89.7%	
8126 ORCHESTRA	3,504.40	485.42	3,989.82	1,944.68	475.00	1,570.14	60.6%	
8132 PHOTOGRAPHY	1,371.29	2,416.00	3,787.29	1,456.18	1,461.49	869.62	77.0%	
8134 DUNGEONS AND DRAGONS	.00	8.00	8.00	.00	.00	8.00	.0%	
8136 PROM	39,208.44	38,750.00	77,958.44	38,505.25	236.45	39,216.74	49.7%	
8147 SOCCER BOYS	1,689.08	56.63	1,745.71	1,183.37	60.00	502.34	71.2%	
8148 SOCCER GIRLS	9,754.40	3,520.52	13,274.92	4,090.68	429.53	8,754.71	34.1%	
8149 SOFTBALL	6,243.21	3,922.40	10,165.61	3,462.88	3,642.79	3,059.94	69.9%	

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2025 10		JOURNAL DETAIL 2025 9 TO 2025 13						
	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED	
8151 SPANTINO	332.54	-332.54	.00	.00	.00	.00	.0%	
8153 SPORTS MEDICINE	512.28	.00	512.28	.00	.00	512.28	.0%	
8155 STUDENT COUNCIL	5,989.99	22,594.66	28,584.65	22,715.66	3,957.56	1,911.43	93.3%	
8159 SWIMMING	71.79	266.40	338.19	35.23	.00	302.96	10.4%	
8161 TENNIS BOYS	480.49	60.00	540.49	.00	.00	540.49	.0%	
8162 TENNIS GIRLS	1,654.78	.00	1,654.78	.00	.00	1,654.78	.0%	
8165 TRACK & FIELD	3,220.43	3,614.90	6,835.33	1,000.23	3,309.77	2,525.33	63.1%	
8166 TRACK GIRLS	473.85	.00	473.85	.00	.00	473.85	.0%	
8174 VOLLEYBALL BOYS	1,586.89	724.00	2,310.89	1,270.07	1,983.93	-943.11	140.8%	
8175 VOLLEYBALL GIRLS	8,912.40	4,323.00	13,235.40	7,183.62	4,342.68	1,709.10	87.1%	
8176 VOLLEYBALL GIRLS FRESHMAN	128.94	.00	128.94	.00	.00	128.94	.0%	
8182 WRESTLING	5,180.77	15,819.80	21,000.57	13,939.63	4,630.52	2,430.42	88.4%	
8183 WRITERS CLUB	150.46	352.06	502.52	50.00	.00	452.52	9.9%	
8185 YEARBOOK	18,642.92	18,140.00	36,782.92	.00	9,512.18	27,270.74	25.9%	
8191 GRAD NIGHT	14,806.10	3,406.04	18,212.14	2,191.30	11,350.00	4,670.84	74.4%	
8194 DANCE PULSE	2,380.07	9,935.00	12,315.07	7,750.49	4,158.40	406.18	96.7%	
8203 CAR CLUB	1,807.15	.00	1,807.15	.00	.00	1,807.15	.0%	
8205 THEATRE TECH	1,040.77	.00	1,040.77	.00	.00	1,040.77	.0%	
8207 SKILLS AUTO	165.78	1,235.04	1,400.82	.00	1,205.00	195.82	86.0%	
8216 NATIVE AMERICAN CLUB	778.68	-778.68	.00	.00	.00	.00	.0%	
8218 GRAPHIC DESIGN	.00	70.06	70.06	.00	.00	70.06	.0%	
8238 DANCE MOMENTUM	2,051.89	13,121.65	15,173.54	8,966.53	2,998.68	3,208.33	78.9%	
8239 EDUCATORS RISING	2,814.75	10,036.06	12,850.81	6,988.86	5,550.26	311.69	97.6%	
8245 HOSA	267.74	532.00	799.74	48.17	41.83	709.74	11.3%	
8257 SPIRIT LINE (POM LINE)	3,261.14	855.00	4,116.14	.00	1,174.00	2,942.14	28.5%	
8258 YOUTH DANCE CLASS	16,312.63	501.00	16,813.63	3,783.38	7,216.62	5,813.63	65.4%	
8267 FIDM FASHION CLUB	264.39	.00	264.39	.00	.00	264.39	.0%	
8290 LEADERSHIP & ADVOCACY COUN	1,815.47	-1,815.47	.00	.00	.00	.00	.0%	
8293 FW AMBASSADORS	16,548.76	7,849.83	24,398.59	13,764.17	8,121.84	2,512.58	89.7%	
8296 LINK CREW	103.13	1,190.53	1,293.66	432.24	110.00	751.42	41.9%	
8297 SKILLS USA FILM	780.49	301.80	1,082.29	197.83	384.00	500.46	53.8%	
8299 FRIENDS PIMA CO LIBRARY	29.25	.00	29.25	.00	.00	29.25	.0%	
8300 CAFELLERO	4,842.95	1,288.50	6,131.45	994.95	1,822.66	3,313.84	46.0%	
8312 YEARBOOK CLUB HS	2,314.91	.00	2,314.91	.00	.00	2,314.91	.0%	
8314 ENVIRONMENTAL SCIENCE CLUB	123.30	-123.30	.00	.00	.00	.00	.0%	
8349 AP CLUB	13.08	-13.08	.00	.00	.00	.00	.0%	
8351 FIT FEET	8.00	-8.00	.00	.00	.00	.00	.0%	
8362 RUBE GOLDBERG	34.13	-34.13	.00	.00	.00	.00	.0%	
8371 COFFEE CLUB	134.90	.00	134.90	.00	.00	134.90	.0%	
8385 MODEL UNITED NATIONS	72.81	138.60	211.41	.00	.00	211.41	.0%	
TOTAL HIGH SCHOOL	331,558.31	313,189.02	644,747.33	276,321.38	152,804.77	215,621.18	66.6%	
TOTAL STUDENT ACTIVITIES	440,483.83	386,916.35	827,400.18	338,741.73	187,157.75	301,500.70	63.6%	
GRAND TOTAL	440,483.83	386,916.35	827,400.18	338,741.73	187,157.75	301,500.70	63.6%	

** END OF REPORT - Generated by Esteban Jimenez II **

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FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2025 10		JOURNAL DETAIL 2025 9 TO 2025 13						
	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED	
5250 AUXILIARY OPERATIONS								
020 SENTINEL PEAK								
8000 GENERAL	3,491.47	234.00	3,725.47	443.00	308.64	2,973.83	20.2%	
8230 VENDING SALES	1,357.67	.00	1,357.67	.00	.00	1,357.67	.0%	
8348 GRADUATION	2,670.00	720.00	3,390.00	1,536.90	.00	1,853.10	45.3%	
TOTAL SENTINEL PEAK	7,519.14	954.00	8,473.14	1,979.90	308.64	6,184.60	27.0%	
110 CENTENNIAL ELEMENTARY								
8000 GENERAL	21,771.81	3,707.00	25,478.81	70.00	3,275.46	22,133.35	13.1%	
8001 FIRST GRADE	335.70	200.00	535.70	285.00	250.00	.70	99.9%	
8002 SECOND GRADE	623.80	.00	623.80	226.10	.00	397.70	36.2%	
8003 THIRD GRADE	57.32	.00	57.32	.00	.00	57.32	.0%	
8004 FOURTH GRADE	.25	.00	.25	.00	.00	.25	.0%	
8005 FIFTH GRADE	909.20	.00	909.20	220.00	.00	689.20	24.2%	
8006 SIXTH GRADE	183.30	.00	183.30	.00	.00	183.30	.0%	
8013 KINDERGARTEN	1,870.00	910.00	2,780.00	.00	.00	2,780.00	.0%	
8032 BAND	2,388.67	420.00	2,808.67	2,302.84	.00	505.83	82.0%	
8048 CAMPOUT SIXTH GRADE	927.61	.00	927.61	.00	.00	927.61	.0%	
8084 FIELD TRIP	6,101.29	3,839.00	9,940.29	1,340.40	2,650.65	5,949.24	40.2%	
8115 LOVE OF READING	432.57	700.00	1,132.57	.00	1,088.92	43.65	96.1%	
8126 ORCHESTRA	2,240.97	563.00	2,803.97	1,591.71	104.34	1,107.92	60.5%	
8188 MUSIC	1,255.51	.00	1,255.51	.00	.00	1,255.51	.0%	
8230 VENDING SALES	690.82	218.68	909.50	.00	.00	909.50	.0%	
8252 LOST LIBRARY BOOKS	84.83	15.98	100.81	84.83	.00	15.98	84.1%	
TOTAL CENTENNIAL ELEMENTARY	39,873.65	10,573.66	50,447.31	6,120.88	7,369.37	36,957.06	26.7%	
120 HOMER DAVIS ELEMENTARY								
0575 COMPUTER DAMAGES STUDENTS	310.99	.00	310.99	.00	.00	310.99	.0%	
8000 GENERAL	42,510.65	13,927.00	56,437.65	10,012.89	8,520.65	37,904.11	32.8%	
8013 KINDERGARTEN	145.91	.00	145.91	.00	.00	145.91	.0%	
8032 BAND	3,527.40	620.00	4,147.40	2,226.99	.00	1,920.41	53.7%	

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2025 10		JOURNAL DETAIL 2025 9 TO 2025 13						
	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED	
8084 FIELD TRIP	19,842.71	1,213.00	21,055.71	.00	.00	21,055.71	.0%	
8126 ORCHESTRA	2,062.30	652.00	2,714.30	1,409.48	.00	1,304.82	51.9%	
8188 MUSIC	364.35	199.00	563.35	348.01	.00	215.34	61.8%	
8242 BOOK FAIRS	76.20	3,318.90	3,395.10	1,536.93	1,781.97	76.20	97.8%	
8246 NUTRITIONAL SNACK PROGRAM	8,500.00	4,300.00	12,800.00	10,957.15	996.17	846.68	93.4%	
8252 LOST LIBRARY BOOKS	196.04	85.88	281.92	196.04	.00	85.88	69.5%	
8264 GRAND CANYON TRIP	15,829.76	6,518.00	22,347.76	.00	10,352.42	11,995.34	46.3%	
8999 CASH OVER/SHORT	.00	-34.00	-34.00	.00	.00	-34.00	.0%	
TOTAL HOMER DAVIS ELEMENTARY	93,366.31	30,799.78	124,166.09	26,687.49	21,651.21	75,827.39	38.9%	
130 DOUGLAS ELEMENTARY								
8000 GENERAL	62,520.66	4,889.00	67,409.66	5,470.87	2,403.00	59,535.79	11.7%	
8001 FIRST GRADE	240.27	.00	240.27	.00	.00	240.27	.0%	
8002 SECOND GRADE	1,400.38	.00	1,400.38	374.00	.00	1,026.38	26.7%	
8003 THIRD GRADE	725.96	.00	725.96	.00	681.00	44.96	93.8%	
8005 FIFTH GRADE	66.46	.00	66.46	.00	.00	66.46	.0%	
8006 SIXTH GRADE	859.19	.00	859.19	.00	.00	859.19	.0%	
8013 KINDERGARTEN	1,749.76	.00	1,749.76	168.75	.00	1,581.01	9.6%	
8032 BAND	4,763.48	1,222.00	5,985.48	4,790.95	.00	1,194.53	80.0%	
8084 FIELD TRIP	10,008.03	1,857.00	11,865.03	1,761.40	777.00	9,326.63	21.4%	
8110 K-KIDS	3,990.09	200.00	4,190.09	.00	.00	4,190.09	.0%	
8126 ORCHESTRA	2,700.00	.00	2,700.00	2,171.61	104.25	424.14	84.3%	
8188 MUSIC	3,239.30	50.00	3,289.30	357.45	.00	2,931.85	10.9%	
8189 SCIENCE	1,747.47	162.00	1,909.47	.00	.00	1,909.47	.0%	
8193 LOST TEXTBOOKS	88.00	.00	88.00	88.00	.00	.00	100.0%	
8242 BOOK FAIRS	886.47	5,219.48	6,105.95	2,504.73	50.00	3,551.22	41.8%	
8248 FIT KIDS	2,100.69	.00	2,100.69	1,449.97	.00	650.72	69.0%	
8252 LOST LIBRARY BOOKS	505.00	61.00	566.00	505.00	.00	61.00	89.2%	
8264 GRAND CANYON TRIP	2,356.58	400.00	2,756.58	.00	.00	2,756.58	.0%	
8305 READING LAB	1,603.95	.00	1,603.95	.00	.00	1,603.95	.0%	
8307 FAMILY TIME READING	996.70	.00	996.70	.00	.00	996.70	.0%	
8999 CASH OVER/SHORT	.00	44.15	44.15	.00	.00	44.15	.0%	
TOTAL DOUGLAS ELEMENTARY	102,548.44	14,104.63	116,653.07	19,642.73	4,015.25	92,995.09	20.3%	
140 J. ROBERT HENDRICKS ELEMENTARY								
8000 GENERAL	7,795.66	7,123.00	14,918.66	3,094.67	4,722.88	7,101.11	52.4%	

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FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2025 10 JOURNAL DETAIL 2025 9 TO 2025 13

	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
8001 FIRST GRADE	.20	.00	.20	.00	.00	.20	.0%
8002 SECOND GRADE	21.19	.00	21.19	.00	.00	21.19	.0%
8003 THIRD GRADE	45.00	.00	45.00	.00	45.00	.00	100.0%
8004 FOURTH GRADE	1,933.00	800.00	2,733.00	715.00	86.40	1,931.60	29.3%
8006 SIXTH GRADE	.00	100.00	100.00	100.00	.00	.00	100.0%
8013 KINDERGARTEN	52.50	.00	52.50	.00	.00	52.50	.0%
8032 BAND	2,470.62	380.00	2,850.62	735.94	.00	2,114.68	25.8%
8055 CHESS CLUB	1,215.00	.00	1,215.00	.00	.00	1,215.00	.0%
8056 CHOIR	78.95	.00	78.95	.00	.00	78.95	.0%
8084 FIELD TRIP	3,707.81	2,103.00	5,810.81	2,339.50	2,913.45	557.86	90.4%
8101 ILS	592.50	.00	592.50	247.50	.00	345.00	41.8%
8115 LOVE OF READING	400.00	400.00	800.00	400.00	.00	400.00	50.0%
8126 ORCHESTRA	1,542.99	340.00	1,882.99	899.04	.00	983.95	47.7%
8188 MUSIC	7,321.67	1,248.00	8,569.67	290.70	800.00	7,478.97	12.7%
8252 LOST LIBRARY BOOKS	131.77	54.93	186.70	131.77	.00	54.93	70.6%
8253 CATS PROGRAM	7,368.74	500.00	7,868.74	162.50	.00	7,706.24	2.1%
8264 GRAND CANYON TRIP	1,398.99	8,530.00	9,928.99	600.00	9,928.99	-600.00	106.0%
TOTAL J. ROBERT HENDRICKS ELEM	36,076.59	21,578.93	57,655.52	9,716.62	18,496.72	29,442.18	48.9%

150 LAGUNA ELEMENTARY

0303 T.R.O.T	1,200.00	.00	1,200.00	.00	.00	1,200.00	.0%
8000 GENERAL	63,284.81	12,411.52	75,696.33	5,112.13	1,388.69	69,195.51	8.6%
8001 FIRST GRADE	1,200.00	400.00	1,600.00	.00	.00	1,600.00	.0%
8002 SECOND GRADE	1,900.34	.00	1,900.34	.00	.00	1,900.34	.0%
8003 THIRD GRADE	650.00	.00	650.00	.00	.00	650.00	.0%
8004 FOURTH GRADE	519.00	.00	519.00	.00	.00	519.00	.0%
8005 FIFTH GRADE	200.00	.00	200.00	.00	.00	200.00	.0%
8006 SIXTH GRADE	43.50	.00	43.50	.00	.00	43.50	.0%
8013 KINDERGARTEN	1,896.00	400.00	2,296.00	.00	.00	2,296.00	.0%
8032 BAND	3,272.76	750.00	4,022.76	233.75	.00	3,789.01	5.8%
8041 BOOKSTORE	45.00	-45.00	.00	.00	.00	.00	.0%
8084 FIELD TRIP	5,330.18	6,444.00	11,774.18	5,257.13	1,702.12	4,814.93	59.1%
8126 ORCHESTRA	2,730.89	455.00	3,185.89	537.23	.00	2,648.66	16.9%
8155 STUDENT COUNCIL	1,250.00	.00	1,250.00	.00	.00	1,250.00	.0%
8188 MUSIC	2,700.00	.00	2,700.00	.00	.00	2,700.00	.0%
8230 VENDING SALES	72.93	-72.93	.00	.00	.00	.00	.0%
8242 BOOK FAIRS	43.51	2,301.77	2,345.28	2,301.77	43.00	.51	100.0%
8252 LOST LIBRARY BOOKS	4.99	.00	4.99	4.99	.00	.00	100.0%
8265 SIXTH GRADE TRIP	13,575.85	.00	13,575.85	.00	.00	13,575.85	.0%
8278 INTENSIVE RESOURCE COMM OU	17,033.58	1,000.00	18,033.58	.00	.00	18,033.58	.0%

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FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2025 10				JOURNAL DETAIL 2025 9 TO 2025 13			
	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
8305 READING LAB	2,000.00	.00	2,000.00	.00	.00	2,000.00	.0%
TOTAL LAGUNA ELEMENTARY	118,953.34	24,044.36	142,997.70	13,447.00	3,133.81	126,416.89	11.6%
160 ROBERT RICHARDSON ELEMENTARY							
8000 GENERAL	8,477.38	3,658.00	12,135.38	1,595.00	1,334.00	9,206.38	24.1%
8001 FIRST GRADE	1,007.00	400.00	1,407.00	299.11	.00	1,107.89	21.3%
8002 SECOND GRADE	1,625.00	.00	1,625.00	.00	.00	1,625.00	.0%
8003 THIRD GRADE	1,200.00	.00	1,200.00	.00	.00	1,200.00	.0%
8004 FOURTH GRADE	2,800.00	.00	2,800.00	.00	.00	2,800.00	.0%
8005 FIFTH GRADE	5,399.00	400.00	5,799.00	.00	.00	5,799.00	.0%
8006 SIXTH GRADE	900.00	.00	900.00	.00	.00	900.00	.0%
8013 KINDERGARTEN	287.00	.00	287.00	.00	.00	287.00	.0%
8032 BAND	6,054.32	520.00	6,574.32	1,801.46	.00	4,772.86	27.4%
8045 CAMP COOPER	3,431.91	4,375.00	7,806.91	3,221.80	550.00	4,035.11	48.3%
8084 FIELD TRIP	22,897.83	2,297.00	25,194.83	1,260.50	810.46	23,123.87	8.2%
8115 LOVE OF READING	1,127.21	.00	1,127.21	.00	.00	1,127.21	.0%
8126 ORCHESTRA	1,988.25	1,140.00	3,128.25	174.14	664.75	2,289.36	26.8%
8188 MUSIC	140.19	.00	140.19	.00	.00	140.19	.0%
8189 SCIENCE	1,525.00	.00	1,525.00	.00	.00	1,525.00	.0%
8193 LOST TEXTBOOKS	8.00	.00	8.00	.00	.00	8.00	.0%
8242 BOOK FAIRS	204.42	.00	204.42	.00	.00	204.42	.0%
8252 LOST LIBRARY BOOKS	37.64	24.97	62.61	37.64	.00	24.97	60.1%
8264 GRAND CANYON TRIP	20,307.72	10,700.97	31,008.69	.00	18,594.01	12,414.68	60.0%
TOTAL ROBERT RICHARDSON ELEMEN	79,417.87	23,515.94	102,933.81	8,389.65	21,953.22	72,590.94	29.5%
170 JUNIOR HIGH							
0302 ROBOTICS	736.26	.00	736.26	.00	.00	736.26	.0%
8000 GENERAL	16,678.00	5,898.00	22,576.00	2,636.76	.00	19,939.24	11.7%
8022 ART	3,347.35	30.00	3,377.35	1,982.95	.00	1,394.40	58.7%
8025 ATHLETICS	22,650.11	12,051.00	34,701.11	12,849.01	3,127.53	18,724.57	46.0%
8027 ATHLETIC FEE	12,522.90	2,615.42	15,138.32	.00	.00	15,138.32	.0%
8030 AZ SENATORS	14,910.04	140,335.95	155,245.99	109,829.82	3,366.60	42,049.57	72.9%
8032 BAND	19,140.34	2,323.00	21,463.34	11,467.21	1,004.55	8,991.58	58.1%
8035 BASEBALL BOYS	134.81	.00	134.81	.00	.00	134.81	.0%
8037 BASKETBALL BOYS	403.11	400.00	803.11	.00	.00	803.11	.0%
8038 BASKETBALL GIRLS	200.00	200.00	400.00	.00	.00	400.00	.0%

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FOR 2025 10 JOURNAL DETAIL 2025 9 TO 2025 13

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
8041 BOOKSTORE	683.73	.00	683.73	.00	.00	683.73	.0%
8049 CANTOS BELLOS	3,831.63	19,406.75	23,238.38	18,177.29	.00	5,061.09	78.2%
8051 CERAMICS	2,948.01	50.00	2,998.01	.00	.00	2,998.01	.0%
8085 FOOTBALL	10.00	.00	10.00	.00	.00	10.00	.0%
8101 ILS	3,849.56	1,200.00	5,049.56	15.00	.00	5,034.56	.3%
8111 LEADERSHIP	4,868.03	5,162.66	10,030.69	3,540.00	1,086.00	5,404.69	46.1%
8123 THEATER PRODUCTION	6,443.22	1,753.00	8,196.22	.00	2,280.60	5,915.62	27.8%
8126 ORCHESTRA	13,560.04	2,030.00	15,590.04	4,344.85	.00	11,245.19	27.9%
8130 PE UNIFORM FEES	2,744.69	.00	2,744.69	2,368.51	.00	376.18	86.3%
8135 PROJECT OCEANS	16,239.72	124,747.37	140,987.09	86,168.69	28,779.24	26,039.16	81.5%
8138 REPLACEMENT ID CARDS	115.84	40.00	155.84	.00	.00	155.84	.0%
8142 SCHOOL LOCK FEES	114.00	80.00	194.00	161.09	.00	32.91	83.0%
8149 SOFTBALL	400.00	100.00	500.00	.00	.00	500.00	.0%
8158 SUMMER SCHOOL	2,122.37	.00	2,122.37	.00	.00	2,122.37	.0%
8165 TRACK & FIELD	210.37	.00	210.37	.00	.00	210.37	.0%
8175 VOLLEYBALL GIRLS	200.00	.00	200.00	.00	.00	200.00	.0%
8182 WRESTLING	50.00	200.00	250.00	.00	.00	250.00	.0%
8192 SPECIAL OLYMPICS	4,038.37	.00	4,038.37	.00	.00	4,038.37	.0%
8193 LOST TEXTBOOKS	716.23	233.86	950.09	716.23	.00	233.86	75.4%
8224 DISCIPLINE	463.00	.00	463.00	.00	248.31	214.69	53.6%
8242 BOOK FAIRS	39.81	.00	39.81	.00	.00	39.81	.0%
8251 MEDIA ARTS	3,800.65	230.00	4,030.65	.00	.00	4,030.65	.0%
8252 LOST LIBRARY BOOKS	420.50	224.00	644.50	420.50	.00	224.00	65.2%
8309 CROSS COUNTRY	200.00	.00	200.00	.00	.00	200.00	.0%
8310 SOCCER	318.05	450.00	768.05	.00	.00	768.05	.0%
8366 MUSTANG ATHLETIC CLUB	800.00	200.00	1,000.00	.00	.00	1,000.00	.0%
8383 CHROMEBOOK REPAIR FEES	5,137.00	1,375.00	6,512.00	3,105.34	605.55	2,801.11	57.0%
8388 MATH COUNTS	1,200.00	.00	1,200.00	.00	.00	1,200.00	.0%
8999 CASH OVER/SHORT	.00	162.10	162.10	.00	.00	162.10	.0%
TOTAL JUNIOR HIGH	166,247.74	321,498.11	487,745.85	257,783.25	40,498.38	189,464.22	61.2%

210 HIGH SCHOOL

0302 ROBOTICS	1,599.66	.00	1,599.66	.00	.00	1,599.66	.0%
0317 COLLEGE READINESS HS	2,035.00	.00	2,035.00	.00	.00	2,035.00	.0%
8000 GENERAL	131,414.32	15,743.11	147,157.43	11,899.99	4,014.82	131,242.62	10.8%
8014 ACADEMIC DECATHALON	1,363.08	400.00	1,763.08	1,260.06	.00	503.02	71.5%
8015 ACT/SAT FEES	722.18	.00	722.18	.00	.00	722.18	.0%
8016 ACTIVITY PASS	1,964.93	770.00	2,734.93	.00	1,024.00	1,710.93	37.4%
8019 ANNUAL (HS YR BOOK)	1,526.00	.00	1,526.00	.00	.00	1,526.00	.0%
8020 AP EXAM FEES	1,876.95	14,345.00	16,221.95	-525.00	2,900.00	13,846.95	14.6%

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	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
8022 ART	1,379.34	400.00	1,779.34	.00	.00	1,779.34	.0%
8023 ART 1-8 FEES	2,170.45	3,170.00	5,340.45	2,025.30	.00	3,315.15	37.9%
8025 ATHLETICS	14,540.52	75,548.05	90,088.57	75,348.80	8,189.40	6,550.37	92.7%
8027 ATHLETIC FEE	6,373.92	110.00	6,483.92	1,509.44	.00	4,974.48	23.3%
8032 BAND	6,711.62	4,661.00	11,372.62	5,354.53	2,049.99	3,968.10	65.1%
8035 BASEBALL BOYS	4,088.44	.00	4,088.44	342.00	.00	3,746.44	8.4%
8037 BASKETBALL BOYS	4,008.83	600.00	4,608.83	.00	1,100.00	3,508.83	23.9%
8038 BASKETBALL GIRLS	1,035.95	3,300.00	4,335.95	211.00	2,640.00	1,484.95	65.8%
8041 BOOKSTORE	16,990.33	2,985.00	19,975.33	537.59	.00	19,437.74	2.7%
8042 ATHLETICS BOOKSTORE	.00	320.00	320.00	.00	.00	320.00	.0%
8053 CHEERLEADING VARSITY	2,028.12	6,650.00	8,678.12	6,385.27	.00	2,292.85	73.6%
8055 CHESS CLUB	1,336.00	.00	1,336.00	265.00	.00	1,071.00	19.8%
8057 CHOIR FEES	7,035.57	34,980.24	42,015.81	32,796.83	5,793.27	3,425.71	91.8%
8058 CHOIRALAIRES	3,050.00	13,043.26	16,093.26	15,789.85	.00	303.41	98.1%
8063 COLLEGE EXPLORATION	1,111.39	2,494.00	3,605.39	2,423.00	.00	1,182.39	67.2%
8065 CROSS COUNTRY BOYS	335.37	40.00	375.37	116.00	112.00	147.37	60.7%
8066 CROSS COUNTRY GIRLS	785.40	.00	785.40	534.00	.00	251.40	68.0%
8067 CULINARY ARTS	8,275.92	1,700.00	9,975.92	.00	.00	9,975.92	.0%
8068 DANCE	66,094.36	9,240.86	75,335.22	4,032.73	.00	71,302.49	5.4%
8073 DRAMA/THESPIAN	14,390.32	30,105.63	44,495.95	32,106.29	3,640.93	8,748.73	80.3%
8082 FCCLA- FASHION	3,203.57	812.00	4,015.57	69.67	.00	3,945.90	1.7%
8085 FOOTBALL	4,208.83	3,820.00	8,028.83	4,364.67	.00	3,664.16	54.4%
8088 FUTURE FARMERS AMERICA	16,645.11	26,465.00	43,110.11	30,651.16	3,204.28	9,254.67	78.5%
8091 GOLF BOYS	1,492.90	.00	1,492.90	.00	.00	1,492.90	.0%
8092 GOLF GIRLS	1,006.23	.00	1,006.23	.00	.00	1,006.23	.0%
8101 ILS	9,843.84	1,160.00	11,003.84	203.95	2,074.39	8,725.50	20.7%
8107 JROTC	2,570.35	2,800.00	5,370.35	.00	.00	5,370.35	.0%
8112 LIBRARY	826.10	.00	826.10	.00	.00	826.10	.0%
8114 LOST EQUIPMENT	135.36	195.00	330.36	.00	.00	330.36	.0%
8119 MESA	146.88	.00	146.88	.00	.00	146.88	.0%
8124 NATIONAL HONOR SOCIETY	500.00	.00	500.00	.00	.00	500.00	.0%
8126 ORCHESTRA	1,563.81	1,790.00	3,353.81	1,390.98	364.02	1,598.81	52.3%
8128 PARKING PERMITS	6,183.76	4,285.00	10,468.76	537.84	555.62	9,375.30	10.4%
8129 PE LOCK FEES	7,093.07	56.00	7,149.07	.00	.00	7,149.07	.0%
8130 PE UNIFORM FEES	15,339.63	1,418.00	16,757.63	.00	.00	16,757.63	.0%
8132 PHOTOGRAPHY	2,200.34	.00	2,200.34	.00	.00	2,200.34	.0%
8137 PSAT	1,191.87	279.00	1,470.87	454.32	545.68	470.87	68.0%
8138 REPLACEMENT ID CARDS	175.34	135.00	310.34	.00	.00	310.34	.0%
8143 SENIOR SENATORS	.00	56.67	56.67	.00	.00	56.67	.0%
8147 SOCCER BOYS	675.81	.00	675.81	41.00	294.00	340.81	49.6%
8148 SOCCER GIRLS	173.65	.00	173.65	.00	.00	173.65	.0%
8149 SOFTBALL	1,438.48	200.00	1,638.48	1,036.00	.00	602.48	63.2%
8155 STUDENT COUNCIL	97.03	.00	97.03	.00	.00	97.03	.0%
8158 SUMMER SCHOOL	3,747.00	.00	3,747.00	.00	.00	3,747.00	.0%

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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED	
8159 SWIMMING	2,573.05	500.00	3,073.05	67.00	.00	3,006.05	2.2%	
8161 TENNIS BOYS	838.39	.00	838.39	.00	.00	838.39	.0%	
8162 TENNIS GIRLS	2,500.36	400.00	2,900.36	.00	.00	2,900.36	.0%	
8164 TOURNAMENTS	3,114.41	34,546.60	37,661.01	34,076.52	2,015.23	1,569.26	95.8%	
8165 TRACK & FIELD	17.67	200.00	217.67	.00	.00	217.67	.0%	
8174 VOLLEYBALL BOYS	353.46	.00	353.46	60.00	.00	293.46	17.0%	
8182 WRESTLING	432.10	200.00	632.10	256.00	.00	376.10	40.5%	
8185 YEARBOOK	326.00	.00	326.00	.00	.00	326.00	.0%	
8189 SCIENCE	6,258.01	.00	6,258.01	.00	.00	6,258.01	.0%	
8193 LOST TEXTBOOKS	1,575.97	404.50	1,980.47	1,575.97	.00	404.50	79.6%	
8194 DANCE PULSE	6,107.02	1,476.00	7,583.02	2,149.23	.00	5,433.79	28.3%	
8195 FUTURE FILM MAKERS	794.34	.00	794.34	.00	.00	794.34	.0%	
8197 FINE ARTS	18,931.60	3,959.00	22,890.60	10,147.00	482.00	12,261.60	46.4%	
8198 SATURDAY SCHOOL	4,678.66	350.00	5,028.66	.00	.00	5,028.66	.0%	
8199 SEVENTH HOUR	15,431.95	.00	15,431.95	.00	.00	15,431.95	.0%	
8205 THEATRE TECH	4,229.00	450.00	4,679.00	.00	75.00	4,604.00	1.6%	
8207 SKILLS AUTO	44,420.67	2,850.00	47,270.67	.00	500.00	46,770.67	1.1%	
8216 NATIVE AMERICAN CLUB	762.46	.00	762.46	.00	.00	762.46	.0%	
8217 GRAPHIC COMM	5,449.00	.00	5,449.00	.00	.00	5,449.00	.0%	
8218 GRAPHIC DESIGN	2,428.76	.00	2,428.76	.00	.00	2,428.76	.0%	
8230 VENDING SALES	5,237.21	4,184.64	9,421.85	3,766.58	2,049.27	3,606.00	61.7%	
8236 NATIONAL HISTORY DAY	1,350.00	.00	1,350.00	.00	.00	1,350.00	.0%	
8238 DANCE MOMENTUM	8,350.96	1,784.00	10,134.96	.00	.00	10,134.96	.0%	
8239 EDUCATORS RISING	1,197.58	300.00	1,497.58	.00	15.20	1,482.38	1.0%	
8241 SPORTS HALL OF FAME	477.56	1,791.00	2,268.56	230.56	169.44	1,868.56	17.6%	
8244 GUITAR	4.57	.00	4.57	.00	.00	4.57	.0%	
8245 HOSA	368.56	10,046.17	10,414.73	5,498.88	475.00	4,440.85	57.4%	
8250 CHOIR TRIP	1,786.40	-644.40	1,142.00	.00	.00	1,142.00	.0%	
8252 LOST LIBRARY BOOKS	22.50	14.00	36.50	22.50	.00	14.00	61.6%	
8257 SPIRIT LINE (POM LINE)	1,127.57	140.00	1,267.57	.00	.00	1,267.57	.0%	
8261 ANIMAL FACILITY	650.06	350.00	1,000.06	270.09	229.91	500.06	50.0%	
8271 THESPIAN CAMP MOVED TO DRA	7,276.90	-7,276.90	.00	.00	.00	.00	.0%	
8277 MT LEMMON SCIENCE CAMP(SKY	17,271.52	4,360.00	21,631.52	477.50	651.60	20,502.42	5.2%	
8293 FW AMBASSADORS	117,191.77	200,564.71	317,756.48	236,769.41	4,925.59	76,061.48	76.1%	
8309 CROSS COUNTRY	.00	200.00	200.00	.00	.00	200.00	.0%	
8311 E 2020 COURSE	140.00	.00	140.00	.00	.00	140.00	.0%	
8314 ENVIRONMENTAL SCIENCE CLUB	904.17	.00	904.17	.00	.00	904.17	.0%	
8349 AP CLUB	276.18	1,725.00	2,001.18	.00	1,950.00	51.18	97.4%	
8363 BAND UNIFORMS	611.00	.00	611.00	.00	.00	611.00	.0%	
8370 CREDIT RECOVERY	15,540.00	.00	15,540.00	.00	.00	15,540.00	.0%	
8381 HOODOO CREW	1,506.00	-1,506.00	.00	.00	.00	.00	.0%	
8382 WRESTLING TOURNAMENT	25,663.67	42,091.00	67,754.67	37,715.87	1,125.57	28,913.23	57.3%	
8383 CHROMEBOOK REPAIR FEES	10,480.00	5,364.00	15,844.00	9,614.82	.00	6,229.18	60.7%	
8385 MODEL UNITED NATIONS	79.00	50.00	129.00	50.00	.00	79.00	38.8%	

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FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2025 10		JOURNAL DETAIL 2025 9 TO 2025 13						
	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED	
8390 ESPORTS	130.00	.00	130.00	.00	.00	130.00	.0%	
8999 CASH OVER/SHORT	.00	498.91	498.91	.00	.00	498.91	.0%	
TOTAL HIGH SCHOOL	723,568.99	573,450.05	1,297,019.04	573,910.20	53,166.21	669,942.63	48.3%	
500 DISTRICT WIDE								
0000 UNDETERMINED	.00	7,719.80	7,719.80	687.69	.00	7,032.11	8.9%	
8000 GENERAL	-5,741.31	.00	-5,741.31	-1,590.69	.00	-4,150.62	27.7%	
8999 CASH OVER/SHORT	.00	46.00	46.00	.00	.00	46.00	.0%	
TOTAL DISTRICT WIDE	-5,741.31	7,765.80	2,024.49	-903.00	.00	2,927.49	-44.6%	
TOTAL AUXILIARY OPERATIONS	1,361,830.76	1,028,285.26	2,390,116.02	916,774.72	170,592.81	1,302,748.49	45.5%	
GRAND TOTAL	1,361,830.76	1,028,285.26	2,390,116.02	916,774.72	170,592.81	1,302,748.49	45.5%	
** END OF REPORT - Generated by Esteban Jimenez II **								

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-10	May 13, 2025
Agenda Item Number	Board Meeting Date

Item: Approval of Asset Retirement and Disposals

Submitted By: Monique Mata Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Approval is requested for the retirement and disposal of assets no longer used by the district as of May 8, 2025.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: 121 _____ N: _____ C: _____

Board Agenda 05/13/25

ASSET	DESCRIPTION	SERIAL/PARCEL	SITE	ACQUIRE	ACQ COST	CODE	PURCHASING ACCT 1	Auction Lot	Listing date
N/A	(15) Q straint wheelchair retractors		540A			5		3752127	5/14/2025
N/A	Ricon stow lift springs		540A			5		3752127	5/14/2025
N/A	Rincon stow lift keepers		540A			5		3752127	5/14/2025
N/A	Rincon cam assm		540A			5		3752127	5/14/2025
N/A	Rincon stow lift solenoid		540A			5		3752127	5/14/2025
N/A	Rincon fold out springs		540A			5		3752127	5/14/2025
N/A	Blue bird cover latch (8)		540A			5		3752127	5/14/2025
1006798	HP CHROMEBOOK 11 G5 11.6 382760	8CG73673KZ	130A	1/29/2018	186.24	P	4688.100.1000.6737.130.0000.000.	N/A	N/A
1006802	HP CHROMEBOOK 11 G5 11.6 382760	8CG73683NQ	130A	1/29/2018	186.24	P	4688.100.1000.6737.130.0000.000.	N/A	N/A
1006841	HP CHROMEBOOK 11 G5 11.6 382760	8CG7371JSZ	130A	1/29/2018	186.24	P	4688.100.1000.6737.130.0000.000.	N/A	N/A
1006857	HP CHROMEBOOK 11 G5 11.6 382760	8CG73730B2	130A	1/29/2018	186.24	P	4688.100.1000.6737.130.0000.000.	N/A	N/A
1006865	HP CHROMEBOOK 11 G5 11.6 382760	8CG737307X	130A	1/29/2018	186.24	P	4688.100.1000.6737.130.0000.000.	N/A	N/A
1006869	HP CHROMEBOOK 11 G5 11.6 382760	8CG737309M	130A	1/29/2018	186.24	P	4688.100.1000.6737.130.0000.000.	N/A	N/A
1006872	HP CHROMEBOOK 11 G5 11.6 382760	8CG737309Y	130A	1/29/2018	186.24	P	4688.100.1000.6737.130.0000.000.	N/A	N/A
1006875	HP CHROMEBOOK 11 G5 11.6 382760	8CG7373096	130A	1/29/2018	186.24	P	4688.100.1000.6737.130.0000.000.	N/A	N/A
1007174	HP CHROMEBOOK 11 G5 391577	5CD805C0TP	130A	10/1/2018	229.51	P	4689.100.1000.6737.130.0000.000.	N/A	N/A
1007338	HP CHROMEBOOK 11 G5 390447	5CD82231R3	130A	7/12/2018	229.51	P	6100.100.1000.6737.130.0000.000.	N/A	N/A
1005987	HP CHROMEBOOK 11 G5 373059	8CG6502DGD	210A	2/1/2017	195.97	P	1147.100.1000.6737.210.0000.000.	N/A	N/A
1006869	HP CHROMEBOOK 11 G5 11.6 382760	8CG737309M	130A	1/29/2018	186.24	P	4688.100.1000.6737.130.0000.000.	N/A	N/A
1008416	HP CHROMEBOOK 11 G7 302444	5CD9388PW2	140A	11/25/2019	227.39	P	1120.100.1000.6737.140.0000.000.	N/A	N/A
1008419	HP CHROMEBOOK 11 G7 302444	5CD9388PX8	140A	11/25/2019	227.39	P	1120.100.1000.6737.140.0000.000.	N/A	N/A
1008816	HP CHROMEBOOK 11 G7 302476	5CD9388Q6P	150A	2/7/2020	212.51	P	4680.100.1000.6737.150.0000.000.	N/A	N/A
1009252	HP CHROMEBOOK 11G8 304425	5CD0165QPG	110A	6/1/2020	239.08	P	3260.100.1000.6737.110.0000.000.	N/A	N/A
1011370	HP CHROMEBOOKS 11A G8 310499	5CD0483N78	140A	1/7/2021	265.62	P	3260.100.1000.6737.140.0000.000.	N/A	N/A
1015048	HP CHROMEBOOK 11MK G9 EDUCATION EDI	5CD123LV05	140A	5/25/2022	247.84	P	3460.100.1000.6737.140.0000.000.	N/A	N/A
1015948	HP CHROMEBOOK 11MK G9	5CD237638Y	130A	3/28/2023	223.59	P	3460.100.1000.6737.130.0000.000.	N/A	N/A
1015213	HP CHROMEBOOK 11G8 EDU EDITION 11.6"	5CD123LTR4	170A	3/8/2023	247.83	M	3460.100.1000.6737.170.0000.000.	N/A	N/A
1008292	HP CHROMEBOOK 11 G7 301712	5CD9250LOC	170A	10/3/2019	270.95	M	5300.100.1000.6737.170.8367.000.	N/A	N/A
1011885	HP CHROMEBOOK 11 G8 311849	5CD033HTZW	170A	2/5/2021	265.61	M	1121.100.1000.6737.170.0000.000.	N/A	N/A
1011718	HP CHROMEBOOK 11A G8 310494	5CD048BMFP	170A	12/16/2021	265.64	M	1121.100.1000.6737.170.0000.000.	N/A	N/A
1008370	HP CHROMEBOOK 11 G7 301865	5CD9252MCP	170A	10/15/2019	270.95	M	6100.100.1000.6737.170.0000.000.	N/A	N/A
1012481	HP 11 G8 EE CHROMEBOOK 320529	5CD101D9T9	170A	7/27/2021	320.27	M	3750.100.1000.6737.170.0000.000.	N/A	N/A
1010207	HP CHROMEBOOK 11G8 304425	5CD015CFTM	170A	6/1/2020	239.08	M	3260.100.1000.6737.170.0000.000.	N/A	N/A
1014391	HP CHROMEBOOK 11G8 EDU EDITION 11.6"	5CD120SH44	170A	3/8/2022	240.23	M	1122.100.1000.6737.170.0000.000.	N/A	N/A
1011962	HP CHROMEBOOK 11 G8 312195	5CD03409FT	170A	2/18/2021	265.64	M	1661.100.1000.6737.170.0000.000.	N/A	N/A
1013940	HP CHROMEBOOK 11G8 EDU EDITION 11.6"	5CD1200KSV	170A	9/3/2021	265.64	M	1122.100.1000.6737.170.0000.000.	N/A	N/A
1013842	HP CHROMEBOOK 11G8 EDU EDITION 11.6"	5CD1200FCX	170A	9/3/2021	265.64	M	1122.100.1000.6737.170.0000.000.	N/A	N/A
1014351	HP CHROMEBOOK 11G8 EDU EDITION 11.6"	5CD120SH67	170A	3/8/2022	240.23	M	1122.100.1000.6737.170.0000.000.	N/A	N/A
1012411	HP 11 G8 EE CHROMEBOOK 320529	5CD101DDF5	170A	7/27/2021	320.27	M	3750.100.1000.6737.170.0000.000.	N/A	N/A
1014427	HP CHROMEBOOK 11G8 EDU EDITION 11.6"	5CD120SH5G	170A	3/8/2022	240.22	M	1122.100.1000.6737.170.0000.000.	N/A	N/A
1015181	HP CHROMEBOOK 11G8 EDU EDITION 11.6"	5CD123PXV6	170A	3/8/2022	247.84	M	3460.100.1000.6737.170.0000.000.	N/A	N/A
1013832	HP CHROMEBOOK 11G8 EDU EDITION 11.6"	5CD1200D06	170A	9/3/2021	265.64	M	1122.100.1000.6737.170.0000.000.	N/A	N/A
1010203	HP CHROMEBOOK 11G8 304425	5CD015CFVT	170A	6/1/2020	239.08	M	3260.100.1000.6737.170.0000.000.	N/A	N/A
1011724	HP CHROMEBOOK 11A G8 310494	5CD0483N61	170A	12/16/2020	265.64	M	1121.100.1000.6737.170.0000.000.	N/A	N/A
1015213	HP CHROMEBOOK 11G8 EDU EDITION 11.6"	5CD123LTR4	170A	3/8/2022	247.83	M	3460.100.1000.6737.170.0000.000.	N/A	N/A
1008292	HP CHROMEBOOK 11 G7 301712	5CD9250LOC	170A	10/3/2019	270.95	M	5300.100.1000.6737.170.8367.000.	N/A	N/A

N/A	Trapezoid table (2)		210A			B		N/A	N/A
N/A	Water pump		170A			B		N/A	N/A
N/A	Overhead projection (7)		170A			B		N/A	N/A
N/A	Tool sharpener		550A			5		3767898	5/15/2025

Disposal	DESCRIPTION	Disposal	DESCRIPTION
5	AUCTION/OBSOLETE	M	MISPLACED
A	ADMINISTRATIVE ADJUSTMENT	N	NOT COST EFFECTIVE, NEEDED, SR
B	PHYSICAL DAMAGE/BROKEN	O	OTHER
C	CASUALTY LOSS	P	PARTED OUT
D	<\$1000 SO DELETED	R	RETURNED MERCHANDISE
DM	DEMOLITION	S	SOLD/SALVAGED
E	EXCHANGED MERCHANDISE	T	TRADE IN
I	INSURANCE COMPENSATED	V	VANDALISM OR THEFT
J	TRANSFER TO OTHER CTED	W	WARRANTY/REPLACEMENT
L	LOAN RECALLED	Y	RECYCLE / SCRAPPED

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-1
Agenda Item Number

May 13, 2025
Board Meeting Date

Item: Recommend Approval of Compensation Increases for FY2025-2026

Submitted By: Dr. Kevin Stoltzfus Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

District administration recommends approval to increase compensation for Fiscal Year 2025-2026. The attached memo identifies all proposed compensation increases, which have been developed collaboratively through the Meet and Confer process with Flowing Wells Education Association.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
District Administration Center

MEMORANDUM

TO: Governing Board Members
FROM: Dr. Kevin Stoltzfus, Superintendent
RE: Compensation Increases for FY2025-2026
DATE: May 8, 2025

District administration recommends approval to increase compensation for Fiscal Year 2025-2026 as detailed below. These recommendations reflect the priorities established in the Meet and Confer process with FWEA and address the ongoing goals of providing a competitive compensation plan that is attractive to new employees and honors the experience of returning employees.

Exempt Teaching Staff Compensation Increases

- Increase Proposition 301 (Classroom Site Fund) Base by \$500 per full-time employee.
- Increase base compensation (base + override + experience) for returning teachers by an additional \$500 per full-time employee.
- Increase base compensation (base + override + experience) for new teachers by an additional \$250 per full-time employee.
- Provide access to ten hours of summer curriculum time at the established rate of \$20/hour out of Proposition 301 (Classroom Site Fund) reserves.

Exempt Non-Teaching School-Year Staff Compensation Increases

- Increase base compensation (base + override + experience) by \$1000 per full-time employee.

Exempt Twelve-Month Professional and Administrative Staff Compensation Increases

- Increase base compensation (base + override + experience) by \$1200 per full-time employee.

Non-Exempt Classified Staff Compensation Increases

- Increase base hourly rates for non-exempt employees by \$0.50/hour.
- Increase Year 15 experience step from the current amount of \$0.09/hour to the new amount of \$0.60/hour. Consistent with our established practice, all current classified staff who have completed their fifteenth year in the District or will complete it by January 31, 2026, would be eligible for this increase. Employees who achieve this milestone after January 31, 2026, would be eligible for the increase in the following fiscal year. Employees who already have received the \$0.09/hour increase would receive an additional \$0.51/hour increase totaling \$0.60/hour.

All previously established experience steps will remain in effect and will be applied to eligible employees' base salaries or base hourly wages in addition to the above-mentioned increases. Experience steps are permanent increases to base compensation (rather than one-time-only compensation).

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-2
Agenda Item Number

May 13, 2025
Board Meeting Date

Item: Recommend Approval of Increases to Proposition 301 and Special Proposition 301 Compensation Plan for FY2025-2026

Submitted By: Dr. Kevin Stoltzfus Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

District administration recommends approval to increase Proposition 301 (Classroom Site Fund) and Special Proposition 301 compensation by a total of \$500 per full-time teacher, as summarized in the general compensation increases for Fiscal Year 2025-2026. This increase would be applied to 301 Base compensation to be paid in regular installments throughout the year.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ ^{126A}: _____ N: _____ C: _____

**FLOWING WELLS SCHOOL DISTRICT
District Administration Center**

MEMORANDUM

TO: Governing Board Members
FROM: Dr. Kevin Stoltzfus, Superintendent
RE: Increases to Proposition 301 and Special Proposition 301 for Fiscal Year 2025-2026
DATE: May 8, 2025

District administration recommends approval to increase Proposition 301 (Classroom Site Fund) and Special Proposition 301 compensation for Fiscal Year 2025-2026 by a total of \$500.00, from the current level of \$13,500.00 to the proposed level of \$14,000.00 for eligible employees. This increase would apply to the Base addendum amount. If approved, total compensation through Proposition 301 would be as follows (with Special Proposition 301 amounts mirroring these amounts):

Classroom Site Fund Component	FY2025 Amount	FY2026 Increase	FY2026 Total Amount
CSF Base	\$9,590.00	\$500.00	\$10,090.00
Max. CSF Performance Pay	\$3,910.00	\$0.00	\$3,910.00
TOTAL	\$13,500.00	\$500.00	\$14,000.00

Additionally, eligible certified employees could apply for up to ten hours of summer curriculum time at the rate of \$20.00/hour, to be paid out of Classroom Site Fund reserves, for planning and preparation aligned to District professional development initiatives.

Proposition 301 revenue fluctuates yearly with sales tax revenue. Consequently, annual adjustments typically are made to the related compensation for eligible employees. The District also has established Special Proposition 301 compensation for an anticipated seven positions that are similar to Proposition 301-eligible positions; these include counselors without teaching certificates and certified professional staff serving in professional development and English language development roles.

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-3
Agenda Item Number

May 13, 2025
Board Meeting Date

Item: Recommend Approval of Certified Teacher Compensation Plan and Benefits for
FY2025-2026, including New Teacher Compensation

Submitted By: Dr. Kevin Stoltzfus Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

District administration recommends approval of the Certified Teacher Compensation Plan and Benefits for Fiscal Year 2025-2026. The plan reflects FY2025-2026 compensation increases and establishes the starting compensation level for new teachers with and without a master's degree.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ 128A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT

Certified New Hire Teacher Compensation Plan and Benefits Summary



2025-2026 Certified New Hire Teacher Compensation						
Degree	Base Salary (Includes \$400 Override)	Proposition 301 Base	Total Salary	Proposition 301 Performance Pay Maximum Compensation	Proposition 202 Compensation (varies each year)	Total Possible Compensation
BA	\$43,447	\$10,090	\$53,537	\$3910	\$500 (approximately)	\$57,947
MA	\$45,621	\$10,090	\$55,711	\$3910	\$500 (approximately)	\$60,121

First full-year contract requires four (4) days of New Teacher Induction. Teachers earn stipends for additional activities throughout the school year. Additional compensation given for years of teaching experience.*

Benefits Summary

Major Medical and Hospitalization Insurance: The district contributes **\$6,012** annually toward one of the medical plans offered.

Dental Insurance: The district contributes **\$123.60** annually toward one of the dental plans offered.

Vision Insurance: Available at the full premium cost to employees.

Life Insurance and Accidental Death and Dismemberment (AD&D) Insurance: The district provides a \$25,000 term life insurance policy at no cost to employees.

Employee Assistance Program: Confidential counseling for employees and family members at no cost to employees.

Short Term Disability Income Insurance: Short Term Disability (STD) is designed to provide two-thirds of your monthly salary should you become disabled as the result of sickness or injury. Short Term Disability benefits start on the 61st day of absence.

Arizona State Retirement and Long-Term Disability: The district matches the employee's retirement contribution of 11.86% for the 25/26 school year to their pension and benefit plan. The district also matches the 0.14% contribution towards the long-term disability plan. Totalling a 12.00% contribution.

Performance Pay Plan: Performance Pay determined by adopted 301 Performance Pay Plan. Maximum compensation is **\$3910**.

Accrued Leave: 10 days (80 hours) of sick leave each year, all of which can be used as personal time. Four days (32 hours) are credited at the start of the school year, while the rest are accrued over the year. Unused days carry forward in the next school year as sick days.

Professional Growth: Advancement of salary by **\$250** for each block of 6 credits. Receipt of a transcript substantiating satisfactory completion according to District Policy is required.

Additional Earning Power: Additional compensation paid for special activity assignments including coaching, sponsoring clubs, or serving on committees. Please see District Special Activity Compensation (SAC) schedule for more details.

Flowing Wells Experience Step Compensation Plan: Advancement of base salary for years of service in the District.

Additional Optional Benefits

Flexible Benefits: Provides pre-tax savings for medical, dental, and vision expenses.

Deferred Compensation Plan: An opportunity to participate in tax-deferred Internal Revenue Code Sections 403(b) and 457(b) compensation plan.

Supplemental Term Life Insurance: Employees can purchase additional life insurance for self, spouse, and/or children.

Short Term Disability Income Insurance: Employees can "buy-up" short term disability insurance. Benefits start on the 15th day.

***Upon hire, the maximum number of years of experience awarded will be determined by the recommendation of the Superintendent to the Governing Board. \$350 per year of relevant prior experience will be added to the Base Salary.**

The District reserves the right to compensate employees in excess of this salary schedule.

This Benefits Summary provides a very brief description of insurance products and is not an insurance policy.

Flowing Wells School District reserves the right to expand, cancel, or modify at any time the benefit programs described.

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-4
Agenda Item Number

May 13, 2025
Board Meeting Date

Item: Recommend Approval of Professional Non-Teaching Compensation Plan for
FY2025-2026

Submitted By: Dr. Kevin Stoltzfus Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

District administration recommends approval of the Professional Non-Teaching Compensation Plan and Benefits for Fiscal Year 2025-2026. This plan reflects FY2025-2026 compensation increases and establishes the starting compensation levels for various professional non-teaching positions.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ ^{130A}: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT

Professional Non-Teaching 25-26 Compensation Plan and Benefits Summary



School Psychologist	Base Salary (Includes Override)	
Master's	\$73,000	
ED.S.	\$73,500	
Ed.D. or Ph.D.	\$74,000	
Additional Stipends	LEA	\$1,250
	Auto	\$1,100
	Professional Training	\$1,000
	Professional Dues	\$250

Occupational/ Physical Therapist	Base Salary (Includes Override)	
State Certification with BS	\$71,000	
State Certification with MS	\$73,174	
Ed.D. or Ph.D.	\$74,174	
Additional Stipends	Auto	\$1,100
	Professional Training	\$1,000
	Professional Dues	\$250

Speech-Language Pathologist	Base Salary (Includes Override)	
Master's (CFY)	\$62,618	
Master's (CCCs)	\$66,990	
Additional Stipends	LEA	\$1,250
	Auto	\$1,100
	Professional Training	\$1,000
	Professional Dues	\$250

Speech-Language Pathologist Assistant	Base Salary (Includes Override)	
Bachelor's	\$49,420	
Additional Stipends	Auto	\$1,100

Student Support Specialist	Base Salary (Includes Override)	
Bachelor's	\$54,592	
Master's	\$56,766	
Additional Stipends	Auto	\$550
	Cell Phone	\$500

Benefits Summary

Major Medical and Hospitalization Insurance: The district contributes \$6,012 annually toward one of the medical plans offered.

Dental Insurance: The district contributes \$123.60 annually towards one of the dental plans offered.

Vision Insurance: Available at the full premium cost to employees.

Life Insurance and Accidental Death and Dismemberment (AD&D) Insurance: The district provides a \$25,000 term life insurance policy at no cost to employees.

Employee Assistance Program: Confidential counseling for employees and family members at no cost to employees.

Short Term Disability Income Insurance: Short Term Disability (STD) is designed to provide two-thirds of your monthly salary should you become disabled as the result of sickness or injury. Short Term Disability benefits start on the 61st day of absence.

Arizona State Retirement and Long-Term Disability: The district matches the employee's retirement contribution of 11.86% for the 25/26 school year to their pension and benefit plan. The district also matches the 0.14% contribution towards the long-term disability plan. Totaling a 12.00% contribution.

Accrued Leave: 10 days (80 hours) of sick leave each year, all of which can be used as personal time. Four days (32 hours) are credited at the start of the school year, while the rest are accrued over the year. Unused days carry forward in the next school year as sick days.

Professional Growth: Advancement of salary by \$250 for each block of 6 credits. Receipt of a transcript substantiating satisfactory completion according to District Policy is required.

Additional Earning Power: Additional compensation paid for special activity assignments including coaching, sponsoring clubs, or serving on committees. Please see District Special Activity Compensation (SAC) schedule for more details.

Flowing Wells Experience Step Compensation Plan: Advancement of base salary for years of service in the District.

Additional Optional Benefits

Flexible Benefits: Provides pre-tax savings for medical, dental, and vision expenses.

Deferred Compensation Plan: An opportunity to participate in tax-deferred Internal Revenue Code Sections 403(b)&457(b) compensation plan.

Supplemental Term Life Insurance: Employees can purchase additional life insurance for self, spouse, and/or children.

Short Term Disability Income Insurance: Employees can "buy-up" short term disability insurance. Benefits start on the 15th day.

***Upon hire, the maximum number of years of experience awarded will be determined by the recommendation of the Superintendent to the Governing Board. \$350 per year of relevant prior experience will be added to the Base Salary.**

The District reserves the right to compensate employees in excess of this salary schedule.

This Benefits Summary provides a very brief description of insurance products and is not an insurance policy.

Flowing Wells School District reserves the right to expand, cancel, or modify at any time the benefit programs described.

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-5
Agenda Item Number

May 13, 2025
Board Meeting Date

Item: Recommend Approval of Fiscal Year 2025-2026 Support Salary Schedule

Submitted By: Dr. Kevin Stoltzfus Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

District administration recommends approval of the Support Salary Schedule for 2025-2026. This reflects the FY2025-2026 compensation increases.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____



Flowing Wells Unified School District

2025-2026 Support Salary Schedule

Job Position Titles	FY2026 Base	FY2026 Override	FY2026 Base + Override
Accounts Payable (Student Accounts) / Purchasing Associate	\$ 17.13	\$ 0.60	\$ 17.73
Accounts Payable Associate	\$ 17.13	\$ 0.60	\$ 17.73
Administrative Assistant to Assistant Principal(s)	\$ 16.35	\$ 0.60	\$ 16.95
Administrative Assistant to Assistant Superintendent	\$ 16.87	\$ 0.60	\$ 17.47
Administrative Assistant to Associate Superintendent	\$ 16.87	\$ 0.60	\$ 17.47
Administrative Assistant to Director of Exceptional Student Services	\$ 16.35	\$ 0.60	\$ 16.95
Administrative Assistant to Director of Federal Programs	\$ 16.87	\$ 0.60	\$ 17.47
Administrative Assistant to Director of Professional Development	\$ 15.90	\$ 0.60	\$ 16.50
Administrative Assistant to Directors of Transportation and Maintenance	\$ 16.86	\$ 0.60	\$ 17.46
Administrative Assistant to District Athletic Director	\$ 16.35	\$ 0.60	\$ 16.95
Administrative Assistant to Elementary School Principal	\$ 17.06	\$ 0.60	\$ 17.66
Administrative Assistant to Guidance Services	\$ 16.07	\$ 0.60	\$ 16.67
Administrative Assistant to High School Principal	\$ 16.61	\$ 0.60	\$ 17.21
Administrative Assistant to Junior High School Principal	\$ 16.61	\$ 0.60	\$ 17.21
Administrative Assistant to Superintendent and Governing Board	\$ 18.20	\$ 0.60	\$ 18.80
Athletic Equipment Manager	\$ 18.61	\$ 0.60	\$ 19.21
Athletic Trainer	\$ 26.27	\$ 0.60	\$ 26.87
Attendance Office Clerk (10 Month)	\$ 16.20	\$ 0.60	\$ 16.80
Attendance Office Clerk (12 Month)	\$ 16.20	\$ 0.60	\$ 16.80
Auditorium Lighting and Sound Technician	\$ 17.59	\$ 0.60	\$ 18.19
Automotive Lead Mechanic	\$ 20.35	\$ 0.60	\$ 20.95
Automotive Maintenance Assistant	\$ 17.41	\$ 0.60	\$ 18.01
Automotive Mechanic	\$ 19.82	\$ 0.60	\$ 20.42
Bilingual Support Assistant	\$ 16.35	\$ 0.60	\$ 16.95
Bookstore / Student Accounts / Instructional Media Center (IMC) Coordinator	\$ 16.57	\$ 0.60	\$ 17.17
Carpentry / Cabinetmaker Technician	\$ 19.47	\$ 0.60	\$ 20.07
Certified Occupational Therapist Assistant (COTA) / Assistive Technology Technician	\$ 27.90	\$ 0.60	\$ 28.50
Community Schools Instructional Assistant	\$ 15.28	\$ 0.60	\$ 15.88
Community Schools Program Manager	\$ 20.51	\$ 0.60	\$ 21.11
Community Schools Site Supervisor	\$ 17.99	\$ 0.60	\$ 18.59
Computer Lab Technician and STEAM Instructional Assistant	\$ 16.94	\$ 0.60	\$ 17.54
Computer Technician	\$ 17.85	\$ 0.60	\$ 18.45
Crossing Guard	\$ 17.78	\$ 0.60	\$ 18.38
Custodial Manager - Elementary School	\$ 16.46	\$ 0.60	\$ 17.06
Custodial Manager - High School / District	\$ 17.84	\$ 0.60	\$ 18.44
Custodial Manager - Junior High School	\$ 16.73	\$ 0.60	\$ 17.33
Custodial Supervisor - Night / Custodial Supply Warehouseman	\$ 18.11	\$ 0.60	\$ 18.71
Custodian - Night	\$ 15.40	\$ 0.60	\$ 16.00
Custodian - Night (Substitute) **	\$ 15.00	\$ -	\$ 15.00
Database Technician	\$ 18.85	\$ 0.60	\$ 19.45
District Substitute Coordinator	\$ 16.35	\$ 0.60	\$ 16.95
District Van Driver	\$ 16.96	\$ 0.60	\$ 17.56
Electrical Technician	\$ 18.87	\$ 0.60	\$ 19.47
Elementary Library Technician	\$ 16.84	\$ 0.60	\$ 17.44
English Language Learner (ELL) Instructional Assistant	\$ 15.69	\$ 0.60	\$ 16.29
Facility Maintenance Technician Agriscience for JTED	\$ 16.25	\$ 0.60	\$ 16.85
Family Resource Center Assistant	\$ 15.98	\$ 0.60	\$ 16.58
Fitness Room Supervisor / Trainer	\$ 26.27	\$ 0.60	\$ 26.87
Food Services Application Specialist	\$ 16.57	\$ 0.60	\$ 17.17
Grounds Foreman	\$ 19.47	\$ 0.60	\$ 20.07
Groundskeeper (District)	\$ 15.98	\$ 0.60	\$ 16.58
Groundskeeper / Custodial Manager Assistant	133 \$ 15.71	\$ 0.60	\$ 16.31
Groundskeeper Sports Turf (High School)	\$ 16.25	\$ 0.60	\$ 16.85

Position no longer exists

Job Position Titles	FY2026 Base	FY2026 Override	FY2026 Base + Override
Gymnasium Technician / Night Custodian	\$ 15.98	\$ 0.60	\$ 16.58
Health Office Assistant (Elementary)	\$ 16.55	\$ 0.60	\$ 17.15
Health Office Assistant (Secondary)	\$ 16.71	\$ 0.60	\$ 17.31
HVAC - Electrical Preventative Maintenance Technician	\$ 18.11	\$ 0.60	\$ 18.71
HVAC - Electrical Technician	\$ 18.87	\$ 0.60	\$ 19.47
Instructional Assistant	\$ 15.16	\$ 0.60	\$ 15.76
Instructional Media Center (IMC) Assistant (High School/Junior High)	\$ 15.77	\$ 0.60	\$ 16.37
Instructional Media Center (IMC) Coordinator (Elementary)	\$ 15.77	\$ 0.60	\$ 16.37
Inventory Control / Parts Runner	\$ 15.71	\$ 0.60	\$ 16.31
Locksmith Technician	\$ 18.87	\$ 0.60	\$ 19.47
Mail Courier / Warehouse Clerk	\$ 15.74	\$ 0.60	\$ 16.34
Mathematics Instructional Assistant	\$ 15.69	\$ 0.60	\$ 16.29
Medicaid in the Public School (MIPS) Coordinator	\$ 16.61	\$ 0.60	\$ 17.21
Music Technician	\$ 16.94	\$ 0.60	\$ 17.54
Operations Specialist (Business Services)	\$ 17.13	\$ 0.60	\$ 17.73
Operations Specialist (Alternative High School/Digital Campus)	\$ 16.61	\$ 0.60	\$ 17.21
Operations Specialist (Career and Technical Education)	\$ 16.61	\$ 0.60	\$ 17.21
Operations Specialist (Early Learning Programs)	\$ 16.61	\$ 0.60	\$ 17.21
Operations Specialist (Exceptional Student Services)	\$ 16.61	\$ 0.60	\$ 17.21
Operations Specialist (Family Resource Center)	\$ 16.61	\$ 0.60	\$ 17.21
Operations Specialist (Maintenance)	\$ 16.61	\$ 0.60	\$ 17.21
Operations Specialist (Technology)	\$ 16.78	\$ 0.60	\$ 17.38
Operations Specialist / Dispatcher (Transportation)	\$ 16.87	\$ 0.60	\$ 17.47
Painting Technician	\$ 18.87	\$ 0.60	\$ 19.47
Payroll Services Associate	\$ 17.13	\$ 0.60	\$ 17.73
Plumbing Technician	\$ 18.87	\$ 0.60	\$ 19.47
Plumbing Technician Assistant	\$ 16.77	\$ 0.60	\$ 17.37
Program Assistant - Specialized Programs	\$ 15.67	\$ 0.60	\$ 16.27
Reading Instructional Assistant	\$ 15.69	\$ 0.60	\$ 16.29
Recourse Supervisor	\$ 16.61	\$ 0.60	\$ 17.21
Registrar (High School)	\$ 16.57	\$ 0.60	\$ 17.17
Registrar (Junior High)	\$ 16.20	\$ 0.60	\$ 16.80
School Bus Driver	\$ 18.37	\$ 0.60	\$ 18.97
School Bus Driver (Special Needs)	\$ 18.90	\$ 0.60	\$ 19.50
School Bus Monitor (Special Needs)	\$ 16.96	\$ 0.60	\$ 17.56
School Nurse	\$ 26.88	\$ 0.60	\$ 27.48
Secondary Library Technician	\$ 16.94	\$ 0.60	\$ 17.54
Special Education Early Childhood Teaching Assistant	\$ 15.97	\$ 0.60	\$ 16.57
Special Education Teaching Assistant I	\$ 15.69	\$ 0.60	\$ 16.29
Special Education Teaching Assistant II	\$ 15.97	\$ 0.60	\$ 16.57
Student Worker **	\$ 15.00	\$ -	\$ 15.00
Support Staff Substitute (All Positions Except Health Office and TA2)**	\$ 15.00	\$ -	\$ 15.00
Support Staff Substitute Health Office and TA2**	\$ 15.27	\$ -	\$ 15.27
Transportation Training and Safety Coordinator	\$ 19.14	\$ 0.60	\$ 19.74
Utility Maintenance Technician Assistant	\$ 17.33	\$ 0.60	\$ 17.93
Welding Technician	\$ 18.87	\$ 0.60	\$ 19.47

New Hires: Years of Experience granted = \$0.20/hour per year up to 8 years added to Base Rate

Associate Degree: \$0.20/hour added to Base Rate;

Bachelors Degree: \$0.40/hour added to Base Rate;

Masters Degree: \$0.60/hour added to Base Rate

** No Years of Experience or Degree credit granted for these positions.

Professional Growth: \$0.30 per hour added for every 6 credits earned per Governing Board approval.

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-6
Agenda Item Number

May 13, 2025
Board Meeting Date

Item: Recommend Approval of Revisions to Contract/Work Agreement Addendum List for FY2025-2026

Submitted By: Dr. Kevin Stoltzfus Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

District administration recommends approval of revisions to the Contract/Work Agreement Addendum List for Fiscal Year 2025-2026. Deletions are indicated with red strike-through text, and additions are indicated in blue text.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ 135A: _____ N: _____ C: _____

**Flowing Wells School District
Contract/Work Agreement Addendum List
2025-2026**

Addendum	Amount	Categorized Abbreviation
Additional Days	Base + Override ÷ contract days x number of additional days	AD-1
Additional Duties Fixed Assets	\$2,600	AD-2
Additional Duties for Professional Development Staff	\$5,656	AD-3
Additional Duties for Digital Campus Registrar Work	\$1,500	AD-4
Additional Duties Student Enrollment	\$1,200	AD-5
Additional Duties for FWDC Administrator	\$2,000	AD-6
Administrator Merit Compensation – Initial placement	\$3000	AM-1
Administrator Merit Compensation – Year 2 and beyond	\$6,000	AM-2
Appropriately Certified Special Education – Intensive Resource	\$3,000	IR-1
Appropriately Certified Special Education – Resource	\$1,500	SR-1
Auto Allowance		
Administrator (Assistant Principal, Principal, CFO)	\$2,750	A-A-1
Administrator (Assistant/Associate Superintendent)	\$3,300 -\$3,960	A-A-2
Bilingual Support Assistant	\$1,100	A-B-1
Certified Occupational Therapy Assistant	\$1,100	A-OTA-1
Computer Technician	\$1,650	A-CT-1
Director of Professional Development	\$3,960	A-D-1
Director (Special Education, Federal Programs, Early Childhood, Community School Director, Community Schools Program Manager)	\$3,960	A-D-2
District Health Coordinator	\$1,100	HC-1
Elementary Gifted Teacher – CATS	\$550 -\$825	A-CATS-1
Federal Programs Specialist and Manager	\$550	A-FPS-1
Exempt Support Staff Technology (Technology, Database)	\$1,650	A-ESS-1
Junior High/Sentinel Peak IEP Coordinator	\$550	A-IEP-1
Music (2 Sites)	\$110	A-M-1
Music (3 to 6 Sites)	\$825	A-M-2
Occupational Therapist	\$1,100	A-OT-1
Professional Development Specialist (General, Math, Reading, Science)	\$1,100 -\$1,650	A-PD-1
School Psychologist	\$1,100	A-SP-1
School Social Worker	\$550	A-SSW-1
Speech-Language Pathologist	\$1,100	A-SLP-1
Speech-Language Pathologist Assistant	\$1,100	A-SLPA-1
Student Support Specialist	\$550	A-SS-1

Student Support Specialist (Youth On Their Own Coordinator)	\$1,650	A-SS-2
Bilingual Evaluation	\$3,500	BE-1
Bilingual, ESL, or Spanish Endorsement	\$500	BE-2
Cell Phone Allowance (Crossing Guard)	\$100	CP-1
Cell Phone Allowance (Technology and Student Support Specialist)	\$500	CP-2
Elementary Gifted Teacher – CATS	\$1,500	CATS-1
LEA		
School Psychologist	\$1,250	LEA-1
Speech-Language Pathologist	\$925 \$1,250	LEA-2
License Renewal for Certified Occupational Therapy Assistant	\$80	LR-1
Math – High School (Hard to Fill)	\$2,000	HTF-1
Override – established at time of hire and continues as part of base salary	See Chart below	
Professional Development for Completion of Administrative Certificate	\$5000 tuition	PD-1
Science – High School (Hard to Fill)	\$2,000	HTF-2
Shoe Allowance (Bus Driver)	\$90	SA-1
Shoe Allowance (Maintenance/Grounds/Mechanics/Warehouse/HS Auditorium)	\$200	SA-2
Special Proposition 301	Yearly Adjustment	P301
Tool Allowance (Mechanics)	\$450	TA-1

**Professional Staff Override Amounts
2025-2026**

O-1	\$5,330	O-7	\$3,293	O-13	\$2,056	O-19	\$1,020
O-2	\$4,898	O-8	\$3,157	O-14	\$2,041	O-20	\$1,000
O-3	\$4,721	O-9	\$2,875	O-15	\$2,009	O-21	\$723
O-4	\$4,536	O-10	\$2,630	O-16	\$1,757	O-22	\$506
O-5	\$4,057	O-11	\$2,489	O-17	\$1,427	O-23	\$400
O-6	\$4,000	O-12	\$2,438	O-18	\$1,314	O-24	\$200

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-7
Agenda Item Number

May 13, 2025
Board Meeting Date

Item: Recommend Approval of Revisions to Special Activities Compensation (SAC)
Schedule for FY2025-2026

Submitted By: Dr. Kevin Stoltzfus Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

District administration recommends revisions to the SAC Schedule for FY2025-2026. Revisions are delineated in the attached memo and on the accompanying draft SAC Schedule and are expected to increase total SAC costs by approximately \$10,000. Dr. Finchum solicited feedback from a committee of stakeholders from around the District to develop these recommendations.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ ¹³⁸A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
District Administration Center

MEMORANDUM

TO: Governing Board Members
Dr. Kevin Stoltzfus, Superintendent

FROM: Dr. Tabetha Finchum Assistant Superintendent

RE: Special Activity and Compensation (SAC) Schedule 25-26

DATE: May 13, 2025

District administration recommends the approval of the following revisions to the Special Activities Compensation (SAC) schedule for the 2025-2026 school year.

The SAC committee, including Tabetha Finchum, assistant superintendent, Frank Thomas, FWHS Principal, Ariana Brown, FWHS assistant principal, Mark Brunenkant, FWHS athletic director, Carrie Hester, FWHS fine arts chair, Thomas Alcaraz, FWJH athletic director and assistant principal, Justin Lewis, FWJH teacher, Luis Blanco, elementary principal, Tamára McAllister, elementary principal, Jaime Camero, elementary teacher, and Steve Ambuehl, elementary teacher and coach is recommending the following revisions to the 24-25 SAC schedule for the 25-26 school year.

ATHLETICS

- Add \$1.00 to the Basketball Head JV Boys coach to make it equal to the Basketball Head JV Girls coach position.
- Add \$1.00 to the Tennis Head Varsity Boys coach to make it equal to the Tennis Head Varsity Girls coach position.
- Eliminate the Cross Country Assistant Varsity Boys and Girls stipend of \$3579 to help fund Girls Flag Football.
- Eliminate the Softball Head Freshmen coach stipend of \$3634 to help fund Girls Flag Football.
- Addition of a Flag Football Assistant Coach Girls stipend at \$3744.
- Addition of a Flag Football Head Coach Girls stipend at \$3986.
- Split the Summer Weight Training Instructor stipends between June and July due to fiscal year requirements.
- Split the Varsity Summer Programs stipends between June and July due to fiscal year requirements.
- Addition of language to allow unassigned Football Assistants, paid at \$2571, to be used as additional softball assistants paid at \$2312 depending on numbers and student interest.
- Eliminate all per game/meet rates and move most positions to be paid at minimum wage. This will ensure equitable payment for certified and classified staff and ensure employees are paid minimum wage for their time.
- Addition of asterisks to all positions that require reimbursement to the district from student, auxiliary, or gifts and donations accounts.
- Addition of a Cross Country Meet Director position at \$150. This duty is currently being done on a volunteer basis by a former employee.
- Eliminate the track clerk and track starter positions at \$75 each to create a Track Meet Director position at \$150.
- Clarify that the Athletic Trainer rates (wrestling and track) and Off-Duty Deputy rates are contracted rates that we do not determine.

- Clarify that there are two Wrestling Tournament Hospitality Room Supervisor positions, one boys and one girls, and that the rate is paid per day. This is consistent with current practice.
- Clarify that the Wrestling Tournament Table Worker rate is per day. This is consistent with current practice.
- Eliminate the track clerk stipend of \$75 and add it to the Track Invitational Tournament Director duties and stipend, increasing it from \$250 to \$325.
- Clarify that the Track Starter rate is per day. This is consistent with current practice.
- Eliminate the Wrestling Tournament Bracket Writer position at \$50.
- Eliminate Wrestling Tournament Security position since we now use contracted security.
- Increase the Tournament of Champions Boys Golf Tournament Director and Tournament of Champions Girls Golf Tournament Director from \$150 to \$250 to account for approximately 20 hours of preparation and a 2-day event. This stipend is reimbursed to the district via student or auxiliary funds.
- Increase the Wrestling Tournament Score Tables Director from \$150 to \$250 to make equal with the Wrestling Tournament Announcer since responsibility and hours are similar. This stipend is reimbursed to the district via student or auxiliary funds.
- Add language at the bottom of the athletics section to clarify that certified staff are paid minimum wage for per hour jobs. For all flat rate jobs, support staff must submit a volunteer agreement form.
- Suggested flat rate changes to athletics will cost an additional \$919. Some cost will potentially be recouped if assistant coaches are shifted from football to softball (\$259 saved per assistant reallocated from football to softball). Additionally, \$300 may be reimbursed to the district from student or auxiliary funds. This estimate does not account for differences in pay from shifting from flat rates to hourly minimum wage, which likely will result in additional cost to the district.

CO-CURRICULAR

- Addition of asterisks to all positions that require reimbursement to the district from student, auxiliary, or gifts and donations accounts.
- Addition of a Color Guard and Winter Guard Assistant at \$2250.
- Raise the eight Flowing Wells High School musical stipend from \$673 to \$850. This increase will be funded via a \$1.00 per ticket increase to musical prices.
- Eliminate Grad Night Coordinator at \$3570 and use to fund a second Student Council Advisor position that will take on the duties of planning and coordinating Grad Night.
- Eliminate the Leadership Retreat Coordinator position at \$1351.
- Eliminate the existing FWHS Student Council Stipend at \$2942 and combine it with Grad Night to create two Student Council Stipends.
- Addition of a Student Council Advisor at \$2262 and a Student Council Advisor and Grad Night Coordinator Stipend at \$4205.
- Addition of a Resource and Intensive Resource elementary grade chair stipend. Most schools already had these stipends, however, there will be will two additional added at \$815 each.
- Addition of a Love of Reading Coordinator position at each elementary school and EMELC at \$600 each (\$4200).
- Reduction of the Science Fair Coordinator stipend at each elementary school from \$887 to \$600 to reflect reduced responsibilities with fewer students participating and digital platforms.
- Addition of a Science Fair Coordinator position at EMELC at \$600.
- Suggested flat rate changes to co-curriculars will cost an additional \$5607.

HOURLY RATES

- Clarify that the rate of \$25.00/hour applies to certified instruction with student *or parents (including translating)*.
- Clarify that the rate of \$20.00/hour for curriculum work – professional development is for certified employees.
- Addition of a line clarifying that support staff will be paid their hourly rate for professional development. This is consistent with current practice.
- Add an hourly rate of \$20.00/hour to compensate certified teachers up to 8 total hours to support a long-term substitute assigned for more than 1 week.
- Clarify that the additional duty rate for support staff of \$17.00/hour is for work with students or parents.
- Clarify that the translating rate of \$17.00/hour is for support staff.
- Addition of an asterisk to clarify that counselors and student support specialists are paid at the certified rate.

ADDENDUMS

- Addition of a \$500 stipend for each Speech Language Pathologist (SLP) supervising a Speech Language Pathologist Assistant (SLPA), instead of one stipend per assistant. Up to three SLPs typically supervise the same SLPA.
- Suggested flat rate changes to addendums will cost an additional \$2000.

The revisions to the SAC document attachment are indicated in blue for additions and red/strikethrough text for deletions.

FWSD SPECIAL ACTIVITY COMPENSATION LEVELS

2025-2026

ATHLETIC	
ACTIVITY	SY 25-26
FLOWING WELLS HIGH SCHOOL	
Athletic Supervisor (3 positions)	\$ 2,428
Baseball Assistant Varsity	\$ 3,700
Baseball Head Freshmen	\$ 3,634
Baseball Head JV	\$ 3,634
Baseball Head Varsity	\$ 4,900
Basketball Assistant Varsity Boys	\$ 3,744
Basketball Assistant Varsity Girls	\$ 3,744
Basketball Head Freshmen Boys	\$ 3,651
Basketball Head Freshmen Girls	\$ 3,651
Basketball Head JV Boys	\$ 3,650
Basketball Head JV Boys	\$ 3,651
Basketball Head JV Girls	\$ 3,651
Basketball Head Varsity Boys	\$ 5,077
Basketball Head Varsity Girls	\$ 5,077
Chess Head Varsity	\$ 3,744
Cross Country Assistant Varsity Boys and Girls	\$ 3,579
Cross Country Head Varsity Boys	\$ 4,074
Cross Country Head Varsity Girls	\$ 4,074
Esports Head Varsity (2 stipends: One per semester)	\$ 1,872
Flag Football Assistant Coach Girls	\$ 3,744
Flag Football Head Coach Girls	\$ 3,986
Football Assistant JV	\$ 3,744
Football Assistant Varsity (4)	\$ 4,019
Football Assistant, Freshmen	\$ 3,743
Football Head Freshmen	\$ 3,986
Football Head JV	\$ 3,986
Football Head Varsity	\$ 5,506
Golf Head Varsity Boys	\$ 3,744
Golf Head Varsity Girls	\$ 3,744
Intramural Director (Annual)	\$ 2,505
Raiders Coach	\$ 3,579
Raiders Coach JV	\$ 2,505
Rifle Team High School (Annual)	\$ 4,047
Soccer Head Freshmen Boys	\$ 3,634
Soccer Head Freshmen Girls	\$ 3,634
Soccer Head JV Boys	\$ 3,634
Soccer Head JV Girls	\$ 3,634
Soccer Head Varsity Boys	\$ 4,515
Soccer Head Varsity Girls	\$ 4,515
Soccer Varsity Assistant Boys	\$ 3,700
Soccer Varsity Assistant Girls	\$ 3,700
Softball Assistant Varsity	\$ 3,700
Softball Head Freshmen	\$ 3,634
Softball Head JV	\$ 3,634
Softball Head Varsity	\$ 4,900
Spirit Line Assistant Varsity Fall/Winter	\$ 2,323
Spirit Line Head Varsity Fall/Winter	\$ 3,094
Spirit Line Junior Varsity Fall/Winter	\$ 1,547
Summer Weight Training Instructor (2)	\$ 3,750
Summer Weight Training Instructor (2 in June)	\$ 1,875
Summer Weight Training Instructor (2 in July)	\$ 1,875
Swimming Head Varsity Boys	\$ 4,531
Swimming Head Varsity Girls	\$ 4,531

Note: Add \$1 to make consistent with Head JV Girls

Note: Eliminate and use to help fund Girls Flag Football.

Note: Rate chosen to be consistent with Football Assistant JV.

Note: Rate chosen to be consistent with Football Head JV Coach.

Note: Eliminate and use to help fund Girls Flag Football.

Note: Break up stipend between June and July due to fiscal year requirements.

Tennis Head Varsity Boys	\$	4,173
Tennis Head Varsity Boys	\$	4,174
Tennis Head Varsity Girls	\$	4,174
Track Assistant Boys (2)	\$	3,579
Track Assistant Girls (2)	\$	3,579
Track Head Varsity Boys	\$	4,790
Track Head Varsity Girls	\$	4,790
Varsity Summer Programs (8)	\$	613
Varsity Summer Programs (8 in June)	\$	307
Varsity Summer Programs (8 in July)	\$	307
Volleyball Head Freshmen Boys	\$	3,634
Volleyball Head Freshmen Girls	\$	3,634
Volleyball Head JV Boys	\$	3,634
Volleyball Head JV Girls	\$	3,634
Volleyball Head Varsity Boys	\$	4,790
Volleyball Head Varsity Girls	\$	4,790
Volleyball Varsity Assistant Boys	\$	3,700
Volleyball Varsity Assistant Girls	\$	3,700
Weight Training Instructor After School (2 stipends: One per semester)	\$	1,476
Wrestling Head Freshmen	\$	3,634
Wrestling Head JV	\$	3,634
Wrestling Head Varsity Boys	\$	4,955
Wrestling Head Varsity Girls	\$	4,955
Wrestling Varsity Assistant	\$	3,744
FLOWING WELLS JUNIOR HIGH SCHOOL		
Athletic Prep (4 seasons)	\$	506
Baseball Assistant (3)	\$	2,312
Baseball Head Coach	\$	2,736
Basketball Assistant Boys (3)	\$	2,312
Basketball Assistant Girls (3)	\$	2,312
Basketball Head Coach Boys	\$	2,736
Basketball Head Coach Girls	\$	2,736
Cross Country Head Coach Boys	\$	2,736
Cross Country Head Coach Girls	\$	2,736
Flag Football Head Coach	\$	2,736
Football Assistant (Up to 6, unassigned assistants can be moved to softball assistants)	\$	2,571
Golf Head Coach (Co-Ed)	\$	2,736
Soccer Assistant Boys (2)	\$	2,312
Soccer Assistant Girls (3) (2)	\$	2,312
Soccer Assistant Girls or Boys, flexible (1)	\$	2,312
Soccer Head Coach Boys	\$	2,736
Soccer Head Coach Girls	\$	2,736
Softball Assistant (2 + additional not assigned as Football Assistant)	\$	2,312
Softball Head Coach	\$	2,736
Tackle Football Head Coach	\$	3,248
Tennis Head Coach Girls	\$	2,736
Track Assistant (3)	\$	2,312
Track Head Coach	\$	2,986
Volleyball Assistant Boys	\$	2,312
Volleyball Assistant Girls (3)	\$	2,312
Volleyball Head Coach Boys	\$	2,736
Volleyball Head Coach Girls	\$	2,736
Wrestling Assistant (2)	\$	2,571
Wrestling Head Coach	\$	3,248
ELEMENTARY SCHOOL ATHLETICS		
Elementary Athletic Special Event Director	\$	193
Elementary Coach (each of 6 sports)	\$	1,000

Note: Add \$1 to make consistent with Head JV Girls

Note: Break up stipend between June and July due to fiscal year requirements.

Note: Text allows for fewer football assistants and additional softball assistants dependent on numbers and need.

Note: Remove 1 soccer assistant girls and make a flexible position that can serve boys or girls depending on numbers.

Note: Allows for movement from football assistant to softball assistant if numbers require.

Elementary Intramural Coordinator (Before school sports) (1 per site per semester)	\$	837
Intensive Resource Sports Program Head Coach (2)	\$	1,224
Intensive Resource Sports Program Assistant Coach (2)	\$	739

DISTRICT ATHLETIC POSITIONS		
District 7 -12 Athletic Coordinator (Football, Boys and Girls Basketball, Wrestling, Baseball, Softball, Volleyball, Soccer)	\$	674
District Elementary Sport Coordinator (One position for each of 6 sports)	\$	336

NOTES:

Varsity Summer Programs include: Football, Baseball, Wrestling, Cross Country, Basketball (B and G), and Volleyball (B and G).

For Elementary and Flowing Wells Junior High: If more than 60 athletes, add a second coach for the season.

All athletic compensation is for the season unless noted as Annual.

Coaches who serve as head coach for separate boys and girls sports will earn the regular stipend times 1.5.

For example: Head Coach for both high school girls and boys track: Stipend for one sport = \$4790 x 1.5 = \$7185 for both sports.

THE FOLLOWING MUST BE SUBMITTED ON A PAR:

10 years of coaching experience in FW in same assignment: 11% of stipend amount.

Coaching Stipend for State Playoffs (varsity teams only): 5% of stipend amount after team qualifies.

Head Coach - Football Spring Practice: 5% of stipend amount.

FWSD SPECIAL ACTIVITY COMPENSATION LEVELS

FLOWING WELLS ATHLETIC DEPARTMENT COMPENSATION RATES		
<i>*Position stipend must be reimbursed to the District for any District employee who receives the stipend from student, auxiliary or gifts and donations accounts.</i>		
FLOWING WELLS HIGH SCHOOL	Amount	Per-Game/Meet
Announcer Baseball/Softball	Minimum Wage	\$30.00
Announcer Basketball*	Minimum Wage	\$30.00
Announcer Football	Minimum Wage	\$40.00
Basketball Scorekeeper* (up to 3 games a night)	Minimum Wage	\$20.00
Basketball Shot Clock Operator* (up to 3 games a night)	Minimum Wage	\$20.00
Cross Country Invitational Tournament Director*	\$ 150	
Cross Country Meet Director (number of meets vary per year)	\$ 150	
Flowing Wells Shootout Tournament Director*	\$ 250	
Football Chain Gang	Minimum Wage	\$40.00
Football Timer	Minimum Wage	\$35.00
Lifeguard	Minimum Wage	
Soccer Timer (up to 2 games a night)	Minimum Wage	\$20.00
Statistician Football	Minimum Wage	\$30.00
Throwers Invitational Tournament Director*	\$ 150	
Ticket Taker*	\$15.00/hour	
	Minimum Wage	
Tournament of Champions Boys Golf Tournament Director*	\$ 150	
Tournament of Champions Girls Golf Tournament Director*	\$ 150	
Tournament of Champions Boys Golf Tournament Director*	\$ 250	
Tournament of Champions Girls Golf Tournament Director*	\$ 250	
Track Clerk		\$75.00
Track Starter		\$75.00
Track Meet Director (number of meets vary per year)	\$ 150	
Track Worker	Minimum Wage	\$40.00
Videographer Football	Minimum Wage	\$40.00
Visiting Team Host Football	\$15.00/hour	
	Minimum Wage	
Volleyball Invitational Tournament Director*	\$ 250	
Volleyball Scorekeeper* (up to 2 games a night)	Minimum Wage	\$20.00
Wrestling Meet Timer/Scorer*	\$15.00/hour	
	Minimum Wage	
Wrestling Tournament Announcer Boys*	\$ 400	
Wrestling Tournament Announcer Girls*	\$ 400	
Wrestling Tournament Athletic Trainer*	\$30.00/hour	
	Contract Rate	
Wrestling Tournament Bracket Writer*	\$ 300	
Wrestling Tournament Computer Operator*	\$ 600	
Wrestling Tournament Co-Director Boys* (2)	\$ 700	
Wrestling Tournament Director Girls*	\$ 700	
Wrestling Tournament Hospitality Room Supervisor* (2)	\$200 per day	
Wrestling Tournament Table Worker*	\$150 per day	
FLOWING WELLS JUNIOR HIGH SCHOOL		
Football Chain Gang	Minimum Wage	\$35.00
Scorekeeper	Minimum Wage	\$45.00
Ticket Taker	\$15.00/hour	
	Minimum Wage	
Track Athletic Trainer	\$25.00/hour	
	Contract Rate	
Track Clerk		\$75.00
Track Invitational Tournament Director*	\$ 250	
	\$ 325	
Track Security	\$15.00/hour	

Note: Remove per game/meet rates to ensure employees are paid minimum wage for their time.

Note: This duty is currently being done on a volunteer basis from a former employee.

Note: Change to minimum wage to avoid revisions as minimum wage increases.

Note: Increase compensation to account for 20 hours of preparation for a 2-day event.

Note: Increase compensation to account for 20 hours of preparation for a 2-day event.

Note: Remove track clerk and track starter. Combine duties to create Track Meet Director.

Note: Combine clerk and starter into new track meet director position.

Note: Change to minimum wage to avoid revisions as minimum wage increases.

Note: Change to minimum wage to avoid revisions as minimum wage increases.

Note: Contract Rate is established by Banner University. Currently, ranges from \$25.00-\$62.00/hour.

Note: Revised to state, "per day" and clarify there are 2 positions - one boys and one girls.

Note: Change to minimum wage to avoid revisions as minimum wage increases.

Note: Contract Rate is established by Banner University. Currently, ranges from \$25.00-\$62.00/hour.

Note: Remove separate stipend and add to duties of Track Invitational Tournament Director.

Note: Add track clerk duties and stipend to this role.

Note: Remove due to security contract with American Guard.

Track Starter	\$75.00 per day	\$75.00	
Wrestling Tournament Announcer*	\$	250	
Wrestling Tournament Athletic Trainer*	\$25.00/hour		
	Contract Rate		
Wrestling Tournament Bracket Writer-	\$	50	
Wrestling Tournament Custodians*		Hourly Rate	
Wrestling Tournament Director*	\$	600	
Wrestling Tournament Hospitality Room Supervisor*	\$	200	
Wrestling Tournament Mat Director*	\$	150	
Wrestling Tournament Off-Duty Deputy*	\$37.00/hour		
	Contract Rate		
Wrestling Tournament Score Tables Director*	\$	150	
	\$	250	
Wrestling Tournament Security-	\$	15.00/hour	

Note: Clarify that the stipend is per day served as track starter.

Note: Contract Rate is established by Banner University. Currently, ranges \$25.00-\$62.00/hour.

Note: Duty completed by Wrestling Tournament Director.

Note: Contract rate is established by Pima County Sheriff's Department.

Note: Suggest making equal with Wrestling Tournament Announcer. Responsibility and hours are similar.

Note: Remove due to security contract with American Guard.

NOTE: If no hourly rate is listed, Support Staff are paid minimum wage with overtime based on a weighted average. Certified staff are paid minimum wage for per hour jobs. For all flat rate jobs, support staff must submit a volunteer agreement form.

**FWSD SPECIAL ACTIVITY COMPENSATION LEVELS
2024-2025**

CO-CURRICULAR	
*Position stipend must be reimbursed to the District for any District employee who receives the stipend from student, auxiliary or gifts and donations accounts.	
ACTIVITY	SY 25-26
FLOWING WELLS HIGH SCHOOL	
504 Coordinator	
Up to 25 504 students	\$ 821
Per student over 25	\$ 30
Academic Decathlon	\$ 3,086
Ambassadors Trip Coordinators (4 stipends)	\$ 1,351
Ambassadors Trip Chaperone (Up to 4 stipends)	\$ 300
AP/Honors Coordinator	\$ 2,204
Biliteracy Testing Coordinator	\$ 1,182
Challenge Testing Coordinators (one stipend each: english, math, science and social studies)	\$ 122
Challenge Testing Coordinator - Spanish Only	\$ 1,182
College 101	\$ 2,079
Dance Sponsor (2)	\$ 3,752
Department Chair:	
5-10 Classes	\$ 1,629
11-20 Classes	\$ 1,735
21-30 Classes	\$ 1,849
31-40 Classes	\$ 1,959
41-50 Classes	\$ 2,461
51 or More Classes	\$ 2,571
Theatre	\$ 3,752
Drill Team/Honor Guard	\$ 3,752
Color Guard and Winter Guard	\$ 3,700
Color Guard and Winter Guard Assistant	\$ 2,250
Grad Night Coordinator	\$ 3,570
Instrumental Music/Band	\$ 4,221
Interact Club Advisor	\$ 2,794
Leadership Retreat Coordinator	\$ 1,351
Link Crew Advisor	\$ 2,220
Marching Band Assistant Director (2 positions)	\$ 2,250
Marching Band Drill Writer	\$ 510
MESA	\$ 2,079
Musical at Flowing Wells High School (Biennial)*:	
-Musical Stipend - Producer*	\$ 673
-Musical Stipend - Conductor*	\$ 673
-Musical Stipend - Costume Design*	\$ 673

Note: Add an assistant due to increased responsibility with Winter Guard. Rate consistent with Marching Band Assistant Director.

Note: Combine Grad Night responsibilities and stipend with Student Council to create a second Student Council Advisor position.

Note: Recommend removal. Stipend has not been assigned in many years.

Musical Stipend – Set Design*	\$ 673
Musical Stipend – Vocal Music*	\$ 673
Musical Stipend – Drama Director*	\$ 673
Musical Stipend – Dance* (2)	\$ 673
Musical Stipend - Producer*	\$ 850
Musical Stipend - Conductor*	\$ 850
Musical Stipend - Costume Design*	\$ 850
Musical Stipend - Set Design*	\$ 850
Musical Stipend - Vocal Music*	\$ 850
Musical Stipend - Drama Director*	\$ 850
Musical Stipend - Dance* (2)	\$ 850
Musical Stipend - Musician* (2)	\$ 350
National Honor Society	\$ 2,079
Orchestra	\$ 3,752
Percussion Assistant (Entire School Year)	\$ 2,250
Pom Line (Entire School Year)	\$ 2,250
Prom Advisor	\$ 3,364
Scholarship Coordinator	\$ 1,635
Sky School Trip Coordinator	\$ 1,798
Social Media Coordinator	\$ 1,672
Special Olympics - Assistant	\$ 739
Special Olympics - Coach I Coordinator at one site	\$ 1,224
Special Olympics - Coach II Coordinator at two sites	\$ 1,731
Student Council	\$ 2,942
Student Council Advisor	\$ 2,262
Student Council Advisor and Grad Night Coordinator	\$ 4,250
Student Council (Sentinel Peak)	\$ 1,224
Teacher Assistance Team (TAT)	
Up to 25 TAT meetings	\$ 821
Per TAT meeting over 25	\$ 30
Choral Music	\$ 3,752
Choral Music Accompanist	\$ 2,338
Winter Pep Band	\$ 2,080
Yearbook	\$ 2,794
FLOWING WELLS JUNIOR HIGH SCHOOL	
Cadet Teacher Coordinator	\$ 974
Cadet Teacher Driver (Per Semester) 1 Gold /1 Blue	\$ 649
Department Chair	\$ 1,098
Theatre	\$ 2,313
Honor Society	\$ 1,605
Instrumental Music/Band	\$ 3,086
Leadership Retreat Coordinator	\$ 1,351
MathCounts Competition Coach	\$ 2,736
Media Arts	\$ 1,299
MESA	\$ 2,079
Musical Theater Director	\$ 1,605
Orchestra	\$ 2,794
Science Travel Coordinator (1 stipend for all 3 trips)	\$ 3,284
Science Trip Coordinator (3 stipends/1 per trip)	\$ 1,798
Senators Trip Coordinator	\$ 1,798
Social Media Coordinator	\$ 1,003
Special Olympics - Assistant	\$ 739
Special Olympics - Coach I Coordinator at one site	\$ 1,224
Special Olympics - Coach II Coordinator at two sites	\$ 1,731
Student Council	\$ 2,220
TAT Coordinator (up to 25 meetings)	\$ 821
Per TAT meeting over 25	\$ 30
Choral Music	\$ 2,267
Choral Music Accompanist	\$ 1,434

Note: Increase ticket sales by \$1.00 to provide additional money to fund an increase in this stipend.

Note: Combine Grad Night (\$3570) and Student Council (\$2942) to create two Student Council stipends.

Note: Add a stipend for special education and intensive resource. (2 that doesn't currently exist)

Yearbook	\$	1,672
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ELEMENTARY		
Band (all hires on or before 7/1/15 see #NOTE)	\$	886
Choir	\$	1,224
Grade Level Chair (K-6, Resource, Intensive Resource)	\$	815
Grand Canyon Trip Coordinator	\$	1,351
Head Teacher includes LEA Rep (K-6)	\$	1,396
Orchestra (all hires on or after 7/1/15 see #NOTE)	\$	886
Love of Reading Week Coordinator	\$	600
Science Fair Coordinator	\$	887
Science Fair Coordinator	\$	600
Social Media Coordinator	\$	489
Special Olympics - Coach I Coordinator at one site	\$	1,224
Special Olympics - Coach II Coordinator at two sites	\$	1,731
Student Council	\$	1,224
TAT Coordinator up to 25 meetings	\$	814
Per TAT meeting above 25	\$	30
Yearbook	\$	815

Note: Add stipend for Love of Reading Coordinator. Suggest making equal to Science Fair Coordinator.

Note: Reduce stipend to reflect fewer students participating and digital platform responsibility. No expectation of in-person science event.

Note: Reduce stipend to reflect fewer students participating and digital platform responsibility. No expectation of in-person science event.

Note: Add stipend for Love of Reading Coordinator. Suggest making equal to Science Fair Coordinator.

PRESCHOOL		
Head Teacher (2 stipends)	\$	2,500
Science Fair Coordinator	\$	600

Science Fair Coordinator	\$	887
Love of Reading Coordinator	\$	600
DISTRICT CO-CURRICULAR POSITIONS		
A+/National Award Writer	\$	1,642
District Choir Coordinator	\$	1,346
District Instrumental Music Coordinator	\$	2,794
School Improvement Team Co-chairs	\$	1,642

#NOTE: For hires before July 1, 2015, see Addendum List

HOURLY RATES		
Crossing Guard Duty		\$15.80
Grant Funded Tutoring - Certified Instruction with Students		\$25.00
Grant Funded Tutoring - Classified Instruction with Students		\$17.00
Grant Funded Program Site Supervision		\$27.50
Certified* Instruction with Students or Parents (including translating)		\$25.00
Certified Support of Long-Term Substitute assigned for more than 1 week	\$20.00 (NTE 8 total hours)	
Curriculum Work Certified - Professional Development		\$20.00
Support Staff - Professional Development		Hourly Rate
ESY - Certified instruction with students		\$30.00
ESY - Classified instruction with students		\$17.00
File Monitoring		\$40.00
Homebound - After School Certified Instruction with Students		\$25.00
Homebound - Classified Instruction with Students		\$17.00
Homebound - During Planning Period		\$25.00
Lunch Duty		\$18.46
Professional Development Presenter/Trainer		\$30.00
Support Staff Additional Duty with Students or Parents		\$17.00
Support Staff - Translating (Use this or hourly rate, whichever is greater)		\$17.00
Tutoring - Certified Instruction with students		\$25.00
Tutoring - Classified Instruction with students		\$17.00

Counselors and Student Support Specialists are paid at the Certified Rate

Note: Provide additional compensation for support of long-term substitutes.

Note: Clarify this is the certified PD rate.

Note: Add to clarify that support staff are paid their hourly rate for professional development.

Note: Clarify this is additional duty with students or parents (not PD).

Note: Clarify this is the support staff translating rate.

TRANSPORTATION SAC DIFFERENTIAL PAY	
Afterschool Route	Additional \$2.00/hour
Field Trips	Additional \$1.25/hour
Special Education Rate (Non-Sped Drivers)	Additional \$0.45/hour
Trainer	Additional \$1.50/hour

NOTE: A meal allowance is allowed for overnight trips paid through travel reimbursement.

ADDENDUMS LIST (MUST SUBMIT PAR)	
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A+ Award Principal	\$1,610
Accreditation Completion	\$500
American Board of School Neuropsychology Certification	\$2,000
Best Interest Determination (BID) Meeting Coordinator	\$3,000
Elementary Band (all hires before July 1, 2015)	\$2,237
Elementary Orchestra (all hires before July 1, 2015)	\$2,237
High School Math Section	\$400/section up to \$2,000
High School Science Section	\$400/section up to \$2,000
IEPPro Coordinator	\$1,500
Instructional Coach	\$45/contact
LEA Representative Stipend for IEP Coordinator	\$250
Mentor Teacher	\$500
National Board Certified Teacher	\$2,500
National Board Candidate Support Provider (2)	\$1,600
National Certified School Nurse	\$2,500
New Principal Mentor	\$1,200
Probationary Teacher Instructional Coaching Stipend Year 2	\$500
Probationary Teacher Instructional Coaching Stipend Year 3	\$350
Professional Development New 1 Day Workshop or Online Facilitator	\$500
Professional Development Existing 1 Day Workshop or Online Facilitator	\$250
Professional Development New 2 Day Workshop or Online Facilitator	\$750
Professional Development Existing 2 Day Workshop or Online Facilitator	\$500
Psychology Intern Supervisor	\$1,500
Psychology Mentor	\$1,000
Secondary Core Content (7-12) Teaching Resource Sections	\$300/section
Special Education Benchmark Assessment Coordinator	\$1,000
Speech-Language Pathology Assistant Supervisor	\$500 per SLP supervising a \$950
Speech-Language Pathologist CFY Year Supervisor	\$200 per SLP-CFY \$1,050
Student Teacher Intern Certificate Supervising Practitioner	\$1,500 \$1,150
Summer School Administrator (FWHS)	\$6050 (\$3025 per session) \$1,250
Summer School Teacher (FWHS)	\$4500 (\$2250 per session) \$1,350
Teaching Additional Section High School (1/5th)	Base+Override+Experience + \$400
Teaching Additional Section Junior High (1/8th)	Base+Override+Experience + \$400
Teaching Apprentice	Semester 1A \$500
	Semester 1B \$500
	Semester 2A \$600
	Semester 2B \$750
	Semester 3A
Teaching Apprentice Mentor	Semester 1A
	Semester 1B
	Semester 2A
	Semester 2B
	Semester 3A
	Semester 3B
Teacher of Record for FW Online and CTE Courses	1-10 students: \$250/quarter 11-20 students: \$350/quarter 21-30 students: \$450/quarter 31+ students: \$550/quarter

Note: Multiple SLPs may supervise the same SLPA. Clarify that all can get this stipend.

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-1 May 13, 2025

Agenda Item Number Board Meeting Date

Item: Information and Discussion regarding Proposed New Policy GBCG Professional and Support Staff Voluntary Transfer of Accrued Sick Leave

Submitted By: Dr. Kevin Stoltzfus Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

District administration presents for review a proposed new policy entitled GBCG Professional and Support Staff Voluntary Transfer of Accrued Sick Leave, which would replace the current version of Policy GCCG Professional Staff Voluntary Transfer of Accrued Sick Leave and GDCG Support Staff Voluntary Transfer of Accrued Sick Leave. This is the first reading of the policy, so no action is to be taken during this meeting. This new policy was developed collaboratively with FWEA toward the goal of providing a fair, consistent, and sustainable way for employees to access additional paid leave in the event of illness, injury, or childbirth. The policy would establish a pool of donated sick leave that would be available for disbursement by employee request for eligible conditions. Members of the policy development committee will provide additional details.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
District Administration Center

MEMORANDUM

TO: Governing Board Members
FROM: Dr. Kevin Stoltzfus, Superintendent
RE: Review of Policy GBCG for Voluntary Transfer of Accrued Leave
DATE: May 8, 2025

District administration presents for review a new policy entitled GBCG Professional and Support Staff Voluntary Transfer of Accrued Sick Leave, which would replace the current version of Policy GCCG Professional Staff Voluntary Transfer of Accrued Sick Leave and GDCG Support Staff Voluntary Transfer of Accrued Sick Leave. This is the first reading of the policy, so no action is to be taken during this meeting. This new policy was developed collaboratively with FWEA toward the goal of providing a fair, consistent, and sustainable way for employees to access additional paid leave in the event of illness, injury, or childbirth. The policy would establish a pool of donated sick leave that would be available for disbursement to employees for eligible conditions.

This proposed policy was developed in response to at least three challenges currently faced by our employees. Most prominently, employees have expressed support for access to additional paid leave, often referred to as Paid Parental Leave, to provide time for bonding and care for their newborn children. Similarly, in cases when employees or their family members are navigating significant illness or injury, they may exhaust their available accrued leave. Although our existing policies provide a structure for colleagues to donate days, employees may be reluctant to request these donations due to privacy reasons, and the donations typically are not evenly distributed (with some employees receiving more donated days than they can use and others receiving no donations).

Policy GBCG would seek to improve these conditions. If approved, this policy would establish the Flowing Wells Leave Assistance Program (FWLAP), which employees could join voluntarily. Membership would entail the contribution of one day of leave per year, and any employee could donate additional days. These cumulative contributions would form the Pool. Members with qualifying conditions who have depleted or will have depleted their accrued leave during their absence could apply for a disbursement of additional days from the Pool. Qualifying conditions would include childbirth in addition to illness or injury of self or close family member. An Oversight Committee consisting of District administration and FWEA members annually would calculate the number of disbursement days per request and would be charged with the goals of maximizing disbursed leave while ensuring the sustainability and relative consistency of the Pool. The Oversight Committee would recommend future policy revisions to be brought for consideration to Meet and Confer and ultimately to the Governing Board.

One immediate concern for future revisions would be to expand access to include adoption in addition to childbirth. Current IRS rules do not include adoption as a qualifying condition. Also, the District hoped to exclude cases of childbirth and adoption from the requirement that all accrued leave must be used before accessing the Pool, but this is not allowable under current IRS rules. The IRS also specifies that no employee may donate leave directly to another employee, even in cases when spouses work for the same employer. The District intends to request IRS review and approval of these areas. The most likely area of approval given current IRS guidelines would be the expansion of the policy to include adoption, although the review process may take a year or more.

A policy of this scope comes together only through the good faith efforts of many stakeholders. FWEA President Cary Kelly and FWEA members Shane Holly and Andrea Estolano contributed significantly to the development of this policy and solicited feedback from other colleagues to inform our work. Mr. Kelly, Mr. Holly, Ms. Estolano, and I will be available during the Board Meeting to provide additional details and respond to questions.

DRAFT Proposed:

GBCG

PROFESSIONAL / SUPPORT STAFF VOLUNTARY TRANSFER OF ACCRUED SICK LEAVE

The District recognizes circumstances in which employees (or family members) who suffer a “medical emergency” as defined herein and are otherwise eligible for FMLA would benefit from access to additional paid leave beyond that which they had accrued. In such cases, defined in detail below and including childbirth, serious illness or injury of self, and serious illness or injury of immediate family, eligible employees who are actively enrolled in the Flowing Wells Leave Assistance Program (hereafter referred to as FWLAP) may apply for and receive an additional allocation of leave time from a pool of donated sick leave (hereafter referred to as the Pool).

Throughout this policy, a day of leave is defined as the employee’s standard work day as established by the employee’s contract, work agreement, or SPAR; i.e., eight hours for a full-time employee, or six hours for a thirty-hour-per-week employee. All contributions to and disbursements from the Pool will be in terms of whole days as defined by each eligible employee’s contract, work agreement, or SPAR.

Oversight of FWLAP

A committee will be established and maintained to oversee FWLAP in the current year and provide recommendations for future years. The FWLAP Oversight Committee will seek to maximize disbursement days available for each applicant while ensuring the sustainability and relative consistency of the Pool within each year and from year to year. Sustainability is defined as maintaining a reserve of days in the Pool to accommodate a greater number of disbursement requests than expected for a given year. Consistency is defined as maintaining a relatively similar number of disbursement days per request from the Pool from one year to the next, although some level of variance will be unavoidable.

The Oversight Committee will consist of the Assistant/Associate Superintendent for Human Resources, a representative from the Business Office, at least one teacher, and at least one non-exempt support staff employee. At least one of the members will be a member of the Flowing Wells Education Association. The Oversight Committee will meet as needed throughout the year, at least once per semester, to evaluate membership, available days, and disbursements, and to make recommendations regarding future policy revisions. Administration will discuss policy revisions with representatives from the Flowing Wells Education Association during Meet and Confer prior to requesting Governing Board approval. The Governing Board retains final decision-making authority regarding revisions to this policy.

Enrollment in FWLAP

Enrollment in FWLAP is available to all current Flowing Wells employees as provided herein. Independent contractors are not eligible, nor are substitute teachers. Employees who hold the position of “Permanent Substitute” are eligible. Enrollment is voluntary. By enrolling, the employee agrees to donate one day of current year sick/personal leave to the Pool each year. Enrolled employees will receive their standard allocation of sick/personal leave at the start of their employment term and then, over the duration of their employment term, will receive one day less than their annual allotment.

In the first year of the program, the FWLAP open enrollment period for employees hired by Monday, July 28, 2025, will close on Friday, August 28, 2025; for employees hired after July 28, 2025, the open enrollment period will extend to 5:00 PM on the thirtieth calendar day following their first day of employment in the District.

In future years of the program, the FWLAP open enrollment period for current/returning employees will align with the open enrollment period for health benefits in the spring of the prior year.

Enrollment will automatically roll forward into future years. Employees who are enrolled in FWLAP and wish to unenroll for the following year must do so during the open enrollment period.

Contributions to the Pool

Each member of FWLAP will contribute one day of leave to the Pool each year. Employees voluntarily may donate additional days at any time during the year. The District will promote the opportunity for donations periodically throughout each year, particularly if the available days in the Pool drop to a level that is below twenty percent of the Pool's total days at the start of the enrollment year. There is no maximum amount of total days in the Pool. All contributions to the Pool are "blind," meaning they are not allocated to a specific employee at the time of contribution but rather are available for any employee granted a disbursement from the Pool. Unused contributions to the Pool carry forward to the following year. The Oversight Committee may decide to reserve a portion of contributions for future years in the interest of maintaining relatively consistent maximum disbursements from one year to the next.

Requests and Eligibility Criteria

Members of FWLAP who meet the eligibility criteria may request, in writing, a disbursement of additional leave from the Pool. Eligibility criteria include the following:

- The employee must be an active member in FWLAP in the year of the request.
- Employees become eligible to receive a disbursement on or after their 366th day of continuous employment with the District. Summer break, winter break, spring break, and fall break are counted toward continuous employment. For example, a school-year employee whose first day of employment was August 1, 2025, and who is a member of FWLAP would be eligible to receive a disbursement from the Pool on or after August 1, 2026.
- The employee must have work sufficient hours in the prior 12 months to qualify for FMLA leave.
- FMLA-eligible employees will be contacted by the Human Resources Office regarding procedures to apply for a disbursement from the Pool.
- The employee must have a "medical emergency", defined as a medical condition of the employee (or immediate family member of the employee) that would require the prolonged absence of the employee from duty and would result in a substantial loss of income to the employee because the employee would have exhausted all paid leave available (apart from leave granted under this policy), including one or more of the following:
 - Serious illness or injury of self.
 - Serious illness or injury of immediate family member (spouse; child; step-child; parents; spouse's parents).
 - Childbirth

To request a disbursement from the Pool, the employee must submit a written request to the Human Resources Office. Requests and disbursements will remain private, with only key members of the Human Resources Office, Business Office, and Oversight Committee made aware of an individual employee's status.

Disbursements

Each year at the close of the open enrollment period, the Oversight Committee will determine the maximum disbursement of leave days per request the ("Maximum Disbursement"), based on a calculation of the total number of days in the Pool minus a minimum ten-percent reserve (as determined by the Oversight Committee) divided by the average number of requests made over a specified number of prior years (the "Lookback Period"). For the 2026-27 academic year, the Lookback Period will be one year. For the 2027-28 through the 2030-31 school years, the lookback period will be two years. Beginning with the 2031-32 school year, the Lookback Period will be five years. For this calculation, a day is considered eight hours.

- For example, if 4,800 hours have been donated to the Pool, this is equivalent to 600 days (4,800 hours divided by eight hours/day equals 600 days). A ten-percent reserve would be equivalent to 60 days. The Oversight Committee would subtract a minimum ten-percent reserve of 60 days from the 600-day Pool, resulting in 540 days available for disbursement in the given fiscal year.
- If the average number of leave requests per year is 30, then the Oversight Committee would divide 540 days by 30 requests, equaling a Maximum Disbursement of 18 days per request (540 days divided by 30 requests equals 18 days per request).
- Given that the Oversight Committee will not have access to average request data in the first year of the program, the Oversight Committee will assume 30 requests when calculating the Maximum Disbursement of leave days per request in the first year of the program.
- The Maximum Disbursement will be rounded down to the nearest whole day. For example, a calculated maximum disbursement of 18.4 days per request would be rounded down to 18 days per request.

Disbursements from the Pool will be awarded equally to all qualifying eligible employees in a given year. The District will award the Maximum Disbursement of leave days to every qualifying employee. If available days in the Pool are depleted or nearly depleted, the District will solicit additional contributions. If the Pool is depleted before all eligible requests have been granted, the District will assume the cost in order to honor the remaining disbursements in that fiscal year. In the event that the Pool is depleted, the Oversight Committee will recommend revisions to the disbursement formula for the following fiscal year. The disbursement formula may be changed at any time by the Governing Board.

Employees receiving a disbursement shall be paid at their regular rate of pay for any day of leave used under this policy, regardless of the rate of pay of the donating employee.

Disbursed leave must be used continuously by the qualifying employee with the exception of employees who are eligible for intermittent FMLA, in which case the employee may use the disbursed leave intermittently in parallel with FMLA. An employee who receives a disbursement of leave from the Pool will use one day of the disbursement on each regularly scheduled work day (not including paid holidays) until the leave is exhausted and/or the employee returns to work.

The Maximum Disbursement shall not exceed 60 days. A recipient will stop receiving disbursements once short-term disability coverage begins.

A member of FWLAP is eligible to receive the Maximum Disbursement once per calendar year. If an employee receives the Maximum Disbursement but does not use all the days in the given year, the employee may re-apply to use the remaining days of the original disbursement later in that same year. Any unused days shall remain in the Pool.

Other Conditions

An employee who receives a disbursement of days from the Pool in excess of the amount of days the employee has donated to the Pool shall have a number of days equal to such excess subtracted from his or her accrued leave at the time of resignation or retirement, and these days shall be added to the Pool.

- For example, if an employee receives a disbursement from the Pool of 20 days in her third year of employment, has accrued 40 days of leave by the time she resigns after her ninth year of employment, and only donated 12 days to the Pool, 8 of her 40 days of accrued leave will be transferred back to the Pool at the time of her resignation. Employees shall not be credited with additional days of accrued leave at resignation or retirement if they donated more leave to the Pool than they received from the Pool.

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-2	May 13, 2025
Agenda Item Number	Board Meeting Date

Item: Recommend Table of AP Environmental Science Textbook

Submitted By: Dr. Kevin Stoltzfus/Dr. Audrey Reff Date: May 8, 2025

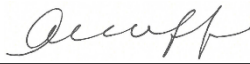

Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Audrey Reff

District administration recommends approval to table the adoption of a new textbook for AP Environmental Science entitled *Environmental Science for the AP Course, 4th Edition*, published by Bedford, Freeman, and Worth (BFW). This resource is under consideration for use in the AP Environmental Science course at Flowing Wells High School. Dr. Audrey Reff and course instructor Ms. Molly Trainor will provide information about their evaluation process and selection criteria. Pending Board approval, the resource would be tabled for a sixty-day period for public review and comment.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head:  Superintendent: 

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
District Administration Center

MEMORANDUM

TO: Governing Board Members
Dr. Kevin Stoltzfus, Superintendent

FROM: Dr. Audrey Reff, Associate Superintendent

RE: AP Environmental Science Textbook – Request to Table

DATE: May 13, 2025

The District administration recommends a sixty-day table of the Bedford, Freeman, and Worth (BFW) *Environmental Science for the AP Course, 4th Edition* textbook to allow for public review and comment prior to a formal request to adopt the textbook for use with the AP Environmental Science course at Flowing Wells High School.

The BFW textbook meets all College Board AP curricular and resource requirements for the course including a focus on specialized course content as well as seven required science practices. Specifically, while learning about energy transfer; interactions between earth systems; interactions between different species and the environment; and sustainability, students will explain environmental concepts; analyze visual representations; analyze sources of information; analyze research studies that test environmental principles; analyze and interpret quantitative data; apply quantitative methods in mathematical routines; and propose and justify solutions to environmental problems.

The process that led to the identification and recommendation of Bedford, Freeman, and Worth (BFW) *Environmental Science for the AP Course, 4th Edition* textbook included an instructor led review of the AP course and exam description; review of the textbook list provided on the College Board website; and an evaluation of two other textbooks by Pearson and Cengage.

Ultimately, the BFW textbook has been found to be exemplary in meeting all criteria established by the College Board and the course instructor, Ms. Molly Trainor. In her review, Ms. Trainor notes that the textbook is fully aligned with the current AP Environmental Science course; includes labs, activities, plentiful practice questions, and quizzes in the format of the AP exam; includes a goal setting module that supports student agency as learners; and includes a digital platform that is easy to navigate with additional instructional resources such as English and Spanish flashcards and Power Point slides that can be edited to suit Ms. Trainor's student's needs.

Ms. Trainor and I will be available to provide additional information and answer questions during the regularly scheduled Governing Board Meeting. Thank you for your consideration.

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-3	May 13, 2025
Agenda Item Number	Board Meeting Date

Item: Recommend Table of Psychology Textbook

Submitted By: Dr. Kevin Stoltzfus/Dr. Audrey Reff Date: May 8, 2025

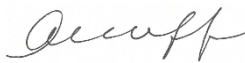
Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Audrey Reff

District administration recommends approval to table the adoption of a new textbook for Psychology entitled *Essentials of Psychology Concepts and Applications, 6th Edition* published by Cengage. This resource is under consideration for use in the Psychology course at Flowing Wells High School. Dr. Audrey Reff and members of the adoption committee will provide information about their evaluation process and selection criteria. Pending Board approval, the resource would be tabled for a sixty-day period for public review and comment.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head:  Superintendent: 

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

**FLOWING WELLS SCHOOL DISTRICT
District Administration Center**

MEMORANDUM

TO: Governing Board Members
Dr. Kevin Stoltzfus, Superintendent

FROM: Dr. Audrey Reff, Associate Superintendent

RE: Request 60-Day Table of Psychology Textbooks

DATE: May 13, 2025

The District administration recommends a sixty-day table of the Cengage *Essentials of Psychology Concepts and Applications, 6th Edition* textbook to allow for public review and comment prior to a formal request to adopt the textbook for use in our standard high school psychology courses.

The Cengage *Essentials of Psychology Concepts and Applications, 6th Edition* textbook meets the American Psychology Association's National Standards for High School Psychology and includes chapters on the science of psychology; biological foundations of behavior; sensation and perception; consciousness; learning; memory; thinking, language, and intelligence; motivation and emotion; human development; psychology and health; personality; social psychology; psychological disorders; and methods of therapy.

The process that led to this recommendation included a review of the *Cengage Essentials of Psychology* textbook along with a review of an additional Cengage textbook and a Bedford, Worth, and Freeman (BFW) textbook. Each textbook was evaluated on the following constructs: content and skill standards; relevancy; accessibility; representation; instructional features; assessment opportunities; and teacher support. Ultimately, the committee gave the *Cengage Essentials of Psychology* the highest scores on each construct and overall.

The adoption committee included Flowing Wells High School Psychology teachers, Ms. Rachel Lodge and Ms. Marian Smith along with High School administrators Ariana Brown and Frank Thomas. I led the process and worked closely with the committee throughout. In her recommendation, Ms. Lodge summarized, "The text[book] set-up is great. There are many embedded opportunities for critical thinking; clear learning objectives; and lots of great charts and other graphics." And, Ms. Smith noted, "It would be a great resource for kids to use in class to develop more knowledge and understanding of psychology."

The committee and I will be available to provide additional information and answer questions during the regularly scheduled Governing Board Meeting. Thank you for your consideration.

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-4	May 13, 2025
Agenda Item Number	Board Meeting Date

Item: Information and Discussion regarding Proposed Revisions to Policy GBCA Merit / Performance Pay Programs (Experience Steps)

Submitted By: Dr. Kevin Stoltzfus Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

District administration presents for review, with no action to be taken at this meeting, a proposed revision to Policy GBCA Merit / Performance Pay Programs (Experience Steps), which would permanently change the experience step for non-exempt support staff after their fifteenth year of employment from the current amount of \$0.09/hour to the new amount of \$0.60/hour.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

**GBCA
MERIT / PERFORMANCE PAY PROGRAMS
(Experience Steps)**

Experience Steps for Certificated Teachers, Administrators, Professional Non-Teaching Staff, and Exempt Staff

Certificated teachers, administrators, professional non-teaching staff and exempt staff completing one (1) year in the District will receive an experience step of five hundred dollars (\$500) with the second (2nd) year contract and thereafter. Certificated teachers, administrators, professional, non-teaching staff and exempt staff completing three (3) years in the District will receive an experience step of one thousand five hundred dollars (\$1500) with the fourth (4th) year contract and thereafter. Certificated teachers, administrators, professional non-teaching staff and exempt staff completing six (6) years in the District will receive an experience step of fifteen hundred dollars (\$1500) with the seventh (7th) year contract and thereafter. Certificated teachers, administrators, professional non-teaching staff and exempt staff completing nine (9) years in the District will receive an experience step of fifteen hundred dollars (\$1500) with the tenth (10th) year contract and thereafter. Certificated teachers, administrators, professional non-teaching staff and exempt staff completing twelve (12) years in the District will receive an experience step of fifteen hundred dollars (\$1500) with the (13th) year contract and thereafter. Certificated teachers, administrators, professional non-teaching staff and exempt staff completing fifteen (15) years in the District will receive an experience step of fifteen hundred dollars (\$1500) with the sixteenth (16th) year contract and thereafter. Certificated teachers, administrators, professional non-teaching staff and exempt staff completing seventeen (17) years in the District will receive an experience step of one thousand dollars (\$1000) with the eighteenth (18th) year contract and thereafter. Certificated teachers, administrators, professional non-teaching staff and exempt staff completing twenty (20) years in the District will receive an experience step of fifteen hundred dollars (\$1500) with the twenty-first (21st) year contract and thereafter. Certificated teachers, administrators, professional and exempt staff completing twenty-three (23) years in the District will receive an experience step of fifteen hundred dollars (\$1500) with the twenty-fourth (24th) year contract and thereafter. Certificated teachers, administrators, professional and exempt staff completing twenty-six (26) years in the District will receive an experience step of fifteen hundred dollars (\$1500) with the twenty-seventh (27th) year contract and thereafter.

Experience Steps for Non-Exempt Support Staff

Non-exempt support staff members completing one (1) year in the District will receive an experience step of twenty cents (.20) per hour. Non-exempt support staff members completing three (3) years in the District will receive an experience step of sixty cents (.60) per hour. Non-exempt support staff members completing six (6) years in the District will receive an experience step of sixty cents (.60) per hour. Non-exempt support staff members completing nine (9) years in the District will receive an experience step of sixty cents (.60) per hour. Non-exempt support staff members completing twelve (12) years in the District will receive an experience step of sixty cents (.60) per hour. Non-exempt support staff members completing fifteen (15) years in the District will receive an experience step of ~~nine cents (.09)~~ sixty cents (.60) per hour. Non-exempt support staff members completing twenty (20) years in the District will receive an experience step of nine cents (.09) per hour. Based on the employee's hiring date, if the employee completes a benchmark year of employment between September 1st and January 31st, the hourly rate increase will begin with the first full pay period in February and will continue thereafter. If the employee completes a benchmark year of employment between February 1st and August 31st, the hourly rate increase will begin with the employee's first paycheck in the new fiscal year and will continue thereafter. For the purpose of this policy, the term "benchmark year of employment" refers to a specified year of experience that upon completion, would qualify the employee for an hourly rate increase.

Adopted: February 27, 2024

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-5
Agenda Item Number

May 13, 2025
Board Meeting Date

Item: Recommend Approval of Revision to High School Fee Schedule for
FY2025-2026

Submitted By: Dr. Kevin Stoltzfus/Dr. Audrey Reff Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Audrey Reff

District administration recommends approval of a revision to the high school fee schedule for FY2025-2026. The Board previously approved re-establishing a fee for summer school courses with the expiration of federal pandemic-related grant funding. This current revision would apply the identical fee of \$100.00 per course to all courses taken outside of the regular school day to earn credit toward graduation.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *A. Reff* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ 162A: _____ N: _____ C: _____

FLOWING WELLS HIGH SCHOOL FEE SCHEDULE 2025-2026

REQUIRED FEES:

ID Card

No charge for original
\$5.00 for each replacement

Extracurricular Activity Fee

Student fee to participate in all extracurricular activities, defined in ARS 43-1089.01 (E) and in ARS 15-342(24). The payment of this fee allows students to participate in extracurricular activities, such as field trips, that do not have a separate fee. Non-refundable.

\$1.00

COURSE FEES:

Advanced Placement Exam Fee

AP Biology, AP Calculus, AP Chemistry, AP Economics, AP English (Jr.), AP English (Sr.), AP Economics, AP European History, AP Government, , AP Human Geography, AP Physics, AP Pre-Calculus, AP Psychology, AP Spanish, AP Statistics, AP U.S. History

* Students in Advanced Placement courses are encouraged to participate in corresponding AP Tests. Fees are expected to range from \$0 to \$100.00 per test, depending on the actual cost of the test, the student's eligibility for discounts, and the availability of subsidies. Fees will be assessed in the spring semester, prior to testing.

\$0-\$100.00

Athletics

Athletic fee is for each sport including JROTC, each season. Fee must be paid prior to the first competition and is non-refundable.

\$10.00/sport

Agriculture

Large Stock Pen Fee

Small Stock Feed and Pen Fee

\$25.00/year

\$80.00/year

Art

Intro to Art, Advanced Art

\$30.00/year per class

Instrumental Music

Band Marching/Concert, Orchestra Chamber, Band Marching/Pom Line, Jazz Ensemble, Percussion, Orchestra String, Wind Ensemble

\$20.00/year

AMEA Regional Audition Fee

\$20.00

AMEA All-State Audition Fee

\$20.00

Instrument Rental Fee

\$50.00/year

Band Shoes for Marching Band

Band shoes fee is not due at registration. Amount represents maximum fee per year. Actual fee may be less depending on gifts, donations, and fundraising.

\$40.00/year

Choir

Bella Voce, Choralaires, Caballero Chorus, Honor Choir

\$15.00/year per class

AMEA Regional Audition Fee

\$20.00

AMEA All-State Audition Fee

\$20.00

Drama

Theatre 1-2, Theatre 3-4, Theatre 5-6

\$15.00/year per class

Dance

Each dance class is an additional fee; all costumes will be an additional fee. Beginning, Advanced, Intermediate, Partner, Momentum, Pulse

\$30.00/year per class

Dance Costume Fees

Costume fees are not due at registration. Amounts represent maximum fee per semester. Actual fee may be less depending on costume selection and on fundraising opportunities.

- Dance
- Pulse
- Momentum

\$50.00/semester

\$150.00/semester

\$150.00/semester

Physical Education

All PE courses require a Flowing Wells uniform: Basketball/Volleyball, Sports Conditioning, Total Body Fitness, Ultimate PE, Walking 101, Weight Training

- PE shirt (non-refundable)
- PE shorts (non-refundable)
- PE locks & lock replacement

\$10.00

\$11.00

\$5.00

Summer School

Fee is per class (in-person or on-line)

\$100.00

Extended Day

Fee is per on-line class

\$100.00

TECHNOLOGY FEES:

Chromebook Insurance Fee – Grades 7-12

A once-per-year insurance plan of up to \$35.00 may be purchased by parents whose students have checked out a Chromebook for home use. Parents would purchase insurance directly from the provider and not through the District. Repairs would be coordinated with the provider, and no additional repair or replacement costs would be assessed beyond the original fee for the duration of the school year. Insurance must be purchased within 30 days of receipt of the District-owned device, per provider requirements.

Chromebook Repair and Replacement Fees – Grades 7-12

Repair and replacement fees shall be assessed at reasonable market value for Chromebooks that have been checked out to a student and subsequently are lost or damaged. Repair and replacement fees shall range from \$35 to \$300 depending on the specific value of the given item. NOTE: Purchasing Chromebook insurance eliminates all other technology repair/replacement fees.

For reference, the cost of common Chromebook repairs are as follows:

- Broken screen: \$65
- Broken keyboard: \$65
- Broken barrel charge port: \$35
- Broken Type-C charge port: \$75
- Broken USB port: \$65
- Broken track pad: \$65
- Broken bezel: \$35
- Lid damage: \$50
- Bottom damage: \$35
- Broken aux port: \$260
- Broken camera: \$35
- Lost or damaged charger: \$35
- Lost Chromebook: \$260
- General damage fee: \$35
- Cleaning fee: \$35

ADDITIONAL FEES:

General Replacement Fees

Replacement fees shall be assessed at reasonable market value for items including but not limited to textbooks, uniforms, athletic equipment, band and orchestra instruments, and technology that have been checked out to a student and subsequently are lost or damaged.

Non- Sufficient Funds (NSF) or Credit Card Chargeback Fees

This fee covers banking charges for NSF or Chargebacks

\$25.00

Textbook Restocking Fee

Restocking fee will be charged for each textbook not returned by June 1

\$25.00

FLOWING WELLS HIGH SCHOOL PROGRAMA DE TARIFAS 2025-2026

TARIFAS REQUERIDAS:

Tarjeta de identificación Sin cargo por el original
\$5 por cada reemplazo

Tarifa extracurricular \$1.00
Tarifa de estudiante para participar en todas las actividades extracurriculares, definidas en ARS 43-1089.01 (E) y en ARS 15-342(24)> El pago de esta tarifa permite a los estudiantes participar en actividades extracurriculares, como excursiones, que no tienen una tarifa aparte. No reembolsable.

PRECIO de Curso:

Colocación Avanzada \$0-\$100.00
Biología AP, Calculo AP, Química AP, Economía AP, Ingles AP (Jr.) Ingles AP (Sr.) Historia europea AP, Gobierno AP, Geografía humana AP, Física AP precálculo AP, Psicología AP, Español AP, Estadística AP, Historia de EE. UU. AP.

* Se alienta a los estudiantes en cursos de Colocación Avanzada a participar en las Pruebas AP correspondientes. Se espera que las tarifas oscilen entre \$0 y \$98.00 por prueba, según el costo real de la prueba, la elegibilidad del estudiante para los descuentos y las disponibilidad de los subsidios. Las tarifas se evaluarán en el semestre de primavera, antes de la prueba.

Atletismo \$10/deporte
La tarifa atlética es para cada deporte, incluido JROTC, cada temporada. La tarifa debe pagarse antes de la primera competencia y no es reembolsable.

Agricultura
Tarifa del corral de animales grandes \$25.00/año
Tarifa del corral de animales pequeños y alimentación \$80.00/año

Arte \$30.00/ año por clase
Introducción al arte. Arte avanzado

Música Instrumental \$20.00 /año
Banda de Marcha/Concierto, Orquesta de Cámara, Banda de Marcha/Pom Line, Conjunto de Jazz, percusión, orquesta de cuerdas, conjunto de viento

Cuota de Audición de AMEA Regional \$20.00
Cuota de Audición del Estado de AMEA \$20.00
Cuota de alquiler de instrumentos \$50.00/ año
Zapatos de banda de marcha

Las tarifas de zapatos no se deben pagar en el momento de la inscripción. Los montos representan la tarifa máxima por año. La tarifa real puede ser menor dependiendo de obsequios, donaciones, y recaudación de fondos.

\$40.00/ año

Coro	\$15.00/ año por clase
Bella Voce, Coralarios, Coro Caballero, Coro de Honor	
Cuota de Audición de AMEA Regional	\$20.00
Cuota de Audición del Estado de AMEA	\$20.00

Drama	\$15.00/ año por clase
Teatro 1-2, Teatro 3-4, Teatro 5-6	

Baile	\$30.00/ año por clase
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Cada clase de baile tiene un costo adicional; todos los disfraces tendrán un costo adicional.
Principiante, Avanzado, Intermedio, Partner, Momentum, Pulse.

Tarifas de disfraces de baile

Las tarifas de disfraces no se deben pagar en el momento de la inscripción.
Los montos representan la tarifa máxima por semestre, La tarifa real puede ser menor según la selección de disfraces y las oportunidades de recaudación de fondos.

- Dance **\$50.00/semestre**
- Pulse **\$150.00/semestre**
- Momentum **\$150.00/semestre**

Educación Física

Todos los cursos de educación física requieren un uniforme de Flowing Wells: Baloncesto/Voleibol, Acondicionamiento Deportivo, Acondicionamiento Físico Total, Educación Física Definitiva, Caminata 101, Entrenamiento Con Pesas

- Camiseta de educación física (no reembolsable) **\$10.00**
- Pantalones cortos de educación física (no reembolsable) **\$11.00**
- Candados de PE y reemplazo de candados **\$5.00**

Escuela de Verano

Tarifa por clase (en persona o en línea) **\$100.00**

Antes/Después De Escuela

Tarifa por clase en línea **\$100.00**

TARIFAS DE TECNOLOGIA:

Tarifas de Seguro de Chromebook- Grados 7-12

Los padres de estudiantes que les hayan prestado un Chromebook para uso domestico pueden comprar un plan de seguro anual de hasta \$35.00. Los padres comprarían el seguro directamente del proveedor y no a través del Distrito. Las reparaciones se coordinarían con el proveedor, y no se evaluarán costos adicionales de reparación o reemplazo más allá de la tarifa original durante la duración del año escolar. El seguro debe comprarse dentro de los 30 días posteriores a la recepción del dispositivo propiedad del Distrito, según los requisitos del proveedor.

Tarifas de reparación y Reemplazo de Chromebook: Grados 7-12

Las tarifas de reparación y reemplazo se evaluarán a un valor de mercado razonable para los Chromebooks que se hayan prestado a un estudiante y posteriormente se pierdan o dañen. Las tarifas de reparación y reemplazo oscilaran entre \$35 y \$300, según el valor específico del artículo dado. NOTA: La compra de un seguro de Chromebook elimina todas las demás tarifas de reparación/reemplazo de tecnología.

Como referencia, el costo de las reparaciones comunes de Chromebook es el siguiente:

Pantalla Rota \$65	Daño inferior \$35
Teclado Roto \$65	Puerto auxiliar roto \$260
Puerto de carga barril roto \$35	Cámara Rota \$35
Puerto de carga tipo C Roto \$75	Cargador de barril perdido o dañado \$35
Puerto USB Roto \$65	Cargador tipo C perdido o dañado \$35
Almohadilla Rota \$65	Chromebook Perdido \$260
Bisel Roto \$35	Cargo por danos generales \$35
Daño en la tapa \$50	Tarifa de limpieza \$35

TARIFAS ADICIONALES:

Tarifas de Reemplazo

Las tarifas de reemplazo se evaluarán evaluara un valor de mercado razonable para artículos que incluyen, entre otros, libros de texto, uniformes, equipos deportivos, instrumentos de banda y orquesta, y tecnología que se han prestado a un estudiante y posteriormente se pierdan o dañan.

Fondos insuficientes (NSF) o Contracargos de tarjetas de crédito **\$25.00**

Esta tarifa cubre los cargos bancarios por fondos insuficientes contracargos

Tarifa de Reposición de Libros de Texto **\$25.00**

Se cobrará una tarifa de reposición por cada libro de texto que no se devuelva antes del 1 de junio

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-6	May 13, 2025
Agenda Item Number	Board Meeting Date

Item: Discussion and Possible Action regarding Arizona School Boards Association Policy Priorities

Submitted By: Dr. Kevin Stoltzfus Date: May 8, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

District administration presents for discussion and possible action the current policy priorities identified by the Arizona School Boards Association (ASBA), with the option for the Board to identify priorities and submit proposals for update and/or amendment to ASBA for the 2025-2026 school year.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
District Administration Center

MEMORANDUM

TO: Governing Board Members
FROM: Dr. Kevin Stoltzfus, Superintendent
RE: 2025-2026 ASBA Policy Priorities
DATE: May 9, 2025

District administration presents for discussion and possible action the current policy priorities identified by the Arizona School Boards Association (ASBA), with the option for the Board to identify priorities and submit proposals for update and/or amendment to ASBA for the 2025-2026 school year.

Each Board Member was provided the complete list of ASBA's policy priorities for the current year and was asked to identify his or her top five priorities. Board Members submitted their selections to Paula Alden, who compiled their priorities in the attached document. The list below identifies all items that received at least one vote, with bolded items receiving multiple votes. During the meeting, the Board will have the opportunity to discuss and narrow the list to a total of five priorities. The Board also may identify one or more priorities that were not included in ASBA's original list.

- 1 Vote: 1.1 Maximize state funding to: provide competitive salaries to attract, recruit, and retain talented teachers and staff; increase the pipeline of certified teachers; increase the diversity of the teaching workforce, and fill difficult positions, including CTED instructors
- 1 Vote: 1.2 Provide consistent, dedicated sources of base funding that equips all Arizona public schools with adequate support to address the academic, social and emotional needs of its students including: up to date curriculum, technology, and classroom support to enrich academic success and engagement; student support staff dedicated to enhancing safe and effective learning environments; exceptional student services, gifted students, and early intervention programs; before and after school programs; fine arts education; career and technical education; transportation; ensure the formula addresses the unique financial needs of schools serving students in poverty and in rural and remote schools; fund distance learning at 100%; JROTC.
- 2 Votes: 1.3 Repeal the constitutional aggregate expenditure limit via legislative referral to the voters.**
- 2 Votes: 1.4 Fully fund full-day kindergarten and include k students in the override calculations.**
- 1 Vote: 1.5 Preserve and protect the voters' original intent of Propositions 123 and 301. Protect voters' intent in funding k-12 education and oppose legislation that attempts to supplant or divert additional voter-approved funding streams.
- 1 Vote: 1.9 Eliminate unfunded mandates and administrative burdens.
- 2 Votes: 1.13 Fully fund preschool programs in the K-12 funding formula for districts that offer preschool.**
- 2 Votes: 1.14 Replace current year funding with a transparent, reliable system that provides districts stable annual budgeting ability and technical reliability.**
- 1 Vote: 1.15 Prorate funding over the entire school year among all schools that a student has attended during the year.
- 1 Vote: 2.1 Ensure local control and flexibility in managing funds and programs, within the Arizona constitutional requirements of a general and uniform public school system.
- 1 Vote: 2.10 Oppose any legislation that seeks to make school board elections partisan.
- 1 Vote: 3.8 Redefine the role and purpose of standardized testing and develop meaningful assessments and other measurable outcomes.
- 1 Vote: 3.10 Support legislation and access to funding that would allow school districts to offer school meals to all students free of charge.
- 4 Votes: 4.1 Establish financial and academic transparency for all institutions and individuals who accept public funds. Enforce financial audit requirements and seek recovery of improperly received and/or expended funds by individuals, charter and public schools, private schools, and organizations.**
- 4 Votes: 7.2 Fully fund Individuals with Disabilities Education Act (IDEA).**

ASBA Political Agenda Ranking Worksheet

ID	Vote Tallies	Policy Area: Adequately and Equitably Fund District Schools to at least the National Median per Pupil Funding
1.1	1	Maximize state funding to: <ul style="list-style-type: none"> ◦ Provide competitive salaries to attract, recruit, and retain talented teachers and staff; ◦ Increase the pipeline of certified teachers; ◦ Increase the diversity of the teaching workforce, and fill difficult positions, including CTED instructors
1.2	1	Provide consistent, dedicated sources of base funding that equips all Arizona public schools with adequate support to address the academic, social and emotional needs of its students including: <ul style="list-style-type: none"> ◦ Up to date curriculum, technology, and classroom support to enrich academic success and engagement. ◦ Student support staff dedicated to enhancing safe and effective learning environments; ◦ Exceptional student services, gifted students, and early intervention programs; ◦ Before and after school programs; ◦ Fine arts education; ◦ Career and technical education ◦ Transportation. ◦ Ensure the formula addresses the unique financial needs of schools serving students in poverty and in rural and remote schools. ◦ Fund distance learning at 100%. ◦ JROTC
1.3	2	Repeal the constitutional aggregate expenditure limit via legislative referral to the voters.
1.4	2	Fully fund full-day kindergarten and include kindergarten students in the override calculations.
1.5	1	Preserve and protect the voters' original intent of Propositions 123 and 301. Protect voters' intent in funding k-12 education and oppose legislation that attempts to supplant or divert additional voter-approved funding streams.
1.6		Index district additional assistance (DAA) funding for inflation
1.7		Provide funding for new space before existing schools become overcrowded; advocate for the SFOB to set a standard for replacement of buildings that have exceeded their useful life; advocate for the SFOB to use a professional demographer firm in determining school construction; advocate for capacity standards that reflect the design of instructional space.
1.8		Provide consistent, dedicated and flexible sources of ongoing state capital funding to Arizona public schools to fully maintain and renew physical assets that were built with either local or state taxpayer dollars.
1.9	1	Eliminate unfunded mandates and administrative burdens.
1.10		Protect desegregation funding and return it to a primary tax levy.
1.11		Increase funding for exceptional student services based on the cost study, including for rural or remote areas, gifted students, and early intervention programs.
1.12		Fully fund the cost of student transportation for school bus services and maintenance supporting for CTEDs and rural schools.
1.13	2	Fully fund preschool programs in the K-12 funding formula for districts that offer preschool.

ASBA Political Agenda Ranking Worksheet

1.14	2	Replace current year funding with a transparent, reliable system that provides districts stable annual budgeting ability and technical reliability.
1.15	1	Prorate funding over the entire school year among all schools that a student has attended during the year.
1.16		Give all districts the authority to provide affordable housing options to faculty and staff.

ID	Vote Tallies	Policy Area: Preserve, Respect, and Strengthen Local Control
2.1	1	Ensure local control and flexibility in managing funds and programs, within the Arizona constitutional requirements of a general and uniform public school system.
2.2		Change "override/budget increase" language to better reflect what voters are being asked to support. Update requirements associated with school district voter-approved bonds and overrides to improve efficiency and permit more accurate presentations of estimated property tax rates.
2.3		Allow school districts full flexibility in the divestiture or use of taxpayer- funded assets.
2.4		Oppose legislative intrusion on school site budgeting decisions.
2.5		Maintain exclusive local authority over any measure that would propose to consolidate, unify, or restructure school districts.
2.6		Support local board authority for student suspensions and open enrollment policies based on capacity.
2.7		Amend current statute to allow school board members to use the e-equal system in addition to in-person signatures to appear on the ballot.
2.8		Oppose any legislation that intends to lessen or curtail the legal authority of locally elected school boards including their authority to approve curriculum.
2.9		Oppose legislative efforts to ban educational and supplemental materials that provide an inclusive and historically accurate, well-rounded education.
2.10	1	Oppose any legislation that seeks to make school board elections partisan.
2.11		Modify the number of signatures required for CTED board to align with similar school board candidates.

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ID	Vote Tallies	Policy Area: Improve Opportunities and Outcomes for All Students
3.1		Increase the compulsory attendance age from 16 to 18 years or the attainment of a high school diploma or GED before the age of 18.
3.2		Repeal and replace Prop. 203 with research-based bilingual education.
3.3		Reform English Language Learner models of instruction to increase integration of English Learners and give schools flexibility and resources to administer them.
3.4		Fully restore 9th and 13th grade CTED funding and allow them to serve students through age 21 regardless of graduation status to expand the window of opportunity students have to complete industry-recognized CTE programs.
3.5		Support policy that recognizes, respects, and promotes teaching as a profession.
3.6		Defend against efforts to limit the free speech rights of school employees.

ASBA Political Agenda Ranking Worksheet

3.7		Oppose regulations, policies, and restrictions that overburden or unreasonably penalize educators and support staff as they educate and care for students.
3.8	1	Redefine the role and purpose of standardized testing and develop meaningful assessments and other measurable outcomes.
3.9		Support policy that protects school district employees and students from discrimination including on the basis of sexual orientation and gender identity.
3.10	1	Support legislation and access to funding that would allow school districts to offer school meals to all students free of charge.

ID	Vote Tallies	Policy Area: Require Public Accountability for Taxpayer Dollars Spent on Education
4.1	4	Establish financial and academic transparency for all institutions and individuals who accept public funds. Enforce financial audit requirements and seek recovery of improperly received and/or expended funds by individuals, charter and public schools, private schools, and organizations.
4.2		Repeal any program that gives funds for private schools, vouchers (Empowerment Scholarship Accounts) and private school subsidies (School Tuition Organizations) and prevent any future expansion.
4.3		Require comparative classroom spending audits for school districts and all other institutions that accept public funds and define "classroom spending" as both instructional spending and student support spending.
4.4		Support policy that encourages all eligible voters to exercise their right to participate in elections.

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ID	Vote Tallies	Policy Area: Arizona's Rural and Remote Schools
5.1		Ensure that students in Arizona's small, rural and remote schools are considered by policymakers alongside students in large metropolitan schools.
5.2		Equitably invest in technology modernization, reliable internet broadband access, technology support capability and professional development.
5.3		Protect rural and remote school districts from inequitable impact due to formula adjustments, including transportation.

ID	Vote Tallies	Policy Area: School Safety and Security
6.1		Provide funding to individual districts to implement locally directed research-based school safety programs and mental health and wellbeing initiatives.
6.2		Support policy that promotes social-emotional wellness as a critical component of improving social climate, safety and learning for all students and staff.
6.3		Arizona's school boards call upon all state, federal, tribal and local officials to address the causes and impact of increased self-harm and violence at K-12 schools.
6.4		Arizona's school boards call upon all state, federal, tribal and local officials to address the causes and impact of increased gun violence directed at K-12 schools.

ASBA Political Agenda Ranking Worksheet

6.5		Fund programming to engage and support families and caregivers in culturally relevant and appropriate ways.
6.6		Develop a more comprehensive harassment/bullying definition and system to better enhance the clarity of understanding and the protection of our youth. 15-341(A)(36)

ID	Vote Tallies	Policy Area: Federal Advocacy
7.1		Advocate for federal and tribal assistance for bus routes on tribal and federal land.
7.2	4	Fully fund Individuals with Disabilities Education Act (IDEA).
7.3		Oppose efforts that would reduce or interrupt impact aid funding and the secure rural schools program to Arizona school districts that receive it.