

**Notice of Governing Board Meeting
by Videoconference or Telephone Call
Board of Trustees
Tuesday, May 28, 2024**

A Governing Board Meeting of the Board of Trustees will be held on Tuesday, May 28, 2024, beginning at 6:00 PM, District Administration Center, 1556 West Prince Road, Tucson, Arizona 85705.

Due to health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by videoconference or telephone call. At least a quorum of the board will be participating by videoconference or telephone call in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the governor.

Members of the public may access this meeting and or provide public comments as identified below:

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

A. Opening of Meeting

1. Call to Order
2. Pledge of Allegiance

B. Superintendent's Report

1. Update on District Events and Activities
 - a. Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District Events and Activities.

C. Public

Comments

Flowing Wells School District welcomes public comment. As outlined in A.R.S. §38-431.02, no action will be taken on issues raised in Public Comments unless items are found on agenda below. Other than this, the response to public comments will be limited to directing staff to study the matter or scheduling the matter as a future agenda item.

D. Consent

Agenda

These items of Board business that are addressed routinely at every meeting are presented as a Consent Agenda. The Board may elect to take action on all items collectively in one motion or may individually consider any item(s) as separate agenda subjects for action.

1. Approval of Agenda for this Meeting
 - a. Request approval for the adoption of the agenda for this meeting, May 28, 2024.
2. Approval of Minutes of Governing Board Meetings
 - a. The following Governing Board meeting minutes are presented for Governing Board approval: May 14, 2024 Open Session Minutes and Executive Session Minutes.
3. Approval of District Expense and Payroll Vouchers
 - a. Sign vouchers for upcoming check batches (to be reviewed at the next Board Meeting). None for this meeting.
Expense and payroll vouchers are presented for Board approval: Expense vouchers #6879-6881

and Payroll voucher #2523.

4. Approval of Requests for Use of District Facilities

a. None for this meeting.

5. Approval of Requests for Open Enrollment Students

a. None for this meeting.

6. Approval of Requests for Student Trips

a. None for this meeting.

7. Approval of Requests for Staff Travel

a. Staff travel requests are submitted for approval.

8. Approval of Personnel Actions

a. Personnel Actions are submitted for approval.

9. Approval of OCR Payment

a. District administration recommends approval of payment to resolve Office of Civil Rights special education complaint.

E. Business and Finance

1. Recommend Approval of Purchase and Installation of a Kitchen Hood Replacement at Richardson Elementary School by Chasse Building Team

a. Recommend approval to contract with Chasse Building team to purchase and install a kitchen hood at Richardson Elementary School. The current hood is inoperable. The new kitchen hood would include an ansul system and fire alarm. The new hood will allow for open flame cooking resulting in additional menu options provided to students. The purchase would utilize pricing through the 1GPA JOC Contract # 18-15PV. A \$100,000 NSLP Equipment grant was secured for this purpose and the remainder would be paid from Food Service Funds. The estimated total cost is \$129,524.

2. Recommend Approval to Contract with Sun Country Floors to Resurface Gym Floors

a. Recommend approval to contract with Sun Country Floors to resurface the Flowing Wells High School east and west gym floors. The resurfacing will help to extend the life of the wood floors. The purchase would utilize pricing through the 1GPA Contract # 23-08PV-07. The total cost for both floors is \$130,820.48. The project would be funded with District Additional Assistance/Unrestricted Capital funds.

3. Recommend Approval to Renew General Liability Insurance with The Trust and Workers' Compensation with The Alliance for Fiscal Year 2024-2025

a. District administration recommends approval to renew general liability insurance with The Trust at a cost of \$667,681, and to renew workers' compensation insurance with The Alliance at an estimated cost of \$210,000. These are both for fiscal year 2024-2025.

F. Unfinished Business

1. Recommend Approval to Adopt Financial Mathematics Textbook

a. District administration recommends approval to adopt the textbook and curriculum resource National Geographic/Cengage *Financial Algebra*, 2nd Edition for use in our high school Finance Math courses. This resource has been tabled for public review for a sixty-day period, and no public comments or concerns were submitted during this time.

G. Adjourn

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas

Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

For the Board of Trustees

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

| | |
|---------------------------|------------------------------------|
| B-1 Agenda Item Number | May 28, 2024 Board Meeting Date |
|---------------------------|------------------------------------|

Item: Update on District Events and Activities

Submitted By: Dr. Kevin Stoltzfus Date: May 22, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District events and activities.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:
 Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

| | |
|--|---------------------------|
| C | May 28, 2024 |
| Agenda Item Number | Board Meeting Date |
| Item: <u>Public Comments</u> | |
| Submitted By: <u>Dr. Kevin Stoltzfus</u> | Date: <u>May 22, 2024</u> |
| Will Be Presented By: <u>Dr. Kevin Stoltzfus</u> | |

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Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-1
Agenda Item Number

May 28, 2024
Board Meeting Date

Item: Approval of Agenda for this Meeting

Submitted By: Dr. Kevin Stoltzfus Date: May 22, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

Request approval for adoption of the agenda for this meeting, May 28, 2024

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

**Flowing Wells Schools
Regular Agenda**

**6:00 PM
Doors Open at 5:30 PM**

May 28, 2024

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

A. Opening of Meeting

1. Call to Order
2. Pledge of Allegiance

B. Superintendent's Report

1. Update on District Events and Activities
 - a. Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District Events and Activities.

C. Public Comments

Flowing Wells School District welcomes public comment. As outlined in A.R.S. §38-431.02, no action will be taken on issues raised in Public Comments unless items are found on agenda below. Other than this, the response to public comments will be limited to directing staff to study the matter or scheduling the matter as a future agenda item.

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Expense and payroll vouchers are presented for Board approval: Expense vouchers #6879-6881 and Payroll voucher #2523.
4. Approval of Requests for Use of District Facilities
 - a. None for this meeting.
5. Approval of Requests for Open Enrollment Students
 - a. None for this meeting.
6. Approval of Requests for Student Trips
 - a. None for this meeting.
7. Approval of Requests for Staff Travel
 - a. Staff travel requests are submitted for approval.

Names, dates and documents relevant to the agenda items are available on the District's website or at the Superintendent's office during normal business hours.

8. Approval of Personnel Actions
 - a. Personnel Actions are submitted for approval.
9. Approval of OCR Payment
 - a. District administration recommends approval of payment to resolve Office of Civil Rights special education complaint.

E. Business and Finance

1. Recommend Approval of Purchase and Installation of a Kitchen Hood Replacement at Richardson Elementary School by Chasse Building Team
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F. Unfinished Business

1. Recommend Approval to Adopt Financial Mathematics Textbook
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G. Adjourn

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-2
Agenda Item Number

May 28, 2024
Board Meeting Date

Item: Approval of Minutes of Governing Board Meetings

Submitted By: Dr. Kevin Stoltzfus Date: May 22, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

The following Governing Board meeting minutes are presented for Governing Board approval: May 14, 2024 (Open Session Minutes and Executive Session Minutes).

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells Unified School District Governing Board Meeting Minutes

6:00 p.m.

May 14, 2024

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

Attendance

Governing Board Members:

Kristine Hammar, President (absent)
Kevin Daily, Clerk
Wendy Effing
Brianna Hamilton

Administrative Personnel:

Dr. Kevin Stoltzfus, Superintendent
Dr. Kimberley Parkinson, Assoc. Superintendent
Dr. Audrey Reff, Assistant Superintendent
Stacy Trueblood, Chief Financial Officer

65 additional staff members and guests were in attendance.

A. Opening of Meeting

1. Clerk Kevin Daily called the meeting to order at 6:02 p.m.
2. The Pledge of Allegiance was observed.

B. Superintendent's Report

B-1. Presentation of FWHS CTE Programs

Superintendent Dr. Kevin Stoltzfus recognized the teachers and students from the Culinary Arts, Graphic Design, Biochemistry, HOSA, Agriculture, Automotive, and Education Professions programs. The teachers and students presented information about programs, projects, and competitions from 2023-2024.

B-2. Presentation of Flowing Wells High School Yearbook for 2023-2024

Superintendent Dr. Kevin Stoltzfus recognized the FWHS Yearbook staff for their work on the 2023-2024 Highlights yearbook. Teacher Daniel Gaona and members of the yearbook staff presented yearbooks to the Governing Board members and administration. Mr. Gaona stated the 2022-2023 yearbook won eight awards from the Arizona Interscholastic Press Association.

B-3. Annual Report from Flowing Wells Educational Foundation

Superintendent Dr. Kevin Stoltzfus recognized the Flowing Wells Educational Foundation and thanked them for their work to support the district and the students. Foundation president Patrick Burns and member Karen King gave a year-end summary of the fundraising and distribution of funds, including teacher mini grants, FW Family Resource support, and 34 scholarships. They also announced the merger with the Flowing Wells Alumni Association.

- B-4. Presentation of Flowing Wells Teacher Recruiting Video
Associate Superintendent Dr. Kimberley Parkinson presented the first of six videos for the Flowing Wells marketing campaign, which featured Flowing Wells teachers talking about what they love about teaching in Flowing Wells, including the support they receive from colleagues and the administration. The video will be used for teacher recruitment.
- B-5. Update on District Events and Activities
Superintendent Dr. Kevin Stoltzfus provided an update on the following current district events and activities:
- Baccalaureate is May 19,
 - District Retirement Reception is May 20
 - Sentinel Peak High School and Flowing Wells Digital Campus graduation is May 20,
 - Flowing Wells High School graduation is May 22,
 - Flowing Wells Seniors have received \$9,000,000 in scholarship offers to date.

C. Public Comments

There were no public comments from the audience.

D. Consent Agenda

The following items were reviewed and approved as recommended with one motion.
Motion by Effing; second by Hamilton; 3 ayes; motion carried.

- D-1. Approval of Agenda for this Meeting
Approved May 14, 2024 meeting agenda.
- D-2. Approval of Minutes of Governing Board Meeting
Approved minutes of the Governing Board meeting: April 23, 2024 (Open Session Minutes and Executive Session Minutes).
- D-3. Approval of District Expense and Payroll Vouchers
Approved expense vouchers #6873-6878 and payroll vouchers #2521-2522.
- D-4. Approval of Requests for Use of District Facilities
None for this meeting.
- D-5. Approval of Requests for Student Trips
None for this meeting.
- D-6. Approval of Request for Staff Travel
Approved as recommended staff requests for travel.
- D-7. Approval of Personnel Actions
Approved as recommended personnel actions.
- D-8. Acceptance of Gifts and Donations
Accepted as recommended gifts and donations in the amount of \$11,033.34 for the period of April 1- April 30, 2024.

- D-9. Review of District Financial Statements
Reviewed Student Activity Balance Sheets and Auxiliary operations Year-to-Date Budget as of April 30, 2024.
- D-10. Approval of Asset Retirement and Disposals
Approved as recommended retirement and disposal of assets no longer used by the district as of May 8, 2024.

E. Unfinished Business

- E-1. Recommend Approval of Revisions to Policy JKD Student Suspension
Approved as recommended the revisions to Policy JKD Student Suspension to allow notification by email as an additional form of notification of a long-term hearing to the parent.
Motion by Jacobs; second by Effing; 3 ayes; motion carried.
- E-2. Recommend Approval of Revisions to Sick Leave Policies
Approved as recommended the revisions to Policy GCCA Professional Staff Sick Leave, Policy GDCA Support Staff Sick Leave, Policy GCQC Resignation of Professional Staff Members, and Policy GDQB Resignation of Support Staff Members to become effective July 1, 2024.
Motion by Effing; second by Hamilton; 3 ayes; motion carried.
- E-3. Recommend Approval to Adopt Economics Textbook
Approved as recommended to adopt the textbook and curriculum resource McGraw Hill *Economics* for use in the high school economics courses beginning with the 2024-2025 school year.
Motion by Effing; second by Hamilton; 3 ayes; motion carried.

F. Business and Finance

- F-1. Recommend Award of the Flowing Wells Junior High School Building K Restroom Remodel Bid # 24-05-25 to Building Excellence
Approved as recommended to award the Flowing Wells Junior High Restroom Remodel project to Building Excellence.
Motion by Effing; second by Hamilton; 3 ayes; motion carried.
Superintendent Dr. Kevin Stoltzfus gave an overview of the proposed remodel, which will create a second restroom, to include a shower and which will be ADA compliant. In response to a question from Member Effing, Brian Lauer of Building Excellence stated work will begin once school lets out for the summer.
- F-2. Recommend Approval of Budget Revision for FY2023-2024
Approved as recommended the District's Budget Revision for Fiscal Year 2023-2024.
Motion by Hamilton; second by Effing; 3 ayes; motion carried.
- F-3. Recommend Award of the Food Service Management RFP # 25-01-29 to Southwest Foodservice Excellence
Approved as recommended to award the Food Service Management contract to Southwest Foodservice Excellence for one (1) year with an option to renew for four (4) additional years.
Motion by Hamilton; second by Effing; 3 ayes; motion carried.

Clerk Daily and Member Effing stated their thanks to Southwest Foodservice Excellence for their work with the district.

- F-4. Recommend Approval of Compensation Increases for FY2024-2025
Approved as recommended to increase compensation for Fiscal Year 2024-2025.
Motion by Effing; second by Hamilton; 3 ayes; motion carried.
- F-5. Recommend Approval of Certified Teacher Compensation Plan and Benefits for FY2024-2025, including New Teacher Compensation
Approved as recommended the Certified Teacher Compensation Plan and Benefits for Fiscal Year 2024-2025.
Motion by Effing; second by Hamilton; 3 ayes; motion carried.
- F-6. Recommend Approval of Increases to Proposition 301 and Special Proposition 301 Compensation Plan for FY2024-2025
Approved as recommended to increase Proposition 301 and Special Proposition 301 compensation by a total of \$500 per full-time teacher.
Motion by Effing; second by Hamilton; 3 ayes; motion carried.
- F-7. Recommend Approval of Professional Non-Teaching Compensation Plan for FY2024-2025
Approved as recommended the Professional Non-Teaching Compensation Plan and Benefits for Fiscal Year 2024-2025.
Motion by Hamilton; second by Effing; 3 ayes; motion carried.
- F-8. Recommend Approval of Fiscal Year 2024-2025 Support Salary Schedule
Approved as recommended to increase hourly rates by \$0.35 per hour.
Motion by Effing; second by Hamilton; 3 ayes; motion carried.
- F-9. Recommend Approval of Revisions to Contract/Work Agreement Addendum List for FY2024-2025
Approved as recommended the revisions to the Contract/Work Agreement Addendum List for Fiscal Year 2023-2024.
Motion by Hamilton; second by Effing; 3 ayes; motion carried.

G. New Business

- G-1. Discussion of 100% Construction Documents for Improvements to FW Prince Rd. Corridor
Superintendent Dr. Kevin Stoltzfus provided an overview of the plans from DLR architectural firm for the district property along Prince Road to including additional parking for FWHS, security guard shade structure, speed tables, and a 3-pole flag pole area at the southwest corner of the district office.
No action taken
- G-2. Discussion and Possible Action regarding Arizona School Boards Association Policy Priorities
The Governing Board discussed items for the 2025 ASBA Political Agenda to be shared with ASBA. Five (5) top priority items were approved to be considered for the 2025 ASBA Political Agenda.
1. Maximize state funding for competitive salaries.
 2. Repeal the constitutional aggregate expenditure limit via legislative referral to the voters.

3. Establish financial and academic transparency for all institutions and individuals that accept public funds.
4. Repeal any program that gives public funds for private schools, vouchers (ESA) and private school subsidies (STO) and prevent any future expansion.
5. Advocate for full funding of the individuals with disabilities education act (IDEA).

Motion by Hamilton; second by Effing; 3 ayes; motion carried.

H. Executive Session

- H-1. In accordance with A.R.S. §38-431.03.A.3 & 4, an Executive Session may be called for discussion or consultation for legal advice with the attorney or attorneys of the public body; and for discussion or consultation with the attorneys of the public body in order to consider its position and instruct its attorneys regarding the public body's position regarding contracts that are the subject of negotiations, in pending or contemplated litigation or in settlement discussions conducted in order to avoid or resolve litigation; regarding accident on campus; regarding OCR mediation resolution.

Motion by Effing; second by Hamilton; 3 ayes; motion carried.

I. Adjourn

Meeting was adjourned at 8:52 p.m.

Motion by Effing; second by Hamilton; 3 ayes; motion carried.

Signatures:

Kristine Hammar, President

Kevin Daily, Clerk

Wendy Effing

Brianna Hamilton

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-3
Agenda Item Number

May 28, 2024
Board Meeting Date

Item: Approval of District Expense and Payroll Vouchers

Submitted By: Patricia Forgach Date: May 23, 2024

Will Be Presented By: Dr. Kevin Stoltzfus /Stacy Trueblood

Sign vouchers for upcoming check batches (to be reviewed at next Board Meeting).

District Vouchers FY 2024 None for this meeting.

The following Expense and Payroll vouchers are presented for Board Approval.

Expense Voucher 6879 \$136,764.57
Expense Voucher 6880 \$239,715.23
Expense Voucher 6881 \$179,690.45

Payroll Voucher 2523 \$1,845,471.23

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

5/15/2024

VOUCHER #6879

ONE HUNDRED THIRTY SIX THOUSAND SEVEN HUNDRED SIXTY FOUR DOLLARS & 57/100

\$136,764.57

0010 \$119,259.24

FEDERAL AND STATE PROJECTS

1124 2024 TITLE I \$137.24

2910 MEDCAID PUBLIC SCHOOL DSC \$184.06

3460 ESSER III \$2,229.69

3740 E RATE \$10,518.51

4724 2024 ARTS CONSUMABLES GRANT \$439.24

OTHER

5300 GIFTS AND DONATIONS \$801.75

5500 INSURANCE PROCEEDS \$85.36

5960 CTED \$964.66

6100 UNRESTRICTED CAPITAL OUTLAY \$1,892.40

9500 WAREHOUSE \$252.42

5/20/2024

VOUCHER #6880

TWO HUNDRED THIRTY-NINE THOUSAND SEVEN HUNDRED FIFTEEN DOLLARS & 23/100

\$239,715.23

| | | |
|-------------|--------------------------------------|---------------------|
| <u>0010</u> | | <u>\$9,797.46</u> |
| | FEDERAL AND STATE PROJECTS | |
| <u>1124</u> | <u>2024 TITLE I</u> | <u>\$1,367.82</u> |
| <u>1654</u> | <u>2024 21ST CENTURY LAGUNA YR 4</u> | <u>\$278.48</u> |
| <u>3460</u> | <u>ESSER III</u> | <u>\$2,561.65</u> |
| <u>4024</u> | <u>2024 CTE PRIORITY</u> | <u>\$1,302.22</u> |
| | OTHER | |
| <u>5100</u> | <u>FOOD SERVICE</u> | <u>\$209,356.43</u> |
| <u>5112</u> | <u>FS FRESH FRUITS/VEGETABLE P2</u> | <u>\$9,434.94</u> |
| <u>5300</u> | <u>GIFTS AND DONATIONS</u> | <u>\$647.50</u> |
| <u>5960</u> | <u>CTED</u> | <u>\$369.57</u> |
| <u>6100</u> | <u>UNRESTRICTED CAPITAL OUTLAY</u> | <u>\$4,599.16</u> |

5/21/2024

VOUCHER #6881

ONE HUNDRED SEVENTY NINE THOUSAND SIX HUNDRED NINETY DOLLARS & 45/100

\$179,690.45

0010 \$93,492.63

FEDERAL AND STATE PROJECTS

1124 2024 TITLE I \$1,153.50

1654 2024 21ST CENTURY LAGUNA YR 4 \$477.43

3460 ESSER III \$66,855.86

OTHER

5100 FOOD SERVICE \$146.92

5960 CTED \$14,241.68

6100 UNRESTRICTED CAPITAL OUTLAY \$3,322.43

2523

5/16/2024

One Million Eight Hundred Forty Five Thousand Four Hundred Seventy One Dollars and Twenty Three Cents

1,845,471.23

4/28/2024

5/11/2024

| | | |
|-------|---|--------------|
| 00100 | Regular Ed Programs | 1,320,496.05 |
| | 301 FUNDS | |
| 01100 | 301 Base Pay | 129,640.02 |
| 01300 | Prop 301 Menu | 9,449.15 |
| | FEDERAL AND STATE PROJECTS | |
| 02000 | Prop 202 | 9,558.94 |
| 07100 | SEI Structured English ELD | 2,296.19 |
| 11241 | 2024 Title I | 71,838.68 |
| 16540 | Regular Education | 4,564.62 |
| 16640 | 21st Century Cont | 6,576.81 |
| 16840 | 21st Century Cont | 3,812.13 |
| 19140 | TITLE III- Bilingual Education | 1,464.15 |
| 22240 | Special Education | 46,221.34 |
| 22440 | Special Education | 733.03 |
| 28240 | Education for Homeless Children & Youth | 2,524.93 |
| 29000 | Medicaid Reimbursement | 9,595.36 |
| 29100 | Medicaid Special Education Admin | 6,917.97 |
| 31000 | JROTC Instruction | 3,401.97 |
| 31240 | Regular Education | 5,637.16 |
| 33100 | 2022 Empower Child Care | 5,162.96 |
| 34140 | Special Education | 6,586.20 |
| 34600 | ESSER III | 110,936.21 |
| 35040 | Social Work Services | 2,461.49 |
| 35540 | Community Services | 3,864.51 |
| 38420 | Pima Early Education Program | 16,782.59 |
| 45700 | Results- Based Funding | 4,567.19 |
| 46240 | School Safety Program Expansion [2024] | 5,411.73 |
| 46600 | FTF Pre-K Scholarship | |
| 46640 | 2024 FTF PREK Scholarship | |
| 46840 | Early Literacy Grant [2024] | 3,994.03 |
| | OTHER | |
| 51000 | Food Service | 2,083.99 |
| 51500 | Civic Center | 156.12 |
| 52000 | Community Services | 21,341.57 |
| 53000 | G&D PDG FY20 | 418.03 |
| 57000 | Indirect Cost | 13,259.89 |
| 59600 | JTED | 9,211.71 |

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

| | |
|--------------------|--------------------|
| D-7 | May 28, 2024 |
| Agenda Item Number | Board Meeting Date |

Item: Approval of Requests for Staff Travel

Submitted By: Teressa Austin Date: May 22, 2024

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Staff travel requests are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

| | |
|--------------------|--------------------|
| D-8 | May 28, 2024 |
| Agenda Item Number | Board Meeting Date |

Item: Approval of District Personnel Actions

Submitted By: Stacie Stuart/Jessica Bedoy Date: May 22, 2024


Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Kimberley Parkinson

District Personnel Actions may include new hires, resignations, terminations, leaves of absence, substitutes, retirements, rehire of designated staff, contract extensions/adjustments, contract language for employment, additional duties, special activities compensation, addendums, performance/merit pay, stipends, termination pay, professional development workshops, athletic compensation, career and technical compensation are submitted for your approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head:  Superintendent: 

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells School District
Personnel Action Summary

Certified Staff

May 28, 2024

| Name | Location | Action to Approve | Pay | FTE/ hrs | Contract Days | Effective Date | Additional Comments |
|-------------------------|------------|---|-----------------|--------------|------------------|-----------------------|---|
| Abeytia, Jule | Davis | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Acker, Elizabeth | Laguna | New Hire - 3rd Grade Teacher | \$52,787.00 | 1.0 FTE | 213 | 7/22/2024 | YOE granted: 0 Years Highest Degree: Bachelors |
| Acker, Elizabeth | Laguna | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Alarcon, Charly | Richardson | New Hire - 4th Grade Teacher | \$53,137.00 | 1.0 FTE | 213 | 7/22/2024 | YOE granted: 1 Years Highest Degree: Bachelors |
| Alarcon, Charly | Richardson | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Alhilfi, Blanca | Davis | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Amarillas, Rosa | Laguna | New Hire - 6th Grade Teacher | \$55,587.00 | 1.0 FTE | 213 | 7/22/2024 | YOE granted: 8 years Highest Degree: Bachelors |
| Amarillas, Rosa | Laguna | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Amarillas, Rosa | Laguna | Additional Compensation | \$500.00 | N/A | N/A | 2024-2025 | BE-2: Bilingual, ESL, or Spanish Endorsement |
| Ambuehl, Stephen | Hendricks | Elementary Coach - Boys Basketball | \$1,000.00 | N/A | N/A | 2024-2025 | |
| Ambuehl, Stephen | Hendricks | Intensive Resource Sports Program Assistant Coach | \$739.00 | N/A | N/A | 2024-2025 | |
| Ambuehl, Stephen | Hendricks | Elementary Coach - Football | \$1,000.00 | N/A | N/A | 2024-2025 | |
| Ambuehl, Stephen | Hendricks | Elementary Intramural Coordinator - Spring Semester | \$837.00 | N/A | N/A | 2024-2025 | |
| Ambuehl, Stephen | Hendricks | Elementary Intramural Coordinator - Fall Semester | \$837.00 | N/A | N/A | 2024-2025 | |
| Ambuehl, Stephen | Hendricks | District Elementary Sport Coordinator - Football | \$336.00 | N/A | N/A | 2024-2025 | |
| Antista, Tracey | Richardson | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Aragon, Savannah | Laguna | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Batsford, Emily | Douglas | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Batsoev, Anastasia | Centennial | Resign - 5th Grade Teacher | N/A | N/A | N/A | 5/24/2024 | |
| Bennett, Koni | Laguna | Facilitate Project READy | \$25.00/hr | NTE 8 hrs/wk | N/A | 6/3/2024 - 6/28/2024 | |
| Bennett, Koni | Laguna | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Bostic, Tracy | Centennial | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Brenton, Jesse | HS | CTE Stipend - ADE Dual Enrollment Teacher Incentive | \$273.01 | N/A | N/A | 5/15/2024 | |
| Brindley, Brian | JH | New Hire - English Teacher | \$52,787.00 | 1.0 FTE | 213 | 7/22/2024 | YOE granted: 0 Years Highest Degree: Bachelors |
| Brindley, Brian | JH | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Buckley, Nicole | Laguna | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Burch, Gregory | JH | Resign - Media Arts/Technology Teacher | N/A | N/A | N/A | 5/24/2024 | |
| Bursuk, Lois | HS | Class Coverage | \$25.00/hr | 1 hr | N/A | 5/14/2024 | |
| Bursuk, Lois | HS | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Camacho, Maria Beatrice | Douglas | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Campa, Elizabeth | Hendricks | Elementary Coach - Boys Volleyball | \$1,000.00 | N/A | N/A | 2024-2025 | |
| Campbell, Caitlin | Richardson | Facilitate Project READy | \$25.00/hr | NTE 8 hrs | N/A | 7/1/2024 - 7/26/2024 | |
| Campbell, Caitlin | Richardson | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Capas, Kaitlyn | Hendricks | Class Coverage | \$75.00/day | 0.5 day | N/A | 5/8/2024 | |
| Capas, Kaitlyn | Hendricks | TAT Coordinator - Up to 25 Meetings | \$814.00 | N/A | N/A | 2024-2025 | \$30.00/meeting above 25 meetings |
| Carpio, Ellyvana | JH | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Castro, Lydda | Douglas | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Cendese, Jessica | Hendricks | Additional Hours - Prepare for 2024-2025 School Year | Hrly Rate | NTE 70 hrs | N/A | 6/1/2024 - 6/30/2024 | |
| Cline, Samantha | Douglas | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Condon, Morgen | Douglas | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Cooke, Kristen | Richardson | 12% Longevity Stipend | Contract Salary | N/A | N/A | 2024-2025 | |
| Cooke, Kristen | Richardson | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Crooks, Kristen | Centennial | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Dalton, Emily | Davis | Class Coverage | \$25.00/hr | 1 hr | N/A | 5/6/2024 | |
| Dauenhauer, Lindsay | Centennial | Facilitate Project READy | \$25.00/hr | NTE 8 hrs | N/A | 7/1/2024 - 7/26/2024 | |
| Davis, Alexandra | Centennial | District Elementary Sport Coordinator - Cross Country | \$336.00 | N/A | N/A | 2024-2025 | |
| Day, Kendall | EMELC | Additional Hours - ECSPED PLC | \$20.00/hr | NTE 15 hrs | N/A | 8/9/2024 - 5/6/2024 | |

Flowing Wells School District
Personnel Action Summary
Certified Staff
May 28, 2024

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|---------------------------|------------|--|-------------|--------------|-----|-----------------------|--|
| DeLuca, Aليssandra | Laguna | New Hire - Special Education Resource Teacher | \$56,711.00 | 1.0 FTE | 213 | 7/22/2024 | YOE granted: 5 Years Highest Degree: Masters |
| DeLuca, Aليssandra | Laguna | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| DeLuca, Aليssandra | Laguna | Additional Compensation | \$1,500.00 | N/A | N/A | 2024-2025 | SR-1: Appropriately Certified Special Education - Resource |
| Derrig, Denise | Richardson | Facilitate Project READy | \$25.00/hr | NTE 8 hrs | N/A | 6/3/2024 - 6/28/2024 | |
| DeVries, Brandi | Laguna | Facilitate Project READy | \$25.00/hr | NTE 8 hrs/wk | N/A | 6/3/2024 - 6/28/2024 | |
| Duran, Mayra | HS | CTE Stipend - ADE Dual Enrollment Teacher Incentive | \$273.01 | N/A | N/A | 5/15/2024 | |
| Duron, Jamie | Centennial | Lunch Duty | \$18.46/hr | NTE 1 hr/day | N/A | 2023-2024 | |
| Ellwood, Meagan | Centennial | Class Coverage | \$75.00/day | 1 day | N/A | 5/14/2024 | |
| Epstein, Gregory | HS | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Estolano, Andrea | Hendricks | New Hire - 5th Grade Teacher | \$54,961.00 | 1.0 FTE | 213 | 7/22/2024 | YOE granted: 0 Years Highest Degree: Masters |
| Estolano, Andrea | Hendricks | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Fanella, Carly | Richardson | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Favela, Karla | Richardson | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Fellenzer, Allison | Richardson | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Ferrell, Caitlyn | HS | Additional Hours - Summer Air Handler Project Classroom Prep | \$20.00/hr | NTE 8 hrs | N/A | 5/16/2024 - 5/31/2024 | |
| Fontaine, Jean-Luc | HS | Leave of Absence | N/A | N/A | N/A | 4/29/2024 - 5/24/2024 | |
| Foulk, Brianna | Hendricks | New Hire - 5th Grade Teacher | \$52,787.00 | 1.0 FTE | 213 | 7/22/2024 | YOE granted: 0 Years Highest Degree: Bachelors |
| Foulk, Brianna | Hendricks | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Golden, William | HS | CTE Stipend - ADE Dual Enrollment Teacher Incentive | \$273.01 | N/A | N/A | 5/15/2024 | |
| Graf, Marcy | Davis | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Grogan, Colin | Laguna | New Hire - 1st Grade Teacher | \$52,787.00 | 1.0 FTE | 213 | 7/22/2024 | YOE granted: 0 Years Highest Degree: Bachelors |
| Grogan, Colin | Laguna | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Gutierrez, Lizbet | JH | New Hire - Social Studies Teacher | \$52,787.00 | 1.0 FTE | 213 | 7/22/2024 | YOE granted: 0 Years Highest Degree: Bachelors |
| Gutierrez, Lizbet | JH | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Herman, Laura | Hendricks | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Herrera, Marta | Laguna | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Herrera, Marta | Laguna | Professional Development New 1 Day Workshop | \$500.00 | N/A | N/A | 8/20/2024 - 1/21/2025 | 2 half day workshops |
| Hitchings, Sarah | Hendricks | Grade Level Chair - 1st Grade | \$815.00 | N/A | N/A | 2024-2025 | |
| Holly, Shane | HS | New Hire - English Teacher | \$56,361.00 | 1.0 FTE | 213 | 7/22/2024 | YOE granted: 4 Years Highest Degree: Masters |
| Holly, Shane | HS | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Holly, Shane | HS | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Howell, Jessica | Hendricks | National Board Certified Teacher | \$2,500.00 | N/A | N/A | 2023-2024 | |
| Howell, Jessica | Hendricks | School Improvement Team Co-Chairs | \$1,642.00 | N/A | N/A | 2024-2025 | |
| Howell, Jessica | Hendricks | Head Teacher includes LEA Rep (K-6) | \$1,385.00 | N/A | N/A | 2024-2025 | |
| Jankowski- Gallo, Jessica | EMELC | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Jeffers, Marva | JH | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Jewett, Justin | JH | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Johnson, Leonard | Hendricks | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Jones, Amanda | Richardson | Facilitate Project READy | \$25.00/hr | NTE 8 hrs | N/A | 7/1/2024 - 7/26/2024 | |
| Jones, Amanda | Richardson | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Jungbluth, Eric | Hendricks | Science Fair Coordinator | \$887.00 | N/A | N/A | 2024-2025 | |
| Jungbluth, Eric | Hendricks | Grade Level Chair - 6th Grade | \$815.00 | N/A | N/A | 2024-2025 | |
| Kelly, Cary | HS | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Kirchoff, Amy | Richardson | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Knipe, Molly | EMELC | New Hire - Preschool IEP Coordinator | \$56,886.00 | 1.0 FTE | 213 | 7/22/2024 | YOE granted: 5.5 Years Highest Degree: Masters |
| Knipe, Molly | EMELC | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Knipe, Molly | EMELC | Additional Compensation | \$1,500.00 | N/A | N/A | 2024-2025 | SR-1: Appropriately Certified Special Education - Resource |
| La Rue, Jade | HS | Rehire - Social, Emotional, Adaptive Supports (SEAS) Teacher | \$56,961.00 | 1.0 FTE | 209 | 7/29/2024 | Granted Experience Step Year 1 & Year 3; Placed on Year 4 Highest Degree: Masters |

Flowing Wells School District
Personnel Action Summary
Certified Staff
May 28, 2024

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|---------------------|------------|---|--------------|--------------|-----|-----------------------|--|
| La Rue, Jade | HS | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| La Rue, Jade | HS | Additional Compensation | \$3,000.00 | N/A | N/A | 2024-2025 | IR-1: Appropriately Certified Special Education - Intensive Resource |
| Legarra, Ameer | Richardson | Professional Development New 1 Day Workshop | \$1,000.00 | N/A | N/A | 8/13/2024 - 1/28/2025 | 4 half day workshops |
| Lewis, Emma | Hendricks | Intensive Resource Sports Program Head Coach | \$1,224.00 | N/A | N/A | 2024-2025 | |
| Lewis, Emma | Hendricks | Grade Level Chair - Intensive Resource | \$815.00 | N/A | N/A | 2024-2025 | |
| Lewis, Justin | JH | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Logsdon, Rachel | Davis | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Lopez, Stephanie | Centennial | New Hire - Special Education Resource Teacher | \$57,761.00 | 1.0 FTE | 213 | 7/22/2024 | YOE granted: 8 Years Highest Degree: Masters |
| Lopez, Stephanie | Centennial | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Lopez, Stephanie | Centennial | Additional Compensation | \$1,500.00 | N/A | N/A | 2024-2025 | SR-1: Appropriately Certified Special Education - Resource |
| Lovio, Jesus | Davis | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Macias, Camilo | HS | State Playoffs - Track | \$178.95 | N/A | N/A | 5/15/2024 | |
| Macias, Camilo | HS | Class Coverage | \$25.00/hr | 6 hrs | N/A | 5/13/2024 - 5/16/2024 | |
| Macias, Oziris | Douglas | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| McArthur, Alex | HS | Class Coverage | \$25.00/hr | 1 hr | N/A | 5/14/2024 | |
| McCarthy, Lori | Hendricks | Class Coverage | \$25.00/hr | 4 hrs | N/A | 5/10/2024 | |
| McCarthy, Lori | Hendricks | Attend Grade Chair Meetings Represent Specialists | \$20.00/hr | NTE 10 hrs | N/A | 2024-2025 | |
| McCarthy, Lori | Hendricks | Choir | \$1,224.00 | N/A | N/A | 2024-2025 | |
| McCarthy, Lori | Hendricks | District Choir Coordinator | \$1,346.00 | N/A | N/A | 2024-2025 | |
| McCarthy, Lori | Hendricks | Band | \$2,237.00 | N/A | N/A | 2024-2025 | |
| McCarthy, Lori | Hendricks | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| McCreery, Brienne | EMELC | Additional Hours - Summer Screenings, Evals, MET's, IEPs, Paperwork | Hourly Rate | NTE 40 hrs | N/A | 6/10/2024 | |
| McWilliam, Victoria | Hendricks | Class Coverage | \$25.00/hr | 1 hr | N/A | 5/6/2024 | |
| McWilliam, Victoria | Hendricks | Grade Level Chair - Resource | \$815.00 | N/A | N/A | 2024-2025 | |
| Medina, Monica | SP | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Merriman, Sara | Hendricks | Permanent Substitute | \$165.00/day | N/A | N/A | 2024-2025 | |
| Meyer, Roisin | JH | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Miller, Chad | HS | New Hire - PE Teacher | \$57,761.00 | 1.0 FTE | 209 | 7/29/2024 | YOE granted: 8 Years Highest Degree: Masters |
| Miller, Chad | HS | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Miller, Stormy | HS | Additional Hours - Summer Air Handler Project Classroom Prep | \$20.00/hr | NTE 8 hrs | N/A | 5/16/2024 - 5/31/2024 | |
| Miller, Stormy | HS | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Molina, Angela | Laguna | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Monarrez, Federica | HS | State Playoffs - Track | \$359.25 | N/A | N/A | 5/15/2024 | |
| Monarrez, Federica | HS | Additional Hours - Summer Air Handler Project Classroom Prep | \$20.00/hr | NTE 8 hrs | N/A | 5/16/2024 - 5/31/2024 | |
| Montoya, Bridget | HS | CTE Stipend - ADE Dual Enrollment Teacher Incentive | \$273.01 | N/A | N/A | 5/15/2024 | |
| Moon, Kylie | Centennial | New Hire - 6th Grade Teacher | \$52,787.00 | 1.0 FTE | 213 | 7/22/2024 | YOE granted: 0 Years Highest Degree: Bachelors |
| Moon, Kylie | Centennial | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Motika, Hayley | Centennial | New Hire - Kindergarten Teacher | \$52,787.00 | 1.0 FTE | 213 | 7/22/2024 | YOE granted: 0 Years Highest Degree: Bachelors |
| Motika, Hayley | Centennial | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Navarro, Ariel | Centennial | Class Coverage | \$75.00/day | 1 day | N/A | 4/29/2024 | |
| Navarro, Ariel | Centennial | Class Coverage | \$75.00/day | 0.5 day | N/A | 5/10/2024 | |
| Navarro, Ariel | Centennial | Lunch Duty | \$18.46/hr | NTE 1 hr/day | N/A | 2023-2024 | |
| Navarro, Karla | Centennial | New Hire - 4th Grade Teacher | \$52,787.00 | 1.0 FTE | 213 | 7/22/2024 | YOE granted: 0 Years Highest Degree: Bachelors |
| Navarro, Karla | Centennial | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Neria, Sophia | Douglas | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Nistas, Joshua | HS | CTE Stipend - ADE Dual Enrollment Teacher Incentive | \$273.01 | N/A | N/A | 5/15/2024 | |
| Owens, Jeffrey | HS | Additional Hours - Summer Air Handler Project Classroom Prep | \$20.00/hr | NTE 8 hrs | N/A | 5/16/2024 - 5/31/2024 | |
| Owens, Jeffrey | HS | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Parag, Desiree | Richardson | Facilitate Project READY | \$25.00/hr | NTE 8 hrs | N/A | 6/3/2024 - 6/28/2024 | |
| Pepe, Michael | Richardson | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |

Flowing Wells School District
Personnel Action Summary

Certified Staff

May 28, 2024

| | | | | | | | |
|--------------------|------------|--|-------------|---------------|-----|-----------------------|--|
| Peterson, Jennifer | EMELC | New Hire - Early Childhood Teacher | \$54,887.00 | 1.0 FTE | 213 | 7/22/2024 | YOE granted: 6 Years Highest Degree: Bachelors |
| Peterson, Jennifer | EMELC | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Peterson, Jennifer | EMELC | Additional Compensation | \$1,500.00 | N/A | N/A | 2024-2025 | SR-1: Appropriately Certified Special Education - Resource |
| Peterson, Jennifer | EMELC | Additional Compensation | | | | | |
| Pieroway, Karl | SP | New Hire - Math Teacher | \$57,761.00 | 1.0 FTE | 213 | 7/22/2024 | YOE granted: 8 Years Highest Degree: Masters |
| Pieroway, Karl | SP | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Pieroway, Karl | SP | Additional Compensation | \$2,000.00 | N/A | N/A | 2024-2025 | HTF-1: Math - High School (Hard to Fill) |
| Pierson, Amy | HS | Class Coverage | \$25.00/hr | 2 hrs | N/A | 5/15/2024 | |
| Pina, Laura | Davis | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Poore, Joseph | HS | New Hire - Art Teacher | \$55,647.00 | 1.0 FTE | 213 | 7/22/2024 | YOE granted: 8 years Highest Degree: Bachelors |
| Poore, Joseph | HS | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Powers, Michelle | Davis | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Pundt, Destiny | Richardson | New Hire - Kindergarten Teacher | \$52,787.00 | 1.0 FTE | 213 | 7/22/2024 | YOE granted: 0 Years Highest Degree: Bachelors |
| Pundt, Destiny | Richardson | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Quintana, Jazmin | JH | New Hire - School Counselor | \$55,311.00 | 1.0 FTE | 213 | 7/22/2024 | YOE granted: 1 Year Highest Degree: Bachelors |
| Quintana, Jazmin | JH | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Ramirez, Stacey | HS | Class Coverage | \$25.00/hr | 1 hr | N/A | 5/14/2024 | |
| Rheinheimer, Katie | JH | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Rios, Veronica | Douglas | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Rodriguez, Ginger | Hendricks | Student Council | \$612.00 | N/A | N/A | 2024-2025 | Split with another teacher |
| Rose, Marquez | Laguna | New Hire - 6th Grade Teacher | \$52,787.00 | 1.0 FTE | 213 | 7/22/2024 | YOE granted: 0 Years Highest Degree: Bachelors |
| Rose, Marquez | Laguna | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Russell, Jennifer | EMELC | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Salazar, Isabela | Davis | Facilitate Project READy | \$25.00/hr | NTE 8 hrs | N/A | 6/3/2024 - 6/28/2024 | |
| Salazar, Isabela | Davis | Facilitate Project READy | \$25.00/hr | NTE 8 hrs | N/A | 7/1/2024 - 7/26/2024 | |
| Salcido, Julie | Centennial | Class Coverage | \$75.00/day | 1 day | N/A | 4/29/2024 | |
| Salcido, Julie | Centennial | Class Coverage | \$75.00/day | 0.5 day | N/A | 5/10/2024 | |
| Salcido, Julie | Centennial | Class Coverage | \$75.00/day | 1 day | N/A | 5/14/2024 | |
| Sanchez, Ana | Laguna | ESY - Certified Instruction with Students | \$30.00/hr | NTE 16 hrs/wk | N/A | 6/3/2024 - 6/27/2024 | |
| Sauber, Angela | JH | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Schiess, Vanessa | Hendricks | Grade Level Chair - Kindergarten | \$815.00 | N/A | N/A | 2024-2025 | |
| Segroves, Susanne | Hendricks | Grade Level Chair - 3rd Grade | \$815.00 | N/A | N/A | 2024-2025 | |
| Sharkey, Susan | EMELC | Additional Hours - ECSPED PLC | \$20.00/hr | NTE 15 hrs | N/A | 8/9/2024 - 5/6/2024 | |
| Shepard, Crystal | Hendricks | Elementary Coach - Girls Volleyball | \$1,000.00 | N/A | N/A | 2024-2025 | |
| Shepard, Crystal | Hendricks | Elementary Coach - Girls Basketball | \$1,000.00 | N/A | N/A | 2024-2025 | |
| Siegel, Melissa | Hendricks | Class Coverage | \$75.00/day | 0.5 day | N/A | 5/8/2024 | |
| Siegel, Melissa | Hendricks | School Improvement Team Co-Chairs | \$1,642.00 | N/A | N/A | 2024-2025 | |
| Sisson, Alyssa | EMELC | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Smith, Marian | HS | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Smith, Stephanie | ESS | New Hire - Speech-Language Pathologist Assistant | \$52,319.86 | 1.0 FTE | 219 | 2024-2025 | YOE granted: 8 years Highest Degree: Bachelors |
| Smith, Stephanie | ESS | Additional Compensation | \$1,100.00 | N/A | N/A | 2024-2025 | A-SLPA-1: Auto Allowance |
| Stiff, Kathrine | HS | Fellows Stipend - 1st Year Teaching | \$400.00 | N/A | N/A | 2022-2023 | |
| Stiff, Kathrine | HS | Fellows Stipend - 2nd Year Teaching | \$600.00 | N/A | N/A | 2023-2024 | |
| Stiff, Kathrine | HS | Prom Advisor | \$1,682.00 | N/A | N/A | 2023-2024 | Split with another teacher |
| Stimans, Jorge | HS | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Stoltzfus, Tawnya | Hendricks | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Strickland, Kelsi | Hendricks | Student Council | \$612.00 | N/A | N/A | 2024-2025 | Split with another teacher |
| Strickland, Kelsi | Hendricks | Elementary Coach - Cross Country | \$1,000.00 | N/A | N/A | 2024-2025 | |
| Switalski, Ashley | Douglas | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |

Flowing Wells School District
 Personnel Action Summary
Certified Staff
 May 28, 2024

| | | | | | | | |
|------------------------|------------|--|-----------------|-----------------|-----|-----------------------|--|
| Thompson, Jennifer | JH | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Thomson, Arianna | Douglas | New Hire - 2nd Grade Teacher | \$52,787.00 | 1.0 FTE | 213 | 7/22/2024 | YOE granted: 0 Years Highest Degree: Bachelors |
| Thomson, Arianna | Douglas | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Toney, Emily | Davis | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Tovar, Martha | Douglas | Project READy Planning | \$20.00/hr | NTE 8 hrs | N/A | 4/18/2024 - 5/31/2024 | |
| Tovar, Martha | Douglas | Facilitate Project READy | \$25.00/hr | NTE 8 hrs/wk | N/A | 6/3/2024 - 6/28/2024 | |
| Tovar, Martha | Douglas | Facilitate Project READy | \$25.00/hr | NTE 8 hrs/wk | N/A | 7/1/2024 - 7/26/2024 | |
| Tracy, Tara | JH | Instructional Coach | \$45.00/Contact | NTE 23 contacts | N/A | 2023-2024 | |
| Trott, Leanne | Douglas | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Turner, Lucy | Douglas | Rehire - 1st Grade Teacher | \$59,117.50 | 1.0 FTE | 209 | 7/29/2024 | Placed on Year 8 of Experience Step Scale Highest Degree: Bachelors |
| Turner, Lucy | Douglas | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Urquidez, Alberto | HS | Additional Hours - Summer Air Handler Project Classroom Prep | \$20.00/hr | NTE 8 hrs | N/A | 5/16/2024 - 5/31/2024 | |
| Valdez, Monica | Hendricks | Special Olympics - Coach I Coordinator at One Site | \$1,224.00 | N/A | N/A | 2024-2025 | |
| Valdez, Monica | Hendricks | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Valencia, Judith | Laguna | New Hire - English Language Development (ELD) Teacher | \$55,587.00 | 1.0 FTE | 213 | 7/22/2024 | YOE granted: 8 years Highest Degree: Bachelors |
| Valencia, Judith | Laguna | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Valencia, Shelley | Centennial | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Van Derlaske, Danielle | Davis | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Van Derlaske, Matthew | Davis | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Walker, Kent | HS | State Playoffs - Track | \$178.95 | N/A | N/A | 5/15/2024 | |
| Walker, Kent | HS | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Wendt, Jessica | Hendricks | Grade Level Chair - 4th Grade | \$815.00 | N/A | N/A | 2024-2025 | |
| Whatton, Jessica | Centennial | Lunch Duty | \$18.46/hr | NTE 1 hr/day | N/A | 2023-2024 | |
| Whatton, Jessica | Centennial | ESSER Summer Curriculum Work | \$20.00/hr | NTE 30 hrs | N/A | 7/15/2024 - 7/28/2024 | |
| Wilson, Amanda | Douglas | New Hire - 5th Grade Teacher | \$52,787.00 | 1.0 FTE | 213 | 7/22/2024 | YOE granted: 0 Years Highest Degree: Bachelors |
| Wilson, Amanda | Douglas | Additional Compensation | \$3,910.00 | N/A | N/A | 2024-2025 | Performance Pay Eligibility |
| Wofford, Erica | Hendricks | Elementary Coach - Cross Country | \$1,000.00 | N/A | N/A | 2024-2025 | |
| Wofford, Erica | Hendricks | Grade Level Chair - 5th Grade | \$815.00 | N/A | N/A | 2024-2025 | |
| Young, Roxanna | Hendricks | Grade Level Chair - 1st Grade | \$815.00 | N/A | N/A | 2024-2025 | |
| Young, Roxanna | Hendricks | Facilitate Project READy | \$25.00/hr | NTE 8 hrs | N/A | 6/3/2024 - 6/28/2024 | |
| Young, Roxanna | Hendricks | Facilitate Project READy | \$25.00/hr | NTE 8 hrs | N/A | 7/1/2024 - 7/26/2024 | |

LEGEND:

- Pay: Total compensation minus Performance Pay
- The Additional Comments section detail additional compensation.
- NTE: Not To Exceed
- BOY: Balance of Year
- FTE: Full Time Equivalent
- YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)
- (P): Prorated due to date of hire and/or less than 1.0 FTE
- CEIP: College Credit by Exam Incentive Program

Flowing Wells School District
Personnel Action Summary

Support Staff

May 28, 2024

| Name | Location | Action to Approve | Pay | FTE/ hrs | Contract Days | Effective Date | Additional Comments |
|---------------------------|-------------|---|---------------------------------|-----------------------|------------------|------------------------|---------------------------|
| Abeytia, Callista | EMELC | Grant Funded Tutoring - Classified Instruction with Students | \$17.00/hr | NTE 4.5 hrs/day | N/A | 5/30/2024 - 6/21/2024 | Camp Teddy Bear |
| Abril, Gina | Davis | Additional Hours - Completion of Discretionary Summer Hours | Hrly Rate | NTE 20 hrs | N/A | 6/3/2024 - 6/30/2024 | |
| Abril, Gina | Davis | Additional Hours - Completion of Discretionary Summer Hours | Hrly Rate | NTE 20 hrs | N/A | 7/1/2024 - 7/17/2024 | |
| Agraan, Phyllis | Hendricks | Translating | Hrly Rate | As Needed | N/A | 2024-2025 | |
| Agraan, Phyllis | Hendricks | Additional Hours - Discretionary Summer Administrative Tasks | Hrly Rate | NTE 20 hrs | N/A | 6/1/2024 - 7/09/2024 | |
| Agraan, Phyllis | Hendricks | Additional Hours - Completion of Discretionary Summer Hours | Hrly Rate | NTE 20 hrs | N/A | 6/3/2024 - 6/30/2024 | |
| Agundez, Ashley | Davis | Adjust Resignation Date - Health Office Assistant | N/A | N/A | N/A | 5/24/2024 | |
| Autenreith, Janice | Davis | Resign - Library Technician | N/A | N/A | N/A | 5/24/2024 | |
| Baker, David | HS | Rehire - Outreach Coordinator | Hrly Rate | NTE 1000 hrs per year | N/A | 2024-2025 | |
| Ballesteros-Diaz, Lupitha | EMELC | Transfer from Special Education Teaching Assistant II 32hrs/wk to Special Education Teaching Assistant II 28 hrs/wk | Hrly Rate | 5.60 hrs/day | 196 (P) | 5/6/2024 | No pay differential |
| Borst, Sheila | Richardson | Resign - Instructional Assistant | N/A | N/A | N/A | 5/23/2024 | |
| Bratka, Twila | Hendricks | Class Coverage | \$12.50/hr Added to Hourly Rate | 7 hrs | N/A | 5/10/2024 | |
| Callista, Abeytia | EMELC | Grant Funded Tutoring - Classified Instruction with Students | \$17.00/hr | NTE 4.5 hrs/day | N/A | 5/30/2024 - 6/21/2024 | Camp Teddy Bear |
| Casarez, Brendon | Laguna | ESY - Classified Instruction with Students | \$17.00/hr | NTE 16 hrs | N/A | 6/3/2024 - 6/27/2024 | Camp Longhorn IR Students |
| Coulter, Kayla | Hendricks | Social Media Coordinator | \$489.00 | N/A | N/A | 2024-2025 | |
| Coulter, Kayla | Hendricks | Yearbook | \$489.00 | N/A | N/A | 2024-2025 | |
| Cruz, Juan | HS | Additional Hours - Undergraduate & FFA Awards; Drama Performance | Hrly Rate | NTE 6 hrs | N/A | 5/13/2024 - 5/17/2024 | |
| Desgagne, Martina | Hendricks | Translating | Hrly Rate | As Needed | N/A | 2024-2025 | |
| Diaz, Jaime D | HS | State Playoffs - Track | \$178.95 | N/A | N/A | 5/15/2024 | |
| Escalante, Jackeline | SP | Additional Hours - Graduation Rehearsal | Hrly Rate | NTE 6 hrs | N/A | 5/17/2024 | |
| Escalante, Jackeline | SP | Class Coverage | \$12.50/hr Added to Hourly Rate | NTE 12 hrs | N/A | 5/13/2024 & 5/14/2024 | |
| Exiga, Lydia | Davis | Additional Hours - Completion of Discretionary Summer Hours | Hrly Rate | NTE 20 hrs | N/A | 6/3/2024 - 6/30/2024 | |
| Garcia, Karine | Laguna | ESY - Classified Instruction with Students | \$17.00/hr | NTE 16 hrs | N/A | 6/3/2024 - 6/27/2024 | Camp Longhorn IR Students |
| George, Stacey | Hendricks | Class Coverage | \$12.50/hr Added to Hourly Rate | 7 hrs | N/A | 5/10/2024 | |
| Godwin, Tiffany | Hendricks | Special Olympics - Assistant | \$739.00 | N/A | N/A | 2024-2025 | |
| Ground, Rene | HS | Rehire - Career and Technical Education Coordinator | Hrly Rate | NTE 500 hrs per year | N/A | 2024-2025 | |
| Hejl, Shannon | SP | Additional Hours - Graduation Rehearsal | Hrly Rate | NTE 10 hrs | N/A | 5/17/2024 | |
| Hernandez, Eva | Laguna | ESY - Classified Instruction with Students | \$17.00/hr | NTE 16 hrs | N/A | 6/3/2024 - 6/27/2024 | Camp Longhorn IR Students |
| Hernandez, Roberto | HS | District 7-12 Athletic Coordinator - Wrestling | \$674.00 | N/A | N/A | 03/01/2024 - 5/02/2024 | |
| Hernandez, Roberto | HS | Varsity Summer Program - Wrestling | \$613.00 | N/A | N/A | 6/03/2024 - 8/01/2024 | |
| Hinton, Melanie | Laguna | ESY - Classified Instruction with Students | \$17.00/hr | NTE 16 hrs | N/A | 6/3/2024 - 6/27/2024 | Camp Longhorn IR Students |
| Holder, Tanya | Laguna | ESY - Classified Instruction with Students | \$17.00/hr | NTE 16 hrs | N/A | 6/3/2024 - 6/27/2024 | Camp Longhorn IR Students |
| Iverson, Stacy | Davis | New Hire - Reading Instructional Assistant | \$17.64/hr | 6.00 hrs/day | 195 (P) | 5/20/2024 | YOE Granted: 8 Years |
| Jones, Darlene | Hendricks | Additional Hours - Discretionary Summer Administrative Tasks | Hrly Rate | NTE 20 hrs | N/A | 6/1/2024 - 7/09/2024 | |
| Knight, Dorothy | Hendricks | Class Coverage | \$12.50/hr Added to Hourly Rate | 1 hr | N/A | 5/9/2024 | |
| Lehman, Katelynn | Laguna | ESY - Classified Instruction with Students | \$17.00/hr | NTE 16 hrs | N/A | 6/3/2024 - 6/27/2024 | Camp Longhorn IR Students |
| Loney-Kelly, Terri-Anne | Hendricks | Grant Funded Tutoring - Classified Instruction with Students | \$17.00/hr | NTE 20 hrs/wk | N/A | 6/3/2024 - 6/27/2024 | SKILLS Teacher |
| Lopez, Judith | Centennial | Additional Hours - Completion of Discretionary Summer Hours | Hrly Rate | NTE 29.98 hrs | N/A | 7/1/2024 - 7/17/2024 | |
| Lugo Araujo, Rocio | Laguna | ESY - Classified Instruction with Students | \$17.00/hr | NTE 16 hrs | N/A | 6/3/2024 - 6/27/2024 | Camp Longhorn IR Students |
| Luna De Flores, Nancy | Hendricks | Translating | Hrly Rate | As Needed | N/A | 2024-2025 | |
| Madrid-Sharff, Matthew | HS | Class Coverage | \$12.50/hr Added to Hourly Rate | 2.5 hrs | N/A | 5/10/2024 | |
| Martine, Therese | Laguna | ESY - Classified Instruction with Students | \$17.00/hr | NTE 16 hrs | N/A | 6/3/2024 - 6/27/2024 | Camp Longhorn IR Students |
| Martinez, Carissa | HS | State Playoffs - Track | \$178.95 | N/A | N/A | 5/15/2024 | |
| Martinez, Olivia | EMELC | Class Coverage | \$12.50/hr Added to Hourly Rate | 8 hrs | N/A | 4/29/2024 | |
| Mathern, Tyler | Laguna | ESY - Classified Instruction with Students | \$17.00/hr | NTE 16 hrs | N/A | 6/3/2024 - 6/27/2024 | Camp Longhorn IR Students |
| McDevitt Kraljic, Malie | Hendricks | Class Coverage | \$12.50/hr Added to Hourly Rate | 7 hrs | N/A | 5/17/2024 | |
| Mendoza, Drucilla | SP | Additional Hours - Graduation Rehearsal | Hrly Rate | NTE 6 hrs | N/A | 5/17/2024 | |
| Pavlopoulos, Nancy | Hendricks | Class Coverage | \$12.50/hr Added to Hourly Rate | 1.5 hrs | N/A | 5/16/2024 | |
| Peterson, Gerald | HS | Rehire - Career and Technical Internship Coordinator | Hrly Rate | NTE 300 hrs per year | N/A | 2024-2025 | |
| Rios Melgarejo, Selvia | Maintenance | New Hire - Substitute Night Custodian | \$14.59/hr | As Needed | N/A | 5/16/2024 | |

Flowing Wells School District
 Personnel Action Summary

Support Staff

May 28, 2024

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|---------------------|-------------------|--|---------------------------------|----------------------|-----|-----------------------|-----------------|
| Schnelle, Linda | Centennial | Class Coverage | \$12.50/hr Added to Hourly Rate | 6 hrs | N/A | 5/8/2024 | |
| Olson-Shinn, Susan | EMELC | Rehire - Special Education Support | Hrly Rate | NTE 15 hrs/wk for 36 | N/A | 2024-2025 | |
| Stamp, KaiAnn | District | Rehire - Online Content Coordinator | Hrly Rate | NTE 800 hrs per year | N/A | 2024-2025 | |
| Sulger, Cheyanna | Community Schools | Additional Hours - Coverage for Site Supervisor | Hrly Rate | NTE .5 hrs/day | N/A | 5/13/2024 - 5/23/2024 | |
| Thomas, Pilar | EMELC | Grant Funded Tutoring - Classified Instruction with Students | \$17.00/hr | NTE 4.5 hrs/day | N/A | 5/30/2024 - 6/21/2024 | Camp Teddy Bear |
| Thompson, Desiray | Community Schools | Additional Hours - Summer Y.E.S. | Hrly Rate | NTE 3 hrs/day | N/A | 5/28/2024 - 6/30/2024 | |
| Thompson, Desiray | Community Schools | Additional Hours - Summer Y.E.S. | Hrly Rate | NTE 3 hrs/day | N/A | 7/1/2024 - 7/30/2024 | |
| Trejo, Robert | Maintenance | Retire - HVAC - Electrical Preventative Maintenance Technician | N/A | N/A | N/A | 5/15/2024 | |
| Wescott, Lorina | ESS | Translating - Screenings at EMELC | Hrly Rate | NTE 10 hrs | N/A | 6/10/2024 - 6/14/2024 | |
| Wilkinson, Theodore | HS | Class Coverage | \$12.50/hr Added to Hourly Rate | 5 hrs | N/A | 5/9/2024 | |
| Wilkinson, Theodore | HS | Class Coverage | \$12.50/hr Added to Hourly Rate | 3 hrs | N/A | 5/16/2024 | |
| Wilkinson, Theodore | HS | Class Coverage | \$12.50/hr Added to Hourly Rate | 5 hrs | N/A | 5/6/2024 & 5/7/2024 | |
| Zapfen, Blanca | HS | Additional Hours - Sports Physicals | \$17.00/hr | 4.5 hrs | N/A | 5/14/2024 | |

LEGEND:
 Pay: Total compensation minus Performance Pay
 The Additional Comments section detail additional compensation.
 NTE: Not To Exceed
 BOY: Balance of Year
 FTE: Full Time Equivalent
 YOY: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)
 (P): Prorated due to date of hire and/or less than 1.0 FTE
 CEIP: College Credit by Exam Incentive Program

Flowing Wells School District

Personnel Action Summary

Professional Development

May 28, 2024

| Name | Location | Action To Approve | Pay | FTE/Hours | EffectiveDate |
|-----------------------|----------|-------------------|-----|-----------|---------------|
| None for this meeting | | | | | |
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LEGEND:

Pay: Total compensation minus Performance Pay

The Additional Comments section detail additional compensation.

NTE: Not To Exceed

BOY: Balance of Year

FTE: Full Time Equivalent

YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)

(P): Prorated due to date of hire and/or less than 1.0 FTE

CEIP: College Credit by Exam Incentive Program

Flowing Wells School District
 Personnel Action Summary
 Substitutes
 May 14, 2024

| Name | Hire Date | Certified/Support Staff | Rehire | Resignation | Comments |
|------------------------|------------------|--------------------------------|---------------|--------------------|-----------------------------------|
| Richardson, Amanda | | | | X | |
| Pitteroff, Jennifer | | | | X | |
| Clark, Jocelyn | | | | X | |
| Haynes, Morgan | | | | X | |
| Shahkmamedova, Maygul | | | | X | |
| Sullivan, Ashtyn | | | | X | |
| Chadwick, Jerry | | | | X | |
| Wenneborg, Gregory | | | | X | |
| Alvarez, Mike | | Certified/Support Staff | X | | Current sub, continuing next year |
| Amarillas, Rosa | | Certified/Support Staff | X | | Current sub, continuing next year |
| Antipa, Christina | | Certified/Support Staff | X | | Current sub, continuing next year |
| Asahan, K'Ave | | Certified/Support Staff | X | | Current sub, continuing next year |
| Babis, LeAnne | | Certified/Support Staff | X | | Current sub, continuing next year |
| Becker, James | | Certified/Support Staff | X | | Current sub, continuing next year |
| Bish, Daniel | | Certified/Support Staff | X | | Current sub, continuing next year |
| Boosamra-Ball, Mareena | | Certified/Support Staff | X | | Current sub, continuing next year |
| Brooker, Jill | | Certified/Support Staff | X | | Current sub, continuing next year |
| Burns, Alexis | | Certified/Support Staff | X | | Current sub, continuing next year |
| Campbell, Arianna | | Certified/Support Staff | X | | Current sub, continuing next year |
| Cantos, Graciela | | Certified/Support Staff | X | | Current sub, continuing next year |
| Cardenas, Cynthia | | Certified/Support Staff | X | | Current sub, continuing next year |
| Castel De Oro, Taylor | | Certified/Support Staff | X | | Current sub, continuing next year |
| Clarck, Marie-Helene | | Certified/Support Staff | X | | Current sub, continuing next year |
| Cobb, Sherri | | Certified/Support Staff | X | | Current sub, continuing next year |
| Collinsworth, Amy | | Certified/Support Staff | X | | Current sub, continuing next year |

Flowing Wells School District
 Personnel Action Summary
 Substitutes
 May 14, 2024

| | | | | | |
|----------------------------|--|-------------------------|---|--|-----------------------------------|
| Contreras, Derek | | Certified/Support Staff | X | | Current sub, continuing next year |
| Cooley, Denise | | Support Staff | X | | Current sub, continuing next year |
| Coulter, Kayla | | Support Staff | X | | Current sub, continuing next year |
| Covert, Abby | | Certified/Support Staff | X | | Current sub, continuing next year |
| Criswell, Peggy | | Certified/Support Staff | X | | Current sub, continuing next year |
| Darnell, Deborah | | Support Staff | X | | Current sub, continuing next year |
| Delgado-Alcala, Sofia | | Certified/Support Staff | X | | Current sub, continuing next year |
| Devoy, Jessica | | Support Staff | X | | Current sub, continuing next year |
| Dewitt, Robert | | Certified/Support Staff | X | | Current sub, continuing next year |
| Diaz Vazquez, Samantha | | Certified/Support Staff | X | | Current sub, continuing next year |
| Dimmick, Thomas | | Certified/Support Staff | X | | Current sub, continuing next year |
| Dorame, Danae | | Certified/Support Staff | X | | Current sub, continuing next year |
| Duran, David | | Certified/Support Staff | X | | Current sub, continuing next year |
| Elliott, Jason | | Certified/Support Staff | X | | Current sub, continuing next year |
| Ellwood, Meagan | | Certified/Support Staff | X | | Current sub, continuing next year |
| Estudillo Martinez, Itzelt | | Certified/Support Staff | X | | Current sub, continuing next year |
| Farrand, Catherine | | Certified/Support Staff | X | | Current sub, continuing next year |
| Ferrugia, Corey | | Support Staff | X | | Current sub, continuing next year |
| Ferrugia, Denise | | Certified/Support Staff | X | | Current sub, continuing next year |
| Fink, Jillian | | Certified/Support Staff | X | | Current sub, continuing next year |
| Fleck, Jennie | | Certified/Support Staff | X | | Current sub, continuing next year |
| Frey, Amber | | Certified/Support Staff | X | | Current sub, continuing next year |
| Gomez, Pennie | | Certified/Support Staff | X | | Current sub, continuing next year |
| Gowler, Carol | | Certified/Support Staff | X | | Current sub, continuing next year |
| Gray, Deanne | | Support Staff | X | | Current sub, continuing next year |
| Gruver, Donald | | Certified/Support Staff | X | | Current sub, continuing next year |
| Harden, Kimberley | | Certified/Support Staff | X | | Current sub, continuing next year |
| Harper, Diane | | Certified/Support Staff | X | | Current sub, continuing next year |
| Hatfield, Tess | | Certified/Support Staff | X | | Current sub, continuing next year |
| Hatlevig, Julian | | Support Staff | X | | Current sub, continuing next year |

Flowing Wells School District
 Personnel Action Summary
 Substitutes
 May 14, 2024

| | | | | | |
|--------------------|--|-------------------------|---|--|-----------------------------------|
| Heller, Joel | | Certified/Support Staff | X | | Current sub, continuing next year |
| Heslep, Shea | | Certified/Support Staff | X | | Current sub, continuing next year |
| Holly, Shane | | Certified/Support Staff | X | | Current sub, continuing next year |
| Horning, Samuel | | Certified/Support Staff | X | | Current sub, continuing next year |
| Hutchison, Tawna | | Certified/Support Staff | X | | Current sub, continuing next year |
| Jatczak, Samantha | | Certified/Support Staff | X | | Current sub, continuing next year |
| Jennerjahn, Aaron | | Certified/Support Staff | X | | Current sub, continuing next year |
| Jimenez, Elisa | | Certified/Support Staff | X | | Current sub, continuing next year |
| Jones, Pamela | | Certified/Support Staff | X | | Current sub, continuing next year |
| Kay, Pech | | Certified/Support Staff | X | | Current sub, continuing next year |
| Kestler, Edward | | Certified/Support Staff | X | | Current sub, continuing next year |
| Kimbler, Elaine | | Certified/Support Staff | X | | Current sub, continuing next year |
| Lavayen, Carlos | | Support Staff | X | | Current sub, continuing next year |
| Ledvina, Lisa | | Certified/Support Staff | X | | Current sub, continuing next year |
| Lehman, Debbie | | Certified/Support Staff | X | | Current sub, continuing next year |
| Livernois, Eloisa | | Support Staff | X | | Current sub, continuing next year |
| Lucas, David | | Certified/Support Staff | X | | Current sub, continuing next year |
| Lucas, Linda | | Certified/Support Staff | X | | Current sub, continuing next year |
| Mahoney, Kelly | | Certified/Support Staff | X | | Current sub, continuing next year |
| McCarthy, Terrence | | Certified/Support Staff | X | | Current sub, continuing next year |
| Merriman, Sara | | Certified/Support Staff | X | | Current sub, continuing next year |
| Meyer, Andrea | | Certified/Support Staff | X | | Current sub, continuing next year |
| Michaelson, Joanne | | Certified/Support Staff | X | | Current sub, continuing next year |
| Myers, Tracy | | Certified/Support Staff | X | | Current sub, continuing next year |
| Ochoa, Ana | | Support Staff | X | | Current sub, continuing next year |
| Olesen, Laura | | Certified/Support Staff | X | | Current sub, continuing next year |
| Persson, Emma | | Certified/Support Staff | X | | Current sub, continuing next year |
| Peterson, Dori | | Certified/Support Staff | X | | Current sub, continuing next year |
| Pundt, Corey | | Certified/Support Staff | X | | Current sub, continuing next year |
| Purdy, Zachary | | Certified/Support Staff | X | | Current sub, continuing next year |
| Robles, Elo | | Certified/Support Staff | X | | Current sub, continuing next year |

Flowing Wells School District
 Personnel Action Summary
 Substitutes
 May 14, 2024

| | | | | | |
|--------------------|--|-------------------------|---|--|-----------------------------------|
| Romero, Connie | | Certified/Support Staff | X | | Current sub, continuing next year |
| Russo, Italo | | Certified/Support Staff | X | | Current sub, continuing next year |
| Salas, Vincent | | Certified/Support Staff | X | | Current sub, continuing next year |
| Salazar, Jenessa | | Certified/Support Staff | X | | Current sub, continuing next year |
| Sandler, Janet | | Certified/Support Staff | X | | Current sub, continuing next year |
| Santillan, Jessica | | Certified/Support Staff | X | | Current sub, continuing next year |
| Schmidt, Bonnie | | Certified/Support Staff | X | | Current sub, continuing next year |
| Schneider, Gregory | | Certified/Support Staff | X | | Current sub, continuing next year |
| Slaughter, Deanna | | Certified/Support Staff | X | | Current sub, continuing next year |
| Smithwick, Beverly | | Certified/Support Staff | X | | Current sub, continuing next year |
| Speece, Barry | | Certified/Support Staff | X | | Current sub, continuing next year |
| Stanforth, Donald | | Certified/Support Staff | X | | Current sub, continuing next year |
| Stapleton, Julie | | Certified/Support Staff | X | | Current sub, continuing next year |
| Tascarella, Lupita | | Certified/Support Staff | X | | Current sub, continuing next year |
| Tomaine, Maria | | Support Staff | X | | Current sub, continuing next year |
| Tomaine, Melody | | Support Staff | X | | Current sub, continuing next year |
| Torralba, Alfredo | | Certified/Support Staff | X | | Current sub, continuing next year |
| Trott, LeeAnne | | Certified/Support Staff | X | | Current sub, continuing next year |
| Urdahl, Ken | | Certified/Support Staff | X | | Current sub, continuing next year |
| Valencia, Alycia | | Support Staff | X | | Current sub, continuing next year |
| Vergara, Sheryl | | Certified/Support Staff | X | | Current sub, continuing next year |
| Villandry, Debbie | | Support Staff | X | | Current sub, continuing next year |
| Vlcan, Wayne | | Certified/Support Staff | X | | Current sub, continuing next year |
| Wells, Andrea | | Certified/Support Staff | X | | Current sub, continuing next year |
| Whelan, Tara | | Certified/Support Staff | X | | Current sub, continuing next year |
| Youdelman, Donna | | Certified/Support Staff | X | | Current sub, continuing next year |

Flowing Wells School District
Personnel Action Summary
Volunteers
May 28, 2024

| Name | Action to Approve | Approval Date |
|-----------------------|--------------------------|----------------------|
| None for this meeting | | |
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FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

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|--------------------|--------------------|
| D - 9 | May 28, 2024 |
| Agenda Item Number | Board Meeting Date |

Item: Approval of OCR Payment

Submitted By: Dr. Kevin Stoltzfus Date: May 22, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

District administration recommends approval of payment to resolve Office of Civil Rights special education complaint.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

| | |
|--------------------|--------------------|
| E-1 | May 28, 2024 |
| Agenda Item Number | Board Meeting Date |

Item: Recommend Approval of Purchase and Installation of a Kitchen Hood Replacement at Richardson Elementary School by Chasse Building Team

Submitted By: Dr. Kevin Stoltzfus/Stacy Trueblood Date: May 22, 2024

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Recommend approval to contract with Chasse Building team to purchase and install a kitchen hood at Richardson0 Elementary School. The current hood is inoperable. The new kitchen hood would include an ansul system and fire alarm. The new hood will allow for open flame cooking resulting in additional menu options provided to students. The purchase would utilize pricing through the 1GPA JOC Contract # 18-15PV. A \$100,000 NSLP Equipment grant was secured for this purpose and the remainder would be paid from Food Service Funds. The estimated total cost is \$129,524.

Estimated Cost \$ 129,524.00 See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells Unified School District

Richardson Hood Replacement

May 2, 2024

Demo existing kitchen hood and associated utilities. Provide and install new kitchen hood. Scope will include installation of new hood, ansul system, electrical, fire alarm, exhaust fan, curb, roofing, ductwork, gas piping repairs, ceiling repairs, tile repairs, and all associated demo with existing hood.

| DIV | DESCRIPTION | Building | TOTAL COST |
|-----|-------------------------------|----------------|----------------|
| 1A | Project Requirements | 1,833 | 1,833 |
| 2A | Demolition | 4,600 | 4,600 |
| 7B | Roofing & Sheet Metal | 3,420 | 3,420 |
| 9A | Framing & Drywall | 4,525 | 4,525 |
| 9F | Paint | 3,500 | 3,500 |
| 11B | Food Service Equipment | 24,360 | 24,360 |
| 21A | Fire Protection | 1,200 | 1,200 |
| 23A | HVAC | 35,310 | 35,310 |
| 26A | Electrical | 7,500 | 7,500 |
| 26B | Fire Alarm | 3,538 | 3,538 |
| | General Conditions | 19,499 | 19,499 |
| | Testing & Special Inspections | 1,200 | 1,200 |
| | Permit Fees | 500 | 500 |
| | Payroll Consultant | 3,500 | 3,500 |
| | Liability Insurance | 1,425 | 1,425 |
| | Builders Risk Insurance | 661 | 661 |
| | Payment & Performance Bond | 1,295 | 1,295 |
| | Contractor Fee | 11,657 | 11,657 |
| | TOTAL PROJECT COSTS: | 129,524 | 129,524 |

Clarifications

- 1 Based on normal working hours
- 2 Asbestos testing and abatement by owner
- 3 City fees, impact costs, or utility company fees by owner
- 4 Sales tax included in sub bids
- 5 Special inspections and testing by owner
- 6 Proposal excludes any work not listed above
- 7 General Requirements / Conditions line item is considered to be a lump sum
- 8 Davis Bacon Wages Included

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

| | |
|--------------------|--------------------|
| E-2 | May 28, 2024 |
| Agenda Item Number | Board Meeting Date |

Item: Recommend Approval to Contract with Sun Country Floors to Resurface Gym Floors

Submitted By: Dr. Kevin Stoltzfus/Stacy Trueblood Date: May 22, 2024

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Recommend approval to contract with Sun Country Floors to resurface the Flowing Wells High School east and west gym floors. The resurfacing will help to extend the life of the wood floors. The purchase would utilize pricing through the 1GPA Contract # 23-08PV-07. The total cost for both floors is \$130,820.48. The project would be fund with District Additional Assistant/Unrestricted Capital funds.

Estimated Cost \$ 130,820.00 See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Proposal

To: Flowing Wells School District

Attn: Tony Young

Email: Anthony.young@fwusd.org

Date: 5/16/2024

From: Josh Creamer 520-240-7603

Re: Aux Gym floor Sand and finish

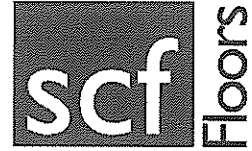
Work to be done:

- Remove old vent cove base and install new after floor is completed
- Sand wood floor to bare wood
- Seal floor with Hillyard Basecoat II
- Paint game lines and 12' center court logo (final court design TBD, but will be similar to existing layout)
- Finish with Hillyard PRO200 gym finish

Work to take 4 weeks to complete include finish cure time

Total including tax: \$54,261.15

Pricing in accordance with 1GPA Contract #23-08PV-07



Sun Country Inc

Commercial Flooring Contractor Since 1979

Proposal

To: Flowing Wells School District

Attn: Tony Young

Email: Anthony.young@fwusd.org

Date: 5/16/2024

From: Josh Creamer 520-240-7603

Re: Main Gym floor Sand and finish

Work to be done:

- Remove old vent cove base and install new after floor is completed
- Sand wood floor to bare wood
- 2 Volleyball sleeves and caps- remove old and provide and install new
- Seal floor with Hillyard Basecoat II
- Paint game lines and 12' center court logo (final court design TBD, but will be similar to existing layout)
- Finish with Hillyard PRO200 gym finish

Work to take 5 weeks to complete include finish cure time

Total including tax: \$76,559.33

Pricing in accordance with 1GPA Contract #23-08PV-07

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

| | |
|--------------------|--------------------|
| E-3 | May 28, 2024 |
| Agenda Item Number | Board Meeting Date |

Item: Recommend Approval to Renew General Liability Insurance with The Trust and Workers' Compensation with The Alliance for Fiscal Year 2024-2025

Submitted By: Dr. Kevin Stoltzfus/Stacy Trueblood Date: May 22, 2024

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

District administration recommends approval to renew general liability insurance with The Trust at a cost of \$667,681, and to renew workers' compensation insurance with The Alliance at an estimated cost of \$210,000. These are both for fiscal year 2024-2025.

Estimated Cost \$ 877,681.00 See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-1
Agenda Item Number

May 28, 2024
Board Meeting Date

Item: Recommend Approval to Table Economics Textbook

Submitted By: Dr. Kevin Stoltzfus/Dr. Audrey Reff Date: May 23, 2024



Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Audrey Reff

District administration recommends approval to adopt the textbook and curriculum resource National Geographic/Cengage *Financial Algebra*, 2nd Edition for use in our high school Finance Math courses. This resource has been tabled for public review for a sixty-day period, and no public comments or concerns were submitted during this time.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head:  Superintendent: 

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
District Administration Center

MEMORANDUM

TO: Governing Board Members
Dr. Kevin Stoltzfus, Superintendent

FROM: Dr. Audrey Reff, Assistant Superintendent

RE: Financial Mathematics Textbook – Request to Adopt

DATE: May 28, 2024

The District administration recommends adopting the National Geographic/Cengage *Financial Algebra, 2nd Edition* textbook by Robert Gerver and Richard Sgroi for use in our high school Financial Math classes. This National Geographic/Cengage resource has been tabled for public review for a sixty-day period and no public comments or concerns were submitted during this time. If the Governing Board approves this adoption request, the District would move forward with purchasing the resource for use in our high school Financial Math classrooms beginning in the 2024-2025 school year.

The National Geographic/Cengage textbook aligns with the 2018 Arizona Mathematics Standards and requirements and includes applications and continued development of algebra, geometry, pre-calculus, statistics and probability.

The second edition book continues with a systematic and explicit approach to the financial mathematics and has been updated to include the Cengage digital platform, Mind Tap, which allows for continued updates of content; enhanced accessibility for students; and integration with teacher's Google Classroom application.

The topics of study for applied mathematics in finance contexts include discretionary spending; banking services; consumer credit; automobile ownership; home ownership; employment basics; income taxes; independent living; investments; the stock market; entrepreneurship and modeling a business; planning for retirement; and preparing a budget.

According to the adoption team, their top reasons for selecting the textbook were the systematic and explicit approach to topics and mathematical applications; exemplary routines for building vocabulary in the subject; opportunity to integrate digital content and assessments with Google Classroom; accessibility tools for differentiated student need; and ample practice opportunities.

The adoption committee was led by Demetria Murray, District Mathematics Specialist. Mr. Jason Brown, Flowing Wells High School Mathematics Teacher and Ms. Corynn Lodge, Flowing Wells High School Mathematics Teacher worked with Ms. Murray to evaluate the Cengage textbook along with a fully digital curriculum, Next Gen Personal Finance. Ultimately, the committee found the Cengage textbook to be superior. I coordinated the process and worked closely with Demetria Murray throughout.

The committee and I will be available to provide additional information and answer questions during the regularly scheduled Governing Board Meeting. Thank you for your consideration.