

**Notice of Governing Board Meeting
by Videoconference or Telephone Call
Board of Trustees
Tuesday, February 27, 2024**

A Governing Board Meeting of the Board of Trustees will be held on Tuesday, February 27, 2024, beginning at 6:00 PM, District Administration Center, 1556 West Prince Road, Tucson, Arizona 85705.

Due to health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by videoconference or telephone call. At least a quorum of the board will be participating by videoconference or telephone call in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the governor.

Members of the public may access this meeting and or provide public comments as identified below:

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

A. Opening of Meeting

1. Call to Order
2. Pledge of Allegiance

B. Student Report

1. Report from Flowing Wells Junior High School Student Representatives
 - a. Student representatives will provide a review of events and activities at Flowing Wells Junior High School in academics, sports, and other extracurricular programs.
2. Report from Sentinel Peak High School and Flowing Wells Digital Campus Student Representatives
 - a. Student representatives will provide a review of events and activities at Sentinel Peak High School and Flowing Wells Digital Campus in academics, sports, and other extracurricular programs.

C. Superintendent's Report

1. Recognition of Building Blocks for Character Students
 - a. Superintendent Dr. Kevin Stoltzfus will recognize the February Building Blocks for Character Students from Laguna Elementary School and Flowing Wells Jr. High.
2. Update on District Events and Activities
 - a. Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District Events and Activities.

BREAK- The brief break provides an opportunity for families and friends to leave the meeting.

D. Public Comments

Flowing Wells School District welcomes public comment. As outlined in A.R.S. §38-431.02, no action will be taken on issues raised in Public Comments unless items are found on agenda below. Other than this, the response to public comments will be limited to directing staff to study the matter or scheduling the matter as a future agenda item.

E. Consent Agenda

These items of Board business that are addressed routinely at every meeting are presented as a Consent Agenda. The Board may elect to take action on all items collectively in one motion or may individually consider any item(s) as separate agenda subjects for action.

1. Approval of Agenda for this Meeting

- a. Request approval for the adoption of the agenda for this meeting, February 27, 2024

2. Approval of Minutes of Governing Board Meetings

- a. The following Governing Board meeting minutes are presented for Governing Board approval: February 13, 2024 (Open Session Minutes and Executive Session Minutes).

3. Approval of District Expense and Payroll Vouchers

- a. Sign vouchers #6864 - 6873 for upcoming check batches (to be reviewed at the next Board Meeting). Expense and payroll vouchers are presented for Board approval: Expense vouchers #6856-6857 and Payroll voucher #2516.

4. Approval of Requests for Use of District Facilities

- a. None for this meeting.

5. Approval of Requests for Open Enrollment Students

- a. Requests for open enrollment students are submitted for approval.

6. Approval of Requests for Student Trips

- a. None for this meeting.

7. Approval of Requests for Staff Travel

- a. Staff travel requests are submitted for approval.

8. Approval of Personnel Actions

- a. Personnel Actions are submitted for approval.

9. Acceptance of Gifts and Donations

- a. None for this meeting.

10. Review of District Financial Statements

- a. None for this meeting.

F. New Business

1. Recommend Approval to Hire Douglas Elementary School Assistant to the Principal to Become Effective July 1, 2024

- a. District administration recommends approval of Adriana Garcia to serve as the next Assistant to the Principal at Douglas Elementary School, to become effective July 1, 2024.

2. Recommend Approval to Table Economics Textbook

- a. District administration recommends approval to table the textbook and curriculum resource McGraw Hill *Economics* to allow for public review and comment prior to a formal request to adopt the textbook for use in our high school economics courses.

3. Recommend Approval to Revise Policy GBCA Merit / Performance Pay Programs to Clarify Wording

- a. District administration recommends approval to revise Policy GBCA Merit / Performance Pay Programs to clarify language regarding experience step increases for eligible support staff members. Current language states that, for employees who reach an experience step between September 1 and January 31 of a given year (based on their initial hire date), the experience step increase would begin in the first payroll in February. This revision clarifies that the experience step increase begins with the first full pay period in February, which is our current practice. The revision is indicated in the attached policy with strike-through text for deleted language and underlined text for new language.

G. Business and Finance

1. Discussion of Tax Credit Contributions for Calendar Year 2023

a. District administration presents for discussion information related to tax credit contributions for Calendar Year 2023. The Flowing Wells District received \$292,683 in tax credit contributions in 2023, compared to \$340,096 in 2022. A report summarizing, by school, donations received over the past five years is attached. The District is also required to report actual expenditures from tax credit contributions by February 28th of each year per ARS 43-1089.01. These reports also are attached.

2. Recommend Approval of Flowing Wells High School Painting Project to Chasse Building Team

a. District administration recommends approval to contract with Chasse Building Team to complete the Flowing Wells High School painting project. The project includes power wash, spot prime and high performance blue paint. The cost is \$122,159 funded with district unrestricted capital. The project would utilize pricing through the 1GPA JOC Contract # 23-15PV. Please see attached quote from Chasse Building Team.

3. Recommend Approval to Renew Direct Service Agreement with Vail Unified School District for AZEDS Outreach Program for Fiscal Year 2024-2025

a. District administration recommends approval to renew the Direct Service Agreement with Vail Unified School District for the AZEDS Outreach Program for Fiscal Year 2024-2025 at a cost of \$4,500.00. This program provides support and professional development for our Database Administration team regarding student data transmission to the state's AZEDS system. The agreement is attached for review.

H. Executive Session

1. In accordance with A.R.S. §38-431.03.A.1, an Executive Session may be called for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining, termination or resignation of a public officer or district employees; regarding candidates for Assistant Principal/Assistant to the Principal position at Flowing Wells High School.

I. Adjourn

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

For the Board of Trustees

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

B-1 Agenda Item Number	February 27, 2024 Board Meeting Date
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Item: Report from Flowing Wells Junior High School Student Representatives

Submitted By: Dr. Kevin Stoltzfus Date: February 20, 2024

Will Be Presented By: Flowing Wells Junior High School Student Representative

Student representative will provide a review of events and activities at Flowing Wells Junior High School in academics, sports, and other extracurricular programs.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

C-1

Agenda Item Number

February 27, 2024

Board Meeting Date

Item: Recognition of Building Blocks for Character Students

Submitted By: Dr. Kevin Stoltzfus

Date: February 20, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

Superintendent Dr. Kevin Stoltzfus will recognize the February Building Blocks for Character Students from Laguna Elementary School and Flowing Wells Jr. High.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve

Disapprove

Table

No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____



Flowing Wells School District

BUILDING BLOCKS FOR CHARACTER STUDENTS

For the Month of February 2023

School	Student Name	Grade	Nominator
Emily Meschter Early Learning Center	Evelyn Bracamonte Cerros	PreK	Susan Sharkey
Centennial Elementary School	Ariella Rodriguez	5	Ursula Ramakesavan
Davis Elementary School	Cambree Sanchez	2	Jessica Roberts
Douglas Elementary School	Eiza Loya-Martinez	1	Cynthia Cardenas
Hendricks Elementary School	Pioneer Anderson	5	Crystal Shepard
Laguna Elementary School	Savannah Poblete	5	Taylor Skie
Richardson Elementary School	Hailey Rath	4	Caitlin Campbell
Flowing Wells Junior High School	Julissa Sandoval	7	Justin Lewis
Flowing Wells High School	Maris Mares	12	James Brunenkant
Flowing Wells Digital Campus	David Curiel Alegria	12	Rebecca Hurst



Flowing Wells School District

BUILDING BLOCKS FOR CHARACTER ADULTS

For the Month of February 2024

School: Flowing Wells High School

Support Staff Employee of the Year: Jocelyn Clark

Teacher of the Year: Jason Brown



FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

C-2
Agenda Item Number

February 27, 2024
Board Meeting Date

Item: Update on District Events and Activities

Submitted By: Dr. Kevin Stoltzfus Date: February 20, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District events and activities.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D	February 27, 2024
Agenda Item Number	Board Meeting Date
Item: <u>Public Comments</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>February 20, 2024</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>	

Flowing Wells School District welcomes public comment. As outlined in A.R.S. §38-431.02, no action will be taken on issues raised in Public Comments unless items are found on the agenda. Other than this, any response to public comments will be limited to directing staff to study the matter or scheduling the matter as a future agenda item.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E

Agenda Item Number

February 27, 2024

Board Meeting Date

Item: Consent Agenda for this Meeting

Submitted By: Dr. Kevin Stoltzfus

Date: February 20, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

Information for the Public:

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Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-1

Agenda Item Number

February 27, 2024

Board Meeting Date

Item: Approval of Agenda for this Meeting

Submitted By: Dr. Kevin Stoltzfus

Date: February 20, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

Request approval for adoption of the agenda for this meeting, February 27, 2024

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

**Flowing Wells Schools
Regular Agenda**

**6:00 PM
Doors Open at 5:30 PM**

February 27, 2024

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

A. Opening of Meeting

1. Call to Order
2. Pledge of Allegiance

B. Student Report

1. Report from Flowing Wells Junior High School Student Representatives
 - a. Student representatives will provide a review of events and activities at Flowing Wells Junior High School in academics, sports, and other extracurricular programs.
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1. Approval of Agenda for this Meeting
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2. Approval of Minutes of Governing Board Meetings
 - a. The following Governing Board meeting minutes are presented for Governing Board approval: February 13, 2024 (Open Session Minutes and Executive Session Minutes).
3. Approval of District Expense and Payroll Vouchers

Names, dates and documents relevant to the agenda items are available on the District's website or at the Superintendent's office during normal business hours.

- a. Sign vouchers #6864 - 6873 for upcoming check batches (to be reviewed at the next Board Meeting). Expense and payroll vouchers are presented for Board approval: Expense vouchers #6856-6857 and Payroll voucher #2516.
4. Approval of Requests for Use of District Facilities
 - a. None for this meeting.
5. Approval of Requests for Open Enrollment Students
 - a. Requests for open enrollment students are submitted for approval.
6. Approval of Requests for Student Trips
 - a. None for this meeting.
7. Approval of Requests for Staff Travel
 - a. Staff travel requests are submitted for approval.
8. Approval of Personnel Actions
 - a. Personnel Actions are submitted for approval.
9. Acceptance of Gifts and Donations
 - a. None for this meeting.
10. Review of District Financial Statements
 - a. None for this meeting.

F. New Business

1. Recommend Approval to Hire Douglas Elementary School Assistant to the Principal to Become Effective July 1, 2024
 - a. District administration recommends approval of Adriana Garcia to serve as the next Assistant to the Principal at Douglas Elementary School, to become effective July 1, 2024.
2. Recommend Approval to Table Economics Textbook
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 - a. District administration recommends approval to contract with Chasse Building Team to complete the Flowing Wells High School painting project. The project includes power wash, spot prime and high performance blue paint. The cost is \$122,159 funded with district unrestricted capital. The project would utilize pricing through the 1GPA JOC Contract # 23-15PV. Please see attached quote from Chasse Building Team.
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 - a. District administration recommends approval to renew the Direct Service Agreement with Vail Unified School District for the AZEDS Outreach Program for Fiscal Year 2024-2025 at a cost of \$4,500.00. This program provides support and professional development for our Database Administration team regarding student data transmission to the state's AZEDS system. The agreement is attached for review.

H. Executive Session

1. In accordance with A.R.S. §38-431.03.A.1, an Executive Session may be called for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining, termination or resignation of a public officer or district employees; regarding candidates for Assistant Principal/Assistant to the Principal position at Flowing Wells High School.

I. Adjourn

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-2
Agenda Item Number

February 27, 2024
Board Meeting Date

Item: Approval of Minutes of Governing Board Meetings

Submitted By: Dr. Kevin Stoltzfus Date: February 20, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

The following Governing Board meeting minutes are presented for Governing Board approval: February 13, 2024 (Open Session Minutes and Executive Session Minutes).

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells Unified School District Governing Board Meeting Minutes

6:00 p.m.

February 13, 2024

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

Attendance

Governing Board Members:
Kristine Hammar, President
Kevin Daily, Clerk
Wendy Effing
Brianna Hamilton
Thomas Jacobs

Administrative Personnel:
Dr. Kevin Stoltzfus, Superintendent
Dr. Kimberley Parkinson, Associate Superintendent
Dr. Audrey Reff, Assistant Superintendent
Stacy Trueblood, Chief Financial Officer

92 additional staff members and guests were in attendance.

A. Opening of Meeting

1. President Kristine Hammar called the meeting to order at 6:00 p.m.
2. The Pledge of Allegiance was observed.

B. Student Report

B-1. Report from Flowing Wells High School Student Representatives Students

Flowing Wells High School student representatives Rigby Benzenhoefer and Simmon Arreola, 12th grade, and Ray Trejo, 11th grade, presented the 2024 We Are Flowing Wells Video featuring FWHS students and staff and highlighting the academics, electives, and athletic programs available.

All Board Members complimented the students on the video. President Hammar and Dr. Stoltzfus thanked the students for their work and Mr. Nistas for his leadership.

C. Superintendent's Report

B-1. Recognition of Building Blocks for Character Students

Superintendent Dr. Kevin Stoltzfus recognized the February Building Blocks for Character Students from each school: EMELC – Evelyn Bracamonte Cerros, Centennial Elementary – Ariella Rodriguez, Davis Elementary – Cambree Sanchez, Douglas Elementary – Eiza Loya-Martinez, Hendricks Elementary – Pioneer Anderson, Laguna Elementary – Savannah Poblete, Richardson Elementary – Hailey Rath, Flowing Wells Junior High – Julissa Sandoval, Flowing Wells High School – Maris Mares, Flowing Wells Digital Campus –David Curiel Alegria.

- B-2. Recognition of Support Staff Employee of the Year
Superintendent Dr. Kevin Stoltzfus recognized the Flowing Wells High School Support Staff Employee of the Year, Jocelyn Clark.
- B-3. Recognition of Teacher of the Year
Superintendent Dr. Kevin Stoltzfus recognized the Flowing Wells High School Teacher of the Year, Jason Brown.
- B-4. Update on District Events and Activities
Superintendent Dr. Kevin Stoltzfus provided an update on the following current district events and activities:
- FWHS Boys Soccer playoff game vs. Barry Goldwater HS taking place this evening at FWHS,
 - FWHS Girls Basketball playoff game vs. Thunderbird HS this Thursday at FWHS,
 - FW Family Night at Tucson Village Farms this Thursday,
 - Pima County School Board/Superintendent Collaborative is Monday, February 19.

D. Public Comments

There were no public comments from the audience.

E. Consent Agenda

The following items were reviewed and approved as recommended with one motion.
Motion by Hamilton; second by Jacobs; 5 ayes; motion carried.

- E-1. Approval of Agenda for this Meeting
Approved February 13, 2024 meeting agenda.
- E-2. Approval of Minutes of Governing Board Meeting
Approved minutes of the Governing Board meeting: January 23, 2024 (Open Session Minutes and Executive Session Minutes).
- E-3. Approval of District Expense and Payroll Vouchers
Approved expense vouchers #6850-6855 and payroll voucher #2515.
- E-4. Approval of Requests for Use of District Facilities
Approved as recommended requests for District facilities use.
- E-5. Approval of Requests for Student Trips
Approved as recommended the following student trip requests.

Dates	School/Program	Event	Location
February 16-17, 2024	FWHS Advanced Biology	UA Internship Scholarship Competition	Arizona Western College, Yuma, AZ

- E-6. Approval of Request for Staff Travel
Approved as recommended staff requests for travel.
- E-7. Approval of Personnel Actions
Approved as recommended personnel actions.
- E-8. Review of District Financial Statements
Reviewed Student Activity Balance Sheets and Auxiliary operations Year-to-Date Budget as of January 31, 2024.
- E-9. Approval of Asset Retirement and Disposals
Approved as recommended retirement and disposal of assets no longer used by the district as of February 13, 2024.
- E-10. Approval of FY2025 Contract Language for Professional Contracts, Administrator Contracts, and Teacher Contracts
Approved as recommended language for the FY2025 professional contracts, administrator contracts, and teacher contracts including twelve-month professional contract, certified professional contract with special 301, professional contract (certificate or license), student support specialist professional contract, administrator contract, JROTC teacher contract, standard teacher contract, and twelve-month teacher contract.

F. New Business

- F-1. Recommend Approval to Hire Flowing Wells High School Principal to Become Effective July 1, 2024
Approved as recommended to hire Frank Thomas to serve as Flowing Wells High School principal to become effective July 1, 2024
Motion by Jacobs; second by Daily; 5 ayes; motion carried.
Superintendent Dr. Kevin Stoltzfus introduced Mr. Thomas to the Governing Board. Mr. Thomas stated he feels blessed to be in this district. He thanked Principal Jim Brunenkant and said he would not be the professional he is without Mr. Brunenkant's guidance.
- F-2. Recommend Approval to Hire Hendricks Elementary School Principal to Become Effective July 1, 2024
Approved as recommended to hire Jessica Cenedese to serve as Hendricks Elementary School principal to become effective July 1, 2024
Motion by Effing; second by Hamilton; 5 ayes; motion carried.
Superintendent Dr. Kevin Stoltzfus introduced Ms. Cenedese to the Governing Board. Ms. Cenedese thanked the administration and Governing Board for the opportunity and stated she would not want to be anywhere else.
- F-3. Recommend Approval to Table Advanced Placement Statistics Textbook
Approved as recommended to table the approval of the textbook and curriculum resource entitled *The Practice of Statistics for the AP Classroom, 7th Edition* to allow for public review and comment prior to a formal request to adopt the textbook for use in the AP Statistics course at Flowing Wells High School.
Motion to table by Effing; second by Daily; 5 ayes; motion carried.
Assistant Superintendent Dr. Audrey Reff and FWHS Math teacher Corynn Lodge were on hand to answer questions. In response to a question from Member Jacobs, Ms. Lodge stated the textbook was the number one recommended textbook for AP

Statistics and was in perfect alignment with the course. The new edition has updated data and some areas have been reordered to better fit the sequence of learning. Dr. Reff thanked Ms. Lodge for her work in identifying the text for adoption.

- F-4. Recommend Approval to Renew Student Placement Agreement with Arizona State University
Approved as recommended to renew the Student Placement Agreement with Arizona State University, which supports the placement of interns and student teachers in Flowing Wells schools through July 15, 2029.
Motion by Jacobs; second by Hamilton; 5 ayes; motion carried.

G. Unfinished Business

- G-1. Recommend Approval to Adopt US History Textbook
Approved as recommended to adopt the *National Geographic US History: America Through the Lens* textbook and curriculum resource for use in the high school US History courses beginning in the 2024-2025 school year.
Motion by Effing; second by Jacobs; 5 ayes; motion carried.

H. Business and Finance

- H-1. Recommend Approval to Award RFP # 536M-24A11 for Wide Area Network
Approved as recommended to award RFP # 536M-24A11 for Special Construction of Wide Area Network (WAN) to WanRack.
Motion by Jacobs; second by Hamilton; 5 ayes; motion carried.
Information Technology Director Jacob Arndt was on hand to answer any questions.
- H-2. Recommend Approval of Fee Schedules for 2024-2025 School Year
Approved as recommended the 2024-2025 School Year Fee Schedules.
Motion by Hamilton; second by Daily; 5 ayes; motion carried.

I. Executive Session

Motion was made at 7:20 p.m. for the following Executive Session to be held:

In accordance with A.R.S. §38-431.03.A.1, an Executive Session may be called for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining, termination or resignation of a public officer or district employees: regarding candidates for Assistant Principal/Assistant to the Principal position at Douglas Elementary School.

Motion by Daily; second by Effing; 5 ayes; motion carried.

Reconvened in Open Session at 7:38 p.m.

J. Adjourn

Meeting was adjourned at 7:38 p.m.

Motion by Effing; second by Jacobs; 5 ayes; motion carried.

Signatures:

Kristine Hammar, President

Kevin Daily, Clerk

Wendy Effing

Brianna Hamilton

Thomas Jacobs

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-3
Agenda Item Number

February 27, 2024
Board Meeting Date

Item: Approval of District Expense and Payroll Vouchers

Submitted By: Patricia Forgach Date: February 20, 2024

Will Be Presented By: Dr. Kevin Stoltzfus /Stacy Trueblood

Sign vouchers for upcoming check batches (to be reviewed at the next meeting).

District Vouchers FY 2024.....6864, 6865, 6866, 6867, 6868, 6869,
6870, 6871, 6872, 6873

The following Expense and Payroll vouchers are presented for Board Approval.

Expense Voucher 6856 \$ 66,630.14
Expense Voucher 6857 \$ 124,855.70

Payroll Voucher 2516 \$1,896,863.89

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

2/14/2024

VOUCHER #6856

SIXTY-SIX THOUSAND SIX HUNDRED THIRTY DOLLARS & 14/100

\$66,630.14

0010		\$7,962.39
FEDERAL AND STATE PROJECTS		
1124	2024 TITLE I	\$378.15
1654	2024 21ST CENT LAGUNA YR 4	\$304.09
1664	2024 21ST CENTURY Y5 JH/DAVIS	\$921.81
1684	2024 21ST CENTURY Y2 DOUGLAS	\$268.05
1914	TITLE III	\$118.90
3414	2024 TSW	\$764.82
3460	ESSER III	\$933.11
3540	2022 ARP HOMELESS II	\$1,650.60
OTHER		
5100	FOOD SERVICE	\$26,103.62
5112	FS FRESH FRUITS/VEGETABLE P2	\$2,007.17
5300	GIFTS AND DONATIONS	\$23,932.38
5960	CTED	\$1,116.05
6100	UNRESTRICTED CAPITAL OUTLAY	\$169.00

2/14/2024

VOUCHER #6857

ONE HUNDRED TWENTY FOUR THOUSAND EIGHT HUNDRED FIFTY FIVE DOLLARS & 70/100

\$124,855.70

0010 \$86,353.53

FEDERAL AND STATE PROJECTS

1124 2024 TITLE I \$1,583.73

1654 2024 21ST CENT LAGUNA YR 4 \$300.00

4724 2024 ARTS CONSUMABLES GRANT \$17.31

OTHER

5500 INSURANCE PROCEEDS \$6,669.98

5960 CTED \$1,880.02

6100 UNRESTRICTED CAPITAL OUTLAY \$27,927.51

9500 WAREHOUSE \$123.62

2/7/2024

2516

One Million Eight Hundred Ninety Six Thousand Eight Hundred Sixty Three Dollars and Eighty Nine Cents

1,896,863.89

1/21/2024

2/3/2024

00100	Regular Ed Programs	1,356,911.81
	301 FUNDS	
01100	301 Base Pay	128,947.95
01300	Prop 301 Menu	9,449.12
	FEDERAL AND STATE PROJECTS	
02000	Prop 202	9,558.95
05040	STEMAZING Teacher Leader Pro	215.91
07100	SEI Structured English ELD	2,347.85
11241	2024 Title I	87,328.14
16540	Regular Education	4,675.97
16640	21st Century Cont	6,727.30
16840	21st Century Cont	5,733.29
19140	TITLE III- Bilingual Education	1,464.15
22240	Special Education	47,030.41
22440	Special Education	1,010.45
26240	JTED	4,657.09
28240	Education for Homeless Children & Youth	2,524.93
29000	Medicaid Reimbursement	9,595.35
29100	Medicaid Special Education Admin	6,852.33
31000	JROTC Instruction	3,401.97
3124	Regular Education	11,081.04
33100	2022 Empower Child Care	19,346.16
34140	Special Education	6,673.53
34600	ESSER III	110,854.56
35040	Social Work Services	2,417.13
35540	Community Services	4,135.40
38420	Pima Early Education Program	13,587.97
45700	Results- Based Funding	4,567.17
46240	School Safety Program Expansion [2024]	5,411.74
46840	Early Literacy Grant [2024]	3,976.90
	OTHER	
51000	Food Service	2,085.97
52000	Community Services	4,935.01
53000	G&D PDG FY20	82.57
57000	Indirect Cost	11,450.12
59600	JTED	7,825.65

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-5	February 27, 2024
Agenda Item Number	Board Meeting Date

Item: Approval of Requests for Open Enrollment

Submitted By: Lydia Tellez Date: February 21, 2024

Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Audrey Reff

Requests for open enrollment students are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Audrey Reff* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT

Requests for Admission as Non-Resident Students

February 27, 2024

Recommend approval for the following requests:

- I. Wish to Attend Flowing Wells Schools
 - A. Accept Under Open Enrollment (Exchange)
4 Students
 - B. Accept Under Open Enrollment with Conditions (Conditional)
11 Students
 - C. Denial
2 Students

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-7	February 27, 2024
Agenda Item Number	Board Meeting Date

Item: Approval of Requests for Staff Travel

Submitted By: Teressa Austin Date: February 20, 2024

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Staff travel requests are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-8 Agenda Item Number	February 27, 2024 Board Meeting Date
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Item: Approval of District Personnel Actions

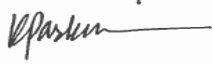

Submitted By: Stacie Stuart/Jessia Bedoy Date: February 20, 2024

Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Kimberley Parkinson

District Personnel Actions may include new hires, resignations, terminations, leaves of absence, substitutes, retirements, rehire of designated staff, contract extensions/adjustments, contract language for employment, additional duties, special activities compensation, addendums, performance/merit pay, stipends, termination pay, professional development workshops, athletic compensation, career and technical compensation are submitted for your approval.

Estimated Cost
\$ _____ See Additional Information Attached

Recommended Action:
 Approve Disapprove Table No Action Required

Division Head:  Superintendent: 

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells School District
Personnel Action Summary
Certified Staff
February 27, 2024

Name	Location	Action to Approve	Pay	FTE/hrs	Contract Days	Effective Date	Additional Comments
Andersen, Hanne	Douglas	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 2 hrs/wk	N/A	2/12/2024 - 5/3/2024	After School Tutoring
Batsoev, Anastasia	Centennial	Transfer from Permanent Substitute to 5th Grade Teacher	\$18,064.47	1.0 FTE	72 days	2/12/2024	BOY Contract Highest Degree: Bachelors
Batsoev, Anastasia	Centennial	Additional Compensation	\$3,910.00	N/A	N/A	2024-2025	Performance Pay Eligibility
Boosamra-Ball, Mareena	HS	Additional Hours - Choir Regionals	\$25.00/hr	NTE 20 hrs	N/A	2/16/2024 & 2/17/2024	
Boosamra-Ball, Mareena	HS	Additional Hours - Extracurricular Choir After School Activities	\$25.00/hr	NTE 10 hrs/wk	N/A	2/6/2024 - 5/24/2024	
Carlson, Lydia	Hendricks	Curriculum Work - Professional Development	\$20.00/hr	NTE 2 hrs	N/A	2/1/2024	Planning and Building Elementary STEAM Curriculum
Cenedese, Jessica	Hendricks	Additional Hours - Spring Break	Hrly Rate	NTE 24 hrs	N/A	3/11/2024 - 3/15/2024	
Dalton, Emily	Davis	TAT Coordinator- Per TAT meeting above 25	\$30.00/mtg	24 meetings	N/A	2023-2024	
Davila, Alexia	Douglas	Class Coverage	\$25.00/hr	4.5 hrs	N/A	2/2/2024	
Davila, Alexia	Douglas	Class Coverage	\$25.00/hr	4.5 hrs	N/A	2/2/2024	
Davila, Alexia	Douglas	Class Coverage	\$25.00/hr	3.0 hrs	N/A	2/5/2024	
Grillo, Tori	HS	Compensation for Loss of Planning Period	\$25.00/hr	NTE 5 hrs/wk	N/A	2/24/2024 - 5/23/2024	
Heyer, Anna	District	Additional Hours - Coordination/Development of Elementary STEAM Program	\$30.61/hr	NTE 20 hrs/wk	N/A	1/8/2024 - 6/30/2024	
Hinrichs, Taylor	Douglas	Class Coverage	\$25.00/hr	1.75 hrs	N/A	2/2/2024	
Howell, Jessica	Hendricks	Additional Hours - Afterschool Kindergarten Roundup	\$25.00/hr	NTE 3 hrs	N/A	2/29/2024	
Ioannou, Olivia	Centennial	Class Coverage	\$75.00/day	1 day	N/A	2/6/2024	
Kiecolt, Tyler	Davis	Professional Development Presenter/Trainer	\$30.00/hr	NTE 3 hrs	N/A	1/16/2024	Planning and Facilitating Science Module Launch
Laguna, Jasmyne	Douglas	Class Coverage	\$25.00/hr	1.75 hrs	N/A	2/2/2024	
Larned, Katherine	EMELC	Curriculum Work - Professional Development	\$20.00/hr	NTE 18 hrs	N/A	1/16/2024	Write preschool lesson plans for literacy for 2nd semester
Lawton, Mimi	HS	3% Longevity Stipend	Current Contract	N/A	N/A	2024-2025	
Lee, Judson	Laguna	3% Longevity Stipend	Current Contract	N/A	N/A	2024-2025	
Logsdon, Logan	Davis	Class Coverage	\$25.00/hr	2 hrs	N/A	2/2/2024	
Lopez, Karisa	Davis	Transfer from Student Support Specialist at Davis to Student Support Specialist (Homeless Students) at HS	Contract Rate	N/A	N/A	2024-2025	
Lovio, Jesus	Davis	Transfer from Special Education Resource Teacher at Laguna to 6th Grade Teacher at Davis	Contract Rate	N/A	N/A	2024-2025	
Luna-Arroyo, Annette	Douglas	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 2 hrs/wk	N/A	2/12/2024 - 5/3/2024	After School Tutoring
Macias, Oziris	Douglas	Class Coverage	\$25.00/hr	4.5 hrs	N/A	2/2/2024	
McCarthy, Lori	Hendricks	3% Longevity Stipend	Current Contract	N/A	N/A	2024-2025	
McWilliam, Victoria	Hendricks	Additional Hours - Afterschool Kindergarten Roundup	\$25.00/hr	NTE 3 hrs	N/A	2/29/2024	
Myrick, Kara	Douglas	Class Coverage	\$25.00/hr	1.75 hrs	N/A	2/2/2024	
Olson-Shinn, Susan	EMELC	Additional Hours - Assist with Preschool Duties	Hrly Rate	NTE 25 hrs/wk	N/A	2/12/2024 - 3/8/2024	Beyond current 15 hrs/wk
Ramakesavan, Urusla	Centennial	Class Coverage	\$75.00/day	1 day	N/A	2/6/2024	
Ramos, Brooke	Hendricks	Additional Hours - Afterschool Kindergarten Roundup	\$25.00/hr	NTE 3 hrs	N/A	2/29/2024	
Ramos, Kristine	SP	Resign - Math Teacher	N/A	N/A	N/A	5/24/2024	
Rodriguez, Ginger	Hendricks	Additional Hours - Afterschool Kindergarten Roundup	\$25.00/hr	NTE 3 hrs	N/A	2/29/2024	
Sabin, Siobhan	Hendricks	Additional Hours - Afterschool Kindergarten Roundup	\$25.00/hr	NTE 3 hrs	N/A	2/29/2024	
Schiess, Vanessa	Hendricks	Additional Hours - Afterschool Kindergarten Roundup	\$25.00/hr	NTE 3 hrs	N/A	2/29/2024	
Stoltzfus, Tawnya	Hendricks	Additional Hours - Afterschool Kindergarten Roundup	\$25.00/hr	NTE 3 hrs	N/A	2/29/2024	
Surratt, Sarah	Laguna	Transfer from 6th Grade Teacher at Laguna to Special Education Resource Teacher at Davis	Contract Rate	N/A	N/A	2024-2025	
Urdahl, Kenneth	Centennial	Transfer from PE Teacher at Douglas to Permanent Substitute at Centennial	\$165.00/day	N/A	N/A	2024-2025	
Varas-Nelson, Cora	Douglas	Class Coverage	\$25.00/hr	4.5 hrs	N/A	2/2/2024	
Varas-Nelson, Cora	Douglas	Class Coverage	\$25.00/hr	2.5 hrs	N/A	2/5/2024	
Waddell, Douglas	Laguna	Resign - Permanent Substitute	N/A	N/A	N/A	5/23/2024	
Whatton, Jessica	Centennial	Transfer from Digital Campus Advisor at Sentinel Peak to 5th Grade Teacher at Centennial	Current Contract	1.00 FTE	72 days	2/1/2024	

Flowing Wells School District
 Personnel Action Summary
Certified Staff
 February 27, 2024

White, Bailey	Centennial	Recommend Termination of Employment	N/A	N/A	N/A	2/27/2024	
Wofford, Erica	Hendricks	Additional Hours - Drive Basketball Players to Richardson	\$25.00/hr	NTE 3 hrs	N/A	2/14/2024	
Young, Roxanna	Hendricks	Additional Hours - Afterschool Kindergarten Roundup	\$25.00/hr	NTE 3 hrs	N/A	2/29/2024	

LEGEND:
 Pay: Total compensation minus Performance Pay
 The Additional Comments section detail additional compensation.
 NTE: Not To Exceed
 BOY: Balance of Year
 FTE: Full Time Equivalent
 YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)
 (P): Prorated due to date of hire and/or less than 1.0 FTE
 CEIP: College Credit by Exam Incentive Program

Flowing Wells School District
Personnel Action Summary

Support Staff

February 27, 2024

Name	Location	Action to Approve	Pay	FTE/hrs	Contract Days	Effective Date	Additional Comments
Agraan, Phyllis	Hendricks	Additional Hours - Afterschool Kindergarten Roundup	\$17.00/hr	NTE 3 hrs	N/A	2/29/2024	
Brennan, Caitlynn	Davis	Resign - Snack Pack Coordinator	N/A	N/A	N/A	5/23/2024	
Brown, Deilyn	HS	Class Coverage	\$12.50/hr	1 hr	N/A	2/9/2024	
Carrillo, Marisel	JH	9 Year Experience Step Increase	\$0.60/hr	N/A	N/A	2/1/2024	
Castillo, Stephanie	HS	Class Coverage	\$12.50/hr added to Hourly Rate	1 hr	N/A	2/9/2024	
Chavez, Lexi	Hendricks	Additional Hours - Afterschool Kindergarten Roundup	\$17.00/hr	NTE 3 hrs	N/A	2/29/2024	
Clark, Jocelyn	HS	Resign as Administrative Assistant to High School Principal	N/A	N/A	N/A	2/26/2024	
Coulter, Kayla	Hendricks	Additional Hours - Afterschool Kindergarten Roundup	\$17.00/hr	NTE 3 hrs	N/A	2/29/2024	
Crawford, Judie	District	Transfer from Substitute to District Health Coordinator	\$21,288.10	1.0 FTE	224 (P)	2/12/2024	BOY
Crawford, Judie	District	Additional Compensation	\$368.30	N/A	N/A	2023-2024	HC-1: Auto Allowance (Prorated)
Desgagne, Martina	Hendricks	Additional Hours - Afterschool Kindergarten Roundup	\$17.00/hr	NTE 3 hrs	N/A	2/29/2024	
Dunn, Amy	Community Schools	Transfer from Community Schools Instructional Assistant Substitute to Community Schools Instructional Assistant	\$15.03/hr	4.0 hrs/day	260 (P)	2/5/2024	
Dunn, Amy	Community Schools	Additional Hours - Set up Classroom	Hrly Rate	NTE 8 hrs	N/A	2/5/2024	
Fimbres, Melinda	Transportation	Add District Van Driver/School Bus Monitor Duties to Position	\$16.71/hr	2 hrs/day	193 (P)	2/8/2024	
George, Stacey	Hendricks	12 Year Experience Step Increase	\$0.60/hr	N/A	N/A	2/1/2024	
Gonzales, Ramon	Maintenance	3 Year Experience Step Increase	\$0.60/hr	N/A	N/A	2/1/2024	
Gonzalez, Manuel	Maintenance	New Hire - Facility Maintenance Technician Agriscience for JTED	\$16.00/hr	8.0 hrs/day	260 (P)	2/12/2024	
Gonzalez, Manuel	Maintenance	Additional Compensation	\$200.00 (P)	N/A	N/A	2023-2024	SA-2: Shoe Allowance
Hale, Ashley	Davis	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 2.5 hrs/wk	N/A	2023-2024	
Jones, Darlene	Hendricks	Additional Hours - Interview Team for Hendricks Principal	Hrly Rate	NTE 2 hrs	N/A	2/7/2024	
Jones, Kristin	Richardson	12% Longevity Stipend	Current Rate	N/A	N/A	2024-2025	
Kilmer, Bianca	Centennial	Transfer from Instructional Assistant to Special Education Teaching Assistant I	\$15.64/hr	5.5 hrs/day	195 (P)	2024-2025	Differential increase of \$0.53/hr
Lopez, Jeannette	EMELC	Transfer from Special Education Teaching Assistant II to Support Staff Substitute	\$14.35/hr	As needed	N/A	2/7/2024	
Madrid-Sharff, Matthew	HS	Class Coverage	\$12.50/hr	2 hrs	N/A	2/9/2024	
Maker, Amber	HS	Class Coverage	\$12.50/hr added to Hourly Rate	2 hrs	N/A	2/14/2024	
Maker, Amber	HS	Class Coverage	\$12.50/hr added to Hourly Rate	4 hrs	N/A	2/12/2024 & 2/13/2024	
Maker, Amber	HS	Class Coverage	\$12.50/hr added to Hourly Rate	4 hrs	N/A	2/15/2024 & 2/16/2024	
Mee William	Davis	12 Year Experience Step Increase	\$0.60/hr	N/A	N/A	2/1/2024	
Minkel, Andrew	Maintenance	12% Longevity Stipend	Current Rate	N/A	N/A	2024-2025	
Morales, Maritza	HS	Class Coverage	\$12.50/hr added to Hourly Rate	1 hr	N/A	2/9/2024	
Moreno, Luz	EMELC	Rehire as Health Office Assistant	\$16.30/hr	8.0 hrs/day	209 (P)	2/19/2024	
Pavlopoulos, Nancy	Hendricks	Additional Hours - Afterschool Kindergarten Roundup	\$17.00/hr	NTE 3 hrs	N/A	2/29/2024	
Pelayo Bazan, Zoila	HS	Class Coverage	\$12.50/hr added to Hourly Rate	1 hr	N/A	2/9/2024	
Pettijohn, Kayla	EMELC	1 Year Experience Step Increase	\$0.20/hr	N/A	N/A	2/1/2024	
Rodriguez, Ramon	Laguna	12% Longevity Stipend	Current Rate	N/A	N/A	2024-2025	
Rubio, Adrianna	Centennial	1 Year Experience Step Increase	\$0.20/hr	N/A	N/A	2/1/2024	
Rubio, Olga	Maintenance	6 Year Experience Step Increase	\$0.60/hr	N/A	N/A	2/1/2024	
Schnelle, Linda	Centennial	15 Year Experience Step Increase	\$0.09/hr	N/A	N/A	2/1/2024	
Tederous, Rose	Douglas	1 Year Experience Step Increase	\$0.20/hr	N/A	N/A	2/1/2024	
Warner, Amelia	JH	3% Longevity Stipend	Current Rate	N/A	N/A	2024-2025	
Weaver, Alvis	HS	12 Year Experience Step Increase	\$0.60/hr	N/A	N/A	2/1/2024	
Wescott, Lorina	ESS	Rehire as Bilingual Support Assistant	\$16.30/hr	4.0 hrs/day	195 (P)	2/12/2024	

LEGEND:

Pay: Total compensation minus Performance Pay

The Additional Comments section detail additional compensation.

NTE: Not To Exceed

BOY: Balance of Year

FTE: Full Time Equivalent

YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)

(P): Prorated due to date of hire and/or less than 1.0 FTE

CEIP: College Credit by Exam Incentive Program

Flowing Wells School District

Personnel Action Summary

Contract Renewals

February 27, 2024

Name	Location	Action to Approve	Pay	FTE	Contract Days	Effective Date	Additional Comments
Abeytia, Jule	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Adelstone, Toni	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Aguirre, Shalina	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Almodoba, Ammie	Richardson Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Ambler-Lewis, Emma	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Ambler-Lewis, Emma	Hendricks Elementary	Additional Compensation	\$3,000.00	N/A	N/A	2024-2025	Addendum IR-1
Ambuehl, Kiley	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Ambuehl, Kiley	Hendricks Elementary	Additional Compensation	\$3,000.00	N/A	N/A	2024-2025	Addendum IR-1
Ambuehl, Stephen	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Amezquita, Dania	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Amezquita, Dania	Laguna Elementary	Additional Compensation	\$3,000.00	N/A	N/A	2024-2025	Addendum IR-1
Andersen, Hanne	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Anderson, Paige	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Anguis, Teresa	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Antista, Tracey	Richardson Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Antista, Tracey	Richardson Elementary	Additional Compensation	\$1,500.00	N/A	N/A	2024-2025	Addendum SR-1
Aragon, Savannah	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Ascarate, Jennifer	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Ascencio, Eva	Centennial Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Ascencio, Eva	Centennial Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
August, Stuart	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Badger, Amber	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Badger, Amber	FW High School	Additional Compensation	\$2,000.00	N/A	N/A	2024-2025	Addendum HTF -1
Barber, Brie	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Batsford, Emily	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Batsford, Emily	Douglas Elementary	Additional Compensation	\$1,500.00	N/A	N/A	2024-2025	Addendum SR-1
Bejarano, Gabrielle	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Bennett, Koni	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Berger, Laura	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Bettcher, Lindsey	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Black, Tristan	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Bley, Katrina	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Bostic, Tracy	Centennial Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Breckenfeld, Nicolas	FW High School	Renew Teacher - Returning Contract	Current Contract	0.60 FTE	209	2024-2025	
Breckenfeld, Nicolas	FW High School	Additional Compensation	\$1,200.00	N/A	N/A	2024-2025	Addendum HTF-2
Brennan III, Joseph	Laguna Elementary	Renew Professional Contract - Certificate or License	Current Contract	1.00 FTE	239	2024-2025	
Brennan III, Joseph	ESS	Additional Compensation	\$1,250.00	N/A	N/A	2024-2025	Addendum LEA-1
Brennan III, Joseph	ESS	Additional Compensation	\$1,100.00	N/A	N/A	2024-2025	Addendum A-SP-1

Flowing Wells School District

Personnel Action Summary

Contract Renewals

February 27, 2024

Brennan III, Joseph	ESS	Additional Compensation	22 days	N/A	N/A	2024-2025	Vacation Addendum
Brenton, Caitlin	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Brenton, Jesse	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	261	2024-2025	
Brenton, Jesse	FW High School	Additional Compensation	20 Days	N/A	N/A	2024-2025	Vacation Addendum
Brown, Ariana	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Brown, Derek	Richardson Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Brown, Jason	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Brown, Jason	FW High School	Additional Compensation	\$2,000.00	N/A	N/A	2024-2025	Addendum HTF -1
Brunenkant, Mark	FW High School	Renew Professional Contract -12 Month	Current Contract	1.00 FTE	261	2024-2025	
Burch, Ethan	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Burch, Ethan	FW High School	Additional Compensation	\$2,000.00	N/A	N/A	2024-2025	Addendum HTF-2
Burch, Gregory	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Bursuk, Lois	FW High School	Renew Professional Contract - Special 301	Current Contract	1.00 FTE	209	2024-2025	
Cadin, Edee	Richardson Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Camacho, Maria Beatrice	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	0.50 FTE	209	2024-2025	
Camacho, Maria Beatrice	Douglas Elementary	Additional Compensation	\$250.00	N/A	N/A	2024-2025	Addendum BE-2
Camarena, Tiffany	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Camero, Jaime	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Campa, Elizabeth	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Campbell, Annette	ESS	Renew Professional Contract - Certificate or License	Current Contract	0.50 FTE	219	2024-2025	
Campbell, Annette	ESS	Additional Compensation	\$625.00	N/A	N/A	2024-2025	Addendum LEA-1
Campbell, Annette	ESS	Additional Compensation	\$550.00	N/A	N/A	2024-2025	Addendum A-SP-1
Campbell, Caitlin	Richardson Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Campman, Jennifer	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Capas, Kaitlyn	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Caramella, Jessica	EMELC	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Cardenas Valdez, Cynthia	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Cardenas Valdez, Cynthia	Douglas Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Cardieri, Ivana	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Cardieri, Ivana	FW High School	Additional Compensation	\$2,000.00	N/A	N/A	2024-2025	Addendum HTF -1
Carlson, Lydia	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Carpio, Ellyvana	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Cass, Ashley	Richardson Elementary	Renew Contract - Student Support Specialist	Current Contract	1.00 FTE	209	2024-2025	
Cass, Ashley	Richardson Elementary	Additional Compensation	\$550.00	N/A	N/A	2024-2025	Addendum A-SS-1
Cass, Ashley	Richardson Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum CP-2
Castro, Lydda	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Castro, Lydda	Douglas Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Chavez, Astin	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Chavez-Montano, Guadalupe	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Clardy, Emily	Richardson Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	

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Clark, Madison	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Clark, Madison	FW High School	Additional Compensation	\$3,000.00	N/A	N/A	2024-2025	Addendum IR-1
Cline, Samantha	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Close, Ashley	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Close, Ashley	Douglas Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Collinsworth, Benjamin	EMELC	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Condon, Morgen	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Condon, Morgen	Douglas Elementary	Additional Compensation	\$1,500.00	N/A	N/A	2024-2025	Addendum SR-1
Cooke, Kristen	Richardson Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Cooper, Carolyn	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Courtney, Benjamin	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Creager, Cherie	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Crooks, Kristen	Centennial Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Dakos, Raymond	FW High School	Renew JROTC Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Dalton, Emily	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Dalton, Emily	Davis Elementary	Additional Compensation	\$1,500.00	N/A	N/A	2024-2025	Addendum SR-1
Dauenhauer, Lindsay	Centennial Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Davey, Demitria	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Davey, Demitria	Hendricks Elementary	Additional Compensation	\$1,500.00	N/A	N/A	2024-2025	Addendum SR-1
Davila, Alexia	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Davila, Alexia	Douglas Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Davis, Alexandra	Centennial Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Day, Kendall	EMELC	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Day, Kendall	EMELC	Additional Compensation	\$3,000.00	N/A	N/A	2024-2025	Addendum IR-1
De Filippis, Jennifer	District	Renew Professional Contract - Special 301	Current Contract	1.00 FTE	209	2024-2025	
De Filippis, Jennifer	District	Additional Compensation	\$5,656.00	N/A	N/A	2024-2025	Addendum AD-3
De Filippis, Jennifer	District	Additional Compensation	\$2,459.55	N/A	N/A	2024-2025	Addendum AD-1
De Filippis, Jennifer	District	Additional Compensation	\$1,100.00	N/A	N/A	2024-2025	Addendum A-PD-1
Derrig, Denise	Richardson Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Devries, Brandi	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Diaz, Jaime	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Dietrich, Jessica	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Dietrich, Jessica	FW High School	Additional Compensation	\$2,000.00	N/A	N/A	2024-2025	Addendum HTF-2
Dominguez, Vincent	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Donaldson, Angus	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	261	2024-2025	
Donaldson, Angus	FW High School	Additional Compensation	10 Days	N/A	N/A	2024-2025	Vacation Addendum
Duarte, Inez	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Duarte, Laura	ESS	Renew Professional Contract - Certificate or License	Current Contract	1.00 FTE	219	2024-2025	
Duarte, Laura	ESS	Additional Compensation	\$1,100.00	N/A	N/A	2024-2025	Addendum A-SLPA-1
Duffy, Carmen	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	

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Duffy, Carmen	FW High School	Additional Compensation	\$2,000.00	N/A	N/A	2024-2025	Addendum HTF -1
Duran, Mayra	FW High School	Renew Teacher - Returning Contract	Current Contract	0.80 FTE	209	2024-2025	
Duran, Mayra	FW High School	Additional Compensation	\$400.00	N/A	N/A	2024-2025	Addendum BE-2
Duron, Jamie	Centennial Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Easter, Lillian	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Easter, Lillian	FW High School	Additional Compensation	\$3,000.00	N/A	N/A	2024-2025	Addendum IR-1
Edwards, Bobby	FW High School	Renew JROTC Teacher - Returning Contract	Current Contract	1.00 FTE	261	2024-2025	
Edwards, Bobby	FW High School	Additional Compensation	20 Days	N/A	N/A	2024-2025	Vacation Addendum
Elizarraras, Luciana	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Elizarraras, Luciana	FW High School	Additional Compensation	\$2,000.00	N/A	N/A	2024-2025	Addendum HTF -1
Ellwood, Meagan	Centennial Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Epstein, Gregory	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Epstein, Gregory	FW High School	Additional Compensation	\$2,000.00	N/A	N/A	2024-2025	Addendum HTF -1
Escalante, Lorena	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Escalante, Lorena	Davis Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Fanella, Carly	Richardson Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Fanella, Carly	Richardson Elementary	Additional Compensation	\$1,500.00	N/A	N/A	2024-2025	Addendum SR-1
Farmer, Derek	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Favela, Karla	Richardson Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Fellenzer, Allison	Richardson Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Fellenzer, Allison	Richardson Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Ferell, Caitlyn	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Fernandez, Rene	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Finger, Daniel	ESS	Renew Professional Contract - Certificate or License	Current Contract	1.00 FTE	219	2024-2025	
Finger, Daniel	ESS	Additional Compensation	\$925.00	N/A	N/A	2024-2025	Addendum LEA -2
Finger, Daniel	ESS	Additional Compensation	\$1,100.00	N/A	N/A	2024-2025	Addendum A-SLP-1
Finley, Michael	Sentinel Peak	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Fishman, Tristan	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Fontaine, Jean-Luc	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Fox, Liliana	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Fox, Liliana	FW Junior High	Additional Compensation	\$3,000.00	N/A	N/A	2024-2025	Addendum IR-1
Gaona, Daniel	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Garcia, Bernadette	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Garcia, Bernadette	FW High School	Additional Compensation	\$2,000.00	N/A	N/A	2024-2025	Addendum HTF -1
Gildea, Ashton	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Gleeson, David	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Gleeson, David	FW High School	Additional Compensation	\$2,000.00	N/A	N/A	2024-2025	Addendum HTF-2
Godlove, Emily	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Golden, William	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Golden, William	FW High School	Additional Compensation	\$2,000.00	N/A	N/A	2024-2025	Addendum HTF-2

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Goodnight, Rae	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Gossett, Bradley	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Gossett, Bradley	Laguna Elementary	Additional Compensation	\$1,500.00	N/A	N/A	2024-2025	Addendum SR-1
Grace, Kristyn	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Graf, Marcy	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Grijalva, Abelardo	FW High School	Renew Teacher - Returning Contract	Current Contract	0.60 FTE	209	2024-2025	
Grijalva, Abelardo	FW High School	Additional Compensation	\$300.00	N/A	N/A	2024-2025	Addendum BE-2
Grillo, Tori	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Grillo, Tori	FW High School	Additional Compensation	\$3,000.00	N/A	N/A	2024-2025	Addendum IR-1
Gutierrez, Alex	FW High School	Renew Teacher - Returning Contract	Current Contract	0.80 FTE	209	2024-2025	
Gutierrez, Kristi	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Hales, Christina	Centennial Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Hankin, Sally	Sentinel Peak	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Hartung, Kristina	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Hartung, Kristina	FW High School	Additional Compensation	\$2,000.00	N/A	N/A	2024-2025	Addendum HTF-2
Hartz, Megan	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Hayes, Ashley-Marie	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Hayes, Ashley-Marie	FW High School	Additional Compensation	\$1,200.00	N/A	N/A	2024-2025	Addendum HTF-2
Haynes, Talia	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Haynes, Talia	FW High School	Additional Compensation	\$1,500.00	N/A	N/A	2024-2025	Addendum SR-1
Heinzel, Madisen	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Heiser, Juliette	Hendricks Elementary	Renew Contract - Student Support Specialist	Current Contract	1.00 FTE	209	2024-2025	
Heiser, Juliette	Hendricks Elementary	Additional Compensation	\$550.00	N/A	N/A	2024-2025	Addendum A-SS-1
Heiser, Juliette	Hendricks Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum CP-2
Henningson, Marcia	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Herman, Laura	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Herman, Laura	Hendricks Elementary	Additional Compensation	\$1,500.00	N/A	N/A	2024-2025	Addendum SR-1
Herrera, Marta	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Herrera, Marta	Laguna Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Hester, Carrie	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Heyer, Anna	District	Renew Professional Contract - Special 301	Current Contract	0.50 FTE	209	2024-2025	
Heyer, Anna	District	Additional Compensation	\$5,656.00	N/A	N/A	2024-2025	Addendum AD-3
Heyer, Anna	District	Additional Compensation	\$550.00	N/A	N/A	2024-2025	Addendum A-PD-1
Higgs, Trinity	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Hill, Joshua	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Hinrichs, Taylor	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Hinrichs, Taylor	Douglas Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Hitchings, Sarah	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Holman, Jerry	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Holman, Jerry	FW Junior High	Additional Compensation	\$3,000.00	N/A	N/A	2024-2025	Addendum IR-1

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Hook, Brian	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Howell, Jessica	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Hurst, Melanie	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Jacobson, Kristyn	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Jacobson, Kristyn	Douglas Elementary	Additional Compensation	\$1,500.00	N/A	N/A	2024-2025	Addendum IR-1
Jankowski-Gallo, Jessica	EMELC	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Jeffers, Marva	FW Junior High	Renew Professional Contract - Special 301	Current Contract	1.00 FTE	209	2024-2025	
Jewett, Justin	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Johnson, Leonard	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Jones, Adam	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Jones, Amanda	Richardson Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Jungbluth, Eric	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Kay, Leah	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Keeter, Zoe	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Kelly, Cary	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Kelly, Cary	FW High School	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Kiecolt, Tyler	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Kiecolt, Tyler	Davis Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Kirchoff, Amy	Richardson Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Kirchoff, Amy	Richardson Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Kiyama, Arturo	ESS	Renew Professional Contract - Certificate or License	Current Contract	1.00 FTE	219	2024-2025	
Kiyama, Arturo	ESS	Additional Compensation	\$1,250.00	N/A	N/A	2024-2025	Addendum LEA-1
Kiyama, Arturo	ESS	Additional Compensation	\$1,100.00	N/A	N/A	2024-2025	Addendum A-SP-1
Kiyama, Arturo	ESS	Additional Compensation	\$3,500.00	N/A	N/A	2024-2025	Addendum BE-1
Koniar, Cheryl	ESS	Renew Professional Contract - Certificate or License	Current Contract	1.00 FTE	219	2024-2025	
Koniar, Cheryl	ESS	Additional Compensation	\$925.00	N/A	N/A	2024-2025	Addendum LEA -2
Koniar, Cheryl	ESS	Additional Compensation	\$1,100.00	N/A	N/A	2024-2025	Addendum A-SLP-1
Laguna, Jasmyne	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Laguna, Teri	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Laguna, Teri	FW High School	Additional Compensation	\$2,000.00	N/A	N/A	2024-2025	Addendum HTF -1
Lainson, Deirdre	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Lambson, Cory	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Larned, Katherine	EMELC	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Larson, Megan	District	Renew Professional Contract - Special 301	Current Contract	1.00 FTE	209	2024-2025	
Larson, Megan	District	Additional Compensation	\$5,656.00	N/A	N/A	2024-2025	Addendum AD-3
Larson, Megan	District	Additional Compensation	Base + Override ÷ contract days x number of additional days	N/A	N/A	2024-2025	Addendum AD-1
Larson, Megan	District	Additional Compensation	\$1,650.00	N/A	N/A	2024-2025	Addendum A-PD-1

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Lawson, Lisa	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Lawton, Mimi	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Lawton, Mimi	FW High School	Additional Compensation	\$3,000.00	N/A	N/A	2024-2025	Addendum IR-1
Lee, Judson	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Lee, Kristina	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Lee, Kristina	FW Junior High	Additional Compensation	\$1,500.00	N/A	N/A	2024-2025	Addendum SR-1
Legarra, Amee	Richardson Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Lehman, Megan	Centennial Elemenatary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Leider, Sydney	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Leider, Sydney	FW High School	Additional Compensation	\$2,000.00	N/A	N/A	2024-2025	Addendum HTF -1
Leigh, John	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Leigh, John	FW Junior High	Additional Compensation	\$1,500.00	N/A	N/A	2024-2025	Addendum IR-1
Lewis, Justin	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Lisewski, Kevin	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Lisewski, Kevin	FW High School	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Littlefield, Tracy	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Littlefield, Tracy	FW High School	Additional Compensation	\$2,000.00	N/A	N/A	2024-2025	Addendum HTF -1
Lodge, Corynn	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Lodge, Corynn	FW High School	Additional Compensation	\$2,000.00	N/A	N/A	2024-2025	Addendum HTF -1
Lodge, Rachel	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Logsdon, Logan	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Logsdon, Rachel	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Lopez, Karisa	Davis Elementary	Renew Contract - Student Support Specialist (Homeless Students)	Current Contract	1.00 FTE	209	2024-2025	
Lopez, Karisa	Davis Elementary	Additional Compensation	\$1,650.00	N/A	N/A	2024-2025	Addendum A-SS-2
Lopez, Karisa	Davis Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum CP-2
Lopez, Leslie	ESS	Renew Professional Contract - Certificate or License	Current Contract	1.00 FTE	219	2024-2025	
Lopez, Leslie	ESS	Additional Compensation	\$1,250.00	N/A	N/A	2024-2025	Addendum LEA-1
Lopez, Leslie	ESS	Additional Compensation	\$1,100.00	N/A	N/A	2024-2025	Addendum A-SP-1
Lopez, Leslie	ESS	Additional Compensation	\$3,500.00	N/A	N/A	2024-2025	Addendum BE-1
Lopez, Renee	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Lovio, Jesus	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Lozano, Samantha	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Lujan, Jacquelyn	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Lujan, Jacquelyn	Davis Elementary	Additional Compensation	\$1,500.00	N/A	N/A	2024-2025	Addendum SR-1
Luna-Arroyo, Annette	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Luna-Arroyo, Annette	Douglas Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Mac Means, Andrea	Centennial Elemenatary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Mac Means, Andrea	Centennial Elemenatary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Macias, Camilo	FW High School	Renew Professional Contract - Special 301	Current Contract	1.00 FTE	209	2024-2025	

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Macias, Oziris	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Macias, Oziris	Douglas Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Mann, Jeffrey	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Maroney, Lukas	Richardson Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Martin, Keith	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Maynes, Nannette	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Mc Aloney, Emma	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
McArthur, Alexandra	FW High School	Renew Professional Contract - Special 301	Current Contract	1.00 FTE	209	2024-2025	
McCann, Emily	Centennial Elemenatary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
McCarthy, Lori	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
McClellan, Kyndall	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
McClellan, Kyndall	FW Junior High	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
McCreery, Brienne	ESS	Renew Professional Contract - Certificate or License	Current Contract	1.00 FTE	219	2024-2025	
McCreery, Brienne	ESS	Additional Compensation	\$925.00	N/A	N/A	2024-2025	Addendum LEA -2
McCreery, Brienne	ESS	Additional Compensation	\$1,100.00	N/A	N/A	2024-2025	Addendum A-SLP-1
McCreery, Brienne	ESS	Additional Compensation	\$3,500.00	N/A	N/A	2024-2025	Addendum BE-1
McGlamery, Shauna	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
McInay, Callahan	ESS	Renew Professional Contract - Certificate or License	Current Contract	1.00 FTE	219	2024-2025	
McInay, Callahan	ESS	Additional Compensation	\$1,250.00	N/A	N/A	2024-2025	Addendum LEA-1
McInay, Callahan	ESS	Additional Compensation	\$1,100.00	N/A	N/A	2024-2025	Addendum A-SP-1
McIntyre, Chelsea	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
McIntyre, Chelsea	FW Junior High	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
McWilliam, Victoria	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
McWilliam, Victoria	Hendricks Elementary	Additional Compensation	\$1,500.00	N/A	N/A	2024-2025	Addendum SR-1
Medina, Monica	Sentinel Peak	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Mendivil, Samantha	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Mendola, Tiffany	Centennial Elemenatary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Meyer, Roisin	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Miller, Stormy	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Miranda Salinas, Abelardo	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Miranda Salinas, Abelardo	Davis Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Mitchell, Mackenzie	Centennial Elemenatary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Molina, Angela	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Monarrez, Federica	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Montoya, Bridget	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Montoya, Jocelyn	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Moon, Celina	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Moon, Celina	FW Junior High	Additional Compensation	\$3,000.00	N/A	N/A	2024-2025	Addendum IR-1
Morgan, Troy	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Murphy, John	Centennial Elemenatary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	

Flowing Wells School District

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Murray, Caitlin	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Murray, Demetria	District	Renew Professional Contract - Special 301	Current Contract	0.50 FTE	209	2024-2025	
Murray, Demetria	District	Additional Compensation	\$5,656.00	N/A	N/A	2024-2025	Addendum AD-3
Murray, Demetria	District	Additional Compensation	\$550.00	N/A	N/A	2024-2025	Addendum A-PD-1
Navarro, Ariel	Centennial Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Nelson, Erika	Richardson Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Neria, Sophia	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Neria, Sophia	Douglas Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Nguyen, David	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Nilson, Seth	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Nistas, Joshua	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Nogami, Wendy	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Northrop, Emily	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Norwood, Evan	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Norwood, Evan	Davis Elementary	Additional Compensation	\$825.00	N/A	N/A	2024-2025	Addendum A-M-2
Oates, Martinique	Douglas Elementary	Renew Contract - Student Support Specialist	Current Contract	1.00 FTE	209	2024-2025	
Oates, Martinique	Douglas Elementary	Additional Compensation	\$550.00	N/A	N/A	2024-2025	Addendum A-SS-1
Oates, Martinique	Douglas Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum CP-2
Olander, Jessica	Centennial Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Olander, Jessica	Centennial Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Oquendo, Jennifer	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Oquendo, Jennifer	Laguna Elementary	Additional Compensation	\$3,000.00	N/A	N/A	2024-2025	Addendum IR-1
Owens, Jeffrey	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Pakka, Robin	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Patel, Juliana	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Pepe, Michael	Richardson Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Peterson, Claire	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Pettera, Andria	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Phillips, Margaret	ESS	Renew Professional Contract - Certificate or License	Current Contract	1.00 FTE	239	2024-2025	
Phillips, Margaret	ESS	Additional Compensation	\$1,100.00	N/A	N/A	2024-2025	Addendum A-OT-1
Phillips, Margaret	ESS	Additional Compensation	22 days	N/A	N/A	2024-2025	Vacation Addendum
Piekarski, Sara	ESS	Renew Professional Contract - Certificate or License	Current Contract	1.00 FTE	219	2024-2025	
Piekarski, Sara	ESS	Additional Compensation	\$925.00	N/A	N/A	2024-2025	Addendum LEA -2
Piekarski, Sara	ESS	Additional Compensation	\$1,100.00	N/A	N/A	2024-2025	Addendum A-SLP-1
Pierson, Amy	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Pina, Laura	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Pina, Mario	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Pittman, Angela	Centennial Elementary	Renew Contract - Student Support Specialist	Current Contract	1.00 FTE	209	2024-2025	
Pittman, Angela	Centennial Elementary	Additional Compensation	\$550.00	N/A	N/A	2024-2025	Addendum A-SS-1
Pittman, Angela	Centennial Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum CP-2

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Popson, Maria	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Popson, Maria	FW Junior High	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Porchas, Isabella	District	Renew Professional Contract - Special 301	Current Contract	1.00 FTE	209	2024-2025	
Porchas, Isabella	District	Additional Compensation	Base + Override ÷ contract days x number of additional days	N/A	N/A	2024-2025	Addendum AD-1
Porchas, Isabella	District	Additional Compensation	\$550.00	N/A	N/A	2024-2025	Addendum A-PD-1
Powers, Jillian	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Powers, Michelle	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Quinn, Kelli	Centennial Elemenatary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Raboza Davis, Schreen	Centennial Elemenatary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Ramakesavan, Ursula	Centennial Elemenatary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Ramirez, Stacey	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Ramos, Brooke	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Rehbein, Amanda	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Reynolds, Caitlin	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	261	2024-2025	
Reynolds, Caitlin	FW High School	Additional Compensation	20 Days	N/A	N/A	2024-2025	Vacation Addendum
Rheinheimer, Katie	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Rios, Veronica	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Rios, Veronica	Douglas Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Roberts, Jessica	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Roberts, Jessica	Davis Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Roberts, William	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Robles, Damion	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Rodriguez, Ginger	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Romero, Melissa	Centennial Elemenatary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Ruiz, Mario	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Ruiz, Mario	FW Junior High	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Russell, Jennifer	EMELC	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Sabin, Siobhan	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Salazar, Isabela	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Saltrick, Danielle	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Saltrick, Danielle	FW High School	Additional Compensation	\$1,500.00	N/A	N/A	2024-2025	Addendum SR-1
Sanchez, Ana	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Sanchez, Ana	Laguna Elementary	Additional Compensation	\$3,000.00	N/A	N/A	2024-2025	Addendum IR-1
Sauber, Angela	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Schiess, Vanessa	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Schladweiler, Katherine	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Segroves, Susanne	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	

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Sharkey, Susan	EMELC	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Shepard, Crystal	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Shreves, Samantha	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Siegel, Melissa	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Sisson, Alyssa	EMELC	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Skaret, Jennifer	ESS	Renew Professional Contract - Certificate or License	Current Contract	1.00 FTE	219	2024-2025	
Skaret, Jennifer	ESS	Additional Compensation	\$925.00	N/A	N/A	2024-2025	Addendum LEA -2
Skaret, Jennifer	ESS	Additional Compensation	\$1,100.00	N/A	N/A	2024-2025	Addendum A-SLP-1
Skie, Taylor	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Skie, Taylor	Laguna Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Skiles, Jean	ESS	Renew Professional Contract - Certificate or License	Current Contract	1.00 FTE	219	2024-2025	
Skiles, Jean	ESS	Additional Compensation	\$1,250.00	N/A	N/A	2024-2025	Addendum LEA-1
Skiles, Jean	ESS	Additional Compensation	\$1,100.00	N/A	N/A	2024-2025	Addendum A-SP-1
Skiles, Jean	ESS	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Smiley, Joseph	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Smiley, Joseph	FW High School	Additional Compensation	\$2,000.00	N/A	N/A	2024-2025	Addendum HTF -1
Smith, Christy	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Smith, Marian	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Spencer, April	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Spiece, Sean	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Stephens, Lydia	Centennial Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Stiff, Kathrine	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Stimans, Jorge	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Stimans, Jorge	FW High School	Additional Compensation	\$2,000.00	N/A	N/A	2024-2025	Addendum HTF -1
Stoltzfus, Tawnya	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Stretton, Jennifer	Richardson Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Strickland, Kelsi	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Studenski, Gessica	Laguna Elementary	Renew Contract - Student Support Specialist	Current Contract	1.00 FTE	209	2024-2025	
Studenski, Gessica	Laguna Elementary	Additional Compensation	\$550.00	N/A	N/A	2024-2025	Addendum A-SS-1
Studenski, Gessica	Laguna Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum CP-2
Surratt, Sarah	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Surratt, Sarah	Laguna Elementary	Additional Compensation	\$1,500.00	N/A	N/A	2024-2025	Addendum IR-1
Swaney, Teresa	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Switalski, Ashley	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Terpning, Cheryl	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Terpning, Cheryl	FW High School	Additional Compensation	\$2,000.00	N/A	N/A	2024-2025	Addendum HTF-2
Thomas, Emanuel	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Thomas, Janelle	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Thomas, Vanessa	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Thompson, Adam	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	

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Thompson, Jennifer	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Toney, Emily	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Toney, Emily	Davis Elementary	Additional Compensation	\$1,500.00	N/A	N/A	2024-2025	Addendum SR-1
Tornberg, Erika	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Tovar, Martha	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Tovar, Martha	Douglas Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Tracy, Tara	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Trainor, Molly	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Trainor, Molly	FW High School	Additional Compensation	\$2,000.00	N/A	N/A	2024-2025	Addendum HTF-2
Trausch, Matthew	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Urquidez, Alberto	FW High School	Renew Teacher - Returning Contract	Current Contract	0.60 FTE	209	2024-2025	
Urquidez, Alberto	FW High School	Additional Compensation	\$300.00	N/A	N/A	2024-2025	Addendum BE-2
Urquidez, Maricela	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Urquidez, Maricela	Douglas Elementary	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Valdez, Monica	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Valdez, Monica	Hendricks Elementary	Additional Compensation	\$3,000.00	N/A	N/A	2024-2025	Addendum IR-1
Valencia, Shelley	Centennial Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Van Derlaske, Danielle	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Van Derlaske, Matthew	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Varas-Nelson, Cora	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Verdiguil Gillet, Anna	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Verdiguil Gillet, Anna	FW High School	Additional Compensation	\$2,000.00	N/A	N/A	2024-2025	Addendum HTF-2
Villalobos, Ellen	Douglas Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Vindiola, Sophia	FW Junior High	Renew Professional Contract - Special 301	Current Contract	1.00 FTE	209	2024-2025	
Voigt, Nicole	Laguna Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Voigt, Nicole	Laguna Elementary	Additional Compensation	\$3,000.00	N/A	N/A	2024-2025	Addendum IR-1
Walker, Kent	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Warner, Laura	FW Junior High	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Webster, Elizabeth	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Wells, Susan	ESS	Renew Professional Contract - Certificate or License	Current Contract	1.00 FTE	219	2024-2025	
Wells, Susan	ESS	Additional Compensation	\$925.00	N/A	N/A	2024-2025	Addendum LEA -2
Wells, Susan	ESS	Additional Compensation	\$1,100.00	N/A	N/A	2024-2025	Addendum A-SLP-1
Wells, Susan	ESS	Additional Compensation	\$3,500.00	N/A	N/A	2024-2025	Addendum BE-1
Wells, Susan	ESS	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum BE-2
Wendt, Jessica	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Whatton, Jessica	Centennial Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Willer, Mark	Davis Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Wingate, Jeanette	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Wofford, Erica	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Wook, Kristin	Centennial Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	

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Wook, Kristin	Centennial Elemenatary	Additional Compensation	\$1,500.00	N/A	N/A	2024-2025	Addendum SR-1
Youmans, Julie	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Young, Cody	FW High School	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	
Young, Cody	FW High School	Additional Compensation	\$2,000.00	N/A	N/A	2024-2025	Addendum HTF-2
Young, Roxanna	Hendricks Elementary	Renew Teacher - Returning Contract	Current Contract	1.00 FTE	209	2024-2025	

LEGEND:
 Pay: Total compensation minus Performance Pay
 The Additional Comments section detail additional compensation.
 NTE: Not To Exceed
 BOY: Balance of Year
 FTE: Full Time Equivalent
 YOY: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)
 (P): Prorated due to date of hire and/or less than 1.0 FTE
 CEIP: College Credit by Exam Incentive Program

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Admin Renewal

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Name	Location	Action to Approve	Pay	FTE	Contract Days	Effective Date	Additional Comments
Alcaez, Thomas	JH	Renew - Assistant Principal	Current Salary	1.00 FTE	261	2024-2025	Fiscal Year 2024-2025 Addendums: AM-2, A-A-1, O-6
Arndt, Jacob	District	Renew - Director of Information Technology	Current Salary	1.00 FTE	261	2024-2025	Fiscal Year 2024-2025 Addendums A-CT-1, CP-2
Camacho, Jacqueline	ESS	Renew - Director of Exceptional Student Services	Current Salary	1.00 FTE	261	2024-2025	Fiscal Year 2024-2025 Addendums: AM-2, A-D-2, O-6
Damron, Martha	Community Schools	Renew - Director of Community Schools	Current Salary	1.00 FTE	261	2024-2025	Fiscal Year 2024-2025 Addendums: AM-2, A-D-2, O-6
Embacher, Allison	HS	Renew - Assistant Principal	Current Salary	1.00 FTE	261	2024-2025	Fiscal Year 2024-2025 Addendums: AM-2, A-A-1, O-6
Gonsalves, Theresa	HS	Renew - Assistant Principal	Current Salary	1.00 FTE	261	2024-2025	Fiscal Year 2024-2025 Addendums: AM-2, A-A-1, O-6
Greer, Santos	Transportation	Renew - Director of Transportation	Current Salary	1.00 FTE	261	2024-2025	Fiscal Year 2024-2025 Addendums: AM-2, O-6
Gutierrez, Patricia	District/EMELC	Renew - Director of Professional Development and EMELC	Current Salary	1.00 FTE	261	2024-2025	Fiscal Year 2024-2025 Addendums: AM-2, A-D-1, O-6
Hitchings, Christopher	JH	Renew - Assistant Principal	Current Salary	1.00 FTE	261	2024-2025	Fiscal Year 2024-2025 Addendums: AM-2, A-A-1, O-6
Hurst, Rebecca	SP	Renew - Principal	Current Salary	1.00 FTE	261	2024-2025	Fiscal Year 2024-2025 Addendums: AM-2, A-A-1, O-6
Kearney, Erin	JH	Renew - Principal	Current Salary	1.00 FTE	261	2024-2025	Fiscal Year 2024-2025 Addendums: AM-2, A-A-1, O-6
Linker, Henry	Richardson	Renew - Principal	Current Salary	1.00 FTE	261	2024-2025	Fiscal Year 2024-2025 Addendums: AM-2, A-A-1, O-6
McAllister, Tamara	Douglas	Renew - Principal	Current Salary	1.00 FTE	261	2024-2025	Fiscal Year 2024-2025 Addendums: AD-5, AM-2, A-A-1, O-6
Nogami, Christopher	Davis	Renew - Principal	Current Salary	1.00 FTE	261	2024-2025	Fiscal Year 2024-2025 Addendums: AM-2, A-A-1, O-6
Saulsby, Leslie	Centennial	Renew - Principal	Current Salary	1.00 FTE	261	2024-2025	Fiscal Year 2024-2025 Addendums: AM-2, A-A-1, O-6
Schmidt, Alan	Laguna	Renew - Principal	Current Salary	1.00 FTE	261	2024-2025	Fiscal Year 2024-2025 Addendums: AM-2, A-A-1, O-6
Trueblood, Stacy	District	Renew - Chief Financial Officer	Current Salary	1.00 FTE	261	2024-2025	Fiscal Year 2024-2025 Addendums: AM-2, A-A-1, O-6
Young, Anthony	Maintenance	Renew - Director of Maintenance	Current Salary	1.00 FTE	261	2024-2025	Fiscal Year 2024-2025 Addendums: AM-2, O-6

Flowing Wells School District

Personnel Action Summary

Admin Renewal

February 27, 2024

LEGEND:

Pay: Total compensation minus Performance Pay

The Additional Comments section detail additional compensation.

NTE: Not To Exceed

BOY: Balance of Year

FTE: Full Time Equivalent

YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)

(P): Prorated due to date of hire and/or less than 1.0 FTE

CEIP: College Credit by Exam Incentive Program

Flowing Wells School District

Personnel Action Summary

Exempt Renewal

February 27, 2024

Name	Location	Action to Approve	Pay	FTE	Contract Days	Effective Date	Additional Comments
Almendros, Vincent	District	Renew - System Administrator	Current Salary	1.00 FTE	260	2024-2025	
Almendros, Vincent	District	Additional Compensation	\$1,650.00	N/A	N/A	2024-2025	Addendum A-CT-1
Almendros, Vincent	District	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum CP-2
Bond, Francisca	District	Renew - Payroll Manager	Current Salary	1.00 FTE	260	2024-2025	
Crawford, Judie	District	Renew - District Health Coordinator	Current Salary	1.00 FTE	224	2024-2025	Prorated to 224 workdays
Crawford, Judie	District	Additional Compensation	\$1,100.00	N/A	N/A	2024-2025	Addendum HC-1
Duran, Patricia	District	Renew - Database Administrator	Current Salary	1.00 FTE	260	2024-2025	
Duran, Patricia	District	Additional Compensation	\$1,650.00	N/A	N/A	2024-2025	Addendum A-CT-1
Jimenez, Esteban	District	Renew - Accounting Assistant/Grants Management	Current Salary	1.00 FTE	260	2024-2025	
Larson, Tyler	District	Renew - IT Systems Specialist	Current Salary	1.00 FTE	260	2024-2025	
Larson, Tyler	District	Additional Compensation	\$1,650.00	N/A	N/A	2024-2025	Addendum A-CT-1
Larson, Tyler	District	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum CP-2
Mata, Monique	District	Renew - Accounting Manager	Current Salary	1.00 FTE	260	2024-2025	
Schorey, Stephanie	District	Renew - Database Systems Specialist	Current Salary	1.00 FTE	260	2024-2025	
Schorey, Stephanie	District	Additional Compensation	\$1,650.00	N/A	N/A	2024-2025	Addendum A-CT-1
Schorey, Stephanie	District	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum CP-2
Stuart, Stacie	District	Renew - Human Resources Manager	Current Salary	1.00 FTE	260	2024-2025	
Trimmings, Matthew	District	Renew - Network Administrator	Current Salary	1.00 FTE	260	2024-2025	
Trimmings, Matthew	District	Additional Compensation	\$1,650.00	N/A	N/A	2024-2025	Addendum A-CT-1
Trimmings, Matthew	District	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum CP-2
Udall, Treyan	District	Renew - IT Systems Specialist	Current Salary	1.00 FTE	260	2024-2025	
Udall, Treyan	District	Additional Compensation	\$1,650.00	N/A	N/A	2024-2025	Addendum A-CT-1
Udall, Treyan	District	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum CP-2
Valles-Wallace, Daxton	District	Renew - Facilities Project Manager	Current Salary	1.00 FTE	260	2024-2025	
Valles-Wallace, Daxton	District	Additional Compensation	\$3,960.00	N/A	N/A	2024-2025	Addendum A-D-2
Valles-Wallace, Daxton	District	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum CP-2
Verdugo Saldate, Catalina	District	Renew - Community Schools Program Manager	Current Salary	1.00 FTE	260	2024-2025	
Verdugo Saldate, Catalina	District	Additional Compensation	\$3,960.00	N/A	N/A	2024-2025	Addendum A-D-2
Verdugo Saldate, Catalina	District	Additional Compensation	\$500.00	N/A	N/A	2024-2025	Addendum CP-2

Flowing Wells School District

Personnel Action Summary

Exempt Renewal

February 27, 2024

LEGEND:

Pay: Total compensation minus Performance Pay

The Additional Comments section detail additional compensation.

NTE: Not To Exceed

BOY: Balance of Year

FTE: Full Time Equivalent

YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)

(P): Prorated due to date of hire and/or less than 1.0 FTE

CEIP: College Credit by Exam Incentive Program

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-1
Agenda Item Number

February 27, 2024
Board Meeting Date

Recommend Approval to Hire Douglas Elementary School Assistant to the
Item: Principal to Become Effective July 1, 2024

Submitted By: Dr. Kevin Stoltzfus Date: February 20, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

District administration recommends approval of Adriana Garcia to serve as the next Assistant to the Principal at Douglas Elementary School, to become effective July 1, 2024.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-2
Agenda Item Number

February 27, 2024
Board Meeting Date

Item: Recommend Approval to Table Economics Textbook

Submitted By: Dr. Kevin Stoltzfus/Dr. Audrey Reff Date: February 20, 2024



Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Audrey Reff

District administration recommends approval to table the textbook and curriculum resource *McGraw Hill Economics* to allow for public review and comment prior to a formal request to adopt the textbook for use in our high school economics courses.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head:  Superintendent: 

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
District Administration Center

MEMORANDUM

TO: Governing Board Members
Dr. Kevin Stoltzfus, Superintendent

FROM: Dr. Audrey Reff, Assistant Superintendent

RE: High School Economics Textbook – Request to Table

DATE: February 21, 2024

The District administration recommends a sixty-day table of the McGraw Hill *Economics* textbook to allow for public review and comment prior to a formal request to adopt the textbook for use in our high school Economics courses.

The McGraw textbook aligns with the 2018 Arizona History and Social Sciences Standards as well as with our district emphasis on inquiry-driven social studies. The curriculum is organized into units and chapters that include essential questions which lead students to a variety of primary sources and secondary sources. Students analyze these sources; read case studies; engage in debates; and ultimately develop their own evidence based perspectives to write an argumentative essay, create a multimedia presentation, or complete an alternative project.

For example, in unit one, “Thinking Like an Economist” students answer the question, “In what ways do people cope with the problem of scarcity?” As students work through the unit, they read economic perspectives on budgeting and lifestyles, economic systems around the world, and starting a business. They are introduced to debates on fracking, health care, and rewarding students for good grades and analyze case studies on drought and scarcity, work days in various economies, and public and private ownership.

According to the high school team, their top reasons for selecting the McGraw Hill textbook were: inquiry options in each unit with dozens of primary sources available for analysis; embedded case studies and debates that help students analyze current issues; a well-organized unit and lesson scope and sequence conducive to teacher planning; and innovative and engaging assessments at the end of lessons and chapters that ask students to collaborate, create a product, write, or present learnings.

The adoption committee was led by Megan Larson, District Professional Development Specialist, and included Flowing Wells High School Social Studies teachers: Ms. KT Stiff and Ms. Rachel Lodge. I coordinated the process and worked closely with Megan Larson throughout. The committee also reviewed resources by Savvas and National Geographic before choosing the McGraw Hill textbook.

I will be available to provide additional information and answer questions during the regularly scheduled Governing Board Meeting. Thank you for your consideration.

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-3
Agenda Item Number

February 27, 2024
Board Meeting Date

Item: Recommend Approval to Revise Policy GBCA Merit / Performance Pay Programs to Clarify Wording

Submitted By: Dr. Kevin Stoltzfus/
Dr. Kimberley Parkinson Date: February 21, 2024

Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Kimberley Parkinson

District administration recommends approval to revise Policy GBCA Merit / Performance Pay Programs to clarify language regarding experience step increases for eligible support staff members. Current language states that, for employees who reach an experience step between September 1 and January 31 of a given year (based on their initial hire date), the experience step increase would begin in the first payroll in February. This revision clarifies that the experience step increase begins with the first full pay period in February, which is our current practice. The revision is indicated in the attached policy with strike-through text for deleted language and underlined text for new language.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *K Parkinson* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Memorandum

TO: Governing Board Members
Dr. Kevin Stoltzfus, Superintendent

FROM: Dr. Kim Parkinson, Associate Superintendent

RE: Recommended Change for Policy GBCA

DATE: February 21, 2024

District Administration is seeking Governing Board approval of the attached revision to policy GBCA. The revision changes the language in the policy to reflect our current practice of paying experience step increases to eligible support staff members beginning with the first full pay period in February, rather than the first paycheck in February. Proposed deleted language is indicated with a ~~strikethrough~~. New language is indicated with underlining.

GBCA

MERIT / PERFORMANCE PAY PROGRAMS (Experience Steps)

Experience Steps for Certificated Teachers, Administrators, Professional Non-Teaching Staff and Exempt Staff

Certificated teachers, administrators, professional non-teaching staff and exempt staff completing one (1) year in the District will receive an experience step of five hundred dollars (\$500) with the second (2nd) year contract and thereafter. Certificated teachers, administrators, professional, non-teaching staff and exempt staff completing three (3) years in the District will receive an experience step of one thousand five hundred dollars (\$1500) with the fourth (4th) year contract and thereafter. Certificated teachers, administrators, professional non-teaching staff and exempt staff completing six (6) years in the District will receive an experience step of fifteen hundred dollars (\$1500) with the seventh (7th) year contract and thereafter. Certificated teachers, administrators, professional non-teaching staff and exempt staff completing nine (9) years in the District will receive an experience step of fifteen hundred dollars (\$1500) with the tenth (10th) year contract and thereafter. Certificated teachers, administrators, professional non-teaching staff and exempt staff completing twelve (12) years in the District will receive an experience step of fifteen hundred dollars (\$1500) with the (13th) year contract and thereafter. Certificated teachers, administrators, professional non-teaching staff and exempt staff completing fifteen (15) years in the District will receive an experience step of fifteen hundred dollars (\$1500) with the sixteenth (16th) year contract and thereafter. Certificated teachers, administrators, professional non-teaching staff and exempt staff completing seventeen (17) years in the District will receive an experience step of one thousand dollars (\$1000) with the eighteenth (18th) year contract and thereafter. Certificated teachers, administrators, professional non-teaching staff and exempt staff completing twenty (20) years in the District will receive an experience step of fifteen hundred dollars (\$1500) with the twenty-first (21st) year contract and thereafter. Certificated teachers, administrators, professional and exempt staff completing twenty-three (23) years in the District will receive an experience step of fifteen hundred dollars (\$1500) with the twenty-fourth (24th) year contract and thereafter. Certificated teachers, administrators, professional and exempt staff completing twenty-six (26) years in the District will receive an experience step of fifteen hundred dollars (\$1500) with the twenty-seventh (27th) year contract and thereafter.

Experience Steps for Non-Exempt Support Staff

Non-exempt support staff members completing one (1) year in the District will receive an experience step of twenty cents (.20) per hour. Non-exempt support staff members completing three (3) years in the District will receive an experience step of sixty cents (.60) per hour. Non-exempt support staff members completing six (6) years in the District will receive an experience step of sixty cents (.60) per hour. Non-exempt support staff members completing nine (9) years in the District will receive an experience step of sixty cents (.60) per hour. Non-exempt support staff members completing twelve (12) years in the District will receive an experience step of sixty cents (.60) per hour. Non-exempt support staff members completing fifteen (15) years in the District will receive an experience step of nine cents (.09) per hour. Non-exempt support staff members completing twenty (20) years in the District will receive an experience step of nine cents (.09) per hour. Based on the employee's hiring date, if the employee completes a benchmark year of employment between September 1st and January 31st, the hourly rate increase will begin with ~~the first payroll in February~~ the first full pay period in February and will continue thereafter. If the employee completes a benchmark year of employment between February 1st and August 31st, the hourly rate increase will begin with the employee's first paycheck in the new fiscal year and will continue thereafter. For the purpose of this policy, the term "benchmark year of employment" refers to a specified year of experience that upon completion, would qualify the employee for an hourly rate increase.

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

G-1	February 27, 2024
Agenda Item Number	Board Meeting Date

Item: Discussion of Tax Credit Contributions for Calendar Year 2023

Submitted By: Dr. Kevin Stoltzfus/Stacy Trueblood Date: February 20, 2024

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

The Flowing Wells School District received \$292,683 in tax credit contributions during calendar year 2023. This compares to \$340,096 received in 2022. A report summarizing, by school, donations received over the past five years is attached. The Arizona Department of Revenue allows a maximum tax credit of \$400 for married couples filing jointly and \$200 for individuals or couples filing separately.

The District is also required to report actual expenditures from tax credit contributions by February 28th of each year per ARS 43-1089.01. These reports are also attached.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Tax Credit Donations for Calendar Years 2019 - 2023
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<u>School</u>		<u>2019</u>		<u>2020</u>		<u>2021</u>		<u>2022</u>		<u>2023</u>
Centennial	\$	5,844	\$	5,949	\$	5,894	\$	4,617	\$	5,541
Davis	\$	27,884	\$	33,762	\$	24,662	\$	29,150	\$	24,698
Douglas	\$	16,301	\$	14,300	\$	11,000	\$	10,660	\$	6,900
Hendricks	\$	15,020	\$	16,074	\$	12,275	\$	12,835	\$	11,226
Laguna	\$	16,223	\$	14,690	\$	15,425	\$	16,390	\$	13,230
Richardson	\$	15,828	\$	12,003	\$	11,625	\$	15,033	\$	13,232
Jr High	\$	86,176	\$	58,804	\$	77,846	\$	87,310	\$	78,216
High School	\$	132,281	\$	111,438	\$	101,959	\$	163,701	\$	139,241
Sentinel Peak	\$	800	\$	1,500	\$	800	\$	400	\$	400
Total	\$	316,356	\$	268,520	\$	261,486	\$	340,096	\$	292,683



ARIZONA DEPARTMENT OF REVENUE

Public School Report

A.R.S. § 43-1089.01

For Calendar Year 2023

School Site CTDS Number (To find your school sites CTDS, go to: www.ade.az.gov/edd)

1 100208110

Name of School

2 Centennial Elementary School

School Address - number and street or PO Box

City

State ZIP Code

3 2200 W Wetmore Road

Tucson

AZ 85705

Name of District or Charter Holder

4 Flowing Wells Unified School District

Name of School Contact

Phone Number of School Contact (with area code)

5 Monique Mata

6 (520) 696-8855

Total Number of Donors

Total Amount of Fees and Cash Contributions Received

7 21

8 \$5,541

9 List the amount spent by specific extracurricular activity, program or allowable item based on the categories noted below. Undesignated contributions must be reported by the extracurricular activities or programs approved by the site council.

Table with 2 columns: Extracurricular Activity or Program, Total Spent. Rows include categories like athletics, field trips, clubs, music, etc.

Completed forms must be received by February 28th each year.

10. Calendar Year Total: \$ 2,713.80

ALL SUBMISSIONS AND QUESTIONS ARE SENT VIA EMAIL TO THE ADDRESSES BELOW

SEND FORMS TO:

District schools send to: DistrictCreditReport@azdor.gov

Charter schools send to: CharterCreditReport@azdor.gov

For more information:

- Guidelines for Public Schools: https://azdor.gov/tax-credits/public-school-tax-credit

This form is for public schools to report by February 28th the fees or cash contributions that were received for the support of extracurricular activities or programs for a calendar year (not by school year). The amounts should only include fees and cash contributions for the public school tax credit and exclude other donations.



ARIZONA DEPARTMENT OF REVENUE

Public School Report

A.R.S. § 43-1089.01

For Calendar Year 2023

School Site CTDS Number (To find your school sites CTDS, go to: www.ade.az.gov/edd)

1 100208120

Name of School

2 Homer Davis Elementary School

School Address - number and street or PO Box

City

State ZIP Code

3 4250 N Romero Road

Tucson

AZ 85705

Name of District or Charter Holder

4 Flowing Wells Unified School District

Name of School Contact

Phone Number of School Contact (with area code)

5 Monique Mata

6 (520) 696-8855

Total Number of Donors

Total Amount of Fees and Cash Contributions Received

7 81

8 \$24,698

9 List the amount spent by specific extracurricular activity, program or allowable item based on the categories noted below. Undesignated contributions must be reported by the extracurricular activities or programs approved by the site council.

Table with 2 columns: Extracurricular Activity or Program, Total Spent. Rows include categories like athletics, field trips, clubs, music, etc.

Completed forms must be received by February 28th each year.

10. Calendar Year Total: \$ 44,050.39

ALL SUBMISSIONS AND QUESTIONS ARE SENT VIA EMAIL TO THE ADDRESSES BELOW

SEND FORMS TO:

District schools send to: DistrictCreditReport@azdor.gov

Charter schools send to: CharterCreditReport@azdor.gov

For more information:

- Guidelines for Public Schools: https://azdor.gov/tax-credits/public-school-tax-credit

This form is for public schools to report by February 28th the fees or cash contributions that were received for the support of extracurricular activities or programs for a calendar year (not by school year). The amounts should only include fees and cash contributions for the public school tax credit and exclude other donations.



ARIZONA DEPARTMENT OF REVENUE

Public School Report

A.R.S. § 43-1089.01

For Calendar Year 2023

School Site CTDS Number (To find your school sites CTDS, go to: www.ade.az.gov/edd)

1 100208130

Name of School

2 Douglas Elementary School

School Address - number and street or PO Box

City

State ZIP Code

3 3302 N Flowing Wells Road

Tucson

AZ 85705

Name of District or Charter Holder

4 Flowing Wells Unified School District

Name of School Contact

Phone Number of School Contact (*with area code*)

5 Monique Mata

6 (520) 696-8855

Total Number of Donors

Total Amount of Fees and Cash Contributions Received

7 27

8 \$6,900

9 List the amount spent by specific extracurricular activity, program or allowable item based on the categories noted below. Undesignated contributions must be reported by the extracurricular activities or programs approved by the site council.

Extracurricular Activity or Program	Total Spent
a) athletics or sports	\$
b) field trips	\$ 5,268.78
c) clubs, academic competitions or other comparable extracurricular programs	\$ 441.53
d) music, band, choir, orchestra, fine arts or performing arts	\$
e) after school enrichment or tutoring programs.....	\$
f) extended kindergarten programs	\$
g) non-credit summer programs	\$
h) drivers education programs.....	\$
i) character education programs per § 15-719	\$
j) standardized testing for college credit or readiness	\$
k) assessment for career and technical preparation programs	\$
l) CPR training per § 15-718.01.....	\$
m) capital items defined by A.R.S. Title 15. Education § 15-903 (section C lines 2-8).....	\$
n) community school meal programs.....	\$
o) student consumable health care supplies	\$
p) playground equipment and shade structures for playground equipment	\$
q) other extracurricular activities (provide brief description of activity below).....	\$

Completed forms must be received by **February 28th** each year.

10. Calendar Year Total: \$	5,710.31
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ALL SUBMISSIONS AND QUESTIONS ARE SENT VIA EMAIL TO THE ADDRESSES BELOW

SEND FORMS TO:

District schools send to: DistrictCreditReport@azdor.gov

Charter schools send to: CharterCreditReport@azdor.gov

For more information:

- *Guidelines for Public Schools:* <https://azdor.gov/tax-credits/public-school-tax-credit>

This form is for public schools to report by February 28th the fees or cash contributions that were received for the support of extracurricular activities or programs for a calendar year (not by school year). The amounts should only include fees and cash contributions for the public school tax credit and exclude other donations.



ARIZONA DEPARTMENT OF REVENUE

Public School Report

A.R.S. § 43-1089.01

For Calendar Year 2023

School Site CTDS Number (To find your school sites CTDS, go to: www.ade.az.gov/edd)

1 100208140

Name of School

2 J Robert Hendricks Elementary School

School Address - number and street or PO Box

City

State ZIP Code

3 3400 W Orange Grove Road

Tucson

AZ 85741

Name of District or Charter Holder

4 Flowing Wells Unified School District

Name of School Contact

Phone Number of School Contact (*with area code*)

5 Monique Mata

6 (520) 696-8855

Total Number of Donors

Total Amount of Fees and Cash Contributions Received

7 57

8 \$11,226

9 List the amount spent by specific extracurricular activity, program or allowable item based on the categories noted below. Undesignated contributions must be reported by the extracurricular activities or programs approved by the site council.

Extracurricular Activity or Program	Total Spent
a) athletics or sports	\$ 1,109.88
b) field trips	\$ 12,054.32
c) clubs, academic competitions or other comparable extracurricular programs	\$ 929.19
d) music, band, choir, orchestra, fine arts or performing arts	\$ 3,164.52
e) after school enrichment or tutoring programs.....	\$ 382.79
f) extended kindergarten programs	\$
g) non-credit summer programs	\$
h) drivers education programs.....	\$
i) character education programs per § 15-719	\$
j) standardized testing for college credit or readiness	\$
k) assessment for career and technical preparation programs	\$
l) CPR training per § 15-718.01.....	\$
m) capital items defined by A.R.S. Title 15. Education § 15-903 (section C lines 2-8).....	\$
n) community school meal programs.....	\$
o) student consumable health care supplies	\$
p) playground equipment and shade structures for playground equipment	\$
q) other extracurricular activities (provide brief description of activity below).....	\$

Completed forms must be received by **February 28th** each year.

10. Calendar Year Total: \$	17,640.70
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ALL SUBMISSIONS AND QUESTIONS ARE SENT VIA EMAIL TO THE ADDRESSES BELOW

SEND FORMS TO:

District schools send to: **DistrictCreditReport@azdor.gov**

Charter schools send to: **CharterCreditReport@azdor.gov**

For more information:

- *Guidelines for Public Schools:* <https://azdor.gov/tax-credits/public-school-tax-credit>

This form is for public schools to report by February 28th the fees or cash contributions that were received for the support of extracurricular activities or programs for a calendar year (not by school year). The amounts should only include fees and cash contributions for the public school tax credit and exclude other donations.



ARIZONA DEPARTMENT OF REVENUE

Public School Report

A.R.S. § 43-1089.01

For Calendar Year 2023

School Site CTDS Number (To find your school sites CTDS, go to: www.ade.az.gov/edd)

1 100208150

Name of School

2 Laguna Elementary School

School Address - number and street or PO Box

City

State ZIP Code

3 5001 N Shannon Road

Tucson

AZ 85705

Name of District or Charter Holder

4 Flowing Wells Unified School District

Name of School Contact

Phone Number of School Contact (with area code)

5 Monique Mata

6 (520) 696-8855

Total Number of Donors

Total Amount of Fees and Cash Contributions Received

7 46

8 \$ 13,230

9 List the amount spent by specific extracurricular activity, program or allowable item based on the categories noted below. Undesignated contributions must be reported by the extracurricular activities or programs approved by the site council.

Table with 2 columns: Extracurricular Activity or Program, Total Spent. Rows include categories like athletics, field trips, clubs, music, etc.

Completed forms must be received by February 28th each year.

10. Calendar Year Total: \$ 5,389.71

ALL SUBMISSIONS AND QUESTIONS ARE SENT VIA EMAIL TO THE ADDRESSES BELOW

SEND FORMS TO:

District schools send to: DistrictCreditReport@azdor.gov

Charter schools send to: CharterCreditReport@azdor.gov

For more information:

- Guidelines for Public Schools: https://azdor.gov/tax-credits/public-school-tax-credit

This form is for public schools to report by February 28th the fees or cash contributions that were received for the support of extracurricular activities or programs for a calendar year (not by school year). The amounts should only include fees and cash contributions for the public school tax credit and exclude other donations.



ARIZONA DEPARTMENT OF REVENUE

Public School Report

A.R.S. § 43-1089.01

For Calendar Year 2023

School Site CTDS Number (To find your school sites CTDS, go to: www.ade.az.gov/edd)

1 100208160

Name of School

2 Robert Richardson Elementary School

School Address - number and street or PO Box

City

State ZIP Code

3 6901 N Camino de la Tierra

Tucson

AZ 85741

Name of District or Charter Holder

4 Flowing Wells Unified School District

Name of School Contact

Phone Number of School Contact (*with area code*)

5 Monique Mata

6 (520) 696-8855

Total Number of Donors

Total Amount of Fees and Cash Contributions Received

7 51

8 \$ 13,232

9 List the amount spent by specific extracurricular activity, program or allowable item based on the categories noted below. Undesignated contributions must be reported by the extracurricular activities or programs approved by the site council.

Extracurricular Activity or Program	Total Spent
a) athletics or sports	\$
b) field trips	\$ 14,020.34
c) clubs, academic competitions or other comparable extracurricular programs	\$
d) music, band, choir, orchestra, fine arts or performing arts	\$
e) after school enrichment or tutoring programs.....	\$
f) extended kindergarten programs	\$
g) non-credit summer programs	\$
h) drivers education programs.....	\$
i) character education programs per § 15-719	\$
j) standardized testing for college credit or readiness	\$
k) assessment for career and technical preparation programs	\$
l) CPR training per § 15-718.01.....	\$
m) capital items defined by A.R.S. Title 15. Education § 15-903 (section C lines 2-8).....	\$
n) community school meal programs.....	\$
o) student consumable health care supplies	\$
p) playground equipment and shade structures for playground equipment	\$
q) other extracurricular activities (provide brief description of activity below).....	\$

Completed forms must be received by **February 28th** each year.

10. Calendar Year Total: \$	14,020.34
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ALL SUBMISSIONS AND QUESTIONS ARE SENT VIA EMAIL TO THE ADDRESSES BELOW

SEND FORMS TO:

District schools send to: DistrictCreditReport@azdor.gov

Charter schools send to: CharterCreditReport@azdor.gov

For more information:

- *Guidelines for Public Schools:* <https://azdor.gov/tax-credits/public-school-tax-credit>

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ARIZONA DEPARTMENT OF REVENUE

Public School Report

A.R.S. § 43-1089.01

For Calendar Year 2023

School Site CTDS Number (To find your school sites CTDS, go to: www.ade.az.gov/edd)

1 100208170

Name of School

2 Flowing Wells Junior High School

School Address - number and street or PO Box

City

State ZIP Code

3 4545 N La Cholla Blvd

Tucson

AZ 85705

Name of District or Charter Holder

4 Flowing Wells Unified School District

Name of School Contact

Phone Number of School Contact (*with area code*)

5 Monique Mata

6 (520) 696-8855

Total Number of Donors

Total Amount of Fees and Cash Contributions Received

7 304

8 \$78,216

9 List the amount spent by specific extracurricular activity, program or allowable item based on the categories noted below. Undesignated contributions must be reported by the extracurricular activities or programs approved by the site council.

Extracurricular Activity or Program	Total Spent
a) athletics or sports	\$
b) field trips	\$ 81,958.00
c) clubs, academic competitions or other comparable extracurricular programs	\$ 985.00
d) music, band, choir, orchestra, fine arts or performing arts	\$ 202.50
e) after school enrichment or tutoring programs.....	\$
f) extended kindergarten programs	\$
g) non-credit summer programs	\$
h) drivers education programs.....	\$
i) character education programs per § 15-719	\$
j) standardized testing for college credit or readiness	\$
k) assessment for career and technical preparation programs	\$
l) CPR training per § 15-718.01.....	\$
m) capital items defined by A.R.S. Title 15. Education § 15-903 (section C lines 2-8).....	\$
n) community school meal programs.....	\$
o) student consumable health care supplies	\$
p) playground equipment and shade structures for playground equipment	\$
q) other extracurricular activities (provide brief description of activity below).....	\$

Completed forms must be received by **February 28th** each year.

10. Calendar Year Total: \$ **83,145.50**

ALL SUBMISSIONS AND QUESTIONS ARE SENT VIA EMAIL TO THE ADDRESSES BELOW

SEND FORMS TO:

District schools send to: DistrictCreditReport@azdor.gov

Charter schools send to: CharterCreditReport@azdor.gov

For more information:

- *Guidelines for Public Schools:* <https://azdor.gov/tax-credits/public-school-tax-credit>

This form is for public schools to report by February 28th the fees or cash contributions that were received for the support of extracurricular activities or programs for a calendar year (not by school year). The amounts should only include fees and cash contributions for the public school tax credit and exclude other donations.



ARIZONA DEPARTMENT OF REVENUE

Public School Report

A.R.S. § 43-1089.01

For Calendar Year 2023

School Site CTDS Number (To find your school sites CTDS, go to: www.ade.az.gov/edd)

1 100208210

Name of School

2 Flowing Wells High School

School Address - number and street or PO Box

City

State ZIP Code

3 3725 N Flowing Wells Road

Tucson

AZ 85705

Name of District or Charter Holder

4 Flowing Wells Unified School District

Name of School Contact

Phone Number of School Contact (with area code)

5 Monique Mata

6 (520) 696-8855

Total Number of Donors

Total Amount of Fees and Cash Contributions Received

7 526

8 \$ 139,241

9 List the amount spent by specific extracurricular activity, program or allowable item based on the categories noted below. Undesignated contributions must be reported by the extracurricular activities or programs approved by the site council.

Table with 2 columns: Extracurricular Activity or Program, Total Spent. Rows include categories like athletics, field trips, clubs, music, etc.

Completed forms must be received by February 28th each year.

10. Calendar Year Total: \$ 147,504.25

ALL SUBMISSIONS AND QUESTIONS ARE SENT VIA EMAIL TO THE ADDRESSES BELOW

SEND FORMS TO:

District schools send to: DistrictCreditReport@azdor.gov

Charter schools send to: CharterCreditReport@azdor.gov

For more information:

- Guidelines for Public Schools: https://azdor.gov/tax-credits/public-school-tax-credit

This form is for public schools to report by February 28th the fees or cash contributions that were received for the support of extracurricular activities or programs for a calendar year (not by school year). The amounts should only include fees and cash contributions for the public school tax credit and exclude other donations.



ARIZONA DEPARTMENT OF REVENUE

Public School Report

A.R.S. § 43-1089.01

For Calendar Year 2023

School Site CTDS Number (To find your school sites CTDS, go to: www.ade.az.gov/edd)

1 100208020

Name of School

2 Sentinel Peak High School

School Address - number and street or PO Box

City

State ZIP Code

3 1949 W. Gardner Lane

Tucson

AZ 85705

Name of District or Charter Holder

4 Flowing Wells Unified School District

Name of School Contact

Phone Number of School Contact (with area code)

5 Monique Mata

6 (520) 696-8855

Total Number of Donors

Total Amount of Fees and Cash Contributions Received

7 1

8 \$400

9 List the amount spent by specific extracurricular activity, program or allowable item based on the categories noted below. Undesignated contributions must be reported by the extracurricular activities or programs approved by the site council.

Table with 2 columns: Extracurricular Activity or Program, Total Spent. Rows include categories like athletics, field trips, clubs, music, etc.

Completed forms must be received by February 28th each year.

10. Calendar Year Total: \$ 647.00

ALL SUBMISSIONS AND QUESTIONS ARE SENT VIA EMAIL TO THE ADDRESSES BELOW

SEND FORMS TO:

District schools send to: DistrictCreditReport@azdor.gov

Charter schools send to: CharterCreditReport@azdor.gov

For more information:

- Guidelines for Public Schools: https://azdor.gov/tax-credits/public-school-tax-credit

This form is for public schools to report by February 28th the fees or cash contributions that were received for the support of extracurricular activities or programs for a calendar year (not by school year). The amounts should only include fees and cash contributions for the public school tax credit and exclude other donations.

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

G-2
Agenda Item Number

February 27, 2024
Board Meeting Date

Item: Recommend Approval of Flowing Wells High School Painting Project to Chasse Building Team

Submitted By: Dr. Kevin Stoltzfus/Stacy Trueblood Date: February 21, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

District administration recommends approval to contract with Chasse Building Team to complete the Flowing Wells High School painting project. The project includes power wash, spot prime and high performance blue paint. The cost is \$122,159 funded with district unrestricted capital. The project would utilize pricing through the 1GPA JOC Contract # 23-15PV. Please see attached quote from Chasse Building Team.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Power wash, spot prime, and paint metals. High Performance paint for blue color, DTM on all other.

DIV	DESCRIPTION	Auditorium & Fine Arts Building	Cafeteria	Buildings D & E	Commons Area	East Gym Building	TOTAL COST	NOTES
1A	Project Requirements	154	90	213	61	32	550	
9F	Paint	29,000	17,000	40,000	11,500	6,000	103,500	
	General Conditions	2,452	1,438	3,382	972	507	8,752	
	Testing & Special Inspections							
	Liability Insurance	395	231	480	157	82	1,344	
	Builders Risk Insurance	183	107	222	73	38	623	
	Payment & Performance Bond	466	273	567	185	97	1,588	
	Contractor Fee	3,229	1,893	3,924	1,281	668	10,994	
	TOTAL CONSTRUCTION COSTS:	35,880	21,033	43,595	14,228	7,423	122,159	

Alternates:

1

Clarifications

- 1 Based on normal working hours
- 2 Asbestos testing and abatement by owner
- 3 City fees, impact costs, or utility company fees by owner
- 4 Sales tax included in sub bids
- 5 Special inspections and testing by owner
- 6 Proposal excludes any work not listed above
- 7 General Requirements / Conditions line item is considered to be a lump sum

HILLER AND SONS PAINTING L.L.C

P.O. Box 37260 Tucson, Arizona 85740

*Phone (520) 887-3150 *Fax (520) 887-3185

PROPOSAL

PROPOSAL SUBMITTED TO:

PHONE #	FAX #	DATE:
		2/5/2024
PROPOSAL BY:		JOHNNY HILLER
		? `S CELL PHONE # 954-1997

Attn:

PROJECT NAME:

FLOWING WELLS EXTERIOR

PROJECT LOCATION:

WE HEREBY SUBMIT THIS BID PER PLANS. SEE BELOW FOR SPECS.

Addendums acknowledged: 2

Plans dated:

9900

AUDITORIUM AND FINE ARTS	\$29,000
CAFETERIA	\$17,000
BLDGS D & E	\$40,000
COMMONS AREA	\$11,500
EAST GYM BLDG	\$6,000
POWERWASH AND SPOT PRIME METAL	
HIGH PERFORMANCE PAINT ON ALL EXTERIOR BLUE	
DTM ON ALL OTHER STRUCTURE	
	103,500.00

SCOPE OF WORK :

HOURLY RATES ARE 75.00 PER HOUR FOR JOURNEYMEN PAINTER
60.00 PER HOUR FOR APPRENTICE
excludes doors and frames

EXCLUSIONS:

GENERAL	TAX AND BOND,
	IDENTIFICATION AND COLOR CODING OF ELECTRICAL AND MECHANICAL SURFACES
	STRIPING AND BACKER ROD AND 2 COMPONENT CAULK UNLESS NOTED OTHERWISE
	We do not sand or prep drywall after or before primer

THIS PROPOSAL IN CONTINGENT UPON A REASONABLE CONTRACT

Note: This proposal may be withdrawn by us if not accepted within 30 days.

Serving Arizona Statewide

Contractor's Lic. # ROC252122 K-34

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

G-3
Agenda Item Number

February 27, 2024
Board Meeting Date

Item: Recommend Approval to Renew Direct Service Agreement with Vail Unified School District for AZEDS Outreach Program for Fiscal Year 2024-2025

Submitted By: Dr. Kevin Stoltzfus Date: February 21, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

District administration recommends approval to renew the Direct Service Agreement with Vail Unified School District for the AZEDS Outreach Program for Fiscal Year 2024-2025 at a cost of \$4,500.00. This program provides support and professional development for our Database Administration team regarding student data transmission to the state's AZEDS system. The agreement is attached for review.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

DIRECT SERVICE AGREEMENT
BETWEEN Vail Unified School District
AND Flowing Wells Unified District
FOR THE AZEDS OUTREACH PROGRAM

THIS AGREEMENT is made by and between Vail Unified School District (hereinafter called "AGENCY") and Flowing Wells Unified District (hereinafter called the "DISTRICT").

WITNESSETH:

WHEREAS, the AGENCY, through its Governing Board, and the DISTRICT, through its Governing Board, are empowered and authorized to enter into this Direct Service Agreement pursuant to A.R.S. §15-1108.

WHEREAS, it would further the public interest if this educational and professional development opportunity is provided by AGENCY to provide AZEDS (Student Accountability Information System) support and staff development for DISTRICT representative.

WHEREAS, AGENCY and the DISTRICT desire to enter into a cooperative Agreement for staff development;

NOW, THEREFORE, in consideration of the mutual covenants contained herein, AGENCY and the DISTRICT do hereby agree as follows:

ARTICLE I, PURPOSE

The purpose of this Agreement is to provide DISTRICT with staff development and training to ensure accurate student data is being submitted to the State so that the DISTRICT receives the optimal funding that is due as well as the correct assignment of NCLB (No Child Left Behind) label. This Agreement is based upon the mutual desire of the AGENCY and the DISTRICT to provide high quality staff development to DISTRICT representative.

ARTICLE II, OBLIGATIONS OF THE DISTRICT

THE DISTRICT AGREES:

- A. To provide a DISTRICT Representative who is the primary contact and responsible for AZEDS reporting.
- B. To provide in a timely manner any and all data necessary to provide analysis and resolution to identify issues.
- C. To participate in staff training as recommended.

ARTICLE III, OBLIGATIONS OF THE AGENCY

THE AGENCY AGREES:

- A. To provide support to participating DISTRICT utilizing AZEDS via phone and email.
- B. To provide a variety of training opportunities throughout the year on relevant topics.
- C. To provide access to exclusive on-line commentary and analysis.

ARTICLE IV. STANDARD PROVISIONS

- A. Each party shall retain complete control and jurisdiction over such programs of its own that are outside of this Agreement, and nothing in the execution of this Agreement or in its performance shall be construed to establish a joint venture of the parties hereto.

- B. The parties to this Agreement agree that they will not discriminate against any employee or applicant due to race, color, religion, sex, or national origin, and in this regard they will comply with all applicable federal and state employment laws, rules and regulations, including the Americans with Disabilities Act.
- C. The term of this Agreement shall commence when executed by both parties hereto and shall expire on the 30th day of June, 2025, unless otherwise terminated. Any changes to this document during the term of the Agreement shall be in the form of an addendum and be executed by both parties. Either party may at any time cancel this Agreement or renewal thereof, with or without cause, by giving thirty (30) days advance written notice to the other party which shall commence on the date of mailing of the written notice by certified mail or personal delivery. Thereafter, this Agreement shall become null and void except for the portion or portions of payment herein agreed upon for which expenses have been necessarily incurred in the performance of this Agreement.
- D. The continuation and renewal of this Agreement beyond the term indicated in the document shall require a new Agreement and shall be subject to approval by the DISTRICT Governing Board and subject to the appropriation and receipt of sufficient funds by the AGENCY to administer and support the program. In the event sufficient funds are not available or appropriated at any time, the DISTRICT may cancel the Agreement by delivering written notice to AGENCY according to the termination provisions of Section C, above.
- E. The Agreement shall be subject to and interpreted under the laws of the State of Arizona. Any controversy or claim arising out of or relating to this Agreement, its enforcement or interpretation, or because of an alleged breach, default, or misrepresentation in connection with any of its provisions, shall be submitted to arbitration, to be held in Pima County, Arizona, in accordance with the Uniform Arbitration Act, A.R.S. § 12-1501 et seq. The arbitrator shall be selected by mutual agreement of the parties; if none, then by striking from a list provided by an organization such as the American Arbitration Association. In the event either party institutes arbitration under this Agreement, the party prevailing in any such arbitration shall be entitled, in addition to all other relief, to reasonable attorneys' fees relating to such arbitration. The non-prevailing party shall be responsible for all costs of the arbitration, including but not limited to, the arbitration fees, court reporter fees, etc. The decision of the arbitrator shall be final and binding upon the parties.
- F. To the extent allowed by law, AGENCY agrees to indemnify and hold harmless the DISTRICT from all injuries to persons or property caused by acts or omissions of AGENCY arising out of AGENCY's activities under this Agreement. The DISTRICT agrees to indemnify and hold harmless AGENCY from all injuries to persons or property caused by acts or omissions of the DISTRICT arising out of the DISTRICT's activities under this Agreement. In the event of concurrent liability, the parties shall have the right of contribution from each other. This indemnification provision shall survive termination of the Agreement and remain in effect.
- G. DISTRICT staff participating in this program shall not be considered as employees of AGENCY, and agents or employees of AGENCY shall not be considered employees of the DISTRICT. Accordingly, employees of one party shall not be entitled to employee benefits normally provided to bona fide employees of the other party. Nothing in this Agreement or its performance except as provided in A.R.S. § 23-1022.D shall be construed to result in any person being the officer, agent, employee, or servant of either party when such person, absent this Agreement and the performance thereof, would not in law have such status.
- H. This Agreement is subject to the provisions of A.R.S. § 38-511, which provides in pertinent part:

The state, its political subdivisions or any department of either may, within three years after its execution, cancel any contract, without penalty or further obligation, made by the state, its political subdivisions, or any of the departments or agencies of either if any person significantly involved in initiating, negotiating, securing, drafting or creating the contract on behalf of the state, its political subdivisions or any of the departments or agencies of either is, at any time while the

contract or any extension of the contract is in effect, an employee or agent of any other party to the contract in any capacity or a consultant to any other party of the contract with respect to the subject matter of the contract.

- I. FEES. DISTRICT shall pay AGENCY fees for the services provided hereunder as follows
 - 1. Fee for SY 2024/2025 shall be \$4500
- J. Assignment and Delegation. No right or interest in this Agreement and no delegation of any obligation owed, or of the performance of any obligation, shall be assigned without written agreement between the parties.
- K. Modification. This DSA may be modified in writing by mutual agreement of the parties.
- L. Breach. Failure by either party to perform at the time and in the manner described in this Agreement shall constitute a breach by that party of this Agreement.
- M. Notices. All written communications shall be addressed and mailed or delivered personally to the respective parties, as follows:

DISTRICT

AGENCY

To:
Kevin Stoltzfus, Superintendent
Flowing Wells Unified District
1556 West Prince Road
Tucson, AZ, 85705
(520) 696-8801

To:
Norman Purdy, AZEDS Outreach Coordinator
Vail Unified School District #20
13801 E. Benson Highway
PO Box 800
Vail, AZ 85641
(520)879-2025

- N. Savings Clause. Should any part of this Agreement be held to be invalid or void, the remainder of the Agreement shall remain in full force and effect with those offending portions omitted.
- O. This document contains the entire Agreement between the parties and may not be modified, amended, altered or extended except through a written amendment by the parties.

IN WITNESS WHEREOF, the parties have executed this Agreement on this ____ day of _____, 20__.

AGENCY:

VAIL UNIFIED SCHOOL DISTRICT NO. 20

By 
Its: AZEDS Outreach Coordinator

DISTRICT:

FLOWING WELLS UNIFIED DISTRICT

By: _____

Its: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

H-1
Agenda Item Number

February 27, 2024
Board Meeting Date

Item: Executive Session

Submitted By: Dr. Kevin Stoltzfus Date: February 21, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

In accordance with A.R.S. §38-431.03.A.1, an Executive Session may be called for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining, termination or resignation of a public officer or district employees; regarding candidates for Assistant Principal/Assistant to the Principal position at Flowing Wells High School.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action, if needed:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____