

**Notice of Governing Board Meeting
by Videoconference or Telephone Call
Board of Trustees
Tuesday, February 13, 2024**

A Governing Board Meeting of the Board of Trustees will be held on Tuesday, February 13, 2024, beginning at 6:00 PM, District Administration Center, 1556 West Prince Road, Tucson, Arizona 85705.

Due to health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by videoconference or telephone call. At least a quorum of the board will be participating by videoconference or telephone call in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the governor.

Members of the public may access this meeting and or provide public comments as identified below:

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

A. Opening of Meeting

1. Call to Order
2. Pledge of Allegiance

B. Student Report

1. Report from Flowing Wells High School Student Representatives
 - a. Student representatives will provide a review of events and activities at Flowing Wells High School in academics, sports, and other extracurricular programs.

C. Superintendent's Report

1. Recognition of Building Blocks for Character Students
 - a. Superintendent Dr. Kevin Stoltzfus will recognize the February Building Blocks for Character Student from each school.
2. Recognition of Support Staff Employee of the Year
 - a. Superintendent Dr. Kevin Stoltzfus will recognize the Flowing Wells High School Support Staff Employee of the Year, Jocelyn Clark.
3. Recognition of Teacher of the Year
 - a. Superintendent Dr. Kevin Stoltzfus will recognize the Flowing Wells High School Teacher of the Year, Jason Brown.
4. Update on District Events and Activities
 - a. Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District Events and Activities.

BREAK- The brief break provides an opportunity for families and friends to leave the meeting.

D. Public

Comments

Flowing Wells School District welcomes public comment. As outlined in A.R.S. §38-431.02, no action will be taken on issues raised in Public Comments unless items are found on agenda below. Other than this, the response to public comments will be limited to directing staff to

study the matter or scheduling the matter as a future agenda item.

E. Consent

Agenda

These items of Board business that are addressed routinely at every meeting are presented as a Consent Agenda. The Board may elect to take action on all items collectively in one motion or may individually consider any item(s) as separate agenda subjects for action.

1. Approval of Agenda for this Meeting
 - a. Request approval for the adoption of the agenda for this meeting, February 13, 2024.
2. Approval of Minutes of Governing Board Meetings
 - a. The following Governing Board meeting minutes are presented for Governing Board approval: January 23, 2024 (Open Session Minutes and Executive Session Minutes).
3. Approval of District Expense and Payroll Vouchers
 - a. Sign vouchers for upcoming check batches (to be reviewed at the next Board Meeting). None for this meeting.
Expense and payroll vouchers are presented for Board approval: Expense vouchers #6850-6855 and Payroll voucher #2515.
4. Approval of Requests for Use of District Facilities
 - a. District facilities use requests are submitted for approval.
5. Approval of Requests for Student Trips
 - a. Student trip requests are submitted for approval.
6. Approval of Requests for Staff Travel
 - a. Staff travel requests are submitted for approval.
7. Approval of Personnel Actions
 - a. Personnel Actions are submitted for approval.
8. Review of District Financial Statements
 - a. Review of Student Activity Balance Sheets and Auxiliary Operations Year-to-Date Budget Reports as of January 31, 2024
9. Approval of Asset Retirement and Disposals
 - a. Approval is requested for the retirement and disposal of assets no longer used by the district as of February 13, 2024.
10. Approval of FY2025 Contract Language for Professional Contracts, Administrator Contracts, and Teacher Contracts
 - a. Recommend approval of language for FY2025 professional contracts, administrator contracts, and teacher contracts including twelve-month professional contract, certified professional contract with special 301, professional contract (certificate or license), student support specialist professional contract, administrator contract, JROTC teacher contract, standard teacher contract, and twelve-month teacher contract.

F. New Business

1. Recommend Approval to Hire Flowing Wells High School Principal to Become Effective July 1, 2024
 - a. District administration recommends approval of Frank Thomas to serve as the next Principal at Flowing Wells High School, to become effective July 1, 2024.
2. Recommend Approval to Hire Hendricks Elementary School Principal to Become Effective July 1, 2024
 - a. District administration recommends approval of Jessica Cenedese to serve as the next Principal at Hendricks Elementary School, to become effective July 1, 2024.
3. Recommend Approval to Table Advanced Placement Statistics Textbook
 - a. District administration recommends approval to table the textbook and curriculum resource

entitled *The Practice of Statistics for the AP Classroom, 7th Edition* to allow for public review and comment prior to a formal request to adopt the textbook for use in the AP Statistics course at Flowing Wells High School.

4. Recommend Approval to Renew Student Placement Agreement with Arizona State University

- a. District administration recommends approval to renew the Student Placement Agreement between Flowing Wells and Arizona State University, which supports the placement of interns and student teachers in Flowing Wells schools. This agreement would remain intact through July 15, 2029.

G. Unfinished Business

1. Recommend Approval to Adopt US History Textbook

- a. District administration recommends approval to adopt the textbook and curriculum resource entitled *National Geographic US History: America Through the Lens* for use in our high school US History courses beginning in the 2024-2025 school year. This resource has been tabled for public review for a sixty-day period, and no public comments or concerns were submitted during this time.

H. Business and Finance

1. Recommend Approval to Award RFP # 536M-24A11 for Wide Area Network

- a. District administration recommends approval to award RFP # 536M-24A11 for Special Construction of Wide Area Network (WAN) to WanRack. The total cost of the project is estimated at \$1.75 million. Of this, no construction costs would be incurred by Flowing Wells due to our use of E-Rate funds (80% of cost), Arizona's 10% State Matching Funds, and E-Rate's additional 10% Special Construction Funds. Recurring monthly costs are anticipated to be \$1008 for the duration of the ten-year contract after the 80% E-Rate reimbursement. This would be a savings of over \$500 per month in comparison to our current WAN service and would provide the opportunity for unlimited bandwidth increases at no additional cost.

2. Recommend Approval of Fee Schedules for 2024-2025 School Year

- a. District administration recommends approval of the fee schedules for the 2024-2025 school year. The attached memo provides a summary of the changes, and the attached schedules indicate deletions with strikethrough text and additions with underlined text. There are no changes to elementary fees. The only changes are a \$2.00 increase to the cost of physical education uniforms at FWJH and a \$0.50 increase to the cost of AP tests at FWHS.

I. Executive Session

1. In accordance with A.R.S. §38-431.03.A.1, an Executive Session may be called for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining, termination or resignation of a public officer or district employees: regarding candidates for Assistant Principal/Assistant to the Principal position at Douglas Elementary School.

J. Adjourn

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

For the Board of Trustees

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

B-1 Agenda Item Number	February 13, 2024 Board Meeting Date
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Item: Report from Flowing Wells High School Student Representatives

Submitted By: Dr. Kevin Stoltzfus Date: February 8, 2024

Will Be Presented By: Flowing Wells High School Student Representative

Student representatives will provide a review of events and activities at Flowing Wells High School in academics, sports, and other extracurricular programs.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

C-1

Agenda Item Number

February 13, 2024

Board Meeting Date

Item: Recognition of Building Blocks for Character Students

Submitted By: Dr. Kevin Stoltzfus

Date: February 8, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

Superintendent Dr. Kevin Stoltzfus will recognize the February Building Blocks for Character Student from each school.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve

Disapprove

Table

No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____



Flowing Wells School District

BUILDING BLOCKS FOR CHARACTER STUDENTS

For the Month of February 2023

School	Student Name	Grade	Nominator
Emily Meschter Early Learning Center	Evelyn Bracamonte Cerros	PreK	Susan Sharkey
Centennial Elementary School	Ariella Rodriguez	5	Ursula Ramakesavan
Davis Elementary School	Cambree Sanchez	2	Jessica Roberts
Douglas Elementary School	Eiza Loya-Martinez	1	Cynthia Cardenas
Hendricks Elementary School	Pioneer Anderson	5	Crystal Shepard
Laguna Elementary School	Savannah Poblete	5	Taylor Skie
Richardson Elementary School	Hailey Rath	4	Caitlin Campbell
Flowing Wells Junior High School	Julissa Sandoval	7	Justin Lewis
Flowing Wells High School	Maris Mares	12	James Brunenkant
Flowing Wells Digital Campus	David Curiel Alegria	12	Rebecca Hurst



Flowing Wells School District

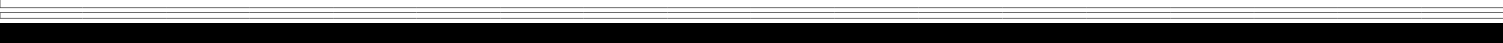
BUILDING BLOCKS FOR CHARACTER ADULTS

For the Month of February 2024

School: Flowing Wells High School

Support Staff Employee of the Year: Jocelyn Clark

Teacher of the Year: Jason Brown



FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

C-2

Agenda Item Number

February 13, 2024

Board Meeting Date

Item: Recognition of Support Staff Employee of the Year

Submitted By: Dr. Kevin Stoltzfus

Date: February 8, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

Superintendent Dr. Kevin Stoltzfus will recognize the Flowing Wells High School Support Staff Employee of the Year, Jocelyn Clark.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve

Disapprove

Table

No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOLS
DISTRICT ADMINISTRATION CENTER

MEMORANDUM

TO: Dr. Kevin Stoltzfus
The Governing Board

FROM: Dr. Kimberley Parkinson

RE: **Flowing Wells High School**
Support Staff Employee of the Year – Jocelyn Clark

DATE: February 1, 2024

It is with great pleasure and enthusiasm that we celebrate and congratulate Jocelyn Clark on being our Employee of the Year at Flowing Wells High School. Jocelyn's outstanding contributions to our school community have not gone unnoticed, and it is our honor to acknowledge her contributions to our community.

Jocelyn is an exemplary employee who consistently demonstrates qualities that make her an invaluable asset to our school. Her considerate nature and exceptional organizational skills have set a standard of excellence that positively influences those around her. Jocelyn's commitment to creating a positive and supportive environment has had a profound impact on our school's culture.

One area where Jocelyn truly shines is in her role in scheduling substitute teachers and managing class coverage. Her attention to detail and meticulous planning ensure that the educational process remains uninterrupted even in the absence of regular classroom teachers. Jocelyn's ability to handle scheduling challenges with grace and efficiency is a testament to her professionalism and dedication to the well-being of both students and staff.

Beyond her organizational prowess, Jocelyn is known for practicing exemplary customer service. Whether dealing with fellow staff members, parents, or students, she consistently goes above and beyond to address their needs and concerns. Jocelyn's approachability and willingness to assist others make her an integral part of our school community, and her positive influence extends far beyond the scope of her official duties.

In recognizing Jocelyn Clark as the Employee of the Year, we not only honor an outstanding individual but also highlight the values of dedication, kindness, and professionalism that she embodies. Flowing Wells High School is fortunate to have such a remarkable individual among its staff, contributing to the overall success and well-being of our school community.

Please join us in congratulating Jocelyn on this well-deserved honor. Her positive impact is felt by all of us, and we are grateful for her unwavering commitment to the success of Flowing Wells High School!

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

C-3 Agenda Item Number	February 13, 2024 Board Meeting Date
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Item: Recognition of Teacher of the Year

Submitted By: Dr. Kevin Stoltzfus Date: February 8, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

Superintendent Dr. Kevin Stoltzfus will recognize the Flowing Wells High School Teacher of the Year, Jason Brown.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

C-4
Agenda Item Number

February 13, 2024
Board Meeting Date

Item: Update on District Events and Activities

Submitted By: Dr. Kevin Stoltzfus Date: February 8, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District events and activities.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D	February 13, 2024
Agenda Item Number	Board Meeting Date
Item: <u>Public Comments</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>February 8, 2024</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>	

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Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve

Disapprove

Table

No Action Required

Division Head: _____

Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E

Agenda Item Number

February 13, 2024

Board Meeting Date

Item: Consent Agenda for this Meeting

Submitted By: Dr. Kevin Stoltzfus

Date: February 8, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

Information for the Public:

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The Board may elect to take action on all items collectively in one motion or may individually consider any item(s) as separate agenda subjects for action.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-1

Agenda Item Number

February 13, 2024

Board Meeting Date

Item: Approval of Agenda for this Meeting

Submitted By: Dr. Kevin Stoltzfus

Date: February 8, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

Request approval for adoption of the agenda for this meeting, February 13, 2024

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

**Flowing Wells Schools
Regular Agenda**

**6:00 PM
Doors Open at 5:30 PM**

February 13, 2024

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

A. Opening of Meeting

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2. Pledge of Allegiance

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E. Consent Agenda

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1. Approval of Agenda for this Meeting
 - a. Request approval for the adoption of the agenda for this meeting, February 13, 2024.
2. Approval of Minutes of Governing Board Meetings

Names, dates and documents relevant to the agenda items are available on the District's website or at the Superintendent's office during normal business hours.

- a. The following Governing Board meeting minutes are presented for Governing Board approval: January 23, 2024 (Open Session Minutes and Executive Session Minutes).
 3. Approval of District Expense and Payroll Vouchers
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and student teachers in Flowing Wells schools. This agreement would remain intact through July 15, 2029.

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I. Executive Session

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J. Adjourn

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-2
Agenda Item Number

February 13, 2024
Board Meeting Date

Item: Approval of Minutes of Governing Board Meetings

Submitted By: Dr. Kevin Stoltzfus Date: February 8, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

The following Governing Board meeting minutes are presented for Governing Board approval: January 23, 2024 (Open Session Minutes and Executive Session Minutes).

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells Unified School District Governing Board Meeting Minutes

6:00 p.m.

January 23, 2024

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

Attendance

Governing Board Members:
Kristine Hammar, President
Kevin Daily, Clerk
Wendy Effing
Brianna Hamilton
Thomas Jacobs

Administrative Personnel:
Dr. Kevin Stoltzfus, Superintendent
Dr. Kimberley Parkinson, Associate Superintendent
Dr. Audrey Reff, Assistant Superintendent
Stacy Trueblood, Chief Financial Officer

35 additional staff members and guests were in attendance.

A. Opening of Meeting

1. President Kristine Hammar called the meeting to order at 6:03 p.m.

B. Student Report

- B-1. Report from Flowing Wells Jr. High School Student Representatives
Flowing Wells Jr. High School student representatives Gabriella Hartung and Andrew Shvartsberg, 7th grade, presented a report on current events and activities at FW Junior High including 2nd quarter dance, 235 BAM students, District Spelling Bee winner Erick Abreu-Portal, 8th grade and runner-up Joseph Schmit, 7th grade, Arizona Senators Trip, Season 2 sports, Wendy Nogami NBCT recertification, and Project Whales and Catalina trips. Upcoming events include the 6th grade FWJH tour, 8th grade FWHS tour, Love of Reading, and 3rd quarter pep assembly and dance.
President Hammar complimented the students on their wonderful presentation
- B-2. Report from Sentinel Peak High School and Flowing Wells Digital Campus Student Representative
Flowing Wells Digital Campus Advisor Jessica Whatton presented a report on current events and activities at SPHS and FWDC including students tracking their goals in several ways including a leader board and Graduation Garland and staying on track with test prep parties, and Cricut Club members are enjoying creating SPHS and FWDC themed items with their new Cricut equipment. Upcoming events include ECAP, FAFSA completion, JTED registration, and ASVAB testing
President Hammar thanked Ms. Whatton for her presentation.
In response to a question from Member Jacobs, Ms. Whatton explained that students place a sticker on the Graduation Garland, rather than tearing off a portion as they achieve a goal. The team at SPHS and FWDC found students feel a greater sense of accomplishment when they can see everything they've completed, rather

than tearing off a section and seeing only what is left to complete. She stated students are more excited and motivated to finish the next step.

C. Superintendent's Report

C-1. Recognition of Building Blocks for Character Student

Superintendent Dr. Kevin Stoltzfus recognized the EMELC student of the month for January, Kahspin Hoffman, who was unable to attend the January 9 meeting. Kahspin was unable to attend this meeting as well, and Mrs. Gutierrez will present his plaque and pencil to him at the preschool.

C-2 Update on District Events and Activities

Superintendent Dr. Kevin Stoltzfus provided an update on the following current district events and activities:

- FWHS Season 2 Sports continue,
- FWJH Quarter 3 sports have started,
- District Spelling Bee took place January 12,
- FW District Choir Concert is January 30,
- Girls Basketball and Boys Soccer are headed for the playoffs,
- Flowing Wells Night at the Farm will take place February 15.

C-3 Presentation of Administration's Mid-Year Goals Report

Superintendent Dr. Kevin Stoltzfus presented information regarding the Mid-Year Goals Report and commended the administrative team for their hard work and dedication in getting the school year off to a strong start. Highlights from each of the six goals include:

- Five schools achieved an A rating from the state and all schools consistently outperformed peer schools,
- Students are being recognized and supported in many ways, including Honor Roll, Student of the Month, perfect attendance, and good behavior,
- The district exited seven of the nine federal improvement identifications,
- Safe Campuses are being achieved with improvements to the fire alarm system at FWJH, video remote entry systems at all elementary schools, FWJH and SPSHS, replacement fencing at several sites, and continued support of the "If you see something, say something program,"
- Community partnerships are growing in many areas,
- Project READy is helping to prepare children for school before they start kindergarten,
- Family nights and extracurricular activities participation is increasing across the district,
- The district continues to pursue grants to help fund many areas, including after school activities, field trip opportunities, and technology costs,
- Technology use has increased across the district, with one-on-one devices for jr. high and high school and class sets at the elementary level.

All members asked questions. Dr. Stoltzfus, District administrators, Principals, and Directors replied. All members praised administrators' work.

D. Public Comments

There were no public comments from the audience.

E. Consent Agenda

The following items were reviewed and approved as recommended with one motion.
Motion by Daily; second by Effing; 5 ayes; motion carried.

- E-1. Approval of Agenda for this Meeting
Approved January 23, 2024 meeting agenda.
- E-2. Approval of Minutes of Governing Board Meeting
Approved minutes of the Governing Board meeting: January 9, 2024 (Organizational Session Minutes, Open Session Minutes, Executive Session Minutes).
- E-3. Approval of District Expense and Payroll Vouchers
Approved expense vouchers #6837, 3840, 6845-6849 and payroll voucher #2514.
- E-4. Approval of Requests for Use of District Facilities
Approved as recommended requests for District facilities use.
- E-5. Approval of Requests for Open Enrollment Students
Approved as recommended requests for open enrollment.
- E-6. Approval of Requests for Student Trips
None for this meeting.
- E-7. Approval of Requests for Staff Travel
Approved as recommended staff requests to travel.
- E-8. Approval of Personnel Actions
Approved as recommended personnel actions.
- E-9. Acceptance of Gifts and Donations
Accepted as recommended gifts and donations in the amount of \$15,110.72 for the period of November 1, 2023 - December 31, 2023.
- E-10. Review of District Financial Statements
Reviewed Student Activity Balance Sheets and Auxiliary operations Year-to-Date Budget as of December 31, 2023.
- E-11. Approval of Asset Retirement and Disposals
Approved as recommended retirement and disposal of assets no longer used by the district as of January 17, 2024.

F. New Business

- F-1. Recommend Approval to Hire Interim Principal for Laguna Elementary School to Become Effective July 1, 2024
Approved as recommended to hire Douglas assistant principal Luis Blanco as the Laguna interim principal to serve from July 1, 2024 – September 2025.
Motion by Daily; second by Hamilton; 5 ayes; motion carried.
Superintendent Dr. Kevin Stoltzfus introduced Luis Blanco and gave a brief overview of his career. Mr. Blanco then thanked the administration and governing board for the opportunity to serve as interim principal. He stated Flowing Wells has a great group of leaders who are there to support each other, and that Flowing Wells is the best district in southern Arizona.
- F-2. Recommend Approval to Establish Advanced Piano Course
Approved as recommended to establish a new Advanced Piano course at Flowing Wells High School to be offered beginning in the fall of 2024.
Motion by Effing; second by Daily; 5 ayes; motion carried.
Superintendent Dr. Kevin Stoltzfus explained this course would replace a beginning piano course, so there would be no additional costs. Assistant Superintendent Dr. Audrey Reff and FWHS Band teacher Carrie Hester were on hand to answer any questions.
- F-3. Recommend Approval to Establish Beginning Orchestra Course
Approved as recommended to establish a new Beginning Orchestra course at Flowing Wells High School to be offered beginning in the fall of 2024.
Motion by Effing; second by Daily; 5 ayes; motion carried.
Superintendent Dr. Kevin Stoltzfus explained this course would replace one section of guitar, so there would be no additional costs. Assistant Superintendent Dr. Audrey Reff and FWHS Orchestra teacher Adam Jones were on hand to answer any questions.
- F-4. Recommend Approval to Participate in Study to Evaluate the Cooper Center for Environmental Learning
Approved as recommended to participate in a research study focused on evaluating the Cooper Center’s Earthkeepers program allowing students and their parents to participate in the evaluation under active consent.
Motion by Effing; second by Hamilton; 4 ayes; 1 nay; motion carried.
Superintendent Dr. Kevin Stoltzfus explained Camp Cooper is required to have an external evaluation. Students have the option to participate in the survey and if they choose not to, they still can participate in the field trip.
Member Jacobs expressed concerns about the survey, the possibility of politicizing the environmental issues, and the leading questions on the survey. President Hammar and Members Effing and Hamilton stated parents and students should have the option to participate if they choose. After hearing the concerns, Dr. Stoltzfus stated the district will follow up with the researchers regarding the wording of the survey questions.

G. Business and Finance

- G-1. Recommend Approval to Award RFP # 536M-24A.5 Internet Services to Cox Communications
Approved as recommended award the Internet Services contract to Cox Communications.
Motion by Daily; second by Jacobs; 5 ayes; motion carried.

Superintendent Dr. Kevin Stoltzfus stated the internet service provider contract must go out to bid every 5 years. Cox is the current internet service provider and being able to continue with Cox will provide continuity of service.

- G-2. Recommend Approval of Chromebook and Licensing Purchase from CDW-G
Approved as recommended to purchase 1,000 Chromebooks and licenses under Mohave contract pricing.
Motion by Jacobs; second by Hamilton; 5 ayes; motion carried
Superintendent Dr. Kevin Stoltzfus stated the special pricing is a good deal and funds had been set aside for the purchase of Chromebooks to replace lost, broken, and end of life devices.

H. Executive Session

Motion was made at 8:10 p.m. for the following Executive Session to be held:

In accordance with A.R.S. §38-431.03.A.1, an Executive Session may be called for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining, termination or resignation of a public officer or district employees; regarding superintendent evaluation and regarding candidates for principal positions at Hendricks Elementary School and Flowing Wells High School.

Motion by Daily; second by Hamilton; 5 ayes; motion carried.

Reconvened in Open Session at 9:55 p.m.

I. Adjourn

Meeting was adjourned at 9:55 p.m.

Motion by Jacobs; second by Daily; 5 ayes; motion carried.

Signatures:

Kristine Hammar, President

Kevin Daily, Clerk

Wendy Effing

Brianna Hamilton

Thomas Jacobs

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-3
Agenda Item Number

February 13, 2024
Board Meeting Date

Item: Approval of District Expense and Payroll Vouchers

Submitted By: Patricia Forgach Date: February 8, 2024

Will Be Presented By: Dr. Kevin Stoltzfus /Stacy Trueblood

Sign vouchers for upcoming check batches (to be reviewed at the next meeting).

None for this meeting.

The following Expense and Payroll vouchers are presented for Board Approval.

Expense Voucher	6850	\$	123,289.50
Expense Voucher	6851	\$	36,819.33
Expense Voucher	6852	\$	215,277.01
Expense Voucher	6853	\$	104,392.04
Expense Voucher	6854	\$	157,756.97
Expense Voucher	6855	\$	127,694.94

Payroll Voucher	2515	\$	1,832,706.72
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Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head:  Superintendent: 

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

1/24/2024

VOUCHER #6850

ONE HUNDRED TWENTY THREE THOUSAND TWO HUNDRED EIGHTY NINE DOLLARS & 50/100

\$123,289.50

<u>0010</u>		<u>\$94,399.04</u>
	FEDERAL AND STATE PROJECTS	
<u>1654</u>	<u>2024 21ST CENT LAGUNA YR 4</u>	<u>\$300.00</u>
<u>1664</u>	<u>2024 21ST CENTURY Y5 JH/DAVIS</u>	<u>\$1,168.54</u>
<u>2910</u>	<u>MEDICAID PUBLIC SCHOOL DSC</u>	<u>\$2,578.87</u>
<u>3460</u>	<u>ESSER III</u>	<u>\$20,900.96</u>
<u>4724</u>	<u>2024 ARTS CONSUMABLES GRANT</u>	<u>\$354.31</u>
	OTHER	
<u>5100</u>	<u>FOOD SERVICE</u>	<u>\$71.59</u>
<u>5960</u>	<u>CTED</u>	<u>\$2,529.51</u>
<u>6100</u>	<u>UNRESTRICTED CAPITAL OUTLAY</u>	<u>\$986.68</u>

1/29/2024

VOUCHER #6851

THIRTY-SIX THOUSAND EIGHT HUNDRED NINETEEN DOLLARS & 33/100

\$36,819.33

0010

\$4,225.60

FEDERAL AND STATE PROJECTS

1124 2024 TITLE I

\$135.61

1664 2024 21ST CENTURY Y5 JH/DAVIS

\$440.80

3460 ESSER III

\$1,260.34

OTHER

5100 FOOD SERVICE

\$23,150.60

5112 FS FRESH FRUITS/VEGETABLE P2

\$5,936.04

5300 GIFTS AND DONATIONS

\$828.96

5960 CTED

\$214.96

6100 UNRESTRICTED CAPITAL OUTLAY

\$626.42

1/29/2024

VOUCHER #6852

TWO HUNDRED FIFTEEN THOUSAND TWO HUNDRED SEVENTY SEVEN DOLLARS & 01/100

\$215,277.01

0010 \$42,571.53

FEDERAL AND STATE PROJECTS

1124 2024 TITLE I \$422.82

3460 ESSER III \$16,235.00

3554 2024 FTF PREK SCHOLARSHIP \$202.56

OTHER

5100 FOOD SERVICE \$3,557.08

5960 CTED \$405.81

6100 UNRESTRICTED CAPITAL OUTLAY \$140,369.15

9500 WAREHOUSE \$11,513.06

2/6/2024

VOUCHER #6853

ONE HUNDRED FOUR THOUSAND THREE HUNDRED NINETY-TWO DOLLARS & 04/100

\$104,392.04

0010

\$2,508.89

FEDERAL AND STATE PROJECTS

1664 2024 21ST CENTURY Y5 JH/DAVIS

\$2,218.39

1684 2024 21ST CENTURY Y2 DOUGLAS

\$231.48

OTHER

5100 FOOD SERVICE

\$65,175.23

5150 CIVIC CENTER

\$284.00

5300 GIFTS AND DONATIONS

\$33,930.63

5960 CTED

\$43.42

2/2/2024

VOUCHER #6854

ONE HUNDRED FIFTY SEVEN THOUSAND SEVEN HUNDRED FIFTY SIX DOLLARS & 97/100

\$157,756.97

0010 \$25,637.73

FEDERAL AND STATE PROJECTS

1124 2024 TITLE I \$175.00

1654 2024 21ST CENT LAGUNA Y4 \$250.00

1664 2024 21ST CENTURY Y5 JH/DAVIS \$1,655.13

1914 2024 TITLE III \$68.00

3460 ESSER III \$29,250.99

3740 E RATE \$413.70

OTHER

5960 CTED \$1,510.92

6100 UNRESTRICTED CAPITAL OUTLAY \$12,840.83

9500 WAREHOUSE \$85,954.67

2/8/2024

VOUCHER #6855

ONE HUNDRED TWENTY SEVEN THOUSAND SIX HUNDRED NINETY FOUR DOLLARS & 94/100

\$127,694.94

0010 \$95,820.19

FEDERAL AND STATE PROJECTS

1124 2024 TITLE I \$103.50

1654 2024 21ST CENT LAGUNA YR 4 \$20.99

1684 2024 21ST CENT Y 2 DOUG \$1,778.33

2624 2024 CTE PERKINS \$9,336.57

3310 2022 EMPOER CHILD CARE STABL \$2,998.39

3414 2024 TSW \$65.00

3460 ESSER III \$10,831.56

OTHER

5100 FOOD SERVICE \$148.15

5960 CTED \$1,999.77

6100 UNRESTRICTED CAPITAL OUTLAY \$2,729.59

9500 WAREHOUSE \$1,862.90

1/24/2024

2515

One Million Eight Hundred Thirty Two Thousand Seven Hundred Six Dollars and Seventy Two Cents

1,832,706.72

1/7/2024

1/20/2024

00100	Regular Ed Programs	1,307,867.89
	301 FUNDS	
01100	301 Base Pay	129,974.83
01300	Prop 301 Menu	9,449.12
	FEDERAL AND STATE PROJECTS	
02000	Prop 202	9,558.95
05040	STEMAZING Teacher Leader Pro	358.80
07100	SEI Structured English ELD	2,347.86
11241	2024 Title I	82,133.82
16540	Regular Education	4,449.23
16640	21st Century Cont	5,982.97
16840	21st Century Cont	3,406.54
19140	TITLE III- Bilingual Education	1,464.15
22240	Special Education	46,358.53
26240	JTED	3,325.02
28240	Education for Homeless Children & Youth	2,524.93
29000	Medicaid Reimbursement	9,595.36
29100	Medicaid Special Education Admin	6,860.28
31000	JROTC Instruction	3,400.30
3124	Regular Education	6,049.77
33100	2022 Empower Child Care	20,432.91
34140	Special Education	6,780.90
34600	ESSER III	109,612.14
35040	Social Work Services	2,263.28
38420	Pima Early Education Program	15,782.07
45700	Results- Based Funding	4,567.19
46240	School Safety Program Expansion [2024]	5,411.73
46640	2024 FTF PREK Scholarship	4,688.36
46840	Early Literacy Grant [2024]	3,968.97
	OTHER	
51000	Food Service	1,862.34
51500	Civic Center	504.11
52000	Community Services	3,433.79
53000	G&D PDG FY20	78.18
57000	Indirect Cost	10,897.26
59600	JTED	7,315.14

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-4
Agenda Item Number

February 13, 2024
Board Meeting Date

Item: Approval of Requests for Use of District Facilities

Submitted By: Teresa Austin Date: February 8, 2024

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Requests for use of district facilities are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-5

Agenda Item Number

February 13, 2024

Board Meeting Date

Item: Approval of Request for Student Trips

Submitted By: Karen Gusk

Date: February 8, 2024

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Student trip requests are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT

OVERNIGHT/OUT OF STATE TRIP REQUEST FORM

This form is designed to provide the basis for Board consideration and should be submitted AT LEAST 30 DAYS PRIOR TO THE PROPOSED DEPARTURE DATE. Additional information regarding this trip should be submitted to your building principal according to established procedures. A representative shall be present at the Board meeting where this matter is considered in order to answer questions and provide any subsequent information. Upon arrival of the request, please submit a Pupil Transportation Request Form if applicable.

SCHOOL: Flowing Wells High School DATE OF REQUEST: 2-6-2024

NAME OF GROUP: Adv. Biotech ^{students} intern^{ing} in VofA lab SPONSOR: Dietrich

PURPOSE OF TRIP: to present scientific research conducted @ U of A internship + compete for scholarships

OF STUDENTS PARTICIPATING: 2 DESTINATION(S): Yuma, AZ

DEPARTURE DATE & TIME: Feb. 16th 8:00 AM ESTIMATED TIME OF ARRIVAL: Feb 16th 11:30 AM

RETURN DEPARTURE DATE & TIME: Feb 17th 6:00 AM ESTIMATED TIME OF RETURN: Feb 17th 9:30 PM

PRELIMINARY ROOM ASSIGNMENTS FOR STUDENTS, COACHES, AND CHAPERONES:
(Attach a list if necessary)
Dietrich w/ chaperone from other school
Alessandra Sandoval + Dayanara Rivas Lopez together

Attach all trip protocols including dining & bed check, curfew times, and other pertinent supervisory procedures.

TOTAL NUMBER OF SCHOOL EMPLOYEES SERVING AS CHAPERONE AND LIST THEIR NAMES:
(Attach a list if necessary)
1 - Jessica Dietrich

NAMES OF NON-SCHOOL PEOPLE SERVING AS CHAPERONE:
(Attach a list if necessary)
Ø

COST PAID BY EACH STUDENT: Ø OTHER SOURCE: JSHS ^{Junior Science + Humanities} Symposium (free hotel, meals + registration) ^{sum}

TRANSPORTATION: (please check)
 District Bus Private Vehicle
 District Van Other (explain) or Minivan
 District Car

PROCUREMENT COMPLIANCE: Prior approval by Director of Business and Finance is required for procurement compliance. Please attach itemized expenditure list by type and/or vendor including total cost and quotations obtained. Please note that expenditures over \$50,000 per vendor require a formal bid/RFP, which could take up to 2 months.

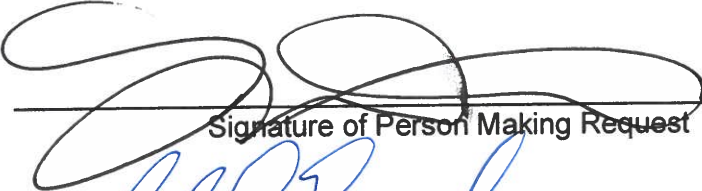
OVERNIGHT/OUT OF STATE TRIP REQUEST FORM – page 2

EMERGENCY CONTACTS:

(List telephone numbers & lodging locations, as well as cell phone numbers if available)

1. Arizona Western College main numbers: (928) 317-6000 (888) 293-0392
2. Cindy Bujanda ^{SARSEP} Director (520) 525-5260
3. Jessica Dietrich (520) 406-2260

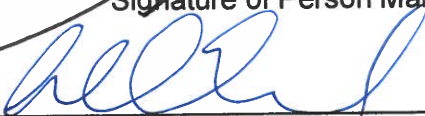
Attach trip itinerary to include departure times and schedule of events for each day of the activity. Be specific about lodging and the location of meals. It is recognized that some details of the itinerary may change and that those changes will be submitted in writing for approval prior to departure. **THE FINAL ITINERARY MUST BE STRICTLY ADHERED TO.**



Signature of Person Making Request

2-6-2024


Date



Signature of Principal (approval)

2/7/2024

Date



Signature of Director of Business and Finance (approval)

2/7/24

Date

BOARD ACTION:

APPROVED: _____ DISAPPROVED: _____ DATE: _____

Signature of Transportation Director

Date

Overnight Field Trip Budget

Purpose of Trip: present original student scientific research at the Junior Science & Humanities Symposium + compete for scholarships
Dates: 2/16/24 - 2/17/24
Number of Students: 2
Number of Adults: 1
Cost per Person: 0 transportation cost only
Total Cost of Trip: \$490 for transportation Mileage (\$490)

List Vendors and Totals by Vendor

#	Vendor	Total	Procurement Type: Verbal, Written, Bid or State/SAVE Contract	Copies Attached: Y or N
1	FW Transportation	\$ 490.00		
2				
3				
4				
5				
	Total			

Funding Source:

#	Fund	Amount
1	JTED	\$ 490.00
2		
3		
	Total	\$ 490.00

Procurement Requirements:

\$5000 - \$25,000 cumulative total (all district expenditures) to a vendor requires three verbal quotes.
 \$25,000 - \$50,000 cumulative total (all district expenditures) to a vendor requires three written quotes.
 \$50,000 & above requires formal Bids/RFPs (Contact the Business Office).
 Sole Source determinations must be approved by the Business Office.
 State/SAVE Contracts requires due diligence - contact Business Office.
 Business Office will assist with the budget and procurement. Please contact Usha Raghavan or Stacy Trueblood.

Approval Process:

- 1 - School Administration Approval
- 2 - Business Office Procurement Approval
- 3 - Board Approval
- 4 - Complete required purchase orders prior to securing reservations



SARSEF Fair project registration is now open!

REGISTER A PROJECT

Arizona Junior Science and Humanities Symposium

The Junior Science and Humanities Symposium (JSHS) Program is a national competition promoting original research and experimentation in science, technology, engineering, and math (STEM) at the high school level and publicly recognizes students for outstanding achievement.

Each year, 4,500 students participate in 49 regional symposia to qualify for the national symposium. JSHS awards \$408,000 in undergraduate tuition scholarships annually to regional and national student finalists.

JSHS is one of the nation's longest-running STEM competitions. It is a collaborative effort between the research arm of the Department of Defense (DoD) and nationwide academic research institutions and is administered by the National Science Teaching Association (NSTA).

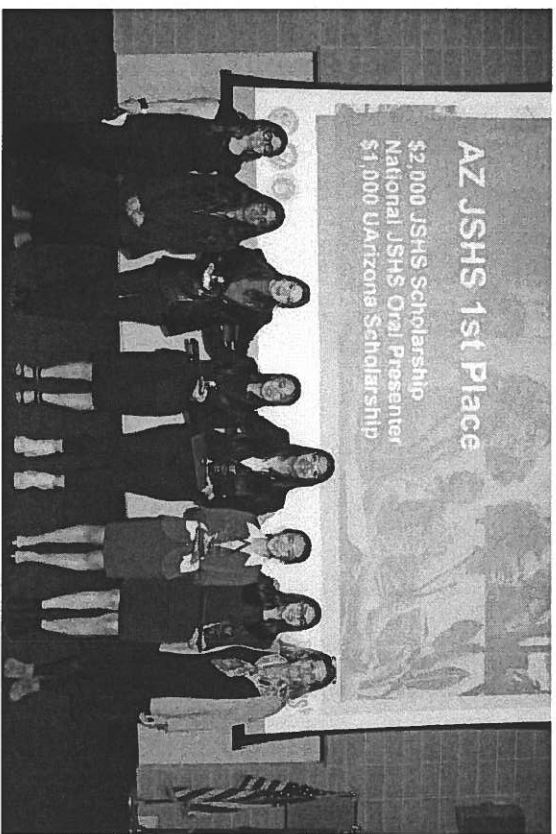
Please email Cindy Bujanda, SARSEF Manager of High School Programs at cindy@sarsef.org with any questions or for more information.

How it Works

Students attend Arizona JSHS as presenters or observers. The symposium is a two-day conference, with qualifying students presenting their research to a panel of judges and symposium attendees in a 12-minute presentation. Judges ask clarifying questions and score the students on presentation skills as well as the quality of their research. The top students from the preliminary round then proceed to the final round of presentations.

Five students are selected at Arizona JSHS to attend National JSHS. Arizona's first and second-place winners present their research at the National JSHS Symposium to compete for top prizes.

Third through fifth-place winners present at the symposium's poster session.



FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-6	February 13, 2024
Agenda Item Number	Board Meeting Date

Item: Approval of Requests for Staff Travel

Submitted By: Teressa Austin Date: February 8, 2024

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Staff travel requests are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

**Flowing Wells School District
Request To Travel**

**Recommend approval of the following travel requests:
February 13, 2024**

Name Last, First	School / Dept	Request for Travel / What	Travel to:	Dates
Donaldson, Angus	FWHS/CTE	Mini Leadership Camp	Peoria, Arizona	1/19 - 1/20/2024
Reynolds, Caitlin	FWHS/CTE	Mini Leadership Camp	Peoria, Arizona	1/19 - 1/20/2024
Donaldson, Angus	FWHS/CTE	Northern Az Agricultural Trip	Flagstaff, Arizona	2/14 - 2/17/2024
Reynolds, Caitlin	FWHS/CTE	Northern Az Agricultural Trip	Flagstaff, Arizona	2/14 - 2/17/2024
Donaldson, Angus	FWHS/CTE	AZ FFA State CDE Competition	Tucson, Arizona	2/23 - 2/24/2024
Reynolds, Caitlin	FWHS/CTE	AZ FFA State CDE Competition	Tucson, Arizona	2/23 - 2/24/2024
Marcott, Holly	FWHS/CTE	FFA Career Development	Central AZ College	1/30/2024
Brenton, Jesse	FWHS/CTE	Regional State Qualifications	Tucson, Arizona	2/10/2024
Brenton, Jesse	FWHS/CTE	UTI Top Tech Challenge	Avondale, Arizona	3/2/2024
Daily, Kevin	Board Member	Pima County Collaborative	Tucson, Arizona	2/19/2024
Effing, Wendy	Board Member	Pima County Collaborative	Tucson, Arizona	2/19/2024
Hammar, Kristine	Board Member	Pima County Collaborative	Tucson, Arizona	2/19/2024
Stoltzfus, Kevin	Superintendent	Pima County Collaborative	Tucson, Arizona	2/19/2024
Monarrez, Federica	FWHS/Spanish	Link Crew Training	Itasca, Illinois	3/10 - 3/13/2024
Martinez, Juan	Maintenance	Nutrien Technical Training	Tucson, Arizona	2/14/2024
Orduno, Jose	Maintenance	Nutrien Technical Training	Tucson, Arizona	2/14/2024
Perez, Salvador	Maintenance	Nutrien Technical Training	Tucson, Arizona	2/14/2024
Rodriguez, Guillermo	Maintenance	Nutrien Technical Training	Tucson, Arizona	2/14/2024
Nistas, Josh	FWHS/CTE	Photo Booth @ Winter Formal	Tucson, Arizona	2/3/2024
Dietrich, Jessica	FWHS/CTE	CTE Training Center	Tucson, Arizona	2/8/2024
Donaldson, Angus	FWHS/CTE	AATA Policy Seminar	Phoenix, Arizona	2/8/2024
Marcott, Holly	FWHS/CTE	NAU Agriculture Trip with Students	Flagstaff, Arizona	2/14 - 2/17/2024
McAllister, Tamára	Douglas/Principal	PLAA Mentor Visit	Sierra Vista, Arizona	3/3 - 3/4/2024
Jimenez, Esteban	Business Office/Grant Mgmt	AASBO Chart of Accounts Workshop	Phoenix, Arizona	3/25/2024

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-7 Agenda Item Number	February 13, 2024 Board Meeting Date
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Item: Approval of District Personnel Actions

Submitted By: Stacie Stuart/Jessica Bedoy Date: February 8, 2024


Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Kimberley Parkinson

District Personnel Actions may include new hires, resignations, terminations, leaves of absence, substitutes, retirements, rehire of designated staff, contract extensions/adjustments, contract language for employment, additional duties, special activities compensation, addendums, performance/merit pay, stipends, termination pay, professional development workshops, athletic compensation, career and technical compensation are submitted for your approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head:  Superintendent: 

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells School District
Personnel Action Summary
Certified Staff
February 13, 2024

Name	Location	Action to Approve	Pay	FTE/hrs	Contract Days	Effective Date	Additional Comments
Alhilfi, Blanca	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3 hrs	N/A	1/29/2024	
Almodoba, Ammie	Richardson	Facilitate Family Literacy and Math Night	\$25.00/hr	NTE 2 hrs	N/A	1/25/2024	
Almodoba, Ammie	Richardson	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Andersen, Hanne	Douglas	Facilitate STEM Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Andersen, Hanne	Douglas	Class Coverage	\$25.00/hr	1 hr	N/A	1/26/2024	
Anderson, Paige	Davis	Facilitate Kinder Round Up	\$25.00/hr	NTE 3 hrs	N/A	2/29/2024	
Anguis, Teresa	Douglas	Facilitate STEM Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Anguis, Teresa	Douglas	Class Coverage	\$25.00/hr	1 hr	N/A	1/26/2024	
Anguis, Teresa	Douglas	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Barber, Brie	Douglas	Creation and Impementation of K-3 Reading Foundations	\$500.00	N/A	N/A	1/23/2024	
Batsford, Emily	Douglas	Compensation for Loss of Plan Time	\$25.00/hr	NTE 5 hrs/wk	N/A	1/8/2024 - 5/23/2024	
Bejarano, Gabrielle	Douglas	Facilitate STEM Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Bennett, Koni	Laguna	Facilitate Family Reading Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Bennett, Koni	Laguna	Transfer from 1st Grade Teacher to Reading Lab Teacher	Contract Rate	N/A	N/A	2024-2025	
Bleess, Dylan	JH	Resign - English Teacher	N/A	N/A	N/A	5/24/2024	
Bley, Katrina	Douglas	Class Coverage	\$25.00/hr	2 hrs	N/A	1/12/2024	
Bostic, Tracy	Centennial	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Breckenfeld, Nicolas	HS	Curriculum Work - Professional Development	\$20.00/hr	NTE 3 hrs	N/A	1/11/2024	
Brennan, Joseph	ESS	Additional Hours - Meeting Coverage at Centennial	Hrly Rate	1 hr	N/A	2/1/2024	
Brenton, Caitlin	JH	Creation of Google Fundamentals	\$500.00	N/A	N/A	1/30/2024	
Brown, Derek	Richardson	Facilitate Family Literacy and Math Night	\$25.00/hr	NTE 2 hrs	N/A	1/25/2024	
Brown, Derek	Richardson	Professional Development Presenter/Trainer	\$30.00/hr	NTE 3 hrs	N/A	2023-2024	Science Module Launch Facilitator
Brown, Jason	HS	Curriculum Work - Professional Development	\$20.00/hr	NTE 15 hrs	N/A	1/30/2024	Review Finance Math curriculum and map Finance Math curriculum
Cadin, Edee	Richardson	Facilitate Family Literacy and Math Night	\$25.00/hr	NTE 2 hrs	N/A	1/25/2024	
Camero, Jaime	Douglas	Facilitate STEM Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Camero, Jaime	Douglas	Curriculum Work - Professional Development	\$20.00/hr	NTE 2 hrs	N/A	2/1/2024	Planning and building curriculum for Elementary STEAM positions
Camero, Jaime	Douglas	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Camero, Jaime	Douglas	Professional Growth Increase	\$250.00	N/A	N/A	2024-2025	
Campbell, Caitlin	Richardson	Facilitate Family Literacy and Math Night	\$25.00/hr	NTE 2 hrs	N/A	1/25/2024	
Campbell, Caitlin	Richardson	Transfer from 4th Grade Teacher to 1st Grade Teacher	N/A	N/A	N/A	2024-2025	
Capas, Kaitlyn	Douglas	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Cardenas Valdez, Cynthia	Douglas	Facilitate STEM Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Cardenas Valdez, Cynthia	Douglas	Class Coverage	\$25.00/hr	1 hr	N/A	1/26/2024	
Cardenas Valdez, Cynthia	Douglas	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Cass, Ashley	Richardson	Facilitate Family Literacy and Math Night	\$25.00/hr	NTE 2 hrs	N/A	1/25/2024	
Chavez, Astin	Laguna	Facilitate Family Reading Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Chavez, Guadalupe	Davis	Class Coverage	\$25.00/hr	2 hrs	N/A	1/18/2024	
Chavez-Montano, Guadalupe	Davis	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Clardy, Emily	Richardson	Facilitate Family Literacy and Math Night	\$25.00/hr	NTE 2 hrs	N/A	1/25/2024	
Clardy, Emily	Richardson	Curriculum Work - Professional Development	\$20.00/hr	NTE 2 hrs	N/A	2/1/2024	Planning and building curriculum for Elementary STEAM positions
Cline, Samantha	Douglas	Facilitate STEM Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Condon, Morgen	Douglas	Compensation for Loss of Plan Time	\$25.00/hr	NTE 5 hrs/wk	N/A	1/8/2024 - 5/23/2024	
Cooke, Kristen	Richardson	Facilitate Family Literacy and Math Night	\$25.00/hr	NTE 2 hrs	N/A	1/25/2024	
Cooke, Kristen	Richardson	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Creager, Cherie	Hendricks	Professional Growth Increase	\$500.00	N/A	N/A	2024-2025	
Dalton, Emily	Davis	Facilitate Kinder Round Up	\$25.00/hr	NTE 3 hrs	N/A	2/29/2024	
Davila, Alexia	Douglas	Class Coverage	\$50.00/day	1 day	N/A	1/12/2024	
Davila, Alexia	Douglas	Facilitate STEM Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Davila, Alexia	Douglas	Class Coverage	\$25.00/hr	1 hr	N/A	1/26/2024	
Davila, Alexia	Douglas	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Davis, Kimberly	HS	Retire - PE Teacher	N/A	N/A	N/A	7/15/2024	
Day, Kendall	EMELC	Additional Preschool Screenings	\$25.00/hr	NTE 4 hrs	N/A	2023-2024	
Derrig, Denise	Richardson	Facilitate Family Literacy and Math Night	\$25.00/hr	NTE 2 hrs	N/A	1/25/2024	
DeVries, Brandi	Laguna	Facilitate Family Reading Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
DeVries, Brandi	Laguna	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	

Flowing Wells School District
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Esquer, Rossario	Hendricks	Resign - 5th Grade Teacher	N/A	N/A	N/A	5/24/2024	
Fanella, Carly	Richardson	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Favela, Karla	Richardson	Facilitate Family Literacy and Math Night	\$25.00/hr	NTE 2 hrs	N/A	1/25/2024	
Fellenzer, Allison	Richardson	Facilitate Family Literacy and Math Night	\$25.00/hr	NTE 2 hrs	N/A	1/25/2024	
Garcia, Adriana	Laguna	Facilitate Family Reading Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Garcia, Adriana	Laguna	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Goss, Julie	HS	Retire - Student Support Specialist (Homeless Students)	N/A	N/A	N/A	6/30/2024	
Gossett, Bradley	Laguna	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Grace, Kristyn	Davis	Class Coverage	\$75.00/day	1 day	N/A	1/25/2024	
Grace, Kristyn	Davis	Facilitate Kinder Round Up	\$25.00/hr	NTE 3 hrs	N/A	2/29/2024	
Graf, Marcy	Davis	Creation and Implementation of K-3 Reading Foundations	\$500.00	N/A	N/A	1/23/2024	
Graf, Marcy	Davis	Facilitate Kinder Round Up	\$25.00/hr	NTE 3 hrs	N/A	2/29/2024	
Graf, Marcy	Davis	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Gutierrez, Alex	HS	Curriculum Work - Professional Development	\$20.00/hr	NTE 2 hrs	N/A	1/31/2024	AP Data Analysis Day
Gutierrez, Alex	HS	Curriculum Work - Professional Development	\$20.00/hr	NTE 2 hrs	N/A	2/7/2024	Curriculum work for Social Studies Curriculum day.
Gutierrez, Kristi	Laguna	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Gutierrez, Kristi	Laguna	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Hayes, Ashley-Marie	HS	Transfer from .6 FTE Science Teacher to 1 FTE Science Teacher	Contract Rate	N/A	N/A	2024-2025	
Heiser, Juliette	Hendricks	Class Coverage	\$25.00/hr	2.5 hrs	N/A	1/30/2024	
Hernandez, Genesis	Laguna	Resign - 4th Grade Teacher	N/A	N/A	N/A	5/24/2024	
Herrera, Marta	Laguna	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Hinrichs, Taylor	Douglas	Facilitate STEM Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Hinrichs, Taylor	Douglas	Teacher Mentor	\$500.00	N/A	N/A	2023-2024	
Hitchings, Sarah	Hendricks	Professional Development Presenter/Trainer	\$30.00/hr	NTE 3 hrs	N/A	2023-2024	Science Module Launch Facilitator
Howell, Jessica	Hendricks	Professional Growth Increase	\$250.00	N/A	N/A	2024-2025	
Hurst, Melanie	Laguna	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Hurts, Melanie	Laguna	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Ioannou, Olivia	Centennial	Resign - 5th Grade Teacher	N/A	N/A	N/A	2/7/2024	
Jacobson, Kristyn	Douglas	Facilitate STEM Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Jacobson, Kristyn	Douglas	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Jacobson, Kristyn	Douglas	Transfer from 1st Grade Teacher to Special Education Resource Teacher	Contract Rate	N/A	N/A	2024-2025	
Jatczak, Samantha	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3 hrs	N/A	1/29/2024	
Jones, Amanda	Richardson	Facilitate Family Literacy and Math Night	\$25.00/hr	NTE 2 hrs	N/A	1/25/2024	
Jones, Kristin	Richardson	Facilitate Family Literacy and Math Night	\$25.00/hr	NTE 2 hrs	N/A	1/25/2024	
Kay, Leah	Laguna	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Keeter, Zoe	HS	Fellows Stipend	\$400.00	N/A	N/A	2/1/2024	Midpoint Student Teaching
Kiecolt, Tyler	Davis	Professional Development Presenter/Trainer	\$30.00/hr	NTE 3 hrs	N/A	2023-2024	Science Module Launch Facilitator
Kirchoff, Amy	Richardson	Facilitate Family Literacy and Math Night	\$25.00/hr	NTE 2 hrs	N/A	1/25/2024	
Laguna, Jasmyne	Douglas	Facilitate STEM Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Lainson, Deidre	JH	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Larned, Katherine	EMELC	Curriculum Work - Professional Development	\$20.00/hr	NTE 18 hrs	N/A	1/16/2024	Write preschool lessons for literacy curriculum
Legarra, Ameer	Richardson	Facilitate Family Literacy and Math Night	\$25.00/hr	NTE 2 hrs	N/A	1/25/2024	
Lodge, Corynn	HS	Curriculum Work - Professional Development	\$20.00/hr	NTE 15 hrs	N/A	1/30/2024	
Lodge, Rachel	HS	Curriculum Work - Professional Development	\$20.00/hr	NTE 6 hrs	N/A	1/18/2024 - 2/7/2024	Review of curriculum for economics textbook adoption
Logsdon, Logan	Davis	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Lopez, Karisa	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3 hrs	N/A	1/29/2024	
Lovio, Jesus	Laguna	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Lozano, Samantha	Davis	Class Coverage	\$25.00/hr	2 hrs	N/A	1/24/2024	
Lujan, Jacquelyn	Davis	Facilitate Kinder Round Up	\$25.00/hr	NTE 3 hrs	N/A	2/29/2024	
Luna-Arroyo, Annette	Douglas	Facilitate STEM Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Macias, Camilo	HS	Class Coverage	\$25.00/hr	3 hrs	N/A	1/31/2024	
Macias, Oziris	Douglas	Facilitate STEM Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
MacMeans, Andrea	Centennial	Class Coverage	\$75.00/day	0.5 day	N/A	1/26/2024	
Maroney, Lukas	Richardson	Facilitate Family Literacy and Math Night	\$25.00/hr	NTE 2 hrs	N/A	1/25/2024	
Martin, Keith	Davis	Transfer from 4th Grade Teacher to 5th Grade Teacher	N/A	N/A	N/A	2024-2025	
McCarthy, Lori	Hendricks	Curriculum Work - Professional Development	\$20.00/hr	NTE 2 hrs	N/A	2/1/2024	Planning and building curriculum for Elementary STEAM positions
McGlavery, Shauna	JH	Curriculum Work - Professional Development	\$20.00/hr	NTE 2 hrs	N/A	2/1/2024	Planning and building curriculum for Elementary STEAM positions

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Mendivil, Samantha	Douglas	Facilitate STEM Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Mendivil, Samantha	Douglas	Class Coverage	\$25.00/hr	1 hr	N/A	1/26/2024	
Meyer, Roisin	JH	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Miller, Laura	Richardson	Facilitate Family Literacy and Math Night	\$25.00/hr	NTE 2 hrs	N/A	1/25/2024	
Miller, Laura	Richardson	Retire - 6th Grade Teacher	N/A	N/A	N/A	5/24/2024	
Miranda-Salinas, Abelardo	Davis	Transfer from 6th Grade Teacher at Davis to PE Teacher at Douglas	Contract Rate	N/A	N/A	2024-2025	
Mitchell, MacKenzie	Centennial	Class Coverage	\$75.00/day	0.5 day	N/A	1/26/2024	
Mitchell, MacKenzie	Centennial	Grant Funded Program Site Supervision	\$27.50/hr	NTE 20 hrs/week	N/A	2023-2024	SKILLS Substitute Coordinator
Molina, Angela	Laguna	Curriculum Work - Professional Development	\$20.00/hr	NTE 2 hrs	N/A	2/1/2024	Planning and building curriculum for Elementary STEAM positions
Molina, Angela	Laguna	Professional Growth Increase	\$250.00	N/A	N/A	2024-2025	
Montoya, Bridget	HS	Professional Development Existing 1 Day Workshop or Online Facilitator	\$250.00	N/A	N/A	2/6/2024	National Board Pre-Candidacy Course
Morgan, Troy	Douglas	Class Coverage	\$50.00/day	1 day	N/A	1/12/2024	
Morgan, Troy	Douglas	Facilitate STEM Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Morgan, Troy	Douglas	Class Coverage	\$25.00/hr	1 hr	N/A	1/26/2024	
Morgan, Troy	Douglas	Class Coverage	\$50.00/day	0.5 day	N/A	1/26/2024	Split between 3 classes
Morgan, Troy	Douglas	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Murphy, John	Centennial	Teacher Mentor	\$500.00	N/A	N/A	2023-2024	
Murray, Caitlin	Laguna	Transfer from 2nd Grade Teacher to 3rd Grade Teacher	Contract Rate	N/A	N/A	2024-2025	
Myrick, Kara	Douglas	Facilitate STEM Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Myrick, Kara	Douglas	Class Coverage	\$25.00/hr	1 hr	N/A	1/26/2024	
Myrick, Kara	Douglas	Retire - 2nd Grade Teacher	N/A	N/A	N/A	5/24/2024	
Navarro, Ariel	Centennial	Class Coverage	\$75.00/day	1 day	N/A	1/16/2024	
Navarro, Ariel	Centennial	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Nelson, Erika	Richardson	Facilitate Family Literacy and Math Night	\$25.00/hr	NTE 2 hrs	N/A	1/25/2024	
Neria, Sophia	Douglas	Facilitate STEM Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Neria, Sophia	Douglas	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Olander, Jessica	Centennial	Class Coverage	\$75.00/day	1 day	N/A	1/19/2024	
Olander, Jessica	Centennial	Transfer from Kindergarten Teacher to 2nd Grade Teacher	Contract Rate	N/A	N/A	2024-2025	
Oquendo, Jennifer	Laguna	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Parag, Desiree	Richardson	Facilitate Family Literacy and Math Night	\$25.00/hr	NTE 2 hrs	N/A	1/25/2024	
Paraham, Brigitte	ESS	Resign - School Psychologist	N/A	N/A	N/A	1/31/2024	
Pepe, Michaele	Richardson	Facilitate Family Literacy and Math Night	\$25.00/hr	NTE 2 hrs	N/A	1/25/2024	
Pina, Laura	Davis	Translating	\$15.00/hr	As Needed	N/A	2023-2024	
Powers, Jillian	Douglas	Facilitate STEM Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Quinn, Kelli	Centennial	Class Coverage	\$75.00/day	1 day	N/A	1/23/2024	
Quinn, Kelli	Centennial	Class Coverage	\$75.00/day	1 day	N/A	1/30/2024	
Raboza Davis, Schreen	Centennial	Curriculum Work - Professional Development	\$20.00/hr	NTE 2 hrs	N/A	2/1/2024	Planning and building curriculum for Elementary STEAM positions
Raboza Davis, Schreen	Centennial	Transfer from 2nd Grade Teacher to STEAM Teacher	Contract Rate	N/A	N/A	2024-2025	
Reff, Audrey	District	Transfer from Assistant Superintendent to Associate Superintendent	Pay Differential Increase of \$3,150.00	1.00 FTE	261	2024-2025	
Rehbein, Amanda	Laguna	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Rehbein, Amanda	Laguna	Transfer from Reading Lab Teacher at Laguna to Reading Lab Teacher at Davis	Contract Rate	N/A	N/A	2024-2025	
Rios, Veronica	Douglas	Facilitate STEM Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Roberts, William	Davis	Class Coverage	\$150.00/day	1 day	N/A	1/23/2024	
Robles, Damion	HS	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 3 hrs/wk	N/A	2023-2024	English Study Table
Salazar, Isabela	Davis	Class Coverage	\$75.00/day	1 day	N/A	1/25/2024	
Salazar, Isabela	Davis	Facilitate Kinder Round Up	\$25.00/hr	NTE 3 hrs	N/A	2/29/2024	
Salcido, Julie	Centennial	Class Coverage	\$75.00/day	1 day	N/A	1/16/2024	
Sanchez, Ana	Laguna	Facilitate Family Reading Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Sanchez, Ana	Laguna	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Santillan, Jessica	HS	Class Coverage	\$25.00/hr	2 hrs	N/A	1/30/2024	
Schiess, Vanessa	Hendricks	Class Coverage	\$75.00/day	1 day	N/A	1/29/2024	
Schiess, Vanessa	Hendricks	Class Coverage	\$75.00/day	1 day	N/A	1/30/2024	
Schladweiler, Katherine	Davis	Facilitate Kinder Round Up	\$25.00/hr	NTE 3 hrs	N/A	2/29/2024	
Schladweiler, Katherine	Davis	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	

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Schladweiler, Katherine	Davis	Transfer from Reading Lab Teacher at Davis to 6th Grade Teacher at Richardson	Contract Rate	N/A	N/A	2024-2025	
Shepard, Crystal	Hendricks	Masters Degree	\$2,174.00	N/A	N/A	2024-2025	
Shreves, Samantha	Laguna	Facilitate Family Reading Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Slingerland, Janet	Hendricks	Retire - CATS Gifted Education Teacher	N/A	N/A	N/A	5/24/2024	
Stamp, KaiAnn	District	Professional Development Existing 1 Day Workshop or Online Facilitator	\$250.00	N/A	N/A	2/6/2024	National Board Pre-Candidacy Course
Stephens, Lydia	Centennial	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Stiff, Kathrine	HS	Curriculum Work - Professional Development	\$20.00/hr	NTE 6 hrs	N/A	1/18/2024	
Stretton, Jennifer	Richardson	Facilitate Family Literacy and Math Night	\$25.00/hr	NTE 2 hrs	N/A	1/25/2024	
Surratt, Sarah	Laguna	Facilitate Family Reading Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Surratt, Sarah	Laguna	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Switalski, Ashley	Douglas	Facilitate STEM Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Switalski, Ashley	Douglas	Class Coverage	\$25.00/hr	1 hr	N/A	1/26/2024	
Thomas, Emanuel	Laguna	Facilitate Family Reading Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Thomas, Emanuel	Laguna	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Thomas, Vanessa	Laguna	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Toney, Emily	Davis	Facilitate Kinder Round Up	\$25.00/hr	NTE 3 hrs	N/A	2/29/2024	
Tornberg, Erika	Douglas	Facilitate STEM Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Tornberg, Erika	Douglas	Class Coverage	\$25.00/hr	1 hr	N/A	1/26/2024	
Tornberg, Erika	Douglas	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Tovar, Martha	Douglas	Facilitate STEM Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Tovar, Martha	Douglas	Class Coverage	\$25.00/hr	1 hr	N/A	1/26/2024	
Tovar, Martha	Douglas	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Tracy, Tara	JH	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Urquidez, Maricela	Douglas	Facilitate STEM Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Valencia, Shelley	Centennial	Class Coverage	\$75.00/day	1 day	N/A	1/19/2024	
Valencia, Shelley	Centennial	Class Coverage	\$75.00/day	1 day	N/A	1/23/2024	
Valencia, Shelley	Centennial	Class Coverage	\$75.00/day	1 day	N/A	1/30/2024	
Van Derlaske, Danielle	Davis	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Van Derlaske, Matthew	Davis	Class Coverage	\$25.00/hr	2 hrs	N/A	1/18/2024	
Van Derlaske, Matthew	Davis	Curriculum Work - Professional Development	\$20.00/hr	NTE 2 hrs	N/A	2/1/2024	Planning and building curriculum for Elementary STEAM positions
Van Derlaske, Matthew	Davis	Curriculum Work - Professional Development	\$20.00/hr	NTE 2 hrs	N/A	2/1/2024	Planning and building curriculum for Elementary STEAM positions
Van Derlaske, Matthew	Davis	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Varas-Nelson, Cora	Douglas	Class Coverage	\$50.00/day	1 day	N/A	1/12/2024	
Varas-Nelson, Cora	Douglas	Facilitate STEM Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Varas-Nelson, Cora	Douglas	Class Coverage	\$50.00/day	0.5 day	N/A	1/26/2024	Split between 3 classes
Varas-Nelson, Cora	Douglas	Class Coverage	\$25.00/hr	1 hr	N/A	1/26/2024	
Varas-Nelson, Cora	Douglas	Transfer from 1st Grade Teacher to 5th Grade Teacher	Contract Rate	N/A	N/A	2024-2025	
Villalobos, Ellen	Douglas	Facilitate STEM Night	\$25.00/hr	NTE 3 hrs	N/A	1/25/2024	
Villalobos, Ellen	Douglas	Class Coverage	\$25.00/hr	1 hr	N/A	1/26/2024	
Villalobos, Ellen	Douglas	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Waddell, Douglas	Laguna	Achievement Tutoring After School	\$40.00/hr	NTE 24 hrs	N/A	1/16/2024 - 2/27/2024	
Young, Cody	HS	Masters Degree	\$2,174.00	N/A	N/A	2024-2025	

LEGEND:
 Pay: Total compensation minus Performance Pay
 The Additional Comments section detail additional compensation.
 NTE: Not To Exceed
 BOY: Balance of Year
 FTE: Full Time Equivalent
 YOY: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)
 (P): Prorated due to date of hire and/or less than 1.0 FTE
 CEIP: College Credit by Exam Incentive Program

Flowing Wells School District
Personnel Action Summary

Support Staff

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Name	Location	Action to Approve	Pay	FTE/ hrs	Contract Days	Effective Date	Additional Comments
Abeytia, Callista	EMELC	Additional Hours	Hrly Rate	NTE 1.5 hrs/day	N/A	1/29/2024 - 2/09/2024	
Allison, Madelyn	Community Schools	Additional Hours - Complete Mandatory Department of Health Services Training	Hrly Rate	NTE 18 hrs	N/A	2/24/2024	
Austin, Teresa	District	6 Year Experience Step Increase	\$0.60/hr	N/A	N/A	2/1/2024	
Autenreith, Janice	Davis	1 Year Experience Step Increase	\$0.20/hr	N/A	N/A	2/1/2024	
Barzar, Lorrie	District	9 Year Experience Step Increase	\$0.60/hr	N/A	N/A	2/1/2024	
Borst, Sheila	Richardson	Transfer from Instructional Assistant at Richardson to Instructional Assistant at Hendricks	Hrly Rate	6.75 hrs/day	195	2024-2025	No pay differential
Brennan, Caitlin	Community Schools	Resign - Community Schools Instructional Assistant	N/A	N/A	N/A	1/30/2024	Remain as Snack Pack Coordinator at Davis
Caniglia, Reyna	Laguna	Resign - Special Education Teaching Assistant I	N/A	N/A	N/A	5/23/2024	
Castillo, Stephanie	HS	Class Coverage	\$12.50/hr added to Hrly Rate	1 hr	N/A	1/25/2024	
Clark, Angela	EMELC	9 Year Experience Step Increase	\$0.60/hr	N/A	N/A	2/1/2024	
Cooley, Denise	Laguna	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 5 hrs/wk	N?	2023-2024	
Coulter, Kayla	Community Schools	Additional Hours - Complete Mandatory Department of Health Services Training	Hrly Rate	NTE 18 hrs	N/A	2/24/2024	
Courtney, Matthew	Laguna	Class Coverage	\$12.50/hr added to Hrly Rate	3.2 hrs	N/A	1/18/2024	
Courtney, Matthew	Laguna	Class Coverage	\$12.50/hr added to Hrly Rate	7 hrs	N/A	1/31/2024	
D'Arpino, Dominic	EMELC	New Hire - Special Education Teaching Assistant II	\$15.72/hr	5.6 hrs/day	196 (P)	1/22/2024	
Desgagne, Martina	Hendricks	Class Coverage	\$12.50/hr added to Hrly Rate	4 hrs	N/A	1/30/2024	
Diaz, Paula Marie	Community Schools	Additional Hours - Early Release Day	Hrly Rate	NTE 2 hrs	N/A	2/8/2024	
Diaz, Paula Marie	Community Schools	Additional Hours - Rodeo Break	Hrly Rate	NTE 3 hrs	N/A	2/22/2024	
Diaz, Paula Marie	Community Schools	Additional Hours - Complete Mandatory Department of Health Services Training	Hrly Rate	NTE 18 hrs	N/A	2/24/2024	
Diaz, Paula Marie	Community Schools	Additional Hours - Cover Absence	Hrly Rate	NTE 1 hr/day	N/A	5/16/2024 - 5/21/2024	
Dominguez, Betty	EMELC	Resign - Special Education Teaching Assistant II	N/A	N/A	N/A	2/6/2024	
Dorame, Mariana	HS	Class Coverage	\$12.50/hr added to Hrly Rate	2 hrs	N/A	1/29/2024	
Dunn, Amy	Community Schools	Additional Hours - Complete Mandatory Department of Health Services Training	Hrly Rate	NTE 18 hrs	N/A	2/24/2024	
Dunn, Amy	Community Schools	Additional Hours - Training	Hrly Rate	NTE 12 hrs	N/A	1/16/2024 - 1/26/2024	
Escalante, Jackeline	SP	Class Coverage	\$12.50/hr added to Hrly Rate	6 hrs	N/A	1/11/2024	
Farrand, Cathy	Community Schools	Additional Hours - Complete Mandatory Department of Health Services Training	Hrly Rate	NTE 18 hrs	N/A	2/24/2024	
Fitzgerald, Amy	Community Schools	Additional Hours - Early Release Day	Hrly Rate	NTE 2 hrs	N/A	2/8/2024	
Fitzgerald, Amy	Community Schools	Additional Hours - Rodeo Break	Hrly Rate	NTE 2 hrs	N/A	2/22/2024	
Fitzgerald, Amy	Community Schools	Additional Hours - Complete Mandatory Department of Health Services Training	Hrly Rate	NTE 18 hrs	N/A	2/24/2024	
Ford, Kayley	Hendricks	Transfer from Special Education Teaching Assistant II to Special Education Teaching Assistant II	Current Rate	6.5 hrs/day	196	2024-2025	
Forgach, Patricia	District	12 Year Experience Step Increase	\$0.60/hr	N/A	N/A	2/1/2024	
Garcia Fraijo, Jose Francisco	Maintenance	1 Year Experience Step Increase	\$0.20/hr	N/A	N/A	2/1/2024	
George, Stacey	Hendricks	Class Coverage	\$12.50/hr added to Hrly Rate	7 hrs	N/A	1/19/2024	
George, Stacey	Hendricks	Resign - Special Education Teaching Assistant II	N/A	N/A	N/A	5/23/2024	
Godwin, Tiffany	Hendricks	Class Coverage	\$12.50/hr added to Hrly Rate	7 hrs	N/A	1/12/2024	
Godwin, Tiffany	Hendricks	Class Coverage	\$12.50/hr added to Hrly Rate	7 hrs	N/A	1/24/2024	
Godwin, Tiffany	Hendricks	Class Coverage	\$12.50/hr added to Hrly Rate	7 hrs	N/A	1/30/2024	
Godwin, Tiffany	Hendricks	Class Coverage	\$12.50/hr added to Hrly Rate	7 hrs	N/A	2/2/2024	
Godwin, Tiffany	Community Schools	Additional Hours - Complete Mandatory Department of Health Services Training	Hrly Rate	NTE 18 hrs	N/A	2/24/2024	
Gonzalez, Manuel	Maintenance	New Hire - Facility Maintenance Technician Agriscience for JTED	\$16.00/hr	8.0 hrs/day	260 (P)	2/12/2024	
Gonzalez, Manuel	Maintenance	Additional Compensation	\$200.00 (P)	N/A	N/A	2023-2024	SA-2: Shoe Allowance

Flowing Wells School District
Personnel Action Summary

Support Staff

February 13, 2024

Graves, Olivia	Hendricks	Transfer from Special Education Teaching Assistant II to Special Education Teaching Assistant II	Current Rate	6.5 hrs/day	196	2024-2025	No pay differential
Gusk, Karen	District	6 Year Experience Step Increase	\$0.60/hr	N/A	N/A	2/1/2024	
Hale, Ashley	Davis	Resign - Health Office Assistant	N/A	N/A	N/A	5/29/2024	
Hankinson, Josie	Community Schools	Additional Hours - Complete Mandatory Department of Health Services Training	Hrly Rate	NTE 18 hrs	N/A	2/24/2024	
Hernandez, Ashley	EMELC	Transfer from Health Office Assistance to Operations Specialist (Early Learning Programs)	\$17.96/hr	8.0 hrs/day	260 (P)	1/29/2024	Pay differential increase of \$0.06/hr
Hernandez, Eva	Laguna	Transfer from Special Education Teaching Assistant II to Special Education Teaching Assistant II	Current Rate	6.5 hrs/day	196	2024-2025	No pay differential
Hupp, Abigail	Community Schools	Additional Hours - Complete Mandatory Department of Health Services Training	Hrly Rate	NTE 18 hrs	N/A	2/24/2024	
Jones, Kristin	Richardson	Participate in Planning and Building Curriculum for Elementary Steam Positions	Hrly Rate	NTE 2 hrs	N/A	2/1/2024	
Joyner, Holli	HS	Class Coverage	\$12.50/hr added to Hrly Rate	1 hr	N/A	1/25/2024	
Joyner, Holli	HS	3 Year Experience Step Increase	\$0.60/hr	N/A	N/A	2/1/2024	
Kilmer, Bianca	Centennial	1 Year Experience Step Increase	\$0.20/hr	N/A	N/A	2/1/2024	
Koch, Sherry	HS	Class Coverage	\$12.50/hr added to Hrly Rate	1 hr	N/A	1/29/2024	
Ledesma, Aileen	EMELC	3 Year Experience Step Increase	\$0.60/hr	N/A	N/A	2/1/2024	
Lovio, Deborah	Richardson	12 Year Experience Step Increase	\$0.60/hr	N/A	N/A	2/1/2024	
Lopez Moreno, Kattie	Davis	Transfer from Instructional Assistant to Health Office Assistant	\$17.33/hr	7.5 hrs/day	207	2024-2025	Pay differential increase of \$1.59/hr
Madrid-Sharff, Matthew	HS	Class Coverage	\$12.50/hr added to Hrly Rate	2 hrs	N/A	1/31/2024	
Maker, Amber	HS	Class Coverage	\$12.50/hr added to Hrly Rate	2 hrs	N/A	1/17/2024	
Martinez, Juan	Maintenance	1 Year Experience Step Increase	\$0.20/hr	N/A	N/A	2/1/2024	
Martinez, Roxanne	Centennial	Class Coverage	\$12.50/hr added to Hrly Rate	2 hrs	N/A	1/30/2024	
Mathern, Tyler	Laguna	Transfer from Instructional Assistant to Reading Instructional Assistant	\$15.44/hr	4.0 hrs/day	195	2024-2025	Pay differential increase of \$0.53/hr
McDevitt Kraljic, Malie	Hendricks	Resign - Special Education Teaching Assistant II	N/A	N/A	N/A	5/23/2024	
Mendoza, Drucilla	SP	Class Coverage	\$12.50/hr added to Hrly Rate	6 hrs	N/A	1/17/2024	
Mendoza, Drucilla	SP	Class Coverage	\$12.50/hr added to Hrly Rate	12 hrs	N/A	1/22/2024 & 1/25/2024	
Morales, Maritza	HS	Class Coverage	\$12.50/hr added to Hrly Rate	1 hr	N/A	1/25/2024	
Nava, Ruben	Transportation	3 Year Experience Step Increase	\$0.60/hr	N/A	N/A	2/1/2024	
Ortega, Teresa	Transportation	Resign - School Bus Monitor	N/A	N/A	N/A	1/18/2024	
Pacheco, Erica	Laguna	6 Year Experience Step Increase	\$0.60/hr	N/A	N/A	2/1/2024	
Palacios, Miriam	Davis	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 10 hrs/wk	N/A	2023-2024	After school reading assistant program
Parag, Desiree	Richardson	3 Year Experience Step Increase	\$0.60/hr	N/A	N/A	2/1/2024	
Parra, Graecina	HS	9 Year Experience Step Increase	\$0.60/hr	N/A	N/A	2/1/2024	
Pavlopoulos, Nancy	Hendricks	3 Year Experience Step Increase	\$0.60/hr	N/A	N/A	2/1/2024	
Pelayo Bazan, Zoila	HS	Class Coverage	\$12.50/hr added to Hrly Rate	1 hr	N/A	1/25/2024	
Pettijohn, Kayla	EMELC	Class Coverage	\$12.50/hr added to Hrly Rate	8 hrs	N/A	1/26/2024	
Quintero, Janae	Laguna	Resign - Special Education Teaching Assistant II	N/A	N/A	N/A	5/23/2024	
Reynoso Enciso, Brenda	Community Schools	Additional Hours - Early Release Day	Hrly Rate	NTE 2 hrs	N/A	2/8/2024	
Reynoso Enciso, Brenda	Community Schools	Additional Hours - Rodeo Break	Hrly Rate	NTE 3 hrs	N/A	2/22/2024	
Reynoso Enciso, Brenda	Community Schools	Additional Hours - Complete Mandatory Department of Health Services Training	Hrly Rate	NTE 18 hrs	N/A	2/24/2024	
Rivera, Luis	Transportation	6 Year Experience Step Increase	\$0.60/hr	N/A	N/A	2/1/2024	
Rose, Taryn	JH	Transfer from Special Education Teaching Assistant II to Special Education Teaching Assistant II	Current Rate	7.5 hrs/day	196	2024-2025	No pay differential
Schnelle, Linda	Centennial	Class Coverage	\$12.50/hr added to Hrly Rate	6 hrs	N/A	1/17/2024	
Schnelle, Linda	Centennial	Facilitate Love of Reading Night	\$17.00/hr	NTE 2 hrs	N/A	1/18/2024	
Schnelle, Linda	Centennial	Class Coverage	\$12.50/hr added to Hrly Rate	6 hrs	N/A	1/25/2024	
Scott, Joshua	HS	Softball Head Varsity	\$4,900.00	N/A	N/A	2023-2024	
Smith, Oliver	Transportation	6 Year Experience Step Increase	\$0.60/hr	N/A	N/A	2/1/2024	
Sulger, Cheyanna	Community Schools	Additional Hours - Early Release Day	Hrly Rate	NTE 2 hrs	N/A	2/8/2024	

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Sulger, Cheyanna	Community Schools	Additional Hours - Rodeo Break	Hrly Rate	NTE 3 hrs	N/A	2/22/2024	
Sulger, Cheyanna	Community Schools	Additional Hours - Complete Mandatory Department of Health Services Training	Hrly Rate	NTE 18 hrs	N/A	2/24/2024	
Thomas, Pilar	EMELC	Class Coverage	\$12.50/hr added to Hrly Rate	8 hrs	N/A	1/26/2024	
Thomas, Pilar	EMELC	Class Coverage	\$12.50/hr added to Hrly Rate	24 hrs	N/A	1/16/2024 - 1/18/2024	
Thompson, Desiray	Community Schools	Additional Hours - Early Release Day	Hrly Rate	NTE 2 hrs	N/A	2/8/2024	
Thompson, Desiray	Community Schools	Additional Hours - Rodeo Break	Hrly Rate	NTE 3 hrs	N/A	2/22/2024	
Thompson, Desiray	Community Schools	Additional Hours - Complete Mandatory Department of Health Services Training	Hrly Rate	NTE 18 hrs	N/A	2/24/2024	
Tilton, Christian	Richardson	1 Year Experience Step Increase	\$0.20/hr	N/A	N/A	2/1/2024	
Torres Estrada, Scarlett	Community Schools	Additional Hours - Early Release Day	Hrly Rate	NTE 2 hrs	N/A	2/8/2024	
Torres Estrada, Scarlett	Community Schools	Additional Hours - Rodeo Break	Hrly Rate	NTE 3 hrs	N/A	2/22/2024	
Torres Estrada, Scarlett	Community Schools	Additional Hours - Complete Mandatory Department of Health Services Training	Hrly Rate	NTE 18 hrs	N/A	2/24/2024	
Trudeau, Alexandra	Transportation	1 Year Experience Step Increase	\$0.20/hr	N/A	N/A	2/1/2024	
Valdez Ruiz, Sitraly	Douglas	Resign - Reading Instructional Assistant	N/A	N/A	N/A	5/23/2024	
Valles, Nadine	Laguna	Class Coverage	\$12.50/hr added to Hrly Rate	3 hrs	N/A	1/18/2024	
Vasquez, Diana	Davis	1 Year Experience Step Increase	\$0.20/hr	N/A	N/A	2/1/2024	
Villandry, Debbie	Community Schools	Additional Hours - Early Release Day	Hrly Rate	NTE 2 hrs	N/A	2/8/2024	
Villandry, Debbie	Community Schools	Additional Hours - Complete Mandatory Department of Health Services Training	Hrly Rate	NTE 18 hrs	N/A	2/24/2024	
West, Jennifer	Laguna	Facilitate Parent Reading Night	\$17.00/hr	NTE 3 hrs	N/A	1/25/2025	
Williams, Mecayla	Transportation	3 Year Experience Step Increase	\$0.60/hr	N/A	N/A	2/1/2024	
Worcester, Twyla	Community Schools	Additional Hours - Early Release Day	Hrly Rate	NTE 2 hrs	N/A	2/8/2024	
Worcester, Twyla	Community Schools	Additional Hours - Rodeo Break	Hrly Rate	NTE 3 hrs	N/A	2/22/2024	
Worcester, Twyla	Community Schools	Additional Hours - Complete Mandatory Department of Health Services Training	Hrly Rate	NTE 18 hrs	N/A	2/24/2024	
Xicotencatl, Uncas Arturo	Transportation	1 Year Experience Step Increase	\$0.20/hr	N/A	N/A	2/1/2024	

LEGEND:

Pay: Total compensation minus Performance Pay

The Additional Comments section detail additional compensation.

NTE: Not To Exceed

BOY: Balance of Year

FTE: Full Time Equivalent

YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)

(P): Prorated due to date of hire and/or less than 1.0 FTE

CEIP: College Credit by Exam Incentive Program

Flowing Wells School District

Personnel Action Summary

Professional Development

February 13, 2024

Name	Location	Action To Approve	Pay	FTE/Hours	EffectiveDate
Heinzel, Madisen	Hendricks	6th Grade Social Studies PLC	\$20.00/hr	1.5 hrs	2/1/2024
Legarra, Amee	Richardson	6th Grade Social Studies PLC	\$20.00/hr	1.5 hrs	2/1/2024
McCann, Emily	Centennial	6th Grade Social Studies PLC	\$20.00/hr	1.5 hrs	2/1/2024
Miranda Salinas, Abelardo	Davis	6th Grade Social Studies PLC	\$20.00/hr	1.5 hrs	2/1/2024
Surratt, Sarah	Laguna	6th Grade Social Studies PLC	\$20.00/hr	1.5 hrs	2/1/2024
Tornberg, Erika	Douglas	6th Grade Social Studies PLC	\$20.00/hr	1.5 hrs	2/1/2024
Duffy, Carmen	HS	Algebra I PLC	\$20.00/hr	1 hr	2/1/2024
Elizarraras, Luciana	HS	Algebra I PLC	\$20.00/hr	1 hr	2/1/2024
Leider, Sydney	HS	Algebra I PLC	\$20.00/hr	1 hr	2/1/2024
Smiley, Joseph	HS	Algebra I PLC	\$20.00/hr	1 hr	2/1/2024
Campa, Elizabeth	Hendricks	3rd Grade Math PLC	\$20.00/hr	1.5 hrs	2/6/2024
Cline, Samantha	Douglas	3rd Grade Math PLC	\$20.00/hr	1.5 hrs	2/6/2024
Fellenzer, Allison	Richardson	3rd Grade Math PLC	\$20.00/hr	1.5 hrs	2/6/2024
Garcia, Adriana	Laguna	3rd Grade Math PLC	\$20.00/hr	1.5 hrs	2/6/2024
Linker, Henry	Richardson	3rd Grade Math PLC	\$20.00/hr	1.5 hrs	2/6/2024
Neria, Sophia	Douglas	3rd Grade Math PLC	\$20.00/hr	1.5 hrs	2/6/2024
Romero, Melissa	Centennial	3rd Grade Math PLC	\$20.00/hr	1.5 hrs	2/6/2024
Saulsby, Leslie	Centennial	3rd Grade Math PLC	\$20.00/hr	1.5 hrs	2/6/2024
Switalski, Ashley	Douglas	3rd Grade Math PLC	\$20.00/hr	1.5 hrs	2/6/2024
Abeytia, Jule	Davis	National Board Pre-Candidacy Meeting	\$20.00/hr	2 hrs	2/6/2024
Castro, Lydda	Douglas	National Board Pre-Candidacy Meeting	\$20.00/hr	2 hrs	2/6/2024
Creager, Cherie	Hendricks	National Board Pre-Candidacy Meeting	\$20.00/hr	2 hrs	2/6/2024
Jankowski-Gallo, Jessica	EMELC	National Board Pre-Candidacy Meeting	\$20.00/hr	2 hrs	2/6/2024
Lovio, Jesus	Laguna	National Board Pre-Candidacy Meeting	\$20.00/hr	2 hrs	2/6/2024
Stretton, Jennifer	Richardson	National Board Pre-Candidacy Meeting	\$20.00/hr	2 hrs	2/6/2024
Thompson, Adam	HS	National Board Pre-Candidacy Meeting	\$20.00/hr	2 hrs	2/6/2024
Tracy, Tara	JH	National Board Pre-Candidacy Meeting	\$20.00/hr	2 hrs	2/6/2024
Almodoba, Ammie	Richardson	Science Module Launch: Grade 2	\$20.00/hr	1.5 hrs	2/6/2024
Capas, Kaitlyn	Hendricks	Science Module Launch: Grade 2	\$20.00/hr	1.5 hrs	2/6/2024
Myrick, Kara	Douglas	Science Module Launch: Grade 2	\$20.00/hr	1.5 hrs	2/6/2024
Powers, Jillian	Douglas	Science Module Launch: Grade 2	\$20.00/hr	1.5 hrs	2/6/2024

Flowing Wells School District

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Professional Development

February 13, 2024

Roberts, Jessica	Davis	Science Module Launch: Grade 2	\$20.00/hr	1.5 hrs	2/6/2024
Siegel, Melissa	Hendricks	Science Module Launch: Grade 2	\$20.00/hr	1.5 hrs	2/6/2024
Willer, Mark	Davis	Science Module Launch: Grade 2	\$20.00/hr	1.5 hrs	2/6/2024
Duarte, Inez	HS	HS Social Studies Curriculum Day 2	Contracted Day	7.0 hrs	2/7/2024
Finley, Michael	SP	HS Social Studies Curriculum Day 2	Contracted Day	7.0 hrs	2/7/2024
Gutierrez, Alex	HS	HS Social Studies Curriculum Day 2	Contracted Day	7.0 hrs	2/7/2024
Lodge, Rachel	HS	HS Social Studies Curriculum Day 2	Contracted Day	7.0 hrs	2/7/2024
Mann, Jeffrey	HS	HS Social Studies Curriculum Day 2	Contracted Day	7.0 hrs	2/7/2024
Pakka, Robin	HS	HS Social Studies Curriculum Day 2	Contracted Day	7.0 hrs	2/7/2024
Smith, Marian	HS	HS Social Studies Curriculum Day 2	Contracted Day	7.0 hrs	2/7/2024
Stiff, Kathrine	HS	HS Social Studies Curriculum Day 2	Contracted Day	7.0 hrs	2/7/2024
Walker, Kent	HS	HS Social Studies Curriculum Day 2	Contracted Day	7.0 hrs	2/7/2024
Wingate, Jeanette	HS	HS Social Studies Curriculum Day 2	Contracted Day	7.0 hrs	2/7/2024
Youmans, Julie	HS	HS Social Studies Curriculum Day 2	Contracted Day	7.0 hrs	2/7/2024
Chavez, Guadalupe	Davis	5th Grade Math PLC	\$20.00/hr	1.5 hrs	2/15/2024
Cooke, Kristen	Richardson	5th Grade Math PLC	\$20.00/hr	1.5 hrs	2/15/2024
Dalton, Emily	Davis	5th Grade Math PLC	\$20.00/hr	1.5 hrs	2/15/2024
Davila, Alexia	Douglas	5th Grade Math PLC	\$20.00/hr	1.5 hrs	2/15/2024
Esquer, Rossario	Hendricks	5th Grade Math PLC	\$20.00/hr	1.5 hrs	2/15/2024
Fanella, Carly	Richardson	5th Grade Math PLC	\$20.00/hr	1.5 hrs	2/15/2024
Henningson, Marcia	Laguna	5th Grade Math PLC	\$20.00/hr	1.5 hrs	2/15/2024
Logsdon, Logan	Davis	5th Grade Math PLC	\$20.00/hr	1.5 hrs	2/15/2024
Macias, Oziris	Douglas	5th Grade Math PLC	\$20.00/hr	1.5 hrs	2/15/2024
Maroney, Lukas	Richardson	5th Grade Math PLC	\$20.00/hr	1.5 hrs	2/15/2024
Morgan, Troy	Douglas	5th Grade Math PLC	\$20.00/hr	1.5 hrs	2/15/2024
Ramakesavan, Ursula	Centennial	5th Grade Math PLC	\$20.00/hr	1.5 hrs	2/15/2024
Shepard, Crystal	Hendricks	5th Grade Math PLC	\$20.00/hr	1.5 hrs	2/15/2024
Skie, Taylor	Laguna	5th Grade Math PLC	\$20.00/hr	1.5 hrs	2/15/2024
White, Bailey	Centennial	5th Grade Math PLC	\$20.00/hr	1.5 hrs	2/15/2024
Wofford, Erica	Hendricks	5th Grade Math PLC	\$20.00/hr	1.5 hrs	2/15/2024
Antista, Tracey	Richardson	Strength-Based Services PLC (Elementary Reading)	\$20.00/hr	1.5 hrs	2/15/2024
Condon, Morgen	Douglas	Strength-Based Services PLC (Elementary Reading)	\$20.00/hr	1.5 hrs	2/15/2024

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Professional Development

February 13, 2024

Herman, Laura	Hendricks	Strength-Based Services PLC (Elementary Reading)	\$20.00/hr	1.5 hrs	2/15/2024
Lovio, Jesus	Laguna	Strength-Based Services PLC (Elementary Reading)	\$20.00/hr	1.5 hrs	2/15/2024
Toney, Emily	Davis	Strength-Based Services PLC (Elementary Reading)	\$20.00/hr	1.5 hrs	2/15/2024
Wook, Kristin	Centennial	Strength-Based Services PLC (Elementary Reading)	\$20.00/hr	1.5 hrs	2/15/2024
Badger, Amber	HS	HS Math DAP Work Session II	\$20.00/hr	2.0 hrs	2/27/2024
Brown, Jason	HS	HS Math DAP Work Session II	\$20.00/hr	2.0 hrs	2/27/2024
Cardieri, Ivana	HS	HS Math DAP Work Session II	\$20.00/hr	2.0 hrs	2/27/2024
Duffy, Carmen	HS	HS Math DAP Work Session II	\$20.00/hr	2.0 hrs	2/27/2024
Epstein, Gregory	HS	HS Math DAP Work Session II	\$20.00/hr	2.0 hrs	2/27/2024
Garcia, Bernadette	HS	HS Math DAP Work Session II	\$20.00/hr	2.0 hrs	2/27/2024
Leider, Sydney	HS	HS Math DAP Work Session II	\$20.00/hr	2.0 hrs	2/27/2024
Littlefield, Tracy	HS	HS Math DAP Work Session II	\$20.00/hr	2.0 hrs	2/27/2024
Smiley, Joseph	HS	HS Math DAP Work Session II	\$20.00/hr	2.0 hrs	2/27/2024
Camarena, Tiffany	JH	JH Social Studies Curriculum Day 2	Contracted Day	7.0 hrs	2/27/2024
Lewis, Justin	JH	JH Social Studies Curriculum Day 2	Contracted Day	7.0 hrs	2/27/2024
McClellan, Kyndall	JH	JH Social Studies Curriculum Day 2	Contracted Day	7.0 hrs	2/27/2024
Richards, Tonya Rae	JH	JH Social Studies Curriculum Day 2	Contracted Day	7.0 hrs	2/27/2024
Ruiz, Mario	JH	JH Social Studies Curriculum Day 2	Contracted Day	7.0 hrs	2/27/2024
Abeytia, Jule	Davis	National Board Pre-Candidacy Meeting 2	\$20.00/hr	2.0 hrs	2/27/2024
Castro, Lydda	Douglas	National Board Pre-Candidacy Meeting 2	\$20.00/hr	2.0 hrs	2/27/2024
Creager, Cherie	Hendricks	National Board Pre-Candidacy Meeting 2	\$20.00/hr	2.0 hrs	2/27/2024
Jankowski-Gallo, Jessica	EMELC	National Board Pre-Candidacy Meeting 2	\$20.00/hr	2.0 hrs	2/27/2024
Lovio, Jesus	Laguna	National Board Pre-Candidacy Meeting 2	\$20.00/hr	2.0 hrs	2/27/2024
Stretton, Jennifer	Richardson	National Board Pre-Candidacy Meeting 2	\$20.00/hr	2.0 hrs	2/27/2024
Thompson, Adam	HS	National Board Pre-Candidacy Meeting 2	\$20.00/hr	2.0 hrs	2/27/2024
Tracy, Tara	JH	National Board Pre-Candidacy Meeting 2	\$20.00/hr	2.0 hrs	2/27/2024
Aguirre, Shalina	Davis	Science Module Launch: Grade 4	\$20.00/hr	1.5 hrs	2/27/2024
Andersen, Hanne	Douglas	Science Module Launch: Grade 4	\$20.00/hr	1.5 hrs	2/27/2024
Creager, Cherie	Hendricks	Science Module Launch: Grade 4	\$20.00/hr	1.5 hrs	2/27/2024
Martin, Keith	Davis	Science Module Launch: Grade 4	\$20.00/hr	1.5 hrs	2/27/2024
Rios, Veronica	Douglas	Science Module Launch: Grade 4	\$20.00/hr	1.5 hrs	2/27/2024
August, Stuart	JH	JH Science Curriculum Day	Contracted Day	7.0 hrs	2/28/2024

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February 13, 2024

Brenton, Caitlin	JH	JH Science Curriculum Day	Contracted Day	7.0 hrs	2/28/2024
Cooper, Carolyn	JH	JH Science Curriculum Day	Contracted Day	7.0 hrs	2/28/2024
Diaz, Jaime	JH	JH Science Curriculum Day	Contracted Day	7.0 hrs	2/28/2024
Higgs, Trinity	JH	JH Science Curriculum Day	Contracted Day	7.0 hrs	2/28/2024
Jackson, Roger	JH	JH Science Curriculum Day	Contracted Day	7.0 hrs	2/28/2024
Trausch, Matthew	JH	JH Science Curriculum Day	Contracted Day	7.0 hrs	2/28/2024
Ascarate, Jennifer	JH	6-8 Math Curriculum Day	Contracted Day	7.0 hrs	2/29/2024
Avery, Karina	JH	6-8 Math Curriculum Day	Contracted Day	7.0 hrs	2/29/2024
Black, Tristan	JH	6-8 Math Curriculum Day	Contracted Day	7.0 hrs	2/29/2024
Jungbluth, Eric	Hendricks	6-8 Math Curriculum Day	Contracted Day	7.0 hrs	2/29/2024
Lambson, Cory	JH	6-8 Math Curriculum Day	Contracted Day	7.0 hrs	2/29/2024
Legarra, Amee	Richardson	6-8 Math Curriculum Day	Contracted Day	7.0 hrs	2/29/2024
Miranda Salinas, Abelardo	Davis	6-8 Math Curriculum Day	Contracted Day	7.0 hrs	2/29/2024
Molina, Angela	Laguna	6-8 Math Curriculum Day	Contracted Day	7.0 hrs	2/29/2024
Murphy, John	Centennial	6-8 Math Curriculum Day	Contracted Day	7.0 hrs	2/29/2024
Thompson, Jennifer	JH	6-8 Math Curriculum Day	Contracted Day	7.0 hrs	2/29/2024
Tracy, Tara	JH	6-8 Math Curriculum Day	Contracted Day	7.0 hrs	2/29/2024
Villalobos, Ellen	Douglas	6-8 Math Curriculum Day	Contracted Day	7.0 hrs	2/29/2024
Warner, Laura	JH	6-8 Math Curriculum Day	Contracted Day	7.0 hrs	2/29/2024
Bleess, Dylan	JH	English DAP Work Session II	\$20.00/hr	2.0 hrs	2/29/2024
Carpio, Ellyvana	JH	English DAP Work Session II	\$20.00/hr	2.0 hrs	2/29/2024
Farmer, Derek	HS	English DAP Work Session II	\$20.00/hr	2.0 hrs	2/29/2024
Ferell, Caitlyn	HS	English DAP Work Session II	\$20.00/hr	2.0 hrs	2/29/2024
Fontaine, Jean-Luc	HS	English DAP Work Session II	\$20.00/hr	2.0 hrs	2/29/2024
Gaona, Daniel	HS	English DAP Work Session II	\$20.00/hr	2.0 hrs	2/29/2024
Gildea, Ashton	HS	English DAP Work Session II	\$20.00/hr	2.0 hrs	2/29/2024
Godlove, Emily	JH	English DAP Work Session II	\$20.00/hr	2.0 hrs	2/29/2024
Hartz, Megan	HS	English DAP Work Session II	\$20.00/hr	2.0 hrs	2/29/2024
Kelly, Cary	HS	English DAP Work Session II	\$20.00/hr	2.0 hrs	2/29/2024
Lainson, Deirdre	JH	English DAP Work Session II	\$20.00/hr	2.0 hrs	2/29/2024
Leigh, John	JH	English DAP Work Session II	\$20.00/hr	2.0 hrs	2/29/2024
Maynes, Nannette	JH	English DAP Work Session II	\$20.00/hr	2.0 hrs	2/29/2024

Flowing Wells School District

Personnel Action Summary

Professional Development

February 13, 2024

Meyer, Roisin	JH	English DAP Work Session II	\$20.00/hr	2.0 hrs	2/29/2024
Miller, Stormy	HS	English DAP Work Session II	\$20.00/hr	2.0 hrs	2/29/2024
Nguyen, David	HS	English DAP Work Session II	\$20.00/hr	2.0 hrs	2/29/2024
Nogami, Wendy	JH	English DAP Work Session II	\$20.00/hr	2.0 hrs	2/29/2024
Patel, Juliana	HS	English DAP Work Session II	\$20.00/hr	2.0 hrs	2/29/2024
Pettera, Andria	HS	English DAP Work Session II	\$20.00/hr	2.0 hrs	2/29/2024
Robles, Damion	HS	English DAP Work Session II	\$20.00/hr	2.0 hrs	2/29/2024
Sauber, Angela	JH	English DAP Work Session II	\$20.00/hr	2.0 hrs	2/29/2024
Spiece, Sean	JH	English DAP Work Session II	\$20.00/hr	2.0 hrs	2/29/2024
Thompson, Adam	HS	English DAP Work Session II	\$20.00/hr	2.0 hrs	2/29/2024
Amble-Lewis, Emma	Hendricks	Intensive Resource PLC	\$20.00/hr	1.5 hrs	2/29/2024
Ambuehl, Kiley	Hendricks	Intensive Resource PLC	\$20.00/hr	1.5 hrs	2/29/2024
Amezquita, Dania	Laguna	Intensive Resource PLC	\$20.00/hr	1.5 hrs	2/29/2024
Clark, Madison	HS	Intensive Resource PLC	\$20.00/hr	1.5 hrs	2/29/2024
Day, Kendall	EMELC	Intensive Resource PLC	\$20.00/hr	1.5 hrs	2/29/2024
Easter, Lillian	HS	Intensive Resource PLC	\$20.00/hr	1.5 hrs	2/29/2024
Fox, Liliana	JH	Intensive Resource PLC	\$20.00/hr	1.5 hrs	2/29/2024
Grillo, Tori	HS	Intensive Resource PLC	\$20.00/hr	1.5 hrs	2/29/2024
Holman, Jerry	JH	Intensive Resource PLC	\$20.00/hr	1.5 hrs	2/29/2024
Lawton, Mimi	HS	Intensive Resource PLC	\$20.00/hr	1.5 hrs	2/29/2024
Moon, Celina	JH	Intensive Resource PLC	\$20.00/hr	1.5 hrs	2/29/2024
Oquendo, Jennifer	Laguna	Intensive Resource PLC	\$20.00/hr	1.5 hrs	2/29/2024
Sanchez, Ana	Laguna	Intensive Resource PLC	\$20.00/hr	1.5 hrs	2/29/2024
Valdez, Monica	Hendricks	Intensive Resource PLC	\$20.00/hr	1.5 hrs	2/29/2024
Voigt, Nicole	Laguna	Intensive Resource PLC	\$20.00/hr	1.5 hrs	2/29/2024

LEGEND:

Pay: Total compensation minus Performance Pay

The Additional Comments section detail additional compensation.

NTE: Not To Exceed

BOY: Balance of Year

FTE: Full Time Equivalent

YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)

(P): Prorated due to date of hire and/or less than 1.0 FTE

Flowing Wells School District
Personnel Action Summary
Volunteers
February 13, 2024

Name	Action to Approve	Approval Date
Martinez, Jessica	Douglas	
Granados, Leticia	EMELC	
Padilla, Joyce	Hendricks	
Matthern, Carolyn	EMELC	
Davis, Kathryn	Hendricks	
Gilson, Kathleen	Davis	

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-8	February 13, 2024
Agenda Item Number	Board Meeting Date

Item: Review of District Financial Statements

Submitted By: Esteban Jimenez Date: February 8, 2024

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Review of Student Activity Balance Sheets and Auxiliary Operations Year-to-Date Budget Reports as of January 31, 2024.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2024 07								
	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED	
8500 STUDENT ACTIVITIES								
020 SENTINEL PEAK								
8155 STUDENT COUNCIL	663.29	.00	663.29	.00	.00	663.29	.0%	
TOTAL SENTINEL PEAK	663.29	.00	663.29	.00	.00	663.29	.0%	
110 CENTENNIAL ELEMENTARY								
8110 K-KIDS	896.91	-896.91	.00	.00	.00	.00	.0%	
8131 PEACE PATROL/MILERS CLUB	155.75	.00	155.75	.00	.00	155.75	.0%	
8155 STUDENT COUNCIL	1,738.44	5,301.01	7,039.45	4,508.64	501.61	2,029.20	71.2%	
8157 STUDENT STORE	2,464.93	1,192.00	3,656.93	1,249.21	.00	2,407.72	34.2%	
8185 YEARBOOK	1,042.81	630.00	1,672.81	.00	4,205.25	-2,532.44	251.4%	
TOTAL CENTENNIAL ELEMENTARY	6,298.84	6,226.10	12,524.94	5,757.85	4,706.86	2,060.23	83.6%	
120 HOMER DAVIS ELEMENTARY								
8006 SIXTH GRADE	1,779.27	.00	1,779.27	.00	.00	1,779.27	.0%	
8155 STUDENT COUNCIL	5,147.89	100.47	5,248.36	.00	.00	5,248.36	.0%	
8185 YEARBOOK	1,734.50	.00	1,734.50	-386.50	.00	2,121.00	-22.3%	
TOTAL HOMER DAVIS ELEMENTARY	8,661.66	100.47	8,762.13	-386.50	.00	9,148.63	-4.4%	
130 DOUGLAS ELEMENTARY								
8002 SECOND GRADE	472.38	.00	472.38	.00	.00	472.38	.0%	
8077 ENVIRONMENTAL DAYS	290.06	.00	290.06	.00	.00	290.06	.0%	
8155 STUDENT COUNCIL	3,983.59	81.01	4,064.60	42.07	1,556.25	2,466.28	39.3%	
8185 YEARBOOK	1,285.12	126.00	1,411.12	.00	1,000.00	411.12	70.9%	
TOTAL DOUGLAS ELEMENTARY	6,031.15	207.01	6,238.16	42.07	2,556.25	3,639.84	41.7%	
140 J. ROBERT HENDRICKS ELEMENTARY								

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2024 07								
	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED	
8056 CHOIR	540.60	.00	540.60	.00	.00	540.60	.0%	
8155 STUDENT COUNCIL	134.71	196.85	331.56	94.95	.00	236.61	28.6%	
8185 YEARBOOK	990.15	.00	990.15	.00	.00	990.15	.0%	
8264 GRAND CANYON TRIP	1,042.00	.00	1,042.00	.00	.00	1,042.00	.0%	
TOTAL J. ROBERT HENDRICKS ELEM	2,707.46	196.85	2,904.31	94.95	.00	2,809.36	3.3%	
150 LAGUNA ELEMENTARY								
8155 STUDENT COUNCIL	1,572.20	28.25	1,600.45	.00	.00	1,600.45	.0%	
8185 YEARBOOK	3,130.70	13.00	3,143.70	.00	1,393.75	1,749.95	44.3%	
8265 SIXTH GRADE TRIP	356.53	.00	356.53	.00	.00	356.53	.0%	
TOTAL LAGUNA ELEMENTARY	5,059.43	41.25	5,100.68	.00	1,393.75	3,706.93	27.3%	
160 ROBERT RICHARDSON ELEMENTARY								
8155 STUDENT COUNCIL	2,322.93	.00	2,322.93	291.10	.00	2,031.83	12.5%	
8185 YEARBOOK	5,738.91	.00	5,738.91	.00	2,953.96	2,784.95	51.5%	
TOTAL ROBERT RICHARDSON ELEMEN	8,061.84	.00	8,061.84	291.10	2,953.96	4,816.78	40.3%	
170 JUNIOR HIGH								
8030 AZ SENATORS	8,061.58	3,372.00	11,433.58	1,500.00	.00	9,933.58	13.1%	
8032 BAND	232.94	.00	232.94	.00	.00	232.94	.0%	
8049 CANTOS BELLOS	2,403.88	7,282.72	9,686.60	8,892.24	.00	794.36	91.8%	
8112 LIBRARY	229.66	.00	229.66	.00	.00	229.66	.0%	
8119 MESA	1,978.90	.00	1,978.90	22.50	.00	1,956.40	1.1%	
8123 THEATER PRODUCTION	7,300.45	1,360.00	8,660.45	519.91	203.80	7,936.74	8.4%	
8124 NATIONAL HONOR SOCIETY	171.13	.00	171.13	.00	.00	171.13	.0%	
8135 PROJECT OCEANS	6,322.19	13,750.93	20,073.12	15,720.56	4,320.00	32.56	99.8%	
8155 STUDENT COUNCIL	7,741.80	5,589.00	13,330.80	4,151.83	2,962.11	6,216.86	53.4%	
8156 STUDENT LEAD RETREAT	1,604.25	.00	1,604.25	398.56	.00	1,205.69	24.8%	
8157 STUDENT STORE	992.47	11,770.50	12,762.97	.00	.00	12,762.97	.0%	
8165 TRACK & FIELD	4.92	.00	4.92	.00	.00	4.92	.0%	
8182 WRESTLING	2,842.51	.00	2,842.51	500.00	.00	2,342.51	17.6%	
8185 YEARBOOK	13,621.58	570.00	14,191.58	.00	.00	14,191.58	.0%	

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2024 07								
	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED	
8303 BASKETBALL	308.60	549.32	857.92	306.30	170.40	381.22	55.6%	
8366 MUSTANG ATHLETIC CLUB	1,946.16	671.42	2,617.58	.00	.00	2,617.58	.0%	
TOTAL JUNIOR HIGH	55,763.02	44,915.89	100,678.91	32,011.90	7,656.31	61,010.70	39.4%	
210 HIGH SCHOOL								
8014 ACADEMIC DECATHALON	151.83	.00	151.83	.00	.00	151.83	.0%	
8022 ART	492.17	12.94	505.11	41.96	18.04	445.11	11.9%	
8032 BAND	7,275.65	12,589.86	19,865.51	14,033.36	412.07	5,420.08	72.7%	
8035 BASEBALL BOYS	5,678.58	.00	5,678.58	.00	.00	5,678.58	.0%	
8037 BASKETBALL BOYS	5,682.66	4,095.00	9,777.66	808.75	1,313.23	7,655.68	21.7%	
8038 BASKETBALL GIRLS	9,147.85	10,700.75	19,848.60	5,805.80	7,921.97	6,120.83	69.2%	
8043 BOWLING	410.34	.00	410.34	.00	.00	410.34	.0%	
8053 CHEERLEADING VARSITY	3,592.34	9,421.77	13,014.11	1,007.89	520.01	11,486.21	11.7%	
8055 CHESS CLUB	793.58	.00	793.58	.00	.00	793.58	.0%	
8058 CHOIRALAIRES	6,804.46	4,259.48	11,063.94	2,178.75	.00	8,885.19	19.7%	
8065 CROSS COUNTRY BOYS	1,261.46	1,850.00	3,111.46	1,299.04	.00	1,812.42	41.8%	
8067 CULINARY ARTS	9,802.90	2,988.83	12,791.73	1,008.19	.00	11,783.54	7.9%	
8068 DANCE	32,196.66	24,365.50	56,562.16	17,306.23	5,544.01	33,711.92	40.4%	
8073 DRAMA	11,898.28	1,383.00	13,281.28	800.00	550.00	11,931.28	10.2%	
8082 FCCLA- FASHION	4,761.92	.00	4,761.92	500.49	722.18	3,539.25	25.7%	
8085 FOOTBALL	7,679.70	15,960.00	23,639.70	14,280.34	1,138.41	8,220.95	65.2%	
8088 FUTURE FARMERS AMERICA	3,771.67	4,119.05	7,890.72	4,994.03	161.74	2,734.95	65.3%	
8091 GOLF BOYS	112.28	.00	112.28	.00	.00	112.28	.0%	
8092 GOLF GIRLS	52.77	2,703.75	2,756.52	279.80	.00	2,476.72	10.2%	
8101 ILS	7,507.34	86.00	7,593.34	949.63	930.37	5,713.34	24.8%	
8105 INTERACT CLUB	393.30	.00	393.30	.00	.00	393.30	.0%	
8107 JROTC	6,197.33	100.00	6,297.33	2,475.54	300.00	3,521.79	44.1%	
8111 LEADERSHIP	145.63	.00	145.63	.00	.00	145.63	.0%	
8112 LIBRARY	1,672.64	.00	1,672.64	.00	.00	1,672.64	.0%	
8119 MESA	68.49	113.81	182.30	.00	.00	182.30	.0%	
8122 MUSICAL PRODUCTIONS	7,615.44	724.00	8,339.44	230.14	5,476.26	2,633.04	68.4%	
8124 NATIONAL HONOR SOCIETY	57.66	74.00	131.66	.00	.00	131.66	.0%	
8126 ORCHESTRA	307.27	.00	307.27	.00	.00	307.27	.0%	
8132 PHOTOGRAPHY	1,849.13	1,200.00	3,049.13	1,779.18	920.45	349.50	88.5%	
8136 PROM	34,917.52	.00	34,917.52	11,600.00	18,300.00	5,017.52	85.6%	
8147 SOCCER BOYS	3,861.74	4,184.85	8,046.59	3,571.54	301.66	4,173.39	48.1%	
8148 SOCCER GIRLS	9,810.05	2,820.14	12,630.19	.00	2,193.73	10,436.46	17.4%	
8149 SOFTBALL	9,225.00	.00	9,225.00	1,150.71	935.38	7,138.91	22.6%	
8151 SPANTINO	332.54	.00	332.54	.00	.00	332.54	.0%	
8153 SPORTS MEDICINE	512.28	.00	512.28	.00	.00	512.28	.0%	

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2024 07								
	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED	
8155 STUDENT COUNCIL	2,274.20	13,915.00	16,189.20	11,082.71	3,118.49	1,988.00	87.7%	
8159 SWIMMING	81.55	440.00	521.55	449.76	63.53	8.26	98.4%	
8161 TENNIS BOYS	237.24	.00	237.24	.00	.00	237.24	.0%	
8162 TENNIS GIRLS	2,913.57	.00	2,913.57	.00	.00	2,913.57	.0%	
8165 TRACK & FIELD	4,121.82	.00	4,121.82	.00	.00	4,121.82	.0%	
8166 TRACK GIRLS	473.85	.00	473.85	.00	.00	473.85	.0%	
8174 VOLLEYBALL BOYS	2,259.43	.00	2,259.43	.00	.00	2,259.43	.0%	
8175 VOLLEYBALL GIRLS	9,053.83	4,118.40	13,172.23	3,759.83	1,719.89	7,692.51	41.6%	
8176 VOLLEYBALL GIRLS FRESHMAN	128.94	.00	128.94	.00	.00	128.94	.0%	
8182 WRESTLING	7,793.70	12,305.55	20,099.25	4,563.34	4,772.95	10,762.96	46.5%	
8183 WRITERS CLUB	14.02	113.44	127.46	.00	.00	127.46	.0%	
8185 YEARBOOK	13,410.10	1,735.00	15,145.10	9,450.00	.00	5,695.10	62.4%	
8191 GRAD NIGHT	12,208.61	38.63	12,247.24	.00	.00	12,247.24	.0%	
8194 DANCE PULSE	4,859.37	7,451.00	12,310.37	11,204.28	2,171.98	-1,065.89	108.7%	
8203 CAR CLUB	1,807.15	.00	1,807.15	.00	.00	1,807.15	.0%	
8205 THEATRE TECH	1,105.58	18.19	1,123.77	.00	217.40	906.37	19.3%	
8207 SKILLS AUTO	75.22	190.56	265.78	.00	.00	265.78	.0%	
8216 NATIVE AMERICAN CLUB	778.68	.00	778.68	.00	.00	778.68	.0%	
8238 DANCE MOMENTUM	15,816.93	8,546.00	24,362.93	19,370.10	8,037.72	-3,044.89	112.5%	
8239 EDUCATORS RISING	589.08	6,037.19	6,626.27	4,830.87	3,296.72	-1,501.32	122.7%	
8245 HOSA	296.78	30.00	326.78	59.04	.00	267.74	18.1%	
8257 SPIRIT LINE (POM LINE)	1,504.99	1,840.00	3,344.99	.00	2,200.00	1,144.99	65.8%	
8258 YOUTH DANCE CLASS	11,893.42	-2,005.00	9,888.42	.00	.00	9,888.42	.0%	
8267 FIDM FASHION CLUB	264.39	.00	264.39	.00	.00	264.39	.0%	
8290 LEADERSHIP & ADVOCACY COUN	1,815.47	.00	1,815.47	.00	.00	1,815.47	.0%	
8293 FW AMBASSADORS	14,048.17	9,095.60	23,143.77	3,692.58	5,626.82	13,824.37	40.3%	
8296 LINK CREW	635.19	67.94	703.13	600.00	.00	103.13	85.3%	
8297 SKILLS USA FILM	745.20	345.00	1,090.20	252.01	.00	838.19	23.1%	
8299 FRIENDS PIMA CO LIBRARY	29.25	.00	29.25	.00	.00	29.25	.0%	
8300 CAFELLERO	3,891.84	513.75	4,405.59	.00	1,000.00	3,405.59	22.7%	
8312 YEARBOOK CLUB HS	2,314.91	.00	2,314.91	.00	.00	2,314.91	.0%	
8314 ENVIRONMENTAL SCIENCE CLUB	123.30	.00	123.30	.00	.00	123.30	.0%	
8317 CLASS OF 2017	26.24	.00	26.24	.00	.00	26.24	.0%	
8318 CLASS OF 2018	100.00	.00	100.00	.00	.00	100.00	.0%	
8319 CLASS OF 2019	33.00	.00	33.00	.00	.00	33.00	.0%	
8320 CLASS OF 2020	100.00	.00	100.00	.00	.00	100.00	.0%	
8349 AP CLUB	13.08	.00	13.08	.00	.00	13.08	.0%	
8351 FIT FEET	8.00	.00	8.00	.00	.00	8.00	.0%	
8362 RUBE GOLDBERG	34.13	.00	34.13	.00	.00	34.13	.0%	
8371 COFFEE CLUB	134.90	.00	134.90	.00	.00	134.90	.0%	
8385 MODEL UNITED NATIONS	20.31	52.50	72.81	.00	.00	72.81	.0%	
8999 CASH OVER/SHORT	684.44	68.00	752.44	.00	.00	752.44	.0%	
TOTAL HIGH SCHOOL	314,760.34	168,669.48	483,429.82	155,415.89	79,885.01	248,128.92	48.7%	

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2024 07							
	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
TOTAL STUDENT ACTIVITIES	408,007.03	220,357.05	628,364.08	193,227.26	99,152.14	335,984.68	46.5%
GRAND TOTAL	408,007.03	220,357.05	628,364.08	193,227.26	99,152.14	335,984.68	46.5%
** END OF REPORT - Generated by Esteban Jimenez II **							

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2024 07								
	ORIGINAL APPROP	TRANFRS/ ADJSTMNTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED	
5250 AUXILIARY OPERATIONS								
020 SENTINEL PEAK								
8000 GENERAL	3,719.97	6.00	3,725.97	161.50	.00	3,564.47	4.3%	
8230 VENDING SALES	1,074.16	283.51	1,357.67	.00	.00	1,357.67	.0%	
8348 GRADUATION	1,670.00	5.00	1,675.00	.00	.00	1,675.00	.0%	
TOTAL SENTINEL PEAK	6,464.13	294.51	6,758.64	161.50	.00	6,597.14	2.4%	
110 CENTENNIAL ELEMENTARY								
8000 GENERAL	25,630.39	2,499.96	28,130.35	182.00	.00	27,948.35	.6%	
8001 FIRST GRADE	890.52	400.00	1,290.52	.00	110.00	1,180.52	8.5%	
8002 SECOND GRADE	774.00	200.00	974.00	.00	39.00	935.00	4.0%	
8003 THIRD GRADE	57.32	.00	57.32	.00	.00	57.32	.0%	
8004 FOURTH GRADE	90.25	.00	90.25	90.00	.00	.25	99.7%	
8005 FIFTH GRADE	1,379.00	.00	1,379.00	410.00	.00	969.00	29.7%	
8006 SIXTH GRADE	183.30	.00	183.30	.00	.00	183.30	.0%	
8013 KINDERGARTEN	974.00	400.00	1,374.00	.00	.00	1,374.00	.0%	
8032 BAND	1,866.67	440.00	2,306.67	.00	.00	2,306.67	.0%	
8048 CAMPOUT SIXTH GRADE	927.61	.00	927.61	.00	.00	927.61	.0%	
8084 FIELD TRIP	6,102.47	1,346.00	7,448.47	862.00	673.00	5,913.47	20.6%	
8115 LOVE OF READING	146.61	400.00	546.61	.00	.00	546.61	.0%	
8126 ORCHESTRA	1,697.93	493.00	2,190.93	.00	.00	2,190.93	.0%	
8188 MUSIC	1,255.51	.00	1,255.51	.00	.00	1,255.51	.0%	
8230 VENDING SALES	577.18	.00	577.18	.00	.00	577.18	.0%	
8252 LOST LIBRARY BOOKS	.00	52.85	52.85	.00	.00	52.85	.0%	
8999 CASH OVER/SHORT	114.96	-114.96	.00	.00	.00	.00	.0%	
TOTAL CENTENNIAL ELEMENTARY	42,667.72	6,116.85	48,784.57	1,544.00	822.00	46,418.57	4.8%	
120 HOMER DAVIS ELEMENTARY								
0575 COMPUTER DAMAGES STUDENTS	310.99	.00	310.99	.00	.00	310.99	.0%	
8000 GENERAL	45,547.64	8,872.28	54,419.92	6,791.69	4,167.46	43,460.77	20.1%	
8013 KINDERGARTEN	145.91	.00	145.91	.00	.00	145.91	.0%	

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2024 07

	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
8032 BAND	2,686.40	686.00	3,372.40	.00	.00	3,372.40	.0%
8084 FIELD TRIP	18,142.99	957.00	19,099.99	.00	.00	19,099.99	.0%
8126 ORCHESTRA	1,588.24	734.00	2,322.24	409.94	.00	1,912.30	17.7%
8188 MUSIC	289.24	216.00	505.24	233.89	.00	271.35	46.3%
8242 BOOK FAIRS	76.20	2,514.01	2,590.21	2,514.01	.00	76.20	97.1%
8246 NUTRITIONAL SNACK PROGRAM	18,714.38	6,375.00	25,089.38	16,436.23	2,754.15	5,899.00	76.5%
8252 LOST LIBRARY BOOKS	.00	77.14	77.14	.00	.00	77.14	.0%
8264 GRAND CANYON TRIP	16,820.93	200.00	17,020.93	.00	.00	17,020.93	.0%
8888 DUE TO STUDENT ACTIVITIES	26.21	-26.21	.00	.00	.00	.00	.0%
8999 CASH OVER/SHORT	-155.93	155.93	.00	.00	.00	.00	.0%
TOTAL HOMER DAVIS ELEMENTARY	104,193.20	20,761.15	124,954.35	26,385.76	6,921.61	91,646.98	26.7%

130 DOUGLAS ELEMENTARY

8000 GENERAL	64,056.59	2,718.14	66,774.73	1,387.50	4,586.80	60,800.43	8.9%
8001 FIRST GRADE	40.27	.00	40.27	.00	.00	40.27	.0%
8002 SECOND GRADE	2,236.38	.00	2,236.38	83.00	130.00	2,023.38	9.5%
8003 THIRD GRADE	866.96	.00	866.96	72.00	.00	794.96	8.3%
8005 FIFTH GRADE	66.46	.00	66.46	.00	.00	66.46	.0%
8006 SIXTH GRADE	859.19	.00	859.19	.00	.00	859.19	.0%
8013 KINDERGARTEN	1,989.26	.00	1,989.26	.00	157.50	1,831.76	7.9%
8032 BAND	3,803.48	352.00	4,155.48	.00	.00	4,155.48	.0%
8084 FIELD TRIP	10,079.33	2,432.20	12,511.53	1,943.00	1,310.00	9,258.53	26.0%
8110 K-KIDS	3,089.01	.00	3,089.01	.00	.00	3,089.01	.0%
8126 ORCHESTRA	1,661.00	445.00	2,106.00	.00	.00	2,106.00	.0%
8188 MUSIC	3,189.30	50.00	3,239.30	.00	.00	3,239.30	.0%
8189 SCIENCE	2,039.00	150.00	2,189.00	441.53	.00	1,747.47	20.2%
8242 BOOK FAIRS	886.47	3,401.04	4,287.51	3,401.04	50.00	836.47	80.5%
8248 FIT KIDS	3,547.72	.00	3,547.72	.00	.00	3,547.72	.0%
8252 LOST LIBRARY BOOKS	.00	41.00	41.00	.00	.00	41.00	.0%
8264 GRAND CANYON TRIP	2,156.58	200.00	2,356.58	.00	.00	2,356.58	.0%
8305 READING LAB	1,403.95	.00	1,403.95	.00	.00	1,403.95	.0%
8307 FAMILY TIME READING	896.70	100.00	996.70	.00	.00	996.70	.0%
8999 CASH OVER/SHORT	-4.86	-17.14	-22.00	.00	.00	-22.00	.0%
TOTAL DOUGLAS ELEMENTARY	102,862.79	9,872.24	112,735.03	7,328.07	6,234.30	99,172.66	12.0%

140 J. ROBERT HENDRICKS ELEMENTARY

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2024 07

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
8000 GENERAL	20,688.47	3,338.50	24,026.97	7,990.02	1,911.77	14,125.18	41.2%
8001 FIRST GRADE	125.96	.00	125.96	30.00	.00	95.96	23.8%
8002 SECOND GRADE	391.19	.00	391.19	.00	.00	391.19	.0%
8003 THIRD GRADE	45.00	.00	45.00	.00	.00	45.00	.0%
8004 FOURTH GRADE	2,504.00	.00	2,504.00	.00	.00	2,504.00	.0%
8006 SIXTH GRADE	207.35	.00	207.35	.00	.00	207.35	.0%
8013 KINDERGARTEN	52.50	.00	52.50	.00	.00	52.50	.0%
8032 BAND	2,577.63	226.00	2,803.63	323.71	.00	2,479.92	11.5%
8055 CHESS CLUB	800.00	300.00	1,100.00	.00	.00	1,100.00	.0%
8056 CHOIR	78.95	.00	78.95	.00	.00	78.95	.0%
8084 FIELD TRIP	4,424.81	1,636.00	6,060.81	1,188.00	1,772.50	3,100.31	48.8%
8101 ILS	492.50	100.00	592.50	.00	.00	592.50	.0%
8115 LOVE OF READING	400.00	.00	400.00	.00	.00	400.00	.0%
8126 ORCHESTRA	1,372.99	170.00	1,542.99	.00	.00	1,542.99	.0%
8188 MUSIC	5,996.61	1,914.00	7,910.61	988.94	.00	6,921.67	12.5%
8252 LOST LIBRARY BOOKS	.00	51.83	51.83	.00	.00	51.83	.0%
8253 CATS PROGRAM	8,239.18	625.00	8,864.18	700.00	1,539.20	6,624.98	25.3%
8264 GRAND CANYON TRIP	701.26	3,313.00	4,014.26	90.00	2,134.98	1,789.28	55.4%
8999 CASH OVER/SHORT	-125.50	125.50	.00	.00	.00	.00	.0%
TOTAL J. ROBERT HENDRICKS ELEM	48,972.90	11,799.83	60,772.73	11,310.67	7,358.45	42,103.61	30.7%

150 LAGUNA ELEMENTARY

0303 T.R.O.T	1,200.00	.00	1,200.00	.00	.00	1,200.00	.0%
8000 GENERAL	56,718.22	8,321.10	65,039.32	2,927.06	6,739.00	55,373.26	14.9%
8001 FIRST GRADE	1,200.00	.00	1,200.00	.00	.00	1,200.00	.0%
8002 SECOND GRADE	1,900.34	.00	1,900.34	.00	.00	1,900.34	.0%
8003 THIRD GRADE	650.00	.00	650.00	.00	.00	650.00	.0%
8004 FOURTH GRADE	519.00	.00	519.00	.00	.00	519.00	.0%
8005 FIFTH GRADE	200.00	.00	200.00	.00	.00	200.00	.0%
8006 SIXTH GRADE	43.50	.00	43.50	.00	.00	43.50	.0%
8013 KINDERGARTEN	1,496.00	400.00	1,896.00	.00	.00	1,896.00	.0%
8032 BAND	2,616.76	596.00	3,212.76	.00	.00	3,212.76	.0%
8041 BOOKSTORE	45.00	.00	45.00	.00	.00	45.00	.0%
8084 FIELD TRIP	6,020.16	6,690.00	12,710.16	5,168.83	3,195.37	4,345.96	65.8%
8126 ORCHESTRA	3,848.50	297.00	4,145.50	.00	.00	4,145.50	.0%
8155 STUDENT COUNCIL	1,250.00	.00	1,250.00	.00	.00	1,250.00	.0%
8188 MUSIC	2,700.00	.00	2,700.00	.00	.00	2,700.00	.0%
8230 VENDING SALES	72.93	.00	72.93	.00	.00	72.93	.0%
8242 BOOK FAIRS	3.60	1,612.60	1,616.20	1,612.60	50.00	-46.40	102.9%
8265 SIXTH GRADE TRIP	13,375.85	.00	13,375.85	.00	.00	13,375.85	.0%

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2024 07								
	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED	
8278 INTENSIVE RESOURCE COMM OU	16,233.58	400.00	16,633.58	.00	.00	16,633.58	.0%	
8305 READING LAB	2,000.00	.00	2,000.00	.00	.00	2,000.00	.0%	
8997 DUE TO DISTRICT	6.00	-6.00	.00	.00	.00	.00	.0%	
8999 CASH OVER/SHORT	-17.90	17.90	.00	.00	.00	.00	.0%	
TOTAL LAGUNA ELEMENTARY	112,081.54	18,328.60	130,410.14	9,708.49	9,984.37	110,717.28	15.1%	
160 ROBERT RICHARDSON ELEMENTARY								
8000 GENERAL	15,906.85	2,121.56	18,028.41	767.00	10,115.50	7,145.91	60.4%	
8001 FIRST GRADE	607.00	.00	607.00	.00	.00	607.00	.0%	
8002 SECOND GRADE	1,625.00	.00	1,625.00	.00	.00	1,625.00	.0%	
8003 THIRD GRADE	1,200.00	.00	1,200.00	.00	.00	1,200.00	.0%	
8004 FOURTH GRADE	2,400.00	400.00	2,800.00	.00	.00	2,800.00	.0%	
8005 FIFTH GRADE	5,399.00	.00	5,399.00	.00	.00	5,399.00	.0%	
8006 SIXTH GRADE	900.00	.00	900.00	.00	.00	900.00	.0%	
8013 KINDERGARTEN	287.00	.00	287.00	.00	.00	287.00	.0%	
8032 BAND	4,894.32	1,160.00	6,054.32	.00	.00	6,054.32	.0%	
8045 CAMP COOPER	.00	1,000.00	1,000.00	.00	80.00	920.00	8.0%	
8084 FIELD TRIP	20,840.91	3,032.00	23,872.91	817.00	1,135.00	21,920.91	8.2%	
8115 LOVE OF READING	1,127.21	.00	1,127.21	.00	.00	1,127.21	.0%	
8126 ORCHESTRA	1,608.25	380.00	1,988.25	.00	.00	1,988.25	.0%	
8188 MUSIC	140.19	.00	140.19	.00	.00	140.19	.0%	
8189 SCIENCE	1,525.00	.00	1,525.00	.00	.00	1,525.00	.0%	
8242 BOOK FAIRS	204.42	.00	204.42	.00	.00	204.42	.0%	
8264 GRAND CANYON TRIP	16,005.74	2,425.00	18,430.74	.00	6,317.80	12,112.94	34.3%	
8999 CASH OVER/SHORT	66.56	-66.56	.00	.00	.00	.00	.0%	
TOTAL ROBERT RICHARDSON ELEMEN	74,737.45	10,452.00	85,189.45	1,584.00	17,648.30	65,957.15	22.6%	
170 JUNIOR HIGH								
0302 ROBOTICS	736.26	.00	736.26	.00	.00	736.26	.0%	
8000 GENERAL	18,817.08	1,000.92	19,818.00	163.00	4,985.00	14,670.00	26.0%	
8022 ART	3,532.70	30.00	3,562.70	515.35	.00	3,047.35	14.5%	
8025 ATHLETICS	19,946.54	1,350.00	21,296.54	2,155.34	3,758.48	15,382.72	27.8%	
8027 ATHLETIC FEE	8,039.90	2,163.00	10,202.90	38.00	.00	10,164.90	.4%	
8030 AZ SENATORS	9,904.56	84,834.36	94,738.92	86,295.38	1,740.00	6,703.54	92.9%	
8032 BAND	18,378.78	2,935.00	21,313.78	3,215.17	303.17	17,795.44	16.5%	
8035 BASEBALL BOYS	134.81	.00	134.81	.00	.00	134.81	.0%	

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2024 07

	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
8037 BASKETBALL BOYS	203.11	200.00	403.11	.00	.00	403.11	.0%
8038 BASKETBALL GIRLS	200.00	.00	200.00	.00	.00	200.00	.0%
8041 BOOKSTORE	683.73	.00	683.73	.00	.00	683.73	.0%
8049 CANTOS BELLOS	108.60	14,988.45	15,097.05	12,265.42	.00	2,831.63	81.2%
8051 CERAMICS	2,664.73	10.00	2,674.73	36.72	.00	2,638.01	1.4%
8085 FOOTBALL	10.00	.00	10.00	.00	.00	10.00	.0%
8101 ILS	3,249.56	600.00	3,849.56	.00	.00	3,849.56	.0%
8111 LEADERSHIP	8,019.69	3,875.00	11,894.69	7,976.66	.00	3,918.03	67.1%
8119 MESA	460.00	.00	460.00	460.00	.00	.00	100.0%
8123 THEATER PRODUCTION	5,591.93	.00	5,591.93	.00	.00	5,591.93	.0%
8125 NSF FEES	25.00	-25.00	.00	.00	.00	.00	.0%
8126 ORCHESTRA	10,962.31	2,355.00	13,317.31	2,315.74	910.00	10,091.57	24.2%
8130 PE UNIFORM FEES	8,703.82	.00	8,703.82	5,959.13	.00	2,744.69	68.5%
8135 PROJECT OCEANS	-392.95	84,808.01	84,415.06	14,793.66	46,977.18	22,644.22	73.2%
8138 REPLACEMENT ID CARDS	85.84	20.00	105.84	.00	.00	105.84	.0%
8142 SCHOOL LOCK FEES	50.00	44.00	94.00	.00	.00	94.00	.0%
8158 SUMMER SCHOOL	1,957.37	.00	1,957.37	.00	.00	1,957.37	.0%
8165 TRACK & FIELD	210.37	.00	210.37	.00	.00	210.37	.0%
8182 WRESTLING	50.00	.00	50.00	.00	.00	50.00	.0%
8192 SPECIAL OLYMPICS	4,038.37	.00	4,038.37	.00	.00	4,038.37	.0%
8193 LOST TEXTBOOKS	.00	165.82	165.82	.00	.00	165.82	.0%
8224 DISCIPLINE	463.00	.00	463.00	.00	.00	463.00	.0%
8242 BOOK FAIRS	39.81	.00	39.81	.00	.00	39.81	.0%
8251 MEDIA ARTS	3,970.91	20.00	3,990.91	.00	.00	3,990.91	.0%
8252 LOST LIBRARY BOOKS	.00	134.00	134.00	.00	.00	134.00	.0%
8310 SOCCER	268.05	50.00	318.05	.00	.00	318.05	.0%
8366 MUSTANG ATHLETIC CLUB	400.00	.00	400.00	.00	.00	400.00	.0%
8383 CHROMEBOOK REPAIR FEES	2,240.00	1,680.00	3,920.00	100.00	.00	3,820.00	2.6%
8388 MATH COUNTS	.00	800.00	800.00	.00	.00	800.00	.0%
8999 CASH OVER/SHORT	-633.03	623.78	-9.25	.00	.00	-9.25	.0%
TOTAL JUNIOR HIGH	133,120.85	202,662.34	335,783.19	136,289.57	58,673.83	140,819.79	58.1%

210 HIGH SCHOOL

0302 ROBOTICS	1,599.66	.00	1,599.66	.00	.00	1,599.66	.0%
0317 COLLEGE READINESS HS	2,035.00	.00	2,035.00	.00	.00	2,035.00	.0%
8000 GENERAL	140,154.58	6,040.00	146,194.58	5,420.92	2,963.59	137,810.07	5.7%
8014 ACADEMIC DECATHALON	963.08	400.00	1,363.08	.00	.00	1,363.08	.0%
8015 ACT/SAT FEES	690.18	16.00	706.18	.00	.00	706.18	.0%
8016 ACTIVITY PASS	1,119.93	790.00	1,909.93	.00	.00	1,909.93	.0%
8019 ANNUAL (HS YR BOOK)	1,526.00	.00	1,526.00	.00	.00	1,526.00	.0%

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2024 07								
	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED	
8020 AP EXAM FEES	1,335.95	2,488.00	3,823.95	40.00	1,200.00	2,583.95	32.4%	
8022 ART	1,379.34	.00	1,379.34	.00	.00	1,379.34	.0%	
8023 ART 1-8 FEES	2,127.04	1,480.00	3,607.04	2,555.21	.00	1,051.83	70.8%	
8025 ATHLETICS	31,255.64	59,789.20	91,044.84	62,583.43	8,908.77	19,552.64	78.5%	
8027 ATHLETIC FEE	5,682.90	530.00	6,212.90	413.98	.00	5,798.92	6.7%	
8032 BAND	9,562.95	24,416.20	33,979.15	28,671.89	1,795.00	3,512.26	89.7%	
8035 BASEBALL BOYS	3,961.44	.00	3,961.44	638.48	.00	3,322.96	16.1%	
8037 BASKETBALL BOYS	5,008.83	1,000.00	6,008.83	.00	.00	6,008.83	.0%	
8038 BASKETBALL GIRLS	3,243.45	1,400.00	4,643.45	117.50	.00	4,525.95	2.5%	
8041 BOOKSTORE	14,380.83	11,210.07	25,590.90	9,485.57	.00	16,105.33	37.1%	
8053 CHEERLEADING VARSITY	6,259.19	600.00	6,859.19	4,758.07	500.00	1,601.12	76.7%	
8055 CHESS CLUB	1,720.00	.00	1,720.00	384.00	.00	1,336.00	22.3%	
8057 CHOIR FEES	8,084.07	2,630.00	10,714.07	2,748.61	1,988.00	5,977.46	44.2%	
8058 CHOIRALAIRES	1,833.73	2,050.00	3,883.73	517.50	478.06	2,888.17	25.6%	
8063 COLLEGE EXPLORATION	-481.11	1,685.00	1,203.89	.00	600.00	603.89	49.8%	
8065 CROSS COUNTRY BOYS	994.38	.00	994.38	432.50	.00	561.88	43.5%	
8066 CROSS COUNTRY GIRLS	1,301.89	.00	1,301.89	743.00	.00	558.89	57.1%	
8067 CULINARY ARTS	5,855.92	800.00	6,655.92	.00	.00	6,655.92	.0%	
8068 DANCE	57,488.93	4,661.00	62,149.93	6,054.52	.00	56,095.41	9.7%	
8073 DRAMA	13,698.17	1,772.00	15,470.17	1,684.85	800.00	12,985.32	16.1%	
8082 FCCLA- FASHION	5,032.74	262.70	5,295.44	2,175.65	.00	3,119.79	41.1%	
8085 FOOTBALL	8,081.85	3,567.00	11,648.85	6,790.02	99.04	4,759.79	59.1%	
8088 FUTURE FARMERS AMERICA	4,925.14	33,155.58	38,080.72	17,600.97	3,369.00	17,110.75	55.1%	
8091 GOLF BOYS	1,492.90	.00	1,492.90	.00	.00	1,492.90	.0%	
8092 GOLF GIRLS	606.23	400.00	1,006.23	.00	.00	1,006.23	.0%	
8101 ILS	10,536.12	300.00	10,836.12	.00	.00	10,836.12	.0%	
8107 JROTC	8,145.35	1,200.00	9,345.35	-95.00	.00	9,440.35	-1.0%	
8112 LIBRARY	826.10	.00	826.10	.00	.00	826.10	.0%	
8114 LOST EQUIPMENT	1,002.81	.00	1,002.81	492.47	466.10	44.24	95.6%	
8119 MESA	66.88	80.00	146.88	.00	80.00	66.88	54.5%	
8124 NATIONAL HONOR SOCIETY	.00	100.00	100.00	.00	.00	100.00	.0%	
8125 NSF FEES	25.00	-25.00	.00	.00	.00	.00	.0%	
8126 ORCHESTRA	3,067.98	750.00	3,817.98	2,533.17	560.00	724.81	81.0%	
8128 PARKING PERMITS	2,908.76	3,005.00	5,913.76	.00	.00	5,913.76	.0%	
8129 PE LOCK FEES	7,057.07	36.00	7,093.07	.00	.00	7,093.07	.0%	
8130 PE UNIFORM FEES	18,633.94	792.00	19,425.94	4,157.31	.00	15,268.63	21.4%	
8132 PHOTOGRAPHY	2,414.99	.00	2,414.99	214.65	.00	2,200.34	8.9%	
8137 PSAT	884.00	576.00	1,460.00	304.13	575.87	580.00	60.3%	
8138 REPLACEMENT ID CARDS	115.34	15.00	130.34	.00	.00	130.34	.0%	
8147 SOCCER BOYS	955.81	380.00	1,335.81	160.00	.00	1,175.81	12.0%	
8148 SOCCER GIRLS	833.65	.00	833.65	160.00	.00	673.65	19.2%	
8149 SOFTBALL	1,605.48	.00	1,605.48	.00	.00	1,605.48	.0%	
8155 STUDENT COUNCIL	920.96	.00	920.96	823.93	.00	97.03	89.5%	
8158 SUMMER SCHOOL	3,747.00	.00	3,747.00	.00	.00	3,747.00	.0%	

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2024 07							
	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
8159 SWIMMING	2,550.05	50.00	2,600.05	77.00	.00	2,523.05	3.0%
8161 TENNIS BOYS	513.39	325.00	838.39	.00	.00	838.39	.0%
8162 TENNIS GIRLS	2,100.36	.00	2,100.36	.00	.00	2,100.36	.0%
8164 TOURNAMENTS	2,215.33	28,846.00	31,061.33	23,525.21	981.32	6,554.80	78.9%
8165 TRACK & FIELD	17.67	.00	17.67	.00	.00	17.67	.0%
8174 VOLLEYBALL BOYS	766.46	.00	766.46	.00	.00	766.46	.0%
8175 VOLLEYBALL GIRLS	304.17	.00	304.17	586.50	.00	-282.33	192.8%
8182 WRESTLING	714.10	200.00	914.10	278.00	162.00	474.10	48.1%
8185 YEARBOOK	326.00	.00	326.00	.00	.00	326.00	.0%
8189 SCIENCE	6,258.01	.00	6,258.01	.00	.00	6,258.01	.0%
8193 LOST TEXTBOOKS	.00	60.00	60.00	.00	.00	60.00	.0%
8194 DANCE PULSE	6,716.96	250.00	6,966.96	.00	.00	6,966.96	.0%
8195 FUTURE FILM MAKERS	794.34	.00	794.34	.00	.00	794.34	.0%
8197 FINE ARTS	11,780.60	3,750.00	15,530.60	.00	.00	15,530.60	.0%
8198 SATURDAY SCHOOL	3,878.66	340.00	4,218.66	.00	.00	4,218.66	.0%
8199 SEVENTH HOUR	15,431.95	.00	15,431.95	.00	.00	15,431.95	.0%
8205 THEATRE TECH	3,829.00	400.00	4,229.00	.00	.00	4,229.00	.0%
8207 SKILLS AUTO	41,840.67	1,230.00	43,070.67	.00	.00	43,070.67	.0%
8216 NATIVE AMERICAN CLUB	762.46	.00	762.46	.00	.00	762.46	.0%
8217 GRAPHIC COMM	5,449.00	.00	5,449.00	.00	.00	5,449.00	.0%
8218 GRAPHIC DESIGN	2,428.76	.00	2,428.76	.00	.00	2,428.76	.0%
8230 VENDING SALES	3,218.08	1,697.15	4,915.23	826.50	.00	4,088.73	16.8%
8236 NATIONAL HISTORY DAY	1,350.00	.00	1,350.00	.00	.00	1,350.00	.0%
8238 DANCE MOMENTUM	5,710.96	624.00	6,334.96	.00	.00	6,334.96	.0%
8239 EDUCATORS RISING	887.58	450.00	1,337.58	.00	.00	1,337.58	.0%
8241 SPORTS HALL OF FAME	601.63	550.00	1,151.63	674.07	.00	477.56	58.5%
8244 GUITAR	4.57	.00	4.57	.00	.00	4.57	.0%
8245 HOSA	368.56	.00	368.56	.00	.00	368.56	.0%
8250 CHOIR TRIP	1,186.40	400.00	1,586.40	.00	.00	1,586.40	.0%
8257 SPIRIT LINE (POM LINE)	1,127.57	.00	1,127.57	.00	.00	1,127.57	.0%
8261 ANIMAL FACILITY	214.00	250.00	464.00	.00	.00	464.00	.0%
8271 THESPIAN CAMP	7,276.90	.00	7,276.90	.00	.00	7,276.90	.0%
8277 MT LEMMON SCIENCE CAMP(SKY	12,182.80	3,300.00	15,482.80	.00	.00	15,482.80	.0%
8293 FW AMBASSADORS	73,654.60	179,193.62	252,848.22	165,502.50	.00	87,345.72	65.5%
8311 E 2020 COURSE	70.00	.00	70.00	.00	.00	70.00	.0%
8314 ENVIRONMENTAL SCIENCE CLUB	904.17	.00	904.17	.00	.00	904.17	.0%
8349 AP CLUB	.00	1,280.00	1,280.00	1,003.82	.00	276.18	78.4%
8363 BAND UNIFORMS	611.00	.00	611.00	.00	.00	611.00	.0%
8370 CREDIT RECOVERY	15,540.00	.00	15,540.00	.00	.00	15,540.00	.0%
8381 HOODOO CREW	1,506.00	.00	1,506.00	.00	.00	1,506.00	.0%
8382 WRESTLING TOURNAMENT	26,986.13	29,506.00	56,492.13	21,237.92	18,386.59	16,867.62	70.1%
8383 CHROMEBOOK REPAIR FEES	4,070.00	1,715.00	5,785.00	25.00	.00	5,760.00	.4%
8385 MODEL UNITED NATIONS	90.00	.00	90.00	26.00	.00	64.00	28.9%
8998 DUE TO FOOD SERVICE	-90.00	90.00	.00	.00	.00	.00	.0%

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2024 07							
	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
8999 CASH OVER/SHORT	8,515.06	-8,554.96	-39.90	.00	.00	-39.90	.0%
TOTAL HIGH SCHOOL	681,332.02	414,303.56	1,095,635.58	376,329.85	43,913.34	675,392.39	38.4%
500 DISTRICT WIDE							
0000 UNDETERMINED	7,460.93	-6,591.56	869.37	225.68	300.62	343.07	60.5%
8000 GENERAL	-17,807.71	7,121.68	-10,686.03	-3,300.56	.00	-7,385.47	30.9%
8888 DUE TO STUDENT ACTIVITIES	162.00	-162.00	.00	.00	.00	.00	.0%
8999 CASH OVER/SHORT	2.99	-2.99	.00	.00	.00	.00	.0%
TOTAL DISTRICT WIDE	-10,181.79	365.13	-9,816.66	-3,074.88	300.62	-7,042.40	28.3%
TOTAL AUXILIARY OPERATIONS	1,296,250.81	694,956.21	1,991,207.02	567,567.03	151,856.82	1,271,783.17	36.1%
GRAND TOTAL	1,296,250.81	694,956.21	1,991,207.02	567,567.03	151,856.82	1,271,783.17	36.1%
** END OF REPORT - Generated by Esteban Jimenez II **							

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-9	February 13, 2024
Agenda Item Number	Board Meeting Date

Item: Approval of Asset Retirement and Disposals

Submitted By: Monique Mata Date: February 8, 2024

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Approval is requested for the retirement and disposal of assets no longer used by the district as of February 13, 2024.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Board Agenda 02/13/24

ASSET	DESCRIPTION	SERIAL/PARCEL	SITE	ACQUIRE	ACQ COST	CODE	PURCHASING ACCT 1	Auction Lot	Listing date
1005759	CHROMEBOOKS BIOTECH 370703	NXEF3AA003611186CC7600	210A	8/25/2016	311.73	5	5960.270.1000.6737.210.8235.000.	3447491	2/14/2024
1005780	CHROMEBOOKS BIOTECH 370703	NXEF3AA003611186E7600	210A	8/25/2016	311.73	5	5960.270.1000.6737.210.8235.000.	3447491	2/14/2024
1005788	CHROMEBOOKS TCHR TOM 370703	NXEF3AA003611186987600	210A	8/12/2016	311.73	5	5960.270.1000.6737.210.8239.000.	3447491	2/14/2024
1005875	ACER CHROMBOOK 15 C910-C453 372129	NXFE3AA00361201CBD760	210A	11/21/2016	264.83	5	4027.270.1000.6737.210.8355.000.	3447491	2/14/2024
1006437	ACER CHROMEBOOK 15 C910-C453 380789	NXEF3AA003707080CC7600	210A	8/30/2017	260.09	5	2628.302.1000.6737.210.8018.000.	3447491	2/14/2024
1006457	ACER CHROMEBOOK 15 C910-C453 380789	NXEF3AA003708298487600	210A	8/30/2017	260.09	5	5960.333.1000.6737.210.8081.000.	3447491	2/14/2024
1006461	ACER CHROMEBOOK 15 C910-C453 380789	NXEF3AA003708299737600	210A	8/30/2017	260.09	5	5960.333.1000.6737.210.8081.000.	3447491	2/14/2024
1006556	ACER CHROMEBOOK C910-C37P 15.5" 381272	NXFE3AA004711060D87600	210A	9/15/2017	289.81	5	2628.361.1000.6737.210.8365.000.	3447491	2/14/2024
1006574	ACER CHROMEBOOK 15 C910-C453 381345	NXEF3AA003782AFFC7600	210A	10/10/2017	263.8	5	5960.326.1000.6737.210.8239.000.	3447491	2/14/2024
1007262	ACER CHROMEBOOK 15 CB3-532-C42P 390334	NXGHJAA048111FF797600	210A	7/10/2018	262.45	5	6100.100.1000.6737.210.0000.000.	3447491	2/14/2024
1007272	ACER CHROMEBOOK 15 CB3-532-C42P 390334	NXGHJAA0048112006B7600	210A	7/10/2018	262.45	5	6100.100.1000.6737.210.0000.000.	3447491	2/14/2024
1005762	CHROMEBOOKS BIOTECH 370703	NXEF3AA003611186C87600	210A	8/25/2016	311.73	5	5960.270.1000.6737.210.8235.000.	3447491	2/14/2024
1005768	CHROMEBOOKS BIOTECH 370703	NXEF3AA003611186EE7600	210A	8/25/2016	311.73	5	5960.270.1000.6737.210.8235.000.	3447491	2/14/2024
1005793	CHROMEBOOKS TCHR TOM 370703	NXEF3AA003611187007600	210A	8/12/2016	311.73	5	5960.270.1000.6737.210.8239.000.	3447491	2/14/2024
1006452	ACER CHROMEBOOK 15 C910-C453 380789	NXEF3AA003707083A47600	210A	8/30/2017	260.09	5	5960.333.1000.6737.210.8081.000.	3447491	2/14/2024
1006572	ACER CHROMEBOOK 15 C910-C453 381345	NXEF3AA0037829C1F7600	210A	10/10/2017	263.8	5	5960.326.1000.6737.210.8239.000.	3447491	2/14/2024
1002004	77" SMART BAORD - SB-680 274952	213753	130A	6/11/2007	1,399.00	P	6100.100.1160.6737.575.0000.000.	N/A	N/A
1002225	77" DIAGONAL SMART BOARD SB-680 285235	395510	140A	4/15/2008	1,484.34	5	5300.100.1000.6737.140.0000.000.	3447491	2/14/2024
1002260	77" DIAGONAL SMART BOARD SB-680 285738	487653	140A	6/6/2008	1,484.34	5	6250.100.1160.6737.575.0000.000.	3447491	2/14/2024
1002268	77" DIAGONAL SMART BOARD SB-680 285722	487551	140A	6/5/2008	1,484.34	5	6250.100.1160.6737.575.0000.000.	3447491	2/14/2024
1002720	77" DIAGONAL SMART BOARD SB-680 203189	SB680-R2B05525	140A	2/24/2010	1,484.34	5	1010.100.1000.6737.130.0000.000.	3447491	2/14/2024
1002721	77" DIAGONAL SMART BOARD SB-680 203189	889006	130A	2/24/2010	1,484.34	5	1010.100.1000.6737.130.0000.000.	3447491	2/14/2024
1003279	SMARTBOARD 77" DIAG SB680 211837	A52535	130A	11/8/2010	1,498.33	B	1121.100.1000.6737.130.0000.000.	N/A	N/A
1003463	77" DIAGONAL SMART BOARD - SB-680-214441	13063	140A	6/8/2011	1,498.33	5	5300.100.1000.6737.140.0000.000.	3447491	2/14/2024
1003464	77" DIAGONAL SMART BOARD -SB-680 -214441	13072	140A	6/8/2011	1,498.33	5	5300.100.1000.6737.140.0000.000.	3447491	2/14/2024
1003845	77" DIAGONAL SMART BOARD - SB-680 220293	37185	140A	7/15/2011	1,498.33	5	6100.100.1000.6737.140.0000.000.	3447491	2/14/2024
1003847	77" DIAGONAL SMART BOARD- SB-680 220293	37194	140A	7/15/2011	1,498.33	5	6100.100.1000.6737.140.0000.000.	3447491	2/14/2024
1004081	77" DIAG SMART BOARD - SB-680 - 230273	D02236	140A	7/5/2012	1,498.33	5	6100.100.1000.6737.140.0000.000.	3447491	2/14/2024
1004087	77" DIAGL SMART BOARDS - SB-680 230556	C99819	140A	7/31/2012	1,498.33	5	5300.100.1000.6737.140.0000.000.	3447491	2/14/2024
1004088	77" DIAGL SMART BOARDS - SB-680 230556	C99835	140A	7/31/2012	1,498.33	5	5300.100.1000.6737.140.0000.000.	3447491	2/14/2024
1002101	SMART BOARD & STAND	STANFORTH	140A	7/1/2007	2,498.00	5		3447491	2/14/2024
1002223	77" DIAGONAL SMART BOARD SB-680 285235	394973	140A	4/15/2008	1,484.34	5	5300.100.1000.6737.140.0000.000.	3447491	2/14/2024
1002224	77" DIAGONAL SMART BOARD SB-680 285235	394976	140A	4/15/2008	1,484.34	5	5300.100.1000.6737.140.0000.000.	3447491	2/14/2024
1002247	77" DIAGONAL SMART BOARD -SB-680 285491	394823	140A	5/8/2008	1,484.34	5	5300.100.1000.6737.140.0000.000.	3447491	2/14/2024
1002269	77" DIAGONAL SMART BOARD SB-680 285722	487552	140A	6/5/2008	1,484.34	5	6250.100.1160.6737.575.0000.000.	3447491	2/14/2024
1002466	77" DIAGONAL SMART BOARD - 293035	639958	140A	2/11/2009	2,703.48	5	5300.100.1000.6737.140.0000.000.	3447491	2/14/2024
1002960	77" DIAGONAL SMART BOARD- SB-680 -205016	970841	140A	7/15/2010	1,480.45	5	5300.100.1000.6737.105.0184.000.	3447491	2/14/2024
1003466	77" DIAGONAL SMART BOARD -SB-680 -214418	13066	140A	6/20/2011	1,498.33	5	6100.100.1000.6737.160.0000.000.	3447491	2/14/2024
1004605	SMART BOARD SB-680- 77" DIAG 250292	E50331	140A	8/6/2014	1,745.54	5	6100.250.1000.6737.020.0000.000.	3447491	2/14/2024
1004039	77" DIAG SMART BOARD - SB-680 -224351	SB680-M2-C77410	140A	5/22/2012	1,498.33	5	6100.100.1000.6737.150.0000.000.	3447491	2/14/2024
1002265	77" DIAGONAL SMART BOARD SB-680 285722	488578	160A	6/5/2008	1,484.34	5	6250.100.1160.6737.575.0000.000.	3447491	2/14/2024
1002274	77" DIAGONAL SMART BOARD SB-680 285722	487550	110A	6/5/2008	1,484.34	5	6250.100.1160.6737.575.0000.000.	3447491	2/14/2024

1002758	SMARTBOARD, 77" DIAG SB-680 204576	938025	110A	4/30/2010	1,484.34	5		3447491	2/14/2024
1003327	77" DIAG SMART BOARD - SB 680 212609	A82151	110A	1/17/2011	1,498.33	5	1011.100.1000.6737.110.0000.000.	3447491	2/14/2024
1003328	77" DIAG SMART BOARD - SB 680 212609	A82158	110A	1/17/2011	1,498.33	5	1011.100.1000.6737.110.0000.000.	3447491	2/14/2024
1003330	77" DIAG SMART BOARD - SB 680 212609	A63343	110A	1/17/2011	1,498.33	5	1011.100.1000.6737.110.0000.000.	3447491	2/14/2024
1003337	77" DIAG SMART BOARD - SB 680 212609	A63338	110A	1/17/2011	1,498.33	5	1011.100.1000.6737.110.0000.000.	3447491	2/14/2024
1003338	77" DIAG SMART BOARD - SB 680 212609	A63543	110A	1/17/2011	1,498.33	5	1011.100.1000.6737.110.0000.000.	3447491	2/14/2024
1003458	77" DIAG SMARTBOARD - SB-680 214392	B05521	160A	6/3/2011	1,498.33	5	3801.230.1000.6737.595.0000.000.	3447491	2/14/2024
1003459	77" DIAG SMARTBOARD - SB-680 214392	B05526	160A	6/3/2011	1,498.33	5	3801.230.1000.6737.595.0000.000.	3447491	2/14/2024
1003467	77" DIAGONAL SMART BOARD -SB-680 -214418	13059	160A	6/20/2011	1,498.33	5	6100.100.1000.6737.160.0000.000.	3447491	2/14/2024
1004263	77" DIAGONAL SMART BOARD - 233654	D84302	160A	4/3/2013	1,760.76	5	5300.100.1000.6737.160.0000.000.	3447491	2/14/2024
1004424	77" DIAG SMART BOARD - 242005	E32450	160A	12/5/2013	1,727.86	5	1124.100.1000.6737.160.0000.000.	3447491	2/14/2024
1005405	23 CU FT SINGLE DOOR FREEZER	??? DIR TO SITE	170A	4/5/2016	1,530.60	Y	3506.100.2110.6731.500.0333.000.	N/A	N/A
N/A	Projectors Mounts		120A			Y		N/A	N/A
N/A	Pro Air compressor Devil biss air	2003008004	201A			5		3454612	2/14/2024

Disposal	DESCRIPTION	Disposal	DESCRIPTION
S	AUCTION/OBSOLETE	M	MISPLACED
A	ADMINSTRATIVE ADJUSTMENT	N	NOT COST EFFECTIVE, NEEDED, SR
B	PHYSICAL DAMAGE/BROKEN	O	OTHER
C	CASUALTY LOSS	P	PARTED OUT
D	<\$1000 SO DELETED	R	RETURNED MERCHANDISE
DM	DEMOLITION	S	SOLD/SALVAGED
E	EXCHANGED MERCHANDISE	T	TRADE IN
I	INSURANCE COMPENSATED	V	VANDALISM OR THEFT
J	TRANFER TO OTHER CTED	W	WARRANTY/REPLACEMENT
L	LOAN RECALLED	Y	RECYCLE / SCRAPPED

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-10

Agenda Item Number

February 13, 2024

Board Meeting Date

Item: Approval of FY2025 Contract Language for Professional Contracts,
Administrator Contracts, and Teacher Contracts

Submitted By: Dr. Kimberley Parkinson Date: February 8, 2024

Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Kimberley Parkinson

Recommend approval of language for FY2025 professional contracts, administrator contracts, and teacher contracts including twelve-month professional contract, certified professional contract with special 301, professional contract (certificate or license), student support specialist professional contract, administrator contract, JROTC teacher contract, standard teacher contract, and twelve-month teacher contract.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head:  Superintendent: 

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOLS PROFESSIONAL CONTRACT 12 MONTH

The Contract of employment (“Contract”) is entered into between **First Name Last Name** (“Employee”) and the Governing Board of Flowing Wells Unified School District No. 8 of Pima County (“the Board” or “School District”). The parties agree as follows:

1. Employee agrees to perform such duties as the Governing Board or its Superintendent may assign. Employee is hereby assigned to the position of **Title**. Employee shall faithfully perform the assigned duties of this position according to Arizona law. Employee shall also maintain his or her legal certificate or license in the State of Arizona during the period of this Contract. The Employee shall at all times comply with (a) state, federal and local laws, (b) Board policies and administrative rules and regulations now in effect and as reasonably modified from time to time, and (c) directives issued by the Board or a District administrator.

Commencing on the 1st day of July, 2024 Employee agrees to perform the duties described above for the period of **261 “Paid Days” for the “Base Salary” of Salary \$00,000.00** in the locations designated by the Governing Board or its administrative representatives. As used in this Contract, “Paid Days” include days in which the Employee is required to perform duties on behalf of the District and paid holidays.

The Employee’s Base Salary set out above is intended to reflect the Base Salary the Employee is entitled to receive based on formulas used by the District to calculate certified Title base salaries (“Base Salary Formulas”). The District’s Base Salary Formulas calculate a certified Title’s base salary using that Title’s (a) initial base salary, (b) years of experience as an Title in the District, (c) attainment of professional growth (as defined by the District), (d) FTE status, and (e) receipt of any base salary increase awarded to certified Athletic Directors generally. The Employee shall notify the District within thirty (30) days if the Employee knows or suspects that the Employee’s Base Salary as set out above is not accurate. Any conflict between the Base Salary set out in this paragraph and what the Employee’s Base Salary would be using the Base Salary Formulas shall be resolved in favor of the Base Salary that would result from using the Base Salary Formulas. The Employee’s signature on this Contract constitutes the Employee’s prior written authorization, pursuant to A.R.S. § 23-352, for the District to withhold from the Employee’s pay any additional Base Salary paid in excess of the accurate Base Salary amount.

2. In addition to Base Salary, the District shall pay the Employee the additional compensation set forth in any Addendum to this Contract. The additional compensation set forth in any Addendum shall not be considered to be a part of the Employee’s Base Salary.

3. If the Employee’s employment pursuant to this Contract is funded by federal or grant funds, or other special funds, then this Contract is expressly contingent upon the District’s receipt of such federal, grant or special funds, and if such funds are not received, this Contract shall be deemed null and void and without further effect.

Additional specific provisions shall include: \$25,000.00 term life insurance, District provided Disability insurance, and Medical and Dental insurance as provided per District Agreement; approved Certified Holidays; and other benefits as established by Board Policy.

4. The Employee’s wages will be paid in installments on an annual basis (deferred wages) based on approximately 24 pay periods.

5. At the present time, it is uncertain whether the Arizona Legislature has made a final determination concerning the District’s level of funding for the 2024-2025 fiscal year or if the District will receive additional revenues that can be used for maintenance and operation funds after the date this Contract is approved and issued. The Board reserves the right to increase the Teacher’s compensation if, subsequent to the date the Board approves this Contract form and authorizes the issuance of contract offers, the Arizona legislature takes action to increase the amount of funds available for salary purposes for the 2024-2025 fiscal year and/or the

District receives confirmation that it will receive additional revenue that can be used for maintenance and operation funds. Any compensation increase shall be formally approved by the Board at a meeting that occurs on or before August 20, 2024 or after receiving confirmation of receipt of additional funds if subsequent to August 20, 2024. Any compensation increase may be in the form of an increase to base salary or one or more lump sum payments and shall be reflected in an Addendum that will be attached to and considered part of this Contract.

6. This Contract is expressly conditioned on the Employee's holding and maintaining during the entire term of this Contract (1) a valid Arizona Certificate or License, and (2) valid fingerprint clearance card issued pursuant to A.R.S. § 41-1758 *et seq.*, or proof of compliance with A.R.S. § 15-534(A)(2). By signing this Contract, the Employee expressly warrants and represents to the Board that the Employee has a reasonable, good faith belief that, prior to the first duty day of this Contract as specified in paragraph 1 above, he or she will be in compliance with the above-listed conditions. If the Employee is not in compliance with the above-listed conditions as of the first duty day of this Contract, this Contract shall be deemed null and void and of no further force or effect. In addition, if at any time during the term of this Contract the Employee fails to remain in compliance with the above-listed conditions, such failure shall (a) be considered cause for dismissal and, in appropriate situations, a sufficient reason for nonrenewal, and (b) allow the Board, in its discretion, to place the Employee on an unpaid leave of absence, whether or not the Board is also pursuing the Employee's dismissal or nonrenewal.

7. To the extent appropriate for the occasion, the District may provide incidental food and beverages at in-services and staff development activity trainings as a *de minimus* fringe benefit in order to foster good working relations and encourage and reward staff participation.

8. This Contract contains the entire Contract between the parties and any prior Contracts, whether written or oral, are voided by the execution of this Contract. Except for a written Salary Supplement Amendment that increases the Employee's compensation and is issued by the Board, any contemporaneous or subsequent amendment or addenda to this Contract must be in writing and signed by both parties.

9. Employee's acceptance of this Contract shall be by signing it and returning it to the District's Human Resources within fifteen (15) business days from the date of receipt, otherwise, the Governing Board's offer of employee is revoked.

This Contract was approved by vote of the Governing Board at a public meeting held on February 13, 2024, as documented in the minutes of that meeting.

Governing Board of Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Employee: _____
First Name Last Name

Date: _____

**FLOWING WELLS SCHOOL DISTRICT
BUDGET OVERRIDE ADDENDUM
TO EMPLOYMENT CONTRACT**

This Budget Override Addendum to Employment Contract (“Addendum”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”) by and through its Governing Board and **First Name Last Name** (the “Employee”).

By this Addendum, the District and the Employee agree that the Employee’s 2024-2025 Employment Contract (“Contract”) shall be modified as follows:

The Employee shall be paid **\$0,000.00** in supplemental compensation as an “Override Amount.” The Override Amount shall be payable commencing in July of 2024, in installments as designated in the Employee’s Contract. Any payment made pursuant to this Addendum shall not be considered part of the Employee’s Base Salary.

1. All other terms and conditions of the Employee’s Contract shall remain unchanged and in full force and effect.

This Addendum was approved by vote of the Governing Board at a public meeting held on February 13, 2024, as documented in the minutes of that meeting.

Governing Board of Flowing Wells Unified School District No. 8 of Pima County

By: _____
Board President/Clerk of the Governing Board

Date: _____

Employee: _____
First Name Last Name

Date: _____

**FLOWING WELLS SCHOOLS
CERTIFIED PROFESSIONAL CONTRACT SPECIAL 301**

The Contract of employment (“Contract”) is entered into between **First Name Last Name**, the “Employee” and the Governing Board of Flowing Wells Unified School District No. 8 of Pima County (“the Board” or “School District”). The parties agree as follows:

1. The Employee agrees to perform such duties as the Governing Board or its Superintendent may assign. The Employee is hereby assigned to the position of **Title**. The Employee shall faithfully perform the assigned duties of this position according to Arizona law. The employee shall also maintain his or her legal certificate in the State of Arizona during the period of this Contract. The Employee shall at all times comply with (a) state, federal and local laws, (b) Board policies and administrative rules and regulations now in effect and as reasonably modified from time to time, and (c) directives issued by the Board or a District administrator.

2. Commencing on the 29th of July, 2024, the Employee agrees to perform the duties described above for the period of **000 “Paid Days”** for the **“Base Salary” of Salary (\$00,000)** in the locations designated by the Governing Board or its administrative representatives. As used in this Contract, “Paid Days” include days in which the Employee is required to perform duties on behalf of the District and paid holidays.

The Employee’s Base Salary set out above is intended to reflect the Base Salary the Employee is entitled to receive based on formulas used by the District to calculate certified District Reading Specialist base salaries (“Base Salary Formulas”). The District’s Base Salary Formulas calculate a certified District Reading Specialist’s base salary using that Employee’s (a) initial base salary, (b) years of experience as a District Reading Specialist in the District, (c) attainment of professional growth (as defined by the District), (d) FTE status, and (e) receipt of any base salary increase awarded to certified District Reading Specialists generally. The Employee shall notify the District within thirty (30) days if the Employee knows or suspects that the Employee’s Base Salary as set out above is not accurate. Any conflict between the Base Salary set out in this paragraph and what the Employee’s Base Salary would be using the Base Salary Formulas shall be resolved in favor of the Base Salary that would result from using the Base Salary Formulas. The Employee’s signature on this Contract constitutes the Employee’s prior written authorization, pursuant to A.R.S. § 23-352, for the District to withhold from the Employee’s pay any additional Base Salary paid in excess of the accurate Base Salary amount.

3. In addition to Base Salary, the District shall pay the Employee the additional compensation set forth in any Addendum to this Contract. The additional compensation set forth in any Addendum shall not be considered to be a part of the Employee’s Base Salary.

4. If the Employee’s employment pursuant to this Contract is funded by federal or grant funds, or other special funds, then this Contract is expressly contingent upon the District’s receipt of such federal, grant or special funds, and if such funds are not received, this Contract shall be deemed null and void and without further effect.

Additional specific provisions shall include: \$25,000.00 Term Life Insurance, District Provided Disability Insurance, and Medical and Dental Insurance as Provided Per District Agreement; Approved Certified Employee Holidays; And Other Benefits as Established by Board Policy.

5. The Employee requests that his or her wages be paid:

During the school year only (approximately 22 installments).

As if the Employee were being paid over a twelve-month period except that all payments still due at the close of the school year shall be paid to the Employee in one lump sum (approximately 21 installments).

Installments on an annual basis (deferred wages) based on approximately 26 pay periods.

The Employee acknowledges and agrees that his or her designation of the method for payment of wages, shown above, may not be modified during the term of this Contract.

6. At the present time, it is uncertain whether the Arizona Legislature has made a final determination concerning the District's level of funding for the 2024-2025 fiscal year or if the District will receive additional revenues that can be used for maintenance and operation funds. The Board reserves the right to increase the Employee's compensation if, subsequent to the date the Board approves this Contract form and authorizes the issuance of contract offers, the Arizona Legislature takes action to increase the amount of funds available for salary purposes for the 2024-2025 fiscal year and/or the District receives confirmation that it will receive additional revenue that can be used for maintenance and operation funds. Any compensation increase shall be formally approved by the Board at a meeting that occurs on or before August 20, 2024 or after receiving confirmation of receipt of additional funds if subsequent to August 20, 2024. Any compensation increase may be in the form of an increase to base salary or one or more lump sum payments and shall be reflected in an Addendum that will be attached to and considered part of this Contract.

7. This Contract is expressly conditioned on the Employee holding and maintaining during the entire term of this Contract (1) a valid Arizona District Reading Specialist Certificate, and (2) valid fingerprint clearance card issued pursuant to A.R.S. § 41-1758 *et seq.*, or proof of compliance with A.R.S. § 15-534(A)(2). By signing this Contract, the Employee expressly warrants and represents to the Board that the Employee has a reasonable, good faith belief that, prior to the first duty day of this Contract as specified in paragraph 1 above, he or she will be in compliance with the above-listed conditions. If the Employee is not in compliance with the above-listed conditions as of the first duty day of this Contract, this Contract shall be deemed null and void and of no further force or effect. In addition, if at any time during the term of this Contract the Employee fails to remain in compliance with the above-listed conditions, such failure shall (a) be considered cause for dismissal and, in appropriate situations, a sufficient reason for nonrenewal, and (b) allow the Board, in its discretion, to place the Employee on an unpaid leave of absence, whether or not the Board is also pursuing the Employee's dismissal or nonrenewal.

8. To the extent appropriate for the occasion, the District may provide incidental food and beverages at in-services and staff development activity trainings as a *de minimus* fringe benefit in order to foster good working relations and encourage and reward staff participation.

9. This Contract contains the entire Contract between the parties and any prior Contracts, whether written or oral, are voided by the execution of this Contract. Except for a written Salary Supplement Amendment that increases the Employee's compensation and is issued by the Board, any contemporaneous or subsequent amendment or addenda to this Contract must be in writing and signed by both parties.

10. Employee's acceptance of this Contract shall be by signing it and returning it to the District's Human Resources Office within fifteen (15) business days from the date of receipt, otherwise, the Governing Boards's offer of employment is revoked.

This Contract was approved by vote of the Governing Board at a public meeting held on the February 13, 2024, as documented in the minutes of that meeting.

Governing Board of Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Employee: _____
First Name Last Name

Date: _____

**FLOWING WELLS SCHOOL DISTRICT
BUDGET OVERRIDE ADDENDUM
TO EMPLOYMENT CONTRACT**

This Budget Override Addendum to Employment Contract (“Addendum”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”), by and through its Governing Board, and **First Name Last Name** (the “Employee”).

By this Addendum, the District and the Employee agree that the Employee’s 2024-2025 Employment Contract (“Contract”) shall be modified as follows:

1. The Employee shall be paid **\$000.00** in supplemental compensation as an “Override Amount.” The Override Amount shall be payable commencing in July of 2024, in installments as designated in the Employee’s Contract. Any payment or payments made pursuant to this Addendum shall not be considered part of the Employee’s Base Salary.

2. All other terms and conditions of the Employee’s Contract for the 2024-2025 fiscal year remain unchanged and in full force and effect.

Governing Board of Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Employee: _____
First Name Last Name

Date: _____

**FLOWING WELLS SCHOOL DISTRICT
SPECIAL PROPOSITION 301 ADDENDUM
TO EMPLOYMENT CONTRACT**

This Special Proposition 301 Addendum to Employment Contract (“Addendum”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”), by and through its Governing Board, and **First Name Last Name** (the “Employee”).

By this Addendum, the District and the Employee agree that the Employee’s 2024-2025 Employment Contract (“Contract”) shall be modified as follows:

1. The Employee shall be paid the following in supplemental compensation as a “Special Proposition 301 Amount.”

Special Proposition 301 Base **\$0000.00**

Any Special Proposition 301 Amount shall be payable commencing in July of 2024, in installments as designated in paragraph 5 of the Employee’s Contract. Any payment or payments made pursuant to this Addendum shall not be considered part of the Employee’s Base Salary.

2. Because the Arizona Legislature has not yet determined the District’s level of funding for the 2024-2025 fiscal year, the Board reserves the right to increase the Employee’s Special Proposition 301 compensation following such legislative determination. Any increase shall be formally approved by the Board at a Board meeting that occurs on or before August 20, 2024.

3. All other terms and conditions of the Employee’s Contract for the 2024-2025 fiscal year remain unchanged and in full force and effect.

Governing Board of Flowing Wells Unified School District No. 8 of Pima County

By: _____
 President/Clerk of the Governing Board

Date: _____

Employee: _____
 First Name Last Name

Date: _____

**FLOWING WELLS SCHOOL DISTRICT
"NAME OF ADDENDUM" ADDENDUM
TO EMPLOYMENT CONTRACT**

This "Name of Addendum" Addendum to Employment Contract ("Addendum") is entered into between Flowing Wells Unified School District No. 8 of Pima County (the "District"), by and through its Governing Board, and **First Name Last Name** (the "Employee").

By this Addendum, the District and the Employee agree that the Employee's 2024-2025 Employment Contract ("Contract") shall be modified as follows:

1. The Employee shall be paid **\$0,000.00** in supplemental compensation as a/an "Name of Addendum" Addendum. The Addendum amount shall be payable commencing in July of 2024, in installments as designated in the Employee's Contract. Any payment or payments made pursuant to this Addendum shall not be considered part of the Employee's Base Salary.
2. All other terms and conditions of the Employee's Contract for the 2024-2025 fiscal year remain unchanged and in full force and effect.

This Addendum was approved by vote of the Governing Board at a Governing Board meeting held on February 13, 2024, as documented in the minutes of that meeting.

Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Employee: _____
First Name Last Name

Date: _____

**FLOWING WELLS SCHOOLS
PROFESSIONAL CONTRACT (CERTIFICATE OR LICENSE)**

The Contract of employment (“Contract”) is entered into between **First Name Last Name** (“Employee”) and the Governing Board of Flowing Wells Unified School District No. 8 of Pima County (“the Board” or “School District”). The parties agree as follows:

1. Employee agrees to perform such duties as the Governing Board or its Superintendent may assign. Employee is hereby assigned to the position of **Title**. Employee shall faithfully perform the assigned duties of this position according to Arizona law. Employee shall also maintain his or her legal certificate or license in the State of Arizona during the period of this Contract. The Employee shall at all times comply with (a) state, federal and local laws, (b) Board policies and administrative rules and regulations now in effect and as reasonably modified from time to time, and (c) directives issued by the Board or a District administrator.

Commencing on the **Start Day of Start Month**, 2024, Employee agrees to perform the duties described above for the period of **Total Paid Days** “Paid Days” for the “Base Salary” of **Base Salary (\$00,000)** in the locations designated by the Governing Board or its administrative representatives. As used in this Contract, “Paid Days” include days in which the Employee is required to perform duties on behalf of the District and paid holidays.

The Employee’s Base Salary set out above is intended to reflect the Base Salary the Employee is entitled to to receive based on formulas used by the District to calculate certified/licensed Title base salaries (“Base Salary Formulas”). The District’s Base Salary Formulas calculate a certified/licensed Title’s base salary using that Title’s (a) initial base salary, (b) years of experience as a Title in the District, (c) attainment of professional growth (as defined by the District), (d) FTE status, and (e) receipt of any base salary increase awarded to certified/licensed Title’s generally. The Employee shall notify the District within thirty (30) days if the Employee knows or suspects that the Employee’s Base Salary as set out above is not accurate. Any conflict between the Base Salary set out in this paragraph and what the Employee’s Base Salary would be using the Base Salary Formulas shall be resolved in favor of the Base Salary that would result from using the Base Salary Formulas. The Employee’s signature on this Contract constitutes the Employee’s prior written authorization, pursuant to A.R.S. § 23-352, for the District to withhold from the Employee’s pay any additional Base Salary paid in excess of the accurate Base Salary amount.

2. In addition to Base Salary, the District shall pay the Title the additional compensation set forth in any Addendum to this Contract. The additional compensation set forth in any Addendum shall not be considered to be a part of the Employee’s Base Salary.

3. If the Employee’s employment pursuant to this Contract is funded by federal or grant funds, or other special funds, then this Contract is expressly contingent upon the District’s receipt of such federal, grant or special funds, and if such funds are not received, this Contract shall be deemed null and void and without further effect.

Additional specific provisions shall include: \$25,000.00 term life insurance, District provided Disability insurance, and Medical and Dental insurance as provided per District Agreement; \$250 Professional Dues; \$1000 Professional Training; approved Certified Holidays; and other benefits as established by Board Policy.

4. The Employee requests that his or her wages be paid:

During the school year only (approximately 22 installments).

As if the Employee was being paid over a twelve-month period except that all payments still due at the close of the school year shall be paid to the Employee in one lump sum (approximately 21 installments plus a lump sum payment).

Installments on an annual basis (deferred wages) based on approximately 26 pay periods.

The Employee acknowledges and agrees that his or her designation of the method for payment of wages, shown above, may not be modified during the term of this Contract.

5. At the present time, it is uncertain whether the Arizona Legislature has made a final determination concerning the District's level of funding for the 2024-2025 fiscal year or if the District will receive additional revenues that can be used for maintenance and operation funds after the date this Contract is approved and issued. The Board reserves the right to increase the Employee's compensation if, subsequent to the date the Board approves this Contract form and authorizes the issuance of contract offers, the Arizona Legislature takes action to increase the amount of funds available for salary purposes for the 2024-2025 fiscal year and/or the District receives confirmation that it will receive additional revenue that can be used for maintenance and operation funds. Any compensation increase shall be formally approved by the Board at a meeting that occurs on or before August 20, 2024 or after receiving confirmation of receipt of additional funds if subsequent to August 20, 2024. Any compensation increase may be in the form of an increase to base salary or one or more lump sum payments and shall be reflected in an Addendum that will be attached to and considered part of this contract.

6. This Contract is expressly conditioned on the Employee s holding and maintaining during the entire term of this Contract (1) a valid Arizona Speech-Language Pathologist Assistant Certificate or License, and (2) valid fingerprint clearance card issued pursuant to A.R.S. § 41-1758 *et seq.*, or proof of compliance with A.R.S. § 15-534(A)(2). By signing this Contract, the Employee expressly warrants and represents to the Board that the Employee has a reasonable, good faith belief that, prior to the first duty day of this Contract as specified in paragraph 1 above, he or she will be in compliance with the above-listed conditions. If the Employee is not in compliance with the above-listed conditions as of the first duty day of this Contract, this Contract shall be deemed null and void and of no further force or effect. In addition, if at any time during the term of this Contract the Employee fails to remain in compliance with the above-listed conditions, such failure shall (a) be considered cause for dismissal and, in appropriate situations, a sufficient reason for nonrenewal, and (b) allow the Board, in its discretion, to place the Employee on an unpaid leave of absence, whether or not the Board is also pursuing the Employee's dismissal or nonrenewal.

7. To the extent appropriate for the occasion, the District may provide incidental food and beverages at in-services and staff development activity trainings as a *de minimus* fringe benefit in order to foster good working relations and encourage and reward staff participation.

8. This Contract contains the entire Contract between the parties and any prior Contracts, whether written or oral, are voided by the execution of this Contract. Except for a written Salary Supplement Amendment that increases the Employee's compensation and is issued by the Board, any contemporaneous or subsequent amendment or addenda to this Contract must be in writing and signed by both parties.

9. Employee's acceptance of this Contract shall be by signing it and returning it to the District's Human Resources Office within fifteen (15) business days from the date of receipt, otherwise, the Governing Board's offer of employment is revoked.

This Contract was approved by vote of the Governing Board at a public meeting held on the February 13, 2024, as documented in the minutes of that meeting.

Governing Board of Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Employee: _____
First Name Last Name

Date: _____

**FLOWING WELLS SCHOOL DISTRICT
BUDGET OVERRIDE ADDENDUM
TO EMPLOYMENT CONTRACT**

This Budget Override Addendum to Employment Contract (“Addendum”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”) by and through its Governing Board and **First Name Last Name** (the “Employee”).

By this Addendum, the District and the Employee agree that the Employee’s 2024-2025 Employment Contract (“Contract”) shall be modified as follows:

The Employee shall be paid **Override Amount** in supplemental compensation as an “Override Amount.” The Override Amount shall be payable commencing in July of 2024, in installments as designated in the Employee’s Contract. Any payment made pursuant to this Addendum shall not be considered part of the Employee’s Base Salary.

1. All other terms and conditions of the Employee’s Contract shall remain unchanged and in full force and effect.

Approved at a Governing Board meeting held on February 13, 2024.

Governing Board of Flowing Wells Unified School District No. 8 of Pima County

By: _____
Board President/Clerk of the Governing Board

Date: _____

Employee: _____
First Name Last Name

Date: _____

**FLOWING WELLS SCHOOL DISTRICT
"NAME OF ADDENDUM" ADDENDUM
TO EMPLOYMENT CONTRACT**

This Auto Addendum to Employment Contract ("Addendum") is entered into between Flowing Wells Unified School District No. 8 of Pima County (the "District"), by and through its Governing Board, and **First Name Last Name** (the "Employee").

By this Addendum, the District and the Employee agree that the Employee's 2024-2025 Employment Contract ("Contract") shall be modified as follows:

The Employee shall be paid **\$0000** in supplemental compensation as a/an "**Name of Addendum**" Addendum. The Addendum amount shall be payable commencing in July of 2024, in installments as designated in the Employee's Contract. Any payment or payments made pursuant to this Addendum shall not be considered part of the Employee's Base Salary.

1. All other terms and conditions of the Employee's Contract for the 2024-2025 fiscal year remain unchanged and in full force and effect.

This Addendum was approved by vote of the Governing Board at a Governing Board meeting held on February 13, 2024, as documented in the minutes of that meeting.

Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Employee: _____
First Name Last Name

Date: _____

FLOWING WELLS SCHOOLS
STUDENT SUPPORT SPECIALIST PROFESSIONAL CONTRACT

The Contract of employment (“Contract”) is entered into between **First Name Last Name** “Employee” and the Governing Board of Flowing Wells Unified School District No. 8 of Pima County (“the Board” or “School District”). The parties agree as follows:

1. The Employee agrees to perform such duties as the Governing Board or its Superintendent may assign. The Employee is hereby assigned to the position of **Student Support Specialist**. The Employee shall faithfully perform the assigned duties of this position according to Arizona law. The Employee shall at all times comply with (a) state, federal and local laws, (b) Board policies and administrative rules and regulations now in effect and as reasonably modified from time to time, and (c) directives issued by the Board or a District administrator.

2. Commencing on the 29th of July, 2024, the Employee agrees to perform the duties described above for the period of **209 “Paid Days” for the “Base Salary” of Salary Spelled Out (\$00,000.00)** in the locations designated by the Governing Board or its administrative representatives. As used in this Contract, “Paid Days” include days in which the Employee is required to perform duties on behalf of the District and paid holidays.

The Employee’s Base Salary set out above is intended to reflect the Base Salary the Employee is entitled to receive based on formulas used by the District to calculate professional Student Support Specialist base salaries (“Base Salary Formulas”). The District’s Base Salary Formulas calculate a professional Student Support Specialist’s base salary using that Employee’s (a) initial base salary, (b) years of experience as a Student Support Specialist in the District, (c) attainment of professional growth (as defined by the District), (d) FTE status, and (e) receipt of any base salary increase awarded to professional Student Support Specialists generally. The Employee shall notify the District within thirty (30) days if the Employee knows or suspects that the Employee’s Base Salary as set out above is not accurate. Any conflict between the Base Salary set out in this paragraph and what the Employee’s Base Salary would be using the Base Salary Formulas shall be resolved in favor of the Base Salary that would result from using the Base Salary Formulas. The Employee’s signature on this Contract constitutes the Employee’s prior written authorization, pursuant to A.R.S. § 23-352, for the District to withhold from the Employee’s pay any additional Base Salary paid in excess of the accurate Base Salary amount.

3. In addition to Base Salary, the District shall pay the Employee the additional compensation set forth in any Addendum to this Contract. The additional compensation set forth in any Addendum shall not be considered to be a part of the Employee’s Base Salary.

4. If the Employee’s employment pursuant to this Contract is funded by federal or grant funds, or other special funds, then this Contract is expressly contingent upon the District’s receipt of such federal, grant or special funds, and if such funds are not received, this Contract shall be deemed null and void and without further effect.

Additional specific provisions shall include: \$25,000.00 Term Life Insurance, District Provided Disability Insurance, and Medical and Dental Insurance as Provided Per District Agreement; Approved Employee Holidays; And Other Benefits as Established by Board Policy.

5. The Employee requests that his or her wages be paid:

During the school year only (approximately 22 installments).

As if the Employee were being paid over a twelve-month period except that all payments still due at the close of the school year shall be paid to the Employee in one lump sum (approximately 21 installments).

Installments on an annual basis (deferred wages) based on approximately 26 pay periods.

The Employee acknowledges and agrees that his or her designation of the method for payment of wages, shown above, may not be modified during the term of this Contract.

6. At the present time, it is uncertain whether the Arizona Legislature has made a final determination concerning the District's level of funding for the 2024-2025 fiscal year or if the district will receive additional revenues that can be used for maintenance and operation funds after the date this Contract is approved and issued. The Board reserves the right to increase the Employee's compensation if, subsequent to the date the Board approves this Contract form and authorizes the issuance of contract offers, the Arizona Legislature takes action to increase the amount of funds available for salary purposes for the 2024-2025 fiscal year and/or the District receives confirmation that it will receive additional revenue that can be used for maintenance and operation funds. Any compensation increase shall be formally approved by the Board at a meeting that occurs on or before August 20, 2024 or after receiving confirmation of receipt of additional funds if subsequent to August 20, 2024. Any compensation increase may be in the form of an increase to base salary or one or more lump sum payments and shall be reflected in an Addendum that will be attached to and considered part of this contract.

7. This Contract is expressly conditioned on the Employee holding and maintaining during the entire term of this Contract a valid fingerprint clearance card issued pursuant to A.R.S. § 41-1758 *et seq.*, or proof of compliance with A.R.S. § 15-534(A)(2). By signing this Contract, the Employee expressly warrants and represents to the Board that the Employee has a reasonable, good faith belief that, prior to the first duty day of this Contract as specified in paragraph 1 above, he or she will be in compliance with the above-listed condition. If the Employee is not in compliance with the above-listed conditions as of the first duty day of this Contract, this Contract shall be deemed null and void and of no further force or effect. In addition, if at any time during the term of this Contract the Employee fails to remain in compliance with the above-listed condition, such failure shall (a) be considered cause for dismissal and, in appropriate situations, a sufficient reason for nonrenewal, and (b) allow the Board, in its discretion, to place the Employee on an unpaid leave of absence, whether or not the Board is also pursuing the Employee's dismissal or nonrenewal.

8. To the extent appropriate for the occasion, the District may provide incidental food and beverages at in-services and staff development activity trainings as a *de minimus* fringe benefit in order to foster good working relations and encourage and reward staff participation.

9. This Contract contains the entire Contract between the parties and any prior Contracts, whether written or oral, are voided by the execution of this Contract. Except for a written Salary Supplement Amendment that increases the Employee's compensation and is issued by the Board, any contemporaneous or subsequent amendment or addenda to this Contract must be in writing and signed by both parties.

10. Employee's acceptance of this Contract shall be by signing it and returning it to the District's Human Resources within fifteen (15) business days from the date of receipt, otherwise, the Governing Board's offer of employee is revoked.

This Contract was approved by vote of the Governing Board at a public meeting held on the February 13 2024, as documented in the minutes of that meeting.

Governing Board of Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Employee: _____
First Name Last Name

Date: _____

**FLOWING WELLS SCHOOL DISTRICT
BUDGET OVERRIDE ADDENDUM
TO EMPLOYMENT CONTRACT**

This Budget Override Addendum to Employment Contract (“Addendum”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”), by and through its Governing Board, and **First Name Last Name** (the “Employee”).

By this Addendum, the District and the agree that the Employee’s 2024-2025 Employment Contract (“Contract”) shall be modified as follows:

1. The Employee shall be paid **\$000.00** in supplemental compensation as an “Override Amount.” The Override Amount shall be payable commencing in July of 2024, in installments as designated in paragraph 5 of the Employee’s Contract. Any payment or payments made pursuant to this Addendum shall not be considered part of the Employee’s Base Salary.

2. All other terms and conditions of the Employee’s Contract for the 2024-2025 fiscal year remain unchanged and in full force and effect.

Governing Board of Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Employee: _____
First Name Last Name

Date: _____

**FLOWING WELLS SCHOOL DISTRICT
AUTO ADDENDUM
TO EMPLOYMENT CONTRACT**

This Auto Addendum to Employment Contract (“Addendum”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”), by and through its Governing Board, and **First Name Last Name** (the “Employee”).

By this Addendum, the District and the Employee agree that the Employee’s 2024-2025 Employment Contract (“Contract”) shall be modified as follows:

The Employee shall be paid **\$000.00** in supplemental compensation as a “Auto” prorated to current FTE. The Addendum amount shall be payable commencing in July of 2024, in installments as designated in the Employee’s Contract. Any payment or payments made pursuant to this Addendum shall not be considered part of the Employee’s Base Salary.

1. All other terms and conditions of the Employee’s Contract for the 2024-2025 fiscal year remain unchanged and in full force and effect.

This Addendum was approved by vote of the Governing Board at a Governing Board meeting held on February 13, 2024, as documented in the minutes of that meeting.

Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Employee: _____
First Name Last Name

Date: _____

**FLOWING WELLS SCHOOL DISTRICT
CELL PHONE ADDENDUM
TO EMPLOYMENT CONTRACT**

This Cell Phone Addendum to Employment Contract (“Addendum”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”), by and through its Governing Board, and **First Name Last Name** (the “Employee”).

By this Addendum, the District and the Employee agree that the Employee’s 2024-2025 Employment Contract (“Contract”) shall be modified as follows:

2. The Employee shall be paid **\$000.00** in supplemental compensation as a Cell Phone Addendum prorated to current FTE. The Addendum amount shall be payable commencing in July of 2024, in installments as designated in the Employee’s Contract. Any payment or payments made pursuant to this Addendum shall not be considered part of the Employee’s Base Salary.

3. All other terms and conditions of the Employee’s Contract for the 2024-2025 fiscal year remain unchanged and in full force and effect.

This Addendum was approved by vote of the Governing Board at a Governing Board meeting held on February 13, 2024, as documented in the minutes of that meeting.

Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Employee: _____
First Name Last Name

Date: _____

FLOWING WELLS SCHOOL DISTRICT ADMINISTRATOR EMPLOYMENT CONTRACT

This Administrator Employment Contract (“Contract”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”) by and through its Governing Board (the “Governing Board”) and **First Name Last Name** (the “Employee”).

The District and the Employee agree as follows:

1. The Employee agrees to be employed by the District, and the District agrees to employ the Employee, as a District Administrator for a 12-month period of time commencing on July 1, 2024, and continuing through June 30, 2025. During the term of this Contract, the Employee shall perform all duties assigned to him or her by the Governing Board and/or the Superintendent in locations designated by the Governing Board or its administrators in a manner that complies with Arizona law, Governing Board policies and administrative regulations, as such laws, policies and regulations may from time to time be amended. The Employee’s administrative assignment shall be to the position of **Position**, subject to the Governing Board’s right to modify such administrative assignment at its discretion at any time.

2. In consideration for the Employee’s faithful performance of the duties assigned to him or her as referenced in paragraph 1 above, the District shall pay to the Employee an annual base salary (“Base Salary”) of **Salary Spelled Out (\$00,000)**. The Employee’s Base Salary shall be paid in 26 equal bi-weekly installments.

3. In addition to the Base Salary set out in paragraph 2 above, the District shall pay to the Employee such additional compensation as set forth in this Contract and in any addendum to this Contract. Any additional compensation provided pursuant to this Contract or any addendum to this Contract shall not be deemed to be part of, or to otherwise modify, the Employee’s Base Salary. Unless otherwise specifically referenced, any additional compensation provided to the Employee shall be paid in 26 equal bi-weekly installments on the same days as Base Salary is paid. In addition, if the Arizona Legislature passes legislation subsequent to the issuance and acceptance of this contract that provides for an increase in funding that can be used as maintenance and operations funds or if the District otherwise confirms that it will receive additional revenues that can be used for maintenance and operation funds after the date this Contract is issued, the Board reserves the right to increase Employee’s compensation following such legislative determination and/or confirmation of receipt of additional revenue. Any compensation increase shall be reflected in an Addendum that will be attached to and considered part of this Contract.

4. In addition to the Base Salary set out in paragraph 2 above, the Employee is entitled to receive one (but not both) of the following alternative stipends, with the Employee’s preference being show by the Employee checking one of the two boxes below:

- Option #1: District payments for the benefit of the Employee to cover the costs of: (a) up to One Thousand Six Hundred Dollars (\$1,600.00) worth of training opportunities (e.g., seminars or professional presentations) that are approved in advance by the District and that the District and Employee agree would be of professional benefit to the Employee; and/or (b) subject to the requirement imposed by A.R.S. § 15-511(F) that the association or organization not seek to influence the outcomes of elections, annual dues payments to join not more than one national professional association and one state professional association.
- Option #2: District payments not to exceed Five Thousand Dollars (\$5,000.00) to reimburse the Employee for tuition costs incurred by the Employee for college or university courses taken and successfully completed (as defined by a course grade of C or better) in a program of study approved by the District; provided, however, that the Five Thousand Dollar (\$5,000.00) limit does not apply to the Employee if the Employee was employed as an administrator in the District as of June 30, 2020

The Employee’s selection of Option #1 or Option #2 cannot be modified during the term of the Contract in the absence of exigent circumstances, as determined by the Superintendent in the Superintendent’s discretion. The Employee’s failure to check one of the above two boxes above will result in the Employee qualifying for Option #1.

5. In addition to, and/or as a further description of, the fringe benefits that are provided to District administrators pursuant to Governing Board policies, the District and the Employee agree that the District shall provide to the Employee:

- a. Term life insurance in the face amount of \$75,000;
- b. Payment of annual dues to allow the Employee to join one civic organization chosen by the Employee;
- c. The option of the Employee to sell back to the District, between January 1 and June 30 of each fiscal year during the term of this Contract, up to seven (7) days of unused vacation leave, with the compensation for such days being paid at the Employee's then daily rate of pay. The Employee acknowledges that compensation received by the Employee for selling back vacation leave days does not constitute compensation for Arizona State Retirement System (ASRS) purposes.
- d. To the extent appropriate for the occasion and at the District's discretion, incidental food and beverages at in-service and staff development activities, with such food and beverages being a *de minimus* fringe benefit provided by the District to foster good working relationships and encourage and reward administrator participation in such activities.

6. If the Employee is employed in a position that requires certification by the Arizona Department of Education, this Contract is expressly contingent on the Employee's holding and maintaining throughout the term of this Contract, the required certification.

This Contract was approved by vote of the Governing Board at a Governing Board meeting held on February 13, 2024, as documented in the minutes of that meeting.

Governing Board of Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Employee: _____
First Name Last Name

Date: _____

**FLOWING WELLS SCHOOL DISTRICT
BUDGET OVERRIDE ADDENDUM
TO ADMINISTRATOR EMPLOYMENT CONTRACT**

This Budget Override Addendum to Administrator Employment Contract (“Addendum”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”) by and through its Governing Board and **First Name Last Name** (the “Employee”).

By this Addendum, the District and the Employee agree that the Employee’s Position Administrator Employment Contract (“Contract”) shall be modified as follows:

1. The Employee shall be paid **Override Spelled Out (\$000.00)** in supplemental compensation as an “Override Amount.” The Override Amount shall be payable commencing in July 2024, in installments as designated in paragraph 2 of the Employee’s Contract. Any payment made pursuant to this Addendum shall not be considered part of the Employee’s Base Salary.

2. All other terms and conditions of the Employee’s Contract for 2024-2025 fiscal year remain unchanged and in full force and effect.

Governing Board of Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Employee: _____
First Name Last Name

Date: _____

**FLOWING WELLS SCHOOL DISTRICT
AUTOMOBILE ALLOWANCE ADDENDUM
TO ADMINISTRATOR EMPLOYMENT CONTRACT**

This Automobile Allowance Addendum to Administrator Employment Contract (“Addendum”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”) by and through its Governing Board and **First Name Last Name** (the “Employee”).

By this Addendum, the District and the Employee agree that the Employee’s 2024-2025 Administrative Employment Contract (“Contract”) shall be modified as follows:

1. The Employee shall be paid **Allowance Spelled Out (\$000.00)** in supplemental compensation as an “Automobile Allowance”. The Automobile Allowance amount shall be payable commencing in July of 2024, in installment as designated in the Contract. Any payment or payments made pursuant to this Addendum shall not be considered part of the Employee’s Base Salary.

2. All other terms and conditions of the Employee’s Contract for 2024-2025 fiscal year remain unchanged and in full force and effect.

Governing Board of Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Employee: _____
First Name Last Name

Date: _____

**FLOWING WELLS SCHOOL DISTRICT
MERIT COMPENSATION (PERFORMANCE PAY) ADDENDUM
TO ADMINISTRATOR EMPLOYMENT CONTRACT**

This Merit Compensation (Performance Pay) Addendum to Administrator Employment Contract (“Addendum”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”), by and through its Governing Board (the “Board”), and **First Name Last Name** (the “Employee”).

By this Addendum, the District and the Employee desire to enter into a performance pay agreement that uses the same procedures to determine administrator performance pay as have been used over the past ten years. In accordance therewith, the Board and Employee agree that the Employee’s Position Administrator Employment Contract (the “Contract”) shall be modified as follows:

1. **Contingent Merit Compensation Monies.** During the 2024-2025 fiscal year, the District shall set aside Five Thousand Dollars (\$5,000.00) as contingent Merit Compensation (Performance Pay) monies (“Monies”) for the Employee. Some or all of the Monies shall be paid to the Employee as additional compensation based on the collective achievement by District administrators, including the Employee and the Superintendent (the “District Administrators”), of agreed-upon performance goals, as detailed in this Addendum below.
2. The agreed-upon performance goals that form the basis for Employee’s conditional receipt of Merit Compensation Monies shall be determined as follows:
 - a. Between July 1, 2024, and August 10, 2024, District Administrators, by and through the Superintendent, shall propose merit compensation performance goals to the Board (the “Proposed Goals”).
 - b. Within a reasonable time after receiving Proposed Goals, the Board will either approve the Proposed Goals, or (ii) direct the Superintendent to propose new or amended goals. This process shall be repeated as necessary until the Board approves a set of no fewer than five (5) and no more than eight (8) agreed-upon Performance Goals for the District Administrators (“Performance Goals”). All parties shall endeavor to have the Performance Goals approved by the Board no later than August 20, 2024.
3. **Board Determination Concerning Achievement of Performance Goals.** At a Governing Board meeting held between May 20, 2024, and June 20, 2024, the Board shall discuss and determine whether and to what extent District Administrators achieved the Performance Goals during the 2024-2025 fiscal year. The Board may discuss the District Administrators’ efforts and achievements in relation to the Performance Goals in one or more personnel executive sessions.

In an Open Meeting held no later than June 20, 2024, each individual Board member will rate, on a scale of 0% to 100%, the District Administrators’ collective success in achieving the Performance Goals. The individual Board member ratings will be averaged and, on or before June 30, 2024, the Employee shall be paid Monies in an amount equal to the resulting average percentage rating multiplied by Five Thousand Dollars (\$5,000.00). For example, if the resulting average rating is 90%, the Employee shall be paid Four Thousand Five Hundred Dollars (\$4,500.00 (0.90 x \$5,000.00 = \$4,500.00).

Other than as modified by this Addendum, the terms and conditions of the Contract remain unchanged and in full force and effect.

Approved at a Governing Board meeting held on February 13, 2024.

Governing Board of Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Employee: _____
First Name Last Name

Date: _____

FLOWING WELLS SCHOOL DISTRICT JROTC TEACHER EMPLOYMENT CONTRACT

This Teacher Employment Contract (“Contract”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”), by and through its Governing Board (the “Board”), and **First Name Last Name** (the “Teacher”).

The District and the Teacher agree as follows:

1. Commencing on the 22nd day of July, 2024, and thereafter for a period of **239** paid days as designated by the Board, the Teacher agrees to teach such grade, grades or subjects, and/or perform such administrative functions and other duties, as may be assigned by the Board or its administrative representatives in the locations designated by the Governing Board or its administrative representatives. In this Contract, the term “paid days” means teaching days, non-teaching days during which the Teacher is required to perform duties on behalf of the District, and paid holidays. The Teacher shall at all times comply with (a) state, federal and local laws, (b) Board policies and administrative rules and regulations now in effect and as reasonably modified from time to time, and (c) directives issued by the Board or a District administrator.

In consideration of the Teacher’s performance of the duties described above, the District shall pay the Teacher a base salary (“Base Salary”) of **Salary \$00,000.00**

The Teacher’s Base Salary set out above is intended to reflect the Base Salary the Teacher is entitled to receive based on formulas used by the District to calculate teacher base salaries (“Base Salary Formulas”). The District’s Base Salary Formulas calculate a teacher’s base salary using that teacher’s (a) initial base salary, (b) years of experience as a teacher in the District, (c) attainment of professional growth (as defined by the District), (d) FTE status, and (e) receipt of any base salary increase awarded to teachers generally. The Teacher shall notify the District within thirty (30) days if the Teacher knows or suspects that the Teacher’s Base Salary as set out above is not accurate. Any conflict between the Base Salary set out in this paragraph and what the Teacher’s Base Salary would be using the Base Salary Formulas shall be resolved in favor of the Base Salary that would result from using the Base Salary Formulas. The Teacher’s signature on this Contract constitutes the Teacher’s prior written authorization, pursuant to A.R.S. § 23-352, for the District to withhold from the Teacher’s pay any additional Base Salary paid in excess of the accurate Base Salary amount.

2. In addition to Base Salary, the District shall pay the Teacher the additional compensation set forth in any Addendum to this Contract. The additional compensation set forth in any Addendum shall not be considered to be a part of the Teacher’s Base Salary.

3. If the Teacher’s employment pursuant to this Contract is funded by federal or grant funds, or other special funds, then this Contract is expressly contingent upon the District’s receipt of such federal, grant or special funds, and if such funds are not received, this Contract shall be deemed null and void and without further effect.

4. The Teacher will be paid in installments on an annual basis (deferred wages) based on approximately 24 pay periods.

The Teacher acknowledges and agrees that his or her designation of the method for payment of wages, shown above, may not be modified during the term of this Contract.

5. The District’s Performance Pay Policy distributes, among District teachers who qualify for such payments, monies received by the District pursuant to, and as a result of, Proposition 301 that are allocated for teacher compensation based on performance (“Performance Pay”). If the Teacher qualifies to be paid Performance Pay pursuant to the District’s Performance Pay Policy, the method and timing of payment of such monies, and the amount of such Performance Pay, shall be as specified in the Performance Pay Policy.

Any Performance Pay earned by the Teacher shall be in addition to, and shall not be deemed a part of, the Teacher's Base Salary.

6. At the present time, it is uncertain whether the Arizona Legislature has made a final determination concerning the District's level of funding for the 2024-2025 fiscal year or if the District will receive additional revenues that can be used for maintenance and operation funds after the date of this Contract is approved and issued. The Board reserves the right to increase the Teacher's compensation if, subsequent to the date the Board approves this Contract form and authorizes the issuance of contract offers, the Arizona Legislature takes action to increase the amount of funds available for salary purposes for the 2024-2025 fiscal year and/or the District receives confirmation that it will receive additional revenue that can be used for maintenance and operation funds. Any compensation increase shall be formally approved by the Board at a meeting that occurs on or before August 20, 2024 or after receiving confirmation of receipt of additional funds if subsequent to August 20, 2024. Any compensation increase may be in the form of an increase to base salary or one or more lump sum payments and shall be reflected in an Addendum that will be attached to and considered part of this contract.

7. This Contract is expressly conditioned on the Teacher's holding and maintaining during the entire term of this Contract (1) a valid Arizona Teaching Certificate appropriate for the Teacher's position, or proof of compliance with A.R.S. §15-502(B), (2) endorsement(s) to the Teacher's Teaching Certificate appropriate for the Teacher's position (including, but not necessarily limited to, a permanent or provisional Structured English Immersion (SEI) endorsement), and (3) a valid fingerprint clearance card issued pursuant to A.R.S. § 41-1758 *et seq.*, or proof of compliance with A.R.S. § 15-534(A)(2). By signing this Contract, the Teacher expressly warrants and represents to the Board that the Teacher has a reasonable, good faith belief that, prior to the first duty day of this Contract as specified in paragraph 1 above, he or she will be in compliance with the above-listed conditions. If the Teacher is not in compliance with the above-listed conditions as of the first duty day of this Contract, this Contract shall be deemed null and void and of no further force or effect. In addition, if at any time during the term of this Contract the Teacher fails to remain in compliance with all of the above-listed conditions, such failure shall (a) be considered cause for dismissal and, in appropriate situations, a sufficient reason for nonrenewal, and (b) allow the Board, in its discretion, to place the Teacher on an unpaid leave of absence, whether or not the Board is also pursuing the Teacher's dismissal or nonrenewal.

If (1) the Teacher's Teaching Certificate, (2) any endorsement appropriate for the Teacher's position, or (3) the Teacher's fingerprint clearance card, is scheduled to expire during the term of this Contract, not less than thirty (30) calendar days prior to the scheduled expiration, the Teacher shall renew such certificate, endorsement or fingerprint clearance card and provide evidence of such renewal to the District's human resources office. Failure of the Teacher to do so shall (a) be considered cause for dismissal and, in appropriate situations, a sufficient reason for nonrenewal, and (b) allow the Board, in its discretion, to place the Teacher on an unpaid leave of absence, whether or not the Board is also pursuing the Teacher's dismissal or nonrenewal.

Pursuant to A.R.S. § 15-538.02, if the Teacher holds a Teaching Intern Certificate, an Emergency Teaching Certificate, or any other type of nonstandard certificate that is valid for two years or less, the Board may, upon giving the Teacher ten (10) days' prior written notice, cancel this Contract and dismiss the Teacher without complying with the requirements of A.R.S. §§ 15-537, 538 and 541. Further, if Teacher holds any type of nonstandard certificate, this Contract shall not be renewed and this provision shall serve as notice to the teacher of the Governing Board's intention to non-renew this Contract. The reason for the non-renewal is that Teacher holds only a teaching intern certificate, emergency certificate or other type of nonstandard certification.

8. To the extent appropriate for the occasion, the District may provide incidental food and beverages at in-services and staff development activity trainings as a *de minimus* fringe benefit in order to foster good working relations and encourage and reward staff participation.

9. This Contract contains the entire Contract between the parties and any prior Contracts, whether written or oral, are voided by the execution of this Contract. Except for a written Salary Supplement

Amendment that increases the Teacher's compensation and is issued by the Board, any contemporaneous or subsequent amendment or addenda to this Contract must be in writing and signed by both parties.

10. Teacher's acceptance of this Contract shall be by signing it and returning it to the District's Human Resources Office within fifteen (15) business days from the date of receipt, otherwise, the Governing Board's offer of employment is revoked.

This Contract was approved by vote of the Governing Board at a public meeting held on the February 13, 2024, as documented in the minutes of that meeting.

Governing Board of Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Teacher: _____
First Name Last Name

Date: _____

**FLOWING WELLS SCHOOL DISTRICT
PROPOSITION 301 ADDENDUM
TO EMPLOYMENT CONTRACT**

This Proposition 301 Addendum to Employment Contract (“Addendum”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”), by and through its Governing Board, and **First Name Last Name** (the “Teacher”).

By this Addendum, the District and the Teacher agree that the Teacher’s 2024-2025 Teacher Employment Contract (“Contract”) shall be modified as follows:

1. The Teacher shall be paid the following in supplemental compensation as a “Proposition 301 Amount.”

Proposition 301 Base **\$0000.00**

Any Proposition 301 Amount shall be payable commencing in July of 2024, in installments as designated in paragraph 5 of the Teacher’s Contract. Any payment or payments made pursuant to this Addendum shall not be considered part of the Teacher’s Base Salary.

2. Because the Arizona Legislature has not yet determined the District’s level of funding for the 2024-2025 fiscal year, the Board reserves the right to increase the Teacher’s Proposition 301 compensation following such legislative determination. Any increase shall be formally approved by the Board at a Board meeting that occurs on or before August 20, 2024.

3. Legislation that is currently pending would modify the distribution of Proposition 301 monies by altering the current formula of 20% in Base Salary, 40% in Menu and 40% in Performance Pay. The Board reserves the right to modify the figures set out in Paragraph 1 above and alter the distribution of Proposition 301 monies to comply with such legislation if enacted, subject to the limitation that any such modification shall not reduce the overall amount of Proposition 301 funds that are distributed.

4. All other terms and conditions of the Teacher’s Contract for the 2024-2025 fiscal year remain unchanged and in full force and effect.

Governing Board of Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Teacher: _____
First Name Last Name

Date: _____

**FLOWING WELLS SCHOOL DISTRICT
PROPOSITION 202 ADDENDUM
TO EMPLOYMENT CONTRACT**

This Proposition 202 Addendum to Employment Contract (“Addendum”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”), by and through its Governing Board, and **First Name Last Name** (the “Teacher”).

By this Addendum, the District and the Teacher agree that the Teacher’s 2024-2025 Teacher Employment Contract (“Contract”) shall be modified as follows:

1. If and to the extent that, during the 2024-2025 fiscal year but prior to May 1, 2024, the District receives Indian Gaming Revenue monies to be applied to the District’s Instruction Improvement Fund (“Prop 202 funds” or “funds”), the District shall distribute such funds as supplemental compensation to the District’s eligible certificated teachers in December 2024 and May 2025. The December 2024 distribution will include any and all Prop 202 funds received by the District prior to December 1, 2024, with each certificated teacher then employed by the District receiving an equal amount of such Prop 202 funds, except that a part-time teacher will receive a prorated payment based on that teacher’s FTE. The May 2025 distribution will include any and all Prop 202 funds received by the District prior to May 1, 2025, with each certificated teacher then employed by the District receiving an equal amount of such Prop 202 funds, except that a part-time teacher will receive a prorated portion based on that teacher’s FTE. Any payment or payments made pursuant to this paragraph shall not be considered part of the Teacher’s Base Salary, may vary from year to year, and may be discontinued in future fiscal years.

2. All other terms and conditions of the Teacher’s Contract for the 2024-2025 fiscal year remain unchanged and in full force and effect.

Governing Board of Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Teacher: _____
First Name Last Name

Date: _____

**FLOWING WELLS SCHOOL DISTRICT
VACATION BENEFIT ADDENDUM
TO EMPLOYMENT CONTRACT**

This Vacation Benefit Addendum to Certified Employment Contract (“Addendum”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”) by and through its Governing Board and **First Name Last Name** (the “Employee”).

By this Addendum, the District and the Employee agree that the Employee’s employment contract that covers and/or includes the 2024-2025 fiscal year (the “Contract”) shall be modified as follows:

1. The employee is provided **00** vacation days per fiscal year.
2. All other terms and conditions of the Employee’s Contract shall remain unchanged and in full force and effect.

This Addendum was approved by vote of the Governing Board at a Governing Board meeting held on February 13, 2024, as documented in the minutes of that meeting.

Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Employee: _____
First Name Last Name

Date: _____

**FLOWING WELLS SCHOOL DISTRICT
TEACHER EMPLOYMENT CONTRACT**

This Teacher Employment Contract (“Contract”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”), by and through its Governing Board (the “Board”), and **First Name Last Name** (the “Teacher”).

The District and the Teacher agree as follows:

1. Commencing on the 29th day of July, 2024, and thereafter for a period of Two Hundred Nine (209) paid days as designated by the Board, the Teacher agrees to teach such grade, grades or subjects, and/or perform such administrative functions and other duties, as may be assigned by the Board or its administrative representatives in the locations designated by the Governing Board or its administrative representatives. In this Contract, the term “paid days” means teaching days, non-teaching days during which the Teacher is required to perform duties on behalf of the District, and paid holidays. The Teacher shall at all times comply with (a) state, federal and local laws, (b) Board policies and administrative rules and regulations now in effect and as reasonably modified from time to time, and (c) directives issued by the Board or a District administrator.

In consideration of the Teacher’s performance of the duties described above, the District shall pay the Teacher a base salary (“Base Salary”) of **Spelled Out Salary (\$00,000)**

The Teacher’s Base Salary set out above is intended to reflect the Base Salary the Teacher is entitled to receive based on formulas used by the District to calculate teacher base salaries (“Base Salary Formulas”). The District’s Base Salary Formulas calculate a teacher’s base salary using that teacher’s (a) initial base salary, (b) years of experience as a teacher in the District, (c) attainment of professional growth (as defined by the District), (d) FTE status, and (e) receipt of any base salary increase awarded to teachers generally. The Teacher shall notify the District within thirty (30) days if the Teacher knows or suspects that the Teacher’s Base Salary as set out above is not accurate. Any conflict between the Base Salary set out in this paragraph and what the Teacher’s Base Salary would be using the Base Salary Formulas shall be resolved in favor of the Base Salary that would result from using the Base Salary Formulas. The Teacher’s signature on this Contract constitutes the Teacher’s prior written authorization, pursuant to A.R.S. § 23-352, for the District to withhold from the Teacher’s pay any additional Base Salary paid in excess of the accurate Base Salary amount.

2. In addition to Base Salary, the District shall pay the Teacher the additional compensation set forth in any Addendum to this Contract. The additional compensation set forth in any Addendum shall not be considered to be a part of the Teacher’s Base Salary.

3. If the Teacher’s employment pursuant to this Contract is funded by federal or grant funds, or other special funds, then this Contract is expressly contingent upon the District’s receipt of such federal, grant or special funds, and if such funds are not received, this Contract shall be deemed null and void and without further effect.

4. The Teacher requests that his or her wages be paid:

During the school year only (approximately 22 installments).

As if the Teacher were being paid over a twelve-month period except that all payments still due at the close of the school year shall be paid to the Teacher in one lump sum (approximately 21 installments plus a lump sum payment).

Installments on an annual basis (deferred wages) based on approximately 26 pay periods.

The Teacher acknowledges and agrees that his or her designation of the method for payment of wages, shown above, may not be modified during the term of this Contract. If the Teacher does not make a selection, the Teacher shall be paid during the school year only.

5. The District's Performance Pay Policy distributes, among District teachers who qualify for such payments, monies received by the District pursuant to, and as a result of, Proposition 301 that are allocated for teacher compensation based on performance ("Performance Pay"). If the Teacher qualifies to be paid Performance Pay pursuant to the District's Performance Pay Policy, the method and timing of payment of such monies, and the amount of such Performance Pay, shall be as specified in the Performance Pay Policy. Any Performance Pay earned by the Teacher shall be in addition to, and shall not be deemed a part of, the Teacher's Base Salary.

6. At the present time, it is uncertain whether the Arizona Legislature has made a final determination concerning the District's level of funding for the 2024-2025 fiscal year or if the District will receive additional revenues that can be used for maintenance and operation funds after the date this Contract is approved and issued. The Board reserves the right to increase the Teacher's compensation if, subsequent to the date the Board approves this Contract form and authorizes the issuance of contract offers, the Arizona legislature takes action to increase the amount of funds available for salary purposes for the 2024-2025 fiscal year and/or the District receives confirmation that it will receive additional revenue that can be used for maintenance and operation funds. Any compensation increase shall be formally approved by the Board at a meeting that occurs on or before August 20, 2024. Any compensation increase may be in the form of an increase to base salary or one or more lump sum payments and shall be reflected in an Addendum that will be attached to and considered part of this Contract.

7. This Contract is expressly conditioned on the Teacher's holding and maintaining during the entire term of this Contract (1) a valid Arizona Teaching Certificate appropriate for the Teacher's position, or proof of compliance with A.R.S. §15-502(B), (2) endorsement(s) to the Teacher's Teaching Certificate appropriate for the Teacher's position (including, but not necessarily limited to, a permanent or provisional Structured English Immersion (SEI) endorsement), and (3) a valid fingerprint clearance card issued pursuant to A.R.S. § 41-1758 *et seq.*, or proof of compliance with A.R.S. § 15-534(A)(2). By signing this Contract, the Teacher expressly warrants and represents to the Board that the Teacher has a reasonable, good faith belief that, prior to the first duty day of this Contract as specified in paragraph 1 above, he or she will be in compliance with the above-listed conditions. If the Teacher is not in compliance with the above-listed conditions as of the first duty day of this Contract, this Contract shall be deemed null and void and of no further force or effect. In addition, if at any time during the term of this Contract the Teacher fails to remain in compliance with all of the above-listed conditions, such failure shall (a) be considered cause for dismissal and, in appropriate situations, a sufficient reason for nonrenewal, and (b) allow the Board, in its discretion, to place the Teacher on an unpaid leave of absence, whether or not the Board is also pursuing the Teacher's dismissal or nonrenewal.

If (1) the Teacher's Teaching Certificate, (2) any endorsement appropriate for the Teacher's position, or (3) the Teacher's fingerprint clearance card, is scheduled to expire during the term of this Contract, not less than thirty (30) calendar days prior to the scheduled expiration, the Teacher shall renew such certificate, endorsement or fingerprint clearance card and provide evidence of such renewal to the District's human resources office. Failure of the Teacher to do so shall (a) be considered cause for dismissal and, in appropriate situations, a sufficient reason for nonrenewal, and (b) allow the Board, in its discretion, to place the Teacher on an unpaid leave of absence, whether or not the Board is also pursuing the Teacher's dismissal or nonrenewal.

Pursuant to A.R.S. § 15-538.02, if the Teacher holds a Teaching Intern Certificate, an Emergency Teaching Certificate, or any other type of nonstandard certificate that is valid for two years or less, the Board may, upon giving the Teacher ten (10) days' prior written notice, cancel this Contract and dismiss the Teacher without complying with the requirements of A.R.S. §§ 15-537, 538 and 541. Further, if Teacher holds any type of nonstandard certificate, this Contract shall not be renewed and this provision shall serve as notice to the

teacher of the Governing Board’s intention to non-renew this Contract. The reason for the non-renewal is that Teacher holds only a teaching intern certificate, emergency certificate or other type of nonstandard certificate.

8. If this Contract is issued and/or accepted after the first day that teachers are generally required to report to work for the current contract year as set forth in the Governing Board adopted District calendar, then this Contract shall not be renewed and this provision shall serve as the notice to Teacher of the Governing Board’s intention to non-renew this Contract. The reason for the non-renewal is that Teacher’s contract was offered and/or accepted after the first day that teachers are generally required to report to work for the current contract year and therefore this Contract is a contract for less than a full school year.

9. To the extent appropriate for the occasion, the District may provide incidental food and beverages at in-services and staff development activity trainings as a *de minimus* fringe benefit in order to foster good working relations and encourage and reward staff participation.

10. This Contract contains the entire Contract between the parties and any prior Contracts, whether written or oral, are voided by the execution of this Contract. Except for a written Salary Supplement Amendment that increases the Teacher’s compensation and is issued by the Board, any contemporaneous or subsequent amendment or addenda to this Contract must be in writing and signed by both parties.

11. Teacher’s acceptance of this Contract shall be by signing it and returning it to the District’s Human Resources Office within fifteen (15) business days from the date of receipt, otherwise, the Governing Board’s offer of employment is revoked.

This Contract was approved by vote of the Governing Board at a public meeting held on the February 13, 2024, as documented in the minutes of that meeting.

Governing Board of Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Teacher: _____
First Name Last Name

Date: _____

**FLOWING WELLS SCHOOL DISTRICT
BUDGET OVERRIDE ADDENDUM
TO EMPLOYMENT CONTRACT**

This Budget Override Addendum to Employment Contract (“Addendum”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”), by and through its Governing Board, and **First Name Last Name** (the “Teacher”).

By this Addendum, the District and the Teacher agree that the Teacher’s 2024-2025 Teacher Employment Contract (“Contract”) shall be modified as follows:

The Teacher shall be paid **\$000** in supplemental compensation as an “Override Amount.” The Override Amount shall be payable commencing in July of 2024, in installments as designated in paragraph 5 of the Teacher’s Contract. Any payment or payments made pursuant to this Addendum shall not be considered part of the Teacher’s Base Salary.

1. All other terms and conditions of the Teacher’s Contract for the 2024-2025 fiscal year remain unchanged and in full force and effect.

Governing Board of Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Teacher: _____
First Name Last Name

Date: _____

**FLOWING WELLS SCHOOL DISTRICT
PROPOSITION 301 ADDENDUM
TO EMPLOYMENT CONTRACT**

This Proposition 301 Addendum to Employment Contract (“Addendum”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”), by and through its Governing Board, and «First_Name» «Last_Name» (the “Teacher”).

By this Addendum, the District and the Teacher agree that the Teacher’s 2024-2025 Teacher Employment Contract (“Contract”) shall be modified as follows:

1. The Teacher shall be paid the following in supplemental compensation as a “Proposition 301 Amount.”

Proposition 301 Base **\$0000**

Any Proposition 301 Amount shall be payable commencing in July of 2024, in installments as designated in paragraph 5 of the Teacher’s Contract. Any payment or payments made pursuant to this Addendum shall not be considered part of the Teacher’s Base Salary.

2. Because the Arizona Legislature has not yet determined the District’s level of funding for the 2024-2025 fiscal year, the Board reserves the right to increase the Teacher’s Proposition 301 compensation following such legislative determination. Any increase shall be formally approved by the Board at a Board meeting that occurs on or before August 20, 2024.

3. All other terms and conditions of the Teacher’s Contract for the 2024-2025 fiscal year remain unchanged and in full force and effect.

Governing Board of Flowing Wells Unified School District No. 8 of Pima County

By: _____
 President/Clerk of the Governing Board

Date: _____

Teacher: _____
 First Name Last Name

Date: _____

**FLOWING WELLS SCHOOL DISTRICT
PROPOSITION 202 ADDENDUM
TO EMPLOYMENT CONTRACT**

This Proposition 202 Addendum to Employment Contract (“Addendum”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”), by and through its Governing Board, and **First Name Last Name** (the “Teacher”).

By this Addendum, the District and the Teacher agree that the Teacher’s 2024-2025 Teacher Employment Contract (“Contract”) shall be modified as follows:

1. If and to the extent that, during the 2024-2025 fiscal year but prior to May 1, 2025, the District receives Indian Gaming Revenue monies to be applied to the District’s Instruction Improvement Fund (“Prop 202 funds” or “funds”), the District shall distribute such funds as supplemental compensation to the District’s eligible certificated teachers in December 2024 and May 2025. The December 2024 distribution will include any and all Prop 202 funds received by the District prior to December 1, 2024, with each certificated teacher then employed by the District receiving an equal amount of such Prop 202 funds, except that a part-time teacher will receive a prorated payment based on that teacher’s FTE. The May 2025 distribution will include any and all Prop 202 funds received by the District prior to May 1, 2025, with each certificated teacher then employed by the District receiving an equal amount of such Prop 202 funds, except that a part-time teacher will receive a prorated portion based on that teacher’s FTE. Any payment or payments made pursuant to this paragraph shall not be considered part of the Teacher’s Base Salary, may vary from year to year, and may be discontinued in future fiscal years.

2. All other terms and conditions of the Teacher’s Contract for the 2024-2025 fiscal year remain unchanged and in full force and effect.

Governing Board of Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Teacher: _____
First Name Last Name

Date: _____

FLOWING WELLS SCHOOL DISTRICT TEACHER EMPLOYMENT CONTRACT 12 MONTH

This Teacher Employment Contract (“Contract”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”), by and through its Governing Board (the “Board”), and **First Name Last Name** (the “Teacher”).

The District and the Teacher agree as follows:

1. Commencing on the 1st day of July, 2024, and thereafter for a period of Two Hundred Sixty One (261) paid days as designated by the Board, the Teacher agrees to teach such grade, grades or subjects, and/or perform such administrative functions and other duties, as may be assigned by the Board or its administrative representatives in the locations designated by the Governing Board or its administrative representatives. In this Contract, the term “paid days” means teaching days, non-teaching days during which the Teacher is required to perform duties on behalf of the District, and paid holidays. The Teacher shall at all times comply with (a) state, federal and local laws, (b) Board policies and administrative rules and regulations now in effect and as reasonably modified from time to time, and (c) directives issued by the Board or a District administrator.

In consideration of the Teacher’s performance of the duties described above, the District shall pay the Teacher a base salary (“Base Salary”) of **Salary (\$00,000.00)**

The Teacher’s Base Salary set out above is intended to reflect the Base Salary the Teacher is entitled to receive based on formulas used by the District to calculate teacher base salaries (“Base Salary Formulas”). The District’s Base Salary Formulas calculate a teacher’s base salary using that teacher’s (a) initial base salary, (b) years of experience as a teacher in the District, (c) attainment of professional growth (as defined by the District), (d) FTE status, and (e) receipt of any base salary increase awarded to teachers generally. The Teacher shall notify the District within thirty (30) days if the Teacher knows or suspects that the Teacher’s Base Salary as set out above is not accurate. Any conflict between the Base Salary set out in this paragraph and what the Teacher’s Base Salary would be using the Base Salary Formulas shall be resolved in favor of the Base Salary that would result from using the Base Salary Formulas. The Teacher’s signature on this Contract constitutes the Teacher’s prior written authorization, pursuant to A.R.S. § 23-352, for the District to withhold from the Teacher’s pay any additional Base Salary paid in excess of the accurate Base Salary amount.

2. In addition to Base Salary, the District shall pay the Teacher the additional compensation set forth in any Addendum to this Contract. The additional compensation set forth in any Addendum shall not be considered to be a part of the Teacher’s Base Salary.

3. If the Teacher’s employment pursuant to this Contract is funded by federal or grant funds, or other special funds, then this Contract is expressly contingent upon the District’s receipt of such federal, grant or special funds, and if such funds are not received, this Contract shall be deemed null and void and without further effect.

4. The Teacher will be paid in installments on an annual basis (deferred wages) based on approximately 24 pay periods.

5. The District’s Performance Pay Policy distributes, among District teachers who qualify for such payments, monies received by the District pursuant to, and as a result of, Proposition 301 that are allocated for teacher compensation based on performance (“Performance Pay”). If the Teacher qualifies to be paid Performance Pay pursuant to the District’s Performance Pay Policy, the method and timing of payment of such monies, and the amount of such Performance Pay, shall be as specified in the Performance Pay Policy. Any Performance Pay earned by the Teacher shall be in addition to, and shall not be deemed a part of, the Teacher’s Base Salary.

6. At the present time, it is uncertain whether the Arizona Legislature has made a final determination concerning the District's level of funding for the 2024-2025 fiscal year or if the District will receive additional revenues that can be used for maintenance and operation funds after the date this Contract is approved and issued. The Board reserves the right to increase the Teacher's compensation if, subsequent to the date the Board approves this Contract form and authorizes the issuance of contract offers, the Arizona legislature takes action to increase the amount of funds available for salary purposes for the 2024-2025 fiscal year and/or the District receives confirmation that it will receive additional revenue that can be used for maintenance and operation funds. Any compensation increase shall be formally approved by the Board at a meeting that occurs on or before August 20, 2024. Any compensation increase may be in the form of an increase to base salary or one or more lump sum payments and shall be reflected in an Addendum that will be attached to and considered part of this Contract.

6. This Contract is expressly conditioned on the Teacher's holding and maintaining during the entire term of this Contract (1) a valid Arizona Teaching Certificate appropriate for the Teacher's position, or proof of compliance with A.R.S. §15-502(B), (2) endorsement(s) to the Teacher's Teaching Certificate appropriate for the Teacher's position (including, but not necessarily limited to, a permanent or provisional Structured English Immersion (SEI) endorsement), and (3) a valid fingerprint clearance card issued pursuant to A.R.S. § 41-1758 *et seq.*, or proof of compliance with A.R.S. § 15-534(A)(2). By signing this Contract, the Teacher expressly warrants and represents to the Board that the Teacher has a reasonable, good faith belief that, prior to the first duty day of this Contract as specified in paragraph 1 above, he or she will be in compliance with the above-listed conditions. If the Teacher is not in compliance with the above-listed conditions as of the first duty day of this Contract, this Contract shall be deemed null and void and of no further force or effect. In addition, if at any time during the term of this Contract the Teacher fails to remain in compliance with all of the above-listed conditions, such failure shall (a) be considered cause for dismissal and, in appropriate situations, a sufficient reason for nonrenewal, and (b) allow the Board, in its discretion, to place the Teacher on an unpaid leave of absence, whether or not the Board is also pursuing the Teacher's dismissal or nonrenewal.

If (1) the Teacher's Teaching Certificate, (2) any endorsement appropriate for the Teacher's position, or (3) the Teacher's fingerprint clearance card, is scheduled to expire during the term of this Contract, not less than thirty (30) calendar days prior to the scheduled expiration, the Teacher shall renew such certificate, endorsement or fingerprint clearance card and provide evidence of such renewal to the District's human resources office. Failure of the Teacher to do so shall (a) be considered cause for dismissal and, in appropriate situations, a sufficient reason for nonrenewal, and (b) allow the Board, in its discretion, to place the Teacher on an unpaid leave of absence, whether or not the Board is also pursuing the Teacher's dismissal or nonrenewal.

Pursuant to A.R.S. § 15-538.02, if the Teacher holds a Teaching Intern Certificate, an Emergency Teaching Certificate, or any other type of nonstandard certificate that is valid for two years or less, the Board may, upon giving the Teacher ten (10) days' prior written notice, cancel this Contract and dismiss the Teacher without complying with the requirements of A.R.S. §§ 15-537, 538 and 541. Further, if Teacher holds any type of nonstandard certificate, this Contract shall not be renewed and this provision shall serve as notice to the teacher of the Governing Board's intention to non-renew this Contract. The reason for the non-renewal is that Teacher holds only a teaching intern certificate, emergency certificate or other type of nonstandard certification.

7. To the extent appropriate for the occasion, the District may provide incidental food and beverages at in-services and staff development activity trainings as a *de minimus* fringe benefit in order to foster good working relations and encourage and reward staff participation.

8. This Contract contains the entire Contract between the parties and any prior Contracts, whether written or oral, are voided by the execution of this Contract. Except for a written Salary Supplement Amendment that increases the Teacher's compensation and is issued by the Board, any contemporaneous or subsequent amendment or addenda to this Contract must be in writing and signed by both parties.

10. Teacher's acceptance of this Contract shall be by signing it and returning it to the District's Human Resources Office within fifteen (15) business days from the date of receipt, otherwise, the Governing Board's offer of employment is revoked.

This Contract was approved by vote of the Governing Board at a public meeting held on the February 13, 2024, as documented in the minutes of that meeting.

Governing Board of Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Teacher: _____
First Name Last Name

Date: _____

**FLOWING WELLS SCHOOL DISTRICT
BUDGET OVERRIDE ADDENDUM
TO EMPLOYMENT CONTRACT**

This Budget Override Addendum to Employment Contract (“Addendum”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”), by and through its Governing Board, and **First Name Last Name** (the “Teacher”).

By this Addendum, the District and the Teacher agree that the Teacher’s 2024-2025 Teacher Employment Contract (“Contract”) shall be modified as follows:

The Teacher shall be paid **\$000.00** in supplemental compensation as an “Override Amount.” The Override Amount shall be payable commencing in July of 2024, in installments as designated in paragraph 5 of the Teacher’s Contract. Any payment or payments made pursuant to this Addendum shall not be considered part of the Teacher’s Base Salary.

1. All other terms and conditions of the Teacher’s Contract for the 2024-2025 fiscal year remain unchanged and in full force and effect.

Governing Board of Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Teacher: _____
First Name Last Name

Date: _____

**FLOWING WELLS SCHOOL DISTRICT
PROPOSITION 301 ADDENDUM
TO EMPLOYMENT CONTRACT**

This Proposition 301 Addendum to Employment Contract (“Addendum”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”), by and through its Governing Board, and **First Name Last Name** (the “Teacher”).

By this Addendum, the District and the Teacher agree that the Teacher’s 2024-2025 Teacher Employment Contract (“Contract”) shall be modified as follows:

1. The Teacher shall be paid the following in supplemental compensation as a “Proposition 301 Amount.”

Proposition 301 Base **\$0000.00**

Any Proposition 301 Amount shall be payable commencing in July of 2024, in installments as designated in paragraph 5 of the Teacher’s Contract. Any payment or payments made pursuant to this Addendum shall not be considered part of the Teacher’s Base Salary.

2. Because the Arizona Legislature has not yet determined the District’s level of funding for the 2024-2025 fiscal year, the Board reserves the right to increase the Teacher’s Proposition 301 compensation following such legislative determination. Any increase shall be formally approved by the Board at a Board meeting that occurs on or before August 20, 2024.

3. All other terms and conditions of the Teacher’s Contract for the 2024-2025 fiscal year remain unchanged and in full force and effect.

Governing Board of Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Teacher: _____
First Name Last Name

Date: _____

**FLOWING WELLS SCHOOL DISTRICT
PROPOSITION 202 ADDENDUM
TO EMPLOYMENT CONTRACT**

This Proposition 202 Addendum to Employment Contract (“Addendum”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”), by and through its Governing Board, and **First Name Last Name** (the “Teacher”).

By this Addendum, the District and the Teacher agree that the Teacher’s 2024-2025 Teacher Employment Contract (“Contract”) shall be modified as follows:

1. If and to the extent that, during the 2024-2025 fiscal year but prior to May 1, 2024, the District receives Indian Gaming Revenue monies to be applied to the District’s Instruction Improvement Fund (“Prop 202 funds” or “funds”), the District shall distribute such funds as supplemental compensation to the District’s eligible certificated teachers in December 2024 and May 2025. The December 2024 distribution will include any and all Prop 202 funds received by the District prior to December 1, 2024, with each certificated teacher then employed by the District receiving an equal amount of such Prop 202 funds, except that a part-time teacher will receive a prorated payment based on that teacher’s FTE. The May 2024 distribution will include any and all Prop 202 funds received by the District prior to May 1, 2024, with each certificated teacher then employed by the District receiving an equal amount of such Prop 202 funds, except that a part-time teacher will receive a prorated portion based on that teacher’s FTE. Any payment or payments made pursuant to this paragraph shall not be considered part of the Teacher’s Base Salary, may vary from year to year, and may be discontinued in future fiscal years.

2. All other terms and conditions of the Teacher’s Contract for the 2024-2025 fiscal year remain unchanged and in full force and effect.

Governing Board of Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Teacher: _____
First Name Last Name

Date: _____

**FLOWING WELLS SCHOOL DISTRICT
VACATION BENEFIT ADDENDUM
TO EMPLOYMENT CONTRACT**

This Vacation Benefit Addendum to Certified Employment Contract (“Addendum”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”) by and through its Governing Board and **First Name Last Name** (the “Employee”).

By this Addendum, the District and the Employee agree that the Employee’s employment contract that covers and/or includes the 2024-2025 fiscal year (the “Contract”) shall be modified as follows:

1. The employee is provided **00** vacation days per fiscal year.
2. All other terms and conditions of the Employee’s Contract shall remain unchanged and in full force and effect.

This Addendum was approved by vote of the Governing Board at a Governing Board meeting held on February 13, 2024, as documented in the minutes of that meeting.

Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Employee: _____
First Name Last Name

Date: _____

**FLOWING WELLS SCHOOL DISTRICT
“NAME OF ADDENDUM” ADDENDUM
TO EMPLOYMENT CONTRACT**

This “Name of Addendum” Addendum to Employment Contract (“Addendum”) is entered into between Flowing Wells Unified School District No. 8 of Pima County (the “District”), by and through its Governing Board, and **First Name Last Name** (the “Employee”).

By this Addendum, the District and the Employee agree that the Employee’s 2024-2025 Employment Contract (“Contract”) shall be modified as follows:

The Employee shall be paid **\$000.00** in supplemental compensation as a/an **Name of Addendum** Addendum. The Addendum amount shall be payable commencing in July of 2024, in installments as designated in the Employee’s Contract. Any payment or payments made pursuant to this Addendum shall not be considered part of the Employee’s Base Salary.

1. All other terms and conditions of the Employee’s Contract for the 2024-2025 fiscal year remain unchanged and in full force and effect.

This Addendum was approved by vote of the Governing Board at a Governing Board meeting held on February 13, 2024, as documented in the minutes of that meeting.

Flowing Wells Unified School District No. 8 of Pima County

By: _____
President/Clerk of the Governing Board

Date: _____

Employee: _____
First Name Last Name

Date: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-1
Agenda Item Number

February 13, 2024
Board Meeting Date

Item: Recommend Approval to Hire Flowing Wells High School Principal to Become Effective July 1, 2024

Submitted By: Dr. Kevin Stoltzfus Date: February 8, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

District administration recommends approval of Frank Thomas to serve as the next Principal at Flowing Wells High School, to become effective July 1, 2024.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-2
Agenda Item Number

February 13, 2024
Board Meeting Date

Item: Recommend Approval to Hire Hendricks Elementary School Principal to
Become Effective July 1, 2024

Submitted By: Dr. Kevin Stoltzfus Date: February 8, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

District administration recommends approval of Jessica Cenedese to serve as the next Principal at Hendricks Elementary School, to become effective July 1, 2024.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-3
Agenda Item Number

February 13, 2024
Board Meeting Date

Item: Recommend Approval to Table Advanced Placement Statistics Textbook

Submitted By: Dr. Kevin Stoltzfus/Dr. Audrey Reff Date: February 8, 2024



Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Audrey Reff

District administration recommends approval to table the textbook and curriculum resource entitled *The Practice of Statistics for the AP Classroom, 7th Edition* to allow for public review and comment prior to a formal request to adopt the textbook for use in the AP Statistics course at Flowing Wells High School.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head:  Superintendent: 

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
District Administration Center

MEMORANDUM

TO: Governing Board Members
Dr. Kevin Stoltzfus, Superintendent

FROM: Dr. Audrey Reff, Assistant Superintendent

RE: AP Statistics Textbook – Request to Table

DATE: February 13, 2024

The District administration recommends a sixty-day table of the Bedford, Freeman and Worth (BFW) *The Practice of Statistics for the AP Classroom, 7th Edition* textbook by Daren Starnes and Josh Tabor to allow for public review and comment prior to a formal request to adopt the textbook for use with the AP Statistics course at Flowing Wells High School.

The BFW textbook meets all College Board AP curricular and resource requirements including well-developed units on Exploring One-Variable Data; Exploring Two-Variable Data; Collecting Data; Probability, Random Variables, and Probability Distributions; Sampling Distributions; Inference for Categorical Data: Proportions; Inference for Quantitative Data: Means; Inference for Categorical Data: Chi-Square; and Inference for Quantitative Data: Slopes.

The process that led to the identification and recommendation of the BFW *The Practice of Statistics for the AP Classroom, 7th Edition* textbook included an instructor led review of the AP course and exam description; review of the textbook list provided on the College Board website; and an evaluation of the BFW textbook. In her recommendation, Flowing Wells High School AP Statistics instructor, Ms. Corynn Lodge noted that this 7th Edition textbook is the newest version of our current textbook and is one of the highest rated AP Statistics textbooks on the market. The authors teach the Summer AP Institute course for AP Statistics and have been involved in the grading, writing and evaluation of the AP Statistics exams for many years. Ms. Lodge also noted that the textbook is easy to follow and progresses in a way that aligns nicely with the AP Statistics Course and Exam Description. It is replete with examples and references that are varied and relevant to our students and includes AP exam tips along with warnings about common mistakes to help students as they prepare for their exam.

Ultimately, the BFW textbook has been found to be exemplary in meeting all criteria established by the College Board and the course instructor, Ms. Corynn Lodge.

Ms. Lodge and I will be available to provide additional information and answer questions during the regularly scheduled Governing Board Meeting. Thank you for your consideration.

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-4	February 13, 2024		
Agenda Item Number	Board Meeting Date		
Item:	Recommend Approval to Renew Student Placement Agreement with Arizona State University		
Submitted By:	Dr. Kevin Stoltzfus	Date:	February 8, 2024
Will Be Presented By:	Dr. Kevin Stoltzfus		

District administration recommends approval to renew the Student Placement Agreement between Flowing Wells and Arizona State University, which supports the placement of interns and student teachers in Flowing Wells schools. This agreement would remain intact through July 15, 2029.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Agreement Details

Enter the contact information for the primary point-of-contact person for this agreement. In most cases, it is generally NOT the authorized signature, but rather the person who can provide details on the internship itself.

SPONSOR DETAILS				ASU DETAILS	
Sponsor Name:	Flowing Wells Unified School District			College/School or ASU:	Mary Lou Fulton Teachers College
Type of Agreement: <small>(check all that apply)</small>	<input checked="" type="checkbox"/> SPA	<input type="checkbox"/> Paid SPA	<input type="checkbox"/> Sponsor's Agrmt.	<input type="checkbox"/> Addendum	Program Name: Office of Professional Experiences
Agreement Term: <small>(maximum 5-year period)</small>	Start Date: 02/07/2024 <small>MM/DD/YYYY</small>	End Date: 07/15/2029 <small>MM/DD/YYYY</small>	Contact Name: Rhae Lynne Clawson		
Street Address 1:	1556 W. Prince Road			Title:	Assistant Director Professional Experiences
Street Address 2:				E-mail:	MLFTC-OPE@asu.edu
City/ST/ZIP:	Tucson <small>City</small>	AZ <small>State</small>	85705 <small>ZIP</small>	TEL:	(602) 543-6311
Contact Name:	Kevin Stoltzfus			URL:	https://education.asu.edu/student-life/office-professional-experiences
Title:	Superintendent			DataWarehouse	
E-mail:	kevin.stoltzfus@fwusd.org				
TEL:	520-696-8801				
URL:	flowingwellschools.org				

Provide a brief description of the educational opportunity (i.e. what the student will be doing). This description should provide readers with a solid understanding of the academic experience students will receive.

Educational Opportunity:	
---------------------------------	--



STUDENT PLACEMENT AGREEMENT

This Student Placement Agreement (“Agreement”) is entered into between the **ARIZONA BOARD OF REGENTS** for and on behalf of **ARIZONA STATE UNIVERSITY** (the “University”) and the “Facility” as of the “Start Date.”

Start Date: 02/07/2024

End Date: 7/15/2029

FACILITY: Flowing Wells Unified School District
1556 W. Prince Road
Tucson AZ 85705

UNIVERSITY: Arizona State University
1050 S Forest Mall
Tempe AZ 85287

Signed: _____
Printed: _____
Title: _____

Signed: _____
Printed: _____
Title: _____

Signed: _____
Printed: _____
Title: _____

Signed: _____
Printed: _____
Title: _____

Signed: _____
Printed: _____
Title: _____

Signed: _____
Printed: _____
Title: _____

1. DURATION

The duration, or term, of this Agreement shall be for the designated number of years and months as agreed upon below, not to exceed five (5) years, commencing on the Start Date. This Agreement may be renewed by written agreement of the parties. The parties may revise or modify this Agreement only by a written amendment signed by both parties.

Start Date: 02/07/2024

End Date: 7/15/2029

Notwithstanding the above, either party may terminate this Agreement by providing at least thirty (30) days prior written notice to the other party, except that to the extent a student is currently participating in an educational experience contemplated by this Agreement at the time of receipt of the termination notice, the parties shall comply with such applicable provisions in the Agreement to allow such student to complete the educational experience provided such completion does not extend beyond one hundred twenty (120) days from the date of receipt of such notice. The parties may revise or modify this Agreement only by a written amendment signed by both parties

2. GENERAL TERMS

- 2.1. The purpose of this Agreement is to establish a relationship between the University and the Facility to enable an educational experience for students at Facility's site that may qualify for University academic credit as determined by University.
- 2.2. The University and the Facility will agree on a schedule for student participation at the Facility.
- 2.3. The student's participation should complement the service and educational activities of the Facility. The student will be under the supervision of a Facility employee.
- 2.4. Each student is expected to perform with high standards at all times and comply with all written policies and regulations of the appropriate department of the Facility.
- 2.5. Either the Facility or the University may require withdrawal or dismissal from participation at the Facility of any student whose performance record or conduct does not justify continuance.
- 2.6. Neither the University nor the Facility is obligated to provide for the student's transportation to and from the Facility or for health insurance for the student.
- 2.7. A meeting or telephone conference between representatives of the University and the Facility will occur at least once each semester to evaluate the educational program and review this Agreement.
- 2.8. Statements of performance objectives for this educational experience will be the joint responsibility of University and Facility personnel.
- 2.9. Each student must adhere to the Facility's established dress and performance standards.

3. FACILITY'S OBLIGATIONS

- 3.1. Facility agrees to appoint an Educational Coordinator who is responsible for the educational activities and supervision of University students participating under this Agreement.
- 3.2. The Facility agrees to submit to the University an evaluation of each student's progress. The format for the evaluation is established by the University in consultation with the Facility.
- 3.3. The Facility is responsible for the acts and omissions of its employees and agents and must maintain adequate insurance (which may include a bona fide self-insurance program) to cover any liability arising from the acts and omissions of the Facility's employees and agents. The Facility is not responsible for maintaining insurance to cover liability arising from the acts and omissions of the employees and agents of the University. University students are not deemed to be employees of Facility by virtue of this Agreement. Upon written request, Facility will furnish University with proper certificates of insurance evidencing compliance with this section.
- 3.4. Nothing in this Agreement is intended to modify, impair, destroy, or otherwise affect any common law, or statutory right to indemnity, or contribution that the University may have against the Facility by reason of any act or omission of the Facility or the Facility's employees and agents.

4. UNIVERSITY'S OBLIGATIONS

- 4.1. The University will provide an administrative framework, including designating a University faculty or other representatives to coordinate scheduling, provide course information and objectives, and assist in advising students.
- 4.2. The University will be responsible for developing and carrying out procedures for student selection and admission.
- 4.3. The University is responsible for the negligent acts and omissions of its employees and agents and maintains insurance coverage through the State of Arizona's Risk Management Division self-insurance program to cover liabilities arising from the acts and omissions of the University's employees, students, and agents participating under this Agreement, except as provided for in Arizona law, including Arizona Revised Statutes (ARS) [ARS §12-820.05](#) and [41-621\(L\)](#). The University is not responsible for maintaining insurance coverage for liability arising from the acts and omissions of the Facility's employees and agents. Upon written request, University will furnish Facility with reasonable documentation evidencing compliance with this section.

5. UNIVERSITY AND STATE REQUIRED PROVISIONS

- 5.1. **Nondiscrimination.** The parties will comply with all applicable laws, rules, regulations, and executive orders governing equal employment opportunity, immigration, and nondiscrimination, including the Americans with Disabilities Act. **If applicable, the parties will abide by the requirements of 41 CFR §§ 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, national origin, protected veteran status or disability.**
- 5.2. **Conflict of Interest.** If within 3 years after the execution of this Agreement, Facility hires as an employee or agent any ASU representative who was significantly involved in negotiating, securing, drafting, or creating this Agreement, then ASU may cancel this Agreement as provided in Arizona Revised Statutes ([ARS](#)) § 38-511.
- 5.3. **Arbitration in Superior Court.** The parties agree to arbitrate disputes filed in Arizona Superior Court that are subject to mandatory arbitration pursuant to ARS § 12-133. ARS § 12-1518 requires this provision in all ASU contracts.
- 5.4. **Records.** To the extent required by ARS § 35-214, the non-ASU parties to this Agreement (jointly and severally, Facility) will retain all records relating to this Agreement. Facility will make those records available at all reasonable times for inspection and audit by ASU or the Auditor General of the State of Arizona during the term of this Agreement and for 5 years after the completion of this Agreement. The records will be provided at ASU in Tempe, Arizona, or another location designated by ASU on reasonable notice to Facility.
- 5.5. **Failure of Legislature to appropriate.** In accordance with ARS § 35-154, if ASU's performance under this Agreement depends on the appropriation of funds by the Arizona Legislature, and if the Legislature fails to appropriate the funds necessary for performance, then ASU may provide written notice of this to Facility and cancel this Agreement without further obligation of ASU. Appropriation is a legislative act and is beyond the control of ASU.

5. UNIVERSITY AND STATE REQUIRED PROVISIONS

5.6. **Privacy; Educational Records.** Student educational records are protected by the U.S. Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g ([FERPA](#)). Facility will not require any ASU students or employees to waive any privacy rights (including under FERPA or the European Union’s General Data Protection Regulation ([GDPR](#))) as a condition for receipt of any educational services, and any attempt to do so will be void. Facility will comply with FERPA and will not access or make any disclosures of student educational records to third parties without prior notice to and consent from ASU or as otherwise provided by law. If this Agreement contains a scope of work or other provision that requires or permits Facility to access or release any student records, then, for purposes of this Agreement only, ASU designates Facility as a “school official” for ASU under FERPA, as that term is used in FERPA and its implementing regulations. In addition, any access or disclosures of student educational records made by Facility or any Facility Parties must comply with ASU’s definition of legitimate educational purpose in [SSM 107-01: Release of Student Information](#). If Facility violates the terms of this section, Facility will immediately provide notice of the violation to ASU.

5.7. **Advertising, Publicity, Names and Marks.** Facility will not do any of the following, without, in each case, ASU’s prior written consent: (i) use any names, service marks, trademarks, trade names, logos, or other identifying names, domain names, or identifying marks of ASU ([ASU Marks](#)) for any reason, including online, advertising, or promotional purposes; (ii) issue a press release or public statement regarding this Agreement; or (iii) represent or imply any ASU endorsement or support of any product or service in any public or private communication. Any permitted use of ASU Marks must comply with ASU’s requirements, including using the ® indication of a registered mark.

5.8. **Title IX.** Title IX protects individuals from discrimination based on sex, including sexual harassment. ASU fosters a learning and working environment built on respect and free of sexual harassment. [ASU’s Title IX Guidance](#) is available online. Facility will: (i) comply with ASU’s Title IX Guidance; (ii) provide ASU’s Title IX Guidance to any Facility Parties reasonably expected to interact with ASU students or employees, in person or online; and (iii) ensure that all Facility Parties comply with ASU’s Title IX Guidance.

6. MISCELLANEOUS

6.1. Neither party shall have the right to assign this Agreement without the prior written consent of the other party.

6.2. This Agreement constitutes the entire agreement and understanding of the parties with respect to its subject matter. No prior or contemporaneous agreement or understanding will be effective. This Agreement shall be governed by the laws of Arizona, the courts of which state shall have jurisdiction over its subject matter.

6.3. The individual signing on behalf of Facility hereby represents and warrants that s/he is duly authorized to execute and deliver this Agreement on behalf of Facility and that this Agreement is binding upon Facility in accordance with its terms.

6.4. This Agreement may be executed in multiple counterparts, each of which shall be deemed an original, and all of which together shall constitute one and the same instrument.

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

G-1
Agenda Item Number

February 13, 2024
Board Meeting Date

Item: Recommend Approval to Adopt US History Textbook

Submitted By: Dr. Kevin Stoltzfus/Dr. Audrey Reff Date: February 8, 2024

Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Audrey Reff

District administration recommends approval to adopt the textbook and curriculum resource entitled *National Geographic US History: America Through the Lens* for use in our high school US History courses beginning in the 2024-2025 school year. This resource has been tabled for public review for a sixty-day period, and no public comments or concerns were submitted during this time.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head:  Superintendent: 

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
District Administration Center

MEMORANDUM

TO: Governing Board Members
Dr. Kevin Stoltzfus, Superintendent

FROM: Dr. Audrey Reff, Assistant Superintendent

RE: High School U.S. History Textbook – Request to Adopt

DATE: February 13, 2024

The District administration recommends adopting the *US History: America Through the Lens* textbook for use in our high school US History courses. This National Geographic resource has been tabled for public review for a sixty-day period, and no public comments or concerns were submitted during this time. If the Governing Board approves this adoption request, the District would move forward with purchasing the resource for use in our high school US History classrooms beginning in the 2024-2025 school year.

The National Geographic textbook aligns with the 2018 Arizona History and Social Sciences Standards as well as with our district emphasis on inquiry-driven social studies. The curriculum is organized into units and chapters that include historical thinking questions which lead students to a variety of primary sources and contemporary National Geographic articles. Students analyze these sources; gather evidence, draw conclusions, and communicate understandings and applications within this inquiry-based approach to learning. For example, in a chapter about World War I, within a unit on the era between World War I and the New Deal, students answer the question, “How did World War I affect the United States politically, economically, and socially?” Students read lessons in the chapter, which include excerpts of survivor accounts from the sinking of the Lusitania, speeches from President Wilson, and Ernest Hemingway’s *Farewell to Arms*, to gather evidence to answer the question. At the end of the unit, students answer the question: “Based on your understanding of the texts read in this unit, which conflict resolution strategies worked best and how important were leaders’ approaches in producing a positive or negative outcome?” Teachers have the option to extend the inquiry further by having students research a dispute in their school or community to create a viable proposal to settle a current, local dispute with ideas gained during the unit.

According to the high school team, their top reasons for selecting the National Geographic textbook were: the overarching inquiry approach that causes students to ask questions, gather evidence, examine primary sources, compare interpretations of sources, consider multiple perspectives, and communicate in writing using evidence to support their claims; the textbook design that includes readable text and text features (e.g., photographs, graphs and tables, maps, timelines); and the digital platform with curated primary sources and museum exhibits. The textbook and related materials include resources for differentiation for striving learners, gifted learners, and English Learners to increase accessibility for all students.

The adoption committee was led by Megan Larson, District Professional Development Specialist, and consisted of five US History teachers: Inez Duarte, Michael Finley, Marian Smith, Kent Walker, and Julie Youmans. I coordinated the process and worked closely with Megan Larson throughout. The committee also reviewed resources by Savvas and McGraw Hill before choosing the National Geographic curriculum.

I will be available to provide additional information and answer questions during the regularly scheduled Governing Board Meeting. Thank you for your consideration.

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

H-1	February 13, 2024
Agenda Item Number	Board Meeting Date

Item: Recommend Approval to Award RFP # 536M-24A11 for Wide Area Network

Submitted By: Dr. Kevin Stoltzfus Date: February 8, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

District administration recommends approval to award RFP # 536M-24A11 for Special Construction of Wide Area Network (WAN) to WanRack. The total cost of the project is estimated at \$1.75 million. Of this, no construction costs would be incurred by Flowing Wells due to our use of E-Rate funds (80% of cost), Arizona's 10% State Matching Funds, and E-Rate's additional 10% Special Construction Funds. Recurring monthly costs are anticipated to be \$1008 for the duration of the ten-year contract after the 80% E-Rate reimbursement. This would be a savings of over \$500 per month in comparison to our current WAN service and would provide the opportunity for unlimited bandwidth increases at no additional cost.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
District Administration Center

MEMORANDUM

TO: Governing Board Members
FROM: Dr. Kevin Stoltzfus, Superintendent
Jacob Arndt, Director of Information Technology
RE: E-Rate Bid for Wide Area Network
DATE: February 9, 2024

District administration recommends approval to award RFP # 536M-24A11 for Special Construction of Wide Area Network (WAN) to WanRack. The total cost of the project is estimated at \$1.75 million. Of this, no construction costs would be incurred by Flowing Wells due to our use of E-Rate funds (80% of cost), Arizona's 10% State Matching Funds, and E-Rate's additional 10% Special Construction Funds. Recurring monthly costs are anticipated to be \$1008.00 for the duration of the ten-year contract; this reflects the 80% E-Rate reimbursement rate, with pre-reimbursement costs anticipated at \$5040.00 per month. We anticipate savings greater than \$500 per month in comparison to our current WAN service. Additionally, utilizing WanRack's private fiber network, Flowing Wells would have the opportunity for unlimited bandwidth increases at every site for no additional cost.

Our core internet, referred to as bundled internet services, will still be provided by Cox Communications per the contract approved by the Board on January 23, 2024. The new WAN established through this WanRack contract would distribute internet from the hub site at Flowing Wells High School to the rest of the edge sites around the District.

We will be available to answer questions during the regularly scheduled Governing Board Meeting. Thank you for your consideration.



WANRackTM

PRIVATE FIBER NETWORKS

READ THIS FIRST

WANRack guarantees to be the best apples to apples total cost of ownership of any provider. If you disagree after reviewing our comprehensive proposal, you are invited to call and speak to our Founder personally.
His direct cell is 913-522-5810.



WANRackTM

PRIVATE FIBER NETWORKS

December 18, 2023

Flowing Wells School District 8

470#: 240005514

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INTRODUCTORY LETTER

Flowing Wells School Dist 8
Attn: Jacob Arndt
1556 W Prince Rd
Tucson,AZ 85705

12-18-2023

Dear Jacob,

WANRack, LLC ("WANRack") is pleased to submit a comprehensive proposal for the Flowing Wells School Dist 8's (the "District") wide area network (WAN) project, RFP # 240005514. WANRack's fiber solution provides a simplified, scalable and secure private fiber network dedicated to the District.

In this proposal, WANRack has supplied a bid for a leased lit or leased dark private fiber network built completely from scratch. The District will be the only customer on this customized network, with 12 dedicated strands run from the HUB to each individual edge site. We have provided pricing options for 3-year, 5-year, and 10-year contract terms. Each of these options utilize E-Rate Special Construction and the newly replenished Arizona state match. Using these funds allows the District to obtain this network **100% COST FREE UP FRONT**. Our monthly recurring cost is all-inclusive and fixed for life, making this network the best possible long-term TCO on the market. This turnkey solution is completely future proofed while also being the most cost effective, as E-Rate recommends districts score based on long-term cost.

WANRack is the premier private fiber WAN provider in the K-12 education space with extensive experience constructing E-Rate compliant Category One private fiber WANs. WANRack's team has built both leased lit and dark fiber solutions for school districts in 23 states. WANRack's team of E-Rate experts assists our district customers with funding applications and PIA reviews. Our networks are in full compliance with E-Rate Category One funding requirements. We are extremely experienced and comfortable working with both E-Rate and state match funds, however; we encourage districts to include contingencies in our contracts to ensure that the desired amount of funding is received before proceeding.

The proposed solution will position the District with virtually an unlimited supply of bandwidth for the foreseeable future. WANRack's network will be the last one the District ever needs, period. We look forward to the opportunity to make an oral presentation detailing the many benefits and options.

Best Regards,



Jack Maddox
Manager of Business Development
jack.maddox@wanrack.com
913.951.7681
wanrack.com

EXECUTIVE SUMMARY

WANRack's goal is to build the last Wide Area Network (WAN) a school district will need. WANRack's turnkey fiber networks are:

- **Safe, Secure & Reliable:** A WANRack private fiber network is 100% dedicated to the District. It carries only YOUR data for YOUR applications. With no other customers on the network, it is both more secure and more reliable than traditional carriers.
- **Offer Unlimited Bandwidth at a Fixed Cost:** As your bandwidth needs increase, so will the speed of your WAN. No matter if you have a leased lit solution or dark fiber, all WANRack networks offer UNLIMITED BANDWIDTH for the same cost. Increasing your leased lit bandwidth is a simple phone call to our Customer Support Center and within 72 hours your speed requirements will be fulfilled.
- **Provide the Sum of the Parts:** Fiber would be dedicated through a 100% symmetrical connection from each edge site directly to the District's hub site. If the networking equipment owned by the District with 10 edge sites at 10 Gb for each link, WANRack's network would support 100 Gb back to the Hub. WANRack's network is never oversubscribed. *Speeds are dependent on the technical capabilities of the school district network equipment.
- **Supported by E-Rate Specialists:** As E-Rate experts, we will work with the District through all aspects of the E-Rate process. From Special Construction funding to PIA review to invoice billing (SPI or BEAR), WANRack can meet your needs.
- **Constructed by Outside Plant Experts:** WANRack's team has built over 1000 route miles of fiber across 23 different states. We have connected over 700 schools since the company was founded in 2013. From small hub & spoke builds to large, multi-hub ring topologies, WANRack offers districts exactly the design they are looking for.
- **Delivered with a Seamless Transition:** Your private fiber network is constructed in the background while the District remains under contract with your current provider. Once completed, WANRack makes the transition from the current WAN provider to the new private fiber network in minutes.
- **Furnished with Spare Fibers:** Extra unlit fibers for future expansion, testing, or data segregation are delivered to every site.

COMPANY PROFILE

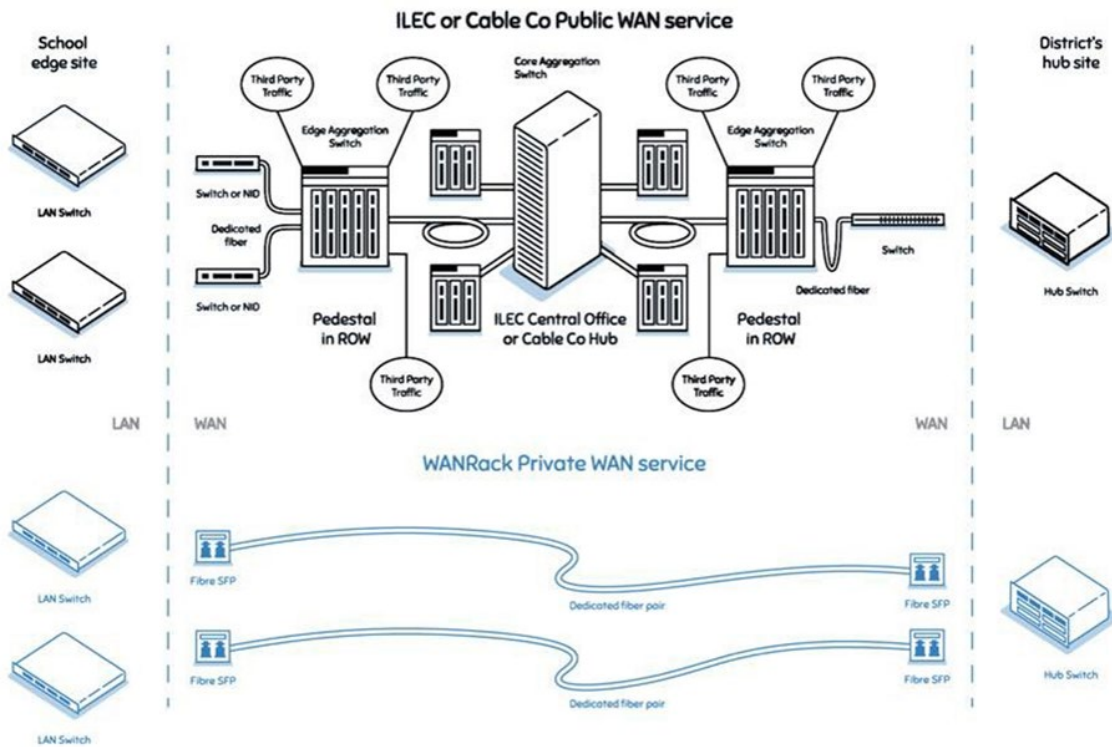
WANRack provides high-bandwidth, fiber-based communications networks and related services to customers throughout the continental United States. Headquartered in the Kansas City metropolitan area, with satellite offices in Cleveland, OH; Phoenix, AZ; Richmond, VA; St. Louis, MO; Superior, WI; and Tampa, FL; the company provides superiorly designed fiber networks, which eliminate countless points of failure found in traditional legacy networks.

WANRack's team has been engineering, constructing, and maintaining fiber networks across the nation since 2013. Our executive management team has extensive experience in the telecommunications industry with a history of successful completion of large and complex fiber-optic construction projects for school districts, counties, municipalities, wireless carriers, and private enterprises. WANRack is a certified E-Rate service provider (SPIN # 143037316) and holds a CLEC in every state in which we currently operate.

WANRack is privately held and backed by CBRE Caledon Capital Management Inc., a leading infrastructure and private equity solutions provider. Their dedicated team of 52 professionals represents \$8.5 billion on behalf of institutional investors globally. CBRE Caledon is a separate business unit within CBRE's independently operated investment management subsidiary, CBRE Global Investors. For more information about CBRE Caledon, please visit www.cbrecaledon.com.

WANRACK VS COMPETITORS

The following diagram demonstrates the simplicity of WANRack's solution with minimal points of failure when compared to an ILEC or cable company network.



BENEFITS OF A WANRACK WAN

WANRack's network goes above and beyond what your District will receive with an oversubscribed public network.

CAPABILITY	WANRack	COMPETITORS
Sum of capacity at edge sites = capacity at hub - If 10 Gb is delivered to 15 edge sites, then 150 Gb will be delivered to the Hub	✓	✗
Unlimited bandwidth at a fixed cost - Cost predictability	✓	✗
Dedicated bandwidth with no oversubscription	✓	✗
Upgrade circuits without involving provider - Easily swap SFPs at no charge within 72 hours	✓	✗
Simple to troubleshoot with minimal points of failure - No MPLS	✓	✗
Customer has control of the network - Reconfigure on the fly	✓	✗

SPECIAL CONSTRUCTION & STATE MATCH EXPLAINED

BACKGROUND

In 2016 USAC introduced E-Rate Special Construction, which allows school districts to utilize their Category 1 Discount towards the construction of new fiber infrastructure. USAC introduced this program because they understood school districts' increased bandwidth requirements were driving up the costs exponentially.

USAC DEFINITION & DETAILS

- For the purposes of the E-Rate program, special construction charges are the upfront, non-recurring costs of deploying new or upgraded network facilities to E-Rate entities.
- If an applicant is considering seeking support for special construction charges, the applicant may request that bidders allow for the non-discount share of these charges to be paid in installments up to four years from the first day of the relevant funding year.

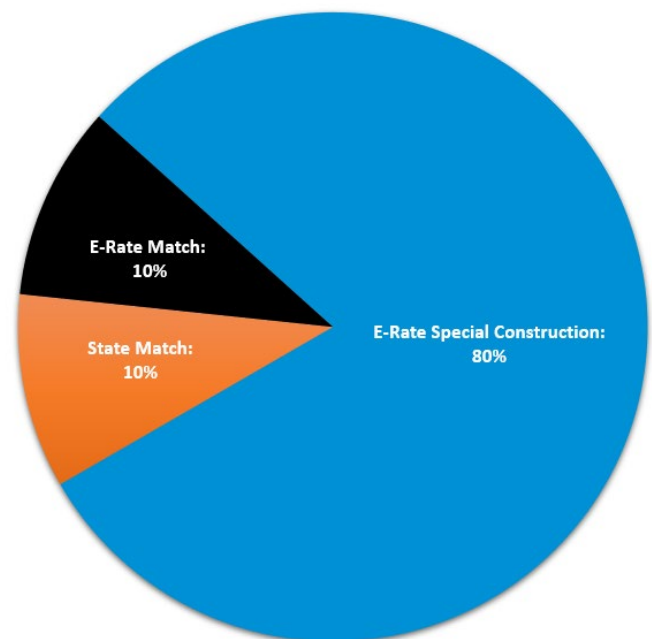
STATE MATCHING FUNDS

Additionally, the state of Arizona has a Special Construction matching fund that can be used toward the deployment of a brand new broadband network. When a state contributes to a District's Special Construction project, the E-Rate program will match the state's contribution up to 10%. By utilizing these funds, the District could see 100% of the one-time special construction costs covered.

SPECIAL CONSTRUCTION & STATE MATCH IN PRACTICE

This benefit of Special Construction would allow Flowing Wells School Dist 8 to build a brand new, unlimited bandwidth, private fiber network. The District will receive 80% of the costs paid for by E-Rate Special Construction, 10% could be awarded from the Arizona state matching fund and 10% from the E-Rate matching funds. The District would not owe anything for the Special Construction costs and would see a dramatic drop in your monthly recurring costs.

** District's must apply for and be awarded state matching funds in order to qualify for the E-Rate matching funds.*



WANRACK FIXED PRICING

WANRack utilizes Special Construction to offer school district unlimited bandwidth at a fixed rate. There will be NO increase in the monthly fee for increased bandwidth. The District can upgrade any or all sites at any time during the selected contract term.

LEASED LIT FIBER PRICING

WANRack™		Leased Lit Fiber		1-100 Gbps	
Post E-Rate Cost (Per Site)		Monthly Post E-Rate Cost	E-Rate Discount	Monthly Pre E-Rate Cost	
10-Year	\$ 126	\$1,008	\$4,032	\$5,040	
5-Year	\$ 132	\$1,056	\$4,224	\$5,280	
3 Year	\$ 159	\$1,272	\$5,088	\$6,360	
Post Special Construction Cost		E-Rate Discount	State Match	E-Rate Match	Pre Special Construction Cost
0%		80%	10%	10%	100%
\$0		\$1,392,566	\$174,071	\$174,071	\$1,740,707

SPECIAL CONSTRUCTION & ARIZONA MATCH

- After E-Rate pays for 80% of Special Construction costs, the Arizona State Match would contribute 10%, and E-Rate would contribute an additional 10% to match the state's funding.
- This means that the District would be responsible for 0% of the \$1,740,707 Special Construction Costs after E-Rate and state match funds are applied.

MONTHLY RECURRING COST (MRC)

- **10 Year Term** - The District would only be responsible for \$1,008 total MRC for all sites. WANRack is offering the District one, 10-Year voluntary renewal at a 20% renewal discount.
- **5 Year Term** - The District would only be responsible for \$1,056 total MRC for all sites. WANRack is offering the District three, 5-Year voluntary renewals at a 15% discount upon each renewal.
- **3 Year Term** - The District would only be responsible for \$1,272 total MRC for all sites. WANRack is offering the District 6, 3-Year voluntary renewals at a 10% discount upon each renewal.

WANRack FIXED PRICING

- WANRack's MRC is all-inclusive and fixed for life. This cost includes any bandwidth upgrades, maintenance issues, etc...
- **Based on this proposal, Flowing Wells can build a customized private network 100% cost free while simultaneously lowering MRC and fixing it for life!!**

LEASED DARK FIBER PRICING

WANRack™		Leased Dark Fiber		6 Pair
Post E-Rate Cost (Per Site)		Monthly Post E-Rate Cost	E-Rate Discount	Monthly Pre E-Rate Cost
10-Year	\$ 124	\$992	\$3,968	\$4,960
5-Year	\$ 130	\$1,040	\$4,160	\$5,200
3 Year	\$ 156	\$1,248	\$4,992	\$6,240
Post Special Construction Cost		E-Rate Discount	State Match	Pre Special Construction Cost
0%		80%	10%	100%
\$0		\$1,386,921	\$173,365	\$1,733,651

SPECIAL CONSTRUCTION & ARIZONA MATCH

- After E-Rate pays for 80% of Special Construction costs, the Arizona State Match would contribute 10%, and E-Rate would contribute an additional 10% to match the state's funding.
- This means that the District would be responsible for 0% of the \$1,733,651 Special Construction Costs after E-Rate and state match funds are applied.
- For dark fiber, the district is responsible for securing the category 1 equipment to light the fiber separately.

MONTHLY RECURRING COST (MRC)

- **10 Year Term** - The District would only be responsible for \$992 total MRC for all sites. WANRack is offering the District one, 10-Year voluntary renewal at a 20% renewal discount.
- **5 Year Term** - The District would only be responsible for \$1,040 total MRC for all sites. WANRack is offering the District three, 5-Year voluntary renewals at a 15% discount upon each renewal.
- **3 Year Term** - The District would only be responsible for \$1,248 total MRC for all sites. WANRack is offering the District 6, 3-Year voluntary renewals at a 10% discount upon each renewal.

WANRack FIXED PRICING

- WANRack's MRC is all-inclusive and fixed for life. This cost includes any bandwidth upgrades, maintenance issues, etc...
- **Based on this proposal, Flowing Wells can build a customized private network 100% cost free while simultaneously lowering MRC and fixing it for life!!**

SCOPE OF WORK

ELECTRONICS

LEASED LIT SERVICE

- WANRack will provide a lit leased service, which includes all optical interfaces and fiber optic jumpers needed to match the selected bandwidth for each site based upon the District's equipment or planned equipment.
- WANRack will supply spare optical interfaces and jumpers for emergency replacements should a failure occur.
- WANRack will provide upgraded optical interfaces and spares upon request after confirming compatibility with the District's equipment. This can occur at any time during the term of the contract. Bandwidth increases are not restrictive and are provided at no additional costs during the contract. Contractual terms do not change based on a requested bandwidth upgrade.
- The WAN network provided by WANRack is capable of UNLIMITED speeds. ** Speeds are dependent on the technical capabilities of the school district networking equipment.*

DARK FIBER LEASE

- The only difference between WANRack's leased lit and leased dark solutions are that with dark, the district will secure and own the necessary equipment to light the fiber. With lit, this equipment cost is included in our turn-key solution.

PROJECT BUILD PLAN

WANRack has proposed a turnkey private fiber network. Our team oversees all aspects of the project build. The following is an overview of each phase of the construction process and the projected timeline for completion based on our historical data.

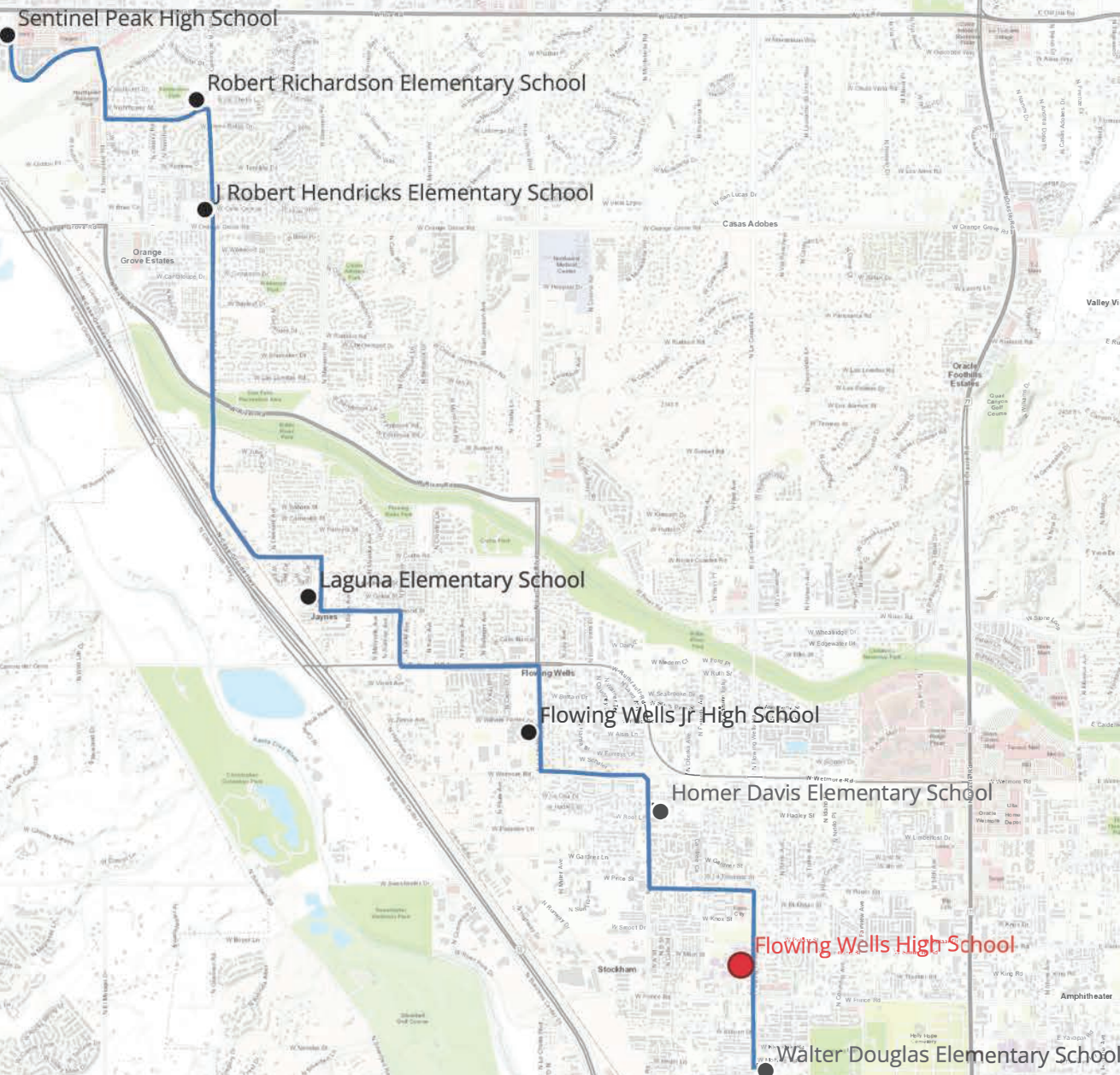
1. Route Design: This part of the process involves driving the actual routes and confirming the best layout for the proposed topology. It generally takes 2-3 weeks, dependent on the project size.
2. Permitting: Once a final route is planned, our permitting team works with each entity to procure agreements and all permits. These include, but are not limited to, utility pole agreements, franchise agreements, railroad crossing permits, city/county/state permit agreements, etc. These processes vary greatly in time, taking 15 - 180 days to acquire and are dependent on local rules. If there are any areas of the design that might become a delay due to permitting issues, WANRack may select to redesign if feasible.
3. Material: With a final design in place, WANRack will order all materials. This typically takes 3-4 weeks.
4. Outside Plant Construction: With material now in hand, aerial and underground construction commences where permits have been attained. This work might be performed concurrently or independently, dependent on the complexity of the project and the site conditions. Once the network infrastructure has been completed, the fiber would be installed, spliced, and tested.

5. Cutover and Acceptance Testing: During cutover and acceptance testing, the new service from WANRack will never impact your existing service. You have two options for cutting service over to WANRack:
 - a. Dual Service with hot cut: the District keeps its current service active while WANRack's new service is built and tested. Once accepted, all locations switch to the new service at one time.
 - b. Dual Service with soft cuts: as each site is built out by WANRack, the old service is cut off. This requires a 'meet me' point where both service providers can exchange data in order for the new and old networks to communicate until all sites are completely migrated.
6. Network Operation Center: Once the network is live, WANRack has a dedicated team, 24/7 that handles all aspects of monitoring, locating and maintaining the integrity of the network.
7. Maintenance: Any scheduled maintenance of the network will be completed at the District's convenience.

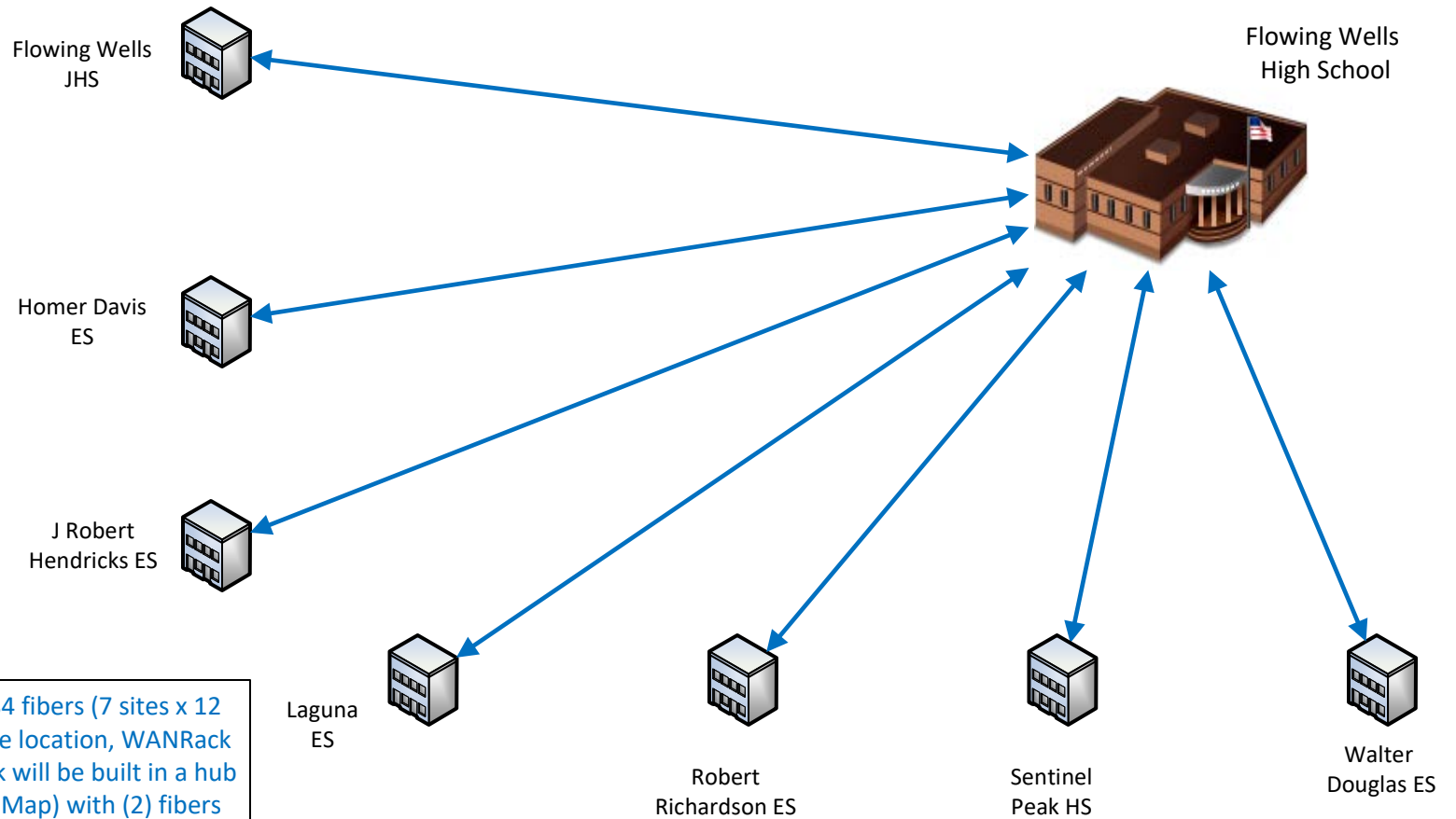
COMPLIANCE

All construction work will be completed in strict accordance with federal, state, local, and other applicable rules and laws as related to safety and environmental issues. The completed network will comply with the current requirements of all governing entities (NEC, FCC, and other national, state, and local codes).

MATERIAL – WANRack only utilizes premium, carrier-grade fiber optic cable and OSP/ISP materials from top-tier manufacturers. All cut sheets are available upon request of the District. The warranty for any material supplied by WANRack will last throughout the life of the contract.



	HUB
	Locations
	Route



WANRack will provide a total of 84 fibers (7 sites x 12 fibers). From the hub to each edge location, WANRack will provide 12 fibers. The network will be built in a hub and spoke topology (see Physical Map) with (2) fibers dedicated to the WAN.

The WAN fibers will be light at the speed noted by the District if the lit solution is chosen. If the dark solution is chosen, the District will be responsible for lighting the fiber.

The other (10) fibers can be utilized by the District at their sole discretion throughout the life of the contract (testing, video, rollover maintenance, etc)

12 fibers =

	Flowing Wells, AZ			
	Network Diagram			
Drawn By:	SIZE	FSCM NO	DWG NO	REV
Michael Christian	SCALE	1 : 1	11.20.23	01_03
	SHEET	1 OF 1		1

SAMPLE PROJECT TIMELINE

Flowing Wells, SD 8, AZ - Timeline

Task Name	Start	Finish	Q4			Q1			Q2			Q3		
			Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
WAN Timeline	01/01/24	06/27/24												
Contract Execution / Notice to Proceed	01/01/24	01/01/24												
Pre-Construction	01/01/24	05/06/24												
Pre-Construction Kickoff Meeting	01/01/24	01/01/24												
Entity Agreements (Pole, Franchise, Municipalities, RR, etc)	01/02/24	04/15/24												
Network Design	01/23/24	02/19/24												
Material Procurement	01/16/24	04/22/24												
Engineering	01/23/24	02/26/24												
Permitting	01/23/24	05/06/24												
Construction	03/05/24	06/18/24												
Duct Placement	03/05/24	05/27/24												
HH Placement / Tie Ins	04/18/24	05/29/24												
Building Entries / ISP Work	04/25/24	05/22/24												
Aerial Strand Placement	03/26/24	06/10/24												
Fiber Placement	05/24/24	06/18/24												
Fiber Splicing	06/10/24	06/18/24												
Documentation / Turnover to District	06/19/24	06/27/24												
Fiber Testing / Reports	06/19/24	06/25/24												
Documentation Turnover	06/26/24	06/27/24												
Customer Handoff	06/27/24	06/27/24												

QUALIFICATION OF FIRM

WANRack has a proven history of working with school districts across the country, building both small hub & spoke and large, multi-hub networks. We are E-Rate experts and pride ourselves on delivering a top-of-the-line product to our customers both on time and on budget.

Our team manages all aspects of a District's network from RFP responses, contract negotiations, assistance with PIA review questions, construction management and network handoff. Once a network is up and running, WANRack's customer service is just a phone call away. Many of our networks have never experienced an outage, but should your network have a failure, WANRack offers a comprehensive Service Level Agreement (SLA) for all of our customers.



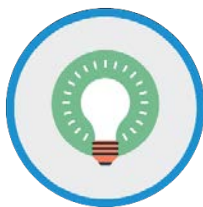
Our company is financially backed by the second largest infrastructure fund in the world, CBRE Caledon.



The WANRack team has built over 1,000 route miles of fiber across 23 states.



We've been in business for a decade helping communities and school districts obtain fiber networks.



Our company has maintained Green Light Status since we were founded in 2013.



We have a proven track record with USAC and have a 100% approval rate on E-Rate 471 applications, all in the first round of PIA reviews.

QUALIFICATION OF STAFF

EXECUTIVE TEAM

WANRack's management team has over 200 years of combined experience in the telecommunications industry. As a whole, our executive team has helped over 260 school districts obtain the benefits of their own private fiber WANs.

BUSINESS DEVELOPMENT TEAM

WANRack's Directors of Business Development work hand in hand with each customer from network design, contracting, funding and network acceptance.

OPERATION TEAM

Your District will have a designated team assigned throughout the build phase. The District has one point of contact with the project team during the construction of the network.

ENGINEERING TEAM

WANRack uses only proven and experienced design engineering firms for any network build out.

CONSTRUCTION TEAM

WANRack seeks quotes for all aerial and underground outside plant construction from both local and national contractors and selects the most qualified provider for your District's network build.

IN-HOUSE BILLING AND CUSTOMER SERVICE TEAM

We are experts in E-Rate billing and compliance with a team overseen by a Certified Public Accountant. We offer both SPI and BEAR billing options. Statements are delivered electronically, and credit card payment options are available. Upon completion of the network, you will be assigned a customer service representative for ongoing support.

EXECUTIVE MANAGEMENT



**ROB
OYLER**
FOUNDER

Rob founded WANRack after spending 16 years building fiber optic networks for the K-12 market and hearing firsthand from school districts of their challenges with technology, budgets and personnel. He has experience selling and installing more than 200 private WANs to school districts nationwide.

Prior to founding WANRack, Rob was one of the original employees and the largest non-founding shareholder of Unite Private Networks (UPN). As Executive Vice President and Chief Marketing Officer at UPN, he was responsible for all sales, marketing and business development. He personally sold over 47% of company revenue under his tenure at UPN and built record-breaking national sales teams. He participated in a successful exit as the result of a private equity investment at UPN and founded WANRack to continue delivering fiber optic WANs to the K-12 education vertical.

Rob is a Kauffman Foundation Fasttrac alumnus and holds a BS in Finance and Business Management from Baker University. Rob is also a member of the WANRack Board of Directors.



**MIKE
BRIGMAN**
PRESIDENT & COO

Mike serves as the President and Chief Operating Officer of WANRack and brings more than 25 years of experience in telecommunications management with deep roots in the fiber, wholesale and wireless sectors.

Prior to joining WANRack, Mike served as President and General Manager of Kansas Fiber Network, a network serving the needs of rural carrier customers. Under Mike's leadership, the struggling company was quickly transformed into a profitable, highly reliable and respected provider. Previously, Mike served as the Senior Director of Territory Sales at Nokia, responsible for all facets of business within a six-state region. Before that, Mike was the Vice President of Business Development and Sales at Fidelity Communications. As a senior executive at Fidelity, Mike established a successful carrier sales channel, led a team of 15 direct sales and support staff, streamlined the sales and back-office processes and was instrumental in developing a new strategic vision that transitioned the company into a nimble, entrepreneurial-focused communications provider. While serving as Vice President of Business Development and Network Planning with Bluebird Network prior to joining Fidelity, Mike built the carrier sales division, envisioned and implemented strategic network expansions and managed carrier relations and member services.

Along with numerous technical certifications, Mike earned a bachelor's degree in Computer Science, with honors, from Rockhurst University, as well as a master's degree in Telecommunications Management and an MBA from Webster University. He is also a veteran of the United States Marine Corps.



NICK
GENTRY
CFO

Nick brings over 30 years of financial expertise to WANRack, working with both public and private companies, serving domestic and global markets. Prior to joining WANRack, Nick was the CFO for four different organizations across four different industries over a period of 16 years. These organizations featured ownership with three different private equity funds and four owner/entrepreneurs. Most recently, he was the Chief Financial Officer for Labor Source Holdings, LLC, a nationwide general labor staffing business.

Prior to his role with Labor Source, Nick served as CFO for eSolutions, Inc., a healthcare IT SaaS company, leading to a successful sale of the company to one of the largest private equity firms in the country. He has also served as CFO for myFreightWorld Technologies Inc., an online freight logistics company and WRS Group Ltd, a family-owned diversified manufacturer/distributor. Prior to these CFO roles, Mr. Gentry served as a top financial officer for a leading private global energy trading company, managing banking relationships primarily in Europe, the Middle East and the Pacific Rim.

Prior to these executive positions, Mr. Gentry had eight-year stints with two large, publicly traded companies: Sprint PCS (now T-Mobile) and Unitog Company (now Cintas). Mr. Gentry holds a bachelor's degree in Accounting from the University of Missouri and an MBA from Rockhurst University.



TODD
BARFIELD
CLO

Todd brings more than 25 years of experience advising public and privately held companies on transactional and corporate law matters, with nearly two decades of experience in the telecommunications industry. He began his career in private practice working for the law firms of Shook, Hardy & Bacon L.L.P., Dentons and Lathrop & Gage LP. In 2002, he moved in-house with Sprint Corporation where he most recently served as Senior M&A Counsel on some of the most transformative transactions in the wireless industry prior to Sprint's successful sale to T-Mobile US, Inc. in 2020.

Todd earned his Juris doctorate, with the highest honors, from the University of Missouri – Kansas City School of Law where he was Articles Editor of the UMKC Law Review and a bachelor's degree from the University of Missouri - Columbia.

PROJECT TEAM


TITLE	RESPONSIBILITY
Manager of Business Development Jack Maddox	Main point of contact for the District.
Director, Project Management Lisa Jameson	Provides strategic direction for projects and oversees the project management team to ensure defined scope and target dates are met.
Project Manager Kyeshia Jackson	Manages the District's project throughout the construction phase, secures all project permits and keeps the projects on time. Your Project Manager will facilitate bi-weekly or weekly meetings which the District can attend to receive status updates throughout the construction phase.
Construction Manager Daniel Beyle, Ben D'Angelo, John Markarian or Ryan Hook	The Construction Manager will work directly with the District to schedule and attend any site walkthroughs as well as walk all routes prior to the project's build phase to ensure the best route is utilized.
Senior Director of OSP Engineering Gabriel Schnelle	Oversees construction project from headquarters. Manages construction teams.
Director of Sales Engineering Brian Turner	Ensures all bids include technical design elements that meet the district's requirements set in RFP. Oversees the implementation of technical requirements during the buildout.
Director of Network Engineering Chris Ruiz	Ensures all bids include network design elements that meet the district's requirements set in RFP. Oversees the implementation of network requirements during the buildout.
Director of Sales Engineer Michael Christian	Ensures all bids include technical design elements that meet the district's requirements set in RFP. Oversees the implementation of technical requirements during the buildout.

REFERENCES

We are in 23 states, if you require additional references.

Yuma Union High School District 70
Yuma AZ


Contact: Dean Farar, Chief Information Officer
Email: dfarar1@yumanunion.org
Phone: 928-502-4272
Complete: 2016
Sites: 30
Miles: 79.61



Arizona

Phoenix Union High School District
Phoenix, AZ


Contact: Jason Jordon, IT Manager
Email: jjordon@phoenixunion.org
Phone: 602-764-1224
Complete: 2021
Sites: 20
Miles: 202



Arizona

Littleton Elementary School District
Avondale, AZ


Contact: Jim Verrill, Director of Technology
Email: verrill.jim@littletonaz.org
Phone: 623-478-5870
Complete: 2019
Sites: 9
Miles: 8.59



Arizona

Nogales Unified School District 1
Nogales, AZ


Contact: Alejandro Lopez, IT Director
Email: alexl@nUSD.k12.az.us
Phone: 520-397-7916
Complete: 2019
Sites: 9
Miles: 13.57



Arizona

J.O. Combs Unified School District
San Tan Valley, AZ


Contact: Craig Rudko, Director of Technology
Email: crudko@jocombs.org
Phone: 480-987-5301
Complete: 2018
Sites: 8
Miles: 9.11



Arizona

Somerton School District 11
Somerton, AZ


Contact: Luis Tenorio, Network Administrator
Email: ltenorio@ssd11.org
Phone: 928-341-6071
Complete: 2018
Sites: 7
Miles: 7.72



Arizona

Aqua Fria School District
Avondale, AZ


Contact: Mike Shepard, Executive Director of Support
Email: mshepard@aquafria.org
Phone: 623-932-7154
Complete: 2018
Sites: 6
Miles: 18.54



Arizona

Saddle Mountain School District 90
Tonopah, AZ

Contact: Eric Brunning, Director of IT
Email: erate@smusd90.org
Phone: 623-474-5101
Complete: 2019
Sites: 4
Miles: 16.13



Arizona

SERVICE LEVEL AGREEMENT

LIT LEASED FIBER SLA

Performance- Availability:99.99%
Mean Time to Respond: <2 Hours
Mean Time to Repair: < 4 Hours
Latency- <4ms (roundtrip)
Jitter- <2ms

DARK FIBER SLA

Performance- Availability: 99.99%
Mean Time to Respond: <2 Hours
Mean Time to Repair: < 4 Hours

SERVICE OUTAGE

A “Service Outage” shall mean that a circuit is unavailable during the applicable period due to a complete loss of service.

- A Service Outage shall begin upon the earlier of WANRACK’s actual knowledge of the Service Outage or WANRACK’s receipt of notice from the District of the Service Outage and shall end upon the restoration of service.
- Notwithstanding the above, a Service Outage shall not be deemed to have occurred and no Service Outage Credits will apply: (i) during periods (A) of less than forty-five (45) minutes, (B) in which WANRACK is not given access to its facilities or equipment that are required to provide the Services or to remedy any Service Outage or, (C) in which planned or scheduled maintenance or repair activities are occurring, (ii) for interruptions that are caused by or due to (A) acts or omissions of Customer, (B) the failure or malfunction of facilities or equipment not owned or operated by WANRACK, including without limitation the failure of the power supply, or (C) a Force Majeure Event

Most problems are resolved within two (2) hours. If the problem is complex or involves additional troubleshooting, the District will be notified and provided an explanation of what action is being taken.

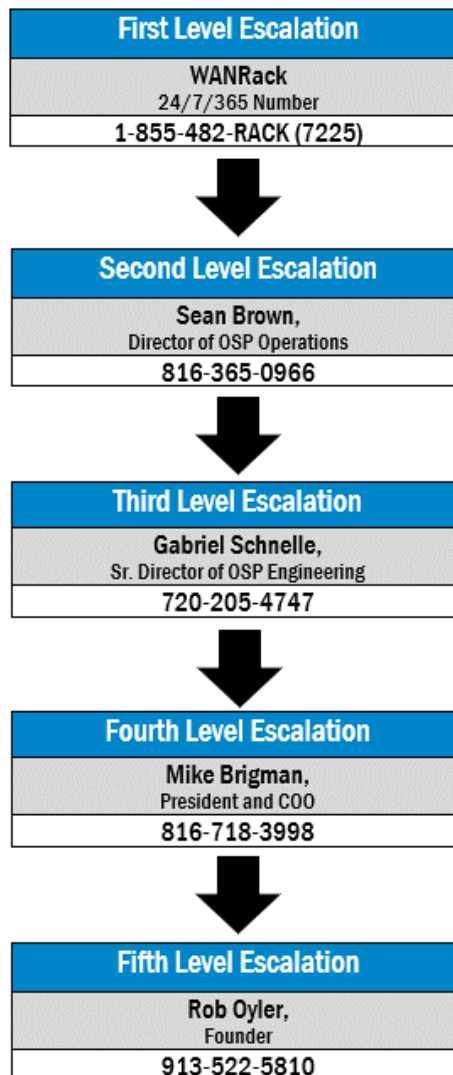
SLA CREDIT STRUCTURE

If the service fails to meet the standards set forth below, the District shall be due a credit in accordance with the following credit structure. In order to request a credit, the District must have previously opened a service ticket at the time of the Service Outage. The District must notify WANRACK Customer Care of an SLA Credit event in writing, and WANRACK will validate the claim within 10 business days. If WANRACK validates that the service did not meet the performance standards set forth in this agreement, WANRACK will issue the applicable credit on the next invoice. The credit is awarded on a per site basis.

AVAILABILITY CREDIT STRUCTURE

Cumulative Calendar Service Outage (in hours: minutes: seconds)	Credit Amount
00:00:01-00:45:00	No Credit
00:45:01-04:00:00	5% of MRC
04:00:01-08:00:00	10% of MRC
08:00:01-12:00:00	20% of MRC
12:00:01-16:00:00	50% of MRC
16:00:01-24:00:00	75% of MRC
24:00:01 or greater	100% of MRC

WANRACK ESCALATION POLICY



PROOF OF INSURANCE



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
09/14/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Willis Towers Watson Northeast, Inc. c/o 26 Century Blvd P.O. Box 305191 Nashville, TN 372305191 USA	CONTACT NAME: Willis Towers Watson Certificate Center PHONE (A/C No. Ext.): 1-877-945-7378 FAX (A/C No.): 1-888-467-2378 E-MAIL ADDRESS: certificates@willis.com														
INSURED WANRack, LLC 4550 W 109th Street, Ste. 115 Overland Park, KS 66211	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">INSURER(S) AFFORDING COVERAGE</th> <th style="text-align: center;">NAIC #</th> </tr> </thead> <tbody> <tr> <td>INSURER A: Federal Insurance Company</td> <td style="text-align: center;">20281</td> </tr> <tr> <td>INSURER B: Great Northern Insurance Company</td> <td style="text-align: center;">20303</td> </tr> <tr> <td>INSURER C: North American Capacity Insurance Company</td> <td style="text-align: center;">25038</td> </tr> <tr> <td>INSURER D:</td> <td></td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </tbody> </table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: Federal Insurance Company	20281	INSURER B: Great Northern Insurance Company	20303	INSURER C: North American Capacity Insurance Company	25038	INSURER D:		INSURER E:		INSURER F:	
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INSURER D:															
INSURER E:															
INSURER F:															

COVERAGES **CERTIFICATE NUMBER:** W30130644 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDITIONAL INSURER	SUBJECT	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC <input type="checkbox"/> OTHER			3603-67-79	05/01/2023	05/01/2024	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMPROP AGG \$ 2,000,000
B	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			7359-7715	05/01/2023	05/01/2024	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input checked="" type="checkbox"/> RETENTION \$ 0			7818-1699	05/01/2023	05/01/2024	EACH OCCURRENCE \$ 10,000,000 AGGREGATE \$ 10,000,000
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A				PER STATUTE OTH-ER EL EACH ACCIDENT \$ EL DISEASE - EA EMPLOYEE \$ EL DISEASE - POLICY LIMIT \$
C	Cyber Liability / Technology E&O			C-4MFE-240050-CYBER-2023	05/01/2023	05/01/2024	See Below

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

SEE ATTACHED

CERTIFICATE HOLDER Evidence of Insurance	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
--	--



AGENCY CUSTOMER ID: _____
 LOC #: _____



ADDITIONAL REMARKS SCHEDULE

Page 2 of 2

AGENCY Willis Towers Watson Northeast, Inc.		NAMED INSURED WANRack, LLC 4550 W 109th Street, Ste. 115 Overland Park, KS 66211	
POLICY NUMBER See Page 1		EFFECTIVE DATE: See Page 1	
CARRIER See Page 1	NAIC CODE See Page 1		

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,
 FORM NUMBER: 25 FORM TITLE: Certificate of Liability Insurance

Cyber Liability / Technology Errors & Omissions Coverage:
 Network & Information Security Liability:
 Limit: \$3,000,000
 Retention: \$25,000

Technology Errors & Omissions Liability:
 Limit: \$3,000,000
 Retention: \$25,000





CERTIFICATE OF LIABILITY INSURANCE

Acid#: 2909638

DATE (MM/DD/YYYY)
10/31/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

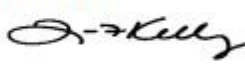
PRODUCER Lockton Companies, LLC 3657 Briarpark Dr., Suite 700 Houston, TX 77042	CONTACT NAME: 888-828-8365 PHONE (A/C No. Ext): _____ FAX (A/C No.): _____ E-MAIL ADDRESS: INSPERTYCERTS@LOCKTONAFFINITY.COM													
	<table border="1"> <tr> <th>INSURER(S) AFFORDING COVERAGE</th> <th>NAIC #</th> </tr> <tr> <td>INSURER A : Indemnity Insurance Co. of North America</td> <td>43575</td> </tr> <tr> <td>INSURER B :</td> <td></td> </tr> <tr> <td>INSURER C :</td> <td></td> </tr> <tr> <td>INSURER D :</td> <td></td> </tr> <tr> <td>INSURER E :</td> <td></td> </tr> <tr> <td>INSURER F :</td> <td></td> </tr> </table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A : Indemnity Insurance Co. of North America	43575	INSURER B :		INSURER C :		INSURER D :		INSURER E :		INSURER F :
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INSURER F :														
INSURED WANRACK, LLC 4550 W 109TH ST STE 115 OVERLAND PARK, KS 66211-1305														

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADOL INRD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR GENL AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC <input type="checkbox"/> OTHER: _____						EACH OCCURRENCE \$ _____ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ _____ MED EXP (Any one person) \$ _____ PERSONAL & ADV INJURY \$ _____ GENERAL AGGREGATE \$ _____ PRODUCTS - COMPIOP AGG \$ _____ \$ _____
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS						COMBINED SINGLE LIMIT (Ea accident) \$ _____ BODILY INJURY (Per person) \$ _____ BODILY INJURY (Per accident) \$ _____ PROPERTY DAMAGE (Per accident) \$ _____ \$ _____
	UMBRELLA LIAB <input type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED \$ _____ RETENTION \$ _____						EACH OCCURRENCE \$ _____ AGGREGATE \$ _____ \$ _____
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) <input type="checkbox"/> Y <input checked="" type="checkbox"/> N If yes, describe under DESCRIPTION OF OPERATIONS below		N/A	C51727800	10/1/2022	10/1/2023	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER WANRACK, LLC 4550 W 109TH ST STE 115 OVERLAND PARK, KS 66211-1305	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 
--	---

ACORD 25 (2016/03)

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SAMPLE CONTRACT

WIDE AREA NETWORK LEASING AND SERVICES AGREEMENT

This Wide Area Network Leasing and Services Agreement (this "Agreement") is entered into this ___ day of _____ 2023 (the "Effective Date"), between _____ (the "District") and WANRack, LLC, a Delaware limited liability company ("WANRack"). The District and WANRack are sometimes referred to individually in this Agreement as a "Party" and collectively as the "Parties."

WHEREAS, WANRack is a certificated telecommunications provider that, among other things, is engaged in the business of providing and maintaining wide area network ("WAN") connectivity, facilities and services to school districts, enterprise businesses and other multi-location customers; and

WHEREAS, the District has received all approvals required by it to enter into this Agreement, pursuant to which WANRack will provide the WAN Services (defined below) to the District.

NOW, THEREFORE, in consideration of the mutual covenants set forth herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

1. **WAN Facilities and Services.** WANRack agrees to lease the WAN Facilities (defined below) and provide the WAN Services to the District, each as more specifically described on Schedule A attached hereto, and the District agrees to pay for such WAN Services, all in accordance with the provisions of this Agreement. The WAN Services include the provision, maintenance and support (collectively, the "WAN Services") of the equipment, fiber optic cable strands and other facilities (collectively, the "WAN Facilities") specifically identified on Schedule A or otherwise provided by WANRack in connection with the WAN Services, which facilities shall at all times remain the property of WANRack. Any changes in the WAN Facilities or the WAN Services, or any additional services to be provided by WANRack to the District, will be set forth in a change order or other document signed by both WANRack and the District. Notwithstanding the foregoing, WANRack will add any new future District sites at the same per site monthly recurring charge listed on Schedule B. Any special construction or other upfront fees for such future sites will be at the same cost per foot as sites in Schedule B. If WANRack cannot connect a new site within the special construction rules under the E-Rate Program (as defined in Section 4.b below) due to distance or otherwise, the District may file a new Form 470 to solicit quotes for those outlying sites.

2. **Commencement Date.** The WAN Services shall commence on the date (the "Commencement Date") that WANRack completes procurement, construction and testing of the WAN Facilities, to be confirmed by a commencement letter provided by WANRack to the District. This letter shall serve as (i) a final confirmation that the WAN Facilities have been installed and are operational, and (ii) notice of commencement of billing of the Monthly Fees.

3. **Term and Termination.**

a. **Term.** The initial term of this Agreement ("Initial Term") will commence on the Effective Date and will continue for a period of [five (5)/ten (10)] years from the Commencement Date, unless earlier terminated in accordance with this Agreement. Following expiration of the Initial Term, the term of this Agreement will automatically be extended for up to [three additional five (5) year periods (each, a "Renewal Term")/one additional ten (10) year period (the "Renewal Term")] unless either Party gives the other Party written notice of its desire to not renew this Agreement at least one hundred twenty (120) days prior to the end of the Initial Term [or the then

current Renewal Term]. The Initial Term and [all/the] Renewal Term[s] are sometimes referred to in this Agreement, collectively, as the “Term.”

b. Termination for Cause. Either Party may terminate this Agreement prior to expiration of the Term only for Cause (as defined below) by giving written notice to the other Party, and this Agreement will be terminated immediately upon delivery of such notice, as follows:

(i) *By WANRack*. As it relates to termination by WANRack, “Cause” means (a) the District’s failure or refusal to make any payment due to WANRack under this Agreement within ten (10) days after the District receives written notice from WANRack of such failure or refusal, or (b) the District’s continuing failure or refusal to perform any other material obligation under this Agreement within thirty (30) days after the District receives written notice from WANRack of such failure or refusal.

(ii) *By the District*. As applied to a termination notice delivered by the District, “Cause” means WANRack’s continuing failure or refusal to perform any material obligation under this Agreement within thirty (30) days after WANRack receives written notice from the District of such failure or refusal.

c. Effect of Termination. Upon any termination or expiration of this Agreement, WANRack will cease providing the WAN Services and will have the right, but not the obligation, to remove any WAN Facilities located at facilities under the District’s control, and the Parties agree to cooperate in effecting any such removal, as WANRack may reasonably request. If this Agreement is terminated by WANRack for Cause, without limiting any other rights available under the circumstances, WANRack will be entitled to recover as damages all fees that would have been payable to WANRack under this Agreement for the full Term (including any Renewal Term(s)). Termination or non-renewal of this Agreement will not affect the District’s obligation to pay all fees and charges due and owing to WANRack as of the date of termination or non-renewal.

4. **Payments**. The District will pay for the leased WAN Facilities and the WAN Services in the amounts set forth on Schedule B attached hereto, and otherwise in accordance with Schedule B and this section.

a. Due Dates. All fees will be paid no later than 30 days following the payment date specified on Schedule B, or if Schedule B does not specify a payment date, then no later than 30 days following the receipt by the District of an invoice from WANRack. In the event that any fees are payable on a monthly basis (or otherwise on a regular schedule), the fee for any partial month (or other relevant period) will be pro-rated accordingly.

b. Late Payments. Late payments will incur a late payment charge of (i) 1.5% for every month or partial month that the payment is late or (ii) if less, the maximum late payment charge permissible under applicable law.

c. Taxes and Additional Charges. All applicable federal, state, local use, excise, sales or privilege taxes, occupation taxes, duties, regulatory fees or similar liabilities charged to or against WANRack or the District because of the services furnished by WANRack shall be assessed to and paid by the District unless exempt. The District shall be required to provide documentation evidencing its’ exemption from any such taxes or fees.

5. **Obligations of WANRack.**

a. **E-Rate Program.** If requested by the District, WANRack will work together with the District to participate in the Schools and Libraries Program of the Universal Service Fund (the "E-Rate Program"), and in particular the parties will cooperate in maximizing the discounts available to the District under the E-Rate Program in respect of the WAN Facilities and the WAN Services. Notwithstanding the foregoing, except as expressly set forth in this Agreement, the participation of the District in the E-Rate Program is not a condition to either party's obligations under this Agreement.

b. **Delivery and Installation.** WANRack will deliver, install, configure, and maintain the WAN Facilities, and the parties agree to coordinate and cooperate to schedule, facilitate, and carry out all delivery, installation, configuration, and maintenance activities. Without limiting the generality of the foregoing, the parties agree as follows:

(i) **Staging, Storage, and Access.** During the installation of the WAN Facilities, the District agrees to provide WANRack with (i) suitable staging and storage areas at District facilities for relevant equipment, materials, and components and (ii) such access to District facilities as may be necessary to efficiently carry-out the installation, as reasonably determined by WANRack, provided that such access must be scheduled with the District in advance and, unless otherwise agreed by the District, must occur between 7:00 a.m. and 10:00 p.m. Monday through Saturday, excluding national holidays. District personnel may accompany WANRack personnel during any installation work at any District facility.

(ii) **Site Preparation.** Prior to installation of the WAN Facilities, the District will clean and otherwise prepare all installation sites and will continue to maintain those sites (but not, for clarity, the WAN Facilities) following such installation.

(iii) **Debris Removal; Restoration.** WANRack will remove from installation sites all debris resulting from the installation of the WAN Facilities, including as appropriate by moving such debris to trash receptacles maintained by the District. The District will be responsible for trash removal from such receptacles. WANRACK will restore all landscaping disturbed by WANRack's installation, maintenance, or removal activities. The District will be responsible for landscape watering, including at restored landscaping sites.

(iv) **Planning.** Appropriate representatives of WANRack and the District will meet approximately one month prior to the installation of the WAN Facilities, and otherwise as necessary, to formulate and finalize the installation methodology and configuration design for the WAN Facilities. The parties agree to work cooperatively and reasonably in this process.

(v) **Timeline.** WANRACK and the District agree to the installation and configuration timeline set forth in Schedule A attached hereto. The District

agrees to all reasonable extensions of the installation timeline necessitated by the actions or inactions of the District or otherwise resulting from circumstances beyond WANRack's control.

(vi) *Special Needs.* If additional labor or materials are needed to install or maintain the WAN Facilities due to unusual site requirements or other special needs or characteristics of the District or its facilities, as reasonably determined by WANRack, the District will reimburse WANRack for any corresponding extra costs incurred by WANRack to address those requirements, needs, or characteristics.

(vii) *Non-WAN Facilities.* The District is responsible for the installation, configuration, and maintenance of all facilities and components that are not WAN Facilities. At the District's request, WANRack may install, configure, and maintain such facilities and components, subject to WANRack's standard charges, terms, and conditions.

(viii) *Deviations.* If, prior to or during the installation process, WANRack, in its reasonable judgment, deems it necessary or prudent to deviate from the final installation methodology and design in a material way, it will present such deviation to the District for its approval, which the District may not unreasonably withhold or delay; provided, however, that WANRack reserves the right to make, without such approval, changes in fiber routing, conversion from underground to overhead configuration to avoid obstructions, and other immaterial modifications to the final installation methodology and design.

(ix) *Substitute Materials.* In the event any materials or components of or relating to the WAN Facilities are not available for timely delivery and installation, WANRack may substitute materials or components of equivalent or superior functionality and performance.

(x) *Manuals.* Where relevant, WANRack will furnish the District with applicable manuals and instruction documentation provided by manufacturers and vendors.

c. Maintenance. WANRack is responsible for maintaining the WAN Facilities. The District agrees to provide WANRack with such access to its facilities as may be necessary to efficiently carry out its maintenance activities, as reasonably determined by WANRack, provided that, when practicable, (i) such access must be scheduled with the District in advance and (ii) unless otherwise agreed by the District, must occur between 7:00 a.m. and 10:00 p.m. Monday through Saturday, excluding national holidays. District personnel may accompany WANRack personnel during any maintenance work at any District facility.

d. Representations. WANRack represents and warrants to the District that: (i) it will comply with all applicable laws in installing the WAN Facilities and providing the WAN Services; (ii) this Agreement has been duly authorized, executed, and delivered by WANRack, and (iii) the execution, delivery, and performance of this Agreement do not and will not conflict with, breach,

or otherwise violate any of the organizational or governing documents of WANRack or any agreement or instrument to which WANRack is a party or by which WANRack is bound.

e. Condition of WAN Facilities and WAN Services. WANRack makes no representation or warranty whatsoever regarding facilities and components that are not WAN Facilities, or regarding services that are not WAN Services. At the District's request, WANRack agrees to work on behalf of the District to resolve warranty claims and other problems regarding such facilities and services, for a reasonable fee. EXCEPT AS EXPRESSLY PROVIDED HEREIN, WANRACK DISCLAIMS ALL WARRANTIES WITH RESPECT TO THE WAN SERVICES AND THE WAN FACILITIES, INCLUDING WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE, AND THE DISTRICT ACKNOWLEDGES THAT THE WAN FACILITIES AND WAN SERVICES ARE PROVIDED AS-IS, EXCEPT AS EXPRESSLY PROVIDED HEREIN.

6. **Obligations and Representations of the District.**

a. Security. The District is solely responsible for providing security services in respect of the WAN Facilities located at or on District facilities or properties. The District will provide such security services in a commercially reasonable manner, in light of all security considerations applicable to the relevant facility or property.

b. District Personnel. The District will ensure that its personnel and contractors, at all times, (i) are educated and trained in the proper use and operation of the WAN Facilities for the WAN Services (ii) follow applicable operations and instruction manuals.

c. Electrical Circuits and Energy. The District will provide all electrical circuits and all electrical energy required for the installation and operation of the WAN Facilities at the sole cost of the District.

d. Insurance. The District will procure and maintain insurance policies covering all loss and damage in respect of the WAN Facilities located at facilities under the District's control, including without limitation all materials and components located at District facilities prior to, during, or after the installation process, with appropriate coverage limits and other terms and conditions. The District will cause such insurance policies (i) to name WANRack as an additional insured, (ii) to be endorsed to require at least 30 days' notice to WANRack prior to the effective date of any termination or cancellation of coverage, and (iii) to provide that in the event of any payment of any loss or damage thereunder, the insurers will have no rights of recovery against WANRack. Upon request by WANRack, the District agrees to provide proof of insurance meeting the requirements of this section.

e. Representations. The District represents and warrants to WANRack that: (i) the WAN Facilities and the WAN Services meet the District's requirements; (ii) the District will operate and use the WAN Facilities and the WAN Services in compliance with all applicable law; (iii) this Agreement has been duly authorized, executed, and delivered by the District; and (iv) the execution, delivery, and performance of this Agreement does not and will not conflict with, breach, or otherwise violate any of the organizational or governing documents of the District or any agreement or instrument to which the District is a party or by which the District is bound.

7. **Ownership of WAN Facilities.** The Parties acknowledge and agree that the WAN Facilities are owned by WANRack and will continue to be owned by WANRack following any expiration or termination of this Agreement. The District has no option or other right to purchase or otherwise acquire the WAN Facilities from WANRack. Nothing in this Agreement shall be construed to result in the transfer of title to any part of the WAN Facilities to the District or in the creation of a “security interest” within the meaning of applicable law. The District disclaims any interest it may claim in the materials, equipment, fiber optic cable and all personal property installed by WANRack as a fixture on to the real property of Customer. Customer shall keep the WAN Facilities free from all liens and claims, including but not limited to mechanic’s liens, and encumbrances by reason of the use or possession of the WAN Facilities by the District. Following any termination or expiration of this Agreement, WANRack may leave in place any WAN Facilities located at facilities and properties under the District’s control and use such WAN Facilities for other customers. In the event WANRack leaves in place any WAN Facilities following any termination or expiration of this Agreement, the District agrees to provide WANRack with continued access to District facilities for purposes of operation and maintenance of the WAN Facilities.

8. **Usage of WAN Facilities.**

a. **Permitted Use.** The District shall use the WAN Services (including the WAN Facilities) solely for the District’s own internal purposes. The District may not assign, lease, resell, encumber or allow any other party the right to use the WAN Services (including the WAN Facilities) or any component thereof without WANRack’s express consent in each instance, which consent may be withheld in WANRack’s sole discretion. Any other use by the District shall constitute a refusal to perform a material obligation and shall constitute grounds for WANRack to terminate this Agreement for Cause. The District shall notify WANRack immediately of any known or suspected misuse, alteration, loss, damage, theft or destruction of any WAN Facilities, and shall provide all cooperation reasonably requested by WANRack in connection therewith.

b. **No Alterations or Attachments.** The District acknowledges and agrees that (i) the District may not make any alterations or attachments to the WAN Facilities without WANRack’s prior written consent, (ii) WANRack has no maintenance or other obligations whatsoever with respect to any alterations or attachments made to the WAN Facilities by the District, (iii) if WANRack provides any maintenance or other services in respect of any such alterations or attachments, WANRack will provide such services subject to its standard charges, terms, and conditions, (iv) WANRack is not responsible for any malfunction, non-performance, or performances degradation of the WAN Facilities, or any inability of WANRack to satisfy its obligations under this Agreement, caused by, or resulting directly or indirectly from, any alteration or attachment made to the WAN Facilities by the District, or any other action by the District, and (v) the District is solely responsible for, and agrees to indemnify WANRack against, all claims and damages caused by, or resulting directly or indirectly from, any alteration or attachment made to the WAN Facilities by the District.

9. **Confidentiality.** Each Party acknowledges (i) that it will have access to confidential information of the other Party, (ii) that such information constitutes valuable, special, and unique property of the other Party, and (ii) that no right or license is granted to such Party with respect to such information, except as specifically set forth in this Agreement. Each Party agrees that it will not at any time, in any manner whatsoever, whether directly or indirectly, disclose to any person or entity, or use, any confidential information of the other Party, except as required by law or as necessary for the performance or enforcement of this Agreement. For purposes of this Agreement, the term “confidential

information” means all non-public and proprietary information of or concerning one party that is disclosed or made available to the other party (including its employees or other representatives), including, without limitation, the terms of and prices under this Agreement and any non-public information concerning a party’s business, operations, plans, processes, products (including related manuals and support materials), systems, marketing information, diagnostics, specifications, know-how, personnel, patrons, students, or data of any kind. The Parties agree that the terms of this Agreement shall constitute “confidential information”. Each Party will ensure that its employees and other representatives comply with the confidentiality obligations under this Agreement. Each Party agrees that it will not copy the confidential information of the other party other than on an “as necessary” basis in connection with the performance or enforcement of this Agreement. Upon the request of other Party, or upon the termination or expiration of this Agreement, each Party agrees to return or destroy any confidential information of the other party in its possession. Furthermore, the District agrees to promptly notify WANRack for any open records/public information request that it may receive concerning this Agreement, pricing or any confidential information and allow WANRack the opportunity to analyze and oppose release of requested information as may be provided by law. The Parties acknowledge that remedies at law may be inadequate to protect against any actual or threatened breach of the confidentiality obligations under this Agreement, and, without prejudice to any other rights and remedies otherwise available, agree to the granting of injunctive relief without proof of actual damages. The Parties agree that the foregoing obligations regarding confidentiality will survive the termination or expiration of this Agreement.

10. Miscellaneous.

a. Independent Contractor. The Parties agree that WANRack is an independent contractor with respect to the District. Nothing contained herein may be construed as making the Parties hereto partners or joint venturers or creating a principal and agent relationship. WANRack has no authority to create any obligation or responsibility on behalf of, or in the name of, the District, or otherwise to bind the District in any way. Likewise, the District has no authority to create any obligation or responsibility on behalf of, or in the name of, WANRack, or otherwise to bind WANRack in any way.

b. Notice. Any notice, demand, waiver, or consent under this Agreement must be in writing and delivered by facsimile (receipt confirmed), by prepaid registered or certified mail (with return receipt requested), or by a national overnight courier service, addressed as set forth below. All such notices, demands, waivers, and consents will be effective upon receipt or refusal of delivery, whichever occurs first. Either party may change its address or facsimile number by giving notice to the other party in accordance with this section.

If to WANRACK:	WANRack, LLC 4550 West 109 th Street, Suite 115 Overland Park, KS 66211 Attn: Legal Department
If to the District:	[Name] [Address] Attn: _____

c. Force Majeure. Neither Party will be liable for the failure to fulfill its non-monetary obligations under this Agreement if and to the extent such failure is caused by an occurrence beyond its reasonable control, including, without limitation: expropriation or confiscation of facilities, compliance with any order or decree of any governmental authority; acts of war or terrorism, floods or abnormal severe weather; riots, rebellion, or sabotage; fires or explosions; labor disputes, strikes, or other concerted acts of workmen; accidents or other casualty; fiber cut caused by a third party without any negligence by WANRack and such third party is not a subcontractor, agent or representative of WANRack and failures of utilities, local exchange carriers, cities, municipalities, and other political subdivision to follow laws, agreements, or contracts. Further, neither party will be liable for delays caused by the inaction of utilities, local exchange carriers, cities, municipalities, or other political subdivisions in granting access to rights of way, poles, or any other required items needed for the installation or operation of the WAN Facilities.

d. Waiver of Jury Trial; Limitation on Damages. Each Party waives trial by jury with respect to any dispute regarding or arising under this Agreement. WANRack will not be liable to the District for any indirect or consequential damages, including but not limited to, lost profits or business revenue, lost business, failure to realize expected savings, lost or damaged data, other commercial or economic loss of any kind, whether such damages are foreseeable by either Party. Each Party agrees that, prior to taking any legal action, regardless of its form, relating to or arising under this Agreement, it will work in good faith with the other Party in an effort to resolve the disputed matter.

e. Severability. Any term or provision of this Agreement that is invalid or unenforceable in any situation in any jurisdiction (i) will be deemed modified to reflect the intent of the parties, determined by reference to the invalid or unenforceable term or provision, to the greatest permissible extent and (ii) will not affect the validity or enforceability of the remaining terms and provisions of this Agreement or the validity or enforceability of the offending term or provision in any other situation or jurisdiction.

f. Governing Law; Construction. This Agreement shall be governed by the laws of the State of Kansas, without regard to conflicts of law principles. This Agreement is to be construed as the joint and equal work product of each party and may not be interpreted more or less favorably in respect of either party on account of its preparation or drafting.

g. Assignment; Successors. This Agreement is binding upon and inures to the benefit of the successors and permitted assigns of the parties to this Agreement; provided, however, that neither party may assign its rights or obligations under this Agreement without the prior written consent of the other party, which may not withhold or delay its consent unreasonably. Notwithstanding the preceding sentence, WANRack may, without the District's consent, (i) assign its rights and obligations under this Agreement to an affiliate, (ii) assign its right to receive payments under this Agreement to any creditor, and (iii) assign its rights and obligations under this Agreement to an entity acquiring all or substantially all of WANRack's assets. Any purported assignment prohibited by this provision will be null and void.

h. Waiver. Any failure or delay by either Party in exercising any right or remedy under this Agreement will not constitute a waiver of that right or remedy. Any waiver by either

Party of any right or remedy under this Agreement must be in writing and signed by the Party waiving the right or remedy.

i. Entire Agreement. This Agreement constitutes the entire agreement of the Parties with regard to the subject matter hereof and supersedes any and all prior agreements or understandings, written or oral, including any documents exchanged between the Parties during any request for proposal or bidding process. Any amendment to this Agreement must be in writing and signed by both Parties.

j. Counterparts. This Agreement may be executed in two or more counterparts, each of which will be deemed an original, but which together will constitute one and the same instrument. Counterparts may be delivered via facsimile, electronic mail (including .pdf) or other transmission method, and any counterpart so delivered will be deemed to have been duly and validly delivered and be valid and effective for all purposes.

[signature page follows]

IN WITNESS WHEREOF, the Parties execute this Agreement effective as of the day and year first above written.

WANRACK, LLC

[DISTRICT]

By: _____
Name: Rob Oylar
Title: Chief Executive Officer

By: _____
Name: _____
Title: _____

Schedule A
WAN Services and Facilities

WAN Services

[To be inserted]

WAN Facilities

[To be inserted]

Installation Timeline

Anticipated delivery of the WAN Services shall commence on or before the date that is approximately _____ after the acquisition of all necessary permits, licenses, pole attachment agreements and rights of way to construct the WAN Facilities[, which will be sought by WANRack following receipt by the District of its initial Funding Commitment Decision Letter for the project, including special construction charges (the "FCDL"), from the Universal Service Administrative Company ("USAC")].

Schedule B
Fees and Payment Schedule

1. **[FCDL Contingency.** Except as otherwise provided in this Agreement, the Parties obligations under this Agreement are contingent upon the District's receipt of the FCDL from USAC.]
2. **Special Construction or Other Upfront Fees – \$_____.**
3. **Monthly Fees -** Monthly lease payments of \$_____ beginning upon the Commencement Date and continuing for the remainder of the Term.
4. **Other Fees -** All applicable federal, state, local use, excise, sales or privilege taxes, occupation taxes, duties, regulatory fees or similar liabilities shall be paid by the District in addition to the regular charges under this Agreement unless exempt.

SAMPLE



WANRack™

PRIVATE FIBER NETWORKS

DISTRICT FORMS



Appendix A: Special Construction Cost Breakdown

Owner: Flowing Wells Unified School District
 Project #: 536M-24A11

Respondent is required to provide the breakdown shown below for all proposals containing special construction. If additional lines are required, submit additional pages as required.

Location	Strand Count	Segment Mileage	Total Segment Cost	Eligible Cost	Ineligible Cost
All Sites	12	8.45	\$1,740,706	\$1,740,706	\$0
Total project mileage and costs		8.45	\$1,740,706	\$1,740,706	\$0

When special construction is required, the following information must also be provided with the proposal. Failure to include the required documents will result in a determination of Non-Responsive for the Respondent.

1. Special Construction Cost Breakdown Sheet
2. Route map of all build segments in KMZ or KML format.
3. Explanation of alternative routes that were explored and why the chosen route is the most cost effective.
4. Explanation of special materials and procedures required that may have increased construction costs, such as.
 - a. Historical preservation or environmental issues
 - b. Bridge, waterway, railway, or highway crossings
 - c. Galvanized conduit
 - d. Directional boring through hard rock or under a paved surface
 - e. An excessive number of handholes, marker posts, or other OSP materials
 - f. Expensive pole attachment fees or make ready costs.



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*Please see WANRack pricing sheets included in our proposal!

DETAILED COST BREAKDOWN

* Each additional service offering in which you provide MUST be placed on a separate Detailed Breakdown sheet form*

Form 471 - Detailed Cost Breakdown

Customer Name: _____

Service Provider Name: _____

Term of Service: _____

Proposal Date: _____

FRN Number: _____

Billed Entity Number: _____

For use the District's use ONLY. Service Provider will leave BLANK.

(Estimated) E-Rate Funding Level:

Initial Term of Service			One-Time Cost		Annual Recurring Cost		E-Rate Reimbursement	Net Annual Cost after E-Rate, before CTF	Net Annual Cost after E-Rate & CTF Discount
			Eligible One-Time Cost	Ineligible One-Time Cost	Eligible Annual Cost	Ineligible Annual Cost			
Service	Speed	Qty							
			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sub-Total			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			(Estimated) Taxes/Surcharges		\$ -	\$ -	\$ -	\$ -	\$ -
			Annual Recurring Total		\$ -	\$ -	\$ -	\$ -	\$ -
			One-Time Cost Total AFTER Erate Discount						\$ -

Optional One (1) Year Extension			One-Time Cost		Annual Recurring Cost		E-Rate Reimbursement	Net Annual Cost after E-Rate, before CTF	Net Annual Cost after E-Rate & CTF Discount
			Eligible One-Time Cost	Ineligible One-Time Cost	Eligible Annual Cost	Ineligible Annual Cost			
Service	Speed	Qty							
			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sub-Total			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			(Estimated) Taxes/Surcharges		\$ -	\$ -	\$ -	\$ -	\$ -
			Annual Recurring Total		\$ -	\$ -	\$ -	\$ -	\$ -
			One-Time Cost Total AFTER Erate Discount						\$ -



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***Please see WANRack pricing sheets included in our proposal!**

Price Evaluation Form

****Each additional service offering provided MUST be placed on a separate Price Evaluation Form****

Owner: Flowing Wells Unified School District
Project #: 536M-24A11

The owner shall use the price(s) shown below to determine the bidder's evaluation score for all "cost(s)" related to evaluation criteria.

Instructions:

1. Respondents shall provide a line-item price for the "Recurring Price," and if applicable the "One-Time" price for each site(s) listed on Attachment A - Schedule.
2. Respondent shall provide a description and line-item price for any "additional" price elements that are not included in the "recurring price" and the "one-time" price totals that are included in the Respondents proposal.

Recurring Price

Service	Speed	Monthly Recurring Price	Contract Term (Months)			"Recurring Price" Total
		\$	X		=	\$
		\$	X		=	\$
		\$	X		=	\$
		\$	X		=	\$
		\$	X		=	\$
		\$	X		=	\$
		\$	X		=	\$
		\$	X		=	\$
"Recurring Price" Sub-Total						\$

One-Time Price

Service	Description	"One-Time Price" Total
		\$
		\$
		\$
		\$
		\$
		\$
"One-Time Price" Sub-Total		\$

Additional

Service	Description	Total
		\$
		\$
		\$
"Additional" Price Sub-Total		\$

BIDDER'S NAME WANRack, LLC.
SIGNATURE *Jack Maddox* Date 12/17/2023
PRINT NAME Jack Maddox
TITLE Manager of Business Development

***Please see WANRack pricing sheets included in our proposal!**



Alternate Price Evaluation Form

****Each additional service offering provided MUST be placed on a separate Price Evaluation Form****

Owner: Flowing Wells Unified School District
 Project #: 536M-24A11

The owner shall use the price(s) shown below to determine the bidder's evaluation score for all "cost(s)" related to evaluation criteria.

Instructions:

3. Respondents shall provide a line-item price for the "Recurring Price," and if applicable the "One-Time" price for each site(s) listed on Attachment A.
4. Respondent shall provide a description and line-item price for any "additional" price elements that are not included in the "recurring price" and the "one-time" price totals that are included in the Respondents proposal.

Recurring Price

Service	Speed	Monthly Recurring Price	Contract Term (Months)			"Recurring Price" Total
		\$	X		=	\$
		\$	X		=	\$
		\$	X		=	\$
		\$	X		=	\$
		\$	X		=	\$
		\$	X		=	\$
		\$	X		=	\$
"Recurring Price" Sub-Total						\$

One-Time Price

Service	Description	"One-Time Price" Total
		\$
		\$
		\$
		\$
		\$
"One-Time Price" Sub-Total		\$

Additional

Service	Description	Total
		\$
		\$
		\$
"Additional" Price Sub-Total		\$

BIDDER'S NAME WANRack, LLC.
 SIGNATURE *Jack Maddox* Date 12/17/23
 PRINT NAME Jack Maddox
 TITLE Manager of Development Representative



QUALIFICATION FORM

Owner: Flowing Wells Unified School District
 Project number: 536M-24A11

The Respondent shall furnish all the following information accurately and completely. Failure to provide the required information may result in a rejection of the proposal. Additional pages may be attached if necessary. "You," and/or "your" as used in this questionnaire refers to the Respondents firm and any of its owners, officers, directors, shareholders, parties, or principals. The Owner has discretion to request additional information depending on the project.

1. Firm name and address: WANRack, LLC.
4550 West 109th Street
Suite 115
Overland Park, KS 66211
 (855) 482 - 7225 Telephone
 (N/A) _____ - _____ Fax

2. Type of firm: (check one) Individual Partnership Corp.

3. Names and titles of all principals of the firm:

<u>Mike Brigman</u>	<u>COO</u>
<u>Nick Gentry</u>	<u>CFO</u>
<u>Todd Barfield</u>	<u>CLO</u>

4. How many years has your firm been providing the services you are proposing? Include only years as this type of Respondent and only the years with the current entity in its current form:
10 years

A. Provide the total number of customers that you have provided the same type of proposed services (not using subcontractors) in the last 3 years. (Respondents will be responsible to provide a complete list of reference to confirm this number if asked) **35**

B. Provide the number of customers that you have provided the same type of proposed services (not using subcontractors) in the Education Market in the last 3 years. (Respondents will be responsible to provide a complete list of reference to confirm this number if asked) **35**



5. Is your firm licensed in the State of Arizona to provide the service you are proposing?
Yes

If yes, Please provide the following additional information:

A. Provide the License Name Holder, Number and Expiration Date of the license associated to the service you are proposing. **CLEC Information provided upon award**

Name Holder: _____

License No.: _____

Expiration Date: _____

If no, Please provide the following additional information:

A. Provide the License Name Holder, Number and Expiration Date of the Sub-Contractor(s) who is licensed to perform the service you are proposing. Attach additional pages, as necessary.

Name Holder: _____

License No.: _____

Expiration Date: _____

6. In the last five years have you or any of your principals been in litigation or arbitration or a dispute of any kind on a question or questions relating to a public funded project? Response must include information pertaining to principals' association outside of the firm responding to this Project. If yes, provide the name of the public agency and details of the dispute. Attach additional pages, as necessary.

No

7. In the last five years have you or any of your principals ever failed to complete a project? Response must include information pertaining to principals' association outside of the firm bidding this Project. If yes, provide the owner's name and details. Attach additional pages, as necessary.

No

8. Does your firm currently have a Service Provider Identification Number (SPIN)?

Yes

If yes, Please provide the following additional information:

A. Provide the SPIN associated to the service you are proposing.

SPIN #: 143037316 _____

B. Provide the Date that your last Form 473 Service Provider Annual Certification (SPAC) was approved.



9. In the last five years have you or any of your principals ever been placed under a “Red Light” restriction by the Federal Communications Commission (FCC) and/or the Universal Services Administrative Company (USAC)? Response must include information pertaining to principals' association outside of the firm bidding for this Project. If yes, provide the owner's name and details. Attach additional pages, as necessary.

No

10. List of References: Provide information on the three (3) E-Rate projects your company has completed in the last three years that come closest to matching the scope of this RFP. If the bidder has not completed an E-Rate project provide three (3) “Educational Market” projects, your company has completed in the last three years. Respondent may include additional documentation.



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Project #1

Project Name: Somerton School District 11

Contact Information:

Address: 343 N Carlisle Avenue,
Somerton, AZ 85350

Phone Number: 928-341-6000

Contact Person:
Name: Luis Tenorio
Title: Network Administrator
Phone #: 928-341-6071

Description of Project: **Leased fiber network**

Project Start Date: 01/27/2017

Project Completion Date: 07/15/2018



Project #2

Project Name: Phoenix Union High School District

Contact Information:

Address: 4502 N Central Avenue,
Phoenix, AZ 85012

Phone Number: 602-764-1224

Contact Person:

Name: Jason Jordon

Title: IT Manager

Phone #: 602-764-1224

Description of Project: **Leased fiber network**

Project Start Date: 11/27/2019

Project Completion Date: 12/21/2020



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Project #3

Project Name: Saddle Mountain School District 90

Contact Information:

Address: 38201 W Indian School Rd
Tonopah, AZ 85354

Phone Number: 623-474-5101

Contact Person:
Name: Eric Brunning
Title: Director of IT
Phone #: 623-474-5101

Description of Project: Leased fiber network

Project Start Date: 02/21/2018

Project Completion Date: 08/16/2019



GENERAL ACKNOWLEDGEMENT FORM

Owner: Flowing Wells Unified School District
Project Number: 536M-24A11

The following documents must be submitted with the proposal:

1. Proposal Narrative
2. Price Evaluation Form
3. Detailed Cost Breakout Sheet
4. Qualifications Form
5. Service Agreement
6. General Acknowledgement Form
7. Implementation Plan (if applicable)
8. Proposal and Acceptance
9. Deviations and Exceptions
10. Confidentiality/Proprietary Submittals
11. Non-Collusion Affidavit
12. EDGAR Certification

Pursuant to and in compliance with the published RFP and related documents, the undersigned Respondent, having familiarized himself/herself with the terms of the RFP, the conditions affecting the performance of the RFP, the cost of the work at the place where the work is to be done, and other Documents, proposes and agrees to perform, within the time stipulated, including all of its required services, and everything required to be performed, and to provide and furnish any and all of the professional services, applicable taxes, utility, and transportation services necessary to perform the requested contract and complete in a workmanlike manner all of the work required in connection with the RFP Documents, including Addendum No.'s _____, _____, _____, _____, _____, _____, _____. Copies of Addenda are obtainable at the office of the owners' representative (Infinity Communications).

The RESPONDENT agrees that at the time of request, he/she will provide a signed copy of the Respondents' Service Agreement within (48) forty-eight hours.

The RESPONDENT agrees that the pricing provided within the proposal and/or contract are true and correct. The responding service provider is required to provide the lowest corresponding price for equipment and/or services as has been provided to other customers in the area. In the event of an audit and a rule violation pertaining to Lowest Corresponding Price regarding a service provider not providing the lowest corresponding price, any funds that are requested to be returned to compensate the difference or any rule violation will be the responsibility of the service provider that has failed to provide LCP.

The RESPONDENT understands that the withdrawal period for this RFP is (30) thirty days from the day of bid/proposal due date.

The RESPONDENT has carefully examined the RFP and related documents to the fullest that were prepared and furnished by the OWNER and acknowledges their sufficiency.

It is understood and agreed that the work under the contract shall be commenced by the Respondent, if awarded the contract, on the date to be stated in the OWNER'S notification and that the scope of work for this request as stated above shall be completed as noted in the RFP.



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NAME OF RESPONDENT: Jack Maddox
FULL NAME OF ALL
PARTNERS OR LEGAL NAME
OF CORPORATION WANRack, LLC.
(TYPE OR PRINT)

AUTHORIZED CONTACT / PROPOSAL PREPARER / SALES
REPRESENTATIVE: Jack Maddox

BUSINESS ADDRESS: 4550 West 109th Street, Suite 115, Overland Park , KS 66211
(TYPE OR PRINT)

TELEPHONE: 1-855-482-7225 EMAIL: jack.maddox@wanrack.com

BY: *Jack Maddox* Jack Maddox, Manager of Business Development
(SIGNATURE IN INK) (TYPE OR PRINT NAME OF TITLE AND SIGNATURE)

E-RATE SERVICE PROVIDER
IDENTIFICATION NUMBER (SPIN)
143037316 DATE 12/15/23



PROPOSAL AND ACCEPTANCE OFFER

The Undersigned hereby submits the Proposal/Proposals and agrees to furnish the material, service, or construction in compliance with all terms, conditions, specifications, and amendments in the Request for Proposal and any written exceptions in the Proposal/Proposals.

Arizona Transaction (Sales) Privilege Tax License No.: _____

For clarification of this Proposal, contact:
 Name: Jack Maddox

Federal Employer Identification No. 38-3904798

Phone: 913-951-7681
 Fax: N/A

Tax Rate: _____ %

E-Mail: jack.maddox@wanrack.com

WANRack, LLC.
 _____ Company Name
4550 West 109th Street, Suite 115
 _____ Address
Overland Park KS 66211
 _____ City State Zip

Jack Maddox
 _____ Signature of Person Authorized to Sign Proposal
Jack Maddox
 _____ Printed Name
Manager of Business Development
 _____ Title

CERTIFICATION

By signature in the Offer section above, the Proposer certifies:

1. The submission of the Proposal did not involve collusion or other anti-competitive practices.
2. The Proposer shall not discriminate against any employee or applicant for employment in violation of State Executive Order 99-4, 2000-4 or A.R.S. § 41-1461 through 1465.
3. The Proposer has not given, offered to give, nor intends to give at any time hereafter any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor, or service to a public servant in connection with the submitted Proposal. Failure to provide a valid signature affirming the stipulations required by this clause shall result in rejection of the Proposal. Signing the Proposal with a false statement shall void the Proposal, any resulting contract and may be subject to legal remedies provided by law.
4. The Proposer warrants that it and all proposed subcontractors will maintain compliance with the Federal Immigration and Nationality Act (FINA), A.R.S. § 41-4401 and A.R.S. § 23-214 and all other Federal immigration laws and regulations related to the immigration status of its employees which requires compliance with Federal immigration laws by employers, contractors, and subcontractors in accordance with the E-Verify Employee Eligibility Verification Program.
5. In accordance with A.R.S. § 35-392, the Proposer is in compliance and shall remain in compliance with the Export Administration Act.
6. In accordance with A.R.S. § 15-512, the Proposer shall comply with fingerprinting requirements unless otherwise exempted.
7. By submission of this proposal, neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
8. By submission of this proposal, that no Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into a Cooperative Agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.

ACCEPTANCE

The Proposal is hereby accepted.

The Contractor is now bound to sell the materials or services listed by the attached contract and based upon the Request for Proposal, including all terms, conditions, specifications, amendments, etc., and the Contractor's Proposal as accepted by the School District/Public Entity.

This contract shall henceforth be referred to as Contract No. _____.

The Contractor has been cautioned not to commence any billable work or to provide any material or service under this contract until Contractor receives a purchase order, contract release document, or written notice to proceed.

Awarded this December _____ day of 17 _____ 2023

 Authorized Signature



DEVIATIONS AND EXCEPTIONS

Proposers shall indicate any, and all exceptions taken to the provisions or specification in this Request for Proposal document.

Exceptions (mark one):

No exceptions

Exceptions taken (describe –attach additional pages if needed)

The Undersigned hereby acknowledges that there are *no deviations/exceptions* to this Request for Proposal:

WANRack, LLC.

Firm

Authorized Signature

A handwritten signature in black ink that reads "Jade Maddox". The signature is written over a horizontal line that spans the width of the signature area.



CONFIDENTIAL/PROPRIETARY SUBMITTALS

Confidential/Proprietary Submittals (mark one):

_____ No confidential/proprietary materials have been included with this offer

X _____ Confidential/Proprietary materials included. Proposers should identify below any portion of their offer deemed confidential or proprietary (see Uniform Terms and Conditions, paragraph 19). Identification in this section does not guarantee that disclosure will be prevented but that the item will be subject to review by the Proposer and the District prior to any public disclosure. Requests to deem the entire offer or price as confidential will not be considered.

Introductory letter, pricing sheets, network diagrams

WANRack, LLC.
Firm
Jack Maddy
Authorized Signature



AMENDMENT ACKNOWLEDGMENT

This page is used to acknowledge any and all amendments that might be issued. Any amendments issued within three days of the Request for Proposal due date will include a new due date to allow for addressing the amendment issues. Your signature indicates that you took the information provided in the amendments into consideration when providing your complete Offer response.

Please sign and date

AMENDMENT NO. 1 Acknowledgement Jack Maddox **12/13/23**
Signature Date

AMENDMENT NO. 2 Acknowledgement Jack Maddox **12/13/23**
Signature Date

AMENDMENT NO. 3 Acknowledgement _____
Signature Date

If no amendments were issued, indicate below, sign the form, and return with your response.

WANRack, LLC.
Firm

Jack Maddox
Authorized Signature



NON-COLLUSION AFFIDAVIT

State of Arizona)
County of Pima) ss.

Todd Barfield, affiant,

The _____ Chief Legal Officer
(Title)

WANRack, LLC.
(Contractor/ Proposer)

The persons, corporation, or company who makes the accompanying Proposal, having first been duly sworn, deposes and says:

That such Proposal is genuine and not sham or collusive, nor made in the interest of, or behalf of, any persons not herein named, and that the Proposer has not directly or indirectly induced or solicited any other Proposer to put in a sham Proposal, or any other person, firm or corporation to refrain from submitting a Proposal, and that the Proposer has not in any manner sought by collusion to secure for itself an advantage over any other Proposer.

Jack Maddox

Manager of Business Development
(Title)

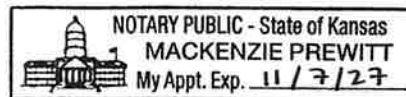
Subscribed and sworn to before me

This 14 day of December, 20 23

Mackenzie Prewitt
Signature of Notary Public in and for the

State of Kansas

County of Johnson





EDGAR CERTIFICATIONS

The following certifications and provisions are required and apply when a Flowing Wells Unified School District No.8 expends federal funds for any contract resulting from this procurement process. Accordingly, the parties agree that the following terms and conditions apply to the Contract between Flowing Wells Unified School District No.8, Member and awarded Vendor (“Vendor”) in all situations where Vendor has been paid or will be paid with federal funds:

A. Contractor Violation or Breach of Contract Terms

Contracts for more than the simplified acquisition threshold currently set at \$150,000, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.

Pursuant to Federal Rule (A) above, when Flowing Wells Unified School District No.8 expends federal funds, Flowing Wells Unified School District No.8 reserves all rights and privileges under the applicable laws and regulations with respect to this procurement in the event of breach of contract by either party.

Does Vendor agree? YES JM Initials of Authorized Representative of Vendor

B. Termination of Cause or Convenience

Termination for cause and for convenience by the grantee or subgrantee including the manner by which it will be affected and the basis for settlement. (All contracts in excess of \$10,000)

Pursuant to Federal Rule (B) above, when Flowing Wells Unified School District No.8 expends federal funds, Flowing Wells Unified School District No. 8 reserves the right to immediately terminate any agreement in excess of \$10,000 resulting from this procurement process in the event of a breach or default of the agreement by Vendor in the event Vendor fails to: (1) meet schedules, deadlines, and/or delivery dates within the time specified in the procurement Request for Proposal, contract, and/or a purchase order; (2) make any payments owed; or (3) otherwise perform in accordance with the contract and/or the procurement Request for Proposal. Flowing Wells Unified School District No.8 also reserves the right to terminate the contract immediately, with written notice to vendor, for convenience, if Flowing Wells Unified School District No.8 believes, in its sole discretion that it is in the best interest of Flowing Wells Unified School District No.8 to do so. Vendor will be compensated for work performed and accepted and goods accepted by Flowing Wells Unified School District No.8 as of the termination date if the contract is terminated for convenience of Flowing Wells Unified School District No.8. Any award under this procurement process is not exclusive and Flowing Wells Unified School District No.8 reserves the right to purchase goods and services from other vendors when it is in Flowing Wells Unified School District No.8’s best interest.

Does Vendor agree? YES JM Initials of Authorized Representative of Vendor

C. Equal Employment Opportunity

Except as otherwise provided under 41 CFR Part 60, all contracts that meet the definition of “federally assisted construction contract” in 41 CFR Part 60-1.3 must include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, “Equal Employment Opportunity” (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, “Amending Executive Order 11246



Relating to Equal Employment Opportunity,” and implementing regulations at 41 CFR part 60, “Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor.”

Pursuant to Federal Rule (C) above, when Flowing Wells Unified School District No.8 expends federal funds on any federally assisted construction contract, the equal opportunity clause is incorporated by reference herein.

Does Vendor agree to abide by the above? YES JM Initials of Authorized Representative of Vendor

D. Davis-Bacon Act

When required by Federal program legislation, contractor agrees that, for all prime construction contracts in excess of \$2,000, contractor shall comply with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, “Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction”). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. Current prevailing wage determination issued by the Department of Labor are available at www.wdol.gov. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. Contractor further agrees that it shall also comply with the Copeland “Anti-Kickback” Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, “Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States”). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The Yuma Union School District No.70 must report all suspected or reported violations to the Federal awarding agency.

Pursuant to Federal Rule (D) above, when Flowing Wells Unified School District No.8 expends federal funds during the term of an award for all contracts and subgrants for construction or repair, Vendor will be in compliance with all applicable Davis-Bacon Act provisions.

Does Vendor agree? YES JM Initials of Authorized Representative of Vendor

E. Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708)

Where applicable, all contracts awarded in excess of \$100,000 that involve the employment of mechanics or laborers, Contractor agrees to comply with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each contractor is required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

Pursuant to Federal Rule (E) above, when Flowing Wells Unified School District No.8 expends federal funds,



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Vendor certifies that Vendor will be in compliance with all applicable provisions of the Contract Work Hours and Safety Standards Act during the term of an award for all contracts by Flowing Wells Unified School District No.8 resulting from this procurement process.

Does Vendor agree? YES JM Initials of Authorized Representative of Vendor

F. Rights to Invention Made Under a Contract or Agreement

If the Federal award meets the definition of “funding agreement” under 37 CFR §401.2 (a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that “funding agreement,” the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, “Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements,” and any implementing regulations issued by the awarding agency.

Pursuant to Federal Rule (F) above, when federal funds are expended by Flowing Wells Unified School District No.8, Vendor certifies that during the term of an award for all contracts by Flowing Wells Unified School District No.8 resulting from this procurement process, Vendor agrees to comply with all applicable requirements as referenced in Federal Rule (6) above.

Does Vendor agree? YES JM Initials of Authorized Representative of Vendor

G. Clean Air Act and Federal Water Pollution Act

Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended—Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

Pursuant to Federal Rule (G) above, when federal funds are expended by Flowing Wells Unified School District No.8, Vendor certifies that during the term of an award for all contracts by Flowing Wells Unified School District No.8 resulting from this procurement process, Vendor agrees to comply with all applicable requirements as referenced in Federal Rule (G) above.

Does Vendor agree? YES JM Initials of Authorized Representative of Vendor

H. Debarment and Suspension

Debarment and Suspension (Executive Orders 12549 and 12689)—A contract award (see 2 CFR 180.220) must not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), “Debarment and Suspension.” SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

Pursuant to Federal Rule (H) above, when federal funds are expended by Flowing Wells Unified School District



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No.8, Vendor certifies that during the term of an award for all contracts by Flowing Wells Unified School District No.8 resulting from this procurement process, Vendor certifies that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation by any federal department or agency.

Does Vendor agree? YES JM Initials of Authorized Representative of Vendor

I. Byrd Anti-Lobbying Amendment

Byrd Anti-Lobbying Amendment (31 U.S.C. 1352)—Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non- Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.

Pursuant to Federal Rule (I) above, when federal funds are expended by Flowing Wells Unified School District No.8 Member, Vendor certifies that during the term and after the awarded term of an award for all contracts by Flowing Wells Unified School District No.8 resulting from this procurement process, the vendor certifies that it is in compliance with all applicable provisions of the Byrd Anti-Lobbying Amendment (31 U.S.C. 1352). The undersigned further certifies that:

- (1) No Federal appropriated funds have been paid or will be paid for on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all covered sub-awards exceeding \$100,000 in Federal funds at all appropriate tiers and that all subrecipients shall certify and disclose accordingly.

Does Vendor agree? YES JM Initials of Authorized Representative of Vendor

RECORD RETENTION REQUIREMENTS FOR CONTRACTS INVOLVING FEDERAL FUNDS

When federal funds are expended by Flowing Wells Unified School District No.8 for any contract resulting from this procurement process, Vendor certifies that it will comply with the record retention requirements detailed in 2 CFR § 200.333. Vendor further certifies that it will retain all records as required by 2 CFR § 200.333 for a period of ten years after grantees or subgrantees submit final expenditure reports or quarterly or annual financial reports, as applicable, and all other pending matters are closed.

Does Vendor agree? YES JM Initials of Authorized Representative of Vendor



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CERTIFICATION OF COMPLIANCE WITH THE ENERGY POLICY AND CONSERVATION ACT

When Flowing Wells Unified School District No.8 expends federal funds for any contract resulting from this procurement process, Vendor certifies that it will comply with the mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (42 U.S.C. 6321 et seq.; 49 C.F.R. Part 18).

Does Vendor agree? YES JM Initials of Authorized Representative of Vendor

CERTIFICATION OF EQUAL EMPLOYMENT STATEMENT

It is the policy of Flowing Wells Unified School District No.8 not to discriminate on the basis of race, color, national origin, gender, limited English proficiency or handicapping conditions in its programs. Vendor agrees not to discriminate against any employee or applicant for employment to be employed in the performance of this Contract, with respect to hire, tenure, terms, conditions and privileges of employment, or a matter directly or indirectly related to employment, because of age (except where based on a bona fide occupational qualification), sex (except where based on a bona fide occupational qualification) or race, color, religion, national origin, or ancestry. Vendor further agrees that every subcontract entered into for the performance of this Contract shall contain a provision requiring non- discrimination in employment herein specified binding upon each subcontractor. Breach of this covenant may be regarded as a material breach of the Contract.

Does Vendor agree? YES JM Initials of Authorized Representative of Vendor

CERTIFICATION OF COMPLIANCE WITH BUY AMERICA PROVISIONS

Flowing Wells Unified School District No.8 has a preference for domestic end products for supplies acquired for use in the United States when spending federal funds (purchases that are made with non-federal funds or grants are excluded from the Buy America Act). Vendor certifies that it is in compliance with all applicable provisions of the Buy America Act.

Does Vendor agree? YES JM Initials of Authorized Representative of Vendor

CERTIFICATION OF ACCESS TO RECORDS – 2 C.F.R. § 200.336

Vendor agrees that the District’s Inspector General or any of their duly authorized representatives shall have access to any books, documents, papers, and records of Vendor that are directly pertinent to Vendor’s discharge of its obligations under the Contract for the purpose of making audits, examinations, excerpts, and transcriptions. The right also includes timely and reasonable access to Vendor’s personnel for the purpose of interview and discussion relating to such documents.

Does Vendor agree? YES JM Initials of Authorized Representative of Vendor



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CERTIFICATION OF APPLICABILITY TO SUBCONTRACTORS

Vendor agrees that all contracts it awards pursuant to the Contract shall be bound by the foregoing terms and conditions.

Does Vendor agree? YES JM Initials of Authorized Representative of Vendor

VENDOR AGREES TO COMPLY WITH ALL APPLICABLE FEDERAL, STATE, AND LOCAL LAWS, RULES, REGULATIONS, AND ORDINANCES. IT IS FURTHER ACKNOWLEDGED THAT VENDOR CERTIFIES COMPLIANCE WITH ALL PROVISIONS, LAWS, ACTS, REGULATIONS, ETC. AS SPECIFICALLY NOTED ABOVE.

Vendor's Name: WANRack, LLC.

Address, City, State, and Zip Code: 4550 West 109th Street, Suite 115, Overland Park, KS 66211

Phone Number: 1-855-482-7225 Fax Number: N/A

Printed Name and Title of Authorized Representative: Jack Maddox

Email Address: jack.maddox@wanrack.com

Signature of Authorized Representative: *Jack Maddox*

Date: 12/17/23

END OF RFP

E-Rate Bid Evaluation Worksheet

Funding Year: 2024

Billed Entity Name: Flowing Wells

Project or Service: 536M-24A11 WAN

of Responders: 3

Vendor Scoring

Selection Criteria	Weight*	Cox		Lumen		WanRack		Service Provider 4		Service Provider 5	
		Raw Score**	Weighted Score***	Raw Score	Weighted Score	Raw Score	Weighted Score	Raw Score	Weighted Score	Raw Score	Weighted Score
Price (Eligible)	30%	2	0.60	1	0.30	3	0.90		0.00		0.00
Experience	25%	3	0.75	2	0.50	2	0.50		0.00		0.00
Accuracy of Bid Response	20%	2	0.40	2	0.40	3	0.60		0.00		0.00
Qualifications	15%	3	0.45	3	0.45	3	0.45		0.00		0.00
Service Level Agreement	5%	2	0.10	2	0.10	2	0.10		0.00		0.00
Other Cost Factors	5%	2	0.10	1	0.05	3	0.15		0.00		0.00
Overall Ranking	100%		80		60		90		0		0

Notes:
 * Percentage weights must add up to 100%. Price is the heaviest weighted criteria
 ** Evaluated on a "Ranking" scale: Lowest Ranking #=worst - Highest Ranking #=best
 *** Weight x Raw Score

Vendor Selected: WanRack

Approved By: Kevin Stoltzfus

Signature: 

Print Name: Kevin Stoltzfus

Superintendent

Title

Date: 01/31/24

Comments, if needed:
 WanRack's recurring costs and long-term costs over ten years are significantly lower. Additionally, WanRack is the only vendor to offer a private fiber network. WanRack's monthly rates are fixed regardless of future bandwidth increases (which the district anticipates needing in the near future).

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

H-2

Agenda Item Number

February 13, 2024

Board Meeting Date

Item: Recommend Approval of Fee Schedules for 2024-2025 School Year

Submitted By: Dr. Kimberley Parkinson Date: February 8, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

District administration recommends approval of the fee schedules for the 2024-2025 school year. The attached memo provides a summary of the changes, and the attached schedules indicate deletions with strikethrough text and additions with underlined text. There are no changes to elementary fees. The only changes are a \$2.00 increase to the cost of physical education uniforms at FWJH and a \$0.50 increase to the cost of AP tests at FWHS.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head:  Superintendent: 

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOLS

MEMORANDUM

TO: Governing Board Members
Dr. Kevin Stoltzfus, Superintendent

FROM: Dr. Kimberley Parkinson, Associate Superintendent

RE: FWJH and FWHS Proposed Fees 2024-2025

DATE: February 2, 2024

District Administration is seeking Governing Board approval of the following revisions to the Flowing Wells Junior High and Flowing Wells High School fee schedules for the 2024-2025 school year (see attached documents).

Proposed changes are as follows:

Flowing Wells Junior High School

- Adjust the cost of the Physical Education uniform top to reflect the increased cost of from \$8.00 to \$10.00.

Flowing Wells High School

- Adjust the range of cost of AP testing to reflect a .50 increase as determined by College Board. The current cost (\$0 - \$97.50) will be increased to (\$0 - \$98.00).

Proposed additions are indicated with an underline, while proposed deletions are indicated with a ~~strikethrough~~.

FLOWING WELLS JUNIOR HIGH SCHOOL FEE SCHEDULE 2024-2025

REQUIRED FEES:

EXTRACURRICULAR FEE

\$ 1.00

Student fee to participate in all extracurricular activities, defined in ARS 43-1089.01 (E) and in ARS 15-342(24). The payment of this fee allows students to participate in extracurricular activities, such as field trips, that do not have a separate fee.

ATHLETICS UNIFORM FEE

\$10.00

Uniform fee is for each sport, each season. Fee must be paid prior to the first competition and is non-refundable.

INSTRUMENT RENTAL FEE

\$50/year

Instrument rental is an optional service for students. Students in band or orchestra may choose to provide their own instrument or to rent from third-party vendor.

PHYSICAL EDUCATION UNIFORM FEE

Physical Education uniforms may be purchased from FWJH or may be purchased from a third-party retailer. If purchased from FWJH, the fees are as follows:

- | | |
|---------------------------------|-----------------------------------|
| • Complete Set (top and bottom) | \$18.00 \$20.00 |
| • Top | \$8.00 \$10.00 |
| • Bottom | \$10.00 |

OTHER

Yearbook	\$30.00
Non-Sufficient Funds/Returned Checks or Credit Card Chargeback Fees	\$25.00

Technology Fees

Chromebook Insurance Fee – Grades 7-12

A once-per-year insurance plan of up to \$35.00 may be purchased by parents whose students have checked out a Chromebook for home use. Parents would purchase insurance directly from the provider and not through the District. Repairs would be coordinated with the provider, and no additional repair or replacement costs would be assessed beyond the original fee for the duration of the school year. Insurance must be purchased within 30 days of receipt of the District-owned device, per provider requirements.

Chromebook Repair and Replacement Fees – Grades 7-12

Repair and replacement fees shall be assessed at reasonable market value for Chromebooks that have been checked out to a student and subsequently are lost or damaged. Repair and replacement fees shall range from \$35 to \$300 depending on the specific value of the given item. NOTE: Purchasing Chromebook insurance eliminates all other technology repair/replacement fees.

For reference, the cost of common Chromebook repairs are as follows:

- Broken screen: \$65
- Broken keyboard: \$65
- Broken barrel charge port: \$35
- Broken Type-C charge port: \$75
- Broken USB port: \$65
- Broken track pad: \$65
- Broken bezel: \$35
- Lid damage: \$50
- Bottom damage: \$35
- Broken aux port: \$260
- Broken camera: \$35
- Lost or damaged barrel charger: \$35
- Lost or damaged type-c charger: \$35
- Lost Chromebook: \$260
- General damage fee: \$35
- Cleaning fee: \$35

Replacement Fees

Replacement fees shall be assessed at reasonable market value for items including but not limited to textbooks, uniforms, athletic equipment, and technology that have been checked out to a student and subsequently are lost or damaged.

FLOWING WELLS HIGH SCHOOL FEE SCHEDULE 2024-2025

REQUIRED FEES:

Extracurricular Fee

Student fee to participate in all extracurricular activities, defined in ARS 43-1089.01 (E) and in ARS 15-342(24). The payment of this fee allows students to participate in extracurricular activities, such as field trips, that do not have a separate fee. Non-refundable.

\$1.00

ID Card

**No charge for original
\$5.00 for each replacement**

COURSE FEES:

Advanced Placement

~~\$0-\$97.50~~ \$0-\$98.00

AP Biology, AP Calculus, AP Chemistry, AP Economics, AP English (Jr.), AP English (Sr.), AP Economics, AP European History, AP Government, , AP Human Geography, AP Physics, AP Pre-Calculus, AP Psychology, AP Spanish, AP Statistics, AP U.S. History

* Students in Advanced Placement courses are encouraged to participate in corresponding AP Tests. Fees are expected to range from ~~\$0-\$97.50~~ \$0 to \$98.00 per test, depending on the actual cost of the test, the student's eligibility for discounts, and the availability of subsidies. Fees will be assessed in the spring semester, prior to testing.

Athletics

Athletic fee is for each sport including JROTC, each season. Fee must be paid prior to the first competition and is non-refundable.

\$10.00/sport

Agriculture

Annual Facility Feed Fee

\$10.00

Annual Facility Pen Fee

\$50.00

Art

Intro to Art, Advanced Art

\$30.00/year per class

Instrumental Music

Band Marching/Concert, Orchestra Chamber, Band Marching/Pom Line, Jazz Ensemble, Percussion, Orchestra String, Wind Ensemble (Students enrolled in more than one band class pay only one \$20.00 fee)

\$20.00/year

AMEA Regional Band Audition Fee

\$20.00

AMEA All-State Band Audition Fee

\$20.00

Instrument Rental Fee

One fee regardless of the number or type of instrument played; no fee if student uses own instrument.

\$50.00/year

Choir

Bella Voce, Choralaires, Caballero Chorus, Honor Choir

\$15.00/year per class

Drama

Theatre 1-2, Theatre 3-4, Theatre 5-6

\$15.00/year per class**Dance**

Each dance class is an additional fee; all costumes will be an additional fee. Beginning, Advanced, Intermediate, Partner, Momentum, Pulse

\$30.00/year per class**Dance Costume Fees**

Costume fees are not due at registration. Amounts represent maximum fee per semester. Actual fee may be less depending on costume selection and on fundraising opportunities.

- Dance
- Pulse
- Momentum

\$50.00/semester**\$150.00/semester****\$150.00/semester****Physical Education**

All PE courses require a Flowing Wells uniform: Basketball/Volleyball, Sports Conditioning, Total Body Fitness, Ultimate PE, Walking 101, Weight Training

- PE shirt (non-refundable)
- PE shorts (non-refundable)
- PE locks & lock replacement

\$7.00**\$11.00****\$4.00****Textbook Restocking Fee**

Restocking fee will be charged for each textbook not returned by June 1

\$25.00**Non- Sufficient Funds (NSF) or Credit Card Chargeback Fees**

This fee covers banking charges for NSF or Chargebacks

\$25.00

Technology Fees

Chromebook Insurance Fee – Grades 7-12

A once-per-year insurance plan of up to \$35.00 may be purchased by parents whose students have checked out a Chromebook for home use. Parents would purchase insurance directly from the provider and not through the District. Repairs would be coordinated with the provider, and no additional repair or replacement costs would be assessed beyond the original fee for the duration of the school year. Insurance must be purchased within 30 days of receipt of the District-owned device, per provider requirements.

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- Broken track pad: \$65
- Broken bezel: \$35
- Lid damage: \$50
- Bottom damage: \$35
- Broken aux port: \$260
- Broken camera: \$35
- Lost or damaged barrel charger: \$35
- Lost or damaged type-c charger: \$35
- Lost Chromebook: \$260
- General damage fee: \$35
- Cleaning fee: \$35

Replacement Fees

Replacement fees shall be assessed at reasonable market value for items including but not limited to textbooks, uniforms, athletic equipment, and technology that have been checked out to a student and subsequently are lost or damaged.

OPTIONAL FEES:

Activity Pass/Family Pass

**\$20.00/high school student
\$55.00/Family**

This pass allows the student, guardians and younger sibling's entrance into home athletic events, excluding conference and AIA tournaments. The family pass DOES INCLUDE students who currently attend the high school, the guardians and younger siblings. The student will receive a card for individual entrance to events. The guardians will each receive their own card to include children K-8. Non-refundable.

High School Adult Activity Pass

\$35.00 per Adult

This pass allows the adult entrance into home athletic events, excluding conference and AIA tournaments.

Parking Permit (non-refundable)

\$20.00 (replacement \$5.00)

Yearbook (non-refundable)

**\$65.00 (price increases to
\$75 after October 31st)**

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

I-1	February 13, 2024
Agenda Item Number	Board Meeting Date

Item: Executive Session

Submitted By: Dr. Kevin Stoltzfus Date: February 8, 2024

Will Be Presented By: Dr. Kevin Stoltzfus

In accordance with A.R.S. §38-431.03.A.1, an Executive Session may be called for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining, termination or resignation of a public officer or district employees: regarding candidates for Assistant Principal/Assistant to the Principal position at Douglas Elementary School.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action, if needed:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____