

**Notice of Governing Board Meeting
by Videoconference or Telephone Call
Board of Trustees
Tuesday, January 9, 2024**

A Governing Board Meeting of the Board of Trustees will be held on Tuesday, January 9, 2024, beginning at 6:05 PM, District Administration Center, 1556 West Prince Road, Tucson, Arizona 85705.

Due to health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by videoconference or telephone call. At least a quorum of the board will be participating by videoconference or telephone call in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the governor.

Members of the public may access this meeting and or provide public comments as identified below:

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

A. Opening of Meeting

1. Call to Order

B. Superintendent's Report

1. Recognition of Building Blocks for Character Students
 - a. Superintendent Dr. Kevin Stoltzfus will recognize the January Building Blocks for Character Student from each school.
2. Recognition of Support Staff Employee of the Year
 - a. Superintendent Dr. Kevin Stoltzfus will recognize the Richardson Elementary School Support Staff Employee of the Year, Ashley Cass.
3. Recognition of Outstanding Volunteer of the Year
 - a. Superintendent Dr. Kevin Stoltzfus will recognize the Richardson Elementary School Outstanding Volunteer of the Year, Kimberly Rickert.
4. Recognition of Teacher of the Year
 - a. Superintendent Dr. Kevin Stoltzfus will recognize the Richardson Elementary School Teacher of the Year, Karla Favela.
5. Recognition of Community Partner
 - a. Superintendent Dr. Kevin Stoltzfus will recognize the leadership of the YES! for Flowing Wells Political Action Committee, President Jen August and Treasurer Peggy Cochran.
6. Update on District Events and Activities
 - a. Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District Events and Activities.

BREAK - The brief break provides an opportunity for families and friends to leave the meeting.

C. Public

Comments

Flowing Wells School District welcomes public comment. As outlined in A.R.S. §38-431.02, no action will be taken on issues raised in Public Comments unless items are found on agenda

below. Other than this, the response to public comments will be limited to directing staff to study the matter or scheduling the matter as a future agenda item.

D. Consent

Agenda

These items of Board business that are addressed routinely at every meeting are presented as a Consent Agenda. The Board may elect to take action on all items collectively in one motion or may individually consider any item(s) as separate agenda subjects for action.

1. Approval of Agenda for this Meeting

- a. Request approval for the adoption of the agenda for this meeting, January 9, 2024.

2. Approval of Minutes of Governing Board Meetings

- a. The following Governing Board meeting minutes are presented for Governing Board approval: December 12, 2023 (Open Session Minutes, Executive Session Minutes, and Study Session Minutes).

3. Approval of District Expense and Payroll Vouchers

- a. Sign vouchers for upcoming check batches (to be reviewed at the next Board Meeting). None for this meeting.
Expense and payroll vouchers are presented for Board approval: Expense vouchers #6842-6844 and Payroll vouchers #2512, 2513, and 2335.

4. Approval of Requests for Use of District Facilities

- a. None for this meeting.

5. Approval of Requests for Student Trips

- a. Student trip requests are submitted for approval.

6. Approval of Requests for Staff Travel

- a. Staff travel requests are submitted for approval.

7. Approval of Personnel Actions

- a. Personnel Actions are submitted for approval.

8. Approval of Asset Retirement and Disposals

- a. None for this meeting.

E. Business and Finance

1. Recommend Award of Website Hosting, Design, and Content Management RFP# 24-03-28 to Apptegy, Inc.

- a. District administration recommends approval to award Website Hosting, Design, and Content Management RFP #24-03-28 to Apptegy, Inc.

2. Recommend Approval of Pueblo Mechanical & Controls for HVAC Service and Repair

- a. District administration recommends approval to contract with Pueblo Mechanical & Controls, Inc. to provide maintenance and repair services for the district HVAC, chiller and related equipment. The district will utilize a cooperative contract through Mohave Educational Services, #19F-PMAC2-0904. This approval is requested for the remainder of fiscal year 2024 and would be funded with Maintenance and Operations funds.

F. Unfinished Business

1. Recommend Approval of Calendar for the 2025-2026 School Year

- a. District administration recommends approval of the 2025-2026 school year calendar, which was brought to the Board for discussion during the November 14, 2023, Governing Board Meeting. The draft calendar has been shared with representatives from various employee and parent groups and has been posted to the District website for review and feedback. No revisions have been suggested since the November 14 meeting.

G. New Business

1. Recommend Approval of Promotion to Associate Superintendent to Become Effective July 1, 2024

a. District administration recommends approval of the promotion of Dr. Audrey Reff from Assistant Superintendent to Associate Superintendent for Educational Services, to become effective July 1, 2024.

2. Recommend Approval to Hire Assistant Superintendent for Human Resources to Become Effective July 1, 2024

a. District administration recommends approval of Tabetha Finchum to serve as the next Assistant Superintendent for Human Resources, to become effective July 1, 2024.

3. Discussion of Student Achievement

a. District administration presents for discussion information related to current-year student achievement. The district uses a variety of formal and informal assessments throughout the year to evaluate student progress and inform instructional and curricular decisions as part of our continuous improvement process. Benchmark data from our second round of District Assessment Plan (DAP) testing (reading and math, grades 3 through high school) and Acadience testing (early literacy, grades K-3) are provided as attachments and will be summarized during the meeting.

H. Executive Session

1. In accordance with A.R.S. §38-431.03.A.3 & 4, an Executive Session may be called for discussion or consultation for legal advice with the attorney or attorneys of the public body; and for discussion or consultation with the attorneys of the public body in order to consider its position and instruct its attorneys regarding the public body's position regarding contracts that are the subject of negotiations, in pending or contemplated litigation or in settlement discussions conducted in order to avoid or resolve litigation; specifically regarding Arizona school funding litigation.

I. Adjourn

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

For the Board of Trustees

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

B-1

Agenda Item Number

January 9, 2024

Board Meeting Date

Item: Recognition of Building Blocks for Character Students

Submitted By: Dr. Kevin Stoltzfus

Date: December 27, 2023

Will Be Presented By: Dr. Kevin Stoltzfus

Superintendent Dr. Kevin Stoltzfus will recognize the January Building Blocks for Character Student from each school.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve

Disapprove

Table

No Action Required

Division Head: _____ Superintendent:

Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____



Flowing Wells School District

BUILDING BLOCKS FOR CHARACTER STUDENTS

For the Month of January 2024

School	Student Name	Grade	Nominator
Emily Meschter Early Learning Center	Kahspin Hoffman	PreK	Jennifer Russell
Centennial Elementary School	Mya Lines	4	Ariel Navarro
Davis Elementary School	Nevaeh Guarista	K	Isabella Salazar
Douglas Elementary School	Marna Castillo Celaya	2	Taylor Hinrichs
Hendricks Elementary School	Carly Bratka	4	Jessica Wendt
Laguna Elementary School	Emily Carrillo	4	Genesis Hernandez
Richardson Elementary School	Aidan Tilton	3	Allison Fellenzer
Flowing Wells Junior High School	Emily Arndt	8	Katie Rheinheimer
Flowing Wells High School	Kaylah King	11	Jim Brunenkant
Sentinel Peak High School	Cesar Nathaniel Meza	12	Rebecca Hurst



Flowing Wells School District

BUILDING BLOCKS FOR CHARACTER ADULTS

For the Month of January 2024

School: Richardson Elementary School

Support Staff Employee of the Year: Ashley Cass

Volunteer of the Year: Kimberly Rickert

Teacher of the Year: Karla Favela



FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

B-2

Agenda Item Number

January 9, 2024

Board Meeting Date

Item: Recognition of Support Staff Employee of the Year

Submitted By: Dr. Kevin Stoltzfus

Date: December 27, 2023

Will Be Presented By: Dr. Kevin Stoltzfus

Superintendent Dr. Kevin Stoltzfus will recognize the Richardson Elementary School Support Staff Employee of the Year, Ashley Cass.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOLS
DISTRICT ADMINISTRATION CENTER

MEMORANDUM

TO: Dr. Kevin Stoltzfus
The Governing Board

FROM: Dr. Kimberley Parkinson

RE: **Richardson Elementary**
Support Staff Employee of the Year – Ashley Cass

DATE: January 4, 2024

The Richardson Roadrunners are proud and excited to celebrate and recognize Ashley Cass as our Support Staff of the Year. Ashley joined the Flowing Wells and Richardson team in the fall of 2018 as a Student Support Specialist in supporting both the SEAS program and the overall school population. From the moment she arrived, Ms. Ashley, as she is affectionately called, began to positively impact the school culture and community through her incredible compassion, tireless efforts, and endless positivity.

As a Student Support Specialist, Ashley has been tasked with addressing the social, emotional, and behavioral well being of all the Roadrunners. As students begin their time at Richardson, Ms. Ashley works to build positive relationships with all students and assess their needs. If a child is demonstrating difficulty with behavior in class, staying on task, getting along with others, or arriving at school on time, Ms. Ashley tailors her support. She establishes and nurtures a positive relationship with each child while also connecting with parents and family members. When speaking with parents, she has often been overhead to say, “We are here for you too, Mom.” Ms. Ashley utilizes trust and compassion to help connect parents and families to community partners to help address whatever they may need. Parents know that they have a committed partner in their child’s education and life in Ms. Ashley.

Ms. Ashley also supports the positive school culture at Richardson as a Student Council advisor. She has revitalized STUCO through improved elections processes, involvement in the school’s recognition assemblies, Veterans Assembly, and the Faculty Follies. Her efforts have brought a positive school spirit through our homecoming floats and spirit weeks throughout the year. She has also spearheaded our community food drives that over the past two years have gathered 3,678 items supporting the Flowing Wells Third Space and Family Resource Center.

As if these efforts were not impressive enough, Ms. Ashley has instituted relaxing recess, a place for students struggling in social settings or due to emotional occurrences in their own lives to spend time with friends and enjoy a variety of relaxing activities during lunch recess. Ms. Ashley has also created our first school-wide Career Day, partnering with both the Flowing Wells High School CTE department along with dozens of Richardson parents and community members to expose all our Roadrunners to the variety of careers within their reach.

In essence, Ms. Ashley does it all. She positively impacts every aspect of the Richardson community. For all that she does to support students, teachers, and staff and for the community overall, we are so grateful for her. Congratulations, Ashley Cass, for being our Support Staff of the Year!

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

B-3

Agenda Item Number

January 9, 2024

Board Meeting Date

Item: Recognition of Outstanding Volunteer of the Year

Submitted By: Dr. Kevin Stoltzfus

Date: December 28, 2023

Will Be Presented By: Dr. Kevin Stoltzfus

Superintendent Dr. Kevin Stoltzfus will recognize the Richardson Elementary School Volunteer of the Year, Kimberly Rickert.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve

Disapprove

Table

No Action Required

Division Head: _____ Superintendent:

Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOLS
DISTRICT ADMINISTRATION CENTER

MEMORANDUM

TO: Dr. Kevin Stoltzfus
The Governing Board

FROM: Dr. Kimberley Parkinson

RE: **Richardson Elementary**
Outstanding Volunteer of the Year – Kim Rickert

DATE: January 4, 2024

The Richardson Roadrunners are proud to celebrate and recognize our outstanding Volunteer of the Year, Mrs. Kimberly Rickert. Kim has been an engaged parent volunteer since her son Tyler, now a sixth grader, began Kindergarten. As a mother of two Roadrunners, Kim has been a part of nearly every Richardson event, even before her current stint as the PTO president. As PTO president for the past two years, she has dedicated herself to ensuring that the staff, students, and our entire community continue to experience the support and appreciation from parents.

As PTO president, Kim has maintained and improved the success of our Run-a-palooza fundraiser, helping collect over \$25,000 this year alone. Her ability to organize, communicate and complete the many tasks necessary for such a successful event will support dozens of efforts at our school including Kindergarten programs, fine arts productions and supplies for teachers. Kim also assumed the leadership role in planning and executing the annual Harvest Festival, helping coordinate the huge community event with other members of the PTO executive board. Whatever is happening at Richardson, you can be confident that Kim is behind the scenes, working diligently to make sure the event is perfect.

Kim is the ultimate worker behind the scenes. This includes providing PTO financial resources for any event and her own time and energy to assist in field trips, school decorations and event setup while also balancing the significant PTO budget. Even before her PTO post, she exhibited all the qualities of an amazing volunteer. As a fourth-grade parent on our first Camp Cooper overnight camping trip, Kim emerged as the lead parent chaperone in preparing all meals while also supervising students overnight; our trip was such a success due in no small part to her assistance. For the past two years, her presence has been felt everywhere across our campus. She has been an instrumental volunteer and leader during our first day of school celebration, Open House and Family Picnic, Veterans Assembly, Santa Visit, Grandparents Week, Penny Wars and much, much more.

In addition to her role as PTO president, Kim serves as Richardson's parent representative on the district PAC and as a site council member. Kim does it all with a positive, supportive, and humble attitude. Kim has been and continues to be a treasure within our team and we are so fortunate to have her within our community. Richardson is such a special place due to your efforts and dedication! Congratulations on being selected as the Richardson Volunteer of the Year!

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

B-4
Agenda Item Number

January 9, 2024
Board Meeting Date

Item: Recognition of Teacher of the Year

Submitted By: Dr. Kevin Stoltzfus Date: December 28, 2023

Will Be Presented By: Dr. Kevin Stoltzfus

Superintendent Dr. Kevin Stoltzfus will recognize the Richardson Elementary School Teacher of the Year, Karla Favela.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

B-5
Agenda Item Number

January 9, 2024
Board Meeting Date

Item: Recognition of Community Partner

Submitted By: Dr. Kevin Stoltzfus Date: December 28, 2023

Will Be Presented By: Dr. Kevin Stoltzfus

Superintendent Dr. Kevin Stoltzfus will recognize the leadership of the YES! for Flowing Wells Political Action Committee, President Jen August and Treasurer Peggy Cochran.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

B-6
Agenda Item Number

January 9, 2024
Board Meeting Date

Item: Update on District Events and Activities

Submitted By: Dr. Kevin Stoltzfus Date: December 28, 2023

Will Be Presented By: Dr. Kevin Stoltzfus

Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District events and activities.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

C	January 9, 2024
Agenda Item Number	Board Meeting Date
Item: <u>Public Comments</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>December 28, 2023</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>	

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Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-1
Agenda Item Number

January 9, 2024
Board Meeting Date

Item: Approval of Agenda for this Meeting

Submitted By: Dr. Kevin Stoltzfus Date: December 28, 2023

Will Be Presented By: Dr. Kevin Stoltzfus

Request approval for adoption of the agenda for this meeting, January 9, 2024

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

**Flowing Wells Schools
Regular Agenda**

**6:05 PM
Doors Open at 5:30 PM**

January 9, 2024

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

A. Opening of Meeting

1. Call to Order

B. Superintendent's Report

1. Recognition of Building Blocks for Character Students
 - a. Superintendent Dr. Kevin Stoltzfus will recognize the January Building Blocks for Character Student from each school.
2. Recognition of Support Staff Employee of the Year
 - a. Superintendent Dr. Kevin Stoltzfus will recognize the Richardson Elementary School Support Staff Employee of the Year, Ashley Cass.
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6. Update on District Events and Activities
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BREAK - The brief break provides an opportunity for families and friends to leave the meeting.

C. Public Comments

Flowing Wells School District welcomes public comment. As outlined in A.R.S. §38-431.02, no action will be taken on issues raised in Public Comments unless items are found on agenda below. Other than this, the response to public comments will be limited to directing staff to study the matter or scheduling the matter as a future agenda item.

D. Consent Agenda

These items of Board business that are addressed routinely at every meeting are presented as a Consent Agenda. The Board may elect to take action on all items collectively in one motion or may individually consider any item(s) as separate agenda subjects for action.

1. Approval of Agenda for this Meeting
 - a. Request approval for the adoption of the agenda for this meeting, January 9, 2024.
2. Approval of Minutes of Governing Board Meetings

Names, dates and documents relevant to the agenda items are available on the District's website or at the Superintendent's office during normal business hours.

- a. The following Governing Board meeting minutes are presented for Governing Board approval: December 12, 2023 (Open Session Minutes, Executive Session Minutes, and Study Session Minutes).
- 3. Approval of District Expense and Payroll Vouchers
 - a. Sign vouchers for upcoming check batches (to be reviewed at the next Board Meeting). None for this meeting.
Expense and payroll vouchers are presented for Board approval: Expense vouchers #6842-6844 and Payroll vouchers #2512, 2513, and 2335.
- 4. Approval of Requests for Use of District Facilities
 - a. None for this meeting.
- 5. Approval of Requests for Student Trips
 - a. Student trip requests are submitted for approval.
- 6. Approval of Requests for Staff Travel
 - a. Staff travel requests are submitted for approval.
- 7. Approval of Personnel Actions
 - a. Personnel Actions are submitted for approval.
- 8. Approval of Asset Retirement and Disposals
 - a. None for this meeting.

E. Business and Finance

- 1. Recommend Award of Website Hosting, Design, and Content Management RFP# 24-03-28 to Apptegy, Inc.
 - a. District administration recommends approval to award Website Hosting, Design, and Content Management RFP #24-03-28 to Apptegy, Inc.
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F. Unfinished Business

- 1. Recommend Approval of Calendar for the 2025-2026 School Year
 - a. District administration recommends approval of the 2025-2026 school year calendar, which was brought to the Board for discussion during the November 14, 2023, Governing Board Meeting. The draft calendar has been shared with representatives from various employee and parent groups and has been posted to the District website for review and feedback. No revisions have been suggested since the November 14 meeting.

G. New Business

- 1. Recommend Approval of Promotion to Associate Superintendent to Become Effective July 1, 2024
 - a. District administration recommends approval of the promotion of Dr. Audrey Reff from Assistant Superintendent to Associate Superintendent for Educational Services, to become effective July 1, 2024.
- 2. Recommend Approval to Hire Assistant Superintendent for Human Resources to Become Effective July 1, 2024

- a. District administration recommends approval of Tabetha Finchum to serve as the next Assistant Superintendent for Human Resources, to become effective July 1, 2024.

3. Discussion of Student Achievement

- a. District administration presents for discussion information related to current-year student achievement. The district uses a variety of formal and informal assessments throughout the year to evaluate student progress and inform instructional and curricular decisions as part of our continuous improvement process. Benchmark data from our second round of District Assessment Plan (DAP) testing (reading and math, grades 3 through high school) and Acadience testing (early literacy, grades K-3) are provided as attachments and will be summarized during the meeting.

H. **Executive Session**

- 1. In accordance with A.R.S. §38-431.03.A.3 & 4, an Executive Session may be called for discussion or consultation for legal advice with the attorney or attorneys of the public body; and for discussion or consultation with the attorneys of the public body in order to consider its position and instruct its attorneys regarding the public body's position regarding contracts that are the subject of negotiations, in pending or contemplated litigation or in settlement discussions conducted in order to avoid or resolve litigation; specifically regarding Arizona school funding litigation.

I. **Adjourn**

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-2
Agenda Item Number

January 9, 2024
Board Meeting Date

Item: Approval of Minutes of Governing Board Meetings

Submitted By: Dr. Kevin Stoltzfus Date: December 28, 2023

Will Be Presented By: Dr. Kevin Stoltzfus

The following Governing Board meeting minutes are presented for Governing Board approval: December 12, 2023 (Open Session Minutes, Executive Session Minutes, and Study Session Minutes).

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells Unified School District Governing Board Meeting Minutes

6:00 p.m.

December 12, 2023

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

Attendance

Governing Board Members:
Kristine Hammar, President
Kevin Daily
Wendy Effing
Brianna Hamilton
Thomas Jacobs

Administrative Personnel:
Dr. Kevin Stoltzfus, Superintendent
Dr. Kimberley Parkinson, Associate Superintendent
Dr. Audrey Reff, Assistant Superintendent
Stacy Trueblood, Chief Financial Officer

105 additional staff members and guests were in attendance.

A. Opening of Meeting

1. President Kristine Hammar called the meeting to order at 6:00 p.m.

B. Student Report

- B-1. Report from Flowing Wells High School Student Representative
Flowing Wells High School student representative Rigby Benzenhoefer, 12th grade, presented the FWHS video. The video featured highlights of FWHS for December including FWHS Film interviewing veterans, JROTC marching in the Veterans Day Parade, District Band Concert, FWHS Dance Concert, All Souls Procession, and a field trip to the Arizona School of Art.
President Hammar commented on the fun things happening in November. Film teacher, Josh Nistas stated the FWHS Film students have been the only high school photographers at the All Souls Procession for several years. All other photographers are professionals.

C. Superintendent's Report

- C-1. Recognition of Building Blocks for Character Students
Superintendent Dr. Kevin Stoltzfus recognized the December Building Blocks for Character Students from each school: EMELC – Paisley Palmer, Centennial Elementary – Dominic Ortiz, Davis Elementary – Aleyza Tapia Ruiz, Douglas Elementary – Elie Cazarez Marquez, Hendricks Elementary – David Miranda, Laguna Elementary – Valeria Montijo Fuentes, Richardson Elementary – Jakob Martinez, Flowing Wells Junior High – Arain Ibaniz, Flowing Wells High School – Julian Guerrero Teyechea, Sentinel Peak High School – Skylar Harding.

- C-2. Recognition of Support Staff Employee of the Year
Superintendent Dr. Kevin Stoltzfus recognized the Hendricks Elementary School Support Staff Employee of the Year, Loida Ixcot.
- C-3. Recognition of Outstanding Volunteer of the Year
Superintendent Dr. Kevin Stoltzfus recognized the Hendricks Elementary School Volunteer of the Year, Danette Sindon.
- C-4. Recognition of Teacher of the Year
Superintendent Dr. Kevin Stoltzfus recognized the Hendricks Elementary School Teacher of the Year, Jessica Wendt.
- C-5. Update on District Events and Activities
Superintendent Dr. Kevin Stoltzfus provided an update on the following current district events and activities:
- Many events are happening, including elementary, jr. high, and high school concerts,
 - Laguna Governing Board visit,
 - Finals are next week at jr. high and high school.

D. Public Comments

There were no public comments from the audience.

E. Consent Agenda

The following items were reviewed and approved as recommended with one motion.
Motion by Daily; second by Hamilton; 5 ayes; motion carried.

- E-1. Approval of Agenda for this Meeting
Approved December 12, 2023 meeting agenda.
- E-2. Approval of Minutes of Governing Board Meeting
Approved minutes of the Governing Board meeting: November 21, 2023 (Open Session Minutes and Executive Session Minutes) and November 28, 2023 (Open Session Minutes and Executive Session Minutes).
- E-3. Approval of District Expense and Payroll Vouchers
Signed expense vouchers #6843-6853 and payroll vouchers #2521-2524 and approved expense vouchers #6837-6839 and #6841 and payroll voucher #2511.
- E-4. Approval of Requests for Use of District Facilities
Approved as recommended requests for District facilities use.
- E-5. Approval of Requests for Student Trips
Approved as recommended requests for open enrollment.
- E-6. Approval of Requests for Staff Travel
Approved as recommended staff requests to travel.
- E-7. Approval of Personnel Actions
Approved as recommended personnel actions.

- E-8. Approval of Asset Retirement and Disposals
Approved as recommended retirement and disposal of assets no longer used by the district as of December 4, 2023.

F. New Business

- F-1. Discussion of Override-Funded Elementary Science Technology Engineering Art Math (STEAM) Initiative

Superintendent Dr. Kevin Stoltzfus provided information related to the development of the new elementary STEAM initiative to be funded by the override passed by voters in November 2023. Information included possible changes to the elementary rotation schedule, possible content and how STEAM will work with the elementary classroom science, and changes to the current computer lab and library classes. A committee made up of STEAM teachers, one computer tech, and one music teacher will meet starting in January to develop materials and curriculum maps and identify resources for materials. Dr. Stoltzfus thanked Assistant Superintendent Dr. Audrey Reff and District Science Specialist Anna Heyer for their preliminary work on the program.

No action taken

All board members participated in a discussion of the new program. Member Daily stated this will provide more tools for students for possible careers, Member Jacobs stated this will be incredible and as well as a challenge, Member Effing stated this will bring more families into our district.

- F-2. Recommend Approval of Clinical Practicum Agreement with Northern Arizona University for Flowing Wells High School to Serve as Host Site for Externships and Internships subject to approval by the Superintendent of changes needed after further review

Approved as recommended the Clinical Practicum Intergovernmental Agreement with Northern Arizona University for Flowing Wells High School to serve as a host site for Athletic Trainer externships and internships.

Motion by Jacobs; second by Daily; 5 ayes; motion carried.

In response to a question from President Hammar, Dr. Stoltzfus stated there could be an addendum stating the program will begin January 1, 2024.

G. Executive Session

Motion was made at 7:35 p.m. for the following Executive Session to be held:

In accordance with A.R.S. §38-431.03.A.3 &4, an Executive Session may be called for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining, termination or resignation of a public officer or district employees; specifically regarding discussion of administrator assignment/promotion.

Motion by Jacobs; second by Effing; 5 ayes; motion carried.

Reconvened in Open Session at 8:10 p.m.

H. Adjourn

Meeting was adjourned at 8:11 p.m.

Motion by Effing; second by Jacobs; 5 ayes; motion carried.

Signatures:

Kristine Hammar, President

Kevin Daily

Wendy Effing

Brianna Hamilton

Thomas Jacobs

Flowing Wells Unified School District Governing Board Study Session Minutes

7:00 p.m.

December 12, 2023

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

Attendance

Governing Board Members:
Kristine Hammar, President
Kevin Daily
Wendy Effing
Brianna Hamilton
Thomas Jacobs

Administrative Personnel:
Dr. Kevin Stoltzfus, Superintendent
Dr. Kimberley Parkinson, Associate Superintendent
Dr. Audrey Reff, Assistant Superintendent
Stacy Trueblood, Chief Financial Officer

One additional guest was in attendance.

The purpose of this Governing Board Study Session was to review information related to projections for the 2024-2025 school year regarding projected budget, enrollment, and staffing.

A. Opening of Meeting

President Kristine Hammar called the Study Session to order at 8:14 p.m.

B. Discussion of 2024-2025 Projected Enrollment and Staffing

Superintendent Dr. Kevin Stoltzfus presented information regarding projected budget shortfalls due to higher ESA costs, the 2.5% Flat Tax now fully in effect, and reduced sales tax revenue; ESSER funding phase out by September 2024; and reduced K-8 funding due to lower enrollment numbers. Dr. Stoltzfus also presented possible priorities for spending of new override funds and areas for consideration of reduced spending. All Governing Board members participated in a discussion of the topics.

C. Adjourn

Meeting was adjourned at 9:12 p.m.

Motion by Jacobs; second by Effing; 5 ayes; motion carried.

Signatures:

Kristine Hammar, President

Kevin Daily

Wendy Effing

Brianna Hamilton

Thomas Jacobs

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-3
Agenda Item Number

January 9, 2024
Board Meeting Date

Item: Approval of District Expense and Payroll Vouchers

Submitted By: Patricia Forgach Date: January 3, 2024

Will Be Presented By: Dr. Kevin Stoltzfus /Stacy Trueblood

Sign vouchers for upcoming check batches (to be reviewed at next Board Meeting).

District Vouchers FY 2024 None for this meeting.

The following Expense and Payroll vouchers are presented for Board Approval.

Expense Voucher 6842 \$ 63,169.02
Expense Voucher 6843 \$ 551,329.67
Expense Voucher 6844 \$ 430,736.12

Payroll Voucher 2512 \$1,870,905.77
Payroll Voucher 2513 \$1,825,779.61
Payroll Voucher 2335 \$ 349.83

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

12/20/2023

VOUCHER #6842

SIXTY-THREE THOUSAND ONE HUNDRED SIXTY-NINE DOLLARS & 02/100

\$63,169.02

0010

\$3,425.02

FEDERAL AND STATE PROJECTS

1664 2024 21ST CENTURY Y5 JH/DAVIS

\$447.99

1684 2024 21ST CENTURY Y2 DOUGLAS

\$15.66

OTHER

5100 FOOD SERVICE

\$49,254.11

5112 FS FRESH FRUITS/VEGETABLE P2

\$4,609.16

5300 GIFTS AND DONATIONS

\$5,390.89

5960 CTED

\$26.19

12/13/2023

VOUCHER #6843

FIVE HUNDRED FIFTY ONE THOUSAND THREE HUNDRED TWENTY NINE DOLLARS & 67/100

\$551,329.67

0010 \$52,368.29

FEDERAL AND STATE PROJECTS

1124 2024 TITLE I \$236.45

1654 2024 21ST CENT LAGUNA YR 4 \$52.43

1664 2024 21ST CENTURY Y5 JH/DAVIS \$869.38

1684 2024 21ST CENT Y2 DOUG \$834.14

3460 ESSER III \$26,462.63

OTHER

5100 FOOD SERVICE \$13,498.85

5130 2024 NSLP EQUIPMENT GRANT \$100,000.00

5310 FAMILY RESOURCE CENTER \$2,592.02

5960 CTED \$1,038.46

6100 UNRESTRICTED CAPITAL OUTLAY \$242,024.85

6910 BUILDING RENEWAL GRANTS \$102,390.69

9500 WAREHOUSE \$8,961.48

12/20/2023

VOUCHER #6844

FOUR HUNDRED THIRTY THOUSAND SEVEN HUNDRED THIRTY SIX DOLLARS & 12/100

\$430,736.12

0010 \$384,157.06

FEDERAL AND STATE PROJECTS

1124 2024 TITLE I \$599.27

1654 2024 21ST CENT LAGUNA YR 4 \$300.00

1684 2024 21ST CENT Y2 DOUG \$1,306.12

3310 2022 EMPOWER CHILD CARE STABL \$6,062.97

3740 E RATE \$10,559.03

OTHER

5960 CTED \$1,148.18

6100 UNRESTRICTED CAPITAL OUTLAY \$18,229.70

9500 WAREHOUSE \$8,373.79

12/13/2023

2512

One Million Eight Hundred Seventy Thousand Nine Hundred Five Dollars and Seventy Seven Cents

1,870,905.77

11/26/2023

12/9/2023

00100	Regular Ed Programs	1,343,264.06
	301 FUNDS	
01100	301 Base Pay	128,599.62
01300	Prop 301 Menu	9,449.13
	FEDERAL AND STATE PROJECTS	
02000	Prop 202	9,558.95
07100	SEI Structured English ELD	2,347.85
11241	2024 Title I	77,953.65
16540	Regular Education	5,282.28
16640	21st Century Cont	7,240.84
16840	21st Century Cont	4,176.91
19140	TITLE III- Bilingual Education	1,464.15
22240	Special Education	49,177.79
22440	Special Education	620.00
26240	JTED	4,661.66
28240	Education for Homeless Children & Youth	2,490.22
29000	Medicaid Reimbursement	9,595.33
29100	Medicaid Special Education Admin	6,851.56
31000	JROTC Instruction	3,401.97
33100	2022 Empower Child Care	24,121.56
34140	Special Education	6,780.69
34600	ESSER III	116,167.15
38420	Pima Early Education Program	14,694.09
45700	Results- Based Funding	4,567.18
46240	School Safety Program Expansion [2024]	5,411.73
46640	2024 FTF PREK Scholarship	4,541.27
46840	Early Literacy Grant [2024]	3,659.29
	OTHER	
51000	Food Service	2,083.52
52000	Community Services	442.12
53000	G&D PDG FY20	105.03
53100	Family Resource District	2,971.29
57000	Indirect Cost	11,446.42
59600	JTED	7,778.46

1/1/2024

2513

One Million Eight Hundred Twenty Five Thousand Seven Hundred Seventy Nine Dollars and Sixty One Cents

1,825,779.61

12/10/2023

12/23/2023

00100	Regular Ed Programs	1,314,510.18
	301 FUNDS	
01100	301 Base Pay	130,140.08
01300	Prop 301 Menu	9,449.16
	FEDERAL AND STATE PROJECTS	
02000	Prop 202	9,558.95
05040	STEMAZING Teacher Leader Pro	35.99
07100	SEI Structured English ELD	2,347.86
11241	2024 Title I	71,722.82
16540	Regular Education	2,984.73
16640	21st Century Cont	4,671.81
16840	21st Century Cont	1,583.85
19140	TITLE III- Bilingual Education	1,464.15
22240	Special Education	51,142.08
22440	Special Education	1,023.31
26240	JTED	4,080.18
28240	Education for Homeless Children & Youth	2,524.93
29000	Medicaid Reimbursement	9,595.36
29100	Medicaid Special Education Admin	6,890.49
31000	JROTC Instruction	3,401.97
33100	2022 Empower Child Care	23,215.98
34140	Special Education	6,772.27
34600	ESSER III	110,828.54
35040	Social Work Services	3,040.85
38420	Pima Early Education Program	14,979.89
45700	Results- Based Funding	4,567.19
46240	School Safety Program Expansion [2024]	5,411.73
46640	2024 FTF PREK Scholarship	4,516.46
46840	Early Literacy Grant [2024]	3,646.48
	OTHER	
51000	Food Service	2,020.03
51500	Civic Center	444.24
52000	Community Services	396.80
53000	G&D PDG FY20	63.02
57000	Indirect Cost	11,347.82
59600	JTED	7,400.41

12/27/2023

2335

Three Hundred Forty Nine Dollars and Eighty Three Cents

349.83

9/3/2023

9/16/2023

59600

JTED

349.83

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-5
Agenda Item Number

January 9, 2024
Board Meeting Date

Item: Approval of Request for Student Trips

Submitted By: Karen Gusk Date: December 29, 2023

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Student trip requests are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT

**OVERNIGHT/OUT OF STATE
TRIP REQUEST FORM**

This form is designed to provide the basis for Board consideration and should be submitted **AT LEAST 30 DAYS PRIOR TO THE PROPOSED DEPARTURE DATE**. Additional information regarding this trip should be submitted to your building principal according to established procedures. A representative shall be present at the Board meeting where this matter is considered in order to answer questions and provide any subsequent information. Upon arrival of the request, please submit a Pupil Transportation Request Form if applicable.

SCHOOL: Richardson

Date of Request: December 4, 2023

NAME OF GROUP: 4th Grade Camp Cooper Center

SPONSOR: Caitlin Campbell/Derek Brown

PURPOSE OF TRIP: To teach basic ecological concepts and help deepen feelings for the Earth

OF STUDENTS PARTICIPATING: 40 - 50

DESTINATION: Tucson, AZ

DEPARTURE DATE & TIME: 2/15/23 at 9:30am

ESTIMATED TIME OF ARRIVAL: 10:00am

RETURN DEPARTURE DATE & TIME: 2/17/23 at 1:00pm

ESTIMATED TIME OF RETURN: 1:45pm

PRELIMINARY ROOM ASSIGNMENTS FOR STUDENTS, COACHES, AND CHAPERONES:
(Attach a list if necessary)

Please See Addendum A

Attach all trip protocols including dining and bed check, curfew times, and other pertinent supervisory procedures:

Please See Addendum B

TOTAL NUMBER OF SCHOOL EMPLOYEES SERVING AS CHAPERONE AND LIST THEIR NAMES:
Caitlin Campbell, Lukas Maroney, Henry Linker, Derek Brown.

NAMES OF NON-SCHOOL PEOPLE SERVING AS CHAPERONE: Unknown- TBD

TRANSPORTATION: (please check)

District Bus Private Vehicle
 District Van Other (explain)
 District Car

PROCUREMENT COMPLIANCE: Prior approval by Director of Business and Finance is required for procurement compliance. **Please attach itemized expenditure list by type and/or vendor including total cost and quotations obtained.** Please note that expenditures over \$50,000 per vendor require a formal bid/RFP, which could take up to 2 months. **Please see addendum C**

OVERNIGHT/OUT OF STATE TRIP REQUEST FORM – page 2

EMERGENCY CONTACTS:

(List telephone numbers & lodging locations, as well as cell phone numbers if available)

- 1. Caitlin Campbell Cell Phone 520-468-8406
- 2. Derek Brown Cell Phone 520-850-8540
- 3. Henry Linker Cell Phone 520-240-7577

The Cooper Center for Environmental Learning

Colin Waite

5403 W. Trails End Rd. Tucson, AZ 85745

520-743-7422

Attach trip itinerary to include departure times and schedule of events for each day of the activity. Be specific about lodging and the location of meals. It is recognized that some details of the itinerary may change and that those changes will be submitted in writing for approval prior to departure. **THE FINAL ITINERARY MUST BE STRICTLY ADHERED TO. Please see addendum D**

Caitlin Campbell
Signature of Person Making Request

12/20/23
Date

[Signature]
Signature of Principal (approval)

12.20.23
Date

[Signature]
Signature of Director of Business and Finance (approval)

11/5/2024
Date

BOARD ACTION:

APPROVED: _____ DISAPPROVED: _____ DATE: _____

Signature of Transportation Director

Date

Overnight Field Trip Budget: Addendum C

Purpose of Trip: To take hardworking, responsible, and deserving students to Camp Cooper and enrich our science curriculum.

Dates: Monday February 19-Wednesday February 21, 2024

Number of Students: Approximately 45

Number of Adults: 8

Cost Per Person: \$75

List of Vendors and Totals by Vendor

#	Vendor	Total	Procurement Type: Verbal, Written, Bid or State/SAVE Contract	Copies Attached: Y or N
1	The Cooper Center	\$2550		Y
2	Flowing Wells transportation	\$190		
3	Purchased food from Walmart/COSTCO	\$1250		
4	Substitute	\$600		
	Total	\$4590		

Funding Source:

#	Fund	Amount
1	Tax Credit Donations (to date)	400.00
2	Individual payments	3600.00
3	Field Trip account funds	590.00
	Total	4590.00

Procurement Requirements:

\$5000 - \$15,000 cumulative total (all district expenditures) to a vendor requires three verbal quotes.

\$15,000 - \$50,000 cumulative total (all district expenditures) to a vendor requires three written quotes.

\$50,000 & above requires formal Bids/RFPs (Contact the Business Office).

- Sole Source determinations must be approved by the Business Office.
- State/SAVE Contracts requires due diligence - contact Business Office.
- Business Office will assist with the budget and procurement. Please contact Usha Raghavan or Stacy Trueblood.

Approval Process:

- 1 - School Administration Approval
- 2 - Business Office Procurement Approval
- 3 - Board Approval
- 4 - Complete required purchase orders prior to securing reservations

**Trip Itinerary: Addendum D
Schedule for February 19, 2024**

Time	Activity	
9:00 am	Load the bus	
9:30 am	Promptly depart for The Cooper Center	Head count
10:00 am	Arrive at The Cooper Center	
10:30 am	Orientation	Head Count
12:00 pm	Sack Lunch	
12:45 – 6:00 pm	Activities	
6:30 pm	Dinner	
7:00 – 9:00 pm	Evening activities	Head count
9:30 pm	Bedtime	Head count

Schedule for February 20, 2024

Time	Activity	
7:00 – 7:30 am	Wake up and get ready for day	
7:30 am	Breakfast	Head Count
8:30 – 11:00 am	Activities	
11:00 am	Lunch	Head count
12:00 – 6:00 pm	Activities	Head Count
6:00 pm	Dinner	
7:00 pm	Dark Skies Ranger Program	Head Count
9:30 pm	Bedtime	Head Count

Schedule for February 21, 2024

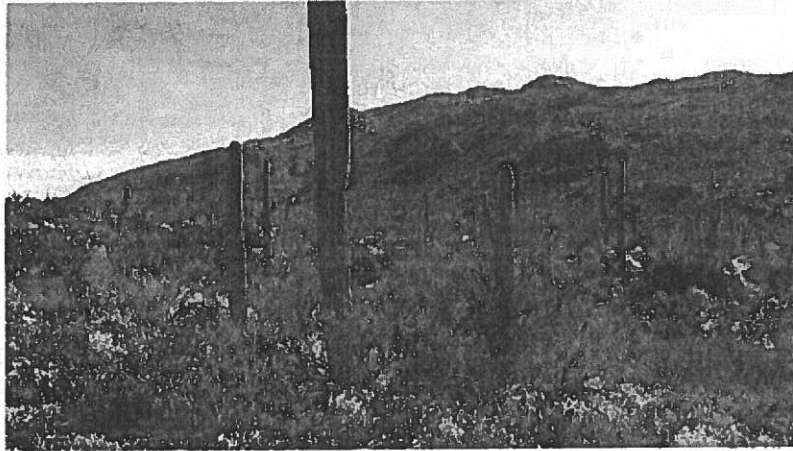
Time	Activity	
7:00 – 7:30 am	Wake up and get ready for the day	
7:30 am	Breakfast	Head count
8:30 – 11:45 am	Activities	Head Count
12:00 pm	Lunch	Head Count
12:30 pm	Pack and Clean	
1:00 pm	Load bus and Departure	Head count
1:45 pm	Arrive at Richardson students go home	

Camp Cooper Sleeping Arrangements: Addendum A

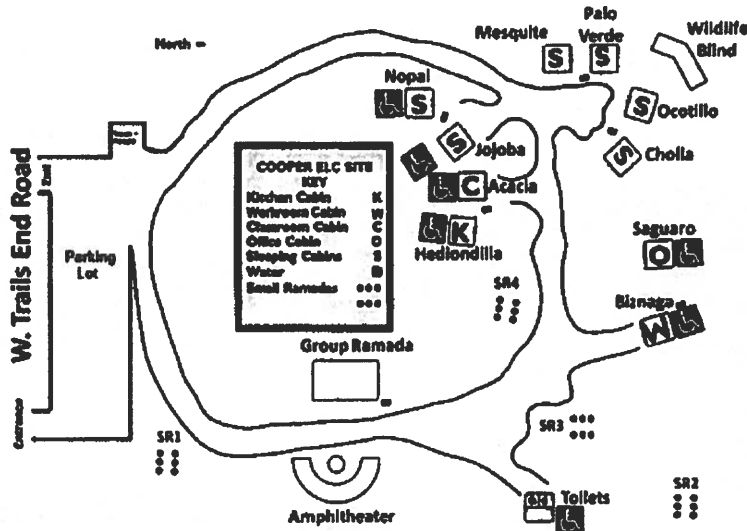
We will be staying two (2) nights at Camp Cooper in bunkhouses. Students will be separated into male bunkhouses and female bunkhouses.

Students 1-10 Adult 1 Adult 2	Students 11 – 20 Adult 3 Adult 4	Students 21 – 30 Adult 5 Adult 6
Students 31 – 40 Adult 7 Adult 8	Students 41 – 50 Adult 9 Adult 10	

Addendum B



Cooper Center Field Trip



General Overview

- 3 days, 2 nights at Camp Cooper Center
- Field based science activities.

- Exploring the entire time!

Expectations

Rules:

- Listen to ALL instructions/directions from adults
- Respect Property
- Have a good time & be a positive influence/participator! :)

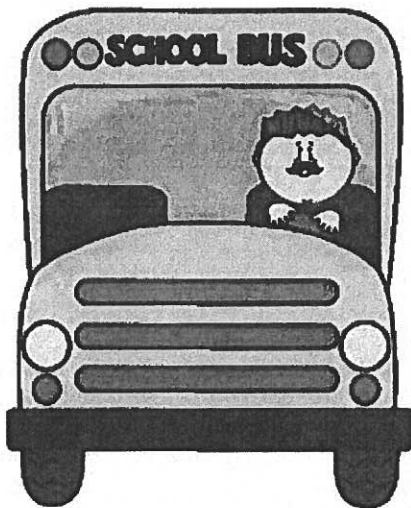
Rewards:

- Learn new things
- Hands-on activities with friends
- Verbal Praise

Consequences:

- Verbal Warning
- Phone call home to be picked up by parent

On the bus...



- 2 students to a seat
- No eating
- Appropriate noise level
- Stay flat in your seats

Once we arrive...

- Make sure to get your sleeping bag, pillow, duffel bag and backpack off the bus.
- Help adults whenever possible
- Before starting for the day, make sure your belongings are organized in your bunkhouse.



Nightly procedures:

- Before going into your bunkhouse for the night, you need to use the bathroom, brush your teeth and wipe down.
- In bunkhouse by 9:00 pm
- Lights out by 9:30 pm



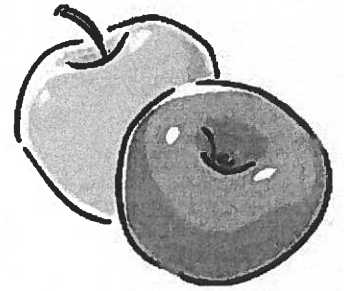
Morning Procedures:

- We plan to wake up at 7:00 am
- Prior to having breakfast, you need to change out of your pajamas and get dressed for the day
- Make sure backpacks are packed with the required items

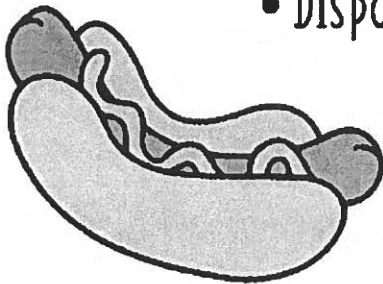
Exploration during the day...

- Backpacks need to be packed with
 - Chapstick, sunscreen, water bottle and light jacket
- Follow the instructions from the chaperones
- Stay on the path
- Do not touch anything, unless instructed to touch

During meals...



- Use manners
- Do not waste food
- Dispose of ALL trash/leftovers properly



What to pack:

- Sleeping bag
- Pillow
- Flashlight
- Reusable water bottle
- Hat
- Backpack
- T-shirts/long sleeve(3)
- Pants (2)
- Sweatpants (1)
- Jeans
- Warm jacket
- Sweatshirt
- Pajamas
- Socks (3)
- Underwear (3)
- Tennis shoes
- Gloves (optional)
- Baby wipes
- Sunscreen
- Toothbrush
- Toothpaste
- Deodorant
- Medications
- Chapstick
- Sack lunch
- Snack

FLOWING WELLS SCHOOL DISTRICT

OVERNIGHT/OUT OF STATE
TRIP REQUEST FORM

This form is designed to provide the basis for Board consideration and should be submitted **AT LEAST 30 DAYS PRIOR TO THE PROPOSED DEPARTURE DATE**. Additional information regarding this trip should be submitted to your building principal according to established procedures. A representative shall be present at the Board meeting where this matter is considered in order to answer questions and provide any subsequent information. Upon arrival of the request, please submit a Pupil Transportation Request Form if applicable.

SCHOOL: Flowing Wells High School DATE OF REQUEST: 12/11/2023

NAME OF GROUP: Academic Decathlon SPONSOR: J. Wingate

PURPOSE OF TRIP: Regional Competition

OF STUDENTS PARTICIPATING: 4 DESTINATION(S): Morenci High School in Morenci, AZ

DEPARTURE DATE & TIME: 2/2/24 at 9 am ESTIMATED TIME OF ARRIVAL: 12:30pm

RETURN DEPARTURE DATE & TIME: 2/3/24 at 6 pm ESTIMATED TIME OF RETURN: 9:30pm

PRELIMINARY ROOM ASSIGNMENTS FOR STUDENTS, COACHES, AND CHAPERONES:
(Attach a list if necessary)

Room 1 – J. Wingate. Room 2 –Two Students (MT and JM). Room 3 – Two Student (FT and AM)

Attach all trip protocols including dining & bed check, curfew times, and other pertinent supervisory procedures.

TOTAL NUMBER OF SCHOOL EMPLOYEES SERVING AS CHAPERONE AND LIST THEIR NAMES:
(Attach a list if necessary)

J. Wingate

NAMES OF NON-SCHOOL PEOPLE SERVING AS CHAPERONE:
(Attach a list if necessary)

N/A

COST PAID BY EACH STUDENT: 0 OTHER SOURCE: Tax Credit

TRANSPORTATION: (please check)

- District Bus
- District Van
- District Car
- Private Vehicle
- Other (explain) _____

PROCUREMENT COMPLIANCE: Prior approval by Director of Business and Finance is required for procurement compliance. **Please attach itemized expenditure list by type and/or vendor including total cost and quotations obtained.** Please note that expenditures over \$50,000 per vendor require a formal bid/RFP, which could take up to 2 months.

Overnight Field Trip Budget

Purpose of Trip:	Academic Decathlon Regional Competition
Dates:	2 to 3 February 2024
Number of Students	4
Number of Adults	1
Cost per Person	0
Total Cost of Trip	

List Vendors and Totals by Vendor

#	Vendor	Total	Procurement Type: Verbal, Written, Bid or State/SAVE Contract	Copies Attached: Y or N
1	Morenci Motel	\$251.34	Written	y
2	FWUSD Transportation	\$400	Written	y
3	Food	\$150.00		n
4				
5				
	Total	\$801.34		

Funding Source:

#	Fund	Amount
1	AcDec Tax Credit Account	\$801.34
2		
3		
	Total	\$801.34

Procurement Requirements:

\$5000 - \$25,000 cumulative total (all district expenditures) to a vendor requires three verbal quotes.

\$25,000 - \$50,000 cumulative total (all district expenditures) to a vendor requires three written quotes.

\$50,000 & above requires formal Bids/RFPs (Contact the Business Office).

Sole Source determinations must be approved by the Business Office.

State/SAVE Contracts requires due diligence - contact Business Office.

Business Office will assist with the budget and procurement. Please contact Usha Raghavan or Stacy Trueblood.

Approval Process:

1 - School Administration Approval

2 - Business Office Procurement Approval

3 - Board Approval

4 - Complete required purchase orders prior to securing reservations

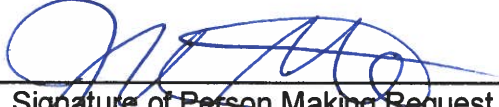


OVERNIGHT/OUT OF STATE TRIP REQUEST FORM – page 2

EMERGENCY CONTACTS:

(List telephone numbers & lodging locations, as well as cell phone numbers if available)

- 1. J. Wingate 520-696-8130
- 2. _____
- 3. _____

Attach trip itinerary to include departure times and schedule of events for each day of the activity. Be specific about lodging and the location of meals. It is recognized that some details of the itinerary may change and that those changes will be submitted in writing for approval prior to departure. *THE FINAL ITINERARY MUST BE STRICTLY ADHERED TO.*


 _____ Signature of Person Making Request	<u>12/11/23</u> _____ Date
 _____ Signature of Principal (approval)	<u>12-13-2023</u> _____ Date
 _____ Signature of Director of Business and Finance (approval)	<u>12/14/23</u> _____ Date

BOARD ACTION:

APPROVED: _____ DISAPPROVED: _____ DATE: _____

_____ Signature of Transportation Director	_____ Date
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 (<https://www.facebook.com/azacadec/>)  (<https://www.linkedin.com/company/arizona-academic-decathlon>)

 (602) 935-9304

 610 East Bell Road, Suite 2-152 Phoenix AZ 85022



(<https://www.azacadec.org/>)

REGIONALS

ARIZONA ACADEMIC DECATHLON ([HTTPS://WWW.AZACADEC.ORG](https://www.azacadec.org/)) > AADA COMPETITIONS

([HTTPS://WWW.AZACADEC.ORG/COMPETITIONS/](https://www.azacadec.org/competitions/)) > REGIONALS

Regional Competitions

The region competitions are held the first weekend of February at four regional locations: Region I in Northern Arizona; Region II in West Phoenix; Region III in Southern Arizona; and Region IV in East Phoenix. The teams are limited to the nine members who have qualified for their team and the students compete using the USAD Round 2 tests.

Regional Coordinators

Below are details of the current Regional Coordinators. To contact them via email please use our **contact form** (<https://www.azacadec.org/contact-us/>).

Region I

Show Low High School
1201 N. Cougar Lane
Show Low, AZ 85901

Region I Academic Decathlon Coordinator

Mr. Jerry Butler

Region III

Morenci High School
473 Stadium Drive
Morenci, AZ 85540

Region III Academic Decathlon Coordinator

Ms. Tiffany Powers

Region II

Boulder Creek High School
40404 N. Gavilan Peak Parkway
Anthem, AZ 85086

Region II Academic Decathlon Coordinator

Mrs. Kerry Woods

Region IV

Williams Field High School
2076 S. Higley Rd.
Gilbert, AZ 85295

Region IV Academic Decathlon Coordinator

Ms. Heather Gossler

Upcoming Events



FEBRUARY 2024

2024 AADA REGIONAL COMPETITIONS
REGIONAL COMPETITION

Re: Student Trip - Transportation Quote - AcDec

Zabaleta, Cecilia <Cecilia.Zabaleta@fwusd.org>

Wed 11/15/2023 6:13 AM

To: Wingate, Jeanette <Jeanette.Wingate@fwusd.org>

Good Morning Jeanette**200x2=400x \$1.00= \$400.00***Cecilia Zabaleta**Flowing Wells Transportation Dept.**2390 W. Wetmore Rd.**Tucson, AZ 85705**520-696-8870 Office*

From: Wingate, Jeanette <Jeanette.Wingate@fwusd.org>**Sent:** Tuesday, November 14, 2023 1:16 PM**To:** Zabaleta, Cecilia <Cecilia.Zabaleta@fwusd.org>**Subject:** Student Trip - Transportation Quote - AcDec

Hi Cecilia,

May I have a transportation quote for the following student trip?

Event: Academic Decathlon - Regional Competition

Dates: 2/2 and 2/3/2024

Destination: Morenci High School - 473 Stadium Drive Morenci, AZ 85540

Details: We will be staying in Morenci overnight and will make trips from the hotel to Morenci High School and nearby restaurants. The hotel is located at 261 Burro Alley Morenci, AZ 85540

Number of students: 4

Number of adults: 1

Vehicle type: Van

Please let me know if you need any additional information.

Thank you,

Jeanette Wingate

Flowing Wells High School

Government Teacher

Academic Decathlon Coach

520-696-8130

jeanette.wingate@fwusd.org

Flowing Wells School Reservations

Schysm, Leea <lschysm@fmi.com>

Thu 11/9/2023 2:46 PM

To:Wingate, Jeanette <Jeanette.Wingate@fwusd.org>

Cc:Morenci Motel Front Desk <MorenciMotelFrontDesk@FCX365.onmicrosoft.com>

📎 1 attachments (47 KB)

CREDIT CARD AUTH. FORM.doc;

Caution! This message was sent from outside your organization.

Jeanette,

Here are the reservations you requested for Flowing Wells School. The total with tax for each room is \$83.78. Attached is the Credit Card Authorization form. Please fill out the form and return with a copy of both sides of the credit card and ID of the Card holder then we can add the new card information to the reservations. Please let us know if there is anything else we can do to assist you.

Room Type	Name	Date In	↑	Date Out	Stay	ResID	Rate
KTCH-Q	Wingate, Jeanette	2/2/2024		2/3/2024	-85	68135	\$79.00
KTCH-Q	Wingate, Jeanette	2/2/2024		2/3/2024	-85	68136	\$79.00
KTCH-Q	Wingate, Jeanette	2/2/2024		2/3/2024	-85	68137	\$79.00

Thank you,

Leea Schysm
Morenci Motel
928-865-4112

FLOWING WELLS SCHOOL DISTRICT

OVERNIGHT/OUT OF STATE TRIP REQUEST FORM

This form is designed to provide the basis for Board consideration and should be submitted AT LEAST 30 DAYS PRIOR TO THE PROPOSED DEPARTURE DATE or BEFORE ANY FUNDRAISING OR FEE COLLECTION IS DONE. Additional information regarding this trip should be submitted to your building principal according to established procedures. A representative shall be present at the Board meeting where this matter is considered in order to answer questions and provide any subsequent information. Upon approval of the request, please submit a Pupil Transportation Request Form, if applicable.

SCHOOL: Flowing Wells Junior High School DATE OF REQUEST: 12/14/2023

NAME OF GROUP: Student Leadership Retreat SPONSOR: Mario Ruiz/Sophia Vindiola

PURPOSE OF TRIP: 2024 Student Leadership Retreat

OF STUDENTS PARTICIPATING: 30 DESTINATION(S): Triangle Y Ranch Camp - Oracle, AZ

DEPARTURE DATE & TIME: 11/13/24 - 8:45 AM ESTIMATED TIME OF ARRIVAL: 9:45 AM

RETURN DEPARTURE DATE & TIME: 11/15/24 - 12:45 PM ESTIMATED TIME OF RETURN: 1:45 PM

PRELIMINARY ROOM ASSIGNMENTS FOR STUDENTS, COACHES, AND CHAPERONES: (Attach a list if necessary)

Will be provided in Fall 2024

Attach all trip protocols including dining & bed check, curfew times, and other pertinent supervisory procedures.

TOTAL NUMBER OF SCHOOL EMPLOYEES SERVING AS CHAPERONE AND LIST THEIR NAMES: (Attach a list if necessary)

10 - Mario Ruiz, Sophia Vindiola, and others to be determined Fall 2024

NAMES OF NON-SCHOOL PEOPLE SERVING AS CHAPERONE: (Attach a list if necessary)

N/A

COST PAID BY EACH STUDENT: \$150.00 OTHER SOURCE: SLR Student Activities Account
SLR Tax Credit Account

TRANSPORTATION: (please check)

- District Bus Private Vehicle
- District Van Other (explain) _____
- District Car

PROCUREMENT COMPLIANCE: Prior approval by the Director of Business and Finance is required for procurement compliance. Please attach itemized expenditure list by type and/or vendor including total cost and quotations obtained. Please note that expenditures over \$100,000 per vendor require a formal bid/RFP, which could take up to 2 months.

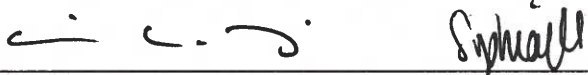

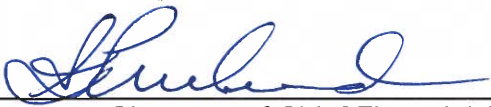
OVERNIGHT/OUT OF STATE TRIP REQUEST FORM – page 2

EMERGENCY CONTACTS:

(List telephone numbers & lodging locations, as well as cell phone numbers if available)

- 1. Mario Ruiz - Cell Phone (520) 237-2737
- 2. Sophia Vindiola - Cell Phone (520) 258-9557
- 3. Triangle Y Ranch Camp - Land Line (520) 884-0987

Attach trip itinerary to include departure times and schedule of events for each day of the activity. Be specific about lodging and the location of meals. It is recognized that some details of the itinerary may change and that those changes will be submitted in writing for approval prior to departure. **THE FINAL ITINERARY MUST BE STRICTLY ADHERED TO.**

	<u>12/14/2023</u>
Signature of Person Making Request	Date
	<u>12/15/2023</u>
Signature of Principal (approval)	Date
	<u>12/19/23</u>
Signature of Chief Financial Officer (approval)	Date

BOARD ACTION:

APPROVED: _____ DISAPPROVED: _____ DATE: _____

_____	_____
Signature of Transportation Director	Date

Overnight Field Trip Budget

Purpose of Trip: Student Leadership Retreat - planning yearlong projects and leadership development
Dates: November 13-15, 2024
Number of Students 30
Number of Adults 10
Cost per Person \$150.00 per student
Total Cost of Trip Please see attached

List Vendors and Totals by Vendor

#	Vendor	Total	Procurement Type: Verbal, Written, Bid or State/SAVE Contract	Copies Attached: Y or N
1				
2				
3				
4				
5				
	Total			

Funding Source:

#	Fund	Amount
1		
2		
3		
	Total	

Procurement Requirements:

\$10,000 - \$50,000 cumulative total (all district expenditures) to a vendor requires three verbal quotes.

\$50,000 - \$100,000 cumulative total (all district expenditures) to a vendor requires three written quotes.

\$100,000 & above requires formal Bids/RFPs (Contact the Business Office).

Sole Source determinations must be approved by the Business Office.

State/SAVE Contracts requires due diligence - contact Business Office.

Business Office will assist with the budget and procurement. Please contact Stacy Trueblood or Mark VanDero.

Approval Process:

1 - School Administration Approval

2 - Business Office Procurement Approval

3 - Board Approval

4 - Complete required purchase orders prior to securing reservations

2024 FWJH Student Leadership Retreat Budget

Expenditures

Triangle Y Ranch Camp – 3 days for 40 people (2 nights, 3 days, 6 meals)	=	\$3700
Supplies (food, materials) – Walmart, Joann Fabric, etc.	=	500
Transportation – FW buses/vans to the Triangle Y	=	630
Substitute Teachers – 6 teachers (3 days @ \$162/day)	=	2916
Shirts for students and staff – Competitive bid	=	<u>600</u>

Total Expenses \$8346

Funding Sources

Student Cost – 30 students @ \$150 each	=	\$4500
Tax Credit Account	=	1500
Gifts/Donations/Grants	=	1500
Student Activities Account	=	<u>846</u>

Total Funding \$8346

FWJHS 2023 Student Leadership Retreat

Tuesday, November 7

8:15	Load bus in front of school
8:45	Depart FWJH
9:30	Arrive at Triangle Y Camp
10:15	Introduction meeting
11:30	Break and snack
11:45	*Chicken Pox
12:30	Lunch
1:10	Meeting for the 5 Challenges
	• Mask Activity
	• Teamwork of heART
	• Adventure Course M
	• Adventure Course J
	• Trust Fall
1:25	*Challenge #1
2:15	*Challenge #2
3:05	*Challenge #3
3:55	*Challenge #4
4:45	*Challenge #5
5:35	*Group Meeting
6:15	Dinner
7:15	*The Real You & Masks
9:00	Talking circle
9:30	Bedtime
10:00	Lights out

Wednesday, November 8

7:00	Run/Walk
8:00	Breakfast
8:40	*Journal Time
9:00	*Leadership Traits Part I
10:00	Break
10:15	*Leadership Traits Part II
11:00	Presentations
11:30	Lunch
12:15	Trust Hike/Cave
2:15	Cave/Trust Hike
4:15	Shower
5:30	Dinner
6:00	Bucket O' Love
6:15	*Journal Time & Charades
7:00	Talent/Dancing/S'mores
9:00	Leadership Traits Part III
9:30	Talking Circle
10:00	Candlelight Activity
10:15	Bedtime
10:30	Lights out

Thursday, November 9

7:30	Wake Up
8:00	Breakfast
8:30	Pack Up/Clean Cabins
9:15	Group Picture
9:30	*Judging
10:15	Break
10:30	Special Letter & Evaluation
11:00	Lunch
11:45	Backstrokes
12:15	Group Closing Activity
12:30	Load bus
12:45	Depart Triangle Y Camp
1:45	Arrive at FWJH

BE BLUE, BE GOLD
BE BOLD

FWJHS STUDENT LEADERSHIP RETREAT 2023

* = Bring your journal to this activity

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-6	January 9, 2024
Agenda Item Number	Board Meeting Date

Item: Approval of Requests for Staff Travel

Submitted By: Teressa Austin Date: December 29, 2023

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Staff travel requests are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-7	January 9, 2024
Agenda Item Number	Board Meeting Date

Item: Approval of District Personnel Actions

Submitted By: Stacie Stuart/Jessica Bedoy Date: January 3, 2024

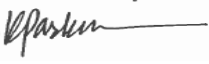

Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Kimberley Parkinson

District Personnel Actions may include new hires, resignations, terminations, leaves of absence, substitutes, retirements, rehire of designated staff, contract extensions/adjustments, contract language for employment, additional duties, special activities compensation, addendums, performance/merit pay, stipends, termination pay, professional development workshops, athletic compensation, career and technical compensation are submitted for your approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head:  Superintendent: 

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells School District

Personnel Action Summary

Certified Staff

January 9, 2024

Name	Location	Action to Approve	Pay	FTE/ hrs	Contract Days	Effective Date	Additional Comments
Abeytia, Jule	Davis	Class Coverage	\$25.00/hr	2 hrs	N/A	11/30/2023	
Abeytia, Jule	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 1 hr	N/A	12/19/2023	21st Century SKILLS Planning Meeting
Aguirre, Shalina	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 1 hr	N/A	12/19/2023	21st Century SKILLS Planning Meeting
Anderson, Paige	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 1 hr	N/A	12/19/2023	21st Century SKILLS Planning Meeting
Bostic, Tracy	Centennial	National Board Certified Teacher	\$1,250.00 (P)	N/A	N/A	2023-2024	Received Dec 2023
Breckenfeld, Nicolas	FWHS	Curriculum Work - Professional Development	\$20.00/hr	NTE 4 hrs	N/A	12/5/2023	Chemistry Curriculum Day
Camero, Jaime	Douglas	Transfer from 6th Grade Teacher to STEAM Teacher for the 2024/2025 School Year	Contract Rate	N/A	N/A	2024-2025	
Campbell, Annette	ESS	Additional Hours - Evaluations for Preschool and Kindergarten	Hrly Rate	NTE 60 hrs	N/A	1/8/2024 - 5/24/2024	
Carlson, Lydia	Hendricks	Transfer from 6th Grade Teacher to STEAM Teacher for the 2024/2025 School Year	Contract Rate	N/A	N/A	2024-2025	
Carswell, Mary Katie	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 1 hr	N/A	12/19/2023	21st Century SKILLS Planning Meeting
Cass, Ashley	Richardson	Class Coverage	\$150.00/day	1 day	N/A	12/4/2023	
Chavez, Guadalupe	Davis	Class Coverage	\$25.00/hr	2 hrs	N/A	11/30/2023	
Clardy, Emily	Richardson	Transfer from 1st Grade Teacher to STEAM Teacher for the 2024-2025 School Year	Contract Rate	N/A	N/A	2024-2025	
Dalton, Emily	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 1 hr	N/A	12/19/2023	21st Century SKILLS Planning Meeting
Davis, Alexandra	Centennial	Class Coverage	\$75.00/day	1 day	N/A	12/15/2023	
Ellwood, Meagan	Centennial	Class Coverage	\$75.00/day	0.5 days	N/A	12/12/2023	
Escalante, Lorena	Davis	Class Coverage	\$25.00/hr	2 hrs	N/A	11/30/2023	
Escalante, Lorena	Davis	Grant Funded Program Site Supervision	\$27.50/hr	NTE 1 hr	N/A	12/19/2023	21st Century SKILLS Planning Meeting
Grace, Kristyn	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 1 hr	N/A	12/19/2023	21st Century SKILLS Planning Meeting
Grillo, Tori	FWHS	Additional Hours - Substituting Assisting Student on School Bus	\$25.00/hr	NTE 2 hrs/day	N/A	2023-2024	
Gutierrez, Alex	FWHS	National Board Certified Teacher	\$1,250.00 (P)	N/A	N/A	2023-2024	Received Dec 2023
Hayes, Ashley-Marie	FWHS	Curriculum Work - Professional Development	\$20.00/hr	NTE 4 hrs	N/A	12/5/2023	Chemistry Curriculum Day
Haynes, Talia	FWHS	Teacher of Record for FW Online and CTE Courses - Edgenuity	NTE \$550.00/quarter	2 quarters	N/A	2023-2024	Pay is based on number of students enrolled
Herman, Laura	Hendricks	Probationary Teacher Instructional Coaching Stipend Year 3	\$350.00	N/A	N/A	2023-2024	
Heyer, Anna	District	Additional Compensation - Coordinate/Develop STEAM Program	\$30.61/hr	NTE 20 hrs/week	N/A	1/8/2024 - 6/30/2024	
Ioannou, Olivia	Centennial	Amend Grade Level Chair - 5th Grade PAR	\$407.50 (P)	N/A	N/A	2023-2024	7/29/2023 - 12/31/2023
Jackson, Michele	FWHS	Retire	N/A	N/A	N/A	5/24/2024	

Flowing Wells School District

Personnel Action Summary

Certified Staff

January 9, 2024

Jackson, Roger	JH	Retire	N/A	N/A	N/A	5/24/2024	
Jankowski Gallo, Jessica	EMELC	Facilitate Family Event	\$25.00/hr	NTE 3.5 hrs	N/A	12/7/2023	
Kiecolt, Tyler	Davis	Class Coverage	\$25.00/hr	3 hrs	N/A	11/30/2023	
Kiecolt, Tyler	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3 hrs	N/A	1/29/2024	
Lawson, Lisa	Davis	Grant Funded Program Site Supervision	\$27.50/hr	NTE 1 hr	N/A	12/19/2023	21st Century SKILLS Planning Meeting
Lawson, Lisa	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3 hrs	N/A	1/29/2024	
Logsdon, Logan	Davis	Class Coverage	\$25.00/hr	2 hrs	N/A	11/30/2023	
Logsdon, Logan	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 1 hr	N/A	12/19/2023	21st Century SKILLS Planning Meeting
Logsdon, Logan	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3 hrs	N/A	1/29/2024	
Logsdon, Rachel	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3 hrs	N/A	1/29/2024	
Lozano, Samantha	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3 hrs	N/A	1/29/2024	
Lujan, Jacquelyn	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 1 hr	N/A	12/19/2023	21st Century SKILLS Planning Meeting
Lujan, Jacquelyn	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3 hrs	N/A	1/29/2024	
Martin, Keith	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3 hrs	N/A	1/29/2024	
McWilliam, Victoria	Hendricks	Additional Compensation - Driver for Football Players	\$25.00/hr	1 hr	N/A	12/19/2023	
Mendola, Tiffany	Centennial	Class Coverage	\$75.00/day	1 day	N/A	12/7/2023	
Miranda Salinas, Abelardo	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3 hrs	N/A	1/29/2024	
Parkinson, Kimberley	District	Retire	N/A	N/A	N/A	6/30/2024	
Pina, Laura	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3 hrs	N/A	1/29/2024	
Powers, Michelle	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3 hrs	N/A	1/29/2024	
Ramakesavan, Ursula	Centennial	Lunch Duty	\$18.46/hr	NTE 1 hr/day	N/A	2023-2024	
Ramakesavan, Ursula	Centennial	Grade Level Chair - 5th Grade	\$407.50 (P)	N/A	N/A	2023-2024	Beginning 1/1/2024
Roberts, Jessica	Davis	Class Coverage	\$25.00/hr	2 hrs	N/A	11/30/2023	
Roberts, Jessica	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3 hrs	N/A	1/29/2024	
Roberts, William	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3 hrs	N/A	1/29/2024	
Romero, Melissa	Centennial	Class Coverage	\$75.00/day	1 day	N/A	12/7/2023	
Salazar, Isabela	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 1 hr	N/A	12/19/2023	21st Century SKILLS Planning Meeting
Salazar, Isabela	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3 hrs	N/A	1/29/2024	
Salcido, Julie	Centennial	Class Coverage	\$75.00/day	0.5 days	N/A	12/12/2023	
Schiess, Vanessa	Hendricks	Class Coverage	\$150.00/day	1 day	N/A	12/7/2023	
Schladweiler, Katherine	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3 hrs	N/A	1/29/2024	
Shepard, Crystal	Hendricks	Transfer from 5th Grade Teacher to 6th Grade Teacher for the 2024-2025 School Year	Contract Rate	N/A	N/A	2024-2025	
Shreves, Samantha	Laguna	Probationary Teacher Instructional Coaching Stipend Year 2	\$500.00	N/A	N/A	2023-2024	
Sisson, Alyssa	EMELC	Facilitate Family Event	\$25.00/hr	NTE 3.5 hrs	N/A	12/7/2023	
Spencer, April	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 1 hr	N/A	12/19/2023	21st Century SKILLS Planning Meeting
Spencer, April	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3 hrs	N/A	1/29/2024	
Stephens, Lydia	Centennial	Class Coverage	\$75.00/day	1 day	N/A	12/7/2023	

Flowing Wells School District

Personnel Action Summary

Certified Staff

January 9, 2024

Steward, Michael	Centennial	New Hire - 6th Grade Teacher	\$25,404.25 (BOY)	1.0 FTE	97 (BOY)	1/8/2024	YOE Granted: 8 years Highest Degree: Bachelors
Steward, Michael	Centennial	Additional Compensation	\$3,910.00	N/A	N/A	2023-2024	Performance Pay Eligibility
Thomas, Janelle	Davis	Class Coverage	\$25.00/hr	3 hrs	N/A	11/30/2023	
Thomas, Janelle	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 1 hr	N/A	12/19/2023	21st Century SKILLS Planning Meeting
Thomas, Janelle	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3 hrs	N/A	1/29/2024	
Toney, Emily	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3 hrs	N/A	1/29/2024	
Valencia, Shelley	Centennial	Class Coverage	\$75.00/day	1 day	N/A	12/7/2023	
Van Derlaske, Danielle	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3 hrs	N/A	1/29/2024	
Van Derlaske, Matthew	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3 hrs	N/A	1/29/2024	
Van Derlaske, Matthew	Davis	Transfer from 5th Grade Teacher to STEAM Teacher for the 2024/2025 School Year	Contract Rate	N/A	N/A	2024-2025	
Villalobos, Ellen	Douglas	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 9 hrs/week	N/A	2023-2024	SKILLS Teacher
Wexler, Lily	Douglas	Resign	N/A	N/A	N/A	12/22/2023	
Willer, Mark	Davis	Class Coverage	\$25.00/hr	2 hrs	N/A	11/30/2023	
Willer, Mark	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 1 hr	N/A	12/19/2023	21st Century SKILLS Planning Meeting
Willer, Mark	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3 hrs	N/A	1/29/2024	
Willer, Mark	FWJH	Transfer from Davis 2nd Grade Teacher to JH Math Teacher for the 2024-2025 School Year	Contract Rate	N/A	N/A	2024-2025	

LEGEND:

Pay: Total compensation minus Performance Pay

The Additional Comments section detail additional compensation.

NTE: Not To Exceed

BOY: Balance of Year

FTE: Full Time Equivalent

YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)

(P): Prorated due to date of hire and/or less than 1.0 FTE

CEIP: College Credit by Exam Incentive Program

Flowing Wells School District
 Personnel Action Summary
Support Staff
 January 9, 2024

Name	Location	Action to Approve	Pay	FTE/ hrs	Contract Days	Effective Date	Additional Comments
Abeytia, Callista	EMELC	Additional Hours - Facilitate Family Event	\$17.00/hr	NTE 3.5 hrs	N/A	12/7/2023	
Ackerman, Marcelina	Transportation	Additional Hours - Disinfecting and Washing Buses	Hrly Rate	NTE 16 hrs	N/A	12/27/2023, 12/28/2023, 1/3/2024, 1/4/2024	
Angeles, Ana	Transportation	Additional Hours - Disinfecting and Washing Buses	Hrly Rate	NTE 16 hrs	N/A	12/27/2023, 12/28/2023, 1/3/2024, 1/4/2024	
Bailey, Jessica	EMELC	Additional Hours - Facilitate Family Event	\$17.00/hr	NTE 3.5 hrs	N/A	12/7/2023	
Bernard Damian, Maria	FWHS	New Hire - ELL Instructional Assistant	\$16.24/hr	7.5 hrs/day	195 (P)	12/11/2023	YOE Granted: 4 Years
Blair, Evan	FWHS	Class Coverage	\$12.50/hr Added to the Hourly Rate	1 hr	N/A	12/14/2023	
Carrasco, Genesi	EMELC	Additional Hours - Facilitate Family Event	\$17.00/hr	NTE 3.5 hrs	N/A	12/7/2023	
Carrillo, Marisel	FWHS	Soccer Varsity Assistant Girls	Remainder of \$3,700.00 Stipend	N/A	N/A	2023-2024	Starting 12/11/2023
Castillo, Stephanie	FWHS	Class Coverage	\$12.50/hr Added to the Hourly Rate	1 hr	N/A	12/4/2023	
Castillo, Stephanie	FWHS	Class Coverage	\$12.50/hr Added to the Hourly Rate	1 hr	N/A	12/14/2023	
Chavez Zubia, Iram	Transportation	Resign	N/A	N/A	N/A	12/15/2023	
Courtney, Matthew	Laguna	Grant Funded Program Site Supervision	\$27.50/hr	NTE 7 hrs	N/A	2023-2024	Supervisor Coverage during Flag Football Season
Desgagne, Martina	Hendricks	Class Coverage	\$12.50/hr Added to the Hourly Rate	4 hrs	N/A	12/7/2023	
Desgagne, Martina	Hendricks	Class Coverage	\$12.50/hr Added to the Hourly Rate	4 hrs	N/A	12/8/2023	
Escalante, Jackeline	SPHS	Class Coverage	\$12.50/hr Added to the Hourly Rate	4 hrs	N/A	12/4/2023	
Escalante, Jackeline	SPHS	Class Coverage	\$12.50/hr Added to the Hourly Rate	6 hrs	N/A	12/6/2023	
Escalante, Jackeline	SPHS	Class Coverage	\$12.50/hr Added to the Hourly Rate	6 hrs	N/A	12/11/2023	
Fernandez, Mary	Davis	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 1 hr	N/A	12/19/2023	21st Century SKILLS Planning Meeting
Flores, Melissa	EMELC	New Hire - Special Education Teaching Assistant I	\$15.44/hr	4.0 hrs/day	195 (P)	12/11/2023	
Fragoso, Joaquin	FWHS	Wrestling Head JV Coach	\$3,634.00	N/A	N/A	2023-2024	
Fusci, Christina	Transportation	Additional Hours - Disinfecting and Washing Buses	Hrly Rate	NTE 16 hrs	N/A	12/27/2023, 12/28/2023, 1/3/2024, 1/4/2024	
Guerrero, Genesis	EMELC	Additional Hours - Facilitate Family Event	\$17.00/hr	NTE 3.5 hrs	N/A	12/7/2023	
Hankinson, Kerrie	Community Schools	Additional Hours - Overtime to Cover Absence	Hrly Rate	1.5 hrs	N/A	12/8/2023	
Harrison, Lilyan	Transportation	New Hire - School Bus Driver	\$18.52/hr	6.0 hrs/day	193 (P)	12/12/2023	YOE Granted: 2 Years
Harrison, Lilyan	Transportation	Additional Hours - Disinfecting and Washing Buses	Hrly Rate	NTE 16 hrs	N/A	12/27/2023, 12/28/2023, 1/3/2024, 1/4/2024	
Harrison, Lilyan	Transportation	Additional Compensation	\$90.00 (P)	N/A	N/A	2023-2024	SA-1: Shoe Allowance
Jaimez, Maria	Transportation	Additional Hours - Disinfecting and Washing Buses	Hrly Rate	NTE 16 hrs	N/A	12/27/2023, 12/28/2023, 1/3/2024, 1/4/2024	

Flowing Wells School District
 Personnel Action Summary
Support Staff
 January 9, 2024

Jatczak, Samantha	Davis	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 1 hr	N/A	12/19/2023	21st Century SKILLS Planning Meeting
Jimenez, Maria	Maintenance	New Hire - Substitute Night Custodian	\$14.59/hr	As Needed	N/A	12/12/2023	
Joyner, Holly	FWHS	Class Coverage	\$12.50/hr Added to the Hourly Rate	1 hr	N/A	12/14/2023	
Karpe, Andrea	FWHS	Class Coverage	\$12.50/hr Added to the Hourly Rate	1 hr	N/A	12/14/2023	
Knight, Dorothy	Hendricks	Class Coverage	\$12.50/hr Added to the Hourly Rate	2 hrs	N/A	12/8/2023	
Koch, Sherry	FWHS	Class Coverage	\$12.50/hr Added to the Hourly Rate	1 hr	N/A	12/6/2023	
Koch, Sherry	FWHS	Class Coverage	\$12.50/hr Added to the Hourly Rate	1 hr	N/A	12/14/2023	
Lash, Linda	Davis	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 1 hr	N/A	12/19/2023	21st Century SKILLS Planning Meeting
Lopez-Moreno, Kattie	Davis	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 1 hr	N/A	12/19/2023	21st Century SKILLS Planning Meeting
Madrid-Sharff, Matthew	FWHS	Class Coverage	\$12.50/hr Added to the Hourly Rate	1 hr	N/A	12/8/2023	
Madrid-Sharff, Matthew	FWHS	Class Coverage	\$12.50/hr Added to the Hourly Rate	1 hr	N/A	12/13/2023	
Maker, Amber	FWHS	Class Coverage	\$12.50/hr Added to the Hourly Rate	1 hr	N/A	11/29/2023	
Maker, Amber	FWHS	Class Coverage	\$12.50/hr Added to the Hourly Rate	2 hrs	N/A	12/1/2023	
Maker, Amber	FWHS	Class Coverage	\$12.50/hr Added to the Hourly Rate	2 hrs	N/A	12/6/2023	
Maker, Amber	FWHS	Class Coverage	\$12.50/hr Added to the Hourly Rate	1 hr	N/A	12/12/2023	
Maker, Amber	FWHS	Class Coverage	\$12.50/hr Added to the Hourly Rate	1 hr	N/A	12/18/2023	
Martinez, Carissa	FWHS	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 1 hr	N/A	12/19/2023	21st Century SKILLS Planning Meeting
Martinez, Olivia	EMELC	Additional Hours - Facilitate Family Event	\$17.00/hr	NTE 3.5 hrs	N/A	12/7/2023	
Mendoza, Drucilla	SPHS	Class Coverage	\$12.50/hr Added to the Hourly Rate	6 hrs	N/A	12/13/2023	
Montano, Leticia	SPHS	Class Coverage	\$12.50/hr Added to the Hourly Rate	1 hr	N/A	12/14/2023	
Morales, Maritza	FWHS	Class Coverage	\$12.50/hr Added to the Hourly Rate	1 hr	N/A	12/4/2023	
Morales, Maritza	FWHS	Class Coverage	\$12.50/hr Added to the Hourly Rate	1 hr	N/A	12/14/2023	
Murray, Mason	Maintenance	New Hire - Groundskeeper (District)	\$15.73/hr	8.0 hrs/day	260 (P)	12/11/2023	
Murray, Mason	Maintenance	Additional Compensation	\$200.00 (P)	N/A	N/A	2023-2024	SA-2: Shoe Allowance
Nava, Ruben	Transportation	Additional Hours - Disinfecting and Washing Buses	Hrly Rate	NTE 16 hrs	N/A	12/27/2023, 12/28/2023, 1/3/2024, 1/4/2024	
Parkinson, Emma	Hendricks	Class Coverage	\$12.50/hr Added to the Hourly Rate	2 hrs	N/A	12/7/2023	

Flowing Wells School District
 Personnel Action Summary
Support Staff
 January 9, 2024

Parks, Tara	Transportation	Additional Hours - Disinfecting and Washing Buses	Hrly Rate	NTE 16 hrs	N/A	12/27/2023, 12/28/2023, 1/3/2024, 1/4/2024	
Pavlopoulos, Nancy	Hendricks	Unpaid Leave	N/A	5 days	N/A	1/8/2024 - 1/12/2024	
Pelayo Bazan, Zoila	FWHS	Class Coverage	\$12.50/hr Added to the Hourly Rate	1 hr	N/A	12/4/2023	
Pelayo Bazan, Zoila	FWHS	Class Coverage	\$12.50/hr Added to the Hourly Rate	1 hr	N/A	12/14/2023	
Ra'mirez, Tyrone	Transportation	Additional Hours - Disinfecting and Washing Buses	Hrly Rate	NTE 16 hrs	N/A	12/27/2023, 12/28/2023, 1/3/2024, 1/4/2024	
Rath, Ashly	Hendricks	Transfer from Certified Substitute to Instructional Assistant	\$15.81/hr	6.75 hrs/day	195 (P)	12/11/2023	YOE Granted: 1.5 years Highest Degree: Masters
Rath, Ashly	Hendricks	Crossing Guard	\$15.80/hr	NTE 1 hr/day	N/A	2023-2024	
Reynoso Enciso, Brenda	Community Schools	Additional Hours - Cover Absence	Hrly Rate	.5 hrs/day	N/A	02/26/2023 - 5/3/2024	
Rickert, Kimberly	FWHS	New Hire - Instructional Media Center (IMC) Coordinator	\$15.52/hr	7.0 hrs/day	215 (P)	1/8/2024	
Sanchez, Maria	Transportation	Additional Hours - Disinfecting and Washing Buses	Hrly Rate	NTE 16 hrs	N/A	12/27/2023, 12/28/2023, 1/3/2024, 1/4/2024	
Schnelle, Linda	Centennial	Class Coverage	\$12.50/hr Added to the Hourly Rate	6 hrs	N/A	12/12/2023	
Schnelle, Linda	Centennial	Class Coverage	\$12.50/hr Added to the Hourly Rate	7 hrs	N/A	11/19/2023 & 12/7/2023	
Sweepe, Elizabeth	Hendricks	Class Coverage	\$12.50/hr Added to the Hourly Rate	1 hr	N/A	12/5/2023	
Valerie, Ayala	Transportation	Additional Hours - Disinfecting and Washing Buses	Hrly Rate	NTE 16 hrs	N/A	12/27/2023, 12/28/2023, 1/3/2024, 1/4/2024	
Villalobos, Alissa	Transportation	Additional Hours - Disinfecting and Washing Buses	Hrly Rate	NTE 16 hrs	N/A	12/27/2023, 12/28/2023, 1/3/2024, 1/4/2024	
Williams, Mecayala	Transportation	Additional Hours - Disinfecting and Washing Buses	Hrly Rate	NTE 16 hrs	N/A	12/27/2023, 12/28/2023, 1/3/2024, 1/4/2024	
Xicotencatl, Uncas Arturo	Transportation	Additional Hours - Disinfecting and Washing Buses	Hrly Rate	NTE 16 hrs	N/A	12/27/2023, 12/28/2023, 1/3/2024, 1/4/2024	
Zapien, Blanca	FWHS	Class Coverage	\$12.50/hr Added to the Hourly Rate	1 hr	N/A	12/13/2023	

LEGEND:

- Pay: Total compensation minus Performance Pay
- The Additional Comments section detail additional compensation.
- NTE: Not To Exceed
- BOY: Balance of Year
- FTE: Full Time Equivalent
- YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)
- (P): Prorated due to date of hire and/or less than 1.0 FTE
- CEIP: College Credit by Exam Incentive Program

Flowing Wells School District
 Personnel Action Summary
Professional Development
 January 9, 2024

Name	Location	Action To Approve	Pay	FTE/Hours	EffectiveDate
Campa, Elizabeth	Hendricks	3rd Grade Math PLC	\$20.00/hr	1.5 hrs	1/11/2024
Cline, Samantha	Douglas	3rd Grade Math PLC	\$20.00/hr	1.5 hrs	1/11/2024
Fellenzer, Allison	Richardson	3rd Grade Math PLC	\$20.00/hr	1.5 hrs	1/11/2024
Garcia, Adriana	Richardson	3rd Grade Math PLC	\$20.00/hr	1.5 hrs	1/11/2024
Neria, Sophia	Douglas	3rd Grade Math PLC	\$20.00/hr	1.5 hrs	1/11/2024
Romero, Melissa	Davis	3rd Grade Math PLC	\$20.00/hr	1.5 hrs	1/11/2024
Switalski, Ashley	Douglas	3rd Grade Math PLC	\$20.00/hr	1.5 hrs	1/11/2024
Chavez, Guadalupe	Davis	5th Grade Math PLC	\$20.00/hr	1.5 hrs	1/11/2024
Cooke, Kristen	Richardson	5th Grade Math PLC	\$20.00/hr	1.5 hrs	1/11/2024
Dalton, Emily	Davis	5th Grade Math PLC	\$20.00/hr	1.5 hrs	1/11/2024
Davila, Alexia	Douglas	5th Grade Math PLC	\$20.00/hr	1.5 hrs	1/11/2024
Esquer, Rossario	Hendricks	5th Grade Math PLC	\$20.00/hr	1.5 hrs	1/11/2024
Fanella, Carly	Richardson	5th Grade Math PLC	\$20.00/hr	1.5 hrs	1/11/2024
Henningson, Marcia	Laguna	5th Grade Math PLC	\$20.00/hr	1.5 hrs	1/11/2024
Logsdon, Logan	Davis	5th Grade Math PLC	\$20.00/hr	1.5 hrs	1/11/2024
Macias, Oziris	Douglas	5th Grade Math PLC	\$20.00/hr	1.5 hrs	1/11/2024
Maroney, Lukas	Richardson	5th Grade Math PLC	\$20.00/hr	1.5 hrs	1/11/2024
Morgan, Troy	Douglas	5th Grade Math PLC	\$20.00/hr	1.5 hrs	1/11/2024
Ramakesavan, Ursula	Centennial	5th Grade Math PLC	\$20.00/hr	1.5 hrs	1/11/2024
Shepard, Crystal	Hendricks	5th Grade Math PLC	\$20.00/hr	1.5 hrs	1/11/2024
Skie, Taylor	Laguna	5th Grade Math PLC	\$20.00/hr	1.5 hrs	1/11/2024
White, Bailey	Centennial	5th Grade Math PLC	\$20.00/hr	1.5 hrs	1/11/2024
Wofford, Erica	Hendricks	5th Grade Math PLC	\$20.00/hr	1.5 hrs	1/11/2024
Duffy, Carmen	HS	Algebra I PLC	\$20.00/hr	1 hr	1/11/2024
Elizarraras, Luciana	HS	Algebra I PLC	\$20.00/hr	1 hr	1/11/2024
Leider, Sydney	HS	Algebra I PLC	\$20.00/hr	1 hr	1/11/2024
Smiley, Joseph	HS	Algebra I PLC	\$20.00/hr	1 hr	1/11/2024
Burch, Ethan	HS	HS Life Science Curriculum Day	Contract Day	7 hrs	1/11/2024
Dietrich, Jessica	HS	HS Life Science Curriculum Day	Contract Day	7 hrs	1/11/2024
Trainor, Molly	HS	HS Life Science Curriculum Day	Contract Day	7 hrs	1/11/2024
Young, Cody	HS	HS Life Science Curriculum Day	Contract Day	7 hrs	1/11/2024

Flowing Wells School District
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Professional Development
 January 9, 2024

Aguirre, Shalina	Davis	4th Grade Math PLC	\$20.00/hr	1.5 hrs	1/16/2024
Brown, Derek	Richardson	4th Grade Math PLC	\$20.00/hr	1.5 hrs	1/16/2024
Campbell, Caitlin	Richardson	4th Grade Math PLC	\$20.00/hr	1.5 hrs	1/16/2024
Dalton, Emily	Davis	4th Grade Math PLC	\$20.00/hr	1.5 hrs	1/16/2024
Ellwood, Meagan	Centennial	4th Grade Math PLC	\$20.00/hr	1.5 hrs	1/16/2024
Fanella, Carly	Richardson	4th Grade Math PLC	\$20.00/hr	1.5 hrs	1/16/2024
Hernandez, Genesis	Laguna	4th Grade Math PLC	\$20.00/hr	1.5 hrs	1/16/2024
Kay, Leah	Laguna	4th Grade Math PLC	\$20.00/hr	1.5 hrs	1/16/2024
Luna-Arroyo, Annette	Douglas	4th Grade Math PLC	\$20.00/hr	1.5 hrs	1/16/2024
Martin, Keith	Davis	4th Grade Math PLC	\$20.00/hr	1.5 hrs	1/16/2024
Navarro, Ariel	Centennial	4th Grade Math PLC	\$20.00/hr	1.5 hrs	1/16/2024
Rios, Veronica	Douglas	4th Grade Math PLC	\$20.00/hr	1.5 hrs	1/16/2024
Salcido, Julie	centennial	4th Grade Math PLC	\$20.00/hr	1.5 hrs	1/16/2024
Camero, Jaime	Douglas	IC Meeting 2	\$20.00/hr	2.0 hrs	1/16/2024
Ferell, Caitlyn	HS	IC Meeting 2	\$20.00/hr	2.0 hrs	1/16/2024
Graf, Marcy	Davis	IC Meeting 2	\$20.00/hr	2.0 hrs	1/16/2024
Jackson, Michele	HS	IC Meeting 2	\$20.00/hr	2.0 hrs	1/16/2024
Larned, Katherine	EMELC	IC Meeting 2	\$20.00/hr	2.0 hrs	1/16/2024
Miller, Stormy	HS	IC Meeting 2	\$20.00/hr	2.0 hrs	1/16/2024
Montoya, Bridget	HS	IC Meeting 2	\$20.00/hr	2.0 hrs	1/16/2024
Nogami, Wendy	JH	IC Meeting 2	\$20.00/hr	2.0 hrs	1/16/2024
Powers, Jillian	Douglas	IC Meeting 2	\$20.00/hr	2.0 hrs	1/16/2024
Raboza Davis, Schreen	Centennial	IC Meeting 2	\$20.00/hr	2.0 hrs	1/16/2024
Stretton, Jennifer	Richardson	IC Meeting 2	\$20.00/hr	2.0 hrs	1/16/2024
Thomas, Vanessa	Laguna	IC Meeting 2	\$20.00/hr	2.0 hrs	1/16/2024
Thompson, Adam	HS	IC Meeting 2	\$20.00/hr	2.0 hrs	1/16/2024
Tracy, Tara	JH	IC Meeting 2	\$20.00/hr	2.0 hrs	1/16/2024
Wendt, Jessica	Hendricks	IC Meeting 2	\$20.00/hr	2.0 hrs	1/16/2024
Aragon, Savannah	Laguna	EEl Day 6 Blue	Contract Day	7.0 hrs	1/18/2024
Bejarano, Gabrielle	Douglas	EEl Day 6 Blue	Contract Day	7.0 hrs	1/18/2024
Bennett, Koni	Laguna	EEl Day 6 Blue	Contract Day	7.0 hrs	1/18/2024
Bless, Dylan	JH	EEl Day 6 Blue	Contract Day	7.0 hrs	1/18/2024

Flowing Wells School District
 Personnel Action Summary
Professional Development
 January 9, 2024

Courtney, Benjamin	JH	EEl Day 6 Blue	Contract Day	7.0 hrs	1/18/2024
Day, Kendall	EMELC	EEl Day 6 Blue	Contract Day	7.0 hrs	1/18/2024
Duffy, Carmen	HS	EEl Day 6 Blue	Contract Day	7.0 hrs	1/18/2024
Gildea, Ashton	HS	EEl Day 6 Blue	Contract Day	7.0 hrs	1/18/2024
Henningson, Marcia	Laguna	EEl Day 6 Blue	Contract Day	7.0 hrs	1/18/2024
Hester, Carrie	HS	EEl Day 6 Blue	Contract Day	7.0 hrs	1/18/2024
Ioannou, Olivia	Centennial	EEl Day 6 Blue	Contract Day	7.0 hrs	1/18/2024
Leider, Sydney	HS	EEl Day 6 Blue	Contract Day	7.0 hrs	1/18/2024
Norwood, Evan	Hendricks	EEl Day 6 Blue	Contract Day	7.0 hrs	1/18/2024
Ramakesavan, Ursula	Centennial	EEl Day 6 Blue	Contract Day	7.0 hrs	1/18/2024
Ramos, Kristine	SP	EEl Day 6 Blue	Contract Day	7.0 hrs	1/18/2024
Robles, Damion	HS	EEl Day 6 Blue	Contract Day	7.0 hrs	1/18/2024
Salazar, Isabela	Davis	EEl Day 6 Blue	Contract Day	7.0 hrs	1/18/2024
Skie, Taylor	Laguna	EEl Day 6 Blue	Contract Day	7.0 hrs	1/18/2024
White, Bailey	Centennial	EEl Day 6 Blue	Contract Day	7.0 hrs	1/18/2024
Young, Cody	HS	EEl Day 6 Blue	Contract Day	7.0 hrs	1/18/2024
Anguis, Teresa	Douglas	1st Grade Science Module Launch	\$20.00/hr	1.5 hrs	1/23/2024
Cardenas, Cynthia	Douglas	1st Grade Science Module Launch	\$20.00/hr	1.5 hrs	1/23/2024
Johnson, Leonard	Douglas	1st Grade Science Module Launch	\$20.00/hr	1.5 hrs	1/23/2024
Sabin, Siobhan	Douglas	1st Grade Science Module Launch	\$20.00/hr	1.5 hrs	1/23/2024
Anderson, Paige	Davis	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Anguis, Teresa	Douglas	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Arvayo-Rios, Yessenia	Davis	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Camacho, Maria	Douglas	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Campa, Elizabeth	Hendricks	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Cardenas, Cynthia	Douglas	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Cenedese, Jessica	Hendricks	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Close, Ashley	Douglas	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Devries, Brandi	Laguna	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Hinrichs, Taylor	Douglas	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Howell, Jessica	Hendricks	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Johnson, Leonard	Hendricks	K-3 Reading	Contract Day	7.0 hrs	1/23/2024

Flowing Wells School District
 Personnel Action Summary
Professional Development
 January 9, 2024

Mitchell, MacKenzie	Centennial	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Neria, Sophia	Douglas	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Olander, Jessica	Centennial	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Rock, Tori	Hendricks	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Salazar Rubio, Marycarmen	Davis	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Shreves, Samantha	Laguna	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Stoltzfus, Tawnya	Hendricks	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Sutera, Andrea	Davis	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Switalski, Ashley	Douglas	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Tederous, Rose	Douglas	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Tovar, Martha	Douglas	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Urquidez, Maricela	Douglas	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Valadez, Sitraly	Douglas	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Valdez, Jakelin	Douglas	K-3 Reading	Contract Day	7.0 hrs	1/23/2024
Berger, Laura	JH	Creative Arts Curriculum Day	Contract Day	7 hrs	1/24/2024
Brown, Ariana	HS	Creative Arts Curriculum Day	Contract Day	7 hrs	1/24/2024
Burch, Gregory	JH	Creative Arts Curriculum Day	Contract Day	7 hrs	1/24/2024
Fishman Tristan	HS	Creative Arts Curriculum Day	Contract Day	7 hrs	1/24/2024
McGlamery, Shauna	JH	Creative Arts Curriculum Day	Contract Day	7 hrs	1/24/2024
Nistas, Joshua	HS	Creative Arts Curriculum Day	Contract Day	7 hrs	1/24/2024
Smith, Christy	HS	Creative Arts Curriculum Day	Contract Day	7 hrs	1/24/2024
Srsen, Michael	HS	Creative Arts Curriculum Day	Contract Day	7 hrs	1/24/2024
Webster, Elizabeth	HS	Creative Arts Curriculum Day	Contract Day	7 hrs	1/24/2024
Clark, Madison	HS	EEI Day 6 Gold	Contract Day	7.0 hrs	1/25/2024
Davila, Alexia	Douglas	EEI Day 6 Gold	Contract Day	7.0 hrs	1/25/2024
Esquer, Rossario	Hendricks	EEI Day 6 Gold	Contract Day	7.0 hrs	1/25/2024
Fox, Liliana	JH	EEI Day 6 Gold	Contract Day	7.0 hrs	1/25/2024
Garcia, Monica	HS	EEI Day 6 Gold	Contract Day	7.0 hrs	1/25/2024
Grillo, Tori	HS	EEI Day 6 Gold	Contract Day	7.0 hrs	1/25/2024
Hartz, Megan	HS	EEI Day 6 Gold	Contract Day	7.0 hrs	1/25/2024
Higgs, Trinity	JH	EEI Day 6 Gold	Contract Day	7.0 hrs	1/25/2024
Logsdon, Logan	Davis	EEI Day 6 Gold	Contract Day	7.0 hrs	1/25/2024

Flowing Wells School District
 Personnel Action Summary
Professional Development
 January 9, 2024

McAloney, Emma	Laguna	EEI Day 6 Gold	Contract Day	7.0 hrs	1/25/2024
Medina, Monica	SP	EEI Day 6 Gold	Contract Day	7.0 hrs	1/25/2024
Murray, Caitlin	Laguna	EEI Day 6 Gold	Contract Day	7.0 hrs	1/25/2024
Navarro, Ariel	Centennial	EEI Day 6 Gold	Contract Day	7.0 hrs	1/25/2024
Patel, Juliana	HS	EEI Day 6 Gold	Contract Day	7.0 hrs	1/25/2024
Shepard, Crystal	Hendricks	EEI Day 6 Gold	Contract Day	7.0 hrs	1/25/2024
Webster, Elizabeth	HS	EEI Day 6 Gold	Contract Day	7.0 hrs	1/25/2024
Wexler, Lily	Douglas	EEI Day 6 Gold	Contract Day	7.0 hrs	1/25/2024
Wook, Kristin	Centennial	EEI Day 6 Gold	Contract Day	7.0 hrs	1/25/2024
Antista, Tracey	Richardson	Strength Based Services	Contract Day	2.0 hrs	1/26/2024
Batsford, Emily	Douglas	Strength Based Services	Contract Day	2.0 hrs	1/26/2024
Condon, Morgen	Douglas	Strength Based Services	Contract Day	2.0 hrs	1/26/2024
Dalton, Emily	Davis	Strength Based Services	Contract Day	2.0 hrs	1/26/2024
Davey, Demetria	Hendricks	Strength Based Services	Contract Day	2.0 hrs	1/26/2024
Easter, Lillian	HS	Strength Based Services	Contract Day	2.0 hrs	1/26/2024
Fanella, Carly	Richardson	Strength Based Services	Contract Day	2.0 hrs	1/26/2024
Gossett, Bradley	Laguna	Strength Based Services	Contract Day	2.0 hrs	1/26/2024
Hatfield, Tess	Centennial	Strength Based Services	Contract Day	2.0 hrs	1/26/2024
Haynes, Talia	HS	Strength Based Services	Contract Day	2.0 hrs	1/26/2024
Herman, Laura	Hendricks	Strength Based Services	Contract Day	2.0 hrs	1/26/2024
Holman, Jerry	JH	Strength Based Services	Contract Day	2.0 hrs	1/26/2024
Lee, Kristina	JH	Strength Based Services	Contract Day	2.0 hrs	1/26/2024
Lovio, Jesus	Laguna	Strength Based Services	Contract Day	2.0 hrs	1/26/2024
Lujan, Jacquelyn	Davis	Strength Based Services	Contract Day	2.0 hrs	1/26/2024
McWilliam, Victoria	Hendricks	Strength Based Services	Contract Day	2.0 hrs	1/26/2024
Saltrick, Danielle	HS	Strength Based Services	Contract Day	2.0 hrs	1/26/2024
Toney, Emily	Davis	Strength Based Services	Contract Day	2.0 hrs	1/26/2024
Wexler, Lily	Douglas	Strength Based Services	Contract Day	2.0 hrs	1/26/2024
Wook, Kristin	Centennial	Strength Based Services	Contract Day	2.0 hrs	1/26/2024
Miller, Laura	Richardson	6th Grade Science PLC	\$20.00/hr	1.5 hrs	1/30/2024
Molina, Angela	Laguna	6th Grade Science PLC	\$20.00/hr	1.5 hrs	1/30/2024
Murphy, Jack	Centennial	6th Grade Science PLC	\$20.00/hr	1.5 hrs	1/30/2024

Flowing Wells School District
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Professional Development
 January 9, 2024

Spencer, April	Davis	6th Grade Science PLC	\$20.00/hr	1.5 hrs	1/30/2024
Ascarate, Jennifer	JH	Google Fundamentals	Contract Day	7.0 hrs	1/30/2024
Davis, Kimberly	HS	Google Fundamentals	Contract Day	7.0 hrs	1/30/2024
Herrera, Marta	Laguna	Google Fundamentals	Contract Day	7.0 hrs	1/30/2024
Holman, Jerry	JH	Google Fundamentals	Contract Day	7.0 hrs	1/30/2024
Murphy, John	Centennial	Google Fundamentals	Contract Day	7.0 hrs	1/30/2024
Northrop, Emily	Laguna	Google Fundamentals	Contract Day	7.0 hrs	1/30/2024
Tovar, Martha	Douglas	Google Fundamentals	Contract Day	7.0 hrs	1/30/2024
Varas Nelson, Cora	Douglas	Google Fundamentals	Contract Day	7.0 hrs	1/30/2024
Burch, Ethan	HS	AP Data Analysis and Planning	Contract Day	7.0 hrs	1/31/2024
Burch, Ethan	HS	AP Data Analysis and Planning	Contract Day	7.0 hrs	1/31/2024
Duran, Mayra	HS	AP Data Analysis and Planning	Contract Day	7.0 hrs	1/31/2024
Epstein, Gregory	HS	AP Data Analysis and Planning	Contract Day	7.0 hrs	1/31/2024
Golden, William	HS	AP Data Analysis and Planning	Contract Day	7.0 hrs	1/31/2024
Gutiérrez, Alex	HS	AP Data Analysis and Planning	Contract Day	7.0 hrs	1/31/2024
Littlefield, Tracy	HS	AP Data Analysis and Planning	Contract Day	7.0 hrs	1/31/2024
Lodge, Corynn	HS	AP Data Analysis and Planning	Contract Day	7.0 hrs	1/31/2024
Nguyen, David	HS	AP Data Analysis and Planning	Contract Day	7.0 hrs	1/31/2024
Pakka, Robin	HS	AP Data Analysis and Planning	Contract Day	7.0 hrs	1/31/2024
Smith, Marian	HS	AP Data Analysis and Planning	Contract Day	7.0 hrs	1/31/2024
Thompson, Adam	HS	AP Data Analysis and Planning	Contract Day	7.0 hrs	1/31/2024
Trainor, Molly	HS	AP Data Analysis and Planning	Contract Day	7.0 hrs	1/31/2024
Youmans, Julie	HS	AP Data Analysis and Planning	Contract Day	7.0 hrs	1/31/2024

LEGEND:

Pay: Total compensation minus Performance Pay

The Additional Comments section detail additional compensation.

NTE: Not To Exceed

BOY: Balance of Year

FTE: Full Time Equivalent

YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)

(P): Prorated due to date of hire and/or less than 1.0 FTE

CEIP: College Credit by Exam Incentive Program

Flowing Wells School District
Personnel Action Summary
Volunteers
January 9, 2024

Name	Action to Approve	Approval Date
Grandillo, Ktherine	Centennial	
Grazon, Adrian	FWHS	
Rubio, Roxana	Laguna	
Cluff, Alexander	FWHS	
Beltran, Rafferty	FWHS	
Luquez, Mario	FWHS	

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-1 Agenda Item Number	January 9, 2024 Board Meeting Date
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Item: Recommend Award of Website Hosting, Design, and Content Management RFP #24-03-28 to Apptegy, Inc.

Submitted By: Stacy Trueblood Date: December 28, 2023

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

The District issued a Request for Proposal (RFP) #24-03-28 for Website Hosting, Design, and Content Management on October 31, 2023. Approximately 140 potential vendors were notified of the solicitation and a notice was published in a daily newspaper. Proposals were due November 15, 2023. The District received five (5) proposals.

The evaluation committee members, Dr. Kimberley Parkinson, Jacob Arndt, Vincent Almendros, and KaiAnn Stamp, reviewed, scored, and ranked each proposal based on the criteria outlined in the RFP. The committee requested a demonstration from the two highest ranked firms.

Based on evaluation of the proposals and demonstrations, the committee recommends award of RFP# 24-03-28 for Website Hosting, Design, and Content Management to Apptegy, Inc. Initial implementation, training and data migration will cost \$23,900. Annual cost is \$18,000. This will be funded with Unrestricted Capital. It is anticipated that the new website would be online July 1, 2024.

Estimated Cost \$ 41,900 See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head:  Superintendent: 

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-2 January 8, 2024
Agenda Item Number Board Meeting Date

Item: Recommend Approval of Pueblo Mechanical & Controls for HVAC Service and Repair

Submitted By: Dr. Kevin Stoltzfus/Stacy Trueblood Date: January 9, 2024

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

District administration recommends approval to contract with Pueblo Mechanical & Controls, Inc. to provide maintenance and repair services for the district HVAC, chiller and related equipment. The district will utilize a cooperative contract through Mohave Educational Services, #19F-PMAC2-0904. This approval is requested for the remainder of fiscal year 2024 and would be funded with Maintenance and Operations funds.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-1
Agenda Item Number

January 9, 2024
Board Meeting Date

Item: Recommend Approval of Calendar for the 2025-2026 School Year

Submitted By: Dr. Kevin Stoltzfus Date: December 28, 2023

Will Be Presented By: Dr. Kevin Stoltzfus

District administration recommends approval of the 2025-2026 school year calendar, which was brought to the Board for discussion during the November 14, 2023, Governing Board Meeting. The draft calendar has been shared with representatives from various employee and parent groups and has been posted to the District website for review and feedback. No revisions have been suggested since the November 14 meeting.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
District Administration Center

MEMORANDUM

TO: Governing Board Members
FROM: Dr. Kevin Stoltzfus, Superintendent
RE: Recommend Approval of 2025-2026 School Year Calendar
DATE: January 9, 2024

District administration recommends approval of the 2025-2026 school year calendar. The calendar has been presented to several employee and parent groups for feedback and has been posted in draft form on the District website since mid-November, 2023. No feedback has been provided and no revisions have been made since the posting of the draft calendar. Following is a brief explanation of significant changes to this calendar relative to prior years.

- The first day of school is in July (July 31, 2025). In most years, Flowing Wells starts school on the first Thursday of August. However, this year the July 31 start date is necessary to complete 180 days before Memorial Day in May 2026. Note that Memorial Day occurs on Monday, May 25, 2026. If the school year were to start on Thursday, August 7, 2025, the last day of school would fall on Friday, May 29, 2026—after the Memorial Day holiday weekend. This would negatively impact the high school baccalaureate ceremony and our high school graduation events. The July 31 start date maintains the regular ten-week summer break for students. The following year, in 2026, the calendar will “reset,” with the first day of school likely falling on Thursday, August 6, 2026.
- In prior years, an early release day was scheduled for the fourth Thursday in August. In the 2025-2026 calendar, this early release day has been replaced with a teacher work day (no school for students) on Friday, August 22, 2025. The parallel change is that the traditional teacher work day on the last day of the third quarter (March 6, 2026) has been replaced with an early release day.
- Parent/Teacher Conferences occur *after* fall break in October 2025 and *before* spring break in 2026. This allows our fall break and spring break to align with most other nearby districts.

Attachment: 2025-2026 School Year Calendar

Flowing Wells School District

2025-2026 School Year Calendar

July

- 4 Independence Day
District Offices Closed
(7/4, 11, 18, 25)
- 21 New Teachers Report
- 28 All Teachers Report
- 31 Classes Begin

School Days: 1

July 2025

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August

- 22 Student Records Day
All Students – No School

School Days: 20

September

- 1 Labor Day
All Students - No School

School Days: 21

September 2025

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October

- 3 End of First Quarter
Records Day -1/2 day
- 6 Fall Break – Pupils/Teachers
10/6 - 10/10/2023
- 15 Conferences – PreK-6 - ½ day
- 16 Conferences – PreK-6/JH - ½ day
- 17 Conferences – PreK-6/JH - ½ day

School Days: 18

November

- 11 Veterans Day
All Students – No School
- 26 Early Release Day
All Students – ½ Day
- 27 Thanksgiving Holiday
11/27 - 11/28/2025

School Days: 17

November 2025

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December

- 19 First Semester Ends
Student Records Day
No School
- 22 Winter Vacation Begins
12/22/2025-1/02/2026

School Days: 14

January

- 2 Winter Break Ends
- 5 Second Semester Begins
- 19 Civil Rights Day
All Students – No School

School Days: 19

January 2026

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February

- 5 Early Release Day
All Students – ½ day
- 26 Rodeo Break
2/26-2/27/2026

School Days: 18

March

- 6 End of Third Quarter
All Students - ½ Day
- 12 Conferences – PreK-6/JH - ½ day
- 13 Conferences – PreK-6/JH - ½ day
- 16 Spring Break
3/16-3/20/2026

School Days: 17

March 2026

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April

- 3 All Schools Closed
- 6 All Schools Closed

School Days: 20

May

- 19 Final Exams – Gr. 7-12 – ½ day
- 20 Final Exams – Gr. 7-12 – ½ day
- 20 Flowing Wells High School
Graduation
- 21 Second Semester Ends
All Students – ½ day
- 22 Teachers' Last Day
- 25 Memorial Day

School Days: 15

May 2026

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June

- 19 Juneteenth
District Offices Closed (6/5, 12, 19, 27)
School Days 180
- First Semester 91
- Second Semester 89
- Teacher Work Days 186
- Contract Days 209
- 40th Day – September 26, 2025
- 100th Day – January 15, 2026

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

G-1 Agenda Item Number	January 9, 2024 Board Meeting Date
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Item: Recommend Approval of Promotion to Associate Superintendent to Become Effective July 1, 2024

Submitted By: Dr. Kevin Stoltzfus Date: December 28, 2023

Will Be Presented By: Dr. Kevin Stoltzfus

District administration recommends approval of the promotion of Dr. Audrey Reff from Assistant Superintendent to Associate Superintendent for Educational Services, to become effective July 1, 2024.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

G-2 January 9, 2024
Agenda Item Number Board Meeting Date

Item: Recommend Approval to Hire Assistant Superintendent for Human Resources to Become Effective July 1, 2024

Submitted By: Dr. Kevin Stoltzfus Date: December 28, 2023

Will Be Presented By: Dr. Kevin Stoltzfus

District administration recommends approval of Tabetha Finchum to serve as the next Assistant Superintendent for Human Resources, to become effective July 1, 2024.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

G-3
Agenda Item Number

January 9, 2024
Board Meeting Date

Item: Discussion of Student Achievement

Submitted By: Dr. Kevin Stoltzfus/Dr. Audrey Reff Date: December 28, 2023

Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Audrey Reff

District administration presents for discussion information related to current-year student achievement. The district uses a variety of formal and informal assessments throughout the year to evaluate student progress and inform instructional and curricular decisions as part of our continuous improvement process. Benchmark data from our second round of District Assessment Plan (DAP) testing (reading and math, grades 3 through high school) and Acadience testing (early literacy, grades K-3) are provided as attachments and will be summarized during the meeting.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *A. Reff* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Acadience K-3 % At/Above Benchmark 2023-2024

Acadience Kindergarten % At/Above Benchmark			
	August 2023	December 2023	May 2024
Centennial	23	52	
Hendricks	40	65	
Davis	28	58	
Laguna	19	48	
Richardson	62	69	
Douglas	17	46	
District	30	55	

Acadience First Grade % At/Above Benchmark			
	August 2023	December 2023	May 2024
Centennial	50	52	
Hendricks	63	53	
Davis	54	36	
Laguna	48	40	
Richardson	55	71	
Douglas	49	52	
District	52	50	

Acadience Second Grade % At/Above Benchmark			
	August 2023	December 2023	May 2024
Centennial	61	62	
Hendricks	70	69	
Davis	38	36	
Laguna	41	33	
Richardson	58	59	
Douglas	50	54	
District	52	53	

Acadience Third Grade % At/Above Benchmark			
	August 2023	December 2023	May 2024
Centennial	54	60	
Hendricks	71	75	
Davis	29	26	
Laguna	34	26	
Richardson	76	78	
Douglas	43	38	
District	50	50	

ELA - READING

DAP 2_SY2023-24 (November 13-22, 2023)

% Proficient + Highly Proficient

	Cent.	Davis	Douglas	Hend.	Laguna	Rich.	FWJH	FWHS	SPHS	FWDC	District	SY22-23 AASA/ ACT ELA
3	42	19	27	48	21	53					34	36
4	48	25	29	50	14	60					37	42
5	48	31	23	55	24	67					41	34
6	35	45	34	54	15	62					41	36
7							22				22	34
8							35				35	36
9								37	0	0	37	
10								32	40	14	32	
11								39	7	14	37	34

ELA - ENGLISH

DAP 2_SY2023-24 (November 13-22, 2023)

% Proficient + Highly Proficient

	Cent.	Davis	Douglas	Hend.	Laguna	Rich.	FWJH	FWHS	SPHS	FWDC	District	SY22-23 AASA/ ACT ELA
3												
4												
5												
6												
7												
8												
9								11	0	0	11	
10								40	20	13	39	
11								23	0	13	21	34

Math

DAP 2_SY2023-24 (November 13-22, 2023)

% Proficient + Highly Proficient

	Cent.	Davis	Douglas	Hend.	Laguna	Rich.	FWJH	FWHS	SPHS	DC	District	SY22-23 AASA/ ACT
3	32	23	7	40	11	25					22	32
4	28	19	36	49	9	51					33	31
5	43	26	32	43	16	61					37	28
6	63	53	42	64	31	60					52	27
7							9					
Acc7							58				19	27
8							17					
Alg 8							94				28	32
9								15	0	0	15	
10								32	20	0	31	
11								25	0	5	23	29

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

H-1 Agenda Item Number	January 9, 2024 Board Meeting Date
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Item: Executive Session

Submitted By: Dr. Kevin Stoltzfus Date: December 28, 2023

Will Be Presented By: Dr. Kevin Stoltzfus

In accordance with A.R.S. §38-431.03.A.3 & 4, an Executive Session may be called for discussion or consultation for legal advice with the attorney or attorneys of the public body; and for discussion or consultation with the attorneys of the public body in order to consider its position and instruct its attorneys regarding the public body's position regarding contracts that are the subject of negotiations, in pending or contemplated litigation or in settlement discussions conducted in order to avoid or resolve litigation; specifically regarding Arizona school funding litigation.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action, if needed:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____