

DOUGLAS SCHOOL DISTRICT
BOARD OF EDUCATION

AGENDA

Monday, June 22, 2026

**VANDENBERG ELEMENTARY SCHOOL - Library Conference Room
561 Briggs Street
Box Elder, SD 57719**

5:00 PM

DOUGLAS SCHOOL DISTRICT INVITES YOU TO ATTEND A SCHEDULED ZOOM ROOM MEETING:

Join Zoom Meeting <https://sdk12.zoom.us/j/92279206115?pwd=UsjC7Ldyops4qta2RsBbLzRC67mzTK.1>
Meeting ID: 922 7920 6115
Passcode: 284807

Individuals attending virtually and desiring to speak during public forum should email their request to the Superintendent's Office (Kevin.Case@k12.sd.us or Jackie.McPherson@k12.sd.us), including all identifying information by noon of the day of the board meeting.

1. Call Meeting To Order:
2. Pledge of Allegiance and Moment of Silence In Honor Of Fallen Soldiers And Active Duty Persons:
3. Recognition:
4. Review of Board Working Agreements:
 - We ask
 - We learn
 - We lead
- 5.
6. Public Forum:
7. Approval of Agenda:
8. Consent Agenda Items:
 - A. Approval of Regular Meeting Minutes for June 8, 2026.
 - B. Approve Personnel Action
 - C. Approve Financial Reports

- D. Approve the Purchases and Issuing of Accounts Payable.
 - E. Approve Declaring Textbooks as Surplus (surplus for sale or discard).
 - F. Approve Conflict Disclosures and Waiver Authorizations Pursuant to SDCL 3-23-3
9. Items Removed From Consent Agenda
10. Elementary and Secondary Curriculum and Instruction Items:
11. Superintendent Items:
- A. Approve Open Enrollment Applications (batch #2) as recommended for the 2026-27 school year.
 - B. Facilities Master Plan Phase II Funding Information.
12. Fiscal Resources Items:
13. Operational Support Services Items:
- A. Hear Informational Reading of Revised Board Policy GCPB - Resignation of Professional Staff Members
 - B. Hear Informational Reading of Revised Board Policy GCPB-E(2) — Acknowledgment of Liquidated Damages Form
 - C. Summer Project Update
14. Reports:
- A. Superintendent:
 - B. Committee Reports From Board Members and Comments from Associate Board Members
15. Upcoming Calendar Events:
- July 13 - Regular & Annual BOE Meeting, 5:00 pm
 - August 6-7 - ASBSD Joint Convention, Sioux Falls
 - August 10 - BOE Meeting, 5:00 pm
 - August 10 - Teachers Return
 - August 11 - Staff Welcome Back / Options Based PD Day
 - August 19 - School Starts for Students
16. Executive Session for Negotiations according to SDCL 1-25-2.4.
17. Action As A Result of Executive Session

18. Adjournment

SECTION	B	TITLE	Board Governance and Operations	FILE	BDDH
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Public Participation at Board Meetings

The School Board recognizes and respects the input which may be provided by the public on school district matters. The Board also recognizes and respects the distinction between a school board meeting that is open to the public and a public hearing held by the school board.

- At a school board meeting which is open to the public, members of the public may be present, observe and listen to the school board conduct its business and may speak during the school board meeting consistent with this policy.
- At a public hearing held by the school board, there is usually one topic to be presented by the District and discussed. The public is given the opportunity to speak and be heard on the topic which is the reason for the public hearing. This type of meeting allows for public participation under the rules designed specifically for that meeting and is not subject to this policy.

This Policy applies only to regularly scheduled school board meetings held in open session. Matters addressed in executive session pursuant to SDCL 1-25-2 are not open to the public.

Personnel matters or complaints that directly or indirectly identify an employee shall not be discussed. Complaints against school employees or students, and complaints related to sexual harassment or bullying, must be addressed according to specific school district policies before being addressed by the School Board.

When a complaint against a school employee or a student is brought to the Board during the public forum, the Board President will direct the person bringing the complaint to the applicable complaint procedure. The complaint procedures are designed to ensure the proper balance in protecting the rights of the person(s) bringing the complaint and the rights of the person against whom the complaint is made. The Board will address the complaint only if the matter has been appealed to the Board pursuant to the applicable complaint policy

Persons making references about a specific school employee or employees, or a specific student or students during the public forum should be mindful that based upon what the person says during the public forum the employee(s) or student(s) about whom the comments are made may have legal recourse against the person voicing the complaint.

Persons speaking during the Public Forum at a school board meeting shall not cause public inconvenience, annoyance, or alarm to the school board or any person, and shall not engage in threatening behavior, make unreasonable noise, be disruptive, boisterous, argumentative, or threatening, shall not make comments which

are disrespectful to one or more persons, and shall not use profanity.

The time designated for Public Forum on the agenda shall be immediately before the adoption of the meeting agenda by the school board.

In order to assure that the Board may conduct its meetings in a respectful and efficient manner, the procedure for public participation at regularly scheduled monthly school board meetings is as follows:

1. Agenda and Non Agenda Items:

- a. Before the meeting is called to order, an individual who desires to speak at a school board meeting must in writing inform the Superintendent, the Business Manager or the Board President of the person's desire to speak and the topic upon which the person intends to speak. The requesting party must sign a form (prepared by the school district) with their name, address, email and topic to be addressed. Individuals attending virtually and desiring to speak during public forum, should email their request to the superintendent's office, including all identifying information, by noon the day of the meeting.
- b. During the time designated for Public Forum, the Board President will recognize the person who signed up to speak and the person may speak on the topic according to the rules set forth in this policy
- c. A speaker shall be granted 5 minutes to present comments to the school board. Upon receiving a request for an extension of time from the speaker, the school board, upon a motion being made and passed by a majority of school board members present and voting, may grant an additional amount of time not to exceed 5 minutes. Additional extensions may be granted only upon a two-thirds vote of school board members present and voting.
- d. Should a number of persons wish to address the school board on the same agenda item, or should the comments become repetitious, the School Board President, in the President's sole discretion, may shorten the time for comments to two minutes per person in order that persons wishing to address the school board may be heard and still allow the school board sufficient time to conduct its agenda business.

2. Adding an Item to the School Board Meeting Agenda in Order to Request Specific School Board Action:

- a. Any person or delegation (with one person being the spokesperson for the delegation) making a specific request to the school board which would require formal action by the school board must present a written request to the Superintendent for the item to be placed on the school board meeting proposed agenda. The written request must be submitted to the Superintendent at least five calendar days before the school board meeting.
- b. The specific request to add an item to the agenda shall clearly identify what is being requested and why, signed by the person making the request, and include the person's name, address, email and telephone number.
- c. The Superintendent will forward the request to the School Board President and the Board President will decide whether the item will be placed on the proposed agenda. Whether any item is to be addressed at the school board meeting is determined by a majority of school

board members at the beginning of the school board meeting when the school board adopts the proposed agenda as printed or adopted after being modified.

- d. If the item on the meeting agenda is adopted by the school board, the person or spokesperson for the delegation who has submitted the request for specific school board action will be granted 10 minutes to explain the request to the school board. Upon receiving a request for an extension of time from the speaker, the school board, upon a motion being made and passed by the majority of school board members present, may grant an additional amount of time not to exceed 5 minutes. Additional extensions may be granted only upon a two-thirds vote of school board members present and voting.
- e. In the sole discretion of the school board, requests to the school board for specific action submitted after the proposed agenda has been posted may be:
 - deferred until the next regular meeting or a special school board meeting, or
 - added to the meeting agenda for discussion purposes only, or
 - added to the agenda for discussion and possible action.

3. Authority of Presiding Officer:

The Board vests in its presiding officer the authority to terminate the right of any person to speak at the end of the time granted pursuant to provision 1.d, provision 1.e, or provision 2.d. as set forth in this policy. The presiding officer may also terminate the right of a person to speak at a school board meeting should the person cause public inconvenience, annoyance, or alarm to the school board or any person, engage in threatening behavior, make unreasonable noise, disturb or be disruptive of an official school board meeting, or when comments are disrespectful to one or more persons, boisterous, argumentative, threatening, or contain profanity.

If deemed necessary by the presiding officer, the presiding officer may contact local law enforcement to have a person removed from the school board meeting as it is a violation of law for a person to intentionally cause or create a risk of serious public inconvenience, annoyance, alarm or disturbance at a school board meeting.

REFERENCES

State Reference:

SDCL 1-25-1	Official meetings open to the public
SDCL 1-25-2	Executive or closed meetings
SDCL 13-32-6	Disturbance of school as a misdemeanor
SDCL 13-8-39	Management of schools by board
SDCL 22-18-35(3)	Disturbing any lawful assembly or meeting

Policy Cross Reference:

BD	School Board Meetings
Bddb	Board Meeting Agendas and Format
BDDC	Agenda Preparation and Dissemination

Adoption History

Approved	9/8/1977		
First Reading of Revision	10/10/1985		
Approved - Revision	11/14/1985		
First Reading	11/17/2014		
Approved	12/8/2014		
First Reading-Rewrite	2/13/2017		
Approved	2/27/2017		
First Reading-Revision	2/28/2022		
Approved	3/14/2022		

**DOUGLAS SCHOOL BOARD
REQUEST TO COMMENT
SPEAKER SIGN IN**

DATE _____

Persons speaking during the Public Forum at a school board meeting shall not cause public inconvenience, annoyance, or alarm to the school board or any person, and shall not engage in threatening behavior, make unreasonable noise, be disruptive, boisterous, argumentative or threatening, shall not make comments which are disrespectful to one or more persons, and shall not use profanity.

Please print legibly.

	Name & Address	Email & Phone #	Topic / Item #
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SECTION	B	TITLE	Board Governance and Operations	FILE	BDDH-E(2)
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Introduction to Public Forum

If the Board/Board President wishes to have the Board President make an introductory statement at the beginning of the Public Forum, the following may serve as a starting point which could be modified at the discretion of the Board/Board President and which is consistent with local Board policy.

This is the time for the Public Forum.

Each individual wishing to address the Board is asked to sign the form on the table in the back of the room with their name, address, email and topic to be addressed being legible. Persons having signed in will be recognized and have an opportunity to speak.

Speakers will have five (5) minutes to present comments to the school board. An extension of time may be granted pursuant to Board policy. Should more than one person wish to address the school board on the same agenda item, or should the comments become repetitious, speaker time may be shortened.

The District has policies related to complaints involving bullying, sexual harassment, school employees or students. Those policies include procedures designed to balance the rights of the person(s) bringing the complaint and the rights of the person against whom the complaint is made. If a complaint about bullying, sexual harassment, school employees or students is brought to the Board during the public forum, the person will be informed as to the applicable complaint procedure.

* Individuals attending virtually and desiring to speak during public forum, instructions are given on the meeting agenda when it is posted to email their request to the superintendent’s office, including all identifying information, by noon the day of the board meeting.

Notes: All Board members should be aware that SDCL 22-18-35(3) says any person who intentionally causes serious public inconvenience, annoyance, or alarm to any other person, or creates a risk thereof by disturbing any lawful assembly or meeting of persons without lawful authority is a criminal offense (Class 2 Misdemeanor). This statute could be referenced in extreme situations if a speaker/group fails to respect the decorum expected during a formal governmental meeting

Adopted: 3/14/2022

MINUTES
DOUGLAS SCHOOL DISTRICT
BOARD OF EDUCATION MEETING

Monday, June 8, 2026

The Douglas School District No. 51-1 Board of Education held a Regular meeting on Monday, June 8, 2026 at 5:00 PM in the library conference room at Vandenberg Elementary School, Box Elder, South Dakota. President Tanya Gray presided. Those present were:

Ben Frerichs: Present via zoom, Tanya Gray: Present, Amy McGovern: Present, Chris Misselt: Present, Tonya Welch: Present via zoom, Paul Koecher: Associate Board Member, present; Tia Mullins: Associate Board Member, present.

All Action in these Minutes were by unanimous vote unless otherwise stated.

President Tanya Gray called the meeting to order at 5:00 p.m.

There was nothing for public forum.

Motion to approve the agenda. This motion, made by Amy McGovern and seconded by Chris Misselt, Carried.

Motion to approve the consent agenda, Items 7A-D. This motion, made by Chris Misselt and seconded by Amy McGovern, Carried.

Approved Regular Board Meeting Minutes of May 26, 2026.

Approved Personnel Action for June 8, 2026. (Attachment)

Approved Accounts Payable Report and May Payroll Report. (Attachments)

There were no conflicts disclosed as defined in SDCL 3-23.

Elementary and Secondary Curriculum and Instruction Items:

High School Activities Director Josh Haaland reported on the 2025-26 high school activities, including the use of the Bound program for schedules, registration, activity passes and digital tickets, student activities participation, achievements and the Patriot Power program.

Motion to approve MS/HS Activities Handbook and MS/HS Coaches Handbook for the 2026-27 school year as presented. This motion, made by Amy McGovern and seconded by Chris Misselt, Carried.

Superintendent Items:

Motion to approve following Resolution commending both Col Paul Koecher and CMSgt Tia Mullins for their service to the Douglas School District. This motion, made by Amy McGovern and seconded by Chris Misselt, Carried.

WHEREAS, Col Paul Koecher and CMSgt Tia Mullins have each provided two (2) years of service to the Douglas School District 51-1 as an associate member of the school board; and

WHEREAS, the purpose of associate board membership is to provide Ellsworth AFB representatives an opportunity to better understand the operation of the Douglas School District and to express opinions as reflected in the military community; and

WHEREAS, Col Paul Koecher and CMSgt Tia Mullins have fulfilled these requirements in an outstanding manner and are relocating to another duty station with the Air Force;

THEREFORE BE IT RESOLVED that the School Board of Douglas School District 51-1 hereby commends Col Paul Koecher and CMSgt Tia Mullins for their outstanding contributions to the Douglas Schools Community.

Motion to approve the following Retirement Resolution. This motion, made by Chris Misselt and seconded by Amy McGovern, Carried.

BE IT RESOLVED THAT the Douglas School Board hereby recognizes and commends the following staff members on the occasion of their retirement. Their many years of dedication and service to the Douglas School District have benefited countless staff and students. The Board wishes them success and happiness in the future.

Colleen Quigley	28 years
Jeff Wimp	5 years

Operational Support Services Items:

Motion to approve the Federal Grant Writer Job Description. This motion, made by Amy McGovern and seconded by Chris Misselt, Carried.

Motion to approve the Elementary Administrative Intern Job Description. This motion, made by Chris Misselt and seconded by Amy McGovern, Carried.

Reports

Superintendent Kevin Case reported on the work projects throughout the district. Gustafson Builders is working on the new middle school bus loop and parking lots, as well as starting footer work on the addition. The bus loop and parking lot work will be completed before school starts in August. Several capital outlay summer projects are in progress or soon will be: high school roof, high school auxiliary gym floor, remodeling of 5 elementary classrooms, and Badger Clark kitchen flooring.

Superintendent Kevin Case updated the board members on the status of several grants: 1) \$7.8 million CTE grant is complete; 2) two weeks out from finalizing the \$20 million DCIP grant, which involved collaboration from several resources; 3) attended the first webinar on the \$42 million HUD grant. The environmental study is in progress. He met with Gustafson and Co-Op

Architecture on updating the timeline for the elementary building. He hopes to schedule a work session with the board either in June or July to review.

Committee Reports from Board Members and Comments from Associate Board Members

Paul Koecher voiced his thanks for being included on the school board as an associate member. It has been eye-opening. He also stated his replacement, Lt Col Brandon Vigneron, should be at Ellsworth by July 8.

Jo Anne Mulholland stated she is busy when the schools are closed as she takes care of all military referrals.

Tia Mullins appreciated the opportunity to serve on the school board--"it's amazing what you do for our kids." She also introduced her replacement, CMSgt Thomas Podgarski who was in attendance

Motion to adjourn the meeting at 5:50 p.m. This motion, made by Chris Misselt and seconded by Amy McGovern, Carried.

Tanya Gray, President

Trista Olney, Business Manager

_____ Initials

_____ Date

Published once at the total approximate cost of _____.

DOUGLAS SCHOOL DISTRICT**PERSONNEL ACTION** **6/8/2026****Employee Leave of Absence Requests**

Name	Building	Position	Effective Date
BOE See Attached			

Certified AOS Payments

Mary Smith	\$600.00		
Ainsley Monize	\$250.00		
Kaitlin Heier	\$600.00		
Rachel Smith	\$750.00		
Christie Apland	\$850.00		
Amanda Awe	\$750.00		
Bridget Bolinger	\$2,250.00		
Karline Clark	\$150.00		
Lyndsay Deyo	\$150.00		
Laressa Finney	\$2,100.00		
Arianna Grindle	\$1,600.00		
Jesse Hamer	\$600.00		
Melissa Hartley	\$250.00		
Kimberly Kearns	\$450.00		
Leighona Blair	\$1,500.00		
Kevin Militello	\$900.00		
Travis Miller	\$450.00		
Tony Mraz	\$1,550.00		
Michael Munoz	\$750.00		
Brandy Perkins	\$1,800.00		
Rachel Quimby	\$750.00		
Sarah Reimer	\$750.00		
Kayla Rivera	\$750.00		
Amy Rowe	\$50.00		
Loretta Schmidt	\$550.00		
Theresa Steffy	\$200.00		
Megan Steiger	\$50.00		
Emily Rudebusch	\$2,250.00		
Courtney Tribby	\$550.00		
Rebekah Varilek	\$50.00		
Anna Vaughn	\$3,000.00		
Shae Weber	\$750.00		

Early Resignation Incentive Pay

Name	Amount	Effective
Donna Curry	\$1,500.00	8/21/2026
David Horan	\$1,500.00	6/21/2026
Ronald Mays	\$1,500.00	6/21/2026
Amanda Duvall	\$1,500.00	8/21/2026

	Michelle Mlinar	\$1,500.00	8/21/2026	
	David Carroll	\$1,500.00	8/21/2026	
	Brianna Marty	\$1,000.00	8/21/2026	
	Kelli Waddell	\$1,000.00	6/21/2026	

Certified Retirements

	Name	Position	Location	Effective Date
	Jeff Wimp	PE Teacher	VES	5/22/2026

Certified Resignations/Terminations

	Name	Position	Location	Effective Date
	Jacob Hiser	6th Grade Math	MS	05/29/2026
	Holly Howie	Family Consumer Science	HS	8/1/2026
**	Amanda Bauer	Principal	BC	5/29/2026

Classified Retirements

	Name	Position	Location	Effective Date
	Colleen Quigley	Lunchroom Aide	BC	5/22/2026

Classified Resignations/Terminations

	Name	Position	Location	Effective Date
	Robin Heinrich	Lunchroom Aide	BC	5/22/2026
	Thomas Hall	Bus Aide	Transportation	5/22/2026
	Steven Geren	Groundskeeper	Maintenance	5/27/2026
	Marlin Kingi	Asst. Volleyball	MS	5/22/2026
	Jeff Wimp	Asst. Boys Basketball	HS	5/22/2026

Certified Voluntary Transfer Request/ Assignments

	Name	From Bldg/Position	To Bldg/Position	Effective Date
	Erin Alfson	MS / 8th Math	MS / 6th Math	2026-2027
	Keeley Anderson	MS / 7th Science	MS / 8th Math	2026-2027
	Jennifer Jensen	VES / 5th Grade Teacher	VES / 4th Grade Teacher	2026-2027
**	Nathan Batteen	MS / Assistant Principal	BC / Principal	2026-2027
**	Tori Nielsen	MS / Dean of Students/Athletic Director	MS / Assistant Principal/Athletic Director	2026-2027

Certified Staff Hiring

	Name	Location / Position	Wage	Effective Date
	Parker Hilzer	VES / 5th Grade Teacher	\$54,450.00	2026-2027
**	Julie Thompson	MS / Assistant Principal	\$107,835.00	2026-2027

Classified Staff Hiring

	Name	Location / Position	Wage	Effective Date
	Jennifer Pounds	Trans / Bus Driver	\$23.75	2026-2027

Temporary Hires

	Name	Position	Salary	Effective Date
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	Brenda Johnson	Summer Bus Driver	\$30.20	6/1/2026-
	Brenda Johnson	Summer Bus Driver	\$27.50	7/1/2026-
	Laura Savage	Summer Bus Driver	\$24.75	6/1/2026-
	Laura Savage	Summer Bus Driver	\$26.00	7/1/2026-
	Tammi Koch	Summer Bus Driver	\$27.00	6/1/2026-
	Tammi Koch	Summer Bus Driver	\$27.50	7/1/2026-
	Patti Schroeder	Summer Bus Aide	\$16.25	6/1/2026-
	Patti Schroeder	Summer Bus Aide	\$17.50	7/1/2026-
	Edwin Snarski	Summer Bus Driver	\$25.50	6/1/2026-
	Edwin Snarski	Summer Bus Driver	\$26.00	7/1/2026-
	Beverly Gabriel	Summer Bus Driver	\$25.50	6/1/2026-
	Beverly Gabriel	Summer Bus Driver	\$26.00	7/1/2026-
	Rowan Sinclair	Summer Strength Coach	\$2,443.00	6/8/2026-8/6/2026
	Sophie Mansfield	Summer Feeding	\$14.00	6/3/2026-8/6/2026
	Jennifer Kight	Summer ESY	\$17.00	6/9/2026-
	Jennifer Kight	Summer ESY	\$18.25	7/1/2026-
	Kayla Langer	Summer ESY	\$45.30	6/9/2026-
	Joe Back	Summer ESY	\$42.26	6/9/2026-
	Pamela Crowther	Summer ESY	\$17.00	6/9/2026-
	Pamela Crowther	Summer ESY	\$18.25	7/1/2026-
	Laurie Kowaleski	Summer ESY	\$18.50	6/9/2026-
	Laurie Kowaleski	Summer ESY	\$19.75	7/1/2026-
	Jenna Twietmeyer	Summer ESY	\$17.00	6/9/2026-
	Jenna Twietmeyer	Summer ESY	\$18.25	7/1/2026-
	Lexi Prange	Summer ESY	\$27.75	6/9/2026-
	Lexi Prange	Summer ESY	\$29.00	7/1/2026-
	Nicole Reitz	Summer ESY	\$61.87	6/9/2026-
	Nicole Reitz	Summer ESY	\$62.64	7/1/2026-8/9/2026
	Teresa Crooks	Summer ESY	\$56.92	6/9/2026-
	Sarah Reimer	Summer ESY	\$60.77	6/9/2026-
	Sarah Reimer	Summer ESY	\$62.07	7/1/2026-
**	Personnel Action additions and updates made after initial publication and before scheduled school			

<u>Vendor Name</u>	<u>Check #</u>	<u>Expensed</u>	<u>Amount</u>
3 FEATHERS LLC	187528		1,040.00
A & B WELDING SUPPLY COMPANY INC.	187529		20.25
A TO Z SHREDDING	187530		832.00
AMAZON.COM	187531		1,563.59
AMICK SOUND INC	187532		665.00
ATLANTIS LLC DBA THE BOX ELDER EVENT	187533		3,600.20
BERS WINDY FLATS RUBBLE SITE	187534		35.00
BLACK HILLS CHEMICAL CO	187535		42.50
BLACK HILLS ROOFING, INC.	187536		275.00
CENTURYLINK	187538		528.80
CITY OF BOX ELDER	320		8,723.78
Clark, Karline	187539		143.08
COLLEGE BOARD	187540		2,730.00
CRESCENT ELECTRIC	187542		1,710.61
DELTA DENTAL OF SD FOUNDATION	187544		3,000.00
DOUGLAS PETTY CASH	187545		59.93
FIDUCIARY ACCOUNT	187546		105.00
FOOD SERVICE	187548		56.00
HAGGERTYS MUSICWORKS	187549		85.00
HIGH POINT NETWORKS, LLC	187550		15.90
HILLYARD INC	187551		393.16
INTEGRATED TECHNOLOGY & SECURITY	187553		4,693.95
KIEFFER SANITATION	187554		761.58
KIEFFER SANITATION, INC.-AUTO PAY	322		150.00
LONG, HUMPHREY	187556		1,000.00
McDole, Elizabeth	187557		221.38
MONTANA DAKOTA UTILITIES COMPANY, INC.	321		7,058.41
MORENO, JEREMIAH	187558		1,500.00
NASSP	187559		385.00
POWER HOUSE	187560		712.33
RIVERSIDE TECHNOLOGIES INC	187561		6,245.00
SAM LABS INC	187562		8,249.90
SANFORD HEALTH OCCMED	187563		100.00
SOFTWARE UNLIMITED INC	187564		150.00
SPARTAN STORES, LLC.	187565		42.24

STAGECOACH WEST BUS INC	187566	3,384.00
STUDER EDUCATION, LLC	187567	14,490.00
TERRYBERRY	187568	285.69
TURF TANK	187569	582.19
TW ENTERPRISES INC	187570	797.04
ULINE SHIPPING SUPPLY SPEC.	187571	581.39
VANWAY TROPHY & AWARD, INC.	187572	728.45
VERIZON WIRELESS	187573	355.68
VOYAGER FLEET SYSTEMS, INC.	187574	208.61
WEST RIVER ELECTRIC-AUTOPAY	323	1,646.42
WESTERN STATIONERS	187575	34,230.00
GENERAL FUND		114,184.06
CENTURY BUSINESS	187537	10,768.52
COMBINED BUILDING SPECIALTIES, INC.	187541	5,550.00
FOLLETT CONTENT SOLUTIONS, LLC	187547	422.58
INNOVATIVE OFFICE SOLUTIONS	187552	54,708.99
CAPITAL OUTLAY		71,450.09
AMAZON.COM	187531	375.59
Crooks, Teresa	187543	1,251.25
Kielhold, Nancy	187555	523.90
SPECIAL ED		2,150.74
AMAZON.COM	187531	(26.58)
DOUGLAS PETTY CASH	187545	7.00
GRANTS		(19.58)
		187,765.31
CASH-WA DISTRIBUTING COMPANY, INC.	13093	1,241.23
FOOD SERVICE	13094	54.05
GENERAL FUND	13096	60,585.46
PAN-O-GOLD BAKING COMPANY, INC.	13097	656.36
PIZZA HUT- BOX ELDER	13098	263.00
PRAIRIE FARMS	13099	142.59
REINHART FOOD SERVICE LLC	13100	12,317.83
SERVALL TOWEL & LINEN SUPPLY, INC.	13101	169.98
SYSCO MONTANA	13102	27,750.14
FOOD SERVICE		103,180.64

BOWS BY ALLY	50878	722.16
DOMINOS PIZZA- BOX ELDER	50878	273.06
ELKS THEATRE	50878	49.44
EPIC SPORTS	50878	311.61
ETSY.COM	50878	4.84
GOOD STUFFED, THE	50878	1,153.60
JUMP N SLIDE ADVENTURE PARK	50878	1,642.50
LITTLE CAESAR'S PIZZA	50878	204.03
LYFT	50878	49.42
MCDONALDS	50878	15.83
OVR PERFORMANCE LLC	50878	198.00
PIZZA HUT- BOX ELDER	50878	493.71
QDOBA	50878	1,531.87
RAIDER CAFE	50878	119.40
RANKORCO LLP	50878	1,056.69
ROBBINSDALE LANES	50878	364.00
ROOSEVELT PARK ICE ARENA	50878	532.00
RUSHMORE TRAMWAY ADVENTURES	50878	2,827.35
SAM'S CLUB	50878	1,647.00
SPROCKETS FUN FOUNDRY	50878	1,701.93
TACO JOHNS RAPID CITY	50878	512.95
UHAUL	50878	187.25
WAL-MART STORES INC	50878	340.23
STUDENT ACTIVITY		15,938.87
Grand Total:		306,884.82

PAYROLL EXPENDITURES

MAY 7 2026

MAY 21 2026

TOTALS

\$1,283,904.39

\$1,398,006.86

DOUGLAS SCHOOL DISTRICT					
PERSONNEL ACTION		6/22/2026			
Certified AOS Payments					
	Arianna Grindle	\$1,600.00			
**	Jodi Melton	\$600.00			
Certified Resignations/Terminations					
	Name	Position	Location	Effective Date	
	Grant Ludwig	Social Studies	HS	6/12/2026	Assess \$1000 Liquidated Damages
Classified Resignations/Terminations					
	Name	Position	Location	Effective Date	
	Amanda Senft	Instructional Aide, EC	Carr	6/5/2026	
Certified Staff Hiring					
	Name	Location / Position	Wage	Effective Date	
	Kyler Sloan	MS / 7th Science Teacher	\$68,700.00	2026-2027	
Classified Staff Hiring					
	Name	Location / Position	Wage	Effective Date	
	Alexandra Converse	HS/Instructional Aide	\$17.50/hr	2026-2027	
	Taylor Acosta	FC/Instructional Aide	\$17.50/hr	2026-2027	
	Natascha Vollmer	FC/Instructional Aide	\$17.50/hr	2026-2027	
Temporary Hires					
	Name	Position	Salary	Effective Date	
	Nicole Simmons	6th Intramural Volleyball	\$1,235.00	2026-2027	
	Jennifer Johnson	Summer Feeding	\$16.75	5/29/2026-6/30/2026	
	Jennifer Johnson	Summer Feeding	\$16.75	7/1/2026-8/6/2026	
	Christie Medina	Summer Feeding	\$21.25	7/1/2026-8/6/2026	
	Laura Rencountre	Summer Feeding	\$19.00	7/1/2026-8/6/2026	
	Merissa Hardy	Summer Feeding	\$17.50	7/1/2026-8/6/2026	
	Gered Pitts	Summer Feeding	\$19.00	7/1/2026-8/6/2026	
	Jamie McAuliffe	Summer Feeding	\$19.00	7/1/2026-8/6/2026	
	Helen Miller	Summer Feeding	\$19.75	7/1/2026-8/6/2026	
	Karina Brown	Summer Feeding	\$19.00	7/1/2026-8/6/2026	
	Melinda Garner	Summer Feeding	\$16.25	7/1/2026-8/6/2026	
**	Personnel Action additions and updates made after initial publication and before scheduled school board				

May 1, 2026 FINANCIAL	GENERAL FUND	CAPITAL OUTLAY	SPECIAL EDUCATION
BALANCE 04/30/26	(2,046,754.45)	569,222.66	1,425,351.09
RECEIPTS:			
TAXES	1,695,291.79	1,605,318.77	783,691.62
INTEREST	1,650.20	0.00	0.00
ADMISSIONS	0.00	0.00	0.00
LOCAL	1,192.14	310.95	0.00
COUNTY	16,999.27	0.00	0.00
STATE	1,433,689.00	0.00	320,259.00
FEDERAL	0.00	0.00	14,850.00
OTHER	609.00	0.00	0.00
INTERFUND TRAN.	12,617.09	0.00	0.00
TOTAL RECEIPTS:	3,162,048.49	1,605,629.72	1,118,800.62
DISBURSEMENTS:			
VERIFIED CLAIMS	202,034.79	43,992.56	110,626.14
SALARIES	1,966,557.70	0.00	514,162.81
TRANSFERS OUT	0.00		
BALANCE 05/31/26	(1,053,298.45)	2,130,859.82	1,919,362.76
BALANCE 05/31/25	(238,646.33)	737,279.14	2,339,728.39

May 1, 2026 FINANCIAL	FEDERAL PROJECTS	UNEMPLOY- MENT FUND
BALANCE 04/30/26	(134,447.33)	47,510.70
RECEIPTS:		
LOCAL		
STATE		
FEDERAL	6,623.00	0.00
REIMBURSEMENTS	0.00	
OTHER (LOCAL) -AFROTC	0.00	0.00
INTERFUND TRAN.		
TRANSFER IN		
TOTAL RECEIPTS:	6,623.00	0.00
DISBURSEMENTS:		
VERIFIED CLAIMS	2,101.95	4,090.08
SALARIES	95,071.14	0.00
TRANSFERS OUT		
BALANCE 05/31/26	(224,997.42)	43,420.62
BALANCE 05/31/25	843,851.24	48,686.70

May 1, 2026 FINANCIAL	DEP CARE	MEDICAL REIMB	IMPACT AID
BALANCE 04/30/26	2,201.14	1,765.77	34,627,061.54
RECEIPTS:			
INTEREST	0.00	0.00	12,617.09
FEDERAL	0.00	0.00	311,638.00
LOCAL	1,396.26	3,538.38	0.00
OTHER			
INTERFUND TRAN.			
LOANS			
TOTAL RECEIPTS:	1,396.26	3,538.38	324,255.09
DISBURSEMENTS:			
VERIFIED CLAIMS	606.68	1,180.43	0.00
EXPENDITURES/TRANSFERS OUT	0.00	0.00	112,617.09
BALANCE 05/31/26	2,990.72	4,123.72	34,838,699.54
BALANCE 05/31/25	1,994.70	911.45	33,574,554.54

May 1, 2026 FINANCIAL	FOOD SERVICE	FIDUCIARY FUNDS
BALANCE 04/30/26	(4,198.97)	272,580.93
RECEIPTS:		
INTEREST		
SALES	33,066.20	0.00
STATE	0.00	0.00
FEDERAL	88,727.55	0.00
LOCAL	281.78	34,368.99
OTHER	0.00	0.00
INTERFUND TRAN.	100,000.00	
LOANS		
TOTAL RECEIPTS:	222,075.53	34,368.99
DISBURSEMENTS:		
VERIFIED CLAIMS	67,622.38	38,228.04
SALARIES	31,869.40	0.00
BALANCE 05/31/26	118,384.78	268,721.88
BALANCE 05/31/25	122,151.91	253,999.69

<u>Vendor Name</u>	<u>Check #</u>	<u>Expensed</u>	<u>Amount</u>
ACE HARDWARE - WEST	187590		15.38
ACTION MECHANICAL INC	187591		145.00
BEST WESTERN PLUS RAMKOTA HOTEL	187592		5,522.98
BEYNON SPORTS SURFACES, INC	187593		7,500.00
BHSSC	187594		4,600.00
BLACK HILLS ENERGY- AUTO PAY	327		35,436.73
BLACK HILLS SPECIAL SERVICES COOPERATIVE	187649		7,500.00
BOX ELDER HARDWARE	187595		32.37
CAPITAL SENSE CONSULTING	187650		5,000.00
CHURCHILL, MANOLIS, FREEMAN, KLUDT &	187597		12,060.38
CITY OF BOX ELDER	187598		84,125.73
COLUMN SOFTWARE PBC	187599		344.42
CRESCENT ELECTRIC	187602		1,157.72
DAKOTA SUPPLY GROUP, INC.	187603		537.08
DOUGLAS PETTY CASH	187604		980.00
FIDUCIARY ACCOUNT	187609		3,427.00
FOOD SERVICE	187611		2,394.36
G & H DISTRIBUTING, INC. - RAPID CITY	187612		87.53
GREAT WESTERN TIRE COMPANY	187613		83.90
HIGH POINT NETWORKS, LLC	187615		10.00
HILLYARD INC	187616		126.72
INFINITE CAMPUS	187617		1,625.00
JOSTENS	187619		195.00
KIEFFER SANITATION, INC.-AUTO PAY	324		5,061.03
LYNN JACKSON SHULTZ & LEBRUN PC INC	187623		444.00
McPherson, Jackie	187624		29.70
MG OIL COMPANY, INC.	187625		5,463.13
MIDCONTINENT COMMUNICATIONS- AUTO PAY	325		1,510.47
MIDWEST BUS PARTS, INC.	187626		1,738.18
NORTH CENTRAL BUS & EQUIPMENT CO. INC	187628		453.37
O'REILLY AUTO PARTS BOX ELDER	187630		179.02
Olney , Trista	187629		813.03
PRINCIPALS CONFERENCE, THE	187631		500.00
QPR INSTITUTE	187632		551.00
REGION VII PRINCIPALS	187634		225.00

RIDDLE'S GLASS	187635	529.41
RIVERSIDE TECHNOLOGIES INC	187636	290.00
SAM'S CLUB	326	50.91
SDRS SPECIAL PAY PLAN	187638	73,579.64
SHI INTERNATIONAL CORP.	187639	22,941.52
STAGECOACH WEST BUS INC	187640	1,100.00
SUMMIT FIRE PROTECTION	187641	7,030.00
TERRYBERRY	187642	447.76
TRANE US INC	187643	12,545.00
ULINE SHIPPING SUPPLY SPEC.	187644	1,580.14
VANWAY TROPHY & AWARD, INC.	187645	984.95
WARNE CHEMICAL & EQUIPMENT, INC.	187647	4,565.00
GENERAL FUND		315,519.56
INNOVATIVE OFFICE SOLUTIONS	187618	107,499.30
MRG HAUFF	187627	25,585.13
CAPITAL OUTLAY		133,084.43
CARPENTER, MALCOM	187596	90.00
COMBS, KALHAN	187600	120.00
DOUGLAS PETTY CASH	187604	68.00
ENGEL, LILY	187605	120.00
ENGLAND, DOMINIC	187606	120.00
ESTMAN, GEORGEANN	187607	411.84
FIDUCIARY ACCOUNT	187608	4,490.10
KELLSY, ETHAN	187620	120.00
LAROCHE BIG CROW, KAININ	187621	120.00
LENT, EMMA	187622	90.00
QUANDT, SAMANTHA	187633	120.00
SANDERSON, VINCENT	187637	120.00
VARNER, CAMERON	187646	120.00
WEYMOUTH, JOSHUA	187648	120.00
SPECIAL ED		6,229.94
CO-OP ARCHITECTURE	187601	4,308.88
HEAVY CONSTRUCTORS, INC	187614	198,435.62
CAPITAL PROJECTS FUND		202,744.50
		657,578.43
CASH-WA DISTRIBUTING COMPANY, INC.	13109	2,445.27

GENERAL FUND	13110	37,727.62
HENRY, SHERYL	13111	86.75
REINHART FOOD SERVICE LLC	13112	1,325.03
SERVALL TOWEL & LINEN SUPPLY, INC.	13113	167.46
SUMMIT FIRE PROTECTION	13114	399.45
SYSCO MONTANA	13115	4,001.94
THODE, AMY	13116	71.70
FOOD SERVICE		46,225.22
Grand Total:		703,803.65

**Douglas School District 51-1
Textbooks/Curriculum
2025-2026 Surplus**

CONDITION CODES: G=Good D=Damaged O=Obsolete

Qty	Title	Publisher	ISBN#	Grade Level	Copyright Year	Condition Code
13	Grammar and Composition - 8th (green)		978007825113	8		
14	Grammar and Composition - 7th (red)		9780078251146	7		
11	Grammar and Composition - 6th (blue)		9780078251139	6		
2	Webster's Thesaurus - PB		615269939482			
3	Wester's Thesaurus for students		na			
1	Writing Pathways - 8th		9780325047164	8		
1	Writing Pathways - 7th		9780325047157	7		
1	Writing Pathways - 6th		9780325047140	6		
2	Cliffhangers - Set A		na			
1	Cliffhangers - Set B		na			
1	Cliffhangers - Set C		na			
2	Tom Sawyer		9780931334290			
2	Call of the Wild		9780931334641			
2	2 Treasure Island		9781555760507			
2	Black Beauty		9780931334511			
1	Using Picture books to teach		9780439556813			
1	Trait-based mini lessons		9780439222471			
2	Rebecca of Sunnybrook		1-55576-046-5			
6	Working words - Cowboy Hat (H)		9780669206869			
10	Working words - Fish (F)		9780669459395			
13	Working words - Grapes (G)		na			
1	Working words - Drum (D)		na			
1	Working words - Clock (C)		na			
5	Working words - Egg (E)		9780669459388			
48	A History Of The World Text Book	McGraw Hill	978-0-07-676738-0	6	2018	D
2	StudySync Textbook Teacher Edition	Bookhead Ed Learning	978-1-97-012649-5	6	N/A	G
27	A History Of The World Study Guide	McGraw Hill	978-0-07-676753-3	6	2018	G
3	A History Of The World Teacher Edition	McGraw Hill	978-0-07-676740-3	6	2018	G
2	StudySync Reading and Writing Companion	Bookhead Ed Learning	978-1-94-973916-9	6	N/A	G

32	States Early Years-student edition	McGraw Hill	978-0-07-676655-0	8	2018	ok G & D
2	States Early Years-Teacher Edition	McGraw Hill	978-0-07-676656-7	8	2018	G=excellent
7	Chapter Tests & Lesson Quizzes Workbook	McGraw Hill	978-0-07-676633-8	8	2018	G=excellent
7	Reading Essentials & Study Guide answer key	McGraw Hill	978-0-07-676632-1	8	2018	G=excellent
6	Reading Essentials & Study Guide workbook	McGraw Hill	978-0-07-676631-4	8	2018	G=excellent
1	Digital Worksheets (Sampler)	McGraw Hill	sampler	8	2018	G=excellent
37	Discovering World Geography	McGraw Hill	978-0-07-668697-1	7	2018	G
2	- Teachers Edition	McGraw Hill	978-007-668698-8	7	2017	G
2	High School Dictionary	Mirriam Webster	0-87065-2443-3		1986	G
3	School Dictionary	Mirriam Webster	0-87779-380-0		1994	G
3	Elementary Dictionary	Mirriam Webster	0-87779-475-8		1986	G
1	Building Geography Skills for Life	McGraw Hill	0-07-825799-9	7	UK	G
1	SOAR	Publishing	978-0-97774280-07		2007	G
1	Mind Up	Scholastic	0-545-267-14-5		2011	G
28	World Atlas	Nystrom	0-7825-0730-1		2004	O
32	Energy, Machines, and Motion	Carolina Biological Supply Company	0-89278-857-7	MS	2000	Good
2	Energy, Machines, and Motion Teacher's Guide	Carolina Biological Supply Company	0-89278-856-9	MS	2000	Good
1	Magnets and Motor Teacher's Guide	Carolina Biological Supply Company	0-89278-931-X	MS	2002	Good
1	Guide	Council for Environmental Education		K-12	2000	Good
1	Project Wild K-12 Curriculum and Activity Guide	Council for Environmental Education		K-12	2000	Good
1	Resources	McGraw Hill	0-07-867151-5	MS		Good
1	Sound Chapter Resources	McGraw Hill	0-07-867079-9	MS		Good
1	Resources	McGraw Hill	0-07-867206-6	MS		Good
1	States of Matter Chapter Resources	McGraw Hill	0-07-867173-6	MS		Good
1	Measurement Chapter Resources	McGraw Hill	0-07-867200-7	MS		Good
1	Resources	McGraw Hill	0-07-867174-4	MS		Good
1	Force and Newton's Laws	McGraw Hill	0-07-867154-X	MS		Good
2	Work and Simple Machines Chapter Resources	McGraw Hill	0-07-867155-8	MS		Good
1	The Nature of Science Chapter Resources	McGraw Hill	0-07-867202-3	MS		Good
1	Light, Mirrors, and Lenses Chapter Resources	McGraw Hill	0-07-867081-0	MS		Good
1	Resources	McGraw Hill	0-07-867078-0	MS		Good
1	Thermal Energy Chapter Resources	McGraw Hill	0-07-867156-6	MS		Good
1	Electricity Chapter Resources	McGraw Hill	0-07-867157-4	MS		Good
1	Magnetism Chapter Resources	McGraw Hill	0-07-867158-2	MS		Good
2	Waves Chapter Resources	McGraw Hill	0-07-867201-5	MS		Good
2	Chemical Reaction Chapter Resources	McGraw Hill	0-07-867152-3	MS		Good

2	Motion and Momentum Chapter Resources	McGraw Hill	0-07-867153-1	MS		Good
2	Energy and Energy Resources Chapter Resources	McGraw Hill	0-07-867172-8	MS		Good
2	Force and Fluids Chapter Resources	McGraw Hill	0-07-867138-8	MS		Good
2	Electromagnetic Waves Chapter Resources	McGraw Hill	0-07-867080-2	MS		Good
20	Chemistry	McGraw Hill	0-07-874106-8	MS		Good
1	Critical Thinking/Problem Solving Earth Science	McGraw Hill	0-07-825411-6	MS		Good
1	Critical Thinking/Problem Solving Life Science	McGraw Hill	0-07-825446-9	MS		Good
3	Classroom	McGraw Hill	0-07-825451-5	MS		Good
4	Edition	McGraw Hill	0-07-825448-5	MS		Good
1	Science	McGraw Hill	0-07-867089-6	MS		Good
11	Physics	McGraw Hill	0-07-874109-2	MS		Good
1	Middle School Science with Vernier	Vernier Software and Technology	978-1-929075-44-7	MS	2007	Good
2	Physics with Computer	Vernier Software and Technology	1-929075-29-4	MS	2003	Good
1	Middle School Science with Computers	Vernier Software and Technology	1-929075-09-X	MS	2000	Good
1	Stem 2	Vernier Software and Technology	978-1-929075-18-81	MS	2009	Good
1	Physics with Vernier	Vernier Software and Technology	978-1-929075-93-5	MS	2016	Good
1	Physical Science with Vernier	Vernier Software and Technology	978-1-929075-47-8	MS	2015	Good
4	Math Dictionary	Scholastic	978-0-439-92312-5	n/a	2006	G
2	Passage to Basic Math	Pacemakers	0-8359-3464-0	n/a	1997	G
1	The MegaBook of Fluency	Scholastic	1-338-25701-3	n/a	2018	G
1	Everyday Mathematics Volume 1	McGraw Hill	0-07600038-9	5th	2004	G
10	Inventory for Basic Skills	BRIGANCE	n/A	N/A	1983	G
15	Inventory for Basic Skills II	BRIGANCE	978-0-7609-5857-5	N/A	2010	G
3	Life Skills Math	Educational Design	0-87694-152-8	N/A	2000	G
2	core	Solution Tree Press	978-1-936764-07-5	n/a	2012	G
14	Holt Mathematics Resource Chapters 1-14 Set	Holt, Rinehart, and Winston	n/a	n/a	n/a	G
10	Basic Computation Series	Dale Seymour Publications	n/a	n/a	1981	D
2	Holt Mathematics Intervention	Holt, Rinehart, and Winston	0-03-078362-3	n/a	n/a	G
2	Holt Mathematics Teachers Guide	Holt, Rinehart, and Winston	0-03-093673-x	n/a	n/a	G
1	Life Skills Activites for Secondary Students	The Center for Applied Research in Education	0-87628-541-8	n/a	1995	D
1	Helping the Struggling Reader	Curriculum Solutions	0-9659517-1-5	n/a	1997	G
1	Equipped For Reading Success	Casey and Kirk	n/a	n/a	2016	G
3	Life Skills Math	Educational Design	0-87694-159-5	n/a	1997	G
1	Skills	Curriculum Associates	0-89187-680-4	n/a	1983	G
1	Skills Math II	Curriculum Associates	978-0-7609-5855-1	n/a	2010	G

1	Assessing Reading	Arena Press	978-1-63402-243-9	n/a	2018	G
16	Test Ready Plus Mathematics	Curriculum Associates	0-7609-2929-7	n/a	2005	G
3	Is the Answer Reasonable	Frank Shaffer	n/a	6,7,8	2004	G
5	Soar to Success Student Guide Level 5	Houghton Mifflin	0-395-78133-7	level 5	2001	G
3	Soar to Success Student Guide Level 4	Houghton Mifflin	0-395-78132-9	level 4	2001	G
1	Soar to Success Teacher Manual Level 4	Houghton Mifflin	0-39592158-9	level 1	1999	G
5	Life Skills Math	Remedia Publications	n/a	n/a	2000	G
2	Homework Survival Guide Math	Troll Communications	0-8167-4815-2	4-6 grade	1998	G
6	How to Solve Word Problems	Teacher Created Materials	n/a	1-8 grade	2002	G
1	Teaching Reading Sourcebook	Arena Press	978-1-63402-235-4	n/a	2018	G
1	Strategic Learning Reading Comprehension	LinguiSystems	0-7606-0471-1	level 2	2002	D
3	Use it! Don't Lose it!	Incentive Publications	n/a	6-8 grade	2006	G
1	Mind Up Curriculum	Scholastic	0-545-26714-5	n/a	2011	G
1	Beyond Roses Are Red	Cottonwood Press	1-877673-28-5	n/a	1996	G
29	The 7 Habits of Highly Effective Teens Books	Simon & Schuster	0-7432-4764-7	8	1998	G
15	Top 20 Teens Books	Top 20 Press	0-9742843-0-0	8	2004	G
28	Literature Reading with Purpose Textbooks	Glencoe	978-0-07-845478-6	8	2007	G
135	Energy, Machines, and Motion	Carolina Biological Supply Company	0-89278-857-7	MS	2000	Good
1	Energy, Machines, and Motion Teacher's Guide	Carolina Biological Supply Company	0-89278-856-9	MS	2000	Good
48	The World and It's People	Glencoe	0-07-860976-3	7	2005	D
37	Discovering World Geography	McGraw Hill	978-0-07-668697-1	7	2018	D
31	Portfolio Deutsch NEU	Klett	978-3-12-605320-4	Level 1	2019	G
30	Portfolio Deutsch NEU	Klett	978-3-12-605324-2	Level 2	2019	G
15	MOSAİK	VISTA	978-1-61857-185-4	LEVEL 3	2014	g
1	MOSAİK	VISTA	978-1-61857-184-7	Level 2	2014	G
1	MOSAİK	VISTA	978-1-61857-183-0	Level 1	2014	G
18	The Hot Zone (paperback)	First Anchor books	0-385-47956-5	HS	1995	d
76	World History and Geography Modern Times	McGraw Hill	9780076768240.00	9	2018	
3	Modern Times	McGraw Hill	9780076768257		2018	
110	U.S. History and Geography Modern Times	McGraw Hill	9780076768646.00	11	2018	
4	Modern Times	McGraw Hill	9780076768660		2018	
48	U.S. Government Our Democracy	McGraw Hill	9780076681136	12	2018	
3	Teacher edition U.S. Government Our Democracy	McGraw Hill	9780076681082			
129	Literature Grade 9	Houghton Mifflin Harcourt Publishing	978-0-547-61839-5	9	2012	O
131	Literature The Readers Choice	Glencoe/McGraw Hill	0-07-825109-5	10	2002	O
180	Literature Grade 11	Houghton Mifflin Harcourt Publishing	978-0-547-61841-8	11	2012	O

228	World Literature	Holt	978-0-03-036882-0	12	2009	O
107	Writers Choice Grammar and Comp	Glencoe/McGraw Hill	0-07-829818-0	10	2005	O
118	Speech for Effective Communication	Holt	0-03-052004-5	NA	1999	O
98	Heath Grammar and Composition	D.C. Heath and Company	0-669-15971-9	NA	1988	O

	2027											
	January	February	March	April	May	June	July	August	September	October	November	December
Beginning Balance	\$19,937,542	\$19,937,542	\$19,937,542	\$19,937,542	\$19,937,542	\$19,937,542	\$20,945,377	\$20,195,377	\$19,195,377	\$16,695,377	\$13,195,377	\$10,195,377
DMS Addition	\$ (525,000)	\$ (525,000)	\$ (670,000)	\$ (600,000)	\$ (425,000)	\$ (425,000)	\$ (425,000)	\$ (376,500)				
CTE Addition		\$ (286,100)	\$ (328,850)	\$ (442,850)	\$ (457,100)	\$ (556,850)	\$ (998,600)	\$ (571,100)	\$ (499,850)	\$ (499,850)	\$ (642,350)	\$ (571,100)
Elementary #1	\$ (1,000,000)	\$ (1,300,000)	\$ (2,100,000)	\$ (2,200,000)	\$ (2,900,000)	\$ (6,000,000)	\$ (3,000,000)	\$ (2,500,000)	\$ (2,500,000)	\$ (3,500,000)	\$ (3,000,000)	\$ (2,000,000)
BC Entry				\$ (72,850)	\$ (83,750)	\$ (112,750)	\$ (116,400)	\$ (141,800)	\$ (254,250)	\$ (145,400)	\$ (127,250)	\$ (127,250)
FC Entry				\$ (72,850)	\$ (83,750)	\$ (112,750)	\$ (116,400)	\$ (141,800)	\$ (254,250)	\$ (145,400)	\$ (127,250)	\$ (127,250)
Central Office				\$ (117,450)	\$ (135,000)	\$ (181,850)	\$ (187,650)	\$ (228,600)	\$ (410,000)	\$ (234,500)	\$ (205,250)	\$ (205,250)
State Loan Pmt.							\$ (750,000)					
Impact Aid						\$ 1,007,836						
State Loan	\$ 525,000	\$ 525,000	\$ 670,000	\$ 863,150	\$ 727,500	\$ 832,350	\$ 845,450	\$ 888,700	\$ 918,500	\$ 525,300	\$ 459,750	\$ 459,750
DCIP Grant	\$ 1,000,000	\$ 1,300,000	\$ 2,100,000	\$ 2,200,000	\$ 2,900,000	\$ 6,000,000	\$ 3,000,000	\$ 1,500,000				
DOWEA Grant		\$ 286,100	\$ 328,850	\$ 442,850	\$ 457,100	\$ 556,850	\$ 998,600	\$ 571,100	\$ 499,850	\$ 499,850	\$ 642,350	\$ 571,100
HUD CDS												
Ending Balance	\$19,937,542	\$19,937,542	\$19,937,542	\$19,937,542	\$19,937,542	\$20,945,377	\$20,195,377	\$19,195,377	\$16,695,377	\$13,195,377	\$10,195,377	\$8,195,377
	2027											
	-----DMS Addition----->											
	<-----CTE Addition-----											
	<-----Elementary #1-----											
	<-----Badger Clark Entry-----											
	<-----Francis Case Entry-----											
	<-----Central Office-----											

	2028												
	January	February	March	April	May	June	July	August	September	October	November	December	
Beginning Balance	\$ 8,195,377	\$ 6,195,377	\$ 4,195,377	\$ 20,195,377	\$ 20,195,377	\$ 20,195,377	\$ 21,203,213	\$ 20,453,213	\$ 20,453,213	\$ 20,453,213	\$ 20,453,213	\$ 20,453,213	
DMS Addition													
CTE Addition	\$ (399,980)	\$ (399,980)	\$ (399,980)	\$ (399,980)	\$ (399,980)								
Elementary #1	\$ (2,000,000)	\$ (2,000,000)	\$ (2,000,000)	\$ (3,376,200)	\$ (4,376,200)	\$ (5,376,200)	\$ (5,376,200)	\$ (5,495,200)					
BC Entry	\$ (163,550)	\$ (145,400)	\$ (101,850)	\$ (101,850)	\$ (101,850)	\$ (101,850)	\$ (101,950)						
FC Entry	\$ (163,550)	\$ (145,400)	\$ (101,850)	\$ (101,850)	\$ (101,850)	\$ (101,850)	\$ (101,950)						
Central Office	\$ (263,750)	\$ (234,500)	\$ (164,250)	\$ (164,250)	\$ (164,250)	\$ (164,250)	\$ (164,200)						
State Loan Pmt.							\$ (750,000)						
Impact Aid						\$ 1,007,836							
State Loan	\$ 590,850	\$ 525,300	\$ 367,950	\$ 367,950	\$ 367,950	\$ 367,950	\$ 368,100						
DCIP Grant													
DOWEA Grant	\$ 399,980	\$ 399,980	\$ 399,980	\$ 399,980	\$ 399,980								
HUD CDS			\$ 18,000,000	\$ 3,376,200	\$ 4,376,200	\$ 5,376,200	\$ 5,376,200	\$ 5,495,200					
Ending Balance	\$ 6,195,377	\$ 4,195,377	\$ 20,195,377	\$ 20,195,377	\$ 20,195,377	\$ 21,203,213	\$ 20,453,213	\$ 20,453,213	\$ 20,453,213	\$ 20,453,213	\$ 20,453,213	\$ 20,453,213	
	2028												
	-----CTE Addition----->												
	-----Elementary #1----->												
	-----Badger Clark Entry----->												
	-----Francis Case Entry----->												
	-----Central Office----->												

ALL projects possible ALL timelines possible \$\$ remaining for future projects	Scenario #1 DCIP = YES; CTE Grant = YES		Scenario #2 DCIP = YES; CTE Grant = NO	
	Elementary #1	Fall, 2028	Elementary #1	Fall, 2028
	CTE Addition	Fall, 2028	CTE Addition (scaled-down)	Fall, 2028
	BC Entry	Fall, 2028	BC Entry	Fall, 2028
	FC Entry	Fall, 2028	FC Entry	Fall, 2028
	Central Office/Tech Move	Fall, 2028	Central Office/Tech Move	Fall, 2028
	Impact Aid Remaining	\$20,968,884	Impact Aid Remaining	\$16,968,884

ALL projects possible Extended timeline (NEW ELEM) Note low ending fund balance	Scenario #3 DCIP = NO; CTE Grant = YES	
	Elementary #1	Fall, 2029
	CTE Addition	Fall, 2028
	BC Entry	Fall, 2028
	FC Entry	Fall, 2028
	Central Office/Tech Move	Fall, 2028
	Impact Aid Remaining	\$ 968,884

NOT all projects are possible Extended timeline (NEW ELEM) Note low ending fund balance	Scenario #4 DCIP = NO; CTE Grant = NO		OR	Scenario #5 DCIP = NO; CTE Grant = NO		OR	Scenario #6 DCIP = NO; CTE Grant = NO	
	Elementary #1	Fall, 2029		Elementary #1	Fall, 2029		Elementary #1	Fall, 2029
	CTE Addition (scaled-down)	NO		CTE Addition (scaled-down)	Fall, 2028		CTE Addition (scaled-down)	Fall, 2028
	BC Entry	Fall, 2028		BC Entry	NO		BC Entry	Fall, 2028
	FC Entry	Fall, 2028		FC Entry	NO		FC Entry	Fall, 2028
	Central Office/Tech Move	Fall, 2028		Central Office/Tech Move	Fall, 2028		Central Office/Tech Move	NO
	Impact Aid Remaining	\$ 968,884		Impact Aid Remaining	\$ 968,884		Impact Aid Remaining	\$193,884



DSD 51-1 FACILITIES MASTER PLAN

PHASE II

Funding Options

	PENDING	Funding Source	Amount	Timeline	Potential Projects
SECURED		SECURED FUNDING			
\$		DSD - Impact Aid - Budgeted for Building Projects	\$20 million	Ongoing	New Elementary #1 New Construction, Building Additions & Renovations
\$		State of SD Housing Loan Repayment: 20-year payback no interest @ \$750,000 year through 2046	\$15 million available \$7.5 million committed to DMS 4/2026	Available until 6/30/29	New Construction and Building Additions & Renovations
\$		Congressional Directed Spending (CDS) - Rounds	\$42 million	Passed: 2/3/26 Notice: 5/9/26 Money Available: ??	Elementary #1
		CONDITIONAL FUNDING			
\$		Defense Community Infrastructure Program (DCIP)	\$20 million	Due: 6/25/2026 Notice: Sept, 2026	New Elementary #1
\$		CTE Grant	\$7.8 million	Due: May 22, 2026 Notice: Sept 29, 2026	DHS CTE Addition
←	←	OLDCC Planning Grant III	\$500,000	July 1, 2026 - Dec 31, 2027	Planning Grant for Facilities Needs & Improvements
		ONGOING/YEARLY FUNDING			
\$		DSD 51-1 Capital Outlay	\$3.1 million/year (less \$750K SD Loan Payment)	Allocated Yearly July 1	Existing Building Capital Improvements and Building Additions & Renovations



DSD 51-1 FACILITIES MASTER PLAN

PHASE II

Project Specifics

Key: **SECURED** / **POTENTIAL** / **Non-Available** / **Non-Use** / Available for use, waiting on grant outcome

Project	Cost	Funding Source Potential Funding Non Use	Priority	Funding Timeline	GRANT DEPENDENT	AWARD DATE	TENTATIVE CONSTRUCTION TIMELINE
DMS Addition	\$7.5 M	State of SD Housing Loan	HIGH	In Place 7/01//2026	No		4/2026 to 8/2027
Elementary #1	\$62 M	\$42 M CDS	HIGH	In Place 2/3/2026			Dependent
		\$20 M DCIP		Award Will Be Announced 9/26	Yes		3/2027 to 8/2028
		\$ DSD Impact Aid		In Place	No		3/28 to 8/29
		State of SD Housing Loan		In Place 7/01/2026	No		3/28 to 8/29
DHS CTE Addition & Updates (Funding Dependent Options)	\$7.8 M	\$7.8 M DOWEA Grant	HIGH	Award Will Be Announced 9/26	Yes		3/27 to 8/28
	\$3.5-5 M	\$3.5-5 M Impact Aid	MEDIUM	2-4 years	Yes/No		
	? \$\$?	No \$20 M DCIP/DWEA	MEDIUM/LOW	3-5 years	No		
BC / FC Secure Point of Entry	\$2 M each = \$4 M	Impact Aid SD Housing Loan	HIGH/MEDIUM	Available - Needs Prioritized	Needs Prioritized		15 Months
New Central Office* Tech moves to the old CO	\$2.5 M	Impact Aid SD Housing Loan	HIGH/MEDIUM	Available - Needs Prioritized	Needs Prioritized		
ONGOING/YEARLY	FUNDING						
Ongoing Capital Improvements	+/- \$2.5 M	Capital Outlay	HIGH - Ongoing	Ongoing Yearly	No	Yearly	

*Continuing to refine and further develop timelines - First Draft - Probably wrong and likely incomplete. . .

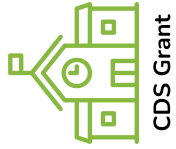


DSD 51-1 FACILITIES MASTER PLAN

PHASE II

Decision Point

Elementary #1: CDS + DCIP



$$\$ 42 \text{ M} + \$ 20 \text{ M} = \$ 62 \text{ M}$$

Elementary #1: CDS + SD Loan + DSD Impact Aid



$$\$ 42 \text{ M} + \$ 7.5 \text{ M} + \$ 12.5 \text{ M} = \$ 62 \text{ M}$$

	Available	Used	Remaining Balance
CDS	\$42 M	\$42 M	\$0
DCIP	\$20 M	\$20 M	\$0
STATE	\$7.5 M	\$0	\$7.5 M
DSD IA	\$20 M	\$0	\$20 M
Balances	\$89.5 M	\$62 M	\$27.5 M

	Available	Used	Remaining Balance
CDS	\$42 M	\$42 M	\$0
DCIP	\$0	\$0	\$0
STATE	\$7.5 M	\$7.5 M	\$0
DSD IA	\$20 M	\$12.5 M	\$7.5 M
Balances	\$89.5 M	\$62 M	\$7.5 M

SECTION	G	TITLE	PERSONNEL	FILE	GCPB
---------	----------	-------	-----------	------	-------------

RESIGNATION OF PROFESSIONAL STAFF MEMBERS

Liquidated Damages

If a professional staff member intends to resign from his/her position, notice must be given to the Board at the time of contract renewal. Should a professional staff member resign at a time other than that of contract renewal, Board approval will be required to dissolve the contract.

~~Beginning with the 2022-23 school year, the professional staff member may be required to pay liquidated damages in the amount of \$1,000 after June 1; \$2,000 after July 1; \$3,000 after August 1; and \$4,000 after September 1.~~

Any professional staff member who is released from their contract prior to the end of the contracted term shall be required to pay liquidated damages to the Douglas School District. The amount of liquidated damages is determined by a percentage of the individual's total contracted salary, based on the date the resignation is received:

Date Resignation Received	Liquidated Damages Percentage
From the date the contract is signed through May 31	1.5% of total contracted salary
After June 1	2.0% of total contracted salary
After July 1	3.0% of total contracted salary
After August 1	4.0% of total contracted salary
After September 1	5.0% of total contracted salary

Early Notification Incentive

Employees resigning/retiring at the end of the current contract year that give official early notification of resignation/retirement will be eligible for a tiered incentive. To qualify, notification must be submitted on form GCPB-E(1) to Human Resources on or before the following dates:

If Resignation Received by (Date)	Incentive Amount
November 1, 4:00 PM	\$1,500
December 1, 4:00 PM	\$1,000
February 1, 4:00 PM	\$500
After February 1	\$0

The incentive will be paid with the employee's last regular payment and will be subject to applicable payroll deductions. Notifications of resignation or retirement received after the dates listed above will not qualify for an incentive.

Note: Does not apply to applicants approved for voluntary separation compensation.

REFERENCES

State Reference:

SDCL 13-43-6
SDCL 13-43-6.6

Policy Reference:

Adoption History

FIRST READING 7/13/2015
APPROVED 8/10/2015
FIRST READING REVISION 4/7/2022
APPROVED 4/25/22

**Douglas School District
Acknowledgment of Liquidated Damages**

Today's Date: _____

I, _____, am formally requesting to be released from my certified contract for the _____ school year.

I acknowledge that this request constitutes a breach of contract and as per Douglas District Board Policy GCPB, I am subject to Liquidated Damages and potential non-renewal of my professional teaching certification as may be determined by the Secretary of Education.

This form must be completed in its entirety before an employee's resignation is submitted to the Board of Education for approval. I have read and understand the following (Initial where indicated)

Signed and dated resignation is attached

_____ (Initials)

Liquidated Damages (Board Policy GCPB)

~~If a professional staff member intends to resign from his/her position, notice must be given to the Board at the time of contract renewal. Should a professional staff member resign at a time other than that of contract renewal, Board approval will be required to dissolve the contract. Beginning with the 2022-23 school year, the professional staff member may be required to pay liquidated damages.~~ Any professional staff member who is released from their contract prior to the end of the contracted term shall be required to pay liquidated damages to the Douglas School District. The amount of liquidated damages is determined by a percentage of the individual's total contracted salary, based on the date the resignation is received:(See amounts below)

_____ (Initials)

Suspension or refusal to issue or renew certificate for breach of contract. (SDCL 13-42-10)

The secretary* may suspend or refuse to issue or renew any certificate for a period not to exceed one year for breaking a contract with a school. However, the secretary may not suspend the certificate if the school board or governing body collects liquidated damages pursuant to the terms of the contract. In order to initiate proceedings pursuant to this section, the school board or governing body employing the certificate holder shall file a complaint pursuant to § 13-42-12.

_____ (Initials)

The amount of Liquidated Damages for which I am responsible is (check one).

- | | |
|---|--|
| <input type="checkbox"/> 1.5% from the date the contract is signed through May 31 | <input type="checkbox"/> 4.0% \$3,000 after August 1 |
| <input type="checkbox"/> 2.0% \$1,000 after June 1 | <input type="checkbox"/> 5.0% \$4,000 after September 1 |
| <input type="checkbox"/> 3.0% \$2,000 after July 1 | |

Requested Payment Options (check one)

- | | | |
|--|--|---------------------------------------|
| <input type="checkbox"/> Payroll Deduction | <input type="checkbox"/> Personal Check Lump Sum | <input type="checkbox"/> Payment Plan |
|--|--|---------------------------------------|

I am requesting Waiver of Liquidated Damages Due to the following:

- Assignment of Duty Change following signature of my current year contract **
- Other reasons attached

Employee Signature: _____ Date: _____

Payroll Signature: _____ Human Resources Signature: _____

A copy of this form will be placed in your personnel file.

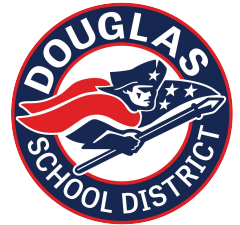
*SD Secretary of Education

**This criteria will only be accepted if the change of assignment (Policy GCI) requires the staff member to change from an Elementary to Secondary assignment or vice versa.

OFFICE USE: A copy of this completed form must be submitted to the District Business Office for payment processing.

2026 Summer Project Update

June 22, 2026



Francis Case



Five Kindergarten Classrooms Remodel

- Between Rooms 120 and 117 - 129 and 126



Badger Clark

Kitchen Floor Replacement



Middle School

Bus Loop



Kitchen Parking Lot



Front of the Building



Additional Parking Lot



High School

Auxiliary Gym Floor and Bleachers



Library Wall



Additional Completed Projects Include



Replaced 24 Exterior Lights - Vandenberg

Removed and Replaced 48 Chalkboards - Middle school

Landscaping Improvements - Districtwide

Fire Suppression System - Middle School

Roof Repair - High School

Track Repair - High School

Stadium Sound System - High School



Summer Feeding Program

Goal - 525 bags per week

June 1, 2026 – 595 bags

June 8, 2026 – 646 bags

June 15, 2026 – 661 bags