

CHEATHAM COUNTY BOARD OF EDUCATION BOARD MEETING AGENDA

Cheatham County Board of Education

May 7, 2026

Place: Sycamore High School Library

Time: 6:00 PM

1. Call to Order
2. Moment of Silence - Robert Epps
3. Pledge of Allegiance - Robert Epps
4. Roll Call
5. Approval of Agenda
6. Presentations, Awards Recognitions

**EMPLOYEE OF THE MONTH**

**ACESA**

Preston Carter, Teacher

**ECES**

Kristi Hasse, Academic Specialist

**KSES**

Nivah Eckert, Academic Specialist

**PEFAMS**

Sue Mullican, Academic Specialist

**PVES**

Kristen Drake, Bookkeeper

**WCES**

Shayna Meadows, Pre K Assistant

**CMS**

Nikki McClellan, Teacher

**HMS**

Mason McVey, Teacher

**SMS**

Tammie Smith, Academic Specialist

**CCCHS**

Rachel Stuart, Academic Specialist

**HHS**

Andrea Holley, Guidance Counselor

**SHS**

Amy Couture, Teacher

**RA**

Bryan Wall, Teacher

**Daycare**

Jamin Olivardo, CMS Daycare

**Transportation/Maintenance**

Malik Sylvester, Bus Driver

**SMS TSA**

Congrats to our Sycamore Middle School students who placed at the Technology Student Association (TSA) state competition in Chattanooga:

- Emma Carroll, Abby Arndt, Abby Clark, Caroline Kawcak and Trinity Mayo, First Place, Community Service Video
- Fabian Padron, Henry Martin, and Carter Greene, First Place, Drone Challenge
- Emma Carroll, Abby Arndt, Abby Clark, Caroline Kawcak and Trinity Mayo, Third Place, Off the Grid
- Willow Fortner, Miracle Overton and Avery Miles, Third Place, Audio Podcasting
- Emma Carroll and Abby Arndt, Third Place, Problem Solving

### **SHS TSA**

Congrats to our Sycamore High School students who placed at the Technology Student Association (TSA) state competition in Chattanooga:

- Jazzy Nichols, First Place, Photographic Technology
- Colton Long, Third Place, Dragster
- Colton Hager and Franklin Randa, Second Place, Engineering Problem Solving

### **HOSA**

Congrats to our high school students who were honored at this year's state HOSA (Future Health Professionals) conference in Chattanooga:

- Harpeth High School junior Rilee Anderson placed in the top five in Sports Medicine.
- Cheatham County Central High School students Ethan Manno, Emma Shelton and Aymin Tawadrous received the Barbara James Service Award. The Barbara James Service Award aims to inspire HOSA members to be proactive future health professionals and to recognize students who commit to volunteer community service in the healthcare field.

### **FFA**

The Cheatham County Central High School and Sycamore High School FFA (Future Farmers of America) chapters earned a Superior Chapter Award at the state FFA Convention in Gatlinburg. Additionally, CCCHS earned the 10% Increase in Membership Award and PLOW Gold Award. PLOW, which stands for Passing Literacy On Ward, is a program that allows older students to connect with younger generations and gives them the opportunity to learn about the importance of agriculture through reading agriculture books to young children.

7. Public Forum
8. School Improvement Plan (SIP) Goal Update  
HMS, Susie Kephart
9. Executive Committee
10. Five Year Plan  
Jen Reist
11. Elected Officials
12. Consent Agenda
  - A. Minutes: April 9, 2026
  - B. Disposal of surplus equipment/materials
    1. PEFAMS Principal Spain requests disposal of the following broken/unusable items: 1 broken white board, 5 broken student desks, 8 broken student chairs, 4

broken adult chairs, 1 broken adult desk, 1 broken table, 2 metal bookshelves and 3 filing cabinets.

2. CMS Principal Pierschbacher requests disposal of the following broken/unusable items: 6 tables, 19 chairs, 1 teacher desk, e podiums, 1 pull down screens, 1 filing cabinet, 1 computer desk and 9 student desks.
  3. PVES Principal Galbreth requests disposal of the following broken/unusable items: 40 student desks, 40 student chairs, 2 teacher desks, 5 filing cabinets, 3 student tables and 1 broken bookshelf.
  4. HHS Principal Rector request disposal of the following broken/unusable items: 20 glass top computer desks, 5 chairs, 6 chairs, 25 broken desks, 4 teacher desks, 4 file cabinets, 95 library books and 3 old desk partitions.
  5. SHS Principal Wenning requests disposal of the following broken/unusable items: 2 wooden picnic tables, 2 metal/plastic tables with seats, 5 metal/plastic chairs, 5 metal/plastic student desks, 2 metal/plastic tables, 2 basketball scorer's table, 1 beige cart, 4 folding plastic chairs, 2 small wooden bookshelves, 1 floor lamp, 3 rolling chairs, 5 boxes of 20+ year old science textbooks/CD's, f4 tall chairs, 1-2 boxes old math textbooks and 1 large brown bookshelf.
  6. RA Principal Reed requests disposal of the following broken/unusable items: 5 broken chairs, 3 desks, 1 broken bookcase, 15 year old out of date textbooks and desktop ice maker.
  7. SMS Principal Harrison requests disposal of the following broken/unusable items: 16 music stands, 7 desks, 8 chairs, 1 teacher chair and 4 tables.
  8. KSES Principal Howell requests disposal of the following broken/unusable items: 1 student desk, 6 student chairs, 2 small filing cabinets, 1 printer, 250 library books, stool, 1 rug, 1 podium and 1 interactive sensory table.
  9. HMS Principal Kephart requests disposal of the following broken/unusable items: 1 bookshelf, 47 desks, 2 broken teacher desks, 1 teacher chair, 1 picnic table, 1 treadmill, 3 ellipticals, 2 stationary bikes, 1 football table, 30 chairs, 1 table, 1 television, 2 metal cabinets, 5 circle tables, 2 filing cabinets, small fridge, and 1997 curriculum.
  10. Transportation Director Blacker requests disposal of the following broken/unusable items: 10 buses, 1 irreparable box truck, 1 irreparable dump truck and 3 older mechanic trucks with damage from flood.
  11. WCES Principal Amber Raymer requests disposal of the following broken/unusable items: 1 metal filing cabinet, 4 bookshelves/cubbies, 5 student desks, 3 metal chart stands, 4 student chairs, 2 wooden tables, 1 metal table, 1 rug, 1 wooden chair, 1 wooden gate, 2 large pieces of mirror board, 1 toaster oven, 1 lamp, 1 CD player, 3 headphones, 20 plastic bins/tubs 1 rolling chair and an assortment of old books, games, bulletin board and other resource materials.
13. Budget and Finance
- A. Summary
  - B. Quarterly Report
  - C. Ed Debt Request - Computers \$533,724.80

- D. War Eagle Farm - Fund Balance \$350,000.00
- E. Summer Learning Camp Approval - \$651,717.97
- F. Budget Fund 141
- G. Budget Fund 143
- H. Budget Fund 146
- I. Budget Fund 177
- 14. Old Business
  - A. Policy 6.411 Student Wellness - second reading
- 15. New Business
  - A. Policy Revisions
    - 1. Policy 1.804 Alcohol and Drugs in the Workplace - first reading
    - 2. Policy 2.400 Revenues - first reading
    - 3. Policy 5.114 Personnel Records - first reading
    - 4. Policy 5.302 Sick Leave - first reading
    - 5. Policy 5.403 Drug and Alcohol Testing for Employees - first reading
    - 6. Policy 5.606 Political Activities - first reading
    - 7. Policy 5.608 Tutoring for Pay - first reading
    - 8. Policy 5.800 Director of Schools - first reading
- 16. Brief comments from Board Members
- 17. Announcements
- 18. Adjourn

**CHEATHAM COUNTY SCHOOL DISTRICT**

**EMPLOYEE  
OF THE MONTH**

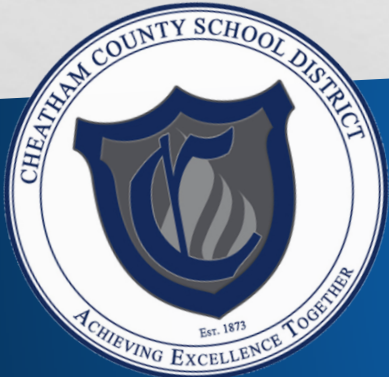
**LIVING THE DREAM**

**2025-2026 SCHOOL YEAR**



## ASHLAND CITY ELEMENTARY STEM ACADEMY

Preston Carter has brought an incredible level of enthusiasm and energy to our school community. He consistently takes initiative, jumping in wherever needed and finding creative ways to engage both students and staff. During testing season, Preston went above and beyond — encouraging, motivating, and uplifting all students to do their best. His impact didn't stop there. Preston also planned and delivered a revitalized Field Day experience that brought excitement, organization, and fun to a beloved tradition. Students and staff alike felt the positive energy he brings to everything he does. Known as a true “hype man,” Preston is always cheering others on and building team spirit. His positivity is contagious, and his commitment to being a team player makes him an invaluable part of our school family.



# EAST CHEATHAM ELEMENTARY SCHOOL

Kristi Hasse demonstrates excellence in her role as an academic specialist, making an impact on both teachers and students. She is timely and thoughtful with her feedback, ensuring that teachers have the guidance they need to grow and strengthen their practice. Her ability to coach new teachers stands out, as she provides clear support, encouragement, and practical strategies that build confidence and effectiveness in the classroom. She collaborates with all educators, fostering a shared commitment to increasing student success. As an instructional leader, she helps teachers as a trusted thinking partner, supporting student learning and informed decision-making across the school.



# KINGSTON SPRINGS ELEMENTARY SCHOOL

Nivah Eckert serves as both our academic specialist and building testing coordinator, supporting teachers, and helping facilitate teacher moves that best meet the needs of our students. Her organization and leadership ensured a smooth and successful TCAP testing process. We are incredibly thankful to have her as part of our Kingston Springs family.



## PEGRAM ELEMENTARY SCHOOL

Sue Mullican is our academic specialist. Her outstanding leadership and organization during TCAP testing, ensuring the entire process ran seamlessly. She communicates expectations clearly and consistently keeps staff informed, which has made a significant impact on our success. In addition, she excels in her role as an academic specialist, supporting both students and staff with dedication and expertise.



## PLEASANT VIEW ELEMENTARY SCHOOL

Kristen Drake is the definition of steady and dependable. She remains calm in the chaos, bringing a sense of balance and reassurance no matter how busy things get. Her organization and meticulous attention to detail keep everything running smoothly behind the scenes, and her work never goes unnoticed. Beyond her precision, she also shares her creativity through our social media, helping highlight the positive stories of our school community. We are grateful for the consistency, care, and creativity she brings each day.



## WEST CHEATHAM ELEMENTARY SCHOOL

Shayna Meadows has been our Pre-K assistant for several years. She does an outstanding job of supporting the Pre-K teacher and students. She keeps routines on track and is always willing to step in whenever needed without hesitation. We value her and the role she plays in the Pre-K classroom. She is an important part of our school and the Pre-K team, and we are grateful to have her in the West Cheatham family.



# CHEATHAM MIDDLE SCHOOL

Nikki McClellan absolutely rocked the creation of our yearbook and helped capture the memories of this school year in a special way. She is also a fantastic math teacher who works hard to help students grow and succeed each day. Beyond all of that, she is an overall joy to be around and brings positivity wherever she goes.



# HARPETH MIDDLE SCHOOL

Mason McVey, is a sixth-grade Social Studies/ELA teacher. He has embraced every opportunity with an open mind, never afraid to take risks and grow through learning. While teaching two content areas, coaching track and field, and starting a cross country program next year, he is already making a meaningful impact, and we are so lucky to have him at HMS!



## SYCAMORE MIDDLE SCHOOL

Tammie Smith is not only an amazing thinking partner for our teachers in their content and instructional moves, she is also extremely knowledgeable in our content curriculum across each grade level. She provides support for our teachers and our students but looks outside the box and is always checking in with all of us to see where she can be useful. Tammie is a part of the planning for teacher and student celebrations. She is purposeful in all her practices and support preparing all of us for state testing. The process and procedure for all our testing days have been so well organized and planned to set all of us up for success. Tammie works very hard to build a culture with our staff so they seek her out and can reflect on strategies and content without feeling judged.



# CHEATHAM COUNTY CENTRAL HIGH SCHOOL

Rachel Stuart is a proud alumnus of Cheatham County Central High School and has been a fantastic addition to our teacher support system. As our academic specialist, she consistently helps new and veteran teachers and helps with student learning. We can always count on Rachel!



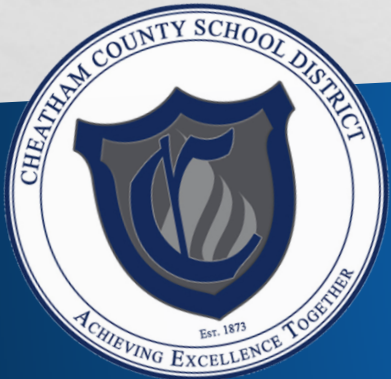
## HARPETH HIGH SCHOOL

Andrea Holley is our school counselor and testing coordinator. She ensures that every detail is handled so that testing runs smoothly and efficiently. Under her leadership and guidance, we experienced another highly successful year of testing. She is a tremendous asset to both HHS, with all she does each year, and the district. She is truly the “go-to” person for all things related testing, scheduling, Skyward and all things high school.



# SYCAMORE HIGH SCHOOL

Amy Couture has a heart of gold. She is so kind, respectful, and encouraging to all of her students. She pays close attention to details when keeping track of student progress and aims for clear expectations in her classroom. She gives hundred and ten percent every day!



## RIVERSIDE ACADEMY

Bryan Wall is our middle school math and social studies teacher. He brings patience and dedication to the classroom. Mr. Wall has secured several thousand dollars in grant funding for our greenhouse which has directly enhanced opportunities for our school community. His leadership of the greenhouse further reflects a commitment to hands on learning, providing students with meaningful, real-world experiences.



## DAYCARE

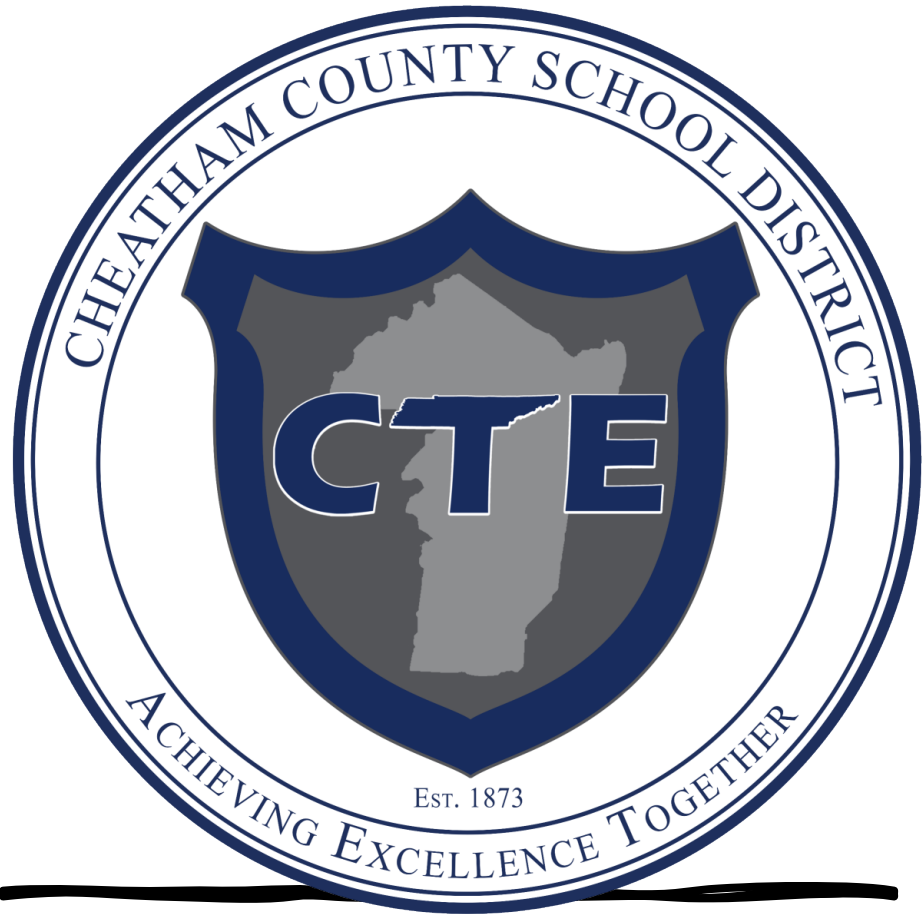
Jamie Olivardo joined our daycare program in October and has been a great addition to the daycare family. She is dependable, consistent, and always willing to help whenever and wherever she is needed. We are lucky to have her in our daycare program at Cheatham Middle School.



## TRANSPORTATION

We are proud to recognize Sycamore High School band director Malik Sylvester as the Transportation Employee of the Month. Balancing the roles of an educator and bus driver, Malik goes above and beyond every day to support our students. In the classroom, he inspires dedication, teamwork, and pride. Behind the wheel, he ensures students arrive safely and on time, always greeting them with patience, kindness, and a willingness to help. His flexibility, dependability, and positive attitude make a tremendous difference in our district.





**CTE-STEAM**

**Goal Update**

# ACES

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# Harpeth Middle

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- Karen Albritton of Harpeth Middle School participated today in the phase III implementation of a STEM grant in partnership with Austin Peay State University through Google Grants.

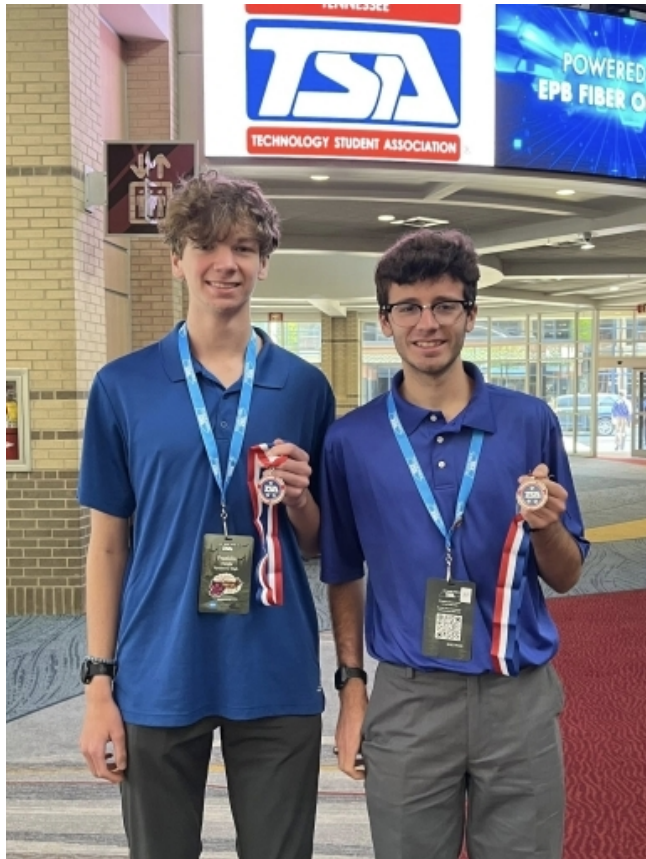


# Sycamore middle

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# Career Technical Student Organizations (ctso)



# CAREER TECHNICAL STUDENT ORGANIZATIONS





# Professional Development

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- Basic Life Support
- CNC- Woodcraft Training
- PBL Training District Wide
- Site Visits

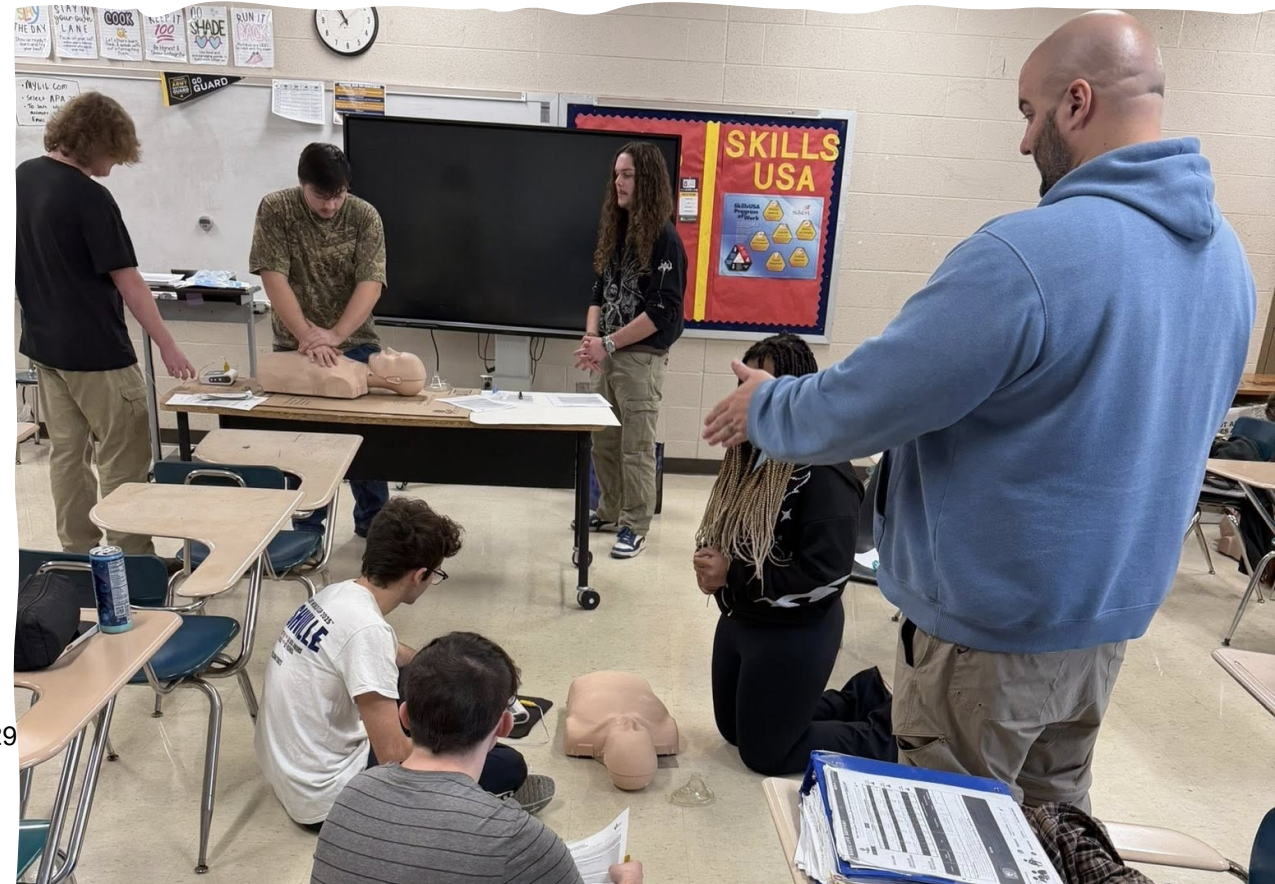


# Industry certifications

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# Industry certifications





# Work based learning

- Teaching as a Profession- Grant Opportunity
- Work Force Essentials- Paid Internships

# FFA Plant Sales



**CHEATHAM COUNTY CENTRAL H.S.**  
**FFA Spring Plant Sale**  
 Grand Opening - Saturday April 18th 8am - 2pm  
 Open Weekdays 3:00pm - 4:00pm  
 Saturdays 8am - 2pm - until sold out

Begonia 6" Pots 6-Packs - Full Flats	Coleus 6" Pots 6-Packs - Full Flats	Petunia 10" Baskets - 6" Pots 6-Packs - Full Flats	Various Vegetables 6" Pots 4-Packs - Full Flats
Spider Plant 10" Baskets	Boston Fern 10" Baskets	Lantana 6" Pots	Full Sun Mixed Hanging 12" Baskets
Gerbera Daisy 6" Pots	Geranium 6" Pots	Angelonia 6" Pots	Wandering Jew Varieties 10" & 12" Baskets
Various Herbs 3" Pots - 4-Packs - Full Flats	Marigold 6" Pots - 6-Packs - Full Flats	Bolivian Jew 12" Baskets	Impatiens 6" Pots - 6-Packs - Full Flats

**General Pricing Information**

\$25 = Full Flat	\$4 = 3" Pots
\$4 = Small 6-Pack	\$6 = 6" Pots
\$5 = Big 6-Pack	\$20 = 10" Baskets
\$4 = 4-Pack Vegetable Plants	\$25 = 12" Baskets

**All proceeds support Cheatham Agriculture students & their programs.**

CCCHS Greenhouse - 1 Cub Circle Ashland City, TN 37015 Questions? - samantha.newman@ccstn.org

## HALF PRICED PLANTS

6packs: \$1.50

4-packs: \$1.00

Large pots: \$2.50

Small pots: \$1.00

Baskets: \$5.00



# Industry partners

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AGENCY  
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THOMAS  
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DICKSON  
ALLN

ICAI  
NASHVILLE  
VILLE

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# Upcoming opportunities

- Dual Enrollment Boot Camp- TCAT Nashville
- HOSA International Leadership Conference
- Farm Bureau Partnership
- New TCAT Program- Industrial Maintenance
- School Based Enterprise