

Centura Board of Education Regular Meeting  
Monday, March 9, 2026 6:00 PM  
Centura Public Schools: District Board Room  
201 N. Hwy 11  
Cairo, NE 68824

## Agenda

1. Opening The Meeting:
  - 1.1. Call to order: The regular March Meeting of the Centura Public Schools' Board of Education is called to order on March 9, 2026, at \_\_\_\_\_ P.M. in the Board Room 201 Highway 11, Cairo, NE 68824.
  - 1.2. Pledge of Allegiance and Recognition of Nebraska Open Meetings Act.
  - 1.3. Roll Call of Board Members:
    - 1.3.1. Motion to excuse or not excuse absent Board Members.
  - 1.4. Centura Vision Statement: A Community About Students, Excellence and Innovation!
  - 1.5. Centura Mission Statement: Centura and its collaborative partners are an innovative community empowering all students to be successful today and in the future.
2. Approval of the Agenda.
3. Recognition of visitors and public comment per Centura Public Schools Policy No. 2009.
4. Celebration of Excellence:

Learn more about the JAG (Jobs for American Graduates) Program and the impact this 1st year, with Mr. Aaron Vincill, JAG Instructor.

5. Discuss monthly financial reports:
6. Approval of Consent Agenda:
  - 6.1. Minutes from previous month's meeting(s):
  - 6.2. General Fund Claims Total: \$611,351.87 (Payroll = \$548,661.91; Payables = \$62,689.96)
  - 6.3. Building Fund Claims Total: \$0.00
  - 6.4. Depreciation Fund Claims Total: \$0.00
7. Information Items: Reports
  - 7.1. Activities Director Report:
  - 7.2. Elementary Principal Report:
  - 7.3. Secondary Principal Report:
  - 7.4. Superintendent Report:
  - 7.5. Board President Report:
  - 7.6. Board Committee Reports:
    - 7.6.1. Facilities, Finance and Transportation Committee:
    - 7.6.2. Staff and Community Relations Committee:
    - 7.6.3. Curriculum, Instruction, and Assessment Committee:
      - Americanism Committee
8. Action Items:
  - 8.1. Human Resources:
    - 8.1.1. Discuss, consider, and take all necessary actions regarding the resignation of Mr. Jerry Nott.

- 8.2. Discuss, consider, and take all necessary actions regarding the renewal and/or selection of the District's comprehensive insurance coverage, including Workers' Compensation, Property, Liability, Errors and Omissions, Auto, Crime, Pollution, and Cyber Security (if qualified).
- 8.3. Discuss, consider, and take all necessary action on selecting an engineer to oversee the Wastewater Treatment Plant replacement project.
- 8.4. Discuss, consider, and take all necessary actions regarding the Centura Public Schools Surplus Sale from March 16th to 29th. This sale will include two 10-passenger vans (that can no longer be used for student transportation), various tools, furniture, and equipment.
- 8.5. Discuss, consider, and take all necessary action regarding entering into a softball co-op with Central Valley to begin fall 2026.
- 8.6. Discuss, consider and take all necessary action on approving a wage increase for hourly classified employees.
- 8.7. Discuss, consider and take all necessary action on approving a \$1,000 increase in the base pay for a regular bus route driver.
- 8.8. Discuss, consider, and take all necessary action to set the High School Principal, Elementary Principal and Dean of Students/Activity Director compensation for the 2026-2027 contract term. (The Board may vote to enter into closed/executive session as per the Nebraska Open Meetings Act.)
- 8.9. Discuss, consider, and take all necessary action to review the Superintendent's compensation for the 2026-2027 contract term. (The Board may vote to enter into closed/executive session as per the Nebraska Open Meetings Act.)

9. Discussion/Information Items:

9.1. Legislative Updates

9.2. Facility Modernization Planning Update

10. Advanced Planning:

- March 30, 2026 Board Community Tours 5:00-Boelus, 6:30 Dannebrog, 8:00 Cairo
- April 8, 2026 (10:30am - 4:30pm) Amplified Finance Workshop, Kearney, NE
- April 8, 2026 5:00 FFT Meeting or TBA
- April 9, 2026 4:30 Board Planning w/Sandra
- April 13, 2026 5:00 Committee of the Whole (Policy Review TBA) & 6:00 Board Meeting
- May 4–May 8, 2026 Teacher Appreciation Week

11. Meeting Adjournment.

Vendor Name	Invoice Number	Description	Amount
Checking Account ID	Fund Number	General Fund	
Amazon Capital Services	11V1-RX4-FGFL	HS Office/Business Office Supplies	32.40
Amazon Capital Services	149G-6NMG-76K7	Tech Dept. parts	241.52
Amazon Capital Services	1NHL-LTF4-KYRT	ELM Library Supplies	40.78
Amazon Capital Services	1V7C-CK1N-LYLR	Maintenance ELM Gym	81.34
Amazon Capital Services	1VVK-WKD1-1R3C	Maintenance/Custodial Supplies	147.22
Amazon Capital Services	1Y1P-F34K-PK16	ELM Supplies	215.55
<b>Total Amazon Capital Services</b>			<b>758.81</b>
Armbruster Electric	260216	Fire Marshal Elec Repairs to the Shop	588.74
Armbruster Electric	V*260216	Fire Marshal Elec Repairs to the Shop	(588.74)
<b>Total Armbruster Electric</b>			<b>0.00</b>
Aurora Coop	7,229,573	Diesel	2,686.00
<b>Total Aurora Coop</b>			<b>2,686.00</b>
Black Hills Energy	Feb 2026-0001	Natural Gas	8,882.92
<b>Total Black Hills Energy</b>			<b>8,882.92</b>
Blacktop Chiropractic	124	DOT Physical T. Lowe	80.00
<b>Total Blacktop Chiropractic</b>			<b>80.00</b>
BLUE CROSS BLUE SHIELD OF NE	20260305	Missed pay for Health/Dental Ins B. Ford	824.07
<b>Total BLUE CROSS BLUE SHIELD OF NE</b>			<b>824.07</b>
Bomgaars	43219693	Shop Class Supplies - Voigt	12.99
Bomgaars	43220422	Shop Class Supplies - Voigt	86.98
<b>Total Bomgaars</b>			<b>99.97</b>
BOUND TO STAY BOUND BOOKS INC.	254182	EL Lib. book order 26/27 GS + sale books	462.04
BOUND TO STAY BOUND BOOKS INC.	254199	HS books for Circulation	376.41
<b>Total BOUND TO STAY BOUND BOOKS INC.</b>			<b>838.45</b>
Centurylink	Feb 2026	Communications	77.67
<b>Total Centurylink</b>			<b>77.67</b>
Clipper Publishing	68	Shelton Clipper Subscription Renewal	156.00
<b>Total Clipper Publishing</b>			<b>156.00</b>
Column Software PBC	6409CE87-0079	BOE Notices	36.00
<b>Total Column Software PBC</b>			<b>36.00</b>
Eakes Office Solutions	9287062-0	Cleaning Supplies	122.25
Eakes Office Solutions	INV717480	Repair Lunch Room Floor Scrubber	122.90
Eakes Office Solutions	INV735582	Copiers - Contract	37.99
Eakes Office Solutions	INV740108	Copiers - Contract	1,494.65
<b>Total Eakes Office Solutions</b>			<b>1,777.79</b>
Ecolab	3256376-0001	Service-Pest Control	121.02
<b>Total Ecolab</b>			<b>121.02</b>
ESU #10	Feb 2026-0001	ESU10 SPED Services	10,978.75
<b>Total ESU #10</b>			<b>10,978.75</b>

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Vendor Name	Invoice Number	Description	Amount
Hamilton	11143300	Communications	30.47
Total Hamilton			<u>30.47</u>
HD Supply	9245512667	Custodial Supplies	1,840.06
HD Supply	9245698063	Credit Bal from Custodial Supply Return	(24.12)
Total HD Supply			<u>1,815.94</u>
Heartland Disposal	255221-0001	Service-garbage disposal	861.13
Total Heartland Disposal			<u>861.13</u>
Hometown Leasing	28015572726	Copiers	102.91
Total Hometown Leasing			<u>102.91</u>
INTERSTATE ALL BATTERY CENTER	1905801014385	Maintenance Batteries	677.50
Total INTERSTATE ALL BATTERY CENTER			<u>677.50</u>
J&D Automotive	238595	Fuse's	3.87
Total J&D Automotive			<u>3.87</u>
Jackson Services, Inc.	5745971-0001	Rug Service	283.22
Total Jackson Services, Inc.			<u>283.22</u>
Johnny's Lock & Key Shop	93095	Uscan Locks	320.00
Total Johnny's Lock & Key Shop			<u>320.00</u>
KSB School Law	20823-0001	Legal Services	316.00
Total KSB School Law			<u>316.00</u>
Matheson Tri-Gas	0032772797	Shop Class Supplies - Voigt	82.12
Matheson Tri-Gas	003282910	Shop Class Supplies - Voigt	104.99
Matheson Tri-Gas	0032894331	Shop Class Supplies - Voigt	43.37
Matheson Tri-Gas	0032894332	Shop Class Supplies - Voigt	46.17
Matheson Tri-Gas	0032897088	Shop Class Supplies - Voigt	92.46
Total Matheson Tri-Gas			<u>369.11</u>
Menards	19688	Shop Class Supplies - Nott	35.22
Menards	19817	Shop Class Supplies - Voigt	42.67
Menards	19912	Maintenance Supplies	73.15
Menards	20038	Shop Class Supplies - Nott	11.79
Menards	20275	Shop Class Supplies - Nott	21.30
Menards	20400	Shop Class Supplies - Nott	24.41
Menards	20598	Maintenance Supplies	118.63
Menards	20642	Shop Class Supplies - Nott	6.19
Total Menards			<u>333.36</u>
Miller Tire	129002	Tractor Rear Tire Repair & Service Call	347.00
Miller Tire	129473	Bus Tires Blue Bird 2021 - Becky	1,567.56
Total Miller Tire			<u>1,914.56</u>
Opaa! Food Mgt. of NE, LLC	NE00070457	HS - PTC Cookies	110.00
Opaa! Food Mgt. of NE, LLC	NE00070459	ELM - PTC Cookies	140.00
Total Opaa! Food Mgt. of NE, LLC			<u>250.00</u>

Vendor Name	Invoice Number	Description	Amount
Pathway Insurance	Feb 2026-0001	Property Insurance/Work Comp	15,429.69
<b>Total Pathway Insurance</b>			<b>15,429.69</b>
Phonograph-Herald	30671	BOE Notices	9.48
Phonograph-Herald	30674	BOE Notices	8.62
<b>Total Phonograph-Herald</b>			<b>18.10</b>
Platte Valley Communications	022626048-0001	Service-Bus repeater	30.00
<b>Total Platte Valley Communications</b>			<b>30.00</b>
PowerSchool Group LLC	INV481703	Communication Messenger w/Parents	1,233.38
<b>Total PowerSchool Group LLC</b>			<b>1,233.38</b>
Prairie Hills Wireless LLC	182213-0001	Backup Internet	49.95
<b>Total Prairie Hills Wireless LLC</b>			<b>49.95</b>
Robinson, Bev	Feb 2026-0001	SPED Transportation Mileage Reimburse.	1,074.45
<b>Total Robinson, Bev</b>			<b>1,074.45</b>
Robinson, Lanny	Feb 2026-0001	SPED Transportation Mileage Reimburse	2,185.15
<b>Total Robinson, Lanny</b>			<b>2,185.15</b>
Servi-Tech, Inc.	H-995310	Wastewater Analysis	214.00
Servi-Tech, Inc.	H-995312	Sampler Rental	200.00
<b>Total Servi-Tech, Inc.</b>			<b>414.00</b>
Sport Safe Testing Service, Inc.	14641	Student Random Drug Testing	719.00
<b>Total Sport Safe Testing Service, Inc.</b>			<b>719.00</b>
US Bank	CHI Ct Parking 2/21	Parking for Dr. H & Bebes @ State WR	10.00
US Bank	Comfort Inn 2/4	M. Beberniss Hotel Room for Conf.	107.10
US Bank	Comfort Inn 2/5/2026	K. Heneger Hotel Room for Conf.	107.10
US Bank	Comfort Inn 2/5/26	J. Brown Hotel Room for Conf.	107.10
US Bank	Cornhusker Gar. 1/26	Parking for Dr.H.Lincoln Conf.	13.50
US Bank	Easy Timeclock 2/2	Easy Timeclock Feb 2026	55.00
US Bank	ESI Feb 2026	ESI Feb 2026 Telephone Bill	1,166.52
US Bank	Freddy's 2/4	Admin Conf. Meal 2/4	56.17
US Bank	Honors Grad 2/16	Cords for Class of 2026 Graduation	88.00
US Bank	MarriottLincoln 1/26	Hotel for Dr.H.Lincoln Conf.	139.00
US Bank	Parts Warehouse 2/23	Vacuum Parts	197.97
US Bank	Sams 1/23	HS Tissues and Med Drink Cups	100.92
US Bank	Sams 1/26	2 Pallets of Hammermill Copy Paper	3,022.40
US Bank	USPS Cairo 1/29	Postage for Package	11.70
US Bank	USPS Cairo 1/30	Postage to mail Package	7.45
US Bank	Walmart 2/16	Supplies for Nott's Adult Living Class	11.71
<b>Total US Bank</b>			<b>5,201.64</b>
Vencill, Aaron	Reimb. 25-26	Reimbursing AT for NATA Mem & Cert Fee	290.00
<b>Total Vencill, Aaron</b>			<b>290.00</b>
Village of Cairo	Feb 2025-0001	Service-water	314.90
<b>Total Village of Cairo</b>			<b>314.90</b>
Wex Bank	110952931-0001	Monthly Transportation Fuel	757.77

**Board Report - Board**

Vendor Name	Invoice Number	Description	Amount
Total Wex Bank			<hr/> 757.77
Wilkins Architecture Design Planning	7236	Facilities Planning - Re-engagement Fee	376.41
Total Wilkins Architecture Design Planning			<hr/> 376.41
Fund Number 01			<hr/> 62,689.96
Checking Account ID 1			<hr/> 62,689.96

Expenditure Report by Function/Object -  
Summary

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Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
01	General Fund								
1100	REGULAR INSTRUCTIONAL PROGRAMS	0.00	241,760.61	1,746,650.34	0.00	(1,746,650.34)	0.00	4,905.28	(1,751,555.62)
1150	LIMITED ENGLISH PROF PROGRAMS	0.00	2,615.30	18,252.41	0.00	(18,252.41)	0.00	0.00	(18,252.41)
1160	PROVERTY PROGRAMS	0.00	68,367.67	473,913.43	0.00	(473,913.43)	0.00	0.00	(473,913.43)
1190	EARLY CHILDHOOD ED PROGRAMS	0.00	10,912.66	79,589.13	0.00	(79,589.13)	0.00	0.00	(79,589.13)
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS	0.00	48,719.05	366,559.06	0.00	(366,559.06)	0.00	291.98	(366,851.04)
1291	SPED Instructional Programs-Ages 3-5	0.00	250.06	2,429.87	0.00	(2,429.87)	0.00	0.00	(2,429.87)
1292	SPED Instructional 0-2	0.00	250.06	2,429.87	0.00	(2,429.87)	0.00	0.00	(2,429.87)
2110	ATTENDANCE AND SOCIAL WORK SERVICES	0.00	1,233.38	11,579.23	0.00	(11,579.23)	0.00	0.00	(11,579.23)
2120	GUIDANCE SERVICES	0.00	14,645.41	104,812.04	0.00	(104,812.04)	0.00	0.00	(104,812.04)
2141	Psychological Serv SPED School Age	0.00	6,564.70	51,500.50	0.00	(51,500.50)	0.00	0.00	(51,500.50)
2151	Speech Path SPED School Age	0.00	9,285.74	99,497.68	0.00	(99,497.68)	0.00	90.00	(99,587.68)
2152	Speech Pathology SPED-Age 3-5	0.00	362.84	4,881.58	0.00	(4,881.58)	0.00	0.00	(4,881.58)
2153	SPED Speech Path 0-2	0.00	21.36	2,370.76	0.00	(2,370.76)	0.00	0.00	(2,370.76)
2161	Occupational Therapy SPED School Age	0.00	0.00	8,473.35	0.00	(8,473.35)	0.00	0.00	(8,473.35)
2162	Occ Therapy SPED Age 3-5	0.00	0.00	1,091.00	0.00	(1,091.00)	0.00	0.00	(1,091.00)
2163	Occ Therapy SPED Age 0-2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2171	Physical Therapy SPED School Age	0.00	0.00	5,870.55	0.00	(5,870.55)	0.00	0.00	(5,870.55)
2172	Physical Therapy SPED Age 3-5	0.00	0.00	1,025.00	0.00	(1,025.00)	0.00	0.00	(1,025.00)
2173	PT SPED 0-2	0.00	0.00	906.80	0.00	(906.80)	0.00	0.00	(906.80)
2181	Vision Services SPED School Age	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2182	Vision Services SPED 3-4	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2190	OTHER PUPIL SUPPORT SERVICES	0.00	696.55	3,874.24	0.00	(3,874.24)	0.00	0.00	(3,874.24)
2211	School Improvement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2212	Instruction and Curriculum Dev	0.00	0.00	14,914.67	0.00	(14,914.67)	0.00	2,813.20	(17,727.87)
2213	Instructional Staff Training	0.00	118.83	2,176.85	0.00	(2,176.85)	0.00	40.00	(2,216.85)
2220	Library/Media Sevices	0.00	10,852.32	79,292.63	0.00	(79,292.63)	0.00	596.59	(79,889.22)
2230	Instruction-Related Technology	0.00	6,278.66	146,358.75	0.00	(146,358.75)	0.00	379.94	(146,738.69)
2240	Academic Student Assessment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2310	BOARD OF EDUCATION	0.00	54.10	19,417.49	0.00	(19,417.49)	0.00	0.00	(19,417.49)
2320	EXECUTIVE ADMINISTRATION	0.00	17,015.88	120,936.39	0.00	(120,936.39)	0.00	0.00	(120,936.39)
2330	District Legal Services	0.00	316.00	4,954.28	0.00	(4,954.28)	0.00	0.00	(4,954.28)
2410	Office of Principal	0.00	58,450.06	415,952.64	0.00	(415,952.64)	0.00	0.00	(415,952.64)
2510	GENERAL ADMIN-BUSINESS SERVICE	0.00	4,017.74	49,549.84	0.00	(49,549.84)	0.00	1,230.77	(50,780.61)
2580	Admin Technology Services	0.00	0.00	2,423.31	0.00	(2,423.31)	0.00	0.00	(2,423.31)
2610	Operation of Buildings	0.00	27,163.10	271,548.14	0.00	(271,548.14)	(1,003.64)	227.00	(270,771.50)
2620	Maintenance of Buildings	0.00	30,713.65	235,818.63	0.00	(235,818.63)	0.00	3,175.00	(238,993.63)
2630	Care and Upkeep of Grounds	0.00	414.00	15,955.94	0.00	(15,955.94)	0.00	2,350.00	(18,305.94)
2650	Vehicle Acquisition and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2660	Safety & Security	0.00	0.00	1,528.38	0.00	(1,528.38)	0.00	0.00	(1,528.38)
2670	Safety	0.00	0.00	3,016.62	0.00	(3,016.62)	0.00	0.00	(3,016.62)
2710	Vehicle Operation-Regular Educ	0.00	18,701.65	179,288.56	0.00	(179,288.56)	0.00	0.00	(179,288.56)
2712	Vehicle Operation-School Age SPED	0.00	3,358.40	22,214.58	0.00	(22,214.58)	0.00	0.00	(22,214.58)
3300	COMMUNITY SERVICES	0.00	1,281.19	8,787.56	0.00	(8,787.56)	0.00	0.00	(8,787.56)
3535	High Ability Leaners	0.00	0.00	1,757.47	0.00	(1,757.47)	0.00	147.76	(1,905.23)
3551	CTE Grant	0.00	0.00	6,284.36	0.00	(6,284.36)	0.00	0.00	(6,284.36)
3599	Safety Grant	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4700	Building Improvements	0.00	376.41	2,939.05	0.00	(2,939.05)	0.00	0.00	(2,939.05)
6200	Title I, Part A ESSA	0.00	6,102.36	42,588.78	0.00	(42,588.78)	0.00	0.00	(42,588.78)
6406	IDEA Preschool (619) Base	0.00	1,121.25	9,751.02	0.00	(9,751.02)	0.00	0.00	(9,751.02)
6408	IDEA Part B - Base/EP	0.00	14,743.77	93,907.72	0.00	(93,907.72)	0.00	0.00	(93,907.72)
6412	IDEA Part B Proportionate Share	0.00	1,226.24	6,031.22	0.00	(6,031.22)	0.00	0.00	(6,031.22)
6700	Fed Voc & Applied Tech Ed (Carl Perkins)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6992	REAP	0.00	3,360.87	23,489.34	0.00	(23,489.34)	0.00	0.00	(23,489.34)

**Expenditure Report by Function/Object -  
Summary**

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Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
6994	Homeless	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6998	ESSER III Cares Act	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8000	TRANSFERS (OUTGOING)	0.00	0.00	20,000.00	0.00	(20,000.00)	0.00	0.00	(20,000.00)
01	General Fund	0.00	611,351.87	4,786,591.06	0.00	(4,786,591.06)	(1,003.64)	16,247.52	(4,801,834.94)

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Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
Grand Total:	0.00	611,351.87	4,786,591.06	0.00	(4,786,591.06)	(1,003.64)	16,247.52	(4,801,834.94)

**Centura Public Schools**

**MONTHLY FINANCIAL REPORT TO THE BOARD**

**March 2026**

General Fund Expenses for March		
	2024-2025	2025-2026
GF Payable	\$79,597.50	\$62,689.96
GF Payroll	\$529,336.50	\$548,661.91
<b>Total</b>	<b>\$608,934.00</b>	<b>\$611,351.87</b>

General Fund Receipts for February		
	2024-2025	2025-2026
State Aid		\$90,977.00
SPED State Pmt	\$86,713.00	\$106,851.00
Buffalo County	\$5,235.53	\$3,861.85
Hall County	\$507,778.36	\$518,197.51
Howard County	\$649,248.94	\$716,079.17
Sherman County	\$21,749.13	\$25,462.84
Other Receipts	\$220,738.15	\$5,438.33
<b>Total</b>	<b>\$1,491,463.11</b>	<b>\$1,466,867.70</b>

GENERAL FUND			
Three Year Comparison			
EXPENSES			
MONTH	2023-24	2024-2025	2025-2026
September	\$739,055	\$728,156	\$755,284.37
October	\$663,668	\$667,145	\$655,756.03
November	\$655,628	\$648,094	\$648,054.11
December	\$715,008	\$729,498	\$714,464.92
January	\$632,011	\$635,889	\$733,184.87
February	\$613,913	\$737,187	\$660,730.33
March	\$596,945	\$608,934	\$611,351.87
<b>YTD Total</b>	<b>\$7,058,797</b>	<b>\$8,474,326</b>	<b>\$4,778,827</b>
<b>Annual Budget</b>	<b>\$8,282,000</b>	<b>\$9,145,550</b>	<b>\$10,003,717</b>
<b>Budget % Spent</b>	<b>85.23%</b>	<b>92.66%</b>	<b>47.77%</b>

GENERAL FUND			
Three Year Comparison			
REVENUE			
MONTH	2023-24	2024-25	2025-26
September	\$1,527,019.03	\$1,429,688.29	\$1,025,216.95
October	\$365,893.40	\$524,689.88	\$411,806.30
November	\$195,581.90	\$193,179.68	\$102,859.92
December	\$392,528.41	\$374,442.70	\$393,039.47
January	\$1,340,823.48	\$945,361.77	\$949,881.42
February	\$759,909.13	\$1,491,463.11	\$1,466,867.70
<b>YTD Total</b>	<b>\$8,553,696.26</b>	<b>\$9,293,137.78</b>	<b>\$4,349,671.76</b>

**Items to Note:**

**Treasurer's Report for the 2025-26 School Year  
as of February 28, 2026**

**General Fund**

Beginning Balance		<u>\$1,679,031.88</u>		
February	Income	<u>\$1,466,867.70</u>		
February	Expenses	(\$680,925.51) <	\$0.00	Feb expenditures
February	Adjustments		<u>\$0.00</u>	Feb Pre-pay
Ending Balance		<u><u>\$2,464,974.07</u></u>	<u><u>\$0.00</u></u>	

Cash Found In: Balance Per Bank		\$2,535,172.38		
	Outstanding Checks	(\$70,198.31)		
	Adjustments			
	Total	<u><u>\$2,464,974.07</u></u>		

**General Fund CD's**

#202828	\$196,161.02	Western National	3.941%. Matures 04-11-2026
#15608	\$158,916.36	Pathway Bank	3.9% Matures 04-19-2026
#45419	\$108,769.44	Pathway Bank	3.6% Matures 01-23-2027
#45435	\$108,769.45	Pathway Bank	3.6% Matures 01-23-2027
#118240	\$178,246.58	Pathway Bank	3.84% Matures 04-11-2026
#881244 (MM)	\$273,037.07	Pathway Bank	1.66% Money Market
Total	<u>\$1,023,899.92</u>		

**Building Fund**

Beginning Balance		\$846,723.67		
February	Income	\$49,657.44		
February	Expenses	\$0.00		
February	Adjustments	\$0.00		
Ending Balance		<u><u>\$896,381.11</u></u>		

Cash Found In:				
	Checking Acct.	\$896,381.11		
	Outstanding Checks			
	Total	<u><u>\$896,381.11</u></u>		

**Depreciation Fund**

Beginning Balance		<u>\$236,073.10</u>		
February	Income	\$217.50		
February	Expenses	\$0.00		
Ending Balance		<u><u>\$236,290.60</u></u>		

Cash Found In: Checking Acct.		\$236,290.60		
	Outstanding Checks			
	Total	<u><u>\$236,290.60</u></u>		

**Unemployment Fund**

Beginning Balance		\$15,622.39		
February	Income	\$0.00		
February	Expenses	\$0.00		
Ending Balance		<u><u>\$15,622.39</u></u>		

Cash Found In:				
	Checking Acct	\$15,622.39		
	Outstanding Checks	\$0.00		
	Total	<u><u>\$15,622.39</u></u>		

**Student Fees**

Beginning Balance		\$0.00
February	Income	\$0.00
February	Expenses	\$0.00
Ending Balance		<u>\$0.00</u>

Cash Found In:		
	Checking Acct.	<u>\$0.00</u>
	Total	<u>\$0.00</u>

#### Activity Accounts

Beginning Balance		\$119,080.32
February	Income	\$92,433.39
February	Expenses	(\$38,690.29)
February	Adjustments	
Ending Balance		<u>\$172,823.42</u>

Cash Found In:		
	Checking Acct.	\$111,230.26
	Outstanding Checks	(\$23,992.16)

#### Activity Fund CDS

#118	\$10,000.00	Boelus State Ban 1.5%. Matures 03/4/26
#259	\$20,000.00	Boelus State Ban 4% Matures 03/25/2026
#427	\$20,000.00	Boelus State Ban 1% Matures 12/18/25
#1229	\$23,009.06	Boelus State Ban 1.50% Matures 07/19/26
Money Market	\$12,576.26	Boelus State Bank
	<u>\$172,823.42</u>	

#### Lunch Account

Beginning Balance		\$81,526.82
February	Income	\$25,243.27
February	Expenses	(\$34,258.07)
February	Adjustments	
Ending Balance		<u>\$72,512.02</u>

Cash Found In:		
	Checking Acct.	\$102,788.92
	Outstanding Checks	(\$30,276.90)
	Total	<u>\$72,512.02</u>

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0101	ACTIVITIES	(30,166.14)	15,771.92	9,570.75	0.00	0.00	(36,367.31)
05 704 0102	SPIRIT SQUAD	943.99	175.00	1,162.48	0.00	0.00	1,931.47
05 704 0103	FOOTBALL	3,141.84	0.00	0.00	0.00	0.00	3,141.84
05 704 0104	GIRLS BASKETBALL	4,442.62	1,633.23	2,140.80	0.00	0.00	4,950.19
05 704 0105	BOYS BASKETBALL	8,690.73	950.00	115.40	0.00	0.00	7,856.13
05 704 0106	VOLLEYBALL	111.89	0.00	106.71	0.00	0.00	218.60
05 704 0107	CROSS COUNTRY / TRACK	1,518.98	0.00	491.64	0.00	0.00	2,010.62
05 704 0109	GOLF	(836.40)	599.99	0.00	0.00	0.00	(1,436.39)
05 704 0110	WRESTLING	2,094.38	1,586.50	74.00	0.00	0.00	581.88
05 704 0111	Girls Softball	9,493.83	545.20	0.00	0.00	0.00	8,948.63
05 704 0112	BOYS BASEBALL	803.66	0.00	0.00	0.00	0.00	803.66
05 704 0113	Girls Wrestling	(655.37)	300.00	326.11	0.00	0.00	(629.26)
05 704 0225	Class of 2025	1,280.86	0.00	0.00	0.00	0.00	1,280.86
05 704 0226	Class of 2026	2,008.42	447.50	0.00	0.00	0.00	1,560.92
05 704 0227	Class of 2027	0.00	0.00	0.00	0.00	0.00	0.00
05 704 0228	Class of 2028	160.00	0.00	0.00	0.00	0.00	160.00
05 704 0229	Class of 2029	295.00	0.00	0.00	0.00	0.00	295.00
05 704 0230	Class of 2030	176.57	0.00	0.00	0.00	0.00	176.57
05 704 0231	Class of 2031	118.20	0.00	0.00	0.00	0.00	118.20
05 704 0301	ACCELERATED READER	265.80	37.50	0.00	0.00	0.00	228.30
05 704 0302	ART	212.05	0.00	0.00	0.00	0.00	212.05
05 704 0303	BOOKFAIR	818.24	0.00	0.00	0.00	0.00	818.24
05 704 0304	DUNLAP GRANTS	(69,997.38)	1,487.66	43,200.00	0.00	0.00	(28,285.04)
05 704 0306	GREENHOUSE	10,510.44	0.00	0.00	0.00	0.00	10,510.44
05 704 0307	COURTESY FUND	487.51	0.00	0.00	0.00	0.00	487.51
05 704 0308	BAND	6,745.72	1,141.62	1,079.25	0.00	0.00	6,683.35
05 704 0309	PRESCHOOL	(4,225.00)	0.00	0.00	0.00	0.00	(4,225.00)
05 704 0310	REVOLVING FUND	1,993.22	221.54	0.00	0.00	0.00	1,771.68
05 704 0311	SHOP	3,250.86	0.00	0.00	0.00	0.00	3,250.86
05 704 0313	GENERAL CONCESSIONS	9,682.56	11,550.51	11,238.03	0.00	0.00	9,370.08
05 704 0314	WOODS	1,906.07	439.00	0.00	0.00	0.00	1,467.07
05 704 0315	HELPING HANDS - ELEM	2,207.70	0.00	0.00	0.00	0.00	2,207.70
05 704 0316	FACULTY FUND	(223.44)	0.00	0.00	0.00	0.00	(223.44)
05 704 0317	ELEM COURTESY	580.67	0.00	0.00	0.00	0.00	580.67
05 704 0318	SPANISH CLUB	41.14	0.00	0.00	0.00	0.00	41.14
05 704 0319	Robotics	1,878.45	21.39	0.00	0.00	0.00	1,857.06
05 704 0320	Strength & Conditioning	649.89	0.00	0.00	0.00	0.00	649.89
05 704 0321	Centura Wellness	2,710.03	0.00	0.00	0.00	0.00	2,710.03
05 704 0322	Computer Fee	17,823.00	0.00	0.00	0.00	0.00	17,823.00
05 704 0323	Library	1,000.00	0.00	0.00	0.00	0.00	1,000.00

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0324	Elementary Playground	2,694.00	0.00	0.00	0.00	0.00	2,694.00
05 704 0325	BACK PACK PROGRAM	15,862.45	0.00	100.00	0.00	0.00	15,962.45
05 704 0328	Prom Committee	2,815.43	739.64	93.40	0.00	0.00	2,169.19
05 704 0400	FFA	33,271.58	292.78	1,125.09	0.00	0.00	34,103.89
05 704 0401	YEARBOOK	(1,818.00)	0.00	0.00	0.00	0.00	(1,818.00)
05 704 0403	ALUMNI	24.00	0.00	0.00	0.00	0.00	24.00
05 704 0404	CBI	4,819.87	0.00	0.00	0.00	0.00	4,819.87
05 704 0405	SPEECH	1,249.87	128.76	131.21	0.00	0.00	1,252.32
05 704 0406	DRAMA - One Act	4,260.57	0.00	0.00	0.00	0.00	4,260.57
05 704 0407	CHARACTER COUNCIL - ELEMENTARY	521.36	0.00	0.00	0.00	0.00	521.36
05 704 0408	FBLA	5,054.24	0.00	303.95	0.00	0.00	5,358.19
05 704 0410	MEDIA CLASS	1,756.52	0.00	0.00	0.00	0.00	1,756.52
05 704 0411	FFA SCHOLARSHIPS	4,444.00	0.00	0.00	0.00	0.00	4,444.00
05 704 0412	MIXED CHORUS	6,881.08	0.00	0.00	0.00	0.00	6,881.08
05 704 0413	NHS	1,139.04	385.00	160.00	0.00	0.00	914.04
05 704 0415	STUDENT COUNCIL	3,192.86	235.55	1,003.00	0.00	0.00	3,960.31
05 704 0502	INTEREST	31,307.80	0.00	20,000.00	0.00	0.00	51,307.80
05 704 0503	MONEY MARKET	698.65	0.00	11.57	0.00	0.00	710.22
05 704 0600	24/7 Student Insurance	8,964.41	0.00	0.00	0.00	0.00	8,964.41
Fund Total: 05		119,080.32	38,690.29	92,433.39	0.00	0.00	172,823.42

**Expenditure Report by Function/Object - Detail**

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
06	Hot Lunch Fund								
3100	Food Service Operations								
06 3100 110 001	Salaries Non-Instructional Staff	0.00	31.10	64.70	0.00	(64.70)	0.00	0.00	(64.70)
06 3100 110 002	Salaries Non-Instructional Staff	0.00	31.10	64.70	0.00	(64.70)	0.00	0.00	(64.70)
110	Salaries Non-Instructional Staff	0.00	62.20	129.40	0.00	(129.40)	0.00	0.00	(129.40)
06 3100 130 001	Overtime Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 130 002	Overtime Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
130	Overtime Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 150 001	Addtl Compensation Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
150	Addtl Compensation Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 210 001	Group Insurance Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 210 002	Group Insurance Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
210	Group Insurance Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 220 001	Social Security Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 220 002	Social Security Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
220	Social Security Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 230 001	Retirement Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 230 002	Retirement Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
230	Retirement Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 237 001	Increased Retirement Contributions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 237 002	Increased Retirement Contributions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
237	Increased Retirement Contributions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 350 001	Technical Services	0.00	306.25	835.90	0.00	(835.90)	0.00	0.00	(835.90)
06 3100 350 002	Technical Services	0.00	306.25	835.90	0.00	(835.90)	0.00	0.00	(835.90)
350	Technical Services	0.00	612.50	1,671.80	0.00	(1,671.80)	0.00	0.00	(1,671.80)
06 3100 431 001	Non Tech Repairs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 431 002	Non Tech Repairs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
431	NON-TECHNOLOGY RELATED REPAIRS & MAINTEN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 570 001	Food Service Management	0.00	15,112.71	81,772.76	0.00	(81,772.76)	0.00	0.00	(81,772.76)
06 3100 570 002	Food Service Management	0.00	15,112.71	81,772.80	0.00	(81,772.80)	0.00	0.00	(81,772.80)
570	Food Service Management	0.00	30,225.42	163,545.56	0.00	(163,545.56)	0.00	0.00	(163,545.56)
06 3100 610 001	General Supplies	0.00	79.47	969.80	0.00	(969.80)	0.00	0.00	(969.80)
06 3100 610 002	General Supplies	0.00	79.48	969.81	0.00	(969.81)	0.00	0.00	(969.81)
610	General Supplies	0.00	158.95	1,939.61	0.00	(1,939.61)	0.00	0.00	(1,939.61)
06 3100 733 001	Furniture and Fixtures	0.00	1,599.50	1,599.50	0.00	(1,599.50)	0.00	0.00	(1,599.50)
06 3100 733 002	Furniture and Fixtures	0.00	1,599.50	1,599.50	0.00	(1,599.50)	0.00	0.00	(1,599.50)
733	Furniture and Fixtures	0.00	3,199.00	3,199.00	0.00	(3,199.00)	0.00	0.00	(3,199.00)
06 3100 739 001	Other Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 739 002	Other Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
739	Other Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 810 001	Dues and Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 810 002	Dues and Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
810	Dues and Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 890 001	Miscellaneous Expenses	0.00	0.00	36.27	0.00	(36.27)	0.00	0.00	(36.27)
06 3100 890 002	Miscellaneous Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
890	Miscellaneous Expenses	0.00	0.00	36.27	0.00	(36.27)	0.00	0.00	(36.27)
3100	Food Service Operations	0.00	34,258.07	170,521.64	0.00	(170,521.64)	0.00	0.00	(170,521.64)
06	Hot Lunch Fund	0.00	34,258.07	170,521.64	0.00	(170,521.64)	0.00	0.00	(170,521.64)

**Expenditure Report by Function/Object - Detail**

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
Grand Total:		0.00	34,258.07	170,521.64	0.00	(170,521.64)	0.00	0.00	(170,521.64)

Fund: 01      General Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	Taxes Levied by School District	0.00	133,429.04	1,992,025.70	0.00	(1,992,025.70)
01 1115	Carline Taxes	0.00	0.00	1,231.70	0.00	(1,231.70)
01 1125	Motor Vehicle Taxes	0.00	49,825.25	158,058.31	0.00	(158,058.31)
01 1140	PENALTIES & INTEREST ON TAXES	0.00	673.70	3,687.97	0.00	(3,687.97)
01 1510	Interest on Investments	0.00	1,193.35	7,912.57	0.00	(7,912.57)
01 1740	Student Fees	0.00	0.00	2,571.65	0.00	(2,571.65)
01 1800	REVENUE FROM COMMUNITY SERVICES ACTIVITIES	0.00	760.00	5,385.00	0.00	(5,385.00)
01 1911	Local License Fees	0.00	10.00	710.00	0.00	(710.00)
01 1990	Miscellaneous Local Revenue	0.00	0.00	7,519.94	0.00	(7,519.94)
	Subtotal: LOCAL RECIEPTS	0.00	185,891.34	2,179,102.84	0.00	(2,179,102.84)
01 2110	County Fines and License Fees	0.00	2,764.87	15,600.46	0.00	(15,600.46)
	Subtotal: COUNTY AND ESU RECEIPTS	0.00	2,764.87	15,600.46	0.00	(15,600.46)
01 3110	State Aid	0.00	90,977.00	545,862.00	0.00	(545,862.00)
01 3120	Special Education-School Age	0.00	106,851.00	298,570.00	0.00	(298,570.00)
01 3131	Property Tax Credit	0.00	1,076,908.51	1,067,452.78	0.00	(1,067,452.78)
01 3180	Pro-Rate Motor Vehicle	0.00	0.00	5,346.89	0.00	(5,346.89)
01 3400	State Apportionment	0.00	0.00	102,312.71	0.00	(102,312.71)
01 3535	High Ability Learners	0.00	0.00	3,501.00	0.00	(3,501.00)
01 3551	Career Education (CTE)	0.00	0.00	7,500.00	0.00	(7,500.00)
	Subtotal: STATE RECEIPTS	0.00	1,274,736.51	2,030,545.38	0.00	(2,030,545.38)
01 4505	Title I-Part A ESSA	0.00	0.00	36,768.00	0.00	(36,768.00)
01 4516	IDEA PART B PRESCHOOL	0.00	0.00	805.00	0.00	(805.00)
01 4518	IDEA Part B (611) Base/EP	0.00	0.00	69,827.00	0.00	(69,827.00)
01 4521	IDEA Non-Public	0.00	0.00	3,392.00	0.00	(3,392.00)
01 4708	MEDICAID IN PUBLIC SCHOOLS	0.00	3,474.98	13,631.08	0.00	(13,631.08)
	Subtotal: FEDERAL RECEIPTS	0.00	3,474.98	124,423.08	0.00	(124,423.08)
	Fund Total:	0.00	1,466,867.70	4,349,671.76	0.00	(4,349,671.76)

**Revenue Summary Report**

Processing Month: 02/2026

User ID: STUBANDR

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	0.00	1,466,867.70	4,349,671.76	0.00	(4,349,671.76)

**Centura School Board Committee of the Whole Minutes  
District #47-0100 – Howard County Nebraska  
Monday, February 9, 2026 5:00 PM  
Centura High School; Cairo, NE**

**Attendance Taken at 5:01 PM. Absent: Todd Nitsch, Brooke Schmitt, Present: Sandra Davis, Teresa Grabowski, Mark Johnson, Chelsea Schweitzer.**

**1. Opening The Meeting:**

**1.1. Call to order: The Committee of the Whole Meeting of the Centura Public Schools' Board of Education is called to order on Monday, February 9, 2026 at 5:01 P.M. in the Board Room 201 Highway 11, Cairo, NE 68824.**

**1.2. Pledge of Allegiance and Recognition of Nebraska Open Meetings Act.**

**1.3. Roll Call of Board Members:**

**1.3.1. Motion to excuse or not excuse Board Members not in attendance.**

I move to excuse Todd Nitsch and Brooke Schmitt from this Committee of the Whole meeting. Passed with a motion by Teresa Grabowski and a second by Chelsea Schweitzer. Todd Nitsch: Absent, Brooke Schmitt: Absent, Sandra Davis: Yea, Teresa Grabowski: Yea, Mark Johnson: Yea, Chelsea Schweitzer: Yea; Yea: 4, Nay: 0, Absent: 2

**1.4. Centura Vision Statement: A Community About Students, Excellence and Innovation!**

**1.5. Centura Mission Statement: Centura and its collaborative partners are an innovative community empowering all students to be successful today and in the future.**

**2. Approval of the Agenda.**

I move to approve the agenda as presented. Passed with a motion by Mark Johnson and a second by Teresa Grabowski. Todd Nitsch: Absent, Brooke Schmitt: Absent, Sandra Davis: Yea, Teresa Grabowski: Yea, Mark Johnson: Yea, Chelsea Schweitzer: Yea; Yea: 4, Nay: 0, Absent: 2

**3. Recognition of visitors and public comment per Centura Public Schools Policy No. 2009.**  
No guests signed in to make public comment.

**4. Committee of the Whole Discussion/Information Items:**

**4.1. Review services and programs offered by ALICAP. An ALICAP representative will present information about the service, support, and how the program works.**

Sheri Shonka and Daniel Shonka presented information about ALICAP via Zoom virtual meeting. ALICAP provides the following coverage to participating public school districts and ESU's: Workers Compensation, Property, Liability, Errors and Omissions, Auto, Crime, Pollution and Cybersecurity (if qualified). It is a member-owned insurance pool. They currently serve 224 school districts and ESU's across Nebraska. More information can be found at [www.alicap.org](http://www.alicap.org).

**4.2. Policy Review Process: Policies to be reviewed 4022-4064**

Due to the length of the ALICAP presentation, the policies listed for review will be reviewed at the March Committee of the Whole meeting.

**5. Meeting Adjournment.**

I move to adjourn this meeting at 5:56 p.m. Passed with a motion by Mark Johnson and a second by Chelsea Schweitzer. Todd Nitsch: Absent, Brooke Schmitt: Absent, Sandra Davis: Yea, Teresa Grabowski: Yea, Mark Johnson: Yea, Chelsea Schweitzer: Yea  
Yea: 4, Nay: 0, Absent: 2

**Centura Board of Education Regular Meeting Minutes  
District #47-0100 – Howard County Nebraska  
Monday, February 9, 2026 6:00 PM  
Centura High School; Cairo, NE**

**Attendance Taken at 6:00 PM. Absent: Todd Nitsch, Brooke Schmitt, Present: Sandra Davis, Teresa Grabowski, Mark Johnson, Chelsea Schweitzer.**

**1. Opening The Meeting:**

**1.1. Call to order: The regular (month) Meeting of the Centura Public Schools' Board of Education is called to order on Monday, February 9, 2026, at 6:00 P.M. in the Board Room 201 Highway 11, Cairo, NE 68824.**

Notice of the meeting was given in advance thereof, according to law, by proper publication, a designated method for giving notice to the School District, a copy of the proof of publication is available upon request. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in this meeting. All proceeds of the Board of Education were taken while the convened meeting was open to the attendance of the public.

**1.2. Pledge of Allegiance and Recognition of Nebraska Open Meetings Act.**

Board President Davis led in the Pledge of Allegiance. Then recognized the location of where the current Nebraska Open Meetings Act information was displayed.

**1.3. Roll Call of Board Members:**

**1.3.1. Motion to excuse or not excuse absent Board Members.**

I move to excuse Todd Nitsch and Brooke Schmitt from this board meeting. Passed with a motion by Mark Johnson and a second by Chelsea Schweitzer. Todd Nitsch: Absent, Brooke Schmitt: Absent, Sandra Davis: Yea, Teresa Grabowski: Yea, Mark Johnson: Yea, Chelsea Schweitzer: Yea; Yea: 4, Nay: 0, Absent: 2

**1.4. Centura Vision Statement: A Community About Students, Excellence and Innovation!**

**1.5. Centura Mission Statement: Centura and its collaborative partners are an innovative community empowering all students to be successful today and in the future.**

**2. Approval of the Agenda.**

I move to approve the agenda as presented. Passed with a motion by Teresa Grabowski and a second by Mark Johnson. Todd Nitsch: Absent, Brooke Schmitt: Absent, Sandra Davis: Yea, Teresa Grabowski: Yea, Mark Johnson: Yea, Chelsea Schweitzer: Yea  
Yea: 4, Nay: 0, Absent: 2

**3. Recognition of visitors and public comment per Centura Public Schools Policy No. 2009.**

No guests signed in to make public comment.

**4. Celebration of Excellence: Kindness Club members and sponsor Jenifer Trumler**

Centura Elementary Teacher Jenifer Trumler brought Kindness Club members Paetyn W., Elias B., Ray M., Gunner S., Paityn G., and Aiden T. to explain what they do in the Kindness club at Centura. Each student provided information on projects that were completed. Some projects

include welcome bags for new students in elementary school, jeans day coupons for all staff, and other projects that spread kindness throughout the school.

## **5. Information Items**

### **5.1. OPAA! Business review as presented by Teresa Yarrow, Director of Food Service.**

Director of Food Service presented information regarding the OPAA! food program at Centura.

## **6. Discuss monthly financial reports:**

### **7. Approval of Consent Agenda:**

I move to approve the consent agenda as presented. Passed with a motion by Teresa Grabowski and a second by Mark Johnson. Todd Nitsch: Absent, Brooke Schmitt: Absent, Sandra Davis: Yea, Teresa Grabowski: Yea, Mark Johnson: Yea, Chelsea Schweitzer: Yea; Yea: 4, Nay: 0, Absent: 2

### **7.1. Minutes from previous month's meeting(s):**

### **7.2. General Fund Claims Total: \$660,730.33 (Payables = \$103,698.08; Payroll = \$557,032.25)**

Amazon Capital Services 426.25; AS Central Services 317.87; Aurora Coop 2,513.00; Black Hills Energy 8,897.34; Blacktop Chiropractic 80.00; Bomgaars 210.17; Boys Town 3,900.00; Camfil USA Inc 774.28; Centurylink 77.72; Colorado/West Equipment, Inc. 481.12; Column Software PBC 263.60; Dana F. Cole & Company, LLP 15,552.00; Eakes Office Solutions 8,318.75; Ecolab 121.02; ESU #10 19,937.60; ESU #3 602.39; Frankforter, Stephanie 42.00; Garcia, Misty 100.00; GO Physical Therapy 6,528.10; Hamilton 27.23; Harmon, Craig 100.00; HD Supply 778.30; Heartland Disposal 869.25; HIRERIGHT LLC 497.40; HOME DEPOT 602.58; Howard Greeley RPPD 5,397.68; Island Glass Co. 434.20; J&D Automotive 469.26; Jackson Services, Inc. 283.09; Jaymar Business Forms Inc. 594.28; Johnny's Lock & Key Shop 472.00; Johnson Controls, Inc. 3,582.00; JW Pepper & Sons 600.99; KSB School Law 847.00; Level Data, LLC 675.00; Lowe, Timothy 100.00; Luhn, Stephanie 100.00; Matheson Tri-Gas 231.36; Menards 1,121.81; Pathway Insurance 15,500.04; Pedersen, Clark 100.00; Phillips, Becky 100.00; Platte Valley Communications 30.00; Prairie Hills Wireless LLC 49.95; Protex Central, Inc. 137.50; Quadient 539.00; Retirement Plan Consultants LLC 400.00; Robinson, Bev 557.20; Robinson, Lanny 2,184.70; S.E. Smith & Sons 128.57; Servi-Tech, Inc. 451.00; Sparq Data Solutions, Inc. 4,500.00; Sport Safe Testing Service, Inc. 1,258.00; TruGreen 9,067.75; US Bank 3,339.47; Village of Cairo 290.40

### **7.3. Building Fund Claims Total: \$2,152.35**

### **7.4. Depreciation Fund Claims Total: \$5,484.84**

## **8. Information Items: Reports**

### **8.1. Activities Director Report:**

Dean of Students/Activities Director Laethion Brown presented the Activities Director Report. Winter sports are wrapping up soon, February was a very busy month. Centura will be hosting District Wrestling. Girls basketball sub-districts will be next week and boys the week after. The Booster Club Basketball tournament will be held February 21st and 22nd.

### **8.2. Elementary Principal Report:**

Elementary Principal Janet Brown presented the Elementary Principal's Report. Centura hosted the Howard County Spelling Bee on January 23rd. The 100th day of school celebration was held on January 30th. There will be an assembly on February 27th with guest Michael Lough, a Nebraska Author. Attendance averages are still good despite all the sickness going around.

### **8.3. Secondary Principal Report:**

Secondary Principal Melissa Beberniss presented the Secondary Principal's Report. A report of participation in college level courses was provided. The fall semester of 2025 saw an increase of 16 students taking college-level courses. The current spring semester saw an increase of 20 students. This school year saw the addition of Mechatronics, College Algebra and College Statistics course offerings. We are anticipating adding Calculus next year. Some of the college courses are dual credit courses taught by qualified Centura staff and some courses are online courses. K-8 MAP data was shared, 68% of Reading met norms, a 9% increase from the fall (State average is 51.5%). 63% of math met norms, a 4% increase from the fall (State average is 54.1%). Work is starting on the 2026/2027 class schedule, with hopes to offer more course options for students.

### **8.4. Superintendent Report:**

Dr. Kaela Heneger presented the Superintendent's report. The certified staff intent to return process has been tweaked and is in progress. The budgeting process has started as well. Work has begun on classified employee wage and benefit schedules. Contracts and service agreements are being reviewed. All these things will assist in budget preparation.

### **8.5. Board President Report:**

Sandra Davis presented the Board President's Report. She reported on the recent Facility Modernization meetings as well as the upcoming board work session and meetings.

### **8.6. Board Committee Reports:**

#### **8.6.1. Facilities, Finance and Transportation Committee:**

Board member Mark Johnson provided an update from the Facilities, Finance and Transportation Committee. In the recent meeting, the committee discussed the insurance quote from ALICAP and the anticipated quote from Pathway Insurance, the process of reviewing and streamlining employee benefits and the reorganization of the classified salary schedule and pay increase process. Past discussion items were revisited, including the need for a percolation study for the wastewater treatment plant. Due to the nice weather, it will begin on February 9th and conclude on February 10th. Discussion continued regarding the request from Central Valley to co-op in softball. Preliminary discussion was held regarding staffing for next year. Conversations will continue as the certified staff begin to submit their intent to return letters.

#### **8.6.2. Staff and Community Relations Committee:**

This committee will be meeting after this board meeting concludes.

#### **8.6.3. Curriculum, Instruction, and Assessment Committee:**

- **Americanism Committee**

The Curriculum, Instruction and Assessment Committee will meet in the near future to hear information regarding the potential adoption of new science curriculum.

## **8.7. Legislative updates.**

Dr. Heneger provided an update on legislation of school interest. LB1038 remains in committee; this bill adjusts levy limit changes. LB824 addresses teacher retirement regulations and would adjust the "sit out" days for retired teachers from 180 days to 120 days. LB1053 addresses school suspension changes for K-2 students.

## **9. Action Items:**

### **9.1. Human Resources:**

#### **9.1.1. Approval of certified staff resignation(s).**

No action needed.

#### **9.1.2. Approval of certified staff contract(s).**

No action needed.

### **9.2. Discuss, consider and take all necessary action on designating Legal Counsel for Centura Public Schools.**

I move to approve KSB School Law as the legal counsel for Centura Public Schools. Passed with a motion by Teresa Grabowski and a second by Mark Johnson. Todd Nitsch: Absent, Brooke Schmitt: Absent, Sandra Davis: Yea, Teresa Grabowski: Yea, Mark Johnson: Yea, Chelsea Schweitzer: Yea; Yea: 4, Nay: 0, Absent: 2

### **9.3. Discuss, consider and take all necessary action on the ESU10 Special Education Contract Renewal.**

After discussion, Centura Public Schools will advertise to fill a school psychologist position. If the district is unable to secure a district paid employee, the contract with ESU can be re-negotiated. I move to approve the renewal of the ESU10 Special Education Contract, with the exception of the school psychologist services. Passed with a motion by Mark Johnson and a second by Chelsea Schweitzer. Todd Nitsch: Absent, Brooke Schmitt: Absent, Sandra Davis: Yea, Teresa Grabowski: Yea, Mark Johnson: Yea, Chelsea Schweitzer: Yea; Yea: 4, Nay: 0, Absent: 2

### **9.4. Discuss, consider and take all necessary action on the service contract with GO Grand Island Physical Therapy.**

I move to approve the GO Grand Island Physical Therapy contract as presented. Passed with a motion by Mark Johnson and a second by Teresa Grabowski. Todd Nitsch: Absent, Brooke Schmitt: Absent, Sandra Davis: Yea, Teresa Grabowski: Yea, Mark Johnson: Yea, Chelsea Schweitzer: Yea; Yea: 4, Nay: 0, Absent: 2

### **9.5. Discuss, consider, and take all necessary action on the 2026/2027 Centura District Calendar.**

I move to approve the 2026/2027 District calendar and 2026/2027 Preschool calendar as presented. Passed with a motion by Teresa Grabowski and a second by Mark Johnson. Todd Nitsch: Absent, Brooke Schmitt: Absent, Sandra Davis: Yea, Teresa Grabowski: Yea, Mark Johnson: Yea, Chelsea Schweitzer: Yea; Yea: 4, Nay: 0, Absent: 2

## **10. Advanced Planning:**

- **February 17, 2026 last day for incumbents to file for re-election**
- **February 20, 2026 7:30am Board Work Session**

- **February 25, 2026 6:00pm Special Board Meeting**
- **March 9, 2026 5:00pm Committee of the Whole**
- **March 9, 2026 6:00pm Regular Board Meeting**

**11. Meeting Adjournment.**

I move to adjourn this meeting at 6:58 p.m. Passed with a motion by Mark Johnson and a second by Teresa Grabowski. Todd Nitsch: Absent, Brooke Schmitt: Absent, Sandra Davis: Yea, Teresa Grabowski: Yea, Mark Johnson: Yea, Chelsea Schweitzer: Yea; Yea: 4, Nay: 0, Absent: 2

**Centura Public Schools: Board of Education Work Session Minutes  
District #47-0100 – Howard County Nebraska  
Friday, February 20, 2026 7:30 AM  
Centura High School; Cairo, NE**

**Attendance Taken at 7:30 AM. Present: Sandra Davis, Teresa Grabowski, Mark Johnson, Todd Nitsch, Brooke Schmitt, Chelsea Schweitzer.**

**1. Opening The Meeting:**

**1.1. Call to order: The Work Session of the Centura Public Schools' Board of Education is called to order on Friday, February 20, 2026 at 7:30 AM in the Board Room 201 Highway 11, Cairo, NE 68824.**

Notice of the work session was given in advance thereof, according to law, by proper publication, a designated method for giving notice to the School District, a copy of the proof of publication is available upon request. Notice of this work session was given in advance to all members of the Board of Education. Availability of the agenda was communicated in this meeting. All proceeds of the Board of Education were taken while the convened work session was open to the attendance of the public.

**1.2. Pledge of Allegiance and Recognition of Nebraska Open Meetings Act.**

Board President Davis led in the Pledge of Allegiance. Then recognized the location of where the current Nebraska Open Meetings Act information was displayed.

**1.3. Roll Call of Board Members:**

**1.3.1. Motion to excuse or not excuse Board Members not in attendance.**

All board members are present.

**1.4. Centura Vision Statement: A Community About Students, Excellence and Innovation!**

**1.5. Centura Mission Statement: Centura and its collaborative partners are an innovative community empowering all students to be successful today and in the future.**

**2. Approval of the Agenda.**

I move to approve the agenda as presented. Passed with a motion by Mark Johnson and a second by Brooke Schmitt.

Sandra Davis: Yea, Teresa Grabowski: Yea, Mark Johnson: Yea, Todd Nitsch: Yea, Brooke Schmitt: Yea, Chelsea Schweitzer: Yea; Yea: 6, Nay: 0

**3. Recognition of visitors and public comment per Centura Public Schools Policy No. 2009.**

No visitors signed in to address the board.

**4. Work Session Discussion/Information Items:**

**4.1.**

**1) Get additional questions answered**

- **Components of the Fitness Classroom/Center — ADA Compliance**
- **What to consider when developing the bond request questions?**

**2) Narrow down the scope to be voted on during a Special Meeting on 2-25-26**

**3) Work through the wording for the bond request**

**4) Schedule Community Meetings and a communication plan from the board.**

Board members discussed renderings of the proposed facility improvements as well as a scope for a resolution to be discussed at the February 25, 2026 special board meeting. Community meetings are scheduled for March 30, 2026. April 1, 2026 will be the alternative date if we are experiencing inclement weather. These meetings will be a board work session and there will be times set to meet at a to be determined Boelus, Cairo and Dannebrog. These meetings will be used to explain the scope and costs of the proposed facility improvements.

**5. Meeting Adjournment.**

I move to adjourn this work session at 9:36am. Passed with a motion by Teresa Grabowski and a second by Mark Johnson.

Sandra Davis: Yea, Teresa Grabowski: Yea, Mark Johnson: Yea, Todd Nitsch: Yea, Brooke Schmitt: Yea, Chelsea Schweitzer: Yea; Yea: 6, Nay: 0

**Centura School Board Special Meeting Minutes  
District #47-0100 – Howard County Nebraska  
Wednesday, February 25, 2026 6:00 PM  
Centura High School; Cairo, NE**

**Attendance Taken at 6:00 PM. Absent: Brooke Schmitt, Present: Sandra Davis, Teresa Grabowski, Mark Johnson, Todd Nitsch, Chelsea Schweitzer.**

**1. Opening The Meeting:**

**1.1. Call to order: The Special Meeting of the Centura Public Schools' Board of Education is called to order on Wednesday, February 25, 2026 at 6:00 P.M. in the Board Room 201 Highway 11, Cairo, NE 68824.**

Notice of the meeting was given in advance thereof, according to law, by proper publication, a designated method for giving notice to the School District, a copy of the proof of publication is available upon request. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in this meeting. All proceeds of the Board of Education were taken while the convened meeting was open to the attendance of the public.

**1.2. Pledge of Allegiance and Recognition of Nebraska Open Meetings Act.**

Board President Davis led in the Pledge of Allegiance. Then recognized the location of where the current Nebraska Open Meetings Act information was displayed.

**1.3. Roll Call of Board Members:**

**1.3.1. Motion to excuse or not excuse Board Members not in attendance.**

I move to excuse Brooke Schmitt from this board meeting. Passed with a motion by Teresa Grabowski and a second by Mark Johnson.

Brooke Schmitt: Absent, Sandra Davis: Yea, Teresa Grabowski: Yea, Mark Johnson: Yea, Todd Nitsch: Yea, Chelsea Schweitzer: Yea; Yea: 5, Nay: 0, Absent: 1

**1.4. Centura Vision Statement: A Community About Students, Excellence and Innovation!**

**1.5. Centura Mission Statement: Centura and its collaborative partners are an innovative community empowering all students to be successful today and in the future.**

**2. Approval of the Agenda.**

I move to approve the agenda as presented. Passed with a motion by Mark Johnson and a second by Todd Nitsch.

Brooke Schmitt: Absent, Sandra Davis: Yea, Teresa Grabowski: Yea, Mark Johnson: Yea, Todd Nitsch: Yea, Chelsea Schweitzer: Yea; Yea: 5, Nay: 0, Absent: 1

**3. Recognition of visitors and public comment per Centura Public Schools Policy No. 2009.**

No guests signed in to address the board.

**4. Special Meeting Discussion/Information Items:**

**4.1. Discuss, consider, and take all necessary action to adopt a resolution calling a bond election to be held on May 12, 2026, to authorize general obligation bonds for**

**improvements to the existing facility in a stated principal amount not to exceed \$18,950,000, proposed resolution is included with the agenda materials.**

Representatives from Northland Securities provided a review and short discussion on the resolution process.

I move to approve the resolution included with the agenda calling a bond election to be held on May 12, 2026. Passed with a motion by Todd Nitsch and a second by Teresa Grabowski.

Brooke Schmitt: Absent, Sandra Davis: Yea, Teresa Grabowski: Yea, Mark Johnson: Yea, Todd Nitsch: Yea, Chelsea Schweitzer: Yea; Yea: 5, Nay: 0, Absent: 1

**5. Meeting Adjournment.**

I move to adjourn the Special Meeting of the Centura School Board at 6:17 p.m. Passed with a motion by Mark Johnson and a second by Chelsea Schweitzer.

Brooke Schmitt: Absent, Sandra Davis: Yea, Teresa Grabowski: Yea, Mark Johnson: Yea, Todd Nitsch: Yea, Chelsea Schweitzer: Yea; Yea: 5, Nay: 0, Absent: 1

**ACKNOWLEDGMENT OF RECEIPT OF  
NOTICE OF MEETING**

The undersigned Members of the Board of Education of Howard County School District 0100 (Centura Public Schools), in the State of Nebraska, hereby acknowledge receipt of advance notice of a meeting of the Board of Education of said District and the agenda for such meeting held at 6:00 P.M., on February 25, 2026 at Centura Public Schools Board Room, 201 N. HWY 11, in Cairo, Nebraska.

DATED February 25, 2026

Sandra Daus

Teresa Habawshi

Mark Johnson

Todd M. Hirsch

Chelsea Schweitzer

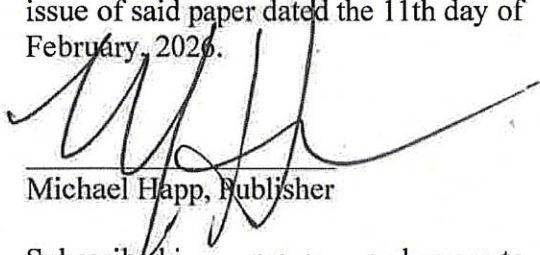
I hereby certify that Brooke Schmitt was absent from the meeting but that, to my personal knowledge, such member(s) received advance notice of the meeting and agenda.

Mark Johnson  
Board Secretary

# Certificate of Publication

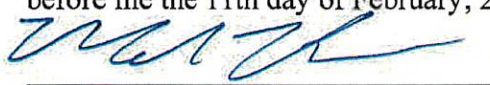
State of Nebraska  
Howard County

I, Michael C. Happ, being first duly sworn depose and say that I am the publisher of the Phonograph-Herald, a weekly newspaper published in an office maintained at St. Paul, Nebraska, in the said county and state, and in general circulation in said county, and that this newspaper has a bona fide circulation of more than three hundred copies weekly, and that it has been published in said county for fifty-two consecutive weeks next prior to the publication of the attached notice, and that this notice was published in said newspaper one (1) consecutive week(s), the first publication thereof having been made in the issue of said paper dated the 11th day of February, 2026.



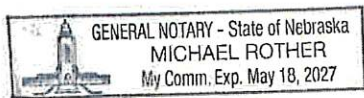
Michael Happ, Publisher

Subscribed in my presence and sworn to before me the 11th day of February, 2026.



Notary Public

My commission expires the 18<sup>th</sup> day of May, 2027.



No. of lines: 21 905  
Publication Fee: \_\_\_\_\_

## CENTURA PUBLIC SCHOOLS BOARD OF EDUCATION SPECIAL MEETING NOTICE

Notice is hereby given that a Special Meeting of the Board of Education of School District No. 100 of Howard County, Hall County, Nebraska (a/k/a Centura School District) will be held at 6:00pm on Wednesday, February 25, 2026, in the District Board Room. The agenda for this meeting, kept continuously current, is available for public inspection at the office of the Superintendent during normal business hours.

Mark Johnson,  
Secretary

ZNEZ

## MINUTES OF MEETING

A meeting of the Board of Education (the "Board") of Howard County School District 0100 (Centura Public Schools), in the State of Nebraska (the "District"), was convened in open and public session at 6:00, P.M. on February 25, 2026, at Centura Public Schools Board Room, 201 N. HWY 11, in Cairo, Nebraska..

Present were: Sandra Davis, Todd Nitsch, Teresa Grabowski, Mark Johnson, Chelsea Schweitzer.  
Absent were: Brooke Schmitt.

Notice of the meeting was given in advance thereof by publication, one of the District's designated methods for giving notice, a copy of the proof of publication being attached to these Minutes. Notice of this meeting was given in advance to all members of the Board and a copy of their Acknowledgment of Receipt of Notice is attached to these Minutes. Availability of the Agenda was communicated in the advance notice and in the notice to the members of this meeting. The President publicly stated at the beginning of the meeting to all in attendance that a current copy of the Nebraska Open Meetings Act was available for review and indicated the location of such copy in the room where the meeting was being held. All proceedings of the Board were taken while the convened meeting was open to the attendance of the public.

Member Todd Nitsch offered the following resolution and moved its passage and adoption:

### RESOLUTION

BE IT RESOLVED BY THE BOARD OF EDUCATION (THE "BOARD") OF HOWARD COUNTY SCHOOL DISTRICT 0100 (CENTURA PUBLIC SCHOOLS), IN THE STATE OF NEBRASKA (THE "DISTRICT") AS FOLLOWS:

Section 1. The Board hereby finds and determines that the District is fully organized as a Class II School District under Chapter 79, Reissue Revised Statutes of Nebraska, 2014, as amended, embracing territory having a population of one thousand five hundred or more but fewer than five thousand inhabitants and maintaining both elementary and high school grades under the direction of a single board of education.

Section 2. The Board further finds and determines that it is necessary that funds be provided for the purpose of paying the costs of constructing additions and renovations and other site improvements to the existing district buildings; safety and security updates for such buildings, including mechanical, fire safety, heating and air conditioning, electrical, and plumbing upgrades; creating instructional spaces and updates for ADA compliance; secure entrance and commons space addition; interior classroom, restroom, and locker room renovations; and parking and traffic flow improvements; and providing for necessary furniture, technology, apparatus; for such purposes it will be necessary to issue bonds of the District in one or more series in the total principal amount not to exceed \$18,950,000; and that a proposition for the issuance of bonds for such purpose has not been submitted to the electors of the District within six months preceding the date of the election called for by this resolution.

Section 3. It is hereby ordered that an election shall be held in the District in conjunction with the statewide primary election on May 12, 2026, at which election there will be submitted to the qualified voters of the District for approval or rejection of the following proposition:

“Shall Howard County School District 0100 (Centura Public Schools), in the State of Nebraska, issue the bonds of said District in the principal amount of not to exceed Eighteen Million Nine Hundred Fifty Thousand Dollars (\$18,950,000) for the costs of constructing additions and renovations and other site improvements to the existing district buildings; safety and security updates for such buildings, including mechanical, fire safety, heating and air conditioning, electrical, and plumbing upgrades; creating instructional spaces and updates for ADA compliance; secure entrance and commons space addition; interior classroom, restroom, and locker room renovations; and parking and traffic flow improvements; and providing for necessary furniture, technology, and apparatus; said bonds to be issued from time to time as may be determined by the Board of Education, to bear interest at a rate or rates to be determined by the Board of Education and to become due at such time or times as may be fixed by the Board of Education; and

“Shall the District cause to be levied and collected annually a special levy of taxes against all the taxable property in said District sufficient in rate and amount to pay the interest and principal of said bonds as the same become due?”

Section 4. The ballots to be voted upon and cast at said election shall have printed thereon the foregoing proposition, followed by the words: “FOR said bonds and tax” and “AGAINST said bonds and tax” following said proposition. Qualified electors voting in favor of said proposition shall blacken completely the oval opposite the words “FOR said bonds and tax” following said proposition, and qualified electors voting against said proposition shall blacken completely the oval opposite the words “AGAINST said bonds and tax” following said proposition.

Section 5. Notice of said election shall be given to the qualified electors of said District at least twenty (20) days prior to such election and a copy of the sample ballot shall be published one time not more than ten (10) days nor less than three (3) days prior to the election, such notice and sample ballot to be published in a legal newspaper of general circulation in said District, and each of the Secretary of the District or Superintendent of Schools be and hereby is directed to cause such notice and sample ballot to be published.

Section 6. The form of ballot and form of notice of said bond election shall be substantially in the form submitted to this meeting (with any changes as may be necessary or advisable based on information provided by the Election Commissioner or bond counsel), a copy of which forms shall be made a part of the minutes. The Secretary of the District or Superintendent of Schools each is hereby authorized and directed, in conjunction with the Election Commissioner conducting the election, to arrange for the printing of the necessary ballots for said election and to do all other things and take all other action appropriate or necessary in order to cause said proposition to be submitted to the qualified electors of the District as provided herein.

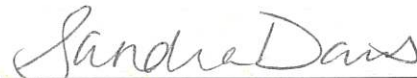
Section 7. Said election shall be conducted in accordance with Section 10-701 et seq., R.R.S. 2012, as amended, and the Election Act.

Section 8. The Secretary of the District or Superintendent of Schools each is authorized and directed to certify a copy of this Resolution to the Election Commissioner of Howard County (which County contains the greatest number of electors in the District entitled to vote on the above proposition) no later than March 1, 2026, which Election Commissioner shall conduct the election as provided by law. Ballots for voting by electors in counties other than Howard County shall be certified across county lines and voted, counted and canvassed as provided by law.

Section 9. The Election Commissioner is authorized and directed to make all necessary arrangements for submitting said proposition at such election as provided by law.

The foregoing resolution having been read in its entirety, Member Teresa Grabowski seconded the motion for its passage and adoption. After consideration, the roll was called and the following members voted in favor of the passage and adoption of said resolution: T. Nitsch, C. Schweitzer, T. Grabowski, M. Johnson, S. Davis. The following members voted against the same: None. The passage of said resolution having been consented to by a majority vote of the members of the Board of Education, the President declared the resolution duly passed and adopted.

  
Secretary

  
President

**NOTICE OF ELECTION  
HOWARD COUNTY SCHOOL DISTRICT 0100  
(CENTURA PUBLIC SCHOOLS)  
IN THE STATE OF NEBRASKA**

Public notice is hereby given to the qualified electors of Howard County School District 0100 (Centura Public Schools), in the State of Nebraska, that at an election to be held in conjunction with the statewide primary election to be held on May 12, 2026, there shall be submitted to the qualified electors of the District the following proposition:

**PROPOSITION**

“Shall Howard County School District 0100 (Centura Public Schools), in the State of Nebraska, issue the bonds of said District in the principal amount of not to exceed Eighteen Million Nine Hundred Fifty Thousand Dollars (\$18,950,000) for the costs of constructing additions and renovations and other site improvements to the existing district buildings; safety and security updates for such buildings, including mechanical, fire safety, heating and air conditioning, electrical, and plumbing upgrades; creating instructional spaces and updates for ADA compliance; secure entrance and commons space addition; interior classroom, restroom, and locker room renovations; and parking and traffic flow improvements; and providing for necessary furniture, technology, and apparatus; said bonds to be issued from time to time as may be determined by the Board of Education, to bear interest at a rate or rates to be determined by the Board of Education and to become due at such time or times as may be fixed by the Board of Education; and

“Shall the District cause to be levied and collected annually a special levy of taxes against all the taxable property in said District sufficient in rate and amount to pay the interest and principal of said bonds as the same become due?”

- FOR said bonds and tax
- AGAINST said bonds and tax

Electors voting in favor of said proposition shall blacken completely the oval opposite the words “FOR said bonds and tax” following said proposition, and electors voting against said proposition shall blacken completely the oval opposite the words “AGAINST said bonds and tax” following said proposition.

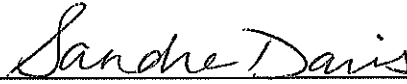
The polling places for said election shall be open at 8:00 o'clock a.m. on the day of such primary election and will continue open until 8:00 o'clock p.m. on the same day. Qualified electors of the District will vote at the designated polling places, as set by the Election Commissioners of Howard County, Buffalo County, Hall County and Sherman County for such primary election. All of such polling places are accessible to individuals with physical mobility limitations. Ballots for early voting may be obtained from the Election Commissioner of Howard County, at 612 Indian Street, St. Paul, Nebraska 68873, the Election Commissioner of Buffalo County, at 1512 Central Ave.,

Room 245, Kearney, Nebraska 68848, the Election Commissioner of Hall County, at 200 S. Sycamore Street, Ste. 8, Grand Island, Nebraska 68801, and the Election Commissioner of Sherman County, at 630 O Street, Loup City, Nebraska 68853.

BY ORDER OF THE BOARD OF EDUCATION OF SAID DISTRICT.



Secretary



President

District - PUBLISH - 4 Times (April 14, April 21, April 28, and May 5, 2026)

Election Commissioner – PUBLISH one time at least 42 days prior to election: March 31, 2026

**OFFICIAL BALLOT**

**SCHOOL BOND ELECTION**

**HOWARD COUNTY SCHOOL DISTRICT 0100  
(CENTURA PUBLIC SCHOOLS)  
IN THE STATE OF NEBRASKA**

**TUESDAY, MAY 12, 2026**

“Shall Howard County School District 0100 (Centura Public Schools), in the State of Nebraska, issue the bonds of said District in the principal amount of not to exceed Eighteen Million Nine Hundred Fifty Thousand Dollars (\$18,950,000) for the costs of constructing additions and renovations and other site improvements to the existing district buildings; safety and security updates for such buildings, including mechanical, fire safety, heating and air conditioning, electrical, and plumbing upgrades; creating instructional spaces and updates for ADA compliance; secure entrance and commons space addition; interior classroom, restroom, and locker room renovations; and parking and traffic flow improvements; and providing for necessary furniture, technology, and apparatus; said bonds to be issued from time to time as may be determined by the Board of Education, to bear interest at a rate or rates to be determined by the Board of Education and to become due at such time or times as may be fixed by the Board of Education; and

“Shall the District cause to be levied and collected annually a special levy of taxes against all the taxable property in said District sufficient in rate and amount to pay the interest and principal of said bonds as the same become due?”



FOR said bonds and tax



AGAINST said bonds and tax

Electors voting in favor of said proposition shall blacken completely the oval opposite the words “FOR said bonds and tax” following said proposition, and electors voting against said proposition shall blacken completely the oval opposite the words “AGAINST said bonds and tax” following said proposition.

PUBLISH - 1 Time (Between May 2, 2026, and May 9, 2026)


**CERTIFICATION OF RESOLUTION CALLING ELECTION**

The undersigned Secretary of the Board of Education (the "Board") of Howard County School District 0100 (Centura Public Schools), in the State of Nebraska (the "District") hereby certifies that attached to this certificate is a true, correct and complete copy of a resolution (the "Resolution") adopted by a majority vote of the members of the Board of the District at a meeting of said Board duly called and held on February 25, 2026, pursuant to published notice as required by law and at which a quorum was present. Such Resolution calls for an election to be held on the question of issuing bonds in conjunction with the statewide primary election on May 12, 2026. Such Resolution is in full force and effect and has not been modified.

The undersigned Secretary further certifies that:

1. Howard County represents the county having the greatest number of electors entitled to vote on the question.
2. The territory of the District also includes electors residing in Buffalo County, Hall County, and Sherman County.
3. The Resolution designates the form of ballot for the question to be submitted at such election.
4. For information purposes, the form of notice of election and form of sample ballot which the District will publish are attached to the Resolution.

Dated this 25 day of February, 2026.

  
Secretary of the Board of Education of  
Howard County School District 0100

**RECEIPT OF ELECTION COMMISSIONER**

Receipt of the foregoing Certificate and attached Resolution on this \_\_\_ day of \_\_\_\_\_, 2026, is hereby acknowledged.

ELECTION COMMISSIONER OF  
HOWARD COUNTY, NEBRASKA

By: \_\_\_\_\_  
Name/Title: \_\_\_\_\_

Dr. Kaela Heneger  
Centura School Board  
Centura Public Schools  
201 N Highway 11  
Cairo, NE 68824

Jerry R. Nott  
Shop, P.E. & Classroom Teacher

February 12, 2026

Dear Dr. Heneger,

It is with mixed thoughts & emotions that I have decided to retire from teaching effective at the end of the 2025-2026 academic school year. . I have enjoyed most of my time as a teacher & coach while I was part of Centura. I know that I will miss the Centura school environment. I'm not sure what my retirement will be like but I'm going to give it a shot & see where it leads me.

Thank you Dr. Heneger & current Centura School Board for your support & leadership.

A handwritten signature in black ink, appearing to read "J.R. Nott". The signature is stylized with large loops and a long horizontal stroke at the end.

J.R. Nott



**CENTURA PUBLIC SCHOOLS**

**Your Business**

CENTURA PUBLIC SCHOOLS  
PO BOX 430  
CAIRO, NE 68824-0430

**Your Agent**

NEBRASKA BANKERS INS & SERV  
CO  
PO BOX 80008  
LINCOLN, NE 68501-0008

**Your Quote**

Quote: 0X45889 002  
Prepared on 02/25/2026  
Policy Term: 04/01/2026-04/01/2027

**Valid Through: 04/11/2026**

**Your Account Summary**

**Your Premium Estimate**

Commercial Property (Version #6)	\$104,006.00
General Liability (Version #3)	\$4,561.00
Inland Marine (Version #3)	\$3,284.00
Cyber (Version #1)	\$571.00
Business Auto (E-03)	\$31,565.00
Commercial Umbrella (J-04)	\$5,586.00
Govt Crime/Fidelity Package (F-01)	\$442.00
Linebacker - Claims Made (K-02)	\$3,917.00

**Total Account Premium Estimate** **\$153,932.00**

**Your Policy**

**Benefits Include...**

- 1** Industry leading loss control services to help protect your business
- 2** Flexible payment options designed to fit your needs
- 3** Fast, responsive claims service when you need it

**Your Payment Options**



**Electronic Funds Transfer (EFT)**

Set up automatic payments and skip transaction fees with EFT. Sign up in Policyholder Access or contact your agent to get started.



**Online**

[www.emcinsurance.com](http://www.emcinsurance.com)  
Visit our website to make a single payment by eCheck or credit/debit card.



**Mail**

Submit check, money order or cashier's check to our centralized lockbox.



**Insured** 68088

Centura Public Schools  
PO Box 430  
Cairo, NE 68824  
(308) 485-4258

Quote No. 467087  
Effective Date: 4/1/2026  
Expiration Date: 4/1/2027  
Quote Date: 1/26/2026  
Quote Good Through: 4/1/2026

**Agent** 1133-2079

Nebraska Bankers Insurance & Services, Co. Inc.  
233 South 13th Street, Suite 700  
Lincoln, NE 68508

**Employers Liability**

Bodily Injury By Accident \$1,000,000 Each Accident  
Bodily Injury By Disease \$1,000,000 Policy Limit  
Bodily Injury By Disease \$1,000,000 Each Employee

**Proposal Summary**

Policy Unit	Remuneration	Total Estimated Premium and Surcharges
1 - Centura Public Schools - Nebraska	\$3,945,914	\$26,481
<b>Grand Total</b>	<b>\$3,945,914</b>	<b>\$26,481</b>

This is an estimate only and based on information received at the time prospected. If an installment payment plan is offered, a \$10 installment charge per invoice will apply. The installment charge is waived if the paperless option is selected.

Please see the following page(s) for detailed Unit information.

## Premium Comparison Year-to-Year

Co.	Coverage Type	2026-2027	2025-2026	\$\$ Difference	% Difference
EMC	Commercial Property	\$102,875	\$99,833	\$3,042	3.0%
EMC	Inland Marine	\$3,284	\$3,251	\$33	1.0%
EMC	Crime & Fidelity	\$442	\$438	\$4	0.9%
EMC	General Liability	\$4,525	\$4,356	\$169	3.9%
EMC	Cyber	\$571	\$571	\$0	0.0%
EMC	Linebacker	\$3,878	\$3,563	\$315	8.8%
EMC	Business Auto	\$31,514	\$34,615	-\$3,101	-9.0%
EMC	Commercial Umbrella	\$5,531	\$5,400	\$131	2.4%
FD	Work Comp	\$26,481	\$29,305	-\$2,824	-9.6%

**Package Totals**                      **\$179,101**      **\$181,332**                      **-\$2,231**                      **-1.2%**

**EMC Policy - Package**                      \$152,620                      \$152,027                      \$593                      0.4%

**First Dakota - WC**                      \$26,481                      \$29,305                      -\$2,824                      -9.6%

\*Premiums are adjusted for the removal of terrorism insurance.

## EMC Package Policy Summary

### Commercial Inland Marine

Contractor Equipment - \$500 Deductible/80% Coinsurance/CAT Limit \$35,500/ACV

- |  |  |
|--|--|
| 1) 2008 JLG Scissor Lift - #0900029946                   | 3) 2019 Kawasaki Mule - #JKBAFSF16KB506461 |
| 2) 2019 John Deere 318G Skid Loader - #1T0318GKCKJ354544 | 4) Turf Tank Two - #S01004070E             |

Commercial Articles - \$500 Deductible/ACV

- |  |                               |                               |
|--|-------------------------------|-------------------------------|
| 1) <i>Unscheduled School instruments - Limit \$2,500 for any item - Combined limit \$100,000</i> |                               |                               |
| 2) 50 Band Uniforms - Limit \$20,000   | 3) Yamaha Clavinova - \$3,000 | 4) Yamaha Clavinova - \$3,000 |

Scheduled Items - \$500 Deductible/CAT Limit \$65,700/ACV

- |   |  |
|---|--|
| 1) 2010 John Deere Tractor & Attachments - #LV5065M250060 | 4) John Deere 4x2 Gator - #V004X2X046807     |
| 2) Grasshopper 729 Mower & Attachments - #6242413         | 5) Grasshopper Mower & Attachments - #541041 |
| 3) Buhler/Farm King Box Scrapper                          | 6) Buyers Snow Dogg VXF95II - #M073601376    |

### Cyber Suite Elite

Annual Aggregate Limit - \$50,000 / Deductible per Occurrence \$1,000

### Commercial Umbrella

Occurrence/Personal & Advertising/Aggregate Limit \$4,000,000

- Employee Benefits - \$4,000,000 Limit / \$10,000 Retained Limit*  
*Abuse or Molestation - \$4,000,000 Limit*

### Crime and Fidelity

Employee Theft Blanket - \$100,000 limit / \$1,000 Deductible

*Board Treasurer Additional Limit - \$50,000*

Inside the Premises - Theft of Money & Securities - \$25,000 Limit / \$500 Deductible

Outside the Premises - \$25,000 Limit / \$500 Deductible

### Linebacker - EO-EP

Aggregate/Each Loss Limit - \$1,000,000  
Deductible - \$1,000

## EMC Package Policy Summary

### Business Auto

*\$1,000 Comp/\$1,000 Collision Deductibles*

*\$1,000,000 Combined Single Limit Hired/Non-owned/Under/Uninsured*

*\$2,000 Medical Payments*

- |    |  |   |
|----|--|---|
| 1  | 2008 Ford Econoline - #1FBNE31L68DB24056         | 12) 2021 Thomas Bus - #4UZABRFC2MCMH7528        |
| 2  | 2008 Ford Econoline - #1FBNE31L78DB39911         | 13) 2022 Thomas Bus - #4UZABRFC9NCMY4059        |
| 3  | 2011 Blue Bird Bus - #1BABLCPA8BF280017          | 14) 2022 GMC/Chevy G3500 - #1GB3GSB7XN1143266   |
| 4  | 2013 Blue Bird Bus - #1BABLCPA3DF294412          | 15) 2021 Blue Bird Bus - #1BAKFCSH7MF375053     |
| 5  | 2013 H & H Enclosed Trailer - #533SC1217DC226386 | 16) 2024 Chrysler Pacifica - #2C4RC3BG9RR185789 |
| 6  | 2015 Blue Bird Bus - #1BAKGCPAXFF313688          | 17) 2025 Ford Super Duty - #1FTBF2BN5SEC02320   |
| 7  | 2017 Blue Bird Bus - #1BAKGCPA7HF330371          | 18) 2025 Chevy Suburban - #1GNS6BED2SR113727    |
| 8  | 2014 Blue Bird Bus - #1BAKGCPA9EF297725          | 19) 2025 Chevy Suburban - #1GNS6BED1SR146539    |
| 9  | 2017 H&H Dump Trailer - #5JWDD1627HN274860       | 20) 2025 Chevy Suburban - #1GNS6BED3SR113686    |
| 10 | 2013 Chrysler 200 - #1C3CCBBB8DN505831           | 21) 2025 Chevy Suburban - #1GNS6BED3SR192017    |
| 11 | 2017 Blue Bird Bus - #1BAKGCPA2HF332710          | 22) 2026 Blue Bird Bus - #1BAKGCA1TF821293      |

### Endorsements:

Commercial Auto Essential Extension - Schools

Rental Vehicle Extension

*Loss of Income by Lessor - \$2,500 Max*

*Decrease in Trade-In Value - \$2,500 Max*

*Administrative Expenses for Rental Agency - \$2,500 Max*

Towing/Labor - \$100 per Auto -- \$500 Per Bus/Comm.

Glass Coverage

*No deductible if Repairing Windshield*

*\$500 Deductible if Replacing Windshield*

## EMC Package Policy Summary

### Commercial Property & General Liability

<u>Description of Item</u>	<u>Building</u>	<u>Per Prop</u>
1 Public School Building	\$46,900,490	\$7,597,718
2 Athletic Equipment Storage	\$46,194	\$17,626
3 Storage Building	\$10,984	\$2,554
4 Garage Building	\$20,931	\$4,471
5 Metal Carport Building	\$31,563	-
6 Public Address System	\$3,831	-
7 Football Light Poles	\$190,182	-
8 Outdoor Sign	\$36,913	-
9 Property in the Concession Stand	\$2,080	-
10 Playground Equipment	\$197,600	-
11 New East Bleachers	\$127,343	-
12 Antenna	\$2,554	-
13 Scoreboard	\$21,584	-
14 Announcer Booth	\$45,598	-
15 Fence	\$131,941	-
16 6 Parking Light Poles	\$21,458	-
17 Property in the Greenhouse	\$2,554	-
18 Greenhouse (Fiberglass & Vinyl)	\$6,387	-
19 Concession Stand (Masonry)	\$39,723	-
20 Waste Water Lift Station	\$520,000	-
<b>Blanket Building/Personal Property</b>		<b>\$48,359,910</b>
<b>Blanket Combined Total ==</b>		<b>\$55,982,279</b>

\$5,000 All Other Peril Deductible

\$75,000 Wind/Hail Deductible

Agreed Value and Replacement Cost

\$1,000,000/\$2,000,000 Occurrence/Per Location Aggregate

\$10,000 Medical Payments

\$1,000,000/\$2,000,000 - Employee Benefits Liability - \$1,000 Deductible

#### **Endorsements:**

Equipment Breakdown

School Flood Coverage

School Violent Event Response Coverage \$500,000 Aggregate/Event limit - \$25,000 Each Person

Schools Elite Extension

School Earthquake and Volcanic Eruption Coverage

### ***Insuring with Pathway Insurance & EMC***

In exchange for our gratitude, we support Centura Public Schools.

Over \$9,000 donated in the last 2 years. See enclosed list.

Monthly Payment Program for Schools at 0%.

See enclosed flier.

Why Pathway Insurance & EMC?

Risk Transfer, Compliance with the State of Nebraska, Maintain oversight & More!

See enclosed flier.

**Thank you for having chosen us!**

**In exchange for our gratitude,  
we were proud to support:**

2025 Centura Education Foundation (\$500)

2025 Centura Booster Golf (\$600)

2025 Centura FBLA (\$100)

2025 Centura FFA Jackets (\$200)

2025 Centura FFA Alumni Scholarship (\$500)

2025 Safe Prom (\$250)

2025 Centura Trap Team (\$50)

2024 Centura Education Foundation (\$500)

2024 Centura Turf Tank (\$3,000)

2024 Centura Safe Prom (\$100)

2024 Centura Trap (\$50)

2024 Centura Golf sponsor (\$100)

2024 Centura FFA Jackets (\$2,000)

2024 Centura FFA Alumni Scholarship (\$500)

2024 Centura Booster Golf (\$500)

\$8,950<sup>00</sup>

**Building Valuation Comparison - All Items located at 201 Hwy 11, Cairo, NE 68824**

Item	Description ↓ Values →	2025-2026	2026-2027	% Difference	\$ Difference
1	School Bldg	\$45,096,625	\$46,900,490	4.0%	\$1,803,865
2	Athletic Equipment Storage	\$86,754	\$46,194	-46.8%	-\$40,560
3	Storage Building	\$10,562	\$10,984	4.0%	\$422
4	Garage	\$20,126	\$20,931	4.0%	\$805
5	Metal Carport	\$30,349	\$31,563	4.0%	\$1,214
6	Public Address System	\$3,684	\$3,831	4.0%	\$147
7	Football Light Poles	\$182,867	\$190,182	4.0%	\$7,315
8	Outdoor Sign	\$35,493	\$36,913	4.0%	\$1,420
9	Property in Concession Stand	\$7,737	\$2,080	-73.1%	-\$5,657
10	Playground Equipment	\$118,759	\$197,600	66.4%	\$78,841
11	New East Bleachers	\$122,445	\$127,343	4.0%	\$4,898
12	Antenna	\$2,456	\$2,554	4.0%	\$98
13	Scoreboard	\$20,754	\$21,584	4.0%	\$830
14	Announcer Booth	\$43,844	\$45,598	4.0%	\$1,754
15	Fence	\$126,866	\$131,941	4.0%	\$5,075
16	6 Parking Light Poles	\$20,633	\$21,458	4.0%	\$825
17	New Greenhouse (20 x 72)	\$12,281	\$0	-100.0%	-\$12,281
18	Property in the Green House	\$2,456	\$2,554	4.0%	\$98
19	Greenhouse (Fiberglass & Vinyl)	\$6,141	\$6,387	4.0%	\$246
20	Concession Stand (Masonry)	\$38,195	\$39,723	4.0%	\$1,528
21	Waste Water Lift Station	\$0	\$520,000	100.0%	\$520,000
<b>Totals</b>		<b>\$45,989,027</b>	<b>\$48,359,910</b>	<b>5.2%</b>	<b>\$2,370,883</b>



Centura Public Schools

ALICAP Proposal – 2025/2026

Current Program – 2025/2026

ALICAP Premium:	\$98,323
	\$34,665
Included	
Included	
Included	
Included	
Included	
Included	
Included	
Included	
Included	
<u>Included</u>	
<b>TOTAL</b>	<b>\$132,988</b>

Property	\$100,235
Workers' Compensation	\$29,305
General Liability	\$4,391
Crime	\$438
Inland Marine	\$3,065
Automobile	\$22,926
Umbrella	\$5,454
Linebacker – SB E&O	\$3,599
Cyber Liability	\$571
Pollution Liability	None
Treasurers Bonds	<u>None</u>
	<b>\$169,984</b>

Pro Rate Contribution	
From:	4/1/2026
To:	9/1/2026
	X 0.419
<b>Pro Rata Premium:</b>	<b>\$55,722</b>

*\$36,996 difference for 25-26*

If your school elects to join ALICAP, NASB will invoice your school for the premium due for the coverage period **4/1/2026 to 9/1/2026**. This amount is **\$55,722**.



January 15, 2026

Dr. Kaela Heneger  
Superintendent  
Centura Public Schools  
PO Box 430  
Cairo, NE 68824

RE: ALICAP Quote

Dear Dr. Heneger,

Thank you for your interest in ALICAP. Our proposal is based on the information provided. We calculated your contribution to ALICAP on an annual basis. If your school board would resolve to become a member of ALICAP, we would add your school effective **April 1, 2026**. All ALICAP members have a common renewal date of September 1.

The changes from the information you sent to us are additional coverage's, higher limits, and various deductible differences. The ALICAP premium includes the Public Employee Blanket Bond and the School Board Treasurer Bond. In addition to your current coverages, ALICAP provides property coverage for flood, earthquake, building ordinance, debris removal, valuable papers, and accounts receivable at the \$2,500 property deductible.

**Limit and Deductible Summary**

	<b>Current Program</b>	<b>ALICAP</b>
Property Limit (100% Coinsurance)	\$53,757,873	\$500,000,000
Property Deductible	\$5,000	\$2,500
Windstorm or Hail Deductible	\$75,000	None
School Board E&O Limit	\$5,000,000	\$5,000,000
School Board E&O Deductible	\$1,000	\$2,500
Employee Theft Blanket Limit	\$100,000	\$1,000,000
Employee Theft Blanket Deductible	\$1,000	\$0
Cyber Extortion/Ransomware Limit	\$10,000	Must Qualify
Uninsured/Underinsured Motorists Limit	\$1,000,000	\$50,000

**\*Windshield repairs and replacements are subject to the \$500 Comprehensive Deductible.**

Please give me a call after you have had a chance to review this proposal to answer any questions you may have.

Sincerely,

Sheri L. Shonka  
Managing Director

# NEBRASKA

Good Life. Great Opportunity.

DEPARTMENT OF INSURANCE

Governor Jim Pillen

## CERTIFICATE OF AUTHORITY

### NASB ALL LINES INTERLOCAL COOPERATIVE AGGREGATE POOL (ALICAP) DOMICILED IN THE STATE OF NEBRASKA

IS HEREBY AUTHORIZED AND LICENSED IN NEBRASKA TO TRANSACT THE BUSINESS AS A INTERGOVERNMENTAL RISK MANAGEMENT POOL IN THE STATE OF NEBRASKA AS DESCRIBED BY CHAPTER 44 OF THE INSURANCE STATUTES OF NEBRASKA:

59223861

NEBRASKA IDENTIFICATION  
NUMBER

May 01, 2024

DATE ISSUED

April 30, 2025

DATE EXPIRES



Eric Dunning  
Director of Insurance

Eric Dunning, Director

Department of Insurance

1526 K Suite 200

PO Box 95087

Lincoln, Nebraska 68509-5087

OFFICE 402-471-2201 FAX 402-471-4610

[www.doi.nebraska.gov](http://www.doi.nebraska.gov)



## **All Lines Inter-local Cooperative Aggregate Pool**

The All Lines Inter-local Cooperative Aggregate Pool (ALICAP) is an alternative risk financing mechanism which has allowed a group of Nebraska schools, like yourselves, to pool together their insurance contributions to fund losses, negotiate broader coverages, manage expenses, and realize investment return.

Rather than purchasing insurance from the standard marketplace, these schools have elected to manage and operate their own insurance company by purchasing excess and reinsurance over large retentions and deductibles. This program structure allows these schools to finance their insurance risks like a large self-insurer, and purchase insurance like a guaranteed cost transfer method.

The contributions to a loss fund allow the necessary dollars to be set aside, while earning investment income to pay the retentions. Excess premiums are collected to pay aggregate insurance costs over and above retentions and the actuarially predicted loss funds.

ALICAP operates under a "Certificate of Authority" approved by the Nebraska Department of Insurance, governed by the NASB State Board of Directors, and managed by a Board of Trustees. The boards' decisions are based on an approved set of By-Lays and a Participation Agreement that the NASB Workers' Compensation Pool operated under since its inception in 1990.

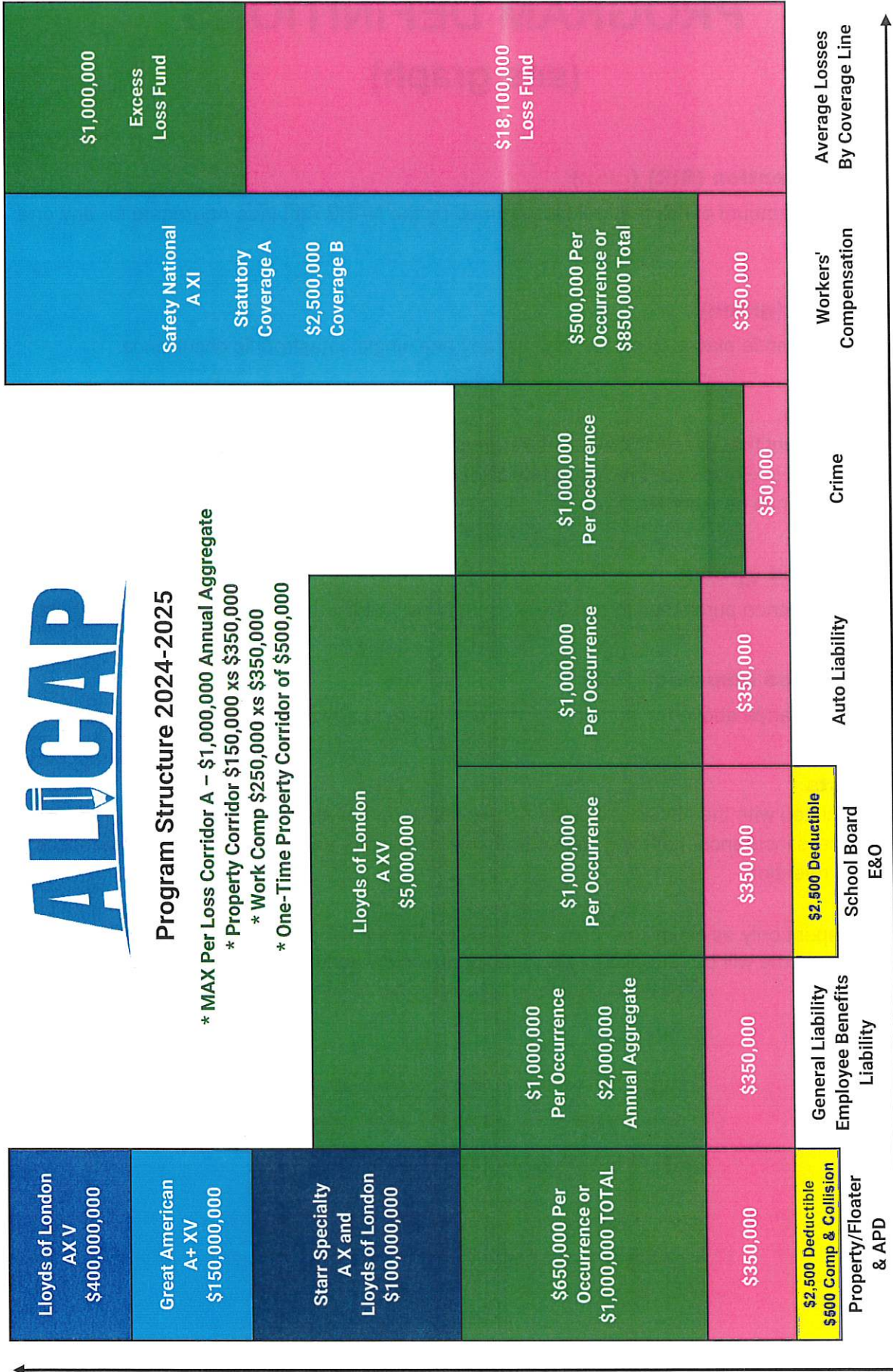
The list of school districts participating in ALICAP, either by purchasing workers compensation or all lines of property & liability coverage, is noted in the ALICAP Annual Report. These schools have benefited greatly from their long-term commitment to the pool. They have earned more than \$31,000,000 in dividends against future contributions and maintained control over their losses within the laws of the State of Nebraska.

We ask that you review the program definitions enclosed and the color graph. Please feel free to call Sheri Shonka at Public Risk Management, (402) 884-3751 if you have any questions.



### Program Structure 2024-2025

- \* MAX Per Loss Corridor A - \$1,000,000 Annual Aggregate
- \* Property Corridor \$150,000 xs \$350,000
- \* Work Comp \$250,000 xs \$350,000
- \* One-Time Property Corridor of \$500,000



SEVERITY

FREQUENCY

# PROGRAM DEFINITIONS

## (see graph)

### **Self Insured Retention (SIR) (pink)**

The predetermined amount of risk that will be assumed by the NASB All Lines Aggregate for any one occurrence of loss.

### **Specific Excess (green)**

The amount of insurance placed to protect against any one single catastrophic occurrence.

### **Loss Fund (pink)**

The maximum amount that the NASB All Lines Aggregate expects to pay in losses for a given coverage year. Once this fund is exhausted, the Aggregate Excess coverage applies to the SIRs subject to any applicable maintenance deductibles.

### **Excess Loss Fund (green)**

The amount of insurance purchases to cap the amount of risk retained within a given coverage year.

### **Secondary Excess Insurance (blue)**

The amount of insurance above the primary excess necessary to adequately cover all exposures.

### **Program Costs**

The costs associated with the NASB "All Lines Aggregate" program may be broken down into *Fixed Cost* (purchasing excess insurance, handling claims and administration), and *Variable Cost* of the losses within the self-insured retention.

Your money is spent only as claims are paid. If you fail to pay out the pre-funded loss fund, these monies with investment income will be returned to the participants as dividends.

JANUARY 19, 2026

**Andrew Pedersen, Facility Manager**

Centura Public Schools

PO Box 430

Cairo, Nebraska 68824

Dear Mr. Pedersen,

Brickyard Consulting, Inc. (Engineer) is pleased to submit this proposal to Centura Public Schools (Owner) for engineering services for design and construction administration of a new septic system to replace the school's existing Wastewater Treatment Plant (WWTP). The following is our scope of services and fee for such services.

**Project Understanding**

It is our understanding that the Owner received an NPDES permit for the first time in January of 2024. The Owner has operated this WWTP since 1969, but the Nebraska Department of Water, Energy, and Environment (NDWEE) did not supply the Owner with an NPDES permit until 2024. The NDWEE has completed several site visits to assist the Owner in reviewing their facility and has provided recommendations to support the Owner's operations and compliance with their NPDES permit. The Owner has recently completed a Preliminary Engineering Report (PER) in 2025. After reviewing and considering all alternatives, the Owner has elected to proceed with the design of a 3,000 GPD gravity septic system and the abandonment of the existing wastewater plant.

**Scope of Services**

**Design Phase:**

1. Preliminary Design
  - a. Complete a kickoff meeting with the Owner (In-Person Meeting).
  - b. Review the selected PER alternative of the septic system and any preliminary assumptions and design criteria.
  - c. Obtain percolation tests to be completed by a geotechnical professional. Soil percolation tests must be conducted in the area where the soil absorption system will be located and cannot be completed on disturbed or frozen ground.
  - d. Complete a topographic survey.
  - e. Prepare preliminary plans and specifications in accordance with NDWEE Title 124 standards. Provide a draft of the plans to the Owner for comments.
  - f. Provide an Engineer's Opinion of Probable Cost for the preliminary design.

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**Brickyard Consulting Inc.**

PO BOX 48 | Hooper, NE | 68031

308.430.3444 | gjohnson@brickyardconsult.com

## 2. Final Design

- a. Make modifications to the plans and specifications based on feedback from the Owner on the preliminary design documents.
- b. Complete a 90% draft design review meeting with the Owner to review the design. (In-Person Meeting)
- c. Complete the final plans and specifications, including the necessary front-end bidding documents. Address any comments received from the 90% design review meeting.
- d. File and obtain the necessary permits in accordance with Title 124. Owner to pay associated permit fees.
  - i. Onsite Wastewater Treatment System Construction Permit
  - ii. UIC Class V Injection Well Permit

### **Bidding Phase:**

#### 1. Bidding

- a. Assist the Owner in putting the project out for bids. Brickyard assumes the project will be bid using QuestCDN.
- b. Brickyard will receive and answer any questions during the bidding period. If changes or clarifications to the bid documents are necessary, Brickyard would work with the Owner to issue addenda to the plan holders.
- c. Assist the Owner in the bid opening process.
- d. Brickyard will review the bids received and make a recommendation to the Owner.

### **Construction Phase:**

#### 1. Construction Management

- a. Provide construction management services through the duration of the construction phase. These services include:
  - i. Assist the Owner in the execution of the contract with the Contractor.
  - ii. Pre-Construction Conference: Complete an initial pre-construction meeting once the Contractor is under contract with the School. Brickyard to lead the meeting and provide agendas and summaries to project participants. (In-Person Meeting)
  - iii. Complete monthly progress meetings with the Owner and Contractor throughout construction. (5 - Virtual Meetings)
  - iv. Review payment requests submitted by the Contractor and provide recommendations to the Owner.
  - v. Review the Contractor's monthly progress schedules and provide feedback to the Contractor and the School. If schedule deficiencies are observed, Brickyard will request a corrective action plan and a revised schedule that specifies the means of regaining the schedule loss.
    1. Brickyard is not responsible for the detailed planning, sequencing, and scheduling of the construction.
    2. Brickyard is not responsible for the Contractor's failure to execute the approved schedule, regardless of whether apparent deficiencies are observed or noted by

Brickyard. Brickyard will inform the Owner of any issues with the Contractor's failure to execute the approved schedule.

- vi. Manage, track, report, and store relevant documents between the Contractor, design team, and the Owner during the construction and closeout phases of the project.

2. Field Observation:

- a. Conduct part-time on-site observations of the Contractor for the purposes of determining if the work generally conforms to the contract for construction and that the integrity of the design concept, as reflected in the contract for construction, has been implemented and preserved by the Contractor.
  - i. Quantity of on-site observation trips: 5
- b. Should any work by the Contractor be discovered or not believed to be in conformance with the contract for construction, or is otherwise defective, or not in accordance with the requirements of the contract or applicable rules and regulations, Brickyard will bring this to the attention of the Contractor and the Owner. Brickyard will thereupon monitor the Contractor's corrective actions and shall advise the Owner as to the acceptability of the corrective actions.
- c. Complete the necessary closeout permits and application of NDWEE Septic System Operating Permit in accordance with Title 124. The Owner shall pay the associated permit fee.

3. Field Engineering:

- a. Review and respond to shop drawings and RFIs submitted by the Contractor.
- b. Complete change management documentation when necessary, including field orders, change proposal requests, work change directives, and change orders.
- c. Complete final close-out services, including the generation of a final punch list and final documentation of the punch list being completed.
- d. Provide the Owner an electronic PDF of record drawings based on the Contractor's as-built information and field engineering.

**Owner-Supplied Information:**

- 1. The following is a list of items that the Owner needs to supply the Engineer for the completion of the Scope of Services:
  - a. Historical and current WWTP hydraulic influent flow information
  - b. Existing Wastewater Treatment Plant As-Built Documentation (if available)

**Timeframe:**

- 1. The timeframe of the project will need to be coordinated and agreed upon with the Owner. A potential schedule is shown below:
  - a. Kickoff Meeting – Completed within 30 days of an executed agreement.
  - b. 90% Design Draft Review Meeting – Proposed to be completed within 90 days after the kickoff meeting, pending successful percolation tests and topographic survey efforts.
  - c. Final Contract Documents – Proposed to be completed within 45 days after the 90% design review meeting.
  - d. Bidding – To be Determined

- e. Construction – To be Determined

**Fee & Payment:**

1. The cost of providing the above-mentioned services will be as follows:
  - a. Preliminary Design, Final Design, & Bidding will be performed on a lump sum basis, at \$27,310.00.
  - b. Construction Management, Field Observation, and Field Engineering will be performed on a billable time basis of \$125.00 per hour, not to exceed \$14,250.00.
  - c. This fee includes Brickyard Consulting's billable time and all overhead expenses. Any additional services requested beyond the Project Scope of Services could be provided on a billable time basis of \$125.00 per hour.
2. Invoices will go out monthly for the work completed to date, payment is due upon receipt. Invoices unpaid after 60 days will accrue interest at 12% per annum (1%/month).

**Exclusions:**

1. Geotechnical Investigation of Subsurface Soil Conditions beyond Percolation Tests
2. Land Rights and Ownership
3. WWTP Sampling and Flow Monitoring
4. Floodplain, Corps 404, or other environmental permitting beyond what has been scoped
5. Any permit fees associated with the permit application and/or fees associated with review agency submittals
6. Coordination with City or State agencies beyond what is needed for the scope of services

If you have further questions or comments, please do not hesitate to contact me at [gjohnson@brickyardconsult.com](mailto:gjohnson@brickyardconsult.com) or 308.430.3444.

Sincerely,



**Garrett Johnson, PE**

**Brickyard Consulting's Relevant Project Experience**

PROJECT NAME	LOCATION	DESCRIPTION	BRICKYARDS ROLE
Rock Hill Windmill Event Center Septic	Plattsmouth, NE	Commercial Septic System - Gravity Absorption System	Design / Construction Admin.
Handke Septic	Pierce, NE	Residential Septic System – Mound System	Design / Construction Admin.
Kleensang Septic	Norfolk, NE	Residential Septic System – Mound System	Design / Construction Admin.
CCI Bar & Grill Septic	Cedar Creek, NE	Commercial Septic System – Gravity Absorption System	Design / Construction Admin.
Johnson Septic	Hooper, NE	Residential Septic System – Gravity Absorption System	Design / Construction Admin.
Spanjer Sewer Improvements	Crete, NE	New Lift Station, Forcemain, and Gravity Sewer	Design / Construction Admin.
WWTP Non-Potable Improvements	Fremont, NE	New Non-Potable Water Main Improvements	Design / Construction Admin.
Blake Street Lift Station	Omaha, NE	New Lift Station, Forcemain, and Gravity Sewer	Construction Management / RPR
Pershing Pump Station & Forcemain Improvements	Omaha, NE	Lift Station & Forcemain Replacement	Construction Management / RPR
Missouri River Resource Recovery Facility - Reconstruction of Digesters 2 & 3	Omaha, NE	Replacement of Digester Lids, Pumps, Heat Exchangers, & Various Improvements	Construction Management / RPR
Papillion Creek Water Resource Recovery Facility – Biosolids & Energy Improvements	Bellevue, NE	Construction of New Thermophilic Digesters, Biogas Conditioning Building, Cogeneration, and Various Associated Improvements	RPR

**Brickyard Consulting Inc.**

PO BOX 48 | Hooper, NE | 68031  
 308.430.3444 | gjohnson@brickyardconsult.com

January 19, 2026

DISTRIBUTED BY ELECTRONIC MAIL ONLY

Mr. Andrew Pedersen  
Facility Manager  
Centura Public Schools  
201 Hwy 11  
Cairo, NE 68824

RE: Proposal for Professional Engineering for  
Replacement of the Wastewater Treatment Plant  
Centura Public Schools, District No. 100  
S1/2 of SE1/4 of S30-T13N-R11W, Howard County, Nebraska  
201 State Highway 11, Cairo, NE 68824  
FWE Project No.: TBD

Dear Mr. Pedersen:

I appreciate you reaching out to discuss the upcoming project of replacing the existing wastewater treatment plan. Frontwater Engineering, LLC (Frontwater) is extremely pleased to submit this letter proposal to provide engineering services for this important project.

### Background

Frontwater is a small, but experienced and capable engineering firm specializing in water and wastewater civil engineering. Our expertise includes public water supply, storage, distribution and treatment, wastewater collection systems, pumping stations, wastewater treatment, onsite wastewater treatment (OWT), water resources and construction engineering services as well as environmental planning. Frontwater is starting its eleventh year in business.

I have been licensed as a Civil Engineer in Nebraska for about 25 years and hold licenses in three of the surrounding states. I have been a Board Member of both the Nebraska Onsite Wastewater Association and the Nebraska Onsite Wastewater Advisory Committee for several terms and continue to serve those roles.

In 2025, I was the Engineer of Record for over 50% of the OWT permits issued by the Department. In 2025, one of the larger systems that I designed and was constructed was for the Marian Sisters/Catholic Center of the Dioceses of Lincoln located south of Waverly. The new OWT system was sized for 5,600 gpd and replaced a failing lagoon system while also eliminating several areas of failed gravity sewer pipe. I have designed numerous systems with design flows exceeding 3,000 gpd, including truck stops, convenience stores, and residential subdivisions. This helps exemplify that I have the experience necessary to complete this project.

## Project Review

Like I had mentioned in our telephone conversation, I had met with former Superintendent Ryan Ruhl and his facility staff in early 2020 and provided a letter proposal to the District at that time for the evaluation of the wastewater system. Simply, that time period was unique for everyone. I am somewhat familiar with the current system and I appreciate you sharing the Preliminary Engineering Report (PER) developed by Olsson.

In general, I concur with the recommendations outlined in the PER. However would like to point out, that the Title 124 regulations require the design flow to be the maximum daily flow rather than the average daily flow as defined below:

*"Design flow" means the maximum volume of wastewater estimated to be generated by a dwelling or non-dwelling facility in a twenty-four-hour period. It includes both a typical operating capacity and a surge capacity for the system during periodic heavy use events. The sizing and design of the onsite wastewater treatment system components are based on the design flow.*

Without actual data, the design flow is typically established from EPA or textbook sources. The EPA Onsite Wastewater Systems Manual, 2002, suggests a flow of 15-30 gpd per student (typical of 25 gpd). With approximately 500 students, the design flow (i.e. maximum) would be 7,500 to 15,000 gpd. Interestingly, this is not far off of what was measured/calculated on a peak day.

However, I do concur with the average design flow of 3,000 gallons per day (gpd) as long as the peak can be accommodated. To verify this, during the design I would recommend further evaluating the peak flows and determining whether a surge or equalization tank may be needed to accommodate the very high peak flows (5+ x average) or satisfy ourselves that the peak flows can be accommodated in the design components.

In my experience, the organic loading from the kitchen/cafeteria can be a significant portion of the total organic load and is the source of fats, oils and grease (FOG). Typically FOG is not a significant problem with a mechanical treatment plant, such as the current one, but traditional "passive" OWT system can experience significant problems if the FOG is not removed or properly treated. I would recommend that if the sewer piping from the kitchen/cafeteria is separate or can easily be separated from other sewer sources, a grease trap tank should be installed to isolate these higher strength and challenging wastewater characteristics. The outlet of the tank would combine with the other waste streams for collection and treatment as is currently accomplished. If the sewer piping is not separate or it is not feasible to isolate the kitchen/cafeteria waste, then provisions should be implemented to deal with the FOGs in the treatment process. Milk and dairy products in the waste stream can significantly contribute to FOG as well as BOD.

Although I concur that the PER calculations for the tank volumes and absorption field comply with the Title 124 regulations, I have a varying opinion of the proposed design. Due to the highly variable flows from a school throughout the day, week and seasons (summer in particular), I believe there could be some benefits of designing and constructing a modular two-train system where the flow is split then flows through each of two identical systems. This would provide a measure of redundancy (which is not required by Title 124, but may be prudent) and may allow one train to be isolated during the summer months, and also alternated. I would also

plan for the future and potential increase in facility loading (i.e. population) by utilizing 2,000 gallon (concrete) tanks in lieu of the 1,000 gallon tanks outlined in the PER. The additional volume typically comes at a fractional cost. I believe that additional tank volume is beneficial for traditional anaerobic treatment, but is crucial for aerobic treatment, if ever planned or needed. Aerobic treatment is significantly more effective, but does require energy and increases maintenance. I am not necessarily recommending these aeration devices for the current design, simply that the in-ground components, such as the tanks, be sized for to accommodate this potential alternative in the future. So my proposed design would have larger and possibly more tanks. The configuration would also differ as it would be a two-train system.

The groundwater depth in this region is probably less than 10 feet deep and is overlaid by sands and granular material, which are porous and very permeable. The topsoil and upper layers may be adequate and acceptable for percolation of the wastewater without amendment (i.e. percolation rates of greater than 5 minutes per inch). As pointed out in the PER, percolation testing needs to be a part of the design to determine the size of the absorption field. Since groundwater is relatively shallow and the subsurface soils are likely very permeable, protection of the groundwater should be considered greatly important. Waste streams from schools is typically higher in ammonia (i.e. nitrogen) than normal waste. Through traditional processes, the ammonia is reduced to nitrate, but nitrate is stable and will likely not be further reduced in a traditional anaerobic septic system. As a result, potentially high nitrate effluent will be disposed into the soil and with a shallow groundwater depth, could contribute to elevated nitrate concentrations in the groundwater.

I concur with the PER's recommendation to utilize an effluent dose tank and pump system. For a system of this size, flow variability and potential for fast subsurface soil percolation rates (i.e. less than 5 minutes per inch), I propose using a pressure distributed and dosed lateral system rather than a pump dosed, then gravity lateral system. If encountered, the fast percolation rate can be mitigated by pressure distributed laterals rather than importing low permeable soils. This reduces cost, improves reliability and increases longevity. The method provides uniform distribution throughout the lateral length, which also provides better distribution and treatment while minimizing soil overloading. Additionally, utilizing a pressure distribution valve, the pump size is 1/6 of the size necessary if the entire absorption field is dosed at one time. This saves pump cost, power and wire size and with a lighter pump and easier pump removal for maintenance.

Of note, the proposed location of the absorption field should comply with the 100 ft setback of the domestic well near the treatment plant. The setback to the three public water supply wells is also 100 feet, but will not be an issue at the proposed location.

#### Cost Estimates, Fees and Timeframe

I believe the cost estimate proposed in the PER for the OWT system may be on the higher side, but I also believe is prudent at this stage of the project. Furthermore, I am not prepared at this point to propose a reduced estimate, but I do believe the estimate is adequate for budgeting purposes.

Our typical fee structure is two parts; the first part is lump sum and includes all planning, design, permitting applications and bidding services while the second part is hourly not to exceed during the construction phase because we never really know how much time, effort and expense will be needed at that stage of the project and construction progression.

**Frontwater Engineering proposes a total fee for both parts,  
not to exceed \$48,500 and includes the permit application fee.**

At the earliest, I anticipate the construction phase to be completed before school starts in August 2026 so the engineering, permitting and bidding will need to be completed by April or early May 2026.

I welcome the opportunity to partner with you and your team and look forward to discussing the project in greater detail, answer any questions and to provide an agreement to refine the scope and fee as may be necessary. Please feel free to contact me with any questions or if you require additional information about me, the firm, my capabilities or fee structure.

Regards,

**FRONTWATER ENGINEERING, LLC**



Dana L. Peterson, P.E.  
President



## LETTER AGREEMENT AMENDMENT #1

Date: February 20, 2026

This AMENDMENT (“Amendment”) shall amend and become a part of the Letter Agreement for Professional Services dated May 15, 2025 between Centura Public Schools (“Client”) and Olsson, Inc. (“Olsson”) providing for professional services for the following Project (the “Agreement”):

### PROJECT DESCRIPTION AND LOCATION

Project is located at: 201 NE-11 N, Cario, NE 68824; Centura Public School

Project Description: The Centura Public School seeks professional engineering services to design and prepare construction documents for a new onsite wastewater treatment (septic) system. This proposal outlines the scope of work, deliverables, and responsibilities required to develop a fully permitted, constructible septic system in accordance with all applicable local, state, and federal regulations.

### SCOPE OF SERVICES

Client and Olsson hereby agree that Olsson’s Scope of Services under the Agreement is amended by adding the services specifically described below for the additional compensation set forth below:

#### Survey Services

##### 1.1 Topographic Survey

- Improvements within the limits shall be located, including structures, fences, utility structures, pipes, existing mechanical treatment plant, outfall ditch, concrete/asphalt/gravel surfaces, and both above surface/below surface utilities. Locate the East and South section lines of the SE1/4 to draw in the Highway 11 ROW. The Topographic Survey limits are as follows:
  - Limits as shown on the attached **Exhibit “A”**.
  - Full access to the site shall be granted from owner.
  - The timing of Site Survey is assumed to take place in the spring of 2026
  - No legal boundary survey will be performed.
- A Utility-One-Call shall be made for the site. Utilities that are marked shall be located. Above ground visible utilities shall be located. Olsson will not be responsible for underground utilities not marked by the utility locate, also underground structures or tanks that are not visible on the surface of the site. An attempt shall be made to obtain utility maps from the utilities listed on the Utility-One-Call. If maps are provided those utilities shall be placed on the survey.
- The horizontal coordinate system will be in reference to Nebraska LDP Howard County

Coordinate system utilizing the GEOID18 model. Vertical datum will be in reference to the North American Vertical Datum of 1988 (NAVD88).

**Exhibit "A"**



## **Design Services**

### **2.1 Project Management & Coordination**

- Conduct project kickoff meeting with school representatives and stakeholders.
- Establish communication channels, schedule, and milestones.
- Provide periodic updates throughout the design process.
- Coordinate with regulatory agencies, local utilities, and subconsultants (if applicable).

### **2.2 Wastewater Flow Evaluation**

- Develop wastewater flow projections based on student/staff populations, fixture counts, cafeteria/kitchen usage, athletic facilities, and other school functions.
- Establish design flows in accordance with state and local design standards.
- Determine required septic tank volume, absorption area, pump sizing, and other system components.
- Absorption design will be based on percolation and soils testing performed by Owner.

### **2.3 Final Engineering Design**

Develop full design of the selected system, including:

- Septic tanks, pump chambers, and dosing equipment
- Pretreatment units (if required)
- Force main/distribution piping details
- Absorption field or dispersal system design (trenches, mounds, or drip distribution)
- Elevation profiles and hydraulic calculations
- Freeze protection, monitoring ports, and access requirements
- Erosion and sediment control considerations

### **2.4 Construction Drawings & Specifications**

Prepare a complete stamped design package including:

- Site plan

- Grading and drainage plan
- Tank, pump, piping, and appurtenance details
- Absorption field layout and cross sections
- Notes, general specifications, and system requirements
- Erosion control sheets

### **2.5 Permitting Services**

- Prepare and submit permit applications to the appropriate regulatory agencies.
- Provide all engineering support required to respond to regulatory review comments.
- Revise plans as needed to obtain final approval.

### **2.6 Bidding Services**

- Assist with contractor solicitation.
- Respond to bidder questions and prepare addenda.
- Review contractor bids and provide recommendation of award.

### **Exclusions**

- Percolation Testing, soil profile evaluations, and groundwater shall be performed by Owner
- Construction Services
- As-Built drawings/certification
- Floodplain determination
- Structural Services
- MEP Services
- Environmental Services
- Permit Fees
- Site Renderings
- Any services not specifically listed in this scope of services

### **SCHEDULE FOR OLSSON'S SERVICES**

Unless otherwise agreed, Olsson expects to perform its services covered by this Amendment as follows:

Anticipated Start Date:                      Within 2 Weeks of Notice to Proceed  
 Anticipated NDWEE Submittal:    Within 20 Weeks of Notice to Proceed

Olsson will endeavor to start its services on the Anticipated Start Date and to complete its services on the Anticipated Completion Date. However, the Anticipated Start Date, the Anticipated Completion Date, and any milestone dates are approximate only, and Olsson reserves the right to adjust its schedule and any or all of those dates at its sole discretion, for any reason, including, but not limited to, delays caused by Client or delays caused by third parties.

### **COMPENSATION**

For the additional Scope of Services specifically set forth in this Amendment, Client shall pay

Olsson the following fee in addition to the fee(s) set forth in the Agreement:

Client shall pay to Olsson for the performance of the Scope of Services a lump sum of fifty thousand dollars (\$54,900). Olsson's reimbursable expenses for this project are included in the lump sum. Olsson shall submit invoices on a monthly basis, and payment is due within 30 calendar days of invoice date.

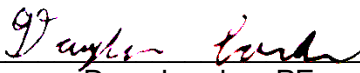
**TERMS AND CONDITIONS OF SERVICE**

All provisions of the original Agreement not specifically amended herein shall remain unchanged.

If this Contract Amendment satisfactorily sets forth your understanding of our agreement, please sign in the space provided below. Retain a copy for your files and return an executed original to Olsson via email: [dloudon@olsson.com](mailto:dloudon@olsson.com). This proposal will be open for acceptance for a period of 30 days from the date set forth above, unless changed by us in writing.,

**OLSSON, INC.**

By   
Taylor Kube, PE

By   
Doug Loudon, PE

By signing below, you acknowledge that you have full authority to bind Client to the terms of this Amendment. If you accept this Amendment, please sign:

**CENTURA PUBLIC SCHOOLS**

By \_\_\_\_\_  
Signature

Printed Name \_\_\_\_\_

Title \_\_\_\_\_

Dated: \_\_\_\_\_



March 2, 2026

Dr. Kaela Heneger  
Centura Public Schools  
P.O. Box 430, 201-11N.  
Cairo, NE 68824

**RE: Proposal for Design of a Septic and Leach Field**

Dear Dr. Heneger,

Thank you for the opportunity to provide a proposal. I intend to provide a simple outline of our work scope with fees and a possible project timeline. You already have visited with Shawn Scott of Adams Central. The largest septic and leach field design we have done was for them with a design capacity of 500 people. If you need more references, a presentation or other materials please let me know. W Design proposes to provide the following phased services. These phases are intended to provide you flexibility and transparency of our services.

**Phase 1 – Preliminary Work**

1. Survey the area of the project for topography and nearby structures and utilities.
2. Act as agent to assist the school in hiring Mid-State Engineering for locating high groundwater level and soils engineering for the leach field design.
3. Verify capacities required, code review and consult with NDWEE.
4. Preliminary site, concept plan and update cost estimate. Review with Centura Public Schools (CPS) board or staff if desired.
5. Approval to proceed from CPS (via superintendent).

**Phase 2 – Design and Preparation of Construction Documents**

1. Finalize detailed calculations.
2. Equipment research and selection.
3. Preparation of Construction drawings and specifications.
4. Draft NDWEE construction permit.

**Phase 3 – Bid and Construction Administration Services**

1. Assist with advertising and attracting contractors.
2. Conduct a bid opening with the superintendent.
3. Make recommendation, prepare notice of award, contract, etc. upon board approval.
4. Contract administration (review applications for payment, administer change orders, etc..)
5. Review shop drawings, answer requests for information (RFI's), etc.
6. Periodic inspections to verify conformance to plans.
7. Prepare final punch list and closeout.

The fee for the preliminary design services for the initial portion of the project would not exceed \$8,100 plus the cost of Mid-State Engineering. The fee for phase 2 would be \$24,100 and phase 3 would be \$8,100. If you approve at your March board meeting, I believe we could start within 30 days and have the preliminary phase complete in 60 days (June, 2026). Assuming proceeding from there we can have plans ready to advertise for bids in October and award a contract in November or December. The contractor would then have 8 months for construction prior to school starting in the fall of 2027.

If this proposal along with the attached terms and conditions are acceptable, please sign and return a scanned copy of this letter. Again, thank you for the opportunity to provide a proposal.

Respectfully,

*Steven W. Wolford*  
Steven W. Wolford, P.E.

Accepted: \_\_\_\_\_

Date: \_\_\_\_\_



## **A. SPECIAL TERMS AND CONDITIONS**

### **1. ACCESS TO SITE**

Unless otherwise stated, the A/E will have access to the site for activities necessary for the performance of the services at all reasonable hours.

### **2. INDEMNIFICATION**

Owner agrees to indemnify and hold harmless the A/E from and against any and all claims, damages, losses, and expenses arising out of or resulting from the performance of the services under this agreement, provided that any such claim, damage, loss, or expense is not due to the negligent acts, errors, or omissions of the A/E.

### **3. DISPUTE RESOLUTION**

In an effort to resolve any conflicts that arise during the design or construction of the project or following completion of the project, the Owner and the A/E agree that all disputes between them arising out of or relating to this Agreement shall be submitted to non-binding mediation unless the parties mutually agree otherwise. The Owner and the A/E further agree to include a similar mediation provision in all agreements with independent contractors and consultants retained for the project and to require all independent contractors and consultants also to include a similar mediation provision in all agreements with subcontractors, subconsultants, suppliers or fabricators so retained, thereby providing for mediation as the primary method for dispute resolution between the parties to those agreements.

### **4. OWNERSHIP OF DOCUMENTS**

All reports, plans, specifications, field data and notes and other documents, including all documents on electronic media, prepared by the A/E as instruments of service shall remain the property of the A/E.

### **5. CODES AND STANDARDS COMPLIANCE**

The A/E shall put forth reasonable efforts to comply with codes, regulations, laws, and statutes in effect as of the execution of this Agreement.

### **6. CONSTRUCTION OBSERVATION**

The A/E shall visit the project at appropriate intervals during construction to become generally familiar with the progress and quality of the contractors' work and to determine if the work is proceeding in general accordance with the Contract Documents. The Owner has not retained the A/E to make detailed inspections or to provide exhaustive or continuous project review and observation services. The A/E does not guarantee the performance of, and shall have no responsibility for, the acts or omissions of any contractor, subcontractor, supplier, or any other entity furnishing materials or performing any work on the project.

### **7. DELAYS**

The A/E is not responsible for delays caused by factors beyond the A/E's reasonable control, including but not limited to delays because of strikes, lockouts, work slowdowns or stoppages, accidents, acts of God, failure of any governmental or other regulatory authority to act in a timely manner, failure of the Owner to furnish timely information or approve or disapprove of the A/E's services or work product promptly, or delays caused by faulty performance by the Owner or by contractors of any level. When such delays beyond the A/E's reasonable control occur, the Owner agrees the A/E is not responsible for damages, nor shall the A/E be deemed to be in default of this agreement.

### **8. LIMITATION OF LIABILITY**

In recognition of the relative risks and benefits of the project to both the Owner and the A/E, the risks have been allocated such that the Owner agrees, to the fullest extent permitted by law, to limit the liability of the A/E and his or her subconsultants to the Owner and to all construction contractors and subcontractors on the project for any and all claims, losses, costs, damages of any nature whatsoever or claims expenses from any cause or causes, so that the total aggregate liability of the A/E and his or her subconsultants to all those named shall not exceed \$250,000.00, or the A/E's total fee for services rendered on this project, whichever is greater. Such claims and causes include, but are not limited to negligence, professional errors or omissions, strict liability, breach of contract or warranty.

### **9. OPINIONS OF PROBABLE COST**

In providing opinions of probable construction cost, the Owner understands that the A/E has no control over costs or the price of labor, equipment, or materials, or over the Contractors' method or pricing, and that the opinions of probable construction cost provided herein are to be made on the basis of the A/E's qualifications and experience. The A/E makes no warranty, expressed or implied, as to the accuracy of such opinions as compared to bid or actual costs.

### **10. SUBMITTALS**

The A/E shall review and approve Contractor submittals, such as shop drawings, product data, samples and other data, as required by the A/E, but only for the limited purpose of checking for conformance with the design concept and the information expressed in the contract documents. This review shall not include review of the accuracy or completeness of details, such as quantities, dimensions, weights or gauges, fabrication processes, construction means or methods, coordination of the work with other trades or construction safety precautions, all of which are the sole responsibility of the Contractor. The A/E's review shall be conducted with reasonable promptness while allowing sufficient time in the A/E's judgment to permit adequate review. Review of a specific item shall not indicate that the A/E has reviewed the entire assembly of which the item is a component. The A/E shall not be responsible for any deviations from the contract documents not brought to the attention of the A/E in writing by the Contractor. The A/E shall not be required to review partial submissions or those which submissions of correlated items have not been received.



## **B. GENERAL TERMS AND CONDITIONS**

### **1. GOVERNING LAW**

The laws of the State of Nebraska will govern the validity of this Agreement, its interpretation and performance. Any litigation arising in any way from this Agreement shall be brought in the courts of that State.

### **2. STANDARD OF CARE**

Service provided by the A/E under this Agreement will be performed in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances.

### **3. ASSIGNMENT**

Neither party to this Agreement shall transfer, sublet, or assign any rights under or interest in this Agreement (including but not limited to monies that are due or monies that may be due) without the prior written consent of the other party.

### **4. TERMINATION**

Either the Owner or the A/E may terminate this Agreement at any time with or without cause upon giving the other party ten (10) calendar days prior written notice. The Owner shall within thirty (30) calendar days of termination pay the A/E for all services rendered and all costs incurred up to the date of termination, in accordance with the Fees and Payments Section of this Agreement.

### **5. SEVERABILITY AND SURVIVAL**

Any provision of this Agreement later held to be unenforceable for any reason shall be deemed void, and all remaining provisions shall continue in full force and effect. Articles A2, A3, A4, and A8 shall survive the termination of this Agreement and shall remain enforceable between the parties.

### **6. AMENDMENT**

This Agreement shall not be amended except by written instrument signed by the parties hereto. This Agreement constitutes the entire and integrated agreement by and between the parties and supersedes any and all prior negotiations, whether written or oral.



**DESIGN ASSOCIATES**  
architecture. engineering. consulting.

**W DESIGN ASSOCIATES**

**2026 HOURLY RATE SCHEDULE**

Principal	\$140.00/Hr.
Senior Project Manager	\$140.00/Hr.
Senior Professional Engineer	\$135.00/Hr.
Senior Professional Architect	\$135.00/Hr.
Professional Engineer	\$125.00/Hr.
Professional Architect	\$125.00/Hr.
Staff Engineer	\$115.00/Hr.
Staff Designer	\$ 90.00/Hr.
Technician	\$ 80.00/Hr.
Secretary	\$ 67.50/Hr.
CAD System	\$ 32.50/Hr.
Total Station	\$ 25.00/Hr.
Mileage	\$ 0.75/Mi.
Expenses	At Cost