

Centura Board of Education Regular Meeting
Monday, December 13, 2021 7:00 PM
Centura Board Room
P.O. Box 430
Cairo, NE 68824

Agenda

1. Call the meeting to order
 - 1.1. Centura Mission Statement
 - 1.2. Centura Vision Statement
2. Pledge of Allegiance and Recognition of Nebraska Open Meetings Act
3. Roll call - excuse/not excuse board members who are absent
4. Recognition of visitors and public comment
5. Approval of Consent Agenda
 - 5.1. Minutes from previous month's meeting(s)
 - 5.2. General Fund Claims - \$651,113.88
 - 5.3. Building Fund Claims - \$3,229.20
 - 5.4. Financial Reports as presented
6. Heartland Roofing Consultants
7. Vocal/Band Music Trip Proposal
8. Move \$150,000 from General Fund to Depreciation Fund
9. School Board Policy
 - 9.1. Policies for review: 302.08, 303.02, 303.03, 303.04, 303.06, 303.08, 303.09, 404.08, 404.12, 404.13, 406.08, 409.03
10. Centura Public School District and Centura Education Association 2022-2023 Negotiated Agreement
11. Board Reports
12. Reports
 - 12.1. Superintendent report
13. Discussion items
 - 13.1. Facilities
 - 13.2. Voting Wards
 - 13.3. Superintendent Evaluation
14. Next Meeting date and time
15. Executive Session: Superintendent and Administration Contracts
16. Adjournment

AGENDA

The tentative agenda for each board meeting shall state the topics for discussion and action at the board meeting. It shall be kept continuously current and shall be readily available for public inspection at the district office during normal business hours.

Persons requesting to place an item on the agenda must make a request to the superintendent prior to the drafting of the tentative agenda. The person making the request must state the person's name, purpose of the presentation, action desired and pertinent background information. Adding such requests will be at the discretion of the superintendent after consultation with the board president. Requests made at a board meeting will be taken under advisement for being added to the agenda of the next regular board meeting.

The tentative agenda and supporting documents will typically be sent to board members 72 hours prior to the scheduled board meeting. These documents are the private property of the board member. Persons wishing to view the tentative agenda and supporting documents may do so at the Superintendent's Office of the district.

The board shall take action only on the items listed on the tentative agenda made available at the time of the public notice. All action items need to be on the agenda, but all agenda items do not need to be action items. Items added to the agenda may be discussed or taken under advisement by the board. If an added item is acted upon, the minutes of the board meeting shall state the reason justifying the immediate action. Only items of an emergency nature may be added to the agenda later than twenty-four hours before the scheduled meeting.

It shall be the responsibility of the board president and superintendent to develop the agenda for each board meeting.

A consent agenda may be presented by the president at the beginning of a meeting and used by the board for noncontroversial business. The consent agenda will consist of routine business that requires action but not necessarily discussion. These items may all be approved at the same time. A board member may ask that any item be removed from the consent agenda. Removed items may be taken up either immediately after the consent agenda or placed later on the agenda at the discretion of the board.

Legal Reference:	Neb. Statute 84-712 84-1408 to 1414
Cross Reference:	203 Organization of the School Board 403.05 Public Complaints about Employees 503 Student Rights and Responsibilities 1003 Public Examination of District Records

Approved: August 9, 2010 Reviewed _____ Revised: April 12, 2021

**Centura Board of Education Regular Meeting Minutes
District #47-0100 – Howard County Nebraska
Monday, November 15, 2021 7:00 PM
Centura High School; Cairo, NE**

Attendance Taken at 7:00 PM. Present: Justin Caspersen, Sandra Davis, Teresa Grabowski, Aron Hostetler, Eric Hostetler, Will Kemptar.

1. Call the meeting to order

Notice of the meeting was given in advance thereof, according to law, by proper publication, a designated method for giving notice to the School District, a copy of the proof of publications being attached to these minutes. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in this meeting. All proceeds of the Board of Education were taken while the convened meeting was open to the attendance of the public. President Kemptar called the meeting to order at 7:00pm.

1.1. Centura Mission Statement

1.2. Centura Vision Statement

2. Pledge of Allegiance and Recognition of Nebraska Open Meetings Act

Board President Kemptar led in the Pledge of Allegiance and then recognized a current copy of the Nebraska Open Meetings Act posted in the room.

3. Roll call - excuse/not excuse board members who are absent

4. Recognition of visitors and public comment

No patrons present addressed the school board.

5. FBLA Presentation

The Centura FBLA presented on their activities and accomplishments throughout the year.

6. Approval of Consent Agenda

Motion to approve consent agenda as presented Passed with a motion by Teresa Grabowski and a second by Eric Hostetler.

Justin Caspersen: Yea, Sandra Davis: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

6.1. Minutes from previous month's meeting(s)

6.2. General Fund Claims - \$615,060.56

Amazon 551.63, Armbruster Electric 406.24, AS Central Services 259.49, Aurora Coop 5,515.52, AxisPlus Benefits 7.00, Black Hills Energy 2,301.11, Bomgaars 48.60, Central Nebraska Community Action Partnership 12,564.88, Central Nebraska Rehab Services 2,934.49, Centurylink 454.62, Construction Rental 320.00, Dana F. Cole & Company, LLP 8,250.00, Deere Credit, Inc. 531.87, Eakes Office Solutions 699.16, Ecolab 104.72, ESU #10 3,144.92, Fireguard Inc. 1,349.75, Haddock 2,225.00, Heartland Disposal 533.00, Hesselgesser Electric Motor Services, Inc. 804.00, Hobby Lobby 46.27, Home Depot Pro 2,041.57, Howard Greely RPPD 7,622.95, Innovative Office Solutions 108.55, J&D Automotive 36.97, Jordan, K. 196.34, Jostens, Inc. 450.50, JW Pepper & Sons 688.09, Kelly Supply Company 3.23, KSB School Law

1,782.00, Lee Enterprises 219.53, Lowe, T. 88.00, Luhn, S. 88.00, Mackin 1,312.11, Matheson Tri-Gas 297.04, Menards 613.80, Mid-America Books 329.35, Miller Signs 2,625.00, MISKO SPORTS, LLC 10,067.00, National Art & School Supplies, Inc. 4.88, NACIA 130.00, NASB 2,540.00, NE Central Telephone 103.08, NSCA 150.00, NE State Fire Marshal/Boiler 162.00, Nebraska Central Equipment 700.79, North Central Air 890.00, Office Net 2,158.71, PARCO Scientific Company 36.00, Pathway Insurance 9,878.58, Patrick, B. 88.00, Pedersen, C. 88.00, Phillips, B. 88.00, Phonograph-Herald 150.00, Platte Valley Communications 436.08, Quadient Leasing 564.00, Sam's Club/Synchrony Bank 219.39, Scripps National Spelling Bee 175.00, Sonnenfeld, D. 56.00, South Sioux City High School 75.00, Sport Safe Testing Service, Inc. 420.00, The Vault 552.50, Tomlinson, V. 88.00, US Bank 1,385.57, Vex Robotics 754.44, Village of Cairo 377.10, Wal-Mart 87.53, Wex Bank 602.39, Whitefoot Market 50.00, Windstream 55.87, Witt, Larry 475.00, Total 95,164.21

6.3. Building Fund Claims - \$23,736.00

CMBA \$23,736.00

6.4. Financial Reports as presented

7. School Board Policy

7.1. Policy review second of two readings: 206.01 orientation, 406.04 continuing contracts

Motion to approve policies 206.01 and 406.04 on second reading Passed with a motion by Aron Hostetler and a second by Sandra Davis.

Justin Caspersen: Yea, Sandra Davis: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

8. 20-21 Annual Audit Review

Superintendent Ruhl provided a summary of the 20-21 School Audit performed by Dana Cole.

Motion to approve the 20-21 school audit as presented Passed with a motion by Teresa Grabowski and a second by Aron Hostetler.

Justin Caspersen: Yea, Sandra Davis: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

9. Committee Restroom Bid Approval

Motion to give consent to the Facilities Committee to finalize a choice on the construction bid for the restrooms on Tuesday, November 16 after the presentation of bids. Passed with a motion by Justin Caspersen and a second by Eric Hostetler.

Justin Caspersen: Yea, Sandra Davis: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

10. Board Reports

NASB State conference is this week.

11. Reports

11.1. Elementary Principal report

Elementary Principal Abbey Cron provided updates on recent and current events in the elementary. Topics included Red Ribbon Week, November 1st professional development day, multiple special education meetings this month, currently 86 students verified in special education status, monthly behavior data and Veterans day activities.

11.2. Secondary Principal report

Secondary Principal Cory Bohling provided updates on recent and current events in the high school. Topics included NCSAS winter pilot assessment, MAP testing growth, teachers working on math curriculum outline, Veteran's day program, work based learning program and social emotional learning.

11.3. Superintendent report

Superintendent Ryan Ruhl provided updates on recent and current events in the district. Topics included an upcoming strategic plan meeting, national education week, staff recognition, OPAA updates & upcoming food service RFP.

12. Discussion items

12.1. Strategic Plan Meetings/Updates

Superintendent Ruhl stated the Strategic Plan is in Phase II. The Policy Committee reviewed the list of names from the original development plan. The SOC (Strategic Overview Committee) includes the Board, Administration, SLT members, and students. NASB has provided template letters to be mailed after Thanksgiving to community members. Everyone is invited to participate and we send 15 letters to ensure participation. On December 15 at the Boelus Community Center, the SOC will meet from 5-630pm and the Community meeting will take place at 7 pm. NASB facilitates the meeting to answer questions and receive input on reviewing the Strategic Plan.

12.2. Superintendent Evaluation Update

Superintendent Ruhl and Board President Will Kemptar discussed the superintendent's evaluation process. All board evaluations are complete. NASB will review and organize responses in the 360 evaluation data analysis. A report should be received by November 24, 2021. In December, review and contract discussion will conclude in an executive session.

12.3. Restroom Renovation Update

Superintendent Ruhl stated that final bids for the restroom renovation project will be opened at 2 pm on Tuesday, November 16 in the Centura Board Room.

13. Next Meeting date and time

Next Regular Board Meeting: December 13, 2021 at 7:00pm

14. Executive Session - Personnel

Board members gave Superintendent Ruhl permission to further pursue personnel contract options.

Motion to enter executive session for the purpose of personnel at 7:47pm Passed with a motion by Eric Hostetler and a second by Justin Caspersen.

Justin Caspersen: Yea, Sandra Davis: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

Motion to exit executive session at 8:12pm Passed with a motion by Teresa Grabowski and a second by Aron Hostetler.

Justin Caspersen: Yea, Sandra Davis: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

15. Adjournment

Motion to adjourn meeting at 8:13 p.m. Passed with a motion by Aron Hostetler and a second by Justin Caspersen.

Justin Caspersen: Yea, Sandra Davis: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	General Fund	
AMAZON/SYNCB	437767867645	Badge Supplies	39.88
AMAZON/SYNCB	447785483934	Lock boxes for knives in FCS and Art	192.75
AMAZON/SYNCB	776586344747	Heavy Duty Stables - Elem	29.90
AMAZON/SYNCB	838896979493	Graphic Novel for HS SPED students	106.10
Total AMAZON/SYNCB			<u>368.63</u>
Armbruster Electric	211118	Electrical Services Basketbal Goal Power	3,000.00
Armbruster Electric	211204	Electrical Services-November 2021	1,092.63
Total Armbruster Electric			<u>4,092.63</u>
AS Central Services	1296218-0001	Distance Education Fee	259.49
Total AS Central Services			<u>259.49</u>
Aurora Coop	4836605	Bus Fuel	718.65
Aurora Coop	4865661	Bus Fuel	2,065.20
Total Aurora Coop			<u>2,783.85</u>
AxisPlus Benefits	6683	FSA Participant Fee (FINAL)	3.50
Total AxisPlus Benefits			<u>3.50</u>
Black Hills Energy	Dec 2021-0001	Natural Gas	4,212.10
Total Black Hills Energy			<u>4,212.10</u>
Bomgaars	43736367	Shop supplies-Voigt	10.99
Bomgaars	43736662	Shop supplies-Voigt	10.49
Bomgaars	43736923	Shop supplies-Voigt	25.98
Total Bomgaars			<u>47.46</u>
BRIGGS, INC. OF OMAHA	2060140-00	Plumbing supplies	300.00
Total BRIGGS, INC. OF OMAHA			<u>300.00</u>
Capital One Public Funding	8013007	Johnson Control Energy Management Lease	63,053.00
Total Capital One Public Funding			<u>63,053.00</u>
Central Nebraska Rehab Services	Dec 2021 O-0001	PT/OT Services	3,581.50
Central Nebraska Rehab Services	Dec Athlet-0001	Athletic Training High School	470.85
Total Central Nebraska Rehab Services			<u>4,052.35</u>
Centurylink	3084854258-0015	Telephone-local	316.76
Centurylink	308F180003-0015	Telephone	137.86
Total Centurylink			<u>454.62</u>
Computer Hardware	Nov 2021 Statement	1-1 Computer Repairs	794.00
Total Computer Hardware			<u>794.00</u>
Deere Credit, Inc.	Dec 2021-0001	Skid Skeer-Grounds Maintenance	531.87
Total Deere Credit, Inc.			<u>531.87</u>
DICK BLICK ART MATERIALS	7579773	Acrylic paint and primer.	118.45
Total DICK BLICK ART MATERIALS			<u>118.45</u>

Vendor Name	Invoice Number	Description	Amount
Eakes Office Solutions	8284524-0	Office Furniture: Superint/HS Offices	10,164.17
Eakes Office Solutions	8284524-1	Office Furniture - Desk Legs	183.04
Total Eakes Office Solutions			10,347.21
Ecolab	5694290-0001	Service-pest control	104.72
Total Ecolab			104.72
ESU #10	Dec 2021-0001	ESU10 Services	1,651.58
Total ESU #10			1,651.58
Ewell Educational Services	NE81-65238	AET Subscription	325.00
Total Ewell Educational Services			325.00
Faller Landscape	December 2021	Central Platte Natural Resources Grant	747.00
Total Faller Landscape			747.00
Hamilton	25857-7-0001	Telephone-local	103.08
Total Hamilton			103.08
Heartland Disposal	116294-0001	Service-garbage disposal	533.00
Total Heartland Disposal			533.00
HOLIDAY INN	83787	AD Conference - Hotel-L.Brown	109.95
Total HOLIDAY INN			109.95
Home Depot Pro	651398380	Cleaning supplies	155.75
Home Depot Pro	651398398	Trash Bags	70.45
Home Depot Pro	651684912	Cleaning Supplies - Mops	90.96
Home Depot Pro	653034421	Cleaning Supplies	917.41
Home Depot Pro	653860262	Broom&DustPan Closed Lid	48.25
Home Depot Pro	654903483	Trash bags	70.45
Total Home Depot Pro			1,353.27
Howard Greely RPPD	Dec 2021-0001	Service-electricity	5,602.82
Total Howard Greely RPPD			5,602.82
HYVEE ACCOUNTS RECEIVABLE	11-11-2021	Veterans Day Program Rolls/Donuts	56.97
HYVEE ACCOUNTS RECEIVABLE	Hyvee 11-15-21	Floral Supplies	33.50
Total HYVEE ACCOUNTS RECEIVABLE			90.47
INTERSTATE ALL BATTERY CENTER	1905899018478	Replacement Batteries-Server	239.00
Total INTERSTATE ALL BATTERY CENTER			239.00
J&D Automotive	208751	Oil Filter	15.99
J&D Automotive	208794	Bus light bulbs	10.65
J&D Automotive	208795	Bus parts	16.27
J&D Automotive	208851	Boiler Room: Fitter/Connector/Clamps	24.25
J&D Automotive	209064	2017 Bus Part: Wiper Blade	29.98
Total J&D Automotive			97.14
Johnson Controls, Inc.	1-107548602702	Service Agreement: Oct 2021 to Dec 2021	2,979.50
Johnson Controls, Inc.	1-108412600503	Install new Air Compressor in Boiler Rm	4,132.79
Total Johnson Controls, Inc.			7,112.29

12/09/2021 12:28 PM

User ID: LCP

Vendor Name	Invoice Number	Description	Amount
Kelly Supply Company	S1402261-0	Air Compressor parts	203.39
Kelly Supply Company	s1402358-0	Air compressor parts	71.72
Total Kelly Supply Company			<u>275.11</u>
Kidwell	186014	Halo Smart Sensor	1,410.00
Total Kidwell			<u>1,410.00</u>
KSB School Law	11125-0001	Legal services	723.00
Total KSB School Law			<u>723.00</u>
Larry's Collections	1870	DOT Random Drug Screen	37.50
Total Larry's Collections			<u>37.50</u>
Lee Enterprises	Dec 2021-0001	Advertising-Legals	177.28
Total Lee Enterprises			<u>177.28</u>
Lee French Bleacher Repair	21-015	Bleacher Inspection/Removal	4,090.00
Total Lee French Bleacher Repair			<u>4,090.00</u>
Matheson Tri-Gas	0024536550	Argon Ind Sz 150	99.04
Matheson Tri-Gas	24535843	Smith Reg Flowgauge	114.08
Matheson Tri-Gas	51882274	Welding gas rental	49.84
Total Matheson Tri-Gas			<u>262.96</u>
Menards	30028	Shop class supplies: Nott	29.26
Menards	30330	Shop class supplies: Nott	18.73
Menards	30819	Misc General Maintenance Supplies	55.91
Menards	30890	Shop supplies - Nott	12.37
Menards	31170	General Maintenance supplies	44.96
Menards	31432	Window blinds	43.94
Menards	31469	Shop class supplies: Nott	13.37
Menards	31563	shop class supplies: voigt	21.49
Menards	31637	General Maintenance supplies	91.47
Menards	31654	Shop class supplies: Nott	7.98
Total Menards			<u>339.48</u>
NCS PEARSON, INC.	16515338	Pearson SPED Testing supplies	2.64
Total NCS PEARSON, INC.			<u>2.64</u>
NE FIRE SPRINKLER	2021009-3	Fire Sprinkler System-Gym Project Contra	400.00
NE FIRE SPRINKLER	7656	Quarterly Inspection	180.00
Total NE FIRE SPRINKLER			<u>580.00</u>
Nebraska Central Equipment	0164547-IN	2017 bus repairs	1,476.35
Nebraska Central Equipment	0164633	Bus Part pump/water/aux heater 12v	230.94
Nebraska Central Equipment	0164668-IN	Bus part: switch	30.98
Total Nebraska Central Equipment			<u>1,738.27</u>
Office Net	Dec 2021-0001	Service-printers/copiers	1,904.03
Total Office Net			<u>1,904.03</u>
OneSource	2115-20211130	Background check fees	40.00
Total OneSource			<u>40.00</u>

12/09/2021 12:28 PM

User ID: LCP

Vendor Name	Invoice Number	Description	Amount
OnToCollege	4761	ACT College Prep materials	2,700.00
Total OnToCollege			<u>2,700.00</u>
Pathway Insurance	Dec 2021-0001	Property Insurance/Work Comp	9,878.58
Total Pathway Insurance			<u>9,878.58</u>
Platte Valley Communications	Dec 2021-0001	Service-Bus repeater	30.00
Total Platte Valley Communications			<u>30.00</u>
Sam's Club/Synchrony Bank	000442	Food Science Lab	29.92
Total Sam's Club/Synchrony Bank			<u>29.92</u>
Sports Facility Maintenance	490	Gym, Side Court Backstop Reconfigure	2,910.39
Total Sports Facility Maintenance			<u>2,910.39</u>
Sprinkler Guy Inc., The	6893	winterized sprinkler system	400.00
Total Sprinkler Guy Inc., The			<u>400.00</u>
Troy's Total Auto Repair	17804	1999 maintenance pickup repairs	788.62
Troy's Total Auto Repair	17811	Misc. vehicle maintenance parts	87.33
Total Troy's Total Auto Repair			<u>875.95</u>
TruGreen	2022 5% discount	2022 Annual Service, 5% discount	8,018.00
Total TruGreen			<u>8,018.00</u>
US Bank	11-15-2021	25 copies of The Glass Castle for ELA	250.83
US Bank	11-22-2021	Repair/Robotics	59.40
US Bank	Nov. 2021 Statement	Nov. 2021 Statement	5,449.38
Total US Bank			<u>5,759.61</u>
US POSTAL SERVICE	Dec 2021	2022 Rental: PO Box 430	364.00
Total US POSTAL SERVICE			<u>364.00</u>
Village of Cairo	Dec 2021-0001	Service-water	318.20
Total Village of Cairo			<u>318.20</u>
Wex Bank	75549620-0002	Misc. Fuel	800.04
Total Wex Bank			<u>800.04</u>
Windstream	Dec 2021-0001	Telephone-Long Distance	42.57
Total Windstream			<u>42.57</u>
Fund Number 01			<u>153,196.01</u>
Checking Account ID 1			<u>153,196.01</u>

Board Report - Board

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 8	Fund Number 08	Special Building Fund	
CMBA Architects	60001	Prof Services: Bathroom Reno Project	<u>3,229.20</u>
Total CMBA Architects			<u>3,229.20</u>
Fund Number 08			<u>3,229.20</u>
Checking Account ID 8			<u>3,229.20</u>

**Treasurer's Report for the 2021-22 School Year
as of November, 2021**

General Fund

Beginning Balance	\$1,813,659.77	
Nov Income	\$193,223.83	
Nov Expenses	(\$614,857.56)	< (\$635,527.32) Nov expenditures
Nov Adjustments		Nov Pre-pay
Ending Balance	<u>\$1,392,026.04</u>	<u>(\$635,527.32)</u>

Cash Found In:

Balance Per Bank	\$1,396,406.79
Outstanding Checks	(\$4,380.75)
Adjustments	
Total	<u>\$1,392,026.04</u>

General Fund CD's

#7842	\$189,190.95
#15608	\$156,366.84
#45419	\$107,208.76
#45435	\$107,208.77
#42936	\$170,517.98
#881244	\$255,499.06
Total	<u>\$985,992.36</u>

Building Fund

Beginning Balance	\$211,671.18
Nov Income	\$4,905.75
Nov Expenses	(\$23,736.00)
Nov Adjustments	
Ending Balance	<u>\$192,840.93</u>

Cash Found In:

Checking Acct.	\$216,576.93
Outstanding Checks	(\$23,736.00)
Total	<u>\$192,840.93</u>

Depreciation Fund

Beginning Balance	\$124,679.49
Nov Income	\$10.25
Nov Expenses	\$0.00
Ending Balance	<u>\$124,689.74</u>

Cash Found In:

Checking Acct.	\$124,689.74
Outstanding Checks	\$0.00
Total	<u>\$124,689.74</u>

Unemployment Fund

Beginning Balance	\$17,264.32
Nov Income	\$0.00
Nov Expenses	
Ending Balance	<u>\$17,264.32</u>

Cash Found In:

Checking Acct	\$17,264.32
Outstanding Checks	\$0.00
Total	<u>\$17,264.32</u>

Student Fees

Beginning Balance	\$840.25
Nov Income	\$0.00
Nov Expenses	\$0.00
Ending Balance	<u>\$840.25</u>

Cash Found In:

Checking Acct.	<u>\$840.25</u>
Total	<u>\$840.25</u>

Activity Accounts

Beginning Balance	\$154,155.41
Nov Income	\$44,050.07
Nov Expenses	(\$13,123.49)
Nov Adjustments	
Ending Balance	<u>\$185,081.99</u>

Cash Found In:

Checking Acct.	\$188,592.45
Outstanding Checks	<u>(\$3,510.46)</u>
Total	<u>\$185,081.99</u>

(Total includes Statement balance + MM/CDs)

Lunch Account

Beginn Balance	\$108,260.19
Nov Income	\$34,778.15
Nov Expenses	(\$21,771.84)
Nov Adjustments	
Ending Balance	<u>\$121,266.50</u>

Cash F Checking Acct.	\$121,285.80
Outstanding Checks	<u>(\$19.30)</u>
Total	<u>\$121,266.50</u>

Invoice Listing - Summary

Vendor ID	Vendor Name	Invoice Number	Description	Invoice Date	Check Date	Checking Account ID	Check Number	CC	Invoice Amount
AWARPLUS	Awards Plus	18662	Awards for Football Banquet	11/11/2021	11/11/2021		24309		197.00
BEAN	BEAN, DALE	11/18/2021	JH Wrestling Quad Official Fee	11/18/2021	11/15/2021		24317		160.00
BODTKE	BODTKE, EVAN	11/22/2021	JH GBB official fee vs Ord	11/22/2021	11/22/2021		24327		90.00
BODTKE	BODTKE, EVAN	11/23/2021	JH GBB official fee vs DT	11/23/2021	11/22/2021		24328		90.00
BODTKE	BODTKE, EVAN	11/9/2021	JH GBB Official vs. Central City	11/09/2021	11/08/2021		24300		90.00
GERTURDEHA	GERTRUDE HAWK CHOCOLATES, INC.	5357269	Candy Bar Fundraiser	11/17/2021	11/17/2021		24323		3,564.00
GIGOFUND	G I GO FUND, INC. THE	Centura2021	Check for Jeans for Troops	11/15/2021	11/15/2021		24318		160.00
GORECKI	Gorecki, Patricia	Fall2021#2	Book Keeper	11/03/2021	11/08/2021		24301		390.00
HARDING	Harding, Paul	11/18/2021	JH GBB Official Fee vs. Ravenna	11/18/2021	11/15/2021		24319		90.00
HOBBLOBB	HOBBY LOBBY STORES, INC.	104732974	boss Day gift, 2 cards, leaving gift	10/11/2021	11/11/2021		24310		42.25
HOBBLOBB	HOBBY LOBBY STORES, INC.	104769979	One Act	10/13/2021	11/11/2021		24310		16.08
HYVEACCCO	HYVEE ACCOUNTS RECEIVABLE	4834088033	Juniors VBALL Donuts	10/17/2021	11/15/2021		24320		36.00
HYVEACCCO	HYVEE ACCOUNTS RECEIVABLE	4834251077	flowers for girls golf senior night	11/11/2021	11/11/2021		24311		15.00
IMAGEMARKE	IMAGE MARKET	459053	Membership T-shirts	10/22/2021	11/08/2021		24302		870.70
JANUCORE	Janulewicz, Corey	11/18/2021	JH GBB Official Fee vs. Ravenna	11/18/2021	11/15/2021		24321		90.00
JANUCORE	Janulewicz, Corey	11/22/2021	JH GBB official fee vs Ord	11/22/2021	11/22/2021		24326		90.00
KORINEK1	Korinek, Finley	Fall 2021	JH Lines	11/01/2021	11/02/2021		24294		225.00
LEBAR1	LeBAR, ADAM	11/23/2021	JH Girls bball official	11/23/2021	11/23/2021		24331		90.00
LIVESTOCKJ	LIVESTOCKJUDGING.COM	2551	Subscription	11/02/2021	11/08/2021		24303		200.00
LOUPLATTEC	LouPlatte Conference	11/10/2021	LPC Winter Meeting Meal Fee	11/05/2021	11/08/2021		24304		125.00
MISTERBSTE	Mister B's Tees	1659	FFA Shirts	10/26/2021	11/08/2021		24305		504.00
MISTERBSTE	Mister B's Tees	1663	Team shirts - One Act	11/04/2021	11/11/2021		24312		284.00
NCA	NCA	Dance2021	State Dance Competition	11/17/2021	11/17/2021		24324		185.00
NCA	NCA	Streit 2021	NCA Membership for Chelsea Streit	11/17/2021	11/17/2021		24324		45.00
PETERSON1	PETERSON, MICHAEL	WR 2021-2022	\$5 fee per athlete for hydration testing	11/17/2021	11/17/2021		24325		100.00
RAUERT	RAUERT, MICAH	11/23/2021	JH GBB official fee vs DT	11/23/2021	11/22/2021		24329		90.00
RAUERT	RAUERT, MICAH	11/9/2021	JH GBB Official vs. Central City	11/09/2021	11/08/2021		24306		90.00
ROSEFORV	Roses For You	100824047	Queen's Bouquet	10/31/2021	11/02/2021		24295		24.99
SAMSCCLUB	Sam's Club/Synchrony Bank	10/11/21	Breakfast Supplies	10/11/2021	11/08/2021		24307		132.21
SAMSCCLUB	Sam's Club/Synchrony Bank	9787935370	Concessions supplies	09/30/2021	11/08/2021		24307		362.44
SAMSCCLUB	Sam's Club/Synchrony Bank	9793508304	Sams Club	10/19/2021	11/08/2021		24307		273.72
SCHNEK	SCHNEK, DYLAN	11/23/2021	JH Official/D/T JH Bball	11/23/2021	11/22/2021		24330		90.00
SCHNEK	SCHNEK, DYLAN	11/18/2021	JH Wrestling Quad Official Fee	11/18/2021	11/15/2021		24322		160.00
SMITH	SMITH, RON	11/18/2021	HAT'S/STUHR - Transportation/Pawnee Child	10/01/2021	11/11/2021		24313		260.00
STUHRMUSEU	STUHR MUSEUM	1026	JH Lines	11/01/2021	11/02/2021		24296		225.00
SUNTYCH	Suntych, Blake	Fall 2021	Spanish Concert	11/01/2021	11/02/2021		24297		45.00
UNITEDCULT	United Cultures, Inc.	5934	AD Software Schedule Star renewal fee	11/01/2021	11/02/2021		24298		950.00
USBANK	US Bank	BIG TEAMS38335		11/01/2021	11/02/2021		5		

Invoice Listing - Summary

Vendor ID	Vendor Name	Invoice Number	Description	Invoice Date	Check Date	Checking Account ID	Check Number	CC	Invoice Amount
USBANK	US Bank	FBLADues6690	State/National Dues	10/20/2021	11/02/2021	5	24298		650.00
USBANK	US Bank	JiffyShirts	One Act costume shirts	09/29/2021	11/02/2021	5	24298		98.88
USBANK	US Bank	JOANN10/13/21	JoAnn's Fabric	10/13/2021	11/02/2021	5	24298		223.30
USBANK	US Bank	Pump&Parity10/14/21	HS courtesy - boss's day	10/14/2021	11/02/2021	5	24298		40.00
USBANK	US Bank	Pump&Parity10/16/21	Breakfast Pizza for Concessions	10/16/2021	11/02/2021	5	24298		126.07
USBANK	US Bank	Thrushwood10/20/21	Cases of Jerky for FFA Sales	10/20/2021	11/02/2021	5	24298		340.50
WALMART	Wal-Mart	10/6/2021	Food for Homecoming	10/06/2021	11/02/2021	5	24299		53.86
WALNUTMIDD	WALNUT MIDDLE SCHOOL	11/12/2021	JH Wrestling fee at Walnut	11/12/2021	11/11/2021	5	24314		75.00
WYHESCHOIC	WYHE'S CHOICE FUNDRAISING	121100356R3	Pasty Puffin	11/18/2021	11/08/2021	5	24308		1,035.50
WYHESCHOIC	WYHE'S CHOICE FUNDRAISING	121100356R4	Add on to puffin order	11/11/2021	11/11/2021	5	24315		9.00
YANDMUSI	Yandas Music & Pro Audio	555276	reeds	11/11/2021	11/11/2021	5	24316		18.99

Report Total: 13,123.49

Fund: 05 ACTIVITY

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Outstanding AP	Balance Change	Balance
05 704 0101	ACTIVITIES	(25,526.89)	3,355.00	6,385.46	0.00	0.00	(22,496.42)
05 704 0102	SPIRIT SQUAD	4,170.93	1,044.50	1,844.50	0.00	0.00	4,970.93
05 704 0103	FOOTBALL	889.93	197.00	0.00	0.00	0.00	692.93
05 704 0104	GIRLS BASKETBALL	3,349.72	0.00	0.00	0.00	0.00	3,349.72
05 704 0105	BOYS BASKETBALL	3,517.47	0.00	0.00	0.00	0.00	3,517.47
05 704 0106	VOLLEYBALL	1,290.13	223.30	0.00	0.00	0.00	1,066.83
05 704 0107	CROSS COUNTRY / TRACK	2,857.71	0.00	0.00	0.00	0.00	2,857.71
05 704 0108	DANCE	3,556.65	185.00	0.00	0.00	0.00	3,371.65
05 704 0109	GOLF	(187.36)	15.00	0.00	0.00	0.00	(202.36)
05 704 0110	WRESTLING	2,676.32	0.00	0.00	0.00	0.00	2,676.32
05 704 0111	Girls Softball	1,589.30	0.00	0.00	0.00	0.00	1,589.30
05 704 0112	BOYS BASEBALL	7,162.84	0.00	0.00	0.00	0.00	7,162.84
05 704 0217	CLASS OF 2017	40.00	0.00	0.00	0.00	0.00	40.00
05 704 0221	Class of 2021	1,511.39	0.00	0.00	0.00	0.00	1,511.39
05 704 0222	Class of 2022	1,716.02	0.00	0.00	0.00	0.00	1,716.02
05 704 0223	Class of 2023	2,503.00	0.00	0.00	0.00	0.00	2,503.00
05 704 0301	ACCELERATED READER	265.80	0.00	0.00	0.00	0.00	265.80
05 704 0302	ART	463.62	0.00	0.00	0.00	0.00	463.62
05 704 0303	BOOKFAIR	802.37	0.00	0.00	0.00	0.00	802.37
05 704 0304	DUNLAP GRANTS	(129.45)	0.00	0.00	0.00	0.00	(129.45)
05 704 0306	GREENHOUSE	9,426.21	0.00	0.00	0.00	0.00	9,426.21
05 704 0307	COURTESY FUND	343.82	40.00	0.00	0.00	0.00	303.82
05 704 0308	BAND	3,189.50	18.99	115.73	0.00	0.00	3,286.24
05 704 0309	PRECHOOL	632.96	0.00	0.00	0.00	0.00	632.96
05 704 0310	REVOLVING FUND	1,479.58	305.00	45.00	0.00	0.00	1,219.58
05 704 0311	SHOP	4,056.24	0.00	0.00	0.00	0.00	4,056.24
05 704 0312	STUCO SCHOLARSHIPS	602.50	0.00	0.00	0.00	0.00	602.50
05 704 0313	GENERAL CONCESSIONS	15,501.50	798.23	266.59	0.00	0.00	14,969.86
05 704 0314	WOODS	494.47	0.00	38.43	0.00	0.00	532.90
05 704 0315	HELPING HANDS - ELEM	243.58	0.00	62.83	0.00	0.00	306.41
05 704 0316	FACULTY FUND	2,872.05	0.00	0.00	0.00	0.00	2,872.05
05 704 0317	ELEM COURTESY	488.48	42.25	0.00	0.00	0.00	426.23
05 704 0318	SPANISH CLUB	9.14	0.00	0.00	0.00	0.00	9.14
05 704 0320	Strength & Conditioning	2,933.15	0.00	0.00	0.00	0.00	2,933.15
05 704 0321	Centura Wellness	26.39	0.00	0.00	0.00	0.00	26.39
05 704 0325	BACK PACK PROGRAM	23,806.99	0.00	0.00	0.00	0.00	23,806.99
05 704 0400	FFA	10,579.70	1,176.71	33,478.70	0.00	0.00	42,881.69
05 704 0401	YEARBOOK	3,911.83	0.00	0.00	0.00	0.00	3,911.83
05 704 0403	ALUMNI	24.00	0.00	0.00	0.00	0.00	24.00
05 704 0404	CBI	4,984.85	0.00	0.00	0.00	0.00	4,984.85

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Outstanding AP	Balance Change	Balance
05 704 0405	SPEECH	959.82	0.00	0.00	0.00	0.00	959.82
05 704 0406	DRAMA - One Act	1,629.82	398.96	1,260.00	0.00	0.00	2,490.86
05 704 0407	ELEMENTARY STUDENT COUNCIL	1,534.67	0.00	0.00	0.00	0.00	1,534.67
05 704 0408	FBLA	5,535.73	5,084.70	391.80	0.00	0.00	842.83
05 704 0409	FCCLA	1,166.68	0.00	0.00	0.00	0.00	1,166.68
05 704 0410	MEDIA CLASS	546.55	0.00	0.00	0.00	0.00	546.55
05 704 0411	FFA SCHOLARSHIPS	1,800.00	0.00	0.00	0.00	0.00	1,800.00
05 704 0412	MIXED CHORUS	3,593.94	0.00	0.00	0.00	0.00	3,593.94
05 704 0413	NHS	318.43	0.00	0.00	0.00	0.00	318.43
05 704 0415	STUDENT COUNCIL	2,836.73	238.85	160.00	0.00	0.00	2,757.88
05 704 0416	TECHNOLOGY	585.57	0.00	0.00	0.00	0.00	585.57
05 704 0502	INTEREST	26,298.87	0.00	0.00	0.00	0.00	26,298.87
05 704 0503	MONEY MARKET	277.74	0.00	1.03	0.00	0.00	278.77
05 704 0600	24/7 Student Insurance	8,964.41	0.00	0.00	0.00	0.00	8,964.41
	Fund Total: 05	154,155.41	13,123.49	44,050.07	0.00	0.00	185,081.99

Fund: 01 General Fund

Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
01 1100	Taxes Levied by School District	5,745,000.00	109,172.53	1,803,936.22	31.40	3,941,063.78
01 1115	Carline Taxes	10,000.00	0.00	3,730.20	37.30	6,269.80
01 1120	Public Power Dist Sales Tax	25,000.00	0.00	0.00	0.00	25,000.00
01 1125	Motor Vehicle Taxes	200,000.00	19,041.95	52,670.71	26.34	147,329.29
01 1140	PENALTIES & INTEREST ON TAXES	3,000.00	3,048.81	4,043.11	134.77	(1,043.11)
01 1510	Interest on Investments	1,400.00	215.24	636.10	45.44	763.90
01 1740	Student Fees	3,000.00	25.00	2,650.00	88.33	350.00
01 1911	Local License Fees	5,500.00	300.00	4,969.32	90.35	530.68
01 1925	Other Grants	130,000.00	1,398.68	2,716.12	2.09	127,283.88
01 1990	Miscellaneous Local Revenue	3,000.00	13.25	1,073.49	35.78	1,926.51
Subtotal: LOCAL RECIEPTS		6,125,900.00	133,215.46	1,876,425.27	30.63	4,249,474.73
01 2110	County Fines and License Fees	18,000.00	2,248.37	2,348.64	13.05	15,651.36
01 2210	ESU Receipts	100.00	0.00	0.00	0.00	100.00
Subtotal: COUNTY AND ESU RECEIPTS		18,100.00	2,248.37	2,348.64	12.98	15,751.36
01 3110	State Aid	235,000.00	25,567.00	76,701.00	32.64	158,299.00
01 3120	Special Education-School Age	230,000.00	0.00	0.00	0.00	230,000.00
01 3130	Homestead Exemption	0.00	0.00	(216.64)	0.00	216.64
01 3180	Pro-Rate Motor Vehicle	14,000.00	109.00	2,458.08	17.56	11,541.92
01 3400	State Apportionment	50,000.00	0.00	0.00	0.00	50,000.00
01 3500	Other State Categorical Programs	15,000.00	0.00	0.00	0.00	15,000.00
01 3512	Distance Education Incentive Payments	0.00	0.00	844.28	0.00	(844.28)
01 3535	High Ability Learners	4,000.00	3,644.00	3,644.00	91.10	356.00
01 3575	Extended Learning	1,000.00	20.00	380.00	38.00	620.00
01 3990	Other State Receipts	4,000.00	0.00	0.00	0.00	4,000.00
Subtotal: STATE RECEIPTS		553,000.00	29,340.00	83,810.72	15.16	469,189.28
01 4310	REAP	41,000.00	0.00	0.00	0.00	41,000.00
01 4505	Title I-Part A ESSA	74,000.00	0.00	41,271.00	55.77	32,729.00
01 4509	Title II-Part A ESSA	12,000.00	0.00	11,960.00	99.67	40.00
01 4512	IDEA PART B BASE ALLOCATION	155,000.00	0.00	0.00	0.00	155,000.00
01 4516	IDEA PART B PRESCHOOL	0.00	0.00	2,070.00	0.00	(2,070.00)
01 4518	IDEA Part B (611) Base/EP	137,756.00	0.00	137,756.00	100.00	0.00
01 4521	IDEA Non-Public	6,000.00	0.00	0.00	0.00	6,000.00
01 4525	Federal Vocational (Carl Perkins)	3,000.00	0.00	150.00	5.00	2,850.00
01 4708	MEDICAID IN PUBLIC SCHOOLS	7,000.00	0.00	0.00	0.00	7,000.00
01 4997	ESSER II - CARES ACT	166,056.00	28,420.00	194,476.00	117.11	(28,420.00)
Subtotal: FEDERAL RECEIPTS		601,812.00	28,420.00	387,683.00	64.42	214,129.00
01 5301	INSURANCE ADJUSTMENTS	4,500.00	0.00	4,928.00	109.51	(428.00)
Subtotal: NON-REVENUE RECEIPTS		4,500.00	0.00	4,928.00	109.51	(428.00)
Fund Total:		7,303,312.00	193,223.83	2,355,195.63	32.25	4,948,116.37

Fund: 02 Depreciation Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
02 1510	Interest on Investments	0.00	10.25	31.09	0.00	(31.09)
	Subtotal: LOCAL RECIEPTS	0.00	10.25	31.09	0.00	(31.09)
	Fund Total:	0.00	10.25	31.09	0.00	(31.09)

Fund: 06 Hot Lunch Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
06 1510	Interest on Investments	0.00	15.52	31.11	0.00	(31.11)
06 1611	Daily Sales-Student Lunches	0.00	381.75	2,010.90	0.00	(2,010.90)
06 1612	Daily Sales-Student Breakfast	0.00	33.25	231.50	0.00	(231.50)
06 1620	Daily Sales-Non Reimb	0.00	610.00	1,870.55	0.00	(1,870.55)
06 1990	Miscellaneous Local Revenue	0.00	0.00	1,792.25	0.00	(1,792.25)
	Subtotal: LOCAL RECIEPTS	0.00	1,040.52	5,936.31	0.00	(5,936.31)
06 4210	State-Federal Nutrition Programs	0.00	33,737.63	89,076.77	0.00	(89,076.77)
	Subtotal: FEDERAL RECEIPTS	0.00	33,737.63	89,076.77	0.00	(89,076.77)
	Fund Total:	0.00	34,778.15	95,013.08	0.00	(95,013.08)

Fund: 08 Special Building Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
08 1100	Local Property Taxes	0.00	4,750.69	78,488.54	0.00	(78,488.54)
08 1115	Carline Taxes	0.00	0.00	162.32	0.00	(162.32)
08 1140	PENALTIES & INTEREST ON TAXES	0.00	132.73	159.50	0.00	(159.50)
08 1510	Interest on Investments	0.00	17.59	69.83	0.00	(69.83)
08 1920	Contributions & Donations	0.00	0.00	24,500.00	0.00	(24,500.00)
	Subtotal: LOCAL RECIEPTS	0.00	4,901.01	103,380.19	0.00	(103,380.19)
08 3180	Pro-Rate Motor Vehicle	0.00	4.74	106.89	0.00	(106.89)
	Subtotal: STATE RECEIPTS	0.00	4.74	106.89	0.00	(106.89)
	Fund Total:	0.00	4,905.75	103,487.08	0.00	(103,487.08)

Revenue Summary Report
Processing Month: 11/2021

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	7,303,312.00	232,917.98	2,553,726.88	34.97	4,749,585.12

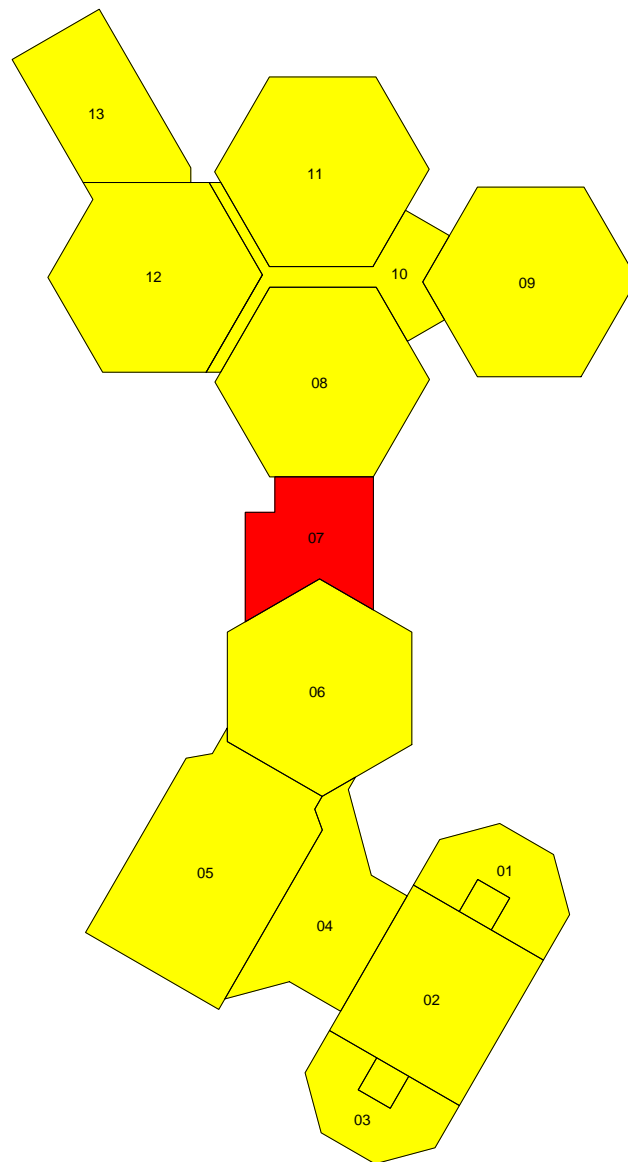
**Expenditure Report by Function/Object -
Summary**

12/09/2021 01:06 PM

User ID: LCP

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
6969 Title IVA-SSAE	10,340.00	0.00	0.00	0.00	10,340.00	0.00	0.00	10,340.00
6992 REAP	44,965.00	7,550.92	30,203.69	67.17	14,761.31	0.00	0.00	14,761.31
6996 School Emergency Relief	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6997 ESSER II (COIVID RELIEF)	38,420.00	0.00	28,420.00	73.97	10,000.00	0.00	0.00	10,000.00
6998 ESSER III Cares Act	95,000.00	0.00	94,498.00	99.47	502.00	0.00	0.00	502.00
8000 TRANSFERS (OUTGOING)	20,000.00	0.00	0.00	0.00	20,000.00	0.00	0.00	20,000.00
01 General Fund	8,346,095.00	651,113.88	2,639,531.07	32.35	5,706,563.93	0.00	60,363.33	5,646,200.60
General Fund 2020	8,024,850.00	605,097.61	2,592,583.17	32.33	5,432,266.83	0.00	0.0	5,430,331.36

Centura Public School



201 N State Hwy 11

Cairo, NE 68824

(308) 485-4258

Condition Summary

Centura Public School

Area 01

Type of Roof

Fully-adhered EPDM

5,103 Sq. Ft.

Components of Roof

No core cut

Roof is new in

Unknown

Under Warranty

Yes No

Expires: N/A

Inspected Areas:

Overall	Excellent	Good	Fair	Poor	N/A
Field	Excellent	Good	Fair	Poor	N/A
Perimeter Flashings	Excellent	Good	Fair	Poor	N/A
Projection Flashings	Excellent	Good	Fair	Poor	N/A
Caulking	Excellent	Good	Fair	Poor	N/A
Sheet Metal	Excellent	Good	Fair	Poor	N/A
Surfacing	Excellent	Good	Fair	Poor	N/A
Drainage	Excellent	Good	Fair	Poor	N/A

General Notes

This roof is in fair condition and appears to be performing well. There is minor tenting along all the perimeter flashings that should be monitored.

Centura Public School

Area 01

Recommendations

I recommend continued inspections and maintenance.



Photo showing overview of Area 01 Roof.



Photo showing additional overview of Area 01 Roof.



Photo showing condition of the perimeter flashings.



Photo showing tenting occurring along the perimeter flashings.



Photo showing condition of the expansion joint.



Photo showing condition of projection flashings.

Condition Summary

Centura Public School

Area 02

Type of Roof

Fully-adhered EPDM

11,512 Sq. Ft.

Components of Roof

No core cut

Roof is new in

Unknown

Under Warranty

Yes No

Expires: N/A

Inspected Areas:

Overall	Excellent	Good	Fair	Poor	N/A
Field	Excellent	Good	Fair	Poor	N/A
Perimeter Flashings	Excellent	Good	Fair	Poor	N/A
Projection Flashings	Excellent	Good	Fair	Poor	N/A
Caulking	Excellent	Good	Fair	Poor	N/A
Sheet Metal	Excellent	Good	Fair	Poor	N/A
Surfacing	Excellent	Good	Fair	Poor	N/A
Drainage	Excellent	Good	Fair	Poor	N/A

General Notes

This roof is in fair condition and appears to be performing well. There is minor tenting along all the perimeter flashings that should be monitored.

Centura Public School

Area 02

Recommendations

I recommend continued inspections and maintenance.



Photo showing overview of Area 02 Roof.



Photo showing condition of expando flash joint along penthouse perimeter.



Photo showing condition of projection flashings.



Photo showing seam lacking proper seam tape overlap. This seam is also a backward lap so that the seam is open to the peak.



Photo showing a hole in the expansion joint. Repaired as part of the maintenance agreement.



Photo showing a wrinkle in the field membrane.



Photo showing repair made to the expansion joint.

Condition Summary

Centura Public School

Area 03

Type of Roof

Fully-adhered EPDM

5,103 Sq. Ft.

Components of Roof

No core cut

Roof is new in

Unknown

Under Warranty

Yes No

Expires: N/A

Inspected Areas:

Overall	Excellent	Good	Fair	Poor	N/A
Field	Excellent	Good	Fair	Poor	N/A
Perimeter Flashings	Excellent	Good	Fair	Poor	N/A
Projection Flashings	Excellent	Good	Fair	Poor	N/A
Caulking	Excellent	Good	Fair	Poor	N/A
Sheet Metal	Excellent	Good	Fair	Poor	N/A
Surfacing	Excellent	Good	Fair	Poor	N/A
Drainage	Excellent	Good	Fair	Poor	N/A

General Notes

This roof is in fair condition and appears to be performing well. There is minor tenting along all the perimeter flashings that should be monitored.

Centura Public School

Area 03

Recommendations

I recommend continued inspections and maintenance.



Photo showing overview of Area 03 Roof.



Photo showing additional overview of Area 03 Roof.



Photo showing metal fasteners backing out.



Photo showing tenting along the perimeter flashings.



Photo showing hole in the perimeter flashings. Repaired as part of the maintenance agreement.



Photo showing repair made to the perimeter flashing.



Photo showing wrinkles in the perimeter flashings.



Photo showing a hole in the projection flashing. Repaired as part of the maintenance agreement.



Photo showing repair made to the projection flashing.

Condition Summary

Centura Public School

Area 04

Type of Roof

Fully-adhered EPDM

8,245 Sq. Ft.

Components of Roof

No core cut

Roof is new in

Unknown

Under Warranty

Yes No

Expires: N/A

Inspected Areas:

Overall	Excellent	Good	Fair	Poor	N/A
Field	Excellent	Good	Fair	Poor	N/A
Perimeter Flashings	Excellent	Good	Fair	Poor	N/A
Projection Flashings	Excellent	Good	Fair	Poor	N/A
Caulking	Excellent	Good	Fair	Poor	N/A
Sheet Metal	Excellent	Good	Fair	Poor	N/A
Surfacing	Excellent	Good	Fair	Poor	N/A
Drainage	Excellent	Good	Fair	Poor	N/A

General Notes

This roof is in fair condition and appears to be performing well. The perimeter along the gym wall appears to not have a proper termination installed and was replaced caulked as part of the maintenance agreement.

Centura Public School

Area 04

Recommendations

I recommend continued inspections and maintenance, continuing to monitor gym perimeter flashings.



Photo showing overview of Area 04 Roof.



Photo showing additional overview of Area 04 Roof.



Photo showing tenting along the perimeter flashings.



Photo showing perimeter flashing with no termination. The only thing preventing water from entering the building is the caulking which is beginning to fail. The old caulking was removed and replaced as part of the maintenance agreement.



Photo showing a gap in the perimeter flashing that is causing a leak. Repaired as part of the maintenance agreement.

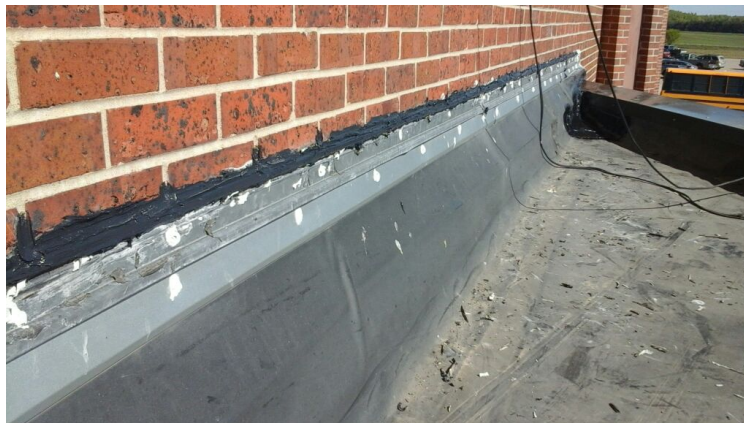


Photo showing new caulking along perimeter edge.



Photo showing a hole in the perimeter flashing. Repaired as part of the maintenance agreement.



Photo showing a repair made to the perimeter flashing.



Photo showing tenting along the perimeter flashings.



Photo showing a hole in the perimeter flashing. Repaired as part of the maintenance agreement.



Photo showing repair made to the perimeter flashing.



Photo showing repair made to the perimeter flashing.



Photo showing a hole in the projection flashing blowout patch.
Repaired as part of the maintenance agreement.



Photo showing blowout patch on a seam pulling loose. Repaired as
part of the maintenance agreement.



Photo showing repair made to the perimeter flashing.



Photo showing condition of perimeter flashing that was installed over the top of another perimeter flashing.



Photo showing a pitch pan that is deteriorating. Repaired as part of the maintenance agreement.

Condition Summary

Centura Public School

Area 05

Type of Roof

Fully-adhered EPDM

16,204 Sq. Ft.

Components of Roof

No core cut

Roof is new in

Unknown

Under Warranty

Yes No

Expires: N/A

Inspected Areas:

Overall	Excellent	Good	Fair	Poor	N/A
Field	Excellent	Good	Fair	Poor	N/A
Perimeter Flashings	Excellent	Good	Fair	Poor	N/A
Projection Flashings	Excellent	Good	Fair	Poor	N/A
Caulking	Excellent	Good	Fair	Poor	N/A
Sheet Metal	Excellent	Good	Fair	Poor	N/A
Surfacing	Excellent	Good	Fair	Poor	N/A
Drainage	Excellent	Good	Fair	Poor	N/A

General Notes

This roof is in fair condition and appears to be performing well. There were several holes patched as part of the maintenance agreement.

Centura Public School

Area 05

Recommendations

I recommend continued inspections and maintenance.



Photo showing overview of Area 05 Roof.



Photo showing additional overview of Area 05 Roof.



Photo showing tenting occurring along the perimeter flashings.



Photo showing perimeter flashings beginning to delaminate.



Photo showing a patch in the perimeter flashing where was glued down with caulking. Pulled up as part of the maintenance agreement.



Photo showing fasteners backing out under field membrane.



Photo showing patch pulling loose on the hatch flashing. Repaired as part of the maintenance agreement.



Photo showing repairs made to hatch flashings.

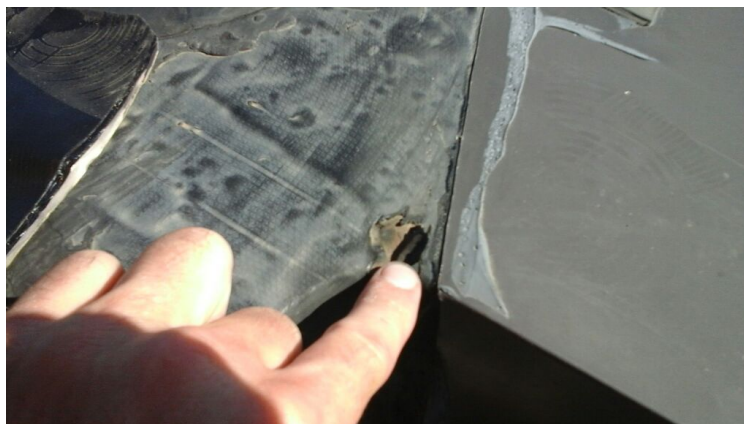


Photo showing a hole in the perimeter flashing. Repaired as part of the maintenance agreement.



Photo showing repair made to the perimeter flashing.

Condition Summary

Centura Public School

Area 06

Type of Roof

Fully-adhered EPDM

13,840 Sq. Ft.

Components of Roof

No core cut

Roof is new in

Unknown

Under Warranty

Yes No

Expires: N/A

Inspected Areas:

Overall	Excellent	Good	Fair	Poor	N/A
Field	Excellent	Good	Fair	Poor	N/A
Perimeter Flashings	Excellent	Good	Fair	Poor	N/A
Projection Flashings	Excellent	Good	Fair	Poor	N/A
Caulking	Excellent	Good	Fair	Poor	N/A
Sheet Metal	Excellent	Good	Fair	Poor	N/A
Surfacing	Excellent	Good	Fair	Poor	N/A
Drainage	Excellent	Good	Fair	Poor	N/A

General Notes

This roof is in fair condition and appears to be performing well.

Centura Public School

Area 06

Recommendations

I recommend continued inspections and maintenance.



Photo showing overview of Area 06 Roof.



Photo showing additional overview of Area 06 Roof.

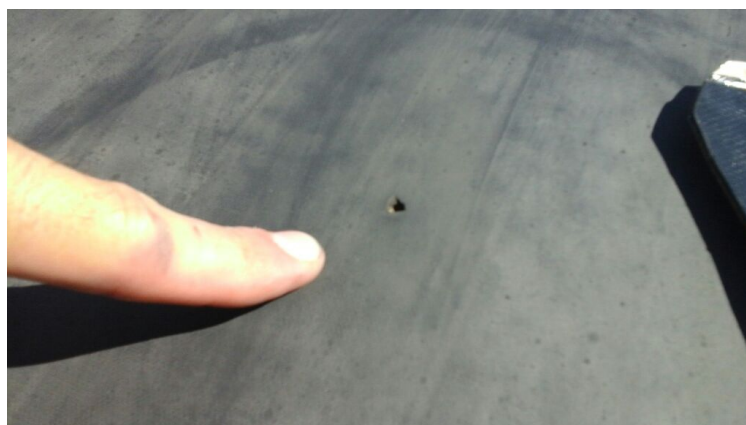


Photo showing a hole in the field membrane. Repaired as part of the maintenance agreement.



Photo showing repair made to the field membrane.

Condition Summary

Centura Public School

Area 07

Type of Roof

Fully-adhered EPDM

6,605 Sq. Ft.

Components of Roof

No core cut

Roof is new in

Unknown

Under Warranty

Yes No

Expires: N/A

Inspected Areas:

Overall	Excellent	Good	Fair	Poor	N/A
Field	Excellent	Good	Fair	Poor	N/A
Perimeter Flashings	Excellent	Good	Fair	Poor	N/A
Projection Flashings	Excellent	Good	Fair	Poor	N/A
Caulking	Excellent	Good	Fair	Poor	N/A
Sheet Metal	Excellent	Good	Fair	Poor	N/A
Surfacing	Excellent	Good	Fair	Poor	N/A
Drainage	Excellent	Good	Fair	Poor	N/A

General Notes

This roof is in poor condition due to the perimeter flashings improper termination. The insulation is soft along the entire perimeter suggesting that water has been getting in this edge for some time. There was also a projection flashed in using tape.

Centura Public School

Area 07

Recommendations

I recommend scheduling a restoration on this roof as budgets allow.



Photo showing overview of Area 07 Roof.

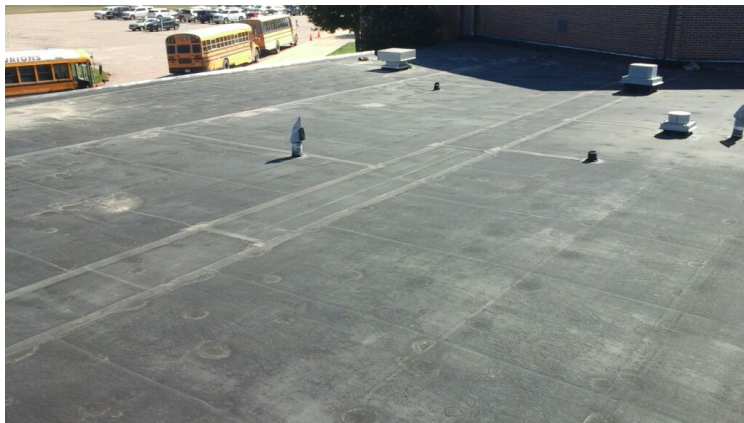


Photo showing additional overview of Area 07 Roof.



Photo showing form flashings beginning to pull loose. Repaired as part of the maintenance agreement.



Photo showing tape used as flashing pulling up. Repaired as part of the maintenance agreement.

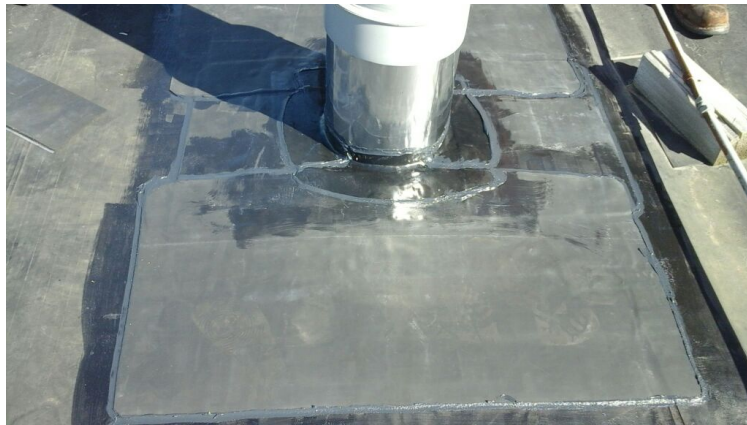


Photo showing repair made to the projection flashing.



Photo showing a hole in the perimeter flashing. Repaired as part of the maintenance agreement.



Photo showing a hole in the perimeter flashing.



Photo showing a hole in the perimeter flashing. Repaired as part of the maintenance agreement.



Photo showing repairs made to the perimeter flashings.



Photo showing poorly terminated perimeter flashings. The insulation all along this wall is soft.



Photo showing a blowout patch that pulled up. Repaired as part of the maintenance agreement.



Photo showing repairs made to the perimeter flashing.

Condition Summary

Centura Public School

Area 08

Type of Roof

Fully-adhered EPDM

13,840 Sq. Ft.

Components of Roof

No core cut

Roof is new in

Unknown

Under Warranty

Yes No

Expires: N/A

Inspected Areas:

Overall	Excellent	Good	Fair	Poor	N/A
Field	Excellent	Good	Fair	Poor	N/A
Perimeter Flashings	Excellent	Good	Fair	Poor	N/A
Projection Flashings	Excellent	Good	Fair	Poor	N/A
Caulking	Excellent	Good	Fair	Poor	N/A
Sheet Metal	Excellent	Good	Fair	Poor	N/A
Surfacing	Excellent	Good	Fair	Poor	N/A
Drainage	Excellent	Good	Fair	Poor	N/A

General Notes

This roof is in fair condition and appears to be performing well.

Centura Public School

Area 08

Recommendations

I recommend continued inspections and maintenance.



Photo showing overview of Area 08 Roof.



Photo showing additional overview of Area 08 Roof.



Photo showing condition of projection flashings.



Photo showing ponding water along the perimeter.

Condition Summary

Centura Public School

Area 09

Type of Roof

Fully-adhered EPDM

13,840 Sq. Ft.

Components of Roof

No core cut

Roof is new in

Unknown

Under Warranty

Yes No

Expires: N/A

Inspected Areas:

Overall	Excellent	Good	Fair	Poor	N/A
Field	Excellent	Good	Fair	Poor	N/A
Perimeter Flashings	Excellent	Good	Fair	Poor	N/A
Projection Flashings	Excellent	Good	Fair	Poor	N/A
Caulking	Excellent	Good	Fair	Poor	N/A
Sheet Metal	Excellent	Good	Fair	Poor	N/A
Surfacing	Excellent	Good	Fair	Poor	N/A
Drainage	Excellent	Good	Fair	Poor	N/A

General Notes

This roof is in fair condition and appears to be performing well. There is minor ponding along the perimeter edges that should be monitored.

Centura Public School

Area 09

Recommendations

I recommend continued inspections and maintenance.



Photo showing overview of Area 09 Roof.



Photo showing additional overview of Area 09 Roof.



Photo showing wrinkles in the field membrane.



Photo showing ponding water along the perimeter edge.



Photo showing additional ponding water along the perimeter edge.



Photo showing condition of projection flashings.

Condition Summary

Centura Public School

Area 10

Type of Roof

Fully-adhered EPDM

4,738 Sq. Ft.

Components of Roof

No core cut

Roof is new in

Unknown

Under Warranty

Yes No

Expires: N/A

Inspected Areas:

Overall	Excellent	Good	Fair	Poor	N/A
Field	Excellent	Good	Fair	Poor	N/A
Perimeter Flashings	Excellent	Good	Fair	Poor	N/A
Projection Flashings	Excellent	Good	Fair	Poor	N/A
Caulking	Excellent	Good	Fair	Poor	N/A
Sheet Metal	Excellent	Good	Fair	Poor	N/A
Surfacing	Excellent	Good	Fair	Poor	N/A
Drainage	Excellent	Good	Fair	Poor	N/A

General Notes

This roof is in fair condition and appears to be performing well.

Centura Public School

Area 10

Recommendations

I recommend continued inspections and maintenance.

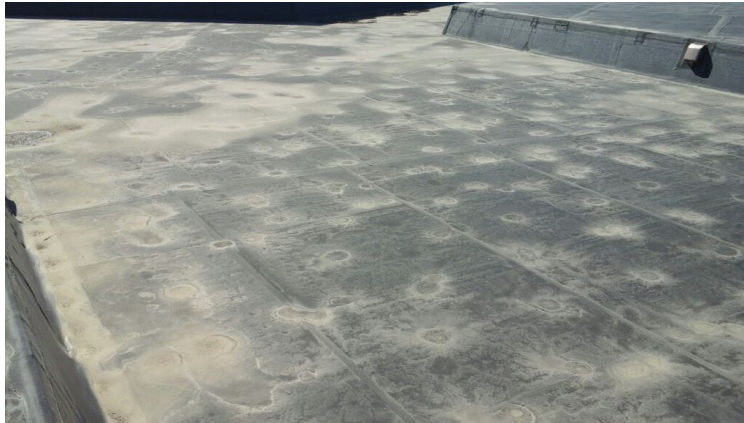


Photo showing overview of Area 10 Roof.



Photo showing additional overview of Area 10 Roof.



Photo showing additional overview of Area 10 Roof.



Photo showing additional overview of Area 10 Roof.



Photo showing additional overview of Area 10 Roof.



Photo showing a hole in the field membrane. Repaired as part of the maintenance agreement.



Photo showing repair made to the perimeter flashing.



Photo showing repair made to the perimeter flashing.



Photo showing repair made to the perimeter flashing.

Condition Summary

Centura Public School

Area 11

Type of Roof

Fully-adhered EPDM

13,840 Sq. Ft.

Components of Roof

No core cut

Roof is new in

Unknown

Under Warranty

Yes No

Expires: N/A

Inspected Areas:

Overall	Excellent	Good	Fair	Poor	N/A
Field	Excellent	Good	Fair	Poor	N/A
Perimeter Flashings	Excellent	Good	Fair	Poor	N/A
Projection Flashings	Excellent	Good	Fair	Poor	N/A
Caulking	Excellent	Good	Fair	Poor	N/A
Sheet Metal	Excellent	Good	Fair	Poor	N/A
Surfacing	Excellent	Good	Fair	Poor	N/A
Drainage	Excellent	Good	Fair	Poor	N/A

General Notes

This roof is in fair condition and appears to be performing well.

Centura Public School

Area 11

Recommendations

I recommend continued inspections and maintenance.



Photo showing overview of Area 11 Roof.



Photo showing additional overview of Area 11 Roof.



Photo showing a hole in the projection flashing. Repaired as part of the maintenance agreement.



Photo showing repair made to the perimeter flashing.

Condition Summary

Centura Public School

Area 12

Type of Roof

Fully-adhered EPDM

3,840 Sq. Ft.

Components of Roof

No core cut

Roof is new in

Unknown

Under Warranty

Yes No

Expires: N/A

Inspected Areas:

Overall	Excellent	Good	Fair	Poor	N/A
Field	Excellent	Good	Fair	Poor	N/A
Perimeter Flashings	Excellent	Good	Fair	Poor	N/A
Projection Flashings	Excellent	Good	Fair	Poor	N/A
Caulking	Excellent	Good	Fair	Poor	N/A
Sheet Metal	Excellent	Good	Fair	Poor	N/A
Surfacing	Excellent	Good	Fair	Poor	N/A
Drainage	Excellent	Good	Fair	Poor	N/A

General Notes

This roof is in fair condition and appears to be performing well.

Centura Public School

Area 12

Recommendations

I recommend continued inspections and maintenance.



Photo showing overview of Area 12 Roof.



Photo showing additional overview of Area 12 Roof.



Photo showing wrinkles in the field membrane.

Condition Summary

Centura Public School

Area 13

Type of Roof

Fully-adhered EPDM

7,834 Sq. Ft.

Components of Roof

No core cut

Roof is new in

Unknown

Under Warranty

Yes No

Expires: N/A

Inspected Areas:

Overall	Excellent	Good	Fair	Poor	N/A
Field	Excellent	Good	Fair	Poor	N/A
Perimeter Flashings	Excellent	Good	Fair	Poor	N/A
Projection Flashings	Excellent	Good	Fair	Poor	N/A
Caulking	Excellent	Good	Fair	Poor	N/A
Sheet Metal	Excellent	Good	Fair	Poor	N/A
Surfacing	Excellent	Good	Fair	Poor	N/A
Drainage	Excellent	Good	Fair	Poor	N/A

General Notes

This roof is in fair condition and appears to be performing well.

Centura Public School

Area 13

Recommendations

I recommend continued inspections and maintenance.



Photo showing overview of Area 13 Roof.



Photo showing tenting along the perimeter flashings.

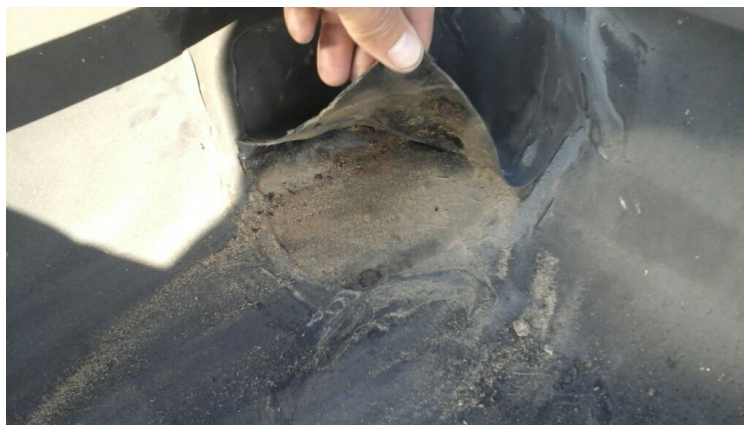


Photo showing blowout patch in corner pulling up. Repaired as part of the maintenance agreement.

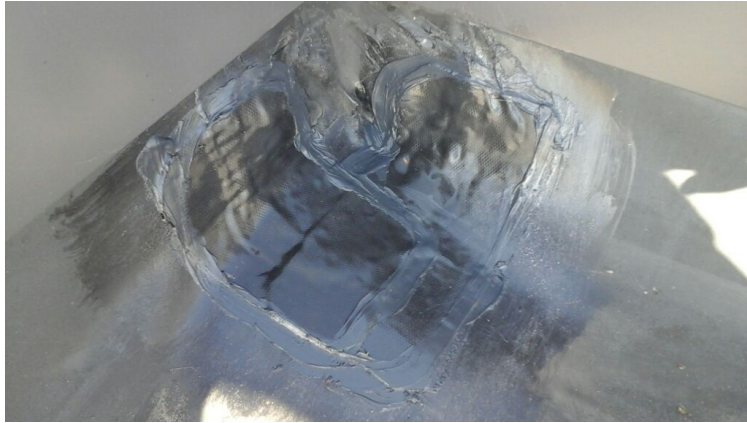


Photo showing repair made to the perimeter flashing.

CURRENT CENTURA VERSION

DRUG AND ALCOHOL TESTING PROGRAM

It is the policy of this school District that its drivers should be free from drug and alcohol abuse. Consequently, the use of illegal drugs or improper use of alcohol by drivers is prohibited. The overall goal of drug and alcohol testing is to insure a drug free and alcohol free transportation environment and to reduce accidents, injuries and fatalities. The requirements of this policy are in addition to other requirements established by federal and state law and board policy regarding the use of alcohol and drugs. In some instances, those laws of policies may be more restrictive than the requirements set out in this policy

A. Preemployment Testing

Centura Public Schools will require all driver applicants to be tested for the use of controlled substances as a prequalification condition. The drug test shall be administered as part of the preemployment physical. Refusal to submit to the drug test or testing positive for illegal drugs will disqualify an applicant from employment.

B. Postaccident Testing

Centura Public Schools shall require postaccident drug and alcohol testing of any driver involved in a reportable accident.

A reportable accident shall include any accident in which the vehicle is required to be towed from the scene; the driver is issued a citation; there is a fatality; or if injuries must be treated away from the accident site.

The drivers shall provide urine and blood specimens to be tested for the use of controlled substances and alcohol as soon as possible after a reportable accident but in no case later than 5 hours after the accident. Such test shall be a medical clinic or hospital designated by Centura Public Schools.

A driver who is seriously injured and cannot provide a specimen at the time of the accident shall provide the necessary authorization for obtaining hospital reports and other documents that would indicate whether there were any controlled substances or alcohol in his/her system.

Testing positive for illegal drugs or alcohol or refusing to submit to testing will result in disciplinary action up to and including termination of employment.

NOTICE

A. Preemployment Testing

All applicants for a position subject to preemployment drug testing shall be given notice at the time of application.

Additionally, all advertisements shall include a statement that Centura Public Schools will require preemployment drug testing.

B. Periodic and Postaccident Testing

Employees and prospective employees in positions subject to testing shall also be given notice that drug testing will be required as part of the annual physical exam, and required of any employee involved in a reportable accident.

C. Reasonable Cause Testing

All Centura Public Schools' employees should be given a copy of the Substance Abuse Policy and notice that they will be subject to drug or alcohol testing upon reasonable cause.

Consent

All employees shall be requested to sign a consent form prior to being tested for drugs or alcohol.

Confirming Tests

All initial positive drug or alcohol test results shall be subject to a confirming test. Except, an applicant upon notice of a positive initial screen may waive the right to a confirming test and withdraw his or her application.

Notification of Test Results

A. Centura Public Schools shall notify any applicant of the results of a preemployment controlled substance test conducted under this policy, provided the applicant requests such results within 60 days of being notified of the disposition of the employment application. Such request must be in writing.

B. Centura Public Schools shall notify any current employee of the results of a periodic, postaccident or reasonable cause controlled substance test conducted under this policy, provided the results were positive. The employee must also be advised what drug was discovered.

Retests

A. An employee who tests positive for the presence of alcohol and/or controlled substances in the body may request that the original sample be reanalyzed.

B. Requests for retests shall be submitted in writing on Centura Public School forms within five (5) working days or receipt of the notice of a positive drug/alcohol screen. If such a request is not received within these five (5) working days, it shall be denied and the original positive drug/alcohol screen shall be valid and will be used in making a decision on continued employment.

C. The costs for reanalysis of the sample and any costs associated with transfer of the sample to another laboratory shall be borne by the employee making the request. Such payment must be made in advance of any retest.

D. In the event the retest is negative for the presence of alcohol/controlled substances, the employee shall be reinstated and compensated for all salary or wages lost, as well as the retesting costs.

E. Retests using new samples are not permitted.

Reasonable Cause.

Reasonable cause shall be defined as reasonable suspicion that an individual employee has been using drugs or alcohol in violation of Centura Public Schools' Substance Abuse Policy. Such reasonable suspicion may be based upon, among other things, the following:

A. Observable phenomena, such as direct observation of drug or alcohol use or possession and/or the physical symptoms attributed to the use of drugs or alcohol.

B. A pattern of abnormal conduct or erratic behavior.

C. Arrest or conviction for a drug or alcohol related offense, or the identification of an employee as the focus of a criminal investigation into illegal drug possession, use, or trafficking.

D. Information provided either by reliable or credible sources independently corroborated.

E. Newly discovered evidence that the employee has tampered with previous drug test.

Record Keeping

Centura Public Schools shall maintain all records related to the administration and results of the drug testing and alcohol testing program for its employees for a minimum period of 5 years.

Confidentiality

Centura Public Schools shall not release the individual test results of any employee or applicant to any person, without first obtaining written authorization from the tested employee or applicant.

Centura Public Schools shall release the information within the district only to those employee who have a need to know the information for employment related purposes.

Grieving Adverse Employment Actions

Employees who dispute a decision to take adverse employment action against them as a result of a positive drug/alcohol screen have the right to grieve the decision by notifying the superintendent in writing within seven (7) calendar days of the date of the letter notifying them of adverse employment action. If the superintendent upholds the adverse employment action, the employee may appeal to the board.

Legal Reference: 49 U.S.C. §§ 5331 et seq. (1994).
 42 U.S.C. §§ 12101 (1994).
 41 U.S.C. §§ 701-707 (1996).
 49 C.F.R. Pt. 40; 382; 391.81-123 (1994).
 34 C.F.R. Pt. 85 (1996).

Cross Reference: 404.07 Substance-Free Workplace
 410.02 Certificated Employee Personal Illness Leave
 415.02 Support Staff Personal Illness Leave

Approved: August 9, 2010 Reviewed _____ Revised _____

NASB VERSION**DRUG AND ALCOHOL TESTING PROGRAM**

Employees who operate school vehicles are subject to drug and alcohol testing if a commercial driver's license is required to operate the school vehicle and the school vehicle transports sixteen or more persons including the driver or the school vehicle weighs twenty-six thousand one pounds or more. For purposes of the drug and alcohol testing program, the term "employees" includes applicants who have been offered a position to operate a school vehicle.

The employees operating a school vehicle as described above are subject to pre-employment drug testing and random, reasonable suspicion and post-accident drug and alcohol testing. Employees operating school vehicles shall not perform a safety-sensitive function within four hours of using alcohol. Employees governed by this policy shall be subject to the drug and alcohol testing program beginning the first day they operate or are offered a position to operate school vehicles and continue to be subject to the drug and alcohol testing program as long as they may be required to perform a safety-sensitive function as it is defined in the administrative regulations. Employees with questions about the drug and alcohol testing program may contact the school district contact person, *[superintendent; transportation director; other]* at _____ (building address) _____.

Employees who violate the terms of this policy are subject to discipline up to and including termination.

It is the responsibility of the superintendent to develop administrative regulations to implement this policy in compliance with the law. The superintendent shall inform applicants of the requirement for drug and alcohol testing in notices or advertisements for employment.

The superintendent shall also be responsible for publication and dissemination of this policy and its supporting administrative regulations and forms to employees operating school vehicles. The superintendent shall also oversee a substance-free awareness program to educate employees about the dangers of substance abuse and notify them of available substance abuse treatment resources and programs.

This policy and its supporting documents terminate a driver for violation of the policy and its supporting documents. Such a violation includes a positive drug test result. Should a school district, after careful consideration, choose to retain the option not to terminate for violation of this policy, consideration should be given to making the following changes:

School districts choosing to pay for OR to make the driver bear the personal and financial responsibility for the substance abuse evaluation and rehabilitation, if any:

Approved _____ Reviewed _____ Revised _____

First sentence of paragraph two: *[The employees operating a school vehicle as described above are subject to pre-employment drug testing and random, reasonable suspicion, post-accident, return-to-duty and follow-up drug and alcohol testing.]*

School districts choosing to pay for the substance abuse evaluation and rehabilitation, if any:

Paragraph three: *[Employees who violate the terms of this policy may be subject to discipline up to and including termination at the discretion of the school district. Employees who violate this policy, as a condition of continued employment, may be required to successfully participate in a substance abuse evaluation and a substance abuse treatment program, if recommended by the substance abuse professional. Employees required to participate in and who fail to or refuse to successfully participate in a substance abuse evaluation or recommended substance abuse treatment program may be subject to discipline up to and including termination.]*

School districts choosing to make the employee bear the personal and financial responsibility for the substance abuse evaluation and rehabilitation, if any:

Paragraph three: *[Employees who violate the terms of this policy may be subject to discipline up to and including termination. Employees who violate this policy bear the personal and financial responsibility, as a condition of continued employment, to successfully participate in a substance abuse evaluation and a substance abuse treatment program if recommended by the substance abuse professional. Employees who fail to or refuse to successfully participate in a substance abuse evaluation or recommended substance abuse treatment program may be subject to discipline up to and including termination.]*

This policy and the supporting documents require the school district to designate a school district contact person for the drug and alcohol testing program. The title of the person(s) designated should be entered in paragraph two. This person will answer questions from employees and others about the program, receive the test results and receive the identification numbers of the drivers who were selected for random testing and notify those drivers. If these responsibilities are divided among different persons, the policy and supporting documents must clearly explain which person handles which part of the drug and alcohol testing program.

Information about resources for a substance-free awareness program and related services may be obtained from the school district's employee assistance program, the Department of Education at (402) 471-1925 or Department of Health and Human Services, Alcoholism, Drug Abuse, and Addiction Services at (402) 471-2306.

Legal Reference: 49 U.S.C. §§ 5331 et seq. (1994).
42 U.S.C. §§ 12101 (1994).
41 U.S.C. §§ 701-707 (1996).

49 C.F.R. Pt. 40; 382; 391.81-123 (1994).
34 C.F.R. Pt. 85 (1996).

Cross Reference: 410.02 Certificated Employee Personal Illness Leave
415.02 Support Staff Personal Illness Leave

(NO NASB VERSION)**SOCIAL MEDIA GUIDELINES**

Facebook can be a very powerful communication or educational tool. Employees in the Centura Public Schools are encouraged to embark in the social media world and leverage these tools. However, the following guidelines have been established to provide all employees direction on the appropriate use of Facebook.

Personal Use of Facebook

Centura Public Schools employees are encouraged to keep their personal lives personal even in the digital world where personal and professional can become blurred. The district prohibits employees from “friending” students on their personal Facebook account except as otherwise provided herein. Employees are also discouraged from “friending” parents of students. If you have a personal Facebook account, the following response is recommended when denying such requests.

Sample response for employees to use when students and parents send “friend” requests on their personal Facebook page:

If you are a student or parent requesting to be my “friend” on Facebook, please do not be surprised or offended if I ignore your request. As an employee of the Centura Public School district, our policy discourages me from “friending” students or parents on my personal Facebook page. I would encourage you to friend our school and the Centura Public School District Facebook page.

Professional Use of Facebook

When using Facebook as a part of your official duties as an employee in the Centura Public School District, the following guidelines should be followed.

- Before doing anything on Facebook, contact your school administrator.
- A designated school administrator **must be** added as an administrator to any page created.
- When using Facebook with a particular class, or group of students or parents, the page should be set **up as a “group” page**.
- When using Facebook as a communication tool with members of the public, the page should be set up as a “fan” page. The personal security for the individual establishing the page should be set so students and parents cannot view personal information about the employee.
- When building a page you must identify the page in the page description area as an official classroom or organization in the “Centura Public School District”.
- All District style guidelines for names, colors and logo usage must be followed.
- **The creator of the page is responsible for monitoring content on the page and deleting any inappropriate posts including those that violate the rules of engagement.**
- The Centura Public School District reserves the right to remove any district-affiliated Facebook.

- Beginning with the 2012-13 school year all of the above guidelines must be followed. If you currently have a page established for work purposes, please be sure that it meets the above criteria.
- **Centura Public School District Facebook Rules must be posted on any page associated with the District, a school in the District or the official duties of any staff member.**

CENTURA PUBLIC SCHOOL FACEBOOK RULES

The goal using Facebook by all of the schools in the Centura Public School District and teachers or sponsors associated with those schools are to share important information with our public and engage in an open and respectful dialogue. To help us accomplish this goal we ask that you abide by the following rules:

- Centura Public Schools developed this Facebook page to share important information about the District, our students and our schools and to engage in an open and respectful dialogue with the public. Our Facebook page is a place where we want you to feel comfortable sharing your views about our schools and activities. Please respect the guidelines below when commenting on this page:
- Use appropriate comments. Please make sure your comments are appropriate for an educational environment and fans of all ages. Comments directly relate to our school district are welcome.
- This page is not intended for sharing personal issues and concerns. Comments regarding a personal issue with the District, a school or staff member will be removed.
- Fans should not expect responses to every question or comment posted on this page.
- Be respectful. Personal attacks or comments that are deemed offensive to any member of our community will not be tolerated.
- Inappropriate remarks and profanity will be removed.
- Be factual. Blatantly inaccurate information will not be allowed. False information will be replaced with factual information.
- Commercial advertising or political issues will be removed.
- Please note that any abuse of the above guidelines can lead to removal of the posting or the blocking/removal from our fan page.
- Suggested verbiage for students that attempt to 'Friend' a teacher: Employees of Centura Public Schools may have personal Facebook pages. Don't be surprised or offended if your request to "friend" them is ignored. District policy encourages staff to keep their personal lives personal.

Nothing in this policy should be construed to (1) limit an employee's right to speak as a citizen about matters of public concern, (2) prohibit an employee from communicating with students about non-school organizations or activities for which the employee is a coach or supervisor as long as the employee's communication is in compliance with the non-school organization's standards of conduct and Rule 27 or (3) regulate any communication that is unrelated to the employee's position of employment with the school district and otherwise protected by the United States Constitution and the Nebraska Constitution.

Students, parents, and any other person should notify an administrator if they believe that a school district employee or any other person affiliated with the school district may be engaging in conduct that violates this policy. School district employees are required to promptly notify an administrator if they become aware of any situation that may constitute a violation of this policy.

A violation of this policy will form the basis for employee discipline up to and including termination or cancellation of employment, filing a report with law enforcement officials, and filing a report with the Commissioner of Education.

First Reading: August 13, 2012

Approved: September 10, 2012

Reviewed _____ Revised _____

(NO NASB CHANGES)

FACILITIES FOR MILK EXPRESSION

The district will designate a private area, other than a restroom, for an employee for breast-feeding or to express breast milk for her nursing child in a place which is shielded from view and free from intrusion from co-workers and the public.

Legal Reference: LB 627 (2015)

First Reading: August 10, 2015

Approved: September 14, 2015 Reviewed _____ Revised _____

CENTURA CURRENT VERSION

CERTIFICATED EMPLOYEE EVALUATION

The Board of Education believes the quality of the educational services provided by Centura Public School is largely dependent upon the demonstrated capabilities of the professional staff of the district. To assure that the performance of each employee meets the standards described in law, contract, and the adopted policies and regulations of the district, the Board directs the Superintendent of Schools to develop an orderly process for the on-going evaluation of all certificated staff members. The evaluation process shall be designed not to differentiate between staff members on the basis of race, color, religion, national origin, sex, age, physical or mental handicap, marital status, or political affiliation.

The Board further directs the Superintendent to develop, as an integral part of the staff evaluation model, processes which further the professional and personal growth of individual staff members and which further the objectives of the school district.

The purposes of evaluation shall be as follows:

- a. Improvement, growth, staff development
- b. Retention and salary advancement
- c. Dismissal

Administrators will receive appropriate training in the use of the evaluation instruments and the procedures.

Legal Reference: Neb. Statute 79-828
 NDE Rule 10-007.06

Cross Reference: 408.05 Certificated Employee Reduction-In-Force

Approved: August 9, 2010 Reviewed _____ Revised _____

(NASB VERSION)**CERTIFICATED EMPLOYEE EVALUATION**

Evaluation of certificated employees on their skills, abilities, and competence shall be an ongoing process supervised by the building principals and conducted by approved evaluators. The goal of the formal evaluation of certificated employees, other than administrators, but including extracurricular employees, shall be to improve the education program, to maintain certificated employees who meet or exceed the board's standards of performance, to clarify the certificated employee's role, to ascertain the areas in need of improvement, to clarify the immediate priorities of the board, and to develop a working relationship between the administrators and other employees.

The formal evaluation criteria shall be in writing. The formal evaluation shall provide an opportunity for the evaluator and the certificated employee to discuss the past semester's performance and the future areas of growth. The formal evaluation shall be completed by the evaluator, signed by the certificated employee and filed in the certificated employee's personnel file. This policy supports, and does not preclude, the ongoing informal evaluation of the certificated employee's skills, abilities and competence.

The Superintendent will create an administrative regulation describing the procedure to be used for evaluations and including the evaluation instrument. At a minimum this will provide for evaluation of instructional performance, classroom organization and management, professional conduct, and personal conduct. It will provide for a written description of all noted deficiencies, specific means for the correction of the noted deficiencies and an adequate timeline for implementing the concrete suggestions for improvement. The teacher will be allowed to offer a written response. The regulation will also specify what training will be provided by the district for evaluators.

It shall be the responsibility of the *[superintendent; building principal]* to ensure permanent certificated employees are evaluated at a minimum *[annually; every two years; every three years]*. The evaluation shall include at least one classroom observation for one period. Periodic or partial evaluations may be done more frequently at the superintendent's discretion.

New and probationary certificated employees shall be evaluated at least once each semester. This evaluation procedure will include at least one classroom observation for one period each semester.

In the event a district changes its policies or procedures for certificated-employee evaluation, it shall submit the revised policies and procedures to the Commissioner or designee for approval.

The requirements stated in the Negotiated Contract between employees in the certified collective bargaining unit and the board regarding evaluation of such employees shall be followed.

Approved _____ Reviewed _____ Revised _____

Legal Reference: Neb. Statute 79-828
NDE Rule 10-007.06

Cross Reference: 408.05 Certificated Employee Reduction-In-Force

NASB VERSION

CERTIFICATED EMPLOYEE MENTOR TEACHERS

The building principal or immediate supervisor will assign a mentoring teacher to every probationary teacher upon entrance of the probationary teacher into the district. The mentoring teacher, insofar as possible, will be a tenured teacher with a minimum of three (3) years' teaching experience in the district and will be engaged in teaching within the same grade, building, or discipline as the probationary teacher.

The mentoring teacher will not be involved in the evaluation of the probationary teacher, will not be in the line of authority, and will not exercise formal supervision over the new teacher with whom he/she is working. Each teacher will be advised during employee orientation as to who will observe and evaluate job performance. No formal observations will take place until such orientation has been completed.

The mentoring teacher will assist the probationary teacher in acclimating to the teaching profession and the district. The mentor's role is to assist the new teacher by being available to answer questions, explain the courses of study, instructional materials, building procedures, availability of resources and district policies.

The mentor shall maintain a log of contact time and activities conducted by the mentor as part of the mentoring program.

The requirements stated in the Negotiated Contract between employees in that certified collective bargaining unit and the board regarding the compensation for extra duties of such employees shall be followed.

Cross Reference: 406.09 Certificated Employee Probationary Status/Tenure

Approved _____ Reviewed _____ Revised _____

(CENTURA CURRENT VERSION)

MENTOR TEACHER PROGRAM

It shall be the policy of Centura Public School to comply with all state laws and Nebraska Department of Education regulations and procedures pursuant to the establishment and operation of a Mentor Teacher Program. The administration is accordingly authorized to develop and implement processes, procedures, administrative regulations, plans or other necessary compliance documents as may from time to time be required.

The school district shall annually identify first year teachers and match them with an appropriate mentor teacher to enable professional growth and development for all first year educators.

Programs, services, materials and all other matters relating to first year teachers are contingent upon available local and state funding.

Approved: August 9, 2010 Reviewed _____ Revised _____

NASB IN GREEN

SUPERINTENDENT CONSULTING/OUTSIDE EMPLOYMENT

The superintendent's position is considered full-time employment. The board expects the superintendent to give the responsibilities of the position precedence over other employment. The superintendent may accept consulting or outside employment for pay as long as, in the judgment of the board, the work is conducted on the superintendent's personal time and it does not interfere with the performance of the superintendent's duties.

The board reserves the right, however, to request that the superintendent cease the outside employment as a condition of continued employment. The board shall give the superintendent thirty days notice to cease outside employment.

Nothing in this policy shall contradict the language of the superintendent contract in force.

**Cross Reference: 302.02 Superintendent Contract and Contract Nonrenewal
 302.04 Superintendent Duties**

Approved: August 9, 2010 Reviewed _____ Revised _____

NO NASB CHANGES

ADMINISTRATOR QUALIFICATIONS, RECRUITMENT, APPOINTMENT

The board shall employ building principals and other administrators, in addition to the superintendent, to assist in the daily operations of the school district.

The board shall consider applicants who meet or exceed the standards set by the Nebraska Department of Education and the qualifications established in the job description for the position. In employing an administrator, the board shall consider the qualifications, credentials and records of the applicants without regard to race, color, religion, sex, national origin, age, or disability. The board will look closely at the training, experience, skill and demonstrated competence of qualified applicants in making its final decision.

In choosing an administrator, the board shall also consider the school district's educational philosophy, financial condition, organizational structure, education programs, and other factors deemed relevant by the board.

It shall be the responsibility of the superintendent to make a recommendation to the board for filling an administrative position, based on the requirements stated in this policy. The board shall act only on the superintendent's recommendation.

The board may contract for assistance in the search for administrators.

NASB IN GREEN

ADMINISTRATOR CONTRACT AND CONTRACT NONRENEWAL

The length of the contract for employment between an administrator and the board shall be determined by the board and stated in the contract, but shall not exceed three years. The contract shall also state the terms of the employment.

The first three years of a contract issued to a newly employed administrator shall be considered a probationary period. In the event of termination of a probationary or nonprobationary contract, ~~the board shall afford the administrator appropriate due process.~~ **the board shall follow applicable state statutes.**

Administrators whose contracts will be recommended for termination, amendment or nonrenewal by the board will receive notice prior to April 15. The superintendent shall make a recommendation to the board for the termination of the administrator's contract.

It shall be the responsibility of the superintendent to create a contract for each administrative position.

Administrators who wish to resign, to be released from a contract, or to retire, must comply with board personnel policies regarding the areas of resignation, release or retirement.

Legal Reference: **Neb. Statute 79-831**

Approved: August 9, 2010 Reviewed _____ Revised _____

NO NASB CHANGES

ADMINISTRATOR SALARY AND OTHER COMPENSATION

The board has complete discretion to set the salary of the administrators. It shall be the responsibility of the board to set the salary and benefits of the administrators at a level that will include consideration of, but not be limited to, the economic condition of the school district and the training, experience, skill, and demonstrated competence of the administrators. The salary shall be set at the beginning of each contract period or at a time mutually agreed upon by both parties.

In addition to the salary and benefits agreed upon, the administrator's actual and necessary expenses shall be paid by the school district when the administrator is performing work-related duties. The board shall approve the payment of other benefits or compensation over and above the administrator's contract. Approval of other benefits or items of an administrator's compensation shall be included in the records of the board in accordance with board policy.

Approved: August 9, 2010 Reviewed _____ Revised _____

NO NASB CHANGES

ADMINISTRATOR EVALUATION

The superintendent shall conduct an ongoing process of evaluating the administrators on their skills, abilities, and competence. At a minimum, the administrators will be evaluated annually. Administrators who are new or probationary certificated employees shall be evaluated at least once each semester. The goal of the formal evaluation process is to ensure that the educational program for the students is carried out, promote growth in effective administrative leadership for the school district, clarify the administrator's role as defined by the board and the superintendent, determine areas in need of improvement, clarify the immediate priorities of the responsibilities listed in the job description, and develop a working relationship between the superintendent and the administrator.

The superintendent is responsible for designing an administrator evaluation instrument. The formal evaluation shall include written criteria related to the job description. The superintendent, after receiving input from the administrators, shall present the formal evaluation instrument to the board for approval.

The formal evaluation shall also include an opportunity for the administrator and the superintendent to discuss the written criteria, the past year's performance and the future areas of growth. The evaluation shall be completed by the superintendent, signed by the administrator and filed in the administrator's personnel file.

It shall be the responsibility of the superintendent to conduct a formal evaluation of all administrators prior to April 15.

This policy supports and does not preclude the ongoing informal evaluation of the administrator's skills, abilities and competence.

Approved: August 9, 2010 Reviewed _____ Revised _____

NO NASB CHANGES

ADMINISTRATOR CIVIC ACTIVITIES

The board encourages the administrators to be involved in the school district community by belonging to community organizations, and by attending and participating in school district community activities.

It shall be the responsibility of the administrators to become involved in school district community activities and events. The board may include a lump sum amount as part of the administrator's compensation to be used specifically for paying the annual fees of the administrator for school district community activities and events if, in the board's judgment, the administrator's participation will further the public purpose of promoting and deriving support for the school district and public education in general. It shall be within the discretion of the board to pay annual fees for professional organizations and activities.

Cross Reference: 302.07 Superintendent Civic Activities

Approved: August 9, 2010 Reviewed _____ Revised _____

NO NASB CHANGES

ADMINISTRATOR CONSULTING/OUTSIDE EMPLOYMENT

An administrative position is considered full-time employment. The board expects administrators to give the responsibilities of their positions in the school district precedence over other employment. An administrator may accept consulting or outside employment for pay as long as, in the judgment of the board and the superintendent, the work is conducted on the administrator's personal time and it does not interfere with the performance of the administrative duties contracted by the board.

The board reserves the right, however, to request the administrator cease the outside employment as a condition of continued employment. The board shall give the administrator thirty days notice to cease outside employment.

Approved: August 9, 2010 Reviewed _____ Revised _____

**NEGOTIATED AGREEMENT BETWEEN
HOWARD COUNTY SCHOOL DISTRICT NO. 47-0100
A/K/A CENTURA PUBLIC SCHOOLS
AND THE CENTURA EDUCATION ASSOCIATION
FOR THE 2022-23 SCHOOL YEAR**

THIS AGREEMENT is made this 2nd day of December, 2021 by and between the Board of Education of Howard County School District No. 47-0100, in the State of Nebraska (hereinafter referred to as the "Board" or "District" as the context may require) and the Centura Education Association (hereinafter referred to as the "Association").

The base salary for the 2022-2023 school year shall be \$37,600, payable on a 4% x 5% step index salary schedule as attached hereto as Appendix "A".

1. The Board shall provide Educator's Health Alliance Blue Cross/Blue Shield Preferred \$1,200 Deductible for one of the following 4-tier plans: single employee health insurance, employee and spouse health insurance, employee and children health insurance, or a family health insurance, with a single employee dental coverage (Coverage A, 75% of B and 50% of C). Any married couple employed with the district will be awarded a proportionate amount of dental premiums. The District shall provide \$20,000 Term Life Insurance policy.
2. Resignations will be accepted until April 15th.
3. The Board shall determine the number of years of experience that a teacher may bring into Centura Public Schools system up to seven (7) years. The Board may grant years of experience beyond seven (7) based on the recommendation of the administration, but shall provide the CEA with written notice of exceeding the seven (7) years; the CEA will have five (5) days to object the exceeding seven (7) years and to seek to reopen negotiations. If the CEA does not file a written objection with the superintendent within five (5) days, the Board's determination is final. In no case shall the years of experience given to a teacher exceed the teacher's actual years of experience.

A maximum of two (2) years military experience may be applied as experience on the salary schedule, unless otherwise required by law.

4. BA, BA+36, or MA: Hours must be in major field, an approved graduate course of study or approved by the Board or designee, and taken from an accredited institution.

MA, MA+9, MA+18, MA+27, MA+36: Hours must be graduate hours in the subject area taught or approved by the Board or designee, and taken from an accredited institution.

There shall be both horizontal and vertical movement, limited to one (1) step down and one (1) step across per contract year, if the certified teacher employee qualifies for movement.

5. A teacher shall receive, without a deduction in salary, ten (10) days of sick leave per year. Sick leave not used each year shall accumulate but not exceed fifty (50) days. After an illness of three (3) consecutive days, a teacher must see a doctor and receive a signed statement indicating the nature and status of the illness.

6. Three (3) days personal leave will be allowed each year without loss of pay. Except in cases of emergency, no more than two (2) elementary and two (2) secondary teachers may be gone on combined personal and professional leave on any given day. Except in cases of emergency, personal days shall not be taken the day prior to or following a regularly scheduled holiday nor during any scheduled in-service days. Application(s) for personal leave must be submitted to the teacher's supervisory principal as early as possible for approval, but at least 48 hours prior to the start of the leave, except in cases of emergency. Failure to comply with the submission process will result in the denial of the requested leave. Remaining unused personal days will be bought back by the district at the substitute pay rate.
7. Bereavement Leave shall also be granted up to five (5) days plus reasonable travel time for the death of a spouse, brother, sister, father, mother, son, son-in-law, daughter, daughter-in-law, grandchild or grandparent of the employee or spouse. Teachers may attend the funeral for other persons by using a personal day. Teachers may be allowed to attend a funeral of other persons if they have no additional bereavement days beyond those listed above by using sick leave. The teacher must make the request in writing to the superintendent, and the superintendent may grant the use of additional sick leave days up to 10 (ten) or as many as the employee has remaining for bereavement.
9. A scholarship of \$125 per graduate credit hour up to a maximum of nine (9) credit hours is available to those teachers who take approved courses. These scholarships would be paid upon successful completion of the course and receipt of transcript. Prior approval must be obtained from the Superintendent before the course is eligible for the scholarship. A maximum of one (1) scholarship per budget year per teacher will be available. Pending second semester scholarship stipends are not payable to an employee upon receipt of a resignation.
10. For the entire term of this agreement, mileage will be reimbursed at the IRS rate in effect for the calendar year preceding the first effective date of this agreement, rounded off to the nearest cent. Reimbursement for mileage must be approved by the administration.

This Agreement was adopted by the Centura Education Association on the 2nd day of December, 2021, and adopted by the Board of Education of the School District on the 13th day of December, 2021.

President, Centura Board of Education

Date


Head Negotiator, Centura Education Association

12-7-21

Date

**Centura Public School
Salary Index Schedule
2022-23**

	\$37,600				MA				
	BA	BA+9	BA+18	BA+27	BA+36	MA+9	MA+18	MA +27	MA +36
0	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40
	37,600.00	39,480.00	41,360.00	43,240.00	45,120.00	47,000.00	48,880.00	50,760.00	52,640.00
1	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39	1.44
	39,104.00	40,984.00	42,864.00	44,744.00	46,624.00	48,504.00	50,384.00	52,264.00	54,144.00
2	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43	1.48
	40,608.00	42,488.00	44,368.00	46,248.00	48,128.00	50,008.00	51,888.00	53,768.00	55,648.00
3	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47	1.52
	42,112.00	43,992.00	45,872.00	47,752.00	49,632.00	51,512.00	53,392.00	55,272.00	57,152.00
4	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51	1.56
	43,616.00	45,496.00	47,376.00	49,256.00	51,136.00	53,016.00	54,896.00	56,776.00	58,656.00
5	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60
	45,120.00	47,000.00	48,880.00	50,760.00	52,640.00	54,520.00	56,400.00	58,280.00	60,160.00
6		1.29	1.34	1.39	1.44	1.49	1.54	1.59	1.64
		48,504.00	50,384.00	52,264.00	54,144.00	56,024.00	57,904.00	59,784.00	61,664.00
7		1.33	1.38	1.43	1.48	1.53	1.58	1.63	1.68
		50,008.00	51,888.00	53,768.00	55,648.00	57,528.00	59,408.00	61,288.00	63,168.00
8			1.42	1.47	1.52	1.57	1.62	1.67	1.72
			53,392.00	55,272.00	57,152.00	59,032.00	60,912.00	62,792.00	64,672.00
9			1.46	1.51	1.56	1.61	1.66	1.71	1.76
			54,896.00	56,776.00	58,656.00	60,536.00	62,416.00	64,296.00	66,176.00
10				1.55	1.60	1.65	1.70	1.75	1.80
				58,280.00	60,160.00	62,040.00	63,920.00	65,800.00	67,680.00
11				1.59	1.64	1.69	1.74	1.79	1.84
				59,784.00	61,664.00	63,544.00	65,424.00	67,304.00	69,184.00
12					1.68	1.73	1.78	1.83	1.88
					63,168.00	65,048.00	66,928.00	68,808.00	70,688.00
13						1.77	1.82	1.87	1.92
						66,552.00	68,432.00	70,312.00	72,192.00
14							1.86	1.91	1.96
							69,936.00	71,816.00	73,696.00
15									2.00
									75,200.00

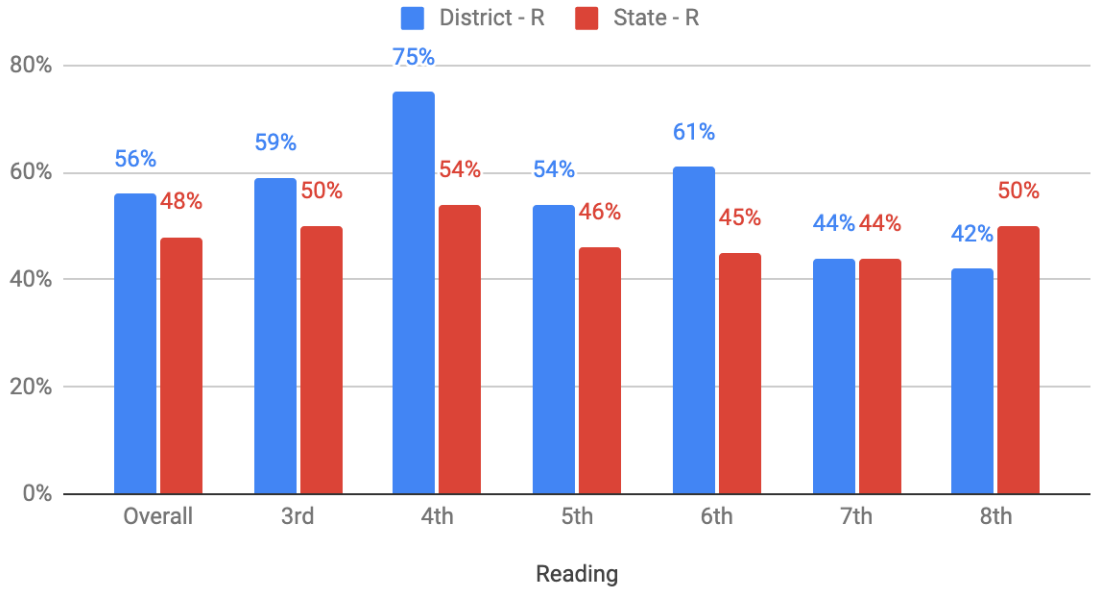
**Red shaded areas are no longer in existence beginning with the 2012-13 school year. They are grandfathered for certified staff within the salary and step. Movement must be within the green (existing) and yellow (new as of 2012-13) shaded areas.

December 2021 Board Meeting

Assessment

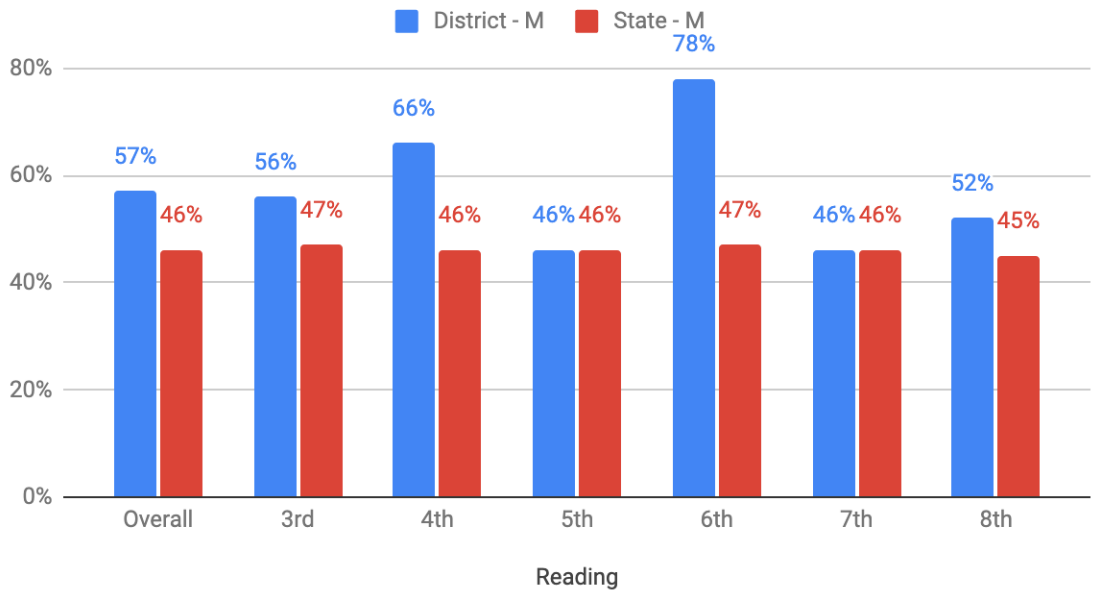
- NSCAS State vs. District Comparison - Spring 2021

2021 NSCAS Reading District vs. State



-

2021 NSCAS Math District vs. State



- Grades 3-8 have started taking the NSCAS assessments for the winter. Data and more information will be available to the board in January. The data above is from the Spring of 2021.

Observations/Evaluation:

- 13 Formal Evaluations have been completed.
- 4 tenured staff evaluations still to complete by the end of the year.
- 11 second evaluations still to complete for non-tenured staff.
- I keep track of all evaluations and observations using a google document. Each time I go into a classroom to observe I put a 1. If I provide written documentation back to the teacher, which is an informal observation, I put a 2. All Evaluations get a 3. This is a way for me to see how often I'm going into classrooms and if I need to go into other teachers rooms more often.

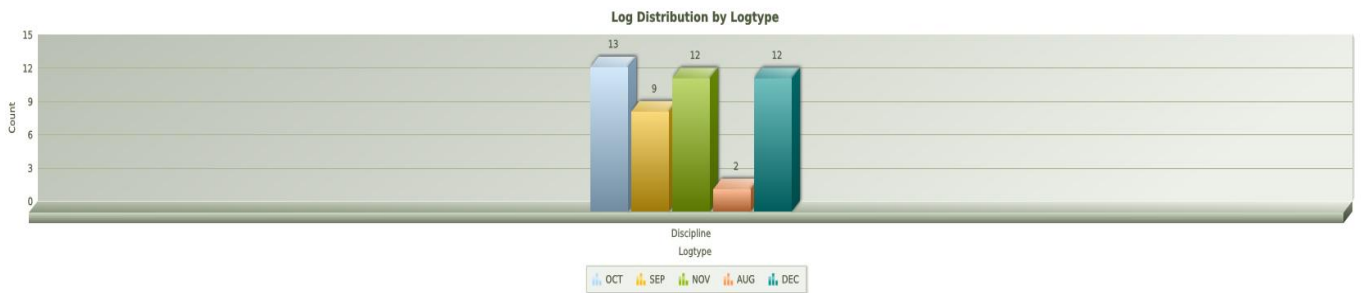
Elementary Principal Report

December 2021 Board Meeting

Current Events

- MAP and NSCAS testing
- 5 formal evaluations to date
- Completed a “HOLD” safety drill schoolwide
- The start of the Centura Connection monthly newsletter! December edition - <https://www.smore.com/y3gas6>

- Special education
 - NDE meeting
 - Regional meeting
 - Part C meeting
- Monthly Behavior Data: August - 2 log entries; September 9 log entries; October - 13 log entries; November - 12 log entries; December (to date) - 12



Celebrations

- The Preschool Polar Express was such a fun night! We had over 40 families join us at the school to play fun learning games together, build crafts, make treats and just spend time together. Dori Dorsey set it all up and created a wonderful evening for our families. Our PreK staff facilitated crafts and snack building in their rooms. It was an all around great evening!

