

CALLAWAY PUBLIC SCHOOL DISTRICT 21-0180
REGULAR MEETING NOTICE
April 14, 2025 --- 8:00 PM
Library - CALLAWAY PUBLIC SCHOOL

Regular Meeting Agenda

1. Roll Call/Call To Order/Pledge of Allegiance
2. Consent Agenda
 - a. Approve the agenda for tonight's meeting
 - b. Approve the financial reports/claims
 - c. Approve the minutes of the March 10, 2025 Regular meeting
3. Excuse Absent Board Members
4. District Celebrations
 - 4.1. State Speech
 - 4.2. State FFA
 - 4.3. State FCCLA
5. Correspondence/Guests/Public Comment to the Board of Education
6. New Laptops - B Mowrey
7. Principal's Report
8. Superintendent's Report
 - 8.1. Set May BOE Meeting Date & Time
 - 8.2. Superintendent Evaluation Review
 - 8.3. Certificated Staff Contracts 2025-26
 - 8.4. Classified Staff Wages
 - 8.5. Student Handbook 2025-2026
 - 8.6. Vehicle Acquisition
 - 8.7. Summer Fertilizing Plan
 - 8.8. Junior High Sports- After School
 - 8.9. Middle School 6-8
 - 8.10. Schedule Committee Meetings and Summer Workshop
 - 8.11. Rule 10 Visit Update
 - 8.12. Kitchen Freezer Update
 - 8.13. Teacher Handbook

- 8.14. Summer School Plan
- 8.15. Vaping Detection
- 8.16. 403.07 - Employee Use of Social Networks
- 8.17. Policies for First Read
 - 8.17.1. 402.07 - Transporting of Students by Employees
 - 8.17.2. 402.10 - Employee Political Activity
 - 8.17.3. 402.12 - Employee Involvement in Decision Making
 - 8.17.4. 402.14 - Employee Use of District Technology
 - 8.17.5. 402.15 - Staff Conduct with Students
 - 8.17.6. 402.16 - Prohibition on Aiding Sexual Abuse
 - 8.17.7. 402.17 - Workplace Privacy
 - 8.17.8. 402.18 - Use of School Facilities and Equipment by School Employees
 - 8.17.9. 403.04 - Gifts to Employees
 - 8.17.10. 403.08 - Employee Fundraising
 - 8.17.11. 404.01 - Employee Physical Examinations
 - 8.17.12. 404.06E1 - Harassment Complaint Form & 404.06E2 - Harassment Witness Disclosure Form
 - 8.17.13. 404.11 Facilities for Milk Expression
 - 8.17.14. 404.13 - School Closure Under Extraordinary Circumstances
 - 8.17.15. 407.02 - Certificated Employee Salary Schedule Advancement
 - 8.17.16. 408.01 - Certificated Employees Resignation
 - 8.17.17. 408.05 - Certificated Employee Reduction-In-Force
 - 8.17.18. 408.06 - Certificated Employee Early Retirement
 - 8.17.19. 409.03 - Certificated Employee Mentor Teachers
 - 8.17.20. 409.04 - Certificated Employee Publication or Creation of Materials
 - 8.17.21. 410.02 - Certificated Employee Personal Illness Leave
 - 8.17.22. 410.04 - Certificated Employee Bereavement Leave
 - 8.17.23. 410.08 - Certificated Employee Unpaid Leave
 - 8.17.24. 411.02 - Summer School Certificated Employees
 - 8.17.25. 411.03 - Attendance Officer
 - 8.17.26. 411.05 - Student Teachers

- 8.17.27. 412.02 - Support Staff Qualifications, Recruitment, and Selection
- 8.17.28. 412.03 - Support Staff Contracts
- 8.17.29. 412.04 - Support Staff Licensing Certification
- 8.17.30. 413.03 - Support Staff Group Insurance Benefits
- 8.17.31. 414.02 - Support Staff Retirement
- 8.17.32. 414.03 - Support Staff Suspension
- 8.17.33. 415.02 - Support Staff Personal Illness Leave
- 8.17.34. 415.04 - Support Staff Bereavement Leave
- 8.17.35. 415.08 - Support Staff Unpaid Leave
- 8.18. Policies for Second Read
 - 8.18.1. 202.03 - Board Self Evaluation
 - 8.18.2. 202.04 - Ethics Violations
 - 8.18.3. 301.01 - Structure of Management
 - 8.18.4. 301.02 - Management Team
 - 8.18.5. 301.03 - Succession of Authority to the Superintendent
 - 8.18.6. 302.03 - Superintendent Salary and Other Compensation
 - 8.18.7. 302.06 - Superintendent Professional Development
 - 8.18.8. 302.07 - Superintendent Civic Activities
 - 8.18.9. 303.01 - Administrative Positions
 - 8.18.10. 303.02 - Administrator Qualifications, Recruitment, Appointment
 - 8.18.11. 303.04 - Administrator Salary and Other Compensation
 - 8.18.12. 303.08 - Administrator Civic Activities
 - 8.18.13. 305.00 - Administrator Code of Ethics
 - 8.18.14. 504.24 - Title IX Nondiscrimination
 - 8.18.15. 504.24E1 - Title IX Reporting Form
 - 8.18.16. 504.24R1 - Title IX Nondiscrimination Procedures
- 9. Committee/AD/IPM Reports
- 10. Past Business (Discussion Items)
- 11. Past Business (Action Items)
- 12. New Business (Discussion Items)

13. New Business (Action Items)

13.1. Purchase New Teacher Computers

13.2. 2025-2026 School Year Calendar

13.3. Classified Staff 2025-2026 Wages

13.4. Vehicle Acquisition

13.5. Approve First Reading of New Policies

13.6. Approve Second Reading of Policies

14. Board Report

15. Executive Session*

16. Personnel

17. Adjournment

***Closed Session-** If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda-** The sequence of the agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item-** The board reserves the right to take action on any item on the agenda.