

REGULAR MONTHLY MEETING OF THE BOARD OF EDUCATION - AGENDA

Alma Public Schools

Monday, May 11, 2026

- A. Call to Order and announce location of Open Meetings Act Poster
 - A.1. Verification of Receipt of Notice, which was published in the Harlan County Journal
 - A.2. Roll of Board Members - Excuse absent board members
 - A.3. Approval of Consent Agenda
 - A.3.a. Minutes from Previous Meetings
 - A.3.b. General Financial Report
 - A.3.c. Activity Financial Report
 - A.4. Review monthly bills submitted
- B. Request to address the Board
- C. Action Items - Discuss, consider, and take all necessary action
 - C.1. on a reorganization petition to transfer parcels of land between Southern Valley Public Schools and Alma Public Schools that do not exceed 640 acres and sign the reorganization resolution and petition.
 - C.2. to update and approve the following policies as written by the Perry Law firm:
#1110 - Bulletin Boards; # 3130 – Purchasing Policies; # 3560 – Records Management; # 5004 Part Time Enrollment; # 5005 – Student Residence, Admission and Contracting for Educational Services; # 5006 – Option Enrollment; # 5008 – Student Attendance; # 5101 Student Discipline Policy; # 5205 Graduation; # 5242 Requirements for Graduation; # 8130 Annual Organizational Meeting; # 8342 – Designated Method of Giving Notice of Meetings; and wave the two meeting requirement of approval for all of the policies.
 - C.3. to purchase a John Deere Z950R ZTrack 2197TC mower and bagging system with Government pricing.
 - C.4. to approve the NASB Policy Service to update the school’s policy as provided by the Perry Law Firm.

- C.5. to review and possibly approve payment of the Facility Advocates Invoice in the amount of \$375,000 for the second payment for the renovation project.
- C.6. to approve renewing the Softball Coop with Southern Valley for the next two years.
- C.7. declare the Exmark mower and the 2007 Chevy Uplander as surplus equipment.
- D. Principal's Report
- E. **Superintendent's Report:** Legislative Happenings Update, RPAC, Para resignations, Construction Meeting, Summer Projects, Stage Lighting
- F. Next Regular Meeting
- G. Adjourn

THE BOARD OF EDUCATION OF THE ALMA SCHOOL DISTRICT NO. 2 WILL DISCUSS, CONSIDER, OR TAKE ACTION ON ALL ISSUES MENTIONED IN THIS AGENDA.

MINUTES OF THE REGULAR MONTHLY MEETING OF THE BOARD OF
EDUCATION OF ALMA PUBLIC SCHOOLS

A meeting of the Alma Public Schools Board of Education was convened in open and public session on Monday, April 13, 2026, at 7:00 PM at The Library at Alma Public Schools 515 Jewell Street Alma, NE 68920. The roll was called and the following Board members were present or absent: **Absent:** Christina Teager, **Present:** Allen Brugh, Randy Heckenlively, Kate Hopkins, Nick Simonson, Mike Stemper.

Notice of the meeting was given in advance by publication and/or posted in accordance with the Board approved method for giving notice of meetings. Notice of this meeting and hearing were given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

A motion was made by Randy Heckenlively and seconded by Kate Hopkins to approve consent agenda items which include the March meeting minutes, General Financial Report and the Activity financial report. After discussion and on roll call vote the Board voted as follows: Passed. Christina Teager: Absent, Allen Brugh: Yea, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Mike Stemper: Yea

A motion was made by Mike Stemper and seconded by Kate Hopkins to approve the receipts, expenditures, and payment of claims from the General Fund for \$543,835.89, Building Fund for \$1,743.45, Lunch fund for \$22,909.45 and from Activity Fund for \$54,550.44. After discussion and on roll call vote the Board voted as follows: Passed. Christina Teager: Absent, Allen Brugh: Yea, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Mike Stemper: Yea

The Board discussed a possible land swap between the Southern Valley and Alma school districts at the request of the landowner. In order to finalize the swap both Southern Valley and Alma School districts will need to pass a Resolution. Once we receive a Resolution from the landowner the Board will re-visit the topic. At this time no action was taken.

A motion was made by Kate Hopkins and seconded by Mike Stemper to approve the ELA Curriculum and invoices for a six-year contract for all K-12 students. Mrs. Brandyberry attended weekly meetings to secure a Grant that will help cover a large portion of the 6-12 ELA curriculum. After discussion and on roll call vote the Board voted as follows: Passed. Christina Teager: Absent, Allen Brugh: Yea, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Mike Stemper: Yea

A motion was made by Allen Brugh and seconded by Randy Heckenlively to approve hiring Jeff Vance for full-time custodial position beginning on June 1, 2026. After discussion and on roll call vote the Board voted as follows: Passed. Christina Teager: Absent, Allen Brugh: Yea, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Mike Stemper: Yea

A motion was made by Mike Stemper and seconded by Randy Heckenlively to approve hiring Laura Miller as an assistant cook for the 2026-2027 school year. After discussion and on roll call vote the Board voted as follows: Passed. Christina Teager: Absent, Allen Brugh: Yea, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Mike Stemper: Yea

Kate Hopkins and Christina Teager will hand out diplomas at the upcoming Graduation ceremony on May 9th. As long as all of the Seniors meet the requirements set forth by the Board of Education, they will graduate.

Mrs. Brandyberry highlighted Nebraska Continuous Improvement External Report. The initial External visit was back in February.

Mr. Davis went over a couple Legislative happenings, upcoming summer projects, and certification costs connected to Medicare. He also reminded the board that during the summer months the meetings will be at noon instead of at 7:00pm.

The next meeting will be May 11, 2026 at 7:00 in the school library.

Meeting adjourned at 7:56pm

DATED Monday, April 13, 2026

HARLAN COUNTY SCHOOL DISTRICT #2,

a/k/a ALMA PUBLIC SCHOOLS

<u>General/Money Market/Trans Accts</u>	Receipts	Disburse	Total	1
04/01/2026 General			\$17,141.53	
04/01/2026 Money Market			\$1,237,735.46	
04/01/2026 Transaction			\$17,517.66	
Franklin County Treasurer	\$125.27			
Furnas County Treasurer	\$129.27			
Harlan County Treasurer	\$192,886.59			
BCBS self-pay	\$3,335.51			
State Aid	\$128,548.00			
SA SPED FFR 24-25	\$101,282.00			
ESU-stipend reimbursement	\$3,377.52			
MIPS April26	\$7,193.46			
Drivers ED	\$250.00			
interest earned - Transaction Acct	\$9.64			
interest earned - MMA	\$712.61			
interest earned - Gen Fund	\$58.65			
April receipts	\$437,908.52		\$1,710,303.17	
cks cleared/reimb made in February		\$548,508.05	\$1,161,795.12	
outstanding checks			\$1,161,795.12	
<u>Certificates of Deposit</u>			\$472,044.79	
Balance 04/30/2026			\$1,633,839.91	
<u>Bldg/Sinking Fund</u>				8
04/01/2026 Building Fd			\$2,584,046.94	
Franklin County Treasurer	\$12.85			
Furnas County Treasurer	\$13.20			
Harlan County Treasurer	\$17,350.27			
interest earned	\$1,600.69			
April receipts	\$18,977.01			
April expenses		\$1,743.45		
Balance 04/30/2026			\$2,601,280.50	
outstanding checks			\$2,601,280.50	
<u>QCPU Fund</u>				9
04/01/2026 QCPU Fd			\$993,548.49	
Harlan Co Treasurer				
interest earned	\$694.12			
April receipts	\$694.12			
April expenses				
Balance 04/30/2026			\$994,242.61	

<u>Depreciation Fund</u>			2
04/01/2026 Depreciation Fd			\$153,413.30
interest earned	\$94.57		
April expenses			
Balance 04/30/2026			\$153,507.87
<u>Lunch Fund</u>			6
04/01/2026 Lunch Fd			\$33,511.72
April receipts	\$17,055.12		
cks cleared in February		\$22,909.45	\$27,657.39
outstanding checks/deposits		\$93.18	
Balance 04/30/2026			\$27,564.21
<u>Activity Fund</u>			5
04/01/2026 Activity			\$222,016.74
April receipts	\$49,376.87		
April expenses		\$22,899.78	\$248,493.83
outstanding checks/deposits		\$7,552.66	
Balance 04/30/2026			\$240,941.17

Apr 2026 Act Fund Trial Balance Report

Fund Balance	Beginning Balance	Debits	Credits	Ending Balance
05 704 0100 ART	4,237.78	0.00	0.00	4,237.78
05 704 0110 COMPUTERS	17,300.04	1,313.00	35.00	16,022.04
05 704 0113 eSports Club	1,650.61	0.00	0.00	1,650.61
05 704 0120 MISCELLANEOUS	5,141.49	1,360.00	1,506.03	5,287.52
05 704 0130 MUSIC SUPPLIES	(1,920.19)	24.00	0.00	(1,944.19)
05 704 0131 ELEMENTARY CHOIR	1,297.44	0.00	0.00	1,297.44
05 704 0132 MUSIC BOOSTERS	13,147.25	449.51	0.00	12,697.74
05 704 0133 DISTRICT MUSIC	1,116.41	0.00	0.00	1,116.41
05 704 0134 BAND PROJECTS	120.00	0.00	0.00	120.00
05 704 0135 CASH BOXES	(2,500.00)	0.00	0.00	(2,500.00)
05 704 0140 COURTESY FUND	3,605.63	46.49	0.00	3,559.14
05 704 0142 CIRCLE OF FRIENDS	498.58	0.00	0.00	498.58
05 704 0143 Concession Money/ Donations	(2,014.83)	0.00	0.00	(2,014.83)
05 704 0144 RESOURCE	976.79	182.00	0.00	794.79
05 704 0145 LUEDKE MEMORIAL	1,526.94	0.00	0.00	1,526.94
05 704 0160 INDUSTRIAL ARTS	2,246.98	0.00	0.00	2,246.98
05 704 0161 FFA SCHOLARSHIP	29,524.64	0.00	7,255.00	36,779.64
05 704 0165 FUTURE FARMS OF AMERICA	16,380.13	8,938.93	34,177.73	41,618.93
05 704 0170 STUDENT COUNCIL	17,672.46	477.47	2,784.68	19,979.67
05 704 0225 CLASS OF 2025	0.00	0.00	0.00	0.00
05 704 0226 CLASS OF 2026	3,421.88	402.02	0.00	3,019.86
05 704 0227 CLASS OF 2027	2,987.41	130.38	0.00	2,857.03
05 704 0228 CLASS OF 2028	5,293.79	0.00	0.00	5,293.79
05 704 0229 CLASS OF 2029	2,378.00	0.00	0.00	2,378.00
05 704 0240 PLATE FUND	251.19	0.00	0.00	251.19
05 704 0251 PICTURES/ANNUAL/YEARBOOK	650.65	1,391.90	0.00	(741.25)
05 704 0260 HOME EC/CONS ED	1,564.84	0.00	0.00	1,564.84
05 704 0265 COOKIE SALES	6,837.87	161.21	0.00	6,676.66
05 704 0270 BOOK/SOFTWARE ORDERS	8,017.99	0.00	4.00	8,021.99
05 704 0271 GENERAL MILLS BOX TOPS	2,110.37	523.00	6.10	1,593.47
05 704 0272 CARDINAL COMMUNITY	0.00	0.00	0.00	0.00
05 704 0273 1ST GRADE	864.83	0.00	0.00	864.83
05 704 0280 FIELD TRIPS	0.00	0.00	0.00	0.00
05 704 0300 ALL ACTIVITIES (entry fees, etc)	190.65	2,352.07	1,210.00	(951.42)
05 704 0301 FOOTBALL	1,310.43	12.51	0.00	1,297.92
05 704 0302 VOLLEYBALL	11,440.20	12.51	0.00	11,427.69
05 704 0303 BOYS BASKETBALL	6,060.89	142.81	0.00	5,918.08
05 704 0304 GIRLS BASKETBALL	3,901.29	0.00	0.00	3,901.29
05 704 0305 CROSS COUNTRY	1,795.26	12.51	0.00	1,782.75
05 704 0306 TRACK	2,122.53	12.51	207.54	2,317.56
05 704 0307 BOYS WRESTLING	3,609.91	0.00	0.00	3,609.91
05 704 0308 GOLF	83.60	364.01	880.61	600.20
05 704 0311 GIRLS WRESTLING	3,312.45	0.00	0.00	3,312.45
05 704 0400 CHEERLEADERS	4,329.80	4,291.34	876.17	914.63
05 704 0550 VENDING MACH/NHS	9,216.06	755.87	1,062.70	9,522.89
05 704 0600 QUIZ BOWL	959.78	0.00	0.00	959.78
05 704 0950 SCHOLARSHIP FUND	4,061.50	200.00	200.00	4,061.50
05 704 0970 WEIGHT ROOM	3,892.44	0.00	0.00	3,892.44
05 704 0971 DEPOSITS WEIGHT ROOM USE	3,573.95	0.00	400.00	3,973.95
05 704 0985 PROJECTOR ADVERTISING	12,229.00	0.00	0.00	12,229.00
05 704 0990 SPEECH	(461.00)	0.00	0.00	(461.00)
05 704 0991 DRAMA	4,384.41	12.51	0.00	4,371.90
05 704 0992 PK-4	2,943.65	0.00	0.00	2,943.65
	<u>223,343.77</u>	<u>23,568.56</u>	<u>50,605.56</u>	<u>250,380.77</u>
	223,343.77	23,568.56	50,605.56	250,380.77

Apr 26 Act Fund Invoice Listing - Summary

Vendor ID	Vendor Name	Invoice Number	Description	Invoice Date	Invoice Amount
LUNCH	ALMA SCHOOL LUNCH FUND	JHTRACK0426	04/26 JH TRACK INVITE COOKIES	04/16/2026	47.70
ARAPAHOE	ARAPAHOE PUBLIC SCHOOL	032326-DUES	RPAC East Instrumental Dues	04/23/2026	91.66
ARAPAHOE	ARAPAHOE PUBLIC SCHOOL	041426	4/14 Golf Invite Entry Fee	04/13/2026	50.00
AXTELL	AXTELL COMMUNITY SCHOOL	041026	4/10 Track Meet Entry Fee	04/10/2026	125.00
BERTRAND	BERTRAND COMMUNITY SCHOOL	041726	Jerry Stine Invite Track Meet Entry Fee	04/13/2026	125.00
CAMBRIDGE	CAMBRIDGE PUBLIC SCHOOL	040126	4/1 Golf Invite Entry Fee	04/01/2026	100.00
CARGILL	Cargill Consulting, Inc.	OK-180-0	ACT Test Payment 34 Students	04/08/2026	1,360.00
CWD	CASH-WA DISTRIBUTING	15033881	Milk Machine Supplies	04/02/2026	88.00
CCC	CENTRAL COMMUNITY COLLEGE	002121871	3/3 FFA Conference 51 Students \$10.50 ea	04/01/2026	535.50
COMPHARD	COMPUTER HARDWARE, INC	033126	Computer Repairs	04/07/2026	1,313.00
EDGERTON	EDGERTON EXPLORIT CENTER	SR23928	APS 2nd Grade Field Trip/ Remaining Bal	04/28/2026	57.00
ESU11	EDUCATIONAL SERVICE UNIT #11	041326	Sports Pictures	04/20/2026	112.59
ELITESPORT	ELITE SPORTSWEAR	042826	2026-27 poms, shoes	04/28/2026	566.73
FSB	FIRST STATE BANK	040226CHARGEBACK	Charge Back/ NSF	04/02/2026	60.00
FLOWPAT	FLOWER PATCH	021427	Sindelar's In Law Funeral Arrangement	04/23/2026	46.49
FRANKLIN	FRANKLIN PUBLIC SCHOOL	042426	4/24 Golf Invite Entry Fee	04/15/2026	25.00
ARCH	GREAT PLATTE RIVER ROAD ARCHWA	00514	3rd Grade Field Trip 4/21/26	04/17/2026	100.00
HCMP	HARLAN COUNTY MEAT PROCESSORS	040926	Concession Supplies	04/15/2026	477.47
HCMP	HARLAN COUNTY MEAT PROCESSORS	042026	4/21 Golf Meal Supplies	04/27/2026	575.50
HILINE	Hi-Line Bulls	040226-0	4/2 HS Track Invite Entry Fee	04/08/2026	150.00
HILINE	Hi-Line Bulls	040726	4/7 Golf Invitational Entry Fee	04/13/2026	90.00
HOGELAND	HOGELANDS MARKET	040126	March 26 Act Fund Charges	04/02/2026	382.95
KSHSAA	Kansas High School Athletic Association	26-7028	SPIRIT Camp Registration Fee	04/10/2026	3,220.00
LANHAM	LANHAM, MIKE	040926	4/9 JH Track Quad Starter	04/09/2026	225.00
LANHAM	LANHAM, MIKE	0414260	4/14 HS Track Starter	04/09/2026	275.00
MAINSTREE	MAIN STREET VARIETY	010751	Music Booster Supplies	04/01/2026	21.00
MAINSTREE	MAIN STREET VARIETY	10762	Prom Supplies/ Batteries	04/29/2026	41.98
MEDICINE	MEDICINE VALLEY PUBLIC SCHOOL	043026	RPAC Golf Meals Payment	04/30/2026	35.00
MIDLANDUNI	Midland University	FELIX	Wrestling Scholarship/ Jeremy Felix	04/23/2026	200.00
MINDENHS	MINDEN HIGH SCHOOL	042426	Dist Music Meals 52 meals x \$8	04/23/2026	416.00
NEFFA	NEBRASKA FFA ASSN.	4697	State Conv Dues	04/23/2026	2,641.00
OVERTONHS	OVERTON PUBLIC SCHOOL	040926	4/9 Golf Invite Entry Fee/ 4 Teams	04/13/2026	40.00
PLATINUM	PLATINUM AWARDS & GIFTS	Order #22359	Wrestling Medals and Plaques	04/28/2026	31.70
ZSHIRTSHAC	Running Mon LLC	71556	JH and Elem Track Ribbons	04/28/2026	696.30
SCARLET	Scarlet, Lincoln, The	1000090719	State FFA Lodging	04/10/2026	3,370.00
SOUTHVAL	SOUTHERN VALLEY SCHOOL	041626	4/16 JV Golf Invite Entry Fee	04/13/2026	25.00
SPORTBOARD	Sportboardz, LLC	000700	FFA Updates	04/23/2026	47.50

STUHR	STUHR MUSEUM	1857	4th Grade Field Trip	04/02/2026	366.00
TRUSTWORTH	TRUSTWORTHY HARDWARE	0056723-0	FFA Supplies	04/02/2026	108.96
USB	US BANK	040126	2/19 - 3/20 Activity Fund Charges	04/01/2026	4,075.84
YANDAS	YANDAS MUSIC	805355-0	Clarinet Reeds/ Music Supplies	04/10/2026	<u>24.00</u>
					22,339.87

Thomas M. Haase
James B. Gessford
Daniel F. Kaplan
Gregory H. Perry
Joseph F. Bachmann
R. J. Shortridge*
Joshua J. Schauer*
Derek A. Aldridge**
Justin J. Knight
Charles Kaplan
Haleigh B. Carlson
Sara J. Tonjes
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Rebecca D. Stading



PERRY, GUTHERY, HAASE & GESSFORD, P.C., L.L.O.

*Also admitted in Iowa
** Also admitted in Kansas

Ernest B. Perry (1876-1962)
Arthur E. Perry (1910-1982)
R.R. Perry (1917-1999)
Edwin C. Perry (1931-2012)

MEMORANDUM – 2026 SCHOOL DISTRICT ANNUAL POLICY UPDATES

The Legislature adjourned on April 17th this year. This Memo covers the required policy updates that need to be made this summer.

A. REQUIRED POLICY UPDATES

- 1. Policy 1110 (“Bulletin Boards”):** LB 429 added new requirements for “equal access” to teachers by professional organizations and teacher associations. Policy 1110 has been updated to ensure that qualifying organizations and associations are granted such access under the new law.
- 2. Policy 3560 (“Records Management and Disposition”):** LB 596 updated references in the record retention laws to better reflect current technology and electronic storage capabilities. Policy 3560 has been updated to reflect these changes.
- 3. Policy 5004 (“Full-time and Part-time Enrollment”):** LB 937 refined the part-time enrollment statutes to provide greater flexibility for students participating in national and state activities, such as FFA. Policy 5004 has been updated accordingly.
- 4. Policy 5005 (“Student Residence, Admission and Contracting for Educational Services”):** LB 937 imposes a new requirement that school districts may not disenroll a student who is the subject of a DHHS investigation. Under this new law, if DHHS notifies a school district that a student may be the victim of abuse or neglect, the district cannot facilitate a student’s withdrawal or transfer to a different school. If a parent or guardian attempts to withdraw or transfer the student during this period, the district must notify DHHS. Policy 5005 incorporates these changes.
- 5. Policy 5006 (“Option Enrollment”):** LB 653 amended the option enrollment statutes by requiring the “automatic” acceptance of siblings of option students currently enrolled in a district. Policy 5006 has been updated to reflect this new requirement. Over the next few months, schools should evaluate their option enrollment program and practices to account for these new obligations, as well as review and update option enrollment forms.

- 6. Appendix to Policy 5006 (“Option Resolution”):** Similar to the changes made in Policy 5006, the Option Resolution has been updated to reflect the change in LB 653 that removes capacity limitations for option siblings.
- 7. Policy 5008 (“Attendance”):** LB 937 amended the student attendance laws to provide that a documented absence from a credentialed health professional shall excuse a student’s absence for that day and not count toward a student’s truancy accumulation. The update to Policy 5008 reflects this change.
- 8. Policy 5101 (“Student Discipline”):** LB 653 amended the Student Discipline Act and requires two changes to board policy. First, LB 653 created an exception to the prohibition on suspending young students. Previously, PK-2 graders could only be suspended for bringing a firearm or deadly weapon to school. Now, a PK-2 grader can be suspended for violent behavior. In addition, LB 653 amends the notice requirements for student discipline letters. School administrators should ensure that their student discipline forms and checklists are updated to reflect these new notice requirements.
- 9. Policy 5205 (“Graduation”):** Last year, LB 296 amended Nebraska’s graduation statute to provide an exception for students who, at some point during their high school career, were under the supervision of a juvenile court. Policy 5205 incorporates this new statutory exception into the graduation criteria.
- 10. Policy 8130 (“Annual Organizational Meeting”):** LB 596 allows each board to designate the method by which they will give advanced public notice of board meetings. The method must be noted in the meeting minutes. At the annual organizational meeting, each board should approve (and note in the minutes) the designated method of giving notice, such as on the district’s website or posting in conspicuous places within the District.
- 11. Policy 8342 (“Designated Method of Giving Notice of Meetings”):** LB 596 amends the Open Meetings Act’s notice requirements. Previously, notices of board meetings were required to be published in the newspaper, with several exceptions. Now, notices of regular meetings only need to be published four times per year. Schools that wish to continue publishing monthly notices in the newspaper are free to continue doing so. But for those schools that do not want to be tied to a newspaper each month, notices of the regular meeting schedule need only be published four times a year.

B. RECOMMENDED UPDATES

1. Policy 3130 (“Purchasing Policies”): The Purchasing Policy is important to ensure that Boards have oversight of large purchases in the District, while affording the administration the flexibility to make smaller purchases when needed. However, Policy 3130 does not delineate between purchasing products and expending district funds for ongoing service or renewals previously approved (such as utility bills, insurance renewals, and so forth). To better address the distinctions between these scenarios, each Board may consider updating Policy 3130.

C. OPTIONAL POLICY AND/OR HANDBOOK UPDATES

1. Mobile Tracking: LB 935 added a new crime for surreptitiously tracking someone via a mobile tracking device. The new law includes an exception for a parent tracking their student. Since Policy 1102 (“Recording of Others”) focuses on listening devices (as opposed to tracking devices), no update is necessary to Policy 1102 in response to LB 935. That said, some districts may want to consider how to handle mobile tracking devices at school.

2. Smart Glasses: Some districts have struggled with students wearing smart glasses at school. Policy 6113 (based on LB 140 from last year) bans all “electronic communication devices,” which include smart glasses. However, if your district wants to explicitly include a reference to smart glasses or other technology, you are free to do so within Policy 6113 and/or Policy 5101 (Student Discipline).

3. Swatting: LB 935 also created a new crime of “swatting.” The Student Discipline Act (and Policy 5101) already covers criminal conduct as the basis for student discipline, so Policy 5101 does not need to be updated to add “swatting” as an expellable offense. A district could nonetheless add “swatting” if they wanted to make clear that a swatting incident may be grounds for serious discipline.

D. OTHER CONSIDERATIONS

1. New Centralized Student Record System: Last year, LB 296 addressed changes to the foster system. One of these changes includes new responsibilities for NDE. Beginning July 1, 2026, school districts will be required to share a student’s education records with NDE if the student is under a juvenile court’s jurisdiction, as part of a new centralized records system.

2. New NPERS Retirement Rules: LB 824 changes the public retirement statutes by requiring a 120 day “sit-out” period for employees who retire. As such, any school employee who retires may not work or volunteer for the 120-day period after their retirement date. An employee’s retirement date (for purposes of NPERS) may be deemed to be a date other than the date of the employee’s last workday and is typically “fixed” by the employee’s contract. With this statutory change occurring on May 1, 2026, it may be worth revisiting your 2026-2027 staff contracts to ensure that end dates align with an employee’s final day of work.



- 3. Pink Postcard Process:** LB 384 requires at least one voting member of the board to attend this year’s “pink postcard” hearing for those participating districts. After this fall, the “pink postcard” process will end, and all districts will be required to participate in the new LB 803 hearing in July 2027. This change does not require any policy updates.
- 4. Open Meetings Act Posters:** LB 596 removed the requirement that a copy of the Open Meetings Act be “posted” in the meeting room. Boards now have the option to continue posting the Open Meetings Act or simply making the Open Meetings Act available to someone who wants to review it. Since no policy requires the posting of the Open Meetings Act, this does not require any policy change.
- 5. Veteran’s Preference Reminder:** As a reminder, all public employers in Nebraska are required to note that any open employment positions are “subject to a veteran’s preference.”¹ This summer would be a good time to ensure that your application system complies with this requirement.
- 6. ADA Website Accessibility Deadline Delayed:** Recently, the U.S. Department of Justice announced that the compliance deadlines for the new website accessibility requirements will be delayed for one year. As a result, for entities with a total population of 50,000 or more, their website must be in compliance by April 26, 2027. For those entities with a total population of less than 50,000, the new deadline is April 26, 2028. No policy needs to be updated to reflect this new deadline.
- 7. Food Color Additives:** LB 940 prohibits certain food color additives as part of a school meal, effective August 1, 2027. Since food additives are not referenced in any policy, there will not be a policy update in response to LB 940.
- 8. Workplace Safety Committee Changes:** LB 397 amends the workplace safety statutes. Previously, school districts were required to establish a safety committee through the collective bargaining process. LB 397 revises the statute to permit (not require) the safety committee through the collective bargaining process. School districts could remove the safety committee provision from the Negotiated Agreement next year, if they do not want the safety committee within the Negotiated Agreement.
- 9. Hunger Free Schools Act:** LB 966 created the Hunger Free Schools Act pilot program. There is no policy update or change required for schools to apply to participate in the program.
- 10. Updates to Nebraska’s Controlled Substances Act:** LB’s 877 and 795 updated the list and schedules for controlled substances in Nebraska. However, school policies do not require an exhaustive list of banned or unlawful substances at school, so the updates to these laws do not require a policy change.

¹ Neb. Rev. Stat. § 48-227.

11. Human Relations Training Requirements: LB 1022 repealed the human relation requirement for certain teaching certificates, including substitute teachers. This new law will not result in any change to policy.

As always, please let us know if you have any questions or concerns.



From: Marcia Herring mherring@nasbonline.org  
Subject: NASB Policy Manual Updates [authored by Perry Law Firm]
Date: April 15, 2026 at 3:46 PM
To: jon.davis@almacardinals.org
Cc: Marcia Herring mherring@nasbonline.org, Lindsey Headrick lheadrick@nasbonline.org

Superintendent Davis,

As you may know, Perry Law Firm is partnering with NASB to provide policy support services. As we approach the **next release of policy updates from Perry Law Firm (end of April / early May)**, I will connect with you regarding your district's level of participation.

To ensure your district is set up appropriately to receive updates, we need to confirm your selection:

Option I – Full NASB Policy Service (\$1,750)

- SPARQ Online Publishing (SOP) platform
- NASB Policy Manual (Perry Law Firm)
- Ongoing legal policy updates
- Structured policy review support

Option II – Policy Manual & Updates Only (\$1,250)

- NASB Policy Manual (Perry Law Firm)
- Ongoing legal policy updates
- Policy review schedule

I would like to connect with you at your convenience to answer any questions and confirm your direction. If you already have a preference, feel free to simply reply with **Option I or Option II**.

I appreciate your time.

Kind regards,

Marcia

Marcia R. Herring



NASB Director of Board Leadership
Nebraska Association of School Boards
Direct Line 402.817.0296
Cell/Text 402.450.5152

UPCOMING ITEMS AND EVENTS FOR 2026
Learn more and register using the Events tab of
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