

Isanti Community School
Board of Education Regular Meeting
Tuesday, April 8, 2025

- I. **Call to Order and Pledge of Allegiance**

- II. **Nebraska Open Meetings Law**

- III. **Roll Call**

- IV. **Public Comment & Recognition of Guests**

- V. **Parent Request for Student Enrollment**

- VI. **Closed Session**

- VII. **Approve the minutes of the March 19, 2025 Special Board Meeting and March 11, 2025 Regular Board Meeting.**

- VIII. **Treasurer Report**

- IX. **Approve Outstanding Payables**

- X. **Discussion and Action Items**
 - X.A. **Resignations**
Pk-8 Principal Cindy Nagel; Teachers: Shayna Balvin, Hannah Berndt, Allyson Hamilton, Brian Hickman, Harold Jones, Raya Nagel, Tom Rice, Mary Snowdon, Jeff Zeller, John Zilla, Lisa Vogt

 - X.B. **Approve Certified Contracts**

 - X.C. **New Hires**

- XI. **Reports**

XI.A. Superintendent

XI.B. EC Director, ELEM / MS Principal and HS Principal

XI.C. Committee Reports

XII. ***Closed Session:** If, during the course of the meeting discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

XIII. **Adjourn**

Board of Education Regular Meeting
Tuesday, March 11, 2025 @ 12:00 PM

Isanti Community School -Dakota Conference
Room

Isanti Community School

Waylon LaPlante: Present
Anita LaPointe: Present
Susan Pike: Present
Larry Thomas: Present
Sidney Tuttle: Present
Dewayne Wabasha: Present
Present: 6.

I. Call to Order and Pledge of Allegiance

Present: Waylon LaPlante, Anita LaPointe, Susan Pike, Larry Thomas, Sidney Tuttle, Dewayne Wabasha. Present: 6.

II. Nebraska Open Meetings Law

III. Roll Call

IV. 5th Grade presentation - "Learning with Lemonade"

5th Grade presentation- Once a month - Learning with Lemonade presentation and activity interacting with board members.

V. Public Comment & Recognition of Guests

Jaylon LaPlante asked the board for permission to use the school van as backup for the Vegas Basketball Tournament next week.

Lizzie Swalley - letter submitted to the Board by Chris Swalley. A discussion was held on the hiring process. Questioning directed towards Mr. Shepard as to why the letter was not added to the Board agenda. President LaPlante commented that he and Mr. Shepard discussed it, and it was decided that this would be presented by an individual during public comment. Mr. Shepard did say he felt making a letter addressed to him and the Board would be inappropriate in regards to employee names being a part of this discussion and may or may not be present. The Board stated the questions were inappropriate and discriminatory. Mr. Shepard stated he didn't feel the questions were inappropriate. It was stated that in the past, the Board discussed having two members as a part of their interview process and should this be reconsidered? It was asked why Raya Nagel was the recruiter and how that is determined by which Mr. Shepard explained why Raya was chosen. Susan Pike brought a letter to the Board discussing student, teacher and parent interactions. Mr. Shepard also asked if we were to have all the letters and complaints added to the board agenda in the future. The Board directed Mr. Shepard to send letter from Mr. Swalley to attorneys to determine whether questioning was appropriate.

VI. Approve the minutes of the March 6, 2025 Work Session and February 11, 2025 Regular Board Meeting.

It was moved by Larry Thomas and seconded by Dewayne Wabasha to approve minutes from March 6, 2025 Work Session and February 11, 2025 Regular Board Meeting.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea
Yea: 6, Nay: 0

VII. Treasurer Report

Our Audit has been completed.

VIII. Approve Outstanding Payables

It was moved by Susan Pike and seconded by Larry Thomas to approve payables as presented..

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

IX. Discussion and Action Items

IX.A. Resignations

IX.A.1. George Beck, Sara Bathke, Myles Frazier

IX.B. New Hires

It was moved by Sidney Tuttle and seconded by Dewayne Wabasha to approve resignations of George Beck, Sara Bathke, Myles Frazier.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

IX.B.1. Bailey Howland - Teacher BA-Step 1

It was moved by Sidney Tuttle and seconded by Larry Thomas to approve hiring Bailey Howland -Teacher BA - Step 1.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

IX.C. JAMF Software Purchase - 3 year Quote

It was moved by Larry Thomas and seconded by Dewayne Wabasha to approve purchase of JAMF software quote for 5,814.00.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

IX.D. Policy 4015 - Prohibition Against Employment of Board Members Allowing Non Cert.

It was moved by Larry Thomas and seconded by Dewayne Wabasha to adopted Policy 4015 - Prohibition Against Employment of Board Members.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

IX.E. Executive Session - Personnel

It was moved by Sidney Tuttle and seconded by Larry Thomas to go into Executive Session at 1:25pm for Personnel.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

It was moved by Susan Pike and seconded by Larry Thomas to to come out of Executive Session at 1:56pm.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

X. Reports

X.A. Superintendent

X.B. EC Director, ELEM / MS Principal and HS Principal

XI. ***Closed Session:** If, during the course of the meeting discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

XII. Adjourn

It was moved by Larry Thomas and seconded by Susan Pike to adjourn at 1:57pm.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

Board of Education Special Meeting
Wednesday, March 19, 2025 @ 12:00 PM

Isanti Community School -Dakota Conference
Room

Isanti Community School

Waylon LaPlante: Present
Anita LaPointe: Present
Susan Pike: Present
Larry Thomas: Present
Sidney Tuttle: Present
Dewayne Wabasha: Present
Present: 6.

I. CALL THE MEETING TO ORDER - ROLL CALL

Present: Waylon LaPlante, Anita LaPointe, Susan Pike, Larry Thomas, Sidney Tuttle, Dewayne Wabasha. Present: 6.

II. DISCUSSION & ACTION ITEMS

II.A. Approval of Construction Costs

Additional \$145,450 to cover items in contract as presented by Facility Advocates / Administration.

It was moved by Dewayne Wabasha and seconded by Larry Thomas to approve an additional \$145,450 for construction costs in regard to Phase 1 as present by Facility Advocates and the Administration.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea
Yea: 6, Nay: 0

II.B. Approve Financials

An additional \$300,000 of Impact Aid Money will need to be moved to the Building Fund to cover construction costs and building needs.

It was moved by Larry Thomas and seconded by Dewayne Wabasha to approve the Administration to transfer \$300,000 of Fiscal year 2424-25 Federal Impact Aid from the General Fund to the Special Building fund through a journal entry.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea
Yea: 6, Nay: 0

III. ADJOURN

It was moved by Susan Pike and seconded by Sidney Tuttle to Adjourn at 4:44pm.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne

Wabasha: Yea
Yea: 6, Nay: 0