

**SIOUX FALLS SCHOOL BOARD**  
**Tuesday, May 28, 2024 4:30 PM**

**Carly Reiter**  
**President**

**Instructional Planning Center**  
**201 East 38<sup>th</sup> Street, Sioux Falls**

**Cory Clasemann**  
**Southeast Tech President**

This agenda may also be viewed on the District and Southeast Tech's website: [www.sf.k12.sd.us](http://www.sf.k12.sd.us) and [www.southeasttech.edu](http://www.southeasttech.edu)

## **AGENDA**

- I. Call to Order
- II. Pledge of Allegiance
- III. Persons Wishing to Address the School Board on Non-Agenda Items
- IV. Persons Wishing to Address the School Board on Agenda Items
- V. Approval of Minutes of April 3, 2024, May 6, 2024, May 10, 2024, May 11, 2024, May 22, 2024, May 23, 2024 and May 24, 2024.
- VI. Approval of Agenda
- VII. Conflicts of Interest
- VIII. Approval of Consent Agenda
  - A. Approval of Bid Award
    1. Vendor for Welders
    2. Vendor for Two 1/2 Ton 4 x 4 Pickups - No Bids Received
    3. Vendor for Fairway Mowers
  - B. Authorizations and Ratifications
    1. Approval/Ratification of Contracts
    2. Approval/Ratification of Purchase Orders
    3. Disposal of School District Property
    4. Authorizing Grant Application Approval
  - C. Approval of Consolidated Report of Trust and Agency Funds
  - D. Approval of Vice President of Finance and Operations Report
  - E. Approval of Personnel Report
- IX. Reports of the President
  - A. Public Hearing: FY25 Budget - Tentative Adoption
  - B. FY25 Salary Schedule
- X. Adjournment

SCHOOL BOARD MEETING

Wednesday, April 3, 2024

The School Board of the Sioux Falls School District 49-5 of Minnehaha County, South Dakota, was called into regular session, pursuant to due notice, on Wednesday, April 3, 2024, at 4:14 p.m. in the Instructional Planning Center, 201 East 38<sup>th</sup> Street. Sioux Falls, South Dakota, with the following members present: President Carly Reiter, Vice President Marc Murren, Nan Baker. Absent: Dawn Marie Johnson, Kate Serenbetz.

Action ST00803

A motion was made by Marc Murren and seconded by Nan Baker, three (3) votes “yes” on roll call **approving the minutes of meetings** held on March 6, 2024, March 11, 2024, and March 25, 2024 and which were furnished to the Sioux Falls Argus leader for publication, in unapproved form, all in accordance with SDCL §13-8-35.

Action ST00804

A motion was made by Nan Baker and seconded by Marc Murren, three (3) votes “yes” on roll call, **approving the agenda** as presented.

\* \* \* \* \*

President Reiter asked about any conflicts of interest. None were brought forward.

Action ST00805

A motion was made by Marc Murren and seconded by Nan Baker, three (3) votes “yes” on roll call, **approving Item A through D on the consent agenda** as follows:

A. **Approving the Authorizations and Ratifications**, as follows:

A.1. **Approval of Contracts**

Authorizing the President to enter into and execute contracts, for and on behalf of the Southeast Technical College, as follows:

Item	Contract Number	Contractor	Project	Cost
a.	ST24-017	Sanford	Classrooms to Careers	\$25,000
b.	ST24-018	Hazard Young Attea Associates	Hazard Young Attea Associates Letter of Agreement	\$28,500+

<b>c.</b>	ST24-019	ISG	Campus Master Plan – Long Range Planning	\$62,500
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## A.2. Approval/Ratification of Purchase Orders

Authorizing the Business Manager to issue Purchase Order(s) requiring additional approval of the School Board as follows:

<b>Item</b>	<b>PO No.</b>	<b>Vendor</b>	<b>Description</b>	<b>Total Cost</b>
<b>a.</b>	<b>S2404939</b>	CAE Healthcare	HPS Warranty	\$24,459.00

B. Approving the **Consolidated Report of Trust and Agency Funds** of April 3, 2024, and stating for the record that as of February 29, 2024, receipts total \$43,871,161.14 and disbursements total \$41,157,346.90 (MRF #ST600).

C. Approving the **Vice President of Finance and Operation's Report** of April 3, 2024, in accordance with the SDCL §13-8-35 (MRF #ST601) and directing that detailed statement of receipts and balances on hand, as of February 29, 2024, be published as part of these minutes, in accordance with SDCL §13-8-3.

D. Accepting the **Southeast Tech Personnel Report**, as follows:

### D1. Resignations.

Accepting the resignation of School District Personnel as of the effective date indicated, the personnel having been previously employed by Board Action, as follows:

<u><b>Name</b></u>	<u><b>Location/Position</b></u>	<u><b>Effective Date</b></u>
<b>Instructor, Adjunct, Part-Time</b> Webb, Rosalind	Nursing & Health	03-11-24
<b>Employment Contract, Full-Time</b> Sackett, Julie	Nursing & Health	03-27-24

### D2. Employment Recommendations

<u><b>Name</b></u>	<u><b>Location/Position</b></u>	<u><b>Effective Date</b></u>	<u><b>Amount</b></u>
<b>Employment Contract, Full-Time, Hourly</b> Ruby, Evan Wade	Health Simulation Tech/ Lab Assistant 210 Day, 1.0 FTE Level 11, Step 16	03-11-24	\$32.78
Trenary, Debra	Scarborough Childcare Teacher 184-Day, 1.0 FTE Level 2, Step 6	03-11-24	\$19.66

Frederick, Ty	Custodian 12-Month, 1.0 FTE Level 1, Step 1	03-18-24	\$19.49
Weeldreyer, Bill	Custodian 12-Month, 1.0 FTE Level 1, Step 1	03-26-24	\$19.49
<b>Instructor, Full-Time, Annual</b>			
Burshiem, Erica	Medical Coding and Billing Instructor 206-Day, 1.0 FTE Level 4, Step 6 75 days prorated	03-04-24	\$24,438.71
<b>Instructor, Adjunct, Clinical, Per Hour</b>			
Wahl, Asher	Nursing & Health	03-18-24	\$46.00
Knudson, Kalli	Nursing & Health	03-18-24	\$46.00
Lecy, Breanna	Nursing & Health	03-18-24	\$46.00
<b>Student Activity Advisors, Stipend</b>			
Andersen, Alex	Bowling	01-08-24	\$2,641.00
Huizing, Susanne	Cru Club	01-08-24	\$530.00

**D3. Change of Status**

<u>Name</u>	<u>Delete</u>	<u>Add</u>	<u>Effective Date</u>
Schuette, Amanda	Admissions Representative 12 Month, 1.0 FTE Employment Contract Lane 7, Step 13 \$61,825.00/annual	Foundation Associate 12 Month, 1.0 FTE Classified Staff Lane 8, Step 8 \$22.15/hour	03-26-24

Action ST00806

Lynard Stelley, Scott Day and Jill Vettrus provided the Department of Corrections Welding Certificate Report (MRF #ST602). In the summer of 2022, Southeast Technical College entered into a collaborative arrangement with the South Dakota Department of Corrections to provide educational training for incarcerated individuals pending release. This collaboration has allowed 42 students to graduate from Southeast Tech with a Welding Certificate and enter the workforce in high-demand careers, with another 15 currently enrolled in the program. The ability for these individuals to earn a college certificate has immense benefits for these individuals, their families, and our community as they enter the workforce upon release. 1. Employability: Many employers require some form of post-secondary education or certification for their entry-level positions. Earning a college certificate can improve incarcerated individuals' chances of securing employment upon release. 2. Skill Development: The Welding Certificate programs often provide specific, practical skills that are directly applicable to various industries. These skills can enhance an individual's qualifications and competitiveness in the job market as they are also eligible for

Action ST00806, continued

Wednesday, April 3, 2024

industry certifications. 3. Reduced Recidivism: Research indicates that education programs, including college courses, have a positive impact on reducing recidivism rates. By equipping incarcerated individuals with education and skills, they are better positioned to reintegrate into society successfully and avoid returning to criminal activities. 4. Personal Growth: Education can foster personal growth and development, empowering individuals to make positive life changes. It can increase self-esteem, critical thinking abilities, and confidence, all valuable assets in personal and professional settings. 5. Access to Higher-Paying Jobs: Jobs that require specific skills or certifications often offer higher wages compared to those that do not. By obtaining a college certificate, formerly incarcerated individuals may have access to better paying employment opportunities, thereby improving their economic stability and reducing the likelihood of engaging in criminal behavior due to financial strain. 6. Community Reintegration: Education can play a crucial role in facilitating successful reintegration into the community. By acquiring new knowledge and skills, individuals can contribute positively to society, build stronger social networks, and establish themselves as productive members of their communities. 7. Breaking the Cycle of Incarceration: Access to education assists with breaking the cycle of intergenerational incarceration. When individuals gain education and employment opportunities, they set positive examples for their families and future generations, potentially preventing their children from following similar paths. Overall, earning a college certificate while incarcerated can significantly enhance an individual's prospects for successful re-entry into the workforce and society, promoting rehabilitation, reducing recidivism, and fostering long-term positive outcomes.

Following general discussion, a motion was made by Nan Baker and seconded by Marc Murren, three (3) votes "yes" on roll call **acknowledging the Department of Corrections Welding Certificate Report.**

#### Action ST00807

Dean of Nursing Kristin Possehl provided the Health Simulation Center Open House Report (MRF #ST603). The STC Healthcare Simulation Center Ribbon Cutting and Open House will take place Thursday, April 11, from 4:00 – 7:00 pm. After the ceremony, guests can walk through the building to see open lab and classroom areas.

Following general discussion, a motion was made by Nan Baker and seconded by Marc Murren, three (3) votes "yes" on roll call **acknowledging the STC Simulation Center Open House Report.**

#### Action ST00808

Vice President of Finance and Operations Rich Kluin provided the FY25 Budget Guidelines and Timelines Report (MRF #ST604). The Higher Learning Commission (HLC) requires that institutions connect their budgets to the institutional mission, goals, and student learning. HLC stresses the importance of open lines of communication, increased transparency, and the embracement of data-driven planning and evaluation and its impact on decision making. HLC guidance also requires that the institution's resources, structures, and processes are enough to fulfill its mission, improve the quality of its educational offerings, and respond to future challenges and opportunities. Furthermore, HLC articulates that...

1. The institution has a well-developed process in place for budgeting and for monitoring expenditures.
2. The institution allocates its resources in alignment with its mission and priorities.
3. The institution links its processes for assessment of student learning, evaluation of operations, planning, and budgeting.
4. The planning process encompasses the institution and considers the perspectives of internal and external constituent groups.
5. The institution plans based on a sound understanding of its current capacity and that institutional plans anticipate the possible impact of fluctuations in the institution's sources of revenue.
6. The institutional plan anticipates emerging factors such as technology, demographic shifts, and globalization.

The Administration of Southeast Tech has developed the proposed budget guidelines and timelines that embody the requirements of the Higher Learning Commission. Stakeholders are comprised of community representatives, faculty/staff, and administration. Recommendations will be submitted to the President for consideration by the end of April. Public information sessions will be held in May and June of 2024 to allow for additional stakeholder review of budget recommendations prior to the Board's final budget adoption in July 2024.

Following general discussion, a motion was made by Nan Baker and seconded by Marc Murren, three (3) votes "yes" on roll call **acknowledging the FY25 Budget Guidelines and Timelines Report**.

Action ST00809

Registrar Kristie Vortherms provided the Graduation Update Report (MRF #ST605). STC Spring Graduation is on May 3, 2024, at 5 pm at the Sioux Falls Arena. The report included the count of AAS, Diploma, and Certificate Candidates for Graduation.

Following general discussion, a motion was made by Marc Murren and seconded by Nan Baker, three (3) votes "yes" on roll call **acknowledging the Graduation Update Report**.

Action ST00810

On motion by Marc Murren and seconded by Nan Baker, three (3) votes "yes" on roll call, the School Board **adjourned** at 5:01 p.m.

CARLY REITER  
Presiding Officer

TODD VIK  
Business Manager

## SCHOOL BOARD MEETING

Monday, May 6, 2024

The School Board of the Sioux Falls School District 49-5 of Minnehaha County, South Dakota, was called into special session, pursuant to due notice, on Monday, May 6, 2024, at 5:30 p.m. in the Instructional Planning Center, 201 East 38<sup>th</sup> Street. Sioux Falls, South Dakota, with the following members present: President Carly Reiter, Vice President Marc Murren, Nan Baker, Dawn Marie Johnson, Kate Serenbetz. Absent: None. Ted Blaesing, Gail Swenson, and Lynn Burks (present via zoom) were also present.

### Action ST00811

A motion was made by Kate Serenbetz and seconded by Marc Murren, five (5) votes, "yes" on roll call, authorizing an executive session of the School Board to prepare for contract negotiations all in accordance with SDCL §1-25-2(4). The School Board, thereupon, went into executive session at 5:31 p.m. The School Board resumed in special session at 7:11 p.m.

### Action ST00812

On motion by Kate Serenbetz and seconded by Dawn Marie Johnson, five (5) votes "yes" on roll call, the School Board **adjourned** at 7:12 p.m.

CARLY REITER

Presiding Officer

TODD VIK

Business Manager

## SCHOOL BOARD MEETING

Friday, May 10, 2024

The School Board of the Sioux Falls School District 49-5 of Minnehaha County, South Dakota, was called into special session, pursuant to due notice, on Friday, May 10, 2024, at 3:45 p.m. in the Instructional Planning Center, 201 East 38<sup>th</sup> Street. Sioux Falls, South Dakota, with the following members present: President Carly Reiter, Nan Baker, Dawn Marie Johnson, Kate Serenbetz. Absent: Vice President Marc Murren. Gail Swenson and Lynn Burns were also present.

### Action ST00813

A motion was made by Kate Serenbetz and seconded by Nan Baker, four (4) votes, "yes" on roll call, authorizing an executive session of the School Board to prepare for contract negotiations all in accordance with SDCL §1-25-2(4). The School Board, thereupon, went into executive session at 3:46 p.m. The School Board resumed in special session at 8:44 p.m.

### Action ST00814

On motion by Kate Serenbetz and seconded by Dawn Marie Johnson, four (4) votes "yes" on roll call, the School Board **adjourned** at 8:45 p.m.

CARLY REITER

Presiding Officer

TODD VIK

Business Manager

## SCHOOL BOARD MEETING

Saturday, May 11, 2024

The School Board of the Sioux Falls School District 49-5 of Minnehaha County, South Dakota, was called into special session, pursuant to due notice, on Saturday, May 11, 2024, at 8:10 a.m. in the Instructional Planning Center, 201 East 38<sup>th</sup> Street. Sioux Falls, South Dakota, with the following members present: President Carly Reiter, Nan Baker, Dawn Marie Johnson, Kate Serenbetz. Absent: Vice President Marc Murren. Gail Swenson and Lynn Burns were also present.

### Action ST00815

A motion was made by Kate Serenbetz and seconded by Nan Baker, four (4) votes, "yes" on roll call, authorizing an executive session of the School Board to prepare for contract negotiations all in accordance with SDCL §1-25-2(4). The School Board, thereupon, went into executive session at 8:11 a.m. The School Board resumed in special session at 11:19 a.m.

### Action ST00816

On motion by Nan Baker and seconded by Kate Serenbetz, four (4) votes "yes" on roll call, the School Board **adjourned** at 11:20 a.m.

CARLY REITER

Presiding Officer

TODD VIK

Business Manager

## SCHOOL BOARD MEETING

Wednesday, May 22, 2024

The School Board of the Sioux Falls School District 49-5 of Minnehaha County, South Dakota, was called into special session, pursuant to due notice, on Wednesday, May 22, 2024, at 6:00 p.m. at Minervas, 301 S Phillips Ave. Sioux Falls, South Dakota, with the following members present: President Carly Reiter, Nan Baker, Dawn Marie Johnson, Kate Serenbetz. Absent: Vice President Marc Murren. Gail Swenson was also present.

### Action ST00817

A motion was made by Nan Baker and seconded by Kate Serenbetz, four (4) votes, "yes" on roll call, authorizing an executive session of the School Board to prepare for contract negotiations all in accordance with SDCL §1-25-2(4). The School Board, thereupon, went into executive session at 6:01 p.m. The School Board resumed in special session at 8:14 p.m.

### Action ST00818

On motion by Nan Baker and seconded by Kate Serenbetz, four (4) votes "yes" on roll call, the School Board **adjourned** at 8:15 p.m.

CARLY REITER

Presiding Officer

TODD VIK

Business Manager

## SCHOOL BOARD MEETING

Thursday, May 23, 2024

The School Board of the Sioux Falls School District 49-5 of Minnehaha County, South Dakota, was called into special session, pursuant to due notice, on Thursday, May 23, 2024, at 6:00 p.m. at Minervas, 301 S Phillips Ave. Sioux Falls, South Dakota, with the following members present: President Carly Reiter, Nan Baker, Dawn Marie Johnson, Kate Serenbetz. Absent: Vice President Marc Murren. Gail Swenson was also present.

### Action ST00819

A motion was made by Kate Serenbetz and seconded by Nan Baker, four (4) votes, "yes" on roll call, authorizing an executive session of the School Board to prepare for contract negotiations all in accordance with SDCL §1-25-2(4). The School Board, thereupon, went into executive session at 6:01 p.m. The School Board resumed in special session at 8:19 p.m.

### Action ST00820

On motion by Kate Serenbetz and seconded by Nan Baker, four (4) votes "yes" on roll call, the School Board **adjourned** at 8:20 p.m.

CARLY REITER

Presiding Officer

TODD VIK

Business Manager

## SCHOOL BOARD MEETING

Friday, May 24, 2024

The School Board of the Sioux Falls School District 49-5 of Minnehaha County, South Dakota, was called into special session, pursuant to due notice, on Friday, May 24, 2024, at 1:00 p.m. at the Instructional Planning Center, 201 East 38<sup>th</sup>, Sioux Falls, South Dakota, with the following members present: President Carly Reiter, Nan Baker, Dawn Marie Johnson, Kate Serenbetz. Absent: Vice President Marc Murren. Gail Swenson was also present.

### Action ST00821

A motion was made by Dawn Marie Johnson and seconded by Nan Baker, four (4) votes, "yes" on roll call, authorizing an executive session of the School Board to prepare for contract negotiations all in accordance with SDCL §1-25-2(4). The School Board, thereupon, went into executive session at 1:01 p.m. The School Board resumed in special session at 2:09 p.m.

### Action ST00822

On motion by Dawn Marie Johnson and seconded by Nan Baker, four (4) votes "yes" on roll call, the School Board **adjourned** at 2:10 p.m.

CARLY REITER

Presiding Officer

TODD VIK

Business Manager

**SIOUX FALLS SCHOOL BOARD**  
**Tuesday, May 28, 2024 4:30 p.m.**

**Carly Reiter**  
**President**

**Instructional Planning Center**  
**201 East 38<sup>th</sup> Street, Sioux Falls**

**Robert Griggs**  
**Southeast Tech President**

This agenda may also be viewed on the District and Southeast Tech's website: [www.sf.k12.sd.us](http://www.sf.k12.sd.us) and [www.southeasttech.edu](http://www.southeasttech.edu)

## **AGENDA**

1. Call to Order
2. Pledge of Allegiance
3. Persons Wishing to Address the School Board on Non-Agenda Items
4. Persons Wishing to Address the School Board on Agenda Items
5. Approval of Minutes of Meetings Held on April 3, 2024, May 6, 2024, May 10, 2024, May 11, 2024, May 22, 2024, May 23, 2024, and May 24, 2024
6. Approval of Agenda
7. Conflicts of Interest
8. Approval of Consent Agenda
  - A. Authorizations and Ratifications
    1. Approval of Contracts
    2. Approval/Ratification of Purchase Orders
  - B. Approval of Consolidated Report of Trust and Agency Funds
  - C. Approval of Vice President of Finance and Operations Report
  - D. Approval of Personnel Report
9. Reports of the President
  - A. Public Hearing: FY25 Budget – Tentative Adoption
  - B. FY25 Salary Schedules
10. Adjournment

**BID TABULATION**

**Welders (STC)**

**PD #3459**

**Bid Date: Monday, May 6, 2024**

**Time: 11:00 AM**

**Advertised Dates: 5/2 & 5/9**

**Location: Central Services  
1101 North Western Avenue  
Sioux Falls, South Dakota 57104**

VENDOR	UNIT PRICE		TOTAL		UNIT PRICE		TOTAL
	BID ITEM 1	BID ITEM 1	BID ITEM 1	BID ITEM 1	BID ITEM 2	BID ITEM 2	BID ITEM 2
Linde Gas & Equipment Inc.		\$8,389.06		\$41,945.30		\$1,885.61	\$1,885.61
Matheson Gas		\$8,896.13		\$44,480.64		\$3,654.17	\$3,654.17

**BID TABULATION**

**Two ½ Ton 4x4 Pickups (STC)  
PD # 3460**

**Bid Date: Monday, May 6, 2024  
Time: 11:00 AM  
Advertised Dates: 5/2 & 5/9**

**Location: Central Services  
1101 North Western Avenue  
Sioux Falls, South Dakota 57104**

<b>VENDOR</b>	<b>UNIT PRICE BID ITEM 1</b>	<b>TOTAL BID BID ITEM 1</b>
NO BIDS	-	-

**BID TABULATION**  
**Fairway Mowers (STC)**  
**PD # 3461**

**Bid Date: Monday, May 20, 2024**  
**Time: 11:00 AM**  
**Advertised Dates: 5/9 & 5/16**

**Location: Central Services**  
**1101 North Western Avenue**  
**Sioux Falls, South Dakota 57104**

<b>VENDOR</b>		<b>TOTAL BID ITEM 1</b>
Midwest Turf & Irrigation		\$56,500.00
Turfwerks		New \$77,000.00
Turfwerks		Used \$65,000.00

**1. Approval/Ratification of Contracts****Robert Griggs 367-7485**

Authorizing the President to enter into and execute contracts, for and on behalf of the Southeast Technical College, as follows:

Item	Contract Number	Contractor	Project	Cost
a.	ST24-020	ATI	Continued Partnership, advancing from Basic to Complete Partnership	\$150,000

**2. Approval/Ratification of Purchase Orders****Rich Kluin 367-5692**

Authorizing the Business Manager to issue Purchase Order(s) requiring additional approval of the School Board as follows:

Item	PO No.	Vendor	Description	Total Cost
a.	<b>S2405489</b>	IS Restaurant Design & Equipment Supply	Commercial Restaurant Equipment – Mechanical Systems Program	\$19,789.22
b.	<b>S2405490</b>	Butler Machinery Co.	Cat Front Loader	\$122,949.33
c.	<b>S2405862</b>	Riverside Technologies	Laptops for Resale	\$507,300
d.	<b>S2405863</b>	Apple Inc.	Laptops for Resale	\$47,556.00
e.	<b>S2405864</b>	KnowBe4	Security Awareness Training Software	\$24,815.90
f.	<b>S2405874</b>	Journey Education Marketing, Inc.	Adobe Student License Pack, Adobe Creative Cloud License	\$21,859.20
g.	<b>S2405875</b>	Riverside Technologies	HP Computers – Networking Program	\$35,525.00
h.	<b>S2405876</b>	AD Astra Information Systems	Astra Scheduler Subscription	\$16,206.75

**3. Disposal of School District Property****Rich Kluin 367-5692**

Authorizing the disposal of surplus property to sell at private sale, public auction, or sealed bids or to dispose of, in accordance with SDCL §6-13-1, as follows:

Item No.	Description	Location	Appraisers	Appraised Value	Property File No.
a.	7 - Cisco 350 AP/Bridge (Asset F...4249 – F...4253)	STC	Todd Wohlwend Merrel Pepper Erin Mekelburg	\$0	2024-ST010
b.	10 – Cisco 1242 AP (Assets F...3861 – F...3866, F...4257, F...4259, F...4261, F...4262)	STC	Jeremy South Kevin Shotkoski Michelle Wells	\$0	2024-ST010

**4. Authorization of Grant**

**Benjamin Valdez 367-5865**

Authorizing the Administration of Southeast Technical College to apply for a South Dakota Delta Dental Grant. The grant titled Delta Dental of South Dakota Foundation (DDSDF) is focused on the vision that everyone deserves good oral health. The Foundation's mission is to improve oral health in South Dakota with a strong emphasis on disease prevention. The grant application is to purchase one dental intraoral scanner for use in the Southeast Technical College Dental Assisting program. The provision of this equipment will provide up-to-date skill development for the dental assisting students, replicating current industry standard knowledge and skills. The grant application will be for \$18,845.56. The contact person for this grant is Marcia Jensen.

SOUTHEAST TECHNICAL COLLEGE  
2320 N. Career Ave.  
Sioux Falls, SD 57107

**CONSOLIDATED REPORT OF TRUST AND AGENCY FUNDS**

	Balance 7/1/2023	Received to date	Disbursed to date	Balance 3/31/2024
STC Bookstore	\$ 34,250.81	\$ 1,439.84	\$ -	\$ 35,690.65
STC EFT	\$ 39,847.60	\$ 11,442,302.18	\$ 8,064,667.01	\$ 3,417,482.77
STC Tuition & Fees	\$ 3,266,903.09	\$ 36,103,056.02	\$ 38,948,318.31	\$ 421,640.80
STC T & A	\$ 126,101.61	\$ 29,778.78	\$ 27,746.42	\$ 128,133.97
STC ACH	\$ 0.01	\$ 63,618.46	\$ -	\$ 63,618.47
STC Blue Bucks	\$ 10,799.96	\$ 14,124.51	\$ 2,609.27	\$ 22,315.20
TOTALS	<u>\$ 3,477,903.08</u>	<u>\$ 47,654,319.79</u>	<u>\$ 47,043,341.01</u>	<u>\$ 4,088,881.86</u>



**POST SECONDARY - VOCATIONAL FUND**

	<b>FY24 BUDGET</b>	<b>MARCH '24 YTD</b>	<b>MARCH '24 PERCENT</b>	<b>MARCH '23 YTD</b>	<b>MARCH '23 PERCENT</b>
<b>REVENUES:</b>					
<b>STUDENT CHARGES:</b>					
Tuition	\$ 7,112,905	\$ 6,785,434	95.40%	\$ 6,675,958	97.06%
Fees	6,826,057	6,418,159	94.02%	6,047,324	92.81%
Corporate Education	357,000	153,050	42.87%	293,540	116.40%
<b>STATE SUPPORT:</b>					
State Aid	10,638,336	8,044,017	75.61%	5,000,251	54.31%
Other State	6,302,799	39,570	0.63%	55,299	1.07%
<b>FEDERAL SUPPORT:</b>					
Perkins	874,206	83,516	9.55%	260,966	31.08%
ABE	154,625	-	0.00%	126,203	49.28%
Other Federal	1,279,784	998,519	78.02%	799,140	29.55%
<b>LOCAL SUPPORT:</b>					
Grants/Donations	4,689,402	4,191,314	89.38%	236,713	4.98%
Other Local	1,314,824	1,242,986	94.54%	2,739,352	227.72%
<b>TOTAL REVENUES:</b>	<b>\$ 39,549,938</b>	<b>27,956,565</b>	<b>70.69%</b>	<b>\$ 22,234,747</b>	<b>58.89%</b>
<b>EXPENDITURES:</b>					
<b>WAGES - FULLTIME:</b>					
Administrative	\$ 1,177,673	\$ 889,287	75.51%	\$ 839,500	76.30%
Instructional	7,045,367	5,170,189	73.38%	4,527,340	72.60%
Support	5,996,971	4,234,559	70.61%	3,753,879	70.86%
<b>WAGES - OTHER:</b>					
Instructional - Other	1,112,971	757,620	68.07%	798,892	73.54%
Support - Other	363,850	240,822	66.19%	175,095	68.28%
<b>BENEFITS:</b>					
Insurance - Dental	137,877	98,225	71.24%	89,049	68.27%
Insurance - Medical	2,307,981	1,489,632	64.54%	1,454,417	65.30%
Insurance - Other	68,381	65,990	96.50%	57,490	94.85%
Retirement	2,000,896	1,435,036	71.72%	1,277,599	69.74%
<b>SERVICES:</b>					
Advertising	373,200	280,227	75.09%	254,720	66.86%
Legal	54,900	33,101	60.29%	33,685	67.37%
Maintenance/Repair	195,800	230,845	117.90%	121,860	58.49%
Postage	130,100	97,162	74.68%	106,172	86.95%
Printing/Publishing	139,200	90,605	65.09%	101,454	84.93%
Professional/Technical	833,100	427,297	51.29%	857,154	67.52%
Property	262,600	272,278	103.69%	287,669	146.02%
Rentals	263,100	244,626	92.98%	199,829	293.13%
Software Upgrades	662,400	653,353	98.63%	584,580	73.75%
Travel	154,000	119,041	77.30%	152,294	104.19%
Utilities	672,500	501,191	74.53%	485,966	68.30%
<b>SUPPLIES:</b>					
Equipment - Noncapital	155,069	107,697	69.45%	346,560	166.03%
Food	109,660	81,189	74.04%	78,186	93.55%
Instructional Supplies	541,700	399,406	73.73%	385,169	65.53%
Other	381,625	288,313	75.55%	260,763	70.34%
Resale	620,900	583,367	93.95%	600,257	105.56%
Software	287,794	272,627	94.73%	254,630	206.47%
<b>OTHER:</b>					
Bad Debt	175,000	(35,312)	-20.18%	138,423	102.54%
Dues/Fees	435,100	357,591	82.19%	285,250	65.43%
Liability Insurance	120,000	128,668	107.22%	119,927	104.28%
Miscellaneous	134,400	-	0.00%	25,691	19.17%
<b>SUBTOTAL - OPERATING:</b>	<b>\$ 26,914,115</b>	<b>\$ 19,514,632</b>	<b>72.51%</b>	<b>\$ 18,653,500</b>	<b>74.45%</b>
<b>EQUIPMENT:</b>					
Building Improvements	\$ 4,781,640	\$ 3,281,642	68.63%	\$ 164,134	2.98%
Equipment	7,111,696	4,337,186	60.99%	1,148,170	15.24%
Information Technology	88,000	83,876	95.31%	33,649	38.24%
Land Improvements	709,117	135,062	19.05%	56,169	18.63%
<b>SUBTOTAL - CAPITAL:</b>	<b>\$ 12,690,453</b>	<b>\$ 7,837,765</b>	<b>61.76%</b>	<b>\$ 1,402,122</b>	<b>10.45%</b>
<b>TOTAL EXPENDITURES:</b>	<b>\$ 39,604,568</b>	<b>27,352,398</b>	<b>69.06%</b>	<b>\$ 20,055,622</b>	<b>52.12%</b>
<b>REVENUE OVER (UNDER) EXPENSE:</b>	<b>\$ (54,630)</b>	<b>\$ 604,167</b>		<b>\$ 2,179,125</b>	

**POST SECONDARY - BOOKSTORE**

	<u>FY24 BUDGET</u>	<u>MARCH '24 YTD</u>	<u>MARCH '24 PERCENT</u>	<u>MARCH '23 YTD</u>	<u>MARCH '23 PERCENT</u>
<b>REVENUES:</b>					
<b>STUDENT CHARGES:</b>					
Tuition	\$ -	\$ -	0.00%	\$ -	0.00%
Fees	-	-	0.00%	-	0.00%
Corporate Education	-	-	0.00%	-	0.00%
<b>STATE SUPPORT:</b>					
State Aid	-	-	0.00%	-	0.00%
Other State	-	-	0.00%	-	0.00%
<b>FEDERAL SUPPORT:</b>					
Perkins	-	-	0.00%	-	0.00%
ABE	-	-	0.00%	-	0.00%
Other Federal	-	-	0.00%	-	0.00%
<b>LOCAL SUPPORT:</b>					
Grants/Donations	-	-	0.00%	-	0.00%
Other Local	1,610,000	1,881,133	116.84%	1,680,260	104.62%
<b>TOTAL REVENUES:</b>	<b>\$ 1,610,000</b>	<b>\$ 1,881,133</b>	<b>116.84%</b>	<b>\$ 1,680,260</b>	<b>104.62%</b>
<b>EXPENDITURES:</b>					
<b>WAGES - FULLTIME:</b>					
Administrative	\$ -	\$ -	0.00%	\$ -	0.00%
Instructional	-	-	0.00%	-	0.00%
Support	168,832	127,311	75.41%	117,153	75.29%
<b>WAGES - OTHER:</b>					
Early Retirement	-	-	0.00%	-	0.00%
Instructional - Other	-	-	0.00%	-	0.00%
Support - Other	25,000	38,477	153.91%	29,358	117.43%
<b>BENEFITS:</b>					
Insurance - Dental	1,516	1,137	75.00%	1,083	57.94%
Insurance - Medical	28,000	20,370	72.75%	19,738	63.71%
Insurance - Other	918	711	77.42%	957	111.58%
Retirement	22,710	18,161	79.97%	16,597	79.23%
<b>SERVICES:</b>					
Advertising	-	351	100.00%	-	0.00%
Legal	-	-	0.00%	-	0.00%
Maintenance/Repair	-	-	0.00%	-	0.00%
Postage	16,000	18,600	116.25%	15,535	70.61%
Printing/Publishing	-	-	0.00%	-	0.00%
Professional/Technical	-	-	0.00%	-	0.00%
Property	-	-	0.00%	-	0.00%
Rentals	-	-	0.00%	-	0.00%
Software Upgrades	-	-	0.00%	-	0.00%
Travel	2,400	1,094	45.58%	1,475	36.88%
Utilities	-	-	0.00%	-	0.00%
<b>SUPPLIES:</b>					
Equipment - Noncapital	-	-	0.00%	2,532	100.00%
Food	200	360	180.15%	142	142.15%
Instructional Supplies	-	-	0.00%	-	0.00%
Other	4,500	19,247	427.70%	4,245	100.00%
Resale	1,227,800	1,312,579	106.90%	1,290,380	103.23%
Software	-	-	0.00%	-	0.00%
<b>OTHER:</b>					
Bad Debt	400	-	0.00%	(342)	100.00%
Dues/Fees	88,300	98,759	111.84%	78,114	97.64%
Liability Insurance	-	-	0.00%	-	0.00%
Miscellaneous	7,300	3,513	48.12%	-	0.00%
Depreciation	6,400	-	0.00%	-	0.00%
<b>SUBTOTAL - OPERATING:</b>	<b>\$ 1,600,276</b>	<b>\$ 1,660,667</b>	<b>103.77%</b>	<b>\$ 1,576,967</b>	<b>98.33%</b>
<b>EQUIPMENT:</b>					
Building Improvements	\$ -	\$ -	0.00%	\$ -	0.00%
Equipment	-	-	0.00%	-	0.00%
Information Technology	-	-	0.00%	-	0.00%
Land Improvements	-	-	0.00%	-	0.00%
<b>SUBTOTAL - CAPITAL:</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ -</b>	<b>0.00%</b>
<b>TOTAL EXPENDITURES:</b>	<b>\$ 1,600,276</b>	<b>\$ 1,660,667</b>	<b>103.77%</b>	<b>\$ 1,576,967</b>	<b>98.33%</b>
<b>REVENUE OVER (UNDER) EXPENSE:</b>	<b>\$ 9,724</b>	<b>\$ 220,466</b>		<b>\$ 103,293</b>	

**POST SECONDARY - FOOD SERVICE**

	<b>FY24 BUDGET</b>	<b>MARCH '24 YTD</b>	<b>MARCH '24 PERCENT</b>	<b>MARCH '23 YTD</b>	<b>MARCH '23 PERCENT</b>
<b>REVENUES:</b>					
<b>STUDENT CHARGES:</b>					
Tuition	\$ -	\$ -	0.00%	\$ -	0.00%
Fees	-	-	0.00%	-	0.00%
Corporate Education	-	-	0.00%	-	0.00%
<b>STATE SUPPORT:</b>					
State Aid	-	-	0.00%	-	0.00%
Other State	-	-	0.00%	-	0.00%
<b>FEDERAL SUPPORT:</b>					
Perkins	-	-	0.00%	-	0.00%
ABE	-	-	0.00%	-	0.00%
Other Federal	-	-	0.00%	-	0.00%
<b>LOCAL SUPPORT:</b>					
Grants/Donations	-	-	0.00%	-	0.00%
Other Local	395,300	225,221	56.97%	192,410	48.71%
<b>TOTAL REVENUES:</b>	<b>\$ 395,300</b>	<b>\$ 225,221</b>	<b>56.97%</b>	<b>\$ 192,410</b>	<b>48.71%</b>
<b>EXPENDITURES:</b>					
<b>WAGES - FULLTIME:</b>					
Administrative	\$ -	\$ -	0.00%	\$ -	0.00%
Instructional	-	-	0.00%	-	0.00%
Support	109,713	82,210	74.93%	71,515	77.90%
<b>WAGES - OTHER:</b>					
Early Retirement	-	-	0.00%	-	0.00%
Instructional - Other	-	-	0.00%	-	0.00%
Support - Other	57,000	52,307	91.77%	42,685	91.72%
<b>BENEFITS:</b>					
Insurance - Dental	1,070	802	74.99%	764	74.99%
Insurance - Medical	14,000	10,500	75.00%	11,678	62.80%
Insurance - Other	932	851	91.29%	2,353	302.06%
Retirement	19,320	14,890	77.07%	12,780	81.10%
<b>SERVICES:</b>					
Advertising	-	-	0.00%	-	0.00%
Legal	-	-	0.00%	-	0.00%
Maintenance/Repair	7,900	4,740	60.01%	6,638	110.63%
Postage	-	-	0.00%	-	0.00%
Printing/Publishing	200	-	0.00%	104	20.88%
Professional/Technical	600	450	75.00%	450	30.00%
Property	-	-	0.00%	-	0.00%
Rentals	-	-	0.00%	-	0.00%
Software Upgrades	1,100	-	0.00%	-	0.00%
Travel	-	-	0.00%	-	0.00%
Utilities	-	-	0.00%	-	0.00%
<b>SUPPLIES:</b>					
Equipment - Noncapital	-	287	100.00%	1,114	100.00%
Food	-	-	0.00%	-	0.00%
Instructional Supplies	-	-	0.00%	-	0.00%
Other	23,300	14,948	64.16%	13,600	90.67%
Resale	149,900	137,565	91.77%	123,616	70.64%
Software	-	-	0.00%	-	0.00%
<b>OTHER:</b>					
Bad Debt	-	-	0.00%	-	0.00%
Dues/Fees	2,300	2,121	92.20%	1,739	34.78%
Liability Insurance	-	-	0.00%	-	0.00%
Miscellaneous	6,600	-	0.00%	-	0.00%
Depreciation	19,000	-	0.00%	-	0.00%
<b>SUBTOTAL - OPERATING:</b>	<b>\$ 412,935</b>	<b>\$ 321,671</b>	<b>77.90%</b>	<b>\$ 289,037</b>	<b>72.32%</b>
<b>EQUIPMENT:</b>					
Building Improvements	\$ -	\$ -	0.00%	\$ -	0.00%
Equipment	-	-	0.00%	-	0.00%
Information Technology	-	-	0.00%	-	0.00%
Land Improvements	-	-	0.00%	-	0.00%
<b>SUBTOTAL - CAPITAL:</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ -</b>	<b>0.00%</b>
<b>TOTAL EXPENDITURES:</b>	<b>\$ 412,935</b>	<b>\$ 321,671</b>	<b>77.90%</b>	<b>\$ 289,037</b>	<b>72.32%</b>
<b>REVENUE OVER (UNDER) EXPENSE:</b>	<b>\$ (17,635)</b>	<b>\$ (96,450)</b>		<b>\$ (96,627)</b>	

**POST SECONDARY - CHILDCARE**

	<b>FY24 BUDGET</b>	<b>MARCH '24 YTD</b>	<b>MARCH '24 PERCENT</b>	<b>MARCH '23 YTD</b>	<b>MARCH '23 PERCENT</b>
<b>REVENUES:</b>					
<b>STUDENT CHARGES:</b>					
Tuition	\$ -	\$ -	0.00%	\$ -	0.00%
Fees	-	-	0.00%	-	0.00%
Corporate Education	-	-	0.00%	-	0.00%
<b>STATE SUPPORT:</b>					
State Aid	-	-	0.00%	-	0.00%
Other State	-	-	0.00%	-	0.00%
<b>FEDERAL SUPPORT:</b>					
Perkins	-	-	0.00%	-	0.00%
ABE	-	-	0.00%	-	0.00%
Other Federal	-	-	0.00%	-	0.00%
<b>LOCAL SUPPORT:</b>					
Grants/Donations	-	2,600	100.00%	-	0.00%
Other Local	291,000	194,881	66.97%	240,943	83.37%
<b>TOTAL REVENUES:</b>	<b>\$ 291,000</b>	<b>\$ 197,481</b>	<b>67.86%</b>	<b>\$ 240,943</b>	<b>66.67%</b>
<b>EXPENDITURES:</b>					
<b>WAGES - FULLTIME:</b>					
Administrative	\$ -	\$ -	0.00%	\$ -	0.00%
Instructional	-	-	0.00%	-	0.00%
Support	238,806	162,400	68.00%	130,924	65.43%
<b>WAGES - OTHER:</b>					
Early Retirement	-	-	0.00%	-	0.00%
Instructional - Other	-	-	0.00%	-	0.00%
Support - Other	12,000	39,906	332.55%	38,227	177.22%
<b>BENEFITS:</b>					
Insurance - Dental	5,796	2,409	41.56%	1,965	57.16%
Insurance - Medical	97,783	35,095	35.89%	35,479	47.93%
Insurance - Other	2,580	2,260	87.58%	1,845	83.84%
Retirement	31,257	22,568	72.20%	19,456	74.66%
<b>SERVICES:</b>					
Advertising	-	-	0.00%	-	0.00%
Legal	-	-	0.00%	-	0.00%
Maintenance/Repair	-	-	0.00%	-	0.00%
Postage	-	-	0.00%	-	0.00%
Printing/Publishing	-	-	0.00%	-	0.00%
Professional/Technical	400	5,440	1360.10%	228	47.50%
Property	-	-	0.00%	-	0.00%
Rentals	-	2,054	100.00%	-	0.00%
Software Upgrades	-	-	0.00%	-	0.00%
Travel	-	1,577	100.00%	-	0.00%
Utilities	-	-	0.00%	-	0.00%
<b>SUPPLIES:</b>					
Equipment - Noncapital	3,200	370	11.56%	650	20.31%
Food	600	641	106.88%	459	91.73%
Instructional Supplies	5,000	1,831	36.62%	2,244	#DIV/0!
Other	100	379	379.45%	50	0.83%
Resale	-	-	0.00%	-	0.00%
Software	1,100	1,200	109.09%	600	133.33%
<b>OTHER:</b>					
Bad Debt	2,500	(370)	-14.79%	4,708	94.15%
Dues/Fees	500	830	166.00%	430	86.00%
Liability Insurance	-	-	0.00%	-	0.00%
Miscellaneous	5,000	-	0.00%	-	0.00%
Depreciation	400	-	0.00%	-	0.00%
<b>SUBTOTAL - OPERATING:</b>	<b>\$ 407,022</b>	<b>\$ 278,591</b>	<b>68.45%</b>	<b>\$ 237,264</b>	<b>68.21%</b>
<b>EQUIPMENT:</b>					
Building Improvements	\$ -	\$ -	0.00%	\$ -	0.00%
Equipment	-	-	0.00%	-	0.00%
Information Technology	-	-	0.00%	-	0.00%
Land Improvements	-	-	0.00%	-	0.00%
<b>SUBTOTAL - CAPITAL:</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ -</b>	<b>0.00%</b>
<b>TOTAL EXPENDITURES:</b>	<b>\$ 407,022</b>	<b>\$ 278,591</b>	<b>68.45%</b>	<b>\$ 237,264</b>	<b>68.21%</b>
<b>REVENUE OVER (UNDER) EXPENSE:</b>	<b>\$ (116,022)</b>	<b>\$ (81,111)</b>		<b>\$ 3,679</b>	

**SOUTHEAST TECHNICAL INSTITUTE**  
**STATEMENT OF CASH RECEIPTS, DISBURSEMENTS AND CASH BALANCES**

	<b>#23</b> <b>Post</b> <b>Secondary</b> <b>Vocational</b> <b>Fund</b>	<b>#52</b> <b>Bookstore</b> <b>Enterprise</b> <b>Fund</b>	<b>#53</b> <b>Food Service</b> <b>Enterprise</b> <b>Fund</b>	<b>#54</b> <b>Child Care</b> <b>Enterprise</b> <b>Fund</b>
<b>Cash Balance February 29, 2024</b>	\$ 7,427,647.43	\$ 322,263.60	\$ (99,248.08)	\$ 79,991.86
<b>Operating Results:</b>				
<b>Revenue:</b>				
<b>Local Sources:</b>				
Tuition/Fees	133,029.75	-	-	-
Sales of Goods/Services	19,229.23	15,557.94	35,533.52	33,218.64
Other Sources	107,539.55	467.55	-	-
<b>State Sources:</b>	2,585,654.00	-	-	-
<b>Federal Sources:</b>	9,911.25	-	-	-
<b>Expenditures:</b>				
Personnel	(1,712,294.28)	(22,360.33)	(20,157.13)	(30,152.32)
Services	(387,326.71)	(2,121.49)	(1,122.49)	(57.00)
Supplies	(114,312.97)	(21,287.09)	(11,226.07)	(463.55)
Capital	(828,875.05)	-	-	-
Other	(63,345.48)	(21,060.69)	(342.25)	37.50
Transfers	-	-	-	-
<b>GASB 84 Reversal</b>	-	-	-	-
<b>(Increase)/Decrease in Assets</b>	147,985.94	30,720.39	(6,089.27)	(1,690.94)
<b>Increase/(Decrease) in Liabilities</b>	-	-	-	-
<b>Net Cash Provided By (Used In) Operating Activities:</b>	\$ (102,804.77)	\$ (20,083.72)	\$ (3,403.69)	\$ 892.33
<b>Cash Balance March 31, 2024</b>	<u>\$ 7,324,842.66</u>	<u>\$ 302,179.88</u>	<u>\$ (102,651.77)</u>	<u>\$ 80,884.19</u>
<b>Cash Balance June 30, 2023 (Pre-Audit)</b>	\$ 6,335,687.67	\$ 1,103,622.90	\$ (514.76)	\$ 175,174.40
<b>Operating Results:</b>				
<b>Revenue:</b>				
<b>Local Sources:</b>				
Tuition/Fees	13,356,642.93	-	-	-
Sales of Goods/Services	698,036.68	1,874,582.48	224,951.31	193,457.20
Other Sources	4,736,263.73	6,550.47	270.00	4,023.69
<b>State Sources:</b>	8,083,586.96	-	-	-
<b>Federal Sources:</b>	1,082,034.55	-	-	-
<b>Expenditures:</b>				
Personnel	(14,381,252.71)	(206,166.11)	(161,559.25)	(264,638.38)
Services	(2,949,726.76)	(20,044.15)	(5,190.49)	(9,071.16)
Supplies	(1,732,705.59)	(1,332,185.63)	(152,800.77)	(4,421.69)
Capital	(7,837,765.41)	-	-	-
Other	(450,947.07)	(102,271.21)	(2,120.52)	(460.16)
Audit	-	-	-	-
<b>GASB 84 Reversal</b>	-	-	-	-
<b>(Increase)/Decrease in Assets</b>	2,387,756.53	(942,780.71)	(1,292.27)	618.51
<b>Increase/(Decrease) in Liabilities</b>	(2,002,768.85)	(79,128.16)	(4,395.02)	(13,798.22)
<b>Net Cash Provided By (Used In) Operating Activities:</b>	\$ 989,154.99	\$ (801,443.02)	\$ (102,137.01)	\$ (94,290.21)
<b>Cash Balance March 31, 2024</b>	<u>\$ 7,324,842.66</u>	<u>\$ 302,179.88</u>	<u>\$ (102,651.77)</u>	<u>\$ 80,884.19</u>

**Rich Kluin**  
Prepared by

5/21/2024  
Date

1. **Resignations.** Accepting the resignation of School District Personnel as of the effective date indicated, the personnel having been previously employed by Board Action, as follows:

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
<b>Instructor, Adjunct, Part-Time</b>		
Pastrano, Xavier	General Education	04-09-24
Kiecksee, William	Economics	05-17-24
<b>Employment Contract, Full-Time</b>		
Frederick, Ty	Custodian	04-05-24
<b>Other Help, Part-Time</b>		
Merritt, Alexander	Food Service	05-01-24
<b>Student Help, Part-Time</b>		
Bloom Poncelet, Madyson	Scarborough	04-24-24
Moser, Macie	Scarborough	04-26-24
Kinzley, Caleb	IT Technician	05-01-24

2. **Employment Recommendations**

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Amount</u>
<b>Instructor, Adjunct, Clinical, Per Hour</b>			
Kaufmann, Molly	Nursing & Health	04-04-24	\$46.00
Claussen, Jaclyn	Nursing & Health	04-15-24	\$46.00
Brockberg, Katie	Nursing & Health	05-06-24	\$46.00
<b>Instructor, Adjunct, Non-Clinical, Per Credit Hour</b>			
Rieck, Matthew	Mathematics	04-15-24	\$890.40
<b>Instructor, Adjunct, Spring 2024 Stipend</b>			
Aarnold, Rachel	Nursing & Health	01-08-24	\$4,929.00
Adamson, Heather	English	01-08-24	\$2,671.20
Agron, Michael	Business Administration	01-08-24	\$5,342.40
Allenstein, Keith	Law Enforcement	01-08-24	\$2,830.20
Anderson, Sarah	Nursing & Health	01-08-24	\$2,464.50
Atkins, Melissa	Early Childhood	01-08-24	\$2,671.20
Baker, Shelly	Business Administration	01-08-24	\$5,660.40
Barrow, Nathan	Business Administration	01-08-24	\$2,671.20
Blok, Kelly	General Education	01-08-24	\$2,671.20
Borgen, Cory	Sports Turf Management	01-08-24	\$1,643.00
Byall, Jennifer	Mathematics	01-08-24	\$2,671.20
Brandt, Nicole	Nursing & Health	01-08-24	\$3,286.00
Carlson, Elizabeth	Business Administration	01-08-24	\$5,342.40
Carlson, Rebecca	Nursing & Health	01-08-24	\$2,464.50
Cavin, Georgina	Business Administration	01-08-24	\$6,232.80
Conrad, Anthony	Media	01-08-24	\$2,464.50

**SOUTHEAST TECH PERSONNEL REPORT**

**Tuesday, May 28, 2024**

Cruse, Laura	English	01-08-24	\$2,671.20
Davis, Chris	Business Administration	01-08-24	\$3,561.60
Do, Doanh	Nursing & Health	01-08-24	\$3,561.60
Ekstrum, Jacqueline	Nursing & Health	01-08-24	\$7,547.20
Ellerbusch, Jenna	Nursing & Health	01-08-24	\$5,750.00
Erdman, Corliss	Nursing & Health	01-08-24	\$7,393.50
Erickson, Tami	General Education	01-08-24	\$2,671.20
French, Thomas	Mechatronics	01-08-24	\$6,283.50
Frohwein, Jeffrey	Business Administration	01-08-24	\$10,684.80
Gertsma, Leann	English	01-08-24	\$5,342.40
Gustafson, Nicholas	Business Administration	01-08-24	\$5,342.00
Hanson, Mylynn	Nursing & Health	01-08-24	\$8,013.60
Heckenlaible, Justin	General Education	01-08-24	\$2,671.20
Heppler, Jeffrey	Horticulture	01-08-24	\$3,956.80
Holeton, John	Electrician	01-08-24	\$2,464.50
Honey, Andrew	Computers	01-08-24	\$2,671.20
Horan, Steven	Business Administration	01-08-24	\$3,561.60
Ivarsen, McCade	Business Administration	01-08-24	\$5,342.40
Jensen, Marcia	Nursing & Health	01-08-24	\$1,643.00
Jones, Suzanne	Early Childhood	01-08-24	\$5,342.40
Jordahl, Lindsay	Nursing & Health	01-08-24	\$2,464.50
Judeh, Huda	Computers	01-08-24	\$8,013.60
Kassing, Elizabeth	Engineering	01-08-24	\$2,671.20
Kiecksee, William	Business Administration	01-08-24	\$5,342.40
Klinger, Brittany	Nursing & Health	01-08-24	\$4,929.00
Lang, Jerome	Computers	01-08-24	\$3,561.60
Larsen, Kristin	Mathematics	01-08-24	\$2,671.20
Lindell, Mark	Speech	01-08-24	\$8,013.60
Lothrop, LeAnn	Computers	01-08-24	\$5,342.40
McGee, Patricia	Business Administration	01-08-24	\$5,660.40
McManus, Stacy	Business Administration	01-08-24	\$5,342.40
Mekelburg, Erin	Computers	01-08-24	\$2,671.20
Melroe, Shelby	General Education	01-08-24	\$10,684.80
Mills, Ann	General Education	01-08-24	\$3,759.20
Borszich, Nicole	Veterinary Technology	01-08-24	\$2,731.00
Morris, Brandon	Computers	01-08-24	\$2,671.20
Olson, Julie	General Education	01-08-24	\$2,671.20
Olson, Margaret	Nursing & Health	01-08-24	\$821.50
Osborn, Michelle	Nursing & Health	01-08-24	\$6,572.00
Otto, Josette	Nursing & Health	01-08-24	\$2,464.50
Pepper, Merrel	Computers	01-08-24	\$6,232.80
Perkins-Hicks, Debra	General Education	01-08-24	\$11,320.80
Peters, Dennis	Business Administration	01-08-24	\$5,342.40
Petersen, Justin	General Education	01-08-24	\$5,342.40
Pierce, Steven	Media	01-08-24	\$3,561.60
Reagan, Kelly	English	01-08-24	\$2,671.20
Reimnitz, Laura	Veterinary Technology	01-08-24	\$6,528.00
Ringling, Benjamin	Horticulture	01-08-24	\$1,780.80
Roach, Jill	Nursing & Health	01-08-24	\$2,464.50

**SOUTHEAST TECH PERSONNEL REPORT**

**Tuesday, May 28, 2024**

Rose, Jean	Business Administration	01-08-24	\$2,464.50
Saeger, Amanda	Nursing & Health	01-08-24	\$5,660.40
Schmidt, Mark	Engineering	01-08-24	\$2,464.50
Schnider, Nicole	Nursing & Health	01-08-24	\$5,462.00
Schwebach, Gregory	Engineering	01-08-24	\$3,286.00
Schoenfelder, Nicholas	Business Administration	01-08-24	\$2,464.50
Schoenfelder, Tonya	Law Enforcement	01-08-24	\$5,440.00
Schaffer, Kenneth	Computers	01-08-24	\$5,750.50
Stacey, Taylor	Mathematics	01-08-24	\$5,342.40
Stubbe, Scott	Mechatronics	01-08-24	\$2,671.20
Stueven, Rebecca	Nursing & Health	01-08-24	\$3,286.00
Talcott, Roberta	Business Administration	01-08-24	\$2,830.20
Traylor, Michael	Computers	01-08-24	\$3,286.00
Tschetter, Lisa	Nursing & Health	01-08-24	\$4,929.00
VandenBosch, Raquel	Nursing & Health	01-08-24	\$2,464.50
VanOverbeke, Jeffrey	General Education	01-08-24	\$2,671.20
Vettrus, Jill	Mathematics	01-08-24	\$2,671.20
Wadhwa, Anju	Computers	01-08-24	\$10,684.80
Wagner, Madison	General Education	01-08-24	\$2,671.20
Walton, Evan	General Education	01-08-24	\$5,342.40
Weber, Jessica	Business Administration	01-08-24	\$2,671.20
Weihe, Kimberly	Business Administration	01-08-24	\$2,671.20
Wellnitz, Kristin	General Education	01-08-24	\$5,342.40
Wendell, John	Automotive	01-08-24	\$890.40
Welsh, Garrett	Law Enforcement	01-08-24	\$1,643.00
Williams, Brian	Business Administration	01-08-24	\$5,342.40
Wolff, Dana	Business Administration	01-08-24	\$9,434.00

**Other Help, Part-Time, Hourly**

Erickson, Rebecca	Testing Center	05-13-24	\$16.50
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**3. Change of Status**

<u>Name</u>	<u>Delete</u>	<u>Add</u>	<u>Effective Date</u>
Thompson, Garrett	Peer Tutor Part-Time \$15.00/hour	Professional Tutor Part-Time \$25.00/hour	05-13-24
Larson, Kylan	Peer Tutor Part-Time \$15.00/hour	Professional Tutor Part-Time \$25.00/hour	05-13-24

## **FY25 School District Budget EXECUTIVE SUMMARY**

**Purpose:** To hold a public hearing and to receive tentative approval of the FY25 Southeast Technical College Budget (STC).

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STC began its initial budget process in March 2024. Historical enrollments, projected revenues from tuition/fees, state aid, and other revenue sources were provided to Southeast Tech leadership. Also provided were estimated FY25 salary/benefit amounts, proposed FTE requests, and instructor salary support templates. Budget guidelines and goals were adopted to align with requirements of the Higher Learning Commission and specific consideration of accreditation criteria. FY25 budget requests will also incorporate goals and objectives of the Vision 2025 Strategic Plan.

The FY25 budget is being presented to the School Board based upon our current knowledge base and the assumptions that come with it. The 2024 legislature provided for a four-percent increase in the per-student-allocation (PSA). Additionally, the State will provide program equipment funds through the general appropriation bill that be distributed to the technical colleges through the FY25 funding formula. State aid and support is expected to increase in FY25 because of these 2024 legislative actions. State Aid is a function of enrollments in specific programs across the four technical colleges. The impact of Southeast's FY24 enrollment growth on FY25 state aid will not be known until year-end results are submitted in late August.

During the 2022 legislative session, SB61 appropriated \$4.5 million for Southeast to be put towards equipment purchases associated with the proposed Simulation Center buildout. The legislative funding for simulation equipment was extended to end of calendar year 2024. Most of the simulation center equipment has been ordered and will be received by the end of FY24. There will be some additional expenditures from SB61 that will carry into FY25.

Funding for the Simulation Center construction/renovation costs were primarily provided by donations received from the Avera and Sanford Health Systems. The guaranteed maximum price (GMP) of the project was \$5,300,080 utilizing a construction manager at risk bid process as provided by South Dakota statute. The project included a considerable construction contingency that exceeded ten percent of the GMP. Unused contingency funds will be returned to STC if they are not needed to complete the project. STC will utilize maintenance and repair funds provided through a combination of state support and student fees to provide for construction costs that may exceed the \$4.5 million gifted amount. Through April 2024, \$4,973,620 has been expended on the project, with a \$305,562 remaining balance.

The State Board of Technical Education (BOTE) approved the FY25 tuition rate at their April 2024 meeting. The approved tuition rate will remain unchanged at \$124 per credit. The remaining state fees (facility fee, maintenance and repair fee) set by the BOTE also remain unchanged for FY25. On a local level, Southeast Tech has committed to holding FY25 fees at FY22 levels.

Enrollments (credits) from April 2023 through March 2023 serve as the primary foundation (baseline) for measuring enrollment trends for the subsequent budget year. FY25 credit

projections are reflective of recent trends in enrollments and planned FY25 program expansions/revisions and are a measurement of anticipated FY24 results.

FY25 same program credits are projected to remain relatively consistent with FY24 same program budgeted amounts in the aggregate; however, FY25 credit growth is attributable to new Health programs that are being started/expanded in the Fall of 2024. Moderate increases in existing programs were seen in Business, Human Services, Law/Public Safety, STEM, and Program Preparation (including Dual/Current enrollments).

At present, final credit projections for FY25 are not anticipated to vary significantly from the tentative adoption. Early Academic Advising and Registration (AAR) events have resulted in both increases in student headcounts and enrolled credits. Enrollment projections will continue to be evaluated through subsequent AAR events leading up to the start of the Fall semester.

**POSTSECONDARY FUND OVERVIEW**

	Budget	Projected		Budget	
	FY25	FY24	Change	FY24	Change
Revenue	\$32.02M	\$TBD	\$TBD	\$39.55M	(\$7.53M)
Expense	\$32.99M	\$TBD	\$TBD	\$39.68M	(\$6.69M)
Fund Balance Change	(\$0.97M)	\$TBD	\$TBD	(\$0.13M)	\$0.84M
Fund Balance	\$3.54M	\$TBD	\$TBD	\$4.38M	(\$0.84M)

**Program Enrollments-Cluster**

Division	FTE			
	FY24	FY25	Change	% Change
Agriculture	89.22	88.12	-1.10	-1.23%
Architecture & Construction	215.98	206.05	-9.93	-4.60%
Arts, A/V Technology	58.14	50.73	-7.41	-12.75%
Business, Tech. Studies	253.32	260.88	+7.56	+2.98%
Health Science	605.60	675.95	+70.35	+11.62%
Human Services	26.57	39.52	+12.95	+48.74%
Information Technology	199.66	189.73	-9.93	-4.97%
Law, Public Safety	40.19	41.60	+1.41	+3.51%
Manufacturing	68.05	60.43	-7.62	-11.20%
Marketing, Sales & Service	63.03	51.18	-11.85	-18.80%
STEM	47.81	55.63	+7.82	+16.36%
Transportation, Distribution	149.07	144.75	-4.32	-2.88%
Program Prep	20.98	28.15	+7.17	+34.18%
Dual Credit/Concurrent	77.36	83.77	+6.41	+8.29%
<b>Totals</b>	<b>1,914.98</b>	<b>1,976.49</b>	<b>+61.51</b>	<b>+3.21%</b>

**IMPACT TO STUDENTS:**

The FY25 budget maintains tuition and fees at FY22 levels. Most students will incur enrollments costs of \$255 per credit. Students may incur additional per credit costs based on enrollments in specific programs because of fees that were adopted in FY22 and maintained at those some levels for both FY24 and FY25. Dual and Concurrent enrollments will pay \$50.84 per credit as established by a Joint Powers Agreement with the State of South Dakota.

**STUDENT CHARGES:**

<b>Category</b>	<b>FY24</b>	<b>FY25</b>	
<b>Tuition/Fees</b> (all credits)	<b>Per Credit</b>	<b>Per Credit</b>	<b>Change</b>
Tuition	\$124.00	\$124.00	--
Local/State Fees	131.00	131.00	--
<b>Total</b> (all credits)	<b>\$255.00</b>	<b>\$255.00</b>	--
<b>Program Specific (Course Prefix)</b>	<b>Per Credit</b>	<b>Per Credit</b>	<b>Change**</b>
Various (Refer to Exhibit 6)	\$10.00 - \$70.00	\$10.00 - \$70.00	--
<b>Enrollment Specific</b>			
Online Fees	\$50.00	\$50.00	**
<b>Other</b>			
Dual / Concurrent	\$48.33	\$50.84	\$2.51

\*\* Dependent upon individual student course enrollments.

^ SD Department of Education will provide \$101.70 / credit for Dual Enrollment. \$65.70 credit retained by Southeast Tech, \$36 / credit remitted to Health and Education Facility Authority.

**IMPACT TO STAFFING LEVELS:**

Southeast is proposing to increase staff levels in the FY25 budget by a total of 4.0 FTE. Proposed additions/reductions are reflected in the following table.

<b>Program</b>	<b>Position</b>	<b>FY24 FTE</b>	<b>FY25 FTE</b>	<b>Change</b>
Medical Coding	Instructor	--	1.00	+1.00
Pharmacy	Instructor	1.00	--	-1.00
Diagnostic Medical Sonograph	Instructor	--	1.00	+1.00
Student Counselor	Counselor	--	1.00	+1.00
Custodians – Simulation Center	Custodial	--	2.00	+2.00
<b>Totals</b>		<b>1.00</b>	<b>5.00</b>	<b>+4.00</b>

**SALARY CONSIDERATIONS:**

The FY25 budget includes a 4% increase to the Southeast Tech salary schedules applicable to all full-time instructor and staff positions. Partial funding for the salary increases

was provided by the 2024 South Dakota Legislature through the general appropriation bill. The appropriation for the four technical colleges was \$1.34 million. Southeast Tech’s share of the appropriation is projected to be approximately \$400,000.

State support of salary enhancement was conditioned upon the technical colleges agreeing to freeze tuition and local fees at FY22 levels. Salary support funding was also contingent upon all full-time employees receiving a minimum of a four-percent salary increase. The FY25 budget does include the use of post-secondary funds for lane advancements, step increases, and additional benefit costs for all eligible employees and ensures a compensation increase of at least four percent over FY24 compensation for full-time positions.

**IMPACT TO SOUTHEAST:**

Preliminary operating results for FY24 will not be known until July/August 2024. Projections for how FY24 will end will be presented in July 2024 as part of the FY25 final adoption. In general terms, revenues and expenditures are tracking slightly above FY23 actuals and are approaching FY24 adopted budgets in terms of operating revenues and expenditures.

**Revenue (Post-secondary Fund)**

Sources	FY24	FY25	+/-	Notes
Tuition	\$7,469,905	\$7,561,617	+\$91,712	Enrollment (+), Corporate Education (-)
Fees	6,826,057	7,130,895	+304,838	Enrollment (+)
State Aid	10,638,336	11,906,254	+1,267,918	PSA (+), Salary Enhancement
Other State	6,302,799	2,124,486	-4,178,313	Simulation Center Support (-)
Federal Sources	2,308,615	1,141,456	-1,167,159	HEERF Funds (-)
Local Sources	6,004,226	2,160,138	-3,844,088	Simulation Center Support (-), Other Contributions (+), Interest (+)
Existing Cash	125,630	966,768	+841,138	Local Share of Equipment Funding, Operating Costs
<b>Total</b>	<b>\$39,675,568</b>	<b>\$32,991,614</b>	<b>-\$6,683,954</b>	

Contributing to increases over FY24 budget amounts are salary adjustments, new employee requests and related benefit costs, equipment maintenance, and transfers to post-secondary enterprise funds.

**Expenditures (Post-secondary Fund)**

Uses	FY24	FY25	+/-	Notes
Full time Wages	\$13,722,474	\$14,685,923	+\$963,449	Salary Enhancement (+), FTE Additions (+)
Part time Wages	1,974,358	1,925,574	-48,784	)
Benefits	4,515,135	4,642,290	+127,155	FTE Additions & Benefit Enrollments (+)
Services	3,740,900	4,197,430	+456,530	
Supplies	2,096,748	2,557,265	+460,517	Software (+), Resale (+), Noncapital (-)
Capital Equipment	7,199,396	2,629,387	-4,570,009	Simulation Center (-)
Capital Improve.	5,490,757	1,184,000	-4,306,757	Simulation Center (-)
Other	935,800	1,169,745	+233,945	Enterprise Subsidies (+), Bad Debt (+)
<b>Total</b>	<b>\$39,675,568</b>	<b>\$32,991,614</b>	<b>-\$6,683,954</b>	

## Fund Balance (Post-secondary Fund)

The 5-year projection will be presented at the July 2024 meeting which will further delineate the financial position of the post-secondary fund. The FY25 budget will align planned operating expenditures with projected operating revenues and will not require the use of existing cash to fund operational activities. Use of existing cash will be requested to fund FY25 equipment purchases to provide the local level match (33%) to the state provided support (67%).

### ENTERPRISE FUNDS:

<b>Bookstore Fund:</b>	<b>FY24</b>	<b>FY25</b>	<b>Change</b>
<b>Revenue</b>	\$1.61M	\$1.85M	\$0.24M
<b>Expense</b>	\$1.60M	\$1.60M	\$0.09M
	<u>\$0.00M</u>	<u>\$0.25M</u>	<u>\$0.00M</u>

<b>Food Service Fund:</b>	<b>FY24</b>	<b>FY25</b>	<b>Change</b>
<b>Revenue</b>	\$395k	\$405k	\$10k
<b>Expense</b>	\$412k	\$439k	\$27k
	<u>(\$17k)</u>	<u>(\$20k)</u>	<u>\$12k</u>

<b>Childcare Fund:</b>	<b>FY24</b>	<b>FY25</b>	<b>Change</b>
<b>Revenue</b>	\$291k	\$402k	\$111k
<b>Expense</b>	\$407K	\$409K	\$2k
	<u>(\$116k)</u>	<u>(\$7k)</u>	<u>\$109k</u>

### Budget Highlights (Enterprise Funds):

- Operating subsidies from the post-secondary fund are included for the Food Service Fund (\$100k) and the Childcare Fund (\$100k). The post-secondary fund subsidiary is being increased in the Food Service Fund and restored in the Childcare Fund.
- The Food Service Fund and Childcare Fund will utilize existing cash to cover the revenue shortfall. The FY25 operating expenditures in these funds is still expected to slightly exceed operating revenues.

### What to Expect with Final Adoption:

- *Projected/Preliminary FY24 results.*
- *Reduction in Operating Expenditures (align operating revenue with operating expenditures).*
- *Additional review/analysis of revenue streams.*
- *Delineation of Capital Improvement Projects.*

- *Adjustments for Simulation Center expenditures (equipment, infrastructure) that will carry into FY25.*
- *Adjustments for GOED equipment purchases that will carry into FY25.*

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**Administrative Recommendation to School Board:**

Adopt the tentative FY25 budget based upon current assumptions and authorize the recruitment for proposed new positions.

**FY25 BUDGET**  
**POST-SECONDARY TECHNICAL FUND AND ENTERPRISE FUNDS**

**REVENUES**

Source	Post Secondary Fund	Post-Secondary Enterprise Funds			Proof Total
		Bookstore	Food Service	Scarborough Center	
Tuition and Fees	14,692,512	-		-	14,692,512
Other Local Sources	2,160,138	\$ 1,850,000	304,500	-	4,314,638
State Revenue	\$ 14,030,740	-		\$ -	\$ 14,030,740
Federal Revenue	1,141,456	-		-	1,141,456
Child Care Fees	-	-		302,000	302,000
<b>Total Revenue</b>	<b>\$ 32,024,846</b>	<b>\$ 1,850,000</b>	<b>\$ 304,500</b>	<b>\$ 302,000</b>	<b>\$ 34,481,346</b>
Cash from Fund Balance	966,768	-	15,272	7,339	989,379
Transfers In	-	-	100,000	100,000	200,000
<b>Total Revenue, Transfers &amp; Cash</b>	<b>\$ 32,991,614</b>	<b>\$ 1,850,000</b>	<b>\$ 419,772</b>	<b>\$ 409,339</b>	<b>\$ 35,670,725</b>

**EXPENDITURES**

Expenditure	Post Secondary Fund	Post-Secondary Enterprise Funds			Proof Total
		Bookstore	Food Service	Scarborough Center	
Salaries	\$ 16,611,497	\$ 223,157	\$ 178,251	\$ 274,160	\$ 17,287,065
Benefits	4,642,290	56,503	41,221	125,479	4,865,493
Purchased Services	4,197,430	24,000	7,800	750	4,229,980
Supplies and Materials	2,557,265	1,397,000	190,000	7,100	4,151,365
Dues and Fees	969,745	99,500	2,500	1,850	1,073,595
Capital Acquisition	3,813,387	-	-	-	3,813,387
Debt Services	-	-	-	-	-
<b>Total Expenditures Before Depreciation</b>	<b>\$ 32,791,614</b>	<b>\$ 1,800,160</b>	<b>\$ 419,772</b>	<b>\$ 409,339</b>	<b>\$ 35,420,885</b>
Non Cash Depreciation	-	6,500	19,000	400	25,900
Less Cash for Equipment	-	-	-	-	-
Transfers Out	200,000	-	-	-	200,000
<b>Total Expenditures &amp; Transfers</b>	<b>\$ 32,991,614</b>	<b>\$ 1,806,660</b>	<b>\$ 438,772</b>	<b>\$ 409,739</b>	<b>\$ 35,646,785</b>
<b>Revenue Over Expenditures</b>	<b>\$ -</b>	<b>\$ 43,340</b>	<b>\$ (19,000)</b>	<b>\$ (400)</b>	<b>\$ 23,940</b>

**FY25 BUDGET  
POST-SECONDARY FUNDS  
Revenues**

**Post-Secondary Technical Fund**

Source	Budget FY24	Budget FY25	Increase/ (Decrease) from Prior Year
Tuition and Fees	\$ 14,295,962	\$ 14,692,512	\$ 396,550
Other Local Sources	6,004,226	2,160,138	(3,844,088)
State Reimbursement	10,421,990	11,681,254	1,259,264
Other State Revenue	6,302,799	2,124,486	(4,178,313)
Other State Revenue - ISS	216,346	225,000	8,654
Federal Reimbursement	1,128,831	1,099,206	(29,625)
Other Federal Revenue	1,179,784	42,250	(1,137,534)
<b>Total Revenues</b>	<b>\$ 39,549,938</b>	<b>\$ 32,024,846</b>	<b>\$ (7,525,092)</b>
Cash from Fund Balance	125,930	966,768	840,838
<b>Total Revenues</b>	<b>\$ 39,675,868</b>	<b>\$ 32,991,614</b>	<b>\$ (6,684,254)</b>

**Post-Secondary Bookstore Enterprise Fund**

Source	Budget FY24	Budget FY25	Increase/ (Decrease)
Other Local Sources	\$ 1,610,000	\$ 1,850,000	\$ 240,000
Cash From Fund Balance	-	-	-
<b>Total Revenues</b>	<b>\$ 1,610,000</b>	<b>\$ 1,850,000</b>	<b>\$ 240,000</b>

**Post-Secondary Food Service Enterprise Fund**

Source	Budget FY24	Budget FY25	Increase/ (Decrease)
Other Local Sources	\$ 310,300	\$ 304,500	\$ (5,800)
Transfer In from Post Secondary	85,000	100,000	15,000
<b>Total Revenues</b>	<b>\$ 395,300</b>	<b>\$ 404,500</b>	<b>\$ 9,200</b>
Cash From Fund Balance	-	15,272	15,272
<b>Total Revenues</b>	<b>\$ 395,300</b>	<b>\$ 419,772</b>	<b>\$ 24,472</b>

**Post-Secondary Childcare Enterprise Fund**

Source	Budget FY24	Budget FY25	Increase/ (Decrease)
Other Local Sources	\$ 291,000	\$ 302,000	\$ 11,000
Other Federal Revenue	\$ -	\$ -	-
Transfer In from Post Secondary	-	100,000	100,000
<b>Total Revenues</b>	<b>\$ 291,000</b>	<b>\$ 402,000</b>	<b>\$ 111,000</b>
Cash from Fund Balance	115,622	7,339	(108,283)
<b>Total Revenues</b>	<b>\$ 406,622</b>	<b>\$ 409,339</b>	<b>\$ 2,717</b>

**FY25 PROPOSED BUDGET  
POST-SECONDARY TECHNICAL FUNDS  
Expenditures**

**Post-Secondary Technical Fund**

Program	FTE FY24	FTE FY25	Budget FY24	Budget FY25	Increase/ (Decrease) from Prior Year
Academic Support Services	10.00	9.00	\$ 1,507,208	\$ 1,438,457	\$ (68,751)
Access & Workforce Opportunity	1.00	1.00	155,799	145,647	(10,152)
Accounting	2.00	2.00	241,761	246,521	4,760
Administration	3.00	3.00	1,450,049	1,713,630	263,581
Administrative Assistant	-	-	-	6,500	6,500
Admissions	8.00	8.00	905,214	937,323	32,109
Adult Basic Education	4.00	4.00	354,625	381,582	26,957
Architectural Engineering Technology	1.00	1.00	119,624	123,188	3,564
Automotive Technology	4.00	4.00	369,085	535,723	166,638
Behavioral Health Technician	1.00	1.00	102,190	121,082	18,892
Business Administration	1.00	1.00	251,208	272,460	21,252
Business Manager - Debt (GASB 87)	-	-	71,300	-	(71,300)
Business Office	7.00	7.00	1,115,623	1,242,175	126,552
Campus Print Solutions	-	-	21,700	70,063	48,363
Cardiac Ultrasound	1.00	1.00	136,677	208,658	71,981
Career Education Program	1.00	1.00	106,358	119,003	12,645
Civil Engineering Technology	1.00	1.00	118,998	154,218	35,220
Co-Curricular Activities	-	-	29,289	29,289	-
College Work-study	-	-	100,000	75,000	(25,000)
Collision Repair & Refinish Technology	3.00	3.00	362,101	410,394	48,293
Construction Management Technology	2.00	2.00	237,934	372,382	134,448
Corporate Education	2.00	2.00	318,706	289,588	(29,118)
Community Health Worker	1.00	1.00	131,139	134,039	2,900
CBE	-	-	12,400	-	(12,400)
Counseling Services	-	1.00	67,900	99,909	32,009
Dental Assistant	2.00	2.00	263,656	277,823	14,167
Diagnostic Medical Sonography	1.00	2.00	210,216	312,660	102,444
Diesel Technology	3.00	3.00	326,406	459,648	133,242
Digital Media Production Technology	1.00	1.00	104,868	103,643	(1,225)
Disabilities Services	0.50	0.50	35,678	36,386	708
Early Childhood Specialist	1.00	1.00	118,601	129,858	11,257
Electrician	2.00	2.00	270,995	304,964	33,969
Emergency Management	-	-	598,579	-	(598,579)
Financial Aid Services	4.00	4.00	406,259	434,641	28,382
General Education	9.00	9.00	1,223,119	1,216,268	(6,851)
GOED	-	-	1,469,850	-	(1,469,850)
Health Core/Allied Health	5.00	6.00	802,041	848,927	46,886
Healthcare Leadership	0.50	-	62,716	-	(62,716)
Help Desk	3.00	3.00	996,256	1,099,528	103,272
Higher Learning Commission	-	-	48,856	58,150	9,294
Horticulture Technology	1.00	1.00	141,160	379,636	238,476
Housing Management	3.00	3.00	261,509	297,428	35,919
Human Resources	1.00	1.00	112,493	112,708	215
HVAC & Refrigeration Technology	2.00	2.00	228,108	279,495	51,387
Information Technology Services	6.00	6.00	1,626,198	1,687,562	61,364
Institutional Advancement	2.00	2.00	190,805	174,492	(16,313)

**FY25 PROPOSED BUDGET  
POST-SECONDARY TECHNICAL FUNDS  
Expenditures**

**Post-Secondary Technical Fund**

Program	FTE FY24	FTE FY25	Budget FY24	Budget FY25	Increase/ (Decrease) from Prior Year
Invasive Cardiovascular Technology	1.00	1.00	177,144	238,474	61,330
Law Enforcement Sciences	2.00	2.00	\$ 242,624	\$ 275,990	\$ 33,366
Licensed Practical Nursing	12.00	12.00	1,642,235	1,966,086	323,851
Capital Improvements - Simulation Center	-	-	8,800,000	225,000	(8,575,000)
Major Capital Improvements	-	-	1,477,757	1,216,602	(261,155)
Marketing	2.00	2.00	224,670	240,803	16,133
Marketing-Administration	2.00	2.00	757,182	807,442	50,260
Mechanical Engineering Technology	1.00	1.00	124,713	165,068	40,355
Mechatronics Technology	1.00	1.00	141,083	220,598	79,515
Media Design Technology	2.00	2.00	199,118	225,974	26,856
Medical Assistant	1.00	1.00	141,805	168,064	26,259
Medical Coding	0.50	2.00	65,939	242,161	176,222
Medical Lab Technician	-	-	-	24,550	24,550
Networking Technology	3.50	3.00	385,484	625,896	240,412
Neurodiagnostic Technology	-	-	-	18,000	18,000
Operational Services	20.00	22.00	2,436,970	2,892,149	455,179
Paramedic Sciences	-	-	84,600	90,000	5,400
Peer Tutoring (ARC)	1.50	1.50	245,347	277,662	32,315
Perkins Grant	3.00	3.00	828,788	828,788	-
Pharmacy Technology	1.00	-	100,452	-	(100,452)
Phlebotomy/Patient Care	-	-	15,715	14,010	(1,705)
Plumbing Technology	1.00	1.00	117,089	128,566	11,477
Programming Technology	2.00	2.00	285,067	262,489	(22,578)
Registered Nursing	5.50	6.00	767,939	1,184,074	416,135
Sports Turf Management Technology	1.00	1.00	125,902	171,706	45,804
Student Government/Activities	0.50	-	125,196	79,275	(45,921)
Student Groups	-	-	44,331	43,347	(984)
Student Success Center	10.50	11.00	1,005,056	1,259,236	254,180
Surgical Technician Technology	3.00	3.00	309,584	391,530	81,946
Surveying Technology	1.00	1.00	160,340	202,858	42,518
Testing Center	1.00	1.00	169,186	232,459	63,273
Vascular Sonography	1.00	1.00	133,166	239,675	106,509
Veterinarian Technology	2.00	2.00	327,572	339,081	11,509
Welding Technology	2.00	2.00	228,557	353,353	124,796
<b>Total Post-Secondary Technical Fund</b>	<b>184.00</b>	<b>188.00</b>	<b>\$ 39,675,868</b>	<b>\$ 32,991,614</b>	<b>\$ (6,684,254)</b>

**FY25 PROPOSED BUDGET  
POST-SECONDARY ENTERPRISE FUNDS  
Expenditures**

**Bookstore Fund**

<b>Program</b>	<b>FTE FY24</b>	<b>FTE FY25</b>	<b>Budget FY24</b>	<b>Budget FY25</b>	<b>Increase/ (Decrease) from Prior Year</b>
Total Expenditures Bookstore	3.00	3.00	\$ 1,593,876	\$ 1,800,160	\$ 206,284
Non Cash Depreciation	-	-	6,400	6,500	100
<b>Total Expenditures &amp; Depreciation</b>	<b>3.00</b>	<b>3.00</b>	<b>\$ 1,600,276</b>	<b>\$ 1,806,660</b>	<b>\$ 206,384</b>

**Food Service Fund**

<b>Program</b>	<b>FTE FY24</b>	<b>FTE FY25</b>	<b>Budget FY24</b>	<b>Budget FY25</b>	<b>Increase/ (Decrease) from Prior Year</b>
Total Expenditures Food Service	2.00	2.00	\$ 393,935	\$ 419,772	\$ 25,837
Non Cash Depreciation	-	-	19,000	19,000	-
<b>Total Expenditures &amp; Depreciation</b>	<b>1.00</b>	<b>1.00</b>	<b>\$ 412,935</b>	<b>\$ 438,772</b>	<b>\$ 25,837</b>

**Childcare Fund**

<b>Program</b>	<b>FTE FY24</b>	<b>FTE FY25</b>	<b>Budget FY24</b>	<b>Budget FY25</b>	<b>Increase/ (Decrease) from Prior Year</b>
Total Expenditures Scarbrough Center	6.00	6.00	\$ 406,622	\$ 409,339	\$ 2,717
Non Cash Depreciation	-	-	400	400	-
<b>Total Expenditures &amp; Depreciation</b>	<b>6.00</b>	<b>6.00</b>	<b>\$ 407,022</b>	<b>\$ 409,739</b>	<b>\$ 2,717</b>

**SIOUX FALLS SCHOOL DISTRICT NO. 49-5**  
**Southeast Technical College**  
**2024-25 Budget and Means of Finance**

	#23 Post-Secondary Vocational Fund	#52 Post-Secondary Bookstore Fund	#53 Post-Secondary Food Service Fund	#54 Post-Secondary Child Care Fund
<b>APPROPRIATIONS AND TRANSFERS:</b>				
<b>Instruction</b>				
<b>Adult/Continuing Education Programs</b>				
Adult Basic Education Programs	381,382	-	-	-
Other Adult/Continuing Education Programs	75,000	-	-	-
<b>Post-Secondary Occupational Programs</b>				
Agriculture, Food & Natural Resources	914,258	-	-	-
Architecture & Construction	1,373,663	-	-	-
Arts, A/V Tech & Communications	329,617	-	-	-
Business, Management, & Administration	638,189	-	-	-
Health Science	6,663,204	-	-	-
Human Services	129,858	-	-	-
Information Technology	888,385	-	-	-
Law, Public Safety & Corrections	275,990	-	-	-
Manufacturing	666,492	-	-	-
Marketing, Sales, & Service	240,803	-	-	-
Science, Engineering & Math	615,932	-	-	-
Transportation, Distribution & Logistics	1,538,745	-	-	-
Program Preparation	1,216,268	-	-	-
Post-Secondary Special Services	555,673	-	-	-
Corporate Education	289,588	-	-	-
<b>Total Instruction</b>	<b>16,793,047</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Special Services</b>				
Postsecondary Special	-	-	-	-
<b>Total Special Services</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Supporting Services</b>				
<b>Support Services - Pupils</b>				
Guidance Services	1,269,691	-	-	-
Improvement of Instruction Services	1,526,534	-	-	-
<b>Support Services - General Administration</b>				
School Board Services	430,500	-	-	-
<b>Support Services - Administration</b>				
Financial Aid Administration	434,641	-	-	-
Other Support Services - School Admin.	4,457,186	-	-	-
<b>Support Services - Business</b>				
Fiscal Services	1,242,175	-	-	-
Facilities Acquis. & Construction Services	1,519,602	-	-	-
Operation & Maintenance of Plant Svcs.	2,814,149	-	-	-
Food Services	-	-	438,772	-
Internal Services	70,063	-	-	-
Bookstore Services	-	1,806,660	-	-
<b>Support Services - Central</b>				
Data Processing Services	2,055,090	-	-	-
<b>Support Services - Staff</b>				
In-Service Training Services	4,000	-	-	-
<b>Total Supporting Services</b>	<b>15,823,631</b>	<b>1,806,660</b>	<b>438,772</b>	<b>-</b>
<b>Community Services</b>				
Custody & Care of Children Services	-	-	-	409,739
Other Community Services	145,647	-	-	-
<b>Total Community Services</b>	<b>145,647</b>	<b>-</b>	<b>-</b>	<b>409,739</b>
<b>Debt Services</b>				
	-	-	-	-
<b>Co-Curricular Activities</b>				
Combined Co-Curricular Activities	29,289	-	-	-
<b>Total Co-Curricular Activities</b>	<b>29,289</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Appropriations</b>	<b>32,791,614</b>	<b>1,806,660</b>	<b>438,772</b>	<b>409,739</b>

**SIOUX FALLS SCHOOL DISTRICT NO. 49-5**  
**Southeast Technical College**  
**2024-25 Budget and Means of Finance**

	#23 Post-Secondary Vocational Fund	#52 Post-Secondary Bookstore Fund	#53 Post-Secondary Food Service Fund	#54 Post-Secondary Child Care Fund
<b>Permanent Transfer to Other Funds</b>	200,000	-	-	-
<b>Total Appropriations &amp; Transfers</b>	<u>32,991,614</u>	<u>1,806,660</u>	<u>438,772</u>	<u>409,739</u>
<b>MEANS OF FINANCE:</b>				
<b>Estimated Cash Balance, June 30, 2024</b>				
Designated to Finance Budget (cash applied)	(A) \$ 966,768	\$ -	\$ 15,272	\$ 7,339
<b>Revenue from Local Sources</b>				
Post-Secondary Tuition	7,561,617	-	-	-
Post-Secondary Fees	7,130,895	-	-	-
Earnings on Investments and Deposits	300,000	-	-	-
Food Service	-	-	304,000	-
Other Revenue from Local Sources	1,838,028	1,850,000	500	302,000
<b>Total Revenue from Local Sources</b>	<u>16,830,540</u>	<u>1,850,000</u>	<u>304,500</u>	<u>302,000</u>
<b>Revenue from Intermediate Sources</b>				
County Sources	-	-	-	-
<b>Revenue from State Sources</b>				
Grants-in-Aid	11,906,254	-	-	-
Other Revenue from State Sources	2,146,596	-	-	-
<b>Total Revenue from State Sources</b>	<u>14,052,850</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Revenue from Federal Sources</b>				
Grants-in-Aid	1,099,206	-	-	-
Other Revenue from Federal Sources	42,250	-	-	-
<b>Total Revenue from Federal Sources</b>	<u>1,141,456</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Revenue from Other Financing Sources</b>				
<b>Total Cash Balance &amp; Revenue</b>	<u>32,991,614</u>	<u>1,850,000</u>	<u>319,772</u>	<u>309,339</u>
<b>Permanent Transfers from Other Funds</b>	-	-	100,000	100,000
<b>Total Means of Finance</b>	<u>\$ 32,991,614</u>	<u>\$ 1,850,000</u>	<u>\$ 419,772</u>	<u>\$ 409,339</u>
Budget Balance or (Deficit)	(B) -	\$ 43,340	\$ (19,000)	\$ (400)

(A) Estimated cash balances are not considered as "surplus cash" in accordance with the formula prescribed by the Department of Legislative Audit. See Section VI - Preparation of Budget, Estimated Surplus Fund Balance - State Accounting Manual for Schools.

(B) The Post-Secondary Bookstore Fund budget balance includes \$6,500 of non-cash depreciation expense for which no offsetting revenue has been budgeted. After this adjustment, the budget balance is \$49,840.

(B) The Post-Secondary Food Service Fund budget balance (deficit) includes \$19,000 of non-cash depreciation expense for which no offsetting revenue has been budgeted. After this adjustment, the budget balance is \$0.

(B) The Post-Secondary Child Care Fund budget balance (deficit) includes \$400 of non-cash depreciation expense for which no offsetting revenue has been budgeted. After this adjustment, the budget balance is \$0.

**POST SECONDARY - VOCATIONAL FUND**

	<b>FY24</b>	<b>FY25</b>	<b>INCREASE /</b>	<b>% INCREASE /</b>
<b>REVENUE:</b>	<b>ADOPTED BUDGET</b>	<b>PROPOSED BUDGET</b>	<b>(DECREASE)</b>	<b>(DECREASE)</b>
Tuition & Fees	14,295,962	14,692,512	396,550	2.8%
Other Local Rev	6,004,226	2,138,028	(3,866,198)	-64.4%
State	16,724,789	13,827,850	(2,896,939)	-17.3%
Federal	2,308,615	1,141,456	(1,167,159)	-50.6%
State HB1182	216,346	225,000	8,654	4.0%
<b>TOTAL</b>	<b>\$ 39,549,938</b>	<b>\$ 32,024,846</b>	<b>\$ (7,525,092)</b>	<b>-19.0%</b>
<b>EXPENDITURES:</b>				
Regular Salaries	13,722,474	14,685,923	963,449	7.0%
Instructor - Hourly/Adjunct/Sub	1,610,508	1,537,100	(73,408)	-4.6%
Hourly Pay	363,850	388,474	24,624	6.8%
Retirement Benefits	2,000,896	2,116,405	115,509	5.8%
Insurance Benefits	2,514,239	2,525,885	11,646	0.5%
Professional Svcs	888,000	739,227	(148,773)	-16.8%
Property Svcs & Insurance	643,900	769,803	125,903	19.6%
Transportation Svcs	154,000	231,400	77,400	50.3%
Communication Svcs	160,100	187,450	27,350	17.1%
Advertising	373,200	400,000	26,800	7.2%
Printing	139,200	136,750	(2,450)	-1.8%
Utilities	644,300	741,000	96,700	15.0%
Repair & Maintenance	858,200	1,121,800	263,600	30.7%
Supplies & Materials	2,093,548	2,547,865	454,317	21.7%
Library Books	2,300	7,950	5,650	245.7%
Subscriptions	900	1,450	550	61.1%
Dues & Fees	435,100	540,745	105,645	24.3%
Miscellaneous	134,400	249,000	114,600	85.3%
Uncollectible Tuition/Fees	175,000	250,000	75,000	42.9%
Debt - GASB 87	71,300	-	(71,300)	-100.0%
<b>Subtotal - Operating</b>	<b>\$ 26,985,415</b>	<b>\$ 29,178,227</b>	<b>\$ 2,192,812</b>	<b>8.1%</b>
Buildings	-	-	-	0.0%
Building Improvements	4,781,640	1,093,910	(3,687,730)	-77.1%
Land Improvements	709,117	90,090	(619,027)	-87.3%
Equipment	7,111,396	2,482,359	(4,629,037)	-65.1%
Technology	88,000	147,028	59,028	67.1%
<b>Subtotal - Capital</b>	<b>\$ 12,690,153</b>	<b>\$ 3,813,387</b>	<b>\$ (8,876,766)</b>	<b>-70.0%</b>
<b>TOTAL</b>	<b>\$ 39,675,568</b>	<b>\$ 32,991,614</b>	<b>\$ (6,683,954)</b>	<b>-16.8%</b>
BEGINNING FUND BALANCE - BUDGET	4,292,117	4,503,937	211,820	4.9%
PY REV - EXP, PY ACTUAL / CY PROJECTED	337,450	-	(337,450)	-100.0%
BUDGET, REVENUE OVER (UNDER) EXPENSE	(125,630)	(966,768)	(841,138)	669.5%
RESERVE FOR CARRYOVER/CIP	-	-	-	0.0%
ENDING FUND BALANCE ACTUAL/BUDGET	4,503,937	3,537,169	(966,768)	-21.5%
FTE - Employee	184.00	188.00	4.00	2.2%
Credits	55,129	56,782	1,653	3.0%
Credits - Dual Credit	2,178	2,327	149	6.9%
Credits - Concurrent	143	186	43	30.1%
<b>Tuition / Credit</b>				
Base	\$ 124.00	\$ 124.00	\$ -	0.0%
Local Fees	89.00	89.00	-	0.0%
Maintenance & Repair	6.00	6.00	-	0.0%
<b>Subtotal</b>	<b>\$ 219.00</b>	<b>\$ 219.00</b>	<b>\$ -</b>	<b>0.0%</b>
State Facility Fee	36.00	36.00	-	0.0%
<b>TOTAL</b>	<b>\$ 255.00</b>	<b>\$ 255.00</b>	<b>\$ -</b>	<b>0.0%</b>
On-Line Fee / Credit	\$ 50.00	\$ 50.00	\$ -	0.0%

**FY25 Program Fees:** LPN/RN - \$70/Cr.; Dental Assistant, Invasive Cardiovascular, Medical Assistant, Paramedic Sciences, Pharmacy, Phlebotomy, Sonography - Cardiac, Vasular, Diagnostic, Surgical Tech, Vet Tech - \$30/Cr.; HVAC - \$25/Cr.; Plumbing, Welding - \$20/Cr.; Law Enforcement - \$10/Cr.; Auto, Collision, Construction Mgmt, Diesel, Electrician, Horticulture, Mechatronics - \$25/Cr.

**Post Secondary Fund**

	2021	2022	2023	2024	2025	Difference	
	Actual	Actual	Actual	Adopted	Proposed	\$	%
<b>Sources</b>							
Tuition	6,757,353	6,575,938	7,212,911	7,112,905	7,338,517	225,612	3.2%
Tuition - Corporate Education	149,631	232,707	363,790	357,000	223,100	(133,900)	-37.5%
Fees	6,053,840	6,661,921	6,649,844	6,826,057	7,130,895	304,838	4.5%
Sale of Goods/Services	648,508	755,539	765,132	769,240	759,500	(9,740)	-1.3%
State Sources	7,641,352	8,216,671	10,267,588	16,941,135	14,030,740	(2,910,395)	-17.2%
Federal Sources	3,052,956	5,713,349	2,974,473	2,308,615	1,141,456	(1,167,159)	-50.6%
Pension Revenue (GASB 68)	-	-	-	-	-	-	0.0%
Other Sources	741,349	881,530	6,015,182	5,234,986	1,400,638	(3,834,348)	-73.2%
<b>Total Direct Sources</b>	<b>\$ 25,044,989</b>	<b>29,037,655</b>	<b>\$ 34,248,920</b>	<b>\$ 39,549,938</b>	<b>\$ 32,024,846</b>	<b>\$ (7,525,092)</b>	<b>-19.0%</b>
<b>(Inc.)/Dec. to Fund Balance/Retained Earnings</b>	<b>1,662,778</b>	<b>(58,690)</b>	<b>(278,757)</b>	<b>125,630</b>	<b>966,768</b>	<b>841,138</b>	<b>669.5%</b>
<b>Total Sources</b>	<b>\$ 26,707,767</b>	<b>28,978,965</b>	<b>\$ 33,970,163</b>	<b>\$ 39,675,568</b>	<b>\$ 32,991,614</b>	<b>\$ (6,683,954)</b>	<b>-16.8%</b>
<b>Expenditures</b>							
Fulltime	\$ 10,283,240	10,483,180	\$ 11,730,221	\$ 13,623,339	\$ 14,577,662	\$ 954,323	7.0%
Overtime	25,244	76,382	45,947	31,000	42,000	11,000	35.5%
Hourly	3,530	6,780	2,973	3,130	2,125	(1,005)	-32.1%
Extra Pay - Point System	1,000	50,261	52,419	65,005	64,136	(869)	-1.3%
Early Retirement	70,122	28,558	-	-	-	-	0.0%
Fulltime Wages	10,383,135	10,645,162	11,831,560	13,722,474	14,685,923	963,449	7.0%
Instructor Hourly	495,716	462,015	486,358	497,537	436,350	(61,187)	-12.3%
Lump Sum	976,910	1,070,260	1,197,590	1,105,971	1,098,250	(7,721)	-0.7%
Substitute	7,684	7,032	3,893	7,000	2,500	(4,500)	-64.3%
Other Temporary	272,239	212,559	246,563	363,850	388,474	24,624	6.8%
Parttime Wages	1,752,549	1,751,866	1,934,405	1,974,358	1,925,574	(48,784)	-2.5%
Total Wages	12,135,684	12,397,027	13,765,965	15,696,832	16,611,497	914,665	5.8%
SDRS	632,624	657,570	736,787	871,086	927,205	56,119	6.4%
Pension Contribution (GASB 68)	-	-	-	-	-	-	0.0%
Social Security	871,128	889,900	999,780	1,129,810	1,189,200	59,390	5.3%
Long-Term Disability	3,294	2,905	2,980	4,089	4,367	278	6.8%
Worker's Compensation	46,687	52,703	63,776	62,669	80,176	17,507	27.9%
Hospital/Medical Insurance	1,736,744	1,903,715	1,934,927	2,307,981	2,293,692	(14,289)	-0.6%
Dental Insurance	113,673	114,696	119,093	137,877	145,617	7,740	5.6%
Life Insurance	1,460	1,017	1,000	1,623	2,033	410	25.3%
Total Benefits	3,405,611	3,622,506	3,858,344	4,515,135	4,642,290	127,155	2.8%
<b>Total Personnel</b>	<b>15,541,296</b>	<b>16,019,533</b>	<b>17,624,308</b>	<b>20,211,967</b>	<b>21,253,787</b>	<b>1,041,820</b>	<b>5.2%</b>
Professional Services	836,230	876,449	1,421,812	888,000	739,227	(148,773)	-16.8%
Property Services	199,518	145,268	324,620	523,900	639,803	115,903	22.1%
Transportation/Travel	55,852	156,812	240,113	154,000	231,400	77,400	50.3%
Communication	163,993	147,683	149,907	160,100	187,450	27,350	17.1%
Advertising	377,592	398,673	343,978	373,200	400,000	26,800	7.2%
Printing/Publishing	96,632	131,737	130,261	139,200	136,750	(2,450)	-1.8%
Utilities	528,299	603,518	689,944	644,300	741,000	96,700	15.0%
Repair & Maintenance	800,271	953,470	935,923	858,200	1,121,800	263,600	30.7%
Total Purchased Services	3,058,386	3,413,610	4,236,557	3,740,900	4,197,430	456,530	12.2%
Supplies	1,678,007	2,017,574	1,876,763	1,828,819	2,159,975	331,156	18.1%
Textbooks/Reference	747	442	5,279	2,300	7,950	5,650	245.7%
Periodicals/Subscriptions	412	579	529	900	1,450	550	61.1%
Food	36,325	105,595	124,623	109,660	126,450	16,790	15.3%
Non-capitalized equipment	383,344	335,175	528,868	155,069	261,440	106,371	68.6%
Total Supplies	2,098,834	2,459,364	2,536,062	2,096,748	2,557,265	460,517	22.0%
Buildings	-	-	3,939,856	-	-	-	0.0%
Building Improvements	2,222,581	160,413	1,880,856	4,781,640	1,093,910	(3,687,730)	-77.1%
Land Improvements	317,892	583,052	129,429	709,117	90,090	(619,027)	-87.3%
Capital Equipment	729,686	2,603,519	2,415,921	7,199,396	2,629,387	(4,570,009)	-63.5%
Total Capital	3,270,159	3,346,984	8,366,061	12,690,153	3,813,387	(8,876,766)	-70.0%
Dues & Fees	405,985	425,314	461,535	435,100	540,745	105,645	24.3%
Insurance	104,318	103,688	119,927	120,000	130,000	10,000	8.3%
Miscellaneous	1,942,013	2,941,159	132,752	134,400	249,000	114,600	85.3%
Uncollectible Tuition/Fees	286,776	198,151	267,168	175,000	250,000	75,000	42.9%
Debt - PSVF; Depreciation - Enterprise Funds	-	71,162	225,792	71,300	-	(71,300)	-100.0%
Total Other	2,739,092	3,739,474	1,207,174	935,800	1,169,745	233,945	25.0%
<b>Total Direct Program Expenditures</b>	<b>\$ 26,707,767</b>	<b>28,978,965</b>	<b>\$ 33,970,163</b>	<b>\$ 39,675,568</b>	<b>\$ 32,991,614</b>	<b>\$ (6,683,954)</b>	<b>-16.8%</b>
<b>Direct Program Revenues / Direct Program Expenditures</b>	<b>93.77%</b>	<b>100.20%</b>	<b>100.82%</b>	<b>99.68%</b>	<b>97.07%</b>		

	2021	2022	2023	2024	2025	Difference	
	Actual	Actual	Actual	Adopted	Proposed	#	%
<b>Post Secondary Fund</b>							
<b>Employee - FTE Summary</b>							
Administrator	8.00	8.00	8.00	8.00	8.00	-	0.0%
Clerical	7.00	6.00	6.00	7.00	7.00	-	0.0%
Custodian	17.00	18.00	18.00	18.00	20.00	2.00	11.1%
Custodial Manager	2.00	2.00	2.00	2.00	2.00	-	0.0%
Specialist	13.00	11.00	9.00	8.00	8.00	-	0.0%
Instructor	77.00	77.00	80.00	84.00	88.00	4.00	4.8%
Employment Contract	43.00	48.00	53.00	57.00	55.00	(2.00)	-3.5%
<b>Total Employee FTE</b>	<b>167.00</b>	<b>170.00</b>	<b>176.00</b>	<b>184.00</b>	<b>188.00</b>	<b>4.00</b>	<b>2.2%</b>

	2021	2022	2023	2024	2025	Difference	
	Actual	Actual	Actual	Adopted	Proposed	#	%
<b>Post Secondary Fund</b>							
<b>Enrollment - Credits</b>							
Credits				55,129	56,782	1,653.00	3.0%
Dual Credit				2,178	2,327	149.10	6.8%
Concurrent Credit				143	186	43.00	30.1%
<b>Total Credits</b>	<b>55,845.89</b>	<b>53,031.76</b>	<b>58,168.63</b>	<b>57,450</b>	<b>59,295</b>	<b>1,845.10</b>	<b>3.2%</b>
<b>Student FTE</b>	<b>1,861.53</b>	<b>1,767.73</b>	<b>1,938.95</b>	<b>1,915.00</b>	<b>1,976.50</b>	<b>61.50</b>	<b>3.2%</b>

**Southeast Technical Institute**  
Other Capital Expenditures Program (OCEP)  
2025 - 2029

PROGRAM	CC	2025	2026	2027	2028	2029	FY25 - FY29 Total
Horticulture Technology	ST301	245,835	59,407	-	41,722	61,155	408,120
Cardiovascular Technology	ST302	29,528	-	-	275,990	-	305,518
Library Media Services	ST303	-	-	-	-	-	-
Diagnostic Medical Sonography	ST304	-	-	90,031	950,038	-	1,040,068
NDT	ST305	18,000	-	-	36,736	-	54,736
Pharmacy Technology	ST306	-	-	-	-	-	-
Health Core Courses	ST307	-	-	-	-	-	-
Invasive Cardiovascular Technology	ST308	36,000	-	-	497,459	-	533,459
Vascular Ultrasound Technology	ST309	35,000	-	97,067	717,837	-	849,905
Financial Services	ST310	-	-	-	-	-	-
Mechatronics Technology	ST311	54,001	29,647	46,347	-	-	129,994
Construction Management Technology	ST312	120,000	-	-	-	-	120,000
Architectural Engineering Technology	ST313	-	-	-	-	-	-
Civil Engineering Technology	ST314	283,721	-	-	-	89,468	373,189
Automotive Technology	ST315	142,599	93,784	81,576	451,697	270,902	1,040,557
Mechanical Engineering Technology	ST316	35,000	-	65,716	-	5,638	106,354
Electronics Technology	ST317	18,000	-	-	-	-	18,000
College Workstudy	ST318	-	-	-	-	-	-
Digital Media Production Technology	ST319	-	9,853	-	10,609	-	20,462
Office/Administrative Assistant Technology	ST320	-	-	-	-	-	-
Business Administration	ST321	-	-	-	-	-	-
Institutional Advancement - Foundation	ST322	-	-	-	-	-	-
Diesel Technology	ST323	183,480	-	69,862	453,761	248,846	955,950
Marketing	ST324	-	-	-	-	-	-
Media Design	ST325	15,000	-	-	24,277	-	39,278
Accounting	ST326	-	-	-	-	-	-
Programming Technology	ST327	-	-	-	-	-	-
Access & Workforce Opportunity	ST328	-	-	-	-	-	-
Administration	ST329	-	140,689	144,909	149,257	122,987	557,842
Administration - Reserves	ST329R	-	-	-	-	-	-
Financial Aid Services	ST330	-	-	-	-	-	-
Recruitment/Admissions Services	ST331	-	-	-	-	-	-
Student Services/Admissions	ST333	-	-	-	-	-	-
Operational Services	ST334	105,493	11,755	-	-	161,032	278,280
Surgical Technology	ST335	33,000	35,344	-	66,492	-	134,836
Business Office	ST336	-	-	-	-	-	-
HVAC Refrigeration Technology	ST337	40,000	12,101	-	17,389	24,190	93,680
Information Technology Services	ST338	22,028	192,562	190,904	209,324	-	614,818
Networking Technology	ST339	125,000	-	-	-	-	125,000
Marketing Administration	ST340	-	-	-	-	-	-
STI Housing Foundation	ST341	-	-	-	-	-	-
Healthcare Leadership	ST342	-	-	-	-	-	-
General Education	ST343	-	-	-	-	-	-
Law Enforcement Sciences	ST344	35,000	-	-	36,392	-	71,392
Collision Repair & Refinish Technology	ST345	96,000	31,930	-	204,514	-	332,444
Adult Basic Education	ST346	-	-	-	-	-	-
Miscellaneous Grants	ST347	-	-	-	-	-	-
LPN	ST348	243,632	132,913	-	998,393	-	1,374,938
Academic Support Services	ST349	49,108	-	-	-	-	49,108
New Programs	ST349A	-	-	-	-	-	-
Accessibility Services	ST350	-	-	-	-	-	-
Medical Assistant	ST351	-	-	-	-	-	-
Counseling Services	ST352	-	-	-	-	-	-
Nuclear Medicine Technology	ST353	-	-	-	-	-	-
Medical Coding	ST354	-	-	-	-	-	-
BioMedical Equipment Technology	ST355	-	-	-	-	-	-
Academic Recovery Center	ST356	-	-	-	-	-	-
Career Education	ST357	-	-	-	-	-	-
Campus Print Solutions	ST359	-	-	-	-	-	-
Higher Learning Commission	ST360	-	-	-	-	-	-
Technical Studies	ST361	-	-	-	-	-	-
Cocurricular Activities	ST363	-	-	-	-	-	-
Student Groups	ST364	-	-	-	-	-	-
Testing Center	ST365	-	-	-	-	-	-
Vet Tech	ST367	-	-	-	-	-	-
Dental Assistant	ST368	-	23,185	-	-	-	23,185
Phlebotomy/Patient Care	ST369	-	-	-	7,221	-	7,221
Early Childhood Specialist	ST370	-	-	-	-	-	-
Business Core	ST371	-	-	-	-	-	-
Land Surveying Technology	ST374	82,647	-	36,357	12,509	-	131,512
Insurance	ST375	-	-	-	-	-	-

**Southeast Technical Institute**  
Other Capital Expenditures Program (OCEP)  
2025 - 2029

PROGRAM	CC	2025	2026	2027	2028	2029	FY25 - FY29 Total
RN	ST376	350,000	-	-	-	-	350,000
Welding Technology	ST377	192,314	11,161	20,911	179,125	-	403,511
Plumbing Technology	ST378	-	-	-	-	-	-
Electrician	ST379	-	-	-	-	75,526	75,526
Corporate Education	ST380	-	-	-	22,028	-	22,028
Community Health Worker	ST381	-	-	-	-	-	-
Perkins	ST382	-	-	-	-	-	-
Human Resources	ST383	-	-	-	-	-	-
Respiratory Therapist	ST384	-	-	-	-	-	-
Paramedic Services	ST385	-	-	-	-	-	-
Landscape Technology	ST386	-	-	-	-	-	-
Sports Turf Management Technology	ST387	39,000	-	69,459	75,267	14,593	198,319
Student Government/Activities	ST388	-	-	-	-	-	-
Student Success Center	ST389	-	-	-	-	-	-
Help Desk	ST390	-	-	-	-	-	-
Emergency Management	ST391	-	-	-	-	18,202	18,202
GOED	ST392	-	-	-	-	-	-
Capital Equipment	ST393	-	-	-	-	-	-
Simulation Center	ST394	-	-	-	-	-	-
Major Capital Improvements	ST395	-	-	-	-	-	-
<b>Total - PSVF Fund</b>		<b>2,629,386</b>	<b>784,329</b>	<b>913,139</b>	<b>5,438,036</b>	<b>1,092,541</b>	<b>10,857,430</b>
STI Bookstore	ST332	-	-	-	-	-	-
<b>Total - Bookstore Fund</b>							
Food Service	ST362	-	-	-	-	-	-
<b>Total - Food Service</b>							
Scarborough - Childcare	ST372	-	-	-	-	-	-
<b>Total - Childcare Fund</b>							
<b>Total - All Funds</b>		<b>2,629,386</b>	<b>784,329</b>	<b>913,139</b>	<b>5,438,036</b>		<b>10,857,430</b>

**SOUTHEAST TECHNICAL COLLEGE**  
**Capital Improvement Plan - Summary by Project**  
FY24 - FY29

PROJECT DESCRIPTION	BUILDING	CATEGORY	2024	2024 YTD	Variance	2025					2029	HOLDS
						Tentative	2025	2026	2027	2028		
<b>PROGRAM RENOVATIONS:</b>												
<i>POOLED PROJECTS - CONSTRUCTION</i> <sup>1</sup>	CAMPUS	PR	50,000			1,018,910	50,000	50,000	50,000	50,000		-
<i>CONSTRUCT AN OUTDOOR CLASSROOM FACILITY FOR LANDSCAPE/TURF (Hold)</i>	CAMPUS	PR	-				-	-	-	-		150,000
<i>DATA/NETWORK CABLE/SECURITY DOOR/IT INFRASTRUCTURE UPGRADES (Carryover to FY23)</i>	CAMPUS	PR	-				-	-	-	-		-
<i>HVAC UPGRADES - BIPOLAR STERILIZATION</i>	CAMPUS	PR						-	-	-		
<i>A/E VET TECH RENOVATION (FY20 Carryforward)</i>	ED WOOD	AE	-				-	-	-	-		-
<i>A/E HVAC RENOVATIONS (Defer to FY24)</i>	ED WOOD	AE	7,200				-	-	-	-		
<i>RENOVATE WC 204 - WC207, ADDITION - VET TECH. (FY20 Carryforward, FY20 Project Balance to Carryover to FY21)</i>	ED WOOD	PR	-				-	-	-	-		-
<i>HVAC RENOVATIONS (Defer to FY24)</i>	ED WOOD	PR	-				-	-	-	-		90,000
<i>A/E RENOVATE HC228 CHEMISTRY LAB (Hold)</i>	HEALTH	AE	-				-	-	-	-		20,000
<i>A/E RENOVATE HC230 ANATOMY LAB (Hold)</i>	HEALTH	AE	-				-	-	-	-		20,000
<i>RENOVATE HC226, HC227 FOR MICROBIOLOGY/PHYSIOLOGY LAB. (Hold)</i>	HEALTH	PR	-				-	-	-	-		338,000
<i>RENOVATE HC136 (Hold)</i>	HEALTH	PR	-				-	-	-	-		102,938
<i>RENOVATE HC116 INTO NURSING LAB</i>	HEALTH	PR	-				-	-	-	-		110,000
<i>RENOVATE HC110/111</i>	HEALTH	PR	-				-	-	-	-		192,000
<i>RENOVATE HC228 CHEMISTRY LAB (Hold)</i>	HEALTH	PR	-				-	-	-	-		238,725
<i>RENOVATE HC230 ANATOMY LAB (Hold)</i>	HEALTH	PR	-				-	-	-	-		228,375
<i>A/E CAMPUS PROJECTS</i>	CAMPUS	AE	-			110,602	-	-	-	-		-
<i>A/E SIMULATION CENTER</i>	CAMPUS	AE	75,000				-	-	-	-		-
<i>SIMULATION CENTER</i>	ZEAL	PR	4,000,000				-	-	-	-		-
<i>RENOVATE HEALTH SCIENCE BUILDING - VARIOUS TECHNOLOGY, ELECTRICAL, HVAC IMPROVEMENTS - NETWORKING CLASSROOMS (Carryover to FY24)</i>	JOINT USE	PR	170,000				-	-	-	-		2,500,000
<i>A/E RENOVATE MC101 (3 - CLASSROOMS)</i>	MICKELSON	AE	-				-	-	-	-		23,500
<i>AESTHETIC ENHANCEMENTS - MICKELSON BUSINESS CLASSROOMS (TBD) (Carryover to FY24)</i>	MICKELSON	PR	160,000				-	-	-	-		-
<i>RENOVATE &amp; AESTHETIC ENHANCEMENTS - MICKELSON LE CLASSROOMS (Carryover to FY24)</i>	MICKELSON	PR	75,000				-	-	-	-		-
<i>CEILING TILE REPLACEMENT - DIGITAL MEDIA, MEDIA DESIGN CLASSROOMS (Carryover to FY24)</i>	MICKELSON	PR	75,000				-	-	-	-		-
<i>RENOVATE MC121, MC122, MC123 - GED TESTING CENTER, CLASSROOM SPACE (Hold)</i>	MICKELSON	PR	-				-	-	-	-		143,000
<i>RENOVATE MC101 (3 - CLASSROOMS) (Hold)</i>	MICKELSON	PR	-				-	-	-	-		290,000
<i>RENOVATE MC202 (ADMISSIONS AREA)<sup>A</sup></i>	MICKELSON	PR	-				-	-	-	-		-
<i>RENOVATE MC208 (BUSINESS OFFICE AREA)<sup>A</sup></i>	MICKELSON	PR	-				-	-	-	-		-
<b>Subtotal - Program Renovations</b>			<b>4,612,200</b>	<b>-</b>	<b>-</b>	<b>1,129,512</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>		<b>4,446,538</b>

**SOUTHEAST TECHNICAL COLLEGE**  
**Capital Improvement Plan - Summary by Project**  
FY24 - FY29

PROJECT DESCRIPTION	BUILDING	CATEGORY	2024	2024 YTD	Variance	2025					2029	HOLDS
						Tentative	2025	2026	2027	2028		
<b>REPAIRS/MAINTENANCE - FACILITY LIFE CYCLE</b>												
A/E RECONSTRUCT NW PARKING LOT (JOINT USE FACILITY) - SOUTHEAST SHARE	CAMPUS	AE	-				-	-	-	-		-
POOLED PROJECTS - MAINTENANCE <sup>2</sup>	CAMPUS	RM-FLC	75,000				75,000	75,000	75,000	75,000		-
PARKING LOT REPLACEMENT (ASPHALT) - ED WOOD (SOUTH)	ED WOOD	SI	377,018				-	-	-	-		-
ROOFING REPLACEMENT - ED WOOD STORAGE (Carryover to FY24)	ED WOOD	RM-FLC	38,640				-	-	-	-		-
CABINET UNIT HEATER REPLACEMENTS (8 UNITS)	ED WOOD	RM-FLC	-				-	46,910	-	-		-
CABINET UNIT HEATER REPLACEMENTS (4 UNITS - STORAGE)	ED WOOD	RM-FLC	-				-	23,455	-	-		-
ROOFING REPLACEMENT - HEALTH BUILDING	HEALTH	RM-FLC	-				132,045	-	-	-		-
ROOFING REPLACEMENT - HEALTH BUILDING (SOUTH ADDITION)	HEALTH	RM-FLC	-				317,981	-	-	-		-
A/E FIRE ALARM PANEL/DEVICE REPLACEMENT	HEALTH	RM-FLC	8,000				-	-	-	-		-
FIRE ALARM PANEL/DEVICE REPLACEMENT	HEALTH	RM-FLC	80,000				-	-	-	-		-
ROOFING REPLACEMENT - JOINT USE	JU	RM-FLC	-				514,724	-	-	-		-
ROOFING REPLACEMENT - MICKELSON	MICKELSON	RM-FLC	-				-	248,298				-
ROOFING REPLACEMENT - ED WOOD STORAGE (East)	ED WOOD	RM-FLC	-				-	-	-	53,720		-
PARKING LOT REPLACEMENT (ASPHALT) - JOINT USE FACILITY (PHASE 4, Defer to FY25)	JU	SI	-				425,000	-	-	-		-
SIMULATION CENTER PARKING LOT	ZEAL	SI	-				-	-	800,000	-		-
SIMULATION CENTER ROOF TOP UNITS	ZEAL	RM-FLC	-				-	-	200,000	-		-
AIR CONDITIONING SYSTEM - REPLACE (JOINT USE)	JU	RM-FLC	-				-	443,130	-	-		-
AIR CONDITIONING SYSTEM - REPLACE (Health Building)	HEALTH	RM-FLC	-				-	-	-	619,163		-
FIRE ALARM PANEL REPLACEMENT	JU	RM-FLC	-				19,424	-	-	-		-
FIRE ALARM DEVICE REPLACEMENT	JU	RM-FLC	-				91,570	-	-	-		-
CABINET UNIT HEATER REPLACEMENTS (2 UNITS)	SCARBROUGH	RM-FLC	-				11,331	-	-	-		-
<b>Subtotal - Facility Life Cycle</b>			<b>578,658</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,587,075</b>	<b>836,793</b>	<b>1,075,000</b>	<b>747,883</b>		<b>-</b>
<b>SITE IMPROVEMENTS:</b>												
LANDSCAPE/HARDSCAPE PROJECTS <sup>3</sup>	CAMPUS	SI	50,000				50,000	50,000	50,000	50,000		-
EXTERIOR LED LIGHTING REPLACEMENT (BUILDING, PARKING, PEDESTRIAN)	CAMPUS	SI	-				-	250,000	-	-		-
CRACK SEAL PARKING LOTS	CAMPUS	SI	22,763				23,788	24,859	25,978	27,147		-
CHIP SEAL PARKING LOT - MICKELSON (Hold)	CAMPUS	SI	-				-	-	-	-		77,800
CHIP SEAL PARKING LOT - HEALTH (SOUTH) (Hold)	CAMPUS	SI	-				-	-	-	-		65,525
CHIP SEAL PARKING LOT - ED WOOD (EAST), MICKELSON (SOUTH) (Hold)	CAMPUS	SI	-				-	-	-	-		43,750
A/E ADD NEW DUMPSTER AREA (HEALTH BUILDING) (Hold)	CAMPUS	AE	-				-	-	-	-		2,800
ADD NEW DUMPSTER AREA (HEALTH BUILDING) (Hold)	CAMPUS	SI	-				-	-	-	-		35,000
ASPHALT REPAIR	CAMPUS	SI	46,305				48,392	48,392	50,573	52,852	55,234	-
CONCRETE REPAIR <sup>4</sup>	CAMPUS	SI	37,031				38,698	38,698	40,440	42,260	44,162	-
CONCRETE SIDEWALK 8' - JHS TO STC	CAMPUS	SI	-				-	-	-	-		-
CAREER AVENUE - CURB/GUTTER (STI SHARE) (Defer until developed)	CAMPUS	SI	-				-	-	-	-		800,000
A/E TERRY AVENUE - CURB/GUTTER (STI SHARE)	CAMPUS	AE	-				-	-	-	-		-
ROAD EXTENSION - JEFFERSON HIGH (MARION TO CAREER)	CAMPUS	SI	176,000				-	-	-	-		-
TERRY AVENUE - CURB/GUTTER (STI SHARE) (Carryforward to FY22)	CAMPUS	SI	-				-	-	-	-		-
<b>Subtotal - Site Improvements</b>			<b>332,099</b>	<b>-</b>	<b>-</b>	<b>87,090</b>	<b>160,878</b>	<b>415,872</b>	<b>171,090</b>	<b>176,543</b>		<b>1,024,875</b>
<b>TOTAL - ALL PROJECT TYPES</b>			<b>5,522,957</b>	<b>-</b>	<b>-</b>	<b>1,216,602</b>	<b>1,797,953</b>	<b>1,302,665</b>	<b>1,296,090</b>	<b>974,426</b>		<b>5,471,413</b>
MISCELLANEOUS LAND IMPROVEMENTS (COST CENTER - 334)	CAMPUS	RM-FLC	-	-	-	3,000						
MISCELLANEOUS REPAIRS/MAINTENANCE (COST CENTER - 334)	CAMPUS	RM-FLC	50,000	-	-	75,000	60,000	60,000	70,000	70,000		

**POST SECONDARY - BOOKSTORE FUND**

	<b>FY24</b>	<b>FY25</b>	<b>INCREASE /</b>	<b>% INCREASE /</b>
<b>REVENUE:</b>	<b>ADOPTED BUDGET</b>	<b>PROPOSED BUDGET</b>	<b>(DECREASE)</b>	<b>(DECREASE)</b>
Tuition & Fees	-	-	-	0.0%
Other Local Rev	1,610,000	1,850,000	240,000	14.9%
State	-	-	-	0.0%
Federal	-	-	-	0.0%
Transfers In	-	-	-	0.0%
<b>TOTAL</b>	<b>\$ 1,610,000</b>	<b>\$ 1,850,000</b>	<b>\$ 240,000</b>	<b>14.9%</b>
 <b>EXPENDITURES:</b>				
Regular Salaries	168,832	177,157	8,325	4.9%
Instructor - Hourly/Adjunct	-	-	-	0.0%
Hourly Pay	25,000	46,000	21,000	84.0%
Early Retirement	-	-	-	0.0%
Retirement Benefits	22,710	24,710	2,000	8.8%
Insurance Benefits	30,434	31,793	1,359	4.5%
Professional Svcs	-	-	-	0.0%
Property Svcs & Insurance	-	-	-	0.0%
Transportation Svcs	2,400	3,000	600	25.0%
Communication Svcs	16,000	21,000	5,000	31.3%
Advertising	-	-	-	0.0%
Printing	-	-	-	0.0%
Utilities	-	-	-	0.0%
Repair & Maintenance	-	-	-	0.0%
Supplies & Materials	1,232,500	1,397,000	164,500	13.3%
Library Books	-	-	-	0.0%
Subscriptions	-	-	-	0.0%
Dues & Fees	88,300	90,000	1,700	1.9%
Miscellaneous	7,300	9,500	2,200	30.1%
Uncollectible Tuition/Fees	400	-	(400)	-100.0%
Depreciation	6,400	6,500	100	1.6%
<b>Subtotal - Operating</b>	<b>\$ 1,600,276</b>	<b>\$ 1,806,660</b>	<b>\$ 206,384</b>	<b>12.9%</b>
Buildings	-	-	-	0.0%
Building Improvements	-	-	-	0.0%
Land Improvements	-	-	-	0.0%
Equipment	-	-	-	0.0%
Technology	-	-	-	0.0%
<b>Subtotal - Capital</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>
<b>TOTAL</b>	<b>\$ 1,600,276</b>	<b>\$ 1,806,660</b>	<b>\$ 206,384</b>	<b>12.9%</b>
 BEGINNING RETAINED EARNINGS - BUDGET	 1,856,765	 2,127,375	 270,610	 14.6%
PY REV - EXP, ACTUAL / PROJECTED VAR	260,886		(260,886)	-100.0%
REVENUE OVER (UNDER) EXPENSE	9,724	43,340	33,616	345.7%
INVESTMENT IN NEW BUILDING	-	-	-	0.0%
ENDING FUND BALANCE	<u>2,127,375</u>	<u>2,170,715</u>	<u>43,340</u>	<u>2.0%</u>
 FTE - Employee	 3.00	 3.00	 -	 0.0%

**Bookstore Fund**

	2021	2022	2023	2024	2025	Difference	
	Actual	Actual	Actual	Adopted	Proposed	\$	%
<b>Sources</b>							
Tuition	-	-	-	-	-	-	0.0%
Tuition - Corporate Education	-	-	-	-	-	-	0.0%
Fees	-	-	-	-	-	-	0.0%
Sale of Goods/Services	1,531,153	1,542,485	1,808,363	1,600,000	1,850,000	250,000	15.6%
State Sources	-	-	-	-	-	-	0.0%
Federal Sources	-	-	-	-	-	-	0.0%
Pension Revenue (GASB 68)	-	-	-	-	-	-	0.0%
Other Sources	60,176	29,360	12,652	10,000	-	(10,000)	-100.0%
<b>Total Direct Sources</b>	<b>\$ 1,591,329</b>	<b>1,571,845</b>	<b>\$ 1,821,016</b>	<b>\$ 1,610,000</b>	<b>\$ 1,850,000</b>	<b>\$ 240,000</b>	<b>14.9%</b>
<b>(Inc.)/Dec. to Fund Balance/Retained Earnings</b>	<b>(112,707)</b>	<b>58,523</b>	<b>(91,597)</b>	<b>(9,724)</b>	<b>(43,340)</b>	<b>(33,616)</b>	<b>345.7%</b>
<b>Total Sources</b>	<b>\$ 1,478,622</b>	<b>1,630,368</b>	<b>\$ 1,729,419</b>	<b>\$ 1,600,276</b>	<b>\$ 1,806,660</b>	<b>\$ 206,384</b>	<b>12.9%</b>
<b>Expenditures</b>							
Fulltime	\$ 106,275	101,219	\$ 154,520	\$ 163,932	\$ 172,582	\$ 8,650	5.3%
Overtime	5,052	3,422	5,759	4,700	3,900	(800)	-17.0%
Hourly	341	123	177	200	675	475	237.5%
Extra Pay - Point System	-	-	-	-	-	-	0.0%
Early Retirement	-	-	-	-	-	-	0.0%
Fulltime Wages	111,668	104,763	160,456	168,832	177,157	8,325	4.9%
Instructor Hourly	-	-	-	-	-	-	0.0%
Lump Sum	-	-	-	-	-	-	0.0%
Substitute	-	-	-	-	-	-	0.0%
Other Temporary	29,926	54,429	44,341	25,000	46,000	21,000	84.0%
Parttime Wages	29,926	54,429	44,341	25,000	46,000	21,000	84.0%
Total Wages	141,594	159,192	204,797	193,832	223,157	29,325	15.1%
SDRS	6,271	6,403	9,433	10,130	10,629	499	4.9%
Pension Contribution (GASB 68)	(75)	-	-	-	-	-	0.0%
Social Security	8,588	10,209	12,882	12,580	14,081	1,501	11.9%
Long-Term Disability	64	59	63	82	86	4	4.9%
Worker's Compensation	506	589	1,139	820	1,312	492	60.0%
Hospital/Medical Insurance	22,940	24,410	26,388	28,000	28,786	786	2.8%
Dental Insurance	1,382	1,387	1,450	1,516	1,592	76	5.0%
Life Insurance	14	10	10	16	17	1	6.3%
Total Benefits	39,690	43,067	51,364	53,144	56,503	3,359	6.3%
<b>Total Personnel</b>	<b>181,283</b>	<b>202,259</b>	<b>256,161</b>	<b>246,976</b>	<b>279,660</b>	<b>32,684</b>	<b>13.2%</b>
Professional Services	1,152	-	-	-	-	-	0.0%
Property Services	-	-	-	-	-	-	0.0%
Transportation/Travel	-	3,279	3,442	2,400	3,000	600	25.0%
Communication	18,957	20,556	17,222	16,000	21,000	5,000	31.3%
Advertising	-	-	-	-	-	-	0.0%
Printing/Publishing	-	-	606	-	-	-	0.0%
Utilities	-	-	-	-	-	-	0.0%
Repair & Maintenance	-	-	-	-	-	-	0.0%
Total Purchased Services	20,109	23,835	21,270	18,400	24,000	5,600	30.4%
Supplies	215,763	328,072	481,522	332,300	396,500	64,200	19.3%
Textbooks/Reference	960,319	975,326	865,499	900,000	1,000,000	100,000	11.1%
Periodicals/Subscriptions	-	-	-	-	-	-	0.0%
Food	111	49	256	200	500	300	150.0%
Non-capitalized equipment	1,750	7,782	2,532	-	-	-	0.0%
Total Supplies	1,177,943	1,311,229	1,349,808	1,232,500	1,397,000	164,500	13.3%
Buildings	-	-	-	-	-	-	0.0%
Building Improvements	-	-	-	-	-	-	0.0%
Land Improvements	-	-	-	-	-	-	0.0%
Capital Equipment	-	-	-	-	-	-	0.0%
Total Capital	-	-	-	-	-	-	0.0%
Dues & Fees	65,751	83,240	89,150	88,300	90,000	1,700	1.9%
Insurance	-	-	-	-	-	-	0.0%
Miscellaneous	23,164	3,453	5,475	7,300	9,500	2,200	30.1%
Uncollectible Tuition/Fees	-	-	1,080	400	-	(400)	-100.0%
Debt - PSVF; Depreciation - Enterprise Funds	10,372	6,352	6,475	6,400	6,500	100	1.6%
Total Other	99,287	93,045	102,180	102,400	106,000	3,600	3.5%
<b>Total Direct Program Expenditures</b>	<b>\$ 1,478,622</b>	<b>1,630,368</b>	<b>\$ 1,729,419</b>	<b>\$ 1,600,276</b>	<b>\$ 1,806,660</b>	<b>\$ 206,384</b>	<b>12.9%</b>
<b>Direct Program Revenues / Direct Program Expenditures</b>	<b>107.62%</b>	<b>96.41%</b>	<b>105.30%</b>	<b>100.61%</b>	<b>102.40%</b>		

	2021	2022	2023	2024	2025	Difference	
	Actual	Actual	Actual	Adopted	Proposed	#	%
<b>Bookstore Fund</b>							
<b>Employee - FTE Summary</b>							
Administrator	-	-	-	-	-	-	0.0%
Clerical	1.00	1.00	2.00	2.00	2.00	-	0.0%
Custodian	-	-	-	-	-	-	0.0%
Custodial Manager	-	-	-	-	-	-	0.0%
Specialist	-	-	-	-	-	-	0.0%
Instructor	-	-	-	-	-	-	0.0%
Employment Contract	1.00	1.00	1.00	1.00	1.00	-	0.0%
<b>Total Employee FTE</b>	<b>2.00</b>	<b>2.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>-</b>	<b>0.0%</b>

	2021	2022	2023	2024	2025	Difference	
	Actual	Actual	Actual	Adopted	Proposed	#	%
<b>Bookstore Fund</b>							
<b>Enrollment - Credits</b>							
Credits	-	-	-	-	-	-	0.0%
Dual Credit	-	-	-	-	-	-	0.0%
Concurrent Credit	-	-	-	-	-	-	0.0%
<b>Total Credits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>
<b>Student FTE</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>

**POST SECONDARY - FOOD SERVICE FUND**

	<b>FY24</b>	<b>FY25</b>	<b>INCREASE /</b>	<b>% INCREASE /</b>
<b>REVENUE :</b>	<b>ADOPTED BUDGET</b>	<b>PROPOSED BUDGET</b>	<b>(DECREASE)</b>	<b>(DECREASE)</b>
Tuition & Fees	-	-	-	0.0%
Other Local Rev	310,300	304,500	(5,800)	-1.9%
State	-	-	-	0.0%
Federal	-	-	-	0.0%
Transfers In	85,000	100,000	15,000	17.6%
<b>TOTAL</b>	<b>\$ 395,300</b>	<b>\$ 404,500</b>	<b>\$ 9,200</b>	<b>2.3%</b>
<b>EXPENDITURES :</b>				
Regular Salaries	109,713	115,126	5,413	4.9%
Instructor - Hourly/Adjunct	-	-	-	0.0%
Hourly Pay	57,000	63,125	6,125	10.7%
Early Retirement	-	-	-	0.0%
Retirement Benefits	19,320	20,134	814	4.2%
Insurance Benefits	16,002	21,087	5,085	31.8%
Professional Svcs	600	600	-	0.0%
Property Svcs & Insurance	-	-	-	0.0%
Transportation Svcs	-	-	-	0.0%
Communication Svcs	-	-	-	0.0%
Advertising	-	-	-	0.0%
Printing	200	200	-	0.0%
Utilities	-	-	-	0.0%
Repair & Maintenance	9,000	7,000	(2,000)	-22.2%
Supplies & Materials	173,200	190,000	16,800	9.7%
Library Books	-	-	-	0.0%
Subscriptions	-	-	-	0.0%
Dues & Fees	2,300	2,500	200	8.7%
Miscellaneous	6,600	-	(6,600)	-100.0%
Uncollectible Tuition/Fees	-	-	-	0.0%
Depreciation	19,000	19,000	-	0.0%
<b>Subtotal - Operating</b>	<b>\$ 412,935</b>	<b>\$ 438,772</b>	<b>\$ 25,837</b>	<b>6.3%</b>
Buildings	-	-	-	0.0%
Building Improvements	-	-	-	0.0%
Land Improvements	-	-	-	0.0%
Equipment	-	-	-	0.0%
Technology	-	-	-	0.0%
<b>Subtotal - Capital</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>
<b>TOTAL</b>	<b>\$ 412,935</b>	<b>\$ 438,772</b>	<b>\$ 25,837</b>	<b>6.3%</b>
BEGINNING RETAINED EARNINGS - BUDGET	247,224	32,324	(214,900)	-86.9%
PY REV - EXP, ACTUAL / PROJECTED VAR	(197,265)	-	197,265	-100.0%
REVENUE OVER (UNDER) EXPENSE	(17,635)	(34,272)	(16,637)	94.3%
INVESTMENT IN NEW BUILDING	-	-	-	0.0%
ENDING FUND BALANCE	32,324	(1,948)	(34,272)	-106.0%
FTE - Employee	2.00	2.00	-	0.0%

**Food Service Fund**

	2021	2022	2023	2024	2025	Difference	
	Actual	Actual	Actual	Adopted	Proposed	\$	%
<b>Sources</b>							
Tuition	-	-	-	-	-	-	0.0%
Tuition - Corporate Education	-	-	-	-	-	-	0.0%
Fees	-	-	-	-	-	-	0.0%
Sale of Goods/Services	170,863	245,994	275,808	310,000	304,000	(6,000)	-1.9%
State Sources	-	-	-	-	-	-	0.0%
Federal Sources	-	-	-	-	-	-	0.0%
Pension Revenue (GASB 68)	-	-	-	-	-	-	0.0%
Other Sources	85,000	85,826	85,467	85,300	100,500	15,200	17.8%
<b>Total Direct Sources</b>	<b>\$ 255,863</b>	<b>331,821</b>	<b>\$ 361,274</b>	<b>\$ 395,300</b>	<b>\$ 404,500</b>	<b>\$ 9,200</b>	<b>2.3%</b>
<b>(Inc.)/Dec. to Fund Balance/Retained Earnings</b>	<b>68,694</b>	<b>74,653</b>	<b>37,555</b>	<b>17,635</b>	<b>34,272</b>	<b>16,637</b>	<b>94.3%</b>
<b>Total Sources</b>	<b>\$ 324,557</b>	<b>406,473</b>	<b>\$ 398,829</b>	<b>\$ 412,935</b>	<b>\$ 438,772</b>	<b>\$ 25,837</b>	<b>6.3%</b>
<b>Expenditures</b>							
Fulltime	\$ 88,516	87,661	\$ 96,559	\$ 109,613	\$ 115,126	\$ 5,513	5.0%
Overtime	138	12	19	100	-	(100)	-100.0%
Hourly	7	12	13	-	-	-	0.0%
Extra Pay - Point System	-	-	-	-	-	-	0.0%
Early Retirement	-	-	-	-	-	-	0.0%
Fulltime Wages	88,661	87,685	96,591	109,713	115,126	5,413	4.9%
Instructor Hourly	-	-	-	-	-	-	0.0%
Lump Sum	-	-	-	-	-	-	0.0%
Substitute	-	-	-	-	-	-	0.0%
Other Temporary	44,405	51,474	62,524	57,000	63,125	6,125	10.7%
Parttime Wages	44,405	51,474	62,524	57,000	63,125	6,125	10.7%
Total Wages	133,066	139,159	159,115	166,713	178,251	11,538	6.9%
SDRS	4,734	5,140	5,784	6,583	6,908	325	4.9%
Pension Contribution (GASB 68)	(368)	-	-	-	-	-	0.0%
Social Security	8,826	10,152	11,803	12,737	13,226	489	3.8%
Long-Term Disability	52	49	55	66	69	3	4.5%
Worker's Compensation	617	719	4,141	844	4,950	4,106	486.5%
Hospital/Medical Insurance	16,243	17,780	15,038	14,000	14,933	933	6.7%
Dental Insurance	975	979	1,023	1,070	1,123	53	5.0%
Life Insurance	14	10	10	22	12	(10)	-45.5%
Total Benefits	31,094	34,828	37,854	35,322	41,221	5,899	16.7%
<b>Total Personnel</b>	<b>164,160</b>	<b>173,988</b>	<b>196,969</b>	<b>202,035</b>	<b>219,472</b>	<b>17,437</b>	<b>8.6%</b>
Professional Services	775	25	600	600	600	-	0.0%
Property Services	-	-	-	-	-	-	0.0%
Transportation/Travel	-	-	-	-	-	-	0.0%
Communication	-	-	-	-	-	-	0.0%
Advertising	30	-	10	-	-	-	0.0%
Printing/Publishing	83	1,429	104	200	200	-	0.0%
Utilities	-	-	-	-	-	-	0.0%
Repair & Maintenance	9,019	6,803	8,584	9,000	7,000	(2,000)	-22.2%
Total Purchased Services	9,907	8,256	9,299	9,800	7,800	(2,000)	-20.4%
Supplies	113,413	150,804	171,218	173,200	190,000	16,800	9.7%
Textbooks/Reference	-	-	-	-	-	-	0.0%
Periodicals/Subscriptions	-	-	-	-	-	-	0.0%
Food	-	-	-	-	-	-	0.0%
Non-capitalized equipment	184	2,465	1,114	-	-	-	0.0%
Total Supplies	113,597	153,269	172,333	173,200	190,000	16,800	9.7%
Buildings	-	-	-	-	-	-	0.0%
Building Improvements	-	-	-	-	-	-	0.0%
Land Improvements	-	-	-	-	-	-	0.0%
Capital Equipment	-	-	-	-	-	-	0.0%
Total Capital	-	-	-	-	-	-	0.0%
Dues & Fees	6,644	1,486	2,351	2,300	2,500	200	8.7%
Insurance	-	-	-	-	-	-	0.0%
Miscellaneous	8,080	50,497	(1,101)	6,600	-	(6,600)	-100.0%
Uncollectible Tuition/Fees	-	-	-	-	-	-	0.0%
Debt - PSVF; Depreciation - Enterprise Funds	22,170	18,978	18,978	19,000	19,000	-	0.0%
Total Other	36,894	70,961	20,228	27,900	21,500	(6,400)	-22.9%
<b>Total Direct Program Expenditures</b>	<b>\$ 324,557</b>	<b>406,473</b>	<b>\$ 398,829</b>	<b>\$ 412,935</b>	<b>\$ 438,772</b>	<b>\$ 25,837</b>	<b>6.3%</b>
<b>Direct Program Revenues / Direct Program Expenditures</b>	<b>78.83%</b>	<b>81.63%</b>	<b>90.58%</b>	<b>95.73%</b>	<b>92.19%</b>		

Food Service Fund	2021	2022	2023	2024	2025	Difference	
	Actual	Actual	Actual	Adopted	Proposed	#	%
<b>Employee - FTE Summary</b>							
Administrator	-	-	-	-	-	-	0.0%
Clerical	-	-	-	-	-	-	0.0%
Custodian	-	-	-	-	-	-	0.0%
Custodial Manager	-	-	-	-	-	-	0.0%
Specialist	-	-	-	-	-	-	0.0%
Instructor	-	-	-	-	-	-	0.0%
Employment Contract	2.00	2.00	2.00	2.00	2.00	-	0.0%
<b>Total Employee FTE</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>-</b>	<b>0.0%</b>

Food Service Fund	2021	2022	2023	2024	2025	Difference	
	Actual	Actual	Actual	Adopted	Proposed	#	%
<b>Enrollment - Credits</b>							
Credits	-	-	-	-	-	-	0.0%
Dual Credit	-	-	-	-	-	-	0.0%
Concurrent Credit	-	-	-	-	-	-	0.0%
<b>Total Credits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>
<b>Student FTE</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>

**POST SECONDARY - CHILD CARE FUND**

	<b>FY24</b>	<b>FY25</b>	<b>INCREASE /</b>	<b>% INCREASE /</b>
<b>REVENUE:</b>	<b>ADOPTED BUDGET</b>	<b>PROPOSED BUDGET</b>	<b>(DECREASE)</b>	<b>(DECREASE)</b>
Tuition & Fees	-	-	-	0.0%
Other Local Rev	291,000	302,000	11,000	3.8%
State	-	-	-	0.0%
Federal	-	-	-	0.0%
Transfers In	-	100,000	100,000	100.0%
<b>TOTAL</b>	<b>\$ 291,000</b>	<b>\$ 402,000</b>	<b>\$ 111,000</b>	<b>38.1%</b>
<b>EXPENDITURES:</b>				
Regular Salaries	238,806	249,160	10,354	4.3%
Instructor - Hourly/Adjunct	-	-	-	0.0%
Hourly Pay	12,000	25,000	13,000	108.3%
Early Retirement	-	-	-	0.0%
Retirement Benefits	31,257	33,456	2,199	7.0%
Insurance Benefits	106,159	92,023	(14,136)	-13.3%
Professional Svcs	400	750	350	87.5%
Property Svcs & Insurance	-	-	-	0.0%
Transportation Svcs	-	-	-	0.0%
Communication Svcs	-	-	-	0.0%
Advertising	-	-	-	0.0%
Printing	-	-	-	0.0%
Utilities	-	-	-	0.0%
Repair & Maintenance	-	-	-	0.0%
Supplies & Materials	10,000	7,100	(2,900)	-29.0%
Library Books	-	-	-	0.0%
Subscriptions	-	-	-	0.0%
Dues & Fees	500	850	350	70.0%
Miscellaneous	5,000	-	(5,000)	-100.0%
Uncollectible Tuition/Fees	2,500	1,000	(1,500)	-60.0%
Depreciation	400	400	-	0.0%
<b>Subtotal - Operating</b>	<b>\$ 407,022</b>	<b>\$ 409,739</b>	<b>\$ 2,717</b>	<b>0.7%</b>
Buildings	-	-	-	0.0%
Building Improvements	-	-	-	0.0%
Land Improvements	-	-	-	0.0%
Equipment	-	-	-	0.0%
Technology	-	-	-	0.0%
<b>Subtotal - Capital</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>
<b>TOTAL</b>	<b>\$ 407,022</b>	<b>\$ 409,739</b>	<b>\$ 2,717</b>	<b>0.7%</b>
BEGINNING RETAINED EARNINGS - BUDGET	117	62,407	62,290	53230.2%
PY REV - EXP, ACTUAL / PROJECTED VAR	178,312	-	(178,312)	-100.0%
REVENUE OVER (UNDER) EXPENSE	(116,022)	(7,739)	108,283	-93.3%
INVESTMENT IN NEW BUILDING	-	-	-	0.0%
ENDING FUND BALANCE	62,407	54,668	(7,739)	-12.4%
FTE - Employee	6.00	6.00	-	0.0%

**Childcare Fund**

	2021	2022	2023	2024	2025	Difference	
	Actual	Actual	Actual	Adopted	Proposed	\$	%
<b>Sources</b>							
Tuition	-	-	-	-	-	-	0.0%
Tuition - Corporate Education	-	-	-	-	-	-	0.0%
Fees	-	-	-	-	-	-	0.0%
Sale of Goods/Services	188,967	240,114	273,945	289,000	300,000	11,000	3.8%
State Sources	2,654	-	-	-	-	-	0.0%
Federal Sources	17,340	116,823	51,912	-	-	-	0.0%
Pension Revenue (GASB 68)	-	-	-	-	-	-	0.0%
Other Sources	41,236	194,445	9,256	2,000	102,000	100,000	5000.0%
<b>Total Direct Sources</b>	<b>\$ 250,197</b>	<b>551,382</b>	<b>\$ 335,113</b>	<b>\$ 291,000</b>	<b>\$ 402,000</b>	<b>\$ 111,000</b>	<b>38.1%</b>
<b>(Inc.)/Dec. to Fund Balance/Retained Earnings</b>	<b>10,650</b>	<b>(234,121)</b>	<b>(1,557)</b>	<b>116,022</b>	<b>7,739</b>	<b>(108,283)</b>	<b>-93.3%</b>
<b>Total Sources</b>	<b>\$ 260,846</b>	<b>317,261</b>	<b>\$ 333,556</b>	<b>\$ 407,022</b>	<b>\$ 409,739</b>	<b>\$ 2,717</b>	<b>0.7%</b>
<b>Expenditures</b>							
Fulltime	\$ 164,763	179,418	\$ 177,382	\$ 238,806	\$ 249,135	\$ 10,329	4.3%
Overtime	-	-	48	-	25	25	100.0%
Hourly	-	-	-	-	-	-	0.0%
Extra Pay - Point System	-	-	-	-	-	-	0.0%
Early Retirement	-	-	-	-	-	-	0.0%
Fulltime Wages	164,763	179,418	177,431	238,806	249,160	10,354	4.3%
Instructor Hourly	-	-	-	-	-	-	0.0%
Lump Sum	-	-	-	-	-	-	0.0%
Substitute	-	-	-	-	-	-	0.0%
Other Temporary	11,063	37,446	67,045	12,000	25,000	13,000	108.3%
Parttime Wages	11,063	37,446	67,045	12,000	25,000	13,000	108.3%
Total Wages	175,826	216,864	244,476	250,806	274,160	23,354	9.3%
SDRS	9,868	10,765	10,801	14,328	14,950	622	4.3%
Pension Contribution (GASB 68)	(555)	-	-	-	-	-	0.0%
Social Security	12,250	12,710	16,673	16,929	18,506	1,577	9.3%
Long-Term Disability	81	76	51	72	100	28	38.9%
Worker's Compensation	1,693	1,971	2,166	2,460	3,064	604	24.6%
Hospital/Medical Insurance	35,375	50,264	46,240	97,783	83,378	(14,405)	-14.7%
Dental Insurance	2,614	2,762	2,691	5,796	5,431	(365)	-6.3%
Life Insurance	31	27	19	48	50	2	4.2%
Total Benefits	61,358	78,575	78,641	137,416	125,479	(11,937)	-8.7%
<b>Total Personnel</b>	<b>237,184</b>	<b>295,439</b>	<b>323,116</b>	<b>388,222</b>	<b>399,639</b>	<b>11,417</b>	<b>2.9%</b>
Professional Services	-	114	(1,598)	400	750	350	87.5%
Property Services	53	-	2,054	-	-	-	0.0%
Transportation/Travel	-	-	-	-	-	-	0.0%
Communication	-	-	-	-	-	-	0.0%
Advertising	-	-	-	-	-	-	0.0%
Printing/Publishing	-	-	-	-	-	-	0.0%
Utilities	-	-	-	-	-	-	0.0%
Repair & Maintenance	-	-	-	-	-	-	0.0%
Total Purchased Services	53	114	456	400	750	350	87.5%
Supplies	4,948	9,158	5,257	6,200	6,300	100	1.6%
Textbooks/Reference	-	-	-	-	-	-	0.0%
Periodicals/Subscriptions	-	-	-	-	-	-	0.0%
Food	467	121	679	600	800	200	33.3%
Non-capitalized equipment	-	264	650	3,200	-	(3,200)	-100.0%
Total Supplies	5,416	9,544	6,586	10,000	7,100	(2,900)	-29.0%
Buildings	-	-	-	-	-	-	0.0%
Building Improvements	-	-	-	-	-	-	0.0%
Land Improvements	-	-	-	-	-	-	0.0%
Capital Equipment	-	-	-	-	-	-	0.0%
Total Capital	-	-	-	-	-	-	0.0%
Dues & Fees	148	100	430	500	850	350	70.0%
Insurance	-	-	-	-	-	-	0.0%
Miscellaneous	16,553	10,461	(728)	5,000	-	(5,000)	-100.0%
Uncollectible Tuition/Fees	1,150	1,261	3,353	2,500	1,000	(1,500)	-60.0%
Debt - PSVF; Depreciation - Enterprise Funds	343	343	343	400	400	-	0.0%
Total Other	18,194	12,165	3,398	8,400	2,250	(6,150)	-73.2%
<b>Total Direct Program Expenditures</b>	<b>\$ 260,846</b>	<b>317,261</b>	<b>\$ 333,556</b>	<b>\$ 407,022</b>	<b>\$ 409,739</b>	<b>\$ 2,717</b>	<b>0.7%</b>
<b>Direct Program Revenues / Direct Program Expenditures</b>	<b>95.92%</b>	<b>173.79%</b>	<b>100.47%</b>	<b>71.49%</b>	<b>98.11%</b>		

Childcare Fund	2021	2022	2023	2024	2025	Difference	
	Actual	Actual	Actual	Adopted	Proposed	#	%
<b>Employee - FTE Summary</b>							
Administrator	-	-	-	-	-	-	0.0%
Clerical	-	-	-	-	-	-	0.0%
Custodian	-	-	-	-	-	-	0.0%
Custodial Manager	-	-	-	-	-	-	0.0%
Specialist	-	-	-	-	-	-	0.0%
Instructor	-	-	-	-	-	-	0.0%
Employment Contract	6.00	6.00	6.00	6.00	6.00	-	0.0%
<b>Total Employee FTE</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>	<b>-</b>	<b>0.0%</b>
<b>Childcare Fund</b>							
<b>Enrollment - Credits</b>							
Credits	-	-	-	-	-	-	0.0%
Dual Credit	-	-	-	-	-	-	0.0%
Concurrent Credit	-	-	-	-	-	-	0.0%
<b>Total Credits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>
<b>Student FTE</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>

**Southeast Tech**  
FY25 Southeast Tech Salary Schedules  
**EXECUTIVE SUMMARY**

**Purpose:**

To present the FY25 Southeast Tech Salary Schedules.

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Southeast Tech has provided various adjustments to salary schedules and compensation as conditions allowed. A percentage increase applied in FY19 to the various schedules was 2.01%. Southeast Tech has provided for instructor lane changes each year, step advancements for eligible employees in FY20, lump sum payment of \$1,000 per employee in FY21, and a 3.00% increase to all FY22 salary schedules. The FY23 salary package included a 6% increase applied to all lanes and steps of the Southeast Tech salary schedules. The FY23 salary package and FY23 budget also provided for lane and step advancement for those qualifying and eligible employees. The FY24 salary package included a 7% increase applied to all lanes and steps of the Southeast Tech salary schedules. The FY24 salary package and FY24 budget provided for lane and step advancement for those qualifying and eligible employees.

The FY25 salary package includes a 4% increase applied to all lanes and steps of the Southeast Tech salary schedules. The FY25 salary package and FY25 budget again provides for lane and step advancement for those qualifying and eligible employees.

Southeast Tech employees are not represented by collective bargaining and the funding mechanism for the technical colleges differs from the K-12 system. The 2024 Legislature appropriated additional funds to be used for salary enhancements at the State's four technical colleges. Southeast Tech is set to receive approximately \$400,000 of the total 2024 legislative appropriation through the technical college distribution formula. As part of the legislation the technical colleges agreed to hold tuition and fees approved by the Board of Technical Education at FY22 levels. Additionally, the four technical colleges also agreed to hold fees approved at the local level at the FY22 levels.

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**Administrative Recommendation to School Board:**

Approve the FY25 Southeast Tech Salary Schedules.

**Southeast Tech FY25 Salary Schedules**

**Rich Kluin 367-5692**

**Administrator Salary Schedule - 12 Month**

Step	A	B	C	D	E	F	G	H
1	157,696	145,100	139,463	133,831	128,526	123,888	115,931	107,744
2	163,215	150,179	144,346	138,516	133,025	128,223	119,988	111,514
3	168,929	155,437	149,399	143,364	137,681	132,712	124,189	115,418
4	174,809	160,846	154,600	148,355	142,473	137,330	128,512	119,435
5	180,927	166,474	160,010	153,547	147,460	142,136	133,010	123,614

**Instructor Salary Schedule - 186 Day**

Step	Lane 1	2	3	4	5	6	7	8
1	48,939	50,896	52,854	54,811	56,768	58,727	60,684	62,641
2	50,406	52,424	54,440	56,456	58,473	60,487	62,506	64,521
3	51,876	53,952	56,025	58,101	60,175	62,251	64,327	66,398
4	53,344	55,477	57,610	59,745	61,878	64,011	66,146	68,278
5	54,811	57,005	59,194	61,389	63,582	65,774	67,968	70,158
6	56,279	58,532	60,782	63,035	65,283	67,535	69,787	72,038
7	57,748	60,056	62,368	64,677	66,988	69,296	71,609	73,915
8	59,217	61,584	63,954	66,321	68,689	71,057	73,428	75,796
9	60,684	63,112	65,538	67,968	70,393	72,819	75,248	77,673
10	62,151	64,640	67,124	69,610	72,098	74,582	77,068	79,555

**Instructor Salary Schedule - 206 Day**

Step	Lane 1	2	3	4	5	6	7	8
1	54,200	56,370	58,538	60,704	62,874	65,041	67,208	69,379
2	55,828	58,062	60,293	62,527	64,761	66,994	69,226	71,460
3	57,454	59,753	62,052	64,348	66,645	68,944	71,243	73,539
4	59,081	61,443	63,806	66,169	68,531	70,896	73,259	75,622
5	60,704	63,134	65,562	67,990	70,417	72,846	75,275	77,703
6	62,331	64,826	67,319	69,810	72,304	74,798	77,291	79,783
7	63,959	66,516	69,075	71,632	74,190	76,748	79,309	81,866
8	65,584	68,208	70,830	73,454	76,076	78,701	81,324	83,946
9	67,208	69,898	72,586	75,275	77,963	80,651	83,340	86,028
10	68,835	71,589	74,342	77,096	79,848	82,601	85,356	88,109

**Southeast Tech FY25 Salary Schedules (continued)**

**Rich Kluin 367-5692**

**Instructor Salary Schedule - 226 Day**

<b>Step</b>	<b>Lane 1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
<b>1</b>	59,464	61,840	64,219	66,600	68,976	71,355	73,733	76,112
<b>2</b>	61,248	63,696	66,146	68,598	71,047	73,496	75,945	78,396
<b>3</b>	63,032	65,554	68,072	70,595	73,117	75,637	78,158	80,678
<b>4</b>	64,815	67,408	70,000	72,594	75,185	77,777	80,371	82,961
<b>5</b>	66,600	69,266	71,926	74,591	77,254	79,919	82,582	85,246
<b>6</b>	68,383	71,119	73,852	76,589	79,323	82,058	84,794	87,529
<b>7</b>	70,165	72,973	75,779	78,587	81,391	84,198	87,005	89,812
<b>8</b>	71,949	74,830	77,705	80,583	83,460	86,339	89,218	92,096
<b>9</b>	73,733	76,684	79,633	82,583	85,531	88,480	91,429	94,378
<b>10</b>	75,518	78,539	81,558	84,581	87,600	90,621	93,642	96,661

**Employment Contract Salary Schedule - 210 Day**

<b>Step</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>
<b>1</b>	24,843	28,321	31,839	36,003	40,417	44,998	49,538	54,409	60,780	65,550
<b>2</b>	25,114	28,629	32,186	36,396	40,859	45,489	50,079	55,003	61,446	66,265
<b>3</b>	25,385	28,938	32,534	36,790	41,299	45,981	50,618	55,597	62,108	66,980
<b>4</b>	25,656	29,247	32,881	37,183	41,741	46,472	51,161	56,192	62,771	67,696
<b>5</b>	25,928	29,557	33,231	37,576	42,183	46,964	51,701	56,787	63,435	68,412
<b>6</b>	26,198	29,866	33,578	37,969	42,625	47,455	52,242	57,379	64,100	69,128
<b>7</b>	26,471	30,176	33,924	38,363	43,065	47,946	52,783	57,973	64,763	69,844
<b>8</b>	26,743	30,484	34,273	38,755	43,506	48,436	53,324	58,569	65,426	70,560
<b>9</b>	27,012	30,795	34,619	39,148	43,949	48,928	53,864	59,162	66,090	71,275
<b>10</b>	27,284	31,102	34,967	39,542	44,390	49,420	54,406	59,756	66,755	71,990
<b>11</b>	27,555	31,412	35,315	39,935	44,830	49,911	54,946	60,351	67,417	72,707
<b>12</b>	27,828	31,722	35,663	40,328	45,271	50,403	55,488	60,943	68,081	73,421
<b>13</b>	28,098	32,030	36,012	40,721	45,714	50,894	56,028	61,538	68,746	74,137
<b>14</b>	28,369	32,339	36,359	41,115	46,155	51,385	56,569	62,133	69,409	74,854
<b>15</b>	28,640	32,649	36,706	41,507	46,597	51,877	57,110	62,726	70,073	75,569
<b>16</b>	28,911	32,958	37,053	41,900	47,037	52,369	57,651	63,321	70,735	76,286

**Southeast Tech FY25 Salary Schedules (continued)**

**Rich Kluin 367-5692**

**Employment Contract Salary Schedule - 220 Day**

Step	A	B	C	D	E	F	G	H	I	J
1	26,025	29,670	33,355	37,718	42,342	47,141	51,895	57,001	63,676	68,670
2	26,309	29,992	33,720	38,130	42,804	47,654	52,463	57,622	64,371	69,420
3	26,593	30,315	34,082	38,542	43,267	48,171	53,029	58,245	65,065	70,169
4	26,878	30,641	34,447	38,953	43,728	48,686	53,597	58,868	65,760	70,920
5	27,162	30,963	34,811	39,364	44,191	49,199	54,162	59,490	66,456	71,670
6	27,447	31,289	35,176	39,777	44,653	49,715	54,729	60,112	67,152	72,420
7	27,731	31,611	35,539	40,188	45,115	50,229	55,296	60,734	67,847	73,169
8	28,015	31,936	35,904	40,600	45,580	50,743	55,862	61,356	68,543	73,918
9	28,299	32,260	36,268	41,012	46,040	51,259	56,430	61,979	69,237	74,667
10	28,582	32,584	36,633	41,423	46,504	51,774	56,997	62,601	69,933	75,420
11	28,867	32,907	36,996	41,834	46,965	52,289	57,562	63,225	70,627	76,169
12	29,151	33,233	37,361	42,247	47,429	52,802	58,129	63,847	71,324	76,919
13	29,436	33,555	37,724	42,659	47,889	53,317	58,696	64,469	72,019	77,668
14	29,720	33,881	38,089	43,071	48,352	53,833	59,263	65,091	72,713	78,418
15	30,004	34,204	38,453	43,483	48,814	54,347	59,830	65,714	73,409	79,166
16	30,288	34,527	38,817	43,895	49,277	54,862	60,397	66,336	74,105	79,919

**Employment Contract Salary Schedule - 12 Month**

Step	A	B	C	D	E	F	G	H
1	28,510	32,500	36,539	41,319	46,383	51,641	56,850	62,441
2	28,820	32,855	36,938	41,769	46,889	52,203	57,470	63,122
3	29,132	33,211	37,336	42,219	47,396	52,767	58,091	63,804
4	29,444	33,565	37,735	42,672	47,903	53,331	58,712	64,487
5	29,755	33,920	38,134	43,122	48,410	53,895	59,331	65,169
6	30,067	34,275	38,532	43,572	48,916	54,460	59,953	65,850
7	30,378	34,630	38,932	44,026	49,421	55,024	60,574	66,532
8	30,688	34,984	39,332	44,476	49,928	55,587	61,194	67,213
9	31,000	35,339	39,730	44,927	50,435	56,152	61,816	67,895
10	31,312	35,694	40,130	45,379	50,942	56,715	62,436	68,577
11	31,623	36,049	40,528	45,829	51,448	57,280	63,057	69,259
12	31,934	36,403	40,927	46,279	51,955	57,843	63,678	69,940
13	32,247	36,758	41,327	46,731	52,462	58,406	64,298	70,623
14	32,556	37,113	41,725	47,181	52,967	58,972	64,919	71,304
15	32,868	37,469	42,125	47,634	53,473	59,534	65,540	71,986
16	33,180	37,823	42,522	48,085	53,980	60,098	66,161	72,669

**Employment Contract Salary Schedule (continued) - 12 Month**

Step	I	J	K	L	M	N	O
1	69,752	75,225	81,127	87,490	94,354	100,287	106,217
2	70,515	76,046	82,011	88,445	95,385	101,381	107,376
3	71,276	76,867	82,897	89,401	96,415	102,464	108,536
4	72,038	77,688	83,783	90,356	97,445	103,572	109,697
5	72,799	78,510	84,670	91,311	98,475	104,665	110,856
6	73,562	79,332	85,555	92,267	99,506	105,761	112,016
7	74,323	80,152	86,441	93,221	100,536	106,856	113,176
8	75,084	80,975	87,327	94,179	101,566	107,950	114,336
9	75,845	81,796	88,212	95,132	102,596	109,047	115,496
10	76,607	82,617	89,097	96,088	103,626	110,142	116,656
11	77,369	83,440	89,984	97,045	104,658	111,237	117,816
12	78,132	84,260	90,872	97,999	105,687	112,332	118,974
13	78,892	85,081	91,757	98,954	106,718	113,426	120,134
14	79,654	85,903	92,643	99,909	107,748	114,521	121,294
15	80,416	86,725	93,529	100,865	108,778	115,616	122,454
16	81,179	87,546	94,415	101,821	109,809	116,711	123,614

**Employment Contract Salary Schedule – Non Exempt**

Step	A	B	C	D	E	F	G	H	I	J
1	13.63	15.53	17.46	19.74	22.16	24.66	27.14	29.81	33.32	35.91
2	13.76	15.70	17.64	19.96	22.40	24.92	27.44	30.14	33.67	36.31
3	13.92	15.88	17.85	20.16	22.65	25.21	27.75	30.47	34.01	36.70
4	14.08	16.03	18.03	20.39	22.88	25.47	28.04	30.79	34.39	37.09
5	14.23	16.20	18.22	20.60	23.12	25.73	28.32	31.12	34.75	37.48
6	14.38	16.37	18.41	20.80	23.35	26.02	28.64	31.43	35.12	37.88
7	14.51	16.55	18.59	21.02	23.60	26.28	28.93	31.77	35.49	38.27
8	14.68	16.72	18.80	21.24	23.84	26.54	29.22	32.10	35.85	38.66
9	14.82	16.88	18.98	21.46	24.09	26.82	29.52	32.42	36.22	39.05
10	14.97	17.06	19.17	21.68	24.34	27.09	29.81	32.73	36.58	39.45
11	15.11	17.23	19.36	21.89	24.57	27.37	30.12	33.07	36.95	39.84
12	15.25	17.39	19.56	22.12	24.83	27.63	30.41	33.39	37.31	40.22
13	15.42	17.57	19.74	22.33	25.06	27.89	30.71	33.73	37.65	40.62
14	15.56	17.74	19.94	22.53	25.30	28.17	31.00	34.04	38.03	41.01
15	15.70	17.91	20.13	22.76	25.53	28.43	31.30	34.37	38.39	41.41
16	15.85	18.07	20.32	22.97	25.79	28.69	31.58	34.70	38.76	41.79

**Classified Staff Salary Schedule - Hourly**

Step	A	C	D	F	G	I	J
1	14.12	14.73	16.08	16.79	18.05	18.85	20.43
2	14.28	14.90	16.26	16.97	18.24	19.06	20.64
3	14.44	15.06	16.43	17.15	18.43	19.27	20.88
4	14.59	15.22	16.59	17.33	18.64	19.47	21.11
5	14.74	15.38	16.79	17.53	18.84	19.66	21.32
6	14.90	15.55	16.96	17.70	19.02	19.90	21.54
7	15.06	15.70	17.13	17.88	19.22	20.10	21.76
8	15.21	15.86	17.30	18.06	19.42	20.30	21.99
9	15.34	16.02	17.48	18.24	19.62	20.50	22.20
10	15.52	16.19	17.64	18.42	19.82	20.71	22.45
11	15.67	16.35	17.81	18.62	20.01	20.91	22.66
12	15.83	16.50	18.02	18.80	20.21	21.12	22.88
13	15.98	16.67	18.18	18.97	20.42	21.32	23.10
14	16.15	16.83	18.36	19.17	20.60	21.53	23.32
15	16.29	16.98	18.54	19.35	20.79	21.73	23.56
16	16.44	17.14	18.71	19.53	21.00	21.94	23.77

**Classified Staff Salary Schedule (continued) - Hourly**

Step	K	L	M	N	O	P	Q
1	21.40	23.92	26.62	29.29	32.19	35.96	38.83
2	21.66	24.18	26.90	29.61	32.54	36.34	39.24
3	21.88	24.44	27.21	29.94	32.90	36.73	39.67
4	22.12	24.70	27.47	30.25	33.25	37.13	40.11
5	22.34	24.95	27.78	30.57	33.59	37.52	40.53
6	22.56	25.22	28.06	30.90	33.95	37.91	40.96
7	22.80	25.48	28.36	31.22	34.29	38.31	41.39
8	23.04	25.73	28.65	31.53	34.65	38.70	41.79
9	23.28	26.02	28.93	31.84	35.00	39.09	42.23
10	23.52	26.26	29.23	32.17	35.35	39.48	42.66
11	23.74	26.52	29.50	32.49	35.70	39.88	43.06
12	23.97	26.81	29.81	32.81	36.05	40.27	43.50
13	24.22	27.06	30.09	33.12	36.39	40.66	43.92
14	24.44	27.32	30.39	33.45	36.75	41.06	44.33
15	24.67	27.59	30.66	33.76	37.11	41.45	44.77
16	24.91	27.85	30.97	34.10	37.46	41.84	45.19

**Southeast Tech FY25 Salary Schedules (continued)**

**Rich Kluin 367-5692**

**Custodial, Custodial Manager - Hourly**

<b>Step</b>	<b>IX</b>	<b>JX</b>	<b>KX</b>	<b>LX</b>	<b>MX</b>	<b>NX</b>	<b>OX</b>
<b>1</b>	20.27	21.98	23.02	25.76	28.64	31.53	34.64
<b>2</b>	20.49	22.22	23.27	26.04	28.95	31.87	35.01
<b>3</b>	20.72	22.46	23.52	26.32	29.26	32.21	35.40
<b>4</b>	20.94	22.70	23.77	26.60	29.57	32.56	35.77
<b>5</b>	21.16	22.94	24.03	26.88	29.88	32.90	36.14
<b>6</b>	21.38	23.18	24.28	27.16	30.20	33.24	36.53
<b>7</b>	21.61	23.42	24.53	27.44	30.51	33.60	36.90
<b>8</b>	21.82	23.66	24.78	27.72	30.82	33.94	37.29
<b>9</b>	22.04	23.90	25.03	28.00	31.14	34.28	37.66
<b>10</b>	22.27	24.14	25.28	28.28	31.45	34.63	38.04
<b>11</b>	22.49	24.38	25.54	28.56	31.77	34.97	38.42
<b>12</b>	22.71	24.62	25.79	28.84	32.08	35.31	38.80
<b>13</b>	22.93	24.86	26.04	29.12	32.39	35.66	39.17
<b>14</b>	23.16	25.10	26.29	29.41	32.70	36.00	39.56
<b>15</b>	23.37	25.34	26.54	29.70	33.01	36.34	39.93
<b>16</b>	23.59	25.58	26.78	29.98	33.33	36.69	40.30

**Program Assistants – Child Care**

<b>Step</b>	<b>X</b>	<b>Y</b>	<b>Z</b>
<b>1</b>	18.34	19.45	20.57
<b>2</b>	18.54	19.65	20.76
<b>3</b>	18.74	19.85	20.96
<b>4</b>	18.94	20.06	21.17
<b>5</b>	19.14	20.25	21.37
<b>6</b>	19.34	20.45	21.56
<b>7</b>	19.54	20.65	21.76
<b>8</b>	19.74	20.86	21.97
<b>9</b>	19.94	21.05	22.17
<b>10</b>	20.14	21.25	22.36
<b>11</b>	20.34	21.45	22.56
<b>12</b>	20.54	21.66	22.77
<b>13</b>	20.74	21.86	22.97
<b>14</b>	20.94	22.05	23.17
<b>15</b>	21.14	22.25	23.36
<b>16</b>	21.35	22.46	23.57