

ORD PUBLIC SCHOOLS
ORD, NEBRASKA
BOARD OF EDUCATION MEETING
Dec 8, 2025
7:30 PM

{{Name: Agenda Item Name}}

The President calls the meeting to order

Roll Call-Excuse Board Members not in attendance

Pledge of Allegiance

CONSENT AGENDA

1. Adoption of Agenda
2. Minutes November 10, 2025
3. Treasurer's Report December 1, 2025
4. Presentation of Bills

INFORMATION

1. Legal Advertisement Verification
2. Communications
3. Patron Comments
4. Community/Staff Presentations
5. Reports of Standing Committees
6. Reports of Building Principals, Counselors, and District Committees

OLD BUSINESS

NEW BUSINESS

1. Bond Fund CD Options
2. 2024-25 Audit Review

3. Cooperative Fund
4. Negotiated Agreement for 2026-27 School Year
5. Superintendent Goals Update
6. Superintendent Contract for 2026-27 and 2027-28 School Year
7. Certified Staff Resignation and Retirements

REPORT OF THE SUPERINTENDENT

1. Activity Fund, Lunch Fund, Athletic Fund, and Banner Fund Reports
2. Student Successes to Share
3. Dr. Nebesniak Region IV Superintendent of the Year
4. State School Conference Report
5. Spring NRCSA Conference March 18-20
6. Board Retreat December 18th

Adjournment



Ord Elementary School

820 South 16th Street • Ord, Nebraska 68862
PH (308) 728-3331 • FAX (308) 728-3749

Dr. Heather Nebesniak, *Superintendent* • Mr. Douglas Smith, *Principal*

BE KIND, WORK HARD, NEVER GIVE UP



DECEMBER SCHOOL BOARD REPORT

Monday, December 9th - 7:30 PM

ACADEMICS

- Science Olympiad
 - On Dec. 4, Jamie Kozeal & Erin Vancura took six elementary students to participate in the Elementary Science Olympiad at the ESU 10 in Kearney, NE. Students spent the day investigating and exploring six intriguing and challenging STEM sessions.
- Winter MAP Assessments
 - Reading - Tuesday, Dec. 2nd
 - Math - Wednesday, Dec. 9th

CHARACTER & COMMUNITY

- Counselor's Report
 - [Dec. 2025](#)
 - [Mr. L's Website](#)
- Elementary Christmas Concert - Thursday, December 18th



Ord Junior-Senior High School

1800 K Street • Ord, Nebraska 68862
PH (308) 728-3241 • FAX (308) 728-5108

Dr. Heather Nebesniak, *Superintendent*
Mr. Aaron Snyder, *Principal* • Mr. Derry Trampe, *Activities Director*



- **Character and Community**
 - [Veteran's Day Program](#)
 - [NHS Blood Drive](#)
 - [One-Act Dinner Theatre](#)
 - [Esports State Champion](#)
 - [Houses and Coop Collaboration](#)
 - [Junior Career Discovery Day at CCC](#)
 - Hands of Heartland
 - [FCCLA Governor's and Commissioner's Recognition](#)
 - LPC Play Production at Ord
 - [JH Day](#)
 - [One-Act District Champions](#)
 - COOP TROOP

- **Academics and Education**
 - State Band Clinic
 - SPED Universal Protocol Training
 - Sophomore Connect the Dots
 - [Counselor's Report](#)