



"To Build Knowledge and Skills for Success Today and Tomorrow"

AGENDA for April 14, 2025
5:30 PM Regular Board Meeting (Executive Session to follow)
Board Room, Williams Administration Building
Zoom Link: <https://sdk12.zoom.us/j/95538152199>

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1. Call meeting to order/roll call
 2. Pledge of Allegiance
 3. Agenda
 4. Consent Agenda
 - 4.a. Regular Meeting Minutes on Monday, March 10, 2025, and Special Board Meeting Minutes on Friday, March 28, 2025.
 - 4.b. Personnel
 - 4.c. Financial Reports
 - 4.d. Claims for Payment
 - 4.e. Open Enrollment, In District Transfer and/or Transfer of Athletic Eligibility
 - 4.f. Volunteers
 - 4.g. Activity Assignments & Activity Volunteers
 - 4.h. ASBSD Protective Trust Workers Compensation Renewal
 - 4.i. ASBSD Protective Trust Health Insurance Renewal
 - 4.j. Third/Final Policy Readings
 - 4.j.1. Third/Final Reading of School Board Policy CA: Administrative Goals
 - 4.j.2. Third/Final Reading of School Board Policy CBA: Superintendent Job Description
 - 4.j.3. Third/Final Reading of School Board Policy CBB: Recruitment and Appointment of Superintendent
 - 4.j.4. Third/Final Reading of School Board Policy CBC: Superintendent Contract/ Compensation and Benefits
 - 4.j.5. Third/Final Reading of School Board Policy CBG: Superintendent Evaluation
 - 4.j.6. Third/Final Reading of School Board Policy CC: Administrative Organization Plan
 - 4.j.7. Third/Final Reading of School Board Policy CCB: Lines of Authority and Staff Relations
 - 4.j.8. Third/Final Reading of School Board Policy CF: School Building Administration

- 4.j.9. Third/Final Reading of School Board Policy CHD: Administration in Absence of Policy or Regulation
 - 4.j.10. Third/Final Reading of School Board Policy CK: Program Consultants
 - 4.j.11. Third/Final Reading of School Board Policy CM: School District Annual Report
- 5. Conflict of Interest Waivers
- 6. Open Forum
- 7. Recognitions
 - 7.a. Character Education Word of the Month
 - 7.b. SDFBCA Hall of Fame
 - 7.c. SDFBCA 2025 Orv Schmieding Award
 - 7.d. SBHS FFA Range Team Wins State Title
 - 7.e. American Legion of SD District 1 Educator of the Year, Kattie Bland
- 8. Presentation
 - 8.a. American Legion Programs
 - 8.b. Piedmont Valley Elementary School Purple Star Designation
 - 8.c. Preliminary Budget Review
 - 8.d. Food Service Annual Update
- 9. Action Items
 - 9.a. Approve Piedmont Valley Elementary as a Purple Star School
 - 9.b. District Facilities Assessment of Electrical Systems
 - 9.c. Approve Visible Difference Custodial Contract for Stagebarn Middle School
 - 9.d. Approve Loose Endz Custodial Contract for Piedmont Valley Elementary
 - 9.e. Approve Cleanrite Custodial Services for SBHS Academy and SBHS Ag Building
 - 9.f. Approve 2025-26 Central Meade Co. Community Center Contract
 - 9.g. Woodle Field Concessions Waterline
 - 9.h. Approve Rasmussen Mechanical Services Quote
 - 9.i. Amend Capital Outlay Budget
 - 9.j. Authorize Issuance of Teacher Contracts
 - 9.k. Amend General Fund Budget
 - 9.l. MB Services Spray Bid
 - 9.m. Amend 2024-25 School Calendar
 - 9.n. Amend School Board Policy KL: Public Complaint Against School Employee
- 10. Discussion Items
 - 10.a. Notice of School Board Election
 - 10.b. Proposed Engineering Service Agreement with Albertson Engineering, Inc.
 - 10.c. Meade Co. Sheriffs Office SRO MOU 2025-2026
 - 10.d. Property Tax Levy
 - 10.e. Stagebarn MS Haying Lease
 - 10.f. Bus Route Change Requests
- 11. Reports
 - 11.a. Administrators
 - 11.b. Board Members
 - 11.c. BHSSC
 - 11.d. Superintendent
- 12. Upcoming Calendar Events

13. Executive Session SDCL 1-25-2 Executive or closed meetings--Purposes--
Authorization--Violation as misdemeanor. Executive or closed meetings may be held for
the sole purpose of: View SDCL 1-25-2 for all reason for executive session.
 - 13.a. School board members will enter into executive session to discuss Legal Counsel
(SDCL-1-25-2.3) and Employment Negotiations (SDCL-1-25-2.4).
14. Adjournment

MEETING MINUTES, Monday, March 10, 2025

5:00 pm - Executive Session

5:30 pm - Regular Board Meeting (Executive Session before and after board meeting)
Board Room, Williams Administration Building

Board Members Present: Aaron Odegaard: Present, Brian Voight: Present, Justin Jutting: Present, Megan Snyder: Present, Scottie Bruch: Present, Terry Koontz: Present, Thomas Schneller: Present.

Board Members Absent: Lee Spring (arrived at 5:03 pm): Present, Sandy Cass (arrived at 5:16 pm): Present.

Others Present: Wayne Wormstadt, Brett Burditt, Tanya Ludwick, district administrators and staff, speech and debate team and coach, Eric Johnson, community members.

Board meeting called to order at 5:00 pm – Executive Session

Call meeting to order/roll call

Pledge of Allegiance

Agenda

MOTION by Koontz, seconded by Snyder, and Carried to approve the Agenda as presented.

Executive Session SDCL 1-25-2 Executive or closed meetings--Purposes-- Authorization--Violation as misdemeanor. Executive or closed meetings may be held for the sole purpose of: View SDCL 1-25-2 for all reasons for executive session.

School board members entered executive session to discuss Employment Negotiations (SDCL-1-25-2.4).

MOTION by Snyder, seconded by Voight, and Carried to enter executive session at 5:02 pm to discuss Employment Negotiations (SDCL-1-25-2.4).

Board Members Present: Aaron Odegaard: Present, Brian Voight: Present, Justin Jutting: Present, Megan Snyder: Present, Scottie Bruch: Present, Terry Koontz: Present, Thomas Schneller: Present, Lee Spring (arrived at 5:03 pm).

Board Members Absent: Sandy Cass.

Others Present: Wayne Wormstadt, Brett Burditt, Maranda McGillivray.

Board chair declared to leave executive session at 5:37 pm.

Board members reconvened at 5:38 pm to the regular school board meeting.

Consent Agenda

MOTION by Odegaard, seconded by Koontz, and Carried to approve the Consent Agenda as presented.

Regular Meeting Minutes on Monday, February 10, 2025, and Special Board Meeting
- Executive Session on Monday, February 24, 2025.

Personnel

New Hire (Certificated): Nakeisha Hawkins, special services teacher, Sturgis Brown High School, \$50,000.00, eff. beginning of the 2025-26 school year; Sadie Cole, special services teacher, Stagebarn Middle School, \$50,000.00, eff. beginning of the 2025-26 school year. New Hire (Support Staff): Austin Murtha, food service head cook, district-wide, \$15.45/hr, eff. 2/10/2025; Haley Ferguson, special services paraprofessional, Sturgis Williams Middle School, \$16.50/hr, eff. 2/18/2025; Teagan Klein, food service worker, Sturgis Brown High School, \$14.70/hr, eff. 3/3/2025; Tessa Van Pelt, food service worker, Stagebarn Middle School, \$14.70/hr, eff. 3/4/2025. Resignation (Certificated): Sarah Walker, teacher, Stagebarn Middle School, eff. end of the 2024-25 school year; Riley Seeds, special services teacher, Sturgis Brown High School, eff. end of the 2024-25 school year; Bailey Zwahr, special services teacher, Sturgis Elementary, eff. end of the 2024-25 school year. Resignation (Support Staff): Grace Fogelman, special services paraprofessional, Sturgis Williams Middle School, eff. 2/28/2025; Sierra Wilson, special services paraprofessional, Sturgis Williams Middle School, eff. 3/14/2025. Retirement (Certificated): Marnie Masten, teacher, Piedmont Valley Elementary, eff. end of the 2024-25 school year.

Financial Reports

The monthly financial reports for the board's review.

Claims for Payment

March 10 2025 Newspaper board repor; AB Bsnss, Sppls 52.02; AB Wldgn, Sppls 1572.71; Ac hardwr, Sppls 713.42; AJ spply, Sppls 499.01; Advcd pymnts, Offcls 12369.37; Amzn, Sppls 6304.53; Amck, Montrng 320.30; Anderson Holly, Rfnd 50.00; ASBSD, Sftwr 2000.00; Bymnt Inn, Trvl 349.94; Beeson Jessi, Rfnd 7.40; Bnntt, Snw rmvl 4700.00; Bst wstrn, Trvl 414.73; BJ's instrmnt rpr, Rpr 120.00; BH Wtr, Utylts 164.00; BH Cnslng, Cnslng 440.00; BH Chmcl, Sppls 11899.21; BH Enrgy, Elctrc 49740.43; BH Pst, Pst cntrl 965.00; BH pnnr, Pblshng 198.96; BHSS, Tuition 28060.00; BHSU, Rgstrtn 340.00; BH urgnt cr, Emplymnt physcl 100.00; BH Wrks, Tuition 4200.00; Blck Art, Sppls 1010.00; Camobll Cnty HS, Rgstrtn 185.00; Canv, Sppls 50.40; Cptl one, Sppls 666.56; Cshwa, Food 62991.11; CBH, Fuel 2334.74; Cntrylnk, Phone 67.92; Cty smmrst, SRO srvc 7814.78; Clnrt, Cntrctd clng 3444.44; coke, Sppls 1519.50; Collins Kari, Rfnd 21.25; Conftrt Inn, Trvl 3270.00; Cmmrcl lghtg, Sppls 580.49; Commtch, Eqpmnt 1650.47; Cmptr vllge, Rpr 514.00; Cntry Inn, Trvl 434.89; Covington Micah, Rfnd 54.70; Crscnt Elctrc, Sppls 768.34; Crm Elctrc, Sppls 419.26; DR Srvc, Rpr 1303.41; Dkt bs, Trnsprtnt 18141.25; Dkt mts, Food 3625.00; Daylight dnts, sppls 119.00; Dys Inn, Trvl 1037.36; Dckr, Sppls 170.70; Delt dntl, Ins 18834.90; Dllr gnrl, Sppls 63.72; Est sd jrsy dry, Mlk 9112.45; Enng prn, Utylts 5547.48; EPCO, Sppls 658.12; Facebk, Advrtsgn 119.00; Fndtn Bldg, Sppls 78.48; Goat lwn srvc, Snw rmvl 750.00; Gldnwst, Utylsts 4561.67; Gopher, Sppls 3016.84; Grnd Elctrc 539.07; Grant Colleen, Rfnd 43.00; Grossnbrg, Rpr 801.38; Haggtrys, Rpr 194.67; Hamptn Inn, Trvl 984.00; Hanks Kevin, Rfnd 39.20; Hrwl, Trnsporttn 169,612.27; Harrsbrg Sppch, Rgstrtn 255.00; Hauer Lyndsey, Rfnd 46.00; Hauff, Eqpmnt 681.85; Heggtrty, Sbscrtptn 1490.40; Henrichsen Jessica, Rfnd, 21.05; Henry Jessica, Rfnd 49.80; Hepker Kirk, Rfnd 74.60; Hrfrd

cmnty hill, Rntl 75.00; Herff Jns, Sppls 1762.84; Hillyrd, Sppls 190.79; HI-in-wll dstrct, Rgstrtn 370.00; Hom dpt, Eqpmnt 1863.98; Humnty Inch. Assmby 1400.00; Illns tilwy, Srvcs 13.50; Imprt, Sppls 328.93; Innvtv, Sppls 63.18; ISC cmpns, Sppls 14.93; Johnsn cntrls, Srvc aggrmnt 8823.00; JW pepprs, Sbcprtn 700.56; K5 Lrng, Sppls 4.70; Kgn, Prfssn dvlpmnt 5348.00; Kck strt, Sppls 24.42; Kffr, Utylts 1881.86; Knchs, Sppls 53.45; Kily, Sppls 56.60; LS Rstrtn, Rpr 789.63; Lwsn kdr, Rfnd 14.35; Lschrch, Sftwr 4200.00; Lbrty chvy, Mntnc 118.71; Lss endz clng, cntrctd clng 24557.66; lws, Eqpmnt 754.98; Lyft, Trvl 124.26; Lynns, Sppls 47.12; Mcgll & cmpny, Sppls 502.82; Manzanarez Rachel, Rfnd 20.40; MB tr, Snw rmvl 6375.00; Md schl fs, Sppls 619.50; Mnrds, Sppls 29.97; MHS, Sppls 250.00; MIDCO, Utylts 7116.23; Midcnntn tstng, Tstng 26.00; MDU, Prpn 37816.10; Napa, Sppls 385.47; Ntnl Spch, Rgstrtn 60.00; Ntrn Hgh schl, Rgstrtn 172.00; Nies Karras Skjoldal, Lgl Srvcs 1117.65; Nimco, Sppls 2289.66; Nrthrn lk svcs, Tstng 560.00; Nrthwst pipe, Sppls 292.14; Onlmtls, Sppls 584.31; Orng tr emplymnt, Bkgrn chks 481.97; Orlyls, Sppls 15.94; Prk avn crwsh, Mntnc 11.00; Parker David, Rfnd 32.00; Prsn, Sppls 265.00; Prfrmncfd, Sppls 16919.13; Prmbnd, Books 100.29; Plunkett Mandy, Rfnd 167.40; Qlty Inn, Trvl 3141.00; Qull, Sppls 499.67; Rpd fr prtctn, Annl inspctn 1240.41; Rssmsn, Rpr 592.60; Rehberg Megan, Mllg 520.86; Rckngtr, Snw rmvl 2482.50; Rnngs, Sppls 134.67; Rshmr offc, Sppls 69.57; Sarkinen Deanna, Rfnd 25.50; SBHSCA, Offcl 655.00; Schlstc, Sppls 374.52; SNASD, Mmbrshp 228.00; SD DPT Lbr, Unplymnt 679.94; SDIAAA, Rgstrtn 161.20; Srvll, Lndry svcs 3249.75; SUI, Sftwr 1985.00; SD ASSN of Cllg, Rgstrtn 275.00; SD drvrs ed assn, Rgstrtn 300.00; Stpls, sppls 3163.63; Strithgtlk, Sppls 36.39; Studer Kathy, Rfnd 73.35; Strgs Amblnc. Rgstrtn 120.00; Strgs coff, Sppls 127.20; Strgs Mtrs, Sppls 38.99; Strgs tire, Rpr 777.94; Strgs cty, Utylts 6984.20; Smmt fr, Annl Inspctn 4700.30; Sn lf, Ins 13948.62; Synchrony bk, 3049.60; Trgt, Sppls 69.19; Taylor Tanya, Rfnd 18.45; TPT, Sppls 179.46; Temptch, Rpr 3271.05; Tieman Joei, Rfnd 34.75; Trugrn, Sppls 1080.00; Tacnt, Rfnd 84.50; Tubbs Marci, Rfnd 16.25; Unrh pn rpr, Rpr 200.00; USPO, Srvcs 47.02; USD cntr dsblits, Rgstrtn 90.00; VAMC, Utylts 1117.34; Vnwy, Sppls 12.00; Vrzrn, Hot spt, 45.06; Vsbl diffrnc, Cntrctd clng 13789.10; Wlmrt, Sppls 833.25; Webstrnt, Eqpmnt 705.58; Wllmrk, Ins 234210.00; Wst rvr, Utylts 1667.19; Wex, Fuel 4302.88; WW cty, Utylts 96.00; Wrld prss, Sppls -9.47. Cash for month ending Feb 28, 2025: General Fund: Begin Bal 4456988.06; Petty Cash 1.00; Cash Change 2000.00; Advance Pymt 17728.13; Cash in Bank 963800.34; Savings Investments PSBK 3473458.59; Unemployment Savings 11901.97; Investments in CD 1026172.61; Investments in CD over 90 Days 1000000.00; Transfer In 0.00; Revenue: Local Taxes 481826.10; Other Sources 28263.71; State 1430876.45; Federal 106911.34; Other Sources 21501.39; Total Revenue 2069378.99; To Be Acct'd For: 6526367.05 Transfer Out 0.00; Expenditures 1947398.47; Ending Bal Feb 28, 2025: 4578968.58; Petty Cash 1.00; Cash Change 2000.00; Advance Pymt 17728.13; Cash in Bank 1081667.62; Investments Savings 3477571.83; Unemployment Savings 11225.66; Investments CD 1026172.61; Investments CD over 90 Days 1009326.03; Capital Outlay: Begin Bal 3914806.57; Cash in Bank 7674.13, Savings Investments PSBK 3907132.44; Investments CD over 90 Days 1026172.60; Investment CD 250000.00 Transfer In 0.00, Revenue Local Taxes 288143.35; Other Sources 524.68; State 0.00; Federal 0.00; Other Sources 7204.44, Total Revenue 295872.47; To Be Acct'd For: 4210679.04; Transfer Out:0.00; Expenditures 55090.31; Ending Bal Feb 28, 2025: 4155588.73; Cash in Bank: 2583.82; Invest, Savings: 4153004.91; Investments CD over 90 Days 1026172.60;

investments CD 250000; Spec Serv: Begin Bal 1178343.83; Cash in Bank 71740.24; Investments Savings 1106603.59; Revenue Local Taxes 173983.46; Other Sources 329.10; State 96912.00; Federal 60193.00; Other Sources 2484.48; Total Revenue 333902.04; To Be Acct'd For 1512245.87; Transfer our: 0.00 Expenditures 439557.64; Ending Balance Feb 28, 2025 1072688.23; Cash in Bank 39980.59; Investment, Savings 1032707.64; Investments, CD 0.00; Food Service: Beg Bal 228036.46; Cash Change 100.00; Cash in Bank 90664.00; Investments, Savings 137372.46; Investments, CD 0.00; Transfers In 0.00; Revenue: State 0.00; Federal 72383.33; Other Sources: 81138.35; Total Revenue 153521.68; To Be Acct'd For 381558.14; Transfer Out:0.00; Expenditures 197517.52; End Bal Feb 28, 2025: 184040.62; Cash Change 100.00; Cash In Bank 71472.88; Investments, Savings 120116.57; Investments of 90 Days 0.00; Enterprise: Beg Bal 193446.08; Cash Change 2000.00; Cash in Bank 73564.71; Investments, Savings 119881.37; Transfers In 0.00 Revenue; Other Sources 19458.44; Total Revenue 19458.44; To Be Acct'd For 212904.52; Transfer out: 0.00; Expenditures 13939.84; End Bal Feb 28, 2025: 198964.68; Cash Change 2000.00; Cash in Bank 78848.11; Investment, Savings 120116.57; Custodial: Beg Bal 427715.87; Cash in Bank 228513.93; Investments, Savings 199201.94; Investments, CD 0.00; Revenue: Other Sources 39904.70; Total Revenue 39904.70; To Be Acct'd For 467620.57; Expenditures 42270.44; End Bal Feb 28, 2025: 425350.13; Cash In Bank 230793.81; Investments, Savings 194556.32; Investment CD 0.00.

Open Enrollment, In District Transfer and/or Transfer of Athletic Eligibility

Volunteers

None presented.

Activity Assignments & Activity Volunteers

Extracurricular coaches and volunteer coaches will be updated monthly. Any changes will be highlighted in yellow.

Third and Final Reading of School Board Policy JED: Student Absences and Excuses

Removal of School Board Policy CB: School Superintendent

Removal of School Board Policy CHCA: Approval of Handbooks

Conflict of Interest Waivers

None presented.

Open Forum

No Open Forum.

Recognitions

Character Education Word of the Month

The Character Education word of the month for March is "Cooperation," which involves help, assistance, support, teamwork, and working together.

SBHS Speech & Debate Team

Congratulations to the debate team for their State Championship performance at the State Tournament in Brookings. Coach Johnson is retiring from coaching debate at the end of this year.

State "A" Dual and State "A" Individual Wrestling Championships

Congratulations to the Scooper Wrestling Team which won the State Duals, Regional 4A. Congratulations to individual champions - Tyler Baldwin and Kelson Dirk.

Presentation

SD State Poetry Society Recipient Award

SBHS freshman student, Bella Willuweit, was recognized by Jean Helmer, of the SD State Poetry Society, for earning the honor's poetry award. A recognition was also awarded to SBHS English teacher, Shawntera Kennedy.

Action Items

Decision on Policy KL Complaint heard in Executive Session on February 24, 2025

MOTION by Voight, seconded by Cass, and Carried to accept Dr. Olson's resolution to the decision and determine that the Complaint has been entirely addressed.

Additionally, the School Board concludes that Policy KL will be reviewed and revised to resolve the inconsistency between Step 2 D and Step 2 E.

Activities Van Purchase

MOTION by Cass, seconded by Schneller, and Carried to purchase the 2025 Ford Transit Passenger Van from Nelson Auto Center for \$64,523.00.

One-Year Waiver to School Board Policy JECB: Open Enrollment Limits

MOTION by Voight, seconded by Snyder, and Carried to increase the open enrollment cap by one per section per grade level due to the state funding increase being 1.25% and stagnant or decreasing enrollment. This would apply for one year.

Amend General Fund Budget

MOTION by Koontz, seconded by Odegaard, and Carried to amend the general fund budget by \$20,000.00 on the expenditure side and \$20,000.00 on the revenue side for tuition services.

Black Hills Area Community Foundation

MOTION by Cass, seconded by Koontz, and Carried to approve the agreement with Black Hills Area Community Foundation as presented.

Special Board Meeting - Study Session & Work Retreat

MOTION by Snyder, seconded by Voight, and Carried to cancel the March 31 meeting and designate March 28 a Special Board Meeting and combine the Study Session & Work Retreat with Studer Education. Focus Group will take place from 5:00 pm - 5:45 pm, followed by the Study Session & Work Retreat.

Policy Reviews

Second Reading of School Board Policy CA: Administrative Goals

Second Reading of School Board Policy CBA: Qualifications and Duties of Superintendent

Second Reading of School Board Policy CBB: Recruitment and Appointment of Superintendent

Second Reading of School Board Policy CBC: Superintendent Contract Compensation and Benefits

Second Reading of School Board Policy CBG: Superintendent Evaluation

Second Reading of School Board Policy CC: Administrative Organization Plan

Second Reading of School Board Policy CCB: Lines of Authority and Staff Relations

Second Reading of School Board Policy CF: School Building Administration

Second Reading of School Board Policy CHD: Administration in Absence of Policy or Regulation

Second Reading of School Board Policy CK: Program Consultants

Second Reading of School Board Policy CM: School District Annual Report

Discussion Items

Board of Equalization

The third Monday of March is the time of year when local communities review with the Board of Equalization any contested property assessments. The following board members represent the school district: Terry Koontz, Sturgis Board of Equalization; Aaron Odegaard, Piedmont Board of Equalization; Justin Jutting, Summerset Board of Equalization and Scottie Bruch, Whitewood Board of Equalization. The schedules follow:

City of Sturgis - 3/17 @ 5:00 pm @ City Hall

City of Summerset - 3/17 @ 6:00 pm @ City Hall

City of Piedmont - 3/17 @ 6:30 pm @ City Hall

City of Whitewood - 3/17 @ 5:15 pm @ City Hall

Harlow's Letter Referencing Change in Routes and Miles

Harlow's Transportation has provided the letter of intent explaining the changes.

Bus Route Change Requests

All requests for Meade School District bus route changes for the 2025-26 school year must be submitted to the office of the superintendent by Tuesday, April 1.

Loose Endz Custodial Contract for Piedmont Valley Elementary

Business Manager, Brett Burditt, recommends the Board amend the contract to include day services and extend it for 2025-26. This would add approximately \$40,800.00 to the existing \$102,751.92 contract, plus any FY26 cost-of-living adjustment (COLA) of 1.015%.

Visible Difference Custodial Contract for Stagebarn Middle School

The custodial contract with Visible Difference terminates June 30, 2025. The Board can extend the contract for 2025-26.

District Facilities Assessment of Electrical Systems

Business Manager, Brett Burditt, is working on recommendations from EMC, property insurance carrier, to conduct an electrical assessment of district facilities.

FY26 Capital Outlay Budget

Business Manager, Brett Burditt, provided an update on FY26 capital outlay budget and a three-year outlook on the \$350,000.00 revenue increase.

All-School Reunion Site Tours

The Chamber is considering adding an all-school reunion the week of homecoming. The Chamber decided this will not take place in the upcoming school year.

Employee Recognition Committee

The Employee Recognition Committee consists of Scottie Bruch, Sandy Cass, Brian Voight and Justin Jutting.

Strategic Planning Update

Studer Director and Coach, Dr. Gayle Juneau-Butler, will be conducting small Focus Groups in person and zoom sessions. Each Focus Group will last approximately 30 minutes. Board Focus Group is scheduled for March 28 at 5:00 pm.

Reports

Administrators

Board reports are enclosed in the Board packet.

Board Members

No board report was presented. Board chair, Justin Jutting reminded everyone that the school board election is taking place and to submit nomination petitions.

BHSSC

Terry Koontz provided an update.

Superintendent

Superintendent, Wayne Wormstadt provided a legislative update.

Upcoming Calendar Events

- March 17: Negotiations Committee Meeting 4:00 pm
- March 17: Board of Equalization (see above in discussion)
- March 20: No School (Teacher In-Service)
- March 21: No School (Spring Break)
- March 24: B&G Committee Meeting 3:30 pm
- March 24: Policy Committee Meeting 5:00 pm
- March 25: Deadline to Submit School Board Nominating Petitions
- March 27: Insurance Committee Meeting 5:00 pm
- March 28: Board Focus Group for Strategic Planning 5:00 pm
- March 31: Finance Committee Meeting 3:30 pm

Executive Session SDCL 1-25-2 Executive or closed meetings--Purposes--

Authorization--Violation as misdemeanor. Executive or closed meetings may be held for the sole purpose of: View SDCL 1-25-2 for all reasons for executive session.

Board chair declared a 5-minute recess at 6:47 pm.

School board members will enter executive session to discuss Personnel (SDCL-1-25-2.1).

MOTION by Cass, seconded by Voight, and Carried to move into executive session to discuss Personnel (SDCL-1-25-2.1) at 6:50 pm.

Board Members Present: Aaron Odegaard: Present, Brian Voight: Present, Justin Jutting: Present, Megan Snyder: Present, Scottie Bruch: Present, Terry Koontz: Present, Thomas Schneller: Present, Lee Spring: Present, Sandy Cass: Present.

Others Present: Wayne Wormstadt.

Board chair declared to adjourn executive session at 7:37 pm.

Adjournment

MOTION by Voight, seconded by Cass, and Carried to adjourn at 7:38 pm.

Justin Jutting, President

Brett Burditt, Business Manager

Tanya Ludwick, Recorder

MEETING MINUTES, Friday, March 28, 2025

5:00 PM Special Board Meeting - School Board Study Session (Executive Session to follow)

Board Room, Williams Administration Building

Board Members Present: Aaron Odegaard: Present, Justin Jutting: Present, Megan Snyder: Present, Sandy Cass: Present, Scottie Bruch: Present, Terry Koontz: Present.

Board Members Absent: Lee Spring (arrived at 5:09 pm): Present, Brian Voight (arrived at 5:12 pm): Present, Tom Schneller, (arrived at 5:23 pm): Present

Others Present: Dr. Gayle Juneau-Butler with Studer Education, Wayne Wormstadt

Regular board meeting called to order at 5:00 PM

Call meeting to order/roll call

Pledge of Allegiance

Agenda

MOTION by Cass, seconded by Koontz, and Carried to approve the Agenda. (ITEM 6 and 6a) Discussion Items moved up to immediately follow (ITEM 4) Open Forum to accommodate late arrivals of board members.

Open Forum

No Open Forum

Discussion Items

Capital Outlay

Discussion took place on the effects of SB 216 on Capital Outlay 5-year plan and further.

School Board Focus Group Work with Studer Education

The board members met with Dr. Gayle Juneau Butler to discuss Strategic Planning through the Focus Group process.

Executive Session SDCL 1-25-2 Executive or closed meetings--Purposes--

Authorization--Violation as misdemeanor. Executive or closed meetings may be held for the sole purpose of: View SDCL 1-25-2 for all reasons for executive session.

School board members entered executive session to discuss Legal Counsel (SDCL-1-25-2.3) possible litigation.

MOTION by Snyder, seconded by Odegaard, and Carried to enter executive session to discuss Legal Counsel (SDCL-1-25-2.3) possible litigation at 6:06 pm.

Board Members Present: Aaron Odegaard: Present, Justin Jutting: Present, Megan Snyder: Present, Sandy Cass: Present, Scottie Bruch: Present, Terry Koontz: Present, Lee Spring: Present, Tom Schneller: Present, Brian Voight: Present.

Others Present: Wayne Wormstadt

Board chair declared to adjourn executive session at 6:38 pm.

Adjournment

MOTION by Snyder, seconded by Spring, and Carried to adjourn at 6:39 pm.

Justin Jutting, President

Wayne Wormstadt, Superintendent

Justin Jutting, Recorder

Meade School District 46-1
Statement of Cash Receipts, Disbursements, Cash Balance For Month End 3/31/2025

EXHIBIT A

	FUND 10	FUND 21	FUND 22	FUND 51	FUND 53	
March 1, 2025	GENERAL	CAPITAL OUTLAY	SPECIAL EDUCATION	FOOD SERVICE	ENTERPRISE	CUSTODIAL
BEGINNING BALANCES	4,578,968.58	4,155,588.73	1,072,688.23	184,040.62	198,964.68	425,350.13
PETTY CASH	1.00					
CASH CHANGE	2,000.00			100.00	2,000.00	
ADVANCE PAYMENTS	17,728.13					
CHECKING	1,081,667.62	2,583.82	39,980.59	71,472.88	78,848.11	230,793.81
SAVINGS	3,477,571.83	4,153,004.91	1,032,707.64	112,567.74	120,116.57	194,556.32
UNEMPLOYMENT SAVINGS	11,225.66					
INVESTMENTS, CD	1,026,172.61	1,026,172.60				
INVESTMENTS, CD	1,009,326.03	250,000.00				
TRANSFERS IN:						
REVENUE:						
LOCAL TAXES	328,972.28	210,415.45	126,891.41			
OTHER SOURCES	35,518.39	162.29	101.77			
STATE	1,000,667.00		96,912.00			
FEDERAL	102,278.68		60,945.00	63,012.73		
OTHER SOURCES	26,340.91	8,707.20	3,258.68	92,838.29	33,190.99	42,501.93
TOTAL REVENUE	1,493,777.26	219,284.94	288,108.86	155,851.02	33,190.99	42,501.93
TO BE ACCT'D FOR:	6,072,745.84	4,374,873.67	1,360,797.09	339,891.64	232,155.67	467,852.06
TRANSFER OUT:		73,606.00				
EXPENDITURES	2,112,074.14	7,357.11	448,093.77	174,333.93	14,940.48	39,853.05
ENDING BALANCES 3/31/2025	3,960,671.70	4,293,910.56	912,703.32	165,557.71	217,215.19	427,999.01
PETTY CASH	1.00					
CASH CHANGE	2,000.00			100.00	2,000.00	
ADVANCE PAYMENTS	17,728.13					
CHECKING	992,894.73	5,226.71	101,355.24	77,811.82	96,987.08	237,390.79
SAVINGS	2,948,047.84	4,288,683.85	811,348.08	87,745.89	120,228.11	190,608.22
UNEMPLOYMENT SAVINGS	11,194.27					
INVESTMENTS, CD	1,038,917.82	1,112,459.49				
INVESTMENTS, CD	1,009,326.03	250,000.00				

Brett Burditt-Business Manager

SCHEDULE OF INVESTMENTS

3/31/2025

GENERAL FUND

FIRST INTERSTATE BANK SAVINGS 6112	2,948,047.84
FIRST INTEREST UNEMPLOYMENT SAVINGS	11,194.27
FIRST INTERSTATE BANK CHECKING 7107	992,894.73
FIRST INTERSTATE CD	1,038,917.82
PIONEER BANK CD	1,009,326.03
TOTAL GENERAL FUND	<u>6,000,380.69</u>

CAPITAL OUTLAY

FIRST INTERSTATE BANK SAVINGS 6112	4,288,683.85
FIRST INTERSTATE BANK CHECKING 7107	5,226.71
FIRST INTERSTATE BANK CD	1,362,459.49
TOTAL CAPITAL OUTLAY	<u>5,656,370.05</u>

SPECIAL EDUCATION

FIRST INTERSTATE BANK SAVINGS 6112	811,348.08
FIRST INTERSTATE BANK CHECKING 7107	101,355.24
TOTAL SPECIAL EDUCATION	<u>912,703.32</u>

FOOD SERVICE

FIRST INTERSTATE BANK SAVINGS 6112	87,745.89
FIRST INTERSTATE BANK CHECKING 7107	77,811.82
FIRST INTERSTATE BANK CD	0.00
TOTAL FOOD SERVICE	<u>165,557.71</u>

ENTERPRISE

FIRST INTERSTATE BANK SAVINGS 6112	120,228.11
FIRST INTERSTATE BANK CHECKING 7107	96,987.08
TOTAL ENTERPRISE	<u>217,215.19</u>

TOTAL ALL FUNDS

		12,952,226.96
ALICE HAYES SCHOLARSHIP	5,756.51	
CD, CENTRAL, GRIMSBO SCHOLARSHIP	3,472.00	
PSBK/CD CNTRL, KEY CITY RIDING CLUB	3,189.22	
CD, CENTRAL, SIGMAN	500.00	
CD, CENTRAL, WOODLE SCHOLARSHIP	9,565.93	
PSBK, CENTRAL, BROWN SCHOLARSHIP	0.00	
PSBK, CENTRAL FLEXIBLE CAFETERIA	31,096.95	
CD, CENTRAL SIGMAN SCHOLARSHIP	1,286.34	
	<u>54,866.95</u>	

TOTAL ALL FUNDS INVESTED

Brett Burditt -Business Manager Meade 46-1

13,007,093.91

Fund: 10 GENERAL FUND						
<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
10 1110 000	AD VALOREM TAXES	9,824,425.00	310,144.69	5,112,829.79	52.04	4,711,595.21
10 1112 000	AD VALOREM MOBILE HOMES	220,000.00	10,849.74	133,045.35	60.48	86,954.65
10 1120 000	PRIOR YEAR AD VALOREM	30,000.00	7,977.85	46,085.18	153.62	(16,085.18)
10 1140 000	UTILITY TAXES	215,000.00	0.00	0.00	0.00	215,000.00
10 1190 000	PENALTIES AND INTEREST	30,000.00	453.59	22,385.96	74.62	7,614.04
10 1210 000	REVENUE IN LIEU OF TAXES	0.00	0.00	12,118.21	0.00	(12,118.21)
10 1510 000	INVESTMENT EARNINGS	130,000.00	18,876.60	95,356.01	73.35	34,643.99
10 1510 011	INVESTMENT EARNINGS	0.00	0.00	12,458.91	0.00	(12,458.91)
10 1510 020	INVESTMENT EARNINGS	0.00	3.81	35.71	0.00	(35.71)
10 1510 107	INVESTMENT EARNINGS	100,000.00	0.00	31,520.73	31.52	68,479.27
10 1710 000	ADMISSIONS	60,000.00	5,578.80	62,449.45	104.08	(2,449.45)
10 1790 000	OTHER PUPIL ACTIVITY INCOME	15,000.00	0.00	1,846.00	12.31	13,154.00
10 1790 201	OTHER PUPIL ACTIVITY INCOME	0.00	20.00	20.00	0.00	(20.00)
10 1790 400	OTHER PUPIL ACTIVITY INCOME	0.00	2,776.00	5,048.00	0.00	(5,048.00)
10 1910 000	RENTALS	25,000.00	1,678.61	24,053.30	96.21	946.70
10 1920 000	CONTRIBUTIONS AND DONATIONS	81,000.00	0.00	31,500.00	38.89	49,500.00
10 1920 100	CONTRIBUTIONS AND DONATIONS	0.00	0.00	1,120.26	0.00	(1,120.26)
10 1920 120	CONTRIBUTIONS AND DONATIONS	0.00	0.00	3,050.00	0.00	(3,050.00)
10 1920 140	CONTRIBUTIONS AND DONATIONS	0.00	0.00	8,250.00	0.00	(8,250.00)
10 1920 200	CONTRIBUTIONS AND DONATIONS	0.00	143.00	1,570.33	0.00	(1,570.33)
10 1920 400	CONTRIBUTIONS AND DONATIONS	30,950.00	5,000.00	54,950.00	177.54	(24,000.00)
10 1943 000	CONTRACTED SERVICES	0.00	0.00	3,593.00	0.00	(3,593.00)
10 1950 000	REFUND PRIOR YEARS' EXPENDITURES	45,000.00	0.00	40,286.59	89.53	4,713.41
10 1971 000	INSURANCE PREMIUMS	6,000.00	0.00	275.00	4.58	5,725.00
10 1971 100	INSURANCE PREMIUMS	0.00	0.00	25.00	0.00	(25.00)
10 1971 110	INSURANCE PREMIUMS	0.00	0.00	25.00	0.00	(25.00)
10 1971 121	INSURANCE PREMIUMS	0.00	0.00	150.00	0.00	(150.00)
10 1971 140	INSURANCE PREMIUMS	0.00	0.00	175.00	0.00	(175.00)
10 1971 200	INSURANCE PREMIUMS	0.00	575.00	2,850.00	0.00	(2,850.00)
10 1971 201	INSURANCE PREMIUMS	0.00	50.00	175.00	0.00	(175.00)
10 1971 400	INSURANCE PREMIUMS	0.00	360.00	1,375.00	0.00	(1,375.00)
10 1973 000	MEDICAID	10,000.00	0.00	3,843.86	38.44	6,156.14
10 1990 000	OTHER	15,000.00	239.30	2,241.02	14.94	12,758.98
10 1990 110	OTHER	0.00	48.00	1,335.30	0.00	(1,335.30)
10 1990 120	OTHER	0.00	0.00	1,897.81	0.00	(1,897.81)
10 1990 140	OTHER	0.00	7.80	534.29	0.00	(534.29)
10 1990 200	OTHER	0.00	0.00	1,103.25	0.00	(1,103.25)
10 1990 201	OTHER-STAGEBARN	0.00	0.00	1,721.21	0.00	(1,721.21)
10 1990 400	OTHER	0.00	2,680.78	3,355.78	0.00	(3,355.78)
	Subtotal: REVENUE FROM LOCAL SOURCES	10,837,375.00	367,463.57	5,724,655.30	52.82	5,112,719.70
10 2110 000	COUNTY APPORTIONMENT	350,000.00	35,064.80	316,231.14	90.35	33,768.86
	Subtotal: REV FROM INTERMEDIATE SOURCES	350,000.00	35,064.80	316,231.14	90.35	33,768.86
10 3111 000	STATE AID	0.00	0.00	0.00	0.00	0.00
10 3111 030	STATE AID	11,953,318.00	1,000,667.00	8,853,525.00	74.07	3,099,793.00
10 3112 030	STATE APPORTIONMENT	229,000.00	0.00	333,445.04	145.61	(104,445.04)
10 3114 030	BANK FRANCHISE TAX	114,000.00	0.00	87,990.70	77.18	26,009.30
10 3119 030	GAMING REVENUE	7,500.00	0.00	8,023.71	106.98	(523.71)
10 3125 050	ASSOCIATE INSTRUCTORS (MENTOR)	0.00	0.00	2,044.81	0.00	(2,044.81)

Fund: 10 GENERAL FUND						
<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
10 3900 030	OTHER STATE REVENUE	6,000.00	0.00	1,150.00	19.17	4,850.00
10 3910 030	NATIONAL GUARD RENT	5,700.00	0.00	2,850.00	50.00	2,850.00
Subtotal: REVENUE FROM STATE SOURCES		12,315,518.00	1,000,667.00	9,289,029.26	75.43	3,026,488.74
10 4121 000	NATIONAL MINERALS	25,000.00	0.00	16,916.53	67.67	8,083.47
10 4122 000	TAYLOR GRAZING	14,500.00	0.00	16,296.75	112.39	(1,796.75)
10 4131 000	NATIONAL FOREST LANDS	15,000.00	0.00	0.00	0.00	15,000.00
10 4151 014	FFV GRANT	91,000.00	18,116.68	114,828.74	126.19	(23,828.74)
10 4153 044	TITLE IV	82,705.00	17,728.00	78,124.00	94.46	4,581.00
10 4158 042	TITLE I	719,871.00	54,025.00	356,302.00	49.50	363,569.00
10 4158 047	TITLE I- 1003 SCHOOL IMPROV.	95,211.00	3,521.00	32,851.00	34.50	62,360.00
10 4159 503	TITLE II PART A	223,944.00	8,454.00	79,458.00	35.48	144,486.00
10 4161 000	VOCATIONAL EDUCATION	51,529.00	434.00	38,367.00	74.46	13,162.00
Subtotal: REVENUE FROM FEDERAL SOURCES		1,318,760.00	102,278.68	733,144.02	55.59	585,615.98
10 5110 000	OPERATING TRANSFERS IN	0.00	0.00	0.00	0.00	0.00
10 5130 000	SALE OF SURPLUS PROPERTY	0.00	0.00	8,932.73	0.00	(8,932.73)
10 5140 000	COMPENSATION-LOSS OF GNRL FA	0.00	0.00	5,315.23	0.00	(5,315.23)
Subtotal: OTHER SOURCES		0.00	0.00	14,247.96	0.00	(14,247.96)
Fund Total:		24,821,653.00	1,505,474.05	16,077,307.68	64.77	8,744,345.32
Fund: 21 CAPITAL OUTLAY						
<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
21 1110 000	AD VALOREM TAXES	6,429,005.00	199,709.55	3,246,326.77	50.50	3,182,678.23
21 1112 000	AD VALOREM MOBILE HOMES	180,000.00	6,999.58	80,952.94	44.97	99,047.06
21 1120 000	PRIOR YEARS' AD VALOREM TAXES	15,000.00	3,706.32	22,604.53	150.70	(7,604.53)
21 1190 000	PENALTIES AND INTEREST ON TAXES	10,000.00	162.29	8,181.77	81.82	1,818.23
21 1510 000	INVESTMENTS EARNINGS	115,000.00	21,388.19	103,940.45	90.38	11,059.55
21 1510 107	INVESTMENT EARNINGS	0.00	0.00	12,458.90	0.00	(12,458.90)
21 1920 400	CONTRIBUTIONS AND DONATIONS	10,050.00	0.00	10,000.00	99.50	50.00
21 1950 000	REFUND OF PRIOR YEARS' EXPENDITURES	0.00	0.00	66,823.70	0.00	(66,823.70)
Subtotal: REVENUE FROM LOCAL SOURCES		6,759,055.00	231,965.93	3,551,289.06	52.54	3,207,765.94
21 4151 999	GRANTS-FEDERAL THRU STATE	50,000.00	0.00	0.00	0.00	50,000.00
21 4900 021	OTHER FEDERAL REVENUE QSCB	253,000.00	0.00	128,955.25	50.97	124,044.75
Subtotal: REVENUE FROM FEDERAL SOURCES		303,000.00	0.00	128,955.25	42.56	174,044.75
21 5130 000	SALE OF SURPLUS PROPERTY	40,000.00	0.00	122,987.97	307.47	(82,987.97)
21 5140 000	COMPENSATION-LOSS OF GNRL FA	0.00	0.00	13,410.28	0.00	(13,410.28)
Subtotal: OTHER SOURCES		40,000.00	0.00	136,398.25	341.00	(96,398.25)
Fund Total:		7,102,055.00	231,965.93	3,816,642.56	53.74	3,285,412.44
Fund: 22 SPECIAL EDUCATION						
<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
22 1110 000	AD VALOREM TAXES	3,888,172.00	120,339.21	2,035,854.50	52.36	1,852,317.50
22 1112 000	AD VALOREM MOBILE HOMES	114,000.00	4,217.74	50,664.51	44.44	63,335.49
22 1120 000	PRIOR YEARS' AD VALOREM TAXES	5,000.00	2,334.46	14,040.23	280.80	(9,040.23)
22 1190 000	PENALTIES AND INTEREST ON TAXES	5,000.00	101.77	5,134.59	102.69	(134.59)
22 1510 000	INVESTMENT EARNINGS	22,000.00	1,647.26	26,134.32	118.79	(4,134.32)
22 1920 000	CONTRIBUTIONS AND DONATIONS	0.00	0.00	1,240.00	0.00	(1,240.00)
22 1972 000	MEDICAID DIRECT SERVICES TITLE XIX	16,000.00	1,611.42	9,086.42	56.79	6,913.58
22 1973 000	MEDICAID	14,000.00	0.00	15,375.40	109.82	(1,375.40)
Subtotal: REVENUE FROM LOCAL SOURCES		4,064,172.00	130,251.86	2,157,529.97	53.09	1,906,642.03

Fund: 22 SPECIAL EDUCATION

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
22 3121 030	EXCEPTIONAL CHILDREN- STATE AID	1,183,126.00	96,912.00	857,473.00	72.48	325,653.00
22 3900 030	OTHER STATE REVENUE	0.00	0.00	250.00	0.00	(250.00)
Subtotal: REVENUE FROM STATE SOURCES		1,183,126.00	96,912.00	857,723.00	72.50	325,403.00
22 4175 041	SPECIAL ED - IDEA - PART B	711,869.00	59,548.00	357,114.00	50.17	354,755.00
22 4186 043	SPECIAL ED - PRESCHOOL GRANTS	20,957.00	1,397.00	8,411.00	40.13	12,546.00
Subtotal: REVENUE FROM FEDERAL SOURCES		732,826.00	60,945.00	365,525.00	49.88	367,301.00
Fund Total:		5,980,124.00	288,108.86	3,380,777.97	56.53	2,599,346.03

Fund: 31 DEBT SERVICE QZAB 2010

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
31 1510 000	INVESTMENT EARNINGS	0.00	0.00	13,485.85	0.00	(13,485.85)
Subtotal: REVENUE FROM LOCAL SOURCES		0.00	0.00	13,485.85	0.00	(13,485.85)
31 5110 000	OPERATING TRANSFERS IN	40,000.00	0.00	40,000.00	100.00	0.00
Subtotal: OTHER SOURCES		40,000.00	0.00	40,000.00	100.00	0.00
Fund Total:		40,000.00	0.00	53,485.85	133.71	(13,485.85)

Fund: 32 DEBT SERVICE QSCB 2010

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
32 1510 000	INVESTMENT EARNINGS	0.00	14,743.50	138,963.74	0.00	(138,963.74)
Subtotal: REVENUE FROM LOCAL SOURCES		0.00	14,743.50	138,963.74	0.00	(138,963.74)
32 5110 000	OPERATING TRANSFERS IN	586,191.00	0.00	292,765.15	49.94	293,425.85
Subtotal: OTHER SOURCES		586,191.00	0.00	292,765.15	49.94	293,425.85
Fund Total:		586,191.00	14,743.50	431,728.89	73.65	154,462.11

Fund: 42 SBHS KITCHEN/COMMONS

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
42 5110 000	OPERATING TRANSFERS IN	650,000.00	0.00	530,600.87	81.63	119,399.13
Subtotal: OTHER SOURCES		650,000.00	0.00	530,600.87	81.63	119,399.13
Fund Total:		650,000.00	0.00	530,600.87	81.63	119,399.13

Fund: 51 FOOD SERVICE

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
51 1510 000	INVESTMENT EARNINGS	12,000.00	178.15	4,678.84	38.99	7,321.16
51 1610 000	SALES TO PUPILS	635,000.00	84,052.08	613,876.75	96.67	21,123.25
51 1620 000	SALES TO ADULTS	20,000.00	3,398.25	22,689.40	113.45	(2,689.40)
51 1630 000	A LA CARTE SALES	8,500.00	349.75	2,028.25	23.86	6,471.75
51 1660 000	OTHER SALES	20,000.00	3,966.11	23,152.63	115.76	(3,152.63)
51 1690 000	MISC REVENUE FROM OTHER SOURCE	1,800.00	0.00	533.36	29.63	1,266.64
Subtotal: REVENUE FROM LOCAL SOURCES		697,300.00	91,944.34	666,959.23	95.65	30,340.77
51 4191 444	ESSER_GEER EQUIPMENT GRANT	0.00	0.00	24,791.00	0.00	(24,791.00)
51 4810 060	FEDERAL REIMBURSEMENT	130,000.00	0.00	40,325.26	31.02	89,674.74
51 4811 000	FEDERAL REIMBURSEMENT-SCHOOL LUNCH	480,000.00	54,589.56	377,852.38	78.72	102,147.62
51 4812 000	FEDERAL REIMBURSEMENT-SCHOOL BREAKFAST	86,000.00	8,057.32	57,151.66	66.46	28,848.34
51 4813 000	FEDERAL REIMBURSEMENT-AFTER SCHOOL CARE	2,000.00	309.42	1,649.20	82.46	350.80
51 4815 000	FEDERAL REIMBURSEMENT MILK	0.00	56.43	526.77	0.00	(526.77)
51 4820 000	DONATED FOOD	35,000.00	8,918.56	31,548.37	90.14	3,451.63
Subtotal: REVENUE FROM FEDERAL SOURCES		733,000.00	71,931.29	533,844.64	72.83	199,155.36
Fund Total:		1,430,300.00	163,875.63	1,200,803.87	83.95	229,496.13

Fund: 53 ENTERPRISE FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
53 1311 060	TUITION FROM PUPILS OR PARENTS	0.00	0.00	350.00	0.00	(350.00)

Fund: 53 ENTERPRISE FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
53 1316 015	DRIVERS EDUCATION	24,600.00	16,300.00	16,300.00	66.26	8,300.00
53 1510 000	INVESTMENT EARNINGS	1,100.00	278.54	1,476.96	134.27	(376.96)
53 1510 019	INVESTMENT EARNINGS	1,200.00	0.00	1,164.45	97.04	35.55
53 1660 000	OTHER SALES	74,000.00	5,766.45	72,112.93	97.45	1,887.07
53 1920 000	CONTRIBUTIONS AND DONATIONS	0.00	0.00	500.00	0.00	(500.00)
53 1920 018	WW AFTER SCHOOL	10,250.00	0.00	8,022.32	78.27	2,227.68
53 1982 018	WW AFTER SCHOOL	0.00	788.00	6,143.00	0.00	(6,143.00)
53 1982 019	LATCHKEY SERVICES	77,500.00	10,058.00	57,345.00	73.99	20,155.00
Subtotal: REVENUE FROM LOCAL SOURCES		188,650.00	33,190.99	163,414.66	86.62	25,235.34
53 5110 000	OPERATING TRANSFERS IN	0.00	0.00	10,250.00	0.00	(10,250.00)
Subtotal: OTHER SOURCES		0.00	0.00	10,250.00	0.00	(10,250.00)
Fund Total:		188,650.00	33,190.99	173,664.66	92.06	14,985.34

Fund: 61 NON EXPENDABLE CUSTODIAL

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
61 1790 280	ALICE-LESTER HAYES SCHOLARSHIP	0.00	0.00	15.53	0.00	(15.53)
61 1790 315	GRIMSBO SCHOLARSHIP	0.00	0.00	15.03	0.00	(15.03)
61 1790 340	KEY CITY RIDING	0.00	0.00	7.89	0.00	(7.89)
61 1790 470	WOODLE GOLF	0.00	0.00	7.38	0.00	(7.38)
Subtotal: REVENUE FROM LOCAL SOURCES		0.00	0.00	45.83	0.00	(45.83)
Fund Total:		0.00	0.00	45.83	0.00	(45.83)

Fund: 66 EXPENDABLE CUSTODIAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
66 1790 085	CAFETERIA FUND	0.00	0.00	146,399.42	0.00	(146,399.42)
66 1790 452	ALEN SIGMAN MEMORIAL	0.00	0.00	16.54	0.00	(16.54)
Subtotal: REVENUE FROM LOCAL SOURCES		0.00	0.00	146,415.96	0.00	(146,415.96)
Fund Total:		0.00	0.00	146,415.96	0.00	(146,415.96)

Fund: 71 HIGH SCHOOL CUSTODIAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
71 1790 009	ACADEMIC	0.00	0.00	(46.73)	0.00	46.73
71 1790 010	ANNUAL	0.00	0.00	3,858.00	0.00	(3,858.00)
71 1790 020	ART	0.00	0.00	11.00	0.00	(11.00)
71 1790 095	CLASS OF 2025	0.00	0.00	1,240.00	0.00	(1,240.00)
71 1790 096	CLASS OF 2026	0.00	0.00	675.00	0.00	(675.00)
71 1790 097	CLASS OF 2027	0.00	0.00	657.25	0.00	(657.25)
71 1790 098	CLASS OF 2028	0.00	0.00	1,115.00	0.00	(1,115.00)
71 1790 135	CULINARY ARTS	0.00	0.00	1,126.00	0.00	(1,126.00)
71 1790 190	FFA	0.00	0.00	26,720.11	0.00	(26,720.11)
71 1790 200	FCCLA	0.00	0.00	1,376.00	0.00	(1,376.00)
71 1790 320	VICA	0.00	0.00	41.00	0.00	(41.00)
71 1790 410	MEMORIAL SCHOLARSHIPS	0.00	0.00	6,500.00	0.00	(6,500.00)
71 1790 414	COKE SCHOLARSHIP	0.00	0.00	878.00	0.00	(878.00)
71 1790 450	S CLUB	0.00	0.00	93,357.84	0.00	(93,357.84)
71 1790 520	SPANISH	0.00	0.00	550.00	0.00	(550.00)
71 1790 530	SPEECH	0.00	0.00	266.00	0.00	(266.00)
71 1790 540	STUDENT COUNCIL	0.00	0.00	5,528.27	0.00	(5,528.27)
71 1790 550	DRAMA-THESPIANS	0.00	0.00	619.00	0.00	(619.00)
Subtotal: REVENUE FROM LOCAL SOURCES		0.00	0.00	144,471.74	0.00	(144,471.74)
Fund Total:		0.00	0.00	144,471.74	0.00	(144,471.74)

Revenue Summary Report
Processing Month: 03/2025
EXHIBIT C

Fund: 72 CENTRAL CUSTODIAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
72 1790 220	STURGIS ELEMENTARY	0.00	0.00	28,786.74	0.00	(28,786.74)
72 1790 230	STUDENT COUNCIL-PIEDMONT	0.00	0.00	16,364.13	0.00	(16,364.13)
72 1790 250	RURAL	0.00	0.00	866.00	0.00	(866.00)
72 1790 260	WHITEWOOD	0.00	0.00	4,100.00	0.00	(4,100.00)
72 1790 365	FS MEALS/FOR KIDS	0.00	0.00	5,963.15	0.00	(5,963.15)
Subtotal: REVENUE FROM LOCAL SOURCES		0.00	0.00	56,080.02	0.00	(56,080.02)
Fund Total:		0.00	0.00	56,080.02	0.00	(56,080.02)

Fund: 73 MIDDLE SCHOOL CUSTODIAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
73 1790 517	PRINCIPALS REGION VII	0.00	0.00	6,419.92	0.00	(6,419.92)
73 1790 540	SWMS STUDENT COUNCIL	0.00	1,686.45	22,219.39	0.00	(22,219.39)
73 1790 550	SBMS STUDENT COUNCIL	0.00	1,422.15	41,666.38	0.00	(41,666.38)
Subtotal: REVENUE FROM LOCAL SOURCES		0.00	3,108.60	70,305.69	0.00	(70,305.69)
Fund Total:		0.00	3,108.60	70,305.69	0.00	(70,305.69)

Fund: 90 FIXED ASSETS

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
90 1931 000	GAIN ON SALE OF FIXED ASSETS	0.00	0.00	5,837.97	0.00	(5,837.97)
Subtotal: REVENUE FROM LOCAL SOURCES		0.00	0.00	5,837.97	0.00	(5,837.97)
Fund Total:		0.00	0.00	5,837.97	0.00	(5,837.97)

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	40,798,973.00	2,240,467.56	26,088,169.56	63.94	14,710,803.44

EXPENDITURE REPORT FUND, FUNCTION, OPR UNIT
EXHIBIT D

Account Number	Account Description	Revised Budget	During Month	To Date	Balance at EOM	Encumbrances	Unencumbered	% of Budget
10	GENERAL FUND						Balance	
1111	REGULAR TERM	\$6,029,185.00	\$500,639.35	\$3,614,545.77	\$2,414,639.23	\$8,552.19	\$2,406,087.04	60.09
1112	SUMMER TERM	\$13,802.00	\$0.00	\$0.00	\$13,802.00	\$0.00	\$13,802.00	0.00
1121	REGULAR TERM	\$3,722,273.00	\$308,659.97	\$2,192,506.06	\$1,529,766.94	\$2,294.52	\$1,527,472.42	58.96
1122	SUMMER TERM	\$26,640.00	\$1,022.58	\$8,471.82	\$18,168.18	\$0.00	\$18,168.18	31.80
1131	REGULAR TERM	\$3,317,108.00	\$258,811.83	\$1,896,038.24	\$1,421,069.76	\$26,947.05	\$1,394,122.71	57.97
1132	SUMMER TERM-INCLUDES PROJ EASY	\$18,784.00	\$1,738.86	\$10,390.55	\$8,393.45	\$0.00	\$8,393.45	55.32
1142	TITLE I PRESCHOOL	\$32,367.00	\$3,597.53	\$26,175.11	\$6,191.89	\$0.00	\$6,191.89	80.87
1190	OTHER REGULAR PROGRAMS	\$3,615.00	\$0.00	\$38.72	\$3,576.28	\$211.79	\$3,364.49	6.93
1210	PROGRAMS FOR GIFTED & TALENTED	\$73,936.00	\$6,128.54	\$43,020.90	\$30,915.10	\$0.00	\$30,915.10	58.19
1250	CULTURALLY DIFFERENT	\$29,747.00	\$2,957.59	\$20,913.49	\$8,833.51	\$0.00	\$8,833.51	70.30
1273	HELPING DISADV CHILD MEET STAN	\$746,329.00	\$52,530.83	\$396,911.86	\$349,417.14	\$4,211.50	\$345,205.64	53.75
1299	OTHER-ALTERNATIVE SCHOOLING	\$20,000.00	\$0.00	\$0.00	\$20,000.00	\$0.00	\$20,000.00	0.00
2113	SOCIAL WORK SERVICES	\$78,564.00	\$5,944.16	\$42,815.41	\$35,748.59	\$0.00	\$35,748.59	54.50
2116	Title I attendance & Social work	\$11,000.00	\$0.00	\$7,311.25	\$3,688.75	\$0.00	\$3,688.75	66.47
2122	COUNSELING SERVICES	\$738,059.00	\$63,688.15	\$435,727.24	\$302,331.76	\$309.00	\$302,022.76	59.08
2128	TITLE I PARENTAL INVOLVEMENT ACTIVITIES	\$6,000.00	\$1,120.41	\$4,367.19	\$1,632.81	\$0.00	\$1,632.81	72.79
2133	DENTAL SERVICES	\$6,000.00	\$0.00	\$3,000.00	\$3,000.00	\$0.00	\$3,000.00	50.00
2134	NURSE SERVICES	\$227,746.00	\$18,587.12	\$137,377.71	\$90,368.29	\$783.82	\$89,584.47	60.66
2139	OTHER HEALTH SERVICES	\$6,000.00	\$0.00	\$1,496.39	\$4,503.61	\$214.97	\$4,288.64	28.52
2212	INSTRUCTION/CURRICULUM DEVELOP	\$178,352.00	\$5,468.42	\$60,050.15	\$118,301.85	\$4,269.77	\$114,032.08	36.06
2214	TITLE I PROFESSIONAL DEVELOPMENT	\$17,686.00	\$559.15	\$12,196.37	\$5,489.63	\$276.00	\$5,213.63	70.52
2219	OTHER IMPROV. OF INSTRUCT SERV	\$15,000.00	\$0.00	\$2,000.42	\$12,999.58	\$0.00	\$12,999.58	13.34
2222	SCHOOL LIBRARY SERVICES	\$211,220.00	\$19,040.23	\$145,551.80	\$65,668.20	\$2,580.50	\$63,087.70	70.13
2227	TECHNOLOGY IN SCHOOL	\$362,855.00	\$31,117.96	\$276,958.49	\$85,896.51	\$3,261.20	\$82,635.31	77.23
2311	SERVICE AREA DIRECTION	\$456,150.00	\$0.00	\$543,665.92	(\$87,515.92)	\$0.00	(\$87,515.92)	119.19
2314	ELECTION SERVICES	\$10,000.00	\$0.00	\$0.00	\$10,000.00	\$0.00	\$10,000.00	0.00
2315	LEGAL SERVICES	\$12,000.00	\$1,117.65	\$9,129.89	\$2,870.11	\$0.00	\$2,870.11	76.08
2317	AUDIT SERVICES	\$47,000.00	\$0.00	\$46,232.02	\$767.98	\$0.00	\$767.98	98.37
2319	OTHER BOARD OF ED SERVICES	\$137,341.00	\$2,287.00	\$106,860.84	\$30,480.16	\$18,783.00	\$11,697.16	91.48
2321	OFFICE OF THE SUPERINTENDENT	\$289,333.00	\$24,721.65	\$218,414.72	\$70,918.28	\$0.00	\$70,918.28	75.49
2323	STAFF RELATIONS/NEG SERVICES	\$6,510.00	\$369.89	\$1,929.88	\$4,580.12	\$150.00	\$4,430.12	31.95
2410	OFFICE OF THE PRINCIPAL	\$1,718,246.00	\$147,956.46	\$1,258,184.82	\$460,061.18	\$3,712.62	\$456,348.56	73.44
2490	OTHER SUPPORT SERVICES-SCH ADM	\$187,797.00	\$14,440.35	\$133,298.18	\$54,498.82	\$0.00	\$54,498.82	70.98
2529	OTHER FISCAL SERVICES	\$402,080.00	\$39,511.14	\$318,837.53	\$83,242.47	\$0.00	\$83,242.47	79.30
2542	CARE & UPKEEP OF BUILDING SERV	\$1,014,900.00	\$105,339.77	\$731,852.13	\$283,047.87	\$0.00	\$283,047.87	72.11
2543	CARE & UPKEEP OF GROUNDS SERV	\$73,084.00	\$15,387.50	\$58,376.74	\$14,707.26	\$1,075.43	\$13,631.83	81.35
2545	VEHICLE SERVICING & MAINTANCE	\$61,250.00	\$5,398.36	\$44,399.17	\$16,850.83	\$0.00	\$16,850.83	72.49
2546	SECURITY SERVICES	\$216,750.00	\$8,026.70	\$108,219.62	\$108,530.38	\$1,320.54	\$107,209.84	50.54
2547	LAND AND BUILDING RENTAL	\$14,000.00	\$75.00	\$4,010.00	\$9,990.00	\$0.00	\$9,990.00	28.64
2549	OTHER OPERATION/MAINT OF PLANT	\$2,012,040.00	\$172,179.40	\$1,539,604.65	\$472,435.35	\$7,287.19	\$465,148.16	76.88
2553	MONITORING SERVICES	\$750.00	\$0.00	\$0.00	\$750.00	\$0.00	\$750.00	0.00
2555	CONTRACTED SERVICES	\$1,400,697.00	\$160,753.56	\$812,095.65	\$588,601.35	\$0.00	\$588,601.35	57.98
2562	FOOD PREPERATION/DISPENSING	\$91,000.00	\$18,317.63	\$123,202.16	(\$32,202.16)	\$0.00	(\$32,202.16)	135.39
2574	PRINTING,PUBLISHING,DUPLICATIN	\$114,968.00	\$7,372.41	\$86,654.31	\$28,313.69	\$2,594.61	\$25,719.08	77.63
2642	RECRUITMENT/PLACEMENT SERVICE	\$3,549.00	\$54.81	\$4,265.60	(\$716.60)	\$0.00	(\$716.60)	120.19
4400	PAYMENTS TO STATE-UNEMPLOYMENT	\$0.00	\$35.20	\$715.14	(\$715.14)	\$0.00	(\$715.14)	0.00
6000	COCURRICULAR ACTIVITIES	\$0.00	\$0.00	\$700.00	(\$700.00)	\$0.00	(\$700.00)	0.00
6101	FOOTBALL	\$93,030.00	\$4,508.77	\$64,884.84	\$28,145.16	\$0.00	\$28,145.16	69.75
6102	BASKETBALL	\$62,727.00	\$12,015.32	\$41,914.29	\$20,812.71	\$1,760.00	\$19,052.71	69.63

EXPENDITURE REPORT FUND, FUNCTION, OPR UNIT
EXHIBIT D

Account Number	Account Description	Revised Budget	During Month	To Date	Balance at EOM	Encumbrances		% of Budget
6103	WRESTLING	\$90,169.00	\$5,783.65	\$67,811.80	\$22,357.20	\$7,557.00	\$14,800.20	83.59
6104	GOLF	\$8,997.00	\$564.94	\$5,666.72	\$3,330.28	\$1,120.00	\$2,210.28	75.43
6105	BOYS SCOOCER	\$17,160.00	\$0.00	\$17,569.37	(\$409.37)	\$1,300.00	(\$1,709.37)	109.96
6202	GIRLS BASKETBALL	\$63,275.00	\$9,621.61	\$43,418.14	\$19,856.86	\$3,680.00	\$16,176.86	74.43
6204	GIRLS GOLF	\$8,997.00	\$564.94	\$3,966.64	\$5,030.36	\$1,440.00	\$3,590.36	60.09
6205	VOLLEYBALL	\$55,224.00	\$2,891.83	\$43,410.36	\$11,813.64	\$1,600.00	\$10,213.64	81.51
6207	GIRLS SOCCER	\$16,268.00	\$370.40	\$15,501.32	\$766.68	\$1,332.50	(\$565.82)	103.48
6208	GIRLS SOFTBALL	\$6,000.00	\$681.85	\$681.85	\$5,318.15	\$2,505.00	\$2,813.15	53.11
6500	TRANSPORATION	\$197,500.00	\$26,929.59	\$180,006.42	\$17,493.58	\$1,200.00	\$16,293.58	91.75
6901	TRACK	\$86,464.00	\$5,106.21	\$35,666.05	\$50,797.95	\$10,992.11	\$39,805.84	53.96
6902	CROSS COUNTRY	\$32,350.00	\$1,463.44	\$23,012.68	\$9,337.32	\$840.00	\$8,497.32	73.73
6903	BAND	\$18,057.00	\$1,590.76	\$9,068.62	\$8,988.38	\$1,125.00	\$7,863.38	56.45
6904	CHOIR	\$13,296.00	\$844.39	\$8,102.66	\$5,193.34	\$1,298.00	\$3,895.34	70.70
6905	DEBATE	\$28,170.00	\$3,788.09	\$15,888.20	\$12,281.80	\$1,150.00	\$11,131.80	60.48
6906	DRAMA	\$22,811.00	\$4,676.65	\$16,999.54	\$5,811.46	\$4,765.00	\$1,046.46	95.41
6907	DECLAM	\$5,874.00	\$357.83	\$2,876.98	\$2,997.02	\$0.00	\$2,997.02	48.98
6909	YEARBOOK	\$7,641.00	\$699.95	\$4,918.90	\$2,722.10	\$0.00	\$2,722.10	64.38
6911	FFA	\$6,539.00	\$527.52	\$3,704.67	\$2,834.33	\$0.00	\$2,834.33	56.65
6913	CHEERLEADERS	\$16,701.00	\$0.00	\$16,878.73	(\$177.73)	\$0.00	(\$177.73)	101.06
6914	CLASS/KNOW	\$31,951.00	\$1,961.15	\$15,846.36	\$16,104.64	\$0.00	\$16,104.64	49.60
6915	ACTIVITY DIRECTOR	\$230,541.00	\$15,999.77	\$173,911.80	\$56,629.20	\$2,956.64	\$53,672.56	76.72
6916	LEGO COMPETITION	\$2,000.00	\$0.00	\$544.00	\$1,456.00	\$378.00	\$1,078.00	46.10
6917	WEIGHT ROOM TRAINER	\$15,000.00	\$331.48	\$17,320.36	(\$2,320.36)	\$0.00	(\$2,320.36)	115.47
6918	RURAL ACTIVITIES	\$29,442.00	\$211.26	\$19,088.85	\$10,353.15	\$670.25	\$9,682.90	67.11
8110	OPERATING TRANSFERS OUT	\$0.00	\$0.00	\$10,250.00	(\$10,250.00)	\$0.00	(\$10,250.00)	0.00
10	GENERAL FUND	\$25,327,897.00	\$2,106,448.56	\$16,347,424.06	\$8,980,472.94	\$136,505.20	\$8,843,967.74	65.08
21	CAPITAL OUTLAY							
1111	REGULAR TERM	\$845,449.00	\$0.00	\$620,759.14	\$224,689.86	\$2,480.51	\$222,209.35	73.72
1121	REGULAR TERM	\$369,882.00	\$0.00	\$251,539.01	\$118,342.99	\$84,427.97	\$33,915.02	90.83
1131	REGULAR TERM	\$295,606.00	\$0.00	\$209,274.07	\$86,331.93	\$105,386.75	(\$19,054.82)	106.45
1222	PGMS-STDNT WITH SEVERE DISAB	\$16,375.00	\$0.00	\$15,788.10	\$586.90	\$0.00	\$586.90	96.42
2222	SCHOOL LIBRARY SERVICES	\$31,200.00	\$63.85	\$18,861.69	\$12,338.31	\$6,384.74	\$5,953.57	80.92
2227	TECHNOLOGY IN SCHOOL	\$67,630.00	\$0.00	\$61,505.19	\$6,124.81	\$300.00	\$5,824.81	91.39
2410	OFFICE OF THE PRINCIPAL	\$75,789.00	\$1,543.57	\$64,521.15	\$11,267.85	\$0.00	\$11,267.85	85.13
2532	LAND ACQ AND DEVELOPMENT SERV	\$50,000.00	\$0.00	\$0.00	\$50,000.00	\$0.00	\$50,000.00	0.00
2533	ARCHITECTURE/ENGINEER SERVICES	\$11,500.00	\$0.00	\$23,968.50	(\$12,468.50)	\$0.00	(\$12,468.50)	208.42
2535	CONSTRUCTION AND IMPROVEMENTS	\$320,000.00	\$0.00	\$0.00	\$320,000.00	\$263,141.56	\$56,858.44	82.23
2542	CARE & UPKEEP OF BUILDING SERV	\$615,000.00	\$0.00	\$557,422.13	\$57,577.87	\$27,645.00	\$29,932.87	95.13
2543	CARE & UPKEEP OF GROUNDS SERV	\$340,000.00	\$0.00	\$284,398.03	\$55,601.97	\$3,553.20	\$52,048.77	84.69
2549	OTHER OPERATION/MAINT OF PLANT	\$309,000.00	\$0.00	\$314,105.91	(\$5,105.91)	\$13,012.63	(\$18,118.54)	105.86
2555	CONTRACTED SERVICES	\$165,000.00	\$0.00	\$0.00	\$165,000.00	\$0.00	\$165,000.00	0.00
5000	DEBT SERVICES-LSE PURCHASE PMT	\$3,333,105.00	\$5,749.69	\$3,309,254.80	\$23,850.20	\$0.00	\$23,850.20	99.28
6101	FOOTBALL	\$9,000.00	\$0.00	\$8,755.45	\$244.55	\$0.00	\$244.55	97.28
6103	WRESTLING	\$5,000.00	\$0.00	\$4,530.00	\$470.00	\$0.00	\$470.00	90.60
6104	GOLF	\$600.00	\$0.00	\$600.00	\$0.00	\$0.00	\$0.00	100.00
6204	GIRLS GOLF	\$600.00	\$0.00	\$600.00	\$0.00	\$0.00	\$0.00	100.00
6205	VOLLEYBALL	\$6,000.00	\$0.00	\$6,156.00	(\$156.00)	\$0.00	(\$156.00)	102.60
6901	TRACK	\$10,050.00	\$0.00	\$0.00	\$10,050.00	\$0.00	\$10,050.00	0.00
6903	BAND	\$35,000.00	\$0.00	\$0.00	\$35,000.00	\$0.00	\$35,000.00	0.00
6904	CHOIR	\$10,000.00	\$0.00	\$0.00	\$10,000.00	\$8,578.80	\$1,421.20	85.79

EXPENDITURE REPORT FUND, FUNCTION, OPR UNIT
EXHIBIT D

Account Number	Account Description	Revised Budget	During Month	To Date	Balance at EOM	Encumbrances		% of Budget
6915	ACTIVITY DIRECTOR	\$2,500.00	\$0.00	\$0.00	\$2,500.00	\$2,269.00	\$231.00	90.76
8110	OPERATING TRANSFERS OUT	\$626,000.00	\$0.00	\$863,366.02	(\$237,366.02)	\$0.00	(\$237,366.02)	137.92
21	CAPITAL OUTLAY	\$7,550,286.00	\$7,357.11	\$6,615,405.19	\$934,880.81	\$517,180.16	\$417,700.65	94.47
22	SPECIAL EDUCATION							
1221	PGMS-STDNT WITH MILD-MOD DISAB	\$2,325,653.00	\$213,612.84	\$1,573,064.48	\$752,588.52	\$88.97	\$752,499.55	67.64
1222	PGMS-STDNT WITH SEVERE DISAB	\$1,617,615.00	\$134,874.79	\$976,890.98	\$640,724.02	\$309.26	\$640,414.76	60.41
1223	DAY PROGRAMS	\$275,000.00	\$20,000.00	\$122,100.00	\$152,900.00	\$0.00	\$152,900.00	44.40
1224	RESIDENTIAL PROGRAMS	\$100,000.00	\$8,000.00	\$63,054.00	\$36,946.00	\$0.00	\$36,946.00	63.05
1226	EARLY CHILDHOOD PROGRAMS	\$158,422.00	\$13,503.06	\$97,499.04	\$60,922.96	\$605.65	\$60,317.31	61.93
2134	NURSE SERVICES	\$70,984.00	\$5,839.31	\$41,577.60	\$29,406.40	\$0.00	\$29,406.40	58.57
2149	OTHER PSYCHOLOGICAL SERVICES	\$344,298.00	\$10,446.15	\$135,446.90	\$208,851.10	\$1,265.00	\$207,586.10	39.71
2159	OTHER SPEECH PATHOLOGY SERVICE	\$672,772.00	\$17,451.06	\$563,073.59	\$109,698.41	\$1,375.00	\$108,323.41	83.90
2172	OCCUPATIONAL THERAPY	\$94,300.00	\$0.00	\$92,073.96	\$2,226.04	\$15.90	\$2,210.14	97.66
2179	OTHER THERAPY SERVICES	\$73,421.00	\$0.00	\$80,348.83	(\$6,927.83)	\$0.00	(\$6,927.83)	109.44
2212	INSTRUCTION/CURRICULUM DEVELOP	\$22,901.00	\$226.37	\$4,344.87	\$18,556.13	\$1,826.06	\$16,730.07	26.95
2710	SPECIAL ED ADMIN COSTS	\$313,410.00	\$24,441.12	\$233,499.01	\$79,910.99	\$4,722.52	\$75,188.47	76.01
2730	SPECIAL EDUCATION-TRANSP COSTS	\$0.00	\$0.00	\$1,223.41	(\$1,223.41)	\$0.00	(\$1,223.41)	0.00
2733	MENTAL RETARDATION	\$0.00	\$680.40	\$2,629.05	(\$2,629.05)	\$0.00	(\$2,629.05)	0.00
2736	MULTIPLE DISABILITIES	\$2,000.00	\$0.00	\$0.00	\$2,000.00	\$0.00	\$2,000.00	0.00
2741	OTHER HEALTH IMPAIRED	\$5,000.00	\$2,107.70	\$7,642.83	(\$2,642.83)	\$0.00	(\$2,642.83)	152.86
2750	OTHER SPECIAL EDUCATION COSTS	\$50,000.00	\$0.00	\$0.00	\$50,000.00	\$0.00	\$50,000.00	0.00
2753	MENTAL RETARDATION	\$0.00	\$4,200.00	\$22,800.00	(\$22,800.00)	\$0.00	(\$22,800.00)	0.00
2762	AUTISM	\$0.00	\$440.00	\$3,220.00	(\$3,220.00)	\$0.00	(\$3,220.00)	0.00
22	SPECIAL EDUCATION	\$6,125,776.00	\$455,822.80	\$4,020,488.55	\$2,105,287.45	\$10,208.36	\$2,095,079.09	65.80
32	DEBT SERVICE QSCB 2010							
5000	DEBT SERVICES-LSE PURCHASE PMT	\$283,160.00	\$0.00	\$141,250.00	\$141,910.00	\$0.00	\$141,910.00	49.88
32	DEBT SERVICE QSCB 2010	\$283,160.00	\$0.00	\$141,250.00	\$141,910.00	\$0.00	\$141,910.00	49.88
42	SBHS KITCHEN/COMMONS							
7500	CAPITAL OUTLAY	\$650,000.00	\$0.00	\$530,600.87	\$119,399.13	\$0.00	\$119,399.13	81.63
42	SBHS KITCHEN/COMMONS	\$650,000.00	\$0.00	\$530,600.87	\$119,399.13	\$0.00	\$119,399.13	81.63
51	FOOD SERVICE							
2561	SERVICE AREA DIRECTION	\$135,084.00	\$11,820.60	\$102,368.76	\$32,715.24	\$60.00	\$32,655.24	75.83
2562	FOOD PREPERATION/DISPENSING	\$1,603,586.00	\$166,864.65	\$1,284,200.73	\$319,385.27	\$2,049.22	\$317,336.05	80.21
2563	FOOD DELIVERY SERVICES	\$5,000.00	\$510.56	\$3,545.99	\$1,454.01	\$0.00	\$1,454.01	70.92
51	FOOD SERVICE	\$1,743,670.00	\$179,195.81	\$1,390,115.48	\$353,554.52	\$2,109.22	\$351,445.30	79.84
53	ENTERPRISE FUND							
2569	OTHER FOOD SERVICES	\$75,100.00	\$3,119.74	\$46,733.43	\$28,366.57	\$0.00	\$28,366.57	62.23
3500	CUSTODY AND CARE OF CHILDREN	\$87,904.00	\$10,460.51	\$55,941.00	\$31,963.00	\$3,226.45	\$28,736.55	67.31
3900	Drivers Education	\$31,262.00	\$300.00	\$6,935.74	\$24,326.26	\$0.00	\$24,326.26	22.19
53	ENTERPRISE FUND	\$194,266.00	\$13,880.25	\$109,610.17	\$84,655.83	\$3,226.45	\$81,429.38	58.08
66	EXPENDABLE CUSTODIAL FUND							
6900	COMBINED ACTIVITIES	\$0.00	\$0.00	\$147,787.09	(\$147,787.09)	\$0.00	(\$147,787.09)	0.00
66	EXPENDABLE CUSTODIAL FUND	\$0.00	\$0.00	\$147,787.09	(\$147,787.09)	\$0.00	(\$147,787.09)	0.00
71	HIGH SCHOOL CUSTODIAL FUND							
6900	COMBINED ACTIVITIES	\$0.00	\$11,121.98	\$147,267.16	(\$147,267.16)	\$0.00	(\$147,267.16)	0.00
71	HIGH SCHOOL CUSTODIAL FUND	\$0.00	\$11,121.98	\$147,267.16	(\$147,267.16)	\$0.00	(\$147,267.16)	0.00
72	CENTRAL CUSTODIAL FUND							
6900	COMBINED ACTIVITIES	\$0.00	\$2,796.04	\$39,621.51	(\$39,621.51)	\$0.00	(\$39,621.51)	0.00
72	CENTRAL CUSTODIAL FUND	\$0.00	\$2,796.04	\$39,621.51	(\$39,621.51)	\$0.00	(\$39,621.51)	0.00
73	MIDDLE SCHOOL CUSTODIAL FUND							

EXPENDITURE REPORT FUND, FUNCTION, OPR UNIT
EXHIBIT D

Account Number	Account Description	Revised Budget	During Month	To Date	Balance at EOM	Encumbrances		% of Budget
6900	COMBINED ACTIVITIES	\$0.00	\$3,215.47	\$39,971.01	(\$39,971.01)	\$0.00	(\$39,971.01)	0.00
73	MIDDLE SCHOOL CUSTODIAL FUND	\$0.00	\$3,215.47	\$39,971.01	(\$39,971.01)	\$0.00	(\$39,971.01)	0.00

Meade School District
Claims for Payment
April 14, 2025

Vendor Name	Description	Amount
4 IMPRINT	SUPPLIES	384.96
	VENDOR TOTAL	<u>384.96</u>
A&B BUSINESS	SUPPLIES	59.92
	VENDOR TOTAL	<u>59.92</u>
A&B WELDING	SUPPLIES	16.99
A&B WELDING	SUPPLIES	42.72
A&B WELDING	SUPPLIES	137.82
A&B WELDING	SUPPLIES	109.58
A&B WELDING	SUPPLIES	49.44
	VENDOR TOTAL	<u>356.55</u>
A&J SUPPLY	SUPPLIES	487.97
A&J SUPPLY	SUPPLIES	378.76
	VENDOR TOTAL	<u>866.73</u>
ACE HARDWARE	SUPPLIES	8.99
ACE HARDWARE	SUPPLIES	24.47
ACE HARDWARE	SUPPLIES	11.99
ACE HARDWARE	SUPPLIES	38.97
ACE HARDWARE	SUPPLIES	19.99
ACE HARDWARE	SUPPLIES	40.98
ACE HARDWARE	SUPPLIES	10.49
ACE HARDWARE	SUPPLIES	18.99
ACE HARDWARE	SUPPLIES	29.98
ACE HARDWARE	SUPPLIES	10.00
ACE HARDWARE	SUPPLIES	15.98
ACE HARDWARE	SUPPLIES	89.97
ACE HARDWARE	SUPPLIES	7.70
ACE HARDWARE	SUPPLIES	64.54
	VENDOR TOTAL	<u>393.04</u>
ADVANCED PAYMENTS	OFFICIAL	43.25
ADVANCED PAYMENTS	OFFICIAL	118.56
ADVANCED PAYMENTS	OFFICIAL	116.21
ADVANCED PAYMENTS	OFFICIAL	236.52
ADVANCED PAYMENTS	OFFICIAL	247.44
ADVANCED PAYMENTS	OFFICIAL	120.00
ADVANCED PAYMENTS	OFFICIAL	300.00
ADVANCED PAYMENTS	OFFICIAL	121.80
ADVANCED PAYMENTS	OFFICIAL	95.00
ADVANCED PAYMENTS	OFFICIAL	159.32
ADVANCED PAYMENTS	OFFICIAL	50.00
ADVANCED PAYMENTS	OFFICIAL	150.00
ADVANCED PAYMENTS	OFFICIAL	60.00
ADVANCED PAYMENTS	OFFICIAL	250.00
	VENDOR TOTAL	<u>2,218.10</u>
AMAZON	SUPPLIES	297.13
AMAZON	SUPPLIES	376.61

AMAZON	SUPPLIES	(78.07)
AMAZON	SUPPLIES	15.92
AMAZON	SUPPLIES	35.07
AMAZON	SUPPLIES	51.89
AMAZON	SUPPLIES	127.98
AMAZON	SUPPLIES	162.89
AMAZON	SUPPLIES	59.88
AMAZON	SUPPLIES	68.05
AMAZON	SUPPLIES	80.94
AMAZON	SUPPLIES	(507.12)
AMAZON	SUPPLIES	323.10
AMAZON	SUPPLIES	8.50
AMAZON	SUPPLIES	192.62
AMAZON	SUPPLIES	63.78
AMAZON	SUPPLIES	34.69
AMAZON	SUPPLIES	119.99
AMAZON	SUPPLIES	32.68
AMAZON	SUPPLIES	36.96
AMAZON	SUPPLIES	50.52
AMAZON	SUPPLIES	75.89
AMAZON	SUPPLIES	15.99
AMAZON	SUPPLIES	171.21
AMAZON	SUPPLIES	18.67
AMAZON	SUPPLIES	258.98
AMAZON	SUPPLIES	254.49
AMAZON	SUPPLIES	17.25
AMAZON	SUPPLIES	44.11
AMAZON	SUPPLIES	127.00
AMAZON	SUPPLIES	6.97
AMAZON	SUPPLIES	170.30
AMAZON	SUPPLIES	35.74
AMAZON	SUPPLIES	239.90
AMAZON	SUPPLIES	61.98
AMAZON	SUPPLIES	21.97
AMAZON	SUPPLIES	44.98
AMAZON	SUPPLIES	88.96
AMAZON	SUPPLIES	58.78
AMAZON	SUPPLIES	21.98
AMAZON	SUPPLIES	95.23
AMAZON	SUPPLIES	34.54
AMAZON	SUPPLIES	9.98
AMAZON	SUPPLIES	78.36
AMAZON	SUPPLIES	78.36
AMAZON	SUPPLIES	19.48
AMAZON	SUPPLIES	4.99
AMAZON	SUPPLIES	29.98
AMAZON	SUPPLIES	263.43
AMAZON	SUPPLIES	132.66
AMAZON	SUPPLIES	32.21
AMAZON	SUPPLIES	17.99
AMAZON	SUPPLIES	24.18
AMAZON	SUPPLIES	25.46
AMAZON	SUPPLIES	249.90
AMAZON	SUPPLIES	190.00
AMAZON	SUPPLIES	82.63
AMAZON	SUPPLIES	53.13
AMAZON	SUPPLIES	319.67
AMAZON	SUPPLIES	32.14
AMAZON	SUPPLIES	207.07
AMAZON	SUPPLIES	58.84
AMAZON	SUPPLIES	71.46

AMAZON	SUPPLIES	542.10
AMAZON	SUPPLIES	199.99
AMAZON	SUPPLIES	124.26
AMAZON	SUPPLIES	123.61
AMAZON	SUPPLIES	36.41
AMAZON	SUPPLIES	39.99
AMAZON	SUPPLIES	38.13
AMAZON	SUPPLIES	13.70
AMAZON	SUPPLIES	56.64
AMAZON	SUPPLIES	73.00
AMAZON	SUPPLIES	126.95
AMAZON	SUPPLIES	245.04
AMAZON	SUPPLIES	221.38
AMAZON	SUPPLIES	11.95
	VENDOR TOTAL	<u>7,254.00</u>

AMERICAN RED	REGISTRATION	188.00
	VENDOR TOTAL	<u>188.00</u>

AMERICINN	TRAVEL	121.00
AMERICINN	TRAVEL	121.57
	VENDOR TOTAL	<u>242.57</u>

AMICK	MONITORING	320.30
AMICK	MONITORING	2,945.00
AMICK	MONITORING	191.02
	VENDOR TOTAL	<u>3,456.32</u>

ARCHITECTURAL SPECIALTIES	SUPPLIES	24.48
ARCHITECTURAL SPECIALTIES	SUPPLIES	40.00
	VENDOR TOTAL	<u>64.48</u>

ARNESON TARIN	OFFICIAL	325.00
	VENDOR TOTAL	<u>325.00</u>

ART OF COACHING	REGISTRATION	802.49
	VENDOR TOTAL	<u>802.49</u>

ASBSD	REGISTRATION	175.00
	VENDOR TOTAL	<u>175.00</u>

BENNETT TRANSPORTATION	SNOW REMOVAL	2,000.00
BENNETT TRANSPORTATION	SNOW REMOVAL	1,050.00
	VENDOR TOTAL	<u>3,050.00</u>

BH WATER	UTILITIES	133.10
BH WATER	UTILITIES	2.50
BH WATER	UTILITIES	105.90
BH WATER	UTILITIES	2.50
	VENDOR TOTAL	<u>244.00</u>

BH COUNSELING	COUNSELING	220.00
BH COUNSELING	COUNSELING	220.00
BH COUNSELING	COUNSELING	220.00
	VENDOR TOTAL	<u>660.00</u>

BH CHEMICAL	CREDIT	(635.53)
BH CHEMICAL	SUPPLIES	1,420.52
BH CHEMICAL	SUPPLIES	47.96
BH CHEMICAL	SUPPLIES	614.35
BH CHEMICAL	SUPPLIES	2,050.66
BH CHEMICAL	SUPPLIES	666.44
BH CHEMICAL	SUPPLIES	333.93
BH CHEMICAL	SUPPLIES	214.40
BH CHEMICAL	SUPPLIES	607.43
BH CHEMICAL	SUPPLIES	639.22
BH CHEMICAL	SUPPLIES	619.66
BH CHEMICAL	SUPPLIES	333.24
	VENDOR TOTAL	<u>6,912.28</u>

BH ENERGY	ELECTRICITY	49,279.16
	VENDOR TOTAL	<u>49,279.16</u>

BH PEST	PEST CONTROL	965.00
	VENDOR TOTAL	<u>965.00</u>

BH PIONEER	PUBLISHING	21.84
BH PIONEER	PUBLISHING	206.24
	VENDOR TOTAL	<u>228.08</u>

BHSS	TUITION	6,400.00
BHSS	TUITION	4,000.00
BHSS	PROFESSIONAL SERVICES	2,000.00
	VENDOR TOTAL	<u>28,400.00</u>

BHSU	REGISTRATION	20.00
	VENDOR TOTAL	<u>20.00</u>

BH URGENT CARE	POST EMPLOYMENT	200.00
BH URGENT CARE	POST EMPLOYMENT	100.00
	VENDOR TOTAL	<u>300.00</u>

BH WINDSHIELD	REPAIR	60.00
	VENDOR TOTAL	<u>60.00</u>

BH WORKS	TUITION	3,900.00
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BH WORKS	TUITION	4,200.00
	VENDOR TOTAL	<u>8,100.00</u>

CAPITAL ONE	SUPPLIES	47.69
	VENDOR TOTAL	<u>47.69</u>

CASH-WA	FOOD	1,133.96
CASH-WA	FOOD	539.55
CASH-WA	FOOD	2,334.22
CASH-WA	FOOD	525.95
CASH-WA	FOOD	449.67
CASH-WA	FOOD	713.10
CASH-WA	FOOD	320.57
CASH-WA	FOOD	1,256.61
CASH-WA	FOOD	618.55
CASH-WA	FOOD	70.80
CASH-WA	FOOD	1,155.87
CASH-WA	FOOD	927.40
CASH-WA	FOOD	209.75
CASH-WA	FOOD	5,787.55
CASH-WA	FOOD	27.00
CASH-WA	FOOD	1,259.93
CASH-WA	FOOD	3,874.45
CASH-WA	FOOD	268.30
CASH-WA	FOOD	154.38
CASH-WA	FOOD	2,184.27
CASH-WA	FOOD	651.29
CASH-WA	FOOD	1,044.60
CASH-WA	FOOD	175.54
CASH-WA	FOOD	2,411.08
CASH-WA	FOOD	3,169.31
CASH-WA	FOOD	959.26
CASH-WA	FOOD	3,401.99
CASH-WA	FOOD	514.44
CASH-WA	FOOD	280.98
CASH-WA	FOOD	375.07
CASH-WA	FOOD	454.99
CASH-WA	FOOD	354.07
CASH-WA	FOOD	544.62
CASH-WA	FOOD	484.05
CASH-WA	FOOD	1,021.94
CASH-WA	FOOD	1,373.77
CASH-WA	FOOD	2,192.30
CASH-WA	FOOD	508.60
CASH-WA	FOOD	3,006.82
CASH-WA	FOOD	1,044.65
CASH-WA	FOOD	202.46
CASH-WA	FOOD	745.76
CASH-WA	FOOD	1,949.66
CASH-WA	FOOD	4,648.24
CASH-WA	FOOD	643.82
CASH-WA	FOOD	1,782.67
CASH-WA	FOOD	429.80
CASH-WA	FOOD	5,768.97
CASH-WA	FOOD	749.16
CASH-WA	FOOD	1,830.16
CASH-WA	FOOD	389.64
CASH-WA	FOOD	385.49
CASH-WA	FOOD	403.07

CASH-WA	FOOD	706.08
CASH-WA	FOOD	1,904.48
CASH-WA	FOOD	685.89
CASH-WA	FOOD	324.25
CASH-WA	FOOD	342.42
CASH-WA	FOOD	2,822.03
CASH-WA	FOOD	977.42
CASH-WA	FOOD	1,487.86
CASH-WA	FOOD	475.88
CASH-WA	FOOD	782.73
CASH-WA	FOOD	277.49
CASH-WA	FOOD	1,107.97
CASH-WA	FOOD	1,870.21
CASH-WA	FOOD	1,090.91
CASH-WA	FOOD	767.09
CASH-WA	CREDIT	(36.67)
CASH-WA	CREDIT	(315.60)
CASH-WA	CREDIT	(47.77)
CASH-WA	CREDIT	(115.84)
CASH-WA	CREDIT	(84.94)
CASH-WA	CREDIT	(16.16)
CASH-WA	CREDIT	(52.75)
CASH-WA	CREDIT	(20.01)
CASH-WA	CREDIT	(85.34)
CASH-WA	FOOD	121.64
CASH-WA	FOOD	121.64
CASH-WA	FOOD	387.56
CASH-WA	FOOD	200.28
CASH-WA	FOOD	290.67
CASH-WA	FOOD	290.67
CASH-WA	FOOD	193.78
	VENDOR TOTAL	<u>84,164.02</u>
CBH	FUEL	206.75
CBH	FUEL	1,178.08
CBH	FUEL	1,489.29
	VENDOR TOTAL	<u>2,874.12</u>
CENTRAL MEADE CO	RENTAL	8,680.00
	VENDOR TOTAL	<u>8,680.00</u>
CENTURYLINK	TELEPHONE	67.92
	VENDOR TOTAL	<u>67.92</u>
CHEYENNE-EAGLE BUTTE HS	OFFICIAL	543.59
	VENDOR TOTAL	<u>543.59</u>
CITY SUMMERSET	UTILITIES	165.28
CITY SUMMERSET	SRO	3,487.33
	VENDOR TOTAL	<u>3,652.61</u>
CLEANRITE	CONTRACTED CLEANING	3,444.44
	VENDOR TOTAL	<u>3,444.44</u>

CLERK OF COURTS	FEES	96.00
	VENDOR TOTAL	<u>96.00</u>
COKE	SUPPLIES	493.50
COKE	SUPPLIES	3,133.50
	VENDOR TOTAL	<u>3,627.00</u>
COMBINED BUILDING	SBHS GYM RENOVATION	6,050.00
COMBINED BUILDING	SBHS GYM RENOVATION	5,516.00
COMBINED BUILDING	SBHS GYM RENOVATION	15,800.00
COMBINED BUILDING	SBHS GYM RENOVATION	3,063.00
COMBINED BUILDING	REPAIR	1,248.91
	VENDOR TOTAL	<u>31,677.91</u>
COMFORT INN	TRAVEL	1,090.00
	VENDOR TOTAL	<u>1,090.00</u>
COMMTECH	911 SERVICE	106.90
	VENDOR TOTAL	<u>106.90</u>
CONSOLIDATED ELECTRICAL	SUPPLIES	87.86
	VENDOR TOTAL	<u>87.86</u>
D&R SERVICE	REPAIR	279.31
D&R SERVICE	REPAIR	129.31
	VENDOR TOTAL	<u>408.62</u>
DAKOTA ASSEMBLIES	PROFESSIONAL SERVICES	500.00
	VENDOR TOTAL	<u>500.00</u>
DAKOTA BATTERY	EQUIPMENT	219.80
	VENDOR TOTAL	<u>219.80</u>
DAKOTA BUS	TRANSPORTATION	3,787.50
DAKOTA BUS	TRANSPORTATION	3,617.50
	VENDOR TOTAL	<u>7,405.00</u>
DAKOTALINK ASSISTIVE	SUPPLIES	207.18
	VENDOR TOTAL	<u>207.18</u>
DAKTRONICS	EQUIPMENT	550.00
	VENDOR TOTAL	<u>550.00</u>
DAYS INN	TRAVEL	1,458.00
	VENDOR TOTAL	<u>1,458.00</u>

DELTA DENTAL	DENTAL BUS	1,500.00
DELTA DENTAL	INSURANCE	18,605.40
	VENDOR TOTAL	<u>20,105.40</u>

DEMCO	SUPPLIES	44.39
DEMCO	SUPPLIES	263.45
	VENDOR TOTAL	<u>307.84</u>

EAST SIDE DAIRY	MILK	260.51
EAST SIDE DAIRY	MILK	205.59
EAST SIDE DAIRY	MILK	111.84
EAST SIDE DAIRY	MILK	168.75
EAST SIDE DAIRY	MILK	225.00
EAST SIDE DAIRY	MILK	411.17
EAST SIDE DAIRY	MILK	261.17
EAST SIDE DAIRY	MILK	390.87
EAST SIDE DAIRY	MILK	186.17
EAST SIDE DAIRY	MILK	186.17
EAST SIDE DAIRY	MILK	334.84
EAST SIDE DAIRY	MILK	336.17
EAST SIDE DAIRY	MILK	204.92
EAST SIDE DAIRY	MILK	93.09
EAST SIDE DAIRY	MILK	144.68
EAST SIDE DAIRY	MILK	336.17
EAST SIDE DAIRY	MILK	523.01
EAST SIDE DAIRY	MILK	243.09
EAST SIDE DAIRY	MILK	298.67
EAST SIDE DAIRY	MILK	36.84
EAST SIDE DAIRY	MILK	242.42
EAST SIDE DAIRY	MILK	280.59
EAST SIDE DAIRY	MILK	448.67
EAST SIDE DAIRY	MILK	243.09
EAST SIDE DAIRY	MILK	371.45
EAST SIDE DAIRY	MILK	166.76
EAST SIDE DAIRY	MILK	150.00
EAST SIDE DAIRY	MILK	371.68
EAST SIDE DAIRY	MILK	352.93
EAST SIDE DAIRY	MILK	241.76
EAST SIDE DAIRY	MILK	204.26
EAST SIDE DAIRY	MILK	167.42
EAST SIDE DAIRY	MILK	262.50
EAST SIDE DAIRY	MILK	486.17
EAST SIDE DAIRY	MILK	261.84
EAST SIDE DAIRY	MILK	279.70
EAST SIDE DAIRY	MILK	93.75
EAST SIDE DAIRY	MILK	245.64
EAST SIDE DAIRY	MILK	(18.24)
EAST SIDE DAIRY	MILK	339.68
EAST SIDE DAIRY	MILK	263.08
EAST SIDE DAIRY	MILK	207.03
EAST SIDE DAIRY	MILK	169.84
EAST SIDE DAIRY	MILK	189.50
EAST SIDE DAIRY	MILK	303.20
EAST SIDE DAIRY	MILK	303.20
EAST SIDE DAIRY	MILK	471.62
EAST SIDE DAIRY	MILK	282.83
EAST SIDE DAIRY	MILK	338.97
EAST SIDE DAIRY	MILK	131.23

EAST SIDE DAIRY	MILK	282.12
	VENDOR TOTAL	<u>13,093.41</u>
ESS	SOFTWARE	345.00
	VENDOR TOTAL	<u>345.00</u>
ENNING PROPANE	PROPANE	1,312.14
ENNING PROPANE	PROPANE	524.86
	VENDOR TOTAL	<u>1,837.00</u>
ENPCO	SUPPLIES	804.96
ENPCO	SUPPLIES	1,631.16
	VENDOR TOTAL	<u>2,436.12</u>
EREPLACEMENTPARTS	SUPPLIES	56.81
	VENDOR TOTAL	<u>56.81</u>
FACEBOOK	ADVERTISING	5.00
	VENDOR TOTAL	<u>5.00</u>
FAGERLAND AUSTEN	REFUND	16.65
	VENDOR TOTAL	<u>16.65</u>
FAITH INDEPENDENT	PUBLISHING	199.36
FAITH INDEPENDENT	PUBLISHING	196.64
FAITH INDEPENDENT	PUBLISHING	24.83
FAITH INDEPENDENT	PUBLISHING	207.18
	VENDOR TOTAL	<u>628.01</u>
FAMILY DOLLAR	SUPPLIES	5.31
	VENDOR TOTAL	<u>5.31</u>
FLINN SCIENTIFIC	SUPPLIES	1,338.85
	VENDOR TOTAL	<u>1,338.85</u>
FLR SANDERS	GYM FLOOR PROJECT	127,659.39
	VENDOR TOTAL	<u>127,659.39</u>
GARAGE DOOR	REPAIR	225.00
	VENDOR TOTAL	<u>225.00</u>
GOAT LAWN SERVICES	SNOW REMOVAL	750.00
	VENDOR TOTAL	<u>750.00</u>

GOLDENWEST	TELEPHONE	544.92
	VENDOR TOTAL	<u>544.92</u>
GROCERY MART	SUPPLIES	15.27
	VENDOR TOTAL	<u>15.27</u>
GROSSENBURG	SUPPLIES	40.19
GROSSENBURG	SUPPLIES	39.07
GROSSENBURG	SUPPLIES	25.16
	VENDOR TOTAL	<u>104.42</u>
H&H SEPTIC	REPAIR	550.00
H&H SEPTIC	REPAIR	275.00
	VENDOR TOTAL	<u>825.00</u>
HARLOW'S	TRANSPORTATION	167,288.07
HARLOW'S	TRANSPORTATION	70.46
	VENDOR TOTAL	<u>167,358.53</u>
HAUFF	EQUIPMENT	10,050.00
HAUFF	EQUIPMENT	1,887.00
HAUFF	EQUIPMENT	2,505.00
HAUFF	EQUIPMENT	107.15
HAUFF	EQUIPMENT	353.89
	VENDOR TOTAL	<u>14,903.04</u>
HERFF JONES	SUPPLIES	2,885.76
	VENDOR TOTAL	<u>2,885.76</u>
HIGH PLAINS WESTERN	REGISTRATIONS	120.00
	VENDOR TOTAL	<u>120.00</u>
HILL CITY HS	OFFICIAL	543.59
	VENDOR TOTAL	<u>543.59</u>
HILLYARD	EQUIPMENT	341.74
HILLYARD	EQUIPMENT	49.48
	VENDOR TOTAL	<u>391.22</u>
HOMEWOOD SUITES	TRAVEL	378.00
	VENDOR TOTAL	<u>378.00</u>
ILLINOIS TOLLWAY	TOLL	13.90
	VENDOR TOTAL	<u>13.90</u>
ISC COMPANIES	SUPPLIES	148.35
	VENDOR TOTAL	<u>148.35</u>

JACOB'S AUTO	REPAIR	95.00
	VENDOR TOTAL	<u>95.00</u>
JOURNAL EDUCATION ASSN	REGISTRATION	95.00
	VENDOR TOTAL	<u>95.00</u>
JOURNEY MICROGREENS	FOOD	200.00
JOURNEY MICROGREENS	FOOD	157.50
JOURNEY MICROGREENS	FOOD	200.00
	VENDOR TOTAL	<u>557.50</u>
JW PEPPER	SUPPLIES	40.00
JW PEPPER	SUPPLIES	214.99
	VENDOR TOTAL	<u>254.99</u>
KAGAN PD	PROFESSIONAL DEVELOPMENT	149.74
	VENDOR TOTAL	<u>149.74</u>
KATOM RESTAURANT SUPPLY	SUPPLIES	71.20
	VENDOR TOTAL	<u>71.20</u>
KIEFFER	UTILITIES	927.10
KIEFFER	UTILITIES	954.76
	VENDOR TOTAL	<u>1,881.86</u>
KLINGHAGEN JASON	MILEAGE	159.60
	VENDOR TOTAL	<u>159.60</u>
KNECHT	SUPPLIES	1,070.82
KNECHT	SUPPLIES	1,043.07
KNECHT	SUPPLIES	105.20
KNECHT	SUPPLIES	85.21
KNECHT	SUPPLIES	12.76
	VENDOR TOTAL	<u>2,317.06</u>
LOOSE ENDZ CLEANING	CONTRACTED CLEANING	24,955.16
	VENDOR TOTAL	<u>24,955.16</u>
LUYA ENTERPRISE	CHOIR ROBES	4,289.00
	VENDOR TOTAL	<u>4,289.00</u>
LYNNS	SUPPLIES	28.63
	VENDOR TOTAL	<u>28.63</u>
MARCO	EQUIPMENT	7,099.52
	VENDOR TOTAL	<u>7,099.52</u>

MB TREE	SNOW REMOVAL	1,700.00
	VENDOR TOTAL	<u>1,700.00</u>
MCGRAW-HILL	CURRICULUM	78,190.80
MCGRAW-HILL	CURRICULUM	17,587.86
MCGRAW-HILL	CURRICULUM	72,861.00
	VENDOR TOTAL	<u>168,639.66</u>
MCLEOD'S	SUPPLIES	466.50
	VENDOR TOTAL	<u>466.50</u>
MEADE COUNTY SHERIFF	SRO SERVICES	36,294.27
MEADE COUNTY SHERIFF	FEES	97.20
MEADE COUNTY SHERIFF	FEES	67.70
MEADE COUNTY SHERIFF	FEES	50.59
MEADE COUNTY SHERIFF	FEES	72.42
MEADE COUNTY SHERIFF	FEES	10.00
	VENDOR TOTAL	<u>36,592.18</u>
MEADE SCHOOL FS	SUPPLIES	223.50
MEADE SCHOOL FS	SUPPLIES	704.94
	VENDOR TOTAL	<u>928.44</u>
MHS	SUPPLIES	431.25
	VENDOR TOTAL	<u>431.25</u>
MID-AMERICAN	SUPPLIES	178.00
	VENDOR TOTAL	<u>178.00</u>
MIDCO	UTILITIES	249.93
MIDCO	UTILITIES	600.39
MIDCO	UTILITIES	1,500.39
MIDCO	UTILITIES	800.39
MIDCO	UTILITIES	600.39
MIDCO	UTILITIES	600.39
MIDCO	UTILITIES	500.39
MIDCO	UTILITIES	86.68
MIDCO	UTILITIES	86.45
MIDCO	UTILITIES	39.59
MIDCO	UTILITIES	1,169.10
MIDCO	UTILITIES	50.29
MIDCO	UTILITIES	107.85
MIDCO	UTILITIES	39.59
MIDCO	UTILITIES	600.39
MIDCO	UTILITIES	12.81
MIDCO	UTILITIES	116.82
	VENDOR TOTAL	<u>7,161.84</u>
MIDCONTINENT	TESTING	26.00
	VENDOR TOTAL	<u>26.00</u>

MDU	UTILITIES	37,755.70
	VENDOR TOTAL	<u>37,755.70</u>
NAPA	SUPPLIES	162.75
NAPA	SUPPLIES	7.49
	VENDOR TOTAL	<u>170.24</u>
NATIONAL SPEECH & DEBATE	REGISTRATION	1,170.00
	VENDOR TOTAL	<u>1,170.00</u>
NAVA SARAH	REFUND	33.10
	VENDOR TOTAL	<u>33.10</u>
NIES KARRAS & SKJOLDAL	LEGAL SERVICES	1,166.34
	VENDOR TOTAL	<u>1,166.34</u>
NH EYE CARE	SUPPLIES	397.00
	VENDOR TOTAL	<u>397.00</u>
OREILLYS	SUPPLIES	7.17
OREILLYS	SUPPLIES	(7.17)
	VENDOR TOTAL	<u>0.00</u>
OTIS ELEVATOR	MAINTENANCE AGREEMENT	2,102.40
	VENDOR TOTAL	<u>2,102.40</u>
PARTS BARN	REPAIR	99.84
PARTS BARN	REPAIR	270.00
	VENDOR TOTAL	<u>369.84</u>
PARTSTOWN	EQUIPMENT	328.05
	VENDOR TOTAL	<u>328.05</u>
PENN STATE INDUSTRIES	SUPPLIES	172.95
	VENDOR TOTAL	<u>172.95</u>
PERFORMANCEFOOD	SUPPLIES	545.52
PERFORMANCEFOOD	SUPPLIES	666.62
PERFORMANCEFOOD	SUPPLIES	909.20
PERFORMANCEFOOD	SUPPLIES	696.99
PERFORMANCEFOOD	SUPPLIES	896.10
PERFORMANCEFOOD	SUPPLIES	746.75
PERFORMANCEFOOD	SUPPLIES	1,226.19
PERFORMANCEFOOD	SUPPLIES	927.49
PERFORMANCEFOOD	SUPPLIES	1,071.90
PERFORMANCEFOOD	SUPPLIES	1,131.45
PERFORMANCEFOOD	SUPPLIES	893.25
PERFORMANCEFOOD	SUPPLIES	1,488.75

PERFORMANCEFOOD	SUPPLIES	898.92
PERFORMANCEFOOD	SUPPLIES	948.86
PERFORMANCEFOOD	SUPPLIES	749.10
PERFORMANCEFOOD	SUPPLIES	1,248.50
PERFORMANCEFOOD	SUPPLIES	803.18
PERFORMANCEFOOD	SUPPLIES	1,184.22
PERFORMANCEFOOD	SUPPLIES	781.08
PERFORMANCEFOOD	SUPPLIES	834.14
PERFORMANCEFOOD	SUPPLIES	82.99
	VENDOR TOTAL	<u>18,731.20</u>

PERMABOUND	BOOKS	20.89
PERMABOUND	BOOKS	17.98
PERMABOUND	BOOKS	51.54
PERMABOUND	BOOKS	426.74
PERMABOUND	BOOKS	559.50
PERMABOUND	BOOKS	98.53
PERMABOUND	BOOKS	112.08
PERMABOUND	BOOKS	72.81
PERMABOUND	BOOKS	494.14
PERMABOUND	BOOKS	623.56
	VENDOR TOTAL	<u>2,477.77</u>

PFU AMERICA	SUPPLIES	(498.00)
	VENDOR TOTAL	<u>(498.00)</u>

PITNEY BOWES	LEASE	841.20
	VENDOR TOTAL	<u>841.20</u>

QUILL	SUPPLIES	121.04
QUILL	SUPPLIES	42.99
QUILL	SUPPLIES	996.03
QUILL	SUPPLIES	292.38
QUILL	SUPPLIES	66.25
QUILL	SUPPLIES	124.40
QUILL	SUPPLIES	24.27
	VENDOR TOTAL	<u>1,667.36</u>

RAPID ROOTER	REPAIR	702.50
RAPID ROOTER	REPAIR	100.00
	VENDOR TOTAL	<u>802.50</u>

RASMUSSEN	REPAIR	2,242.00
RASMUSSEN	REPAIR	390.00
RASMUSSEN	REPAIR	1,458.57
	VENDOR TOTAL	<u>4,090.57</u>

RATWIK ROSZAK & MALONEY	LEGAL SERVICES	700.00
	VENDOR TOTAL	<u>700.00</u>

REFUSE	UTILITIES	1,604.42
	VENDOR TOTAL	<u>1,604.42</u>

REHBERG MEGAN	MILEAGE	643.44
	VENDOR TOTAL	<u>643.44</u>
REUNIFICATION FOUNDATION	SUPPLIES	936.98
	VENDOR TOTAL	<u>936.98</u>
RICHTERS	REPAIR	110.20
RICHTERS	REPAIR	110.20
RICHTERS	REPAIR	104.87
RICHTERS	REPAIR	110.20
RICHTERS	REPAIR	81.98
	VENDOR TOTAL	<u>517.45</u>
ROCKINGTREE	SNOW REMOVAL	701.25
ROCKINGTREE	SNOW REMOVAL	795.00
	VENDOR TOTAL	<u>1,496.25</u>
RUNNINGS	SUPPLIES	21.54
RUNNINGS	SUPPLIES	71.93
RUNNINGS	SUPPLIES	60.14
	VENDOR TOTAL	<u>153.61</u>
RUSHMORE OFFICE	SUPPLIES	95.00
RUSHMORE OFFICE	SUPPLIES	51.00
	VENDOR TOTAL	<u>146.00</u>
SAVVAS	CURRICULUM	22,982.40
	VENDOR TOTAL	<u>22,982.40</u>
SCHOLASTIC	EQUIPMENT	342.00
	VENDOR TOTAL	<u>342.00</u>
SCHOOL SPECIALTY	SUPPLIES	82.91
	VENDOR TOTAL	<u>82.91</u>
SCOOPTOWN	CARWASH	11.00
SCOOPTOWN	CARWASH	13.00
SCOOPTOWN	CARWASH	14.25
SCOOPTOWN	CARWASH	11.50
	VENDOR TOTAL	<u>49.75</u>
SD DEPT. OF LABOR	UNEMPLOYMENT	35.20
	VENDOR TOTAL	<u>35.20</u>
SD HIGH SCHOOL ACTIVITIES	SUPPLIES	26.40
	VENDOR TOTAL	<u>26.40</u>

SDASBO	REGISTRATION	250.00
	VENDOR TOTAL	<u>250.00</u>
SDFCCLA	REGISTRATION	780.00
	VENDOR TOTAL	<u>780.00</u>
SDHSAA	OFFICIAL	2,475.48
	VENDOR TOTAL	<u>2,475.48</u>
SDIAAA	REGISTRATION	104.00
SDIAAA	REGISTRATION	265.20
	VENDOR TOTAL	<u>369.20</u>
SDSLHA	REGISTRATION	1,650.00
	VENDOR TOTAL	<u>1,650.00</u>
SERVALL	LAUNDRY SERVICES	917.92
SERVALL	LAUNDRY SERVICES	37.02
SERVALL	LAUNDRY SERVICES	92.42
SERVALL	LAUNDRY SERVICES	41.66
SERVALL	LAUNDRY SERVICES	75.07
SERVALL	LAUNDRY SERVICES	62.39
SERVALL	LAUNDRY SERVICES	319.98
SERVALL	LAUNDRY SERVICES	90.34
SERVALL	LAUNDRY SERVICES	124.39
SERVALL	LAUNDRY SERVICES	75.07
SERVALL	LAUNDRY SERVICES	40.00
SERVALL	LAUNDRY SERVICES	60.86
SERVALL	LAUNDRY SERVICES	85.54
SERVALL	LAUNDRY SERVICES	142.94
SERVALL	LAUNDRY SERVICES	923.42
SERVALL	LAUNDRY SERVICES	37.02
SERVALL	LAUNDRY SERVICES	92.42
SERVALL	LAUNDRY SERVICES	41.66
SERVALL	LAUNDRY SERVICES	75.07
SERVALL	LAUNDRY SERVICES	62.39
SERVALL	LAUNDRY SERVICES	319.98
SERVALL	LAUNDRY SERVICES	90.34
SERVALL	LAUNDRY SERVICES	124.39
SERVALL	LAUNDRY SERVICES	75.07
SERVALL	LAUNDRY SERVICES	40.00
SERVALL	LAUNDRY SERVICES	55.10
SERVALL	LAUNDRY SERVICES	85.54
SERVALL	LAUNDRY SERVICES	142.94
SERVALL	LAUNDRY SERVICES	900.01
SERVALL	LAUNDRY SERVICES	37.02
SERVALL	LAUNDRY SERVICES	92.42
SERVALL	LAUNDRY SERVICES	41.66
SERVALL	LAUNDRY SERVICES	75.07
SERVALL	LAUNDRY SERVICES	62.39
SERVALL	LAUNDRY SERVICES	319.98
	VENDOR TOTAL	<u>5,859.49</u>

SEVERSON DIRT WORKS	SUPPLIES	345.91
	VENDOR TOTAL	<u>345.91</u>
SHOP NATION	REPAIR	64.00
	VENDOR TOTAL	<u>64.00</u>
SPEEDY LUBE	REPAIR	66.99
SPEEDY LUBE	REPAIR	100.26
	VENDOR TOTAL	<u>167.25</u>
STAPLES	SUPPLIES	762.16
STAPLES	SUPPLIES	1,534.29
STAPLES	SUPPLIES	357.44
	VENDOR TOTAL	<u>2,653.89</u>
STRAIGHTTALK	SUPPLIES	36.39
	VENDOR TOTAL	<u>36.39</u>
STURGIS ECONOMIC DEVELOPMENT	MEMBERSHIP	250.00
	VENDOR TOTAL	<u>250.00</u>
STURGIS POLICE RESERVE	SAFETY	1,300.00
	VENDOR TOTAL	<u>1,300.00</u>
STURGIS TIRE PROS	SUPPLIES	30.40
	VENDOR TOTAL	<u>30.40</u>
STURGIS CITY	UTILITIES	6,976.96
STURGIS CITY	SRO	30,838.93
	VENDOR TOTAL	<u>37,815.89</u>
SUMMIT FIRE	INSPECTION	592.00
	VENDOR TOTAL	<u>592.00</u>
SUN LIFE	INSURANCE	7,532.16
	VENDOR TOTAL	<u>7,532.16</u>
SUPERSPACE	SUPPLIES	747.00
	VENDOR TOTAL	<u>747.00</u>
SUPPLY HOUSE	SUPPLIES	177.75
SUPPLY HOUSE	SUPPLIES	60.20
	VENDOR TOTAL	<u>237.95</u>
SYNCHRONY BANK	SUPPLIES	40.96
SYNCHRONY BANK	SUPPLIES	102.18
SYNCHRONY BANK	SUPPLIES	296.66

SYNCHRONY BANK	SUPPLIES	53.21
SYNCHRONY BANK	SUPPLIES	323.68
SYNCHRONY BANK	SUPPLIES	423.54
SYNCHRONY BANK	SUPPLIES	172.38
SYNCHRONY BANK	SUPPLIES	258.54
	VENDOR TOTAL	<u>1,671.15</u>
TPT	SUPPLIES	42.48
TPT	SUPPLIES	10.62
	VENDOR TOTAL	<u>53.10</u>
TEACHERS' CURRICULUM	CURRICULUM	34,002.00
	VENDOR TOTAL	<u>34,002.00</u>
TEMPTECH	REPAIR	3,440.35
TEMPTECH	REPAIR	632.52
TEMPTECH	REPAIR	38.46
	VENDOR TOTAL	<u>4,111.33</u>
TOM'S TS	SUPPLIES	352.15
	VENDOR TOTAL	<u>352.15</u>
TA CENTRAL	REFUND	9.50
	VENDOR TOTAL	<u>9.50</u>
TURBIVILLE INDUSTRIAL	SUPPLIES	210.44
	VENDOR TOTAL	<u>210.44</u>
TWINGATE INC	SOFTWARE	240.00
	VENDOR TOTAL	<u>240.00</u>
UNIVERSITY MN	SUPPLIES	4.50
	VENDOR TOTAL	<u>4.50</u>
US BANK	PRINTER LEASE	6,324.66
	VENDOR TOTAL	<u>6,324.66</u>
US TREASURY	POSTAGE	79.90
	VENDOR TOTAL	<u>79.90</u>
VAMC	UTILITIES	516.22
	VENDOR TOTAL	<u>516.22</u>
VERIZON	HOT SPOT	45.06
	VENDOR TOTAL	<u>45.06</u>

VIRTUAL ESCAPE ROOMS	SUPPLIES	4.99
	VENDOR TOTAL	<u>4.99</u>
VISIBLE DIFFERENCE JANITORIAL	CONTRACTED CLEANING	13,789.10
	VENDOR TOTAL	<u>13,789.10</u>
WEBSTAIRANTSTORE	EQUIPMENT	626.60
WEBSTAIRANTSTORE	EQUIPMENT	174.37
WEBSTAIRANTSTORE	EQUIPMENT	2,409.68
WEBSTAIRANTSTORE	EQUIPMENT	121.80
	VENDOR TOTAL	<u>3,332.45</u>
WELLMARK	INSURANCE	240,978.84
	VENDOR TOTAL	<u>240,978.84</u>
WEST RIVER	UTILITIES	1,878.77
	VENDOR TOTAL	<u>1,878.77</u>
WESTERN STATES FIRE	REPAIR	780.00
	VENDOR TOTAL	<u>780.00</u>
WEX	FUEL	3,185.14
	VENDOR TOTAL	<u>3,185.14</u>
WW CITY	UTILITIES	96.00
	VENDOR TOTAL	<u>96.00</u>
WIESER CARL	MILEAGE	493.08
	VENDOR TOTAL	<u>493.08</u>
WILCOX TROY	OFFICIAL	50.00
	VENDOR TOTAL	<u>50.00</u>
WOLFF'S PLUMBING	REPAIR	7,445.00
	VENDOR TOTAL	<u>7,445.00</u>

GENERAL FUND	\$ 735,220.79
CAPITAL OUTLAY	\$ 416,151.72
SPECIAL SERVICES	\$ 91,209.43
FOOD SERVICE	\$ 114,091.38
ENTERPRISE	<u>\$ 8,666.36</u>
TOTAL EXPENDITURES	\$ 1,365,339.68

Coaches (7-12) - 2024-2025 into 2025-26 School Year as of 4/10/2025

Girls Soccer		Boys Basketball	
	Name		Name
Head Coach	Paul Smith	Head Coach	Dan Skinner
Assistant Coach	Alexa Buckley	Assistant Coach	Pat Cass
Volunteer Coach	Riley Burke	Assistant Coach	Vonsinh Sayaloune
Boys Soccer		Boys Basketball	
	Name		Name
Head Coach	Tyler Louder	Volunteer Coach	Nick Nagel
Assistant Coach		Volunteer Coach	Jake Killinger
Volunteer Coach	Kale Dennis	SWMS Coach - 8A	
Cross Country		Boys Basketball	
	Name		Name
Head Coach	Blake Proefrock	SWMS Coach - 8B	Joseph Fasso
Assistant Coach	Scott Peterson	SWMS Coach - 7A	Carsey Clement
SWMS Head	Kristin Cammack	SWMS Coach - 7B	Roxy Murphy
SWMS Asst.	Taylor Olson	SBMS Coach - 8A	Alexa Buckley
SBMS Head	Cooper Stanforth	SBMS Coach - 8B	Billy Carpenter
SBMS Asst.	Kattie Bland	SBMS Coach - 7A	Keenan Justice
		SBMS Coach - 7B	Colton Juso
Cheer		Girls Basketball	
	Name		Name
Head Coach	Brooke Wuebben	Head Coach	Courtney Pool
Assistant Coach	Rachel Neuschwander	Assistant Coach	Josie Dirksen
Volunteer Coach	Mercedes Vander Wal	Assistant Coach	Lexi Long
Boys Golf		Girls Basketball	
	Name		Name
Head Coach	Steve Keszler	Volunteer Coach	Ward Anderson
Volunteer Coach	Dana Limbo	Volunteer Coach	Taylor Anderson
		SWMS Coach - 8A	Roxanne Murphy
Volleyball		Girls Basketball	
	Name		Name
Head Coach	Timmi Lewis	SWMS Coach - 8B	
Assistant Coach - JV	Katie O'Boyle	SWMS Coach - 7A	Carsey Clement
Assistant Coach - C/9th	Alicia Pannel	SWMS Coach - 7B	Kayleen Selfridge
Volunteer Coach		SBMS Coach - 8A	Alexa Buckley
SWMS Coach - 8A	Roxy Murphy	SBMS Coach - 8B	Cami Wenk
SWMS Coach - 8B	Twyla Barden	SBMS Coach - 7A	Billy Carpenter
SWMS Coach - 7A	Ashley Abell	SBMS Coach - 7B	Colton Juso
SWMS Coach - 7B	Taylor Erlenbusch	Wrestling	
SBMS Coach - 7A	Darla Aspen		Name
SBMS Coach - 7B	Megan Burgner	Head Coach	Mike Abell
SBMS Coach - 8A		Assistant Coach	Steve Keszler
SBMS Coach - 8B		Assistant Coach	Jason Schlichtemeier
		Assistant Coach	Bryce Leonhardt
		Assistant Coach	Rance Sivertsen
Football		Girls Basketball	
	Name		Name
Head Coach	Chris Koletzky	Volunteer Coach	Jon Pierson
Assistant Coach	Ward Anderson	Volunteer Coach	Ashley Abell
Assistant Coach	Tyler Lewis	Volunteer Coach	Kyler Henderson
Assistant Coach	Dan Graf	Volunteer Coach	Zak Juelfs
Assistant Coach	Pat Cass	Volunteer Coach	Daren Snyder
Assistant Coach	Shane Whidby	SWMS Head	Jason Schlichtemeier
Assistant Coach	Coleman Johnson	SWMS Asst.	Bryce Leonhardt
Assistant Coach	Justin Burnham	SBMS Head	Anson Juelfs
		SBMS Asst.	Tyler Lewis

Volunteer Coach			SBMS Volunteer	Edward Heisinger
Volunteer Coach	Tom Donney		Track	Name
Volunteer Coach	Dusty Hess		Head Coach	Blake Proefrock
Volunteer Coach	Brian Jost		Assistant Coach	Scott Peterson
SWMS Coach - 8			Assistant Coach	Shane Whidby
SWMS Coach - 8	Jon Pierson		Assistant Coach	Chris Koletzky
SWMS Coach - 7	Mike Abell		Assistant Coach	Ward Anderson
SWMS Coach - 7	Jason Schlichtemeier		Assistant Coach	Kristi Cammack
SBMS Coach - 8			Volunteer Coach	Chad Hedderman
SBMS Coach - 8	Cody Uran		Volunteer Coach	Mike Brant
SBMS Coach - 7	Keenan Justice		SWMS Head	Dan Skinner
SBMS Coach - 7	Ethan Fritel		SWMS Asst.	Mike Abell
Debate	Name		SWMS Asst.	Ashley Abell
Head Coach	Tamara Voight		SWMS Asst.	Josie Dirksen
Assistant Coach	Tamara Voight		SWMS Asst.	Jon Pierson
SWMS Coach	Megan Oviatt		SWMS Volunteer	Scottie Bruch
SBMS Coach	Kelsey Ruff		SBMS Head	Cooper Stanforth
Oral Interp	Name		SBMS Asst.	Kylie Farrar
Head Coach	Jenece Holzbauer		SBMS Asst.	Katie O'Boyle
SWMS Coach	-		SBMS Asst.	Courtney Murray
SBMS Coach	-		SBMS Asst.	Kattie Bland
Band	Name		Girls Golf	Name
Head Director	Emily Young		Head Coach	Steve Keszler
SWMS/SBMS	Gary Nelson		Assistant Coach	
Chorus	Name		Girls Softball	Name
Head Director	Jennifer Loftin		Head Coach	Kayleen Selfridge
SWMS/SBMS	Hillary Hill		Volunteer Coach	Jami Anderson
Drama	Name			
Head Director	Shawntera Kennedy		Junior Class Advisors	
Volunteer Coach	Teresa Bartlett		Split	Vanessa Bridges
SWMS Director	Hillary Hill		Split	Jennifer Loftin
SWMS Asst. Director	Gina Soriano		Senior Class Advisors	
SBMS Director	Carol Waider		Split	Stephanie Kaufman
SBMS Asst. Director	Katie Harrington		Split	Kari Van Zee
Yearbook	Name		Split	Jenece Holzbauer
Head Advisor	Shanna Dschaak			
SWMS Advisor	Kristi Cammack			
SBMS Advisor	Cami Wenk		Rural Volleyball	
Journalism	Name		Head Coach	Amy Wilcox
Head Advisor	Shane Whidby		Asst Coach	Cassie Rhoden
FFA	Name		Rural Basketball	
Head Advisor	Stran Holben		Coach	Jade Keffeler
Volunteer Coach	Sidney Peterson		Coach	Kaitlyn Keffeler
Student Council	Name		Coach	Trent Schuelke
Head Advisor	Matt Mott		Coach	JJ Elshere
SWMS Advisor	Kristi Cammack/Mikayla Wilson		Coach	Dusty Hatch

SBMS Advisor	Jimi Olson/Grace Steinley	Coach	Chase Arneson
Knowledge Bowl	Name	Rural Track	
Head Advisor	Jean Karsten	Head Coach	Lexi Long
SWMS Advisor	Tammy Neilan		
SBMS Advisor	Tiana Kassis	Special Olympics	
Prostart	Name	Head Coach	Carmen Scarborough
Head Advisor	Mica Sulzbach-Bataille	Asst Coach	Macenzie Ramola
FCCLA			
Head Advisor	Kari Van Zee		
Volunteer Coach	Lorrae Aker		
Volunteer Coach	Catherine Yaw		

ASSOCIATED SCHOOL BOARDS
PROTECTIVE TRUST
**WORKERS' COMPENSATION FUND
ADOPTION AND RENEWAL MOTION**

BE IT HEREBY MOVED AND RESOLVED by the Meade School District 46-1 School Board of the Meade School District 46-1, acting pursuant to SDCL ch. 1-24 and SDCL 13-10-3, 13-8-39, and the general authority of SDCL title 13, and hereby adopts, approves, and ratifies the ASB Workers' Compensation Trust Fund Participation Agreement as attached hereto as EXHIBIT A, effective as of the time of adoption of this Motion.

BE IT FURTHER MOVED AND RESOLVED that actions taken under prior versions of the ASB Protective Trust Joint Powers Agreement and Bylaws and ASB Workers' Compensation Trust Fund Participation Agreement since the time and date the District initially joined said Trust are hereby ratified and approved to the same extent and effect as if each amendment thereto had been separately submitted and approved at the time of its adoption.

BE IT FURTHER MOVED AND RESOLVED that the Superintendent and Business Manager are hereby authorized to execute, on behalf of the District, the present ASB Workers' Compensation Fund Participation Agreement as it presently exists and may from time to time be amended and approved pursuant to the Bylaws herein adopted. Each succeeding Participation Agreement changing in any manner the benefits, contributions, or obligations arising under the Workers' Compensation Fund shall be submitted to the Board for approval prior to execution by the Superintendent and Business Manager.

IT IS FURTHER MOVED AND RESOLVED that coverage provided in the ASB Workers' Compensation Fund Participation Agreement shall extend from 12:01 a.m. CST, July 1, 2025, to 12 midnight CST, June 30, 2026. The projected contribution required for such coverage as provided in the ASB Workers' Compensation Fund Participation Agreement is \$53,166.00.

There is hereby delegated to the Superintendent the authority to carry out, or to further delegate subject to his supervision and responsibility, the obligations of the District identified in the Bylaws approved herein, the Participation Agreement, and the Master Contracts provided by the Trust Administrator. Finally, the Board hereby agrees to indemnify the Trust and its members, pursuant to the process established in the Bylaws approved herein, the full amount of any assessment levied by the Trust Board pursuant to the Bylaws and the full amount of any contribution agreed to in the current or subsequent Participation Agreements approved by the Board as submitted upon proper vouchers.

Done this ____ day of _____, 2025, at _____, South Dakota.

School Board President

I hereby certify that the foregoing Motion was adopted by the Meade School District 46-1 School Board in open session at a regularly-called meeting on the ____ day of _____, 2025.

Business Manager

ASSOCIATED SCHOOL BOARDS
PROTECTIVE TRUST
WORKERS' COMPENSATION FUND
PARTICIPATION AGREEMENT

WHEREAS, the Meade School District 46-1 (hereinafter "DISTRICT," "MEMBER," or "EMPLOYER") has, by resolution of its duly-elected school board, adopted the ASB PROTECTIVE TRUST JOINT POWERS AGREEMENT AND BYLAWS;

WHEREAS, the DISTRICT is desirous of receiving workers' compensation coverage as provided in this Agreement and the benefit of coverage under contracts of reinsurance secured by the ASB Protective Trust (hereinafter "TRUST") for all MEMBER DISTRICTS, their officers and employees; and

WHEREAS, the ASB PROTECTIVE TRUST WORKERS' COMPENSATION FUND exists for the purpose of providing workers' compensation coverage for MEMBER DISTRICTS;

NOW THEREFORE BE IT AGREED AS FOLLOWS:

SECTION I
DEFINITIONS

- 1.1. ASBSD -- Associated School Boards of South Dakota.
- 1.2. ASB Protective Trust -- An unincorporated assessable association operating under the laws of the State of South Dakota to provide health, property, workers' compensation, and liability coverage for school districts and their officers and employees in South Dakota (hereinafter referred to as "Trust").
- 1.3. Covered Party -- The MEMBER DISTRICT identified herein.
- 1.4. Employee -- Any full-time, part-time, or temporary individual, whether compensated or not, who provides or provided services authorized by the DISTRICT at the direction and control of the DISTRICT or its authorized agent. The term does not include independent contractors or an independent contractor's officers, employees, and agents. The term does include an enrolled student performing assigned duties without pay in an approved vocational education program away from the school premises as provided in SDCL 62-1-4.1.
- 1.5. Claims Administrator -- Claims Associates, Inc., P.O. Box 1898, Sioux Falls, South Dakota 57101, Telephone: (605) 333-9810, FAX (605) 333-9835.
- 1.6. Trust Administrator -- Associated School Board of South Dakota, 306 East Capitol, Pierre, South Dakota 57501, Telephone (605) 773-2500, FAX (605) 773-2501.
- 1.7. Master Contract -- Any "stop loss," "reinsurance," "insurance contract," "excess coverage contract," "endorsement," or other indemnification agreement approved by the ASB Protective Trust Board of Trustees (hereinafter "Trust Board") providing workers' compensation coverage for all or part of the liability identified herein.

1.8. Work Related Injury, Personal Injury, Compensable Injury, or Claim -- These terms have the same meaning as defined in SDCL title 62.

1.9. Workers' Compensation -- The rights, obligations, limitations, and responsibilities set out in SDCL title. 62 as it may from time-to-time be amended.

1.10. Settlement Amount -- An amount expressed in dollars or otherwise for which a claimant is willing to settle a claim.

1.11. Defense Costs -- All costs incurred by the Trust in defense or prosecution of a claim or action, including attorney's fees.

SECTION II COVERAGE

In consideration of timely payment of the MEMBER'S contribution, as described in this Participation Agreement, the TRUST agrees:

2.1. The TRUST will pay promptly when due those sums that the MEMBER becomes legally obligated to pay on account of compensable injuries or damages to an employee up to the limits set forth herein and only as required by the workers' compensation laws of South Dakota.

2.2. The TRUST will defend any proceeding against the MEMBER seeking compensation on account of a work-related injury and will defend or prosecute any such action before the Department of Labor involving the MEMBER, and any appeal therefrom, either seeking compensation or alleging damages or injuries, even though such claim or proceeding is determined to be groundless, false, or fraudulent. The TRUST may make such investigation, negotiation, and settlement of any claim or action as it deems appropriate and expedient, subject to approval by the MEMBER. Should the MEMBERS governing board refuse to approve such settlement, such MEMBER will be solely and individually liable for any amount, ultimately awarded, including defense costs above the settlement amount, as a result of such claim, and such MEMBER shall indemnify and hold the TRUST harmless for any such amount in excess of the Settlement Amount.

2.3. The TRUST will pay all expenses incurred by the TRUST, all costs taxed against a MEMBER in an administrative proceeding, and all interest accruing after entry of judgment, until the TRUST has paid, tendered payment, or deposited in the court all or part of such judgment that does not exceed the limits of liability established herein. This obligation is subject to the limitations of Section 2.1 and 2.2.

2.4. Benefits payable by the TRUST pursuant to this Participation Agreement apply only to losses and liability arising under the workers' compensation laws and personal injury for claims within the scope of coverage as defined in the Master Contract while the MEMBER is a participating member of the ASB Protective Trust Workers' Compensation Fund and coverage provided pursuant to this Participation Agreement is in effect.

In addition to claims filed during the coverage period, a notice of injury served upon a MEMBER pursuant to SDCL ch. 3-21 or SDCL 62-7-10 and received from the MEMBER by the TRUST prior to the expiration of coverage under this Agreement constitutes a claim under this Agreement.

2.5. Any change in classification, rates, or rating plans that is or becomes applicable to any coverage under this Participation Agreement as a result of a change in any law regulating such coverage or because of any amendment affecting the benefits provided by the Participation Agreement shall commence upon the effective date thereof. Each MEMBER shall maintain records of all information necessary for handling of any claim, suit, or contribution computation of a MEMBER, and shall provide such information to the TRUST at any such time during or after the benefit period as the TRUST may direct.

SECTION III TRUST OBLIGATIONS

The Trust Administrator shall manage and administer the TRUST. The management and administration of the Trust shall be performed by the Trust or its designee upon the direction and advice of the Trust Board and shall include the following authority and obligations, including but not limited to: - The Trust Administrator shall manage and administer the TRUST. The management and administration of the Trust shall be performed by the Trust or its designee upon the direction and advice of the Trust Board and shall include the following authority and obligations, including but not limited to:

- 3.1. Day-to-day member communications.
- 3.2. Board and committee management, meeting management, communication and reporting.
- 3.3. Management of pool documents in accordance with pool record retention requirements (bylaws, board policies, meeting minutes, insurance policies, MOC's membership lists, member communications).
- 3.4. Reviewing and approving certificates of insurance (both incoming and outgoing).
- 3.5. Contract review.
- 3.6. Loss control services, training and advice.
- 3.7. Member services (newsletters, annual reports, education and marketing material, web site, etc.).
- 3.8. Marketing to potential new members (as determined by board policy).
- 3.9. Budget process management and communication.

- 3.10. Financial management and reporting.
- 3.11. Communication with and documentation for regulators.
- 3.12. Coordination of the annual financial audit and annual or semi-annual actuarial studies.
- 3.13. Claims management.
- 3.14. Claims review and litigation management.
- 3.15. Management of external service providers such as the auditor, actuary, broker, TPA and any outsourced services.
- 3.16. Monitor and address emerging risks and exposures to pool and members.
- 3.17. Technology solutions for pool operations and member communications and service.
- 3.18. Answers to coverage questions with input from insurers or reinsurers as appropriate.
- 3.19. Consulting – loss control, claims reviews, ERM, new services/coverages, staffing model.
- 3.20. Strategic/Succession planning.
- 3.21. Providing such reports and documentation as required by any Master Contract.
- 3.22. Preparing and filing reports required by the state or federal government or agencies thereof.
- 3.23. Providing or contracting for loss control and developing and disseminating loss control programs to reduce losses to the MEMBERS.
- 3.24. Establishing rating structures to determine MEMBER contributions, providing billing to MEMBERS for contributions and notices regarding contribution changes and assessments.
- 3.25. Developing programs for TRUST expansion.
- 3.26. Providing billing, collection, and auditing of contributions to the TRUST by MEMBERS.
- 3.27. Evaluation and establishment of reserves for claims.
- 3.28. Investigation and adjusting of claims.
- 3.29. Auditing claim losses and expenses incurred prior to making final payment.
- 3.30. Making payment of compensable property or liability benefits as required under the Master Contract, the Bylaws, and this Participation Agreement.

- 3.31. Negotiating settlements with claimants as authorized or approved pursuant to policies of the Trust Board and securing appropriate releases upon settlement of claims.
- 3.32. Selecting and monitoring attorneys employed to defend claims or suits against the MEMBER or the TRUST.
- 3.33. Monitoring claims for subrogation and undertaking recovery efforts when economically feasible and advisable.
- 3.34. Maintaining reports identifying MEMBERS' claims by category, payments made, and reserves of claims. Such reports shall be available to MEMBERS and each Trustee as required by policies adopted by the Trust Board.
- 3.35. Monitoring frequency and severity of claims' performance of MEMBERS.
- 3.36. Securing insurance coverage, excess insurance coverage, reinsurance, stop loss agreements, endorsements, and other indemnification agreements, both as to specific individual claims and aggregate claims as determined by the Trust Board, and determining the amount of retention for claims, if any, in each area of coverage by the TRUST.
- 3.37. Determining proposed distributions to MEMBERS of excess reserves, if any, based upon the Fund's performance or such criteria as may be established subject to approval and adoption by the TRUST.
- 3.38. Retaining and authorizing outside legal and financial assistance.
- 3.39. Making payment of compensable benefits as required under the workers' compensation laws, the Master Contract or the Bylaws.
- 3.40. Providing such reports and documentation as required by any Master Contract.
- 3.41. Preparing and filing reports required by the state or federal government or agencies thereof.
- 3.42. Providing or contracting for loss control education and developing and disseminating a loss control program.
- 3.43. Establishing rating structures to determine MEMBER contributions, providing billing to MEMBERS for contributions and notices regarding contribution changes and assessments.
- 3.44. Securing excess insurance coverage, reinsurance, stop loss agreements, endorsements, and other indemnification agreements, both as to specific individual claims and aggregate claims as determined by the Trust Board, and determining the amount of TRUST retention for claims in each area of coverage.
- 3.45. Developing programs for TRUST expansion.

- 3.46. Determining and recommending to the Fund's Board, the distribution of excess reserves, if any, to MEMBERS, based upon performance of the Fund.
- 3.47. Providing billing, collection, and auditing of contributions to the TRUST by MEMBERS.
- 3.48. Retaining and authorizing outside legal and financial assistance and services.
- 3.49. Costs for administrative services provided to MEMBERS will be based upon a percentage of contribution earned and to include local agent fees, if any, and will be charged to the loss fund in an amount not to exceed ten percent (10%) per coverage year.

SECTION IV MISCELLANEOUS

4.1. MEMBERS Contribution. MEMBERS contributions will be individual, based upon the budgeted employee payroll. Annually, at the anniversary of the contract, an audit will be conducted to determine the actual payroll and contribution for each MEMBER. Adjustments to projected contributions will be based upon the audit.

Contribution rates approved by the TRUST will be used to determine standard contributions for each MEMBER. In a MEMBERS initial year, such MEMBERS experience modification, as established by the National Counsel of Compensation Insurance, will be used. If no modification rate has been established, the Claims Administrator will provide an experience modification factor.

4.2. New Member. Upon admission, a NEW MEMBER shall be required to maintain membership in the TRUST for a minimum period of three (3) consecutive years, unless the TRUST is terminated prior to the expiration of such period. Any NEW MEMBER that joins the TRUST after July 1, but before January 1 of the Fiscal Year, shall be allowed to apply that time in the TRUST toward the first year of their three (3) year initial commitment. Any NEW MEMBER that joins the TRUST between January 1 and June 30 of the Fiscal Year may not apply that time in the TRUST for the first year of the three (3) year initial commitment. A NEW MEMBER who fails to maintain membership in the TRUST for a minimum of three (3) consecutive years as set forth in this section shall pay to the TRUST, within thirty (30) days of TRUST membership termination, and amount equal to contribution applicable to the years of membership remaining in the TRUST.

4.3. Membership. Membership in the TRUST is subject to approval pursuant to policies of the Trust Board and subject to the provisions of the Trust Bylaws.

SECTION V WRITTEN NOTICE AND TERMINATION

5.1. A MEMBER must provide board approved written notice of its intention of receiving bids or quotes for a subsequent coverage year, **no later than December 1 of any coverage year**. Once written notice is given by the MEMBER, the member will be considered a new add and shall require ASBPT board approval to rejoin the pool. Failure of a MEMBER to provide board approved written notice to obtain bids/quotes by **December 1** and of its decision not to renew coverage for a subsequent coverage year **no later than April 1 of any coverage year** shall constitute a binding commitment on the part of the MEMBER to renew membership for another year at the contribution rate established by the Trust Administrator prior to the renewal date. A MEMBER that provides written notice of its intention to seek bids/quotes and then stays with the TRUST is not allowed to submit notice for bids/quote for another 36 months. If a MEMBER provides written notice of its intention to seek bids/quotes and then stays with the TRUST, and then within the next 24 months submits notice for bids/quotes, the MEMBER's participation in the Trust shall terminate at the end of the coverage year then in effect and the MEMBER shall pay to the TRUST, as liquidated damages pursuant to SDCL 53-9-5, an amount equal to contribution applicable to the months of membership remaining in the TRUST. A MEMBER that provides written notice of its decision not to renew coverage and leaves the TRUST, or whose membership is terminated as set forth in this section, is not allowed to rejoin the TRUST for the consecutive 24 months.

5.2. A MEMBER may be terminated from membership as set forth in the Trust Bylaws. In addition, failure or refusal of a MEMBER to cooperate, participate, and assist in the defense of a claim or proceeding against the MEMBER shall constitute grounds for termination of membership, subject to review by the Trust Board. Failure to cooperate, participate, and assist in the defense of any claim shall also void coverage if such failure to cooperate is not rectified upon written notice.

SECTION VI ENTIRE AGREEMENT

6.1. This Participation Agreement, together with the Trust Fund Bylaws, the applicable Master Contracts, if any, as limited by SDCL tit. 62, constitute the entire agreement between the parties and may not be changed or altered, except in writing approved by all signatories to this Participation Agreement

6.2. This Participation Agreement shall be construed under the laws of the State of South Dakota, not including the conflict of law provisions as enunciated by the South Dakota Supreme Court or enacted by the Legislature.

SECTION VII MEMBERS OBLIGATIONS

Each MEMBER agrees to be bound by all of the terms of the Trust Bylaws, as amended from time to time, and to abide by the rules, regulations, and policies promulgated by the Trust Board for administration of the TRUST. In addition, each MEMBER shall:

7.1. When a work-related injury to an employee covered by this Participation Agreement occurs, the MEMBER shall IMMEDIATELY complete the EMPLOYER'S First Report of Injury form, promulgated by the South Dakota Department of Labor, and file the form with the Department of Labor and provide a copy to the Claims Administrator. Failure of the EMPLOYER to provide First Report of Injury as required by this Section and SDCL 62-6-2 shall void coverage under this Participation Agreement as to such injury.

7.2. Provide employees with a form for notifying the EMPLOYER of the occurrence of an injury. The EMPLOYER shall notify all employees, in a manner calculated to come to their attention, of the requirement that the employee provide notice to the EMPLOYER of work-related injury within three (3) business days after its occurrence. **Failure of the employee to give the notice may result in no coverage under the workers' compensation laws of South Dakota.**

7.3. Initiate and maintain a loss control program and follow recommendations of the TRUST, its Claims Administrator, Trust Administrator, and Risk Manager, if any, to promote the general welfare of its employees and the safety of their working environment. Each MEMBER remains solely and individually responsible for all decisions concerning its safety program and practices, and may not rely upon the evaluation of TRUST agents, if any, in making final decisions concerning the MEMBER'S safety programs and risk management practices.

7.4. If any notice of employee injury or claim is made or other proceeding is brought against the MEMBER under the workers' compensation laws of South Dakota, the MEMBER shall IMMEDIATELY transmit to the Claims Administrator and Trust Administrator any demand, notice of injury, summons, or other process received, and prepare such claim forms as may be required by the workers' compensation laws of South Dakota, the TRUST, or the Claims Administrator to process such proceeding, or claim. Failure of the MEMBER to provide a copy of any summons or complaint or a petition for or notice of hearing before the South Dakota Department of Labor received by the MEMBER within ten (10) days of service thereof, or within ten (10) days of admitting service thereto, shall void coverage under this Participation Agreement.

7.5. The MEMBERS shall cooperate with the TRUST and the assigned attorneys and, upon request, shall attend hearings and trials and shall assist in effectuating and implementing settlements, securing and giving evidence, providing documents, gaining the attendance of witnesses, and otherwise fully cooperate in the conduct of hearings or proceedings. The MEMBER shall not, except at its own cost which shall not be reimbursed by the TRUST, voluntarily make any payment, assume any obligation, or incur any expense other than for immediate emergency medical services, unless such expenditure shall have been preapproved by the TRUST, the assigned attorney, or the Claims Administrator.

7.6. Each MEMBER shall make prompt payment of all contributions and assessments as required by this Participation Agreement and the Trust Bylaws.

7.7. The MEMBER does hereby appoint the Trust Administrator as agent to act on the MEMBERS behalf to file reports, confess judgment, or to arrange for payment of claims,

medical expenses, and other costs and to do all things required or necessary insofar as they affect the MEMBERS liability, subject to Section 2.2 herein. The MEMBER hereby appoints the attorney designated by the Executive Director of the ASBSD or his designee to represent the MEMBER in any proceeding for which a defense or prosecution is undertaken.

7.8. The MEMBER agrees that upon payment of any loss or the incurring of any expense or liability by the TRUST under this Participation Agreement, the TRUST is subrogated to the extent of such payment or liability to all rights of the MEMBER against any person or other entity legally responsible for such damages or losses. The MEMBER agrees to execute a specific subrogation agreement as necessary, and to render all reasonable assistance, other than pecuniary assistance, to affect recovery under the rights of subrogation transferred herein and shall refrain from any act or omission which will likely impair such right of subrogation.

7.9. The Trust Board, its designee, the Claims Administrator, or the Trust Administrator, and any of their agents, servants, employees, or attorneys are permitted at all reasonable times to inspect the MEMBERS workplaces, plants, works, machinery, buildings, records, and appliances relating in any manner to the subject of this Participation Agreement, and shall be permitted, within three (3) years following closure of any claim, to inspect any contract, document, or other record which shows or would tend to show or verify contributions which are payable or were paid to the TRUST. So long as a claim is pending against a MEMBER and being defended by the Trust, the obligation to cooperate and assist in the defense shall remain in force regardless of whether membership continues.

7.10. The MEMBER by adoption of this Participation Agreement; hereby elects to treat officials of the district, including school board members, as employees per SDCL 62-1-2 for the purposes of workers' compensation coverage while in the performance and scope of their duties.

SECTION VIII MAXIMUM COVERAGE LIMITATIONS

As to any COMPENSABLE INJURY under this Agreement as specified in the Master Contract, pursuant to the workers' compensation laws of South Dakota, the maximum liability undertaken by the TRUST for any single occurrence is based on required statutory South Dakota workers' compensation benefits.

8.1. For employer liability, when an election is made by an employee under SDCL 62-4-38 or otherwise, Two Million Dollars (\$2,000,000).

SECTION IX CONTRIBUTION AND TERM OF COVERAGE

The projected contribution payable for coverage under this Participation Agreement is as set forth in the Adoption and Renewal Motion, attached hereto and incorporated herein by this reference, if duly executed by an authorized representative of the TRUST and approved by the MEMBERS governing board. Coverage is on an annual basis or such shorter period of time as

specifically identified in said Adoption and Renewal Motion. Coverage shall be deemed continuing unless terminated as provided herein.

IN WITNESS WHEREOF, the Superintendent hereby acknowledges participation in the Workers' Compensation Fund as indicated below.

Meade School District 46-1

Signed by:
Wayne Wormstadt 4/9/2025
BE227F002C10413...
School Superintendent Date

I HEREBY CERTIFY that the School Board has, by motion duly passed in open session, authorized the execution of this Participation Agreement on behalf of the District.

DocuSigned by:
Brett Burditt 4/9/2025
747A5C8B80E4AAA...
Business Manager Date

**ASSOCIATED SCHOOL BOARDS
PROTECTIVE TRUST
SOUTH DAKOTA SCHOOL DISTRICT BENEFITS FUND
ADOPTION AND RENEWAL MOTION**

BE IT HEREBY MOVED AND RESOLVED by the Meade School District 46-1 School Board of the Meade School District 46-1, acting in pursuant to SDCL ch. 1-24 and SDCL 13-10-3, 13-8-39, and the general authority of SDCL title 13, and hereby adopts, approves, and ratifies the South Dakota School District Benefits Fund Participation Agreement as attached hereto as EXHIBIT A, effective as of the time of adoption of this Motion.

BE IT FURTHER MOVED AND RESOLVED that the Protective Trust Joint Powers Agreement and Bylaws are hereby adopted, and further that actions taken under the ASB Protective Trust Joint Powers Agreement and Bylaws and the South Dakota School District Benefits Fund Participation Agreement since the time and date the District initially joined said Trust are hereby ratified and approved to the same extent and effect as if each amendment thereto had been separately submitted and to the Board for approval prior to execution by the Superintendent and Business Manager.

BE IT FURTHER MOVED AND RESOLVED that the Superintendent and Business Manager are hereby authorized to execute, on behalf of the District, the present South Dakota School District Benefits Fund Participation Agreement as it presently exists and may from time to time be amended and approved pursuant to the Bylaws herein adopted. Each succeeding Participation Agreement changing in any manner the benefits, contributions, or obligations arising under the South Dakota School District Benefits Fund shall be submitted to the Board for approval prior execution by the Superintendent and Business Manager.

IT IS FURTHER MOVED AND RESOLVED that coverage provided in the South Dakota School District Benefits Fund Participation Agreement shall extend from 12:01 a.m. CST, July 1, 2025 to 12 midnight CST, June 30, 2026. The contribution required for such coverage is as set forth in the attached EXHIBIT A renewal letter and by this reference incorporated herein.

There is hereby delegated to the Superintendent the authority to carry out, or to further delegate subject to his supervision and responsibility, the obligations of the District identified in the Bylaws approved herein, the Participation Agreement, and the

Master Contracts provided by the Trust Administrator. Finally, the Board hereby agrees to indemnify the Trust and its members, pursuant to the process established in the Bylaws approved herein, the full amount of any assessment levied by the Trust Fund Board, including termination contribution, pursuant to the Bylaws and the full amount of any contribution agreed to in the current or subsequent Participation Agreements approved by the Board as submitted upon proper vouchers.

Done this _____ day of _____, 2025, at _____ South
Dakota.

School Board President

I hereby certify that the foregoing Motion was adopted by the Meade School District 46-1 School Board in open session at a regularly-called meeting on the _____ day of _____, 2025.

Business Manager

ASSOCIATED SCHOOL BOARDS PROTECTIVE TRUST
SOUTH DAKOTA SCHOOL DISTRICT BENEFITS FUND
PARTICIPATION AGREEMENT

WHEREAS, the Meade School District 46-1 (hereinafter “DISTRICT,” “MEMBER,” “PLAN SPONSOR,” or “EMPLOYER”) has, by resolution of its duly-elected governing body, adopted the ASB PROTECTIVE TRUST JOINT POWERS AGREEMENT AND BYLAWS;

WHEREAS, the DISTRICT is desirous of receiving health benefit coverage as provided in this Agreement and the “SUMMARY PLAN DESCRIPTION” (hereinafter “SPD”), incorporated herein by this reference, for each named employee eligible for coverage and listed on the “Enrollment Form” provided by the EMPLOYER (hereinafter “COVERED EMPLOYEE”);

WHEREAS, the SOUTH DAKOTA SCHOOL DISTRICT BENEFITS FUND (hereinafter “Benefit Fund”) exists for the purpose of providing health care coverage for MEMBER DISTRICT employees; and WHEREAS, the ASSOCIATED SCHOOL BOARDS OF SOUTH DAKOTA (hereinafter “ASBSD”) has been designated as the “Trust Administrator” herein;

NOW THEREFORE BE IT AGREED AS FOLLOWS:

SECTION I
DEFINITIONS

- 1.1. ASBSD -- Associated School Boards of South Dakota.
- 1.2. ASB Protective Trust -- An unincorporated assessable association operating under the laws of the State of South Dakota to provide health, property, worker's compensation, and liability coverage for school districts and public agencies which have elected to participate in a pool arrangement and their employees in South Dakota (hereinafter referred to as “TRUST”).
- 1.3. Benefit Fund -- The South Dakota School District Benefits Fund, as well as its Claims Supervisor or other designated entity.
- 1.4. Claims Supervisor -- Wellmark BCBS of SD, 1601 W Madison Street, Sioux Falls, SD 57104, Phone 1-800-831-4818.
- 1.5. Covered Employee -- An eligible employee, defined as an “eligible member” in the “SUMMARY PLAN DESCRIPTION,” who has completed the enrollment form, whose name and social security number has been reported to the Trust Administrator, and for whom the contribution has been made.
- 1.6. Coverage Period -- The term of this Agreement is one year. Coverage shall be on a monthly basis. Coverage shall be deemed continuing unless terminated as provided herein or when the EMPLOYER fails to make timely monthly contributions.
- 1.7. Date of Termination -- A date not less than ninety (90) days from receipt of notice of termination by the Trust Administrator.

1.8. Earned Contribution -- Active Employee, Retiree and COBRA revenue received by the FUND from a MEMBER for a specific month.

1.9. Health Care Coverage or Plan -- Health care benefits, as elected by the Plan Sponsor, and employee, may include medical and life, as provided in the then current version of the applicable "SUMMARY PLAN DESCRIPTION" for the plan the employee is enrolled at the time of a claim, including amendments thereto, and as further defined and limited in this Agreement and the Trust Bylaws.

1.10. Total Earned Contribution -- Active Employee, Retiree and COBRA revenue received by the FUND from all MEMBERS in aggregate on an annual basis.

1.11. Trust Administrator -- Associated School Boards of South Dakota, 306 East Capitol, Pierre, South Dakota 57501, Telephone (605) 773-2500, FAX (605) 773-2501.

SECTION II OBLIGATION OF PARTICIPATING EMPLOYER

2.1. **Contribution.** Each participating EMPLOYER shall be responsible for prompt and timely payment of the applicable contribution. The contribution, which includes the employer and employee portions, shall be paid **monthly** by the EMPLOYER. The amount of contribution required is as set forth in the Adoption and Renewal Motion, attached hereto, and incorporated herein by this reference, upon approval by the MEMBER'S governing board. Contribution amounts are calculated on an annual basis or such shorter period as may be agreed upon. **The District's contributions are due on the first of each month and is delinquent after the fifth day. Delinquent accounts will accrue interest and penalties.**

2.2. **Eligibility.** The EMPLOYER shall track and maintain employee eligibility at all times in accordance to the **ASSOCIATED SCHOOL BOARDS PROTECTIVE TRUST ADMINISTRATIVE PROCEDURES FOR ELIGIBILITY FOR GROUP HEALTH COVERAGE** document contained within the SPD and adhere to the EMPLOYER'S own expressly stated hours of eligibility and effective date of coverage within the guide. The EMPLOYER shall notify the FUND through the EMPLOYEE enrollment or change in eligibility process of any employee change in eligibility at the end of each month. If it is discovered that any claims have been paid by the FUND or the FUND's stop loss carrier on a non-eligible employee, such claims shall be the responsibility of the EMPLOYER, who shall reimburse the FUND and/or the FUND's stop loss carrier, whichever is applicable, for all such paid claims.

2.3. **Notice of Enrollment and Unenrollment.** In addition to executing and returning this Agreement and its attachments and promptly complying with the requirements of the ASB Trust Bylaws, the EMPLOYER shall provide the Trust Administrator with a completed enrollment form for each eligible employee when hired or added and provide monthly notice of and date that each eligible employee is terminated, deleted, or removed from the group along with the payment of the contribution.

2.4. **Confidentiality.** The EMPLOYER will keep all medical information regarding a covered employee separate from the employee's personnel file and will comply with the provisions of all applicable state and federal law with respect to confidential medical information.

2.5. **COBRA.** Each EMPLOYER shall provide timely notice of coverage under the Consolidated Omnibus Budget Reconciliation Act (COBRA) to each employee who loses health coverage under the Benefit Fund or whose eligible spouse or eligible dependents lose health coverage under the Benefit Fund and shall provide to the Trust Administrator a copy of the affected employee's or qualified beneficiary's written election to continue or decline coverage under COBRA. Failure of the EMPLOYER to give timely notice of COBRA coverage to an eligible employee or qualified beneficiary shall result in the EMPLOYER being responsible for providing COBRA continuation coverage for any affected employee or qualified beneficiary. The cost for continuing coverage under COBRA shall be no more than one hundred two percent (102%) of the rate for the affected employee's or qualified beneficiary's coverage. Payment of contributions for continuing coverage under COBRA is the affected employee's responsibility or, if elected by the EMPLOYER, the EMPLOYER's responsibility. Failure of the affected employee to make timely payment shall terminate COBRA coverage. Payment made by the affected employee must be received within the allowable timeframe according to COBRA regulations.

2.6. **Providing Plan Information.** The EMPLOYER shall at the time of enrollment and thereafter annually provide a copy of the current and applicable SUMMARY PLAN DESCRIPTION to each covered employee and may advise the employees that this Participation Agreement together with the ASB Trust Bylaws apply to the employee's coverage which are available for inspection without charge during business hours at the EMPLOYER'S business office. The EMPLOYER shall advise all covered employees that the provisions of this Participation Agreement and the ASB Trust Bylaws are binding requirements of coverage, and that the SPD is only a description of benefits.

2.7. **Health and Safety Conditions.** The EMPLOYER agrees to not knowingly allow any condition to exist in the workplace which is detrimental to the health and safety of the covered employees. The EMPLOYER agrees to allow the Benefit Fund, its Trust Administrator, Claims Supervisor, or the designee of any of them, to inspect the EMPLOYER'S premises in order to determine whether any condition detrimental to the health or safety of the covered employees exists. The EMPLOYER acknowledges that neither the Trust Administrator nor the Claims Supervisor is obligated to make any inspection or recommendation with regard to health and safety conditions.

SECTION III OBLIGATIONS OF THE BENEFIT FUND

3.1. **Coverage.** The Benefit Fund agrees to provide coverage for eligible claims by covered employees timely submitted as described in the applicable SPD for the plan in which such covered employee is enrolled at the time of a claim.

3.2. **Claims Forms.** The Benefit Fund shall provide to the EMPLOYER an adequate number of claim forms for use by covered employees in submitting claims.

SECTION IV
TRUST OBLIGATIONS

4.1 **Management and Administration.** The Trust shall manage and administer the TRUST. The management and administration of the Trust shall be performed by the Trust or its designee upon the direction and advice of the Trust Board

4.2 **Authority and Obligations.** Management and administration of the Trust shall include, but not be limited to, the following authority and obligations:

- (1) Evaluation and establishment of reserves for claims.
- (2) Investigation and adjusting of claims.
- (3) Making payment of compensable benefits as required under the Bylaws, this Participation Agreement, and the applicable Summary Plan Description.
- (4) Negotiating settlements of claims or suits against the MEMBER or TRUST as authorized or approved pursuant to policies of the Trust Board and securing appropriate releases upon settlement of claim.
- (5) Selecting and monitoring attorneys employed to defend claims or suits against the MEMBER or the TRUST.
- (6) Monitoring claims for subrogation and undertaking recovery efforts when economically feasible and advisable.
- (7) Maintaining reports identifying MEMBERS' claims by category, payments made, and reserves of claims. Such reports shall be available to MEMBERS and each Trustee as required by policies adopted by the Trust Board.
- (8) Providing such reports and documentation as required by any applicable Summary Plan Description.
- (9) Preparing and filing reports required by the state or federal government or agencies thereof.
- (10) Providing or contracting for loss control and developing and disseminating loss control programs to reduce losses to the MEMBERS.
- (11) Monitoring frequency and severity of claims' performance of MEMBERS.
- (12) Establishing rating structures to determine MEMBER contributions, providing billing to MEMBERS for contributions and providing notices to MEMBERS regarding contribution changes and assessments.

(13) Securing insurance coverage, excess insurance coverage, reinsurance, stop loss agreements, endorsements, and other indemnification agreements, both as to specific individual claims and aggregate claims as determined by the Trust Board, and determining the amount of retention for claims, if any, in each area of coverage by the TRUST.

(14) Developing programs for TRUST expansion.

(15) Determining proposed distributions to MEMBERS of excess reserves, proposed payment of assessments, if any, based upon the Fund's performance or such criteria in accordance to the ASB Protective Trust By-Laws.

(16) Providing billing, collection, and auditing of contributions to the TRUST by MEMBERS.

(17) Retaining and authorizing outside legal and financial assistance.

(18) Entering into an Administrative Services Agreement with a third party delegating the responsibilities and authorities of management of the Trust Obligations upon the approval and advice of the Trust Board

(19) Performing an annual audit in accordance to the ASB Protective Trust By-Laws.

SECTION V TERM OF AGREEMENT

5.1. **Termination.** This Agreement can be terminated by mutual agreement in writing at any time. Failure of the participating EMPLOYER, or an employee under continuing COBRA coverage, to timely pay the contribution **terminates the coverage as of the last day for which the full premium was paid or voids the coverage ab initio (from the beginning) if the premium was never paid.**

5.2. **Coverage Commencement.** Notwithstanding any other coverage or benefit year identified in any coverage plan document, coverage under this Participation Agreement will commence on the day indicated in the adoption and renewal motion as prepared by the Fund, contingent upon receipt by the Benefit Fund of the timely payment of each monthly contribution from the MEMBER. In the event the due date of any contribution falls on a weekend or holiday, the contribution must be received by the following business day.

5.3 **Renewal and Notice of Termination.** Coverage under this Participation Agreement shall continue for another year term unless a MEMBER provides board approved written notice of its intention not to renew coverage for a subsequent coverage year **no later than April 30th** of any coverage year. Failure to notify the Trust Administrator as provided herein is a binding commitment on the part of the MEMBER to renew membership for another year at the contribution rate established by the Trust Administrator prior to the renewal date.

5.4 **Non-Timely Notice of Termination.** In the event that the participating MEMBER fails to provide notice in accordance with Section 5.3 herein of its intention not to renew coverage, payment of three (3) months Earned Contribution will be required. The three (3) months of

Earned Contribution will be calculated by using the highest one (1) month of Earned Contribution dating back to the preceding July 1 prior to when the absence of timely notice was received by the Trust Administrator. That highest monthly amount will be multiplied by three (3) to equal the amount due by the MEMBER prior to termination. Payment is due within sixty (60) days of receiving an invoice from the Trust Administrator and a ten percent (10%) monthly finance charge will be applied to the balance due if payment is not received in that timeframe. The finance charge will be compounded for each additional month the balance is outstanding past the 60 days. Non-timely notice of terminating coverage does not relieve the MEMBER of any outstanding assessments and other participation termination requirements outline in this participation agreement or by-laws. Non-timely notice of termination shall constitute abandonment of the MEMBER'S right to any future distribution of excess reserves. **See Appendix A for example.**

5.5. **Early Termination.** In the event a MEMBER seeks to withdraw prior to the end of the coverage year it shall provide a ninety (90) day board approved written notice of termination and payment of three (3) months Earned Contribution will be required. The three (3) months of Earned Contribution will be calculated by using the highest one (1) month of Earned Contribution dating back to the preceding July 1 prior to when the absence of timely notice was received by the Trust Administrator. That highest monthly amount will be multiplied by three (3) to equal the amount due by the MEMBER prior to termination. Payment is due within sixty (60) days of receiving an invoice from the Trust Administrator and a ten percent (10%) monthly finance charge will be applied to the balance due if payment is not received in that timeframe. The finance charge will be compounded for each additional month the balance is outstanding past the 60 days. Early termination of coverage does not relieve the MEMBER of any outstanding assessments and other participation termination requirements outline in this participation agreement or by-laws. Early termination shall constitute abandonment of the MEMBER'S right to any future distribution of excess reserves. **See Appendix A for example.**

5.6. **Obligations Upon Termination.** Termination of this Agreement shall not relieve the participating MEMBER of its obligation to ensure the MEMBER is leaving the FUND in sound financial position and at least one of the following provisions will be enforced upon termination:

(1.) If the ending audited Net Position of the FUND at the conclusion of the fiscal year ending in this agreement is less than twelve percent (12%) of the FUND'S audited Total Earned Contribution for that fiscal year the MEMBER will be responsible for additional Earned Contribution before fully terminating from the FUND. The terminating MEMBER will be responsible for a pro-rated amount of the difference between the product of twelve percent (12%) of Total Earned Contribution less the actual audited ending Net Position for that fiscal year. The difference will be multiplied by the MEMBER'S percentage of overall Earned Contribution the terminating entity contributed to the FUND'S Total Earned Contribution for that fiscal year. In addition, the MEMBER will be responsible for one (1) month of Earned Contribution to be fully terminated from the fund. The one (1) month of Earned Contribution due will be calculated by using the highest one (1) month of Earned Contribution dating back to the preceding July 1 multiplied by one (1).

See Appendix B for example.

(2.) If the ending audited Net Position of the FUND at the conclusion of the fiscal year ending in this agreement is equal to or greater than twelve percent (12%) of Total

Earned Contribution the MEMBER will be responsible for one (1) month of Earned Contribution to be fully terminated from the FUND. The one (1) month of Earned Contribution due will be calculated by using the highest one (1) month of Earned Contribution dating back to the preceding July 1 multiplied by one (1).

See Appendix C for example.

Payment, in accordance with the provisions in Sections 5.6.1. and 5.6.2, is due within sixty (60) days of receiving an invoice from the Trust Administrator and a ten percent (10%) monthly finance charge will be applied to the balance due if payment is not received in that timeframe. After sixty (60) days, the finance charge will be compounded for each additional month the balance is outstanding past the 60 days.

5.7. **Contributions After Termination.** Notice of termination of this Agreement shall not relieve the participating MEMBER of its obligation to pay contributions through the date of termination of the agreement and assessments made against MEMBERS, which occurred during the MEMBER'S participation, nor shall it relieve the participating MEMBER of any continuing obligation assumed through their adoption of the ASB Trust Bylaws. The fund reserves the right to require additional or supplemental contributions, in the form of a member assessment, from each participating MEMBER for any fund year in which the initial contributions are inadequate to pay benefits, costs of operation or other expenses of the program subject unless limited to provisions of the Assessment Memorandum of Understanding entered into in Fiscal Year 2017. Such additional or supplemental contribution may be assessed within the immediate subsequent fund year upon any MEMBER who participated in the fund during the previous such fund year in which there are inadequate contributions, regardless of whether MEMBER is participating in the fund at the time of such member assessment.

In WITNESS WHEREOF, the Superintendent hereby acknowledges participation in the South Dakota School District Benefits Fund as indicated below.

Meade School District 46-1

School Superintendent

Date

I HEREBY CERTIFY that the School Board has, by motion duly passed in open session, authorized the execution of this Participation Agreement on behalf of the District.

Business Manager

Date

Appendix A

School District A example for Sections 5.4 & 5.5 (early termination or non-timely notice of non-renewal and if Net Position is less than 12% of Total Earned Contribution

Month	Earned Premium	
July	\$27,491	
August	\$27,675	
September	\$27,583	
October	\$29,813	Highest one month
November	\$27,376	
December	\$27,376	
January	\$27,376	
February	\$27,376	
March	\$27,376	
April	\$27,376	
May	\$28,850	
June	\$28,017	
Total	\$333,685	
% of Overall Earned Contribution of the Fund: 3%		

FUND Ending Net Position example of less than 12% of Total Contributions Earned

Total Contributions Earned for FY 2XX1:	\$11,122,833
Target Ending Net Position for FY 2XX1:	\$1,334,740
Target % of Net Position to Total Earned Contributions:	12%

Example Actual Ending Net Position for FY 2XX1:	\$900,000
Actual % of Net Position to Total Earned Contributions:	8%

Target Ending Net Position for FY 2XX1:	\$1,334,740
Actual Ending Net Position for FY 2XX1:	<u>\$900,000</u>
Difference	\$434,740

School District A % of overall Total Earned Contribution: 3%

School District A responsibility to leave the fund in sound financial position:

\$13,042 (\$434,740 x 3%)

Total Termination Contribution amounts for Sections 5.4 & 5.5 example:

Highest one month of premium times three:	\$29,813 x <u>3</u> =	\$89,439
Responsibility to leave the fund in sound financial position:		\$13,042
Total Termination Responsibility:		<u>\$102,481</u>

Appendix B

School District A example for Section 5.6.1(termination with Net Position less than 12% of Total Earned Contribution with timely notice of non-renewal)

Month	Earned Premium	
July	\$27,491	
August	\$27,675	
September	\$27,583	
October	\$29,813	Highest one month
November	\$27,376	
December	\$27,376	
January	\$27,376	
February	\$27,376	
March	\$27,376	
April	\$27,376	
May	\$28,850	
June	\$28,017	
Total	\$333,685	
% of Overall Earned Contribution of the Fund: 3%		

FUND Ending Net Position example of less than 12% of Total Contributions Earned

Total Contributions Earned for FY 2XX1: \$11,122,833
 Target Ending Net Position for FY 2XX1: \$1,334,740
 Target % of Net Position to Total Earned Contributions: 12%

Example Actual Ending Net Position for FY 2XX1: \$900,000
 Actual % of Net Position to Total Earned Contributions: 8%

Target Ending Net Position for FY 2XX1: \$1,334,740
 Actual Ending Net Position for FY 2XX1: \$900,000
 Difference: \$434,740

School District A % of overall Total Earned Contribution: 3%

School District A responsibility to leave the fund in sound financial position:

\$13,042 (\$434,740 x 3%)

Total Termination Contribution amounts for Section 5.6.1 example:

Highest one month of premium times two: **\$29,813** x 1 = \$29,813
 Responsibility to leave the fund in sound financial position: \$13,042
Total Termination Responsibility: \$42,855

Appendix C

School District A example for Section 5.6.2 (termination with Net Position greater than 12% of the Total Earned Contribution.

Month	Earned Premium	
July	\$27,491	
August	\$27,675	
September	\$27,583	
October	\$29,813	Highest one month
November	\$27,376	
December	\$27,376	
January	\$27,376	
February	\$27,376	
March	\$27,376	
April	\$27,376	
May	\$28,850	
June	\$28,017	
Total	\$333,685	
% of Overall Earned Contribution of the Fund: 3%		

FUND Ending Net Position example of greater 12% of Total Contributions Earned

Total Contributions Earned for FY 2XX1: \$11,122,833
 Target Ending Net Position for FY 2XX1: \$1,334,740
 Target % of Net Position to Total Earned Contributions: 12%

Example Actual Ending Net Position for FY 2XX1: \$2,002,110
 Actual % of Net Position to Total Earned Contributions: 18%

Target Ending Net Position for FY 2XX1: **Not Applicable**
 Actual Ending Net Position for FY 2XX1: **Not Applicable**
 Difference: **Not Applicable**

School District A % of overall Total Earned Contribution: 3%

School District A responsibility to leave the fund in sound financial position:

Not Applicable

Total Termination Contribution amounts for Section 5.6.2 example:

Highest one month of premium time two: **\$29,813** x 1 = \$29,813
 Responsibility to leave the fund in sound financial position: **Not Applicable**
Total Termination Responsibility: \$29,813



To Build Knowledge and Skills for Success Today and Tomorrow”

Policy CA: ADMINISTRATION GOALS

Status: ADOPTED

Original Adopted Date: 04/14/2025 | Last Revised Date: 04/14/2025 | Last Reviewed Date: 04/14/2025

The purpose of school administration is to help create and foster an environment in which pupils can learn most effectively. All administrative duties and functions will be appraised in terms of the contributions that they make to better instruction and to higher student motivation and achievement.

The Board will rely on its Superintendent of Schools to provide the professional administrative leadership that such a goal demands.

The design of the administrative organization will be such that all schools are part of a single system subject to the policies set forth by the Board and implemented through a single Superintendent. Within district policies and regulations, principals will be responsible and accountable for the administration of their respective schools.

Major goals of administration in the district will be:

1. To manage the district's various units and programs effectively.
2. To provide professional advice and counsel to the Board and to any advisory groups established by Board action.
3. To implement the management function through a team management approach so as to assure the best and most effective learning programs through achieving such sub-goals as:
 - a. providing leadership in keeping abreast of current educational developments;
 - b. arranging for the staff development necessary to the establishment and operation of learning programs that better meet more learner needs;
 - c. coordinating cooperative efforts at improvement of learning programs, facilities, equipment, and materials;
 - d. providing access to the decision making process for the ideas of staff, students, parents and others.



To Build Knowledge and Skills for Success Today and Tomorrow”

Policy CBA: SUPERINTENDENT JOB DESCRIPTION

Status: REVISED

Original Adopted Date: 07/14/1986 | Last Revised Date: 04/14/2025, 07/10/1989 | Last Reviewed Date: 04/14/2025, 07/10/1989

TITLE: Superintendent of Schools

JOB GOAL: To provide district-wide leadership in improving teaching and learning that increases achievement and promotes success of all students.

QUALIFICATIONS:

1. Three years experience in teaching and three years experience in school administration, totaling at least six years.
2. An earned master’s degree with a major in educational administration; preferably, completion of one year of graduate work beyond the master’s degree.
3. A valid teaching certificate issued by the South Dakota Board of Education Standards with a Superintendent endorsement.
4. Such alternatives to the above qualifications as the board may find appropriate and acceptable.

Required state certification with at least a master's degree. Successful experience as an educational leader and administrator with not less than five year’s public school experience. Other qualifications as determined by the Board.

REPORTS TO: South Dakota Board of Education Standards

SUPERVISES: Directly or indirectly, every district employee.

Central office administrators and school principals; through them, all personnel of district.

CLASSIFICATION: Exempt

PROFESSIONAL RESPONSIBILITIES AND EXAMPLES OF DUTIES

1. Shared Vision

The superintendent is an educational leader who promotes the success of every student by facilitating the development, articulation, implementation, and stewardship of a vision of learning that is shared and supported by the school community.

Functions include:

- A. Develop and implement a shared vision and mission;
- B. Collect and use data to identify goals, assess organizational effectiveness, and promote organizational learning;
- C. Create and implement plans to achieve goals;
- D. Promote continuous and sustainable improvement;
- E. Monitor and evaluate progress and revise plans.

2. Culture of Learning

The superintendent is an educational leader who promotes the success of every student by advocating, nurturing, and sustaining a school culture and instructional program conducive to student learning and staff professional growth.

Functions include:

- A. Nurture and sustain a culture of collaboration, trust, learning, and high expectations;
- B. Promote and ensure a comprehensive, rigorous, and district-wide coherent curricular program;
- C. Create a personalized and motivating learning environment for students
- D. Use data to determine needs and oversee provision of quality professional development to meet district needs;
- E. Use data to monitor the assessment and accountability systems to assure student progress;
- F. Develop the instructional and leadership capacity of staff;
- G. Promote the use of the most effective and appropriate technologies to support teaching and learning;
- H. Monitor and evaluate the impact of the instructional program.

3. Leadership/Management

The superintendent is an education leader who promotes the success of every student by ensuring management of the organization, operation, and resources for a safe, efficient, and effective learning environment.

Functions include:

- A. Manage district budget, facilities and staff;
- B. Monitor and evaluate the management and operational systems;
- C. Obtain, allocate, align, and efficiently utilize human, fiscal, and technological resources;
- D. Promote and protect the welfare and safety of students and staff;
- E. Develop the capacity for distributed leadership;
- F. Ensure teacher and organizational time is focused to support quality instruction and student learning.

4. Family and Community

The superintendent is an educational leader who promotes the success of every student by collaborating with faculty and community members, responding to diverse community interests and needs, and mobilizing community resources.

Functions include:

- A. Collect and analyze data and information pertinent to the educational environment;
- B. Promote understanding, appreciation, and use of the community's diverse cultural, social, and intellectual resources;
- C. Build and sustain positive relationships with families and caregivers;
- D. Build and sustain productive relationships with community partners.

5. Ethics

The superintendent is an educational leader who promotes the success of every student by acting with integrity, fairness, and in an ethical manner.

Functions include:

- A. Conduct oneself in an ethical, fair, trustworthy and professional manner;
- B. Establish practices to promote personal, physical and emotional health;
- C. Demonstrate respect for diversity in students, staff and programs;
- D. Safeguard the values of democracy and equity;
- E. Consider and evaluate the potential moral and legal consequences of decision-making;
- F. Promote social justice and ensure that individual student needs guide all aspects of schooling.

6. Societal Context

The superintendent is an educational leader who promotes the success of every student by understanding, responding to, and influencing the political, social, economic, legal, and cultural context.

Functions include:

- A. Advocate for children, families, and caregivers;
- B. Serve as an articulate advocate to community and legislature for issues beneficial to improved teaching and learning;
- C. Provide leadership for defining superintendent and board roles, mutual expectations, procedures for working together, and formulating appropriate district policies;
- D. Knows and supports the district school improvement plan and accurately reports progress on goals.

7. Essential Functions

In addition to the physical and mental capabilities implied by the responsibilities detailed above, the essential functions of the superintendent include the following:

- A. Reading, writing, hearing, listening, and speaking effectively with the ability to analysis data;
- B. The ability to sit and stand for periods of time, have use of hands, the ability to climb and other postures that may be required as duties are assigned;
- C. Specific vision abilities required by this job include close vision, distant vision and depth perception;
- D. Be able to occasionally lift/move items weighing up to 40 pounds;

- E. Must hold a valid drivers license and be able to drive to school locations and events;
- F. The position regularly requires evening and weekend work;
- G. The position deals with noise levels that of a typical school office and building setting;
- H. The position regularly requires the ability to handle stressful situations and resolve conflict.

The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A.) and in not an exhaustive list of the duties performed for this position.

8. Other Duties

The superintendent performs these and other duties as may be assigned by the board, both consistent with local board policies and South Dakota Codified Law.

TERMS OF EMPLOYMENT:

Twelve months a year. Salary and benefits to be set by the board.

EVALUATION:

Performance of this job will be evaluated in accordance with board policy, based on performance indicators and/or progress on annual superintendent goals as set by the superintendent and board.

Approved by: _____ Date: _____

Policy References: Legal references indicate the basis or authority for the board to enact this policy, and policy cross-references identify additional policies related to the subject matter of the above policy.

State

ARSD 24:28:26:01

Description

[School District Superintendent Endorsement](#)

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To Build Knowledge and Skills for Success Today and Tomorrow”

Policy CBB: RECRUITMENT AND APPOINTMENT OF SUPERINTENDENT

Status: ADOPTED

Original Adopted Date: 04/14/2025 | Last Revised Date: 04/14/2025 | Last Reviewed Date: 04/14/2025

The appointment of a Superintendent is a function of the Board. The Board will conduct an active search to find the person it believes can most effectively translate into action the policies of the Board and the aspirations of the community and the professional staff.

The Board may seek the advice and counsel of interested individuals or of an advisory committee, or it may employ a consultant to assist in the selection. However, final selection will rest with the Board after thorough consideration of qualified applicants.

The Board will provide prospective applicants with a written list of the qualifications candidates should have before making an application for the position.

Following the screening of applicant credentials, the Board will invite the most desirable applicants for a personal interview.

A vote of the majority of the Board at a meeting for which due notice has been given of the intended action will be required for the appointment of the Superintendent.

Policy References: *Legal references indicate the basis or authority for the board to enact this policy, and policy cross-references identify additional policies related to the subject matter of the above policy.*

State

ARSD 24:28:26:01

Description

[School District Superintendent Endorsement](#)

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To Build Knowledge and Skills for Success Today and Tomorrow”

Policy CBC: SUPERINTENDENT CONTRACT/COMPENSATION AND BENEFITS Status: ADOPTED

Original Adopted Date: 04/14/2025 | Last Revised Date: 04/14/2025 | Last Reviewed Date: 04/14/2025

The appointment of the Superintendent will be secured through an explicit contractual agreement which shall state the term of the contract, compensation and other benefits, including vacation period, and other conditions of employment. The contract will meet all state requirements and will protect the rights of both the Board and the Superintendent.

The salary of the Superintendent, additional benefits, including group life and health insurance, participation in tax-sheltered annuity programs, retirement programs, as well as vacation entitlement, and other leave will be determined at the time of his or her appointment (or reappointment) and will be part of the Superintendent written contract.

Policy References: *Legal references indicate the basis or authority for the board to enact this policy, and policy cross-references identify additional policies related to the subject matter of the above policy.*

State	Description
ARSD 24:28:26:01	<u>School District Superintendent Endorsement</u>
SDCL 13-10-3	<u>Group life and health insurance</u>
SDCL 13-10-4	<u>Retirement pension agreement with employees</u>
SDCL 13-10-9	<u>Liability insurance for protection of employees</u>
SDCL 3-10	<u>Voluntary salary deductions</u>
SDCL 3-11	<u>Social security coverage</u>
SDCL 3-12C	<u>SD retirement system</u>

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To Build Knowledge and Skills for Success Today and Tomorrow”

Policy CBG: SUPERINTENDENT EVALUATION

Status: ADOPTED

Original Adopted Date: 04/14/2025 | Last Revised Date: 04/14/2025 | Last Reviewed Date: 04/14/2025

Exhibit CBG-E(1) Goals Based Form

Exhibit CBG-E(2) Standards Based Form

OPERATING PRINCIPLES

A comprehensive superintendent evaluation process must:

1. Link to academic, social and emotional growth for all students in the system.
 - Rationale: Accountability must include multiple measures of whole student learning.
2. Recognize the importance of a superintendent’s work in the moral dimensions of leadership to facilitate a better quality of life for all groups, both inside the school community and in the greater community.
 - Rationale: The larger work of the superintendent is about shaping the future of the community and having a positive effect on people’s lives.
3. Provide criteria reflective of professional standards for superintendents which is from multiple sources and is legal, feasible, accurate and useful.
 - Rationale: Standards of any kind are only effective if they meet suitability, utility, feasibility and accuracy measures
4. Provide opportunities for personal and professional growth.
 - Rationale: Evaluation processes must address the whole person and be oriented toward continuous improvement.
5. Be ongoing and connected to district/school improvement goals.
 - Rationale: An evaluation is a process, not a once a year conversation, and must be embedded in district’s goals and school improvement plans.
6. Connect the district’s goals with its publics’ vision for their schools.
 - Rationale: Goals cannot be developed in isolation; district goals must reflect the community’s highest hopes for its public schools and students.

7. Be intended to improve performance, not to prove incompetence.

- Rationale: An effective evaluation process is established on a spirit of providing feedback for growth, not on finding evidence of shortcomings.

Pursuant to state law, any record or document, regardless of physical form, created by the District in connection with the evaluation of the Superintendent constitutes personnel information and is not open to inspection or copying. The Board's evaluation of the Superintendent will be conducted in executive session.

RECOMMENDED TIMELINES FOR SUPERINTENDENT EVALUATION

TIMELINE	ACTION	

June or July	1.	Board and superintendent review superintendent job description and evaluation process, forms, indicators, timelines and possible supporting documents, information and data to be used to measure performance.
	2.	Superintendent creates goals based on district goals, which are measurable and doable in 12-months. The goals are mutually agreed to by the board/superintendent and shared with staff.
	3.	Board President and superintendent review evaluation process and forms with new board members following the election.
December	4.	Superintendent makes interim progress reports to the board on district goals and superintendent goals.
December	5.	Superintendent may complete a self-assessment with supporting documents to be provided to the board.
December or January	6.	Individual board members complete evaluation forms and bring the forms to the board's evaluation session.
January	7.	Board members meet to discuss their evaluations and develop the board's official written document(s) that will be shared with the superintendent following the meeting.

January	8.	The board's official evaluation document(s) is shared, clarified and discussed with the superintendent at a special board meeting. Changes to the evaluation may be made as a result of the discussions.
January	9.	A copy of the final written evaluation form is placed in the superintendent's personnel folder.
May or June	10.	Superintendent reports progress on district and superintendent goals.

Notes: ASBSD sample policies include two types of superintendent evaluation forms:

- (1) Standards-Based Evaluation Form (contains criteria established by the Board), and*
- (2) Goals-Based Evaluation Form (in which the superintendent establishes at least 2, but not more than 3, "significant individual goals" which "should" be approved by the Board).*

Policy References: *Legal references indicate the basis or authority for the board to enact this policy, and policy cross-references identify additional policies related to the subject matter of the above policy.*

State

Description

SDCL 1-25-2(1)

[Discussing qualifications, competence, performance, character or fitness of any employee](#)

SDCL 13-42-70

[Evaluation records and documents not open to inspection or copying](#)

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SUPERINTENDENT EVALUATION – GOALS-BASED FORM

STEP 1: ESTABLISHMENT OF GOALS

The superintendent establishes at least two, but no more than three, significant individual goals. The goals should be directly linked to district goals and clearly aimed at improving student learning and the climate for student learning (see page four). Each goal should include measurable progress indicators to be accomplished by the superintendent during the next 12 months. Each goal should be linked to specific outcomes that indicate measurable progress toward the district's long-term goals.

Goals are subject to approval by the board following consultation of the superintendent. Measurable progress indicators, the evidence the board expects to determine whether goals have been accomplished, are to be suggested by the superintendent in consultation with the board and are subject to approval by the board. Each measurable progress indicator should be clear, understood by both the board and superintendent, and recorded under the goal.

The document detailing goals and progress indicators will be part of the superintendent's ongoing evaluation and included as part of the formal evaluation. Prior to the formal evaluation being done, the board should have sufficient knowledge and documentation to complete the final review (step two).

<p>SUPERINTENDENT GOAL ONE: _____</p> <p>Measurable Progress Indicator: _____</p> <p>Measurable Progress Indicator: _____</p> <p>Measurable Progress Indicator: _____</p>
<p>SUPERINTENDENT GOAL TWO: _____</p> <p>Measurable Progress Indicator: _____</p> <p>Measurable Progress Indicator: _____</p> <p>Measurable Progress Indicator: _____</p>
<p>SUPERINTENDENT GOAL THREE: _____</p> <p>Measurable Progress Indicator: _____</p> <p>Measurable Progress Indicator: _____</p> <p>Measurable Progress Indicator: _____</p>

ASBSD sample exhibits are intended to be a guide for school districts. As is the case with any exhibit, a local school district's unique circumstances, challenges and opportunities need to be considered.

STEP 2: REVIEW OF GOAL ATTAINMENT

Board members assign ratings, along with supporting evidence, for the superintendent based on the accomplishment of board-approved goals. Presentations made by the superintendent to the board throughout the year, along with an ongoing discussion of progress toward goals, plus other sources of information including but not limited to board member observations, will provide board members with necessary data and evidence.

<u>SUPERINTENDENT GOAL ONE: EVIDENCE OF ATTAINMENT</u>		
<u>BOARD MEMBER RATING</u> (circle the appropriate response)		
1 UNSATISFACTORY	2 SATISFACTORY	3 EXEMPLARY
COMMENTS:		
<u>SUPERINTENDENT GOAL TWO: EVIDENCE OF ATTAINMENT</u>		
<u>BOARD MEMBER RATING</u> (circle the appropriate response)		
1 UNSATISFACTORY	2 SATISFACTORY	3 EXEMPLARY
COMMENTS:		
<u>SUPERINTENDENT GOAL THREE: EVIDENCE OF ATTAINMENT</u>		
<u>BOARD MEMBER RATING</u> (circle the appropriate response)		
1 UNSATISFACTORY	2 SATISFACTORY	3 EXEMPLARY
COMMENTS:		

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EXAMPLES OF SUPERINTENDENT GOALS:

Agreement on the priority goals and desirable outcomes up-front will help provide a focus for the superintendent and board throughout the school year.

The superintendent will provide leadership and oversee the selection, implementation and evaluation of staff development to meet district needs.

Measurable Progress Indicator:

- A report on district needs will be presented to the board.

Measurable Progress Indicator:

- The superintendent will provide recommendations to the board for research-based staff development initiatives to address these needs.

Measurable Progress Indicator:

- The superintendent will present to the board a plan indicating how staff development will be implemented and evaluated in the attendance centers.

Measurable Progress Indicator:

- Regular reporting to the board will indicate effectiveness of staff development, including training, mentoring or peer coaching.

Notes: A complete selection of superintendent evaluation resources can be found by going to the ASBSD Publications & Forms page at <http://asbsd.org/index.php/publications-forms/>

It is recommended that the evaluation form correspond with the performance responsibilities of the Superintendent as stated in his or her job description, filed at code CBA: Superintendent Job Description.

Adopted: 04/14/2025
Revised: 12/1/2010; 6/17/2014
Reviewed: 6/17/2014

Supporting Documents

CBG-E(1)

ASBSD sample exhibits are intended to be a guide for school districts. As is the case with any exhibit, a local school district's unique circumstances, challenges and opportunities need to be considered.



SUPERINTENDENT EVALUATION - STANDARDS- BASED FORM

STANDARD ONE: SHARED VISION

A superintendent is an educational leader who promotes the success of every student by facilitating a shared vision of learning that is supported by the school community.

PERFORMANCE INDICATORS

- 1.1 Develops and implements district-wide vision, mission and goals.
- 1.2 Creates and implements plans to achieve goals.
- 1.3 Promotes continuous and sustainable improvement.
- 1.4 Monitors and evaluates progress and revises plans.

<u>SUPPORTING EVIDENCE AND COMMENTS</u>

<u>RATING</u> (circle the appropriate response)			
1	2	3	4
NEEDS IMPROVEMENT			EXEMPLARY

STANDARD TWO: CULTURE OF LEARNING

A superintendent is an educational leader who promotes the success of every student by advocating, nurturing and sustaining a school culture and instructional program conducive to student learning and staff professional growth.

PERFORMANCE INDICATORS

- 2.1 Nurtures and sustains a culture of collaboration, trust, learning, and high expectations.
- 2.2 Monitors and evaluates a rigorous and coherent district-wide curricular program.
- 2.3 Uses data to monitor the assessment and accountability systems to assure student progress.
- 2.4 Develops the instructional and leadership capacity of staff through quality professional development.
- 2.5 Promotes the use of the most effective and appropriate technologies to support teaching and learning.

<u>SUPPORTING EVIDENCE AND COMMENTS</u>

<u>RATING</u> (circle the appropriate response)			
1	2	3	4
NEEDS IMPROVEMENT			EXEMPLARY

ASBSD sample exhibits are intended to be a guide for school districts. As is the case with any exhibit, a local school district's unique circumstances, challenges and opportunities need to be considered.

STANDARD THREE: LEADERSHIP AND MANAGEMENT

A superintendent is an educational leader who promotes the success of every student by ensuring management of the organization, operations and resources for a safe, efficient and effective learning environment.

PERFORMANCE INDICATORS

- 3.1 Effectively manages district budget, facilities and operations.
- 3.2 Obtains, allocates, aligns, and efficiently utilizes human, fiscal, and technological resources.
- 3.3 Promotes and protects the welfare and safety of students and staff.
- 3.4 Develops leadership capacity throughout the district's staff.
- 3.5 Ensures teacher and organizational time is focused to support quality instruction and student learning.

<u>SUPPORTING EVIDENCE AND COMMENTS</u>			
<hr/> <hr/> <hr/> <hr/>			
RATING (circle the appropriate response)			
1	2	3	4
NEEDS IMPROVEMENT			EXEMPLARY

STANDARD FOUR: FAMILY AND COMMUNITY

A superintendent is an educational leader who promotes the success of all students by collaborating with families and community members, responding to diverse community interests and needs and mobilizing community resources.

PERFORMANCE INDICATORS

- 4.1 Collects and analyzes data and information pertinent to the educational environment.
- 4.2 Promotes understanding, appreciation, and uses of the community's various resources.
- 4.3 Builds and sustains positive relationships with families and caregivers.
- 4.4 Builds and sustains productive relationships with community partners.

<u>SUPPORTING EVIDENCE AND COMMENTS</u>			
<hr/> <hr/> <hr/> <hr/>			
RATING (circle the appropriate response)			
1	2	3	4
NEEDS IMPROVEMENT			EXEMPLARY

ASBSD sample exhibits are intended to be a guide for school districts. As is the case with any exhibit, a local school district's unique circumstances, challenges and opportunities need to be considered.

STANDARD FIVE: ETHICS

A superintendent is an educational leader who promotes the success of every student by acting with integrity, fairness and in an ethical manner.

PERFORMANCE INDICATORS

- 5.1 Conducts oneself in an ethical, fair, trustworthy and professional manner.
- 5.2 Establishes practices to promote personal, physical and emotional health.
- 5.3 Demonstrates respect for diversity in students, staff and programs.
- 5.4 Considers and evaluates the potential moral and legal consequences of decision-making.

<u>SUPPORTING EVIDENCE AND COMMENTS</u>			
<hr/> <hr/> <hr/> <hr/>			
<u>RATING</u> (circle the appropriate response)			
1	2	3	4
NEEDS IMPROVEMENT			EXEMPLARY

STANDARD SIX: SOCIETAL CONTEXT

A superintendent is an educational leader who promotes the success of every student by understanding, responding to and influencing the political, social, economic, legal and cultural context.

PERFORMANCE INDICATORS

- 6.1 Advocates for children, families, and caregivers.
- 6.2 Serves as an advocate to community and legislature for issues beneficial to improved teaching and learning.
- 6.3 Provides leadership for defining superintendent and board roles, mutual expectations and formulating appropriate district policies.
- 6.4 Knows and supports the district school improvement plan and accurately reports progress on goals.

<u>SUPPORTING EVIDENCE AND COMMENTS</u>			
<hr/> <hr/> <hr/> <hr/>			
<u>RATING</u> (circle the appropriate response)			
1	2	3	4
NEEDS IMPROVEMENT			EXEMPLARY

ASBSD sample exhibits are intended to be a guide for school districts. As is the case with any exhibit, a local school district's unique circumstances, challenges and opportunities need to be considered.

EVALUATION SUMMARY

Place one check [✓] in each row for each standard and one check [✓] for overall rating.

PERFORMANCE STANDARD	NEEDS IMPROVEMENT			EXEMPLARY
	1	2	3	4
STANDARD ONE				
STANDARD TWO				
STANDARD THREE				
STANDARD FOUR				
STANDARD FIVE				
STANDARD SIX				
OVERALL RATING				

- A. Of the standards listed, which is the superintendent's greatest strength? How does this strength directly contribute to district goals?

- B. Of the standards listed, which is presenting the greatest challenge to the achievement of district goals?

- C. What supports might the board offer to enhance the superintendent's strengths and promote success over existing challenges?

- D. Superintendent Comments:

Evaluation Period: _____, 20____ to _____, 20____
 Superintendent's Signature: _____ Date: _____
 Board President's Signature: _____ Date: _____

ASBSD sample exhibits are intended to be a guide for school districts. As is the case with any exhibit, a local school district's unique circumstances, challenges and opportunities need to be considered.

Notes: At the end of the evaluation cycle, the board should conduct a formal evaluation of the superintendent. The completed form is to be placed in the superintendent's personnel file.

The indicators supporting each standard are provided as examples of the kind of activities and behaviors that would support the standard. The indicators are not exhaustive nor would it be reasonable to expect that a superintendent demonstrate competence in all descriptors.

A complete selection of superintendent evaluation resources can be found by going to the ASBSD Publications & Forms page at <http://asbsd.org/index.php/publications-forms/>

It is recommended that the evaluation form correspond with the performance responsibilities of the Superintendent as stated in his or her job description, filed at code CBA: Superintendent Job Description.

Adopted:04/14/2025
Revised: 6/17/2014
Reviewed:

Supporting Documents

CBG-E(2)

ASBSD sample exhibits are intended to be a guide for school districts. As is the case with any exhibit, a local school district's unique circumstances, challenges and opportunities need to be considered.



To Build Knowledge and Skills for Success Today and Tomorrow”

Policy CC: ADMINISTRATIVE ORGANIZATION PLAN

Status: REVISED

Original Adopted Date: 07/14/1986 | Last Revised Date: 04/14/2025, 10/13/2009 | Last Reviewed Date: 04/14/2025

The central administration will be organized in a manner that assures that the schools will be able to effectively and efficiently carry out programs and respond to any new programs demanded by our needs or opportunities, or suggested by research or successful practice. The organization must allow the schools opportunities to address their particular needs and improve existing programs.

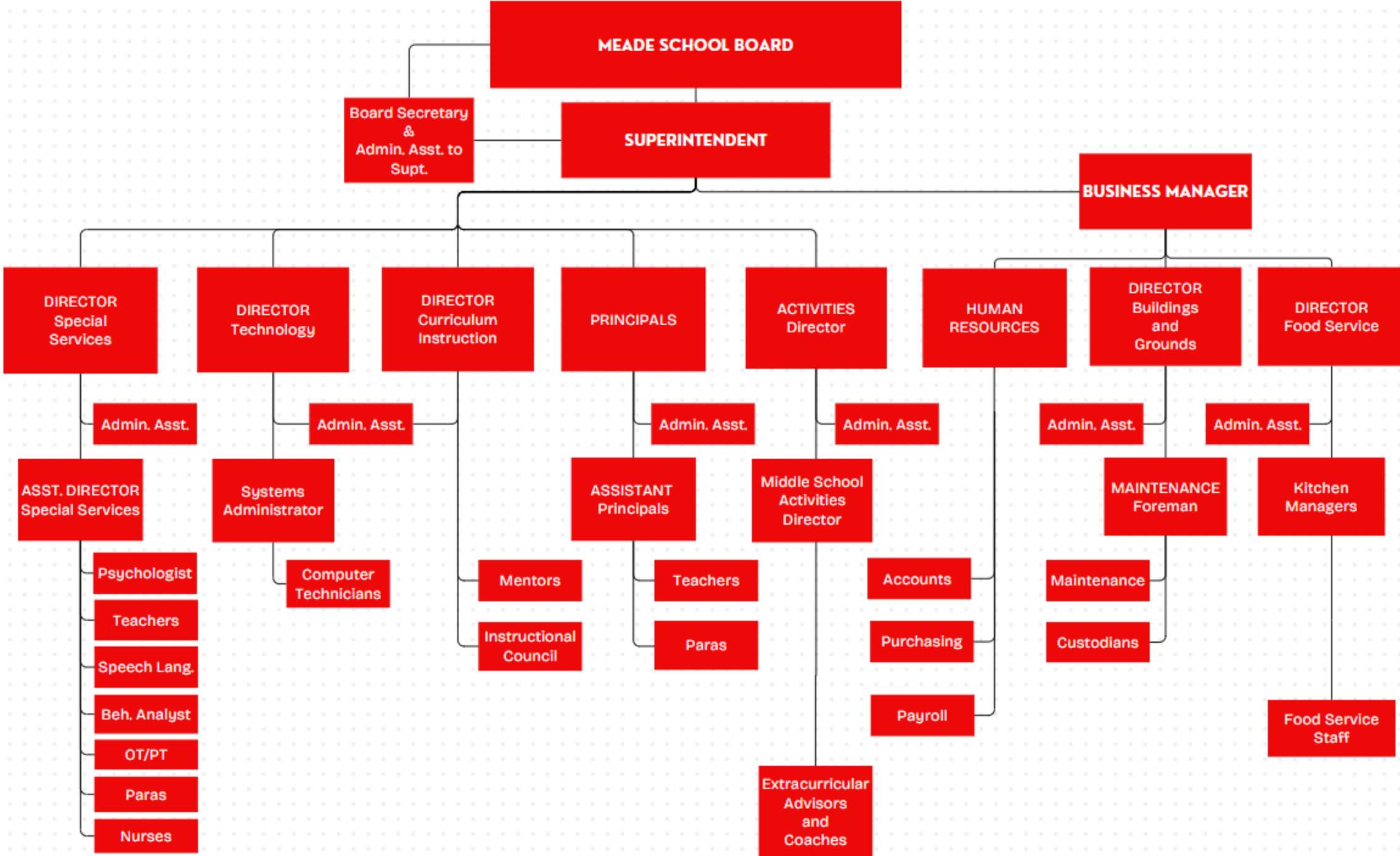
The legal authority of the Board will be transmitted through the Superintendent along specific paths from person to person through the approved organizational structure.

The organizational structure approved by the Board will represent direction of authority and responsibility; it will not restrict cooperation among staff members at all levels or the flow of ideas necessary in the decision making processes.

The Superintendent will be responsible for keeping the administrative structure of the school district up to date with the changes in goals, curriculum, instructional arrangements, and school services, and will recommend revisions in the structure as necessary to the Board.

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MEADE SCHOOL DISTRICT 46-1 ORGANIZATIONAL CHART





To Build Knowledge and Skills for Success Today and Tomorrow”

Policy CCB: LINES OF AUTHORITY AND STAFF RELATIONS

Status: ADOPTED

Original Adopted Date: 04/14/2025 | Last Revised Date: 04/14/2025 | Last Reviewed Date: 04/14/2025

All personnel employed by the Board will be responsible to the Board through the Superintendent. The Board expects that the Superintendent will establish clear understandings on the part of all personnel of the working relationships in the school district.

Personnel will be expected to refer matters requiring administrative action to the administrator to whom they are responsible. The administrator will refer such matters to the next higher administrative authority when necessary. Additionally, all personnel are expected to keep the person to whom they are immediately responsible informed of their activities by whatever means the person in charge deems appropriate.

It is expected that the established lines of authority will serve most purposes. But all personnel will have the right to appeal any decisions made by an administrative officer in accordance with the approved grievance procedures.

Additionally, lines of responsibility and authority do not restrict in any way the cooperative, sensible working together of all people on all professional levels in order to develop the best possible school program. The established lines of authority represent direction of authority and responsibility in the implementation of policy; when the staff is working together to improve the district's programs and operations, the lines represent avenues for a two-way flow of ideas.

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To Build Knowledge and Skills for Success Today and Tomorrow™

Policy CF: SCHOOL BUILDING ADMINISTRATION

Status: REVISED

Original Adopted Date: 07/14/1986 | Last Revised Date: 04/14/2025 | Last Reviewed Date: 04/14/2025

Acting with the approval of the Superintendent and upon the advice of central office administrators, each Principal will be the chief administrator of his or her school. All personnel assigned to his or her building will be directly responsible to the Superintendent. Staff members who work in more than one school will be responsible to the Principal of the school during the time they are working in his building.

The Principal is charged with the supervision and direction of the staff and the students assigned to his or her building, and with care of the school facility and its equipment. The Principal will see that the policies and regulations of the district, the directives of its officers, and the guidelines for the instructional program are observed. Within the framework of Board policies and regulations set by the Superintendent, the Principal may establish and enforce such regulations as he or she deems advisable for the efficient operation of his or her school.

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To Build Knowledge and Skills for Success Today and Tomorrow”

Policy CHD: ADMINISTRATION IN ABSENCE OF POLICY OR REGULATION

Status: REVISED

Original Adopted Date: 07/14/1986 | Last Revised Date: 04/14/2025, 11/10/2009 | Last Reviewed Date: 04/14/2025, 11/10/2009

In the absence of a Board policy or regulation which addresses a situation, the Superintendent may take temporary action to address the situation. The action taken must be reasonably consistent with existing board policies and regulations. The Superintendent is prohibited from taking any action which involves a duty of the Board that by law cannot be delegated.

In each case in which the Superintendent takes temporary action, it will be presented to the Board for its consideration at its next meeting.

Policy References: *Legal references indicate the basis or authority for the board to enact this policy, and policy cross-references identify additional policies related to the subject matter of the above policy.*

State

SDCL 13-8-39

Cross References

Code

BFCA

Description

[Management of schools by board - general powers](#)

Description

[BOARD REGULATIONS AND HANDBOOKS](#)

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"To Build Knowledge and Skills for Success Today and Tomorrow"

Policy CK: PROGRAM CONSULTANTS

Status: ADOPTED

Original Adopted Date: 04/14/2025 | Last Revised Date: 04/14/2025 | Last Reviewed Date: 04/14/2025

In situations where knowledge and/or technical skills are needed that cannot be supplied by regular staff positions, technical and consultant assistance may be considered as one alternative for providing the desired service. The service may be provided consistent with budgetary appropriations.

All consultants will be approved by the Superintendent prior to the invitation and arrangement for visitation by such person or persons to the school district. Any proposed contracts with consultants will be submitted to the Board for approval.

Consultants, whether temporary, part-time or full-time will exercise no administrative authority over the work of employees in the district, but will act only as advisers in those fields in which they are qualified to offer expert assistance. All supervision of employees will be in the hands of those to whom such responsibility has been specifically delegated by the Superintendent.

Policy References: Legal references indicate the basis or authority for the board to enact this policy, and policy cross-references identify additional policies related to the subject matter of the above policy.

State	Description
SDCL 13-10-2	General power of school boards to employ personnel
SDCL 13-8-39	Management of schools by board - general powers

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"To Build Knowledge and Skills for Success Today and Tomorrow"

Policy CM: SCHOOL DISTRICT ANNUAL REPORT

Status: ADOPTED

Original Adopted Date: 04/14/2025 | Last Revised Date: 04/14/2025 | Last Reviewed Date: 04/14/2025

An annual report covering the educational and financial activities of the school district will be prepared by the Business Manager, with the assistance of the Superintendent. The report will be presented to the Board for its approval.

Upon approval by the Board, the report will be filed for audit on or before August 1 with the Secretary of the South Dakota Department of Education.

Policy References: Legal references indicate the basis or authority for the board to enact this policy, and policy cross-references identify additional policies related to the subject matter of the above policy.

State

Description

SDCL 13-13-37

[Submission of final financial report](#)

SDCL 13-8-47

[Annual report to DOE](#)

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Department of South Dakota American Legion

American Legion and Meade School Districts accomplishments during School Year 2024 to 2025

14 April 2025



THE AMERICAN LEGION



- **At present there are 7 members of our American Legion Family who are directly connected to the Meade School District Family.**
- **Meade Marching Band made possible by Meade School Staff for July 4th Parade**
- **Food and money donations made to the Schools from Legion Families to support the Meade School Staff**
- **Student Council designs July 4th Parade Themes for us from SBMS**



The American Legion



- **Meade Schools continue to contribute student involvement with our Youth Programs (Boys/Girls State and Youth Trooper Academy) annually.**
- **Schools allow the Legion Family to set up information tables during Parents Nights at their locations.**
- **Schools seek Legion Family assistance in promoting Americanism in their Buildings (US Flags)**



The American Legion



- **Sturgis Brown High School Career Class invited several Legion affiliated Veterans into their class to discuss career opportunities for the students. The students (who were asking questions of the Veterans) were able to meet several former/retired and Active-Duty Military members to discuss reasons we joined the military.**
- **All of Meade Schools have Veterans Days Programs where the American Legion is always welcomed to come and assist in in various degrees (Honor Guard to Guest Speaker to meet and greet sessions).**
- **Stagebarn is now recognized as Purple Star Recipient and others will follow. EAFB Education Liaison Officer has now direct interaction with Meade Schools and has the full support of the American Legion/VFW local Organizations.**



The American Legion's State Commander Recognition



- **WEB interaction sealed the deal. Where Everybody Belongs a Student based Group from Stagebarn Middle School came to American Legion Post 311 (Piedmont) and served us dinner in March 2025 at our Membership Meeting. Kevin Morello was present at this event and asked me how did I set this up? I told him I had nothing to do with it. That the WEB leadership offered. Last year Meade School District was awarded a Letter of Proclamation of Appreciation from District 1 for welcoming us into your Schools. This year Meade School District is being recognized not for welcoming us but for building the bridge between our Organization to the Youth of the Community in support of a stronger USA. God Bless America**



*The American Legion
Department of South Dakota
“Certificate of Appreciation”*

*Issued in recognition of outstanding support and strong promotion of
“The American Legion’s Americanism Programs,” in the education and formulation of students’ deep sense of
duty, responsibility, and the corresponding rights, plus privileges of being an American Citizen,*

*Be it known that the
“Department of South Dakota American Legion Certificate of Appreciation is award to
“The Meade School District”*

Whereas, “The National American Legion” as Chartered in 1919 by Congress as the premier Non-Profit Veteran Representative Service Organization and its Nationally recognized Department of South Dakota American Legion representing the assembled local Veterans of the greater Community of Meade School District, does hereby publicly and gratefully acknowledge “The Meade School District” for its support of The American Legion’s Americanism Programs.

Whereas, “The Meade School District” has provided continued support and focused on preparing future generations of Citizens through exposure and participation in the Youth Trooper Academy, Boys State, the Auxiliary’s Girls State, the Legion’s Oratory Constitution & Bill of Rights Competition, Educator of the Year, and other related Nationally recognized and accredited programs promoting “Americanism” plus pride in our Nation as Citizens of “The United States of America,” And

Be it further known, that Meade School District participates in Veterans’ Holidays and remembrance programs, ensuring Veterans who made the ultimate sacrifice with their life, are not forgotten. Therefore, promoting an understanding to future American generations, that the Veteran’s pledge of service is never made in vain, and with full understanding that service pledge always has a price, recognized in the true meaning of the phrase “Thank you for your Service.”

In witness thereof, Meade School District is hereby awarded this “Certificate of Appreciation,” in accordance with this testimonial is given under the hand of Department Commander, and duly attested by Department Adjutant, this 14th day of April 2025.

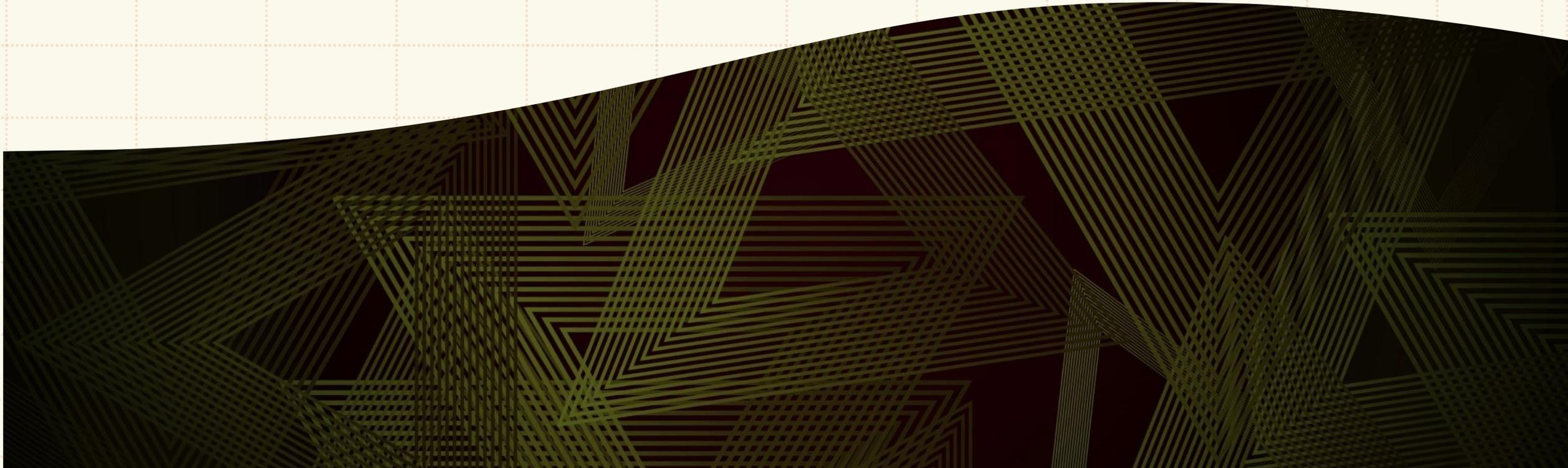
Attest:

*Department Commander
Kevin Morello*

*Department Adjutant
Chris Van Delist*

APRIL 14, 2025

MEADE 46-1
PRELIMINARY BUDGETS:
GENERAL FUND, CAPITAL
OUTLAY, SPECIAL SERVICES



GENERAL FUND REVENUE

1.25% INCREASE STATE AID

3028.77 enrollment

	FY25	FY26	DIFFERENCE	
LOCAL REVENUE	10,724,609	10,410,965	-313,644	
COUNTY APPORTIONMENT	350,000	380,000	30,000	
STATE REVENUE	12,315,518	12,884,380	568,862	
FEDERAL REVENUE	<u>1,211,249</u>	<u>1,078,434</u>	<u>-132,815</u>	
TOTAL	24,601,376	24,753,779	152,403	
FUND BALANCE	507,244	647,568	140,324	

GENERAL FUND REVENUE BY SOURCE

COUNTY, 380,000

Federal, 1,073,434

Local , 10,455,965

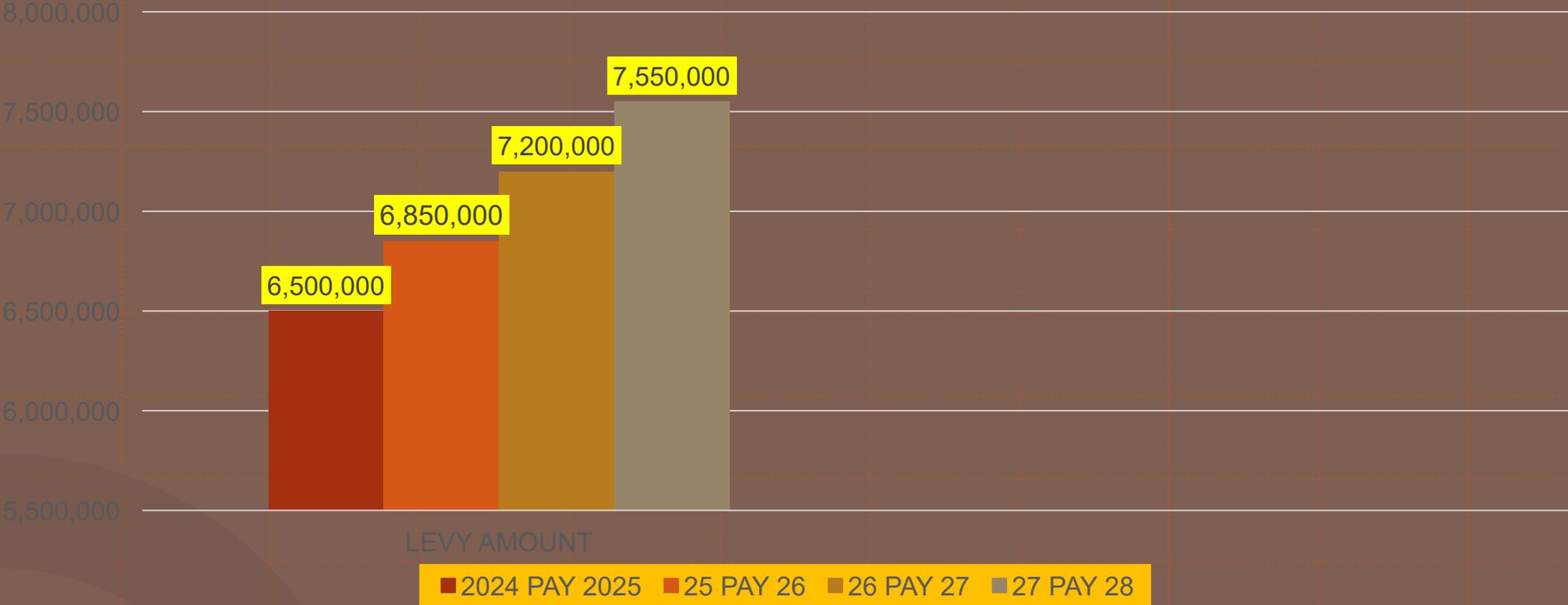
state, 12,824,380



General fund expenditures

	FY 25	FY26	DIFFERENCE	
INSTRUCTIONAL	13,820,437	13,850,067	29,630	
SUPPORT/ADMIN.	5,438,845	5,542,790	103,945	
OPERATION	3,308,191	3,395,660	87,469	
TRANSPORTATION	1,400,697	1,400,697	0	
CO-CURRICULAR	<u>1,140,450</u>	<u>1,182,681</u>	<u>42,231</u>	
TOTAL	25,108,620	25,371,895	263,275	

PROJECTED CAPITAL OUTLAY LEVY NEXT 3 YEARS



CAPITAL OUTLAY REVENUE

	FY 25	FY 26	DIFFERENCE	
PROPERTY TAXES	6,400,000	6,691,000	291,000	
INTEREST INCOME	115,000	130,000	15,000	
Surplus/Erate&donations	40,000	65,000	25,000	
FEDERAL	303,000	253,000	-50,000	
FUND BALANCE	<u>323,231</u>	<u>650,000</u>	<u>326,769</u>	
TOTAL	7,181,231	7,789,000	607,769	

CAPITAL OUTLAY EXPENDITURES

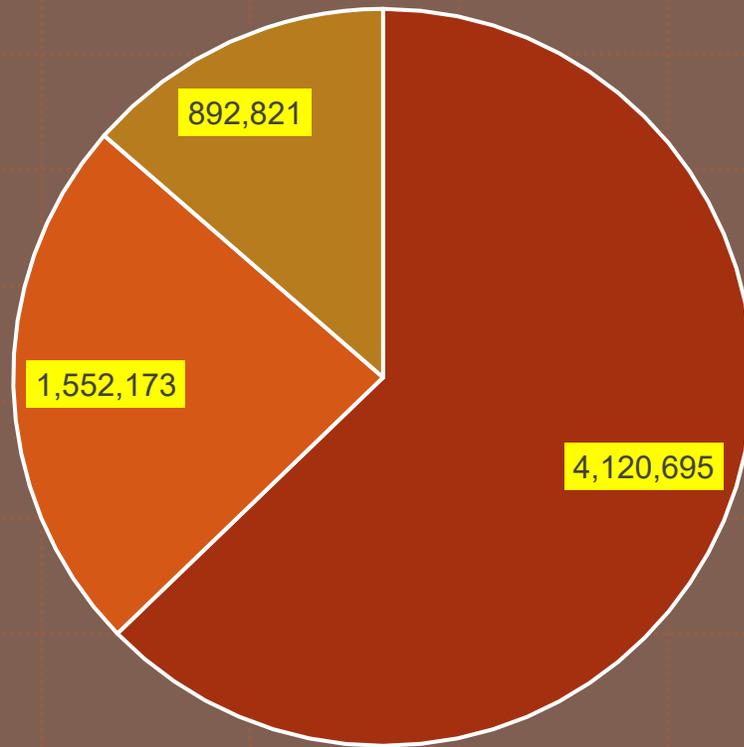
	FY25	FY26	DIFFERENCE	
INSTRUCTIONAL	1,510,937	984,945	-525,992	
SUPPORT	389,994	435,218	45,224	
OPERATION/MAINT.	1,089,000	1,486,499	397,499	
TRANSPORTATION	165,000	165,000	0	
CO-CURRICULAR	68,700	192,100	123,400	
DEBT SERVICE	3,957,600	3,951,315	-6,285	
TRANSFER OUT	0	0	0	
CONTINGENCY	<u>0</u>	<u>15,000</u>	<u>15,000</u>	
TOTALS	7,181,231	7,230,077	48,846	

SPECIAL SERVICES REVENUE

	FY25	FY26	DIFFERENCE
LOCAL	4,064,172	4,120,695	56,523
STATE	1,183,126	1,522,173	339,074
FEDERAL	732,826	892,821	159,995
FUND BALANCE	<u>145,652</u>	<u>0</u>	<u>-145,652</u>
TOTALS	6,125,776	6,535,689	409,913

SPED REVENUE BY SOURCE 2025-2026

REVENUE



LOCAL STATE FEDERAL

SPECIAL SERVICES EXPENDITURES

	FY25	FY26	DIFFERNCE
INSTRUCTION	4,490,090	4,951,000	460,910
CONTRACTED&HEALTH SERVICES	1,255,776	1,156,511	- 99,265
ADMINISTRATION	322,910	330,628	7,718
STUDENT TRANSPORTATION	7,000	7,000	0
OTHER SPED COSTS	<u>50,000</u>	<u>55,000</u>	<u>5,000</u>
TOTALS	6,125,776	6,500,139	374,363

CONCLUSION SUMMARY

- GENERAL FUND IS LOOKING AT FLAT TO DECLINING ENROLLMENT AND BUDGET DEFICITS.
- CAPITAL OUTLAY- LEVY WILL DETERMINE 5 YEAR PLAN.
- SPECIAL SERVICES IS IN EXCELLENT FINANCE POSITION. DISTRICT WILL CONTINUE TO CONTROL MILL LEVY ON PROPERTY TAXES AND UTILIZE STATE AND FEDERAL FUNDING TO MEET THE NEEDS OF STUDENTS.

**MEADE 46-1
2025-2026 BUDGET SUMMARY
CAPITAL OUTLAY**

REVENUE:	FY 25	FY 26	Difference
LOCAL: taxes and interest	6,515,000	7,021,000	506,000
FEDERAL(2010 QSCB int. credit)	303,000	253,000	-50,000
SURPLUS/DONATIONS	40,000	25,000	-15,000
ERATE	0	40,000	40,000
FUND BALANCE	323,231	650,000	326,769
TOTALS:	7,181,231	7,989,000	807,769
			11.25%

EXPENDITURES	FY25	FY26	Difference
STEL INSTRUCTIONAL	\$353,166	\$89,567	-\$263,599
PVE INSTRUCTIONAL	\$347,095	\$84,113	-\$262,982
RURAL INSTRUCTIONAL	\$78,426	\$25,572	-\$52,854
WW INSTRUCTIONAL	\$66,762	\$73,266	\$6,504
SWMS INSTRUCTIONAL	\$211,706	\$218,476	\$6,770
SBMS INSTRUCTIONAL	\$158,176	\$155,174	-\$3,002
SBHS INSTRUCTIONAL	\$295,606	\$338,777	\$43,171
LIBRARY SERVICES	\$31,200	\$32,800	\$1,600
TECHNOLOGY DEPT.	\$67,630	\$64,300	-\$3,330
BUSINESS OFFICE	\$0	\$0	\$0
LAND/PROPERTY	\$50,000	\$67,500	\$17,500
SPECIAL SERVICES	\$16,375	\$0	-\$16,375
FOOD SERVICE		\$37,000	\$37,000
ADMINISTRATION/SECURITY	\$224,789	\$233,618	\$8,829
OPERATIONS/CONST.	\$1,089,000	\$1,486,499	\$397,499
CONTRACTED BUS	\$165,000	\$165,000	\$0
ACTIVITIES	\$68,700	\$192,100	\$123,400
DEBT SERVICE	\$3,957,600	\$3,951,315	-\$6,285
TRANSFER TO GF	\$0	\$0	\$0
TRANSFER TO CAP PROJECTS	\$0	\$0	\$0
CONTINGENCY	0	15,000	\$15,000
	\$7,181,231	\$7,230,077	\$48,846

0.68%

CAPITAL OUTLAY REVENUE

FY 2025-2026

21 1110 000	AD VALOREM TAXES	6,675,000
21 1112 000	AD VALOREM TAXES MH	200,000
21 1120 000	PRIOR YEARS	10,000
21 1190 000	PENALTY & INTEREST	6,000
21 1510 000	INTEREST	130,000
21 1920 400	DONATION BOOSTER CLUB	25,000
21 1950 000	ERATE	40,000
21 4900 021	ARRA INTEREST CREDIT QSCB	253,000
21 724 000	FUND BALANCE Woodle Field	650,000
		<u>7,989,000</u>

THIS BUDGET REFLECTS A LEVY OF 7,250,000 FOR 25 PAY 26
UP FROM 6,500,000 24 PAY 2025

	levy	revenue		
FY26	6,500,000	3,250,000	july 25-Dec 25	24 pay 25
	7,250,000	<u>3,625,000</u>	jan 26-june 26	25 pay 26
		6,875,000		
FY27	7,250,000	3,625,000	July 26-Dec 26	25 pay 26
	7,600,000	<u>3,800,000</u>	Jan-27 Jun-27	26 pay 27
		7,425,000		
FY28	7,600,000	3,800,000	July 27-Dec 27	26 pay 27
	7,950,000	<u>3,975,000</u>	Jan 28-June 28	27 pay 28
		7,775,000		
FY26	7,950,000	3,975,000	july 25-Dec 25	24 pay 25
	8,100,000	<u>4,050,000</u>	jan 26-june 26	25 pay 26
		8,025,000		
FY27	8,100,000	4,050,000	July 26-Dec 26	25 pay 26
	8,250,000	<u>4,125,000</u>	Jan-27 Jun-27	26 pay 27
		8,175,000		
FY28	8,250,000	4,125,000	July 27-Dec 27	26 pay 27
	8,400,000	<u>4,200,000</u>	Jan 28-June 28	27 pay 28
		8,325,000		

6,891,000

**MEADE 46-1
2025-2026 BUDGET SUMMARY
SPECIAL EDUCATION**

REVENUE:	FY25	FY26	Difference
LOCAL	4,064,172	4,120,695	56,523
STATE	1,183,126	1,522,173	339,047
FEDERAL: IDEA 611/619	732,826	892,821	159,995
FUND BALANCE	145,652	0	-145,652
TOTALS:	6,125,776	6,535,689	409,913

6.69%

EXPENDITURES	FY25	FY26	Difference
EXPENDITURES			
Instruction	\$4,490,090	\$4,951,000	\$460,910
Health services	\$70,985	\$71,884	\$899
Contracted/Support services	\$1,184,791	\$1,084,627	-\$100,164
Administration	\$322,910	\$330,628	\$7,718
Student Transportation	\$7,000	\$7,000	\$0
Other Spec. Services Costs	\$50,000	\$55,000	\$5,000
	\$6,125,776	\$6,500,139	\$374,363

6.11%

MEADE 46-1
2025-2026 BUDGET SUMMARY
GENERAL FUND

REVENUE:	FY 25	FY 26	Difference
LOCAL	10,724,609	10,410,965	-313,644
COUNTY	350,000	380,000	30,000
STATE	12,315,518	12,884,380	568,862
FEDERAL	1,211,249	1,078,434	-132,815
TRANSFER IN	0	0	0
FUND BALANCE	507,244	618,116	110,872
TOTALS:	25,108,620	25,371,895	263,275

1.05%

EXPENDITURES	FY 25	FY 26	Difference
STEL Instructional	\$2,188,422	\$2,204,724	\$16,302
PVE Instructional	\$1,930,341	\$1,900,720	-\$29,621
Rural Instructional	\$1,008,029	\$990,092	-\$17,937
WW Instructional	\$615,522	\$604,240	-\$11,282
Title II	\$307,247	\$257,185	-\$50,062
SWMS Instructional	\$1,999,502	\$1,993,542	-\$5,960
Stagebarn Instructional	\$1,755,436	\$1,793,728	\$38,292
SBHS Instructional	\$3,309,067	\$3,328,974	\$19,907
Gifted/504	\$77,550	\$79,069	\$1,519
ELL	\$29,748	\$33,668	\$3,920
Title I	\$706,871	\$664,125	-\$42,746
Social services	\$79,564	\$79,148	-\$416
Counselors	\$747,559	\$751,310	\$3,751
Health services/dental bus	\$240,996	\$253,664	\$12,668
Curriculum	\$43,762	\$28,987	-\$14,775
Perkins	\$51,529	\$48,700	-\$2,829
Instructional Council	\$85,537	\$97,512	\$11,975
Administration PD	\$15,000	\$15,000	\$0
Library services	\$211,219	\$216,986	\$5,767
Technology Dept	\$362,855	\$376,288	\$13,433
Property /liability	\$456,150	\$510,000	\$53,850
Legal Services	\$12,000	\$12,000	\$0
School board election	\$10,000	\$12,000	\$2,000
Audit services	\$47,000	\$49,000	\$2,000
School board	\$75,525	\$146,264	\$70,739
Administration	\$2,598,651	\$2,654,931	\$56,280
School Resource Officers	\$199,200	\$200,000	\$800
Operations	\$3,312,191	\$3,395,660	\$83,469
FFV grant	\$91,000	\$91,000	\$0
Contracted busing	\$1,400,697	\$1,400,697	\$0
Co-curricular	\$1,140,450	\$1,182,681	\$42,231
Contingency	\$0	\$0	\$0
TOTALS:	\$25,108,620	\$25,371,895	\$263,275

1.05%



ANNUAL UPDATE

April 14, 2025



WHAT'S BEEN HAPPENING....

In the New SBHS Kitchen:

Lunches Up 50 Students/Day

A La Carte Up 358%!

\$8585 in March

Adult Participation up 58%

Catering

State Oral Interp Festival

Hall of Fame

Basketball Away Games

Parent Teacher

Conferences

Coming Up! Rally Breakfast



CHALLENGES....

School Meal Debt - \$28,775.00

Received Endowment \$115,000.00 and \$15,000.00 Grant
to Match Funds to Pay off Meal Accounts

Other Community and Individual Donations \$6000.00

Meals Sponsored by: Sturgis Golden K Kiwanis, PTA Groups, Student
Councils, Private Donations

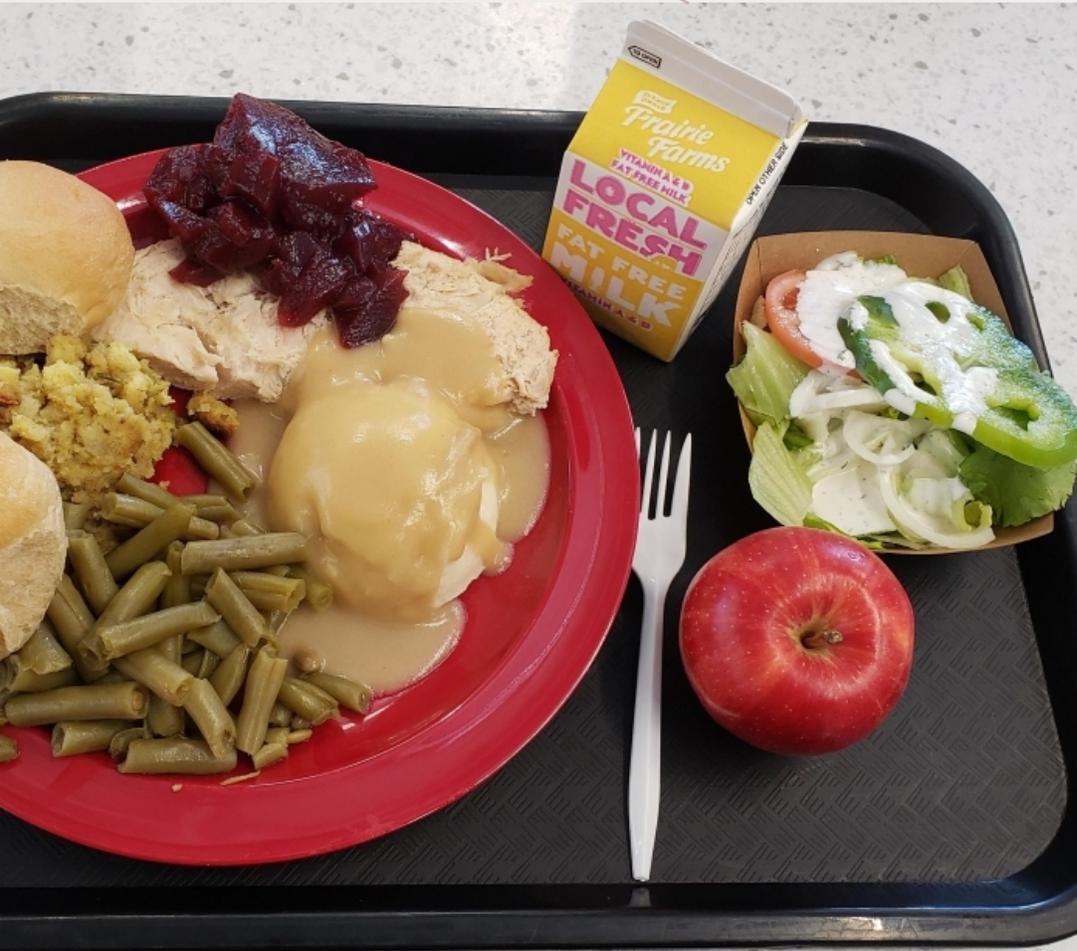




CHALLENGES....

- Labor Costs
- Food Costs
- Supply Chain Assistance and Farm to School Grants Ended
- Fund Balance \$165,557.00

BUDGET HIGHLIGHTS



Revenues

Sales to Students	725,000	46%
<i>Price Increase</i>	<i>.35 (Lunch Only)</i>	
Federal Reimbursements	648,100	41%
A la Carte	87,000	5%
	<i>10X Last Year's Budget!</i>	
Adult Sales	25,000	2%
BHSSC/Catering	25,000	2%

New Revenue Streams

A la Carte at Middle Schools

Staff Menus, Catering

Increased Revenues \$153,000

BUDGET HIGHLIGHTS



Expenditures

Labor	835,000.00	53%
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(2% Wage Increase)

Purchased Food	525,000.00	33%
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(Does Not Include Commodity \$\$)

Decreased Expenditures \$186,000

WHAT'S NEW FOR 2025-2026...

Increase A la Carte Sales

Middle Schools

Increase Selection at High School

Increase Adult Sales

Staff Menus – Preorder

Catering School Events

Inservices

Classroom Parties

**Goal: Increase Services while
Building Back Fund Balance**





THANK YOU!





**Meade School District 46-1 Board of Education
Resolution for the Support of
Military Children and Families**

WHEREAS, our country owes the daily freedoms to the members of the Armed Forces, their family members and loved ones who share in their service, and sacrifice; and

WHEREAS, we celebrate the exceptional service, strength and character of military-connected students and families in the Meade School District 46-1; and

WHEREAS, we acknowledge that military families face unique challenges due to deployment, reintegration, service in combat zones and frequent relocations based on duty assignments; and

WHEREAS, the Meade School District 46-1 Board of Education affirms their commitment to providing the resources and programs to support military-connected students academically, socially and emotionally; and

WHEREAS, the Meade School District 46-1 Board of Education calls for the continues creation of opportunities for military families and community members to purposely partner with schools in supporting student achievement, aspirations, and social-emotional development.

NOW, THEREFORE, BE IT

RESOLVED: That the Meade School District 46-1 Board of Education officially supports all military children and families; and be it

FURTHER RESOLVED: That the Meade School District 46-1 Board of Education encourages all school staff and community members to initiate support and participate in appreciation activities designed to recognize the exceptional role and unique sacrifices our military-connected youth make in our nation's best interest; and be it

FURTHER RESOLVED: That a copy of this resolution be placed in the official minutes.

Meade School District 46-1
Board President

Meade School District 46-1
Vice President

Date

Date



PROFESSIONAL SERVICES PROPOSAL
February 28, 2025

ARTICLE 1 Parties to the Proposal

1.1 This Proposal from Skyline Engineering, LLC. (hereinafter “Skyline”) to Meade School District (hereinafter “Client”), is for the services as described herein, on the following project: Meade School District Electrical Assessment (Hereinafter “Project”).

ARTICLE 2 Project Description

2.1 The project facilities are located in Meade County, South Dakota.

2.2 The specific facilities requiring documentation of existing electrical conditions include the following:

1. Williams Middle School – Sturgis, SD
2. Williams Administration Building – Sturgis, SD

2.3 A primary objective is to document observed obsolete and end-of-life equipment, code violation or design deficiencies, specifically those presenting less-than-ideal occupancy.

2.4 Plan review and field work is anticipated to begin June, 2025. Assessment documents are anticipated to be delivered in September, 2025.

ARTICLE 3 Project Basic Services

3.1 Skyline shall document existing conditions and provide needs assessments for the required facilities as outlined herein.

3.2 ELECTRICAL BASIC SERVICES

3.2.1 Review of any/all district documentation of the electrical systems in the existing facilities.

3.2.2 Provide one site visit and walk-down of each facility to observe the existing electrical systems, documenting that observed, to verify the following:

1. Lighting technology and controls.
2. Power distribution equipment.
3. Systems including Fire Alarm, data/telephone infrastructure, and intercom/overhead communications systems (as applicable).

3.2.3 Prepare an existing conditions and reflective needs assessment of the electrical systems indicated in Article 3.2.2 within each facility. The assessment shall include :

- 3.2.3.1** Existing electrical systems conditions.
- 3.2.3.2** Obvious electrical code concerns or violations.
- 3.2.3.3** Identification of obsolete electrical equipment and recommendations for replacement.
- 3.2.3.4** Summary of apparent electrical deficiencies or operational concerns and recommendations for improvements.

3.2.3.5 A high-level cost summary to resolve electrical code and/or equipment changes & recommendations as well as costs associated with any new additions to the facility.

3.2.4 Any work or services not identified in this Article 4, shall be considered Optional Additional Services. In the event Client desires Optional Additional Services, Skyline shall be compensated as provided in Article 4.

ARTICLE 4 Optional Additional Services

4.1 Skyline shall only perform the items identified in Article 4 regarding Project Basic Services. The following constitutes Optional Additional Services which Skyline offers to Client:

1. Consulting services beyond preliminary documentation of existing conditions, conceptual design and estimations for construction.
2. Preparation of detailed (quantities based) construction cost estimates.
3. Life cycle cost analysis of major equipment and systems.
4. Assessment observation trips beyond the quantity stipulated in the Project Basic Services.
5. Conceptual design services.
6. Services not listed as Basic Services.

4.1.1 Any work or services not identified in this Article 4, shall be considered Optional Additional Services. In the event Client desires Optional Additional Services, Skyline shall be compensated as provided in Article 5.

ARTICLE 5 Hourly Rates for Additional Services

5.1 The following hourly rates, effective through July 31, 2025, shall be used as the basis for compensation for any Optional Additional Services, or any agreed upon hourly work performed by Skyline:

Principal	\$190
Senior Engineer (PE)	\$170
Project Manager	\$150
Project Engineer (PE)	\$150
Project Engineer (EIT)	\$140
Project Designer	\$130
CAD/BIM Technician	\$105
Clerical/Intern	\$ 85

5.2 In addition to the hourly rates outlined in Article 6, Skyline shall also be entitled to Reimbursable Expenses as outlined in Article 7.

ARTICLE 6 Compensation For Basic Services

6.1 A lump sum of \$11,500 inclusive of Reimbursable Expenses. This lump sum fee is based upon the Project Description herein. Should the scope of the Project change and the actual mechanical/electrical design requirements deviate from that proposed, it is understood the design fee will be adjusted as mutually agreeable and commensurate with the change.

6.2 In addition to the above, Client is responsible for all applicable taxes.

6.3 Reimbursable Expenses

As used in this Agreement, Reimbursable Expenses include the following:

- 6.3.1** All expenses for travel, meals, and lodging associated with the Project billed at cost, except Skyline and personal vehicle mileage, billed at IRS-approved reimbursement rate.
- 6.3.2** Inside reproductions (excluding reproductions for the in-house use by Skyline), billed as follows:
 - Plotting on Bond _____ \$0.40/square foot
 - Plotting on Mylar or Vellum _____ Not Offered
 - Black and white Photocopies _____ \$0.30/sheet
 - Color photocopies _____ \$0.50/sheet
- 6.3.3** Outside reproduction services, billed at cost.
- 6.3.4** Courier services and postage, billed at cost.
- 6.3.5** Expense of professional liability insurance dedicated exclusively to this Project or the expense of additional insurance coverage requested by Client.
- 6.3.6** Any Sub-Consultant utilized by Skyline will be billed at cost.
- 6.3.7** All other expenses not ordinarily required to perform duties stated in this contract, billed at cost.

ARTICLE 7 Payments to Skyline

- 7.1** Payments on account of services rendered and for Reimbursable Expenses shall be made monthly upon presentment of Skyline's statement of services. We will invoice you monthly for services performed during the previous month, with the maximum compensation not to exceed the following standard industry phase percentages at the completion of each phase of the project.
- 7.2** No deductions shall be made from Skyline's compensation on account of penalty, liquidated damages, or other sums withheld from payments to contactors, or on account of the cost of changes in the work other than those which Skyline has been adjudged to be liable.
- 7.3** Client shall disclose to Skyline, prior to execution of this proposal, contingent or other special provisions relative to compensation that Client may have in any understanding or other agreement which may impact Skyline's compensation.
- 7.4** Skyline shall have the right to stop work if any payment shall not be timely made in full according to the terms and conditions of this Agreement. Skyline has the right to suspend work, or terminate this Agreement if their statements are not paid pursuant to the terms and conditions herein. If the statements are not paid within thirty (30) days after they become due, Skyline further reserves the option to void this agreement, sue for damages, and pursue any other legal or equitable claim. Skyline is under no duty to continue work without timely payments according to the terms and conditions herein.
- 7.5** In the event of Client's failure to timely compensate Skyline and Skyline chooses to terminate this Agreement or suspend its services, then Skyline shall have no liability to Client for any delay or damage.
- 7.6** Skyline is under no duty to provide any services, documents, plans, specification, or any other work

until Skyline is paid in full for its statement of services. Skyline specifically reserves the right to withhold any and all work and/or work product until paid according to this Agreement.

- 7.7 Amounts unpaid thirty (30) days after the invoice date shall bear interest at a rate of 1.0% per month.
- 7.8 This agreement may be terminated by either party giving written notice to the other party ten days prior to the termination date. Skyline shall be paid for work completed through the date of the termination notice for the services performed on an hourly basis at two and one-half times the direct personnel expense incurred, and reimbursable expenses incurred up to the termination date, plus any termination expenses.

ARTICLE 8 Insurance and Limitation of Liability

- 8.1 Waivers of Subrogation. Client and Skyline waive all rights against each other for damages caused by fire or other causes of loss to the extent covered by property insurance, except such rights as they have to proceeds of such insurance held by the Project Owner as fiduciary. The Client shall require of the consultants, general contractor, separate contractors, owner(s), and all subcontractors, by appropriate agreements, similar written waivers of subrogation in favor of Skyline and of other parties enumerated in this Article 7.1.
- 8.2 Limitation of Skyline's Liability. Client agrees that Skyline's total liability to Client for any and all injury, claims, losses, expenses, damages, or claims expense, attorney fees shall not exceed the amount of Skyline's fees. Such claims include, but are not limited to negligent acts, errors or omissions, strict liability, breach of contract or breach of implied or express warranty. Further, each party waives any subrogation right it may have on behalf of its insurer against each other. At the time the parties entered into this contract, damages in the event of a breach are incapable or very difficult of accurate estimation. The parties hereto have undertaken reasonable efforts to fix fair compensation. The amount stipulated bears a reasonable relation to probable damages and is not disproportionate to any damages reasonably to be anticipated.
- 8.3 Professional Liability Insurance. As further consideration for Client's limitation of claims against Skyline to the amount of Skyline's insurance coverage, Skyline shall keep in force for the term of this Project, a professional liability insurance policy insuring it against negligent acts, errors, or omissions in the amount of \$1,000,000.

ARTICLE 9 Miscellaneous Contract Provisions

- 9.1 Concealed or Unknown Conditions. Inasmuch as the remodeling and/or rehabilitation of an existing structure requires that certain assumptions be made regarding existing conditions, and because some of these assumptions may not be verifiable without expending additional sums of money or destroying otherwise adequate or serviceable portions of the structure, the Client agrees to bear all costs, losses and expenses, including the cost of Skyline's additional services, arising or allegedly arising from the discovery of concealed or unknown conditions in the existing structure.
- 9.2 Hazardous or Toxic Materials. Client acknowledges and agrees that Skyline's scope of services does not include any services related to asbestos or hazardous or toxic materials. In the event Skyline or any other party encounters asbestos or hazardous or toxic materials at the Project, or should it become known in any way that such materials may be present at the Project or any adjacent areas that may affect the performance of Skyline's services, Skyline may, at their option, and without liability for consequential or any other damages, suspend performance of services on the

Project until the Client retains appropriate specialist consultant(s) or contractor(s) to identify, abate, and/or remove the asbestos or hazardous or toxic materials, and warrant that the jobsite is in full compliance with applicable laws and regulations.

- 9.3** Ownership of Documents. All design documents prepared by Skyline pursuant to this document are instruments of service in respect to the Project. This includes files, correspondence, calculations, and drawings. All documents will remain the property of Skyline until this Agreement is complete and payment has been rendered in full or until the Agreement is terminated as provided herein. Transferred documents are not intended or represented to be suitable for re-use by the Client or others in extensions of the Project or on any other project. Client agrees to Indemnify and hold Skyline harmless, including reasonable attorney fees from any re-use.
- 9.4** Electronic Documents. Client shall have sixty (60) calendar days to ascertain the completeness of the electronic file delivered by Skyline Engineering in AutoCAD or other electronic format, after which period it will be deemed as complete and having been accepted as delivered. It is also agreed that a hard copy of the documents will be delivered, and in the event of conflicts or discrepancies between the two files, the hardcopy will prevail. Skyline Engineering's title block must and will be removed from electronic files transferred to the Client. Because data stored electronically can deteriorate, Skyline shall not be responsible to maintain the electronic media and makes no representation that the electronic data/drawings will be available following 60 days after acceptance of the documents.
- 9.5** Severability. If any provision of this Agreement is held invalid, the invalidity shall not affect other provisions, and the provision which is held invalid is hereby severed from the remaining terms and conditions so the remaining provisions are in full force and effect.
- 9.6** Reuse of Documents and Designs. Electronic files prepared by Skyline Engineering pursuant to this document are instruments of service in respect to the Project. They are not intended or represented to be suitable for re-use by the Client or others in extensions of the Project or on any other project. Any reuse without written verification or adaptation by Skyline Engineering for the specific purposes intended will be at the Client's sole risk and without liability or legal exposure to Skyline Engineering, and the Client shall indemnify and hold harmless Skyline Engineering from all claims, damages, losses and expenses, including attorney fees and defense costs, arising out of or resulting therefrom. Any such verification or adaptation will entitle Skyline to further compensation at rates in effect at the time.
- 9.7** Project Escalation. It is acknowledged that both parties agree the stated design fees are based upon the estimated Project value stated in the Project description above. Should the scope of the Project change and the actual construction cost exceed the stated values, Skyline shall be entitled to proportionate fee increases.
- 9.8** Standard of Care. The standard of care for all professional engineering and related services performed or furnished by Skyline Engineering under this agreement will be the care and skill ordinarily used by members of Skyline's profession practicing under similar circumstances at the same time and in the same locality. Skyline makes no warranties, express or implied, under this agreement or otherwise, in connection with Skyline's services.
- 9.9** Contractual Relationships. Skyline's sole contractual relationship shall be with the Client and nothing herein shall be construed to create any obligation or contractual relationship between Skyline and any third party. Nothing contained in this Agreement shall create a contractual relationship with or cause of action or claim in favor of a third party against Skyline. Skyline relies solely and exclusively on the Client to provide complete, accurate, and timely information of the Owner's design criteria. Skyline assumes no responsibility for the accuracy of "Opinions of

probable cost.” Skyline shall not have authority or responsibility of any contractor’s means, methods, techniques, sequences, or procedures of construction for safety precautions and programs incident to the contractor’s work. Skyline’s scope shall not include serving as an “authority having jurisdiction” as defined by model codes nor shall we perform associated code-compliance interpretation.

ARTICLE 10 ACCEPTANCE/EXECUTION

SKYLINE ENGINEERING, LLC

MEADE SCHOOL DISTRICT

By: _____

By: _____

Its: _____

Its: _____

DATE _____

DATE _____

CUSTODIAL SERVICES AGREEMENT

THIS AGREEMENT is made effective the 10th day of April, 2023, by **Meade School District 46-1**, 1230 Douglas Street, Sturgis, SD 57785, hereinafter referred to as (“District”), and Visible Difference Janitorial, 1950 Samco Rd, Rapid City, SD 57702 (“Contractor”).

AGREEMENT

For and in consideration of this Agreement, the parties agree as follows:

1. Services. During the term hereof, Contractor agrees to furnish personnel to perform the custodial services set forth on the attached *Request For Proposal 24A* exhibit, which is incorporated herein by this reference.

2. Payment For Services. The parties agree District shall pay Contractor for the services rendered by Contractor pursuant to this Agreement the annual sum of \$159,105.00. Such amount shall be payable in 12 monthly payments of \$13,258.75. However, no payment shall be made unless an invoice is submitted by Contractor to District on the first day of the month in which payment is claimed. If an invoice is timely submitted and approved by the School Board, payment will be made for such month to Contractor on the second Monday of each month.

3. Term of Agreement. The term of this Agreement shall commence effective the 1st day of July, 2023, and shall terminate the 30th day of June, 2025, unless earlier terminated as set forth herein or extended by mutual consent of both parties.

4. Relationship of Parties. Contractor and District understand and agree Contractor is an independent contractor and is not and shall not be deemed to be an employee, servant, partner, or joint-venturer of or with District for any purpose.

5. Insurance. Contractor acknowledges it is Contractor’s obligation to obtain the following insurance for the benefit of Contractor and its employees, and Contractor hereby assumes all risk for injuries sustained by Contractor or its employees sustained in connection with the performance of this Agreement, and waives any and all claims or rights of recovery against or from District for the same.

Contractor shall maintain at all times hereunder a public commercial/comprehensive liability insurance policy in the following minimum amounts: for bodily injury, \$1,000,000.00 per person and \$1,000,000.00 aggregate; for property damage, \$500,000.00 per occurrence and \$1,000,000.00 aggregate. District shall be named as an additional insured and loss payee.

Contractor shall also maintain worker’s compensation/employer’s liability insurance in the minimum amount of \$500,000.00 bodily injury per person. District shall be named as an additional insured and loss payee.

Each such policy shall provide that District must be given 10 days' notice prior to cancellation or modification of the policy. Contractor shall provide District with proof of insurance prior to the commencement of any services hereunder, and otherwise upon the District's request. Failure to timely keep in force and effect insurance coverage as required herein shall constitute a default hereunder.

5. Indemnification. Contractor shall perform its services hereunder in a reasonable manner and take reasonable precautions not to damage District real property or improvements or the property of District employee's and students.

Contractor shall indemnify and hold District harmless against all liability or loss, and against all claims or actions based upon or arising out of **(i)** damage or injury, including death, to persons or property caused or sustained in connection with the performance of this Agreement or conditions created thereby, or based upon the violation of any law, rule or regulation, including the defense of any such claim or action; and **(ii)** from and against all costs, attorney's fees, and expenses and liabilities incurred in the defense of any such claim, action, or proceeding brought against District by reason of such claim. Such indemnification obligation shall survive the termination of this Agreement for any reason.

6. Default Provision. Time is of the essence of this Agreement. If Contractor defaults in performance of the terms and conditions of this Agreement, the District shall give written notice stating the default to Contractor, and Contractor shall have a period of 10 days thereafter to cure such default. If the default is not cured within the 10 day period, then the District shall have the right to enforce the terms of this Agreement as allowed by law, to include equitable relief.

7. Binding Effect and Assignment. This Agreement shall be binding upon the parties, their heirs, successors, assigns and legal representatives. Contractor is prohibited from assigning or conveying this Agreement or any rights, privileges or duties hereunder.

8. Governing Law. This Agreement shall be governed by the laws of the State of South Dakota and any litigation regarding this Agreement shall be venued in Meade County, South Dakota.

9. Severability. If any provision of this Agreement or application thereof to anyone or under any circumstances is adjudicated to be invalid or unenforceable in any jurisdiction, such invalidity or unenforceability shall not affect any other provision or application of this Agreement which can be given effect without the invalid or unenforceable provision or application and shall not invalidate or render unenforceable such provision or application in any other jurisdiction.

10. Entire Agreement. This agreement shall constitute the entire agreement between the parties and any prior understanding or representation of any kind preceding the date of this agreement shall not be binding upon either party except to the extent incorporated in this agreement.

11. Modification of Agreement. Any modification of this agreement or additional obligation assumed by either party in connection with this agreement shall be binding only if placed in writing and signed by each party or an authorized representative of each party.

Dated the 10th day of April, 2023.

MEADE SCHOOL DISTRICT 46-1

By: _____
Business Manager

CONTRACTOR

By: _____
Its: _____

CUSTODIAL SERVICES AGREEMENT PVE

THIS AGREEMENT is made effective the 14th day of April 2025, by **Meade School District 46-1**, 1230 Douglas Street, Sturgis, SD 57785, hereinafter referred to as ("District"), and Loose Endz Cleaning, 122 Spearfish Mountain Court, Spearfish SD 57783 ("Contractor").

AGREEMENT

For and in consideration of this Agreement, the parties agree as follows:

1. Services. During the term hereof, Contractor agrees to furnish personnel to perform the custodial services set forth on the attached *Request For Proposal 24B*, which is incorporated herein by this reference.

2. Payment For Services. The parties agree District shall pay Contractor for the services rendered by Contractor pursuant to this Agreement the annual sum of \$104,036.32 for night services. Such amount shall be payable in monthly payments of \$8,669.69. The day services will be based upon a daily rate calculated at \$30/hour for an eight-hour shift for no more than 170 days. Day shift services will begin the first day of school. The day shift staff will punch in and out daily as a means of determining the monthly invoice for day services. However, no payment shall be made unless an invoice is submitted by Contractor to District on the first day of the month in which payment is claimed. If an invoice is submitted in time and approved by the School Board, payment will be made for such month to Contractor on the second Monday of each month.

3. Term of Agreement. The term of this Agreement shall commence effective the 1st day of July 2025, and shall terminate the 30th day of June 2026, unless earlier terminated as set forth herein.

4. Relationship of Parties. Contractor and District understand and agree Contractor is an independent contractor and is not and shall not be deemed to be an employee, servant, partner, or joint-venturer of or with District for any purpose.

5. Insurance. Contractor acknowledges it is Contractor's obligation to obtain the following insurance for the benefit of Contractor and its employees, and Contractor hereby assumes all risk for injuries sustained by Contractor or its employees sustained in connection with the performance of this Agreement, and waives any and all claims or rights of recovery against or from District for the same.

Contractor shall maintain at all times hereunder a public commercial/comprehensive liability insurance policy in the following minimum amounts: for bodily injury, \$1,000,000.00 per person and \$1,000,000.00 aggregate; for property damage, \$500,000.00 per occurrence and \$1,000,000.00 aggregate. District shall be named as an additional insured and loss payee.

Contractor shall also maintain worker's compensation/employer's liability insurance

in the minimum amount of \$500,000.00 bodily injury per person. District shall be named as an additional insured and loss payee.

Each such policy shall provide that District must be given 10 days' notice prior to cancellation or modification of the policy. Contractor shall provide District with proof of insurance prior to the commencement of any services hereunder, and otherwise upon the District's request. Failure to timely keep in force and effect insurance coverage as required herein shall constitute a default hereunder.

5. Indemnification. Contractor shall perform its services hereunder in a reasonable manner, and take reasonable precautions not to damage District real property or improvements or the property of District employee's and students.

Contractor shall indemnify and hold District harmless against all liability or loss, and against all claims or actions based upon or arising out of (i) damage or injury, including death, to persons or property caused or sustained in connection with the performance of this Agreement or conditions created thereby, or based upon the violation of any law, rule or regulation, including the defense of any such claim or action; and (ii) from and against all costs, attorney's fees, and expenses and liabilities incurred in the defense of any such claim, action, or proceeding brought against District by reason of such claim. Such indemnification obligation shall survive the termination of this Agreement for any reason.

6. Default Provision. Time is of the essence of this Agreement. If Contractor defaults in performance of the terms and conditions of this Agreement, the District shall give written notice stating the default to Contractor, and Contractor shall have a period of 10 days thereafter to cure such default. If the default is not cured within the 10 day period, then the District shall have the right to enforce the terms of this Agreement as allowed by law, to include equitable relief.

7. Binding Effect and Assignment. This Agreement shall be binding upon the parties, their heirs, successors, assigns and legal representatives. Contractor is prohibited from assigning or conveying this Agreement or any rights, privileges or duties hereunder.

8. Governing Law. This Agreement shall be governed by the laws of the State of South Dakota and any litigation regarding this Agreement shall be venued in Meade County, South Dakota.

9. Severability. If any provision of this Agreement or application thereof to anyone or under any circumstances is adjudicated to be invalid or unenforceable in any jurisdiction, such invalidity or unenforceability shall not affect any other provision or application of this Agreement which can be given effect without the invalid or unenforceable provision or application and shall not invalidate or render unenforceable such provision or application in any other jurisdiction.

10. Entire Agreement. This agreement shall constitute the entire agreement

between the parties and any prior understanding or representation of any kind preceding the date of this agreement shall not be binding upon either party except to the extent incorporated in this agreement.

11. Modification of Agreement. Any modification of this agreement or additional obligation assumed by either party in connection with this agreement shall be binding only if placed in writing and signed by each party or an authorized representative of each party.

Dated the ____ day of _____, 20____.

MEADE SCHOOL DISTRICT 46-1

By: _____
Business Manager

CONTRACTOR

By: _____
Its: _____

CUSTODIAL SERVICES AGREEMENT

THIS AGREEMENT is made effective the 14th day of April 2025, by **Meade School District 46-1**, 1230 Douglas Street, Sturgis, SD 57785, hereinafter referred to as (“District”), and Cleanrite; 21494 Morris Creek Place, Sturgis, SD 57785 (“Contractor”).

AGREEMENT

For and in consideration of this Agreement, the parties agree as follows:

1. Services. During the term hereof, Contractor agrees to furnish personnel to perform the custodial services at Sturgis Brown High School Academy and Ag Building.

2. Payment For Services. The parties agree District shall pay the Contractor \$31,775 for the services rendered by the Contractor pursuant to this Agreement in 9 payments of \$3,530.56. Contractor will bill district for 5 days in August at a prorated rate of 20% of monthly payment(\$706.11).However, no payment shall be made unless an invoice is submitted by the Contractor to the District on the first day of the month in which payment is claimed. If an invoice is timely submitted and approved by the School Board, payment will be made for such month to Contractor on the second Monday of each month.

3. Term of Agreement. The term of this Agreement shall commence effective the 25th day of August 2025 and shall terminate the 30th day of May 2026, unless earlier terminated as set forth herein.

4. Relationship of Parties. Contractor and District understand and agree Contractor is an independent contractor and is not and shall not be deemed to be an employee, servant, partner, or joint-venturer of or with District for any purpose.

5. Insurance. Contractor acknowledges it is Contractor’s obligation to obtain the following insurance for the benefit of Contractor and its employees, and Contractor hereby assumes all risk for injuries sustained by Contractor or its employees sustained in connection with the performance of this Agreement, and waives any and all claims or rights of recovery against or from District for the same.

Contractor shall maintain at all times hereunder a public commercial/comprehensive liability insurance policy in the following minimum amounts: for bodily injury, \$1,000,000.00 per person and \$1,000,000.00 aggregate; for property damage, \$500,000.00 per occurrence and \$1,000,000.00 aggregate. The district shall be named as an additional insured and loss payee.

The contractor shall also maintain worker’s compensation/employer’s liability insurance in the minimum amount of \$500,000.00 bodily injury per person. The district shall be named as an additional insured and loss payee.

Each such policy shall provide that District must be given 10 days' notice prior to cancellation or modification of the policy. Contractor shall provide District with proof of insurance prior to the commencement of any services hereunder, and otherwise upon the District's request. Failure to timely keep in force and effect insurance coverage as required herein shall constitute a default hereunder.

5. Indemnification. Contractor shall perform its services hereunder in a reasonable manner, and take reasonable precautions not to damage District real property or improvements or the property of District employee's and students.

Contractor shall indemnify and hold District harmless against all liability or loss, and against all claims or actions based upon or arising out of **(i)** damage or injury, including death, to persons or property caused or sustained in connection with the performance of this Agreement or conditions created thereby, or based upon the violation of any law, rule or regulation, including the defense of any such claim or action; and **(ii)** from and against all costs, attorney's fees, and expenses and liabilities incurred in the defense of any such claim, action, or proceeding brought against District by reason of such claim. Such indemnification obligation shall survive the termination of this Agreement for any reason.

6. Default Provision. Time is of the essence of this Agreement. If Contractor defaults in performance of the terms and conditions of this Agreement, the District shall give written notice stating the default to Contractor, and Contractor shall have a period of 10 days thereafter to cure such default. If the default is not cured within the 10 day period, then the District shall have the right to enforce the terms of this Agreement as allowed by law, to include equitable relief.

7. Binding Effect and Assignment. This Agreement shall be binding upon the parties, their heirs, successors, assigns and legal representatives. Contractor is prohibited from assigning or conveying this Agreement or any rights, privileges or duties hereunder.

8. Governing Law. This Agreement shall be governed by the laws of the State of South Dakota and any litigation regarding this Agreement shall be venued in Meade County, South Dakota.

9. Severability. If any provision of this Agreement or application thereof to anyone or under any circumstances is adjudicated to be invalid or unenforceable in any jurisdiction, such invalidity or unenforceability shall not affect any other provision or application of this Agreement which can be given effect without the invalid or unenforceable provision or application and shall not invalidate or render unenforceable such provision or application in any other jurisdiction.

10. Entire Agreement. This agreement shall constitute the entire agreement between the parties and any prior understanding or representation of any kind preceding the date of this agreement shall not be binding upon either party except to the extent incorporated in this agreement.

11. Modification of Agreement. Any modification of this agreement or additional obligation assumed by either party in connection with this agreement shall be binding only if placed in writing and signed by each party or an authorized representative of each party.

Dated the 14th day of April, 2025.

MEADE SCHOOL DISTRICT 46-1

By: _____
Business Manager

CONTRACTOR

By: _____
Its: _____

Central Meade County Community Center

PO Box 51

Union Center SD 57787

CENTRAL MEADE COUNTY COMMUNITY CENTER MEADE 46-1 CONTRACT 2025-2026

February 25, 2025

1. Usage of gym/kitchen will be \$125.00.
2. Meeting room usage \$25.00
3. Janitorial allowance of \$40.00 after each practice usage.
4. Janitorial allowance of \$100.00 after basketball game or like event.
5. Meade 46-1 guarantees minimum of 50 usages for rural school events.

Addendum: Any time two distinct and different groups rent the Central Meade County Community Center there will be two separate fees even if rented by the same entity.

CMCCC BOARD OF DIRECTORS:

President:	Susie Young
Vice President:	Travis Enright
Sec/Treas.:	Misty Walker
Scheduling:	Cassie Wilcox
	Juanita Delbridge
	Lynn Simons
	Amber Cammack

CMCCC Secretary,

Misty Walker

Estimate

1455 Short Track Road
Sturgis SD 57785

Date	Estimate #
3/16/2025	89

Name / Address
Meade School District 46-1 1230 Douglas Street Sturgis SD 57785

			Project
			Concession Stand W...
Description	Qty	Rate	Total
* Tare out existing plumbing in meter pit. Remove existing meter pit and install new well pit in its place. Run existing lines back into new pit. Reuse what fittings were salvageable during removal. I will furnish what materials are needed to hook back up the existing 3 inch sprinkler line and new 2 inch line to concession stand in pit. Work with Sturgis Water Department to hook up new fittings in pit. Excavate and install 880 feet of 2 inch poly water line with tracer wire from new pit to concession stand. Cut out sidewalk and concrete floor at concession stand and tunnel under wall to get new line to depth. Bed all pipe, backfill and compact to grade. Remove and replace asphalt in ditch line. Replace concrete sidewalk and floor in building. Pick up all rocks 1 inch and larger. Spread grass seed and install erosion blanket on all disturbed areas. Preform 2hr pressure test after installation.	10	3,500.00	35,000.00T
* 2 inch meter, pipe, pipe fittings, tracer wire and well pit.		13,041.00	13,041.00T
Grass seed and erosion blanket.	1	3,000.00	3,000.00T
* Concrete, rebar and asphalt.	1	1,950.00	1,950.00T
* 5/8" Clean Rock	75	19.00	1,425.00T
* Sturgis Sales Tax		6.20%	88.35
* 1" Base Gravel	15	15.00	225.00T
* Sturgis Sales Tax		6.20%	13.95
Subtotal			\$54,743.30
Sales Tax (2.041%)			\$1,115.22
Total			\$55,858.52

Your Single Source Service Provider



Council Bluffs/Omaha | Sioux City | Kearney | Sturgis | Lincoln | Denver

April 1, 2025

QUOTE NUMBER: Q2502089

RYAN ALDREN

Rasmussen Mechanical Services
3590 Mayer Ave
Sturgis, SD 57785

JEREMIAH WEELDRYER

BEAR BUTTE ELEMENTARY
1121 Ballpark Road
Sturgis, South Dakota
57785

Proposal

Subject: QUOTE REPLACE CHILLER CONDENSER COIL

JEREMIAH WEELDRYER,

Rasmussen Mechanical Services is pleased to quote the following scope of work during normal working conditions unless specified otherwise in the scope below.

Inclusions:

NEW CONDENSER COIL

DRIER CORE

410 REFRIGERANT

LABOR

FREIGHT

Exclusions:

NA

Clarifications:

THIS IS TO REPLACE THE LEAKING COIL ON THE CHILLER.

Price

Rasmussen Mechanical Services will furnish the Equipment, Materials, Tools, Labor, Supervision and Services as outlined in the above Scope of Work for the net sum of:

SIXTEEN THOUSAND THREE HUNDRED FORTY NINE....\$16,349.00

Terms and Conditions

- **Price Changes.** Due to market constraints, all prices provided by Rasmussen Mechanical Services are subject to change to the prices in effect at the time of customer acceptance.
- Any tariff costs or fees associated with the equipment or materials included in this proposal, which are not anticipated or accounted for in the initial pricing, will be added to the final invoice.
- Sales Tax is not included in price.
- Invoices to be paid, Net 30 Days per Seller's Terms and Conditions, <https://www.rasmech.com/terms>

Rasmussen Mechanical Services is grateful for the opportunity to be of service. Thank you for considering our Proposal and we look forward to working with you. If there are any question, please contact me.

Respectfully Submitted,

Ryan Aldren

Project Manager

Rasmussen Mechanical Services

Phone: (605) 343-7800 ex. 4003

Mobile: +1 6054311216

Email: ryan.aldren@rasmech.com

Boiler Repair | Burner Services | HVAC | Industrial Air | Mechanical Construction | Temperature Controls

Confidentiality Note: This Proposal may contain confidential and/or private information. If you received this Proposal in error please delete and notify sender.

Buyer's Acceptance

Approved by Seller

Authorized Signature for: BEAR BUTTE
ELEMENTARY

Rasmussen Mechanical Services

Date of Acceptance

QUOTE NUMBER: Q2502089

Date of Acceptance

Meade School District 46-1

4/14/2025

Capital Outlay Expenditures	Budget 3/10/2025	Amended 4/14/2025	Change
STEL HVAC COIL REPLACEMENT	\$0	\$16,500	\$16,500

Revenue

Capital outlay reserves	\$6,433,005	\$6,449,505	\$16,500
-------------------------	-------------	-------------	----------

The Business manager is requesting the Meade 46-1 Board of Education amend the Fy25 capital outlay budget by \$16,500 to replace the chiller coils in HVAC at Bear Butte section of STEL.

MEA Negotiations Summary of Changes
April 1, 2025

5.1 A. Salary Structure

Base pay for the 2025-26 contract year shall be \$50,750.

For the 2025-26 school year, returning teachers will receive a 2% increase in salary.

E. Special Education Retention, Transfer and Hiring Bonus

1. Retention Bonus for all current Special Education Teachers and licensed staff from BHSSC that return the following year.

~~-Year 1 \$2500 payable per contract language above~~

~~-Year 2 \$1500 payable per contract language above~~

~~-Year 3 \$1500 payable per contract language above~~

-Year 4 or more \$1000 payable per contract language above

2. All current teachers who transfer from general education to special education

-Year 1 \$2500 payable per contract language above

-Year 2 \$1500 payable per contract language above

-Year 3 \$1500 payable per contract language above

3. New Hires

-Year 1 \$2500 payable per contract language above

-Year 2 \$1500 payable per contract language above

-Year 3 \$1500 payable per contract language above

(This is in lieu of the vacancy sign-on bonus)

The Special Education bonus structure is to be reviewed during the ~~spring of 2025 negotiations~~ October and November of 2027 with the board and MEA.

(Add) G. Overload Pay

1. If teacher loses their preparation period to teach a regular trimester course (must be full trimester) the district will use the following overload pay structure:

a. 1/15 the MA+0 teacher contract used to calculate the trimester overload

i. 100% of above calculation if academic course is taught

ii. 90% of above calculation if study hall is supervised

b. Occasional coverage of classes fill in will be compensated per current standard.

(Add) H. Dual Enrollment Pay

Teachers will receive a \$500 stipend to teach a dual enrollment course; if an instructor teaches additional sections of the same course, an additional \$250 stipend will be paid per section. The course must be on campus at SBHS.

5.8 Employee Benefits

B. The Board will pay up to \$611 of the single premium for the health insurance plan.

5.12 Early Resignation Incentive

A. The Board will set an early resignation incentive at the November board meeting for staff that give their intent to resign at the end of the school year. Employees will be eligible once they have been employed with Meade School District for 5 years.

B. The Board reserves the right to offer early retirements at the discretion of the school board. School board decisions may include timing of requests, amounts, years of service, and agreement language in which the board chooses.

6.1 Maternity/Paternity Leave

An employee may use up to six (6) weeks of sick leave for the birth and/or legal adoption of a child. The six (6) weeks shall begin at the time of the birth or placement of the child. Mothers who have undergone childbirth will be granted the first 5 days of the six (6) weeks of maternity/paternity leave with no reduction to their sick leave. If the birth or placement of the child occurs prior to the beginning of school, only that portion of the six (6) weeks which falls during the school year may be taken. For maternity or paternity leave, the district will give the first 5 days with no reduction in leave. Then, the teacher shall take up to 35 days of paid sick or personal leave if they have it available. If not enough leave is available, they may take 2 unpaid days and request up to 5 days from the sick leave bank. No more than a total of 40 paid days may be taken during maternity or paternity leave. If both mother and father are employees of the District, the combined maternity/paternity leave must be taken within the six (6) eight (8) weeks period immediately following the birth or placement of the child. Grandparents may use up to three (3) days of sick leave to attend to the birth and/or legal adoption of a grandchild, and these days shall be taken within the six (6) weeks immediately following the birth and/or placement of the child.

Once the teacher is on unpaid leave, whether from exhausting balances or getting into weeks 9-12 of maternity or paternity leave, the district will charge the unpaid leave days at \$175 per day (the cost of the sub.) This dollar amount will be re-evaluated if substitute pay rates change.

F. The Sick Leave Bank is intended to help cover additional days needed as defined by the approved sick leave policy under Section 6.1. Maternity leave may be used for only 5 days of leave. It does not qualify for the maximum use of Sick Leave Bank unless there are complications accompanied by a doctor's note.

6.9 Professional Leave

(Add) Professional leave for education internship or shadowing submitted to and approved by the superintendent (example, Admin MA hours).

- i. After 1 day of personal leave use:
 1. Will allow up to 15 hours away from the classroom if in the same building.
 2. Will allow up to 15 hours in different building
- ii. Personal leave then used
- iii. Additional hours may be approved by the supervising principal and then superintendent.

Provisions

1. Any teacher expecting to advance in the salary structure (BA to BA+12, BA+24, MA, etc.) must notify the superintendent in writing by March April 1. Credits must be earned prior to September 1 of the school fiscal year.

Extra Duty Schedule

HS Yearbook Advisor from Category 4 to Category 2

Add Rural MS Student Council to Category 4

Add HS Journalism Advisor to Category 4

Two committees to propose MOUs by July 1 to be presented at the board meeting for approval for the 2025-26 school year:

1. FMLA leave expectations. Committee of 3 principals and 3 teachers to discuss and determine expectations while on leave with the possibility of sick leave reimbursement.
2. Teacher evaluations, quadrant 4f of danielson rubric to be added on professionalism. Committee of 2 administrators and 3 teachers will determine what specific bullet points to add under each area.

Meade School District 46-1

4/7/2025

General Fund

Expenditures

ACTIVITY DIRECTOR SBHS SUPPLIES

Budget	Amended	Change
7/8/2024	4/7/2025	
\$24,000	\$34,000	\$10,000
		<u>\$10,000</u>

Revenue

REVENUE

DONATION SBHS

\$0	\$0	\$0
\$0	\$10,000	\$10,000

The Business manager is requesting the Meade School District 46-1 Board of Education amend general fund budget by \$10,000 in the expenditure side and \$10,000 with resources generate with district wide credit card rewards

Item #	Description	Qty	Unit price	Price	# Treatmetns	Total Price	
WeedFeed	(Spring) PVE Spray consisting of fertilizer and broad leaf herbicide. Charged Per Acre	0.63	\$330.00	\$207.90	2	\$415.80	
WeedFeed	(Spring) Stagebarn Spray consisting of fertilizer and broad leaf herbicide. Charged Per Acre.	6.97	\$330.00	\$2,300.10	2	\$4,600.20	
WeedFeed	Stage Football Field	2.5	\$330.00	\$825.00	1	\$825.00	
WeedFeed	(Spring) Woodle Field Spray consisting of fertilizer and broad leaf herbicide. Charged Per Acre.	3.2	\$330.00	\$1,056.00	3	\$3,168.00	
WeedFeed	(Spring) Williams Middle/Admin Spray consisting of fertilizer and broad leaf herbicide. Charged Per 1000 ft.	0.4	\$330.00	\$132.00	3	\$396.00	
WeedFeed	(Spring) STEL Spray consisting of fertilizer and broad leaf herbicide. Charged Per Acre.	2.51	\$330.00	\$828.30	2	\$1,656.60	
WeedFeed	Sturgis Brown High School	4	\$330.00	\$1,320.00	2	\$2,640.00	
WeedFeed	Whitewood Elementary	1	\$330.00	\$330.00	2	\$660.00	
WeedFeed	Williams Middle School	0.92	\$330.00	\$303.60	2	\$607.20	
WeedFeed	IT Building	0.33	\$330.00	\$108.90	2	\$217.80	
Concerns: *Crack Spray \$75/hr +\$2/gallon - weeds will not always show results until 14-21 days after application						\$15,186.60	
						Grand Total	\$15,186.60

2024-2025 School Calendar B

AMENDED - 4/14/2025

August 2024						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2024						
Su	Mo	Tu	We	Th	Fr	Sa
1	X	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2024						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	X	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2024						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	X	X	X	30

December 2024						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	X	X	X	X	X	28
29	X	X	X	X	X	

January 2025						
Su	Mo	Tu	We	Th	Fr	Sa
			X	X	X	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	X	18	19	20	21	22
23	24	25	26	27	28	

March 2025						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	X	22
23	24	25	26	27	28	29
30	31					

April 2025						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	X	19
20	X	22	23	24	25	26
27	28	29	30			

May 2025						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Open House Schedule		
Sturgis Williams Middle School	Tuesday	3:00-5:00 (August 20)
Stagebarn Middle School	Tuesday	3:00-5:00 (August 20) 6th-8th gr. open house
	Thursday	12:00-3:00 (August 22) 5th gr. orientation
	Thursday	3:00-5:00 (August 22) 5th gr. open house
Sturgis Brown High School	Tuesday	5:00-7:00 (August 20)
Rural	Thursday	1:00-3:00 (August 22)
Sturgis Elementary	Thursday	2:00-4:00 (August 22)
Whitewood Elementary	Thursday	2:00-4:00 (August 22)
Piedmont Valley Elementary	Thursday	2:00-4:00 (August 22)
In-service (No students)	Tue, Wed, Thurs	August 20 - 22, 2024
First Day of School	Monday	August 26, 2024
Labor Day (No School)	Monday	September 2, 2024
Parent-Teacher Conference		
High School	Monday	September 30, 2024 (4:00-8:00pm)
Middle School	Tue & Thurs	October 1 & 3, 2024 (4:00-7:00pm)
Elem., Rural & Whitewood	Mon & Thurs	Sept 30 & Oct 3, 2024 (4:00-7:00pm)
In-service (No students)	Friday	October 4, 2024
Native American Day (No School)	Monday	October 14, 2024
Thanksgiving (No School)	Wed, Thurs, Fri	November 27 - 29, 2024
In-service (No students)	Friday	December 6, 2024
Christmas Vacation (No School)	Mon - Fri	Dec 23, 2024 - Jan 3, 2025
In-service (No students) MLK Day	Monday	January 20, 2025
Parent-Teacher Conference		
High School	Monday	January 13, 2025 (4:00-8:00pm)
Middle School	Tue & Thurs	February 11 & 13, 2025 (4:00-7:00pm)
Elem., Rural & Whitewood	Mon & Thurs	February 10 & 13, 2025 (4:00-7:00pm)
In-service (No students)	Friday	February 14, 2025
President's Day (No School)	Monday	February 17, 2025
In-service (No students)	Thursday	March 20, 2025
Spring Break (No School)	Friday	March 21, 2025
Parent-Teacher Conference		
High School	Monday	April 7, 2025 (4:00-8:00pm)
Easter Break (No School)	Fri & Mon	April 18 & 21, 2025
Graduation	Sunday	May 18, 2025
Last Day of School (2hr early release)	Tuesday	May 20, 2025

- First or Last day of school
- X No School
- In-Service
- Parent-Teacher Conferences

	Student days	In-service days	PT Conference
August	5	3	
September	20		1
October	21	1	1
November	18		
December	14	1	
January	19	1	1
February	18	1	1
March	19	1	
April	20		1
May	14		
	168	8	5

**Any snow days will be made up by adding additional days at the end of the school calendar. Furthermore, February 17, March 20 and April 21 have been used at the discretion of the Meade School Board with recommendations from the Superintendent.

Trimester End Dates

November 15, 2024	1st	57 days
February 28, 2025	2nd	58 days
May 20, 2025	3rd	53 days

2024-25 Rural School Calendar

AMENDED - 4/14/2025

August 2024						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2024						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2024						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2024						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2024						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

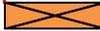
January 2025						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February 2025						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

March 2025						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May 2025						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

-  First or Last day of school
-  No School (district-wide)
-  In-Service
-  Teacher Work Day
-  Parent-Teacher Conferences
-  Half Day
-  Rural No School

Open House Schedule		
Sturgis Williams Middle School	Tuesday	3:00-5:00 (August 20)
Stagebarn Middle School	Tuesday	3:00-5:00 (August 20) 6th-8th gr. open house
	Thursday	12:00-3:00 (August 22) 5th gr. orientation
	Thursday	3:00-5:00 (August 22) 5th gr. open house
Sturgis Brown High School	Tuesday	5:00-7:00 (August 20)
Rural	Thursday	1:00-3:00 (August 22)
Sturgis Elementary	Thursday	2:00-4:00 (August 22)
Whitewood Elementary	Thursday	2:00-4:00 (August 22)
Piedmont Valley Elementary	Thursday	2:00-4:00 (August 22)
In-Service (No students)	Tues, Wed, Thurs	August 20-22, 2024
First Day of School	Monday	August 26, 2024
Labor Day (No School)	Monday	September 2, 2024
Parent-Teacher Conference		
High School	Monday	September 30, 2024 (4:00-8:00pm)
Middle School	Tue & Thurs	October 1 & 3, 2024 (4:00-7:00pm)
Elem., Rural & Whitewood	Mon & Thurs	Sept 30 & Oct 3, 2024 (4:00-7:00pm)
Native American Day (No School)	Monday	October 14, 2024
Thanksgiving (No School)	Wed, Thurs, Fri	November 27 - 29, 2024
In-service (No students)	Friday	December 6, 2024
Christmas Vacation (No School)	Mon - Fri	Dec 23, 2024 - Jan 3, 2025
In-service (No students) MLK Day	Monday	January 20, 2025
Parent-Teacher Conference		
High School	Monday	January 13, 2025 (4:00-8:00pm)
Middle School	Tue & Thurs	February 11 & 13, 2025 (4:00-7:00pm)
Elem., Rural & Whitewood	Mon & Thurs	February 10 & 13, 2025 (4:00-7:00pm)
President's Day (No School)	Monday	February 17, 2025
In-service (No students)	Thursday	March 20, 2025
Spring Break (No School)	Friday	March 21, 2025
Parent-Teacher Conference		
High School	Monday	April 7, 2025 (4:00-8:00pm)
Easter Break (No School)	Fri & Mon	April 18 & 21, 2025
Graduation	Sunday	May 18, 2025
Last Day of School (2hr early release)	Tuesday	May 20, 2025

	Student days	In-service days	PT Conference	Teacher Work Days
August	4	3		
September	18		1	1
October	19	1	1	1
November	15			1
December	13	1		1
January	17	1	1	2
February	16	1	1	1
March	17	1		1
April	18		1	1
May	11			2
Total	148	8	5	11

*Any snow days will be made up by adding additional days at the end of the school calendar. Furthermore, February 17, March 21, and April 21 could also be used at the discretion of the Meade School Board with recommendations from the Superintendent.

Trimester End Dates

November 15, 2024	1st	49 days
February 28, 2025	2nd	53 days
May 20, 2025	3rd	46 days



"To Build Knowledge and Skills for Success Today and Tomorrow"

Policy KL: COMPLAINT AGAINST SCHOOL EMPLOYEE

Status: ADOPTED

Original Adopted Date: 07/14/1986 | Last Revised Date: 04/14/2025, 07/08/2024 | Last Reviewed Date: 07/08/2024

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**For purposes of the timelines stated in this policy "days" refers to a day that the school is in session, except that during the summer it refers to regular working days that the Business Office is open. "Calendar days" refers to calendar monthly days.*

It is the belief of the School Board that complaints may arise as the result of a misunderstanding which could be resolved through the mutual efforts of the person having the complaint and the employee involved. For that reason, efforts should be made by all parties involved to resolve the complaint at the lowest procedural level. It is only in those situations when the complaint cannot be resolved that the Board should be involved.

The purpose of this policy is to outline a procedure for addressing parent/student/public complaints about an employee's conduct, performance, or an employee's administration of a curricular, co-curricular or extra-curricular program. *Complaints related to sexual harassment, bullying, and instructional and library materials are addressed through other School District policies and not through this policy.*

When a complaint against a school employee is brought directly to an individual board member or the entire Board, the board member or entire Board may listen to the person's complaint but shall take no action unless there has been compliance with this Policy. The person bringing the complaint will be directed to the procedure as set forth below. The following procedure is designed to ensure the proper balance in protecting the rights of the person(s) bringing the complaint and the rights of the person against whom the complaint is made. It is only when the person having the complaint and the employee involved cannot resolve the problem, and the complaint cannot be resolved at the administrative level, will the Board and board members become involved.

COMPLAINT PROCEDURE

STEP 1: Initial Complaint

A. The person having a complaint ("Complainant") must initiate the complaint procedure within **thirty (30) days** from the date the Complainant knew or should have known of the conduct of the Employee giving rise to the complaint. The person having the complaint related to a school employee must initiate the complaint procedure in one of the following ways:

- meet and discuss the concern with the Employee involved; OR
- meet and discuss the concern with the Employee's Principal.

1. If the Complainant met with the Employee and the complaint was not resolved, the Complainant must meet and discuss the complaint with the Employee's Principal within **ten (10) days** of the meeting with the Employee. The Principal shall complete a Complaint Form, Exhibit KL-E(1). The Complainant shall sign and date the Complaint Form verifying the accuracy of its content.

2. If the Complainant initiates the complaint by meeting the Principal, the Principal shall complete a Complaint Form, Exhibit KL-E(1). The Complainant shall sign and date the Complaint Form verifying the accuracy of its contents.

- B. Upon the Complaint Form being signed and dated by the Complainant, the Principal shall give a copy of the complaint to the Employee and schedule an informal meeting with only the Complainant, Employee and Principal present. At the meeting, the Principal shall attempt to facilitate discussion between the Complainant and Employee by seeking clarification of the issue(s) and seeking a resolution to the complaint. Should a resolution be obtained, the resolution shall be noted on the Complaint Form. Should a resolution not be obtained, the Complainant and/or the Employee may request a decision by the Principal on the merits of the complaint by making the request on the Complaint Form.
- C. If the Principal is asked to make a decision on the merits of the complaint, the Principal has the authority to investigate the complaint beyond the information received from the Complainant and Employee during the meeting with the Complainant, Employee and Principal. The Principal shall render a decision in writing within **ten (10) days** of the request for a decision on the merits of the complaint. The time frame for rendering a decision by the Principal may be extended by the Principal for good cause and upon written notification to the Complainant and Employee, which notification shall identify the reason for the extension and the date on or before which the decision shall be rendered. The Complainant and the Employee shall receive written notification of the Principal's determination/resolution.
- D. The Principal's decision may be appealed by the Complainant or Employee to the Superintendent within **ten (10) days** of receipt of the Principal's written decision pursuant to Step 2. If the Principal does not render a written decision within the required time frame **ten (10) days** unless extended) the Complainant or Employee may appeal to the Superintendent pursuant to Step 2.

Should the complaint be against a Principal, the Superintendent shall address the complaint through the procedure set forth in Step 1. An appeal by the Complainant pursuant to Step 1D may be filed with the School Board pursuant to Step 3.

Should the complaint be against the Superintendent (or the Principal who also is the Superintendent) the Complaint Form, Exhibit KL-E(1), shall be given to the Business Manager. The Business Manager shall give the Complaint Form to the School Board President or Chairperson. At the next School Board meeting, the School Board will designate a person who is not an Employee of the District to address the complaint through the procedure set forth in Step 1. An appeal by the Complainant pursuant to Step 1D may be filed with the School Board pursuant to Step 3.

STEP 2: Appeal to the Superintendent

The following procedure **shall may** be used to address an appeal of the Principal's decision made in Step 1, or if the Principal failed to render a decision in the required time frame:

- A. The appeal shall be in writing using Exhibit KL-E(2). The appealing party must attach the Complaint and the Principal's written decision if a decision was rendered.
- B. Upon receipt of an appeal, the Superintendent will provide a copy of the appeal to the other party. Within **ten (10) days**, the other party may submit a written response to the appeal. The Superintendent shall provide a copy of the response to the appealing party.

- C. In the Superintendent's sole discretion, the Superintendent may (a) meet and discuss the matter with the Complainant and Employee, (b) meet and discuss the matter with the Complainant, Employee and Principal, or (c) meet and discuss the matter with the Principal.
- D. Within **ten (10) days** from the date the appeal was filed with the Superintendent, the Superintendent ~~shall~~may render a decision in writing. The time frame for rendering a decision by the Superintendent may be extended by the Superintendent for good cause and upon written notification to the Complainant and Employee; the notification shall identify the reason for the extension and the date on or before which the decision shall be rendered. The Complainant, Employee and Principal shall receive copies of the decision via *certified mail or email (include delivery receipt)*. The Superintendent may uphold, reverse or modify the Principal's decision. The Superintendent may also refer the matter back to the Principal for further investigation. The Principal may uphold, modify or reverse his or her initial decision. After a matter has been referred back to the Principal, and the Principal rendered a second decision, that decision may also be appealed to the Superintendent.
- E. The Superintendent's decision may be appealed by the Complainant to the School Board within **ten (10) days** of receipt of the Superintendent's written decision pursuant to Step 3. If the Superintendent does not render a written decision within the required time frame **ten (10) days** unless extended) the Complainant may appeal to the School Board pursuant to Step 3.
- F. If the Employee believes the Superintendent's decision constitutes a violation, misinterpretation or inequitable application of School Board policy or collective bargaining agreement applicable to the Employee, the Employee may file a grievance pursuant to the applicable grievance policy. A grievance filed pursuant to this provision shall be initiated at the Superintendent level.

STEP 3: Complainant's Appeal to the School Board

The following procedure shall be used to address an appeal of the Superintendent's decision made in Step 2, or if the Superintendent failed to render a decision in the required time frame:

- A. An appeal to the School Board shall be in writing using Exhibit KL-E(3). The Complainant must attach the complaint, the Principal's written decision if a decision was rendered, the appeal to the Superintendent, the response to the appeal if any, and the Superintendent's decision if one was rendered.
- B. The appeal must be filed with the President/Chairperson of the School Board or Business Manager within **ten (10) calendar days** of Complainant's receipt of the Superintendent's written decision, or within **ten (10) calendar days** of the deadline for the Superintendent's written decision, whichever comes first.
- C. Upon receipt by the Board President/Chairperson of an appeal by the Complainant, a copy of the appeal shall be given to the employee involved.
- D. Upon receipt of an appeal to the School Board, the School Board shall at its next meeting schedule a date, time and location for the appeal hearing.
- E. The following procedure shall be applicable at the appeal hearing before the School Board:
 1. The School Board shall appoint a school board member or a person who is not an employee of the school district as the hearing officer.
 2. Within **thirty (30) calendar days** of an appeal being filed with the School Board, the School Board shall conduct a hearing in executive session.

3. The Complainant, Employee and Superintendent each have the right to be represented at the hearing.
4. The School Board shall make a verbatim record of the hearing by means of an electronic device or a court reporter. This record and any exhibits must be sealed and must remain with the hearing officer until the appeal process has been completed.
5. The issue on appeal is whether the Superintendent's decision should be upheld, reversed, or modified by the School Board; in the absence of a decision by the Superintendent, the School Board will make a decision on the merits of the Complaint.
6. All parties shall be given the opportunity to make an opening statement, with the Complainant being given the first opportunity, followed by the Employee and then the Superintendent.
7. The Complainant shall present his or her case first, and the Employee shall then present his or her case. Both parties shall have the opportunity to ask questions from the other witnesses. The hearing officer and school board members may ask questions of any witness.
8. After the Complainant and the Employee have presented their respective cases, the Superintendent shall then present the basis of his/her decision which led to the appeal if a decision was rendered. The Complainant and Employee shall have the opportunity to ask the Superintendent questions. The hearing officer and board members may also ask questions of the Superintendent.
9. Unless a witness is a party to the appeal, witnesses may be present only when testifying unless the Hearing Officer rules otherwise. All witnesses must take an oath or affirmation administered by the School Board President/Chairperson, Hearing Officer or other person authorized by law to take oaths and affirmations.
10. The Hearing Officer shall admit all relevant evidence. The Hearing Officer may limit unproductive or repetitious evidence. The strict rules of evidence do not apply. *Moran v. Rapid City Area School Dist., 281 N.W.2d 595. 602 (S.D. 1979)* ("This [school board hearing related to teacher contract nonrenewal] does not mandate nor necessitate the use of strict evidentiary rules.").
11. Both parties shall be given the opportunity to make a closing statement, with the Complainant having the first opportunity, followed by the Employee, and then the Superintendent. The Complainant shall be given the opportunity for a brief rebuttal.
12. After the evidentiary hearing, the School Board shall continue to meet in executive session for deliberations. No one other than the Hearing Officer may meet with the Board during deliberations. During deliberations, the Board may seek advice from an attorney who did not represent any of the parties in the hearing. Consultation with any other person during deliberation may occur only if a representative of the Complainant, Employee and Superintendent are present. The Board may, in its sole discretion, continue the proceedings and make a final decision on the appeal at a later date.
13. Within **thirty (30) calendar days** of the hearing, the School Board shall render its decision and issue its written Findings of Fact, Conclusions of Law and Decision. The time frame for rendering a decision may be extended by the Board President for good cause and upon written notification to the Complainant, Employee and

Superintendent. The notification shall identify the reason for the extension and the date on or before which the decision shall be rendered.

14. The decision of the School Board must be based solely on the evidence presented at the hearing and must be formalized by a motion made in open meeting. The Board will reconvene in open session. The Board may uphold, reverse, or modify the Superintendent's decision, or render a decision on the merits of the Complaint in the absence of a Superintendent's decision. Findings of Fact, Conclusions of Law and Decision, consistent with the Board motion, shall be in writing and approved by the Board. The Complainant, Employee, Principal and Superintendent will receive copies after the Findings of Fact, Conclusions of Law and Decision are approved by the School Board.
15. If the Complainant is dissatisfied with the School Board's decision, the Complainant may appeal the decision by filing an appeal to the circuit court pursuant to SDCL Ch. 13-46.

Policy References: Legal references indicate the basis or authority for the board to enact this policy, and policy cross- references identify additional policies related to the subject matter of the above policy.

State References

Description

ARSD 24:08	Professional Teachers Ethics
ARSD 24:11	Professional Administrators Ethics
SDCL 13-10-2	General power of school boards to employ personnel
SDCL 13-32-6	Disturbance of school as a misdemeanor
SDCL 13-46	Appeals in school matters
SDCL 13-8-39	Management of schools by board - general powers

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TO: Black Hills Pioneer
FROM: Brett Burditt
SUBJECT: Notice of School Board Election
PUBL DATES: May 19, 2025 and May 23, 2025

**NOTICE OF SCHOOL BOARD ELECTION
MEADE SCHOOL DISTRICT NO. 46-1**

A School District Election will be held on June 3, 2025, in all the voting precincts in School District No. 46-1, Sturgis, South Dakota and Meade School District No 46-1, Lawrence, South Dakota. If the polls cannot be opened because of bad weather, the election may be postponed one week.

The election polls will be open from seven a.m. to seven p.m. mountain standard time on the day of the election.

Six candidates have filed timely nominating petitions for election to fill (3) three-year terms of office for school board members residing anywhere within the school district. The candidates are as follows:

JUSTIN D. JUTTING

RON HAYS

SANDY CASS

LEE SPRING

TIM AMDAHL

CHARLES WHEELER

The polling place in each precinct of this district is as follows:

PRECINCT/WARD	POLLING PLACE
Whitewood	Whitewood City Hall
Sturgis-	
Northeast#1A & East Sturgis #1	Sturgis Community Center
Southeast#2 & South #2A	Sturgis Community Center
Central Sturgis #3	Sturgis Community Center
West #4 & Southwest 4A	Sturgis Community Center
Northwest #5 & Sturgis 5A	Sturgis Community Center

Tilford #6 & Alkali #6A	Sturgis Community Center
Rural Sturgis #7	Sturgis Community Center
Harmony #8 & Bear Butte #9	Sturgis Community Center
Boulder Canyon	Sturgis Community Center
Piedmont #11	Piedmont Gym
East Piedmont #12	Piedmont Gym
Southeast Piedmont#13	Piedmont Gym
Rural Blackhawk #15	Piedmont Gym
Elk Vale #21	Piedmont Gym
West Elk Vale #24	Piedmont Gym
Elm Springs #18	Elm Springs School
Viewfield #17	Hereford Hall
Hereford #20	Hereford Hall
Chalk Butte #27	Central Meade County School
Fairpoint #29	Central Meade County School
Red Owl #30	Central Meade County School
Union #40	Central Meade County School
White Owl #25	Central Meade County School
Marcus #41	Central Meade County School
Faith #31	Opal School
Pine #33	Opal School
Sulphur #35	Opal School

Any voter who needs assistance, pursuant to the Americans with Disabilities Act, may contact the school business manager at 605-347-2523 before the election for information on polling place accessibility for people with disabilities.

Brett Burditt

Business Manager



Albertson Engineering Inc.

605-343-9606 www.albertsonengineering.com
Offices in Rapid City, Sioux Falls, Winner, & Cheyenne

*An Agreement for
the Provision of Limited
Professional Services*

Date: March 24, 2025

Structural Engineer (SE):

Albertson Engineering Inc.
3202 West Main, Suite C
Rapid City, SD 57702

Client: Bret Burditt

Meade School District 46-1
1230 Douglas Street
Sturgis, SD 57785

Project Name: Stagebarn School Precast Wall Opening
Project Location: Piedmont, SD
AEI Project #: 2025-099

PROJECT DESCRIPTION

Installation of new opening in existing precast wall for new overhead door.

SCOPE OF SERVICES

Structural design of lintel/construction requirements for new opening in existing precast wall. GPR services will be utilized for documenting existing precast reinforcing locations. Planned opening size and location to be provided to Albertson Engineering Inc

ENGINEERING CHARGES

Compensation for our services shall be:

A lump sum fee of Four Thousand dollars (\$4,000) *PLUS* Plus GPR fee and all applicable taxes and reimbursable expenses. It is anticipated that the total of the GPR fees and reimbursable expenses to be approximately \$600 for this project.

Additional Services shall be negotiated as a lump sum at the time of request or charged at the Structural Engineer’s (SE) then current standard hourly rates. The SE’s current standard hourly rate schedule is:

Senior Principal	\$225/hr
Principal	\$200/hr
Associate Principal	\$175/hr
Senior Engineer	\$175/hr
Project Engineer	\$150/hr
Professional Engineer	\$140/hr

Expert Witness	\$375/hr
EIT	\$125/hr
BIM Manager	\$130/hr
BIM Technician II	\$110/hr
BIM Technician I	\$90/hr
Engineering Intern	\$75/hr
Clerical	\$60/hr
GPR equipment fee	\$200/hr

The engineering charges stated above shall be subject to renegotiation if the project becomes a Fast Track Project.

REIMBURSABLE EXPENSES

Reimbursable expenses (e.g., mileage, postage, copying) as described in the Terms and Conditions shall be billed as a multiple of 1.0 times the cost incurred plus any applicable taxes.

ADDITIONAL PROVISIONS

If Basic Services covered by this Agreement have not been completed within 3 months of the date hereof, through no fault of the Structural Engineer (SE), the amounts of compensation set forth in this Agreement shall be equitably adjusted.

This Agreement and the attached Terms and Conditions constitute the entire agreement between the parties.

This agreement will expire if not signed within 1 month of the agreement date. However, although Albertson Engineering Inc. requests written acceptance of the Agreement, the following actions shall also constitute Client's acceptance of the Agreement: 1) Client issuing an authorizing purchase order for any of the services, 2) Client requesting Albertson Engineering Inc.'s presence at meetings (in person or virtual), 3) Client requesting information from Albertson Engineering Inc. that would require any level of design effort to complete, 4) Client requesting Albertson Engineering Inc. to review and/or investigate existing conditions or documents, or 5) Client providing written, or electronic notification for Albertson Engineering Inc. to proceed with any of the services. Issuance of a purchase order or alternate contract by Client that contains separate terms and conditions will not take precedence or modify the terms and conditions contained within this Agreement unless specifically agreed to in writing by Albertson Engineering Inc.

AUTHORIZED ACCEPTANCE

The persons executing this Agreement hereby represent that they have authorization to sign on behalf of their respective corporation or other entity.



ENGINEER *(Signature)*

CLIENT *(Signature)*

Mike Albertson, President
(Printed name and title)

(Printed name and title)

03-24-2025
Date

Date

mike@albertsonengineering.com
Email

Email



Albertson Engineering Inc.

605-343-9606 www.albertsonengineering.com
Offices in Rapid City, Sioux Falls, Winner, & Cheyenne

An Agreement for the Provision of Limited Professional Services

Terms & Conditions

Structural Engineer (SE) shall perform the services outlined in this agreement for the stated fee arrangement.

FEE

Where the fee arrangement is to be on an hourly basis the rates shall be those that prevail at the time services are rendered.

BILLINGS/PAYMENTS

Invoices will be submitted monthly for services and reimbursable expenses and are due when rendered. Invoice shall be considered PAST DUE if not paid within 30 days after the invoice date, and the SE may, without waiving any claim or right against Client, and without liability whatsoever to the Client, terminate the performance of the service. Client is responsible for paying any use tax if sales tax is not specified correctly on invoice. Retainers, if any, shall be credited on the final invoice. A service charge will be charged at 1.5% (or the legal rate) per month on the unpaid balance beginning with the date of the invoice. In the event any portion of an account remains unpaid 90 days after billing, the Client shall pay cost of collection, including reasonable attorneys' fees.

ACCESS TO SITE

Unless otherwise stated, the SE will have access to the site for activities necessary for the performance of the services. The SE will take precautions to minimize damage due to these activities, but has not included in the fee the cost of restoration of any resulting damage.

HIDDEN CONDITIONS AND HAZARDOUS MATERIALS

A structural condition is hidden if concealed by existing finishes or if it cannot be investigated by reasonable visual observation. If the SE has reason to believe that such a condition may exist, the SE shall notify the Client who shall authorize and pay for all costs associated with the investigation of such a condition and, if necessary, all costs necessary to correct said condition. If (1) the Client fails to authorize such investigation or correction after due notification, or (2) the SE has no reason to believe that such a condition exists, the Client is responsible for all risks associated with this condition, and the SE shall not be responsible for the existing condition nor any resulting damages to persons or property. SE shall have no responsibility for the discovery, presence, handling, removal, disposal, or exposure of persons to hazardous materials of any form.

INDEMNIFICATIONS

The Client shall indemnify and hold harmless the SE and all of its personnel from and against any and all claims, damages, losses, and expenses (including reasonable attorney's fees) arising out of or resulting from the performance of the services, provided that any such claims, damage, loss, or expense is caused in whole or in part by the negligent act or omission and/or strict liability of the Client, anyone directly or indirectly employed by the Client (except the SE) or anyone for whose acts any of them may be liable. This indemnification shall include any claim, damage, or losses due to the presence of hazardous materials.

LIMITATION OF LIABILITY

The Client understands and acknowledges that the Work poses certain risks to SE and the Client. Client further acknowledges and agrees that the amount of risk that SE accepts by this Agreement is commensurate with the amount of compensation received under this Agreement for the Work. SE's fee for the Work is based on and reflects the client's agreement to limit SE's liability as described below. Client specifically acknowledges and agrees that but for this promise to limit SE's liability, SE's fee would be significantly higher to accommodate SE for the risks posed by the Work and entering this Agreement. Client acknowledges its right to discuss this provision with legal counsel and negotiate with SE regarding this provision and the proposed fee in reliance on the foregoing and in consideration for the fee proposed.

To the fullest extent permitted by law, the total liability, in the aggregate, of the SE, SE's officers, directors, partners, employees, agents and subconsultants, to Client, and anyone claiming by, through, or under Client for any claims, losses, costs, or damages whatsoever arising out of, resulting from or in any way related to this Project or Agreement from any cause or causes, including but not limited to negligence, professional errors and omissions, strict liability, breach of contract, or breach of warranty, shall not exceed the total compensation received by the SE or \$10,000, whichever is greater. The Client may negotiate a higher limitation for liability for a reasonable additional fee, which is necessary to compensate for the greater risk assumed by the SE.

TERMINATION OF SERVICES

This agreement may be terminated upon 10 days written notice by either party should the other fail to perform his obligations hereunder. In the event of termination, the Client shall pay the SE for all services rendered to the date of termination, all reimbursable expenses, and reasonable termination expenses.

OWNERSHIP OF DOCUMENTS

All documents produced by the SE under this agreement shall remain the property of the SE and may not be used by the Client for any other endeavor without the written consent of the SE.

DISPUTE RESOLUTION

Any claim or dispute between the Client and the SE shall be submitted to non-binding mediation, subject to the parties agreeing to a mediator(s). This agreement shall be governed by the laws of the principal place of business of the SE.

NO WARRANTY

The SE makes no warranty, either expressed or implied, as to the SE's findings, recommendations, plans, specifications or professional advice. The SE has endeavored to perform its services in accordance with generally accepted standards of practice in effect at the time of performance. The Client recognizes that neither the SE nor any of the SE's sub-consultants or subcontractors owes any fiduciary responsibility to the Client.

Ground Penetrating Radar (GPR) services provided are not meant to serve as an exhaustive non-destructive investigation of existing conditions or concrete elements. The SE makes no claim or guarantee that all embedded components within scanned concrete such as mild or prestressed reinforcement, conduits, radiant floor piping or other will be located or detected with the GPR equipment.

School Resource Officer Program Agreement

This Agreement is made and entered into this ___ day of _____ 2025, by and between the MEADE SCHOOL DISTRICT 46-1 and the MEADE COUNTY SHERIFF'S OFFICE, 1400 Main Street, Sturgis, SD 57785.

RECITALS

WHEREAS, the Sheriff oversees the Meade County Sheriff's Deputy's;

WHEREAS, this Agreement will often refer to the Meade County Sheriff's Office as "Law Enforcement" for ease of reference;

WHEREAS, This Agreement will often refer to the Meade School District 46-1 as "School" for ease of reference.

WHEREAS, Law enforcement agrees to provide the Meade School District 46-1 a School Resource/Liaison Officer (hereinafter referred to as "SRO") Program in the School; and

WHEREAS, the Meade School District 46-1 and Law Enforcement desire to set forth in the SRO Agreement the specific terms and conditions of the services to be performed and provided by the SRO's in the Piedmont Valley Elementary.

AGREEMENT

NOW, THEREFORE, in consideration of the mutual covenants, promises, and conditions contained herein, the Parties mutually agree as follows:

1. Cost of the SRO Program.

- A. The Parties hereto acknowledge that there is a financial agreement between the Parties. The Meade School District 46-1 will reimburse the Meade County Sheriff's Office for 50% of the actual wages of the Meade County Sheriff's Deputy for a nine-month school year. This wage will include any overtime worked by the SRO for each period. The invoice for payment in the amount of \$36,294.27 (50% of the Deputy's 9-month salary) will be submitted by the Meade County Sheriff's Office April 15, 2026.

- B. Continuing education in the areas of school-based law enforcement topics, child development, adolescent psychology, trauma, conflict resolution, mental health and addiction, children with disabilities, juvenile and education law and policy, and cultural competence are cornerstones of an effective SRO. The Meade School District 46-1 will reimburse Law Enforcement for up to a total of \$1000.00 annually for training cost when the SRO participates in school-related training and professional development. The training will be mutually agreed upon between the Parties to this Agreement. The costs shall include, but are not limited to, travel, lodging, per diem, and tuition.

2. Employment of School Resource Officers.

- A. The SRO shall be employees of Law Enforcement and shall be subject to the administration, supervision, and control of Law Enforcement.
- B. The SRO shall be subject to all personnel policies and practices of Law Enforcement except as such policies or practices may be modified by the terms and condition of this Agreement.
- C. Law Enforcement, in its sole discretion, shall have the power and authority to hire, discharge, and discipline the SRO.
- D. A joint committee composed of representatives of Law Enforcement, Piedmont Valley Elementary, and the Meade School District 46-1 shall make recommendations for the SRO positions to the Sheriff who shall assign such Deputies. If a principal is dissatisfied with an SRO who has been assigned to that principal's school, then that principal may request that the Sheriff assign a different deputy as the SRO for that School.
- E. SRO Assignments
 - 1. Piedmont Valley Elementary School will have one assigned SRO.
 - 2. Substitutions will be made in consultation with the school administration affected and will only be on a temporary basis.

3. Duty Hours

- A. Whenever possible, it is the intent of the parties that the SRO's duty hours shall conform to the school day. Reasonable efforts will be made to accommodate requests for the SRO to attend after-school activities, such as sporting events and dances.
- B. Law Enforcement shall retain the authority to assign the SRO to different duties and remove from the school as needed based on the needs of Law Enforcement or the availability of manpower.
- C. It is understood and agreed that time spent by the SRO attending circuit or magistrate court, juvenile court, and/or criminal cases arising from and/or out of their employment as an SRO shall be considered as hours worked under this

Agreement. This includes all training required by the State of South Dakota or Law Enforcement to maintain certification as a law enforcement officer in good standing.

- D. In the event an SRO is absent from work, the SRO shall notify his or her supervisor in Law Enforcement and the principal of the Piedmont Valley Elementary School to which the SRO is assigned. If an SRO is absent from work for more than five consecutive days, Law Enforcement will assign another officer, if available, to substitute for the SRO beginning the sixth consecutive day of absence.

4. Goals of the SRO Program.

This SRO Program is unique to the community, based on input from the school administration, teachers, faculty, families, and community members. The Program is designed to fulfill three overall roles:

A. Law Enforcement

B. Fostering Positive School Climate/Crime Prevention/ Mentor/ Role Model

C. Education

- A. **Law Enforcement** – SROs are responsible for the majority of law enforcement activities occurring at school, during school hours, but not general school discipline. The determination of whether an activity raises to the level of a Law Enforcement activity should be made in consultation with a school administrator. Parents, students, teachers, and other school personnel should bring complaints about student misbehavior to the school principal, or designee, rather than the SRO.
- B. **Fostering Positive School Climate/ Crime Prevention/ Mentor/ Role Model**- One of the primary role's SROs fulfill is fostering a positive school climate through relationship-building and crime prevention. Officers will engage in various activities, in consultation with school administration, teachers, and students, and should strive to build a school culture of open communication and trust between and among students and adults by focusing on officers getting to know students at the school, serving as a role model, and working with teachers and administrators to identify students who may be facing challenges and need additional resources or attention to be successful in school. Crime prevention activities include foot patrols, monitoring previous crime locations, speaking to teachers about reducing the opportunity for crimes to occur, analyzing possible crime patterns, and investigating crimes. Officers may also complete security surveys analyzing the physical security and safety of school property and facilities.
- C. **Education**- SROs should participate in the school community by becoming a member of the educational team and administrative staff, where appropriate and by representing law enforcement community to build positive relationships with youth, their families, and school staff.

Whether talking to students in the hallway or delivering a presentation in the classroom, SROs are embedded in the educational fabric of the school. SROs are expected to be proactive in creating and taking advantage of educational situations, and school administrators are encouraged to leverage this resource.

5. Duties of School Resource Officers

The SRO's duties will include, but not be limited to, the following:

- A. To be an extension of the principal's office for assignments consistent with this Agreement. SROs should be notified by the building principal whenever a situation arises that is or likely to become criminal in nature, a present or potential danger to the staff, students, visitors, or school property exists, or an issue that requires the assistance of additional personnel.
- B. To be a visible, active law enforcement figure on campus dealing with law enforcement matters and school code violations originating on the assigned campus. As to school code violations, the SRO will refer the student to the principal's office for discipline to be meted out by school officials.
- C. To act as designee of the campus administrator in maintaining a safe environment as to law enforcement matters and school code violations. This includes building(s), grounds, parking lot(s), lockers, and other school property. As to school code violations, the SRO will defer to the principal's office for discipline to be meted out by school officials.
- D. To provide a classroom resource for law enforcement topics using approved materials. Materials will be approved by the Sheriff.
- E. To be a resource for students which will enable them to be associated with a law enforcement figure and role model in the students' environment.
- F. To be a resource for teachers, parents, and students for conferences on an individual basis dealing with individual problems or questions.
- G. To make appearances before parent groups, and other groups associated with the campus and as a speaker on a variety of requested topics, particularly drug and alcohol abuse.
- H. The SRO will be involved in school discipline, when it pertains to preventing a disruption that would, if ignored, place students, faculty, and staff at risk of harm, the SRO will resolve the problem to preserve the school climate. As to School code violations, the SRO will take the student to the principal's office for discipline to be meted out by school officials.
- I. It will be the responsibility of the SRO to report all crimes originating on campus. On occasion, as SRO may be assigned cases originating outside school which may involve students from their assigned schools.

- J. The SRO will share information with the administrator about persons and conditions that pertain to campus safety concerns.
- K. The SRO will be familiar with helpful community agencies, such as mental health clinics, drug treatment centers, etc. that aid students. Referrals will be made when necessary.
- L. The SRO and the principal will develop plans and strategies to prevent and/or minimize dangerous situations which might result in student unrest.
- M. The SRO will coordinate all his/her activities with the principal and staff members concerned and will seek permission, guidance, and advice prior to enacting any programs within the school.
- N. The SRO may be asked to provide community-wide crime prevention presentations that include, but are not limited to:

-Drugs and the law – Adult and juvenile

-Alcohol and the law – Adult and juvenile

- Sexual assault prevention

- Safety programs – Adult and juvenile

- Online safety and citizenship; and

- Assistance in other crime preventions programs as assigned.

- O. The SROs will wear approved department uniform to include vests, formal business attire or business casual with appropriate logos and name badges depending on the time of school year, the type of school activity or program, and the requests of the school and/or Law Enforcement. The Sheriff and the principal shall jointly set expectations and resolve disputes in this area.
- P. The SROs will wear their department-authorized duty weapons in accordance with department policy.
- Q. The SRO's will be required to take certain calls as needed in the area of Piedmont and along the I-90 corridor.

6. Chain of Command.

- A. As employees of Law Enforcement, SROs will be subject to the chain of command of Law Enforcement
- B. In the performance of their duties, SROs shall coordinate and communicate with the principal or the principal's designee of the school to which they are assigned.

7. Access to Education Records.

- A. School Officials shall allow law enforcement to inspect and copy any public records maintained by the school to the extent allowed by law.
- B. Law enforcement and school officials are permitted to openly share information in accordance with the standing 4th Circuit Judicial Order allowing

such sharing. The judicial order shall be periodically updated to reflect current information and to remain in compliance with the latest judicial guidance.

C. Law Enforcement should actively share information with school officials that would likely have a significant impact on the safety, well-being, or operation of the school or educational environment.

8. Terms of Agreement.

The initial term of this Agreement is one year commencing on the ____ day of August 2025 and ending on the ____ day of May, 2026. However, should any Party encounter budgetary or manpower constraints that make the continuation of this agreement impractical, then any Party may cancel this agreement upon thirty days' notice to the others. Following the initial, this Agreement shall be automatically renewed for successive one-year periods unless any Party requests termination or modification of this Agreement. This request must be made in writing.

IN WITNESS WHEREOF, the Parties hereto have caused this Agreement to be executed the day and year first written above.

MEADE SCHOOL DISTRICT 46-1

MEADE COUNTY SHERIFF

PAT WEST

ATTEST:

(SEAL)

Dist #	School District Name	PRELIMINARY Growth % Pay 2026	PRELIMINARY Max Allowable 3%+Growth Pay 2026	2024 Fall Enrollment	Max Allowable \$3,869 Per Student Pay 2026	Max Allowable \$1593 Per Student Pay 2026
06-1	ABERDEEN	1.6%	\$ 9,522,862	4,261.5	\$ 16,487,666	
58-3	AGAR - BLUNT - ONIDA	0.5%	\$ 4,065,722	216.0	\$ 1,469,929	
61-1	ALCESTER-HUDSON	1.0%	\$ 1,543,195	319.0	\$ 1,234,211	
11-1	ANDES CENTRAL	3.6%	\$ 924,863	289.0	\$ 1,118,141	
38-1	ARLINGTON	1.1%	\$ 1,384,037	277.0	\$ 1,071,713	
21-1	ARMOUR	1.1%	\$ 694,670	202.0	\$ 781,538	
04-1	AVON	0.8%	\$ 723,422	215.4	\$ 833,305	
49-1	BALTIC	2.8%	\$ 903,529	546.3	\$ 2,113,441	
09-1	BELLE FOURCHE		\$ -	1,242.8		\$ 1,979,764
03-1	BENNETT COUNTY	0.3%	\$ 774,319	425.3	\$ 1,645,408	
61-2	BERESFORD	3.5%	\$ 2,110,881	650.7	\$ 2,517,636	
25-1	BIG STONE CITY	1.2%	\$ 360,473	72.0	\$ 278,568	
52-1	BISON	0.1%	\$ 970,195	135.0	\$ 522,315	
04-2	BON HOMME	1.4%	\$ 1,601,069	551.4	\$ 2,133,483	
22-1	BOWDLE	0.4%	\$ 817,039	83.1	\$ 321,630	
49-2	BRANDON VALLEY	5.9%	\$ 10,283,640	5,131.5	\$ 19,853,890	
30-3	BRIDGEWATER-EMERY	0.7%	\$ 1,340,824	317.2	\$ 1,227,247	
45-4	BRITTON - HECLA	0.5%	\$ 2,704,766	469.1	\$ 2,272,119	
05-1	BROOKINGS	1.9%	\$ 7,027,888	3,522.6	\$ 13,629,094	
26-2	BURKE	0.6%	\$ 637,053	214.0	\$ 827,966	
43-1	CANISTOTA	1.2%	\$ 781,251	299.4	\$ 1,158,495	
41-1	CANTON	3.8%	\$ 2,493,414	896.7	\$ 3,469,448	
28-1	CASTLEWOOD	1.2%	\$ 910,239	341.0	\$ 1,319,329	
60-1	CENTERVILLE	0.5%	\$ 988,394	252.0	\$ 974,988	
07-1	CHAMBERLAIN	0.1%	\$ 2,282,271	858.3	\$ 3,320,879	
39-1	CHESTER AREA	1.1%	\$ 1,336,549	547.0	\$ 2,116,343	
12-2	CLARK	2.3%	\$ 2,611,910	470.0	\$ 1,818,430	
50-5	COLMAN-EGAN	1.7%	\$ 965,638	331.0	\$ 1,280,639	
59-3	COLOME CONSOLIDATED	0.1%	\$ 1,094,630	130.8	\$ 506,065	
21-3	CORSICA-STICKNEY	1.0%	\$ 1,737,002	249.0	\$ 963,381	
16-1	CUSTER	2.1%	\$ 4,044,990	871.4	\$ 3,843,169	
61-8	DAKOTA VALLEY	1.6%	\$ 4,074,713	1,339.0	\$ 5,180,746	
38-2	DE SMET	1.4%	\$ 1,592,555	343.0	\$ 1,327,067	
49-3	DELL RAPIDS	1.9%	\$ 2,539,764	975.6	\$ 3,774,480	
05-6	DEUBROOK AREA	1.1%	\$ 1,817,034	403.0	\$ 1,559,207	
19-4	DEUEL	0.8%	\$ 2,460,128	523.4	\$ 2,024,957	
56-2	DOLAND	0.4%	\$ 1,767,678	138.0	\$ 533,922	
51-1	DOUGLAS		\$ -	2,775.3		\$ 4,421,005
64-2	DUPREE	0.6%	\$ 565,467	350.3	\$ 1,355,311	
20-1	EAGLE BUTTE	0.3%	\$ 601,045	378.0	\$ 1,462,482	
23-1	EDGEMONT	0.2%	\$ 515,204	112.0	\$ 433,328	
22-5	EDMUNDS CENTRAL	0.2%	\$ 1,677,276	131.0	\$ 1,035,489	

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16-2	ELK MOUNTAIN	2.0%	\$ 185,107	12.0	\$ 46,428	
61-7	ELK POINT-JEFFERSON	1.5%	\$ 2,288,519	697.0	\$ 2,696,693	
05-3	ELKTON	0.7%	\$ 1,410,038	351.3	\$ 1,430,196	
28-2	ESTELLINE	1.4%	\$ 1,231,793	274.9	\$ 1,063,704	
17-1	ETHAN	0.8%	\$ 568,389	270.0	\$ 1,044,630	
44-1	EUREKA	0.3%	\$ 1,495,913	154.2	\$ 892,750	
46-2	FAITH	0.1%	\$ 447,128	181.0	\$ 700,289	
24-4	FAULKTON AREA	0.5%	\$ 2,998,668	386.0	\$ 1,493,434	
50-3	FLANDREAU	0.7%	\$ 1,903,057	730.1	\$ 2,824,912	
14-1	FLORENCE	0.4%	\$ 529,973	324.5	\$ 1,255,336	
06-2	FREDERICK AREA	0.7%	\$ 1,023,685	173.0	\$ 669,337	
33-1	FREEMAN	1.1%	\$ 1,594,742	428.2	\$ 1,656,822	
49-4	GARRETSON	1.7%	\$ 1,209,130	475.8	\$ 1,840,909	
63-1	GAYVILLE-VOLIN	0.9%	\$ 506,044	255.0	\$ 986,595	
53-1	GETTYSBURG	0.4%	\$ 1,021,819	215.0	\$ 831,835	
26-4	GREGORY	1.2%	\$ 1,100,272	419.5	\$ 1,622,852	
06-6	GROTON AREA	0.4%	\$ 4,320,042	570.0	\$ 2,205,330	
27-1	HAAKON	0.4%	\$ 1,706,028	328.0	\$ 1,268,839	
28-3	HAMLIN	1.5%	\$ 2,365,734	867.0	\$ 3,354,423	
30-1	HANSON	0.9%	\$ 1,312,859	371.0	\$ 1,435,399	
31-1	HARDING COUNTY	0.1%	\$ 1,140,561	226.5	\$ 1,420,834	
41-2	HARRISBURG	6.0%	\$ 13,484,565	6,191.4	\$ 23,954,681	
14-2	HENRY	0.6%	\$ 431,764	180.0	\$ 696,420	
10-1	HERREID	0.6%	\$ 737,541	138.0	\$ 533,922	
34-2	HIGHMORE-HARROLD	0.3%	\$ 2,531,091	214.2	\$ 828,740	
51-2	HILL CITY	2.0%	\$ 2,167,879	507.4	\$ 1,963,131	
56-6	HITCHCOCK-TULARE	0.3%	\$ 2,195,332	221.0	\$ 1,388,825	
23-2	HOT SPRINGS	2.1%	\$ 1,793,185	691.9	\$ 2,677,116	
53-2	HOVEN	0.3%	\$ 2,045,997	113.0	\$ 437,197	
48-3	HOWARD	1.0%	\$ 2,611,051	337.0	\$ 1,505,722	
02-2	HURON	1.1%	\$ 4,671,414	3,082.8	\$ 11,927,315	
22-6	IPSWICH	0.8%	\$ 2,462,164	430.1	\$ 2,224,862	
13-3	IRENE - WAKONDA	0.4%	\$ 1,631,210	277.1	\$ 1,071,984	
02-3	IROQUOIS	0.5%	\$ 1,728,531	214.0	\$ 827,966	
37-3	JONES COUNTY	0.4%	\$ 1,124,302	180.0	\$ 696,420	
35-2	KADOKA AREA	0.1%	\$ 1,232,785	271.8	\$ 1,051,710	
07-2	KIMBALL	0.0%	\$ 1,571,117	340.1	\$ 1,371,139	
38-3	LAKE PRESTON	1.2%	\$ 1,087,422	164.0	\$ 634,516	
45-5	LANGFORD	0.3%	\$ 1,674,185	246.5	\$ 953,709	
40-1	LEAD-DEADWOOD	5.5%	\$ 4,322,535	637.8	\$ 2,467,571	
52-4	LEMMON	0.2%	\$ 1,262,542	283.8	\$ 1,098,061	
41-4	LENNOX	1.7%	\$ 2,675,224	1,126.0	\$ 4,356,378	

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44-2	LEOLA	1.3%	\$ 1,428,155	195.0	\$ 960,535	
42-1	LYMAN	0.8%	\$ 2,115,407	309.0	\$ 1,195,521	
39-2	MADISON CENTRAL	1.1%	\$ 3,406,215	1,172.2	\$ 4,535,164	
60-3	MARION	0.5%	\$ 931,100	203.0	\$ 785,407	
43-7	MCCOOK CENTRAL	1.2%	\$ 1,453,259	421.6	\$ 1,631,286	
15-1	MCINTOSH	0.6%	\$ 405,605	122.0	\$ 472,018	
15-2	MCLAUGHLIN		\$ -	429.4		\$ 684,034
46-1	MEADE	3.0%	\$ 8,033,457	3,028.8	\$ 11,718,311	
33-2	MENNO	1.0%	\$ 1,053,725	252.0	\$ 974,988	
25-4	MILBANK	2.0%	\$ 3,515,636	974.8	\$ 3,771,617	
29-4	MILLER AREA	0.3%	\$ 4,012,176	483.5	\$ 2,382,074	
17-2	MITCHELL	1.7%	\$ 5,608,570	2,636.4	\$ 10,200,348	
62-6	MOBRIDGE - POLLOCK	0.3%	\$ 1,069,154	598.7	\$ 2,316,448	
43-2	MONTROSE	0.9%	\$ 734,779	257.0	\$ 994,333	
17-3	MOUNT VERNON	1.9%	\$ 947,597	244.0	\$ 944,036	
51-3	NEW UNDERWOOD	2.2%	\$ 495,810	280.1	\$ 1,083,630	
09-2	NEWELL	0.7%	\$ 907,008	215.0	\$ 1,054,635	
56-7	NORTHWESTERN AREA	0.3%	\$ 2,743,799	374.1	\$ 1,447,393	
23-3	OELRICHS	1.2%	\$ 216,005	113.0	\$ 437,197	
65-1	OGLALA LAKOTA	0.3%	\$ 164,236	1,632.2	\$ 6,315,059	
39-6	OLDHAM-RAMONA-RUTLAND	0.4%	\$ 1,726,838	274.00	\$ 1,060,106	
60-4	PARKER	1.6%	\$ 1,215,051	453.8	\$ 1,755,675	
33-3	PARKSTON	1.5%	\$ 1,834,576	535.2	\$ 2,070,689	
32-2	PIERRE	0.7%	\$ 4,937,096	2,761.1	\$ 10,682,696	
01-1	PLANKINTON	0.6%	\$ 1,163,308	266.5	\$ 1,031,089	
11-5	PLATTE-GEDDES	2.2%	\$ 2,615,061	524.5	\$ 2,029,097	
51-4	RAPID CITY	5.5%	\$ 33,775,683	12,194.8	\$ 47,181,759	
56-4	REDFIELD	0.6%	\$ 2,091,630	499.5	\$ 2,014,523	
54-4	ROSHOLT	0.3%	\$ 687,290	225.0	\$ 870,525	
55-5	SANBORN CENTRAL	0.6%	\$ 1,527,318	205.0	\$ 793,145	
04-3	SCOTLAND	1.1%	\$ 1,328,075	241.4	\$ 933,938	
62-5	SELBY AREA	0.4%	\$ 1,797,323	181.0	\$ 925,523	
49-5	SIOUX FALLS	2.2%	\$ 45,920,340	24,330.6	\$ 94,135,130	
05-5	SIOUX VALLEY	3.1%	\$ 1,645,435	743.9	\$ 2,878,072	
54-2	SISSETON PUBLIC	1.1%	\$ 2,390,690	954.2	\$ 3,691,606	
15-3	SMEE	0.0%	\$ 32,044	175.0	\$ 677,075	
26-5	SOUTH CENTRAL	1.0%	\$ 486,947	79.1	\$ 305,922	
40-2	SPEARFISH	2.2%	\$ 6,028,899	2,403.8	\$ 9,300,109	
57-1	STANLEY COUNTY	1.0%	\$ 2,052,936	436.6	\$ 2,029,978	
54-6	SUMMIT	12.5%	\$ 587,673	172.0	\$ 665,468	
41-5	TEA AREA		\$ -	2,537.3		\$ 4,041,839
20-3	TIMBER LAKE	0.3%	\$ 647,447	351.0	\$ 1,358,019	

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66-1	TODD COUNTY	0.5%	\$ 629,577	1,988.1	\$ 7,691,959	
33-5	TRIPP-DELMONT	1.6%	\$ 1,265,841	154.0	\$ 595,826	
49-6	TRI-VALLEY	9.3%	\$ 3,318,738	956.0	\$ 3,698,764	
13-1	VERMILLION	1.2%	\$ 2,972,891	1,346.3	\$ 5,208,835	
60-6	VIBORG-HURLEY	0.6%	\$ 1,464,853	389.3	\$ 1,506,124	
11-4	WAGNER COMMUNITY	1.4%	\$ 1,353,026	820.0	\$ 3,172,580	
51-5	WALL	0.5%	\$ 993,350	273.9	\$ 1,059,642	
06-5	WARNER	0.4%	\$ 975,537	313.0	\$ 1,210,997	
14-4	WATERTOWN	1.0%	\$ 8,294,046	3,551.3	\$ 13,740,134	
18-3	WAUBAY	0.8%	\$ 591,742	168.0	\$ 649,992	
14-5	WAVERLY	0.5%	\$ 935,237	263.0	\$ 1,017,547	
18-5	WEBSTER	0.7%	\$ 2,055,722	540.0	\$ 2,089,260	
36-2	WESSINGTON SPRINGS	0.5%	\$ 2,230,105	447.5	\$ 1,829,014	
49-7	WEST CENTRAL	3.0%	\$ 2,837,639	1,431.1	\$ 5,536,849	
01-3	WHITE LAKE	0.4%	\$ 858,730	120.0	\$ 464,280	
47-1	WHITE RIVER		\$ -	402.0		\$ 640,386
12-3	WILLOW LAKE	11.5%	\$ 1,644,173	329.0	\$ 1,496,551	
54-7	WILMOT	0.6%	\$ 732,311	221.4	\$ 856,713	
59-2	WINNER	0.4%	\$ 2,713,588	784.0	\$ 3,033,296	
02-6	WOLSEY-WESSINGTON	0.4%	\$ 1,659,440	301.0	\$ 1,442,689	
55-4	WOONSOCKET	0.6%	\$ 857,606	252.0	\$ 974,988	
63-3	YANKTON	1.4%	\$ 5,814,540	2,841.6	\$ 10,994,073	

CAPITAL OUTLAY REVENUE

FY 2025-2026

21 1110 000	AD VALOREM TAXES	6,675,000
21 1112 000	AD VALOREM TAXES MH	200,000
21 1120 000	PRIOR YEARS	10,000
21 1190 000	PENALTY & INTEREST	6,000
21 1510 000	INTEREST	130,000
21 1920 400	DONATION BOOSTER CLUB	25,000
21 1950 000	ERATE	40,000
21 4900 021	ARRA INTEREST CREDIT QSCB	253,000
21 724 000	FUND BALANCE Woodle Field	650,000
		<u>7,989,000</u>

THIS BUDGET REFLECTS A LEVY OF 7,250,000 FOR 25 PAY 26
UP FROM 6,500,000 24 PAY 2025

	levy	revenue		
FY26	6,500,000	3,250,000	july 25-Dec 25	24 pay 25
	7,250,000	<u>3,625,000</u>	jan 26-june 26	25 pay 26
		6,875,000		
FY27	7,250,000	3,625,000	July 26-Dec 26	25 pay 26
	7,600,000	<u>3,800,000</u>	Jan-27 Jun-27	26 pay 27
		7,425,000		
FY28	7,600,000	3,800,000	July 27-Dec 27	26 pay 27
	7,950,000	<u>3,975,000</u>	Jan 28-June 28	27 pay 28
		7,775,000		
FY26	7,950,000	3,975,000	july 25-Dec 25	24 pay 25
	8,100,000	<u>4,050,000</u>	jan 26-june 26	25 pay 26
		8,025,000		
FY27	8,100,000	4,050,000	July 26-Dec 26	25 pay 26
	8,250,000	<u>4,125,000</u>	Jan-27 Jun-27	26 pay 27
		8,175,000		
FY28	8,250,000	4,125,000	July 27-Dec 27	26 pay 27
	8,400,000	<u>4,200,000</u>	Jan 28-June 28	27 pay 28
		8,325,000		

6,891,000



**NEW LEVY
CAPITAL OUTLAY**

UNRESTRICTED
Operating Budget
Savings/Checking
Transfer GF

RESTRICTED FOR:
Catastrophic Loss
Target: \$750,000
Current: \$512,459

RESTRICTED FOR:
Self Insurance Building
Target: \$750,000
Current: \$0

RESTRICTED FOR:
Future Projects
Target: \$1,500,000
Current: \$0
(FFE & A&E)

RESTRICTED FOR:
Land
Target: \$500,000
Current: \$250,000

HAYING LEASE AGREEMENT

THIS LEASE AGREEMENT made and entered into this 8 day of April, 2024, by and between **Meade School District 46-1**, 1230 Douglas Street, Sturgis, SD 57785, hereinafter referred to as "Landlord," and Daniel Woodring, of 13418 T. Ford Rd, hereinafter referred to as "Tenant." Sturgis, SD 57785

RECITALS

1. Landlord is the owner of the Meade County, South Dakota, real estate known as the SBHS campus (the "Leased Premises").
2. Landlord has accepted Tenant's bid to lease the Leased Premises for the limited purpose of haying.

AGREEMENT

Now, therefore, for and in consideration of the payments of rental and the performance of the covenants herein provided and contained, and the foregoing Recitals being a contractual part hereof, Landlord leases to Tenant and Tenant leases from Landlord the Leased Premises as follows:

1. **Term of Lease.** This lease shall begin on the 8 day of April, 2024 and shall terminate on the 31 day of December 2024 unless terminated sooner for cause.

2. **Rental.** Tenant agrees to pay to Landlord as rental for the Leased Premises a sum equal to \$ 35.00 per ton of hay produced on the Leased Premises by Tenant. Reasonable and sufficient weight slips for the hay produced will need to be submitted with payment no later than December 1 of each lease year.

3. **Condition of Property; Limitation of Warranties.** Tenant acknowledges Tenant has fully examined the Leased Premises to Tenant's satisfaction, and agrees to accept the Leased Premises in its present condition, "as is". **Landlord makes no warranties, express or implied, to Tenant or anyone concerning any aspect of the Leased Premises.**

4. Insurance.

4.1 **Hazard and Property Damage Insurance.** Tenant agrees to maintain in force during the term of this Agreement a policy acceptable to Landlord insuring the improvements located upon the Leased Premises in the minimum amount of \$500,000.00, and shall name the Landlord as an additional insured and loss payee.

4.2 **Liability Insurance.** Tenant agrees to maintain in force during the term of this Agreement a public liability insurance acceptable to Landlord to protect against liability for damage claims through public use of or arising out of accidents occurring in or around the Leased Premises in the minimum value of \$1,000,000.00 per occurrence, and shall name the Landlord as an additional insured and loss payee.

4.3 Insurance Policies; Notice to Seller. Copies of the insurance policies required hereunder, or proof of the existence of the same, shall be provided to Landlord upon Landlord's request. In the event Tenant fails to timely pay the insurance premiums, Landlord reserves the right to make such payments and to add the same to the next rent installment at the default interest rate. Each such policy of insurance shall provide that prior written notice be required to be given to the Landlord before such policy of insurance is canceled. Failure to timely keep in force and effect insurance coverage on the real property shall constitute a default hereunder.

4. Hold Harmless and Indemnification. It is understood and agreed that Tenant shall assume all liability for any injury or damages that may arise from any accident that occurs in, on or about the Leased Premises related to Tenant's activities. Tenant agrees to indemnify and save harmless Landlord and all of Landlord's School Board Members, officers, agents, administrators, and employees of and from all liabilities, losses, claims, or damages occurring on and after the date of closing arising out of (i) injury or damage of or to any person or property arising out of or in any way connected with the Leased Premises; and (ii) from and against all costs, attorney's fees, and expenses and liabilities incurred in the defense of any such claim, action, or proceeding brought against the Landlord by reason of such claim.

5. Use and Maintenance of Leased Premises.

5.1 Tenant acknowledges the Leased Premises is subject to existing leases and agreements with other parties, including the Sturgis High School Rodeo Club, the Bear Butte Creek Historical Preservation Council, the Meade County Fair Association. Tenant's rights under this Lease are subject to such other leases and agreements.

5.2 Tenant shall hay the Leased Premises in a good and husbandrylike manner, and shall maintain the premises during the tenancy in as good condition as at the beginning, normal wear and depreciation excepted.

5.3 Tenant shall assure that the portion of the Leased Premises included in the Meade County Fair Association Lease is hayed and put up prior to the commencement of the Fair each year. Tenant may hay the remainder of the Leased Premises at Tenant's discretion.

5.4 This Lease shall in nowise be construed or interpreted as creating, by way of example and not limitation, a partnership, whether general or limited, corporation, joint venture, or employer/employee relationship between Landlord and Tenant.

6. Default. TIME IS OF THE ESSENCE OF THIS LEASE. In the event of any breach of this lease by the Tenant, including but not limited to late payment of rent, Lesser may give to Tenant a written notice of breach documenting the breach. If such breach has not been cured within **TEN DAYS** after Tenant's receipt of such notice, then the Landlord, in addition to all other rights or remedies it may have in law or equity, shall have the immediate right of reentry and may remove all persons and property from the Leased Premises.

7. Assignment and Subletting. This Lease shall inure to the benefit and be binding upon the heirs, executors, successors, and assigns of the parties; provided, however Tenant shall not assign this lease, either in whole or in part, nor sublet any of the leased premises or improvements or structures situated thereon, without obtaining written consent of Landlord which consent may be withheld by the Landlord for any reason.

8. Representation. This Lease was prepared by legal counsel for Landlord, and Tenant is advised to seek independent legal advice if Tenant has legal questions.

9. Surrender of Premises. Tenant shall, at the termination of this Lease, vacate the Leased Premises, leaving them in the same condition they were in at the time of Tenant's entry on such premises under this agreement, except for reasonable use and wear, acts of God, or damage by causes beyond the control of Tenant, and upon vacating shall leave the demised premises free and clear of all rubbish and debris brought on by Tenant.

10. No Waiver. The failure of either party to this Agreement to insist upon the performance of any of the terms and conditions of this agreement, or the waiver of any breach of any of the terms and conditions of this agreement, shall not be construed as subsequently waiving any such terms and conditions, but the same shall continue and remain in full force and effect as if no such forbearance or waiver had occurred.

11. Governing Law. This Lease shall be governed by, construed, and enforced in accordance with the laws of South Dakota.

12. Entire Agreement. This agreement shall constitute the entire agreement between the parties and any prior understanding or representation of any kind preceding the date of this agreement shall not be binding upon either party except to the extent incorporated in this agreement.

13. Modification of Agreement. Any modification of this agreement or additional obligation assumed by either party in connection with this agreement shall be binding only if placed in writing and signed by each party or an authorized representative of each party.

14. Counterparts. This agreement may be executed in any number of counterparts, each of which shall be deemed to be an original, but all of which together shall constitute but one and the same instrument.

IN WITNESS WHEREOF, the parties have hereunto set their hands the day and year first above written.

Meade School District 46-1, Landlord

By: _____

Tenant

Tenant



Meade School District 46-1
STURGIS BROWN HIGH SCHOOL

ACTIVITIES OFFICE
Mike Schultz, Activities Director Holly Kopplin, Admin. Assistant

12930 E. Hwy. 34
Sturgis, SD 57785-6400
(605) 347-2686
605-347-4487
Fax (605) 347-0225

“To Build Knowledge and Skills for Success Today and Tomorrow”

Activities Report – April 14th, 2025

For the most part, weather has been cooperating and we have been able to get all spring events in with the exception of the first few softball games. Cold and wet weather impacted the first three games of the season but have all been rescheduled.

Fine Arts

The High School Choir concert will be held on Monday, April 28th in the Sturgis Community Center at 7:00 PM. The spring Band concert will be held on Monday, May 5th at 7:00 PM in the West Gym at Sturgis Brown High School. Large Group Contests will be held on April 30th, 2025 in Rapid City.

The Middle School Regional Choir Festival will be held on April 30th, 2025 in Grunwald Auditorium at Sturgis Williams Middle School.

Athletics

The Track and Field teams have started their season and have attended 3 meets. A JV was cancelled when a Varsity meet was rescheduled over this meet. Their first meet will be tonight, April 14th, 2025. There are about 100 boys and girls in track.

Softball played their first game of the season on Friday, April 11th at Stevens but are way ahead of last year when their first game played was Thursday, April 28th. There are 22 girls out for softball.

Girls golf have been practicing indoors and have just recently gotten outside. They hope to attend their first golf event on Tuesday, April 15th in Spearfish.

Recognitions

Congratulations to Ryan Heinert on being selected to the Honorable Mention All-State Class AA basketball team. This is the second year that Ryan has been selected to the team. Last year he was a member of the 2nd team.

Other Information

Jade Temple started working with the Activities Office in preparation for taking over the Activities Director position. Jade has a wealth of knowledge from the college level of activities and will do a wonderful job with the Scoopers.



Buildings & Grounds Department

12940 E. Highway 34
Sturgis SD 57785
(605) 347-2649
Jeremiah Weeldreyer, Maintenance Foreman

To: Mr. Wormstadt
From: Jeremiah Weeldreyer
Subject: December Board Report
April 9 2024

Buildings and Grounds Board Report

Buildings and Grounds are gearing up for the nicer weather and going out and start cleaning up at all our locations. FLR sanders has the floor down and sanded for the East GYM project. Frist coat of sealer is laid down and the painting of the layout will begin next week. Everything is on schedule or ahead of schedule at this point.

The guys are working hard to get equipment ready for the Spring and summer mowing and other projects we have planned. Also, our custodial and maintenance crew will start the clean out process of mechanical rooms and boiler rooms to keep gaining on making a safe work environment for our staff.

Jeremiah Weeldreyer
Building & Grounds Maintenance Foreman
Meade 46-1



“To Build Knowledge and Skills for Success Today and Tomorrow”

Beth Johnson- Curriculum Director

1230 Douglas Street, Sturgis, SD. 57785

Phone: (605) 347-4454 ext 4

RE: Meade 46-1 School Board Report
From: Beth Johnson, Curriculum Director

Subject: April 2025 Board Report

Professional Learning

Kagan: All staff participated in a one hour professional learning on additional Kagan Strategies, Presented by PASS trainers, the trainings were tailored to schools and disciplines, and were active demonstrations where teachers pretended to be the students. This training also included time for teachers to plan a practical application for use of the structure in their classrooms.

Math & K-4 teachers: At our March inservice, Compass trainers, Erin Bauer and Nicole Bisgaard led an engaging inservice focused on the integration of vocabulary and language routines in mathematics instruction. The training supported educators in deepening their understanding of how vocabulary directly impacts students’ mathematical fluency and conceptual understanding and reinforced the importance of intentional language use in mathematics and equipped staff with practical tools to strengthen student understanding through vocabulary-rich instruction.

Social Studies: Social Studies teachers in grades 5-8 received their first round of professional learning on the new curriculum that will be implemented next year. This early training provides teachers with the early access and know how that they will need to support a successful implementation. They will receive additional support training in the fall with check-ins built in throughout the year.

ELA: As a department, ELA workshopped the rubric drafted by the ELA District Selection Committee that will be used to select a new curriculum. Additionally, ELA discussed the successes and failures of the state’s interim assessment platform for progress monitoring. The department drafted pros and cons for future planning considerations. The takeaway from this discussion is that the state interim assessments might be useful for monitoring targets, but not for day to day instructional interventions for students. The group also determined that the state’s writing interim does not help teachers with specific writing interventions. The consensus is that the AI tools built into No Red Ink are better.

Science: Science teachers received training on their Spring pilot program.

All other content areas worked specifically on alignment and future planning

Assessments

The assessment window is open and schools are beginning to test. All testing schedules are posted on the district website with the majority of the district testing scheduled for the week of April 15th. The window closes May 2nd with results available as early as three weeks after the test was administered.

PIEDMONT VALLEY ELEMENTARY

16159 SECOND STREET.

“TO BUILD KNOWLEDGE AND SKILLS FOR SUCCESS TODAY AND TOMORROW”

PHONE: 605.787.5295

FAX: 605.787.5954

PIEDMONT, SD 57769

605.787.5295

To: Mr. Wormstadt
From: Ethan Dschaak
Re: Board Report
Date: 4.14.25

Purple Star School Designation & Purple Up Day:

We are excited to announce that we have spent the past six months preparing our school to become a Purple Star School. This designation is designed to support our military families in our academic setting. We are ABSOLUTELY honored to become a Purple Star School and to support these great students and their families. In addition, we have been preparing for “Purple Up Day” which we will celebrate on April 11th.

Test Preparation:

We continue to prepare for the spring South Dakota State Assessment. Our 3rd & 4th graders will be tested in English / Language Arts & Math during the week of April 7th (3rd Grade) and April 14th (4th Grade). Philosophically, we focus on educating the “whole” child. However, we always look forward to the challenge of determining how successful we are in helping our students become all they can be academically.

Students of the Month:

During the month of March students are selected for Student of the Month based on Cooperation.

Second

Tynlee Baker.
Aubryani Weinmaster
Stella Strong.
Colton Griffith.
Gabriela Keller
Liam Langstraat
Amelia Knadel-Boyer
Nicole Danielson
Harper Green

Third

Sophia Maendel.
Logan Pitsor.
Braxton Domogolski
Deklan Rosenlund
Hadley Rasmussen
Barrett Prall.
Kole Soltesz.
Elizabeth Yates
Emily Rogers
Marissa Morgan
Layla Williamson

Fourth

Nolan Brennan
Harper Roduner
Vander Relf
Finley Smith
Kinsley Webb
Emma Meinen
Ryder Yorba
Jacob Herndon
Alayah Emeline
Kaisen Kusser
Jose Flores
Jacoby Koletzky



Rural Schools

Opal, Elm Springs, Hereford, Atall, Central Meade County School.

To: Mr. Wormstadt
From: Shelly Mikkelson

Re: March 2025 Board Report

Student of the Month: We are proud to announce the March Rural Students of the Month, chosen for their outstanding demonstration of Self-Control and Fitness. These two students consistently show the ability to manage their emotions and actions, carefully considering their thoughts, feelings, and the impact of their behavior on others. In addition to their emotional strength, they also prioritize their physical health, embracing fitness as a way to build resilience and strength. Congratulations to **Tayler Andrews** from **CMCS** and **Felicity Trask** from **Elm Springs**.

State Testing: State testing is off to a great start! Most of our rural schools have already finished, and everything went smoothly thanks to the hard work of our staff and the focus of our students. Teachers did a great job preparing kids, and it showed—students came in ready to do their best. We're proud of how seriously they took the tests and how supportive everyone was throughout the process. Just a few schools left to go, and we're on track to wrap up a successful testing season!

Middle School Track: Middle school track season is off to a great start! Rural athletes are giving it their all, and it's been fun to see their energy and effort at practices and meets. From sprints to relays to field events, everyone's working hard. Their coaches are really proud of how much progress they're already making and how well they're representing our schools. Can't wait to see how the rest of the season unfolds—it's going to be an exciting one!

MS Track Meets:

April 3rd Douglas @ 9:00
April 8th Kadoka @ 4:00
April 10th Sturgis @ 1:00
April 12th Spearfish @ 9:00
April 15th Belle Fourche @ 9:00
April 22nd Custer @ 9:00
April 25th Lead @ 9:00
April 29th Wall @ 2:00
May 3rd Jeff Smit (Sturgis) @ 8:00
May 6th Rapid City @ 8:00

Mark your calendars!

March 31-April 21: State Testing
April 11: Kindergarten screening 9:00-11:00 AM @CMCS
April 16: Conservation Day @ CMCS
April 18 & 21: Easter Break
May 1: SBHS Play & Bowling Day



STURGIS BROWN HIGH SCHOOL

"To Build Knowledge and Skills for Success Today and Tomorrow"

Pete Wilson, Principal
Mike Schultz, Activities Director

Coleen Keffeler, Asst. Principal
Wayne Sullivan, Asst. Principal

School Board Meeting

April 14, 2025

Congratulations to the 28 Sturgis FFA Chapter members who participated at the 97th Annual South Dakota FFA Convention in Brookings April 3-5. **The Range Plant ID team finished 1st. Team members included:** Jackson Cammack - 1st, Ellie Storm- 2nd, Aydan Rhodes- 7th, and Garrett Rholoff - 15th. Other top 20 finishers were: **Floriculture** - Brooklyn Baird - 17th. **Food Science** - Jora Schaeffer - 6th and Wraylee Brown - 10th. **Horse Evaluation** - Larie Cichosz - 16th.

Prom is Saturday, April 12. The theme is "City Lights Under Starry Nights." Doors will open at 6:30 PM, with Grand March beginning at 7:30 PM. The dance starts at 8:30 PM, with the doors closing at 9:30 PM. Post Prom will be from 11:00 PM to 2:00 AM in the New Cafeteria.

On April 14, 15 & 16 the Juniors will complete the State Testing in English, Science and Math.

Band, Choir, and Drama are preparing for their final events in April and May. Choir will have their final concert on April 28 at the Community Center. Drama is preparing for the Children's Show on May 1 & 2. Band will have a concert, May 5, in the West Gym.

Senior, Cash Daigle, was named the 2025 South Dakota High School Journalist of the Year by the South Dakota State University School of Communication and Journalism.

The SDSCA (South Dakota School Counselor Association) 2025 Orv Schmieding Award was awarded to Dadra Avery. The purpose of this award is to recognize outstanding service to the area of school counseling over an extended period of time. This is the top award determined by the SDSCA Award Committee. Points of consideration included: length of time as a school counselor, contributions to SDSCA, professional contributions, and civic and local contribution.

Mr. Marco Marolt, Architecture & Construction teacher at SBHS received a Home Builders Institute grant in the amount of \$13,000. The grant includes funding for the Pre-Apprenticeship Training Curriculum, instructor training, and supplies and equipment for the program.

In March, 30 students and staff were recognized with a Positive Referral. They were recognized for assisting classmates with a difficult math concept when a substitute teacher was present, picking up trash, sweeping the floor after the career fair, and "doing the right thing" among other helpful, positive deeds.

Students of the Month for March are 9th grade - Charlee Bierle; 10th grade - Bree Wilson; 11th grade - Iris Zylstra; 12th grade - Paige Gillespie; Staff - Steve Hilton. The Coffee Shop at Hotel Sturgis provided gift certificates for the recipients.

To: Mr. Wormstadt
From: David Olson
Subject: March Board Report
Date: 04/09/2025

Activities

Track is in full swing, and Stagebarn is lucky to have a team full of students who are eager to work and learn! We are excited to start getting into the season's scheduled competitions.

Trimester Two Assembly and School Dance

Stagebarn held the Trimester Two Assembly on Friday, March 14th! The students enjoyed a grade level dance and ended with a Trimester Two Assembly to celebrate the hard work and successes of our students.

Choir Concert

Stagebarn's Spring Choir Concert will be held on April 22nd at 6 pm. We're excited for a great evening to showcase our students' hard work!

8th Grade Civil War Presentations

The 8th grade Social Studies classes will be presenting on Civil War Battles and Events on May 7th and May 8th.

Students of the Month

5th Grade

Grit: MaKenzie Wilson
Curiosity/Interest: Jillian Gray
Responsibility: Isaac Hoiten
Compassion: Bryce Hough
Responsibility: Addyson Hult

6th Grade

Grit: MaKenna Arlaud
Curiosity/Interest: Hazziq Khan
Responsibility: Burke Bernhagen
Compassion: Esperanza Escobar
Responsibility: Jozlyn Ewing

7th Grade

Grit: Austin Walker
Curiosity/Interest: Turner Montgomery
Positivity: Cannon Mez
Compassion: Aliyah Harris
Responsibility: Addy Vifquain

8th Grade

Grit: Noah Martin
Curiosity/Interest: Faiq Khan
The Scooper: Kinlee Bryant
Stallion: Ava Geary
Responsibility: Drew Eich





To: School Board Members
From: Chrissy Peterson
Re: April 2025 Board Report

Meade School District's Special Olympics program has grown tremendously over the last several years. This year there are 31 athletes that have participated in bowling, track & field, basketball, cheer, and/or swimming. The athletes are supported by nine student volunteers from Sturgis Elementary, Sturgis Williams Middle School and Sturgis Brown High School, along with many parent volunteers.

Meade School District Special Olympics Unified Basketball team participated in Spearfish's Unified Spartan Basketball Tournament March 25th, being cheered on by our Special Olympics Cheer team, staff and family members!

The Special Olympics Area Track & Field event will take place at Sioux Park on April 25th, while the Swimming competition will be held at the Donald Young Center on May 3rd. Sturgis Williams Middle School is proud to have nearly 40 students volunteering at the Special Olympics Area Spring Games on April 25th.

Athletes are training hard for the big day alongside their dedicated coaches, Carmen Scarborough and Macenzie Jones, as well as volunteer coach Madison Lindsey. These remarkable athletes are ready to showcase their talent, determination, and sportsmanship!



Chad Hedderman,
Principal

Sturgis
Williams
Middle
School

Meade School District

46-1
1425 Cedar
Street
Sturgis, SD
57785
(605) 347-5232

Katy Jutting, Assistant Principal

"WE ARE AN EDUCATIONAL COMMUNITY DEDICATED TO EMBRACING LEARNING, INSPIRING INDIVIDUALITY, AND EMPOWERING STUDENTS."

To: Mr. Wormstadt
Subject: April 2025 Board Report

TATU

Fourteen SWMS TATU students set out on a mission to help educate our student body about the effects of tobacco. This group of students facilitated lessons to all 5th and 6th grade classes at Sturgis Williams Middle School. Each of the student-led lessons shared the physical and emotional consequences of tobacco and addiction with younger students, as well as emphasized the importance of living a healthy lifestyle.

Track

Rain, snow, and sunshine means that it is time for track to start. This season we have 88 student athletes who are training hard and are ready to compete! Their first track meet will be on Monday, April 7th. Good luck this season!

State Assessment

April is also the season of state testing! Our students will dive into testing the week of April 7-11 and April 14-17th. Our theme this year, "It is Your Time To Glow", encourages students to try their best on the test as it is time to let their hard work shine. We are proud of the effort our students have put forth this year and are excited to see how much they have grown.

STEM Class Engineering Designs

Mrs. Neilan's STEM and Science students put the engineering design process to the test with an epic Hot Wheels challenge in the school commons! With tracks twisting, cars zooming, and brains buzzing, they explored kinetic energy, gravitational potential energy, and speed. The grand finale? A car conquering a hill and rocketing through a loop—science in action!

Scooper Closet

The SWMS Scooper Closet continues to find support from our community. We would like to thank the Presbyterian Women's Group and The Blackbaud Giving Fund for their generous donation to the Scooper Closet in March. The support we have for this program is greatly appreciated and provides a great service to our student community.

Student of the Month Recognitions:

5th Grade: Emma Schmidt & Hutch Lingwall 6th Grade: Abriella Boschee & Bennett Hopson
7th Grade: Kaiden Kinzler. & Arlyanah Stump 8th Grade: William Six Toes & Ashlyn Boyer



Technology Department

District wide server room inventory and audit project is in full swing. We are inwork to create an interactive internal website of server locations and inventory listings with other key technology items in the schools. This will also serve as a communication tool for building level principles to receive information and pictures of damaged devices to relay to appropriate parties.

District information technology's backup and recovery policy/procedures are also in the making, to ensure we have minimal downtime in the event of hardware failure and data loss. To add in another policy we are also working on an updating Technology handbook verbiage.

In addition to the District's backup and recovery policy/procedures, we are conducting network share drive cleanup, consolidation and user role share drive enumeration to provide more streamlined access for document storage.

Continuing a Distinct wide technology update planning and quoting including, network uninterruptible power supply servicing or replacement, classroom projector refresh, and Apple TV project competition, school intercom repair, video servers and cameras, repair policies for end user devices.

Anthony Eads
Meade School District
Technology Director



WHITEWOOD ELEMENTARY

APRIL BOARD REPORT

Principal:
BRIT PORTERFIELD

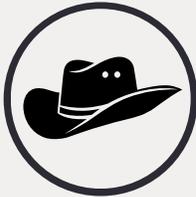
Presented To :
WAYNE WORMSTADT

 meade.k12.sd.us

 605-269-2264

 brittan.porterfield@k12.sd.us

Whitewood ELEMENTARY



Wranglers of the Month

K: Bridger Morehead
1st: Kohen Schultz
2nd: Maime Wilen

3rd: Weston Graf
4th: Lydia Wilen
5th: Ethan Schneller



Aspen Grove Visit

Our 5th graders met with their pen pals at Aspen Grove on March 31st. Their visit, a venture planned jointly by the Whitewood Public and Aspen Grove, was featured on KOTA TV. Thank you to Deb Therune (Whitewood Library Director), Jade Wood (5th Grade teacher), and Marsha Moore (Aspen Grove Activity Director).



Dates to Know:

- April 18 - April 21 - Easter Break
- April 22 - 25 - State Testing
- April 23 - Administrative Assistant's Day
- May 16 - Wrangler Day



Homeschool Connections

Homeschool Connections has opened up its enrollment for 2025-26. As of April 1st, we have signed up 21 students for next year. We will hold an informational meeting in Whitewood on May 6th at 6:30 PM. Our outreach efforts have included personal phone calls to all families who registered for alternative instruction in 24-25.

Whitewood ELEMENTARY



State Testing

- Students at Whitewood Elementary will complete the South Dakota State Assessment on April 22nd - April 25th. Teachers completed their test certification on our last professional development day. Thank you to our PTO for providing snacks for our testing days.



Homeschool Connections Meetings

Over the past month, I have met with representatives from the Faith, Bison, Hot Springs, and Belle Fourche school districts to share information about our homeschool connections program. These districts are interested in how we provide educational services and support to homeschool families, and some are considering implementing similar programs.



After-School Program PD

The after-school program has completed all certification requirements with the Department of Social Services. This required all staff to complete six hours of asynchronous training on child development, care, and education.



Building Update

We've recently had a expansion tank installed in our boiler room. Also, the B&G crew are working on installing a washer/dryer combo, so we can handle our own laundry.



"To Build the Knowledge and Skills for Success Today and Tomorrow"

Meade Board of Education Report

Goal 1: Continuing Education for Board Members

There have been no updates on the continuing education goal. However, in the next couple of months, board members will have opportunities to attend multiple training courses that are coming up in the next couple of months. ASBSD has also opened additional sessions in the evenings for board members to join and learn from other districts and their boards.

These events will increase the knowledge of the school board and propel the school board to reach their goal of collectively attending 135 hours of continuing education and each board member participating in at least 10 hours of training throughout this fiscal year. Currently, board members have accumulated 107.46 hours of training, and 56% of board members have completed 10 hours of training or more.

Goal 2: Strategic Planning and Vision

The goal on strategic planning has been met, however, the board has forged forward with accomplishing more than just the planned outcome of the goal. The strategic planning steering committee has met with Dr. Gayle Juneau-Butler with the Studer group to begin discussing what the roles of the steering committee will be. The board has already met with Dr. Gayle Juneau-Butler as well to discuss the following questions:

1. What are the strengths of the Meade School District?
2. What are the areas for improvement in the Meade School District?
3. If you could design the future of the Meade School District without barriers, what are 1-2 key elements you would include?
4. What additional thoughts or contributions do you have for the development of the school district?

The board provided its feedback on these questions.

Committee Work:

- The Finance Committee has been meeting to discuss the implications of the new SB216 for funding.
- The Policy Committee has been meeting to discuss policy changes, focusing on what needs to be done as an annual update.
- The Staff Recognition Committee met to discuss the end-of-the-year appreciation event. Keep an eye on this one; there are some exciting changes to this year's event!

Prepared By:

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Meade 46-1 School Board Goals 2024-2025

Meade 46-1 School Board Goals 2024-2025			
Goal 1: Continuing Education for Board Members	Goal	Current	
Objective: During the 2024-2025 fiscal year, the School Board members will collectively attend 135 hours of continuing education. With each board member is required to complete a minimum of 10 hours of educational activities.			
Task: School Board attends 135 hours of continuing education.	135	107.46	
Task: All board members attend 10 hours of continuing education hours.	100%	56%	
Goal 2: Strategic Planning and Vision			
Objective: During the 2024-2025 fiscal year, the School Board will evaluate and pursue an option for updating the Meade 46-1 Strategic Plan.			
Task: Survey the administrations to determine the key needs if the district were to hire a company to assist in writing the plan.	100%	100%	
Task: Survey peer schools in South Dakota to identify who did their most recent plan and satisfaction.	100%	100%	
Task: Create an RFP to provide to potential Strategic Planning firms.	100%	100%	
Task: A group of Administration and School Board Members will attend training to learn more about how to effectively execute a strategic plan.	100%	100%	
Task: Provide suppliers with the RFP.	100%	100%	
Task: Select a supplier.	100%	100%	
Key	33rd Percentile	34th to 99th Percentile	Goal Met