



**Harrah Board of Education Regular Meeting
Monday, October 13, 2025 7:00 PM
Administration Building, Conference Room
20665 Walker Steet
Harrah, Oklahoma 73045**

Agenda

1. Call to Order/Roll Call to Establish a Quorum
2. Principal/Director Reports
3. **Consent Agenda**
 - A. Minutes of the September 8, 2025, Regular Board Meeting
 - B. General Fund #306 to #380, payroll #50245 to #50259 change orders and financial summary
 - C. Child Nutrition Fund #20 to #21, payroll #50003 and financial summary
 - D. Activity Fund Summary Report, Activity Requests and Transfer Requests
 - E. Treasurer's Report
 - F. Monthly Comparison Report
4. **Superintendent's Report/Announcements**
 - A. Student Enrollment
 - B. Construction Update - Timberlake/Boldt
5. **Items to be Considered by the Board**
 - A. Discussion and possible action regarding the 2025-2026 Annual School Election Resolution.
 - B. Discuss and take possible action on revised policy FFACA - Medication Administering to Students.
 - C. Discuss and take possible action to approve the extra duty assignments for Kagan coaches for the 2025-2026 school year.
 - D. Discuss and take possible action on the agreement with the Oklahoma Department of Rehabilitation Services for the School to Work Program for the 2025-2026 school year.
 - E. Discuss and take possible action on the Athletic Action Plan for the 2025-2026 school year.
 - F. Discussion and possible action regarding the 2025-2026 Residency Teacher Report for Harrah Public Schools.
 - G. Discuss and take possible action on the capacity report for October 1, 2025.
 - H. Discuss and take possible action on the out-of-state travel request for the high school wrestling team to Kansas City, Missouri on December 18-20, 2025.
 - I. Vote to convene or not to convene into executive session pursuant to 25 O.S. Section 307 (B)(1) to discuss the employment of those employees listed on Exhibit A and B.
 - J. Acknowledge return to open session. Executive session compliance statement.
 - K. Discuss and take possible action to employ an extra duty assignment as listed on Exhibit A.

- L. Discuss and take possible action to employ support personnel and substitutes for the 2025-2026 school year as listed on Exhibit B.
- 6. New Business (Items not known at the time of Agenda preparation.)
- 7. Announcements
- 8. The Board will vote to adjourn.

Posted this 5th day of December, 2025 at 12:00 p.m., at the front entrance of the School Administration Building, 20665 Walker Street, Harrah, Oklahoma.

Leslie Hobaugh, Minutes Clerk

Visitor Sign In
October 13, 2025
7:00 p.m.

1. Shu Shawna Keene

2. Mike McAfee

3. Justin Feell

4. David Danil

5. By With

6. Jolie Marshall

7. Man Mandull

8. _____

9. _____

10. _____

11. _____

12. _____

13. _____

14. _____

15. _____

16. _____

17. _____

18. _____

19. _____

20. _____

Russell Babb Elementary News

October 2025

Mike McAfee, Principal

Important Information

Quick note to parents concerning parent pick at the end of the day. We need the front office clear so that we can make calls for cars, daycare, and buses. Too many people in the office can be distracting to students and faculty. All students who are car riders should be picked up in the car line. The car line goes quickly, so you might come a little later and you should get your child without much waiting. We understand that occasionally picking up your child for doctor appointments and emergencies will happen throughout the year.

Counselor's Corner

October is bully awareness month. The students will participate in discussions and activities to cultivate a "bully-free" atmosphere here at RBE.

October is also drug awareness month. The students will have the option to participate in Red Ribbon Week activities where we pledge to be drug free.

Family & Community Engagement:

Children with engaged parents are *more likely* to:

- ★ Earn higher grades and test scores
- ★ Graduate from high school and attend post-secondary education
- ★ Develop self-confidence and motivation in the classroom

RED RIBBON WEEK!

"Life is a Puzzle, Solve it Drug Free!"

Oct. 27 - Oct 31

Mon 10/27: *Piece One: Start the picture;* wear red clothing to celebrate RED Ribbon Week!

Tues 10/28: *Fit Into the Puzzle;* wear your favorite team jersey or colors

Wed 10/29: *Puzzle Patterns + Prints;* wear clothes with patterns (stripes, polka dots, checkerboard, animal print, etc)

Thurs 10/30: *Mix + Match Pieces;* wear mismatched clothes and/or shoes

Fri 10/31: *Complete the Puzzle;* wear your Halloween costume! *No masks, weapons, or fake blood*

Monday	Tuesday	Wednesday	Thursday	Friday
		1st	2nd	3rd
6th Book Fair	7th Book Fair	8th Book Fair	9th Book Fair	10th Book Fair
13th	14th	15th P/T Conf 8-3	16th Fall Break No School	17th Fall Break No School
20th Fall Break No School	21st	22nd	23rd	24th
27th Red Ribbon Week: Wear Red	28th Red Ribbon Week: Wear Team Jersey or Colors	29th Red Ribbon Week: Wear Patterns & Prints	30th Red Ribbon Week: Wear Mismatched Clothes	31st Student of the Month Assembly 1:00pm Fall Parties 1:30pm-2:30pm Wear Halloween Costumes

CRE Board Notes October 2025

- Oct 3 - Hat Day
- Oct 3 - CRE Color Run
- Oct 7 - Amplify Coaching
- Oct 13 - Picture Retakes
- Oct 15 - Parent/Teacher Conferences
- Oct 24 - Mummy and Me Dance
- Oct 27-31 - Red Ribbon Week
- Oct 31 - Student of the Month Assembly
- Oct 31 - Impact Meetings
- Oct 31 - Fall Party



Harrah Board of Education Regular Meeting
Monday, September 8, 2025 7:00 PM
Administration Building, Conference Room
20665 Walker Steet
Harrah, Oklahoma 73045

1. Call to Order/Roll Call to Establish a Quorum

Others Present: Paul Blessington, Superintendent, and Leslie Hobaugh, Minutes Clerk

Visitors Present: Shawna Keene, Guy Worth, David Hairell, Mia F., Mike McAfee, Susie Terrell, Tiffani Patrick, William Cresswell, Nela Edwards, John Martin, Troy Marshall, Jolie Marshall, and James Erbin. Others may have been present but did not sign the register, or the signatures were unreadable.

2. Principal/Director Reports

3. Consent Agenda

A motion was made to approve the consent agenda. This motion, made by Kevin McBrayer and seconded by Krista Harke, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Yea

Yea: 5, Nay: 0

3.A. Minutes of the August 14, 2025, Regular Board Meeting Minutes

3.B. General Fund #192 to #305, payroll #50063 to #50244, change orders and financial summary

3.C. Child Nutrition Fund #19, payroll #50000 to #50002 and financial summary

3.D. Sinking Fund #1 to #2 and financial summary

3.E. Activity Fund Summary Report, Activity Requests and Transfer Requests

3.F. Treasurer's Report

3.G. Monthly Comparison Report

4. Superintendent's Report/Announcements

4.A. Student Enrollment

4.B. Dropout Remediation Report - David Hairell

Davis Hairell, High School Principal, presented the Dropout Report. There were 13 high school dropouts and zero middle school dropouts. One high school student is currently enrolled this year.

4.C. State Aid Comparison FY25 vs FY26

The total state aid funding for FY 26 is down \$379,867.56 from FY 25.

4.D. Timberlake Construction Update

Craig Yadon, Timberlake Construction, reported that the final savings on the Virginia Smith Project are \$38,617.21. Demolition at Clara Reynolds Elementary has begun.

4.E. Boldt Construction Update

Boldt provided a summary schedule for the last three projects. Bids will be issued for Russell Babb in November, Harrah High School in December, and Harrah Middle School in January.

5. Items to be Considered by the Board

5.A. Discuss and take possible action on the 2025-2026 Estimate of Needs as prepared by our district auditor.

Mr. Blessington recommended that the board approve the 2025-2026 Estimate of Needs. He highlighted some of the figures from the report prepared by the auditor. The cash fund balance in the General Fund as of June 30, 2025, was \$5,407,754.11. The 2025-2026 legal appropriation amount is \$22,554,945.33. The cash fund balance in the Building Fund as of June 30, 2025, was \$7,484,479.12. The legal appropriation for 2025-2026 is \$8,073,005.10. The cash fund balance in the Child Nutrition fund as of June 30, 2025, was \$693,395.72. The 2025-2026 legal appropriation is \$1,682,173.08. The legal appropriation amounts are what the district is allowed by law to spend.

A motion was made to approve the 2025-2026 Estimate of Needs as prepared by our district auditor. This motion, made by Kevin McBrayer and seconded by Chris Monden, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.B. Discuss and take possible action to increase adult meal prices.

A motion was made to increase the price of lunch to \$5.25 and breakfast to \$3.00 for adults beginning the 2025-2026 school year. This motion, made by Krista Harke and seconded by Kevin McBrayer, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea
Yea: 5, Nay: 0

5.C. Discuss and take possible action regarding the SRO contract(s) for the 2025-2026 school year.

The SRO will be paid \$40.34/hour.

A motion was made to approve the SRO contract for the 2025-2026 school year. This motion, made by Kevin McBrayer and seconded by Krista Harke, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Yea
Yea: 5, Nay: 0

5.D. Discuss and take possible action on the out-of-state travel request for the high school boys cross country team on October 3-5, 2025.

A motion was made to approve the out-of-state travel request for the high school boys' cross country team on October 3-5, 2025. This motion, made by Krista Harke and seconded by Kevin McBrayer, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Yea
Yea: 5, Nay: 0

5.E. Discuss and take possible action on the out-of-state travel request for the high school band to Ark City, Kansas, on October 24-26, 2025.

A motion was made to approve the out-of-state travel request for the high school band to travel to Ark City, Kansas, on October 24-26, 2025. This motion, made by Chris Monden and seconded by Kevin McBrayer, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Yea
Yea: 5, Nay: 0

5.F. Discuss and take possible action to name the softball pressbox after John Martin.

A motion was made to name the softball pressbox after John Martin. This motion, made by Kevin McBrayer and seconded by Chris Monden, passed.

Krista Harke: Yea
Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.G. Vote to convene or not to convene into executive session pursuant to 25 O.S. Section 307 (B)(1) to discuss the employment of those employees listed on Exhibit B and extra duty assignments.

A motion was made not to enter into executive session. This motion, made by Kevin McBrayer and seconded by Krista Harke, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.H. Acknowledge return to open session. Executive session compliance statement.

5.I. Discuss and take possible action to employ support personnel and substitutes for the 2025-2026 school year as listed on Exhibit B.

A motion was made to approve the employment of support personnel and substitutes for the 2025-2026 school year as listed on Exhibit B. This motion, made by Krista Harke and seconded by Kevin McBrayer, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.J. Discuss and take possible action to approve the additional extra duty assignments for girls and boys wrestling, middle school baseball, and Russell Babb academic teams and student council for the 2025-2026 school year.

A motion was made to approve the additional extra duty assignments for girls and boys wrestling, middle school baseball, and Russell Babb academic teams and student council for the 2025-2026 school year. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

6. New Business (Items not known at the time of Agenda preparation.)

7. Announcements

8. The Board will vote to adjourn.

The meeting adjourned at 8:00 p.m.

A motion was made to adjourn. This motion, made by Kevin McBrayer and seconded by Krista Harke, passed.

Krista Harke: Yea

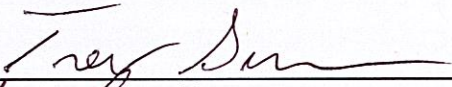
Kevin McBrayer: Yea

Chris Monden: Yea


Seth Schoenecke: Yea

Trey Swan: Yea


Yea: 5, Nay: 0



Trey Swan, President



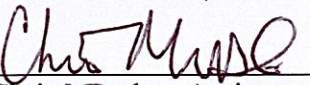
Kevin McBrayer, Vice-President



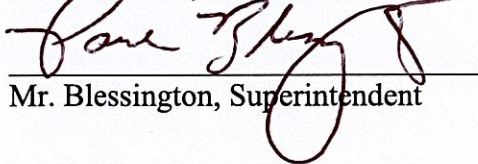
Krista Harke, Member



Seth Schoenecke, Clerk



Chris Monden, Assistant Clerk



Mr. Blessington, Superintendent

STATE OF OKLAHOMA, COUNTY OF OKLAHOMA,

I, the undersigned Minutes Clerk, of the Board of Education of Harrah Public Schools District I-7, Oklahoma County, do hereby certify that prior to December 15 of the last calendar year the date, time and place of this regular meeting was filed in the offices of the County Clerk of Oklahoma County.

I also certify that at least 24 hours prior to this meeting, excluding Saturdays, Sundays and Holidays, notice of the date, time, place and agenda of this meeting was posted in prominent public view at the location of this meeting.

Witness my hand and seal of this school district this 8th day of September, 2025.

Harrah Public Schools

Leslie Hobaugh
Leslie Hobaugh, Minutes Clerk





EXECUTIVE SESSION
SEPTEMBER 8, 2025
Exhibit A & B

2025-2026 SCHOOL YEAR

RECOMMENDATION TO HIRE - SUPPORT

Name	Position	Site
ROBERT COLEY	BUS DRIVER	BUS BARN
CARRIE WHITE	BUS MONITOR	BUS BARN

2025-2026 SCHOOL YEAR

RECOMMENDATION TO HIRE - SUBSTITUTES

Name	Name
JULIANNA ALEXANDER	MORGAN ARNOLD
JESSICA AVILA	ANGIE BLANKENSHIP
DAYVIN BUSHYHEAD	ESTELLA CAMPBELL
JULIE COPELAND	TAMERA COY
ANDREA CRAMER	JENNA DAVENPORT
CHRISTOPHER FINE	CHAD FLINT
TRISTAN GREEN	KRISTON HUTCHINS
LILLIE JACKSON	JENSEN JOHNSON
JEREMY LAYMAN	KAYLA MARTIN
PAIGE OWENS	LUKE SELLERS
TAYLOR THOMSON	JENNIFER TWEEDY
BARBARA WATTS	RAYMOND ZEMAN

2025-2026 SCHOOL YEAR

RESIGNATIONS/RETIREMENTS

Name	Position	Site
COURTNEY WEBSTER	PARA	MS
PENNY MAULL	PAYROLL CLERK	ADMIN
JACK TRAPP	PARA	RB
ADAM GRUDOWSKI	BUS DRIVER	BUS BARN
ABIGAIL NOLEN	TEACHER	VS



HARRAH PUBLIC SCHOOLS ENROLLMENT 2025-2026



GRADE	9/4/2024	10/1/2025	11/1/2025	12/1/2025	1/3/2026	2/1/2026	3/1/2026	4/1/2026	5/6/2026
Pre-School	82	82							
Kindergarten	111	110							
1ST	139	138							
TOTAL	332	330	0	0	0	0	0	0	0
2ND	131	129							
3RD	154	153							
TOTAL	285	282	0	0	0	0	0	0	0
4TH	140	141							
5TH	178	180							
TOTAL	318	321	0	0	0	0	0	0	0
6TH	135	135							
7TH	181	176							
8TH	140	132							
TOTAL	456	443	0	0	0	0	0	0	0
9TH	147	145							
10TH	158	157							
11TH	146	146							
12TH	138	137							
ALT ED	10	10							
TOTAL	599	595	0	0	0	0	0	0	0
TOTAL 25-26	1990	1971	0	0	0	0	0	0	0
2024-2025 TOTAL	2103	2078	2084	2086	2074	2072	2053	2050	2042
2023-2024 TOTAL	2117	2098	2094	2089	2083	2071	2058	2050	2050
2022-2023 TOTAL	2212	2207	2207	2198	2189	2158	2143	2136	2120
2021-2022 TOTAL	2082	2076	2083	2076	2071	2067	2078	2076	2080
2020-2021 TOTAL	1985	1951	1979	1969	1955	1966	1958	1958	1945
2019-2020 TOTAL	2260	2259	2267	2264	2253	2249	2255	*2255	*2255
2018-2019 TOTAL	2251	2264	2269	2269	2276	2273	2256	2241	2233
2017-2018 TOTAL	2301	2293	2289	2278	2277	2281	2288	2270	2247
2016-2017 TOTAL	2210	2211	2206	2202	2197	2192	2176	2191	2177
2015-2016 TOTAL	2139	2141	2141	2145	2141	2146	2135	2123	2114
2014-2015 TOTAL	2110	2095	2085	2094	2073	2088	2084	2083	2078
2013-2014 TOTAL	2149	2142	2132	2130	2112	2124	2111	2118	2108
2012-2013 TOTAL	2185	2190	2180	2179	2176	2176	2163	2167	2145
2011-2012 TOTAL	2192	2192	2198	2190	2182	2176	2161	2162	2166

2010-2011 TOTAL	2261	2273	2266	2240	2246	2243	2228	2228	2228	
2009-2010 TOTAL	2268	2249	2244	2249	2236	2244	2224	2227	2223	
2008-2009 TOTAL	2325	2312	2296	2310	2308	2295	2283	2269	2255	
2007-2008 TOTAL	2339	2325	2338	2297	2291	2275	2274	2264	2254	
2006-2007 TOTAL	2356	2336	2325	2320	2308	2294	2304	2303	2290	
2005-2006 TOTAL	2346	2338	2332	2315	2315	2311	2296	2293	2290	
2004-2005 TOTAL	2265	2265	2253	2228	2237	2212	2204	2212	2213	
2003-2004 TOTAL	2220	2212	2215	2188	2190	2206	2228	2214	2212	
Average	2212.54	2204.86	2203.77	2196.18	2190.45	2187.22	2180	2173.09	2165.23	



**HARRAH PUBLIC SCHOOLS
BOND UPDATE**

**RUSSELL BABB ELEMENTARY, HIGH SCHOOL, MIDDLE SCHOOL
OCTOBER 13TH, 2025**

BOLDT®

SUMMARY SCHEDULE

	2025												2026											
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Design	<i>Bond Budget / Redesign Approval - 8/11</i>																							
	RBE CD Issue - 10/2																							
	HS CD Issue - 10/23																							
Bid / Award	MS CD Issue - 10/28																							
	RBE Issue For Bid - 10/9																							
	RBE Bid Opening - 10/30																							
	RBE GMP Approval - 11/10★																							
	HS Issue for Bid - 10/30																							
Construction	HS Bid Opening - 11/20																							
	HS GMP Approval - 12/8★																							
	MS Issue for Bid - 10/29																							
	MS Bid Opening - 1/29																							
	MS GMP Approval - 2/9★																							
	RBE Mobilization - 12/1																							
	HS Mobilization - 12/29																							
	MS Mobilization - 3/1																							



HARRAH MS SETTLEMENT

- Boldt has engaged Groundworks, Inc. for settlement repair services
- Groundworks, Inc. developing helical pier design to repair foundation settlement
- Boldt will present final solution and timeline to repair foundation settlement to Harrah Public Schools at November Board meeting

BOARD OF EDUCATION ELECTION RESOLUTION

To: Oklahoma County Election Board
From: Harrah Public Schools, Independent School District No. 7 of Oklahoma County,
Oklahoma

The Board of Education of the Harrah School District has approved the following resolution calling for an election to be submitted to the voters of the district.

Date of the Election:

A Board of Education Primary Election shall be held on February 10, 2026, only if three or more candidates file for the Board of Education position scheduled to be on the ballot or for a Board of Education position appearing on the ballot as an unexpired term. A Board of Education General Election shall be held on April 7, 2025, under the following circumstances: if only two candidates file for a position scheduled to be on the ballot or for a position on the ballot for an unexpired term, or if no candidate in the Board of Education Primary Election receives more than 50% of the votes cast. The polling places shall be open from 7:00 a.m. to 7:00 p.m.

District 1.

All of that portion of Oklahoma County bounded and described as follows: Beginning at the point of intersection of S Dobbs Rd and nonvisible boundary, and proceeding northerly along S Dobbs Rd to N Dobbs Rd, and proceeding northerly along N Dobbs Rd to NE 10th St, and proceeding easterly along NE 10th St to N Harrah Rd, and proceeding southerly along N Harrah Rd to S Harrah Rd, and proceeding southerly along S Harrah Rd to SE 15th St, and proceeding westerly along SE 15th St to nonvisible boundary, and proceeding northerly along nonvisible boundary to the point of beginning.

Board Member Position on Ballot:

The voters shall elect a board member for board position No. 1, for a 5-year term

Qualifications of Candidates for Office:

To be eligible a candidate for member of the board or education of a school district, a person must have resided in the district for at least six months preceding the first day of the filing period, and must have been a registered voter registered with the county election board at an address located within the geographical boundaries of the district for six months preceding the first day of the filing period. In school districts that have been divided into election districts, a candidate must have resided in the district for at least six months preceding the first day of the filing period and must have been a registered voter registered with the county election board at an address located within the geographical boundaries of the election district for six months preceding the first day of the filing period. In our school district, candidates file by election district. Any candidate otherwise eligible must be registered for the requisite length of time at an address within the geographical boundaries of the applicable election district within our school district.

No person shall be eligible to be a candidate for or elected to be a member of the board of education of a school district unless the person has been awarded a high school diploma or certificate of high school equivalency.

A person who has been convicted of a misdemeanor involving embezzlement or a felony under the laws of this state or of the United States or who has entered a plea of guilty or nolo contendere to such misdemeanor involving embezzlement or felony or who has been convicted of a crime in another state which would have been a misdemeanor involving embezzlement or a felony under the laws of state or who has entered a plea of guilty or nolo contendere to such crime shall not be eligible to be a candidate for or be elected to any school board office for a period of fifteen years following completion of his sentence or during the pendency of an appeal of such conviction or plea.

No person shall be eligible to be a candidate for or serve on a board of education if he or she is currently employed by the school district governed by the board of education or is related within the second degree by affinity or consanguinity to any other member of the board of education or any employee of the school district. The following are relatives within the second degree: A candidate's spouse, child, parent, grandchild, grandparent, brother, sister, spouse's child, and spouse's grandchild. Spouse's brother, spouse's sister, spouse's grandparent, grandchild's spouse, parent's spouse, and child's spouse. The prohibitions in this paragraph shall not apply if the board member candidate is related within the second degree of affinity or consanguinity to an individual employed as a substitute teacher by the school district or as a temporary substitute support employee if the school district has an Average Daily Membership of less than five thousand (5,000).

Candidates must affirm that upon being elected as a new member of the Board of Education within fifteen (15) months of election, they will complete at least twelve (12) hours of instruction on education issues, including school finance, Oklahoma education laws, and ethics, duties, and responsibilities of the district board of education members. Three (3) of these twelve (12) credits must be earned as follows: one (1) credit in ethics, one (1) credit in Open Meeting Act and Open Records Act, and one (1) credit in school finance. Incumbents must affirm that they will complete six (6) hours of instruction within fifteen (15) months of election, emphasizing changes in school law. Three (3) of these six (6) credits must be earned as follows: one (1) credit in ethics, one (1) credit in open meeting act and open records act, and one(1) credit in school finance.

Voters Eligible to Vote:

In our school district, candidates are elected at large. Any voter registered with the county election board at an address located within the geographical boundaries of the school district is eligible to vote.

Ballot Title:

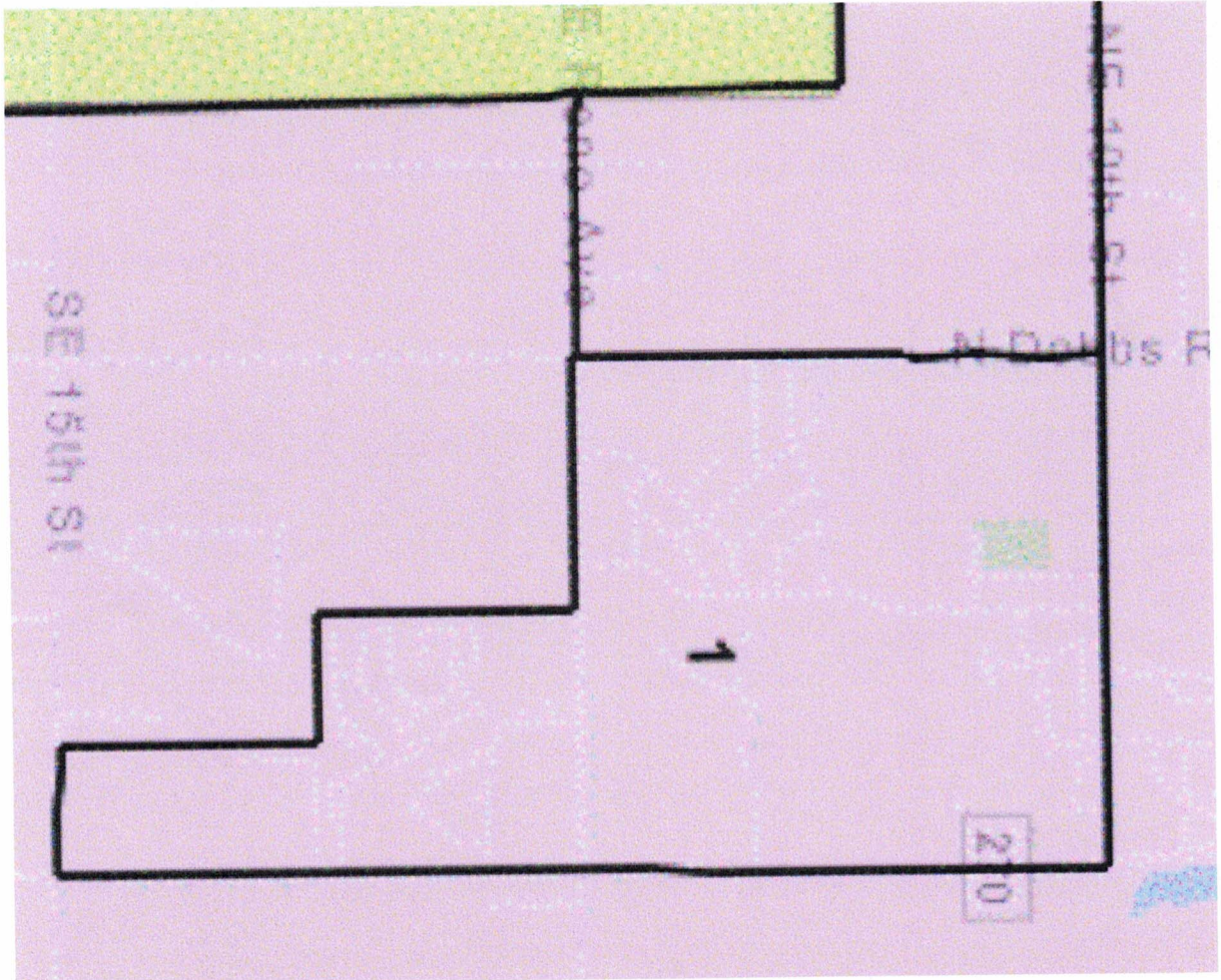
The ballot to be submitted to the voters shall call for the voters to:

1. Select one candidate for the Harrah School Board Position No. 1

Approved by the Harrah Board of Education, this 13th day of October, 2025.

President
Harrah Board of Education

Clerk
Harrah Board of Education



MEDICATION: ADMINISTERING TO STUDENTS

It is the policy of the Harrah Board of Education that if a student is required to take medication during school hours and the parent or guardian cannot be at school to administer the medication or if circumstances exist that indicate it is in the best interest of the student that a nonprescribed medication be dispensed to that student, the principal, or the principal's designee, may administer the medication only as follows:

1. Prescription medication must be in a container that indicates the following:
 - A. student's name,
 - B. name and strength of medication,
 - C. dosage and directions for administration,
 - D. name of physician or dentist,
 - E. date and name of pharmacy, and
 - F. whether the child has asthma or other disability which may require immediate dispensation of medication.

The medication must be delivered to the principal's office in person by the parent or guardian of the student unless the medication must be retained by the student for immediate self-administration. The medication will be accompanied by written authorization from the parent, guardian, or person having legal custody that indicates the following:

- A. purpose of the medication,
 - B. time to be administered,
 - C. whether the medication must be retained by student for self-administration,
 - D. termination date for administering the medication, and
 - E. other appropriate information requested by the principal or the principal's designee.
2. Self-administration of inhaled asthma medication by a student for treatment of asthma, ~~or~~ an anaphylaxis medication used to treat anaphylaxis, and the self-administration of replacement pancreatic enzymes by a student for treatment of cystic fibrosis is permitted with written parental authorization. The parent or guardian of the student must also provide a written statement from the physician treating the student that the student has asthma or anaphylaxis and is capable of, and has been instructed in the proper method of, self-administration of medication. Additionally:
 - A. The parent or guardian must provide the school with an emergency supply of the student's medication to be administered as authorized by state law.
 - B. The school district will inform the parent or guardian of the student, in writing, and the parent or guardian shall sign a statement acknowledging, that the school district and its employees and agents shall incur no liability as a result of any injury arising from the self-administration of medication by the student.
 - C. Permission for the self-administration of asthma, anaphylaxis medication, or replacement cystic fibrosis enzymes is effective for the school year for which it is granted and shall be renewed each subsequent school year upon fulfillment of the above requirements.

MEDICATION: ADMINISTERING TO STUDENTS (Cont.)

D. A student who is permitted to self-administer asthma medication or anaphylaxis medication shall be permitted to possess and use a prescribed inhaler, anaphylaxis medication, or replacement pancreatic enzyme medication at all times.

E. Definitions:

1. **Medication** for purposes of self-administration, means a metered dose inhaler or a dry powder inhaler to alleviate asthmatic symptoms, prescribed by a physician and having an individual label, or an anaphylaxis medication used to treat anaphylaxis, including but not limited to Epinephrine, prescribed by a physician and having an individual label, or replacement pancreatic enzymes prescribed by a physician and having an individual label.
2. **Self-administration** means a student's use of medication pursuant to prescription or written direction from a physician.
3. Students shall be permitted to possess and self-apply sunscreen that is regulated by the Food and Drug Administration without the written authorization of a parent, legal guardian, or physician. Students applying sunscreen are prohibited from applying sunscreen during instructional time. Aerosol spray must be applied outside of school buildings and away from other students. Students shall not be allowed to apply sunscreen to other students. Students who do not conform to these rules will be disciplined by the administration in accordance with school discipline policies.
4. Nonprescription medication may be administered only with the written request and permission of a parent, guardian, or person having legal custody when other alternatives, such as resting or changing activities, are inappropriate or ineffective. The medication will be administered in accordance with label directions or written instructions from the student's physician.

The district will require annual training for teachers and school employees who are directly responsible for students on the topics of food allergies, recognizing anaphylaxis, and instruction on how to administer Epinephrine. The training school be completed before the school year begins or upon hiring the teacher or school employee. Documentation certifying completion of the required training shall be retained in the personnel file of the teacher or school employee. The training may be provided online or in person by the school nurse or a recognized food allergy and anaphylaxis training program.

A school employee will contact 911 as soon as possible if it is believed that a student is having an anaphylactic reaction. If Epinephrine is administered to a student, a school employee shall contact 911 as soon as possible. The school district shall notify the parent or guardian of any student who experiences a possible allergic reaction as soon as possible.

The administrator, or administrator's designee, will:

- A. Inform appropriate school personnel of the medication being administered
- B. Keep an accurate record of the administration of the medication
- C. Keep all medication in a locked cabinet except medication retained by a student per physician's order
- D. Return unused prescription medication to the parent or guardian only

MEDICATION: ADMINISTERING TO STUDENTS (Cont.)

The parent, guardian, or person having legal custody of the student is responsible for informing the designated official of any change in the student's health or change in medication.

This policy statement will be provided to a parent or guardian upon receipt of a request for long-term administration of medication.

REFERENCE: 10 O.S. §170.1
59 O.S. §353.1
70 O.S. §1-116, et seq.

This policy required by law.

Recommendation for Kagan Coaches
Extra Duty \$850

VSE:

Dana Cunningham
Sarah McLaughlin

CRE:

Jenny Little
Lisa Richter
Maegan Heath

RBE:

Christy Wamhoff
Terrie Williams

HMS:

Connie Jewell
Shelby Gibson

HHS:

Danielle Kaskaske
Keri Swyden
Sara Smothers



Emergency Action Plan

Emergency Defined

In the context of high school athletics and on-field activities, an ****emergency**** refers to any sudden and unexpected situation that poses an immediate risk to the health, safety, or well-being of athletes, coaches, officials, or spectators. These emergencies may require urgent medical attention or immediate action to prevent further harm or injury.

Examples of emergencies in high school athletics include:

1. ****Severe Injuries****: Broken bones, head trauma (e.g., concussions), spinal injuries, or any major physical injury that requires immediate medical intervention.
2. ****Medical Conditions****: Sudden onset of medical issues such as heart attacks, asthma attacks, heat exhaustion, heat stroke, seizures, or allergic reactions (e.g., anaphylaxis).
3. ****Environmental Hazards****: Dangerous weather conditions like lightning strikes, extreme heat, or other weather-related emergencies that can pose a risk to participants.
4. ****Player Collapse or Unconsciousness****: Sudden loss of consciousness or collapse on the field, which could be due to a variety of underlying causes like cardiac arrest.

Proper emergency preparedness involves having a trained response team, first aid equipment, emergency action plans, and communication protocols to ensure swift and effective intervention in such situations.

EAP Personnel

1. Site/Event Administrator
2. Harrah Coaching Staff Member
3. Athletic Trainer/Doctor
4. Harrah Fire Department Personnel/EMTs
5. Contract Security (if present)

Generalized Duties of EAP Personnel

- Scene safety and immediate care of the athlete. The most qualified individual at the scene should provide acute care.

- Emergency Medical Services (EMS) activation: If EMS is deemed necessary, this should be done as soon as possible and by someone who is calm under pressure and is familiar with the location and address of the event.
- Activating the EMS System: Information to tell 911 Dispatch
 - Exact location of the emergency
 - Type of Emergency Situation
 - Type of suspected injury
 - Injured person's current condition
 - Current care being given
 - Location/name of caller
 - Building limitations
- Equipment retrieval: it may be done by anyone on the emergency team who is familiar with the types and locations of the specific equipment needed.
- Directing EMS to the scene: One member of the team should be responsible for meeting emergency medical personnel as they arrive at the site of the emergency. Depending on ease of access, this person should have keys to any locked gates or doors that may slow the arrival of the medical personnel.

On-site Emergency Equipment

- Basic First Aid Kit
- Automated External Defibrillator (AED)

Emergency Communication PACE Plan

- Primary – RAVE Panic Button App
- Alternate – Cell phone
- Contingency – Public Address
- Emergency – Runner

Medical Emergency Transportation

Local EMS equipment will be the only approved method for emergency transportation.

Non-Medical Emergencies

For the following non-medical emergencies: Fire, severe weather, bomb threat and violent or criminal behavior, refer to the emergency action plan checklist for the particular sport and follow the instructions.

Emergency Action Plan

Evans Field

Soccer & Football

Emergency Personnel:

1. Site/Event Administrator
2. Harrah Coaching Staff Member
3. Athletic Trainer/Doctor
4. Harrah Fire Department Personnel/EMTs
5. Contract Security (if present)

Emergency Communication:

- Primary – RAVE Panic Button App
- Alternate – Cell phone
- Contingency – Public Address
- Emergency - Runner

Emergency Equipment:

- Basic First Aid Kit
- Automated External Defibrillator (AED)
- Bleeding Control Kit (if available)

Site Specific Actions of School/EAP Personnel

1. Immediate care/assessment of injured/ill student athlete.
2. Emergency equipment retrieval appropriate for the emergency.
3. Activate the emergency medical system by dialing 911 and identify:
 - a. Yourself & your role in the emergency
 - b. Specific location & telephone number you are calling from
 - c. Condition of the injured individual
 - d. Approximate time of the incident/accident.
 - e. Care that is being provided
 - f. Specific directions to the Evans field.
 - 20568 Walker St

4. Open gate located Northeast of the field on Walker Street.
5. Assign a staff member to flag down EMS and direct them to the scene.

Storm Safety:

If lightning, severe thunderstorm or tornado occurs, ask spectators to seek shelter. Athletes will be directed to their corresponding locker rooms. If lightning is within a 10-mile radius there will be a 30-minute weather delay before play is resumed.

Criminal Activity:

In the event of an active shooter and/or campus lockdown, all athletes are to quickly seek immediate cover. Upon the "all-clear" by law enforcement personnel or school officials, individuals should move to the multi-sport for reunification.

Emergency Action Plan

Allen Mullendore Gymnasium

Basketball/Wrestling/Swim

Emergency Personnel:

1. Site/Event Administrator
2. Harrah Coaching Staff Member
3. Athletic Trainer/Doctor
4. Harrah Fire Department Personnel/EMTs
5. Contract Security (if present)

Emergency Communication:

- Primary – RAVE Panic Button App
- Alternate – Cell phone
- Contingency – Public Address
- Emergency - Runner

Emergency Equipment:

- Basic First Aid Kit
- Automated External Defibrillator (AED)
- Bleeding Control Kit (if available)

Site Specific Actions of School/EAP Personnel

1. Immediate care/assessment of injured/ill student athlete.
2. Emergency equipment retrieval appropriate for the emergency.
3. Activate the emergency medical system by calling 911 and identify:
 - a. Yourself & your role in the emergency
 - b. Specific location & telephone number you are calling from
 - c. Name of injured individual & approximate age.
 - d. Condition of the injured individual
 - e. Approximate time of the incident/accident.
 - f. Care that is being provided
 - g. Specific directions to the basketball gym.

- The gym is located at 20458 Elm St
4. Open appropriate doors.
 5. Send a member of the emergency team to flag down EMS at the main doors and direct them to the scene.

Storm Safety Location:

In the event of a tornado or severe weather, all teams will go to locker rooms underneath bleachers. Spectators will be asked to go to the weight room, Athletic training room hallway and hallways adjacent to girls' and boys' locker rooms in the gym.

Criminal Activity:

In the event of an active shooter and/or campus lockdown, all athletes are to quickly seek immediate cover. Upon the "all-clear" by law enforcement personnel or school officials, individuals should move to the concession area if available or to the nearest large facility as directed by staff for reunification.

Emergency Action Plan

Dennis Gaines Field

Emergency Personnel:

1. Site/Event Administrator
2. Harrah Coaching Staff Member
3. Athletic Trainer/Doctor
4. Harrah Fire Department Personnel/EMTs
5. Contract Security (if present)

Emergency Communication:

- Primary – RAVE Panic Button App
- Alternate – Cell phone
- Contingency – Public Address
- Emergency - Runner

Emergency Equipment:

- Basic First Aid Kit
- Automated External Defibrillator (AED)
- Bleeding Control Kit (if available)

Site Specific Actions of School/EAP Personnel

1. Immediate care/assessment of injured/ill student athlete.
2. Emergency equipment retrieval appropriate for the emergency.
3. Activate the emergency medical system by calling 911 & identify:
 - a. Yourself and your role in the emergency.
 - b. Specific location & telephone number you are calling from.
 - c. Name of injured individual & approximate age.
 - d. Condition of the injured individual
 - e. Approximate time of the incident/accident.
 - f. Tell the care that is being provided
 - g. Give specific directions to the baseball field.
 - 20568 Walker St.

- h. Assign a member of the emergency team to flag down EMS and direct them to the scene.

Storm Safety Location:

In the event of lightning or severe thunderstorm warnings, move individuals from the baseball/softball fields to the multi-sport weight room.

Criminal Activity:

In the event of an active shooter and/or campus lockdown, all athletes are to quickly seek immediate cover. Upon the "all-clear" by law enforcement personnel or school officials, individuals should move to the multi-sport for reunification.

Emergency Action Plan

David Shannon Softball Field

Emergency Personnel:

1. Site/Event Administrator
2. Harrah Coaching Staff Member
3. Athletic Trainer/Doctor
4. Harrah Fire Department Personnel/EMTs
5. Contract Security (if present)

Emergency Communication:

- Primary – RAVE Panic Button App
- Alternate – Cell phone
- Contingency – Public Address
- Emergency - Runner

Emergency Equipment:

- Basic First Aid Kit
- Automated External Defibrillator (AED)
- Bleeding Control Kit (if available)

Site Specific Actions of School/EAP Personnel

1. Immediate care/assessment of injured/ill student athlete.
2. Emergency equipment retrieval appropriate for the emergency.
3. Activate the emergency medical system by calling 911 & identify:
 - Yourself and your role in the emergency
 - Specific location & telephone number you are calling from
 - Name of injured individual & approximate age.
 - Condition of the injured individual
 - Approximate time of the incident/accident.
 - Tell the care that is being provided
 - Give specific directions to the softball fields.

- Ambulance entrance is 20458 Elm St (The Curve in front of gymnasium)
- Assign a member of the emergency team to flag down EMS and direct them to the scene.

Storm Safety Location:

In the event of lightning or severe thunderstorm warnings, move individuals from the softball fields to the multi-sport building.

Criminal Activity:

In the event of an active shooter and/or campus lockdown, all athletes are to quickly seek immediate cover. Upon the "all-clear" by law enforcement personnel or school officials, individuals should move to the multi-sport for reunification.

Emergency Action Plan

Joe Winters Tennis Courts

Emergency Personnel:

1. Site/Event Administrator
2. Harrah Coaching Staff Member
3. Athletic Trainer/Doctor
4. Harrah Fire Department Personnel/EMTs
5. Contract Security (if present)

Emergency Communication:

- Primary – RAVE Panic Button App
- Alternate – Cell phone
- Contingency – Public Address
- Emergency - Runner

Emergency Equipment:

- Basic First Aid Kit
- Automated External Defibrillator (AED)
- Bleeding Control Kit (if available)

Site Specific Actions of School/EAP Personnel

1. Immediate care/assessment of injured/ill student athlete.
2. Emergency equipment retrieval appropriate for the emergency.
3. Activate the emergency medical system by calling 911 & identify:
 - a. Yourself and your role in the emergency
 - b. Specific location & telephone number you are calling from
 - c. Name of injured individual & approximate age.
 - d. Condition of the injured individual
 - e. Approximate time of the incident/accident.
 - f. Tell the care that is being provided
 - g. Give specific directions to the tennis courts.

- Ambulance entrance is located off of 20370 Elm Street by the main entrance of the School building.
- h. Clear driveway to Tennis courts
4. Assign a member of the emergency team to flag down EMS and direct them to the scene.

Storm Safety Location:

In the event of lightning or severe thunderstorm warnings, seek shelter through the Harrah High school main entrance.

Criminal Activity:

In the event of an active shooter and/or campus lockdown, all athletes are to quickly seek immediate cover. Upon the “all-clear” by law enforcement personnel or school officials, individuals should move to the cafeteria for reunification.

HARRAH PUBLIC SCHOOLS		TOTAL	MAX	OPEN	
10/01/2025		STUDENTS	CAPACITY	SPOTS	
Virginia Smith Elementary	P3	0	0	0	TEACHER
	PRE-K 4 ALL DAY	82	80	0	4 TEACHERS X 20 = 80
	K	110	120	10	6 TEACHERS X 20 =120
	1ST	138	140	2	7 TEACHERS X 20 =140
	TOTAL	330			
Clara Reynolds Elementary	2ND	129	120	0	6 TEACHERS X 20 =120
	3RD	153	140	0	7 TEACHERS X 20 = 140
	TOTAL	282			
Russell Babb Elementary	4TH	141	140	0	7 TEACHERS X 20 = 140
	5TH	180	160	0	8 TEACHERS X 20 = 160
	TOTAL	321			
Harrah Middle School	6TH	135	160	25	
	7TH	176	160	0	
	8TH	132	160	28	
	TOTAL	443			
Harrah High School	9TH	145	160	15	
	10TH	157	160	3	
	11TH	146	160	14	
	12TH	137	160	23	
	TOTAL	585			
	TOAL ENROLLMENT	1961			

----- Forwarded message -----

From: **Willy McDoulett** <wmcdoulett@harrahschools.com>

Date: Fri, Aug 8, 2025 at 6:09 PM

Subject: KC Stampede School Board letter

To: Guy Worth <gworth@harrahschools.com>

The high school boys and girls wrestling programs have been invited back to the KC Stampede wrestling tournament in Missouri on December 18-20. Both teams had a very good trip and a good showing, while also representing Harrah very well. We view this trip as a reward for the athletes' hard work and as an early-season test, as the KC Stampede is a national-level competition. We would really appreciate it if you would allow both teams to go back and compete at the KC Stampede for the 25-26 season. We will be taking an estimated 28 kids, 14 boys, 14 girls, and both boys and girls coaching staffs. Last year, we traveled via bus and a suburban, and we will look to do the same this year.

Thank you for your time and consideration.

Willy McDoulett, Boys Head Wrestling Coach

Ryan Bates, Girls Head Wrestling Coach



EXECUTIVE SESSION
OCTOBER 13, 2025
Exhibit A

2025-2026 SCHOOL YEAR

RECOMMENDATION TO HIRE - EXTRA DUTY

Name	Position	Site
SYDNEY ASHCRAFT	ASST CHEER	MS



EXECUTIVE SESSION

OCTOBER 13, 2025

Exhibit B

2025-2026 SCHOOL YEAR

RECOMMENDATION TO HIRE - SUPPORT

Name	Position	Site
	PARA	VS
	BUS MONITOR	BUS BARN
	SITE SECRETARY	CR
	HOUSEKEEPER	RB

2025-2026 SCHOOL YEAR

RECOMMEND TO TRANSFER - SUPPORT

Name	Position	Site
ANGELA HODGE	SECRETARY TO PAYROLL CLERK	CR TO ADMIN

2025-2026 SCHOOL YEAR

RECOMMEND TO HIRE - SUBSTITUTES

Name	Name
EMILEY BERGLAN	TYFFANI SANDERS
ARDIE DILLIER	JULIA SKINNER
TRACY KENNEDY	NORAH VOIGT
REBEKAH MANN	REBECCA WHITEMAN
ZANE MCCOMB	ADALYN WINTERS
JENNIFER MURRAY	BREE TURNER
DEBBIE MYERS	