



Clinton Board of Education Regular Meeting  
Monday, February 10, 2020 6:30 PM  
Administration and Technology Center  
1720 Opal Ave  
Clinton, Oklahoma 73601

1. Call to order and roll call.
2. Board approval minutes of the January 13, 2020 Regular Board meeting
3. Board consideration and vote to pay general fund encumbrances #744-797(accounts payable) and #70776-70786 (payroll), child nutrition #33, 70084; building fund encumbrances #6, 8-9.
4. Board vote to accept financial reports (treasurer's reports, treasury summary, revenue receipts register, encumbrance ledgers, warrants issued) and activity fund reports for the month of January.
5. Board vote to pay the February payroll according to contracts.
6. Principal's Report
7. Strategic Plan Report
8. Superintendent's Report
9. Board consideration and vote on 2020-2021 ADPC accounting software contract.
10. New Business
11. Board discussion and possible vote to approve going into executive session pursuant to Title 25 Section 307(B)(1).
  1. Discussion of the re-employment of administrators and directors.  
Adam McPhail, Assistant Superintendent  
JG Stratton, Technology Director  
Janelle Shepherd, Special Services Director  
Kelly Gaunt, Transportation Director  
Mark Goucher, Maintenance Director
  2. Discussion on employee requesting sick leave sharing.
  3. Discussion on hiring discretionary assistant(s).
  4. Discussion on hiring paraprofessional(s).
12. Acknowledge the return from executive session and enter into open session with reading of the executive session statement.
13. Board vote on re-employment of administrators and directors.
14. Board vote to hire discretionary assistant.
15. Board vote to allow sick leave sharing request.
16. Board vote to hire paraprofessional(s).
17. Adjourn.

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Donna Warnick, Minutes Clerk

If you need any special assistance to enter the premises or if you need any special consideration for any portion of this meeting, please call 323-1800 at least 10 hours prior to the start of the

meeting.

This agenda was posted on the West side of the front door of the Administration and Technology Center on Friday, 4:00 p.m.



**Clinton Board of Education Regular Meeting**

Monday, January 13, 2020 6:30 PM  
Administration and Technology Center  
1720 Opal Ave  
Clinton, Oklahoma 73601

Attendance taken at 6:30 P.M.

Luke Adams: Present  
Paul Adams: Present  
Kim Meacham: Present  
Dr. Floyd Simon, Jr.: Present  
Susanna Williams: Present

**1. Call to order and roll call.**

**2. Board approval minutes of the December 9, 2019 regular meeting, December 13, 2019 special meeting and January 6, 2020 special meeting.**

**Action(s) :**

**Motion Passed:** A motion to approve minutes of the Dec. 9, 2019 regular meeting; Dec. 13, 2019 special meeting; January 6, 2020 special meeting. Passed with a motion made by Luke Adams and a second by Dr. Floyd Simon Jr.. **Voting Detail:**

Luke Adams: Yea  
Paul Adams: Yea  
Kim Meacham: Yea Dr.  
Floyd Simon Jr.: Yea  
Susanna Williams: Yea

**3. Board consideration and vote to pay general fund encumbrances # 699-743 (accounts payable) and # 70746-70775 (payroll).**

**Action(s) :**

**Motion Passed:** Motion made to approve general fund encumbrances #699-743 (accounts payable) and #70746-70775 (payroll). Passed with a motion made by Luke Adams and a second by Dr. Floyd Simon Jr..

**Voting Detail:**

Luke Adams: Yea  
Paul Adams: Yea  
Kim Meacham: Yea Dr.  
Floyd Simon Jr.: Yea  
Susanna Williams: Yea

**4. Board vote to accept financial reports (treasurer's reports, treasury summary, revenue receipts register, encumbrance ledgers, warrants issued) and activity fund reports for the month of December.**

**Action(s) :**

**Motion Passed:** A motion to accept the financial reports for the month of December, 2019. Passed with a motion made by Luke Adams and a second by Kim Meacham.

**Voting Detail:**

Luke Adams: Yea  
Paul Adams: Yea  
Kim Meacham: Yea Dr.  
Floyd Simon Jr.: Yea  
Susanna Williams: Yea

**5. Board vote to pay the January 2020 payroll according to contracts.**

**Action(s):**

**Motion Passed:** A motion to pay January payroll according to contracts. Passed with a motion made by Kim Meacham and a second by Dr. Floyd Simon Jr..

**Voting Detail:**

Luke Adams: Yea  
Paul Adams: Yea  
Kim Meacham: Yea Dr.  
Floyd Simon Jr.: Yea  
Susanna Williams: Yea

**6. Superintendent's Report**

**7. New Business**

**8. Board discussion and possible vote to approve going into executive session pursuant to Title 25 Section 307 (B) (1).**

**Action(s):**

**Motion Passed:** Motion made to go into executive session at 6:41 P.M.. Passed with a motion made by Dr. Floyd Simon Jr. and a second by Susanna Williams.

**Voting Detail:**

Luke Adams: Yea  
Paul Adams: Yea  
Kim Meacham: Yea Dr.  
Floyd Simon Jr.: Yea  
Susanna Williams: Yea

**1. Discussion on hiring a certified teacher(s) on a temporary contract.**

**2. Discussion on hiring discretionary assistant(s).**

**9. Acknowledge the return from executive session and enter into open session with reading of the executive session statement.**

**10. Board vote to hire certified teacher(s) on a temporary contract for the 19-20 school year.**

**Action(s) :**

**Motion Passed:** Motion made to hire certified teacher on a temporary contract. Passed with a motion made by Kim Meacham and a second by Susanna Williams.

**Voting Detail:**

Luke Adams: Yea  
Paul Adams: Yea  
Kim Meacham: Yea Dr.  
Floyd Simon Jr.: Yea  
Susanna Williams: Yea

**11. Board vote to hire discretionary assistant(s).**

**Action(s) :**

**Motion Passed:** Motion made to hire discretionary assistant (s). Passed with a motion made by Susanna Williams and a second by Luke Adams.

**Voting Detail:**

Luke Adams: Yea  
Paul Adams: Yea  
Kim Meacham: Yea Dr.  
Floyd Simon Jr.: Yea  
Susanna Williams: Yea

**12. Board vote to accept Superintendent's resignation.**

**Action(s) :**

**Motion Passed:** Board voted to accept the resignation of Kevin Hime.. Passed with a motion made by Luke Adams and a second by Kim Meacham.

**Voting Detail:**

Luke Adams: Yea  
Paul Adams: Yea  
Kim Meacham: Yea Dr.  
Floyd Simon Jr.: Yea  
Susanna Williams: Yea

**13. Adjourn.**

**Action(s) :**

**Motion Passed:** Motion made to adjourn at 6:51 p.m.. Passed with a motion made by Luke Adams and a second by Kim Meacham.

**Voting Detail:**

Luke Adams: Yea  
Paul Adams: Yea  
Kim Meacham: Yea Dr.  
Floyd Simon Jr.: Yea  
Susanna Williams: Yea

\_\_\_\_\_  
MINUTES CLERK

\_\_\_\_\_  
PRESIDENT

\_\_\_\_\_  
MEMBER

\_\_\_\_\_  
VICE PRESIDENT

\_\_\_\_\_  
MEMBER

I, the undersigned Clerk of the Board of Education of Clinton ISD 99, of Custer County, Oklahoma, do hereby certify that notice of the date, time and place of this meeting was given to the County Clerk of Custer County on November 14, 2019.

I also certify that at least 24 hours prior to the meeting, excluding Saturdays, Sundays and Holidays, notice of the date, time, place and agenda was posted in the east window of the front door of the Board of Education Office.

Witness my hand and seal of this School District this 10th Day of February, 2020.

\_\_\_\_\_  
CLERK, CLINTON BOARD OF EDUCATION



**Date: February 10, 2020**

**Strategic Plan Goal 1: Student Achievement**

- **Obj. 2, -Positive Attendance Culture, Increase Classroom Attendance**
  - **Initiative 1--Positive Attendance Culture**
    - **Teacher Perfect Attendance:**
      - Hillary Barnes
      - Lissy Brown
      - Heather Davis
      - Kara Doty
      - Flo Gathright
      - Natasha Jefferson
      - Julie Littke
      - Melody Martin
      - Beth Miller
      - Julie Parker
      - Kelly Stephens
      -

**Strategic Plan Goal 2: Curriculum and Instruction**

- **Obj. 2: Increase Depth of Instruction**
  - **Initiative 2--Curriculum Alignment**
    - **Second grade teachers observed in first grade classrooms. The visiting teachers were able to see Nance teachers in action. Comments were shared with one another. It was a great opportunity for Southwest teachers to ask questions and see different teaching strategies. We look forward to another chance to observe.**
    - **Increasing vocabulary instruction is a goal at Nance. Our students love learning new words. Teachers are making vocabulary instruction a priority.**
      - **Recently this was an observation in a PreK classroom. I walk into a PreK classroom and hear the teacher ask, "What do bears do in the winter?" The students curl up on the carpet like sleeping bears and say, "They hibernate!" When she says, "Where do they sleep?" They answer, "In a cave." Normally a teacher might stop there, but the teacher pushes further, by asking, "What is another word for a cave?" "A den", shout several. "In a lair. The Ninja Turtles live in a lair, too," adds another.**
        - **When teachers challenge students to provide more than just a basic recall answer connections are made.**

**Strategic Plan Goal 3: Personnel**

- **Obj. 2: Recruit Quality Personnel:**
  - **Initiative 1: Higher Education Partnerships**

- SWOSU Education technology classes visited Nance to observe the makerspace and individual classrooms. Those rooms visited include:
  - Sharon Harl's kindergarten class demonstrating Seesaw
  - Hillary Barnes' first grade class sharing addition practice with Kahoot
  - Heather Davis' PreK class sharing Seesaw
  - Julie Littke's kindergarten class sharing Nearpod
  - Jennifer Daubenspeck's music class sharing the new digital music curriculum
  - Jessica Cox's first grade class sharing Nearpod
  - Tasha Jefferson's first grade class modeling use of Makerspace

**Strategic Plan Goal 4: Community School Engagement**

- Obj. 1, Increase community and parent involvement
  - Initiative 1 and 2: Community and School Strategic Partnerships and Parent Engagement
    - Pee Wee Basketball is in full swing on Saturdays at the Nance Gym. Fourteen teams of approximately 145 kindergarten, first, and second graders turn out for the fun. Jeff King and Karen Chapman do an excellent job organizing the program. Each child is given their own shirt. Individual and team pictures are available for purchase.
    - Parent Teacher conferences are being held on Feb. 6th and 10th. Nance is working toward 100% participation.





## Empowering All Students To Succeed In A Changing Society

### 100% GRADUATION

#### Safety

#### Learning

#### Relationships

February 10, 2020

#### STRATEGIC PLAN GOAL AREAS

##### ● Goal Area #1: Student Achievement/Celebrations

- CHS Healthy School Site Award (Nurse Sheffield)
- First Friday Assembly
- 2 CHS Students Texting and Driving Assembly
  - Cassidy Blanchard
  -
- Valedictorians
  - Micah McAtee
  - Harley Brinkley
- Salutatorian
  - Alex Jones
- State Superintendent Hofmeister Student Advisory Council
  - Alexia Aston
  - Connor Williams
- Red Tornado Students of the Month (January)
  - Macey Fernandez
  - Alan Leon
- Rotary Students of the Month (January)
  - Jessica Jefferson
  - Jayden Oylar
- **Ongoing:** TORNADO PRIDE: Personal Responsibility, Respect, Integrity, Discipline, Engagement  
Monthly Drawing

##### ● Goal Area #2: Curriculum and Instruction

- Guiding Coalition Meeting
- CARE Team
- Science Club attends Omniplex
- WIDA Testing Begins Feb. 19-March 13
- Western Technology Center Parent Night
- Bridges for Hope Conference Workshop

##### ● Goal Area #3: Personnel

- Coach Jefferson: NFHS Soccer Coach of the Year
- SWOSU Places Teacher Candidates with CHS Teachers
- RAVE Panic App in Use
- Counselors other Staff to Attend the Power of Hope Workshop in Elk City Feb. 25
- OASSP Leadership Conference in OKC (From the Heart)

##### ● Goal Area #4: School/Community Engagement

- Bond Election: Promoting Early Voting/Voting
- Parent Teacher Conferences: Feb. 10 and Feb. 19
- Juniors/Seniors to Visit Author Nicolas Sparks @ Weatherford Pioneer Center

- CHS Choir Sang @ Thunder Basketball Game
- Key Club Volunteers for Rotary Chili Dinner
- Key Club Volunteered for Weatherford Food and Resource Center
- Key Club Jeans for Teens Drive
- Freshmore Academic Team Meet
- National Honor Society making Valentine Gift Bags for VA Center
- STUCO Selling Carnations
- Choir Singing Valentines
- FFA Livestock Shows @ Weatherford, Clinton, Chickasha
- FACs/Interior Design Program Visits Lazy B Manufacturing Company
- Gear Up Junior College Field Trip to OSU Feb. 11
- Gear Up Junior College Field Trip To OSU Feb 26

**IT'S ALWAYS A GREAT DAY TO BE A RED TORNADO!**



**Date: Feb. 10, 2020**

**News:** [This Week's Newsletter!](#)

- [CMS TV and Highlight Videos](#)
- Enrollment 7th Grade= 164 8th Grade= 147 Total= 311
- CMS Basketball and Wrestling Seasons are coming to a close! All the teams have represented us well.
- CMS Choir performed at Circle of the State and AllState
- CMS Band-3 Students went to Allstate
- CMS Regional Spelling Bee Champion - Brendon Bishop
- CMS Bean Supper/Makersfair/Variety Show/PTC Feb. 20 4:00-7:00
- 144 Students on Honor Roll!
- Tanner Wheeler and Dez Lillie presenting at OMLEA Feb. 12



### **GOAL AREA #1 STUDENT ACHIEVEMENT**

- Attendance Committee: Took Pep Bus to Wford Tourn. Next Meeting Feb. 7. GA#4 OBJ
- Caught you being a Champion: Christy Manhart
- To increase student achievement we have strategically placed students for RTI. This is Tier 2. We are now starting our third 3 weeks of Tier 2 with different standards! (GA#1 OBJ1)
- Live assemblies every Monday at 8:50 Speakers- We have been talking about School Safety and Bullying (GA#4 OBJ 2).
- Gear Up is taking all 7th Graders to Rose State for tour Feb. 28

### **GOAL AREA #2 CURRICULUM AND INSTRUCTION**

- We are a professional learning community (PLC) and our collaborative team meetings will be focused on the 4 questions: 1)What do we want our students to learn? 2)How do we know if they have learned it? 3)What will we do if they do not know how to do it? 4)What will we do when they have learned it?
- GT students put in 2nd Hour Flex for CMS TV! (GA#3 OBJ3)
- We started a Lunch Study Hall for students with missing assignments.
- CTAP has 80 Students and the garage area is in full operation (GA#2 OBJ 1)



### **GOAL AREA #3 PERSONNEL**

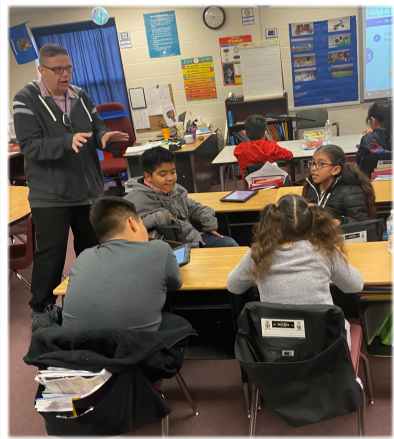
- Mentor Program implemented: Mentor Teacher are Mr. Blundell, Mrs. Lillie, Mr. Wheeler, Vicki Donley, and Mrs. Murray (GA#3 OBJ 1)
- 3rd Reflection turned into Mrs. Knabe

### **GOAL AREA #4 COMMUNITY SCHOOL ENGAGEMENT**

- 100% Graduation - Advisory class. (GA#4 OBJ2)
- Monday Assemblies continue to be a hit with CMS TV!
- Bean Supper Feb 20 4:00-7:00

# SOUTHWEST

## Elementary



**Pictured above:**

Mr. Fowler is adding to the student collaboration going on in the ELA discussion about author's purpose. Allowing for collaboration has other benefits besides being a best practice for student learning. Teachers that allow time for collaboration also has less discipline problems in their classrooms. Planning for time for students to discuss new learning in class sets kids up for success academically and socially. It keeps them engaged! (CSI 2.3 Meet the diverse needs of all students)



**Pictured above:** Mrs. Behrens and Ms. Izaguirre are visiting with their peers after leading a Wednesday Family meeting. Those 2 teachers have had success using Nearpod in their classrooms and as a result were asked to share how they use it with our staff. (CSI 1.2 Integrated Learning Approaches and CSI 3.3 Develop Quality Personnel)

**Pictured below:** Mrs. Badillo's Advanced Art students were our guests at a Friday Rise and Shine. The CHS students are amazing artists. Mrs. Badillo does a fantastic job bringing out their gifts. They have inspired future artists at SW Elementary. (CSI 4.1.1 Community and School Strategic Partnerships)



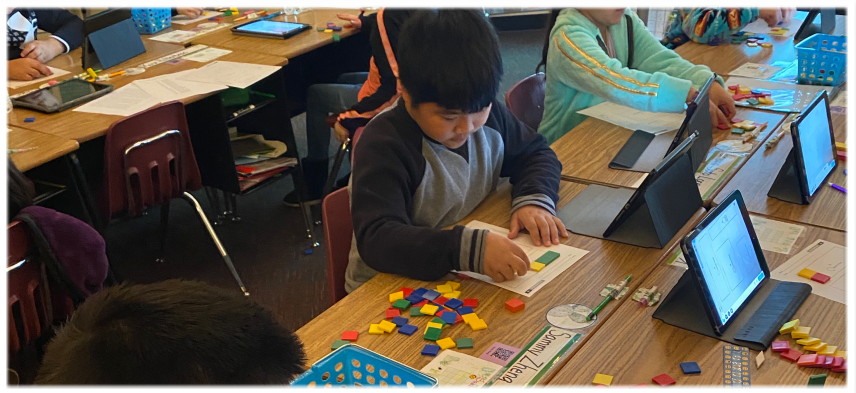


**Pictured above:** Our CHS intern helping kids with math fluency in Mrs. Stanley's class. She's getting a chance to find a passion and hopefully a career, and SW kids are getting more small group attention for learning. (CSI 1.3 Prepare Students to be College and Career Ready)

**Pictured below:** Students at the art station in our Makerspace. Every classroom spends time in our Makerspace creating, exploring, playing, designing, and strengthening their ability to think and solve problems once a week. (CSI 2.1.1 Makerspace as an extension of the classroom)



WORK HARD!



**Pictured above:** Mrs. Oyler's students are using Nearpod and math manipulative research area of rectangles. Nearpod allows teachers to keep students engaged, address preconceptions/misconceptions and frame new learning for students. (CSI 2.1 Increase innovation of instruction)

**Pictured below:** 17 4th grade students attended Circle the State with Song this year. Mrs. Abraham continues to bring out the best in our talented students. On February 27th at 6pm in the CMS Auditorium, our 3rd grade students will perform the musical "Aristocats".



PLAY HARD!

EXPECT GREAT THINGS!

February 6, 2020

WORK HARD!

PLAY HARD!

EXPECT GREAT THINGS!



# WASHINGTON ELEMENTARY

## February 2020 Clinton Board of Education Report



ALL IN  
ALL  
TOGETHER

100% GRADUATION

#WES56

#CPSREDS

## GOAL AREA # 1

### Student Achievement

**Objective 1: Increase Academic Performance.**

Initiative 1: Mastery of content standards

***Objective 1: Increase Classroom Attendance***

*Initiative 1: Positive attendance culture.*

Initiative 2: Student attendance

**Objective 1: Prepare students to be college and career ready.**

Initiative 1: College going / career culture.



Washington students attending AR Celebrations.

## Black History Month

Washington Elementary students in Mrs. Paula New's 6th grade Class created a



## GOAL AREA #2

## Curriculum and Instruction

**Objective 1: Increase Innovation of Instruction**

Initiative 1: Makerspace as an extension of the classroom.

**Objective 2: Increase Depth of Instruction**

Initiative 1: Instructional planning and design.

Initiative 2: Curriculum alignment.

***Objective 3: Meet the diverse needs of all students.***

Initiative 1: Gifted and Talented instruction and programs.

Initiative 2: English Language Learner (ELL ) instructional programs.

# **Washington Students Welcomed SWOSU Educational Technology Students to our Makerspace**





# GOAL AREA #3

## Personnel



**Washington staff is amazing.  
(Mrs. Moore, Mrs. Esparza, and Mr. Wilcox)**

## Washington Teacher Focus



**Who: Mrs.Roach**

**Teaching: Washington Art Teacher**

**Year of Teaching: First Year of Teaching**

**Family: husband James, Savannah 17, Tayler 16, Kenedy 14, Gavin 13, Jackson 11, dog Hudson**

**University: SWOSU**

**Interests: crochet, baking, reading, crafts, camping, shopping, walking her dog**

## **GOAL AREA #4**

### **Community School Engagement**

***Washington Elementary students welcomed families to our Student-Led conferences February 4th and 6th.***

## **UPCOMING EVENTS AT WES**

**100% GRADUATION**

**#WES56**

**#CPSREDS**

**Feb 4 & 6- Parent/Teacher Conference**

**Feb 6- Group Pictures**

**Feb 14- Valentines Party**

**Feb 17- No School**

Feb 20- 28- Scholastic Book Fair  
Feb 27- Math and Literacy Fair Night  
March 16- 20 Spring Break



## Washington Elementary

Gene Ray, Principal  
@GeneRay

Follow Us On Twitter  
#WES56

[Clintonokschools.org](http://Clintonokschools.org)

**WASHINGTON TEACHERS LOVE THE REDS!**



**#WES56** 

**GO REDS!**

*Washington* 1 0 0 *Cyclones*



**#WES56**



**EMPOWERING ALL STUDENTS TO SUCCEED IN A CHANGING SOCIETY**

**100% Graduation**

## STRATEGIC PLAN REPORT: February 10, 2020

### **Goal Area #1: STUDENT ACHIEVEMENT**

#### **Objective 1: Increase student academic performance.**

##### Initiative 1: Mastery of content standards.

- **CHS**
  - CFA & Benchmarking work ongoing in PLC Teams
  - ACT Prep in advisory
- **CMS**
  - CFA & Benchmarking work ongoing in PLC Teams
  - RTI in place with enrichment
- **WES**
  - Working on implementation of standards-based grading
    - Using standards-based grading on assessments
    - Using traditional grade scale on reports cards
- **SES**
  - Continuing implementation of standards-based grading using the district curriculum and district-created benchmarks
- **NES**
  - Continuing implementation of standards-based grading with district-created benchmarks using the district curriculum. NES is implementing a reading series across all grades.

#### **Objective 2: Increase classroom attendance.**

##### Initiative 1: Positive attendance culture.

- **First Semester Perfect Attendance (teachers):** Angie Elliott, Julie Adkinson, Florence Gathright, Beth Miller, Bailey Johnson, and Christie Lanier
- **January Perfect Attendance**
  - NES: 11
  - SES: 14
  - WES: 4
  - CMS: 13
  - CHS: 24

##### Initiative 2: Student attendance.

- **CHS**
  - TORNADO PRIDE: Personal Responsibility, Respect, Integrity, Discipline, Engagement

- Monthly Drawing
- CMS
  - Attendance committee requested a spirit but to take students to the Weatherford tournament.

**Objective 3: Prepare students to be college and career ready.**

Initiative 1: College-going/career culture.

- CHS
  - Internship class is going well. Students have been placed with local businesses in career fields chosen by the students to job shadow.
  - WTC Revisit Day for Sophomores (1/23)
  - Valedictorians and Salutatorian announced at First Friday Assembly
  - Valedictorians
    - Micah McAtee
    - Harley Brinkley
  - Salutatorian
    - Alex Jones
  - State Superintendent Hofmeister Student Advisory Council
    - Alexia Aston
    - Connor Williams
  - Red Tornado Students of the Month (January)
    - Macey Fernandez
    - Alan Leon
  - Rotary Students of the Month (January)
    - Jessica Jefferson
    - Jayden Oyler
- CMS
  - Monday live assemblies with guest speakers
  - Makerfaire and art show @ bean supper
  - Gear Up taking 7th graders to Rose State for college visit
  - 80 CTAP students
  - Honor Roll Breakfast (1/28)

**To Do:**

Keep working to prepare our students to be college and career ready.

## Goal Area #2: CURRICULUM AND INSTRUCTION

### Objective 1: Increase innovation of instruction.

#### Initiative 1: Makerspace as an extension of the classroom

- The District Leadership Team collectively decided the second semester Makerspace/STEAM initiative would be: Teachers will create at least one classroom lesson using the Makerspace as an extension of the classroom, while also including STEAM.
- Second grade teachers observed in first grade classrooms. The visiting teachers were able to see Nance teachers in action. Comments were shared with one another. It was a great opportunity for Southwest teachers to ask questions and see different teaching strategies.

#### Initiative 2: Integrated learning approaches.

- STEAM will be included in the second semester Makerspace initiative.

Makerspace/STEAM professional development is being offered on each campus for new teachers. This was not offered at the beginning of the year as the District Leadership Team collectively decided to put an emphasis on core curriculum.

#### **To Do:**

The Makerspace/STEAM committee would like to make this professional development mandatory during the beginning of the year inservice (2020-2021).

### Objective 2: Increase depth of instruction.

#### Initiative 1: Instructional planning and design.

- The Lesson Plan template chosen by the district is the PLC model (4 questions):
  - What do we expect our students to learn?
  - How will we know they are learning?
  - How will we respond when they don't know it?
  - How will we respond if they already know it?
- Percentage of teachers using this model first semester 2019-2020:
  - Nance: 87%
  - Southwest: 91%
  - Washington: 89%
  - Clinton Middle School: 76%
  - Clinton High School: 40%

#### **To Do:**

Professional development is recommended for all new teachers during Inservice (2020-21) on the lesson plan model and Planbook. Also, any teachers that are not using the district chosen lesson plan should attend the training.

## Initiative 2: Curriculum alignment.

- Elementary is horizontally and vertically aligned Pre-Kindergarten through 6th grade in all core subjects and Music with research based, guaranteed, and viable curriculum. We continue to diligently work to ensure it is being followed and used with fidelity.
  - Scope and Sequences are in place that follows curriculum
  - Unit and Benchmark tests are taken from the curriculum
- Secondary has Edmentum courseware that has pre-built curriculum available to grades 7-12. A handful of teachers are utilizing this resource.
  - Benchmarks are created through MasteryConnect

### **To Do:**

Elementary: Continue to monitor the use of district purchased curriculum, with check points along the way.

Secondary: Evaluate the effectiveness of Edmentum. Work on alignment of all core subjects.

## **Objective 3: Meet the diverse needs of all students.**

### Initiative 1: Gifted and Talented instruction programs.

- Category 1: 80 students
- Category 2: 178 students
- Referral window: March 2-20
- Testing window: March 30-April 9

Our district offers weekly GT pull out classes through 6th grade. The middle school offers a GT class daily. The high school serves students through Honors, Advanced, Concurrent, Career Tech, Electives, and interests.

### **To Do:**

High School Gifted & Talented students have expressed an interest in a GT class. They miss the “team” that has been created over the past few years in the lower grades. The structure of next year’s advisory is being tweaked. This may allow for the possibility to include a GT class or club.

### Initiative 2: English Language Learner instruction and programs.

- We currently have 782 students that are bilingual, which is 36% of our student population
- Out of those 541 are EL (English Language Learners) which is 25% of our student population
- We have 5 Newcomers (first time in an American school)
- First year proficient students went from (13 in 2018), to (49 in 2019).
- WIDA testing has begun at Nance. All other campuses will begin Feb. 18. WIDA testing will be completed by March 27th.

EL student growth is 17% (or 15 points) of the school report card. Kindergarten is the baseline year, from that score the state department sets a “growth target” score for each EL student. If the student doesn’t meet their first growth target in first grade it becomes increasingly difficult each year to meet the growth target. Last year 33/58 first grade EL students did not meet their growth target, 29 remain enrolled in our district. Those 29 are being tracked this year for gains in the classroom and on their WIDA tests.

- ELAP Scores 2019 are below, as you can see, it becomes increasingly difficult to maintain target growth when it is not met in the early grades.
  - Nance: B
  - Southwest: C
  - Washington: D
  - Clinton Middle School: D
  - Clinton High School: D

**To Do:**

Continue the EL pullout program as we are seeing gains of students exiting the EL program. Continue to monitor the group of EL students that did not meet their first target growth in first grade.

## Goal Area #3: PERSONNEL

### Objective 1: Retain quality personnel.

#### Initiative 1: Quality mentoring program.

- Elementary and secondary first year teachers are still attending first year teacher training, sponsored by OKSDE, one day a month in Shawnee.

- 6 elementary teachers attend each month
- 3 secondary teachers attend each month

### Objective 2: Recruit quality personnel.

#### Initiative 1: Higher education partnerships.

- 60 students from SWOUS Dept of Education spent the day touring CPS 1-30-20.
  - Gave each student a promotional flyer, a donut, and asked them to apply to be a sub.
- High School students filming principals this month for district promo video.
- Working on relationships at Langston University and Cameron University.
- Scheduling job fairs at Langston and NWOSU.

### Objective 3: Develop quality staff.

#### Initiative 1: Professional development alignment.

- Dec. 11 meeting of PD committee discussed results of 2nd PD survey and discussed ways to fit meaningful PD into school calendar.

### To Do:

- Continue follow up on progress of district promo video.
- Follow up on PD schedule for 20-21 calendar.

## **Goal Area #4: COMMUNITY SCHOOL ENGAGEMENT**

### **Objective 1: Increase community and parent engagement and communication.**

#### Initiative 1: Community and school strategic partnerships.

- Pee Wee Basketball is in full swing on Saturdays at the Nance Gym. Fourteen teams of approximately 145 kindergarten, first, and second graders turn out for the fun. Jeff King and Karen Chapman do an excellent job organizing the program. Each child is given their own shirt. Individual and team pictures are available for purchase.

-Feedback on student internships at local businesses has been very positive

#### Initiative 2: Parent engagement.

- CMS Bean Supper Feb 20 4:00-7:00

-Parent Teacher Conferences in Feb, most sites Feb 10th, plus one other night

-Call & media blasts, posters, tees, and graphics for Bond Vote

-CPARP Family Night (OSRCL)

### **Objective 2: Increase student, community, and teacher satisfaction.**

#### Initiative 1: Positive perception strategies.

- CHS, CMS, WES, and SES post monthly newsletters from counselors on facebook
- District is using Rave App for more efficient communications with faculty and emergency personnel
- Daily CDN articles

**To Do:**

**TRENDS**  
**SOFTWARE LICENSE AND SUPPORT AGREEMENT**

ADPC AGREES TO PROVIDE SERVICES AND SOFTWARE TO THE BOARD OF EDUCATION OF:

**CLINTON PUBLIC SCHOOLS**

ADPC SHALL, COMMENCING WITH THE MONTH OF JULY 2020, PROVIDE THE FOLLOWING SOFTWARE FOR YOUR DISTRICT:

|                              |          |
|------------------------------|----------|
| FINANCIAL ACCOUNTING         | \$590.00 |
| ACTIVITY FUND                | \$ 40.00 |
| ACTIVITY FUND OFFSITE BACKUP | \$ 10.00 |
| TREASURY                     | \$ 40.00 |
| PERSONNEL                    | \$ 40.00 |
| STAFF DEVELOPMENT            | \$ 15.00 |
| INVENTORY                    | \$ 35.00 |
| TRENDS OFFSITE BACKUP        | \$ 25.00 |

1. WITH THIS LICENSE YOU MAY USE THE SOFTWARE ON A SINGLE COMPUTER OR ON A FILE SERVER. YOU MAY ADD AS MANY USERS IN YOUR DISTRICT AS NEEDED.
2. THIS AGREEMENT INCLUDES UPGRADES DUE TO ENHANCING THE SOFTWARE FOR ALL CUSTOMERS, CHANGES IN TAXES, AND REQUIRED CHANGES DUE TO SCHOOL LAW. IT DOES NOT INCLUDE CUSTOM PROGRAMMING FOR AN INDIVIDUAL DISTRICT; THIS WOULD BE CONSIDERED AS AN ADDITIONAL CHARGE.
3. THIS AGREEMENT DOES INCLUDE INTERNET UPDATES, PHONE SUPPORT, AND TECHNICAL SUPPORT FOR YOUR TECH STAFF.
4. THE SCHOOL AGREES TO PAY ADPC FOR THE REQUIRED NUMBER OF WARRANTS/CHECKS TO BE USED FOR THE FISCAL YEAR.
5. THE SCHOOL AGREES TO PAY THE SUM OF \$ N/A FOR INSTALLATION AND TRAINING.
6. THE SCHOOL AGREES TO PAY ADPC FOR THE USE OF THE SOFTWARE AND SUPPORT, THE SUM OF \$ 9,540.00 PAYABLE IN 12 EQUAL PAYMENTS OF \$ 795.00.
7. UPON ANY EARLY TERMINATION OF THIS AGREEMENT, A NINETY DAY PRIOR WRITTEN NOTICE MUST BE SUBMITTED. ADPC WILL CONTINUE TO BILL FOR SOFTWARE AND SUPPORT UNTIL SUCH TIME THE SOFTWARE IS REMOVED FROM THE DISTRICT.

ADPC Angie French

Date submitted: January 24, 2020

SUPERINTENDENT \_\_\_\_\_

Date accepted: \_\_\_\_\_