

ANDES CENTRAL SCHOOL DISTRICT #11-1
Regular School Board Meeting
May 8, 2023 – 6:00 PM
Board Room, Door 21
1001 High Street, Lake Andes, South Dakota 57356
Agenda

1. Call to Order

Present: Mike Dangel, Kristin Dvorak, Nicole Gray, Debra Houseman, Joshua Kaczor, Leah Loeffler,
Absent: Will Bennett.

2. Adoption of the Agenda

Present: Will Bennett.

3. Communication from the public - this is an opportunity to provide input regarding Federal Programs (Title I, VI, VII, JOM) or other areas of interest or concern. Patrons are encouraged to follow the established chain of command.

4. Conflicts Disclosure

5. Continued Business

A. Construction Update - HVAC discussion - testing

6. Approve minutes 4.10.23, 4.24.23, 4.26.23

7. Approve Financial Reports and Fund Transfers

8. Approve Bills/Claims

9. Reports

A. Elementary Principal

B. Secondary Principal

C. Special Education and Curriculum Director

D. Network Manager

E. Business Manager

F. Superintendent

G. Indian Education Committee Report and Receipt of Minutes 5.3.23

H. Andes Central Teachers' Association

I. Board Committees

i. Building/Grounds

ii. Transportation

iii. Finance/Negotiations

iv. Curriculum/Policy

v. Activities Cooperative

10. New Business

A. Approve resignation

B. Approve teaching and supplemental contract

C. Offer Terms of Employment

D. Approve mental health counselor job description

E. SDHSAA Constitutional Amendments

Absent: Mike Dangel.

F. SDHSAA Election

Present: Mike Dangel.

G. Preliminary budget

H. Capstone Service Learning Proposal

I. Early Graduation Proposal

J. Grading Scale Proposal

K. Edgenuity/Flex Room Proposal

L. Declare property for surplus that is no longer necessary, useful or suitable for the purpose for which it was acquired.

i. Accept appraisal and declare manner of disposal.

11. Policy review

A. Policy GBAA Veteran's Preference

- B. Policy GBCA - Staff Conflict of Interest
 - C. Policy GBL Personnel Records
 - D. Policy GBA Staff Complaints and Grievances
 - E. Policy GCA Professional Staff Positions
 - F. Policy GCB Qualifications of Teachers
 - G. Policy GCBDF Nursing Mothers
 - H. Policy GCQF Temporary Disengagement, Suspension and Dismissal
 - I. Policy GDA Support Staff Positions
 - J. Policy GDBB Support Staff Supplementary Pay Plans
 - K. Policy GDC Support Staff Recruiting, Posting of Vacancies and Hiring
12. **Policy Revision**
- A. Policy GB General Reference Policy
 - B. Policy GBA Equal Opportunity Employment
 - C. Policy GBC Staff Ethics
 - D. Policy GBCB Staff Conduct
 - E. Policy GBCBA Freedom of Expression
 - F. Policy GBI Staff Gifts and Solicitations
 - G. Policy GCBDD Military Leave
 - H. Policy GCDE Family and Medical Leave
 - I. Policy GCC Professional Staff Recruiting
 - J. Policy GCD Professional Staff Hiring
 - K. Policy GCDB Background Check
 - L. Policy GCQB Professional Research and Publishing
 - M. Policy GDA (AFD) Evaluation of Support Staff
 - N. Policy GDO Support Staff Promotions
 - O. Policy GDPA Reduction in Support Staff Work Force
 - P. Policy GDQD Payment of Eligible Unused Leaves Upon Employment Termination-Classified
13. **Policy Rescission**
- A. Policy GDJ Support Staff Time Schedules
 - B. Policy GDJ-R Support Staff Overnight Travel
 - C. Policy GDPD Suspension and Dismissal of Support Staff Members
 - D. Policy GCPD Suspension and Dismissal of Professional Staff Members
14. **Executive Session for negotiations, personnel SDCL 1.25.2(4), 1.25.2(1)**
15. **Approve negotiations for business manager, curriculum director, MS/HS principal**
16. **Motion to Adjourn**