

School Board Business Meeting

Business Meeting will begin 10 minutes after the conclusion of Listening Time (no earlier than 7:15 p.m.).

1. **Welcome/Call to Order** (5 minutes)
 - Dr. Greta Evans-Becker, School Board Chair*
 - A. Roll Call 3
 - ReNae Bowman, School Board Clerk*
2. **Approval of the Agenda** (5 minutes, Voice Vote) 4
 - Dr. Greta Evans-Becker, School Board Chair*
3. **Rdale Proud: Plymouth Middle School (PMS) - Igniting Student Leadership** (15 minutes) 5
 - Tamiko Thomas, Principal at PMS*
 - Marina Day and Lisa Raymond, Teachers*
 - Nina Jonson, Theater Program Director*
 - Yuliette Caballero and Camille Gallardo, 7th Grade Students*
 - Tegan Chamberlain, Catherine Flores Jorgenson, Heath Luebben, Ava Paquin, and Annabelle Rollinger, 8th Grade Students*
4. **Consent Agenda Items for Board Approval** (5 minutes, Roll Call Vote) 24
 - Dr. Greta Evans-Becker, School Board Chair*
 - A. Administrative
 1. Language Access Plan (LAP) 25
 2. Meeting Minutes 29
 - B. Financial Reports
 1. Bi-Monthly Disbursement Report for December 2, 2025 34
 - C. Personnel Reports
 1. Licensed Staff Personnel Report 44
 2. Non-Licensed Staff Personnel Report 45
5. **Unfinished Business**
 - A. Continued Statutory Operating Debt (SOD) Planning (10 minutes) 47
 - Dr. Teri Staloch, Superintendent*
 - Dr. Bob McDowell, Assistant Superintendent*
 - Kristen Hoheisel, Chief Financial Officer*
6. **New Business**
 - A. Action: Levy Certification for Taxes Payable in 2026 (10 minutes, Roll Call Vote) 51
 - Kristen Hoheisel, Chief Financial Officer*
 - B. Action: Resolution Accepting Donations (5 minutes, Roll Call Vote) 54
 - Kristen Hoheisel, Chief Financial Officer*
 - C. District Balanced Scorecard (15 minutes) 58
 - Erica Ahlgren, Assistant Director of Analytics*
 - D. Property and Liability Insurance Broker (10 minutes) 74
 - Kristen Hoheisel, Chief Financial Officer*
 - E. Resolution for 2026 Election Combined Polling Locations (5 minutes) 78
 - Molly Olson, Executive Assistant to the Superintendent and School Board/District Election Clerk*

7. Policy	
A. Committee Report (5 minutes)	82
<i>Dr. Kenneth Wutoh, School Board Director</i>	
B. Second Read Policies (<i>None for this evening.</i>)	
C. First Read Policies (15 minutes):	85
• 401 Policy - Equal Employment Opportunity	
• 403 Policy - Discipline, Suspension and Dismissal of School District Employees	
• 404 Policy - Employment Background Checks	
• 406 Policy - Public and Private Personnel Data	
• 408 Policy - Subpoena of a School District Employee	
8. Administrative Reports	105
A. Superintendent's Report (10 minutes)	106
<i>Dr. Teri Staloch, Superintendent</i>	
B. 2025 Annual Staff Charitable Giving Campaign Report (10 minutes)	107
<i>Anthony Williams, Executive Director of Community Education, Athletics, and Activities</i>	
C. Legislative Action Coalition (LAC) Platform Report (10 minutes)	110
<i>Anthony Williams, Executive Director of Community Education, Athletics, and Activities</i>	
D. 2026-27 District Calendar Update (10 minutes)	114
<i>Amy O'Hern, Executive Director of Human Resources</i>	
9. Board Committee Reports and Board Reports (20 minutes)	127
<i>Dr. Greta Evans-Becker, School Board Chair</i>	
10. Future Events	128
11. Adjourn the Meeting (Voice Vote)	129
<i>Dr. Greta Evans-Becker, School Board Chair</i>	



School Board of Robbinsdale Area Schools

Business Meeting - December 1, 2025

AGENDA SECTION 2: Call to Order

ITEM A.: Roll Call Attendance

	PRESENT	ABSENT
Helen Bassett	_____	_____
ReNae Bowman	_____	_____
Dr. Greta Evans-Becker	_____	_____
Aviva Hillenbrand	_____	_____
Caroline Long	_____	_____
Dr. Kenneth Wutoh	_____	_____
Dr. Teri Staloch, ex-officio Superintendent	_____	_____



School Board of Robbinsdale Area Schools

Business Meeting – December 1, 2025

AGENDA SECTION: Approval of the Agenda

ITEM: 3. Approval of the Business Meeting Agenda

COMMENTS BY: Dr. Greta Evans-Becker, School Board Chair

Recommended Action: Approve Business Meeting agenda.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



School Board of Robbinsdale Area Schools

Business Meeting – December 1, 2025

AGENDA SECTION: Rdale Proud

ITEM: 3. Plymouth Middle School (PMS) - Igniting Student Leadership

PRESENTED BY: Tamiko Thomas, Principal of PMS
Marina Day and Lisa Raymond, Teachers
Nina Jonson, Theater Program Director
Yuliette Caballero and Camille Gallardo, 7th Grade Students
Tegan Chamberlain, Catherine Flores Jorgenson, Heath Luebben, Ava Paquin, and Annabelle Rollinger, 8th Grade Students

PURPOSE:

Ms. Thomas, faculty and student leaders will share work they have done and will continue to do around student leadership. Ms. Jonson will also introduce students who will perform a musical selection from *Beauty and the Beast Jr.*

ROLE OF THE BOARD:

Listen, and gain an understanding of student leadership efforts at PMS - and to enjoy a student performance!



Plymouth Middle School⁶

Igniting Student Leadership

December 1, 2025



Student Leadership Advisors

7

Lisa Raymond
&
Marina Day

History



- **2024-25 School Year**
 - 6th-8th Grade
 - 27 students
- **2025-26 School Year**
 - 25 students
 - Over half continuing from 2024-25



Impact

- Student Voice
 - Hallway Names
- Creating Community
 - Kindness Week
 - Anti-Bullying
 - New Student Tours
- Student Engagement
 - Spirit Weeks, Dances



Kindness Week

Compliment Box
Kindness Raffle





Anti-Bullying Week






Plymouth
Middle School


Anti-Bullying Pledge

I PLEDGE TO...

- treat others respectfully.
- include those who are left out.
 - refuse to bully others.
- refuse to watch, laugh or join in when someone is being bullied.
 - tell an adult.
- help those who are being bullied.





Thank you to our 153 staff and students that pledged to make our school a better place!



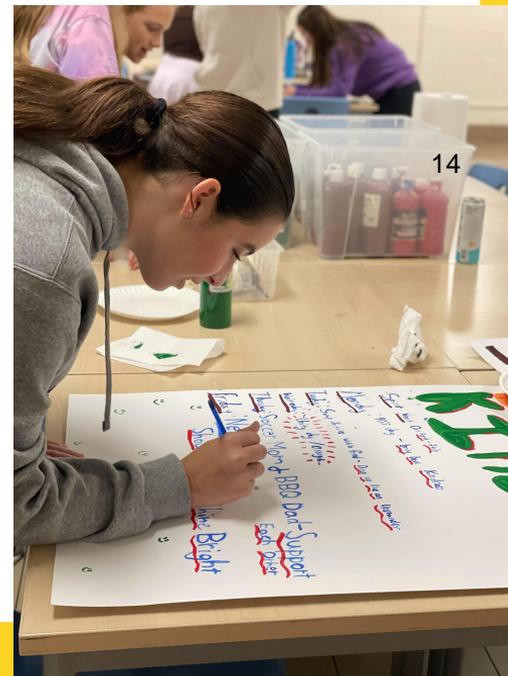
Greeting and Assisting Families

Rising 6th Grade Night

Plymouth
Middle School



Spirit Weeks



“I joined Student Leadership to support my community and others.”



- Elsie Wittich





“Being a leader is important to me because it means I can lift others up and help others do the same.”

- Violet Breuch





“I joined Student Leadership to be a good example, which is needed sometimes. People might need to look up to someone to see what to do or just have someone be there who's a leader. And that's okay, so I gladly decided to step into that role.”

- Mya Kennedy



“I joined student leadership because I wanted to be a good leader.”

- Brantley Rush





“I joined student leadership because I wanted an environment where I can help the school... I think it is important to be a leader because people aren't always very nice and I [want to] be someone who people can talk to... I think student leadership is an important part of PMS because we really help the school and make sure that everyone has a good time at the school and has fun.”

- Olivia Van Epern



“I joined student leadership because I wanted to help out my school community.”

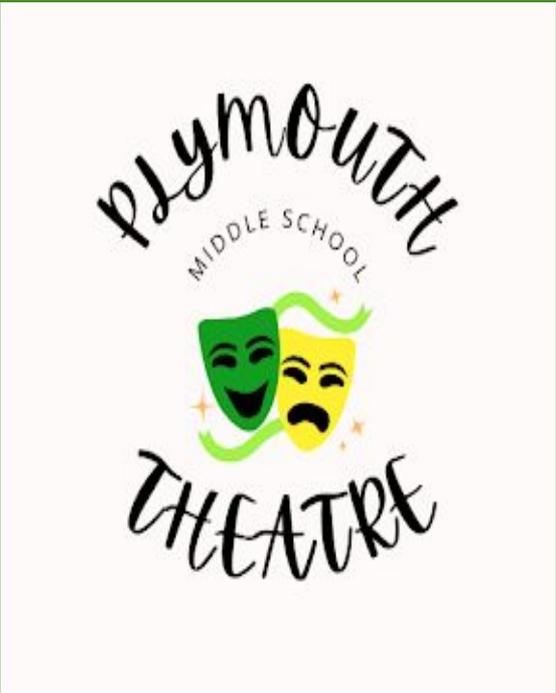
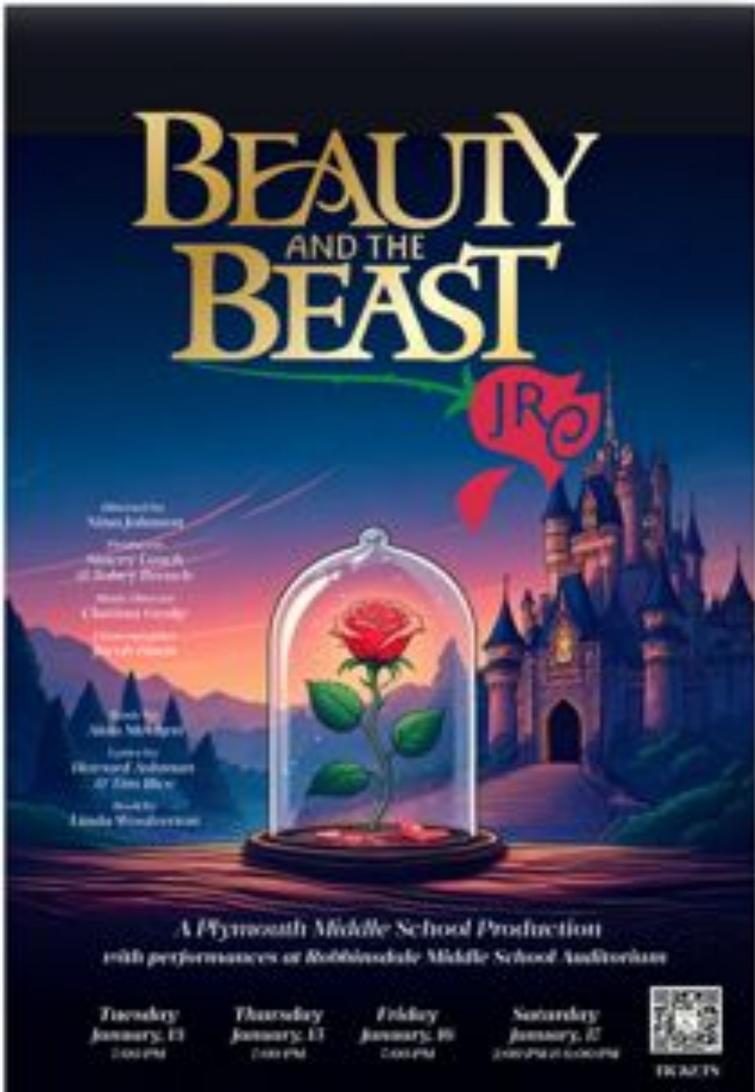
- Ashley Franzen





Student Speakers

- Yuliette Caballero
 - Camille Gallardo
- Catherine Flores Jorgenson
 - Ava Paquin



**Musical Selection by:
Tegan Chamberlain,
Heath Luebben, &
Annabelle Rollinger**

Plymouth
Middle School



PANTHERS

Thank You!



School Board of Robbinsdale Area Schools

Business Meeting – December 1, 2025

AGENDA SECTION: Consent Agenda Items for Board Approval
ITEM: 4. Consent Agenda
PRESENTER: Dr. Greta Evans-Becker, School Board Chair

Description: Consent Agenda items are considered routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which the item will be removed as a Consent Agenda item and addressed. Consent Agenda items include administrative, personnel matters and financial matters.

Recommended Motion: Approve the Consent Agenda items.

	Yes	No	Abstention
Helen Bassett			
ReNae Bowman			
Dr. Greta Evans-Becker			
Aviva Hillenbrand			
Caroline Long			
Dr. Kenneth Wutoh			

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____

Robbinsdale Area Schools Language Access Plan

UPDATE: Oct. 30, 2025

Purpose

The purpose of this Language Access Plan is to ensure that Robbinsdale Area Schools (Rdale) provides timely, meaningful, and equitable access to information and services for families and stakeholders who prefer to communicate in languages other than English. It is designed to remove language barriers and empower all families to engage in their children's education. This plan aligns with the Minnesota Department of Education's (MDE) framework and supports Rdale's commitment to inclusion, justice, and two-way communication.

1. Legal Foundation

Rdale complies with Title VI of the Civil Rights Act of 1964, which prohibits discrimination based on national origin, including discrimination based on limited English proficiency. This plan ensures that LEP families are provided access to language assistance services free of charge.

2. Identifying Language Needs

Rdale uses multiple methods to identify language needs:

- Minnesota Language Survey
- Student Information System (Infinite Campus) data
- Interpreter Request Forms
- Annual review of language data (WIDA Screener/ACCESS results)

As of the 2024-25 school year, Rdale serves students who speak more than 80 different home languages, with the most common being Spanish, Hmong, and Somali.

3. Language Assistance Services

Rdale provides the following services at no cost to LEP families:

- **Interpretation Services:** In-person, telephone, and video interpretation for meetings, school events, and parent-teacher conferences.
- **Translation Services:**
 - Written translation of critical documents through in-district translation services and TransACT resources, including:
 - Enrollment and registration forms
 - IEPs and evaluation summaries
 - Attendance and behavior notifications
 - Health and safety communications
 - Assessment results and placement notifications
- **Website Translation:** Families can view all district and school websites in their preferred language (Spanish or Somali) by selecting the “select Language” option on the home page.

Important Guidance:

Reliance on untrained students, siblings, friends, or staff to interpret is not acceptable. Students and untrained adults should not act as intermediaries in parent/guardian communication, as it may lead to misunderstandings.

To ensure accuracy and clarity, in-person interpreters or scheduled video calls with interpreters from our approved interpretation providers should be used for Individualized Education Program (IEP) or 504 meetings.

4. Staff Roles and Responsibilities

- **Multilingual Committee:** Oversees implementation of the Language Access Plan.

- **Director of Student Services:** Coordinates interpreter and translation services district-wide, ensures compliance, and provides training and resources to schools.
 - **Multilingual Coordinator:** Provides training and resources to school staff to understand and meet the needs of multilingual learners and families more effectively.
 - **School Administrators and Staff:** Responsible for requesting interpreters and ensuring that communication with multilingual families is accessible.
 - **Family and Community Engagement (FACE) Team:** Supports our diverse community, helping families feel included and empowered to engage in their children's education. Their work includes:
 - Facilitating communication: acting as a vital link between families and school staff
 - Supporting multilingual families: Partnering with schools and fostering a welcoming and inclusive environment.
 - Facilitating parent advisory groups
-

5. Training and Capacity Building

Staff receive annual training specific to their roles on:

- Legal requirements for language access
 - Proper use of interpretation and translation services
 - Culturally responsive communication
 - Accessing language services through designated platforms or contacts
-

6. Two-Way Communication Structures

Rdale ensures ongoing, inclusive communication by:

- Hosting multilingual family engagement events
 - Inviting parent input through family advisory groups
 - Providing translated surveys and feedback forms
-

7. Monitoring and Evaluation

Rdale will annually evaluate the effectiveness of the Language Access Plan by:

- Reviewing interpreter and translation service usage
- Collecting family feedback to assess the accessibility of communications
- Making adjustments based on data and stakeholder input

8. Complaint Resolution

Families who experience barriers to language access may submit concerns to the school administrator. Rdale will investigate all complaints promptly and take corrective action as needed.

Contact Information

Toni Boyden
Director of Student Services

Robbinsdale Area Schools
763-504-8082

Toni_Boyden@rdale.org

****Reviewed: December 1, 2025**

A Study Session of the School Board of Robbinsdale Area Schools (RAS) was held Monday, November 17, 2025 at 6:30 p.m. in the Boardroom at the Robbinsdale Area Schools Education Service Center (ESC). Complete agendas, reports, and presentations are available at the office and on our website. A recording of the meeting can be found at: <https://www.rdale.org/discover/school-board> under "Watch School Board Meeting Webcasts." **Study (Work) Session summary minutes are not approved by the School Board.**

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Director(s) present: Bassett, Bowman, Evans-Becker, Hillenbrand, Long, and Wutoh; and Dr. Teri Staloch, Superintendent.
Director(s) absent: none.

Welcome and Introductions

The School Board, Superintendent, and Cabinet introduced themselves.

Purpose and Agenda

Review of the Board of Education 2025-26 Agenda and Working Document, highlighting the sections to be covered this evening.

District Governance and Policy

School Board Vacancy Update

Board reviewed the 2025 School Board Director Candidate Application Scoring Summary

MOTION: Bowman moved to interview the top-scoring four candidates, Wutoh seconded.

Motion prevailed with a 6-0 voice vote. Board recessed at 6:36 p.m. to contact all candidates, prior to announcement of the four to be interviewed.

Board resumed at 6:54 p.m., and announced the candidates to be interviewed for the Board Director vacancy:

- Richard "DJ" Brynteson
- Brian Hanf
- Cheryl Holm-Hansen
- Lennie Kauffman

The Board thanked all candidates for applying, with a recommendation to run for one of the four seats that will be up for vote at the November 2026 election.

Operational Performance Oversight and Organizational Direction

A. Vision 2030/Statutory Operating Debt (SOD) Facility Recommendations for Approval for Publication

Dr. Teri Staloch - Superintendent, Dr. Bob McDowell - Assistant Superintendent, and Kristen Hoheisel - Chief Financial Officer reviewed the following recommended facilities for approval for publication.

MOTION: Hillenbrand moved to close the Education Service Center (ESC), Robbinsdale Middle School (RMS), Lakeview Elementary (LVE), and Sonnesyn Elementary (SOE) per the administration's recommendation, Bowman seconded.

Voting for: Bowman, Evans-Becker, Hillenbrand

Voting against: Bassett, Long, Wutoh

Motion failed.

MOTION: Chair Evans-Becker proposed motion to close RMS, Bowman seconded.

Voting for: Bowman, Evans-Becker, Hillenbrand, Wutoh

Voting against: Bassett, Long

Motion prevailed with a 4-2 voice vote.

MOTION: Bowman moved to close ESC, Hillenbrand seconded.

Voting for: Bowman, Evans-Becker, Hillenbrand

Voting against: Bassett, Long, Wutoh

Motion failed.

MOTION: Chair Evans-Becker moved to close RMS, subject to public hearing due to condition of facility and cost to renovate, Bowman seconded.

Voting for: Bowman, Evans-Becker, Hillenbrand, Wutoh

Voting against: Bassett, Long

Motion prevailed with a 4-2 voice vote.

MOTION: Hillenbrand moved to close the ESC, subject to public hearing due to condition of facility and cost to maintain, Bowman seconded.

Voting for: Bowman, Evans-Becker, Hillenbrand, Wutoh

Voting against: Bassett, Long

Motion prevailed with a 4-2 voice vote.

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MOTION: Hillenbrand moved to close LVE and SOE, subject to public hearing due to declining enrollment, and to repurpose, Bowman seconded.

Voting for: Bowman, Evans-Becker, Hillenbrand

Voting against: Bassett, Long, Wutoh

Motion failed.

MOTION: Bowman moved to close LVE, SOE and Neill Elementary (ENE), subject to public hearing due to under enrollment, cost to renovate, and to repurpose (after which, two of the three will be closed), Chair Evans-Becker seconded.

Motion was rescinded.

MOTION: Chair Evans-Becker moved to close Lakeview Elementary, Neill Elementary, Noble Elementary and Sonnesyn Elementary, subject to public hearing due to under enrollment and condition of facilities (after which, two of the four will be closed); Wutoh seconded.

Voting for: Bowman, Evans-Becker, Hillenbrand, Wutoh

Voting against: Bassett, Long

Motion prevailed with a 4-2 roll call vote.

Board Governance *(None)*

Superintendent Relations *(None)*

Community Engagement *(None)*

Information Items *(None)*

Future Agenda Topics *(None)*

Study Session concluded at 10:17 p.m.

Prepared and submitted by:

Molly Olson

Assistant Clerk, Robbinsdale Area Schools

Executive Assistant to the Superintendent and School Board

***Approved December 1, 2025*

A Business Meeting of the School Board of Robbinsdale Area Schools (RAS) was held Monday, November 17, 2025, beginning at 6:00 p.m. in the Boardroom at the Robbinsdale Area Schools Education Service Center (ESC). A recording of the meeting can be found at: <https://www.rdale.org/discover/school-board> under "Watch School Board Meeting Webcasts."

Welcome and Land Acknowledgement

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Call to Order/Roll Call

Directors present: Bassett, Bowman, Evans-Becker, Hillenbrand, Long, and Wutoh; and Dr. Teri Staloch, Superintendent. Absent: none. There was a quorum, and the meeting was called to order.

Acceptance of the Agenda

MOTION: Wutoh moved approval of the agenda, Long seconded.
Motion prevailed with a 6-0 voice vote.

Consent Agenda

Consent Agenda items include administrative matters, personnel reports, and financial reports.
MOTION: Hillenbrand moved approval of the Consent Agenda, Bassett seconded.
Motion prevailed with a 6-0 roll call vote.

Unfinished Business

A. *FY25 Annual Comprehensive Financial Report (ACFR)*
MOTION: Bowman moved approval of the ACFR report, Hillenbrand seconded.
Motion prevailed with a 6-0 roll call vote.

New Business

A. *Resolution for Acceptance of Donations in the amount of \$9,738.25*
MOTION: Bowman moved approval of the donations, Bassett seconded.
Motion prevailed with a 6-0 roll call vote.

Policy

Second Read (Action) - Policies

MOTION: Bowman moved approval of the changes to the following policies, Wutoh seconded:

- 210 Policy - Conflict of Interest School Board Members
- 211 Policy - Criminal or Civil Action Against School District, School Board Member, Employee, or Student
- 305 Policy - Policy Implementation
- 515 Policy - Protection and Privacy of Student Records
- 709 Policy - Student Transportation Safety

Motion prevailed with a 6-0 voice vote.

Administrative Reports

A. *Superintendent's Report - Dr. Teri Staloch*

Superintendent Staloch talked about the district's mission to inspire and educate all learners to develop their unique potential and positively contribute to their community, and how RAS is committed to ensuring every student graduates career, articulated trades and college ready. Highlights of the presentation included:

- November 10, 2025 - Annual Fall Music Festival at Orchestra Hall
- 2 - PMS students selected for the Midwestern Region ACDA Grades 6-9 Soprano/Alto Honor Choir: Violet Breuch, grade seven and Cecilia Menchaca, grade six
- November 12, 2025 - Timberwolves' Crunch visited Sonnesyn Elementary promoting reading with students in grades K-2
- November 14, 2025 - National Ruby Bridges Walk to School Day at Meadow Lake
- November 21, 2025 - District Round Dance at RMS in celebration of Native American Heritage Month
- November 22, 2025 - Kindergarten Enrollment Fair at FAIR School Crystal
- Ready, Set, Smile at Neill Elementary, including visit from Representative Mike Freiberg

- Two Adventure Club supervisors presented at the MCEA state conference on building strong relationships with students and families - Sheng Xiong from RSI and Melissa Hanson from SEA
- B. *Language Access Plan (LAP) - Toni Boyden, Director of Student Services and Beth Tepper, Director of Achievement and Integration*
Ms. Boyden and Ms. Tepper reviewed the draft of the district LAP which is required pursuant to MN Stat. 123B.32, Subd. 1-3 beginning in SY26, with the intent to move to action in the Consent Agenda at the Business Meeting on December 1, 2025.

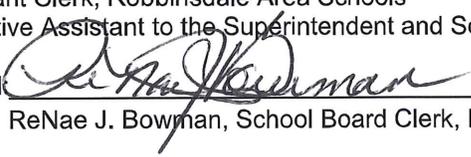
Future Events (can be found on our website)

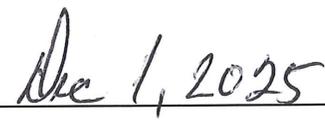
Adjournment

MOTION: Bowman moved to adjourn the meeting, and Wutoh seconded the motion.
Motion prevailed with a 6-0 voice vote. Meeting was adjourned at 6:24 p.m.

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Prepared and submitted by:
Molly Olson
Assistant Clerk, Robbinsdale Area Schools
Executive Assistant to the Superintendent and School Board

Signed: 
ReNae J. Bowman, School Board Clerk, ISD 281

Date: 

***Approved December 1, 2025*

A Special Business Meeting of the School Board of Robbinsdale Area Schools (RAS) was held Thursday, November 20, 2025, beginning at 6:00 p.m. in the Boardroom at the Robbinsdale Area Schools Education Service Center (ESC). A recording of the meeting can be found at: <https://www.rdale.org/discover/school-board> under "Watch School Board Meeting Webcasts."

Welcome and Land Acknowledgement

Dr. Greta Evans-Becker, School Board Chair

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Call to Order and Roll Call

Directors present: Bassett, Bowman, Evans-Becker, Hillenbrand, Long, and Wutoh Absent: None. There was a quorum, and the meeting was called to order.

Acceptance of the Agenda

MOTION: Hillenbrand moved approval of the agenda, Bassett seconded.

Motion prevailed with a 6-0 voice vote.

Interview Process

The board interviewed four candidates for the School Board Director vacancy:

- Richard "DJ" Brynteson
- Brian Hanf
- Cheryl Holm-Hansen
- Lennie Kauffman

MOTION: Chair Evans-Becker moved to approve the resolution to appoint Richard "DJ" Brynteson to fill the vacancy created by the resignation of Board Member Kim Holmes pursuant to MN Stat., Section 123B.09, Subd. 5b, Bassett seconded.

Motion prevailed with a 6-0 roll call vote.

Adjournment

MOTION: Bassett moved to adjourn the meeting, Wutoh seconded.

Motion prevailed with a 6-0 voice vote. Meeting was adjourned at 8:30 p.m.

Prepared and submitted by:

Molly Olson

Assistant Clerk, Robbinsdale Area Schools

Executive Assistant to the Superintendent and School Board

Signed: _____

ReNae J. Bowman, School Board Clerk, ISD 281

Date: _____

Dec 1, 2025

Robbinsdale Area Schools
Board Disbursement Report
December 2nd, 2025

	A	B	C	D	E	F
1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
2	853485	R	12/2/2025	ADVANCED COMMERCIAL KITCHENS	5237.75	garbage disposal repair
3	853485	R	12/2/2025	ADVANCED COMMERCIAL KITCHENS	453.16	AHS warming cabinet
4	853485	R	12/2/2025	ADVANCED COMMERCIAL KITCHENS	403.41	FAIR Crystal dish washer repair
5	853485	R	12/2/2025	ADVANCED COMMERCIAL KITCHENS	2,409.45	FAIR Crystal combi repair
6	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	760.85	FFVP
7	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	574.98	FFVP
8	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	584.16	FFVP
9	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	-133.39	FFVP
10	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	180.89	produce
11	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	189.00	produce
12	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	233.67	produce
13	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	109.89	produce
14	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	38.48	produce
15	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	42.57	produce
16	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	42.57	produce
17	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	-27.75	produce credit
18	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	138.36	produce
19	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	141.10	produce
20	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	61.41	produce
21	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	196.71	produce
22	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	194.47	produce
23	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	327.00	produce
24	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	184.56	produce
25	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	375.03	produce
26	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	403.01	produce
27	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	571.79	produce
28	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	96.95	produce
29	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	182.35	produce
30	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	150.40	produce
31	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	150.40	produce
32	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	83.19	produce
33	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	198.20	produce
34	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	210.26	produce
35	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	159.69	produce
36	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	12.54	produce
37	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	25.08	produce
38	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	6.27	produce
39	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	6.27	produce
40	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	39.62	produce
41	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	12.54	produce
42	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	6.27	Produce
43	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	45.89	Produce
44	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	124.74	Produce
45	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	230.35	Produce
46	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	234.75	Produce
47	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	568.16	Produce
48	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	27.75	produce
49	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	177.68	produce
50	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	157.75	produce
51	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	374.88	produce
52	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	4.41	produce
53	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	147.03	produce
54	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	230.98	produce
55	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	314.80	produce
56	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	8.07	produce
57	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	217.26	produce
58	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	185.90	produce
59	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	156.55	produce
60	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	190.09	produce
61	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	476.90	produce
62	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	13.40	produce
63	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	650.44	ffvp
64	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	975.15	ffvp
65	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	839.85	ffvp
66	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	586.90	ffvp
67	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	400.17	ffvp
68	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	133.39	ffvp
69	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	-400.17	ffvp credit
70	853495	R	12/2/2025	BIX PRODUCE COMPANY, LLC	-141.72	ffvp credit
71	853496	R	12/2/2025	ECOLAB FOOD SAFETY SPECIALTIES	20.90	FOE chemical
72	853497	R	12/2/2025	ECOLAB INC.	569.30	cleaning supplies
73	853497	R	12/2/2025	ECOLAB INC.	304.90	cleaning supplies
74	853497	R	12/2/2025	ECOLAB INC.	469.82	cleaning supplies
75	853498	R	12/2/2025	HOYO, SBC	14,160.00	school lunch
76	853499	R	12/2/2025	KARLSBURGER FOODS, INC	178.29	school lunch
77	853499	R	12/2/2025	KARLSBURGER FOODS, INC	178.29	school lunch
78	853499	R	12/2/2025	KARLSBURGER FOODS, INC	260.16	chicken base
79	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	97.48	bread
80	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	203.60	bread
81	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	171.64	bread
82	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	64.30	bread
83	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	98.28	bread
84	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	254.50	bread
85	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	77.44	bread
86	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	81.16	bread
87	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	61.08	bread
88	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	84.88	bread

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	A	B	C	D	E	F
1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
89	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	106.84	bread
90	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	65.28	bread
91	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	65.92	bread
92	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	115.12	bread
93	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	135.72	bread
94	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	63.50	bread
95	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	242.80	bread
96	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	92.52	bread
97	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	313.30	bread
98	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	83.10	bread
99	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	80.24	bread
100	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	136.42	bread
101	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	95.70	bread
102	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	127.00	bread
103	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	60.32	bread
104	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	61.08	bread
105	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	95.70	bread
106	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	85.52	bread
107	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	157.54	bread
108	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	188.06	bread
109	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	81.44	bread
110	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	160.98	bread
111	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	101.80	bread
112	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	203.60	bread
113	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	148.52	bread
114	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	90.72	bread
115	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	144.08	bread
116	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	126.50	bread
117	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	50.90	bread
118	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	226.68	bread
119	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	168.88	bread
120	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	101.80	bread
121	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	106.36	bread
122	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	110.72	bread
123	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	133.24	bread
124	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	129.92	bread
125	853507	R	12/2/2025	PAN-O-GOLD BAKING CO	71.50	bread
126	853508	R	12/2/2025	SCHOOL NUTRITION ASSOCIATION	5,049.00	annual member ship dues
127	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	301.25	milk
128	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	85.11	milk
129	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	265.71	milk
130	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	147.05	milk
131	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	89.38	milk
132	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	318.00	milk
133	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	228.83	milk
134	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	102.57	milk
135	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	191.74	milk
136	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	102.57	milk
137	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	114.42	milk
138	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	94.76	milk
139	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	214.72	milk
140	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	170.74	milk
141	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	335.89	milk
142	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	316.66	milk
143	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	540.48	milk
144	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	159.01	milk
145	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	174.99	milk
146	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	161.20	milk
147	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	205.66	milk
148	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	297.21	milk
149	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	102.57	milk
150	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	157.76	milk
151	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	229.58	milk
152	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	368.28	milk
153	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	147.16	milk
154	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	299.80	milk
155	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	234.99	milk
156	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	410.28	milk
157	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	403.82	milk
158	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	294.10	milk
159	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	174.39	milk
160	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	138.11	milk
161	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	113.07	milk
162	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	347.07	milk
163	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	263.65	milk
164	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	205.14	milk
165	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	215.43	milk
166	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	102.57	milk
167	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	276.21	milk
168	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	106.11	milk
169	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	149.95	milk
170	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	215.43	milk
171	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	407.75	milk
172	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	196.63	milk
173	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	359.58	milk
174	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	294.10	milk
175	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	294.10	milk

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1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
176	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	292.82	milk
177	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	270.62	milk
178	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	232.25	milk
179	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	114.32	milk
180	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	276.21	milk
181	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	112.97	milk
182	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	161.08	milk
183	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	177.06	milk
184	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	240.68	milk
185	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	402.99	milk
186	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	147.16	milk
187	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	286.71	milk
188	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	258.68	milk
189	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	239.12	milk
190	853518	R	12/2/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	465.73	milk
191	853521	R	12/2/2025	THE GOOD ACRE	381.20	local produce
192	853521	R	12/2/2025	THE GOOD ACRE	259.24	local produce
193	853521	R	12/2/2025	THE GOOD ACRE	131.63	local produce
194	853521	R	12/2/2025	THE GOOD ACRE	469.43	local produce
195	853521	R	12/2/2025	THE GOOD ACRE	265.71	local produce
196	853521	R	12/2/2025	THE GOOD ACRE	131.63	local produce
197	853521	R	12/2/2025	THE GOOD ACRE	399.49	local produce
198	853521	R	12/2/2025	THE GOOD ACRE	466.55	local produce
199	853521	R	12/2/2025	THE GOOD ACRE	159.76	local produce
200	853521	R	12/2/2025	THE GOOD ACRE	308.46	local produce
201	853521	R	12/2/2025	THE GOOD ACRE	287.28	local produce
202	853521	R	12/2/2025	THE GOOD ACRE	426.95	local produce
203	853521	R	12/2/2025	THE GOOD ACRE	356.10	local produce
204	853521	R	12/2/2025	THE GOOD ACRE	261.71	local produce
205	853521	R	12/2/2025	THE GOOD ACRE	458.35	local produce
206	853521	R	12/2/2025	THE GOOD ACRE	462.23	local produce
207	853527	R	12/2/2025	TRIO SUPPLY CO	-41.44	supplies
208	853527	R	12/2/2025	TRIO SUPPLY CO	177.89	supplies
209	853527	R	12/2/2025	TRIO SUPPLY CO	786.31	supplies
210	853527	R	12/2/2025	TRIO SUPPLY CO	537.90	supplies
211	853527	R	12/2/2025	TRIO SUPPLY CO	320.02	supplies
212	853527	R	12/2/2025	TRIO SUPPLY CO	286.51	supplies
213	853527	R	12/2/2025	TRIO SUPPLY CO	269.26	supplies
214	853527	R	12/2/2025	TRIO SUPPLY CO	408.68	supplies
215	853527	R	12/2/2025	TRIO SUPPLY CO	125.58	supplies
216	853527	R	12/2/2025	TRIO SUPPLY CO	218.05	supplies
217	853527	R	12/2/2025	TRIO SUPPLY CO	93.16	supplies
218	853527	R	12/2/2025	TRIO SUPPLY CO	432.24	supplies
219	853527	R	12/2/2025	TRIO SUPPLY CO	-28.44	supplies
220	853527	R	12/2/2025	TRIO SUPPLY CO	216.06	supplies
221	853527	R	12/2/2025	TRIO SUPPLY CO	615.11	supplies
222	853527	R	12/2/2025	TRIO SUPPLY CO	228.11	supplies
223	853527	R	12/2/2025	TRIO SUPPLY CO	688.98	supplies
224	853527	R	12/2/2025	TRIO SUPPLY CO	273.09	supplies
225	853527	R	12/2/2025	TRIO SUPPLY CO	487.87	supplies
226	853527	R	12/2/2025	TRIO SUPPLY CO	303.70	supplies
227	853527	R	12/2/2025	TRIO SUPPLY CO	261.92	supplies
228	853527	R	12/2/2025	TRIO SUPPLY CO	339.35	supplies
229	853527	R	12/2/2025	TRIO SUPPLY CO	554.09	supplies
230	853527	R	12/2/2025	TRIO SUPPLY CO	594.16	supplies
231	853527	R	12/2/2025	TRIO SUPPLY CO	375.47	supplies
232	853527	R	12/2/2025	TRIO SUPPLY CO	187.18	supplies
233	853527	R	12/2/2025	TRIO SUPPLY CO	1,029.75	supplies
234	853527	R	12/2/2025	TRIO SUPPLY CO	199.72	disposables supplies
235	853527	R	12/2/2025	TRIO SUPPLY CO	415.08	disposables supplies
236	853527	R	12/2/2025	TRIO SUPPLY CO	568.50	disposables supplies
237	853527	R	12/2/2025	TRIO SUPPLY CO	261.76	disposables supplies
238	853527	R	12/2/2025	TRIO SUPPLY CO	275.30	disposables supplies
239	853527	R	12/2/2025	TRIO SUPPLY CO	166.46	disposables supplies
240	853527	R	12/2/2025	TRIO SUPPLY CO	268.34	disposables supplies
241	853527	R	12/2/2025	TRIO SUPPLY CO	464.79	disposables supplies
242	853527	R	12/2/2025	TRIO SUPPLY CO	232.02	disposables supplies
243	853528	R	12/2/2025	TYSON PREPARED FOODS	3,330.00	burgers
244	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	95.88	FFVP Ranch
245	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	180.80	ZLE ULF adventure club
246	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	-26.09	AHS a la carte credit
247	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	40.88	RMS a la carte credit
248	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	129.47	FAIR Crystal a la carte credit
249	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,027.48	AHS a la carte
250	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	54.04	AHS a la carte
251	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	226.64	CHS a la carte
252	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	111.66	PMS a la carte
253	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	161.53	CHS a la carte
254	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	27.35	SMS a la carte
255	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	193.67	pMS a la carte
256	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	36.16	ENE adventure club
257	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	242.78	AHS a la carte
258	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	166.09	AHS a la carte
259	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	-226.00	ENE catering credit for double payment
260	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	-38.74	MLE lunch credit
261	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	-54.69	PMS lunch credit
262	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	-53.44	ZLE lunch credit

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263	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	-34.97	SMS lunch credit
264	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,337.62	RMS ULF lunch
265	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,777.54	ZLE ULF lunch
266	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	109.95	ZLE ULF lunch
267	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	29.75	AHS ULF lunch
268	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	122.95	AHS ULF lunch
269	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	10,880.42	AHS ULF lunch
270	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,522.40	SEA ULF lunch
271	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	161.95	SEA ULF lunch
272	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	83.95	FAIR Crystal ULF lunch
273	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	3,294.28	FAIR Crystal ULF lunch
274	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	2,384.47	SMS ULF lunch
275	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	2,301.42	PMS ULF lunch
276	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,709.30	RSI ULF lunch
277	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	2,250.15	CHS ULF lunch
278	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	4,843.24	AHS ULF lunch
279	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	-16.05	Breakfast
280	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	70.95	RMS ULF lunch
281	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	2,186.68	RMS ULF lunch
282	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	-183.42	Breakfast
283	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	70.95	SOE ULF lunch
284	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	509.96	Breakfast
285	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	-37.06	Breakfast
286	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	-9.00	Breakfast
287	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	801.07	Breakfast
288	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	176.87	Breakfast
289	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	550.40	Breakfast
290	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	393.03	Breakfast
291	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	2,210.85	Breakfast
292	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	356.37	Breakfast
293	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	270.48	Breakfast
294	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,183.24	SOE ULF lunch
295	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	83.95	RMS ULF lunch
296	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,504.50	RMS ULF lunch
297	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	549.32	Breakfast
298	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	228.14	RMS ULF lunch
299	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	825.22	Breakfast
300	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	77.45	SEA ULF lunch
301	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,166.66	SEA ULF lunch
302	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	109.95	AHS ULF lunch
303	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	3,398.63	AHS ULF lunch
304	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,187.20	SOE ULF lunch
305	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	0.00	SOE ULF lunch
306	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	2,325.75	CHS ULF lunch
307	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	51.45	LKV ULF lunch
308	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	738.75	Breakfast
309	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,433.37	LKV ULF lunch
310	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	521.94	Breakfast
311	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	64.45	NOE ULF lunch
312	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	341.60	Breakfast
313	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	159.94	Breakfast
314	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	850.78	Breakfast
315	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	797.58	Breakfast
316	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	684.37	Breakfast
317	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	989.78	Breakfast
318	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	621.29	Breakfast
319	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	683.52	Breakfast
320	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	327.85	Breakfast
321	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	671.64	Breakfast
322	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	95.88	Breakfast
323	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	747.00	Breakfast
324	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	840.03	Breakfast
325	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,007.99	Breakfast
326	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	859.50	Breakfast
327	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	516.68	Breakfast
328	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	525.63	Breakfast
329	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	471.28	Breakfast
330	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	433.43	Breakfast
331	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	590.22	Breakfast
332	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,162.44	NOE ULF lunch
333	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	110.47	NOE ULF lunch
334	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	51.45	FOE ULF lunch
335	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,262.95	FOE ULF lunch
336	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	51.45	PLE ULF lunch
337	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,802.56	PLE ULF lunch
338	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	57.95	RSI ULF lunch
339	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	2,396.57	RSI ULF lunch
340	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	3,142.67	CHS ULF lunch
341	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	96.95	CHS ULF lunch
342	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	51.45	ENE ULF lunch
343	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,443.73	ENE ULF lunch
344	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	57.95	FAIR Crystal ULF lunch
345	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	2,203.93	FAIR Crystal ULF lunch
346	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,296.31	ZLE ULF lunch
347	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	48.45	ZLE ULF lunch
348	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	202.86	sms ULF lunch
349	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	51.45	sms ULF lunch

Robbinsdale Area Schools
Board Disbursement Report
December 2nd, 2025

	A	B	C	D	E	F
1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
350	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,429.90	sms ULF lunch
351	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	103.45	sms ULF lunch
352	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	2,385.57	pms ULF lunch
353	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	25.45	MLE ULF lunch
354	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,599.68	MLE ULF lunch
355	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,828.98	NPE ULF lunch
356	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	64.45	NPE ULF lunch
357	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	35.08	NPE ULF lunch
358	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	51.45	NPE ULF lunch
359	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,862.73	NPE ULF lunch
360	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	96.95	NOE ULF lunch
361	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	35.08	NOE ULF lunch
362	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,279.97	NOE ULF lunch
363	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	2,017.28	FOE ULF lunch
364	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	35.08	FOE ULF lunch
365	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	135.95	MLE ULF lunch
366	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	64.45	FOE ULF lunch
367	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	2,046.84	MLE ULF lunch
368	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,314.44	SMS ULF lunch
369	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,854.74	SMS ULF lunch
370	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	35.08	SMS ULF lunch
371	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	12.75	SMS ULF lunch
372	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	77.45	SMS ULF lunch
373	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	31.95	ENE ULF lunch
374	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,404.50	ENE ULF lunch
375	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	35.08	ENE ULF lunch
376	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	96.95	CHS ULF lunch
377	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	46.75	CHS ULF lunch
378	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	35.08	CHS ULF lunch
379	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	2,859.21	CHS ULF lunch
380	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	18.95	PLE ULF lunch
381	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	35.08	PLE ULF lunch
382	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	2,655.08	PLE ULF lunch
383	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	35.08	PLE ULF lunch
384	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	70.95	LKV ULF lunch
385	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	907.58	LKV ULF lunch
386	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	83.95	FAIR Crystal ULF lunch
387	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	12.75	FAIR Crystal ULF lunch
388	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	2,637.39	FAIR Crystal ULF lunch
389	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	34.00	PMS ULF lunch
390	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	34.00	PMS ULF lunch
391	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	35.08	PMS ULF lunch
392	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,345.99	PMS ULF lunch
393	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	109.95	PMS ULF lunch
394	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,377.03	PMS ULF lunch
395	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	54.24	PLE early adventures catering
396	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	54.24	PLE early adventures catering
397	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	187.07	PMS a la carte
398	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	6.58	SMS a la carte
399	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	67.49	FAIR Crystal a la carte
400	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	697.94	breakfast
401	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	909.78	breakfast
402	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	739.31	breakfast
403	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	203.04	breakfast
404	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	360.24	breakfast
405	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	857.33	breakfast
406	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	1,001.42	breakfast
407	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	777.97	breakfast
408	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	345.74	breakfast
409	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	811.44	breakfast
410	853554	R	12/2/2025	UPPER LAKES FOODS, INC.	460.85	breakfast
411	853555	R	12/2/2025	ABDO, LLP	33,850.00	AUDITING SERVICES FY25
412	853556	R	12/2/2025	ACCURATE HOME CARE, LLC	3,753.75	NURSING SERVICES EG - 10/3/25-7.0 HOURS, 10/8/25-7.0 HOURS,
413	853557	R	12/2/2025	ARRIOLA, MARK	185.00	JV/V GIRLS HOCKEY OFFICIAL
414	853558	R	12/2/2025	ASKWITH, ANDREW	168.00	JV/V GIRLS HOCKEY OFFICIAL
415	853559	R	12/2/2025	BALANCED LIFE TAI CHI	338.10	YANG STYLE TAI CHI A468A25 9/16/2025-10/28/2025 - 7
416	853560	R	12/2/2025	BAYADA HOME HEALTH CARE, INC.	1,483.75	NURSING SERVICES FOR LVB- NOV 5-7, 2025
417	853561	R	12/2/2025	BECKMAN, WILLIAM	712.84	5 PRESENTATIONS ON 11/14/2025 FOR INHOUSE FIELD TRIP
418	853562	R	12/2/2025	BEMIDJI STATE UNIVERSITY	16,865.00	TUITION & FEES, BOOKS
419	853563	R	12/2/2025	BENEFITFOCUS.COM, INC	928.60	BENEFITFOCUS SOFTWARE SERVICE FEES AND COBRA ADMINISTRATIVE
420	853564	R	12/2/2025	BIRD, NATHAN	625.00	AHS PRIVATE VOICE LESSONS
421	853565	R	12/2/2025	BOB ROGERS TRAVEL INC	5,862.74	DEPOSIT FOR THE ORCHESTRA TRIP
422	853566	R	12/2/2025	CADENZA MUSIC LLC	230.00	CELLO REPAIRS NOBLE
423	853566	R	12/2/2025	CADENZA MUSIC LLC	74.00	VIOLIN REPAIRS NOBLE
424	853567	R	12/2/2025	CAPTIVATE MEDIA + CONSULTING	2,930.18	VIDEO RETAINER FOR 2025-26 SCHOOL YEAR PAYMENT 3/11
425	853568	R	12/2/2025	CHARACTERSTRONG LLC	31,500.00	MTSS/IMPLEMENTATION LEVEL UP/SUSTAINABILITY PACKAGE
426	853569	R	12/2/2025	CITY OF CRYSTAL - ACCOUNTS RECEIVABLE	85.00	FALSE ALARM #5 @ FAIR C
427	853570	R	12/2/2025	CITY OF PLYMOUTH	225.00	2 FALSE ALARMS #4 & #5 @ ZLE
428	853571	R	12/2/2025	CORNER BALLOON, INC	320.00	BALLOONS FOR THE KINDERGARTEN INFORMATION FAIR
429	853572	R	12/2/2025	DECA	234.00	17- STUDENT MEMBERSHIPS, 1- ADVISOR MEMBERSHIP, 17- MAS
430	853573	R	12/2/2025	ECKROTH MUSIC CO	47.00	INSTRUMENT REPAIRS NOBLE
431	853573	R	12/2/2025	ECKROTH MUSIC CO	55.00	INSTRUMENT REPAIRS NOBLE
432	853573	R	12/2/2025	ECKROTH MUSIC CO	76.13	INSTRUMENT REPAIRS NOBLE
433	853574	R	12/2/2025	EQUITY ELEPHANT CONSULTING, LLC	300.00	TWO ADULT ACADEMIC WORKSHOPS @ \$150 PER SESSION
434	853575	R	12/2/2025	FAIRVIEW HEALTH SERVICES	9,333.33	ATHLETIC TRAINER SERVICES - FALL SEASON
435	853576	R	12/2/2025	GEER, SHAHAD	100.00	FARMINGTON INVITATIONAL DEBATE JUDGE
436	853576	R	12/2/2025	GEER, SHAHAD	100.00	ROSEVILLE ROSEBOWL TOURNAMENT DEBATE JUDGE

Robbinsdale Area Schools
Board Disbursement Report
December 2nd, 2025

	A	B	C	D	E	F
1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
437	853577	R	12/2/2025	GOODIN COMPANY	77.90	SMS- REPLACEMENT WALL EL BOWL
438	853577	R	12/2/2025	GOODIN COMPANY	83.58	SOE- TOILET SEATS (4)
439	853578	R	12/2/2025	GRISWOLD, KEVIN	150.00	VARSITY BOYS HOCKEY OFFICIAL
440	853579	R	12/2/2025	HAMMER SPORTS, LLC	158.00	MS BASKETBALL, GIRLS 7TH GRADE GAME #259908, GAME #259907
441	853579	R	12/2/2025	HAMMER SPORTS, LLC	158.00	MS BASKETBALL, GIRLS 7TH GRADE GAME #259999, GAME #260000
442	853580	R	12/2/2025	HENNEPIN TECHNICAL COLLEGE	52,780.00	CONCURRENT PSEO EMERGENCY MEDICAL RESPONDER, EMERGENCY
443	853581	R	12/2/2025	HOUSE OF NOTE, INC.	240.00	CELLO REPAIR MEADOW LAKE
444	853582	R	12/2/2025	HUSBANDS, SIMON	1,190.00	PIANO TUNING AHS
445	853583	R	12/2/2025	MINNETONKA AREA SCHOOLS ECFE	105.00	HUG HOME VISITING WITH ISD #276 DURING OCTOBER 2025
446	853584	R	12/2/2025	JOHNSON CONTROLS INC	1,288.15	FAIR C- CHILLER SVC CALL
447	853585	R	12/2/2025	KULLY SUPPLY INC	85.06	ELKAY PUSHBARS (2)
448	853586	R	12/2/2025	LAUREANO, MANUEL	1,800.00	GUEST CONDUCTOR FOR THE FALL MUSIC FESTIVAL ON NOVEMBER
449	853587	R	12/2/2025	MINNESOTA ADAPTED ATHLETICS ASSOCIATION	375.00	2025-26 MAAA CONFERENCE MEMBERSHIP DUES
450	853587	R	12/2/2025	MINNESOTA ADAPTED ATHLETICS ASSOCIATION	375.00	MIN ADAPTED ATHLETICS ASSOC MEMBERSHIP FEES 2025-2026
451	853588	R	12/2/2025	MARTINEZ, TREVOR	100.00	ROSEVILLE ROSEBOWL TOURNAMENT DEBATE JUDGE
452	853588	R	12/2/2025	MARTINEZ, TREVOR	100.00	EDINA HIGH SCHOOL DEBATE JUDGE
453	853589	R	12/2/2025	MINNEAPOLIS CONVENTION CENTER	107.00	BALANCE DUE ON ROOM RENTAL FOR AHS/CHS CHOIRS FOR THE FALL
454	853590	R	12/2/2025	MINNEAPOLIS COMMUNITY & TECHNICAL COLLEGE	41,349.09	FALL 2025 PSEO COLLEGE CREDITS 157 @ \$263.37 EACH
455	853590	R	12/2/2025	MINNEAPOLIS COMMUNITY & TECHNICAL COLLEGE	9,000.00	COLLEGE NOW- CLASSES WITH MINNEAPOLIS COLLEGE YEARLONG
456	853591	R	12/2/2025	MIRROR PROMOTIONS	815.23	KINDERGARTEN INFO FAIR T-SHIRTS FOR 4-5 YEAR OLDS GILDAN
457	853592	R	12/2/2025	NCS PEARSON INC	746.75	GED TESTING SERVICES FOR OCTOBER 2025 (MEN'S)
458	853592	R	12/2/2025	NCS PEARSON INC	44.50	GED TESTING SERVICES FOR OCTOBER 2025 (WOMEN'S)
459	853593	R	12/2/2025	NHA HEATING & AIR CONDITIONING INC	3,454.00	NOE- VFD REPLACEMENT
460	853593	R	12/2/2025	NHA HEATING & AIR CONDITIONING INC	4,203.00	AHS- REPLACE ACH580-VCR
461	853593	R	12/2/2025	NHA HEATING & AIR CONDITIONING INC	7,458.00	AHS- COOLING TOWER VFD REPLACEMENT
462	853594	R	12/2/2025	NORTHERN BREEZES SAILING SCHOOL INC	750.00	SAILING CAMP YS1F256 6/16/2025-6/202025- 2 STUDENTS @
463	853595	R	12/2/2025	O'REILLY AUTOMOTIVE, INC	47.49	GROUPS- OIL & FILTERS
464	853595	R	12/2/2025	O'REILLY AUTOMOTIVE, INC	72.92	GROUPS- BATTERY & ANTI-FREEZE
465	853595	R	12/2/2025	O'REILLY AUTOMOTIVE, INC	56.93	GROUPS- BATTERY
466	853595	R	12/2/2025	O'REILLY AUTOMOTIVE, INC	154.80	GROUPS- BATTERY,CORE CHG, EXTENSION, KNIFE, & TERM KIT
467	853595	R	12/2/2025	O'REILLY AUTOMOTIVE, INC	8.49	GROUPS- HOLDDOWN KIT
468	853597	R	12/2/2025	ON SITE COMPANIES INC	561.00	SITE 001683-0013 STADIUM - TRACK SOUTH END
469	853597	R	12/2/2025	ON SITE COMPANIES INC	-402.96	SITE 001683-0013 STADIUM - TRACK SOUTH END
470	853597	R	12/2/2025	ON SITE COMPANIES INC	83.00	SITE 001683-0001 SOFTBALL SOCCR FIELDS PORTABLES
471	853597	R	12/2/2025	ON SITE COMPANIES INC	395.00	SITE 0001683-0002 STADIUM - TRACK EAST GATE PORTABLES
472	853597	R	12/2/2025	ON SITE COMPANIES INC	146.00	SITE 001683-0005 BACK FIELDS
473	853597	R	12/2/2025	ON SITE COMPANIES INC	-109.50	SITE 001683-0005 BACK FIELDS - CREDIT
474	853597	R	12/2/2025	ON SITE COMPANIES INC	-62.25	SITE 001683-0001 SOFTBALL SOCCR FIELDS - CREDIT
475	853597	R	12/2/2025	ON SITE COMPANIES INC	-278.46	SITE 001683-0002 STADIUM TRACK EAST GATE - CREDIT
476	853598	R	12/2/2025	OPUS MUSIC ACADEMY LLC	950.00	PRIVATE PIANO LESSONS- 9/22/2025 - 10/28/2025 5 STUDENTS @
477	853599	R	12/2/2025	PANTHER BOOSTER CLUB	160.00	DANCE ENTRY FEE
478	853600	R	12/2/2025	PEDIATRIC HOME SERVICE	2,268.75	NURSING SERVICES FOR CW - 10/28/2025-10/31/2025
479	853600	R	12/2/2025	PEDIATRIC HOME SERVICE	1,612.50	NURSING SERVICES FOR CW - 11/5/2025-11/7/2025
480	853600	R	12/2/2025	PEDIATRIC HOME SERVICE	1,556.25	NURSING SERVICES FOR CW - 10/27/2025-10/29/2025
481	853602	R	12/2/2025	PETERSON COMPANIES INC	237.72	NPT- IRRIGATION REPAIR SVC CALL
482	853602	R	12/2/2025	PETERSON COMPANIES INC	151.74	CHS- SVC CALL- SOLENOID REPAIR
483	853602	R	12/2/2025	PETERSON COMPANIES INC	600.00	NPT- IRRIGATION BLOW-OUT
484	853602	R	12/2/2025	PETERSON COMPANIES INC	520.00	NHLC- IRRIGATION BLOW-OUT
485	853602	R	12/2/2025	PETERSON COMPANIES INC	990.00	CHS- IRRIGATION BLOW-OUT
486	853602	R	12/2/2025	PETERSON COMPANIES INC	650.00	FST- IRRIGATION BLOW-OUT
487	853602	R	12/2/2025	PETERSON COMPANIES INC	240.00	PMS- IRRIGATION BLOW-OUT
488	853602	R	12/2/2025	PETERSON COMPANIES INC	600.00	FAIR PL- IRRIGATION BLOW-OUT
489	853603	R	12/2/2025	READING & MATH, INC	8,000.00	2025-26 MATH CORPS SITE FEE
490	853604	R	12/2/2025	SANCHEZ, GIOVANA	100.00	ROSEVILLE ROSEBOWL TOURNAMENT DEBATE JUDGE
491	853604	R	12/2/2025	SANCHEZ, GIOVANA	100.00	EDINA HIGH SCHOOL DEBATE JUDGE
492	853605	R	12/2/2025	SCHMITT MUSIC COMPANY	27.00	1- VANDOREN REED TENOR SAX TRADITIONAL 3.05/BX (SR223)
493	853605	R	12/2/2025	SCHMITT MUSIC COMPANY	251.95	INSTRUMENT REPAIRS COOPER
494	853606	R	12/2/2025	SCT.CONSULTING	2,480.00	SUPPORT OF DATA SYSTEMS 10/21/2025-10/31/2025
495	853606	R	12/2/2025	SCT.CONSULTING	7,120.00	SUPPORT OF DATA SYSTEMS 11/1-11/15/2025
496	853607	R	12/2/2025	SKYHAWKS MINNESOTA	73.13	MINI HAWK SOCCER YSHM3F25 5/3/2025-5/24/2025 - 3 STUDENTS @
497	853608	R	12/2/2025	STATE SUPPLY COMPANY INC	204.88	PARTS- NEI & SOE- 2 EA
498	853608	R	12/2/2025	STATE SUPPLY COMPANY INC	204.88	PARTS- NEI & SOE- 2 EA
499	853608	R	12/2/2025	STATE SUPPLY COMPANY INC	318.51	PARTS- D-W SUPPLIES
500	853609	R	12/2/2025	STEPHAN, THOMAS JR	74.00	ADAPTED PI SOCCER OFFICIAL
501	853610	R	12/2/2025	STOEN, LINDA	220.00	PILATES FUSION A7725 10/15/2025-11/12/2025 - \$44/DAY @ 5
502	853611	R	12/2/2025	STRAIT STUFF SCREEN PRINTING	366.10	STUDENT COUNCIL SHIRTS
503	853612	R	12/2/2025	THE AMERICAN INSTITUTE OF ARCHITECTS	899.00	2026 ARCHITECT MEMBERSHIP RENEWAL
504	853613	R	12/2/2025	THE COLLEGE BOARD	1,068.48	PSAT TESTS
505	853614	R	12/2/2025	THE FOOD GROUP MINNESOTA, INC	696.00	FARE FOR ALL VOUCHER USED BY MCKINNEY-VENTO ELIGIBLE- 134,
506	853615	R	12/2/2025	TOSHIBA AMERICAN BUSINESS SOLUTIONS INC	110.97	COPIER USAGE 10/1/2025-10/31/2025
507	853616	R	12/2/2025	TRUSTWORTHY GLASS	175.00	SOE- REPLACEMENT GLASS
508	853616	R	12/2/2025	TRUSTWORTHY GLASS	85.00	SEA- REPLACEMENT GLASS
509	853617	R	12/2/2025	WOLVERT, TAMMY	175.00	BARRE FUSION AF825 9/18/2025-10/23/2025 - 7 STUDENTS @
510	853618	R	12/2/2025	ZERNA, ANGELINA	1,005.00	COORDINATE COMMUNITY EDUCATION AQUATICS PROGRAMMING
511	853619	R	12/2/2025	ALL STATE COMMUNICATIONS, INC.	15,250.00	Paging systems at several schools updated and repaired
512	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	66.11	plates, cup, adhesive clips
513	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	340.55	Family Night Event on 11/20/2025
514	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	59.34	For Julie Johnson
515	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	208.85	Social Studies dept supplies-Allison Keran
516	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	45.69	Supplies for Early Learning
517	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	45.68	Supplies for Early Learning
518	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	45.68	Supplies for Early Learning
519	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	45.68	Supplies for Early Learning
520	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	12.93	Office Supplies
521	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	248.88	SEVEN DREAMS GRANT- LOOSE PARTS KINVILLE
522	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	298.02	Art Supplies for SEA Adventure Club
523	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	188.90	Tech Ed class supplies

Robbinsdale Area Schools
Board Disbursement Report
December 2nd, 2025

1	A	B	C	D	E	F
CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION	
524	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	29.98	megaphone
525	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	20.42	for 4th/5th grade
526	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	719.25	DW - Water hardness test kits for each site (21)
527	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	125.95	stickers, fidgets, erasers, and pencils
528	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	15.94	Redesign Office Supplies
529	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	14.85	Redesign Office Supplies
530	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	78.88	-Rough Surface tape for hanging things -Self inking date
531	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	34.80	Pencil Sharpener-Counseling Dept
532	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	67.24	Supplies for Zachary Lane Adventure Club
533	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	81.02	Supplies
534	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	59.98	Black Toner for Bookkeeper Office.
535	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	76.68	Student Council - School Store
536	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	161.78	Office Supplies
537	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	21.99	Sticky Note pads
538	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	-24.99	OT; PLE order - Lauren Fold - CREDIT MEMO FOR INVOICE
539	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	27.68	Noble Adventure Club Calming Corner Supplies
540	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	83.04	Noble Adventure Club Calming Corner Supplies
541	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	11.99	Graduation supplies for RVA
542	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	117.78	Amazon order for NHL- Early Learning- Julie Faltesek (ECSE
543	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	37.53	Brand Budget Request
544	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	202.96	NOTA SUPPLIES
545	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	21.57	Gronwall budget order plus grant order
546	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	9.69	Gronwall budget order plus grant order
547	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	17.99	DW - Anti-slip Safety Floor Tape
548	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	34.62	Deposit Bags
549	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	453.12	DW - Data loggers (3) - temp, humidity
550	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	20.43	Paper supplies for Family Night
551	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	34.62	Deposit Bags
552	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	329.95	SEVEN DREAMS GRANT- LOOSE PARTS KINVILLE
553	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	19.98	Nutrition Services - PACKING TAPE REFILLS for MLE KITCHEN
554	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	26.87	Nutrition Services - Packing Tape w/Dispensers for Ruth
555	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	193.91	Nutrition Services - Supplies for Ala Carte at AHS and CHS
556	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	419.89	Nutrition Services - Color Ink for Sasha Kimball's Printer
557	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	11.88	labels
558	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	89.67	BOOKS
559	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	44.99	Laminated Labeling Tape
560	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	28.04	Whistle
561	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	72.49	FOR CHILD NUTRITION FOR LUNCH CARDS
562	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	59.80	AHS Media Center - Book window display clips and book tape
563	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	221.36	Toner for 6th Grade Office Supplies
564	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	75.24	Snacks for preschool classroom
565	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	61.55	Snacks for preschool classroom
566	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	112.86	Snacks for preschool classroom
567	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	92.34	Snacks for preschool classroom
568	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	22.99	Sleeve for SpEd student 17" Chromebook
569	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	198.46	ZLE RISE - Saige BL
570	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	145.47	Scotch tape for main office; Acrylic frames for teacher
571	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	18.58	Coils
572	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	343.43	Sensory Motor Rm. Fair-C, Jennifer Roll
573	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	224.97	ZLE RISE - Saige BL
574	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	324.05	Art Dept Order
575	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	37.99	Adventure Club Supplies
576	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	116.13	Sensory Motor Rm. Fair-C, Jennifer Roll
577	853631	R	12/2/2025	AMAZON CAPITAL SERVICES, INC	41.22	Missed Item - Tracy Distel
578	853632	R	12/2/2025	APEC	2,755.02	CHS - HVAC filters Quote 10-29-25
579	853632	R	12/2/2025	APEC	18.06	MLE - CUH filters Quote 11/12/25
580	853633	R	12/2/2025	APPLE COMPUTER INC	3,240.00	Adv Club iPads
581	853633	R	12/2/2025	APPLE COMPUTER INC	6,480.00	SpEd Student iPads AAC
582	853634	R	12/2/2025	ARVIG	5,977.90	Internet Service
583	853635	R	12/2/2025	BIO CORPORATION	2,451.69	Science - Biology Order
584	853636	R	12/2/2025	BLICK ART MATERIALS	85.50	Misc. Art Supplies - Blick
585	853637	R	12/2/2025	BLUUM OF MINNESOTA, LLC	2,533.77	NHLC Classroom AV Updates
586	853637	R	12/2/2025	BLUUM OF MINNESOTA, LLC	19.41	NHLC Classroom AV Updates
587	853637	R	12/2/2025	BLUUM OF MINNESOTA, LLC	26.98	FOE Gym Projection and HDMI
588	853639	R	12/2/2025	BORDER STATES ELECTRIC SUPPLY	477.75	CHS - Chiller replacement fuses (6) Quote 28102895
589	853639	R	12/2/2025	BORDER STATES ELECTRIC SUPPLY	110.18	Bus Garage - light bulbs for replacement
590	853639	R	12/2/2025	BORDER STATES ELECTRIC SUPPLY	225.94	Neill- Lamp holders and lamp replacement
591	853639	R	12/2/2025	BORDER STATES ELECTRIC SUPPLY	497.40	WHSE- GFCl stock for maintenance
592	853639	R	12/2/2025	BORDER STATES ELECTRIC SUPPLY	498.66	Bus Garage- Fuses for MAU HVAC
593	853640	R	12/2/2025	BOYER MASONRY AND CONCRETE INC	22,860.00	D-W Grant - Site prep for gaga ball pits (SEA, SMS, FAIR C,
594	853641	R	12/2/2025	BRYAN ROCK PRODUCTS	881.39	BASEBALL - RBDA FIELD FILL
595	853642	R	12/2/2025	BSN SPORTS, LLC	518.00	Baseball uniforms
596	853643	R	12/2/2025	CAREERSAFE LLC	700.00	Seats for OSHA Training for CTE students
597	853643	R	12/2/2025	CAREERSAFE LLC	2,097.00	Online classes for students enrolled in CTE
598	853645	R	12/2/2025	CDW GOVERNMENT	20.63	Phone Headset for Rebecca Enderlein
599	853645	R	12/2/2025	CDW GOVERNMENT	70.91	SEA Phone Headset, and Standing Desk Converter
600	853645	R	12/2/2025	CDW GOVERNMENT	294.08	SEA Phone Headset, and Standing Desk Converter
601	853645	R	12/2/2025	CDW GOVERNMENT	1,800.00	Zoom end-user licenses
602	853645	R	12/2/2025	CDW GOVERNMENT	838.13	CHS Color Printer
603	853645	R	12/2/2025	CDW GOVERNMENT	20.63	SEA Phone Headset, and Standing Desk Converter
604	853645	R	12/2/2025	CDW GOVERNMENT	306.60	Adv Club iPad Cases
605	853645	R	12/2/2025	CDW GOVERNMENT	499.53	LVE Principal Color Printer
606	853645	R	12/2/2025	CDW GOVERNMENT	2,187.10	ESC APC Battery Backup
607	853646	R	12/2/2025	CENTRAL ROOFING INC.	660.00	AHS - roof drain leak repair room C222- service call Est
608	853647	R	12/2/2025	CITIES DIGITAL INC	4,159.73	Laserfiche Avante Renewal
609	853648	R	12/2/2025	COMMERCIAL TRUCK AND TRAILER REPAIR, INC.	4,002.52	Dock Truck Repair - Commercial Truck and Trailer Approved
610	853654	R	12/2/2025	DALCO ENTERPRISES INC	4,230.00	NL, FAIR C, ML - Replacement I-Mops (3) Quote #276633.1

Robbinsdale Area Schools
Board Disbursement Report
December 2nd, 2025

	A	B	C	D	E	F
1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
611	853654	R	12/2/2025	DALCO ENTERPRISES INC	935.62	Custodial cleaning supplies - ESC FY 25/26
612	853654	R	12/2/2025	DALCO ENTERPRISES INC	336.73	DW Custodial tools and equipment parts for
613	853654	R	12/2/2025	DALCO ENTERPRISES INC	2,770.28	ZL - Replacement backpack vacuums (2) w/extra batteries
614	853654	R	12/2/2025	DALCO ENTERPRISES INC	538.59	DW Custodial tools and equipment parts for
615	853654	R	12/2/2025	DALCO ENTERPRISES INC	911.40	Custodial cleaning supplies - WHSE FY 25/26
616	853654	R	12/2/2025	DALCO ENTERPRISES INC	2,183.87	Custodial cleaning supplies - RSI FY 25/26
617	853654	R	12/2/2025	DALCO ENTERPRISES INC	1,874.10	Custodial cleaning supplies - NOB FY 25/26
618	853654	R	12/2/2025	DALCO ENTERPRISES INC	2,276.50	Custodial cleaning supplies - FOR FY 25/26
619	853654	R	12/2/2025	DALCO ENTERPRISES INC	1,590.39	Custodial cleaning supplies - NHLC FY 25/26
620	853654	R	12/2/2025	DALCO ENTERPRISES INC	1,573.69	Custodial cleaning supplies - ENE FY 25/26
621	853654	R	12/2/2025	DALCO ENTERPRISES INC	2,301.19	Custodial cleaning supplies - SEA FY 25/26
622	853654	R	12/2/2025	DALCO ENTERPRISES INC	2,597.19	Custodial cleaning supplies - PMS FY 25/26
623	853654	R	12/2/2025	DALCO ENTERPRISES INC	1,264.60	Custodial cleaning supplies - LVE FY 25/26
624	853654	R	12/2/2025	DALCO ENTERPRISES INC	2,499.85	Custodial cleaning supplies - FAIRPL FY 25/26
625	853654	R	12/2/2025	DALCO ENTERPRISES INC	641.78	Custodial cleaning supplies - NPE FY 25/26
626	853654	R	12/2/2025	DALCO ENTERPRISES INC	43.32	Custodial cleaning supplies - WHSE FY 25/26
627	853654	R	12/2/2025	DALCO ENTERPRISES INC	5,449.95	Custodial cleaning supplies - CHS FY 25/26
628	853654	R	12/2/2025	DALCO ENTERPRISES INC	911.40	Custodial cleaning supplies - WHSE FY 25/26
629	853654	R	12/2/2025	DALCO ENTERPRISES INC	275.66	Custodial cleaning supplies - NPE FY 25/26
630	853655	R	12/2/2025	DEMCO	48.93	for the die cut machine
631	853656	R	12/2/2025	DISCOUNT SCHOOL SUPPLY	66.69	Classroom Supplies
632	853657	R	12/2/2025	GRAINGER	200.40	PMS - replacement light bulbs (12)
633	853657	R	12/2/2025	GRAINGER	27.15	SEVEN DREAMS GRANT- LOOSE PARTS KINVILLE
634	853658	R	12/2/2025	GREAT MINDS, PBC	15,000.00	Virtual Wit and Wisdom Leaders Program PD Services on QUOTE
635	853658	R	12/2/2025	GREAT MINDS, PBC	14,352.00	Wit and Wisdom Professional Development
636	853659	R	12/2/2025	H21 GROUP, INC	1,500.00	CHS - Svc call - B-ball lift malfunction Est. \$1200
637	853660	R	12/2/2025	HD SUPPLY, INC.	1,013.68	SEA - Boiler tune/maint. kits Quote #58565217
638	853661	R	12/2/2025	HIGH POINT NETWORKS, LLC	888.00	FAIR C New Firewall Hardware
639	853662	R	12/2/2025	INDROTEC	8,297.86	DW - Indrotec Custodial Staffing service Effective 07/01/25
640	853662	R	12/2/2025	INDROTEC	5,698.88	DW - Indrotec Custodial Staffing service Effective 07/01/25
641	853663	R	12/2/2025	INSIGHT PUBLIC SECTOR, INC	5.10	Extended Support for Windows 10 - 5 licenses
642	853664	R	12/2/2025	INSTITUTE FOR ENVIRONMENTAL ASSESSMENT	1,800.00	SMS/HV - IAQ assessment for select classrooms Quote 9/29/25
643	853664	R	12/2/2025	INSTITUTE FOR ENVIRONMENTAL ASSESSMENT	9,366.88	IEA Professional Services 3 year proposal
644	853665	R	12/2/2025	ITHAKA HARBORS INC.	780.00	Annual Renewal 7/1/25-6/30/26
645	853667	R	12/2/2025	JEFF'S S.O.S. DRAIN & SEWER	340.00	SMS - Svc. call for kitchen sewer line sewer-cam
646	853667	R	12/2/2025	JEFF'S S.O.S. DRAIN & SEWER	475.00	DW - Drain and sewer line PM maintenance/repairs ESC
647	853667	R	12/2/2025	JEFF'S S.O.S. DRAIN & SEWER	450.00	DW - Drain and sewer line PM maintenance/repairs RMS
648	853667	R	12/2/2025	JEFF'S S.O.S. DRAIN & SEWER	195.00	SVC Call- Meadow Lake drain backup
649	853667	R	12/2/2025	JEFF'S S.O.S. DRAIN & SEWER	750.00	DW - Drain and sewer line PM maintenance/repairs SMS
650	853667	R	12/2/2025	JEFF'S S.O.S. DRAIN & SEWER	195.00	Meadow Lake- Sewer back in bathroom
651	853668	R	12/2/2025	JOHNSON CONTROLS INC	1,225.15	SMS - Svc call - failed motor and drive Est only
652	853669	R	12/2/2025	KFI ENGINEERS, PC	1,176.00	ML - Fire/Smoke Damper Modifications per State of MN req.
653	853670	R	12/2/2025	LVC COMPANIES INC	12,616.93	ESC, BG, CLC - Furnish and install Blue Diamond Card
654	853671	R	12/2/2025	MACKIN EDUCATIONAL RESOURCES	83.88	Cooper Fall 2025 Book Order
655	853671	R	12/2/2025	MACKIN EDUCATIONAL RESOURCES	211.10	RMS Summer 2025 Book Order
656	853672	R	12/2/2025	MENARDS	40.68	DW - Brooklyn Park Menards - Supplies and parts (smalls)
657	853674	R	12/2/2025	MENARDS	39.02	RSI, SONN - insulation for soffits Est \$800
658	853674	R	12/2/2025	MENARDS	65.04	RSI, SONN - insulation for soffits Est \$800
659	853674	R	12/2/2025	MENARDS	53.61	RSI, SONN - insulation for soffits Est \$800
660	853674	R	12/2/2025	MENARDS	89.35	RSI, SONN - insulation for soffits Est \$800
661	853674	R	12/2/2025	MENARDS	8.99	DW - Golden Valley Menards - Supplies and parts (smalls)
662	853674	R	12/2/2025	MENARDS	67.99	DW - Golden Valley Menards - Supplies and parts (smalls)
663	853675	R	12/2/2025	MINNESOTA TREE SURGEONS, LLC	2,650.00	AHS - Removal and stumping of 3 dead trees in the Stadium
664	853675	R	12/2/2025	MINNESOTA TREE SURGEONS, LLC	1,200.00	SMS - Storm-damaged tree pruning (courtyard) Quote 10/30/25
665	853676	R	12/2/2025	MN CLAY COMPANY	115.71	clay
666	853677	R	12/2/2025	MINNESOTA EQUIPMENT INC	400.19	DW - Drive shaft for SEA John Deere tractor Quote #002906
667	853678	R	12/2/2025	NEO ELECTRICAL SOLUTIONS, LLC	850.00	CHS - Electrical installation for B-ball hoop motor Quote
668	853679	R	12/2/2025	NORTHLAND MECHANICAL CONTRACTORS, INC.	515.00	MLE - Svc call - boiler not firing Est. only
669	853679	R	12/2/2025	NORTHLAND MECHANICAL CONTRACTORS, INC.	835.00	SMS - Svc call AHU 4 and MUA 1-2 not working Est only
670	853679	R	12/2/2025	NORTHLAND MECHANICAL CONTRACTORS, INC.	307.50	RSI - Svc call - boiler firing issues Est. only
671	853680	R	12/2/2025	NYSTROM PUBLISHING COMPANY	9,804.40	ReImagine 9x6 mailer
672	853680	R	12/2/2025	NYSTROM PUBLISHING COMPANY	1,037.97	25.5"x11" Kindergarten Brochure
673	853681	R	12/2/2025	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	145.15	PITNEY BOWES 60 MONTH CONTRACT
674	853681	R	12/2/2025	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	333.14	PITNEY BOWES 60 MONTH CONTRACT
675	853682	R	12/2/2025	PITNEY BOWES INC	15.00	MulticARRIER Shipping - Meter - USPS-UPS-FedEx
676	853688	R	12/2/2025	PLUNKETT'S PEST CONTROL	114.00	D-W Plunket Pest Control contract SMS Annual renewal thru
677	853688	R	12/2/2025	PLUNKETT'S PEST CONTROL	84.00	D-W Plunket Pest Control contract ENE Annual renewal thru
678	853688	R	12/2/2025	PLUNKETT'S PEST CONTROL	84.00	D-W Plunket Pest Control contract RSI Annual renewal thru
679	853688	R	12/2/2025	PLUNKETT'S PEST CONTROL	64.00	D-W Plunket Pest Control contract WHSE Annual renewal thru
680	853688	R	12/2/2025	PLUNKETT'S PEST CONTROL	84.00	D-W Plunket Pest Control contract SON Annual renewal thru
681	853688	R	12/2/2025	PLUNKETT'S PEST CONTROL	84.00	D-W Plunket Pest Control contract FOR Annual renewal thru
682	853688	R	12/2/2025	PLUNKETT'S PEST CONTROL	84.00	D-W Plunket Pest Control contract ZLE Annual renewal thru
683	853688	R	12/2/2025	PLUNKETT'S PEST CONTROL	144.00	D-W Plunket Pest Control contract CHS Annual renewal thru
684	853688	R	12/2/2025	PLUNKETT'S PEST CONTROL	84.00	D-W Plunket Pest Control contract MLE Annual renewal thru
685	853688	R	12/2/2025	PLUNKETT'S PEST CONTROL	84.00	D-W Plunket Pest Control contract NOB Annual renewal thru
686	853688	R	12/2/2025	PLUNKETT'S PEST CONTROL	84.00	D-W Plunket Pest Control contract SEA Annual renewal thru
687	853688	R	12/2/2025	PLUNKETT'S PEST CONTROL	114.00	D-W Plunket Pest Control contract PMS Annual renewal thru
688	853688	R	12/2/2025	PLUNKETT'S PEST CONTROL	84.00	D-W Plunket Pest Control contract FAIRPL Annual renewal
689	853688	R	12/2/2025	PLUNKETT'S PEST CONTROL	144.00	D-W Plunket Pest Control contract AHS Annual renewal thru
690	853689	R	12/2/2025	PREMIUM WATERS, INC.	25.24	OPEN - Premium waters account
691	853689	R	12/2/2025	PREMIUM WATERS, INC.	26.49	Premium Water Invoice #311057450 2 GAL
692	853698	R	12/2/2025	RICOH USA INC	438.75	NORTHPORT PRO82005 60 MONTH LEASE - SN# C844387997
693	853698	R	12/2/2025	RICOH USA INC	440.69	ARMSTRONG PRO82005 60 MONTH LEASE S/N#:
694	853698	R	12/2/2025	RICOH USA INC	5.00	CLC MP4055SP 60 MONTH LEASE S/N #: C84387746
695	853698	R	12/2/2025	RICOH USA INC	598.00	Ricoh Copier Refresh FAIR School S/N #: C84335969 - LEASE
696	853698	R	12/2/2025	RICOH USA INC	418.98	NEILL PRO82005 60 MONTH LEASE S/N #: C84387713
697	853698	R	12/2/2025	RICOH USA INC	481.87	FOREST PRO82005 60 MONTH LEASE S/N #: C84387752

Robbinsdale Area Schools
Board Disbursement Report
December 2nd, 2025

1	A	B	C	D	E	F
CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION	
698	853698	R	12/2/2025	RICOH USA INC	240.42	HIGHVIEW MP7503 60 MONTH LEASE S/N #: C84387774
699	853698	R	12/2/2025	RICOH USA INC	5.00	SMS MP50551P 60 MONTH LEASE S/N #: C84387707
700	853698	R	12/2/2025	RICOH USA INC	5.00	SMS MP40555P 60 MONTH LEASE S/N#: C84387748
701	853698	R	12/2/2025	RICOH USA INC	449.61	XANTE EN-PRESS ENVELOPE PRINTER - LEASE
702	853698	R	12/2/2025	RICOH USA INC	598.00	Sandburg Middle School S/N #: C84335967 - LEASE
703	853698	R	12/2/2025	RICOH USA INC	418.98	NOBLE PRO8200S 60 MONTH LEASE S/N #: C84387711
704	853698	R	12/2/2025	RICOH USA INC	805.76	CENTER PRO 8310 12-MONTH REFINANCE - LEASE
705	853698	R	12/2/2025	RICOH USA INC	5.00	FOT MP50555P 60 MONTH LEASE S/N #: C84387706
706	853698	R	12/2/2025	RICOH USA INC	5.00	RESEARCH & EVAL 2ND FLR MP40555P 60 MONTH LEASE S/N #:
707	853698	R	12/2/2025	RICOH USA INC	109.96	2nd FLOOR TEACHING & LEARNING S/N #: C84331893 - LEASE
708	853698	R	12/2/2025	RICOH USA INC	604.32	COOPER PRO8200S 60 MONTH LEASE S/N #: C84390298
709	853698	R	12/2/2025	RICOH USA INC	237.91	COOPER MP7503 60 MONTH LEASE S/N #: C84387960
710	853698	R	12/2/2025	RICOH USA INC	71.35	Copier for Athletic office S/N #: C84297107 - LEASE
711	853698	R	12/2/2025	RICOH USA INC	482.82	MEADOW LK PRO8200S 60 MONTH LEASE S/N #: C84387753
712	853698	R	12/2/2025	RICOH USA INC	486.95	RSI PRO8200S 60 MONTH LEASE S/N #: C84387754
713	853698	R	12/2/2025	RICOH USA INC	597.79	PLYMOUTH PRO8200S 60 MONTH LEASE S/N#: C84390336
714	853698	R	12/2/2025	RICOH USA INC	237.89	PLYMOUTH MP7503 60 MONTH LEASE S/N#: C84387961
715	853698	R	12/2/2025	RICOH USA INC	107.55	PLYMOUTH GREENLINE MP35555P 60 MONTH LEASE S/N#: C84408774
716	853698	R	12/2/2025	RICOH USA INC	15.79	PLYMOUTH GREENLINE MP35555P 60 MONTH LEASE S/N#:
717	853698	R	12/2/2025	RICOH USA INC	297.58	ESC/PRINT SHOP- 60 MONTH LEASE S/N#: C84388015
718	853698	R	12/2/2025	RICOH USA INC	440.69	ARMSTRONG PRO8200S 60 MONTH LEASE S/N#:
719	853698	R	12/2/2025	RICOH USA INC	598.00	Ricoh Copier Refresh Fair School @ Pilgrim Lane S/N#:
720	853698	R	12/2/2025	RICOH USA INC	5.00	FAIR@PILGRIM LANE MP40555P 60 MONTH LEASE S/N#:
721	853698	R	12/2/2025	RICOH USA INC	5.00	FAIR@PILGRIM LANE MP40555P 60 MONTH LEASE S/N#:
722	853698	R	12/2/2025	RICOH USA INC	418.93	ZACHARY LN PRO8200S 60 MONTH LEASE S/N #: C84387710
723	853698	R	12/2/2025	RICOH USA INC	5.00	RMS MP40555P 60 MONTH LEASE S/N #: C84387770
724	853698	R	12/2/2025	RICOH USA INC	419.27	RMS PRO8200S 60 MONTH LEASE S/N #: C84387712/C84387709
725	853698	R	12/2/2025	RICOH USA INC	419.27	RMS PRO8200S 60 MONTH LEASE S/N #: C84387712/C84387709
726	853698	R	12/2/2025	RICOH USA INC	447.58	SONNESYN PRO8200S 60 MONTH LEASE C84387999
727	853698	R	12/2/2025	RICOH USA INC	438.60	LAKEVIEW PRO8200S 60 MONTH LEASE S/N #: C84387756
728	853702	R	12/2/2025	RICOH USA, INC	71.43	3rd FLOOR S/N #: C84331629 - LEASE
729	853702	R	12/2/2025	RICOH USA, INC	147.32	IM4000 S/N #: C84398099 EARLY CHILDHOOD - LEASE
730	853702	R	12/2/2025	RICOH USA, INC	120.83	NEW HOPE LEARNING CENTER, MEDIA 1ST FLR S/N#: C84352369 -
731	853702	R	12/2/2025	RICOH USA, INC	160.72	ESC - 1ST FLOOR COPIER LEASE IM5000 S/N #: C84351806
732	853702	R	12/2/2025	RICOH USA, INC	143.21	ENROLLMENT CENTER S/N #: C84390487 - LEASE
733	853702	R	12/2/2025	RICOH USA, INC	207.18	FAIR - 60 MONTH LEASE HIGH VOLUME COPIER S/N #: C84368661
734	853702	R	12/2/2025	RICOH USA, INC	136.77	Ricoh IM 3500 60 Month Copier Lease for ECSE at New Hope
735	853702	R	12/2/2025	RICOH USA, INC	43.32	MEADOW LAKE'S RICOH COPIER LEASE S/N #: C84384075
736	853702	R	12/2/2025	RICOH USA, INC	60.57	3rd FLOOR S/N #: C84331629 - ADDITIONAL IMAGES
737	853702	R	12/2/2025	RICOH USA, INC	1.12	Copier/fax for SEA Office - ADDITIONAL IMAGES
738	853702	R	12/2/2025	RICOH USA, INC	154.25	Ricoh Copier Refresh FAIR School S/N #: C84335969 -
739	853702	R	12/2/2025	RICOH USA, INC	138.38	Ricoh Copier Refresh Fair School @ Pilgrim Lane S/N#:
740	853702	R	12/2/2025	RICOH USA, INC	125.10	Sandburg Middle School S/N #: C84335967 - ADDITIONAL
741	853703	R	12/2/2025	RINGCENTRAL, INC.	272,057.77	RingCentral Phone System Renewal
742	853704	R	12/2/2025	STAGES THEATRE CO	18,857.00	Theatre arts programming 2025-2026 at FAIR Crystal and FAIR
743	853704	R	12/2/2025	STAGES THEATRE CO	18,857.00	Theatre arts programming 2025-2026 at FAIR Crystal and FAIR
744	853706	R	12/2/2025	STAPLES ADVANTAGE	86.14	requested supplies
745	853706	R	12/2/2025	STAPLES ADVANTAGE	244.12	Neill - 2nd/4th Grade Printers
746	853706	R	12/2/2025	STAPLES ADVANTAGE	24.99	Signature Stamp for AIPAC Chair
747	853706	R	12/2/2025	STAPLES ADVANTAGE	11.80	back to school supplies
748	853706	R	12/2/2025	STAPLES ADVANTAGE	105.16	back to school supplies
749	853706	R	12/2/2025	STAPLES ADVANTAGE	120.50	back to school supplies
750	853706	R	12/2/2025	STAPLES ADVANTAGE	11.99	Staples Purchase Toner Multiple Departments
751	853706	R	12/2/2025	STAPLES ADVANTAGE	15.67	Staples Purchase Toner Multiple Departments
752	853706	R	12/2/2025	STAPLES ADVANTAGE	31.70	Staples Purchase Toner Multiple Departments
753	853706	R	12/2/2025	STAPLES ADVANTAGE	22.51	Staples Purchase Toner Multiple Departments
754	853706	R	12/2/2025	STAPLES ADVANTAGE	97.74	Office Supplies / Kitchen Supplies
755	853706	R	12/2/2025	STAPLES ADVANTAGE	122.06	Neill - Replacement toner - Staples sent wrong one --
756	853707	R	12/2/2025	STERICYCLE, INC	104.76	BLANKET ORDER FOR SHREDDING NEEDS
757	853707	R	12/2/2025	STERICYCLE, INC	206.94	BLANKET ORDER FOR SHREDDING NEEDS
758	853707	R	12/2/2025	STERICYCLE, INC	79.30	D-W Sharps Mail-Back program Annual blanket 25/26
759	853708	R	12/2/2025	STERLING SYSTEMS, INC.	960.00	NOB - Asbestos floor tile removal Quote 8/04/25
760	853708	R	12/2/2025	STERLING SYSTEMS, INC.	1,077.42	NOB - Asbestos floor tile removal Quote 8/04/25
761	853709	R	12/2/2025	TCI-TEACHERS' CURRICULUM INSTITUTE	650.00	6 YEAR - Spanish Social Studies and Science curriculum &
762	853709	R	12/2/2025	TCI-TEACHERS' CURRICULUM INSTITUTE	26,460.00	6 YEAR - Spanish Social Studies and Science curriculum &
763	853710	R	12/2/2025	THE RETROFIT COMPANIES, INC	70.00	Blanket PO for Recycling
764	853711	R	12/2/2025	TRUSTWORTHY GLASS	380.00	Sonnesyn- Slider door glass replacement
765	853712	R	12/2/2025	TYLER TECHNOLOGIES INC	1,099.13	Web Based Software for Transportation for Tyler Tech
766	853712	R	12/2/2025	TYLER TECHNOLOGIES INC	1,099.12	Web Based Software for Transportation for Tyler Tech
767	853713	R	12/2/2025	UHL COMPANY	2,635.56	AHS - Svc call - BAS controls lost for fan coils Est only
768	853714	R	12/2/2025	WEST MUSIC CO	332.10	recorders
769	853715	R	12/2/2025	WEVIDEO INC.	1,923.46	WeVideo Add-On 250 Licenses 2025-26
770	853716	R	12/2/2025	BRUSH MASTERS	2,618.00	NBL - Repaint room 11 and 11A Quote 9/4/25
771	853717	R	12/2/2025	DK CONCRETE, LLC	1,800.00	AHS, CHS - Parking lot bollard replacement (1 ea) Quote
772	853717	R	12/2/2025	DK CONCRETE, LLC	1,800.00	AHS, CHS - Parking lot bollard replacement (1 ea) Quote
773	853718	R	12/2/2025	ELECTRIC MOTOR REPAIR	294.00	Cooper- Exhaust Fan Motor Replacement
774	853719	R	12/2/2025	GRAINGER	423.58	NLL - AHU 9 replacement actuator Quote 11/10/25
775	853719	R	12/2/2025	GRAINGER	78.05	SMS - Boiler selector switch replacement Grainger item
776	853719	R	12/2/2025	GRAINGER	58.00	SMS - Boiler selector switch replacement Grainger item
777	853720	R	12/2/2025	KENDELL DOORS & HARDWARE, LLC	150.00	SMS - corridor double-door hinge replacement Quote
778	853721	R	12/2/2025	KFI ENGINEERS, PC	449.00	D-W Proposal #P25-0104.00 BAS engineering services
779	853722	R	12/2/2025	OMANN CONTRACTING COMPANIES, INC	57,555.75	FOREST - 2025 Pavement Rehab
780	853723	R	12/2/2025	ROOF SPEC INC	354.40	LTFM Roofing Project at RMS
781	853724	R	12/2/2025	TWIN CITY GARAGE DOOR	2,128.00	WHSE - replace bottom section of OH door Quote #433704972
782					\$1,127,899.62	
783						
784						

Robbinsdale Area Schools
Board Disbursement Report
December 2nd, 2025

	A	B	C	D	E	F
1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
785						01 General Fund \$511,807.90
786						02 Food Service Fund \$205,901.11
787						04 Community Ed Fund \$10,073.88
788						06 Building Fund \$84,058.59
789						07 Debt Service Fund \$0.00
790						09 Technology Levy \$315,381.36
791						20 Self Insurance Dental \$0.00
792						22 Self Insurance Medical \$0.00
793						47 OPEB Debt Service \$0.00
794						50 Student Activity \$676.78
795						Total \$1,127,899.62
796						
797						

LICENSED STAFF - December 1, 2025**NEW HIRE**

Name	Building	Title	Lane/Step	Effective Date
Edwards, Tyler	SOE	SpEd - STARS	BA/2	12/3/2025
McWethy Smith, Emily	FairPL/LVE	Media	MA/8	11/19/2025

REHIRE

Name	Building	Title	Lane/Step	Effective Date
Bjorngjeld, Andrea	NHLC	ECSE	MA/12	12/4/2025

NON-LICENSED STAFF - December 1, 2025**CHANGE OF ASSIGNMENT**

Name	Building	Title	Effective Date
Hernandez, Joshua	FAIR-C	Special Ed EA to Program Assistant	12/01/2025

NEW HIRE

Name	Building	Title	Step/Lane	Effective Date
Berg, Catherine	NPE	Special Ed EA	CL3, Step 3	11/17/2025
Dent, Deaundre	SMS	Special Ed EA	CL3, Step 3	12/1/2025
Depauw, Samuel	MLE	Special Ed EA	CL3, Step 3	11/6/2025
Derosier, Matthew	ESC	Program Assistant	LV9, Step 2	11/13/2025
Hable, Isabella	AHS	Security EA	CL4, Step 3	11/25/2025
Holmes, Aurora	NPE	Program Assistant	LV7, Step 2	11/17/2025
Lang, Jeanna	AHS	Nutrition Services	C1, Step 2	11/13/2025
Lysne, Rebekka	ZLE	Adventure Club EA	CL2, Step 3	11/24/2025
Matherne, Michael	FAIR-C	Special Ed EA	CL3, Step 3	11/26/2025
Mohamed, Mohamed	PMS	Tutor EA	CL3, Step 3	11/17/2025
Stoll, Kelsey	PMS	Nutrition Services	C2, Step 3	12/1/2025
Trotter, Jasmine	PMS	Special Ed EA	CL3, Step 3	11/20/2025
Vue, Cindy	CHS	Special Ed EA	CL3, Step 3	12/1/2025
Yarbrough, Alonsha	FAIR-C	Nutrition Services	C3, Step 3	11/17/2025

REHIRE

Name	Building	Title	Step/Lane	Effective Date
Williams, Rashawn	RMS	Robbinsdale Equity Allies	LV1, Step 6	11/17/2025

RESIGNATION/RETIREMENT

Name	Building	Title	Effective Date
Cooke, Samuel	LVE	Adventure Club EA	11/26/2025
Griffin, Valerie	ESC	Office Employee	12/2/2025
Hernandez, Joshua	FAIR-C	Special Ed EA	11/28/2025
Mulsumo, Frankie	NHLC	Service Employee	11/14/2025
Plagge, Nicole	FAIR-PL	Program Assistant	11/26/2025

TERMINATION

Name	Building	Title	Effective Date
Arce, Jorge	MLE	Service Employee	11/14/2025
Taylor-Collins, Edward	FOE	Nutrition Services	11/18/2025



School Board of Robbinsdale Area Schools

Business Meeting – December 1, 2025

AGENDA SECTION: Unfinished Business

ITEM: 5.A. Continued Statutory Operating Debt (SOD) Planning

PRESENTED BY: Dr. Teri Staloch, Superintendent
Dr. Bob McDowell, Assistant Superintendent
Kristen Hoheisel, Chief Financial Officer

PURPOSE:

Dr. Staloch, Dr. McDowell, and Ms. Hoheisel will review continued SOD planning information.

ROLE OF THE BOARD:

Listen, and ask questions if necessary.



Robbinsdale Area Schools

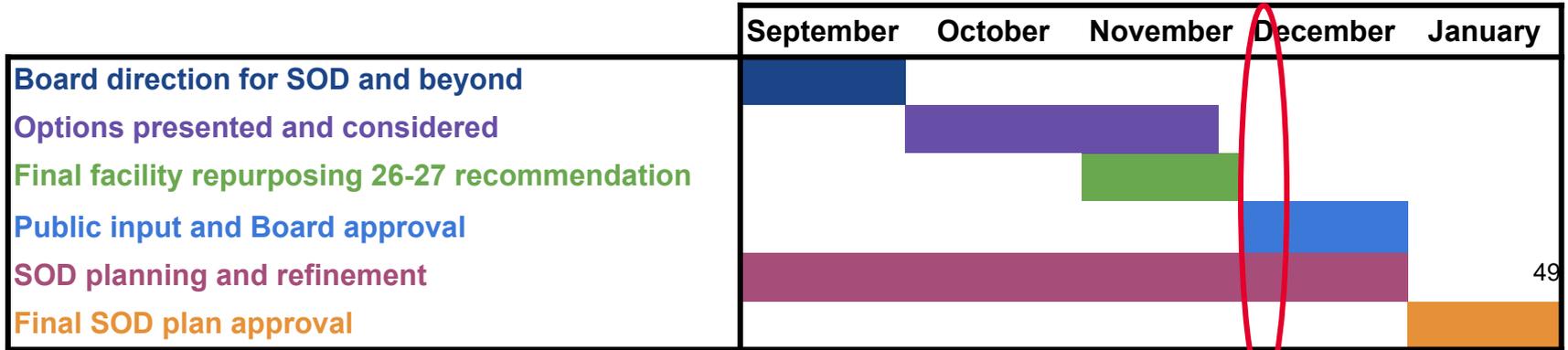
Vision 2030 Phase I

School Board Business Meeting
December 1, 2025



ROBBINSDALE
Area Schools

Short-Term Timeline



- Dec 1** - Board meeting (Regular business meeting and SOD items)
- Dec 8** - Board meeting (Listening Session: board study session)
- Dec 15** - Board meeting (Public Hearing and business meeting, vote on school closures)
- Jan 5** - Board meeting (Final draft SOD)
- Jan 20** - Board meeting (SOD vote)

Year 1 SOD Plan to reach (\$8.121M)

School Closure Recommendation (RMS, SOE, ESC; Repurpose LVE)	Awaiting board decision	\$2,500,000
Magnet Transportation	Awaiting board decision	\$1,723,000
Magnet Transportation PMS (Spanish Immersion)	Awaiting board decision	\$270,000
Minneapolis Open Enrollment Transportation	Awaiting board decision	\$363,000
International Baccalaureate (IB) K-11 (CHS runs '26-'27)	Implementing	\$300,000
Scheduling and staffing efficiencies at secondary level	Implementing	\$2,065,000
Scheduling and staffing efficiencies at elementary level	Implementing	\$400,000
Realignment reductions of non-instructional staff	Implementing	\$500,000

School Board of Robbinsdale Area Schools

Business Meeting – December 1, 2025

AGENDA SECTION: New Business

ITEM: 6.A. Levy Certification for Taxes Payable in 2026

COMMENTS BY: Kristen Hoheisel, Chief Financial Officer

The School District has complied with all requirements of the levy certification process including providing citizens with the opportunity for input on the District's budget and tax levy at the Levy hearing held on December 1, 2025.

Recommended Action: It is recommended that the School Board certify the 2025 levy for taxes payable in 2026 in the amount of \$ 76,522,867.05.

	Yes	No	Abstention
Helen Bassett			
ReNae Bowman			
Dr. Greta Evans-Becker			
Aviva Hillenbrand			
Caroline Long			
Dr. Kenneth Wutoh			

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



**To: Members of the School Board
Teri Staloch, Superintendent**
From: Kristen Hoheisel, Chief Financial Officer
Date: December 1, 2025
Re: Levy Certification for Taxes Payable in 2026 for Action

The School District has complied with all requirements of the levy certification process including providing citizens with the opportunity for input on the District's budget and tax levy at the Truth in Taxation hearing held on December 1, 2025.

The Board of Education is required to adopt the final levy for Taxes Payable 2026 and certify to the county auditor on or before December 31, 2025. The current 2025 Payable 2026 Tax Levy is as follows:

General Fund	\$ 50,991,607.43
Community Service Fund	\$ 2,799,793.68
Debt Service Fund	\$ 22,731,465.94
Total Levy	\$ 76,522,867.05

It is recommended that the School Board certify the 2025 levy for taxes payable in 2026 in the amount of \$ 76,522,867.05.

Minnesota Department of Education
Levy Limitation and Certification Report
2025 Payable 2026

District Number-Type: 0281-01
District Name: Robbinsdale Public School District
Home County: Hennepin County

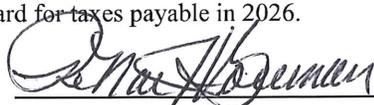
Date Printed: 11/26/25
Limits Updated: 11/24/25
Certified Submitted: 11/26/25

	LIMIT	PROPOSED	CERTIFIED
SUBTOTALS BY LEVY CATEGORY			
GENERAL - RMV VOTER	25,223,516.98	25,223,516.98	25,223,516.98
GENERAL - RMV OTHER	9,168,432.49	9,168,432.49	9,168,432.49
GENERAL - NTC VOTER	6,995,661.78	6,995,661.78	6,995,661.78
GENERAL - NTC OTHER	9,603,996.18	9,603,996.18	9,603,996.18
COMMUNITY SERVICE - NTC OTHER	2,799,793.68	2,799,793.68	2,799,793.68
GENERAL DEBT - NTC VOTER	0.00	0.00	0.00
GENERAL DEBT - NTC OTHER	22,731,465.94	22,731,465.94	22,731,465.94
OPEB DEBT - NTC VOTER	0.00	0.00	0.00
OPEB DEBT - NTC OTHER	0.00	0.00	0.00
SUBTOTALS BY FUND			
GENERAL FUND	50,991,607.43	50,991,607.43	50,991,607.43
COMMUNITY SERVICES FUND	2,799,793.68	2,799,793.68	2,799,793.68
GENERAL DEBT SERVICE FUND	22,731,465.94	22,731,465.94	22,731,465.94
OPEB/PENSION DEBT SERVICE FUND	0.00	0.00	0.00
SUBTOTALS BY TAX BASE			
REFERENDUM MARKET VALUE	34,391,949.47	34,391,949.47	34,391,949.47
NET TAX CAPACITY	42,130,917.58	42,130,917.58	42,130,917.58
SUBTOTALS BY TRUTH IN TAXATION CATEGORY			
VOTER APPROVED	32,219,178.76	32,219,178.76	32,219,178.76
OTHER	44,303,688.29	44,303,688.29	44,303,688.29
TOTAL LEVY			
TOTAL LEVY	76,522,867.05	76,522,867.05	76,522,867.05

The school district must submit the completed original of this form to the home county auditor by December 28, 2025. A duplicate form must be submitted to Minnesota Department of Education, School Finance Division, 400 NE Stinson Blvd., Minneapolis, MN 55413, by January 7, 2026.

The certified levy listed above is the levy voted by the school board for taxes payable in 2026.

Signature of School Board Clerk



Date of Certification

12/1/25

School Board of Robbinsdale Area Schools

Business Meeting – December 1, 2025

AGENDA SECTION: New Business

ITEM: 6.B. Resolution Accepting Donations

COMMENTS BY: Kristen Hoheisel, Chief Financial Officer

The School Board will be asked to move approval of the Resolution Accepting Donations in the amount of **\$29,474.13**. The School Board and Superintendent are grateful for the generous contributions supporting our students and staff in Robbinsdale Area Schools.

Recommended Action: Approve the resolution accepting donations.

	Yes	No	Abstention
Helen Bassett			
ReNae Bowman			
Dr. Greta Evans-Becker			
Aviva Hillenbrand			
Caroline Long			
Dr. Kenneth Wutoh			

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____

The following resolution was moved by Director Bowman and seconded by Director Hillenbrand:

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: “The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trusts created to provide pupils of the district with 55 advanced education after completion of high school, in the advancement of education.”; and

WHEREAS, Minnesota Statutes 465.03 provides: “Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.”; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Robbinsdale Area School District ISD 281, gratefully accepts the following donations as identified below:

December 1, 2025

Date	School Name/Program	Donor Information	Amount	Item	Purpose
10/30/2025	FAIR Pilgrim Lane	FAIR-Pilgrim Lane PTO	\$7,520.00		Artist in Residencies with Compas
10/18/2025	Neill Elementary	Neill Elementary PTA	\$139.93		EA Fanny packs
10/28/2025	Neill Elementary	Neill Elementary PTA	\$807.19		Transportation for Field trip to Stages
10/28/2025	Neill Elementary		\$476.00		Breakout EDU
11/10/2025	Plymouth Middle School	Plymouth Parent Association	\$750.00		Choreographer
11/11/2025	Northport Elementary	Mount Olivet Lutheran Church of Plymouth	\$351.00		Recorders for 4th Grade
11/11/2025	Meadow Lake Elementary	Liberty Diversified International	\$25.00		Benefit of the students at Meadow Lake Elementary
11/12/2025	School of Engineering and Arts	New Hope Hyvee		Backpacks and 3 pallets of school supplies	Benefit of the students at SEA

11/12/2025	School of Engineering and Arts	Muddy Mouth Cards	\$450.00	Culligan Water System for Staff
11/13/2025	Armstrong High School	Armstrong Orchestra Boosters	\$5,862.74	AHS Orchestra Tour
11/14/2025	Fall Musical Festival	Carol Moss	\$135.00	District wide Fall Music Festival Students
11/14/2025	Fall Musical Festival	Amber Hinnenthal	\$27.00	District wide Fall Music Festival Students
11/14/2025	Fall Musical Festival	Nina Johnson	\$540.00	District wide Fall Music Festival Students 56
11/14/2025	Robbinsdale Spanish Immersion School	Dianne Johansson, Molly Quinn, Mark Quinn, Ann Millan, Carla Belistri, Laura Pezan, Cindy Cespedes, Myriam Strand, Christy Michelli, Kerry Lemieux, David Reid, Karen Terhaar, Amparo Manrique, Annie Hanson, Lily Johnson, Melissa Hood, Laurel Martinez, Marlene Witucki, Cathy Kurvers, Victor Barela, Diane Angelo, Maurice Miller, Elaine Mehdizadeh, Sally Mays	\$415.00	Music supplies in honor of Georgia Goodwin, who was a former RSIS teacher for many years
11/14/2025	Robbinsdale Spanish Immersion School	RSIS PTO	\$2,490.00	Six intern stipends for November 2025
11/14/2025	Armstrong High School	Crown Bank	\$2,500.00	Armstrong Supermileage Account
11/18/2025	Forest Elementary	Forest PTO	\$306.00	Transportation for Field trip to Wildlife Science Center
11/18/2025	Forest Elementary	Boston Scientific Corporation	\$5,000.00	Grade 5 Starbase Field trip
11/19/2025	Zachary Lane Elementary	Zachary Lane PTA	\$929.27	Transportation for Field trip to Westwood Hills (K/2)
11/21/2025	Armstrong High School	Sherwin Williams	\$750.00	Armstrong Supermileage Account
		Donation Cash total	\$29,474.13	

The vote on adoption of the Resolution was as follows:

Aye: Bassett, Bowman, Evans-Becker, Hillenbrand, Long, Wutch

Nay: None

Absent: None

Whereupon, said Resolution was declared duly adopted.

By: Greta Evans-Becker

By: Debra Bowman



School Board of Robbinsdale Area Schools

Business Meeting – December 1, 2025

AGENDA SECTION: New Business

ITEM: 6.C. District Balanced Scorecard

PRESENTED BY: Erica Ahlgren, Assistant Director of Analytics

PURPOSE:

Ms. Ahlgren will review information regarding the district balanced scorecard.

ROLE OF THE BOARD:

Review the materials provided in regard to the district balanced scorecard, and ask questions if necessary.



District Balanced Scorecard

Erica Ahlgren, Assistant Director of Analytics
December 1, 2025

System of Continuous Improvement

Shared Leadership Model, Strategic Plan and Operational Plan

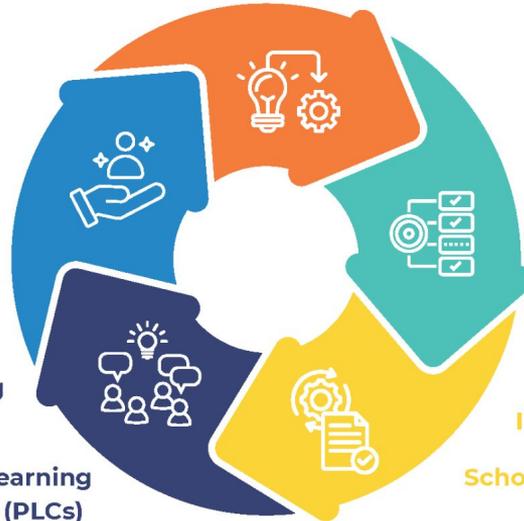
District Continuous Improvement

- [\(Re\)Discover Rdale Strategic Plan](#)
- [School Board goals, agenda and working document](#)
- [District Strategic Priority Work](#)
- [District Balanced Scorecard](#)
- Outcomes grounded in equity (in scorecard as metrics)

**Effective Instruction
for Student-Centered
Personalized Learning**

**Professional Learning
and Development**

**Professional Learning
Communities (PLCs)**



Strategic Themes

- Academic Achievement
- Student Engagement and Wellness
- Collaboration and Partnerships
- Staff Investment and Impact

**Department Continuous
Improvement Plans (DCIPs)**

**School Improvement
Plans (SIPs)**

STRATEGIC THEMES

District priority work and goals focused on strategic themes will help achieve our mission for each student.

- 
- A** Academic Achievement
 - B** Student Engagement and Wellness
 - C** Collaboration and Partnerships
 - D** Staff Investment and Impact

PRIORITY OUTCOMES GROUNDED IN EQUITY

- **Improve achievement** for students of color
- All students are **ready for school**
- **Every child** reading at or above grade-level
- Academic and social-emotional growth in **middle grades**
- **Student engagement** in school and learning
- Student **support** from families to learn and achieve
- Clear path and **readiness for career, college and life**

District Balanced Scorecard

- **Goals and metrics aligned to Strategic Priorities**
- **Outcome Metrics**
 - Results
 - Is the initiative producing the results we are intending to achieve?
- **Implementation Metrics**
 - Inputs/adult actions
 - How well is the initiative(s) being executed

Outcome Metrics for AI

- **Early Learning**
- **Literacy**
- **Math**
- **Science**
- **Reduction of Achievement Gap**
- **Student/Staff Perception Data**

Implementation Data for AI

- **LETRS**
- **Implementation of new Literacy Curriculum**
- **Culturally and Linguistically Responsive Pedagogy**
- **Foundational Literacy**



ROBBINSDALE
Area Schools

Share Progress

**Set Strategic
Direction**

Define Metrics

**Adjust Action
Plans**

Analyze data

**Collect Data
Quarterly**



Questions?

Robbinsdale Area Schools District Scorecard Draft - October 2025

	Measure	2022-23	2023-24	2024-25	25-26	Goal	Trend	
A: Academic Achievement								
A1: Enhance cultural relevance of curriculum for students								
A2: Enhance an equitable learning system from early childhood to adults.								
Early Learning	Increase student proficiency levels from Fall to Spring by 25% as measured by the Literacy domain of the GOLD assessment tool (early learning students yrs 3-5)			F: 42% S: 87% +42%	F: 56%			
	Increase student proficiency levels from Fall to Spring by 15% as measured by the Math domain of the GOLD assessment tool (early learning students yrs 3-5)			F: 38% S: 84% +46%	F: 54%			
Literacy	MCA Reading: No goal Note: Reading is moving to MCA-IV in 25-26. You cannot directly compare MCA-III and MCA-IV reading scores because the MCA-IV is a new assessment aligned to updated standards	40.1%	41.2%	41.3%		46.3%		
	Bridge to Read: By spring of 2026, 80% of students grades k-2 will be proficient on Mastery Activities in Bridge to read assessments				In progress - see Implementation data.			
	K-1 Fast EarlyReading Proficiency: By Spring 2026, the percentage of K/1 students performing at or above benchmark on the earlyReading assessment will rise from 51% to 61%, reflecting a 10% increase	F: 51% W: 44% S: 51%	F: 50% W: 46% S: 54%	F: 52% W: 50% Spring 53%	F: 51%	61.0%		
	Grades 2-5 aReading Proficiency: By Spring of 2026, the percentage of students grades 2-5 performing at or above benchmark on the FAST aReading assessment will increase from 53% to 58%		F: 52% W: 48% S: 47%	F: 53% W: 49% S: 50%	F: 53%	58%		
	Grades 6-8 aReading Proficiency: By Spring of 2026, the percentage of students grades 6-8 performing at or above benchmark on the FAST aReading assessment will increase from 52% to 57%	F: 53% W: 52% W52%	F: 54% W: 49% S: 52%	F: 54% W: 49% S: 50%	F: 52%	57%		
	Grades 9-12 aReading Proficiency: By Spring of 2026, the percentage of students grades 9-12 performing at or above benchmark on the Fast aReading assessment will increase from 53% to 58%	F: 53% W: 56% S: 42%	F: 53% W: 50% S: 24%	F: 50% W: 46% S: 51%	F: 53%	58%		
	aReading Growth: By Spring of 2026, 50% of students grades 2-12 will make typical or aggressive growth on their aReading assessment (5%)	45.0%	41.0%	45.0%	F to Sp: _____	50%		
	ACCESS Proficiency: By Spring of 2026, The percentage of EL students meeting annual growth targets on the Access test will increase by 5 percentage points.	27%	32%	37%		42%		
Math	MCA Math: By Spring of 2026, Robbinsdale Public Schools will increase from 26% to 31% proficient on the Math MCA (Grades 3-8,11)	25.4%	26%	26.1%		36.2%		
	K-1 Fast EarlyMath Proficiency: By Spring of 2026, the percentage of K/1 students performing at or above grade level on their earlyMath assessment will rise from 65% to 70% (+5%)	F: 66% W: 60% S: 61%	F: 63% W: 60% S: 59%	F: 65% W: 58% S: 59%	F: 65%	70.0%		
	K-1 Fast EarlyMath Growth: By Spring 2026, 57% of k/1 students will demonstrate typical or aggressive growth on the FAST earlyMath assessment (+5%)	47.8%	48.3%	52%	F to Sp: _____	57.0%		
	Grades 2-5 aMath: By Spring of 2026, the percentage of students grades 2-5 performing at or above benchmark on the FAST aMath assessment will increase from 48% to 51%	F: 51% W: 50% S:50%	F: 49% W: 49% S: 47%	F: 51% W: 49% S: 46%	F: 48%	51.0%		
	Grades 6-8 aMath: By Spring of 2026, the percentage of students grades 6-8 performing at or above benchmark on the FAST aMath assessment will increase from 46% to 49%	F: 44% W: 41% S: 25%*	F: 47% W: 41% S: 43%	F: 49% W: 39% S: 44%	F: 46%	49.0%		
	Grades 9-12 aMath: By Spring of 2026, the percentage of students grades 9-12 performing at or above benchmark on the Fast aMath assessment will increase from 38% to 41%	F: 40% W: 37% S: 6%	F: 42% 41% S: 33%	F: 28% W: 31% S: 30%	F: 38%	41.0%		
	Fast aMath Growth: By Spring of 2026, 44% of students grades 2-12 will make typical or aggressive growth on their aMath Assessment (+5%)	42%	40%	39%	F to Sp _____	49.0%		
Science	Science MCA: By Spring of 2026, Increase 5% of students demonstrating proficiency on Science MCA (grades 5, 8, and high school) - <i>(New assessment no comparative data)</i>			21.00%				
Achievement Gap	Close Reading Achievement Gap: By Spring of 2026, the percent of students of color that score proficient on their Reading MCA will increase from 28.7% to 38.7% and will decrease the difference between students of color and white students	26.9%	29.6%	28.7%				
	Close Reading Achievement Gap: Increase the percentage of students of color who score at/above benchmark on the FastBridge Reading assessments (earlyReading composite and aReading)		aReading F: 40.8% W: 36.3% earlyReading F: 38.8% W: 36.3%	aReading F: 39.2% W: 35.1% earlyReading F: 42.0% W: 39.3%	aReading F: 41.1% earlyReading 41.8%			

Robbinsdale Area Schools District Scorecard Draft - October 2025							
	Measure	2022-23	2023-24	2024-25	25-26	Goal	Trend
Achieve	Measure	2022-23	2023-24	2024-25	25-26	Goal	Trend
	Close Math Achievement Gap: By Spring of 2026, the percent of students of color that score proficient on their Math MCA will increase from 14.6% to 24.6%	13.9%	14.4%	14.6%		24.6%	
	Close Math Achievement Gap: Increase the percentage of students of color who score at/above benchmark on the FastBridge Math assessments (earlyMath composite and aMath)		aMath F: 34.3% W: 32.3% earlyMath F: 50.8% W: 47.0%	aMath 32.0% W: 29.4% earlyMath F: 52.9% W: 45.6%		aMath F: 31.7% earlyMath F: 54.8%	
Student Perception Data							
Staff Perception							
A3: Deepen preparation for life, college, and career							
	Measure	2022-23	2023-24	2024-25	25-26	Goal	Trend
College and Career Readiness	By the end of the 2025–26 school year, 100% of students in grades 6–12 will engage in a career exploration opportunity as measured by Xello (from the dashboard or through principals). By Spring of 2026, decrease in the number of "No credits" in core classes in 9th and 10th grade. (Data currently includes Armstrong and Cooper)	NG	NG	NP		100%	
	Increase the number of students participating in AP courses.	NG	NG	NG	F: 1157		
	Increase the number of students in CTE Courses (Career and Technical Courses and pathways - (funded)	1,004	1,264		F: 920		
	Increase the number of students taking concurrent courses (classes that are CIS, Hennepin Tech, Southwest state.)	9	16	88	F: 205		
	Increase the number of students participating in an internship.	0	0	28			
	Increase the number of students completing an Industry Certification.	0	127	223			
Graduation Rates	By working toward the goal of all district students graduating, the percentage of RAS seniors who graduate in four years will increase from 80.2% in 2020 to 90% in 2030.	81.3%	78.6%	awaiting MDE Data			
	Increase the percentage of students graduating within four years by 2% from 2024-25 to 25-26.		78.6%	awaiting MDE Data			
	Increase the percentage of students graduating within seven years.		88.9%	awaiting MDE Data			
B: Student Engagement and Wellness							
B1: Improve student-staff connection							
	Measure	2022-23	2023-24	2024-25	25-26	Goal	Trend
Attendance	Increase the average daily attendance rate of schools	x	x	x	Q1: 92.54%		
	Increase the percentage of students consistently attending school (90% of the time)		72.7%	71.7%	Q1: 91.62%		
Discipline	Decrease out-of-school suspensions by 10%		1404	1106 (5/29/25)	Q1: 173		
	Decrease the number of suspensions represented by students of color				Q1: 161/173 93%		
	Decrease office office discipline referrals by 10% (includes suspensions)		5359	3883 (5/29/25)	Q1: 852		
Activities and Athletics	Increase the percentage of high school students participating in athletics, fine arts, or clubs by 5% each year until we reach 75% unduplicated student participation across all high schools		2319	2373			
	Increase the percentage of middle school students participating in athletics, fine arts, or clubs by 5% each year until we reach 65% unduplicated student participation across all middle schools. --> We don't yet have middle school data.						

Robbinsdale Area Schools District Scorecard Draft - October 2025

		2022-23	2023-24	2024-25	25-26	Goal	Trend
Perception Data: student Wellness and Engagement	Measure						
B2: Strengthen practices around students, staff, and school safety							
		2022-23	2023-24	2024-25	25-26	Goal	Trend
Safety Summit	Safety Summit Metric: Number of schools participating and number of students participating		52 Students ? Schools	39 Students 4 Schools			
	Safety Summit Metric: I feel prepared to prepared as a student to respond to an emergency lock down		75%	87%			
Student Perception							
Staff Perception							
C: Collaboration and Partnerships							
C1: Strengthen mutual communication and responsiveness with all stakeholders							
		2022-23	2023-24	2024-25	25-26	Goal	Trend
Metrics	The number of students that open enroll in and open enroll out	x	x	NG			
	Increase Resident Capture Rate	x	x	62%			
	Gather baseline conference participation/attendance data	x	x	NG			
Perception Data							
C2: Expand equitable inclusion and influence of students, family, staff, and community voices							
		2022-23	2023-24	2024-25	25-26	Goal	Trend
Metrics	The number of total participants in Community Education programs will maintain.	10,182	10,733				
	Racial diversity Metrics for Community Ed.	x	x	NG	F: TBD		
Caregiver/Community Perception Data							
D: Staff Investment and Impact							
D1: Cultivate the district culture to be inclusive, supportive and welcoming							
		2022-23	2023-24	2024-25	25-26	Goal	Trend
Measure							

Robbinsdale Area Schools District Scorecard Draft - October 2025							
	Measure	2022-23	2023-24	2024-25	25-26	Goal	Trend
Personal Metrics	Increase daily attendance rate with licensed and non-licensed staff from 88% to ___-%.			88%		93%	
	Increase Robbinsdale Area Schools students' access to the number of racially diverse teachers from 6% in 2022 to 10% in 2026.	6%	7.38%	7.55%			
	Staff Retention Data						
	Collect retention baseline data per contract or terms and conditions during the 2025-2026 school year.						
Student Perception Data							
Staff Perception							
D2: Increase consistency and accountability for common district practices							
	Measure	2022-23	2023-24	2024-25	25-26	Goal	Trend
Retention Data	Licensed probationary staff members receiving proficient (3 or above) in Domain 3 Learning Experiences will increase by 10% by the end of their 3rd observation.		Fall: 62.5% Spring: 73.06%	Fall: 59.06% Spring: TBD		Fall: Spring: +15%	
	Licensed tenured staff members receiving proficient (3 or above) in Domain 3 Learning Experiences will increase by 10%.		94.30%	94.50%		95.50%	
	90% of licensed staff will attend work on professional development days.			81%		90%	
Perception Data	Communication effectiveness						
D3: Operational Excellence (fiscal accountability through operational excellence and the alignment of human, financial, and physical resources to district goals)							
	Measure	2022-23	2023-24	2024-25	25-26	Goal	Trend
	Financial Accountability: The district will maintain or improve its S&P bond (credit) rating.			BBB			

Robbinsdale Area Schools District Scorecard

A: Academic Achievement

A1: Enhance cultural relevance of curriculum for students

Measure	Q1	Q2	Q3	Q4	Goal	Trend
Staff completion of LETRS by end of 25-26	EI Ed: 29 in progress and 183 completed - 100% EC: 5 in progress 29 complete - 100% K-12 Sped 34 in progress and 48 complete - 100% k-12 EI 10 in progress - 24 Complete 100%					
80% of staff are implementing with integrity the Wit and Wisdom curriculum (as measured by the learning progression implementation rubric)	-Teaching and learning trained on observations. -Teachers have had 2 full days of W and W PD and 3 hours Principal led. -Principals have 1 day of hours of professional learning with W/W Staff. -Observed and gathered data in 34 classrooms Q1. -7 Principals are trained in teaching and learning progression and spent the day observing classrooms. -Themes Q1		Implementation data protocol: Teaching Progression data: Leaders leading staff meeting PD:			71
90% of licensed specialist teachers attend professional development focused on culturally and linguistically responsive teaching on professional development days during 25-26 school year.	85% 9-12 staff attended Co-regulation and De-escalation Professional Learning.					
By Spring of 2026, 80% of k-3 teachers will be using B2Read proficiency data to inform their instruction for students (Using Mastery Activity Trackers)	71% of k-3 staff are inputting data to inform instruction.					

A2: Enhance an equitable learning system from early childhood to adults

Measure	Q1	Q2	Q3	Q4	Goal	Trend
QComp Coaches attend training for Danielson Framework and Cognitive Coaching	4/8 training completed					
Principal PLC training using DuFour and Danielson	82% of principals attended PLC lead training in Sept.					
PLC Lead Training aligned to DuFours and Danielson	98% of PLC Leads attended training in Sept.					

A3: Deepen preparation for life, college, and career

Measure	Q1	Q2	Q3	Q4	Goal	Trend
Grow Pathways: Crosswalk update current offerings to market and labor statistics	no progress					
Expand Career Exploration - Xello, What are the metrics you are going to look at	24/24 100% School Counselors and Avid Coordinators attended Xello PD on 11-3.					

B: Student Engagement and Wellness

B1: Improve student-staff connection						
Measure	Q1	Q2	Q3	Q4	Goal	Trend
Restorative Practices: PD, Circles etc.	Finalizing contract with LRC. Schools are holding welcome back meetings instead of Re-entry Meeting.					
Barr Implementation Data:	Weekly grade level meetings***					
Catalyst PD	85% (220/257) 9-12 educators attended PD.	269 6-12 Educators Attended PD on 11-3. 78% indicating they gained new knowledge or skills from this session 79% indicating they can apply what they learned to current work. 127 EA's Attended PD on 11-4 Educator Themes				72
B2: Strengthen practices around students, staff, and school safety						
Measure	Q1	Q2	Q3	Q4	Goal	Trend
Building drills (raptor app).	17/20 Sites Completed drills or scheduled to drill					
Perception Data: Staff Survey Knowledge of Protocols	x					
District EM Team meetings held	1/1 Meeting was held					
BEMT emergency team meetings	60% of schools have at least 1 EM Team meetings in Q1					
C1: Strengthen mutual communication and responsiveness with all stakeholders						
Measure	Q1	Q2	Q3	Q4	Goal	Trend
Use of GBX to communicate with families needing translation services	in progress					
Use of Language Line to communicate with families needing translation services	7,625 Minutes tes have used Language Line					
OE In/Out - Survey - Themes reasons via enrollment survey	in progress					
C2: Expand equitable inclusion and influence of students, family, staff, and community voices						
Measure	Q1	Q2	Q3	Q4	Goal	Trend
Website creation and updating from 24-25 to 25-26	in progress					
District Superintendent student advisory council is set up	January					
Through collaboration and partnerships identify the number of participants served in Community Development Trainings.	151 participants					

Center student voice in the decision making process by developing a system of accountability that ensures students have opportunities to co-create alongside building staff, administrators, and district leaders.	Recruiting 25-26 youth council					
The number of anchor partnerships	in progress					
D: Staff Investment and Impact						
D1: Cultivate the district culture to be inclusive, supportive and welcoming						
Measure	Q1	Q2	Q3	Q4	Goal	Trend
Survey to new staff and supervisors regarding onboarding experience in Fall of 2025.	Survey is being drafted					
D2: Increase consistency and accountability for common district practices						
Measure	Q1	Q2	Q3	Q4	Goal	Trend
Project Plan for "inventory for schools"	in progress update in December.					
D3: Operational Excellence (fiscal accountability through operational excellence and the alignment of human, financial, and physical resources to district goals)						
Measure	Q1	Q2	Q3	Q4	Goal	Trend
Financial Accountability: The district will maintain or improve its S&P bond (credit) rating.						



School Board of Robbinsdale Area Schools

Business Meeting – December 1, 2025

AGENDA SECTION: New Business

ITEM: 6.D. Property and Liability Insurance Broker

PRESENTED BY: Kristen Hoheisel, Chief Financial Officer

PURPOSE:

Ms. Hoheisel will review the proposal provided by our insurance agents, Mohammad ElSawaf and Nick Thibault of USI Insurance Services, LLC.

ROLE OF THE BOARD:

Review the materials provided in regard to the proposed property and liability insurance broker. The intent is to move this to action at the December 15, 2025 Business Meeting for approval in the Consent Agenda.



To: School Board Members and Superintendent
From: Kristen Hoheisel – Chief Financial Officer
Date: December 1, 2025
Re: Risk Management and Insurance Proposal-FY27

MEMO:

Attached is a proposal provided by our insurance agents, Mohammad ElSawaf and Nick Thibault of USI Insurance Services, LLC.

USI is one of the largest insurance brokerage and consulting firms in the world, delivering property and casualty and employee benefits solutions. USI has become a premier insurance brokerage and consulting firm by leveraging the USI ONE Advantage®, an interactive platform that integrates proprietary and innovative client solutions, networked local resources and enterprise-wide collaboration to deliver customized results with positive, bottom-line impact.

ISD 281 Robbinsdale Area Schools & USI Insurance Services 2026-2027 Risk Management Proposal

Service deliverables

USI Insurance Services is committed to servicing public school district clients like Robbinsdale Area Schools through our unique School Focus Group unit. Our team has had the pleasure of marshaling our risk management strategies with ISD 281 already on its workers compensation program since October 2021, and the results speak for themselves:

Direct Premium Savings YOY (2021-2025)

- o 2021: \$104,203
- o 2022: \$99,283
- o 2023: \$59,376
- o 2024: \$32,256
- o 2025: \$14,890
- Total: \$310,008**

Claims Reductions/Closures (2021-2025)

- o 2021: \$109,771
- o 2022: \$275,171
- o 2023: \$317,083
- o 2024: \$282,023
- o 2025: \$59,120 (10/1/2025-11/24/2025)
- Total: \$1,043,168**

- Self-care rate of 78% (since January 1, 2022, through July 7, 2025)
- 2021-2025 average lag time on average claim reduced to 8.35 days, down from 17 days (2021)
 - o Occupational clinic relationship implementation and management

Cost savings and transparency of a fee model

We realize the effect budget constraints have on risk management decisions and the cost considerations that districts like Robbinsdale ISD 281 must deal with in purchasing coverage, handling claims, and paying premiums. It is our strong belief embedded within our service model that our school partners should be provided with full transparency of services rendered. We are offering a total annual fee of **\$75,000** for all comprehensive risk management and property/casualty insurance services with USI Insurance Services. This fee is independent of the current fee agreement in force on USI & ISD 281's workers compensation risk management policy.

The current commission being charged to ISD 281 based on a review of all the current policies for ISD 281's commercial insurance program, which includes, Property, Inland Marine, General Liability, School Leaders E&O, Auto Liability, Umbrella, Bond, & Crime policies is estimated to be \$138,000. Our proposed fee of \$75,000 represents an annual estimated **savings \$63,000** against the current spend: $\$138,000 - \$75,000 = \$63,000$.

USI's transparency fee model allows schools to know *exactly* how brokers are compensated and enables schools to measure the value of services delivered without being punished due to marketplace conditions (increases, inflation, claims, etc.)

Coverage analysis

- Property – Opportunity to assess total expected losses and alternative transfer mechanisms.
 - o Deductible benchmarking analysis.
- Cyber Liability – Opportunity to benchmark, reduce premium, enhance coverage, and bridge terms.
- Fiduciary Liability – schedule does not show current coverage.
- Crime Limits – No limits/coverage assessed.
 - o Social Engineering. Recommend reviewing and benchmarking as this is major exposure for schools.

Emphasis of our USI's School Focus Group

The USI School Focus Group team serves some of the largest school districts in the state of Minnesota. Our team has extensive experience of handling insurance and risk management needs for complex accounts like Robbinsdale. Our corporate structure is decentralized and client-centric, providing local services, coupled with the resources of a large national firm. In total, the number of Public Entity clients & private K-12 schools has reached fifty-six (56) in Minnesota alone, and over 1,100 schools nationally. Further, our team are active engagers at sponsors at MASBO and MASBA.

ISD 281 Robbinsdale Area Schools & USI Insurance Services 2026-2027 Risk Management Proposal

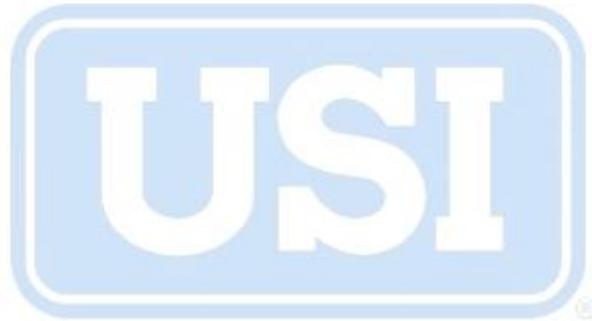
USI's relationship with underwriters

We not only effectively work to negotiate the best pricing on insurance products, but we tailor coverage with the best services to meet and exceed our schools' needs. USI's underwriting relationships are exceptionally strong. This enables us to be nimble for our clients and allows us to negotiate aggressively on schools' behalf, meet schools' targets, and opens new opportunities for our district clients to explore creative alternatives to minimize schools' total cost of risk (TCOR) while always placing a school's interests first. Our goal will be to work together so that Robbinsdale is firmly positioned as 'best in class'.

Power of the Targeted Risk Management Plan

Our approach is simple and deliberate: drive sound risk management, and the market will respond positively. With Robbinsdale's size, there are opportunities to engage multiple insurance carriers to capture a lower total cost of risk. In an evolving world, this is accomplished through our proprietary Targeted Risk Management Plan, which has driven exceptional results for our school clients. Please see attached: Targeted Risk Management Plan for 281.

 Targeted Risk Management Plan for 281



We welcome any questions about our approach and look forward to the opportunity to be of service.

Mohammad EISawaf, CPCU, MBA

Partner | Vice President, School Focus Group Consultant

USI Insurance Services, LLC

8000 Norman Center Dr., Suite 400 | Bloomington, MN 55437

o: 952.947.9700 | c: 612.432.6600

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School Board of Robbinsdale Area Schools

Business Meeting – Dember 1, 2025

AGENDA SECTION: New Business

ITEM: 6.E. Resolution for 2026 Election Combined Polling Locations

COMMENTS BY: Molly Olson, Executive Assistant to the Superintendent and School Board/District Elections Clerk

Historically, a resolution has been approved each calendar year establishing city polling locations by December 31st each year, per MN Statute 204B.16. Per Minnesota Statute 205A.11, if no other elections are being held within the school district, the district can combine polling locations. Therefore, attached is a draft of the proposed combined polling locations for 2026. The proposed polling locations combine precincts to one for each city reducing the number of polling locations from 33 to 7.

Currently there are no statutes or rules that limit the number of registered voters assigned to a precinct or combination of precincts. For school districts, it is suggested the district considers the “expected” voter turnout for each election based on the items that will be placed on the ballot. Historically, school district stand alone turnout has been between 5-10% of the registered voters. All cities are on even numbered years, with the exception of Golden Valley who conduct their elections in the odd numbered years for city local elections and even numbered years for state and federal elections.

Combined polling locations generally are used if a board member resigns before the end of term, depending on when they resign or if the district would conduct a referendum in an odd numbered year.

It is intended that the resolution designating election combined polling places for ISD No. 281 for 2026 will move to action under Consent Agenda at the December 15, 2025 Business Meeting.



To: School Board Members and Superintendent Staloch
From: Molly Olson, Election Clerk
Date: December 1, 2025
Re: Non-Action - Combined Polling Locations for 2026 Elections

Combined Polling Locations for 2026 Elections

Historically, a resolution has been approved each calendar year establishing city polling locations by December 31st each year, per MN Statute 204B.16. Per Minnesota Statute 205A.11, if no other elections are being held within the school district, the district can combine polling locations. Therefore, attached is a draft of the proposed combined polling locations for 2026. The proposed polling locations combine precincts to one for each city reducing the number of polling locations from 33 to 7.

Currently there are no statutes or rules that limit the number of registered voters assigned to a precinct or combination of precincts. For school districts, it is suggested the district considers the “expected” voter turnout for each election based on the items that will be placed on the ballot. Historically, school district stand alone turnout has been between 5-10% of the registered voters. All cities are on even numbered years, with the exception of Golden Valley who conduct their elections in the odd numbered years for city local elections and even numbered years for state and federal elections.

Combined polling locations generally are used if a board member resigns before the end of term, depending on when they resign or if the district would conduct a referendum in an odd numbered year.

INDEPENDENT SCHOOL DISTRICT NO. 281

RESOLUTION ESTABLISHING COMBINED POLLING PLACES FOR SCHOOL DISTRICT SPECIAL AND GENERAL ELECTIONS NOT HELD ON THE DAY OF A STATEWIDE ELECTION FOR INDEPENDENT SCHOOL DISTRICT NO. 281 FOR 2026 ELECTIONS.

BE IT RESOLVED by the School Board of Independent School District No. 281 as follows:

1. Pursuant to Minnesota Statutes, Section 205A.11, the precincts and polling places for school district elections are those precincts or parts of precincts located within the boundaries of the school district which have been established by the cities or towns located in whole or in part with the school district. The board hereby confirms those precincts and polling places so established by those municipalities.
2. Pursuant to Minnesota Statutes, Section 205A.11, the board may establish a combined polling place when no other election is being held in the school district.
3. Pursuant to Minnesota Statutes, Section 205A.09, the polling places will remain open for voting for school district elections not held on the same day as a statewide election between the hours of 7:00 o'clock a.m. and 8:00 o'clock p.m.
4. The clerk is directed to file a certified copy of this resolution with the county auditors of each of the counties in which the school district is located, in whole or in part, within thirty (30) days after its adoption.
5. As required by Minnesota Statutes, Section 204B.16, Subdivision 1a, the clerk is hereby authorized and directed to give written notice of new polling place locations to each affected household with at least one registered voter in the school district whose school district polling place location has been changed. The notice must be a non-forwardable notice mailed at least twenty-five (25) days before the date of the first election to which it will apply. A notice that is returned as undeliverable must be forwarded immediately to the appropriate county auditor, who shall change the registrant's status to "challenged" in the statewide registration system.
6. The following combined polling places are established to serve the precincts specified for all school district special and general elections not held on the same day as a statewide election:

Municipality	Polling Place Name	Address	Voting District Description
BROOKLYN CENTER	TBD		
BROOKLYN PARK			TBD
CRYSTAL	CRYSTAL CITY HALL	4141 Douglas Drive N.	Polling place for Ward 1, Precinct 1.
CRYSTAL	FAIR SCHOOL CRYSTAL	3915 Adair Avenue N.	Polling place for Ward 2, Precincts 1 and 2
CRYSTAL	CRYSTAL COMMUNITY CENTER	4800 Douglas Drive N.	Polling place for Ward 3, Precinct 1
CRYSTAL	CORNERSTONE CHURCH	5000 West Broadway	Polling Place for Ward 4, Precinct 1
GOLDEN VALLEY	SANDBURG MIDDLE SCHOOL	2400 Sandburg Lane	Polling place for Precincts P-1, P-2, P-4, P-6 and P-7

NEW HOPE	ROBBINSDALE SPANISH IMMERSION SCHOOL AT SUNNY HOLLOW	8808 27th Avenue N.	Polling place for Precinct 1
NEW HOPE	NEW HOPE LEARNING CENTER	8301 47th Avenue N.	Polling place for Precinct 4
NEW HOPE	MEADOW LAKE ELEMENTARY SCHOOL	8525 62 nd Avenue N.	Polling place for Precinct 7
PLYMOUTH	FAIR SCHOOL AT PILGRIM LANE	3725 Pilgrim Lane N.	Polling Place for Precinct 12
PLYMOUTH	ARMSTRONG SENIOR HIGH SCHOOL	10635 36th Avenue N.	Polling Place for Precinct 14
PLYMOUTH	ZACHARY LANE ELEMENTARY SCHOOL	4350 Zachary Lane N.	Polling place for Precinct 21
ROBBINSDALE	ROBBINSDALE PARKWAY UNITED CHURCH OF CHRIST	4200 Lake Road	Polling place for Ward 1
ROBBINSDALE	THE GATHERING COMMUNITY CHURCH	3620 43rd Avenue N.	Polling place for Ward 2
ROBBINSDALE	ELIM LUTHERAN CHURCH	3978 West Broadway	Polling place for Ward 3
ROBBINSDALE	NORTH MEMORIAL HEALTH TRAINING CENTER	3500 France Avenue N	Polling place for Ward 4

The following members were present:

and the following were absent:

Member _____ moved the adoption of the foregoing resolution:

The motion for the adoption of the foregoing resolution was duly seconded by Member _____

and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

WITNESS MY HAND officially as such Chair and Clerk this 18th day of November, 2024.

 Dr. Greta Evans-Becker
 School Board Chair

 ReNae J. Bowman
 School Board Clerk



School Board of Robbinsdale Area Schools

Business Meeting – December 1, 2025

AGENDA SECTION:	Policy
ITEM:	7.A. Policy Committee Report
PRESENTER:	Dr. Kenneth Wutoh, School Board Director

The Policy Committee will review the memorandum attached to the agenda.



To: School Board and Superintendent Staloch
From: Policy Committee
Date: December 1, 2025
Re: Policy Committee Report

The Policy Committee convened on November 19, 2025 to continue its work on reviewing and advancing policies. The committee remains committed to ensuring that policies are updated.

As part of this process, the Cabinet is actively reviewing and providing input and engaging other relevant stakeholders as appropriate.

We appreciate the dedication of all involved in this critical work and will continue to provide updates as policies progress through review and approval.

Our next meeting is January 21, 2026.

POLICIES FOR FIRST READ			
Policy Number and Title	Purpose	Policy Change	Description of Change
401 Policy - Equal Employment Opportunity	Cycle Review		<ul style="list-style-type: none">• I. Purpose added "for all"• Updated references added Equity Policy
403 Policy - Discipline, Suspension and Dismissal of School District Employees	Cycle Review	Changing from an AP to Policy	<ul style="list-style-type: none">• V. Procedures For Administering Policy: added "When"• Updated References• Added Equity Policy
404 Policy - Employment Background Checks	Cycle Review	Changing from an AP to Policy	<ul style="list-style-type: none">• III. Procedures Letter A. added Minnesota Statutes• Letter C. Added verbiage• Updated References• Added Equity Policy
406 Policy - Public and Private Personnel Data	Cycle Review		<ul style="list-style-type: none">• V. Private Personnel Data Letter F. added verbiage• Updated Cross References

408 Policy - Subpoena of a School District Employee	Cycle Review	Changing from an AP to a Policy	<ul style="list-style-type: none"> ● III. Data Classification Letter A. #2. Federal Law. Statue Updates ● Letter B Personnel Data removed statue update ● Updated Legal references
In Progress			
501 Policy - School Weapons Going to a future Study Session	Yes	Added verbiage	<ul style="list-style-type: none"> ● Active shooter incidents added



School Board of Robbinsdale Area Schools

Business Meeting – December 1, 2025

AGENDA SECTION:	Policy
ITEM:	7.C. First Reads - Policies
PRESENTER:	Member(s) of the Policy Committee

PURPOSE:

The Policy Committee will review First Read drafts of the following policies with the Board:

- [401 Policy - Equal Employment Opportunity](#)
- [403 Policy - Discipline, Suspension and Dismissal of School District Employees](#)
- [404 Policy - Employment Background Checks](#)
- [406 Policy - Public and Private Personnel Data](#)
- [408 Policy - Subpoena of a School District Employee](#)

ROLE OF THE BOARD:

Review the above-listed policies, to gain an understanding of the proposed changes made to each of them.

It is recommended that these policies come for Second Read-Action at the Monday, January 5, 2026 Business Meeting.

401 POLICY - EQUAL EMPLOYMENT OPPORTUNITY

I. PURPOSE

The purpose of this policy is to provide equal employment opportunity for all applicants for school district employment and **for all** school district employees.

II. GENERAL STATEMENT OF POLICY

- A. The policy of the school district is to provide equal employment opportunity for all applicants and employees. The school district does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, gender, marital status, status with regard to public assistance, disability, sexual orientation, age, family care leave status, or veteran status. The school district also makes reasonable accommodations for disabled employees.
- B. The school district prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute impermissible harassment and the school district's internal procedures for addressing complaints of harassment, please refer to the school district's policy on harassment and violence.
- C. This policy applies to all areas of employment including hiring, discharge, promotion, compensation, facilities, or privileges of employment.
- D. Every school district employee shall be responsible for following this policy.
- E. Any person having a question regarding this policy should contact the Executive Director of Human Resources.

Legal References: Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
29 U.S.C. § 621 *et seq.* (Age Discrimination in Employment Act)
29 U.S.C. § 2615 (Family and Medical Leave Act)
38 U.S.C. § 4211 *et seq.* (Employment and Training of Veterans)
38 U.S.C. § 4301 *et seq.* (Employment and Reemployment Rights of Members of the Uniformed Services)
42 U.S.C. § 2000e *et seq.* (Equal Employment Opportunities Title VII of the Civil Rights Act)
42 U.S.C. § 12101 *et seq.* (Equal Opportunity for Individuals with Disabilities)

Cross References: RAS Policy Disability Nondiscrimination
RAS Policy 405, Veteran's Preference
RAS Policy 413 Harassment and Violence

DRAFT

~~ADMINISTRATIVE PROCEDURE~~

~~403AP:~~

403 POLICY - DISCIPLINE, SUSPENSION AND DISMISSAL OF SCHOOL DISTRICT EMPLOYEES

I. PURPOSE

The purpose of this policy is to achieve the effective operation of the school district's programs through the cooperation of all employees under a system of policies and rules applied fairly and uniformly.

II. GENERAL STATEMENT OF POLICY

The disciplinary process described herein is designed to utilize progressive steps, where appropriate, to produce positive corrective action. While the school district intends that in most cases progressive discipline will be administered, the specific form of discipline chosen in a particular case and/or the decision to impose discipline in a manner otherwise, is solely within the discretion of the school district.

III. DISCIPLINE

A. Violation of School Laws and Rules

The form of discipline imposed for violations of school laws and rules may vary from an oral reprimand to termination of employment or discharge depending upon factors such as the nature of the violation, whether the violation was intentional, knowing and/or willful and whether the employee has been the subject of prior disciplinary action of the same or a different nature. School laws and rules to which this provision applies include:

1. policies of the school district;
2. directives and/or job requirements imposed by administration and/or the employee's supervisor; and
3. federal, state and local laws, rules and regulations, including, but not limited to, the rules and regulations adopted by federal and state agencies.

B. Substandard Performance

An employee's failure to improve substandard performance may result in the imposition of discipline ranging from an oral reprimand to termination of employment or discharge. In most instances, discipline imposed for the reason of substandard performance will follow a progressive format and will be accompanied by guidance, help and

encouragement to improve from the employee's supervisor and reasonable time for correction of the employee's deficiency.

C. Misconduct

Misconduct of an employee will result in the imposition of discipline consistent with the seriousness of the misconduct. Conduct which falls into this category includes, but is not limited to:

1. unprofessional or unethical conduct;
2. use of illegal drugs, alcohol or any other chemical substance on the job or any use off the job which impacts on the employee's performance;
3. deliberate and serious violation of the rights and freedoms of other employees, students, parents or other persons in the school community;
4. activities of a criminal nature relating to the fitness or effectiveness of the employee to perform the duties of the position;
5. falsification of credentials and experience;
6. unauthorized destruction or theft of school district property;
7. violation of the rights of others as provided by federal and state laws related to human rights, including harassment due to protected class status.

IV. FORMS OF DISCIPLINE

A. The forms of discipline that may be imposed by the school district include, but are not limited to:

1. oral warning;
2. written warning or reprimand;
3. suspension without pay;
4. demotion; and
5. dismissal from employment.

B. Other forms of discipline, including any combination of the forms described in Paragraph A., above, may be imposed if, in the judgment of the administration, another form of discipline will better accomplish the school district's objective of stopping or correcting the offending conduct and improving the employee's performance.

V. PROCEDURES FOR ADMINISTERING POLICY

- A. ~~In an instance involving a non-probationary employee where~~ When any form of discipline is imposed, the employee's supervisor will:
1. Advise the employee of any inadequacy, deficiency or conduct which is the cause of the discipline, either orally or in writing. If given orally, the supervisor will document the fact that an oral warning was given to the employee specifying the date, time, and nature of the oral warning.
 2. Provide directives to the employee to correct the conduct or performance.
 3. Forward copies of all writings to the administrator in charge of personnel for filing in the employee's personnel file.
- B. Probationary employees do not have the same expectation of continuing employment as permanent employees and may be subject to summary dismissal for violations of school rules, substandard performance, and/or misconduct, subject to relevant governing law and collective bargaining agreements.
- C. The school district retains the right to omit steps in the progression of disciplinary steps or immediately terminate or discharge an employee as appropriate, subject to relevant governing law and collective bargaining agreements ~~where~~ when applicable.

Legal References: Minn. Stat. § 122A.40 (~~Teachers—~~ Employment; Contracts; Termination)
Minn. Stat. § 122A.41 (~~Teacher Tenure Act; Cities of the First Class~~)
Minn. Stat. § 122A.44 (Contracting with Teachers; ~~Substitute Teachers~~)
Minn. Stat. § 122A.58 (Coaches; ~~Termination of Duties~~)
Minn. Stat. § 123B.02, Subd. 14 (~~Employees; Contracts for Services~~ —
— ~~General Powers of independent School Districts~~)
Minn. Stat. § 123B.143 (Superintendent)
Minn. Stat. § 123B.147 (Principals)
Minn. Stat. § 197.46 *et seq.* (Veterans Preference Act)

Cross References: [RAS Policy 102.1 \(Equity\)](#)

~~ADMINISTRATIVE PROCEDURE~~

404AP: 404 POLICY - EMPLOYMENT BACKGROUND CHECKS

I. PURPOSE

The purpose of this policy is to maintain a safe and healthful environment in the school district in order to promote the physical, social, and psychological well-being of its students. To that end, the school district will seek a criminal history background check for applicants who receive an offer of employment with the school district and on all individuals, except enrolled student volunteers, who are offered the opportunity to provide athletic coaching services or other extracurricular academic coaching services to the school district, regardless of whether any compensation is paid, or such other background checks as provided by this policy. The school district may also elect to do background checks of other volunteers, independent contractors, and student employees in the school district.

II. GENERAL STATEMENT OF POLICY

- A. The school district shall require that applicants for school district positions who receive an offer of employment and all individuals, except enrolled student volunteers, who are offered the opportunity to provide athletic coaching services or other extracurricular academic coaching services to the school district, regardless of whether any compensation is paid, submit to a criminal history background check. The offer of employment or the opportunity to provide services shall be conditioned upon a determination by the school district that an individual's criminal history does not preclude the individual from employment with, or provision of services to, the school district.
- B. The school district specifically reserves any and all rights it may have to conduct background checks regarding current employees, applicants, or service providers without the consent of such individuals.
- C. Adherence to this policy by the school district shall in no way limit the school district's right to require additional information, or to use procedures currently in place or other procedures to gain additional background information concerning employees, applicants, volunteers, service providers, independent contractors, and student employees.

III. PROCEDURES

- A. Normally an individual will not commence employment or provide services until the school district receives the results of the criminal history background check. The school district may conditionally hire an applicant or allow an individual to provide services pending completion of the background check, but shall notify the individual that the individual's employment or opportunity to provide services may be terminated based on the result of the background check. Background checks will be performed by the

Minnesota Bureau of Criminal Apprehension (BCA). The BCA shall conduct the background check by retrieving criminal history data as defined in ~~Minn. Stat. §~~ [Minnesota Statutes](#) section 13.87. The school district reserves the right to also have criminal history background checks conducted by other organizations or agencies.

- B. In order for an individual to be eligible for employment or to provide athletic coaching services or other extracurricular academic coaching services to the school district, except for an enrolled student volunteer, the individual must sign a criminal history consent form, which provides permission for the school district to conduct a criminal history background check, and provide a money order or check payable to either the BCA or to the school district, at the election of the school district, in an amount equal to the actual cost to the BCA and the school district of conducting the criminal history background check. The cost of the criminal history background check is the responsibility of the individual, unless the school district decides to pay the costs for a volunteer, an independent contractor, or a student employee. If the individual fails to provide the school district with a signed Informed Consent Form and fee at the time the individual receives a job offer, or permission to provide services, the individual will be considered to have voluntarily withdrawn the application for employment or request to provide services.
- C. The school district, in its discretion, may elect not to request a criminal history background check on an individual who holds an initial entrance license issued by the [Minnesota Professional Educator Licensing and Standards Board](#) ~~state board of teaching~~ or the [Minnesota Commissioner of Education](#) within the 12 months preceding an offer of employment or permission to provide services.
- D. The school district may use the results of a criminal background check conducted at the request of another school hiring authority if:
 - 1. the results of the criminal background check are on file with the other school hiring authority or otherwise accessible;
 - 2. the other school hiring authority conducted a criminal background check within the previous 12 months;
 - 3. the individual executes a written consent form giving the school district access to the results of the check; and
 - 4. there is no reason to believe that the individual has committed an act subsequent to the check that would disqualify the individual for employment or provision of services.
- E. For all non-state residents who are offered employment with or the opportunity to provide athletic coaching services or other extracurricular academic coaching services to the school district, the school district shall request a criminal history background check on such individuals from the superintendent of the BCA and from the government agency performing the same function in the resident state or, if no government entity performs the same function in the resident state, from the Federal Bureau of Investigation. The offer of employment or the opportunity to provide services shall be conditioned upon a

determination by the school district that an individual's criminal history does not preclude the individual from employment with, or provision of services to, the school district. Such individuals must provide an executed criminal history consent form.

- F. When required, individuals must provide fingerprints to assist in a criminal history background check. If the fingerprints provided by the individual are unusable, the individual will be required to submit another set of prints.
- G. The school district will contact the Board of Teaching to determine whether the board has taken disciplinary action against a teacher at the time the school district conducts the criminal background check of any individual it offers to employ as a teacher. The school district must require the individual to provide information in the employment application regarding all current and previous disciplinary actions in Minnesota and other states taken against the individual's teaching license, and the school district will notify the teacher that intentionally submitting false or incomplete information is a ground for dismissal.
- H. Copies of this policy shall be available in the school district's employment office and will be distributed to applicants for employment and individuals who are offered the opportunity to provide athletic coaching services or other extracurricular academic coaching services upon request. The need to submit to a criminal history background check may be included with the basic criteria for employment or provision of services in the position posting and position advertisements.
- I. The individual will be informed of the results of the criminal background check(s) to the extent required by law.
- J. If the criminal history background check precludes employment with, or provision of services to, the school district, the individual will be so advised.
- K. The school district may apply these procedures to other volunteers, independent contractors, or student employees.
- L. At the beginning of each school year or when a student enrolls, the school district will notify parents and guardians about this policy and identify those positions subject to a background check and the extent of the school district's discretion in requiring a background check. The school district may include this notice in its student handbook, a school policy guide, or other similar communication.

Legal References: Minn. Stat. § 13.04, Subd. 4 (~~Rights of Subjects of Data Inaccurate or Incomplete Data~~)
Minn. Stat. § 13.87, Subd. 1 (Criminal ~~Justice-History~~ Data) ¶
~~Minn. Stat. § 123B.03 (Background Check)~~
Minn. Stat. §§ 299C.60-299C.64 (Minnesota Child, Elder, and Individuals with Disabilities Protection Background Check Act)
Minn. Stat. § 364.09(b) (Exception for School Districts)

Cross Reference: [RAS Policy 102.1 \(Equity\)](#)

406 POLICY - PUBLIC AND PRIVATE PERSONNEL DATA

I. PURPOSE

The purpose of this policy is to provide guidance to school district employees as to the data the school district collects and maintains regarding its personnel.

II. GENERAL STATEMENT OF POLICY

- A. All data on individuals collected, created, received, maintained or disseminated by the school district, which is classified by statute or federal law as public, shall be accessible to the public pursuant to the procedures established by the school district.
- B. All other data on individuals is private or confidential.

III. DEFINITIONS

- A. “Public” means that the data is available to anyone who requests it.
- B. “Private” means the data is available to the subject of the data and to school district staff who need it to conduct the business of the school district.
- C. “Confidential” means the data is not available to the subject.
- D. “Parking space leasing data” means the following government data on an application for, or lease of, a parking space: residence address, home telephone number, beginning and ending work hours, place of employment, location of parking space, and work telephone number.
- E. “Personnel data” means data on individuals collected because they are or were employees of the school district, applicants for employment, volunteers for the school district, or members of or applicants for an advisory board or commission. Personnel data include data submitted to the school district by an employee as part of an organized self-evaluation effort by the school district to request suggestions from all employees on ways to cut costs, make the school district more efficient, or to improve school district operations. An employee who is identified in a suggestion shall have access to all data in the suggestion except the identity of the employee making the suggestion.
- F. “Finalist” means an individual who is selected to be interviewed by the school board for a position.

- G. “Protected health information” means individually identifiable health information transmitted in electronic form by a school district acting as a health care provider. “Protected health information” excludes health information in education records covered by FERPA and employment records held by a school district in its role as employer.
- H. “Public officials” means business managers; human resource directors; athletic directors whose duties include at least 50 percent of their time spent in administration, personnel, supervision, and evaluation; chief financial officers; directors; and individuals defined as superintendents and principals.

IV. PUBLIC PERSONNEL DATA

- A. The following information on employees, including volunteers and independent contractors, is public:
 - 1. name;
 - 2. employee identification number, which may not be the employee’s social security number;
 - 3. actual gross salary;
 - 4. salary range;
 - 5. terms and conditions of employment relationship;
 - 6. contract fees;
 - 7. actual gross pension;
 - 8. the value and nature of employer-paid fringe benefits;
 - 9. the basis for and the amount of any added remuneration, including expense reimbursement, in addition to salary;
 - 10. job title;
 - 11. bargaining unit;
 - 12. job description;
 - 13. education and training background;
 - 14. previous work experience;
 - 15. date of first and last employment;
 - 16. the existence and status of any complaints or charges against the employee,

regardless of whether the complaint or charge resulted in a disciplinary action;

17. the final disposition of any disciplinary action, as defined in Minn. Stat. § 13.43, Subd. 2(b), together with the specific reasons for the action and data documenting the basis of the action, excluding data that would identify confidential sources who are employees of the school district;
18. the complete terms of any agreement settling any dispute arising out of the employment relationship, including superintendent buyout agreements, except that the agreement must include specific reasons for the agreement if it involves the payment of more than \$10,000 of public money, and such agreement may not have the purpose or effect of limiting access to or disclosure of personnel data or limiting the discussion of information or opinions related to personnel data;
19. work location;
20. work telephone number;
21. badge number;
22. work-related continuing education;
23. honors and awards received; and
24. payroll time sheets or other comparable data that are used only to account for employee's work time for payroll purposes, except to the extent that release of time sheet data would reveal the employee's reasons for the use of sick or other medical leave or other not public data.

B. The following information on applicants for employment or to an advisory board/ commission is public:

1. veteran status;
2. relevant test scores;
3. rank on eligible list;
4. job history;
5. education and training; and
6. work availability.

C. Names of applicants are private data except when certified as eligible for appointment to a vacancy or when they become finalists for an employment position.

D. Applicants for appointment to a public body.

1. Data about applicants for appointment to a public body are private data on individuals except that the following are public:
 - a. name;
 - b. city of residence, except when the appointment has a residency requirement that requires the entire address to be public;
 - c. education and training;
 - d. employment history;
 - e. volunteer work;
 - f. awards and honors;
 - g. prior government service;
 - h. any data required to be provided or that are voluntarily provided in an application for appointment to a multimember agency pursuant to Minn. Stat. § 15.0597; and
 - i. veteran status.
2. Once an individual is appointed to a public body, the following additional items of data are public:
 - a. residential address;
 - b. either a telephone number or electronic mail address where the appointee can be reached, or both at the request of the appointee;
 - c. first and last dates of service on the public body;
 - d. the existence and status of any complaints or charges against an appointee; and;
 - e. upon completion of an investigation of a complaint or charge against an appointee, the final investigative report is public, unless access to the data would jeopardize an active investigation.
3. Notwithstanding paragraph 2., any electronic mail address or telephone number provided by a public body for use by an appointee shall be public. An appointee may use an electronic mail address or telephone number provided by the public body as the designated electronic mail address or telephone number at which the appointee can be reached.

E. Regardless of whether there has been a final disposition as defined in Minn. Stat. § 13.43,

Subd. 2(b), upon completion of an investigation of a complaint or charge against a public official, as defined in Minn. Stat. § 13.43, Subd. 2(e), or if a public official resigns or is terminated from employment while the complaint or charge is pending, all data relating to the complaint or charge are public, unless access to the data would jeopardize an active investigation or reveal confidential sources.

- F. Data relating to a complaint or charge against a public official is public only if: (1) the complaint or charge results in disciplinary action or the employee resigns or is terminated from employment while the complaint or charge is pending; or (2) potential legal claims arising out of the conduct that is the subject of the complaint or charge are released as part of a settlement agreement. Data that is classified as private under another law is not made public by this provision.

V. PRIVATE PERSONNEL DATA

- A. All other personnel data are private and will only be shared with school district staff whose work requires such access. Private data will not be otherwise released unless authorized by law or by the employee's informed written consent.
- B. Data pertaining to an employee's dependents are private data on individuals.
- C. Data created, collected or maintained by the school district to administer employee assistance programs are private.
- D. Parking space leasing data are private.
- E. An individual's checking account number is private when submitted to a government entity.
- F. Personnel data ~~may~~ **must** be disseminated to labor organizations to the extent ~~the school district determines it is~~ **necessary for the labor organization** to conduct elections, investigate and process grievances, ~~its business or when~~ and implement the provisions of Minnesota Statutes chapters 179 and 179A. Personnel data shall be disseminated to labor organizations and the Bureau of Mediation Services ("BMS") to the extent the dissemination is ordered or authorized by the Commissioner of the Bureau of Mediation Services. Employee Social Security numbers are not necessary to implement the provisions of Chapter 179 and 179A.

The home addresses, nonemployer issued phone numbers and email addresses, dates of birth, and emails or other communications between exclusive representatives and their members, prospective members, and nonmembers are private data on individuals.

Dissemination of personnel data to a labor organization pursuant to Minnesota Statutes, section 13.43, subdivision 6, shall not subject the school district to liability under Minnesota Statutes, section 13.08.

Personnel data described under Minnesota Statutes, section 179A.07, subdivision 8, must be disseminated to an exclusive representative under the terms of that subdivision.

- G. The school district may display a photograph of a current or former employee to prospective witnesses as part of the school district's investigation of any complaint or charge against the employee.
- H. The school district may, if the responsible authority or designee reasonably determines that the release of personnel data is necessary to protect an employee from harm to self or to protect another person who may be harmed by the employee, release data that are relevant to the concerns for safety to:
1. The person who may be harmed and to the attorney representing the person when the data are relevant to obtaining a restraining order;
 2. A pre-petition screening team conducting an investigation of the employee under Minn. Stat. § 253B.07, Subd. 1; or
 3. A court, law enforcement agency or prosecuting authority.
- I. Private personnel data or confidential investigative data on employees may be disseminated to a law enforcement agency for the purpose of reporting a crime or alleged crime committed by an employee, or for the purpose of assisting law enforcement in the investigation of such a crime or alleged crime.
- J. A complainant has access to a statement provided by the complainant to the school district in connection with a complaint or charge against an employee.
- K. When allegations of sexual or other types of harassment are made against an employee, the employee shall not have access to data that would identify the complainant or other witnesses if the school district determines that the employee's access to that data would:
1. threaten the personal safety of the complainant or a witness; or
 2. subject the complainant or witness to harassment.
- If a disciplinary proceeding is initiated against the employee, data on the complainant or witness shall be available to the employee as may be necessary for the employee to prepare for the proceeding.
- L. The school district shall make any report to the board of teaching or the state board of education as required by Minn. Stat. § 122A.20, Subd. 2, and shall, upon written request from the licensing board having jurisdiction over a teacher's license, provide the licensing board with information about the teacher from the school district's files, any termination or disciplinary proceeding, and settlement or compromise, or any investigative file in accordance with Minn. Stat. § 122A.20, Subd. 2.
- M. Private personnel data shall be disclosed to the department of economic security for the purpose of administration of the unemployment insurance program under Minn. Stat. Ch. 268.

- N. When a report of alleged maltreatment of a student in a school is made to the Commissioner of Education, data that are relevant and collected by the school about the person alleged to have committed maltreatment must be provided to the Commissioner on request for purposes of an assessment or investigation of the maltreatment report. Additionally, personnel data may be released for purposes of informing a parent, legal guardian, or custodian of a child that an incident has occurred that may constitute maltreatment of the child, when the incident occurred, and the nature of the conduct that may constitute maltreatment.
- O. The school district shall release to a requesting school district or charter school private personnel data on a current or former employee related to acts of violence toward or sexual contact with a student, if an investigation conducted by or on behalf of the school district or law enforcement affirmed the allegations in writing prior to release and the investigation resulted in the resignation of the subject of the data; or the employee resigned while a complaint or charge involving the allegations was pending, the allegations involved acts of sexual contact with a student, and the employer informed the employee in writing, before the employee resigned, that if the employee resigns while the complaint or charge is still pending, the employer must release private personnel data about the employee's alleged sexual contact with a student to a school district or charter school requesting the data after the employee applies for employment with that school district or charter school and the data remain classified as provided in Minn. Stat. Ch. 13. Data that are released under this paragraph must not include data on the student.
- P. The identity of an employee making a suggestion as part of an organized self evaluation effort by the school district to cut costs, make the school district more efficient, or to improve school district operations is private.
- Q. Health information on employees is private unless otherwise provided by law. To the extent that the school district transmits protected health information, the school district will comply with all privacy requirements.
- R. Personal home contact information for employees may be used by the school district and shared with another government entity in the event of an emergency or other disruption to ensure continuity of operation for the school district or government entity.
- S. The personal telephone number, home address, and electronic mail address of a current or former employee of a contractor or subcontractor maintained as a result of a contractual relationship between the school district and a contractor or subcontractor entered on or after August 1, 2012, are private data. These data must be shared with another government entity to perform a function authorized by law. The data also must be disclosed to a government entity or any person for prevailing wage purposes.
- T. When a teacher is discharged immediately because the teacher's license has been revoked due to a conviction for child abuse or sexual abuse or when the Commissioner of the Minnesota Department of Education (MDE) makes a final determination of child maltreatment involving a teacher, the school principal or other person having administrative control of the school must include in the teacher's employment record the information contained in the record of the disciplinary action or the final maltreatment

determination, consistent with the definition of public data under Minn. Stat. § 13.41, Subd. 5, and must provide the Board of Teaching and the licensing division at MDE with the necessary and relevant information to enable the Board of Teaching and MDE's licensing division to fulfill their statutory and administrative duties related to issuing, renewing, suspending, or revoking a teacher's license. In addition to the background check required under Minn. Stat. § 123B.03, a school board or other school hiring authority must contact the Board of Teaching and MDE to determine whether the teacher's license has been suspended or revoked, consistent with the discharge and final maltreatment determinations. Unless restricted by federal or state data practices law or by the terms of a collective bargaining agreement, the responsible authority for a school district must disseminate to another school district private personnel data on a current or former teacher (employee or contractor) of the district, including the results of background investigations, if the requesting school district seeks the information because the subject of the data has applied for employment with the requesting school district.

VI. MULTIPLE CLASSIFICATIONS

If data on individuals are classified as both private and confidential by Minn. Stat. Ch. 13, or any other state or federal law, the data are private.

VII. CHANGE IN CLASSIFICATIONS

The school district shall change the classification of data in its possession if it is required to do so to comply with other judicial or administrative rules pertaining to the conduct of legal actions or with a specific statute applicable to the data in the possession of the disseminating or receiving agency.

VIII. RESPONSIBLE AUTHORITY

The school district has designated the Executive Director of Human Resources as the authority responsible for personnel data.

IX. EMPLOYEE AUTHORIZATION/RELEASE FORM

An employee authorization form is included as an addendum to this policy.

Legal References: Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)
Minn. Stat. § 13.02 (Definitions)
Minn. Stat. § 13.37 (General Nonpublic Data)
Minn. Stat. § 13.39 (Civil Investigation Data)
Minn. Stat. § 13.43 (Personnel Data)
Minn. Stat. § 122A.20, Subd. 2 (Mandatory Reporting)
Minn. Stat. § 122A.40, Subds. 13 and 16 (Employment; Contracts; Termination)
Minn. Stat. § 626.556, Subd. 7 (Reporting of Maltreatment of Minors)
P.L. 104-191 (HIPAA)
45 C.F.R. Parts 160 and 164 (HIPAA Regulations)

Cross References: RAS Policy 206 (Public Participation in School Board Meetings/Complaints about Persons at School Board Meetings and Data Privacy Considerations)

Policy 515 (Protection and Privacy of Pupil Records)

~~MSBA Service Manual, Chapter 13, School Law Bulletin "I" (School Records~~

~~Privacy – Access to Data)~~

[RAS Policy 102.1 \(Equity\)](#)

DRAFT

~~ADMINISTRATIVE PROCEDURE~~

~~408AP: 408 POLICY - SUBPOENA OF A SCHOOL DISTRICT EMPLOYEE~~

I. PURPOSE

The purpose of this policy is to protect the privacy rights of school district employees and students under both state and federal law when requested to testify or provide educational records for a judicial or administrative proceeding.

II. GENERAL STATEMENT OF POLICY

This policy is to provide guidance and direction for school district employees who may be subpoenaed to testify and/or provide educational records for a judicial or administrative proceeding.

III. DATA CLASSIFICATION

A. Educational Data

1. State Law

The Minnesota Government Data Practices Act (MGDPA), Minnesota Statutes, Chapter 13, classifies all educational data, except for directory information as designated by the school district, as private data on individuals. The state statute provides that private data on individuals may not be released, except pursuant to a valid court order or informed consent by the subject of the data or a parent if the subject of the data is a minor.

2. Federal Law

The Family Educational Rights and Privacy Act (FERPA), 20 United States Code section U.S.C. § 1232g, provides that educational data may not be released, except pursuant to informed consent by the individual subject of the data or any lawfully issued subpoena. Regulations promulgated under the federal law require that the school district must first make a reasonable effort to notify the parent of the student, or the student if the student is 18 years of age or older, of the subpoena in advance of releasing the information pursuant to the subpoena.

B. Personnel Data

The MGDPA, Minn. Stat. Ch. 13, also classifies all personnel data, except for certain data specifically classified as public, as private data on individuals. The state statute provides

that private data on individuals may not be released, except pursuant to a valid court order or informed consent by the subject of the data.

IV. APPLICATION AND PROCEDURES

- A. Any employee who receives a subpoena for any purpose related to employment is to inform the building administrator or designated supervisor when the employee receives the subpoena. The building administrator or designated supervisor shall immediately inform the superintendent that the employee has received a subpoena.
- B. No employee may release educational data, personnel data, or any other data of any kind without consultation in advance with the school district official who is designated as the authority responsible for the collection, use and dissemination of data.
- C. Payment for attendance at judicial or administrative proceedings and the retention of witness and mileage fees is to be determined in accordance with the applicable school board policies and collective bargaining agreements.
- D. The administration shall not release any information except in strict compliance with state and federal law and this policy. Recognizing that an unauthorized release may expose the school district or its employees to civil or criminal penalties or loss of employment, the administration shall confer with school district legal counsel prior to release of such data.

Legal References: Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act) Minn. Rules 1205.0100, Subp. 5 (~~How These Rules Apply Minnesota Rules Regarding Data Practices~~)
20 U.S.C. § 1232g (Family Educational Rights and Privacy Act)

Cross References: 211AP (Criminal or Civil Action Against School District, School Board Member, Employee, or Student)
Policy 515 (Protection and Privacy of Pupil Records)
~~MSBA Service Manual, Chapter 13, School Law Bulletin "I" (School Records – Privacy – Access to Data)~~
~~RAS Policy 102.1 (Equity)~~



School Board of Robbinsdale Area Schools

Business Meeting – December 1, 2025

AGENDA SECTION: Administrative Reports

ITEM: 8. Administrative Reports

PRESENTER: Dr. Teri Staloch, Superintendent

Superintendent Staloch will introduce any administrative reports for this evening.



School Board of Robbinsdale Area Schools

Business Meeting – December 1, 2025

AGENDA SECTION: Administrative Reports

ITEM: 8.A. Superintendent's Report

PRESENTED BY: Dr. Teri Staloch, Superintendent

Superintendent Staloch will provide an update regarding things happening in the district.



School Board of Robbinsdale Area Schools

Business Meeting – December 1, 2025

AGENDA SECTION: Administrative Reports

ITEM: 8.B. 2025 Annual Staff Charitable Giving Campaign Report

PRESENTED BY: Anthony Williams, Executive Director of Community
Education, Athletics, and Activities

PURPOSE:

Mr. Williams will provide a report regarding the results of the 2025 Annual Staff Charitable Giving Campaign.

ROLE OF THE BOARD:

Review the information provided, listen.



To: School Board Members and Superintendent Staloch
From: Anthony Williams, Executive Director Community Education, Athletics, and Activities
Date: December 1, 2025
Re: 2025 Staff Charitable Giving Campaign

The preliminary total for the campaign contributions is \$12,501. The Seven Dreams Education Foundation received contributions totaling \$7,198. The Greater Twin Cities United Way received \$5,303.

The Staff Charitable Giving Campaign would not be possible without the help of the individual site coordinators. We would like to recognize Campaign Chair Angie Martinez Grande and the following site coordinators for their dedication to the campaign:

Armstrong High School, Lisa Jensen	New Hope Learning Center, Stephenie Labandz
Community Education at Pilgrim Lane, Debbie Fitzsimmons	Noble Elementary School, Kristen Stacey
Cooper High School, Kim Ipsen	Northport Elementary School, Krisan Bothum
Crystal Learning Center, Julie Kleve & Linda Tadlock	Plymouth Middle School, Todd Goggeye
Education Service Center/Transportation/Warehouse, Molly Olson	Robbinsdale Academy Highview, Dyne Stephenson
FAIR School Pilgrim Lane, Jen Smith	Robbinsdale Middle School, Zeldia Williams
FAIR School Crystal, Kelsey Arendt	Robbinsdale Spanish Immersion School, Brynn Langlois
Forest Elementary School, Anahi Urzua	Sandburg Middle School, Jay Schultz
Lakeview Elementary School, Mary Williams	School of Engineering & Arts (SEA), Nicole Lee
Meadow Lake Elementary School, Erin Conway	Sonnesyn Elementary School, Kristen Hanson
Neill Elementary School, Amy VanderMeeden	Zachary Lane Elementary School, Raquel Guckeen

The Superintendent and School Board would like to thank all those who donated for their generosity.

[2025 Charitable Giving Campaign Report](#)

2025 Staff Charitable Giving Campaign Report

Sites	Total Staff	Online Donors	Total Donors	UW Donations	UW Gifts	UW Donors	SDEF Donations	SDEF Gifts	SDEF Donors	2024 per Capita	2025 per Capita	2024 Total Staff Donors	2025 Total Staff Donors	2024 Total Donated	2025 Total Donated	Change in Donors	Change in Donated
Armstrong High School	170	8	8	\$776	4	2%	\$569	4	2%	\$13.39	\$7.91	7%	5%	\$2,048	\$1,345	-2%	(\$703)
Cooper High School	134	7	8	\$256	2	1%	\$443	6	4%	\$8.92	\$5.22	9%	6%	\$1,552	\$699	-3%	(\$853)
Crystal Learning Center	42	4	5	\$0	0	0%	\$413	5	12%	\$5.90	\$9.83	15%	12%	\$366	\$413	-3%	\$47
Community Education at FAIR Pilgrim Lane	30	5	5	\$160	1	3%	\$549	5	17%	\$17.97	\$23.63	20%	17%	\$539	\$709	-3%	\$170
Education Service Center/Transportation/Warehouse	104	11	10	\$1,034	5	5%	\$1,596	6	6%	\$14.51	\$25.29	8%	10%	\$2,322	\$2,630	2%	\$308
FAIR School Pilgrim Lane	40	0	0	\$0	0	0%	\$0	0	0%	\$6.67	\$0.00	4%	0%	\$320	\$0	-4%	(\$320)
FAIR School Crystal	65	1	1	\$0	0	0%	\$160	1	2%	\$1.45	\$2.46	2%	2%	\$80	\$160	0%	\$80
Forest Elementary School	76	1	1	\$25	1	1%	\$0	0	0%	\$5.31	\$0.33	3%	1%	\$393	\$25	-2%	(\$368)
Lakeview Elementary School	47	2	2	\$80	1	2%	\$50	1	2%	\$1.42	\$2.77	5%	4%	\$92	\$130	-1%	\$38
Meadow Lake Elementary School	77	4	1	\$32	1	1%	\$56	3	4%	\$19.79	\$1.14	19%	1%	\$1,445	\$88	-18%	(\$1,357)
Neill Elementary School	83	2	2	\$50	1	1%	\$200	2	2%	\$4.65	\$3.01	4%	2%	\$372	\$250	-2%	(\$122)
New Hope Learning Center	98	10	10	\$608	5	5%	\$436	6	6%	\$8.16	\$10.65	8%	10%	\$792	\$1,044	2%	\$252
Noble Elementary School	53	2	2	\$640	1	2%	\$160	1	2%	\$11.25	\$15.09	8%	4%	\$720	\$800	-4%	\$80
Northport Elementary School	64	3	3	\$0	0	0%	\$290	1	2%	\$2.70	\$4.53	4%	5%	\$205	\$290	1%	\$85
Plymouth Middle School	81	2	3	\$192	2	2%	\$52	2	2%	\$3.43	\$3.01	2%	4%	\$340	\$244	2%	(\$96)
Robbinsdale Academy Highview	26	2	2	\$160	1	4%	\$160	1	4%	\$76.44	\$12.31	22%	8%	\$1,376	\$320	-14%	(\$1,056)
Robbinsdale Middle School	96	1	1	\$0	0	0%	\$80	1	1%	\$1.06	\$0.83	2%	1%	\$144	\$80	-1%	(\$64)
Robbinsdale Spanish Immersion School	75	5	5	\$160	1	1%	\$260	5	7%	\$35.40	\$5.60	24%	7%	\$2,230	\$420	-17%	(\$1,810)
Sandburg Middle School	77	2	2	\$0	0	0%	\$80	1	1%	\$2.96	\$1.04	2%	3%	\$240	\$80	1%	(\$160)
School of Engineering and Arts (SEA)	56	5	5	\$432	2	4%	\$258	3	5%	\$42.65	\$12.32	18%	9%	\$2,090	\$690	-9%	(\$1,400)
Sonnesyn Elementary School	72	12	12	\$698	6	8%	\$940	7	10%	\$29.70	\$22.75	20%	17%	\$2,079	\$1,638	-3%	(\$441)
Zachary Lane Elementary School	64	6	6	\$0	0	0%	\$446	6	9%	\$20.68	\$6.97	28%	9%	\$1,034	\$446	-19%	(\$588)
TOTAL	1630	95	94	\$ 5,303	34	2%	\$7,198	67	4%	\$11.69	\$7.67	9%	6%	\$ 20,779	\$ 12,501	-3%	(\$8,278)

Greater Twin Cities United Way
Seven Dreams Education Foundation

Revised 11/21/2025



School Board of Robbinsdale Area Schools

Business Meeting – December 1, 2025

AGENDA SECTION: **Administrative Reports**

ITEM: 8.C. 2026 Legislative Action Coalition (LAC) Platform Report

PRESENTED BY: Anthony Williams, Executive Director of Community Education, Athletics, and Activities

PURPOSE:

Community Education, Athletics, and Activities Executive Director Anthony Williams will present the proposed 2026 Legislative Platform.

ROLE OF THE BOARD:

Review the information provided, listen, and ask questions if necessary.



To: School Board Members and Superintendent
From: Anthony Williams, Executive Director Community Education,
Athletics, and Activities
Date: December 1, 2025
Re: Non-Action

2026 Legislative Action Coalition (LAC) (draft) Presentation

The Legislative Action Coalition 2026 draft legislative platform advocates for the resources needed to ensure an equitable and respectful educational experience for every student, family, and staff member. Community Education, Athletics, and Activities Executive Director Anthony Williams will present the proposed 2026 Legislative Platform.

[2026 Draft Legislative Platform](#)

EXCELLENCE IS OUR STANDARD

Robbinsdale Area Schools is committed to ensuring every student develops their unique potential and graduates career and college ready. To support academic achievement and create a world-class workforce, we urge the Governor and Legislators to address the following critical issues:

Enhance Student Centered Learning

State policymakers should expand student-centered learning opportunities to allow school districts to create meaningful and personalized experiences that prepare students for future success. Specifically, the Governor and Legislature should:

- Broaden the definition of hours of instruction to allow students to earn credit for learning wherever it occurs;
- Create a legislative working group to study existing barriers to student-centered learning and craft recommendations for improvement;
- Replace the high school MCA exams with a nationally recognized college entrance exam; and
- Direct the Minnesota Department of Education to appoint a working group to build on the Future Assessment Design Working Group recommendations from 2017 and leverage existing state expertise, including researchers, practitioners, and stakeholders, to develop an assessment system that better supports student-centered learning.

Modernize Long-Term Facilities Maintenance Revenue to Address Aging Infrastructure

Support statutory changes expanding the allowable uses of Long-Term Facilities Maintenance (LTFM) revenue to include facility modernization for buildings over 25 years old with more than \$5 million in documented maintenance needs. Allow districts to pursue upgrades that improve safety, learning environments, energy efficiency, and technology capacity (not solely “like-for-like” replacements) so that older schools can meet modern educational standards.

Intended Impact on Districts & Taxpayers:

- Helps districts address critical facility needs **without resorting to large additional levies or bond referenda.**
- Extends the life of existing buildings through modernization, **reducing long-term capital costs.**
- Provides safer, healthier, more effective learning spaces **without increasing the burden on local taxpayers.**
- Ensures **more equitable learning environments** across older and newer schools.



Expand Safe Schools Revenue and Modernize Its Uses

*Increase the **Safe Schools Levy and state aid** and expand allowable uses to include cybersecurity infrastructure, modern communication systems, mental health supports, school climate initiatives, and threat-assessment resources.*

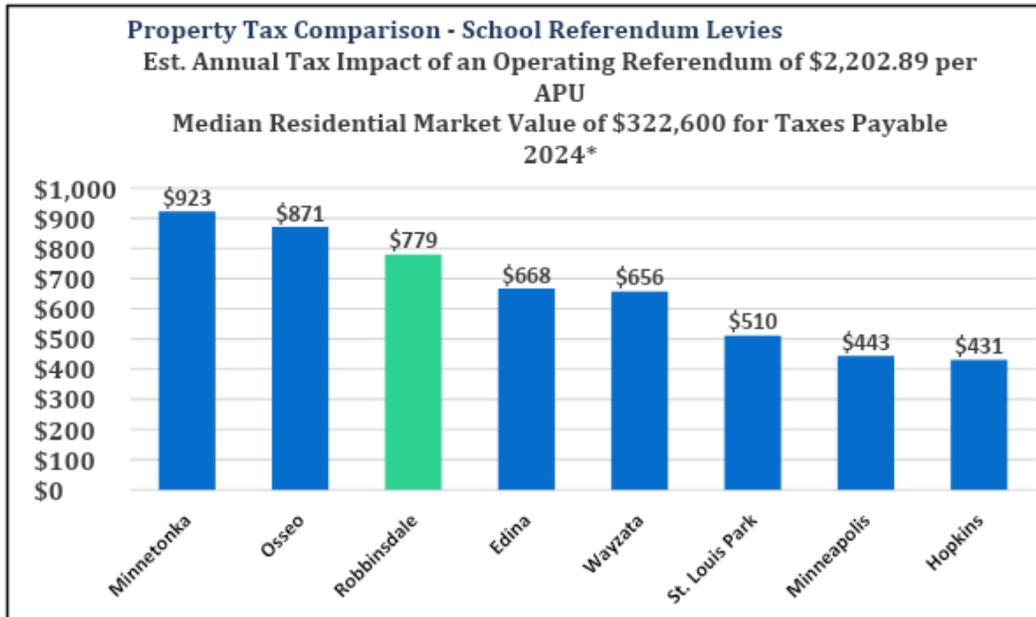


Intended Impact on Districts & Taxpayers:

- Allows schools to meet growing safety and mental health needs **without shifting dollars away from classrooms.**
- **Reduces the risk** and financial consequences of cyberattacks, data breaches, and communication failures.
- **Strengthens crisis response and prevention systems,** improving safety for students and staff.
- **Minimizes future costs to taxpayers** by addressing issues proactively rather than reactively.

Institute Tax Equalization

Fund all districts equitably, considering the difference between commercial property-rich communities and residential communities. Operating referendums play a crucial role in school funding. Residents of districts with lower commercial property wealth pay between \$200 to \$500 more in taxes than those who reside in districts rich with commercial property. For example, taxes on a home valued at \$322,600 cost Rdale homeowners \$348 more than what the commercial property-rich Hopkins district homeowners pay.



Oppose Unfunded Mandates and Ensure Adequate Implementation Resources

*Oppose any new state mandates related to curriculum, staffing, technology systems, or operations unless the state provides **full and sustainable funding** for implementation.*

Intended Impact on Districts & Taxpayers:

- **Protects local taxpayers** from covering the cost of state requirements that do not come with sufficient resources.
- **Preserves school district budgets** so dollars remain focused on teaching, learning, and student support.
- **Prevents erosion of programs and services** that districts would otherwise need to cut to absorb unfunded mandates.
- Ensures **more predictable financial planning** for districts and communities.



School Board of Robbinsdale Area Schools

Business Meeting – December 1, 2025

AGENDA SECTION: Administrative Reports

ITEM: 8.D. 2026-27 District Calendar

PRESENTED BY: Amy O'Hern, Executive Director of Human Resources

PURPOSE:

Ms. O'Hern will provide an update on the development of the proposed school-year calendar for the upcoming academic year. The calendar committee, which includes representatives from building administration, teachers, staff, and district leadership, has reviewed state requirements, instructional hour mandates, contractual obligations and feedback received to date. The intent is to bring the 2026-27 calendar for approval on the Consent Agenda at the December 15, 2025 Business Meeting.

ROLE OF THE BOARD:

Review the 2026-27 District Calendar, and ask questions if necessary.



School Calendar 2026 - 2027

- * First Quarter Ends: **November 6**
- * First Semester Ends: **January 21**
- * Third Quarter Ends: **March 19**

- Teachers receive a compensatory day for every 7 hours and 10 minutes of parent conferences held.
 - Professional Development: Building level or District level professional development.
 - Workshop: Teacher-directed time for planning and preparation.
 - Workshop Week 1/2 PD , 1/2 Workshop

115



	Semester 1	Semester 2	Total
Student Days	83(42/41)	85 (42/43)	168
Holidays	4	3	7
Professional Development/ Workshop	8	2	10
Compensatory	2	2	4
Total	97	92	189



School Calendar 2026 - 2027

August 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1 116
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19 Flex Workshop Day	20 Flex Workshop Day New Teacher Orientation RFT Lunch-New Teachers	21 Flex Workshop Day	22
23	24	25	26	27	28	29
	Workshop Week					
30	31 1					



School Calendar 2026 - 2027

September 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 2	2 3	3 4	4 5	5 117
6	7 <i>Labor Day Holiday</i>	8 6	9 7	10 8	11 <i>Rosh Hashanah begins at sundown</i> 9	12 <i>Rosh Hashanah</i>
13 <i>Rosh Hashanah Until Sundown</i>	14 10	15 11	16 12	17 13	18 14	19
20 <i>Yom Kippur Begins</i>	21 <i>Yom Kippur (Comp day)</i>	22 15	23 16	24 17	25 18	26
27	28 Elementary Conference Window →	29 20	30 21			
	19					



School Calendar 2026 - 2027

October 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1  22	2 23	3 118
4	5 24	6 25	7 26	8 27	9 28	10
11	12 29	13 30	14 31	15 MEA Professional Compensatory Day	16 Conference Holiday	17
18	19 32	20 33	21 34	22 35	23 36	24
25	26 37	27 38	28 39	29 40	30 41	31



School Calendar 2026 - 2027

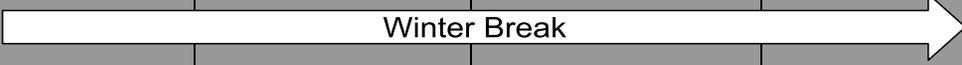
November 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 End of Quarter 1 Asynchronous Day 42	3 Election Day Professional Development	4 43	5 44	6 45	7 119
8	9 46	10 47	11 48	12 49	13 50	14
15	16 51	17 52	18 53	19 54	20 55	21
22	23 56	24 57	25 58	26 Thanksgiving Holiday	27 Holiday	28
29	30 59					



School Calendar 2026 - 2027

December 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 60	2 61	3 62	4 63	5 120
6	7 64	8 65	9 66	10 67	11 68	12
13	14 69	15 70	16 71	17 72	18 73	19
20	21	22	23	24	25	26
	Winter Break 					
27	28	29	30	31		
	Winter Break 					



School Calendar 2026 - 2027

January 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 Winter Break ----->	2 121
3	4 74	5 75	6 76	7 77	8 78	9
10	11 79	12 80	13 81	14 82	End of Semester 1 83	16
17	18 Martin Luther King Jr. Day Holiday	19 Workshop/Grading Day	20 84	21 85	22 86	23
24	25 87	26 88	27 89	28 90	29 91	30
31						



School Calendar 2026 - 2027

February 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 92	2 93	3 94	4 95	5 96	6 122
7 <i>Ramadan Begins at Sundown</i>	8 97	9 98	10 99	11 100	12 101	13
14	15 <i>President's Day Holiday</i>	16 102	17 103	18 104	19 105	20
21	22 106	23 107	24 108	25 109	26 110	27
28						



School Calendar 2026 - 2027

March 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 111	2 112	3 113	4 114	5 115	6 123
	Elementary Conference Window →					
7	8 116	9 117	10 Compensatory Day EID Al - Fitr	11 118	12 119	13
	Elementary Conference Window →					
14	15 120	16 121	17 122	18 123	19 3rd Quarter Ends Asynchronous 124	20
	Elementary Conference Window →					
21	22	23	24	25	26 Good Friday Holiday	27
	Spring Break →					
28	29 125	30 126	31 127			



School Calendar 2026 - 2027

April 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 128	2 129	3 124
4	5 130	6 131	7 132	8 133	9 134	10
11	12 135	13 136	14 137	15 138	16 139	17
18	19 140	20 141	21 <i>Passover Begins At Sundown</i> 142	22 143	23 144	24
25	26 145	27 146	28 147	29 <i>Passover Ends at Sundown</i> 148	30 149	



School Calendar 2026 - 2027

May 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3 150	4 151	5 152	6 153	7 154	8 125
9	10 155	11 156	12 157	13 158	14 159	15 <i>Fishing Opener</i>
16	17 <i>Eid ul adha No school Compensatory</i>	18 160	19 161	20 162	21 163	22
23	24 164	25 165	26 166	27 167	28 Last Student Day 168	29
30	31 <i>Memorial Day Holiday</i>					



School Calendar 2026 - 2027

June 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 Last Staff Day Workshop Day	2	3	4	5 126
6	7	8	9	10	11	12
13	14	15	16	17	18 Juneteenth (Holiday Observed)	19 Juneteenth
20	21	22	23	24	25	26
27	28	29	30			

School Board of Robbinsdale Area Schools

Business Meeting – December 1, 2025

AGENDA SECTION: Board Committee Reports and Board Reports**ITEM:** 9. Board Committee Reports and Board Reports**COMMENTS BY:** Dr. Greta Evans-Becker, School Board Chair

This portion of the agenda provides an opportunity for each Board member to do a brief update regarding work pertaining to their Board duties.

FUTURE EVENTS:

Community Education Advisory Council Meeting

December 2, 2025 at 5:30 p.m. at ESC in the Boardroom



School Board of Robbinsdale Area Schools

Business Meeting – December 1, 2025

AGENDA SECTION: Adjourn the Meeting
ITEM: 11. Adjourn the Meeting
COMMENTS BY: Dr. Greta Evans-Becker, School Board Chair

Recommended Action: Adjourn the business meeting.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____

Time Adjourned: _____