

## School Board Business Meeting

*School Board Study Session will begin 10 minutes after adjournment of the Business Meeting.*

1. <b>Welcome/Land Acknowledgement</b> (5 minutes)	<b>3</b>
<i>Dr. Greta Evans-Becker, School Board Chair</i>	
2. <b>Call to Order</b> (5 minutes)	
<i>Dr. Greta Evans-Becker, School Board Chair</i>	
A. <b>Roll Call</b>	<b>4</b>
<i>ReNae Bowman, School Board Clerk</i>	
3. <b>Approval of the Agenda</b> (5 minutes, Voice Vote)	<b>5</b>
<i>Dr. Greta Evans-Becker, School Board Chair</i>	
4. <b>Consent Agenda Items for Board Approval</b> (5 minutes, Roll Call Vote)	<b>6</b>
A. Administrative	
1. Armstrong High School (AHS)/Cooper High School (CHS) Extended Field Trip to Japan/South Korea July 13-23, 2026	7
2. Worker's Compensation Annual Insurance Policy Renewal	8
3. Monthly Professional Development Report	16
4. Meeting Minutes	20
B. Financial Reports	
1. Bi-Monthly Disbursement Report for September 24, 2025	24
2. Business Office Monthly Contract Report	37
3. Community Education Monthly Contract Report	40
4. Disbursements for August 2025	41
5. Monthly Budget to Actual Report	51
C. Personnel Reports	
1. Licensed Staff Personnel Report	53
2. Non-Licensed Staff Personnel Report	54
5. <b>Unfinished Business</b>	
A. Action: Superintendent Goals for 2025-26 (5 minutes, Voice Vote)	56
<i>Dr. Greta Evans-Becker, School Board Chair</i>	
B. Action: Dates for Additional School Board Special Study Sessions (5 minutes, Voice Vote)	62
<i>Dr. Greta Evans-Becker, School Board Chair</i>	
6. <b>New Business</b>	
A. Action: Certify Preliminary Levy (20 minutes, Roll Call Vote)	66
<i>Kristen Hoheisel, Chief Financial Officer</i>	
B. Action: Resolution for Acceptance of Donations (5 minutes, Roll Call Vote)	86
<i>Kristen Hoheisel, Chief Financial Officer</i>	
C. Action: Resolution to rescind Ad Hoc Safety and Security Committee (5 minutes, Roll Call Vote)	90
<i>Dr. Greta Evans-Becker, School Board Chair</i>	
D. Action: Resolution to rescind Ad Hoc Transportation and Capital Infrastructure Committee (5 minutes, Roll Call Vote)	92
<i>Dr. Greta Evans-Becker, School Board Chair</i>	
7. <b>Policy</b>	

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- A. Second Read (Action) Policies - Legislative Changes to be in Compliance: (10 minutes, 94 Voice Vote)
- 410 Policy - Family and Medical Leave
  - 413 Policy - Discrimination, Harassment, and Violence
  - 415 Policy - Mandated Reporting of Maltreatment of Vulnerable Adults
  - 506 Policy - Student Discipline
  - 514 Policy - Bullying Prohibition
  - 524 Policy - Internet, Technology, and Cell Phone Acceptable Use and Safety
  - 722 Policy - Public Data and Data Subjects Requests

8. **Administrative Reports** **144**
9. **Future Events** **145**
10. **Adjourn the Meeting** **146**
- Dr. Greta Evans-Becker, School Board Chair*

# Land Acknowledgement

*We acknowledge Robbinsdale Area Schools is located on the homelands of the Dakota and Ojibwe people.*

*We recognize the painful history of genocide and forced assimilation of the Indigenous inhabitants of this land.*

*We honor and respect the many Indigenous peoples who live on and hold sacred these lands, and we stand with members of these Nations to fight injustice in all of its forms.*

*We uphold the preservation of Dakota and Ojibwe languages, land based education, and tribal sovereignty.*



## School Board of Robbinsdale Area Schools

Business Meeting - September 23, 2025

**AGENDA SECTION 2:** Call to Order

**ITEM A.:** Roll Call Attendance

	<b>PRESENT</b>	<b>ABSENT</b>
Helen Bassett	_____	_____
ReNae Bowman	_____	_____
Dr. Greta Evans-Becker	_____	_____
Aviva Hillenbrand	_____	_____
Kim Holmes	_____	_____
Caroline Long	_____	_____
Dr. Kenneth Wutoh	_____	_____
Dr. Teri Staloch, ex-officio Superintendent	_____	_____



## School Board of Robbinsdale Area Schools

Business Meeting – September 23, 2025

**AGENDA SECTION:** Approval of the Agenda

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**ITEM:** 3. Approval of the Business Meeting Agenda

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**COMMENTS BY:** Dr. Greta Evans-Becker, School Board Chair

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**Recommended Action:** Approve Business Meeting agenda.

**Motion by:** \_\_\_\_\_ **Yes:** \_\_\_\_\_ **Passed:** \_\_\_\_\_

**Second by:** \_\_\_\_\_ **No:** \_\_\_\_\_ **Failed:** \_\_\_\_\_

**Abstentions:** \_\_\_\_\_



## School Board of Robbinsdale Area Schools

Business Meeting – September 23, 2025

**AGENDA SECTION:** Consent Agenda  
**ITEM:** 4. Consent Agenda  
**PRESENTER:** Dr. Greta Evans-Becker, School Board Chair

**Description:** Consent Agenda items are considered routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which the item will be removed as a Consent Agenda item and addressed. Consent Agenda items include administrative, personnel matters and financial matters.

**Recommended Motion:** Approve the Consent Agenda items.

	Yes	No	Abstention
Helen Bassett			
ReNae Bowman			
Dr. Greta Evans-Becker			
Aviva Hillenbrand			
Kim Holmes			
Caroline Long			
Dr. Kenneth Wutoh			

**Motion by:** \_\_\_\_\_ **Yes:** \_\_\_\_\_ **Passed:** \_\_\_\_\_

**Second by:** \_\_\_\_\_ **No:** \_\_\_\_\_ **Failed:** \_\_\_\_\_

**Abstentions:** \_\_\_\_\_



**To: Members of the School Board**  
**From: Dr. Bob McDowell, Assistant Superintendent**  
**Date: September 23, 2025**  
**Re: Extended Field Trip - International Travel Requiring School Board Approval**

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**RECOMMENDATION:**

School Board approve the Armstrong and Cooper High School combined Extended Field trip to Japan / South Korea July 13-23, 2026.

**DISCUSSION:**

Per policy 610 Field Trips, revised August 21, 2017, field trips outside the United States must be approved by the school board.

Armstrong and Cooper High School have approximately 15-20 students, and at least 2 staff chaperones that will go on this trip. Traveling to Japan / South Korea will give students an opportunity to explore new places, experience different cultures and gain lifelong skills including independence and confidence.

Outcomes:

- Students will develop an understanding of the profound differences of another culture: including customs, norms, geography and architecture.
- Students will engage in personalized learning experiences that connect to students' interests, fostering deeper understanding and critical thinking.
- Students will interact with new people, places and cultures expanding their knowledge of the world.
- Culturally, students will visit many different villages of Seoul and be immersed in the daily life of the people of Seoul. A visit to Mount Fuji, participate in a Korean cooking class, tour Blue Horse and take a deep dive into the division of North and South Korea.

Students and their families are responsible for the trip fees at about \$6300.00 each.

These students will share their experience after the trip at a School Board meeting in September or October of 2026.



To: School Board Members and Superintendent  
From: Kristen Hoheisel – Chief Financial Officer  
Date: September 23, 2025  
Re: Workers Compensation Renewal - Consent Agenda

## **RECOMMENDATION:**

It is recommended that we renew our Workers' Compensation Insurance Policy for the policy year October 1, 2025 through September 30, 2026 with SFM Insurance Company for the estimated annual premium of \$897,732.

## **DISCUSSION:**

The renewal premium is a decrease of \$16,187 from the previous year premium. The Experience Modification Factor increased from .97 to 1.12, the District received a premium discount which is reflected in the renewal decrease. The Experience Modification Factor is a term used in the American insurance business and more specifically in workers' compensation insurance. It is the adjustment of annual premium based on previous loss experience. Usually three years of loss experience are used to determine the experience modifier for a workers' compensation policy. Overall total cost before adjustments dropped from \$1,023,450 to \$1,008,560.

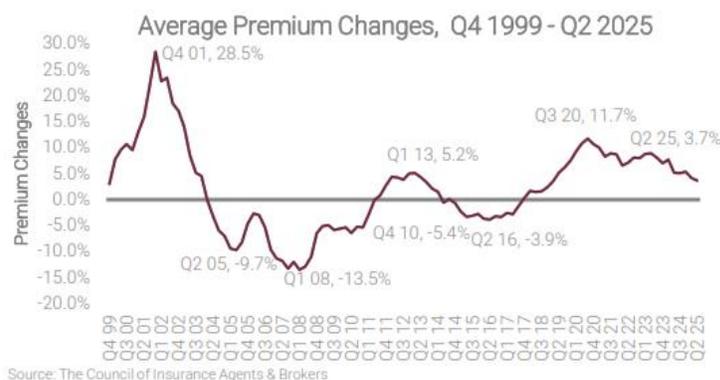
Resource document:

- USI Executive Summary Memo

# Executive Summary for Robbinsdale Area Schools ISD 281

Your team at USI Insurance Services thanks you for the opportunity to handle your workers compensation insurance program. The following are key takeaways from The Council of Insurance Agents & Brokers' Commercial Property/Casualty Market Report for Q1 2025 (April 1 – June 30, 2025):

- Softened market conditions were again evident this quarter. Premiums across all account sizes rose by an average of 3.7%, down from 4.2% in Q1 2025. Large account premium increases moderated the most: premiums for that account size rose by just 2.9%, a 45% decrease from the previous quarter. On the other hand, small and medium accounts both recorded slightly higher premium increases than last quarter, at 4.2% and 4.0% respectively.
- All lines of business except umbrella had premium increases flat to or lower than the previous quarter's increases. Five lines of business again recorded decreases in premiums this quarter: cyber, D&O, employment practices, terrorism, and workers compensation.
- Overall, the average increase in premiums across all the major lines of business (commercial auto, commercial property, general liability, umbrella, and workers compensation) was 4.9% in Q2 2025, the same as last quarter.
- D&O premiums decreased by 2.5%, the largest out of the five lines. As with last quarter, industry reports showed that a surplus of capacity and more carrier competition pushed premiums down. Respondents also suggested that some carriers were using premium decreases in D&O, as well as in workers compensation, to offset increases in other lines like umbrella.
- Umbrella had the highest increase in premiums out of all lines, at 11.5%. Industry experts attributed this increase to legal system abuse, as in previous quarters. Reports showed that nuclear verdicts (more than \$10 million in damages) and thermonuclear verdicts (more than \$100 million in damages) hit record highs in 2024, and the number of verdicts over \$1 billion more than doubled from two to five between 2023 and 2024. These large verdicts tend to pierce non-umbrella policy limits and hit umbrella. The first quarter of 2025 showed signs of softened market conditions. Premiums across the account sizes rose by an average of 4.2%, a 22% decrease from the 5.4% increase recorded in Q4 2024.



## PREMIUM PRICING BY LINE OF BUSINESS

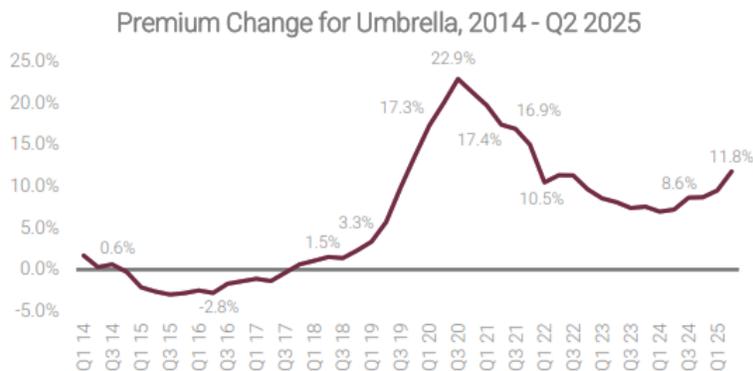
Most lines of business continued to show signs of premium moderation. With the exception of umbrella, which had the highest increase in premiums at 11.5%, premium increases for all lines of business were roughly flat or smaller than the last quarter, and premiums for five lines fell. In line with that, premiums across all lines of business increased by an average of 4.9% in Q2 2025, the same as in the last quarter.

Similarly to last quarter, the five lines for which premiums fell were: cyber, D&O, employment practices, terrorism, and workers compensation. D&O premiums fell the most out of these lines with an average decrease of 2.5%, followed by employment practices at an average decrease of 1.8%. Several respondents noted that carriers seemed to be seeking to offset increases they pushed for in lines like umbrella with decreases in other lines—specifically D&O and workers compensation.

One respondent from a large Northeastern firm even said that they had seen decreases in premiums for property risk to compensate for increases elsewhere, a noticeable change from a year ago when commercial property was consistently the most troubled line. Indeed, this quarter, property premiums rose by just 1.9%, a nearly 70% decrease from the premium change recorded at the end of 2024.

**NOTABLE LINE OF BUSINESS: UMBRELLA**

Nuclear verdicts and reduced capacity contributed to firmer umbrella market conditions. In Q2 2025, umbrella reclaimed the dubious crown it once held in late 2020 and Q3 2024 of having the highest premium increase out of all lines of business. Premiums for the line increased by an average of 11.5%, followed not too closely by commercial auto at 8.8%.



The drivers behind this increase echo findings from the Q3 2024 report: litigation and nuclear verdicts. Risk Placement Services’ Q2 2025 Umbrella Market Report named litigation as the main factor behind umbrella increases—amplified by third-party litigation funding and legal system abuse, since those trends increase the likelihood of a nuclear verdict, which tend to pierce non-umbrella policy limits to hit umbrella.

Research from communications research firm Marathon Strategies supported this. According to their Corporate Verdicts Go Thermonuclear 2025 Edition report, in 2024 135 corporate lawsuits went nuclear—exceeded \$10 million in damages—the “largest number...Marathon has identified in a single year since 2009, and a 52% increase over 2023.” On top of that, Marathon Strategies found that 49 of those 2024 verdicts qualified as “thermonuclear”—over \$100 million in damages—versus 27 in 2023, and five had damages in excess of \$1 billion, versus two in 2023.

These verdicts were concentrated in products liability cases (e.g., a beverage company whose drinks were contaminated with jet fuel), which accounted for 24% of all nuclear verdicts, as well as intellectual property and motor vehicle-related cases (19% and 12% of all nuclear verdicts respectively), according to the Marathon Strategies report.

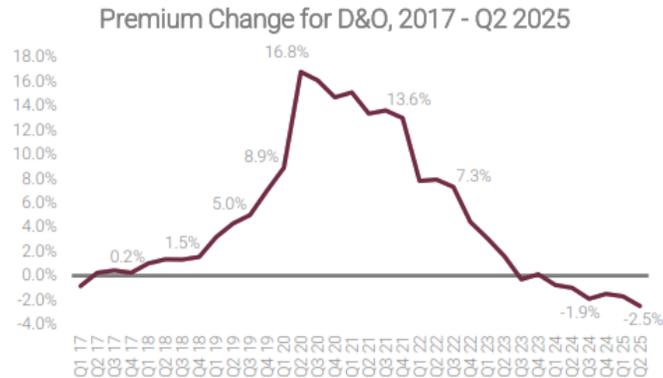
Risk Placement Services’ Q2 2025 report also pointed to reduction of capacity and lower limits, a result of carriers seeking to mitigate losses, as a contributor to firmer umbrella market conditions. Survey responses bore that out, with one respondent from a large Midwestern firm writing he had seen problems in capacity for umbrella.

Another respondent from a large Southwestern firm had similar things to say, touching both on reduced capacity and limits: “In umbrella, we saw reduced capacity from many carriers, often with no reduction in premium. Where \$10M layers had once been common, we were seeing \$2M–\$5M, forcing us to build more layers to reach desired

limits. Carriers also placed more emphasis on...loss trends before offering terms.”

### **NOTABLE LINE OF BUSINESS: DIRECTORS & OFFICERS LIABILITY**

D&O premiums fell by an average of 2.5% in Q2 2025, more than -1.7% recorded in Q1. This also marked the sixth consecutive quarter of premium decreases for the line.



Similar to umbrella, D&O trends previously discussed in 2024 continued into this quarter of 2025: excess capacity and profitability after the hard market in 2020 and 2021 led to strong downward pressure on premiums. According to a March 2025 article by Aon on the overall state of the management liability market, the U.S. D&O market is currently “oversupplied with more than \$1 billion of market capacity available,” which has led to increased competition for market share and thus lower premiums.

Additionally, an AM Best market segment report on D&O from May 2025 noted that “insurers providing U.S. directors and officers (D&O) liability coverage had their most favorable loss experience in more than a decade in 2024,” directly contributing to the softer market conditions observed for the line in 2024 and the first half of 2025.

### ***HOW USI CAN HELP:***

Organizations should take advantage of risk control strategies to place their enterprises in the best light with insurance carriers, and use all available tools to ensure asset values are in line with industry expectations. Opportunities exist to make positive impacts on insurance costs, coverage, and risk quality.

To help clients navigate complex business challenges, USI shares expert insights and key solutions through our Executive Series. Our cross-functional teams work to provide timely information on new and evolving topics in risk management, employee benefits, personal insurance, and retirement. We then share tailored solutions to help you guide your organization successfully, enhance insurance coverage, and control costs.

### ***RISK MANAGEMENT PLAN ASSESSMENT & IMPLEMENTATION:***

Given these and other market changes and challenges, experts recommend that commercial brokers such as ours who have the resources begin the renewal process early and explore multiple market strategies, in tandem with implementing a robust risk management plan. That way, we stay ahead of surprises with innovative and creative renewal strategies which transition the outcomes in our clients’ best favor. It is our responsibility to keep you informed of the challenging market we continue to face.

Nonetheless, we would have strongly recommended our team implement a robust risk management plan to combat these conditions as it related to your entity, as losses have crept up in the last few years and we want to implement mitigation strategies to derive positive results in both the frequency of losses, leading to premium reductions and a better risk profile. See the suggested sample below titled ‘**Next-Gen Risk Management Framework (2025)**’.

# Next-Gen Risk Management Framework (2025)

USI's Property/Casualty & Risk Management team recommends a modernized, proactive risk management plan designed to address today's rapidly evolving exposures. This framework aligns with ISO 31000, integrates AI-driven insights, and emphasizes resilience, efficiency, and forward-thinking strategies.

## Core Pillars

- Strategic / Business Operations: AI-driven analytics to anticipate market shifts, supply chain disruptions, climate impacts, and geopolitical volatility.
- Legal / Transaction Liability: Real-time monitoring for evolving regulations and stronger oversight of third-party/legal partners.
- Workers Compensation / Safety / Loss Control: AI-based behavioral analytics for proactive loss forecasting and mitigation.
- General Insurance / Health Insurance: Expanded scope to include cyber breach fallout, climate damages, and rising healthcare/benefits costs.
- Corporate Governance / Information Security: Unified cybersecurity leadership, identity governance, executive protection, and breach readiness.

## Refined Evaluation Model

1. Holistic Risk Identification – AI-enabled threats (deepfakes, synthetic fraud), insider risks, climate, supply chain, and quantum vulnerabilities.
2. Dynamic Risk Scoring & Prioritization – Continuous, real-time scoring models.
3. Urgency Calibration – Rapid detection tools and prioritization by impact.
4. Integrated Methodology – ISO 31000 + AI analytics + Continuous Exposure Management + Offensive Security.
5. Mitigation Blueprint – Layered defenses, Zero Trust, crisis protocols, climate modeling, and executive protection.

## Key Emerging Risk Exposures (2025)

- AI-powered cyber threats: ransomware, deepfakes, synthetic ID fraud
- Insider threats & machine identity vulnerabilities
- Executive digital/physical/reputational exposure
- Climate-linked supply chain risks
- Regulatory & geopolitical instability
- Third-party/vendor cyber risk
- Quantum/crypto threats & legacy vulnerabilities
- Healthcare cost inflation and benefits volatility

## Governance & Differentiators

This plan goes beyond traditional compliance. It embeds leadership accountability, cross-functional integration, and continuous monitoring. Strategic differentiators include offensive security readiness, AI-driven analytics, executive safety, climate foresight, and preparation for quantum-era risks.

*For additional information and resources, please visit USI's Executive Insights page:*

<https://www.usi.com/executive-insights>

***In going through this plan, please direct any questions to your Consultant, Mohammad ElSawaf.***

## **Robbinsdale Area School ISD 281 Workers Compensation Risk Management & Insurance Renewal**

### **Key Takeaways for 10/1/2025 to 10/1/2026's Future Projected Term:**

- Targeted Risk Management Plan in full force with workers compensation loss control in Brian Plautz, Mohammad ElSawaf, and engagement from ISD 281 led by Kristen Hoheisel,
- Payrolls decreased by 3%. Experience Modification Factor went from .97 to 1.12
- Overall total cost dropped from \$ 1,023,450 to \$ 1,008,560
- Nurse line usage resulted in a 78% self-care rate up from 75%
- Total incurred claims (dollars) as of July, decreased for the fourth straight year
- Base rates decreased in 9101; increased in 8868
- Claim reviews resulted in 15 closures and \$33,144 in reserve reductions (May 2025)
- Claim reviews resulted in 17 closures and \$29,137 in reserve reductions (February 2025)
  - Valuation Review - This resulted in 35 claim closures and total reserve reduction of \$58,073.

### **2 Year(s) Workers' Compensation Retention Plan Endorsement**

#### Second Year of a Two-Year Retention Plan

SFM Mutual Insurance Company agrees to accept a stated percentage (Retention Factor) of the final audited discounted premium as its fee for administering and servicing the plan. A percentage fee (Loss Conversion factor) is also applied to all incurred losses to cover the specific expenses involved in the processing and handling of the actual incurred claims. In addition, a tax multiplier will be applied to the total of the administration fee and converted losses. The difference of this and the 2 year audited discounted premiums or maximum premium will either be charged or returned to the Insured subject to any specified minimum premium.

Any amounts charged or returned are payable by the Insured or SFM Mutual Insurance Company, as the case may be, within thirty (30) days after the calculations described below are made and delivered in writing to the Insured.

Losses will be valued nine (9) months after policy expiration of the second policy period, and will include a loading for loss development, with the initial calculation being run as soon as practical. All subsequent calculations will be made approximately twelve (12) months after the initial calculation.

This plan is a "Losses to Completion" type plan, thus all reductions, as well as increases in reserves for the policy year, will be considered at each successive calculation. The maximum premium charged to an Insured will not exceed 100% of the combined 2 year audited discounted premiums. Any successive calculation can be considered as a "Final" calculation if it is mutually agreed upon by SFM Mutual Insurance Company and the Insured.

Returns are not payable under the Retention Plan if:

1. The policy is canceled for any reason other than retiring from business.
2. Proper records are not available for determination of the final audited discounted premium.
3. Final audited discounted premiums are less than \$25,000.

Total Estimated "Annual" Premium: \$866,632

Retention Factor: 0.32                      Loss Conversion Factor: 1.15                      Tax Multiplier: 1.055

Maximum Premium: 100% of the 2 year audited discounted premiums

Minimum Premium: 85% of the 2 year audited discounted premiums

The retention plan applies to the following state(s): Minnesota and is based on premium before the charge for Terrorism and for other state specific fees and assessments.

Two Year Retention Plan Exhibit

ISD 281 Robbinsdale Area Schools

Based upon an Estimated Annual Discounted Premium of 866,632

Retention Factor	0.32	Loss Ratio	Losses	Loss Conversion Factor	Tax Multiplier	Estimated Retention Premium
277,322	0.422	366,010	420,912	1.150	1.055	736,637
	0.450	389,984	448,482			765,723
	0.500	433,316	498,313			818,295
	0.546	473,157	544,130			866,632
						<u>MAXIMUM</u>

This exhibit is based on just one year of the retention information. The actual retention calculation will include both the first and second years. Losses in actual retention calculation will include a loading for loss development.

The retention plan applies to the following state(s): Minnesota and is based on premium before the charge for Terrorism and for other state specific fees and assessments.

## Workers' Compensation Exposure – Rate Comparison

This summary is provided as a quick comparison of exposure and rates for the expiring and proposed terms.

### Workers' Compensation Schedule of Exposures

State: MN

Classification	Class Code	Expiring Rate	Expiring Payroll	Expiring Premium	Proposed Rate	Proposed Payroll	Proposed Premium
Colleges or Schools Professional	8868	0.51	\$115,000,000	\$586,500	0.53	\$112,000,000	\$593,600
Colleges or Schools All Other	9101	4.86	\$8,500,000	\$413,100	4.56	\$9,100,000	\$414,960
Bus Company All Other Employees	7382	4.77	\$500,000	\$23,850	5.07	If Any	\$0
Bus Company: Garage Employees	8385	2.57	If Any	\$0	2.70	If Any	\$0
Drivers, Chauffeurs and Their Helpers	7380	6.75	If Any	\$0	7.20	If Any	\$0
<b>Total</b>			<b>\$1,023,450</b>	<b>Total</b>			<b>\$1,008,560</b>

### 25-26 Premium Breakdown:

#### Workers' Compensation Schedule of Exposures

State: MN

Class Code	Classification Description	Estimated Annual Payroll	Rate	Premium
8868	Colleges or Schools Professional	\$112,000,000	0.53	\$593,600
9101	Colleges or Schools All Other	\$9,100,000	4.56	\$414,960
7382	Bus Company All Other Employees	If Any	5.07	\$0
8385	Bus Company: Garage Employees	If Any	2.70	\$0
7380	Drivers, Chauffeurs and Their Helpers	If Any	7.20	\$0
<b>Total Estimated Standard Premium (without Premium Adjustments)</b>				<b>\$1,008,560</b>

Premium Adjustments	Amount
Increased Limits	\$8,068
Experience Modification Factor	\$121,995
Schedule Modification Factor	(159,407)
Premium Discount	(112,789)
Expense Constant	\$205
Terrorism	\$6,055
State of MN Special Compensation Factor	\$25,045

<b>Total Estimated Annual Premium Including Premium Adjustments</b>	<b>\$897,732</b>
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All in all, the terms provided are quite favorable given the risk profile at ISD 281. Please consult with the School Focus Group Team at USI on the details of the provided proposal, CSP, Stewardship, and reports.

**September 2025 Professional Development Board Report**

Building / Department	Event Title	Start Date	End Date	Event Location	Reason for Attending	Academic Achievement	Student Engagement & Wellness	Collaboration & Partnerships	Staff Investment and Impact	Alignment w/ SIP
Comm Ed	AI for Non Profits	9.11.25	9.11.25	St. Paul	Learn best practices fr AI			X		N/A
Nutrition Services	School Nutrition & Industry Partnership Conference	10.22.25	10.24.25	Nisswa	Partner learning, sharing and networking amongst other school nutritionists and learn ways to better serve our students				X	N/A
Nutrition Services	School Nutrition & Industry Partnership Conference	10.22.25	10.24.25	Nisswa	Partner learning, sharing and networking amongst other school nutritionists and learn ways to better serve our students				X	N/A
Nutrition Services	School Nutrition & Industry Partnership Conference	10.22.25	10.24.25	Nisswa	Partner learning, sharing and networking amongst other school nutritionists and learn ways to better serve our students				X	N/A
Nutrition	Nutrition Confernce	9.14.25	9.16.25	Shakopee	Gain knowledge around cultural awareness in the food we serve.				X	N/A

**September 2025 Professional Development Board Report**

Building / Department	Event Title	Start Date	End Date	Event Location	Reason for Attending	Academic Achievement	Student Engagement & Wellness	Collaboration & Partnerships	Staff Investment and Impact	Alignment w/ SIP
Noble	MN Dape Conference	9.25.25	9.26.25	Annandale	Celebrating 50 years of Inclusion, Innovation and Impact in Adapted Physical Education		X	X	X	Aligned with DAPE and PLC
Neill	MN Dape Conference	9.25.25	9.26.25	Annandale	Celebrating 50 years of Inclusion, Innovation and Impact in Adapted Physical Education		X	X	X	Aligned with DAPE and PLC
T & L	MAASFEP Fall Conference	10.8.25	10.8.25	Minneapolis	Gather updates and compliance around Federal Title I,II, III and IV Programs.	X	X	X	X	Learning about Federal and State guidelines will help us better meet the needs of the students served with Federal Funds
T & L	MAASFEP Fall Conference				Gather updates and compliance around Federal Title I,II, III and IV Programs.	X	X	X	X	Learning about Federal and State guidelines will help us better meet the needs of the students served with Federal Funds

**September 2025 Professional Development Board Report**

Building / Department	Event Title	Start Date	End Date	Event Location	Reason for Attending	Academic Achievement	Student Engagement & Wellness	Collaboration & Partnerships	Staff Investment and Impact	Alignment w/ SIP
Noble Staff	Washburn Mental Health PD Training	8.28.25	8.28.25	Noble	Staff PD on children's mental health	X	X	X	X	SIP plan focuses on the academic and attendance of our students. Meeting their mental health needs directly impacts their access to academics.
Facilities	CPSI Certification	9.24.25	9.24.25	Fridley	Habing a certified playground inspector is a requirement of this position		X			N/A
Student Services	Meaningful Speech	open access	N/A	Virtual	learn more about gestalt language processors	X	X	X	X	Increasing communication will increase student voice.
Student Services	Meaningful Speech	open access	N/A	Virtual	learn more about gestalt language processors	X	X	X	X	Increasing communication will increase student voice.
Early Learning	Infant and Early Learning Interventions	11.17.25	11.18.25	St. Paul	Children's Mental Health Conference		X	X	X	Supporting caregivers in using responsive caregiving strategies to positively impact their child's social emotional growth.
PMS	ACDA- MN State Conference	11.14.25	11.15.25	Mahtomedi	Gain strength and knowledge around ms choirs, ensembles and solos and duets	X	X	X		Sense of belonging in our school

**September 2025 Professional Development Board Report**

Building / Department	Event Title	Start Date	End Date	Event Location	Reason for Attending	Academic Achievement	Student Engagement & Wellness	Collaboration & Partnerships	Staff Investment and Impact	Alignment w/ SIP
AHS	HTC Atriculation	9.19.25	9.19.25	HTC	Atriculation CTE Courses	X	X	X		Advancement opportunities for students
AHS	HTC Atriculation	9.19.25	9.19.25	HTC	Atriculation CTE Courses	X	X	X		Advancement opportunities for students

*\*\*Approved September 23, 2025*

A Business Meeting of the School Board of Robbinsdale Area Schools (RAS) was held Wednesday, September 3, 2025, beginning at 7:07 p.m. in the Boardroom at the Robbinsdale Area Schools Education Service Center (ESC). A recording of the meeting can be found at: <https://www.rdale.org/discover/school-board>, under "Watch School Board Meeting Webcasts."

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### **Welcome, Call to Order, Roll Call**

Directors present: Bassett, Bowman, Evans-Becker, Hillenbrand, Holmes, Long, and Wutoh (virtually); and Dr. Teri Staloch, Superintendent. There was a quorum; and Chair Evans-Becker called the meeting to order.

### **Approval of the Agenda**

MOTION: Holmes moved approval of the agenda, Bowman seconded.  
Motion prevailed with a 7-0 voice vote.

### **Rdale Proud - 2025 Summer Programming**

A presentation was provided celebrating and highlighting the successful programming Rdale offered this summer.

### **Consent Agenda**

Consent Agenda items are considered routine in nature and are enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which the item will be removed as a Consent Agenda item, and addressed. Consent Agenda items include administrative, personnel matters, and financial matters.

MOTION: Hillenbrand moved approval of the Consent Agenda, Bassett seconded.

Voting in favor: Bassett, Bowman, Evans-Becker, Hillenbrand, Wutoh

Voting against: Holmes, Long

Motion prevailed with a 5-2 roll call vote.

### **Unfinished Business**

*Discussion - School Board Professional Development (PD)*

Chair Evans-Becker, Dr. Dimich and Dr. Webb reviewed the Lighthouse Learning Community proposal for School Board PD, followed by discussion.

### **New Business**

#### **A. Statement regarding the Violence at Annunciation Church**

Chair Evans-Becker read the following statement into the record:

*"The Robbinsdale Area Schools' Board of Education expresses deep sorrow and concern following the recent act of violence at Annunciation Church. This tragedy has brought immense pain and trauma to families, students, educators, and the broader community.*

*Our district is grounded in the values of safety, respect, compassion, and the inherent dignity of every individual. Acts of violence have no place in our schools, places of worship, or any community space. We recognize the profound impact such events have on the wellbeing of our children, families, and staff.*

*We stand in solidarity with all those affected, and extend our heartfelt support to the victims, their families, and the Annunciation Church community. We are committed to ensuring that our students and staff feel safe, supported, and valued in every school environment.*

*As we collectively grieve and process this tragedy, we remain dedicated to fostering peace, safety, and compassion throughout our community."*

MOTION: Bassett moved approval of the statement and support of the Annunciation Church community, Bowman seconded.

Motion prevailed with a 7-0 roll call vote.

#### **B. Resolution for Acceptance of Donations in the amount of \$10,185.11**

MOTION: Bowman moved approval of the resolution, Bassett seconded.

Motion prevailed with a 7-0 roll call vote.

#### **C. e-Learning/Blended Learning Plan for 2025-26**

MOTION: Bowman moved approval of the e-Learning/Blended Learning Plan for 2025-26. Hillenbrand seconded.

Motion prevailed with a 7-0 roll call vote.

**D. Nexus Contract**

MOTION: Bowman moved approval of the Nexus contract, Hillenbrand seconded.

Voting for: Bowman, Evans-Becker, Hillenbrand

Voting against: Holmes, Long

Abstaining from vote: Bassett, Wutoh

Motion prevailed with a 3-2-2 roll call vote.

**E. Agreement - City of Crystal/RAS ISD 281 - Forest Play Area**

MOTION: Bowman moved approval and waived reading of the agreement, Bassett seconded.

Motion prevailed with a 7-0 roll call vote.

**Policy**

**A. Committee Report**

Bowman reviewed the memo attached to the agenda, updating the Board on the work being done by the Policy Committee. 21

**B. Second Read (Action): 533 Policy - Wellness**

MOTION: Hillenbrand moved approval and waived reading of 533 Policy - Wellness, Bowman seconded

Motion prevailed with a 7-0 voice vote.

**C. First Reads - Policies:**

- 410 Policy - Family and Medical Leave
- 413 Policy - Discrimination, Harassment, and Violence
- 415 Policy - Mandated Reporting of Maltreatment of Vulnerable Adults
- 506 Policy - Student Discipline
- 514 Policy - Bullying Prohibition
- 524 Policy - Internet, Technology, and Cell Phone Acceptable Use and Safety
- 722 Policy - Public Data and Data Subjects

The recommended changes to these policies are legislative updates, which need to be approved to have them in compliance with MDE. It is recommended that they be brought for a second read (action) at the Business Meeting on September 23, 2025.

Policy review will occur according to the committee's established review schedule. Review schedule defined categorically as: Annual review to maintain compliance to changing legislative action at the state and federal level and from MDE/MSBA. Three and five year review cycles are in-depth reviews of a policy's relevance in changing times that may require review and input from administration, staff and students.

**Administrative Reports**

**A. Superintendent's Report - Dr. Teri Staloch, Superintendent**

Superintendent Staloch talked about the district's mission to inspire and educate all learners to develop their unique potential and positively contribute to their community, and how RAS is committed to ensuring every student graduates career, articulated trades and college ready. Highlights of the presentation included:

- Centering Safety, Connection and Care - honoring our neighbors at Annunciation Catholic School an Church
- School Board Recognition Month, thanking the Board for their service to our district
- Welcoming new teachers the week of August 18, 2025
- All District Kick-off on Monday, August 25, 2025
- Record-breaking Vaccine Clinic held at Meadow Lake on August 26, 2025
- District PD, Welcome Back Staff Meetings, and Open Houses the week of August 25, 2025
- Thanked custodians and facilities staff for their hard work
- First day of school visits and pictures

**B. Staffing Report**

Amy O'Hern, Executive Director of Human Resources, reported an increase in FTE for four buildings to help align resources to student needs. She also noted recruitment is still in progress for open custodial, nutrition services, and education assistant positions.

**C. Family Literacy Program Collaboration**

Anthony Williams, Executive Director of Community Education, Athletics, and Activities, provided information about an Adult Academic class moving to New Hope Learning Center so they can learn while their children learn. It will be open to families to join. Target start date is September 15, 2025.

**Board Committee Reports and Board Reports**

**A. Board Reports**

Each month Board Members share updates from their different committee assignments and attendance at district and community events. Before the Business Meeting, Director Bowman facilitated the Listening Time held at 6:00 p.m. in the Boardroom at the Education Service Center. Ten individuals submitted requests and spoke in regard to the following topics:

- Encouraging the Board for upcoming decisions
- School bus concerns
- Elimination of Safety and Security committee
- Due process - who is taking over the IEP/504 due process work?
- Superintendent support and Board interactions
- Appreciation for collaborative solution to needs of those previously enrolled in the Family Literacy Program
- Robbinsdale Cooper Alumni Association 2024 annual report

**Move to Closed Session**

MOTION: Bassett moved to go into Closed Session to receive confidential legal advice pursuant to the attorney-client privilege and Minnesota Statutes section 13D.05, subdivision 3(b), in regard to ISD 281 v. City of New Hope, Bowman seconded.

22

Motion prevailed on a 7-0 voice vote.

Closed Session began at 10:10 p.m. in the Boardroom.

Board returned from Closed Session at 10:40 p.m.

**Future Events** (can be found on our website)

**Adjourn the Meeting**

MOTION: Holmes moved to adjourn the Business meeting, and Hillenbrand seconded.

Motion prevailed with a 7-0 vote.

Meeting was adjourned at 10:40 p.m.

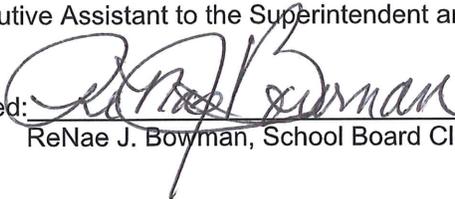
Prepared and submitted by:

Molly Olson

Assistant Clerk, Robbinsdale Area Schools

Executive Assistant to the Superintendent and School Board

Signed:



ReNae J. Bowman, School Board Clerk

Date:

8/23/2025

*\*\*Reviewed September 23, 2025*

A Special Study Session of the School Board of Robbinsdale Area Schools (RAS) was held Wednesday, September 3, 2025 at 10:47 p.m. in the Boardroom at the Robbinsdale Area Schools Education Service Center (ESC). Complete agendas, reports, and presentations are available at the office and on our website. A recording of the meeting can be found at: <https://www.rdale.org/discover/school-board> under "Watch School Board Meeting Webcasts." **Study Session summary minutes are not approved by the School Board.** 23

Director(s) present: Bassett, Bowman, Evans-Becker, Hillenbrand, Holmes, Long, and Wutoh (virtually); and Dr. Teri Staloch, Superintendent. Director(s) absent: none.

### **Welcome and Introductions**

All in attendance introduced themselves.

### **Purpose and Agenda**

*Dr. Teri Staloch, Superintendent*

Dr. Staloch reviewed the Board of Education Agenda and Working Document, highlighting the topics for discussion this evening: Superintendent Relations - Superintendent Annual Goal Setting

### **District Governance and Policy**

None.

### **Operational Performance Oversight and Organizational Direction**

None.

### **Board Governance**

None.

### **Superintendent Relations**

- *Superintendent Goals*

Facilitated by Barb Dorn from the Minnesota School Boards Association (MSBA). Dr. Staloch's updated proposed goals for 2025-26 were reviewed and prioritized, with the intent that they will be brought to action for approval at the Business Meeting on September 23, 2025.

### **Community Engagement**

None.

### **Information Items**

None.

### **Future Agenda Topics**

No additional topics were determined.

Special Study Session concluded at 12:33 a.m. on Thursday, September 4, 2025.

Prepared and submitted by:

Molly Olson

Assistant Clerk, Robbinsdale Area Schools

Executive Assistant to the Superintendent and School Board

Robbinsdale Area Schools  
Board Disbursement Report  
September 24th, 2025

	A	B	C	D	E	F
1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
2	851816	R	9/24/2025	COOL AIR MECHANICAL, INC.	44,800.00	RSI - Remove and reinstall RTU in conjunction with
3	851817	R	9/24/2025	DK CONCRETE, LLC	9,568.00	SMS - replace sidewalk at exterior pool door EST 3489
4	851817	R	9/24/2025	DK CONCRETE, LLC	18,000.00	AHS - Replace exterior loading dock stairs,
5	851817	R	9/24/2025	DK CONCRETE, LLC	3,500.00	FST - replace sidewalk at loading dock EST 3491
6	851818	R	9/24/2025	INNOVATIVE STRUCTURAL SOLUTIONS, PA	2,425.00	Structural engineering analysis of the ESC
7	851818	R	9/24/2025	INNOVATIVE STRUCTURAL SOLUTIONS, PA	1,255.00	Structural engineering analysis of PMS tunnels
8	851819	R	9/24/2025	NEO ELECTRICAL SOLUTIONS, LLC	3,500.00	NHLC - Power for main office relocation Quote 5/5/25
9	851823	R	9/24/2025	NORTHLAND MECHANICAL CONTRACTORS, INC.	21,260.00	RMS - HVAC work to include replacement of actuated valves,
10	851823	R	9/24/2025	NORTHLAND MECHANICAL CONTRACTORS, INC.	22,840.00	RMS - HVAC work to include replacement of actuated valves,
11	851823	R	9/24/2025	NORTHLAND MECHANICAL CONTRACTORS, INC.	18,675.00	RMS - HVAC work to include replacement of actuated valves,
12	851823	R	9/24/2025	NORTHLAND MECHANICAL CONTRACTORS, INC.	24,500.00	RMS - HVAC work to include replacement of actuated valves,
13	851823	R	9/24/2025	NORTHLAND MECHANICAL CONTRACTORS, INC.	22,170.00	RMS - HVAC work to include replacement of actuated valves,
14	851825	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	329.50	books for ILT/Professional Development
15	851825	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	13.89	SLI Eddie- Freedom Schools Classroom Supplies
16	851825	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	57.00	Global Language Order
17	851825	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	399.98	Dry Erase Boards
18	851825	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	7.49	screwdriver bits for Chromebooks
19	851825	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	243.69	Nursing Supplies - Jaiden Anthony
20	851825	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	17.00	Replace undelivered item - Sam Boll
21	851825	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	56.95	Missed item for ZLE - Jackie Slyter
22	851825	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	36.18	OT supplies - Tracy Distel
23	851826	R	9/24/2025	BRODART COMPANY	1,260.04	Soft Furniture for FAIR Pilgrim Lane - Wesco soft seating
24	851827	R	9/24/2025	BSN SPORTS, LLC	4,000.00	uniforms/equipment
25	851827	R	9/24/2025	BSN SPORTS, LLC	2,025.32	BASKETBALL GIRLS UNIFORMS
26	851827	R	9/24/2025	BSN SPORTS, LLC	590.38	BASKETBALL GIRLS UNIFORMS
27	851828	R	9/24/2025	CHICAGO DISTRIBUTION CENTER	37.35	Award Seals for library books
28	851828	R	9/24/2025	CHICAGO DISTRIBUTION CENTER	22.85	Award Seals for library books
29	851828	R	9/24/2025	CHICAGO DISTRIBUTION CENTER	-14.50	Award Seals for library books CREDIT MEMO FOR INVOICE
30	851829	R	9/24/2025	DATA RECOGNITION CORPORATION	1,119.59	PANDA-TABE TEST LARGE PRINT
31	851830	R	9/24/2025	LVC COMPANIES INC	9,425.00	ZLE- Aiphone replacement for front door
32	851830	R	9/24/2025	LVC COMPANIES INC	5,076.00	Additional Client Seat Bosch AMS Software
33	851831	R	9/24/2025	PREMIUM WATERS, INC.	33.00	BLANKET Water container re-fills MONTHLY JIUN (SA16K75058)
34	851832	R	9/24/2025	SCHOOL HEALTH CORPORATION	35.98	First Aid Supplies for Forest Summer Adventure Club Site
35	851832	R	9/24/2025	SCHOOL HEALTH CORPORATION	36.90	First Aid Supplies for Forest Summer Adventure Club Site
36	851833	R	9/24/2025	STAPLES ADVANTAGE	93.61	Office ink need
37	851833	R	9/24/2025	STAPLES ADVANTAGE	93.61	Noble Office ink for 2024-25
38	851833	R	9/24/2025	STAPLES ADVANTAGE	1,083.27	Name plate for door
39	851833	R	9/24/2025	STAPLES ADVANTAGE	13.19	Name plate for door
40	851838	R	9/24/2025	FRATTALLONE'S HARDWARE STORES	10.99	DW - Frattallone's Hardware smalls NTE \$60 Purchases over
41	851838	R	9/24/2025	FRATTALLONE'S HARDWARE STORES	10.57	DW - Frattallone's Hardware smalls NTE \$60 Purchases over
42	851838	R	9/24/2025	FRATTALLONE'S HARDWARE STORES	38.57	DW - Frattallone's Hardware smalls NTE \$60 Purchases over
43	851838	R	9/24/2025	FRATTALLONE'S HARDWARE STORES	10.00	DW - Frattallone's Hardware smalls NTE \$60 Purchases over
44	851838	R	9/24/2025	FRATTALLONE'S HARDWARE STORES	20.97	DW - Frattallone's Hardware smalls NTE \$60 Purchases over
45	851838	R	9/24/2025	FRATTALLONE'S HARDWARE STORES	25.48	DW - Frattallone's Hardware smalls NTE \$60 Purchases over
46	851838	R	9/24/2025	FRATTALLONE'S HARDWARE STORES	59.36	DW - Frattallone's Hardware smalls NTE \$60 Purchases over
47	851838	R	9/24/2025	FRATTALLONE'S HARDWARE STORES	65.27	DW - Frattallone's Hardware smalls NTE \$60 Purchases over
48	851838	R	9/24/2025	FRATTALLONE'S HARDWARE STORES	57.52	DW - Frattallone's Hardware smalls NTE \$60 Purchases over
49	851838	R	9/24/2025	FRATTALLONE'S HARDWARE STORES	21.88	DW - Frattallone's Hardware smalls NTE \$60 Purchases over
50	851838	R	9/24/2025	FRATTALLONE'S HARDWARE STORES	5.98	DW - Frattallone's Hardware smalls NTE \$60 Purchases over
51	851839	R	9/24/2025	AMERICAN ENGINEERING TESTING, INC	5,044.70	LTFM Cooper - Special Inspection Services
52	851840	R	9/24/2025	AXYS TILE LLC	10,522.96	MLE - Wall tile installation at handwash stations (3) Quote
53	851841	R	9/24/2025	BERWALD ROOFING CO., INC	32,734.50	CHS - LTFM PARTIAL ROOF REPLACEMENT RSI PROJECT # 24-962
54	851842	R	9/24/2025	BRUSH MASTERS	4,380.00	ML - Paint walls and columns - 6 locations Quote 8/8/25
55	851842	R	9/24/2025	BRUSH MASTERS	84,720.00	PAINTING SCOPE OF WORK AT ROBBINSDALE MIDDLE SCHOOL
56	851843	R	9/24/2025	BUILDING RESTORATION CORP	53,437.00	AHS - Precast Panel Reattachment - east facing elevations
57	851844	R	9/24/2025	BUSINESS WINDOW COVERINGS	1,219.00	WINDOW COVERGS AND REPAIRS FOR SEA OLSON
58	851845	R	9/24/2025	CENTRAL ROOFING INC.	1,978.00	RMS - Repairs to flashing and sealants for active roof
59	851845	R	9/24/2025	CENTRAL ROOFING INC.	1,108.00	SONN - Roof drain leaking Svc call for patch and eval;
60	851846	R	9/24/2025	DALCO ENTERPRISES INC	1,231.48	ML - Door 7 walk-off matting Quote # 273511.1
61	851847	R	9/24/2025	DK CONCRETE, LLC	4,000.00	SONN - Concrete ADA ramp at 5 parking lot Quote #3600
62	851848	R	9/24/2025	ELECTRIC MOTOR REPAIR	1,103.00	PMS - replacement motor for pool pump Baldor cat#
63	851848	R	9/24/2025	ELECTRIC MOTOR REPAIR	1,475.00	RMS - replacement fan motor for AHU 8 Baldor cat#
64	851849	R	9/24/2025	INSPEC INC	750.00	AHS, NL ES, ZL ES, ESC/BG - pavement design and
65	851849	R	9/24/2025	INSPEC INC	900.00	AHS, NL ES, ZL ES, ESC/BG - pavement design and
66	851849	R	9/24/2025	INSPEC INC	450.00	AHS, NL ES, ZL ES, ESC/BG - pavement design and
67	851849	R	9/24/2025	INSPEC INC	900.00	AHS, NL ES, ZL ES, ESC/BG - pavement design and
68	851849	R	9/24/2025	INSPEC INC	1,500.00	AHS - design and construction admin for sidewalk at parking
69	851852	R	9/24/2025	JOHNSON CONTROLS INC	1,602.00	CHS - Chiller 3: replace crank case heaters for compressor
70	851852	R	9/24/2025	JOHNSON CONTROLS INC	953.00	CHS - Chiller 2 - Replace crank case heater for compressor
71	851852	R	9/24/2025	JOHNSON CONTROLS INC	1,202.00	MLE - Chiller 1 - Replace crank case heaters for
72	851852	R	9/24/2025	JOHNSON CONTROLS INC	2,870.00	PMS - Chiller 2 - Replace two (2) sensors and wiring
73	851852	R	9/24/2025	JOHNSON CONTROLS INC	6,760.00	PMS - Chiller 1 Sys. 2 leak repair Quote #1-1QGS0A0L
74	851852	R	9/24/2025	JOHNSON CONTROLS INC	1,461.85	PMS - Chiller 2 - Replace two (2) sensors and wiring
75	851852	R	9/24/2025	JOHNSON CONTROLS INC	667.58	PMS - Chiller 1 Sys. 2 leak repair Quote #1-1QGS0A0L
76	851853	R	9/24/2025	MINNESOTA ROADWAYS CO	80,077.00	AHS - Pedestrian walkway improvements and ADA compliance
77	851854	R	9/24/2025	NEO ELECTRICAL SOLUTIONS, LLC	1,800.00	PMS - pool deck conduit repairs Quote date 6/24/25 NTE
78	851855	R	9/24/2025	NEW LOOK CONTRACTING, INC.	3,500.00	PMS - Pavement marking and signage Quote 8/26/25
79	851856	R	9/24/2025	NORTHLAND MECHANICAL CONTRACTORS, INC.	3,060.00	ESC - 5-ton Liebert compressor replacement for data center
80	851856	R	9/24/2025	NORTHLAND MECHANICAL CONTRACTORS, INC.	27,140.00	RMS - Replace leaking water lines in RR pipe chase Quote
81	851857	R	9/24/2025	OPN ARCHITECTS	1,119.79	MLE - Building code review/downgrade and courtyard entry
82	851857	R	9/24/2025	OPN ARCHITECTS	2,256.00	MLE - Building code review/downgrade and courtyard entry
83	851858	R	9/24/2025	PALMER WEST CONSTRUCTION CO.	52,510.30	SMS - LTFM 2025 Roof Replacement - Base Bid #2 RSI
84	851859	R	9/24/2025	ROOF SPEC INC	712.50	RSIS LTFM: reroof design services
85	851859	R	9/24/2025	ROOF SPEC INC	2,731.30	Cooper High School LTFM Roofing
86	851859	R	9/24/2025	ROOF SPEC INC	510.00	LTFM Roofing Project at RMS
87	851859	R	9/24/2025	ROOF SPEC INC	2,726.70	SANDBURG MS - ROOF
88	851861	R	9/24/2025	TWIN CITIES BOILER REPAIR	1,460.00	RMS - Boiler #1 Touch roll boiler tubes Quote 8/26/25
89	851861	R	9/24/2025	TWIN CITIES BOILER REPAIR	4,975.00	NLL - Boiler #1 touch roll boiler tubes, Boiler #2 touch
90	851861	R	9/24/2025	TWIN CITIES BOILER REPAIR	3,240.00	AHS - Boiler tube replacement boilers #1 and #3 Quote
91	851861	R	9/24/2025	TWIN CITIES BOILER REPAIR	1,460.00	NOB - Repair/touch roll boiler tubes Quote 7/2/25

Robbinsdale Area Schools  
Board Disbursement Report  
September 24th, 2025

	A	B	C	D	E	F
1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
92	851862	R	9/24/2025	UHL COMPANY	3,010.00	AHS - Chiller - Materials and labor to connect and program
93	851862	R	9/24/2025	UHL COMPANY	3,066.00	PMS - Replaced failed MNB-300 controllers & program Quote
94	851863	R	9/24/2025	A.J. MOORE ELECTRIC, INC.	295.00	FAIR PL - Svc call for classroom lighting issues Est. \$1200
95	851864	R	9/24/2025	ACCO BRANDS USA LLC	663.70	3Mil Laminate
96	851865	R	9/24/2025	ACTION RADIO & COMMUNICATIONS	32.00	Neill-James
97	851865	R	9/24/2025	ACTION RADIO & COMMUNICATIONS	85.39	Action Radio - replacement from summer programming
98	851865	R	9/24/2025	ACTION RADIO & COMMUNICATIONS	4,532.80	DW - Radios for custodial staff FAIR PL (2); FAIR C (2);
99	851866	R	9/24/2025	AGPARTS WORLDWIDE, INC	5,625.00	1:1 AC Adapter Cables USB-C Combo
100	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	1,441.58	Backpacks for American Indian Education Student Groups and
101	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	1,119.46	Backpacks for American Indian Education Student Groups and
102	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	29.90	Office/Classroom/Instructional Supplies
103	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	151.55	Office/Classroom/Instructional Supplies
104	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	20.89	Office Order
105	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	40.83	Emergency Packet Stuff
106	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	75.76	School Supplies for beginning of the school year
107	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	121.74	Instructional Supplies
108	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	983.84	School Supplies
109	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	24.21	Brag tag coils and tape for sound walls
110	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	83.61	Brag tag coils and tape for sound walls
111	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	543.21	Supplies
112	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	499.98	Mascot Costume
113	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	269.45	AHS - Backflow preventor replacements (5)
114	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	14.13	PD and office supplies
115	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	11.35	PD and office supplies
116	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	27.99	Flash Drives for Techs
117	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	35.14	Laminating Sheets
118	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	41.22	WEB Supplies
119	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	38.99	FAIR C - Replacement rollers for pallet jack
120	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	129.94	Bus Tag Holders
121	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	41.95	golf pencils
122	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	297.00	Books for Q comp team
123	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	402.42	back to school supplies
124	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	195.00	ESC Joel M - Test for Video Surveillance Server Hard Drive
125	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	10.35	PMS - Elevator signage as req. by State of MN inspection
126	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	16.43	9th Grade Orientation Supplies
127	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	93.44	BIC Round Stick Pens
128	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	205.96	RAK/ Random Acts Of Kindness remaining funds to utilize
129	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	35.97	ControTek Safelok Vertical Twin Dual Deposit, 10 x 15,
130	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	36.99	Display case supplies
131	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	244.93	FAIR Crystal Mac Lab Extention
132	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	103.64	Office Order
133	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	47.99	Office Order
134	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	16.98	Labeling Tape
135	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	18.30	Office Supplies for FS
136	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	25.47	Office Supplies for FS
137	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	13.49	OFFICE SUPPLIES FOR MAKING DOOR SIGNS
138	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	49.95	Security Office Order
139	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	275.00	whiteboard for gym
140	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	25.99	School Supplies
141	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	102.55	Snacks for Preschool Classes
142	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	83.90	Snacks for Preschool Classes
143	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	125.86	Snacks for Preschool Classes
144	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	153.82	Snacks for Preschool Classes
145	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	9.99	Science Physics Order
146	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	197.50	RMS - Elevator signage req. per State of MN inspection
147	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	70.38	OFFICE SUPPLIES
148	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	30.27	Armstrong Media Center Supplies Budget Code 01E 053 620 000
149	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	265.90	Health office, back to school supply order
150	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	252.71	OFFICE SUPPLIES
151	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	-3.48	OFFICE SUPPLIES CREDIT MEMO FOR INVOICE 16HP-HL67-3X6F
152	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	13.79	Neill - Music
153	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	88.83	Security office order
154	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	48.70	OFFICE SUPPLIES
155	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	-21.75	OFFICE SUPPLIES CREDIT MEMO FOR INVOICE 1FLD-TRJ4-GG3P
156	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	24.54	School Supplies
157	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	1,395.01	Art Dept Order
158	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	182.58	PD and office supplies
159	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	146.55	PD and office supplies
160	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	117.75	Folders K-1
161	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	39.99	FAIR C - pallet jack wheels
162	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	21.73	Neill -- 2nd Grade
163	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	-13.99	Neill - 2nd Grade CREDIT MEMO FOR INVOICE 17Y6-RDWM-4GFF
164	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	114.68	Supplies
165	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	5.99	Office Order
166	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	5.99	Office Order
167	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	57.57	Misc Classroom Supplies
168	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	56.06	Rechargeable batteries for teacher microphones.
169	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	19.24	Web cams for Dr. Bob McDowell and Becky Brodeur
170	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	59.98	Web cams for Dr. Bob McDowell and Becky Brodeur
171	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	276.17	Art Dept Order
172	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	199.03	WHSE - Grounds shop office supplies
173	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	124.95	Art Dept Order
174	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	89.67	Office Supplies
175	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	122.30	Office Supplies
176	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	509.49	Replacement for Dell Dongles which were discontinued from
177	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	37.99	Butcher Paper Roll
178	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	210.37	Misc. Supplies
179	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	27.89	main office needs
180	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	49.21	Headsets
181	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	24.99	Neill -- MTSS - Calming Corner

Robbinsdale Area Schools  
Board Disbursement Report  
September 24th, 2025

	A	B	C	D	E	F
1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
182	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	321.51	ELL department supplies, English department supplies, FACS
183	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	850.85	ELL department supplies, English department supplies, FACS
184	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	140.07	ELL department supplies, English department supplies, FACS
185	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	102.15	ELL department supplies, English department supplies, FACS
186	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	-43.70	ELL department supplies, English department supplies, FACS
187	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	-115.66	ELL department supplies, English department supplies, FACS
188	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	-19.04	ELL department supplies, English department supplies, FACS
189	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	-13.89	ELL department supplies, English department supplies, FACS
190	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	159.16	Supplies for The Basement
191	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	239.40	Social Studies Dept Order
192	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	19.98	Security Order
193	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	174.79	1st amazon order
194	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	11.99	Laminating sheets for activities
195	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	51.66	AHS Office Supplies/Nutrition Services - for Cassie
196	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	27.99	Web camera for Erica Algren
197	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	13.99	Neill - 2nd Grade
198	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	115.96	Bags
199	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	129.95	FCS Dept. Order
200	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	179.18	Neill -- MTSS - Calming Corner
201	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	23.99	Amazon order for paw print markers and playground supplies
202	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	116.89	Supplies for Career Pathways Program
203	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	73.53	Projector lamp and office supplies
204	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	401.37	Adventure Club Supplies for Lakeview
205	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	190.28	Amazon order for paw print markers and playground supplies
206	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	112.79	Supplies for Career Pathways Program
207	851885	R	9/24/2025	AMAZON CAPITAL SERVICES, INC	48.18	back to school supplies
208	851886	R	9/24/2025	ANCHOR PAPER	439.20	paper order
209	851886	R	9/24/2025	ANCHOR PAPER	212.51	Paper Order
210	851886	R	9/24/2025	ANCHOR PAPER	880.42	Paper order
211	851887	R	9/24/2025	ANCOM COMMUNICATIONS INC	1,235.00	Transportation Bus Accessories
212	851887	R	9/24/2025	ANCOM COMMUNICATIONS INC	1,235.00	Transportation Bus Accessories
213	851887	R	9/24/2025	ANCOM COMMUNICATIONS INC	1,235.00	Transportation Bus Accessories
214	851887	R	9/24/2025	ANCOM COMMUNICATIONS INC	1,235.00	Transportation Bus Accessories
215	851889	R	9/24/2025	APEC	515.30	NBL - HVAC filters Quote 8/19/25
216	851889	R	9/24/2025	APEC	2,506.81	PMS - HVAC filters Quote 8/12/25 Plus shipping
217	851889	R	9/24/2025	APEC	941.12	SMS - HVAC filters Quote 8/21/25
218	851889	R	9/24/2025	APEC	943.04	NHLC - HVAC filters Quote 8/26/25
219	851889	R	9/24/2025	APEC	1,530.94	SMS - HVAC filters Quote 8/21/25
220	851890	R	9/24/2025	APPLE COMPUTER INC	8,932.00	FAIR Crystal Mac Lab Extension
221	851890	R	9/24/2025	APPLE COMPUTER INC	1,645.00	CHS Activities iPad purchase
222	851891	R	9/24/2025	ARVIG	6,071.68	Internet Service
223	851892	R	9/24/2025	ARVIG ENTERPRISES, INC	3,600.00	Fiber Locating
224	851893	R	9/24/2025	ASPEN WASTE SYSTEMS, INC.	1,157.77	CLC - Aspen Waste Systems Trash and recycling removal -
225	851894	R	9/24/2025	ATMOSPHERE COMMERCIAL INTERIORS, LLC	2,543.41	PMS SMS Wellness Room Furniture
226	851895	R	9/24/2025	BARNES & NOBLE BOOKSELLER, INC	526.43	Maud Hart Nominees for FOE, SEA, and SOE
227	851895	R	9/24/2025	BARNES & NOBLE BOOKSELLER, INC	268.94	Maud Hart Nominees for FOE, SEA, and SOE
228	851895	R	9/24/2025	BARNES & NOBLE BOOKSELLER, INC	595.72	Maud Hart Nominees for FOE, SEA, and SOE
229	851896	R	9/24/2025	BLUUM OF MINNESOTA, LLC	361.53	Neill - Microphone
230	851896	R	9/24/2025	BLUUM OF MINNESOTA, LLC	1,776.00	NOE - Move two Newline Boards within a Classroom
231	851896	R	9/24/2025	BLUUM OF MINNESOTA, LLC	2,011.74	TeachLogic Amplifiers for Stock
232	851896	R	9/24/2025	BLUUM OF MINNESOTA, LLC	1,172.42	AHS - Classroom AV Modifications
233	851896	R	9/24/2025	BLUUM OF MINNESOTA, LLC	3,511.76	Classroom AV modifications
234	851898	R	9/24/2025	BORDER STATES ELECTRIC SUPPLY	29.50	DW - Border States - electrical supplies and parts (smalls)
235	851898	R	9/24/2025	BORDER STATES ELECTRIC SUPPLY	436.27	Sonnesyn- Light Bulb Replacement
236	851898	R	9/24/2025	BORDER STATES ELECTRIC SUPPLY	366.90	WHSE- Parts for electrical work
237	851898	R	9/24/2025	BORDER STATES ELECTRIC SUPPLY	80.20	NHLC- Electrical boxes faceplate replacement
238	851899	R	9/24/2025	BUILDING WINGS LLC	15,365.16	BUILDINGWINGS READTOPIA SEAT RENEWALS
239	851899	R	9/24/2025	BUILDING WINGS LLC	1,382.40	BUILDING WINGS READTOPIA GO 2 ADDITIONAL LICENSES
240	851900	R	9/24/2025	CARDINAL BAG SUPPLIES, LLC	42.95	Courier Bank Bags for Buildings
241	851900	R	9/24/2025	CARDINAL BAG SUPPLIES, LLC	21.47	Courier Bank Bags for Buildings
242	851900	R	9/24/2025	CARDINAL BAG SUPPLIES, LLC	21.47	Courier Bank Bags for Buildings
243	851900	R	9/24/2025	CARDINAL BAG SUPPLIES, LLC	21.47	Courier Bank Bags for Buildings
244	851900	R	9/24/2025	CARDINAL BAG SUPPLIES, LLC	21.47	Courier Bank Bags for Buildings
245	851900	R	9/24/2025	CARDINAL BAG SUPPLIES, LLC	21.47	Courier Bank Bags for Buildings
246	851900	R	9/24/2025	CARDINAL BAG SUPPLIES, LLC	21.47	Courier Bank Bags for Buildings
247	851900	R	9/24/2025	CARDINAL BAG SUPPLIES, LLC	21.47	Courier Bank Bags for Buildings
248	851900	R	9/24/2025	CARDINAL BAG SUPPLIES, LLC	21.47	Courier Bank Bags for Buildings
249	851900	R	9/24/2025	CARDINAL BAG SUPPLIES, LLC	21.47	Courier Bank Bags for Buildings
250	851900	R	9/24/2025	CARDINAL BAG SUPPLIES, LLC	21.47	Courier Bank Bags for Buildings
251	851900	R	9/24/2025	CARDINAL BAG SUPPLIES, LLC	21.47	Courier Bank Bags for Buildings
252	851900	R	9/24/2025	CARDINAL BAG SUPPLIES, LLC	21.47	Courier Bank Bags for Buildings
253	851900	R	9/24/2025	CARDINAL BAG SUPPLIES, LLC	21.47	Courier Bank Bags for Buildings
254	851900	R	9/24/2025	CARDINAL BAG SUPPLIES, LLC	21.47	Courier Bank Bags for Buildings
255	851900	R	9/24/2025	CARDINAL BAG SUPPLIES, LLC	21.47	Courier Bank Bags for Buildings
256	851900	R	9/24/2025	CARDINAL BAG SUPPLIES, LLC	21.47	Courier Bank Bags for Buildings
257	851900	R	9/24/2025	CARDINAL BAG SUPPLIES, LLC	42.95	Courier Bank Bags for Buildings
258	851900	R	9/24/2025	CARDINAL BAG SUPPLIES, LLC	21.47	Courier Bank Bags for Buildings
259	851900	R	9/24/2025	CARDINAL BAG SUPPLIES, LLC	21.47	Courier Bank Bags for Buildings
260	851900	R	9/24/2025	CARDINAL BAG SUPPLIES, LLC	43.00	Courier Bank Bags for Buildings
261	851902	R	9/24/2025	CDW GOVERNMENT	133.78	Scanner for AHS Athletics Dept
262	851902	R	9/24/2025	CDW GOVERNMENT	1,079.60	Wireless Keyboards and Mouses for Stock - Logitech
263	851902	R	9/24/2025	CDW GOVERNMENT	39.87	PMS Presentation Remote
264	851902	R	9/24/2025	CDW GOVERNMENT	805.23	Comm Ed WorkFit Standing Desk Converter
265	851902	R	9/24/2025	CDW GOVERNMENT	529.17	SEA Phone Headset, and Standing Desk Converter
266	851903	R	9/24/2025	CINTAS CORPORATION NO. 2	14,462.70	DW - Uniform bulk order for Custodial, Maintenance and
267	851903	R	9/24/2025	CINTAS CORPORATION NO. 2	287.74	DW - Staff uniform shirts for sizing Quote #65656
268	851904	R	9/24/2025	COACH CLIFF'S GAGA BALL PITS LLC	159,004.50	DW - Gaga ball pit kits (grant) Tiles, brackets,
269	851905	R	9/24/2025	CONSTRUCTIVE PLAYTHINGS	643.99	Create-It Station, SKU: WB-1316
270	851906	R	9/24/2025	CREATIVE LAMINATING	65.24	Over sized laminating
271	851907	R	9/24/2025	CUSTOMINK	10,800.00	phone pouches

Robbinsdale Area Schools  
Board Disbursement Report  
September 24th, 2025

	A	B	C	D	E	F
1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
272	851911	R	9/24/2025	DALCO ENTERPRISES INC	431.31	Custodial cleaning supplies - MLE FY 25/26
273	851911	R	9/24/2025	DALCO ENTERPRISES INC	1,188.26	Custodial cleaning supplies - NHLC FY 25/26
274	851911	R	9/24/2025	DALCO ENTERPRISES INC	147.75	Custodial cleaning supplies - SMS FY 25/26
275	851911	R	9/24/2025	DALCO ENTERPRISES INC	442.50	Custodial cleaning supplies - MLE FY 25/26
276	851911	R	9/24/2025	DALCO ENTERPRISES INC	11.28	Custodial cleaning supplies - CHS FY 25/26
277	851911	R	9/24/2025	DALCO ENTERPRISES INC	1,000.54	Noble- Tennant E5 Extractor Repair
278	851911	R	9/24/2025	DALCO ENTERPRISES INC	556.96	WHSE- Aztek burnisher repair
279	851911	R	9/24/2025	DALCO ENTERPRISES INC	5,269.88	AHS - Backpack vacs, chargers, and spare batteries Quote
280	851911	R	9/24/2025	DALCO ENTERPRISES INC	5,500.87	NHLC - Service and repair of TNT B10-690 B10 27 BURNISHER
281	851911	R	9/24/2025	DALCO ENTERPRISES INC	84.62	Custodial cleaning supplies - NPE FY 25/26
282	851911	R	9/24/2025	DALCO ENTERPRISES INC	29.00	Custodial cleaning supplies - NPE FY 25/26
283	851911	R	9/24/2025	DALCO ENTERPRISES INC	1,657.40	SEA - Door 5 walk-off matting Quote # 273515.1
284	851911	R	9/24/2025	DALCO ENTERPRISES INC	898.71	LV - Floor protection mats (3) Quote 273513.1
285	851911	R	9/24/2025	DALCO ENTERPRISES INC	1,596.30	Zachary Lane- Equipment Repair to Tennant T7 riding
286	851912	R	9/24/2025	DHARMA TRADING CO	138.90	Chemistry Order (M Schreifels)
287	851913	R	9/24/2025	EARL F. ANDERSEN, INC.	413.95	DW - Traffic cones and No Parking signs Quote #0157289
288	851914	R	9/24/2025	ECM PUBLISHERS, INC.	366.24	BLANKET FOR ADVERTISING PAYMENTS
289	851914	R	9/24/2025	ECM PUBLISHERS, INC.	276.48	BLANKET FOR ADVERTISING PAYMENTS
290	851915	R	9/24/2025	ELECTRIC MOTOR REPAIR	634.00	SMS- Motor repair for HVAC Equipment
291	851915	R	9/24/2025	ELECTRIC MOTOR REPAIR	359.00	RMS- HVAC Motor Replacement
292	851916	R	9/24/2025	EMI AUDIO, INC	200.00	Theater Camp Mics
293	851917	R	9/24/2025	ERGOTRON	438.39	Yes! Carts Timing Modules
294	851918	R	9/24/2025	FINKEN WATER SOLUTIONS	15.00	Cook & Cold POU Rental Cooler
295	851919	R	9/24/2025	GAME ONE	455.76	SOCCER GIRLS GAME BALLS
296	851919	R	9/24/2025	GAME ONE	211.00	SOCCER BOYS SHORTS
297	851919	R	9/24/2025	GAME ONE	759.60	FOOTBALL - GAME BALLS
298	851920	R	9/24/2025	GOPHER SPORT	61.69	Gym Equipment as per grant request
299	851920	R	9/24/2025	GOPHER SPORT	940.00	Gym Equipment as per grant request
300	851921	R	9/24/2025	GRAINGER	24.80	NLL - Replacement belts for RTU fan motors Est
301	851922	R	9/24/2025	HEALY AWARDS INC	1,054.75	FOOTBALL HELMET DECALS
302	851923	R	9/24/2025	HEINEMANN	3,132.00	MATH 180 RATES & RATIOS STUDENT MSPACE + MATH 180
303	851924	R	9/24/2025	HIGH POINT NETWORKS, LLC	9,000.00	Network operations support due to resignation
304	851924	R	9/24/2025	HIGH POINT NETWORKS, LLC	12,390.70	Board approved Firewall Replacement
305	851924	R	9/24/2025	HIGH POINT NETWORKS, LLC	8,072.66	ARUBA CENTRAL WIRELESS UPGRADE - Board approved - eRate
306	851925	R	9/24/2025	HIRSHFIELD'S PAINT	611.40	D-W Paint for field marking 1/2 pallet
307	851926	R	9/24/2025	HORIZON COMMERCIAL POOL SUPPLY	4,186.10	SMS - Pool supplies - blanket chemicals/parts Horizon Comm.
308	851927	R	9/24/2025	HORIZON EQUIPMENT	3,903.08	FOOD SERVICE BLACK REUSABLE LUNCH TRAYS
309	851928	R	9/24/2025	IDENTISYS	1,172.70	D-W - Supplies for badge printing Quote #2025-33330
310	851929	R	9/24/2025	IMAGINE LEARNING LLC	31,930.00	Edgenuity Annual Renewal 7/1/25 - 6/30/26
311	851931	R	9/24/2025	INDROTEC	7,963.65	DW - Indrotec Custodial Staffing service Effective 07/01/25
312	851931	R	9/24/2025	INDROTEC	1,807.92	DW - Indrotec Custodial Staffing service Effective 07/01/25
313	851931	R	9/24/2025	INDROTEC	7,796.66	DW - Indrotec Custodial Staffing service Effective 07/01/25
314	851931	R	9/24/2025	INDROTEC	4,842.98	DW - Indrotec Custodial Staffing service Effective 07/01/25
315	851932	R	9/24/2025	INSIGHT PUBLIC SECTOR, INC	635.04	Microsoft Annual Renewal 7/1/2025 - 6/30/2026
316	851933	R	9/24/2025	INSPEC INC	4,000.00	D-W - Annual req. Stormwater Management System Inspections
317	851936	R	9/24/2025	JEFF'S S.O.S. DRAIN & SEWER	400.00	DW - Drain and sewer line PM maintenance/repairs NPE
318	851936	R	9/24/2025	JEFF'S S.O.S. DRAIN & SEWER	400.00	DW - Drain and sewer line PM maintenance/repairs NOB
319	851936	R	9/24/2025	JEFF'S S.O.S. DRAIN & SEWER	450.00	DW - Drain and sewer line PM maintenance/repairs RMS
320	851936	R	9/24/2025	JEFF'S S.O.S. DRAIN & SEWER	550.00	DW - Drain and sewer line PM maintenance/repairs LVE
321	851936	R	9/24/2025	JEFF'S S.O.S. DRAIN & SEWER	750.00	DW - Drain and sewer line PM maintenance/repairs RMS
322	851936	R	9/24/2025	JEFF'S S.O.S. DRAIN & SEWER	565.00	DW - Drain and sewer line PM maintenance/repairs AHS
323	851936	R	9/24/2025	JEFF'S S.O.S. DRAIN & SEWER	350.00	DW - Drain and sewer line PM maintenance/repairs SMS
324	851936	R	9/24/2025	JEFF'S S.O.S. DRAIN & SEWER	1,200.00	DW - Drain and sewer line PM maintenance/repairs AHS
325	851936	R	9/24/2025	JEFF'S S.O.S. DRAIN & SEWER	195.00	DW - Drain and sewer line PM maintenance/repairs CHS
326	851937	R	9/24/2025	JOHNSON LITHO GRAPHICS OF EAU CLAIRE, LTD	2,532.00	Fall 2025 Community Education Brochure
327	851937	R	9/24/2025	JOHNSON LITHO GRAPHICS OF EAU CLAIRE, LTD	211.00	Fall 2025 Community Education Brochure
328	851937	R	9/24/2025	JOHNSON LITHO GRAPHICS OF EAU CLAIRE, LTD	3,509.50	Fall 2025 Community Education Brochure
329	851937	R	9/24/2025	JOHNSON LITHO GRAPHICS OF EAU CLAIRE, LTD	422.00	Fall 2025 Community Education Brochure
330	851937	R	9/24/2025	JOHNSON LITHO GRAPHICS OF EAU CLAIRE, LTD	633.00	Fall 2025 Community Education Brochure
331	851937	R	9/24/2025	JOHNSON LITHO GRAPHICS OF EAU CLAIRE, LTD	158.25	Fall 2025 Community Education Brochure
332	851937	R	9/24/2025	JOHNSON LITHO GRAPHICS OF EAU CLAIRE, LTD	1,266.00	Fall 2025 Community Education Brochure
333	851937	R	9/24/2025	JOHNSON LITHO GRAPHICS OF EAU CLAIRE, LTD	158.25	Fall 2025 Community Education Brochure
334	851937	R	9/24/2025	JOHNSON LITHO GRAPHICS OF EAU CLAIRE, LTD	8,359.25	Fall 2025 Community Education Brochure
335	851937	R	9/24/2025	JOHNSON LITHO GRAPHICS OF EAU CLAIRE, LTD	158.25	Fall 2025 Community Education Brochure
336	851937	R	9/24/2025	JOHNSON LITHO GRAPHICS OF EAU CLAIRE, LTD	158.25	Fall 2025 Community Education Brochure
337	851937	R	9/24/2025	JOHNSON LITHO GRAPHICS OF EAU CLAIRE, LTD	158.25	Fall 2025 Community Education Brochure
338	851938	R	9/24/2025	KENDELL DOORS & HARDWARE, LLC	325.00	FST - Vista wall trim and weather strip Quote #SQ016647
339	851939	R	9/24/2025	LAKESHORE LEARNING MATERIALS	166.80	Instructional Supplies
340	851939	R	9/24/2025	LAKESHORE LEARNING MATERIALS	222.37	Name Tags for Desks and Paws for Lockers
341	851940	R	9/24/2025	LESSONPIX, INC	3,672.00	LESSONPIX SUBSCRIPTION RENEWAL FOR 2025-26 SCHOOL YEAR
342	851940	R	9/24/2025	LESSONPIX, INC	648.00	LESSONPIX SUBSCRIPTION RENEWAL FOR 2025-26 SCHOOL YEAR
343	851941	R	9/24/2025	LINDENMEYR MUNROE	21,570.00	RESTOCK - Copy Paper
344	851941	R	9/24/2025	LINDENMEYR MUNROE	4,320.00	RESTOCK - Color Paper
345	851941	R	9/24/2025	LINDENMEYR MUNROE	4,272.25	RESTOCK - Color Paper
346	851941	R	9/24/2025	LINDENMEYR MUNROE	4,319.03	RESTOCK - Color Paper
347	851941	R	9/24/2025	LINDENMEYR MUNROE	4,320.00	RESTOCK - Color Paper
348	851941	R	9/24/2025	LINDENMEYR MUNROE	48.72	RESTOCK - Color Paper
349	851948	R	9/24/2025	LVC COMPANIES INC	842.26	RMS - Svc call - Fire alarm device inspection and
350	851948	R	9/24/2025	LVC COMPANIES INC	14,480.00	DW - Lenel DES Fire EV2 Credentials for encrypted badges
351	851948	R	9/24/2025	LVC COMPANIES INC	37,563.73	CHS - Furnish and install Blue Diamond Card Readers (103)
352	851948	R	9/24/2025	LVC COMPANIES INC	10,263.07	ESC, BG, CLC - Furnish and install Blue Diamond Card
353	851948	R	9/24/2025	LVC COMPANIES INC	29,176.64	AHS - furnish and install Blue Diamond Card Readers (80)
354	851948	R	9/24/2025	LVC COMPANIES INC	12,400.45	NHLC - Furnish and install Blue Diamond Card Readers (34)
355	851948	R	9/24/2025	LVC COMPANIES INC	6,199.98	Elementaries: LV, SONN, ML, FST, NPT, NBL, NL, RSI, SEA
356	851948	R	9/24/2025	LVC COMPANIES INC	8,023.74	Elementaries: LV, SONN, ML, FST, NPT, NBL, NL, RSI, SEA
357	851948	R	9/24/2025	LVC COMPANIES INC	7,294.15	Elementaries: LV, SONN, ML, FST, NPT, NBL, NL, RSI, SEA
358	851948	R	9/24/2025	LVC COMPANIES INC	4,376.67	Elementaries: LV, SONN, ML, FST, NPT, NBL, NL, RSI, SEA
359	851948	R	9/24/2025	LVC COMPANIES INC	5,470.83	Elementaries: LV, SONN, ML, FST, NPT, NBL, NL, RSI, SEA
360	851948	R	9/24/2025	LVC COMPANIES INC	5,470.83	Elementaries: LV, SONN, ML, FST, NPT, NBL, NL, RSI, SEA
361	851948	R	9/24/2025	LVC COMPANIES INC	5,470.83	Elementaries: LV, SONN, ML, FST, NPT, NBL, NL, RSI, SEA

Robbinsdale Area Schools  
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	A	B	C	D	E	F
1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
362	851948	R	9/24/2025	LVC COMPANIES INC	5,470.83	Elementaries: LV, SONN, ML, FST, NPT, NBL, NL, RSI, SEA
363	851948	R	9/24/2025	LVC COMPANIES INC	4,012.09	Elementaries: LV, SONN, ML, FST, NPT, NBL, NL, RSI, SEA
364	851948	R	9/24/2025	LVC COMPANIES INC	9,482.49	Elementaries: LV, SONN, ML, FST, NPT, NBL, NL, RSI, SEA
365	851948	R	9/24/2025	LVC COMPANIES INC	19,170.49	FAIR C, PMS, RMS, PMS - Furnish and install Blue Diamond
366	851948	R	9/24/2025	LVC COMPANIES INC	20,851.39	FAIR C, PMS, RMS, PMS - Furnish and install Blue Diamond
367	851948	R	9/24/2025	LVC COMPANIES INC	14,461.09	FAIR C, PMS, RMS, PMS - Furnish and install Blue Diamond
368	851948	R	9/24/2025	LVC COMPANIES INC	13,789.55	FAIR C, PMS, RMS, PMS - Furnish and install Blue Diamond
369	851948	R	9/24/2025	LVC COMPANIES INC	14,955.21	PL ES - Furnish and install Blue Diamond Card Readers (41)
370	851948	R	9/24/2025	LVC COMPANIES INC	24,904.40	D-W - Dedicated Card Access Lenel Server and DEV
371	851948	R	9/24/2025	LVC COMPANIES INC	475.84	FAIR Crystal- Fire Alarm/Sprinkler Issue Repair
372	851948	R	9/24/2025	LVC COMPANIES INC	3,170.88	RMS - Fire alarm DVC -EM Communicator replacement
373	851948	R	9/24/2025	LVC COMPANIES INC	1,240.95	DW - All 22 sites - Annual fire extinguisher inspection and
374	851948	R	9/24/2025	LVC COMPANIES INC	265.85	DW - All 22 sites - Annual fire extinguisher inspection and
375	851949	R	9/24/2025	MACKIN EDUCATIONAL RESOURCES	659.69	eBook Order SMS E-Order Summer/Fall 2025
376	851949	R	9/24/2025	MACKIN EDUCATIONAL RESOURCES	258.40	LSTA Native Books - SANDBURG
377	851950	R	9/24/2025	MATRIX COMMUNICATIONS INC.	4,871.09	Data drops needed for breakfast grab-n-go and student
378	851951	R	9/24/2025	MCDOWELL AGENCY (THE)	352.00	BACKGROUND CHECKS FOR VIP
379	851952	R	9/24/2025	MENARDS	31.44	MENARDS CONCESSIONS
380	851952	R	9/24/2025	MENARDS	164.79	MENARDS CONCESSION
381	851952	R	9/24/2025	MENARDS	-25.47	MENARDS CONCESSION RETURN
382	851952	R	9/24/2025	MENARDS	175.99	MENARDS CONCESSION STAND
383	851952	R	9/24/2025	MENARDS	365.98	MENARDS CONCESSION EQUIPMENT
384	851952	R	9/24/2025	MENARDS	250.68	MENARDS CONCESSION STAND
385	851954	R	9/24/2025	MENARDS	38.40	DW - Golden Valley Menards - Supplies and parts (smalls)
386	851954	R	9/24/2025	MENARDS	349.99	FAIR PL - Pallet jack replacement for custodians Menards
387	851954	R	9/24/2025	MENARDS	122.88	DW - Gaga ball pit assembly supplemental hardware Est. \$250
388	851955	R	9/24/2025	METROPOLITAN COURIER CORP.	114.42	Courier Services for the 2025-2026 School Year
389	851956	R	9/24/2025	MINNESOTA TREE SURGEONS, LLC	6,800.00	CHS - Removal of 7 dead trees, selective pruning/thinning
390	851957	R	9/24/2025	MPS, c/o BEDFORD, FREEMAN & WORTH PUBLISHING	797.01	Armstrong AP Chem Lab Notebooks: qty 60 MPS Quote 00128458
391	851958	R	9/24/2025	MTI DISTRIBUTING CO	964.64	DW - Grounds equipment - trailer tire replacement Quote
392	851958	R	9/24/2025	MTI DISTRIBUTING CO	341.47	WHSE - Replacement tires for mower Quote #1492246-00
393	851958	R	9/24/2025	MTI DISTRIBUTING CO	117.19	WHSE - Mower seal kit Quote #1492601-00
394	851959	R	9/24/2025	NORTHLAND MECHANICAL CONTRACTORS, INC.	1,683.82	SONN - Water heater service call and repair Estimate \$1200
395	851959	R	9/24/2025	NORTHLAND MECHANICAL CONTRACTORS, INC.	1,017.57	NLL - Svc call AHU 7 controls Est. \$1200
396	851960	R	9/24/2025	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	1,120.65	Mail Machine Lease JUN30 - SEP29
397	851967	R	9/24/2025	PLUNKETT'S PEST CONTROL	84.00	D-W Plunket Pest Control contract MLE Annual renewal thru
398	851967	R	9/24/2025	PLUNKETT'S PEST CONTROL	84.00	D-W Plunket Pest Control contract NPE Annual renewal thru
399	851967	R	9/24/2025	PLUNKETT'S PEST CONTROL	64.00	D-W Plunket Pest Control contract BUS Annual renewal thru
400	851967	R	9/24/2025	PLUNKETT'S PEST CONTROL	64.00	D-W Plunket Pest Control contract ESC Annual renewal thru
401	851967	R	9/24/2025	PLUNKETT'S PEST CONTROL	64.00	D-W Plunket Pest Control contract CLC Annual renewal thru
402	851967	R	9/24/2025	PLUNKETT'S PEST CONTROL	144.00	D-W Plunket Pest Control contract CHS Annual renewal thru
403	851967	R	9/24/2025	PLUNKETT'S PEST CONTROL	64.00	D-W Plunket Pest Control contract WHSE Annual renewal thru
404	851967	R	9/24/2025	PLUNKETT'S PEST CONTROL	64.00	D-W Plunket Pest Control contract NHLC Annual renewal thru
405	851967	R	9/24/2025	PLUNKETT'S PEST CONTROL	84.00	D-W Plunket Pest Control contract ENE Annual renewal thru
406	851967	R	9/24/2025	PLUNKETT'S PEST CONTROL	114.00	D-W Plunket Pest Control contract SMS Annual renewal thru
407	851967	R	9/24/2025	PLUNKETT'S PEST CONTROL	64.00	D-W Plunket Pest Control contract CLC Annual renewal thru
408	851967	R	9/24/2025	PLUNKETT'S PEST CONTROL	84.00	D-W Plunket Pest Control contract FOR Annual renewal thru
409	851967	R	9/24/2025	PLUNKETT'S PEST CONTROL	84.00	D-W Plunket Pest Control contract NOB Annual renewal thru
410	851967	R	9/24/2025	PLUNKETT'S PEST CONTROL	114.00	D-W Plunket Pest Control contract PMS Annual renewal thru
411	851967	R	9/24/2025	PLUNKETT'S PEST CONTROL	144.00	D-W Plunket Pest Control contract AHS Annual renewal thru
412	851967	R	9/24/2025	PLUNKETT'S PEST CONTROL	84.00	D-W Plunket Pest Control contract MLE Annual renewal thru
413	851967	R	9/24/2025	PLUNKETT'S PEST CONTROL	84.00	D-W Plunket Pest Control contract RSI Annual renewal thru
414	851967	R	9/24/2025	PLUNKETT'S PEST CONTROL	84.00	D-W Plunket Pest Control contract SON Annual renewal thru
415	851969	R	9/24/2025	PREMIUM WATERS, INC.	11.00	OPEN - Premium waters account MONTHLY AUG (1105049803077)
416	851969	R	9/24/2025	PREMIUM WATERS, INC.	10.00	OPEN - Premium waters account LATE FEE
417	851969	R	9/24/2025	PREMIUM WATERS, INC.	33.00	OPEN - Premium waters account MONTHLY JUL (SA16K75058)
418	851969	R	9/24/2025	PREMIUM WATERS, INC.	33.00	OPEN - Premium waters account MONTHLY AUG (SA16K75058)
419	851969	R	9/24/2025	PREMIUM WATERS, INC.	67.99	OPEN - Premium waters account 5 GAL
420	851969	R	9/24/2025	PREMIUM WATERS, INC.	11.00	OPEN - Premium waters account MONTHLY SEPT (1105049803077)
421	851969	R	9/24/2025	PREMIUM WATERS, INC.	-11.01	OPEN - Premium waters account 3 GAL RETURN
422	851970	R	9/24/2025	PROFESSIONAL TURF & RENOVATION, INC	1,639.26	D-W fertilization weed and feed, by site Spring-Fall 2025
423	851970	R	9/24/2025	PROFESSIONAL TURF & RENOVATION, INC	7,147.11	D-W fertilization weed and feed, by site Spring-Fall 2025
424	851970	R	9/24/2025	PROFESSIONAL TURF & RENOVATION, INC	4,364.53	D-W fertilization weed and feed, by site Spring-Fall 2025
425	851970	R	9/24/2025	PROFESSIONAL TURF & RENOVATION, INC	1,927.31	D-W fertilization weed and feed, by site Spring-Fall 2025
426	851970	R	9/24/2025	PROFESSIONAL TURF & RENOVATION, INC	2,558.17	D-W fertilization weed and feed, by site Spring-Fall 2025
427	851970	R	9/24/2025	PROFESSIONAL TURF & RENOVATION, INC	698.16	D-W fertilization weed and feed, by site Spring-Fall 2025
428	851970	R	9/24/2025	PROFESSIONAL TURF & RENOVATION, INC	1,624.89	D-W fertilization weed and feed, by site Spring-Fall 2025
429	851970	R	9/24/2025	PROFESSIONAL TURF & RENOVATION, INC	2,083.90	D-W fertilization weed and feed, by site Spring-Fall 2025
430	851970	R	9/24/2025	PROFESSIONAL TURF & RENOVATION, INC	1,690.37	D-W fertilization weed and feed, by site Spring-Fall 2025
431	851970	R	9/24/2025	PROFESSIONAL TURF & RENOVATION, INC	1,586.82	D-W fertilization weed and feed, by site Spring-Fall 2025
432	851970	R	9/24/2025	PROFESSIONAL TURF & RENOVATION, INC	7,633.57	D-W fertilization weed and feed, by site Spring-Fall 2025
433	851970	R	9/24/2025	PROFESSIONAL TURF & RENOVATION, INC	1,726.72	D-W fertilization weed and feed, by site Spring-Fall 2025
434	851970	R	9/24/2025	PROFESSIONAL TURF & RENOVATION, INC	1,697.24	D-W fertilization weed and feed, by site Spring-Fall 2025
435	851970	R	9/24/2025	PROFESSIONAL TURF & RENOVATION, INC	1,865.51	D-W fertilization weed and feed, by site Spring-Fall 2025
436	851970	R	9/24/2025	PROFESSIONAL TURF & RENOVATION, INC	6,762.32	D-W fertilization weed and feed, by site Spring-Fall 2025
437	851970	R	9/24/2025	PROFESSIONAL TURF & RENOVATION, INC	10,405.11	D-W fertilization weed and feed, by site Spring-Fall 2025
438	851970	R	9/24/2025	PROFESSIONAL TURF & RENOVATION, INC	1,881.01	D-W fertilization weed and feed, by site Spring-Fall 2025
439	851971	R	9/24/2025	QUADIANT LEASING USA, INC	358.05	PMS Postage Machine Lease OCT-JAN NASPO ValuePoint Contract
440	851972	R	9/24/2025	QUAVERED, INC	900.00	Minnesota Music Curriculum Grade 6-8 QUOTE 13518-1
441	851973	R	9/24/2025	QUICKSILVER EXPRESS COURIER	33.18	FOR PAYMENT OF DELIVERY BILLS FROM 7/1/25 - 6/30/26
442	851973	R	9/24/2025	QUICKSILVER EXPRESS COURIER	227.44	FOR PAYMENT OF DELIVERY BILLS FROM 7/1/25 - 6/30/26
443	851974	R	9/24/2025	RICOH USA INC	102.71	COOPER OFFICE - MP 3055SPDF S/N #: C84297466 - LEASE
444	851990	R	9/24/2025	RICOH USA, INC	187.05	CENTER PRO 8310 12-MONTH REFINANCE - ADDITIONAL IMAGES
445	851990	R	9/24/2025	RICOH USA, INC	27.78	PAYROLL S/N #: C84155253 - ADDITIONAL IMAGES
446	851990	R	9/24/2025	RICOH USA, INC	13.75	Copier for room 15 at New Hope - ADDITIONAL IMAGES
447	851990	R	9/24/2025	RICOH USA, INC	25.36	Ricoh MP-2015PF - ADDITIONAL IMAGES
448	851990	R	9/24/2025	RICOH USA, INC	5.69	ENROLLMENT CENTER S/N #: C84390487 - ADDITIONAL IMAGES
449	851990	R	9/24/2025	RICOH USA, INC	17.29	COOPER OFFICE - MP 3055SPDF S/N #: C84297466 - ADDITIONAL
450	851990	R	9/24/2025	RICOH USA, INC	14.53	Copier for Athletic office S/N #: C84297107 - ADDITIONAL
451	851990	R	9/24/2025	RICOH USA, INC	8.94	NEW HOPE LEARNING CENTER, MEDIA 1ST FLR S/N#: C84352369 -

Robbinsdale Area Schools  
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	A	B	C	D	E	F
1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
452	851990	R	9/24/2025	RICOH USA, INC	37.66	Ricoh IM 3500 60 Month Copier for ECSE at New Hope Learning
453	851990	R	9/24/2025	RICOH USA, INC	23.25	NHLC SCREENING - ADDITIONAL IMAGES
454	851990	R	9/24/2025	RICOH USA, INC	1.10	WAREHOUSE - COPY MACHINE S/N#: C84301756 - ADDITIONAL
455	851990	R	9/24/2025	RICOH USA, INC	19.63	FAIR - 60 MONTH HIGH VOLUME COPIER S/N #: C84368661 IM
456	851990	R	9/24/2025	RICOH USA, INC	32.89	RICOH COPIER FOR WAREHOUSE S/N C84027769 - ADDITIONAL
457	851990	R	9/24/2025	RICOH USA, INC	11.63	COPY MACHINE S/N #: C26000245 - ADDITIONAL IMAGES
458	851990	R	9/24/2025	RICOH USA, INC	31.64	LAKEVIEW PRO82005 60 MONTH LEASE S/N #: C84387756 -
459	851990	R	9/24/2025	RICOH USA, INC	20.05	HIGHVIEW MP7503 60 MONTH S/N #: C84387774 - ADDITIONAL
460	851990	R	9/24/2025	RICOH USA, INC	1.91	RMS PRO82005 60 MONTH S/N #: C84387712/C84387709 -
461	851990	R	9/24/2025	RICOH USA, INC	143.36	ARMSTRONG PRO82005 60 MONTH S/N#: C84387995/C84387996 -
462	851990	R	9/24/2025	RICOH USA, INC	55.10	ZACHARY LN PRO82005 60 MONTH S/N #: C84387710 - ADDITIONAL
463	851990	R	9/24/2025	RICOH USA, INC	11.79	SMS MP4055SP 60 MONTH S/N#: C84387748 - ADDITIONAL IMAGES
464	851990	R	9/24/2025	RICOH USA, INC	110.68	ARMSTRONG PRO82005 60 MONTH S/N#: C84387995/C84387996 -
465	851990	R	9/24/2025	RICOH USA, INC	14.82	CLC MP4055SP 60 MONTH S/N #: C84387746 - ADDITIONAL
466	851990	R	9/24/2025	RICOH USA, INC	13.28	PLYMOUTH MP7503 60 MONTH S/N#: C84387961 - ADDITIONAL
467	851990	R	9/24/2025	RICOH USA, INC	42.57	SONNESYN PRO82005 60 MONTH C84387999 - ADDITIONAL IMAGES
468	851990	R	9/24/2025	RICOH USA, INC	75.27	FOREST PRO82005 60 MONTH S/N #: C84387752 - ADDITIONAL
469	851990	R	9/24/2025	RICOH USA, INC	10.04	RESEARCH & EVAL 2ND FLR MP4055SP 60 MONTH S/N #: C84387750
470	851990	R	9/24/2025	RICOH USA, INC	4.88	SMS MP50551P 60 MONTH S/N #: C84387707 - ADDITIONAL
471	851990	R	9/24/2025	RICOH USA, INC	39.66	FAIR@PILGRIM LANE MP4055SP 60 MONTH S/N#: C84387712/C84387709 -
472	851990	R	9/24/2025	RICOH USA, INC	147.76	NOBLE PRO82005 60 MONTH S/N #: C84387711 - ADDITIONAL
473	851990	R	9/24/2025	RICOH USA, INC	3.66	FOT MP5055SP 60 MONTH S/N #: C84387706 - ADDITIONAL
474	851990	R	9/24/2025	RICOH USA, INC	14.06	FAIR@PILGRIM LANE MP4055SP 60 MONTH S/N#: C84387712/C84387709 -
475	851990	R	9/24/2025	RICOH USA, INC	59.61	NORTHPORT PRO82005 60 MONTH - SN# C844387997 - ADDITIONAL
476	851990	R	9/24/2025	RICOH USA, INC	103.05	RSI PRO82005 60 MONTH S/N #: C84387754 - ADDITIONAL
477	851990	R	9/24/2025	RICOH USA, INC	24.56	RMS MP4055SP 60 MONTH S/N #: C84387770 - ADDITIONAL IMAGES
478	851990	R	9/24/2025	RICOH USA, INC	82.03	SEA@OLSON PRO82005 60 MONTH S/N #: C84387998 - ADDITIONAL
479	851990	R	9/24/2025	RICOH USA, INC	59.98	NEILL PRO82005 60 MONTH S/N #: C84387713 - ADDITIONAL
480	851990	R	9/24/2025	RICOH USA, INC	37.13	ESC/PRINT SHOP - 60 MONTH S/N#: C84388015 - ADDITIONAL
481	851990	R	9/24/2025	RICOH USA, INC	3,838.44	ESC/PRINT SHOP - 60 MONTH S/N#: C84388015 - ADDITIONAL
482	851990	R	9/24/2025	RICOH USA, INC	40.46	COOPER MP7503 60 MONTH S/N #: C84387960 - ADDITIONAL
483	851990	R	9/24/2025	RICOH USA, INC	76.49	MEADOW LK PRO82005 60 MONTH S/N #: C84387753 - ADDITIONAL
484	851990	R	9/24/2025	RICOH USA, INC	19.60	RMS PRO82005 60 MONTH S/N #: C84387712/C84387709 -
485	851990	R	9/24/2025	RICOH USA, INC	52.03	PLYMOUTH PRO82005 60 MONTH S/N#: C84390336 - ADDITIONAL
486	851990	R	9/24/2025	RICOH USA, INC	186.50	COOPER PRO82005 60 MONTH S/N #: C84390298 - ADDITIONAL
487	851990	R	9/24/2025	RICOH USA, INC	143.21	ENROLLMENT CENTER S/N #: C84390487 - LEASE
488	851990	R	9/24/2025	RICOH USA, INC	147.32	IM4000 S/N #: C84398099 EARLY CHILDHOOD - LEASE
489	851990	R	9/24/2025	RICOH USA, INC	71.43	3rd FLOOR S/N #: C84331629 - LEASE
490	851990	R	9/24/2025	RICOH USA, INC	120.83	NEW HOPE LEARNING CENTER, MEDIA 1ST FLR S/N#: C8452369 -
491	851990	R	9/24/2025	RICOH USA, INC	160.72	ESC - 1ST FLOOR COPIER LEASE IM5000 S/N #: C84351806
492	851990	R	9/24/2025	RICOH USA, INC	-8.33	FLT at SLC MP301SPF S/N #: C84021954 - ADDITIONAL IMAGES
493	851990	R	9/24/2025	RICOH USA, INC	43.32	MEADOW LAKE'S RICOH COPIER LEASE S/N #: C84384075
494	851990	R	9/24/2025	RICOH USA, INC	207.18	FAIR - 60 MONTH LEASE HIGH VOLUME COPIER S/N #: C84368661
495	851990	R	9/24/2025	RICOH USA, INC	136.77	Ricoh IM 3500 60 Month Copier Lease for ECSE at New Hope
496	851990	R	9/24/2025	RICOH USA, INC	3.62	Copier for office S/N #: C84027770 - ADDITIONAL IMAGES
497	851991	R	9/24/2025	RYDIN DECAL	625.92	MLE Parent Pickup Rearview
498	851992	R	9/24/2025	SCHOOL SPECIALTY, LLC	168.94	Neill -- Office
499	851992	R	9/24/2025	SCHOOL SPECIALTY, LLC	222.60	RESTOCK - Roll Paper
500	851992	R	9/24/2025	SCHOOL SPECIALTY, LLC	319.00	RESTOCK - Roll Paper
501	851992	R	9/24/2025	SCHOOL SPECIALTY, LLC	215.00	RESTOCK - Roll Paper
502	851992	R	9/24/2025	SCHOOL SPECIALTY, LLC	279.72	RESTOCK - Roll Paper
503	851992	R	9/24/2025	SCHOOL SPECIALTY, LLC	279.72	RESTOCK - Roll Paper
504	851992	R	9/24/2025	SCHOOL SPECIALTY, LLC	230.32	RESTOCK - Roll Paper
505	851992	R	9/24/2025	SCHOOL SPECIALTY, LLC	259.96	RESTOCK - Roll Paper
506	851992	R	9/24/2025	SCHOOL SPECIALTY, LLC	253.72	RESTOCK - Roll Paper
507	851992	R	9/24/2025	SCHOOL SPECIALTY, LLC	2,294.00	DW - Pencil sharpeners X-ACTO KS Manual Multi-Hole Pencil
508	851992	R	9/24/2025	SCHOOL SPECIALTY, LLC	259.80	DW - Classroom flags
509	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	446.83	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
510	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	223.41	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
511	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	223.41	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
512	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	223.41	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
513	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	223.41	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
514	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	223.41	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
515	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	223.41	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
516	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	223.41	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
517	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	223.43	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
518	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	173.46	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
519	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	86.73	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
520	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	86.73	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
521	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	86.73	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
522	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	86.73	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
523	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	86.73	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
524	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	86.73	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
525	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	86.73	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
526	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	86.72	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
527	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	609.34	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
528	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	304.68	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
529	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	304.68	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
530	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	304.68	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
531	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	304.68	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
532	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	304.68	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
533	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	304.68	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
534	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	304.68	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
535	851995	R	9/24/2025	SCHUMACHER ELEVATOR COMPANY	304.63	DW - Schumacher Elevator Elevator and lift P.M.'s and svc
536	851996	R	9/24/2025	SHERWIN WILLIAMS	100.27	WHSE - Shop paint supplies NTE 5120
537	851997	R	9/24/2025	SITEONE LANDSCAPE SUPPLY HOLDING, LLC	737.00	FST, RMS, CHS - landscape mulch Delivered to sites Quote
538	851998	R	9/24/2025	SKYWARD, INC.	92,866.00	Annual Renewal 7/1/2025-6/30/2026
539	851999	R	9/24/2025	SONIC WINDOW WASHING LLC	1,099.00	ESC - Foundation low-pressure wash Quote 7686
540	852000	R	9/24/2025	SOUTHWEST BINDING & LAMINATING	574.00	District Laminate Order
541	852000	R	9/24/2025	SOUTHWEST BINDING & LAMINATING	61.86	District Laminate Order

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September 24th, 2025

	A	B	C	D	E	F
1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
542	852000	R	9/24/2025	SOUTHWEST BINDING & LAMINATING	172.20	District Laminate Order
543	852000	R	9/24/2025	SOUTHWEST BINDING & LAMINATING	229.44	District Laminate Order
544	852000	R	9/24/2025	SOUTHWEST BINDING & LAMINATING	114.80	District Laminate Order
545	852000	R	9/24/2025	SOUTHWEST BINDING & LAMINATING	287.00	District Laminate Order
546	852000	R	9/24/2025	SOUTHWEST BINDING & LAMINATING	57.40	District Laminate Order
547	852000	R	9/24/2025	SOUTHWEST BINDING & LAMINATING	309.30	District Laminate Order
548	852000	R	9/24/2025	SOUTHWEST BINDING & LAMINATING	344.40	District Laminate Order
549	852000	R	9/24/2025	SOUTHWEST BINDING & LAMINATING	159.60	District Laminate Order
550	852000	R	9/24/2025	SOUTHWEST BINDING & LAMINATING	57.40	District Laminate Order
551	852000	R	9/24/2025	SOUTHWEST BINDING & LAMINATING	114.80	District Laminate Order
552	852010	R	9/24/2025	STAPLES ADVANTAGE	57.41	Tape
553	852010	R	9/24/2025	STAPLES ADVANTAGE	14.19	ACTIVITIES OFFICE
554	852010	R	9/24/2025	STAPLES ADVANTAGE	456.44	Toner for classroom
555	852010	R	9/24/2025	STAPLES ADVANTAGE	204.40	Labels for Wit & Wisdom Curriculum
556	852010	R	9/24/2025	STAPLES ADVANTAGE	888.02	Toner
557	852010	R	9/24/2025	STAPLES ADVANTAGE	138.21	toner for printer
558	852010	R	9/24/2025	STAPLES ADVANTAGE	90.49	Chemistry & Biology Order (Amy Buchholtz)
559	852010	R	9/24/2025	STAPLES ADVANTAGE	107.03	Neill -- Office
560	852010	R	9/24/2025	STAPLES ADVANTAGE	2.83	Office supplies
561	852010	R	9/24/2025	STAPLES ADVANTAGE	10.76	Office supplies
562	852010	R	9/24/2025	STAPLES ADVANTAGE	253.65	Office supplies
563	852010	R	9/24/2025	STAPLES ADVANTAGE	965.50	Office supplies
564	852010	R	9/24/2025	STAPLES ADVANTAGE	313.73	Neill -- Office
565	852010	R	9/24/2025	STAPLES ADVANTAGE	68.91	Chemistry & Biology Order (Amy Buchholtz)
566	852010	R	9/24/2025	STAPLES ADVANTAGE	28.01	Office supplies
567	852010	R	9/24/2025	STAPLES ADVANTAGE	106.64	Office supplies
568	852010	R	9/24/2025	STAPLES ADVANTAGE	549.99	Office Supplies for Media & Technology
569	852010	R	9/24/2025	STAPLES ADVANTAGE	114.43	Office supplies
570	852010	R	9/24/2025	STAPLES ADVANTAGE	435.56	Office supplies
571	852010	R	9/24/2025	STAPLES ADVANTAGE	66.88	Office Order
572	852010	R	9/24/2025	STAPLES ADVANTAGE	347.78	Ink ~ Wide format
573	852010	R	9/24/2025	STAPLES ADVANTAGE	431.01	School supplies for beginning of the year
574	852010	R	9/24/2025	STAPLES ADVANTAGE	47.89	Office supplies
575	852010	R	9/24/2025	STAPLES ADVANTAGE	646.41	School supplies for beginning of the year
576	852010	R	9/24/2025	STAPLES ADVANTAGE	469.47	School supplies for beginning of the year
577	852010	R	9/24/2025	STAPLES ADVANTAGE	209.10	Supplies
578	852010	R	9/24/2025	STAPLES ADVANTAGE	450.58	Office supplies
579	852010	R	9/24/2025	STAPLES ADVANTAGE	141.82	Office supplies
580	852010	R	9/24/2025	STAPLES ADVANTAGE	338.59	Office supplies (Printer ink, folders, card stock etc)
581	852010	R	9/24/2025	STAPLES ADVANTAGE	41.74	Office supplies
582	852010	R	9/24/2025	STAPLES ADVANTAGE	471.08	Toner for Penny's printer.
583	852010	R	9/24/2025	STAPLES ADVANTAGE	329.24	Toner for Penny's printer.
584	852010	R	9/24/2025	STAPLES ADVANTAGE	9.98	Office supplies
585	852010	R	9/24/2025	STAPLES ADVANTAGE	26.91	Office supplies (Printer ink, folders, card stock etc)
586	852010	R	9/24/2025	STAPLES ADVANTAGE	658.48	Toner for Penny's printer.
587	852010	R	9/24/2025	STAPLES ADVANTAGE	246.87	Office Order
588	852010	R	9/24/2025	STAPLES ADVANTAGE	52.85	Supplies for open house & conferences
589	852010	R	9/24/2025	STAPLES ADVANTAGE	311.78	Teacher chairs
590	852010	R	9/24/2025	STAPLES ADVANTAGE	195.89	Ink for Wide Format
591	852010	R	9/24/2025	STAPLES ADVANTAGE	195.89	Ink for Wide Format
592	852010	R	9/24/2025	STAPLES ADVANTAGE	161.38	ACTIVITIES OFFICE
593	852010	R	9/24/2025	STAPLES ADVANTAGE	138.86	Ink for CFO printer
594	852010	R	9/24/2025	STAPLES ADVANTAGE	1,521.32	Toner
595	852010	R	9/24/2025	STAPLES ADVANTAGE	38.63	Supplies for open house & conferences
596	852010	R	9/24/2025	STAPLES ADVANTAGE	276.76	Cartridges and Air
597	852010	R	9/24/2025	STAPLES ADVANTAGE	66.04	Science Physics Order
598	852010	R	9/24/2025	STAPLES ADVANTAGE	22.18	Science Physics Order
599	852010	R	9/24/2025	STAPLES ADVANTAGE	206.32	Neill -- Media Center
600	852010	R	9/24/2025	STAPLES ADVANTAGE	24.67	Supplies
601	852010	R	9/24/2025	STAPLES ADVANTAGE	329.24	Supplies
602	852010	R	9/24/2025	STAPLES ADVANTAGE	22.19	Supplies
603	852010	R	9/24/2025	STAPLES ADVANTAGE	4.69	Supplies
604	852010	R	9/24/2025	STAPLES ADVANTAGE	81.43	Staples Purchase Toner Multiple Departments
605	852010	R	9/24/2025	STAPLES ADVANTAGE	106.38	Staples Purchase Toner Multiple Departments
606	852010	R	9/24/2025	STAPLES ADVANTAGE	215.17	Staples Purchase Toner Multiple Departments
607	852010	R	9/24/2025	STAPLES ADVANTAGE	152.79	Staples Purchase Toner Multiple Departments
608	852010	R	9/24/2025	STAPLES ADVANTAGE	44.48	Copy Paper
609	852010	R	9/24/2025	STAPLES ADVANTAGE	25.73	Office/Screening Supplies
610	852010	R	9/24/2025	STAPLES ADVANTAGE	51.46	Office/Screening Supplies
611	852010	R	9/24/2025	STAPLES ADVANTAGE	57.13	Supplies
612	852010	R	9/24/2025	STAPLES ADVANTAGE	1,223.26	Supplies
613	852010	R	9/24/2025	STAPLES ADVANTAGE	-63.79	Neill -- Office CREDIT MEMO 508A BLACK TONER
614	852010	R	9/24/2025	STAPLES ADVANTAGE	124.01	Neill
615	852010	R	9/24/2025	STAPLES ADVANTAGE	41.90	Cover Stock
616	852011	R	9/24/2025	STATE SUPPLY COMPANY INC	718.86	FAIR C - Hot Water Recirc pump repairs Quote 734900
617	852011	R	9/24/2025	STATE SUPPLY COMPANY INC	72.93	WHSE- Parts for Boiler Maintenance
618	852012	R	9/24/2025	STERICYCLE, INC	101.32	BLANKET ORDER FOR SHREDDING NEEDS
619	852012	R	9/24/2025	STERICYCLE, INC	57.97	BLANKET ORDER FOR SHREDDING NEEDS
620	852012	R	9/24/2025	STERICYCLE, INC	46.07	BLANKET ORDER FOR SHREDDING NEEDS
621	852012	R	9/24/2025	STERICYCLE, INC	55.28	BLANKET ORDER FOR SHREDDING NEEDS
622	852012	R	9/24/2025	STERICYCLE, INC	73.69	BLANKET ORDER FOR SHREDDING NEEDS
623	852012	R	9/24/2025	STERICYCLE, INC	46.07	BLANKET ORDER FOR SHREDDING NEEDS
624	852012	R	9/24/2025	STERICYCLE, INC	70.63	BLANKET ORDER FOR SHREDDING NEEDS
625	852012	R	9/24/2025	STERICYCLE, INC	92.14	BLANKET ORDER FOR SHREDDING NEEDS
626	852012	R	9/24/2025	STERICYCLE, INC	59.14	BLANKET ORDER FOR SHREDDING NEEDS
627	852012	R	9/24/2025	STERICYCLE, INC	82.90	BLANKET ORDER FOR SHREDDING NEEDS
628	852012	R	9/24/2025	STERICYCLE, INC	55.28	BLANKET ORDER FOR SHREDDING NEEDS
629	852012	R	9/24/2025	STERICYCLE, INC	46.07	BLANKET ORDER FOR SHREDDING NEEDS
630	852012	R	9/24/2025	STERICYCLE, INC	32.24	BLANKET ORDER FOR SHREDDING NEEDS
631	852012	R	9/24/2025	STERICYCLE, INC	92.14	BLANKET ORDER FOR SHREDDING NEEDS

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	A	B	C	D	E	F
1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
632	852012	R	9/24/2025	STERICYCLE, INC	95.36	BLANKET ORDER FOR SHREDDING NEEDS
633	852012	R	9/24/2025	STERICYCLE, INC	25.74	BLANKET ORDER FOR SHREDDING NEEDS
634	852012	R	9/24/2025	STERICYCLE, INC	271.27	BLANKET ORDER FOR SHREDDING NEEDS
635	852012	R	9/24/2025	STERICYCLE, INC	55.28	BLANKET ORDER FOR SHREDDING NEEDS
636	852014	R	9/24/2025	T-MOBILE	162.90	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
637	852014	R	9/24/2025	T-MOBILE	180.24	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
638	852014	R	9/24/2025	T-MOBILE	41.15	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
639	852014	R	9/24/2025	T-MOBILE	41.15	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
640	852014	R	9/24/2025	T-MOBILE	41.15	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
641	852014	R	9/24/2025	T-MOBILE	41.15	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
642	852014	R	9/24/2025	T-MOBILE	82.30	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
643	852014	R	9/24/2025	T-MOBILE	82.30	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
644	852014	R	9/24/2025	T-MOBILE	41.15	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
645	852014	R	9/24/2025	T-MOBILE	41.15	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
646	852014	R	9/24/2025	T-MOBILE	41.15	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
647	852014	R	9/24/2025	T-MOBILE	41.15	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
648	852014	R	9/24/2025	T-MOBILE	41.15	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
649	852014	R	9/24/2025	T-MOBILE	41.15	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
650	852014	R	9/24/2025	T-MOBILE	41.15	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
651	852014	R	9/24/2025	T-MOBILE	41.15	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
652	852014	R	9/24/2025	T-MOBILE	82.30	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
653	852014	R	9/24/2025	T-MOBILE	82.30	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
654	852014	R	9/24/2025	T-MOBILE	41.15	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
655	852014	R	9/24/2025	T-MOBILE	41.15	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
656	852014	R	9/24/2025	T-MOBILE	41.15	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
657	852014	R	9/24/2025	T-MOBILE	288.05	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
658	852014	R	9/24/2025	T-MOBILE	41.15	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
659	852014	R	9/24/2025	T-MOBILE	41.15	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
660	852014	R	9/24/2025	T-MOBILE	41.15	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
661	852014	R	9/24/2025	T-MOBILE	41.15	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
662	852014	R	9/24/2025	T-MOBILE	41.15	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
663	852014	R	9/24/2025	T-MOBILE	41.15	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
664	852014	R	9/24/2025	T-MOBILE	41.15	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
665	852014	R	9/24/2025	T-MOBILE	41.15	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
666	852014	R	9/24/2025	T-MOBILE	41.15	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
667	852014	R	9/24/2025	T-MOBILE	16.38	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
668	852014	R	9/24/2025	T-MOBILE	1,825.70	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
669	852014	R	9/24/2025	T-MOBILE	334.57	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
670	852014	R	9/24/2025	T-MOBILE	32.44	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
671	852014	R	9/24/2025	T-MOBILE	20.04	BLANKET FOR PAYMENT OF DISTRICT CELL PHONES FROM 7/1/25-
672	852015	R	9/24/2025	THOLE, GORDON	5,952.00	SMS - Gym floor refinishing (7440 SQ FT)
673	852015	R	9/24/2025	THOLE, GORDON	26,000.00	CHC - Gym floor refinishing (32500 SQ FT)
674	852015	R	9/24/2025	THOLE, GORDON	23,600.00	AHS - Gym floor refinishing (29500 SQ FT)
675	852016	R	9/24/2025	TWIN CITY HARDWARE CO., INC.	370.09	NHLC- Corner guards for walls
676	852016	R	9/24/2025	TWIN CITY HARDWARE CO., INC.	600.00	AHS - Padlocks for stadium and ballfields Quote #SQ1105826
677	852017	R	9/24/2025	TYLER TECHNOLOGIES INC	102.50	Web Based Software for Transportation for Tyler Tech
678	852017	R	9/24/2025	TYLER TECHNOLOGIES INC	102.50	Web Based Software for Transportation for Tyler Tech
679	852018	R	9/24/2025	VERIZON WIRELESS	45.02	Blanket order for AHS & CHS online ticketing through
680	852018	R	9/24/2025	VERIZON WIRELESS	45.02	Blanket order for AHS & CHS online ticketing through
681	852019	R	9/24/2025	VOMELA	100.00	Alida Adams banner
682	852019	R	9/24/2025	VOMELA	155.00	Oversized laminated prints
683	852019	R	9/24/2025	VOMELA	120.00	Armstrong table numbers
684	852020	R	9/24/2025	WH SECURITY, LLC	30.00	LV - Elevator dialer monitoring (monthly billing) WH
685	852021	R	9/24/2025	ZAHL EQUIPMENT CO	4,408.65	CHS - Replace fuel tank probe Quote #511268 SALES TAX
686	852022	R	9/24/2025	AMIOT SCHOLASTICS RECOGNITION INC	1,266.50	DIPLOMA & COVERS FOR RVA 2024-2025 SCHOOL YEAR
687	852023	R	9/24/2025	BEIDELMAN, BRUCE	1,700.40	REIMBURSEMENT FOR MEDICARE SUPPLEMENT PREMIUMS APR, MAY,
688	852024	R	9/24/2025	BYRNE, JANE	2,096.22	REIMBURSEMENT FOR MEDICARE PREMIUMS- APR, MAY, & JUNE 2025
689	852025	R	9/24/2025	CITY OF NEW HOPE	486.00	BASKETBALL CAMP Y21NH225/Y2ANH125 6/23/2025-6/26/2025 - 6
690	852026	R	9/24/2025	ISD#916 NE METRO INTER SCH D	15,345.00	FY25 ACCESS FEES- JANUARY-JUNE, 2025 - R.P. AND M.P.
691	852027	R	9/24/2025	NCS PEARSON INC	92.75	GED TESTING SERVICES FOR JUNE 2025 (WOMEN'S)
692	852027	R	9/24/2025	NCS PEARSON INC	377.75	GED TESTING SERVICES FOR JUNE 2025 (MEN'S)
693	852028	R	9/24/2025	STEM BUILDERS OF PLYMOUTH	100.00	AQUAAREOSPACE ADVENTURE YT2AFC25 6/23/2025-6/26/2025= 1
694	852029	R	9/24/2025	ACTION RADIO & COMMUNICATIONS	54.76	WALKIE TALKIE PARTS- BELT CLIP, BATTERY DOOR
695	852030	R	9/24/2025	AHLQUIST, TRAVIS	84.00	GIRLS JV/V SWIM OFFICIAL
696	852031	R	9/24/2025	AMAZEWORKS	3,295.00	BOOK BOXES FOR RS
697	852032	R	9/24/2025	AVIBEN	708.58	403(B) ADMIN & COMPLIANCE SERVICE MONTHLY FEE SEPTEMBER
698	852033	R	9/24/2025	AVID CENTER	685.00	REGIONAL PATH TRAINING - INVER GROVE HEIGHTS, AUG 5-6, 2025
699	852034	R	9/24/2025	BAILEY, REBEKAH	610.20	NUTRITION SERVICES REFUND FOR STUDENT CB
700	852035	R	9/24/2025	BALANCED LIFE TAI CHI	289.80	TAI CHI YANG STYLE A468C25 7/15/2025-8/19/2025 - 6 STUDENTS
701	852035	R	9/24/2025	BALANCED LIFE TAI CHI	265.82	TAI CHI QIGONG/RULER 7/28/2025-8/18/2025 - 7 STUDENTS
702	852036	R	9/24/2025	BECCARD, SETH	130.00	VARSITY FOOTBALL OFFICIAL - COOPER VS. HOLY ANGELS
703	852037	R	9/24/2025	BENEFITFOCUS.COM, INC	749.24	BENEFITFOCUS SOFTWARE SERVICE FEES AND COBRA ADMINISTRATIVE
704	852038	R	9/24/2025	BIFFS, INC.	1,143.29	RENTAL AND SERVICE
705	852038	R	9/24/2025	BIFFS, INC.	133.00	RENTAL AND SERVICE
706	852038	R	9/24/2025	BIFFS, INC.	133.00	RENTAL AND SERVICE
707	852040	R	9/24/2025	BLAZERWORKS	13,984.06	2025-08-31 CONTRACTED HEALTH SERVICES STAFF
708	852040	R	9/24/2025	BLAZERWORKS	3,430.79	9/7/2025 CONTRACTED SPEECH STAFF, CONTRACTED ASD STAFF,
709	852040	R	9/24/2025	BLAZERWORKS	4,815.63	9/7/2025 CONTRACTED SPEECH STAFF, CONTRACTED ASD STAFF,
710	852040	R	9/24/2025	BLAZERWORKS	13,162.51	9/7/2025 CONTRACTED SPEECH STAFF, CONTRACTED ASD STAFF,
711	852040	R	9/24/2025	BLAZERWORKS	22,166.59	9/7/2025 CONTRACTED SPEECH STAFF, CONTRACTED ASD STAFF,
712	852040	R	9/24/2025	BLAZERWORKS	85.00	8/17/2025 LV
713	852040	R	9/24/2025	BLAZERWORKS	170.00	8/31/2025: CJ- SCHOOL NURSE
714	852040	R	9/24/2025	BLAZERWORKS	425.00	8/24/2025- LV
715	852041	R	9/24/2025	BUFFALO HIGH SCHOOL	300.00	WRESTLING TOURNAMENT ENTRY FEE
716	852042	R	9/24/2025	BUH, PATRICK	92.00	9 FOOTBALL OFFICIAL
717	852043	R	9/24/2025	BUTCHER JR, THOMAS	300.00	PERFORM SONG AT RDALC DISTRICT OPENER 8/25/25
718	852044	R	9/24/2025	CALVARY LUTHERN CHURCH	375.00	ROOM RENTAL FOR PD ON 8/27/2025
719	852045	R	9/24/2025	CASEY, MIKE	130.00	VARSITY FOOTBALL OFFICIAL
720	852046	R	9/24/2025	CESO COMMUNICATIONS, LLC	371.25	COMMUNICATION SUPPORT - JULY
721	852047	R	9/24/2025	CESO TRANSPORTATION, LLC	10,000.00	TRANSPORTATION DIRECTOR SERVICES

Robbinsdale Area Schools  
Board Disbursement Report  
September 24th, 2025

	A	B	C	D	E	F
1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
722	852047	R	9/24/2025	CESO TRANSPORTATION, LLC	10,000.00	TRANSPORTATION DIRECTOR SERVICES
723	852048	R	9/24/2025	CITY OF NEW HOPE	270.00	TRACK CAMP YNH81NH25/YNH81ANH25 8/4/2025-8/7/2025 - 5
724	852049	R	9/24/2025	CITY OF PLYMOUTH	75.00	AHS FALSE ALARM- BURG #3
725	852050	R	9/24/2025	CORBIT, KRISTY	40.00	NUTRITION SERVICES REFUND FOR STUDENT SB
726	852051	R	9/24/2025	CULLIGAN BOTTLED WATER	37.00	7/1-7/31 BOTTLE FREE COOLER RENTAL SERVICE
727	852052	R	9/24/2025	FEIL, CRAIG	60.00	GIRLS SWIM OFFICIAL
728	852053	R	9/24/2025	GOODIN COMPANY	17.90	WHSE- AERATORS & SINK TAILS
729	852054	R	9/24/2025	H&B SPECIALIZED PRODUCTS INC	1,235.00	SVC CALL- BLEACHER REPAIR
730	852055	R	9/24/2025	HAMMER SPORTS, LLC	180.00	GIRLS VOLLEYBALL OFFICIALS
731	852055	R	9/24/2025	HAMMER SPORTS, LLC	1,250.00	GIRLS VOLLEYBALL OFFICIALS
732	852055	R	9/24/2025	HAMMER SPORTS, LLC	60.00	GAME #250613 GIRLS VOLLEYBALL 9B 8/21/25 - COOPER VS.
733	852055	R	9/24/2025	HAMMER SPORTS, LLC	60.00	GAME #250614 GIRLS VB 9B 9/8/25 COOPER VS. KENNEDY
734	852056	R	9/24/2025	HASSE, TYLER	130.00	VARSITY FOOTBALL OFFICIAL - COOPER VS. HOLY ANGELS
735	852057	R	9/24/2025	HAZELDEN PUBLISHING	17,500.00	THRIVE BY BARR SECONDARY SUBSCRIPTION, THRIBY BARR TIER 3
736	852058	R	9/24/2025	HEIMER, STEVEN	130.00	VARSITY FOOTBALL OFFICIAL - 8/29 COOPER VS. ST. FRANCIS
737	852061	R	9/24/2025	HENNEPIN COUNTY TREASURER	463.79	PROPERTY ADDRESS 10011 36TH AVENUE N
738	852061	R	9/24/2025	HENNEPIN COUNTY TREASURER	692.98	PROPERTY ADDRESS 3725 PILGRIM LANE N.
739	852061	R	9/24/2025	HENNEPIN COUNTY TREASURER	1,185.09	PROPERTY ADDRESS 8301 47TH AVENUE N.
740	852061	R	9/24/2025	HENNEPIN COUNTY TREASURER	396.92	PROPERTY ADDRESS 4701 2EALAND AVENUE N.
741	852061	R	9/24/2025	HENNEPIN COUNTY TREASURER	2,046.30	PROPERTY ADDRESS 3130 TOLEDO AVENUE N.
742	852061	R	9/24/2025	HENNEPIN COUNTY TREASURER	3,314.99	PROPERTY ADDRESS 3730 TOLEDO AVENUE N.
743	852061	R	9/24/2025	HENNEPIN COUNTY TREASURER	27,056.09	PROPERTY ADDRESS 8230 47TH AVENUE N.
744	852061	R	9/24/2025	HENNEPIN COUNTY TREASURER	2,235.39	PROPERTY ADDRESS 8808 27TH AVENUE N.
745	852061	R	9/24/2025	HENNEPIN COUNTY TREASURER	2,230.85	PROPERTY ADDRESS 3731 TOLEDO AVENUE N.
746	852061	R	9/24/2025	HENNEPIN COUNTY TREASURER	11,080.13	PROPERTY ADDRESS 6800 47TH AVENUE N.
747	852062	R	9/24/2025	HENNEPIN TECHNICAL COLLEGE	768.33	PSEO STUDENTS CONTRACTS 256.33 x 3 CREDIT- HIGHVIEW
748	852063	R	9/24/2025	HOBERG, CLINT	130.00	VARSITY FOOTBALL OFFICIAL - 8/29 COOPER VS. ST. FRANCIS
749	852064	R	9/24/2025	HOCHSTEIN, RANDY	62.00	BOYS JV SOCCER OFFICIAL
750	852064	R	9/24/2025	HOCHSTEIN, RANDY	87.00	BOYS VARSITY SOCCER OFFICIAL
751	852065	R	9/24/2025	HOLT, JAMES JR	92.00	B SQUAD FOOTBALL OFFICIAL - 9/11/25 VS HOLY ANGELS
752	852066	R	9/24/2025	IGNITE AFTERSCHOOL	1,750.00	SCHOOL AGE ACCREDITATION - FOREST ADV CLUB
753	852067	R	9/24/2025	ISD #16 SPRING LAKE PARK SCHOOLS	285.00	TUITION BILLING CARE AND TREATMENT- AHS
754	852068	R	9/24/2025	ISD#11 ANOKA-HENNEPIN	105.00	HUG HOME VISITING WITH ISD #11 DURING AUGUST 2025
755	852069	R	9/24/2025	ISD 12-CENTENNIAL	2,220.99	CARE AND TREATMENT FY24-25
756	852070	R	9/24/2025	ISD#194 LAKEVILLE SOUTH HIGH SCHOOL	225.00	GIRLS VOLLEYBALL ENTRY FEE
757	852071	R	9/24/2025	LAKEVILLE NORTH HIGH SCHOOL	100.00	BOYS TENNIS ENTRY FEE
758	852072	R	9/24/2025	ISD 272 EDEN PRAIRIE SCHOOL	630.00	HUG HOME VISITING WITH ISD #272 DURING AUGUST 2025
759	852073	R	9/24/2025	ISD 287	433.11	FY25 TEACHING AND LEARNING FINAL BILL
760	852074	R	9/24/2025	ISD 659 NORTHFIELD SCHOOLS	315.00	WRESTLING TOURNAMENT ENTRY FEE
761	852075	R	9/24/2025	JACOBS, JEFFREY	950.00	ABRITRATORS FEE- DISTRICT SHARE
762	852076	R	9/24/2025	JOHNSON CONTROLS INC	1,401.50	NHLC- SVC CALL FOR CHILLER- SYSTEM 2
763	852076	R	9/24/2025	JOHNSON CONTROLS INC	817.50	SVC CALL- CHILLER MAINTENANCE
764	852077	R	9/24/2025	KAUFMAN, MICHAEL	130.00	VARSITY FOOTBALL OFFICIAL
765	852078	R	9/24/2025	KINANE, MARY ANNE	350.00	WATERCOLOR & STORYTELLING A33225 7/29/2025-8/19/2025
766	852079	R	9/24/2025	KLEIST, DOUGLAS	87.00	BOYS VARSITY SOCCER OFFICIAL
767	852080	R	9/24/2025	KOCH, JOSEPH III	87.00	BOYS VARSITY SOCCER OFFICIAL
768	852081	R	9/24/2025	KUCHLER ELDRIDGE, ADRIENNE	600.00	PROVIDE GALLUP CLIFTONSTRENGTHS PD WORKSHOP ON AUG 28, 2025
769	852082	R	9/24/2025	LITFIN, TIM	92.00	JV FOOTBALL OFFICIAL
770	852083	R	9/24/2025	MARTIN LAW FIRM	4,169.00	LEGAL SERVICES- HUMAN RESOURCES- AUGUST 31, 2025
771	852084	R	9/24/2025	METRO VOLLEYBALL OFFICIAL ASSOCIATION, LLC	1,890.00	GIRLS VOLLEYBALL OFFICIALS
772	852084	R	9/24/2025	METRO VOLLEYBALL OFFICIAL ASSOCIATION, LLC	270.00	GIRLS VB COOPER VS. DELASALLE 8/21/2025
773	852085	R	9/24/2025	METRO DINING CLUB	1,750.00	METRO DINING CLUB CARDS
774	852086	R	9/24/2025	MIDWEST BUS PARTS, INC	966.06	3 VEST AND 1 SEAT MOUNT
775	852086	R	9/24/2025	MIDWEST BUS PARTS, INC	280.80	3 VESTS
776	852086	R	9/24/2025	MIDWEST BUS PARTS, INC	221.15	1 VEST
777	852087	R	9/24/2025	MINDFUL I CONSULTING LLC	300.00	INTRODUCTION TO MINDFUL LEADERSHIP
778	852087	R	9/24/2025	MINDFUL I CONSULTING LLC	900.00	INTRODUCTION TO MINDFUL LEADERSHIP
779	852088	R	9/24/2025	MINNESOTA ELITE ASSIGNING LLC	900.00	VOLLEYBALL OFFICIALS
780	852088	R	9/24/2025	MINNESOTA ELITE ASSIGNING LLC	142.00	OFFICIALS BOYS JV COOPER VS. DELASALLE 8/26/2025, GIRLS B
781	852088	R	9/24/2025	MINNESOTA ELITE ASSIGNING LLC	282.00	OFFICIALS BOYS JV COOPER VS. DELASALLE 8/26/2025, GIRLS B
782	852088	R	9/24/2025	MINNESOTA ELITE ASSIGNING LLC	284.00	OFFICIALS- GIRLS JV VS. KENNEDY 9/8/2025, BOYS JV VS
783	852088	R	9/24/2025	MINNESOTA ELITE ASSIGNING LLC	142.00	OFFICIALS- GIRLS JV VS. KENNEDY 9/8/2025, BOYS JV VS
784	852089	R	9/24/2025	MINNETONKA TENNIS CLUB	1,104.00	GIRLS TENNIS BALLS - EQUIPMENT
785	852090	R	9/24/2025	MIRROR PROMOTIONS	5,446.28	LANYARDS FOR DISTRICT BADGES - ALL-STAFF REPLACEMENT
786	852090	R	9/24/2025	MIRROR PROMOTIONS	1,920.68	DISTRICT T-SHIRT RESTOCK FOR STAFF, VOLUNTEERS AND
787	852090	R	9/24/2025	MIRROR PROMOTIONS	1,368.17	WRIST BAND RESTOCK FOR COMMUNITY EVENTS
788	852091	R	9/24/2025	MN ASSOC OF SECONDARY SCHOOL PRINCIPALS	885.00	MASSP RENEWAL TAMIKO THOMAS
789	852091	R	9/24/2025	MN ASSOC OF SECONDARY SCHOOL PRINCIPALS	984.00	MASSP RENEWAL TODD GOGGLEVE
790	852091	R	9/24/2025	MN ASSOC OF SECONDARY SCHOOL PRINCIPALS	885.00	MASSP RENEWAL JOSEPH PURVIS
791	852091	R	9/24/2025	MN ASSOC OF SECONDARY SCHOOL PRINCIPALS	885.00	MASSP RENEWAL CHARLES JOHNSON-NIXON
792	852091	R	9/24/2025	MN ASSOC OF SECONDARY SCHOOL PRINCIPALS	865.00	MASSP RENEWAL LATISHA BARZEY
793	852092	R	9/24/2025	MN ASSOC OF STUDENT LEADERS	85.00	MAHS MEMBERSHIP- HIGH SCHOOL STUDENT COUNCIL AND NHS
794	852093	R	9/24/2025	MN LANDSCAPE ARBORETUM	705.00	GREEN GROCERY FIELD TRIP @ THE LEARNING CENTER (3 CLASSES
795	852094	R	9/24/2025	MN PETROLEUM SERVICE, INC.	286.34	FUEL PUMP REPAIR AUGUST 25, 2025
796	852095	R	9/24/2025	MN ASSOC FOR CHILDREN'S MENTAL HEALTH	180.00	INFANT & EARLY CHILDHOOD CONFERENCE REGISTRATION (JAMIE
797	852096	R	9/24/2025	MN SECRETARY OF STATE - NOTARY	120.00	NOTARY APPOINTMENT - SYDNEY SUMMERS
798	852096	R	9/24/2025	MN SECRETARY OF STATE - NOTARY	120.00	NOTARY APPOINTMENT - JESSICA MOORE
799	852097	R	9/24/2025	MORBEN, BRYAN	130.00	VARSITY FOOTBALL OFFICIAL - COOPER VS. HOLY ANGELS
800	852098	R	9/24/2025	MOUNDS VIEW HIGH SCHOOL	450.00	BOYS CROSS COUNTRY ENTRY
801	852099	R	9/24/2025	MINNESOTA SCHOOL BOARDS ASSOCIATION	335.00	PHASE I TRAINING - WUTOH, PHASE II TRAINING - WUTOH
802	852100	R	9/24/2025	MN STATE HIGH SCHOOL LEAGUE	3,585.00	MSHSL DUES - ARMSTRONG HIGH SCHOOL
803	852100	R	9/24/2025	MN STATE HIGH SCHOOL LEAGUE	3,585.00	ANNUAL MEMBERSHIP FEE 2025-2026 PLUS SPORTS FEES - COOPER
804	852101	R	9/24/2025	NCS PEARSON INC	125.99	GED TESTING SERVICES FOR JULY (WOMEN'S)
805	852101	R	9/24/2025	NCS PEARSON INC	760.75	GED TESTING SERVICES FOR JULY 2025 (MEN'S)
806	852102	R	9/24/2025	NGUYEN, HONG	13.40	NUTRITION SERVICES REFUND FOR STUDENT TT
807	852103	R	9/24/2025	NORTHLAND MECHANICAL CONTRACTORS, INC.	402.50	RMS- SVC CALL- DUCTS SWEATING
808	852103	R	9/24/2025	NORTHLAND MECHANICAL CONTRACTORS, INC.	856.70	RMS- SVC CALL- FAILER P&T RELEASE VALVE
809	852103	R	9/24/2025	NORTHLAND MECHANICAL CONTRACTORS, INC.	432.50	AHS- SVC CALL- DOM WATER PUMP FAILED
810	852103	R	9/24/2025	NORTHLAND MECHANICAL CONTRACTORS, INC.	1,052.50	RMS- SVC CALL- BOILER ROOM LEAKS
811	852104	R	9/24/2025	O'REILLY AUTOMOTIVE, INC	19.98	WHSE- OIL FOR MOWERS

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	A	B	C	D	E	F
1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
812	852104	R	9/24/2025	O'REILLY AUTOMOTIVE, INC	222.15	PARTS- SPRINGS & BRACKETS FOR MOWER
813	852106	R	9/24/2025	ON SITE COMPANIES INC	83.00	SITE 001683-0001 SOFTBALL/SOCCER FIELDS PORTABLE TOILETS -
814	852106	R	9/24/2025	ON SITE COMPANIES INC	229.00	SITE 001683-0002 STADIUM TRACK EAST GATE - 1 UNIT + ADA
815	852106	R	9/24/2025	ON SITE COMPANIES INC	146.00	SITE 001683-0005 BACK FIELDS - ADA UNIT
816	852106	R	9/24/2025	ON SITE COMPANIES INC	395.00	SITE 001683-0013 STADIUM - TRACK SOUTH END - 3 UNITS + ADA
817	852106	R	9/24/2025	ON SITE COMPANIES INC	141.07	SITE 001683-0013 STADIUM - TRACK SOUTH END - 3 UNITS + ADA
818	852107	R	9/24/2025	PILGRIM DRY CLEANERS, INC	1,361.00	MARCHING BAND UNIFORM DRY CLEANING
819	852108	R	9/24/2025	POGATCHNIK, DEAN	92.00	JV FOOTBALL OFFICIAL
820	852108	R	9/24/2025	POGATCHNIK, DEAN	92.00	9 FOOTBALL OFFICIAL
821	852109	R	9/24/2025	POWER LIFT INC	375.00	SVC CALL- AERIAL LIFT REPAIRS
822	852110	R	9/24/2025	RANADE, PIYUSH	130.00	VARSITY FOOTBALL OFFICIAL - COOPER VS. HOLY ANGELS 9/12/25
823	852111	R	9/24/2025	RATWIK, ROSZAK & MALONEY, P.A.	2,087.12	LEGAL SERVICES- JULY, 2025
824	852112	R	9/24/2025	REGENTS OF THE UNIVERSITY OF MINNESOTA	9,300.00	MNGOT PROGRAM SUPPORT FOR DILYANA ALEKSANDROVA AND JULIANNA
825	852113	R	9/24/2025	REVOLUTIONARY SPORTS, LLC	331.20	ADULT PICKLEBALL A345D25 7/16/2025-8/13/2025 - 6 STUDENTS @
826	852114	R	9/24/2025	Rieckenberg, Michael	300.00	THE GREAT RDAL GET TOGETHER EVENT 8/9/2025
827	852115	R	9/24/2025	SACKETT, TOBIAS	130.00	VARSITY FOOTBALL OFFICIAL
828	852116	R	9/24/2025	SACRED HEART SCHOOL	6,117.28	WILLIAM H SADLIER, INC MATH BOOK ORDER
829	852117	R	9/24/2025	SCHOEN, MATTHEW	84.00	GIRLS SWIM OFFICIAL
830	852118	R	9/24/2025	SCHRANK, JAMES	130.00	VARSITY FOOTBALL OFFICIAL - 8/29 COOPER VS. ST. FRANCIS
831	852119	R	9/24/2025	SKYHAWKS MINNESOTA	1,142.80	MINI-HAWK FLAG FOOTBALL CAMP YSHF2R25 7/24/8/14/2025 14
832	852120	R	9/24/2025	SMALLACOMBE, MOIRA	1,320.00	SUMMER THEATER CAMP CAST Y45FC25 7/7/2025-7/18/2025 -
833	852121	R	9/24/2025	SPECTRUM SCREENPRINTING	373.50	STAFF T-SHIRTS x 32
834	852122	R	9/24/2025	SPED FORMS LLC	12,984.68	SPED FORMS: MN FORMS, MA FORMS CHILD COUNT, DATA IMPORT
835	852123	R	9/24/2025	SPIELMAN, PAT	92.00	B SQUAD FOOTBALL OFFICIAL - COOPER VS. ST. FRANCIS 8/28
836	852124	R	9/24/2025	STAGES THEATRE CO	711.00	CHARLOTTE'S WEB 10/3/25 (87 STUDENTS/CHAPERONES @ \$8 AND
837	852124	R	9/24/2025	STAGES THEATRE CO	639.00	GIRAFFES CAN'T DANCE 1/29/26 (82 STUDENTS/CHAPERONES @ \$8
838	852125	R	9/24/2025	ST CROIX LUTHERAN HIGH SCHOOL	250.00	WRESTLING TOURNAMENT ENTRY FEE
839	852126	R	9/24/2025	STEM BUILDERS OF PLYMOUTH	600.00	CAREER QUEST Y17AFC25 7/28/2025-7/31/2025, POWER PLAY
840	852127	R	9/24/2025	STEVENS, EDWARD	92.00	B SQUAD FOOTBALL OFFICIAL - 9/11/25 VS HOLY ANGELS
841	852128	R	9/24/2025	STEWART, CHARLES	130.00	VARSITY FOOTBALL OFFICIAL - 8/29 COOPER VS. ST. FRANCIS
842	852129	R	9/24/2025	STOEN, LINDA	264.00	PILATES FUSION A3425 7/23/2025-8/27/2025 - \$44/DAY @ 6 DAYS
843	852130	R	9/24/2025	STROUP, CORY	130.00	VARSITY FOOTBALL OFFICIAL - COOPER VS. HOLY ANGELS 9/12/25
844	852131	R	9/24/2025	TAYLOR, BRANDON	130.00	VARSITY FOOTBALL OFFICIAL - 8/29 COOPER VS. ST. FRANCIS
845	852132	R	9/24/2025	TENGWALL, CHRIS	92.00	JV FOOTBALL OFFICIAL
846	852133	R	9/24/2025	THE RETROFIT COMPANIES, INC	170.00	GAYLORDS - EWASTE
847	852134	R	9/24/2025	THREE RIVERS PARK DISTRICT	530.40	ONSITE GROUP EDUCATION- RNC ON 10/13
848	852135	R	9/24/2025	TOSHIBA AMERICAN BUSINESS SOLUTIONS INC	67.61	COPIER USAGE 6/1/2025-6/30/2025
849	852135	R	9/24/2025	TOSHIBA AMERICAN BUSINESS SOLUTIONS INC	5.88	COPIER USAGE 7/1/2025-7/31/2025
850	852136	R	9/24/2025	TRAVERSE DES SIOUX GARDEN CENTER	107,250.00	FAIR CRYSTAL OUTDOOR IMPROVEMENTS (75%)
851	852137	R	9/24/2025	TWIN CITY HARDWARE CO., INC.	91.20	SVC- KEY CUTTING/WILL CALL, VARIOUS SITES
852	852138	R	9/24/2025	TWIN CITY ACOUSTICS, INC	243.20	CEILING TILE- 4 CASES
853	852139	R	9/24/2025	UNIVERSITY OF OREGON	200.00	EC-SWIS ANNUAL LICENSE
854	852139	R	9/24/2025	UNIVERSITY OF OREGON	200.00	EC-SWIS ANNUAL LICENSE
855	852140	R	9/24/2025	UNIVERSITY OF MINNESOTA DULUTH	1,000.00	SANDHOFF MEMORIAL SCHOLARSHIP - UNIVERSITY OF MINNESOTA
856	852141	R	9/24/2025	WASHBURN CENTER FOR CHILDREN	500.00	VERBAL DE-ESCALATION AND CO-REGULATION
857	852142	R	9/24/2025	WITHERS, GERALD	92.00	B SQUAD FOOTBALL OFFICIAL - 9/11/25 VS HOLY ANGELS
858	852143	R	9/24/2025	WRIGHT, NATION	200.00	SING AT THE ROBBINSDALE BOARD MEETING ON 8/18
859	852144	R	9/24/2025	ZIONS BANK	2,400.00	ANNUAL PAYING AGENT FEE 2019B, 2020A, 2020B, 2021A, 2022A,
860	852145	R	9/24/2025	ADVANCED COMMERCIAL KITCHENS	271.50	RMS - FIXED DOOR OF WALK-IN FREEZER - ADJUSTED DOOR SWEEP,
861	852145	R	9/24/2025	ADVANCED COMMERCIAL KITCHENS	499.67	RMS - FIXED DOOR OF WALK-IN FREEZER - REPLACED DOOR SWEEPS
862	852146	R	9/24/2025	ECOLAB INC.	517.59	NEI SUPPLIES
863	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	20.36	SUMMER FOOD
864	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	63.18	SUMMER FOOD
865	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	-80.22	SUMMER FOOD (CREDIT)
866	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	81.44	SUMMER FOOD
867	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	-99.04	SUMMER FOOD (CREDIT)
868	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	160.76	ZLE LUNCH
869	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	104.26	MLE LUNCH
870	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	238.66	CHS LUNCH
871	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	399.42	AHS LUNCH
872	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	43.24	FAIR-PLE LUNCH
873	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	233.34	PMS LUNCH
874	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	163.80	SON LUNCH
875	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	181.32	RSI LUNCH
876	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	172.56	FSC LUNCH
877	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	105.88	SEA/OLSON LUNCH
878	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	154.62	SMS LUNCH
879	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	215.86	NEI LUNCH
880	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	61.08	FOR LUNCH
881	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	233.82	LKV LUNCH
882	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	85.52	NOB LUNCH
883	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	277.68	RMS LUNCH
884	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	305.40	CHS LUNCH
885	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	181.28	ZLE LUNCH
886	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	203.60	AHS LUNCH
887	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	244.32	PMS LUNCH
888	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	210.08	RSI LUNCH
889	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	142.68	FOR LUNCH
890	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	71.94	LKV LUNCH
891	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	93.76	NOB LUNCH
892	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	127.00	SMS LUNCH
893	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	202.50	SEA-OLSON LUNCH
894	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	307.76	NOP LUNCH
895	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	105.04	FAIR-PLE LUNCH
896	852152	R	9/24/2025	PAN-O-GOLD BAKING CO	100.20	MLE LUNCH
897	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	380.99	AHS MILK
898	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	305.74	ZLE MILK
899	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	186.82	FAIR-PLE - MILK
900	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	298.67	PMS MILK
901	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	187.60	NEI MILK

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	A	B	C	D	E	F
1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
902	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	313.57	SON MILK
903	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	417.38	RSI MILK
904	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	193.74	SEA-OLSON MILK
905	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	233.35	SMS MILK
906	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	244.49	CHS MILK
907	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	110.55	NOB MILK
908	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	217.13	FSC MILK
909	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	197.69	FOR MILK
910	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	181.08	MLE MILK
911	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	305.32	NOP MILK
912	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	215.69	LKV MILK
913	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	542.68	RMS MILK
914	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	624.00	AHS MILK
915	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	88.67	ZLE MILK
916	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	266.63	FAIR-PLE - MILK
917	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	0.00	PMS MILK
918	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	346.42	PMS MILK
919	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	272.64	PMS MILK
920	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	69.30	SON MILK
921	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	277.04	SON MILK
922	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	268.08	RSI MILK
923	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	206.87	SEA-OLSON MILK
924	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	231.98	SEA-OLSON MILK
925	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	276.64	SMS MILK
926	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	201.06	SMS MILK
927	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	241.46	NEI MILK
928	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	245.19	NEI MILK
929	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	154.86	NOB MILK
930	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	88.98	NOB MILK
931	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	302.81	RMS MILK
932	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	167.24	LKV MILK
933	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	132.59	LKV MILK
934	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	103.95	FSC MILK
935	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	201.06	FSC MILK
936	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	241.46	FOR MILK
937	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	275.59	FOR MILK
938	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	492.24	CHS MILK
939	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	324.38	CHS MILK
940	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	454.07	MLE MILK
941	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	162.06	MLE MILK
942	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	285.38	NOP MILK
943	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	200.44	ZLE MILK
944	852160	R	9/24/2025	ST PAUL BEVERAGE SOLUTIONS, LLC	166.41	FAIR-PLE MILK
945	852162	R	9/24/2025	TRIO SUPPLY CO	394.18	NOP - FALL OPENING ORDER - SUPPLIES
946	852162	R	9/24/2025	TRIO SUPPLY CO	344.52	FOR - FALL OPENING ORDER - SUPPLIES
947	852162	R	9/24/2025	TRIO SUPPLY CO	810.77	MLE - FALL OPENING ORDER - SUPPLIES
948	852162	R	9/24/2025	TRIO SUPPLY CO	214.45	NEI - FALL OPENING ORDER - SUPPLIES
949	852162	R	9/24/2025	TRIO SUPPLY CO	-25.26	PMS SUPPLIES - CREDIT
950	852162	R	9/24/2025	TRIO SUPPLY CO	329.19	PMS SUPPLIES
951	852162	R	9/24/2025	TRIO SUPPLY CO	-19.85	SMS SUPPLIES - CREDIT
952	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	98.57	LKV BREAKFAST
953	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	123.62	CHS BREAKFAST
954	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	420.74	FAIR-PLE - BREAKFAST
955	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	205.83	MLE - BREAKFAST
956	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	311.95	FOR - BREAKFAST
957	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	327.02	FSC - BREAKFAST
958	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	66.02	RMS - BREAKFAST
959	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	86.17	RMS - BREAKFAST
960	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	190.87	CHS Ala Carte
961	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	40.88	SMS Ala Carte
962	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	40.88	CHS ALA CARTE
963	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	40.88	FSC ALA CARTE
964	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	40.88	RMS ALA CARTE
965	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	1,133.30	CHS ALA CARTE
966	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	836.67	AHS ALA CARTE
967	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	40.88	PMS ALA CARTE
968	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	248.97	PMS ALA CARTE
969	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	248.97	FSC ALA CARTE
970	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	248.97	RMS ALA CARTE
971	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	949.48	CHS BREAKFAST
972	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	137.22	SON BREAKFAST
973	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	192.69	SMS BREAKFAST
974	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	190.51	SEA-OLSON BREAKFAST
975	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	107.26	NOB BREAKFAST
976	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	1,039.37	ZLE BREAKFAST
977	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	-14.98	NEI BREAKFAST - CREDIT
978	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	1,709.52	RMS BREAKFAST - OPENING
979	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	1,054.78	PMS BREAKFAST
980	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	482.15	RMS BREAKFAST
981	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	1,204.18	FSC BREAKFAST
982	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	574.56	NOB BREAKFAST
983	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	1,060.43	NEI BREAKFAST
984	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	864.39	RSI BREAKFAST
985	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	479.65	ZLE BREAKFAST
986	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	1,948.84	MLE BREAKFAST
987	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	838.01	FOR BREAKFAST
988	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	1,607.28	NOP BREAKFAST
989	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	984.92	NOP BREAKFAST
990	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	276.97	SMS LUNCH
991	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	380.16	LKV LUNCH

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	A	B	C	D	E	F
1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
992	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	91.83	NOB LUNCH
993	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	94.55	SON LUNCH
994	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	214.87	SON LUNCH
995	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	53.18	SON LUNCH
996	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	244.34	CHS LUNCH
997	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	1,294.87	FAIR-PLE - LUNCH
998	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	14.94	MLE LUNCH
999	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	95.40	MLE LUNCH
1000	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	1,786.68	FSC LUNCH
1001	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	884.34	FOR LUNCH
1002	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	160.09	RMS LUNCH
1003	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	3,740.52	ZLE LUNCH
1004	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	7,199.81	CHS LUNCH
1005	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	3,313.39	NOP LUNCH
1006	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	1,819.65	NOP LUNCH
1007	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	1,549.60	PMS LUNCH
1008	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	3,798.32	LKV LUNCH
1009	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	4,996.92	RMS LUNCH - OPENING
1010	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	455.92	RMS LUNCH - OPENING
1011	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	1,168.62	PMS LUNCH
1012	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	488.20	RMS LUNCH
1013	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	233.42	RMS LUNCH - FOOD TEST
1014	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	629.86	NEI LUNCH - CACFP
1015	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	4,070.95	FAIR-PLE - LUNCH/CACF
1016	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	1,170.47	RSI/SUNNY HOLLOW - LUNCH/CACF
1017	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	818.14	MLE - LUNCH/CACF
1018	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	490.65	SON LUNCH
1019	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	280.02	NOB LUNCH
1020	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	92.07	NOB LUNCH
1021	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	678.29	RSI/SUNNY HOLLOW LUNCH
1022	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	2,072.98	RSI/SUNNY HOLLOW LUNCH
1023	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	231.21	RSI/SUNNY HOLLOW LUNCH
1024	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	24.26	RSI/SUNNY HOLLOW LUNCH
1025	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	83.95	RSI/SUNNY HOLLOW LUNCH
1026	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	2,848.06	RSI/SUNNY HOLLOW LUNCH
1027	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	31.95	FAIR-PLE - LUNCH
1028	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	2,631.17	FAIR-PLE - LUNCH
1029	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	530.64	RMS LUNCH
1030	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	2,940.59	RSI/SUNNY HOLLOW - LUNCH
1031	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	689.12	FAIR-PLE - LUNCH
1032	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	443.95	CHS LUNCH
1033	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	142.45	CHS LUNCH
1034	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	3,828.06	CHS LUNCH
1035	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	3,093.27	CHS LUNCH
1036	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	116.45	FSC LUNCH
1037	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	355.16	FSC LUNCH
1038	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	4,421.42	FSC LUNCH
1039	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	2,530.68	SMS LUNCH
1040	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	135.95	SMS LUNCH
1041	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	355.16	SMS LUNCH
1042	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	3,419.94	SMS LUNCH
1043	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	2,925.53	ZLE LUNCH
1044	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	77.45	ZLE LUNCH
1045	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	2,365.58	MLE LUNCH
1046	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	44.95	MLE LUNCH
1047	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	1,239.07	MLE LUNCH
1048	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	2,473.80	FOR LUNCH
1049	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	2,283.33	FOR LUNCH
1050	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	129.45	FOR LUNCH
1051	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	2,933.85	LKV LUNCH
1052	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	2,519.42	LKV LUNCH
1053	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	38.45	LKV LUNCH
1054	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	3,567.75	NOP LUNCH
1055	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	129.45	NOP LUNCH
1056	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	1,673.74	NOB LUNCH
1057	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	267.43	NOB LUNCH
1058	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	108.32	NOB LUNCH
1059	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	64.45	NOB LUNCH
1060	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	7,573.57	AHS LUNCH
1061	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	3,245.67	NEI LUNCH
1062	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	123.11	NEI LUNCH
1063	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	12.45	NEI LUNCH
1064	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	2,018.44	SON LUNCH
1065	852180	R	9/24/2025	UPPER LAKES FOODS, INC.	64.45	SON LUNCH
1066	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	248.97	SMS ALA CARTE
1067	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	343.20	AHS ALA CARTE
1068	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	181.03	AHS ALA CARTE
1069	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	862.82	AHS ALA CARTE
1070	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	105.81	CATERING
1071	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	741.32	CATERING
1072	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	161.17	CATERING
1073	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	175.78	CATERING
1074	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	284.28	CATERING
1075	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	54.24	CATERING
1076	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	1,629.45	SEA BREAKFAST
1077	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	173.13	AHS BREAKFAST
1078	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	268.15	NEI BREAKFAST
1079	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	154.60	RSI BREAKFAST
1080	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	591.54	SMS BREAKFAST
1081	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	1,104.91	RSI BREAKFAST

Robbinsdale Area Schools  
Board Disbursement Report  
September 24th, 2025

	A	B	C	D	E	F
1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
1082	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	754.10	RMS BREAKFAST
1083	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	909.05	LKV BREAKFAST
1084	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	971.68	FOR BREAKFAST
1085	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	407.11	MLE BREAKFAST
1086	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	650.16	NOB BREAKFAST
1087	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	1,524.34	SEA BREAKFAST
1088	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	1,379.39	AHS BREAKFAST
1089	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	512.60	ZLE BREAKFAST
1090	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	499.86	SMS BREAKFAST
1091	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	403.60	CHS BREAKFAST
1092	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	984.32	RSI BREAKFAST
1093	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	120.76	RMS BREAKFAST
1094	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	691.42	PLE BREAKFAST
1095	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	899.26	FAIR BREAKFAST
1096	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	503.60	SEA LUNCH
1097	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	2,870.48	SEA LUNCH
1098	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	697.83	AHS LUNCH
1099	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	1,011.79	RSI LUNCH
1100	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	14.98	RSI LUNCH
1101	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	277.16	NEI LUNCH
1102	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	526.51	RSI LUNCH
1103	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	113.08	NEI LUNCH
1104	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	136.88	NOB LUNCH
1105	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	104.72	SEA LUNCH
1106	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	394.24	RMS LUNCH
1107	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	137.09	SMS LUNCH
1108	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	-27.35	NOB LUNCH CREDIT
1109	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	2,335.25	SON LUNCH
1110	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	3,839.98	PMS LUNCH
1111	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	1,505.98	SMS LUNCH
1112	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	2,237.90	RMS LUNCH
1113	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	3,371.30	SEA LUNCH
1114	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	1,666.65	NOB LUNCH
1115	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	229.50	NOB LUNCH
1116	852188	R	9/24/2025	UPPER LAKES FOODS, INC.	455.15	NOB LUNCH
1117	852189	R	9/24/2025	UPPER LAKES FOODS, INC.	637.20	RMS LUNCH
1118	852189	R	9/24/2025	UPPER LAKES FOODS, INC.	318.60	RMS LUNCH
1119	852189	R	9/24/2025	UPPER LAKES FOODS, INC.	318.60	SMS LUNCH
1120					\$2,248,724.79	
1121						
1122						01 General Fund \$941,002.02
1123						02 Food Service Fund \$195,990.86
1124						04 Community Ed Fund \$42,156.33
1125						06 Building Fund \$611,355.27
1126						07 Debt Service Fund \$2,400.00
1127						09 Technology Levy \$455,820.31
1128						20 Self Insurance Dental \$0.00
1129						22 Self Insurance Medical \$0.00
1130						47 OPEB Debt Service \$0.00
1131						50 Student Activity \$0.00
1132						
1133						<b>Total \$2,248,724.79</b>

Business Office Contracts August 4, 2025										
Vendor	Purpose of Contract	School/Program Receiving Services	How is this contract aligned with the School/Program Improvement Plan	Amount of Contract	Contract Start Date	Contract End Date	Academic Achievement	Student Engagement	Collaboration & Partnerships	Staff Investment
Every Meal	Provide food for students/families with take home on the weekend when school meals programs are not available	FAIR - Pilgrim Lane, Forest, Lakeview, Meadow Lake, Noble, Northport, Plymouth Middle, Robbinsdale Virtual Academy, Sandburg Middle, Zachary Lane Schools	Collaborating with EveryMeal to close the food gap families experience during the weekend, address childhood hunger, contributes to academic success, and support student wellness.	\$0.00	7/1/2025	6/30/2026	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Instant Request DJ	Cooper High School Prom	Cooper High School	Addresses Student engagement and build community	\$1,085.00	5/9/2026	5/9/2026	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Imagine Learning LLC	Renew Sunday System 1-Licenses	Student Services/Special Education	Ensuring staff have access to quality curriculum for our students	\$10,425.00	7/1/2025	6/30/2026	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K12 Licensing LLC	School Licensing Agreement	Armstrong/Cooper High School	Revenue account	TBD	8/8/2025	6/30/2026	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
PEL Industries	School Licensing Agreement	Armstrong/Cooper High School	Revenue account	TBD	8/8/2025	6/30/2026	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Soles for Souls	Shoes for students who qualify for McKinney-Vento are eligible	Districtwide		\$0.00	8/1/2025	8/1/2026	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Calvary, Golden Valley Campus	Room Rental for Professional Development	Armstrong/Cooper High School/Highview	Professional Development for staff	\$375.00	8/27/2025	8/27/2025	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Hometown Ticketing	Online ticketing platform and services	Armstrong/Cooper High School	Supports student and community engagement	\$1.00 per ticket fee, plus add'l credit card processing fee	8/7/2025	6/30/2026	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lift (Leadership Institute for Teams)	Leadership teaching and training	Districtwide Admin/ Teaching and Learning Department		\$10,050.00	8/6/2025	8/12/2025	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Independent School District No. 279	Collaborative initiative developing community wide vision focusing on revitalization and expansion of existing instruction and retention of Dakota and Ojibwe languages	American Indian Education	Student engagement and staff investment	\$0.00	7/1/2025	6/30/2026	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Paths Program LLC	Mini Emozi and Emozi Elementary 3yr-Subscriptions	Student Services/Special Education	Ensuring staff have access to quality curriculum for our students	\$5,163.75	7/1/2025	6/30/2026	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Perfection Learning	eBook Bundle for AP classes	Cooper High School	Student AP Enrichment	\$3,169.32	7/1/2025	6/30/2026	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ort Learning	Addendum-purchase of additional licenses	Student Services/Special Education	Ensuring staff have access to quality curriculum for our students	\$30,776.13	8/1/2025	7/31/2028	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Captivate Media + Consulting	Digital content creation including videos and animations, which highlight different strategic initiatives and marketing campaigns	Districtwide	Clear and engaging communication that strengthens family and community partnerships and aligns with district improvement goals	\$32,232.00	8/1/2025	6/30/2026	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
ACT Education Corp	State required testing for Grade 11 and eligible Grade 12 students	Armstrong High School, Cooper High School, Robbinsdale Virtual Academy	Measure of Academic Achievement	54.75 per student approx 850,000 eligible students	7/1/2025	6/30/2026	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
QuaverEd Music	Addendum-music curriculum for Middle school	Plymouth Middle School	Develop an appreciation for music	\$900.00	7/1/2025	6/30/2025	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Business Office Contracts August 4, 2025										
Vendor	Purpose of Contract	School/Program Receiving Services	How is this contract aligned with the School/Program Improvement Plan	Amount of Contract	Contract Start Date	Contract End Date	Academic Achievement	Student Engagement	Collaboration & Partnerships	Staff Investment
Follett Content Solutions	Question Bank Math Licenses	Cooper High School	Improve Math Scores	\$339.99	7/1/2025	7/31/2026	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Renaissance - Staf Comprehensive Suite	Star Comprehensive Suite	Robbinsdale Spanish Immersion	Assists in measuring fluency for students	\$11,488.20	7/1/2025	6/30/2026	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Building Wings-Readtopia Addendum	Add'l Licenses for Special Education	Student Services/Special Education	Ensuring staff have access to quality curriculum for our students	\$1,382.40	9/2/2025	6/30/2025	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Nation Wright	Singing at Rdale Board Meeting	ESC-AIE	Collaboration	\$200.00	8/18/2025	8/18/2025	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Myna Therapy Services	Direct Speech language Pathologists	Student Services/Special Education	SLP's provide services to students needing speech services on their IEP.	\$732,600 (5-staff)	9/2/2025	6/2/2025	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Thomas Butcher, Jr	Perform a song/drum at the RAS District Opener	AIE-CHS	Collaboration and Partnership	\$300.00	8/25/2025	8/25/2025	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
BlazerWorks, LLC	Client Assignments/Multi staff in Buildings	Student Services	Hiring highly qualified professionals to engage with our students and families to ensure everyone can learn	\$2,058,770.76	9/2/2025	6/3/2025	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
University of Minnesota	UMN will provide psychological services to engage in system consultation and other direct/indirect educational services	Student Services	Ensuring our students have access to quality direct/indirect education services to support organizational needs, bolstering learning, behavior and social-emotional development.	\$154,000.00	8/22/2025	6/4/2026	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Hennepin County	HUG Program-(Helping us Grow)Revenue contract	Districtwide Early Learning program and partnering with subcontract with Hennepin County Suburban ECFE	Supports the development of strategic partnerships that meet the needs of students, staff and families	R-\$87,000	10/1/2025	9/30/2026	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Broadway Rental	Back to School BBQ Rental	Noble Elementary	Building community and rapport with students and families at Noble	\$269.50	9/18/2025	9/18/2025	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Science with Scientist	Provide hands on STEM lessons in alignment with MN Science standards	Robbinsdale Spanish Immersion	Improve student competence and confidence in STEAM programming.	\$13,500.00	9/15/2025	6/30/2026	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
MN Career Information System	Online career exploration system and offers career, education, and labor market information in one easy to use responsive design tool	Robbinsdale Transition Center	Ensure that students at Robbinsdale Transition Center are equipped with the knowledge and skills needed	\$345.00	7/1/2025	6/30/2026	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pivot Discovery Education	Gr 6-12 License renewal	Armstrong High School	Tools that will allow us to provide and manage services for students requiring unique accommodations	\$385.00	9/10/2025	9/9/2026	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
SpEd Forms	SpEd Forms software used for Third Party Billing	Student Services/Special Education	Family Night Open House	\$12,984.68	10/10/2025	10/9/2026	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Broadway Rental	Grill and Propane rental	Lakeview Elementary	Student use in classroom	\$305.50	9/18/2025	9/8/2025	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Delta Math	Teacher License for instruction, assessments, print to pdf, student upload notes, Canvas/Schoolology integration	Armstrong High School		\$340.00	9/2/2025	6/2/2026	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Business Office Contracts August 4, 2025

Vendor	Purpose of Contract	School/Program Receiving Services	How is this contract aligned with the School/Program Improvement Plan	Amount of Contract	Contract Start Date	Contract End Date	Academic Achievement	Student Engagement	Collaboration & Partnerships	Staff Investment
Captivevoice	Specific to Read - Act Licenses for gr 4-12 students not reading at grade level	Districtwide Gr 4-12 students not reading at grade level	Bring student up to grade level	\$32,900.00	7/1/2025	6/30/2026	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
USI Insurance	Workers Compensation Insurance	Districtwide		\$947,388.00	10/1/2025	10/1/2026	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
InThinking SL	IB DP Psychology	Cooper High School	IB Psychology for higher learning	\$285.00	7/1/2025	6/30/2026	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People Incorporated Mental Health Services	Provide School Linked Mental Health services at Robbinsdale Area Schools	Armstrong HS, Cooper HS, Sandburg MS, Plymouth MS, Robbinsdale MS, Forest ES, Lakeview ES, SEA ES, Somersyn ES, Meadow Lake ES, Northport ES, RSIES	This contract is aligned with the RAS Strategic Plan: Strategic Theme B (Students Engagement and Wellness) 2. Increase support for student social, emotional, and mental wellness	\$4000.00 per site	9/1/2025	6/30/2026	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Levy Jones	DJ for Homecoming Dance	Armstrong High School	School Activity	\$800.00	9/20/2025	9/1/2025	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Washburn Center for Children	Professional development on site for Noble Elementary staff	Noble Elementary	All of our SIP goals are around academics and attendance. Washburn will meet with staff for training around meeting the SEL needs of our students. We will focus our beginning training on de-escalation and co-regulation	250.00 per hour	8/28/2025	8/28/2025	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Tyler Technologies	Electronic Rollout software/Student transportation training	Districtwide	Extracurricular activities	\$4,366.00	7/1/2025	6/30/2026	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
City of New Hope, New Hope Ice Arena	Ice Arena Lease for Girls JV/Varsity and Boys JV/Varsity Hockey Games	Armstrong/Cooper High Schools	increase student sense of belonging	Girls \$12,000/Boys \$12,750	10/1/2025	3/15/2026	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Broadway Tent & Event	Grill Propane w Hood Short Term Rental Fee	Sommesyn Elementary School	Family Night Open House	\$269.50	9/18/2025	9/18/2025	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grand Celebrations Events	Event Decor @ Homecoming Dance.	Cooper High School	This is aligned with the SIP by addressing engagement. This will allow students to build community & be engaged by attending the homecoming dance.	\$1,835.00	9/20/2025	9/20/2025	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bell Museum	Exploradome programming for staff and students to explore the universe interactively	Sommesyn Elementary	We are implementing a STEM special this year, so this will align well with our goal to further out STEM literacy as a building.	\$1,200.00	1/14/2026	1/16/2026	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Volunteers of America- Vona Center for Mental Health	Provide School Linked Mental Health Services for Robbinsdale Area Schools	Fair Pilgrim ES, Neill Es, Fair Crystal MS, and New Hope Learning Center Campuses	This contract is aligned with the RAS Strategic Plan: Strategic Theme B(Student Engagement and Wellness) Increase support for student social, emotional, and mental wellness.	\$4000.00 per site	9/1/2025	6/30/2026	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Willem Beckman	In house field trip. Students will learn about the fur trade of the Great Lakes region linking Minnesota to Europe and the world from 1770s to 1840.	FAIR School Crystal	Gives the students the opportunity to learn from local, Bill Beckman which correlates directly to what is being taught in 6th grade social studies	\$712.84	11/14/2025	11/14/2025	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

COMMUNITY EDUCATION MONTHLY CONTRACT REPORT - SEPTEMBER 23, 2025

Vendor	Purpose of Contract	School or Program Receiving services	Alignment with School/ Program Improvement Plan	Strategic Plan Theme	Beginning Date of Contract	Ending Date of Contract
Acrylic Studio Art	Adult Craft and Painting Classes	Community Education	Community Education	Collaboration & Partnership	7/1/2025	6/30/2025
Stacy A Agness	Pound Fitness Classes	Community Education	Community Education	Collaboration & Partnership	7/1/2025	6/30/2025
Sharon Kay Anderson	Adult Craft Classes	Community Education	Community Education	Collaboration & Partnership	7/1/2025	6/30/2025
Art Lab Rx	Art Classes	Community Education	Community Education	Collaboration & Partnership	7/1/2025	6/30/2025
Colibri Spanish	Spanish Language Classes	Community Education	Community Education	Collaboration & Partnership	7/1/2025	6/30/2025
North Hennepin Community College	Provide Education students with a 10 hour requirement to volunteer/observe in classrooms	Provide Education students with	Community Education	Collaboration & Partnership	9/15/2025	6/1/2026
Every Meal	Provide food for students/families to take home on the weekends when school meal programs are not available.	FAIR School Pilgrim Lane, For	Community Education	Collaboration & Partnership, Academic Achievement, Student Engagement	9/2/2025	6/30/2026
Hennepin Technical College	Nursing students will aid health offices with vision screenings and other iniatives	Armstrong High, Cooper High,	N/A	Collaboration & Partnership	9/8/2025	6/1/2026
Adrienne Kuchler Eldridge	Adult Academic Program Professional Development	Community Education	Community Education	Collaboration & Partnership	8/28/2025	8/28/2025
Opus Music Academy	Music Lessons	Community Education	Community Education	Collaboration & Partnership	7/1/2025	6/30/2025
Matthew D. Quanrud	Adult Class on Osteoarthritis	Community Education	Community Education	Collaboration & Partnership	45839	45838
Rasmussen University, LLC	Provide nursing students to conduct vision screenings and health activities	Health Offices at Rdale sites	N/A	Collaboration & Partnership	9376	46235
Reach for Resources	Adult Cookie Extravaganza Class	Community Education	Community Education	Collaboration & Partnership	45839	45838
Patric Richardson	Laundry Camp	Community Education	Community Education	Collaboration & Partnership	45839	45838
SAE Foundation	STEM curriculum and supplies for 4th grade	Meadow Lake Elementary	Community Education	Collaboration & Partnership	45908	46174
Tai Salisbury	Adult Jewelry Making Classes	Community Education	Community Education	Collaboration & Partnership	45839	45838
Lisa Schwartz	Adult Craft Class	Community Education	Community Education	Collaboration & Partnership	45839	45838
Laurel Severson	Adult Cooking Classes	Community Education	Community Education	Collaboration & Partnership	45839	45838
Stevie Ray's Improv Company	Adult Improv Classes	Community Education	Community Education	Collaboration & Partnership	45839	45838

Robbinsdale Area Schools  
Board Disbursement Report  
August 1-31, 2025

	A	B	C	D	E	F
1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
2	252600080	A	8/1/2025	Kennedy, Marshay	1,800.00	LEADERSHIP LAB FOR FREEDOM SCHOOLS 8 SESSIONS
3	252600081	A	8/1/2025	Kramber, Heather	2,400.00	COLLEGE AND CAREER READINESS FOR FREEDOM SCHOOL SCHOLARS
4	252600082	A	8/1/2025	Potter, Laura	2,400.00	TEACH NATIVE BEADING/ART FOR FREEDOM SCHOOL
5	252600083	A	8/1/2025	POTVIN, MELINDA	155.24	MILEAGE REIMBURSEMENT: 1/6/2025 - 6/26/2025
6	252600084	A	8/1/2025	RESERVE ACCOUNT-PITNEY BOWES	10,000.00	RESERVE ACCOUNT - POSTAGE BY PHONE ACCOUNT #3537-3893
7	252600085	A	8/1/2025	Sjoblom, TYLOR	63.91	MILEAGE REIMBURSEMENT: 3/26/2025 - 7/21/2025
8	851379	R	8/4/2025	BROOKLYN BRIDGE ALLIANCE FOR YOUTH	2,500.00	FOUR PROFESSIONAL DEVELOPMENT SERIES 2024-2025
9	851379	R	8/4/2025	BROOKLYN BRIDGE ALLIANCE FOR YOUTH	2,500.00	FOUR PROFESSIONAL DEVELOPMENT SERIES 2024-2025
10	851380	R	8/4/2025	SCHOOL NUTRITION DIRECTORS OF MINNESOTA	300.00	ANNUAL MEMBERSHIP REGISTRATION FORMS 2025-2026, FOR TED
11	202500083	W	8/7/2025	CENTERPOINT ENERGY GAS RECEIVABLES, LLC	421.78	GAS CHARGES: FAIR-CRYSTAL, AHS, CHS, RMS, PMS, PMS-POOL,
12	202500083	W	8/7/2025	CENTERPOINT ENERGY GAS RECEIVABLES, LLC	361.78	GAS CHARGES: FAIR-CRYSTAL, AHS, CHS, RMS, PMS, PMS-POOL,
13	202500083	W	8/7/2025	CENTERPOINT ENERGY GAS RECEIVABLES, LLC	700.51	GAS CHARGES: FAIR-CRYSTAL, AHS, CHS, RMS, PMS, PMS-POOL,
14	202500083	W	8/7/2025	CENTERPOINT ENERGY GAS RECEIVABLES, LLC	278.28	GAS CHARGES: FAIR-CRYSTAL, AHS, CHS, RMS, PMS, PMS-POOL,
15	202500083	W	8/7/2025	CENTERPOINT ENERGY GAS RECEIVABLES, LLC	340.33	GAS CHARGES: FAIR-CRYSTAL, AHS, CHS, RMS, PMS, PMS-POOL,
16	202500083	W	8/7/2025	CENTERPOINT ENERGY GAS RECEIVABLES, LLC	889.98	GAS CHARGES: FAIR-CRYSTAL, AHS, CHS, RMS, PMS, PMS-POOL,
17	202500083	W	8/7/2025	CENTERPOINT ENERGY GAS RECEIVABLES, LLC	84.17	GAS CHARGES: FAIR-CRYSTAL, AHS, CHS, RMS, PMS, PMS-POOL,
18	202500083	W	8/7/2025	CENTERPOINT ENERGY GAS RECEIVABLES, LLC	155.47	GAS CHARGES: FAIR-CRYSTAL, AHS, CHS, RMS, PMS, PMS-POOL,
19	202500083	W	8/7/2025	CENTERPOINT ENERGY GAS RECEIVABLES, LLC	373.39	GAS CHARGES: FAIR-CRYSTAL, AHS, CHS, RMS, PMS, PMS-POOL,
20	202500083	W	8/7/2025	CENTERPOINT ENERGY GAS RECEIVABLES, LLC	1,314.50	GAS CHARGES: FAIR-CRYSTAL, AHS, CHS, RMS, PMS, PMS-POOL,
21	202500083	W	8/7/2025	CENTERPOINT ENERGY GAS RECEIVABLES, LLC	278.01	GAS CHARGES: FAIR-CRYSTAL, AHS, CHS, RMS, PMS, PMS-POOL,
22	202500083	W	8/7/2025	CENTERPOINT ENERGY GAS RECEIVABLES, LLC	868.33	GAS CHARGES: FAIR-CRYSTAL, AHS, CHS, RMS, PMS, PMS-POOL,
23	202500083	W	8/7/2025	CENTERPOINT ENERGY GAS RECEIVABLES, LLC	156.33	GAS CHARGES: FAIR-CRYSTAL, AHS, CHS, RMS, PMS, PMS-POOL,
24	202500083	W	8/7/2025	CENTERPOINT ENERGY GAS RECEIVABLES, LLC	428.32	GAS CHARGES: FAIR-CRYSTAL, AHS, CHS, RMS, PMS, PMS-POOL,
25	202500083	W	8/7/2025	CENTERPOINT ENERGY GAS RECEIVABLES, LLC	696.58	GAS CHARGES: FAIR-CRYSTAL, AHS, CHS, RMS, PMS, PMS-POOL,
26	202500083	W	8/7/2025	CENTERPOINT ENERGY GAS RECEIVABLES, LLC	258.89	GAS CHARGES: FAIR-CRYSTAL, AHS, CHS, RMS, PMS, PMS-POOL,
27	202500083	W	8/7/2025	CENTERPOINT ENERGY GAS RECEIVABLES, LLC	275.88	GAS CHARGES: FAIR-CRYSTAL, AHS, CHS, RMS, PMS, PMS-POOL,
28	202500083	W	8/7/2025	CENTERPOINT ENERGY GAS RECEIVABLES, LLC	186.81	GAS CHARGES: FAIR-CRYSTAL, AHS, CHS, RMS, PMS, PMS-POOL,
29	202500036	W	8/8/2025	COMMISSIONER OF REVENUE REF #	0.00	Payroll accrual
30	202500037	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	0.00	Payroll accrual
31	202500037	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	99.20	Payroll accrual
32	202500037	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	23.20	Payroll accrual
33	202500037	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	99.20	Payroll accrual
34	202500037	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	23.20	Payroll accrual
35	202500038	W	8/8/2025	MN TEACHERS RETIREMENT ASSOC	128.00	Payroll accrual
36	202500038	W	8/8/2025	MN TEACHERS RETIREMENT ASSOC	156.96	Payroll accrual
37	202500050	W	8/8/2025	COMMISSIONER OF REVENUE REF #	36,039.27	Payroll accrual
38	202500050	W	8/8/2025	COMMISSIONER OF REVENUE REF #	1,023.71	Payroll accrual
39	202500050	W	8/8/2025	COMMISSIONER OF REVENUE REF #	9,494.00	Payroll accrual
40	202500050	W	8/8/2025	COMMISSIONER OF REVENUE REF #	445.01	Payroll accrual
41	202500050	W	8/8/2025	COMMISSIONER OF REVENUE REF #	873.80	Payroll accrual
42	202500050	W	8/8/2025	COMMISSIONER OF REVENUE REF #	1,270.00	Payroll accrual
43	202500050	W	8/8/2025	COMMISSIONER OF REVENUE REF #	15.00	Payroll accrual
44	202500050	W	8/8/2025	COMMISSIONER OF REVENUE REF #	50.00	Payroll accrual
45	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	4,479.00	Payroll accrual
46	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	355.00	Payroll accrual
47	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	199.23	Payroll accrual
48	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	150.00	Payroll accrual
49	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	75,077.36	Payroll accrual
50	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	1,890.23	Payroll accrual
51	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	15,661.19	Payroll accrual
52	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	856.77	Payroll accrual
53	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	1,835.12	Payroll accrual
54	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	52,249.47	Payroll accrual
55	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	2,018.81	Payroll accrual
56	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	16,683.11	Payroll accrual
57	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	560.57	Payroll accrual
58	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	1,170.17	Payroll accrual
59	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	12,369.01	Payroll accrual
60	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	472.14	Payroll accrual
61	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	3,901.68	Payroll accrual
62	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	131.10	Payroll accrual
63	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	273.66	Payroll accrual
64	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	52,249.47	Payroll accrual
65	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	2,018.81	Payroll accrual
66	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	16,683.11	Payroll accrual
67	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	560.57	Payroll accrual
68	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	1,170.17	Payroll accrual
69	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	12,369.01	Payroll accrual
70	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	472.14	Payroll accrual
71	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	3,901.68	Payroll accrual
72	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	131.10	Payroll accrual
73	202500051	W	8/8/2025	INTERNAL REVENUE SERVICE REF #	273.66	Payroll accrual
74	202500052	W	8/8/2025	MN DEPARTMENT OF REVENUE	150.00	Payroll accrual
75	202500053	W	8/8/2025	MN TEACHERS RETIREMENT ASSOC	25,495.18	Payroll accrual
76	202500053	W	8/8/2025	MN TEACHERS RETIREMENT ASSOC	1,345.48	Payroll accrual
77	202500053	W	8/8/2025	MN TEACHERS RETIREMENT ASSOC	31,263.50	Payroll accrual
78	202500053	W	8/8/2025	MN TEACHERS RETIREMENT ASSOC	1,649.91	Payroll accrual
79	202500054	W	8/8/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	0.00	Payroll accrual
80	202500054	W	8/8/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	0.00	Payroll accrual
81	202500054	W	8/8/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	33,002.84	Payroll accrual
82	202500054	W	8/8/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	2,146.33	Payroll accrual
83	202500054	W	8/8/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	14,416.09	Payroll accrual
84	202500054	W	8/8/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	584.84	Payroll accrual
85	202500054	W	8/8/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	1,279.52	Payroll accrual
86	202500054	W	8/8/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	0.00	Payroll accrual
87	202500054	W	8/8/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	0.00	Payroll accrual
88	202500054	W	8/8/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	38,080.13	Payroll accrual

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1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
89	202500054	W	8/8/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	2,476.52	Payroll accrual
90	202500054	W	8/8/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	16,633.93	Payroll accrual
91	202500054	W	8/8/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	674.83	Payroll accrual
92	202500054	W	8/8/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	1,476.35	Payroll accrual
93	202500055	W	8/8/2025	AVIBEN	2,737.14	Payroll accrual
94	202500055	W	8/8/2025	AVIBEN	187.13	Payroll accrual
95	202500055	W	8/8/2025	AVIBEN	66.66	Payroll accrual
96	202500055	W	8/8/2025	AVIBEN	104.17	Payroll accrual
97	202500055	W	8/8/2025	AVIBEN	1,100.00	Payroll accrual
98	202500055	W	8/8/2025	AVIBEN	2,517.09	Payroll accrual
99	202500055	W	8/8/2025	AVIBEN	232.00	Payroll accrual
100	202500055	W	8/8/2025	AVIBEN	392.43	Payroll accrual
101	202500055	W	8/8/2025	AVIBEN	28.00	Payroll accrual
102	202500055	W	8/8/2025	AVIBEN	50.00	Payroll accrual
103	202500055	W	8/8/2025	AVIBEN	72.92	Payroll accrual
104	202500055	W	8/8/2025	AVIBEN	4,412.34	Payroll accrual
105	202500055	W	8/8/2025	AVIBEN	1,130.07	Payroll accrual
106	202500055	W	8/8/2025	AVIBEN	548.75	Payroll accrual
107	202500055	W	8/8/2025	AVIBEN	150.00	Payroll accrual
108	202500055	W	8/8/2025	AVIBEN	50.00	Payroll accrual
109	202500055	W	8/8/2025	AVIBEN	490.00	Payroll accrual
110	202500055	W	8/8/2025	AVIBEN	200.00	Payroll accrual
111	202500055	W	8/8/2025	AVIBEN	50.00	Payroll accrual
112	202500055	W	8/8/2025	AVIBEN	30.00	Payroll accrual
113	202500055	W	8/8/2025	AVIBEN	1,552.00	Payroll accrual
114	202500055	W	8/8/2025	AVIBEN	75.00	Payroll accrual
115	202500055	W	8/8/2025	AVIBEN	241.00	Payroll accrual
116	202500055	W	8/8/2025	AVIBEN	125.00	Payroll accrual
117	202500055	W	8/8/2025	AVIBEN	50.00	Payroll accrual
118	202500055	W	8/8/2025	AVIBEN	1,376.93	Payroll accrual
119	202500055	W	8/8/2025	AVIBEN	210.00	Payroll accrual
120	202500055	W	8/8/2025	AVIBEN	100.00	Payroll accrual
121	202500055	W	8/8/2025	AVIBEN	630.34	Payroll accrual
122	202500055	W	8/8/2025	AVIBEN	217.09	Payroll accrual
123	202500055	W	8/8/2025	AVIBEN	958.00	Payroll accrual
124	202500055	W	8/8/2025	AVIBEN	75.00	Payroll accrual
125	202500055	W	8/8/2025	AVIBEN	775.00	Payroll accrual
126	202500055	W	8/8/2025	AVIBEN	2,487.92	Payroll accrual
127	202500055	W	8/8/2025	AVIBEN	325.92	Payroll accrual
128	202500055	W	8/8/2025	AVIBEN	60.00	Payroll accrual
129	202500055	W	8/8/2025	AVIBEN	321.00	Payroll accrual
130	202500055	W	8/8/2025	AVIBEN	1,163.57	Payroll accrual
131	202500055	W	8/8/2025	AVIBEN	98.58	Payroll accrual
132	202500055	W	8/8/2025	AVIBEN	24.31	Payroll accrual
133	202500055	W	8/8/2025	AVIBEN	104.17	Payroll accrual
134	202500055	W	8/8/2025	AVIBEN	1,188.21	Payroll accrual
135	202500055	W	8/8/2025	AVIBEN	103.28	Payroll accrual
136	202500055	W	8/8/2025	AVIBEN	72.92	Payroll accrual
137	202500055	W	8/8/2025	AVIBEN	33.34	Payroll accrual
138	202500055	W	8/8/2025	AVIBEN	1,175.17	Payroll accrual
139	202500055	W	8/8/2025	AVIBEN	125.34	Payroll accrual
140	202500055	W	8/8/2025	AVIBEN	187.83	Payroll accrual
141	202500055	W	8/8/2025	AVIBEN	27.09	Payroll accrual
142	202500055	W	8/8/2025	AVIBEN	212.93	Payroll accrual
143	202500055	W	8/8/2025	AVIBEN	27.09	Payroll accrual
144	202500055	W	8/8/2025	AVIBEN	348.27	Payroll accrual
145	202500055	W	8/8/2025	AVIBEN	57.72	Payroll accrual
146	202500055	W	8/8/2025	AVIBEN	39.59	Payroll accrual
147	202500055	W	8/8/2025	AVIBEN	485.61	Payroll accrual
148	202500055	W	8/8/2025	AVIBEN	27.09	Payroll accrual
149	202500055	W	8/8/2025	AVIBEN	27.09	Payroll accrual
150	202500055	W	8/8/2025	AVIBEN	471.05	Payroll accrual
151	202500055	W	8/8/2025	AVIBEN	137.92	Payroll accrual
152	202500055	W	8/8/2025	AVIBEN	72.92	Payroll accrual
153	202500055	W	8/8/2025	AVIBEN	27.09	Payroll accrual
154	202500055	W	8/8/2025	AVIBEN	221.01	Payroll accrual
155	202500055	W	8/8/2025	AVIBEN	681.93	Payroll accrual
156	202500055	W	8/8/2025	AVIBEN	309.26	Payroll accrual
157	202500055	W	8/8/2025	AVIBEN	242.00	Payroll accrual
158	202500056	W	8/8/2025	ISD#281: FLEX BENEFITS	812.41	Payroll accrual
159	202500056	W	8/8/2025	ISD#281: FLEX BENEFITS	225.01	Payroll accrual
160	202500056	W	8/8/2025	ISD#281: FLEX BENEFITS	2,079.51	Payroll accrual
161	202500056	W	8/8/2025	ISD#281: FLEX BENEFITS	301.45	Payroll accrual
162	202500056	W	8/8/2025	ISD#281: FLEX BENEFITS	5.77	Payroll accrual
163	202500056	W	8/8/2025	ISD#281: FLEX BENEFITS	170.68	Payroll accrual
164	202500056	W	8/8/2025	ISD#281: FLEX BENEFITS	3.85	Payroll accrual
165	202500057	W	8/8/2025	AMERIFLEX	4,652.20	Payroll accrual
166	202500057	W	8/8/2025	AMERIFLEX	330.78	Payroll accrual
167	202500057	W	8/8/2025	AMERIFLEX	839.44	Payroll accrual
168	202500057	W	8/8/2025	AMERIFLEX	223.51	Payroll accrual
169	202500057	W	8/8/2025	AMERIFLEX	601.94	Payroll accrual
170	202500057	W	8/8/2025	AMERIFLEX	1,286.25	Payroll accrual
171	202500057	W	8/8/2025	AMERIFLEX	53.85	Payroll accrual
172	202500057	W	8/8/2025	AMERIFLEX	463.75	Payroll accrual
173	202500057	W	8/8/2025	AMERIFLEX	36.86	Payroll accrual
174	202500057	W	8/8/2025	AMERIFLEX	77.84	Payroll accrual
175	202500058	W	8/8/2025	IS D # 281 - PAYROLL ACCT	1,349.60	NET PAY ADJUSTMENTS

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1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
176	202500058	W	8/8/2025	IS D # 281 - PAYROLL ACCT	583,043.91	NET PAY
177	202500058	W	8/8/2025	IS D # 281 - PAYROLL ACCT	23,569.59	NET PAY
178	202500058	W	8/8/2025	IS D # 281 - PAYROLL ACCT	218,511.76	NET PAY
179	202500058	W	8/8/2025	IS D # 281 - PAYROLL ACCT	5,176.94	NET PAY
180	202500058	W	8/8/2025	IS D # 281 - PAYROLL ACCT	12,566.48	NET PAY
181	202500064	W	8/8/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	364.78	Payroll accrual
182	202500064	W	8/8/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	420.90	Payroll accrual
183	202500143	W	8/8/2025	BANKCARD SERVICES WORLDWIDE	8.61	JULY 2025 BANKCARD SERVICES CREDIT CARD TRANSACTION FEES
184	202500143	W	8/8/2025	BANKCARD SERVICES WORLDWIDE	48.40	JULY 2025 BANKCARD SERVICES CREDIT CARD TRANSACTION FEES
185	202500143	W	8/8/2025	BANKCARD SERVICES WORLDWIDE	364.50	JULY 2025 BANKCARD SERVICES CREDIT CARD TRANSACTION FEES
186	202500143	W	8/8/2025	BANKCARD SERVICES WORLDWIDE	14,355.06	JULY 2025 BANKCARD SERVICES CREDIT CARD TRANSACTION FEES
187	202500143	W	8/8/2025	BANKCARD SERVICES WORLDWIDE	115.08	JULY 2025 BANKCARD SERVICES CREDIT CARD TRANSACTION FEES
188	202500143	W	8/8/2025	BANKCARD SERVICES WORLDWIDE	14.31	JULY 2025 BANKCARD SERVICES CREDIT CARD TRANSACTION FEES
189	202500143	W	8/8/2025	BANKCARD SERVICES WORLDWIDE	3.02	JULY 2025 BANKCARD SERVICES CREDIT CARD TRANSACTION FEES
190	202500143	W	8/8/2025	BANKCARD SERVICES WORLDWIDE	63.22	JULY 2025 BANKCARD SERVICES CREDIT CARD TRANSACTION FEES
191	202500109	W	8/11/2025	WELLS FARGO BROKERAGE SERV LLC	10.62	CLIENT ANALYSIS SERVICE CHARGE
192	202500142	W	8/11/2025	FEEPAY	3.75	JULY 2025 ELEYO MONTHLY HOSTING AND TRANSACTION FEES
193	202500142	W	8/11/2025	FEEPAY	6.56	JULY 2025 ELEYO MONTHLY HOSTING AND TRANSACTION FEES
194	202500142	W	8/11/2025	FEEPAY	72.64	JULY 2025 ELEYO MONTHLY HOSTING AND TRANSACTION FEES
195	202500142	W	8/11/2025	FEEPAY	1,305.65	JULY 2025 ELEYO MONTHLY HOSTING AND TRANSACTION FEES
196	202500142	W	8/11/2025	FEEPAY	499.37	JULY 2025 ELEYO MONTHLY HOSTING AND TRANSACTION FEES
197	202500142	W	8/11/2025	FEEPAY	10.78	JULY 2025 ELEYO MONTHLY HOSTING AND TRANSACTION FEES
198	202500142	W	8/11/2025	FEEPAY	0.94	JULY 2025 ELEYO MONTHLY HOSTING AND TRANSACTION FEES
199	202500142	W	8/11/2025	FEEPAY	25.31	JULY 2025 ELEYO MONTHLY HOSTING AND TRANSACTION FEES
200	252600086	A	8/12/2025	AFSOCME COUNCIL 5	690.61	Payroll accrual
201	252600086	A	8/12/2025	AFSOCME COUNCIL 5	74.09	Payroll accrual
202	252600087	A	8/12/2025	METROPOLITAN LIFE INSURANCE COMPANY	9.20	Ins. Tracking Billing
203	252600088	A	8/12/2025	ROBB FEDERATION OF TEACHERS	213.42	Payroll accrual
204	252600088	A	8/12/2025	ROBB FEDERATION OF TEACHERS	538.75	Payroll accrual
205	252600088	A	8/12/2025	ROBB FEDERATION OF TEACHERS	48.11	Payroll accrual
206	252600089	A	8/12/2025	ROBBINSDALE EQUITY ALLIES LABOR UNION #8150	27.71	Payroll accrual
207	252600090	A	8/12/2025	SEVEN DREAMS FOUNDATION	102.00	Payroll accrual
208	252600090	A	8/12/2025	SEVEN DREAMS FOUNDATION	29.00	Payroll accrual
209	851381	R	8/13/2025	GREATER TWIN CITIES UNITED WAY	13.00	Payroll accrual
210	851381	R	8/13/2025	GREATER TWIN CITIES UNITED WAY	32.00	Payroll accrual
211	851382	R	8/13/2025	MESSERLI & KRAMER	533.98	Payroll accrual
212	851383	R	8/13/2025	MN CHILD SUPPORT PAYMENT CTR	3,431.14	Payroll accrual
213	851383	R	8/13/2025	MN CHILD SUPPORT PAYMENT CTR	591.96	Payroll accrual
214	851384	R	8/13/2025	SCHOOL SERVICE EMPLOYEES	29.00	Payroll accrual
215	851385	R	8/13/2025	TRUST POINT INC.	3,592.15	Payroll accrual
216	851385	R	8/13/2025	TRUST POINT INC.	57.36	Payroll accrual
217	851385	R	8/13/2025	TRUST POINT INC.	815.01	Payroll accrual
218	851385	R	8/13/2025	TRUST POINT INC.	0.00	Payroll accrual
219	851385	R	8/13/2025	TRUST POINT INC.	42.32	Payroll accrual
220	851386	R	8/13/2025	SCHOOL SERVICE EMPLOYEES	2,299.32	Payroll accrual
221	851387	R	8/13/2025	REGENTS OF THE UNIVERSITY OF MINNESOTA	93.35	LUNCH 4/29/25
222	851388	R	8/13/2025	SAFE TREE TRANSPORTATION LLC	601.82	TYPE III VAN SPED ED- JUNE, TYPE III VAN PARA SPED- JUNE,
223	851388	R	8/13/2025	SAFE TREE TRANSPORTATION LLC	7,267.25	TYPE III VAN SPED ED- JUNE, TYPE III VAN PARA SPED- JUNE,
224	851388	R	8/13/2025	SAFE TREE TRANSPORTATION LLC	10,373.28	TYPE III VAN SPED ED- JUNE, TYPE III VAN PARA SPED- JUNE,
225	851388	R	8/13/2025	SAFE TREE TRANSPORTATION LLC	2,286.17	TYPE III VAN SPED ED- JUNE, TYPE III VAN PARA SPED- JUNE,
226	851576	R	8/15/2025	CRYSTAL SOKUJU LLC	2,000.00	FACILITATE ART CLASSES FOR FREEDOM SCHOOLS SCHOLARS
227	851577	R	8/15/2025	HIBBARD, REBECA	104.46	HOMESCHOOL REIMBURSEMENT FOR 2024/2025 SCHOOL YEAR
228	202500084	W	8/15/2025	XCEL ENERGY	7,412.99	ELECTRICITY & CITY FEES: ZLE, SON, FAIR-PLE, NOP, NOB,
229	202500084	W	8/15/2025	XCEL ENERGY	5,527.63	ELECTRICITY & CITY FEES: ZLE, SON, FAIR-PLE, NOP, NOB,
230	202500084	W	8/15/2025	XCEL ENERGY	7,231.07	ELECTRICITY & CITY FEES: ZLE, SON, FAIR-PLE, NOP, NOB,
231	202500084	W	8/15/2025	XCEL ENERGY	4,286.42	ELECTRICITY & CITY FEES: ZLE, SON, FAIR-PLE, NOP, NOB,
232	202500084	W	8/15/2025	XCEL ENERGY	6,872.11	ELECTRICITY & CITY FEES: ZLE, SON, FAIR-PLE, NOP, NOB,
233	202500084	W	8/15/2025	XCEL ENERGY	5,694.54	ELECTRICITY & CITY FEES: ZLE, SON, FAIR-PLE, NOP, NOB,
234	202500084	W	8/15/2025	XCEL ENERGY	5,144.74	ELECTRICITY & CITY FEES: ZLE, SON, FAIR-PLE, NOP, NOB,
235	202500084	W	8/15/2025	XCEL ENERGY	3,796.68	ELECTRICITY & CITY FEES: ZLE, SON, FAIR-PLE, NOP, NOB,
236	202500084	W	8/15/2025	XCEL ENERGY	5,622.42	ELECTRICITY & CITY FEES: ZLE, SON, FAIR-PLE, NOP, NOB,
237	202500084	W	8/15/2025	XCEL ENERGY	7,186.50	ELECTRICITY & CITY FEES: ZLE, SON, FAIR-PLE, NOP, NOB,
238	202500084	W	8/15/2025	XCEL ENERGY	4,908.56	ELECTRICITY & CITY FEES: ZLE, SON, FAIR-PLE, NOP, NOB,
239	202500084	W	8/15/2025	XCEL ENERGY	6,688.98	ELECTRICITY & CITY FEES: ZLE, SON, FAIR-PLE, NOP, NOB,
240	252600091	A	8/15/2025	ALLSTREAM	8,301.76	ZAYO GROUP, LLC/ALLSTREAM - PHONE BILL
241	252600092	A	8/15/2025	Anderson, Carlie	187.60	MILEAGE REIMBURSEMENT: 7/21/2025 - 7/24/2025
242	252600093	A	8/15/2025	Anderson, Jamie	278.00	ASHA CERTIFICATE REIMBURSEMENT
243	252600094	A	8/15/2025	CLANCY, KELLI	339.19	MN BOARD OF SOCIAL WORK LICENSE
244	252600095	A	8/15/2025	COLLABORATIVE STUDENT TRANSPORTATION OF MINNE	3,252.12	JUNE TYPE III VAN 6/9/25-6/30/25
245	252600095	A	8/15/2025	COLLABORATIVE STUDENT TRANSPORTATION OF MINNE	25,518.44	JUNE TYPE III VAN 6/9/25-6/30/25
246	252600096	A	8/15/2025	DURHAM SCHOOL SERVICES	3,543.29	MAINTENANCE CHARGES JUNE - UTILITIES, BUSES TYPE C, BUSES
247	252600096	A	8/15/2025	DURHAM SCHOOL SERVICES	4,498.61	MAINTENANCE CHARGES JUNE - UTILITIES, BUSES TYPE C, BUSES
248	252600097	A	8/15/2025	Gudahl, Angela	65.52	MILEAGE REIMBURSEMENT: 7/7/2025 - 8/1/2025
249	252600098	A	8/15/2025	HOFFMAN, KERI	128.00	NCSF CREDENTIAL
250	252600099	A	8/15/2025	Hoheisel, Kristen	10.36	MILEAGE REIMBURSEMENT: 7/23/2025 - 7/31/2025
251	252600100	A	8/15/2025	MN-CRYSTAL CENTER - HA, LLC	13,752.56	BASE RENT- AUGUST 1, 2025, REAL ESTATE TAXES- AUGUST 1,
252	252600100	A	8/15/2025	MN-CRYSTAL CENTER - HA, LLC	74,048.99	BASE RENT- AUGUST 1, 2025, REAL ESTATE TAXES- AUGUST 1,
253	252600101	A	8/15/2025	Norgaard, Theodore	96.88	MILEAGE REIMBURSEMENT: 7/8/2025 - 8/1/2025
254	252600101	A	8/15/2025	Norgaard, Theodore	145.60	MILEAGE REIMBURSEMENT: 8/3/2025
255	252600102	A	8/15/2025	Bauer, Amanda	342.20	MN BOARD OF SOCIAL WORK LICENSE
256	202500093	W	8/18/2025	XCEL ENERGY	1,052.23	WHSE FREEZER- ELECTRICITY & CITY FEES
257	851578	R	8/19/2025	CITY OF CRYSTAL - ACCOUNTS RECEIVABLE	6,202.26	FOR- STATE TESTING FEE, WELL SURCHARGE, WATER CONSUMPTION,
258	851579	R	8/19/2025	CITY OF GOLDEN VALLEY	1,967.13	SMS- STATE TESTING FEE/WATER/SEWER/STORM DRAINAGE
259	851579	R	8/19/2025	CITY OF GOLDEN VALLEY	604.74	NOB- STATE TESTING FEE/WATER/SEWER/STORM DRAINAGE
260	851579	R	8/19/2025	CITY OF GOLDEN VALLEY	523.46	SEA- STATE TESTING FEE/WATER/SEWER/STORM DRAINAGE
261	851582	R	8/19/2025	CITY OF NEW HOPE	5,199.59	CHS- WATER/SEWER/DRAINAGE/STREET LIGHTS
262	851582	R	8/19/2025	CITY OF NEW HOPE	69.83	CHS-ADJACENT LOT- WATER/DRAINAGE/STREET LIGHTS

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	A	B	C	D	E	F
1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
263	851582	R	8/19/2025	CITY OF NEW HOPE	950.10	SON- WATER/SEWER/DRAINAGE/STREET LIGHTS
264	851582	R	8/19/2025	CITY OF NEW HOPE	848.70	NHLC- WATER/SEWER/DRAINAGE/STREET LIGHTS
265	851582	R	8/19/2025	CITY OF NEW HOPE	863.46	RSI- WATER/SEWER/DRAINAGE/STREET LIGHTS
266	851582	R	8/19/2025	CITY OF NEW HOPE	1,511.27	MLE- WATER/SEWER/DRAINAGE/STREET LIGHTS
267	851582	R	8/19/2025	CITY OF NEW HOPE	1,776.77	ESC- WATER/SEWER/DRAINAGE/STREET LIGHTS
268	851582	R	8/19/2025	CITY OF NEW HOPE	730.07	BUS GAR- WATER/SEWER/DRAINAGE/STREET LIGHTS
269	851584	R	8/19/2025	CITY OF PLYMOUTH	2,804.55	AHS- WATER BASE FEE, WATER METER DEMAND FEE 3"
270	851584	R	8/19/2025	CITY OF PLYMOUTH	2,111.22	AHS-WATER, WATER METER DEMAND FEE 4", SEWER
271	851584	R	8/19/2025	CITY OF PLYMOUTH	2,031.01	PMS- WATER, WATER METER DEMAND FEE 4", SEWER
272	851584	R	8/19/2025	CITY OF PLYMOUTH	977.49	ZLE- WATER, WATER METER DEMAND FEE 3", SEWER
273	851584	R	8/19/2025	CITY OF PLYMOUTH	1,404.99	PLE- WATER, WATER METER DEMAND FEE 3", SEWER
274	252600103	A	8/21/2025	COLLABORATIVE STUDENT TRANSPORTATION OF MINNE	2,620.80	JUNE TYPE III PARA SPED 6/1/25-6/15/25, JUNE TYPE III VAN
275	252600103	A	8/21/2025	COLLABORATIVE STUDENT TRANSPORTATION OF MINNE	26,392.51	JUNE TYPE III PARA SPED 6/1/25-6/15/25, JUNE TYPE III VAN
276	252600103	A	8/21/2025	COLLABORATIVE STUDENT TRANSPORTATION OF MINNE	1,375.50	JUNE TYPE III PARA SPED 6/1/25-6/15/25, JUNE TYPE III VAN
277	252600103	A	8/21/2025	COLLABORATIVE STUDENT TRANSPORTATION OF MINNE	51,522.74	JUNE TYPE III PARA SPED 6/1/25-6/15/25, JUNE TYPE III VAN
278	252600104	A	8/21/2025	DURHAM SCHOOL SERVICES	1,377.20	JUNE 2025 SS BUS ASSISTANT/AIDE, SPECIAL-ED, IN DISTRICT,
279	252600104	A	8/21/2025	DURHAM SCHOOL SERVICES	206,651.44	JUNE 2025 SS BUS ASSISTANT/AIDE, SPECIAL-ED, IN DISTRICT,
280	252600104	A	8/21/2025	DURHAM SCHOOL SERVICES	37,400.27	FUEL CHARGES JUNE 2025
281	252600105	A	8/21/2025	E-FICIENT SCHOOL TRANSPORTATION, LLC	1,925.35	TYPE III VAN SPED ED- JUNE, TYPE III VAN PARA SPED- JUNE
282	252600105	A	8/21/2025	E-FICIENT SCHOOL TRANSPORTATION, LLC	24,787.60	TYPE III VAN SPED ED- JUNE, TYPE III VAN PARA SPED- JUNE
283	252600105	A	8/21/2025	E-FICIENT SCHOOL TRANSPORTATION, LLC	17,854.98	TYPE III VAN SPED ED- JUNE SS
284	851585	R	8/22/2025	EDUCATION MINNESOTA	4.00	Payroll accrual
285	851586	R	8/22/2025	GREATER TWIN CITIES UNITED WAY	16.00	Payroll accrual
286	851586	R	8/22/2025	GREATER TWIN CITIES UNITED WAY	0.00	Payroll accrual
287	851587	R	8/22/2025	MN CHILD SUPPORT PAYMENT CTR	3,209.64	Payroll accrual
288	851587	R	8/22/2025	MN CHILD SUPPORT PAYMENT CTR	591.96	Payroll accrual
289	851588	R	8/22/2025	SCHOOL SERVICE EMPLOYEES	29.00	Payroll accrual
290	851589	R	8/22/2025	TRUST POINT INC.	-20.84	Payroll accrual
291	851589	R	8/22/2025	TRUST POINT INC.	20.84	Payroll accrual
292	851589	R	8/22/2025	TRUST POINT INC.	4,036.19	Payroll accrual
293	851589	R	8/22/2025	TRUST POINT INC.	57.39	Payroll accrual
294	851589	R	8/22/2025	TRUST POINT INC.	867.40	Payroll accrual
295	851589	R	8/22/2025	TRUST POINT INC.	0.00	Payroll accrual
296	851589	R	8/22/2025	TRUST POINT INC.	42.16	Payroll accrual
297	851590	R	8/22/2025	SCHOOL SERVICE EMPLOYEES	2,227.04	Payroll accrual
298	851591	R	8/22/2025	CENTERPOINT ENERGY GAS RECEIVABLES, LLC	33.34	CLC/RTC-GAS- BILLING PERIOD: 6/25/2025 - 7/25/2025
299	851591	R	8/22/2025	CENTERPOINT ENERGY GAS RECEIVABLES, LLC	33.34	CLC/RTC-GAS- BILLING PERIOD: 6/25/2025 - 7/25/2025
300	851591	R	8/22/2025	CENTERPOINT ENERGY GAS RECEIVABLES, LLC	33.34	CLC/RTC-GAS- BILLING PERIOD: 6/25/2025 - 7/25/2025
301	851592	R	8/22/2025	LIND, THOMAS	82.00	B GIRLS SOFTBALL OFFICIAL
302	851592	R	8/22/2025	LIND, THOMAS	82.00	B GIRLS SOFTBALL OFFICIAL
303	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	1,354.42	20250822 RAMP Credit Card Statement
304	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	210.58	20250822 RAMP Credit Card Statement
305	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	222.91	20250822 RAMP Credit Card Statement
306	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	22.78	20250822 RAMP Credit Card Statement
307	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	24.31	20250822 RAMP Credit Card Statement
308	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	233.20	20250822 RAMP Credit Card Statement
309	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	156.28	20250822 RAMP Credit Card Statement
310	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	28.37	20250822 RAMP Credit Card Statement
311	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	22.99	20250822 RAMP Credit Card Statement
312	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	58.92	20250822 RAMP Credit Card Statement
313	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	241.86	20250822 RAMP Credit Card Statement
314	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	39.58	20250822 RAMP Credit Card Statement
315	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	3,236.17	20250822 RAMP Credit Card Statement
316	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	359.00	20250822 RAMP Credit Card Statement
317	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	54.22	20250822 RAMP Credit Card Statement
318	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	49.96	20250822 RAMP Credit Card Statement
319	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	-54.22	20250822 RAMP Credit Card Statement
320	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	11.77	20250822 RAMP Credit Card Statement
321	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	644.93	20250822 RAMP Credit Card Statement
322	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	48.60	20250822 RAMP Credit Card Statement
323	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	17.97	20250822 RAMP Credit Card Statement
324	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	426.62	20250822 RAMP Credit Card Statement
325	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	49.00	20250822 RAMP Credit Card Statement
326	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	348.00	20250822 RAMP Credit Card Statement
327	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	49.27	20250822 RAMP Credit Card Statement
328	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	880.00	20250822 RAMP Credit Card Statement
329	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	1,290.00	20250822 RAMP Credit Card Statement
330	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	354.58	20250822 RAMP Credit Card Statement
331	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	47.11	20250822 RAMP Credit Card Statement
332	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	15.81	20250822 RAMP Credit Card Statement
333	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	10.73	20250822 RAMP Credit Card Statement
334	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	1,785.00	20250822 RAMP Credit Card Statement
335	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	587.22	20250822 RAMP Credit Card Statement
336	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	1,785.00	20250822 RAMP Credit Card Statement
337	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	587.22	20250822 RAMP Credit Card Statement
338	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	650.65	20250822 RAMP Credit Card Statement
339	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	30.00	20250822 RAMP Credit Card Statement
340	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	36.13	20250822 RAMP Credit Card Statement
341	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	12.12	20250822 RAMP Credit Card Statement
342	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	8.23	20250822 RAMP Credit Card Statement
343	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	79.98	20250822 RAMP Credit Card Statement
344	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	68.44	20250822 RAMP Credit Card Statement
345	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	27.99	20250822 RAMP Credit Card Statement
346	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	2,292.56	20250822 RAMP Credit Card Statement
347	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	576.62	20250822 RAMP Credit Card Statement
348	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	325.00	20250822 RAMP Credit Card Statement
349	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	332.97	20250822 RAMP Credit Card Statement



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	A	B	C	D	E	F
1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
437	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	1,110.34	20250822 RAMP Credit Card Statement
438	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	810.00	20250822 RAMP Credit Card Statement
439	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	875.00	20250822 RAMP Credit Card Statement
440	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	875.00	20250822 RAMP Credit Card Statement
441	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	875.00	20250822 RAMP Credit Card Statement
442	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	1,200.00	20250822 RAMP Credit Card Statement
443	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	1,612.00	20250822 RAMP Credit Card Statement
444	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	1,521.74	20250822 RAMP Credit Card Statement
445	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	2,214.00	20250822 RAMP Credit Card Statement
446	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	1,420.00	20250822 RAMP Credit Card Statement
447	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	201.78	20250822 RAMP Credit Card Statement
448	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	194.66	20250822 RAMP Credit Card Statement
449	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	600.00	20250822 RAMP Credit Card Statement
450	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	98.89	20250822 RAMP Credit Card Statement
451	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	77.32	20250822 RAMP Credit Card Statement
452	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	370.79	20250822 RAMP Credit Card Statement
453	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	122.44	20250822 RAMP Credit Card Statement
454	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	33.37	20250822 RAMP Credit Card Statement
455	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	273.50	20250822 RAMP Credit Card Statement
456	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	163.08	20250822 RAMP Credit Card Statement
457	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	88.51	20250822 RAMP Credit Card Statement
458	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	80.73	20250822 RAMP Credit Card Statement
459	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	49.98	20250822 RAMP Credit Card Statement
460	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	314.85	20250822 RAMP Credit Card Statement
461	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	58.59	20250822 RAMP Credit Card Statement
462	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	57.82	20250822 RAMP Credit Card Statement
463	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	599.48	20250822 RAMP Credit Card Statement
464	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	355.52	20250822 RAMP Credit Card Statement
465	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	167.20	20250822 RAMP Credit Card Statement
466	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	304.04	20250822 RAMP Credit Card Statement
467	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	321.12	20250822 RAMP Credit Card Statement
468	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	306.50	20250822 RAMP Credit Card Statement
469	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	23.56	20250822 RAMP Credit Card Statement
470	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	7.91	20250822 RAMP Credit Card Statement
471	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	5.37	20250822 RAMP Credit Card Statement
472	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	132.70	20250822 RAMP Credit Card Statement
473	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	20.42	20250822 RAMP Credit Card Statement
474	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	6.84	20250822 RAMP Credit Card Statement
475	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	4.66	20250822 RAMP Credit Card Statement
476	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	29.84	20250822 RAMP Credit Card Statement
477	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	10.02	20250822 RAMP Credit Card Statement
478	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	6.80	20250822 RAMP Credit Card Statement
479	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	144.45	20250822 RAMP Credit Card Statement
480	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	122.40	20250822 RAMP Credit Card Statement
481	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	279.96	20250822 RAMP Credit Card Statement
482	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	-131.86	20250822 RAMP Credit Card Statement
483	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	164.74	20250822 RAMP Credit Card Statement
484	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	107.05	20250822 RAMP Credit Card Statement
485	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	140.29	20250822 RAMP Credit Card Statement
486	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	43.58	20250822 RAMP Credit Card Statement
487	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	1.08	20250822 RAMP Credit Card Statement
488	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	105.86	20250822 RAMP Credit Card Statement
489	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	396.00	20250822 RAMP Credit Card Statement
490	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	58.99	20250822 RAMP Credit Card Statement
491	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	200.00	20250822 RAMP Credit Card Statement
492	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	56.43	20250822 RAMP Credit Card Statement
493	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	57.00	20250822 RAMP Credit Card Statement
494	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	22.05	20250822 RAMP Credit Card Statement
495	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	324.92	20250822 RAMP Credit Card Statement
496	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	129.83	20250822 RAMP Credit Card Statement
497	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	46.71	20250822 RAMP Credit Card Statement
498	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	3,348.00	20250822 RAMP Credit Card Statement
499	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	2,510.00	20250822 RAMP Credit Card Statement
500	7866018	R	8/22/2025	RAMP BUSINESS CORPORATION	106.35	20250822 RAMP Credit Card Statement
501	202500059	W	8/22/2025	COMMISSIONER OF REVENUE REF #	-267.93	Payroll accrual
502	202500060	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	-617.14	Payroll accrual
503	202500060	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	-318.96	Payroll accrual
504	202500060	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	-74.59	Payroll accrual
505	202500060	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	-318.96	Payroll accrual
506	202500060	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	-74.59	Payroll accrual
507	202500061	W	8/22/2025	ISD#281: FLEX BENEFITS	-318.19	Payroll accrual
508	202500061	W	8/22/2025	ISD#281: FLEX BENEFITS	-18.19	Payroll accrual
509	202500062	W	8/22/2025	COMMISSIONER OF REVENUE REF #	241.87	Payroll accrual
510	202500063	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	530.27	Payroll accrual
511	202500063	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	318.96	Payroll accrual
512	202500063	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	74.59	Payroll accrual
513	202500063	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	318.96	Payroll accrual
514	202500063	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	74.59	Payroll accrual
515	202500065	W	8/22/2025	ISD#281: FLEX BENEFITS	318.19	Payroll accrual
516	202500065	W	8/22/2025	ISD#281: FLEX BENEFITS	18.19	Payroll accrual
517	202500066	W	8/22/2025	COMMISSIONER OF REVENUE REF #	0.38	Payroll accrual
518	202500067	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	0.00	Payroll accrual
519	202500067	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	12.07	Payroll accrual
520	202500067	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	2.82	Payroll accrual
521	202500067	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	12.07	Payroll accrual
522	202500067	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	2.82	Payroll accrual
523	202500068	W	8/22/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	12.65	Payroll accrual

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1	A	B	C	D	E	F
CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION	
524	202500068	W	8/22/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	14.60	Payroll accrual
525	202500069	W	8/22/2025	COMMISSIONER OF REVENUE REF #	31.38	Payroll accrual
526	202500070	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	38.47	Payroll accrual
527	202500070	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	63.76	Payroll accrual
528	202500070	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	14.91	Payroll accrual
529	202500070	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	63.76	Payroll accrual
530	202500070	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	14.91	Payroll accrual
531	202500071	W	8/22/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	66.85	Payroll accrual
532	202500071	W	8/22/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	77.13	Payroll accrual
533	202500072	W	8/22/2025	AMERIFLEX	0.00	Payroll accrual
534	202500073	W	8/22/2025	COMMISSIONER OF REVENUE REF #	-17.70	Payroll accrual
535	202500074	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	0.00	Payroll accrual
536	202500074	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	-86.32	Payroll accrual
537	202500074	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	-20.19	Payroll accrual
538	202500074	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	-86.32	Payroll accrual
539	202500074	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	-20.19	Payroll accrual
540	202500075	W	8/22/2025	MN TEACHERS RETIREMENT ASSOC	-111.38	Payroll accrual
541	202500075	W	8/22/2025	MN TEACHERS RETIREMENT ASSOC	-136.58	Payroll accrual
542	202500076	W	8/22/2025	COMMISSIONER OF REVENUE REF #	17.70	Payroll accrual
543	202500077	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	0.00	Payroll accrual
544	202500077	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	86.32	Payroll accrual
545	202500077	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	20.19	Payroll accrual
546	202500077	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	86.32	Payroll accrual
547	202500077	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	20.19	Payroll accrual
548	202500078	W	8/22/2025	MN TEACHERS RETIREMENT ASSOC	111.38	Payroll accrual
549	202500078	W	8/22/2025	MN TEACHERS RETIREMENT ASSOC	136.58	Payroll accrual
550	202500085	W	8/22/2025	COMMISSIONER OF REVENUE REF #	43,589.54	Payroll accrual
551	202500085	W	8/22/2025	COMMISSIONER OF REVENUE REF #	886.31	Payroll accrual
552	202500085	W	8/22/2025	COMMISSIONER OF REVENUE REF #	10,628.37	Payroll accrual
553	202500085	W	8/22/2025	COMMISSIONER OF REVENUE REF #	445.01	Payroll accrual
554	202500085	W	8/22/2025	COMMISSIONER OF REVENUE REF #	882.61	Payroll accrual
555	202500085	W	8/22/2025	COMMISSIONER OF REVENUE REF #	1,227.00	Payroll accrual
556	202500085	W	8/22/2025	COMMISSIONER OF REVENUE REF #	85.00	Payroll accrual
557	202500085	W	8/22/2025	COMMISSIONER OF REVENUE REF #	50.00	Payroll accrual
558	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	5,974.00	Payroll accrual
559	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	515.00	Payroll accrual
560	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	199.23	Payroll accrual
561	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	150.00	Payroll accrual
562	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	91,459.26	Payroll accrual
563	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	1,670.50	Payroll accrual
564	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	18,039.57	Payroll accrual
565	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	856.77	Payroll accrual
566	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	1,845.07	Payroll accrual
567	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	61,702.60	Payroll accrual
568	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	1,738.67	Payroll accrual
569	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	18,277.54	Payroll accrual
570	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	560.57	Payroll accrual
571	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	1,185.03	Payroll accrual
572	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	14,579.85	Payroll accrual
573	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	406.63	Payroll accrual
574	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	4,274.61	Payroll accrual
575	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	131.10	Payroll accrual
576	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	277.15	Payroll accrual
577	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	61,702.60	Payroll accrual
578	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	1,738.67	Payroll accrual
579	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	18,277.54	Payroll accrual
580	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	560.57	Payroll accrual
581	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	1,185.03	Payroll accrual
582	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	14,579.85	Payroll accrual
583	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	406.63	Payroll accrual
584	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	4,274.61	Payroll accrual
585	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	131.10	Payroll accrual
586	202500086	W	8/22/2025	INTERNAL REVENUE SERVICE REF #	277.15	Payroll accrual
587	202500087	W	8/22/2025	MN DEPARTMENT OF REVENUE	150.00	Payroll accrual
588	202500087	W	8/22/2025	MN DEPARTMENT OF REVENUE	316.92	Payroll accrual
589	202500088	W	8/22/2025	MN TEACHERS RETIREMENT ASSOC	35,241.56	Payroll accrual
590	202500088	W	8/22/2025	MN TEACHERS RETIREMENT ASSOC	1,939.56	Payroll accrual
591	202500088	W	8/22/2025	MN TEACHERS RETIREMENT ASSOC	43,214.94	Payroll accrual
592	202500088	W	8/22/2025	MN TEACHERS RETIREMENT ASSOC	2,378.42	Payroll accrual
593	202500089	W	8/22/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	-364.78	Payroll accrual
594	202500089	W	8/22/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	0.00	Payroll accrual
595	202500089	W	8/22/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	35,359.24	Payroll accrual
596	202500089	W	8/22/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	1,852.62	Payroll accrual
597	202500089	W	8/22/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	15,168.46	Payroll accrual
598	202500089	W	8/22/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	584.84	Payroll accrual
599	202500089	W	8/22/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	1,295.27	Payroll accrual
600	202500089	W	8/22/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	-420.90	Payroll accrual
601	202500089	W	8/22/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	0.00	Payroll accrual
602	202500089	W	8/22/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	40,799.13	Payroll accrual
603	202500089	W	8/22/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	2,137.67	Payroll accrual
604	202500089	W	8/22/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	17,502.11	Payroll accrual
605	202500089	W	8/22/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	674.83	Payroll accrual
606	202500089	W	8/22/2025	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION	1,494.52	Payroll accrual
607	202500090	W	8/22/2025	AVIBEN	2,901.72	Payroll accrual
608	202500090	W	8/22/2025	AVIBEN	422.13	Payroll accrual
609	202500090	W	8/22/2025	AVIBEN	66.66	Payroll accrual
610	202500090	W	8/22/2025	AVIBEN	104.17	Payroll accrual

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1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
611	202500090	W	8/22/2025	AVIBEN	1,100.00	Payroll accrual
612	202500090	W	8/22/2025	AVIBEN	3,077.26	Payroll accrual
613	202500090	W	8/22/2025	AVIBEN	232.00	Payroll accrual
614	202500090	W	8/22/2025	AVIBEN	872.43	Payroll accrual
615	202500090	W	8/22/2025	AVIBEN	28.00	Payroll accrual
616	202500090	W	8/22/2025	AVIBEN	1,305.75	Payroll accrual
617	202500090	W	8/22/2025	AVIBEN	50.00	Payroll accrual
618	202500090	W	8/22/2025	AVIBEN	72.92	Payroll accrual
619	202500090	W	8/22/2025	AVIBEN	4,069.51	Payroll accrual
620	202500090	W	8/22/2025	AVIBEN	1,130.07	Payroll accrual
621	202500090	W	8/22/2025	AVIBEN	658.75	Payroll accrual
622	202500090	W	8/22/2025	AVIBEN	150.00	Payroll accrual
623	202500090	W	8/22/2025	AVIBEN	120.84	Payroll accrual
624	202500090	W	8/22/2025	AVIBEN	50.00	Payroll accrual
625	202500090	W	8/22/2025	AVIBEN	1,490.00	Payroll accrual
626	202500090	W	8/22/2025	AVIBEN	200.00	Payroll accrual
627	202500090	W	8/22/2025	AVIBEN	50.00	Payroll accrual
628	202500090	W	8/22/2025	AVIBEN	30.00	Payroll accrual
629	202500090	W	8/22/2025	AVIBEN	1,622.00	Payroll accrual
630	202500090	W	8/22/2025	AVIBEN	95.00	Payroll accrual
631	202500090	W	8/22/2025	AVIBEN	391.00	Payroll accrual
632	202500090	W	8/22/2025	AVIBEN	125.00	Payroll accrual
633	202500090	W	8/22/2025	AVIBEN	80.00	Payroll accrual
634	202500090	W	8/22/2025	AVIBEN	1,426.93	Payroll accrual
635	202500090	W	8/22/2025	AVIBEN	210.00	Payroll accrual
636	202500090	W	8/22/2025	AVIBEN	100.00	Payroll accrual
637	202500090	W	8/22/2025	AVIBEN	1,130.34	Payroll accrual
638	202500090	W	8/22/2025	AVIBEN	244.18	Payroll accrual
639	202500090	W	8/22/2025	AVIBEN	958.00	Payroll accrual
640	202500090	W	8/22/2025	AVIBEN	75.00	Payroll accrual
641	202500090	W	8/22/2025	AVIBEN	856.25	Payroll accrual
642	202500090	W	8/22/2025	AVIBEN	2,880.92	Payroll accrual
643	202500090	W	8/22/2025	AVIBEN	457.92	Payroll accrual
644	202500090	W	8/22/2025	AVIBEN	60.00	Payroll accrual
645	202500090	W	8/22/2025	AVIBEN	396.00	Payroll accrual
646	202500090	W	8/22/2025	AVIBEN	1,244.82	Payroll accrual
647	202500090	W	8/22/2025	AVIBEN	98.58	Payroll accrual
648	202500090	W	8/22/2025	AVIBEN	24.31	Payroll accrual
649	202500090	W	8/22/2025	AVIBEN	104.17	Payroll accrual
650	202500090	W	8/22/2025	AVIBEN	1,621.03	Payroll accrual
651	202500090	W	8/22/2025	AVIBEN	103.28	Payroll accrual
652	202500090	W	8/22/2025	AVIBEN	197.93	Payroll accrual
653	202500090	W	8/22/2025	AVIBEN	33.34	Payroll accrual
654	202500090	W	8/22/2025	AVIBEN	1,431.86	Payroll accrual
655	202500090	W	8/22/2025	AVIBEN	125.34	Payroll accrual
656	202500090	W	8/22/2025	AVIBEN	261.17	Payroll accrual
657	202500090	W	8/22/2025	AVIBEN	27.09	Payroll accrual
658	202500090	W	8/22/2025	AVIBEN	318.21	Payroll accrual
659	202500090	W	8/22/2025	AVIBEN	27.09	Payroll accrual
660	202500090	W	8/22/2025	AVIBEN	406.16	Payroll accrual
661	202500090	W	8/22/2025	AVIBEN	77.52	Payroll accrual
662	202500090	W	8/22/2025	AVIBEN	69.59	Payroll accrual
663	202500090	W	8/22/2025	AVIBEN	527.28	Payroll accrual
664	202500090	W	8/22/2025	AVIBEN	27.09	Payroll accrual
665	202500090	W	8/22/2025	AVIBEN	27.09	Payroll accrual
666	202500090	W	8/22/2025	AVIBEN	550.78	Payroll accrual
667	202500090	W	8/22/2025	AVIBEN	165.01	Payroll accrual
668	202500090	W	8/22/2025	AVIBEN	72.92	Payroll accrual
669	202500090	W	8/22/2025	AVIBEN	27.09	Payroll accrual
670	202500090	W	8/22/2025	AVIBEN	262.68	Payroll accrual
671	202500090	W	8/22/2025	AVIBEN	820.83	Payroll accrual
672	202500090	W	8/22/2025	AVIBEN	344.00	Payroll accrual
673	202500090	W	8/22/2025	AVIBEN	308.67	Payroll accrual
674	202500092	W	8/22/2025	AMERIFLEX	7,259.66	Payroll accrual
675	202500092	W	8/22/2025	AMERIFLEX	330.78	Payroll accrual
676	202500092	W	8/22/2025	AMERIFLEX	885.17	Payroll accrual
677	202500092	W	8/22/2025	AMERIFLEX	223.51	Payroll accrual
678	202500092	W	8/22/2025	AMERIFLEX	622.78	Payroll accrual
679	202500092	W	8/22/2025	AMERIFLEX	1,475.33	Payroll accrual
680	202500092	W	8/22/2025	AMERIFLEX	53.85	Payroll accrual
681	202500092	W	8/22/2025	AMERIFLEX	463.37	Payroll accrual
682	202500092	W	8/22/2025	AMERIFLEX	36.86	Payroll accrual
683	202500092	W	8/22/2025	AMERIFLEX	81.59	Payroll accrual
684	202500096	W	8/22/2025	IS D # 281 - PAYROLL ACCT	-251.85	NET PAY ADJUSTMENTS
685	202500096	W	8/22/2025	IS D # 281 - PAYROLL ACCT	979.82	NET PAY ADJUSTMENTS
686	202500096	W	8/22/2025	IS D # 281 - PAYROLL ACCT	678,953.09	NET PAY
687	202500096	W	8/22/2025	IS D # 281 - PAYROLL ACCT	20,047.54	NET PAY
688	202500096	W	8/22/2025	IS D # 281 - PAYROLL ACCT	234,452.17	NET PAY
689	202500096	W	8/22/2025	IS D # 281 - PAYROLL ACCT	5,176.94	NET PAY
690	202500096	W	8/22/2025	IS D # 281 - PAYROLL ACCT	12,751.96	NET PAY
691	202500097	W	8/22/2025	ISD#281: FLEX BENEFITS	1,420.35	Payroll accrual
692	202500097	W	8/22/2025	ISD#281: FLEX BENEFITS	225.01	Payroll accrual
693	202500097	W	8/22/2025	ISD#281: FLEX BENEFITS	2,547.21	Payroll accrual
694	202500097	W	8/22/2025	ISD#281: FLEX BENEFITS	301.45	Payroll accrual
695	202500097	W	8/22/2025	ISD#281: FLEX BENEFITS	5.77	Payroll accrual
696	202500097	W	8/22/2025	ISD#281: FLEX BENEFITS	182.49	Payroll accrual
697	202500097	W	8/22/2025	ISD#281: FLEX BENEFITS	3.85	Payroll accrual

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1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
698	252600106	A	8/22/2025	ROBB FEDERATION OF TEACHERS	-13.92	Payroll accrual
699	252600106	A	8/22/2025	ROBB FEDERATION OF TEACHERS	13.92	Payroll accrual
700	252600106	A	8/22/2025	ROBB FEDERATION OF TEACHERS	244.65	Payroll accrual
701	252600106	A	8/22/2025	ROBB FEDERATION OF TEACHERS	103.92	Payroll accrual
702	252600106	A	8/22/2025	ROBB FEDERATION OF TEACHERS	1.86	Payroll accrual
703	252600107	A	8/22/2025	ROBBINSDALE EQUITY ALLIES LABOR UNION #8150	277.10	Payroll accrual
704	252600107	A	8/22/2025	ROBBINSDALE EQUITY ALLIES LABOR UNION #8150	55.42	Payroll accrual
705	252600108	A	8/22/2025	SEVEN DREAMS FOUNDATION	55.00	Payroll accrual
706	252600108	A	8/22/2025	SEVEN DREAMS FOUNDATION	5.00	Payroll accrual
707	252600109	A	8/22/2025	AFSCME COUNCIL 5	1,528.82	Payroll accrual
708	252600109	A	8/22/2025	AFSCME COUNCIL 5	150.42	Payroll accrual
709	851409	V	8/25/2025	DK CONCRETE, LLC	-33,650.00	CHS - Loading dock, ped. ramp, sidewalk repair/replacement
710	851593	R	8/25/2025	DK CONCRETE, LLC	33,650.00	CHS - Loading dock, ped. ramp, sidewalk repair/replacement
711	851594	R	8/26/2025	WACEK, KRISTINE	120.97	HOMESCHOOL REIMBURSEMENT FOR 2025/2205 SCHOOL YEAR
712	202500101	W	8/26/2025	AMERIFLEX	4,640.30	AUGUST 2025 ADMIN FEES
713	202500123	W	8/27/2025	XCEL ENERGY	1,392.81	CLC/RTC- ELECTRICITY, BUS-GAR- AUTO PROTECTIVE LIGHT
714	202500123	W	8/27/2025	XCEL ENERGY	18.71	CLC/RTC- ELECTRICITY, BUS-GAR- AUTO PROTECTIVE LIGHT
715	851142	V	8/28/2025	ZEAN, EUNICE	-50.00	AP REFUND FOR STUDENT: OZ
716	202500124	W	8/28/2025	XCEL ENERGY	28,621.21	AHS- ELECTRICITY & CITY FEES, AHS-ATHLETIC COMPLEX-
717	202500124	W	8/28/2025	XCEL ENERGY	33,778.91	AHS- ELECTRICITY & CITY FEES, AHS-ATHLETIC COMPLEX-
718	202500124	W	8/28/2025	XCEL ENERGY	19,101.29	AHS- ELECTRICITY & CITY FEES, AHS-ATHLETIC COMPLEX-
719	202500125	W	8/29/2025	XCEL ENERGY	1,457.25	CLC/RTC- ELECTRICITY
720	252600111	A	8/29/2025	METROPOLITAN LIFE INSURANCE COMPANY	8.56	Ins. Tracking Billing
721	252600111	A	8/29/2025	METROPOLITAN LIFE INSURANCE COMPANY	3.50	Ins. Tracking Billing
722	252600111	A	8/29/2025	METROPOLITAN LIFE INSURANCE COMPANY	15.58	Ins. Tracking Billing
723	252600111	A	8/29/2025	METROPOLITAN LIFE INSURANCE COMPANY	15.13	Ins. Tracking Billing
724	252600111	A	8/29/2025	METROPOLITAN LIFE INSURANCE COMPANY	3,390.04	Ins. Tracking Billing
725	252600111	A	8/29/2025	METROPOLITAN LIFE INSURANCE COMPANY	5,503.25	Ins. Tracking Billing
726	252600111	A	8/29/2025	METROPOLITAN LIFE INSURANCE COMPANY	4,928.00	Ins. Tracking Billing
727	252600111	A	8/29/2025	METROPOLITAN LIFE INSURANCE COMPANY	10,839.38	Ins. Tracking Billing
728	252600111	A	8/29/2025	METROPOLITAN LIFE INSURANCE COMPANY	43,910.39	Ins. Tracking Billing
729	252600112	A	8/29/2025	SUPERIOR VISION SERVICES, INC.	5.67	Ins. Tracking Billing
730	252600112	A	8/29/2025	SUPERIOR VISION SERVICES, INC.	2,605.28	Ins. Tracking Billing
731	252600112	A	8/29/2025	SUPERIOR VISION SERVICES, INC.	4,733.67	Ins. Tracking Billing
732	252600113	A	8/29/2025	Buffington, Rachel	100.00	2025-2026 YOUTH MENTAL HEALTH FIRST AID TRAINING STIPEND
733	252600114	A	8/29/2025	LABANDZ, STEPHENIE	110.10	MILEAGE REIMBURSEMENT: 7/14/2025 - 7/31/2025
734	252600115	A	8/29/2025	MCCOURTNEY, KAREN	100.00	2025-2026 YOUTH MENTAL HEALTH FIRST AID TRAINING STIPEND
735	252600116	A	8/29/2025	McDowell, Robert	47.97	REIMBURSEMENT BREAKFAST FOR ASST. PRINCIPAL WELCOME BACK ON
736	252600116	A	8/29/2025	McDowell, Robert	30.92	REIMBURSEMENT FOR PRINCIPAL/AP MEETING ON 8/15/2025
737	252600117	A	8/29/2025	MN-CRYSTAL CENTER - HA, LLC	1,051.96	WATER AND SEWER - CITY ACCOUNT #12211820
738	252600117	A	8/29/2025	MN-CRYSTAL CENTER - HA, LLC	1,051.96	BASE RENT- SEPT 1, 2025, REAL ESTATE TAXES- SEPT 1, 2025,
739	252600117	A	8/29/2025	MN-CRYSTAL CENTER - HA, LLC	13,752.56	BASE RENT- SEPT 1, 2025, REAL ESTATE TAXES- SEPT 1, 2025,
740	252600117	A	8/29/2025	MN-CRYSTAL CENTER - HA, LLC	4,390.08	BASE RENT- SEPT 1, 2025, REAL ESTATE TAXES- SEPT 1, 2025,
741	252600117	A	8/29/2025	MN-CRYSTAL CENTER - HA, LLC	74,048.99	BASE RENT- SEPT 1, 2025, REAL ESTATE TAXES- SEPT 1, 2025,
742	252600118	A	8/29/2025	Murff, Emoni	100.00	2025-2026 YOUTH MENTAL HEALTH FIRST AID TRAINING STIPEND
743	252600119	A	8/29/2025	OLSON, ANNE	44.87	SKIRTING SUPPLIES FOR DISTRICT STAGE
744	252600120	A	8/29/2025	Pier, Alissa	33.74	MILEAGE REIMBURSEMENT: 5/8/2025 - 6/30/2025
745	252600120	A	8/29/2025	Pier, Alissa	93.80	MILEAGE REIMBURSEMENT: 5/14/2025 & 6/16/2025
746	252600120	A	8/29/2025	Pier, Alissa	53.20	MILEAGE REIMBURSEMENT: 7/8/2025 - 8/21/2025
747	252600120	A	8/29/2025	Pier, Alissa	10.50	MILEAGE REIMBURSEMENT: 8/3/2025
748	252600121	A	8/29/2025	REED, MIRANDA	99.99	UNIFORM REIMBURSEMENT: SHOES
749	252600121	A	8/29/2025	REED, MIRANDA	64.00	UNIFORM REIMBURSEMENT: PANTS
750	252600122	A	8/29/2025	Saade, Millia	100.00	2025-2026 YOUTH MENTAL HEALTH FIRST AID TRAINING STIPEND
751	252600123	A	8/29/2025	TORKELSON, LAURA	562.06	ATTENDANCE AT SEVENTH ANNUAL CONFERENCE ON NATIVE AMERICAN
752	252600124	A	8/29/2025	TYREE, DANTON	103.25	TRAVEL REIMBURSEMENT: PBLWORKS WORLD CONFERENCE
753	252600125	A	8/29/2025	VCI - VICCOM, LLC	9,162.67	BASE RENT- SEPT, 2025, COMMON AREA EXPENSE- SEPT, 2025
754	252600125	A	8/29/2025	VCI - VICCOM, LLC	34,578.97	BASE RENT- SEPT, 2025, COMMON AREA EXPENSE- SEPT, 2025
755	252600126	A	8/29/2025	WARE, ROBERT	376.00	TRAVEL REIMBURSEMENT: MASSP CONFERENCE 6/23/25-6/26/25
756	252600129	A	8/29/2025	Williams, Anthony	134.13	MILEAGE REIMBURSEMENT: 7/1/2024 - 9/3/2024
757	252600129	A	8/29/2025	Williams, Anthony	205.82	MILEAGE REIMBURSEMENT: 7/22/2024 - 10/1/2024
758	252600129	A	8/29/2025	Williams, Anthony	134.13	MILEAGE REIMBURSEMENT: 9/4/2024 - 10/22/2024
759	252600129	A	8/29/2025	Williams, Anthony	237.31	MILEAGE REIMBURSEMENT: 10/1/2024 - 12/23/2024
760	252600129	A	8/29/2025	Williams, Anthony	134.13	MILEAGE REIMBURSEMENT: 10/22/2024 - 12/11/2024
761	252600129	A	8/29/2025	Williams, Anthony	32.43	MILEAGE REIMBURSEMENT: 12/12/2024 - 12/30/2024
762	252600129	A	8/29/2025	Williams, Anthony	138.60	MILEAGE REIMBURSEMENT: 1/6/2025 - 2/26/2025
763	252600129	A	8/29/2025	Williams, Anthony	213.92	MILEAGE REIMBURSEMENT: 1/6/2025 - 2/26/2025
764	252600129	A	8/29/2025	Williams, Anthony	223.65	MILEAGE REIMBURSEMENT: 2/27/2025 - 5/5/2025
765	252600129	A	8/29/2025	Williams, Anthony	138.60	MILEAGE REIMBURSEMENT: 2/27/2025 - 5/5/2025
766	252600129	A	8/29/2025	Williams, Anthony	210.42	MILEAGE REIMBURSEMENT: 5/6/2025 - 6/30/2025
767	252600129	A	8/29/2025	Williams, Anthony	140.14	MILEAGE REIMBURSEMENT: 5/6/2025 - 6/30/2025
768	252600130	A	8/29/2025	WILLIAMS, MATTIE	1,387.00	TEACH HIP HOP DANCE FOR FREEDOM SCHOOL SCHOLARS
769	252600131	A	8/29/2025	Winkelman, Wilbur	970.81	TRAVEL REIMBURSEMENT: PBLWORKS WORLD CONFERENCE
770	202500091	W	8/29/2025	ISD#281: FLEX BENEFITS	40.00	AUGUST 2025 MEDICAL & DENTAL PREMIUMS
771	202500091	W	8/29/2025	ISD#281: FLEX BENEFITS	861.00	AUGUST 2025 MEDICAL & DENTAL PREMIUMS
772	202500091	W	8/29/2025	ISD#281: FLEX BENEFITS	818.00	AUGUST 2025 MEDICAL & DENTAL PREMIUMS
773	202500091	W	8/29/2025	ISD#281: FLEX BENEFITS	187.00	AUGUST 2025 MEDICAL & DENTAL PREMIUMS
774	202500091	W	8/29/2025	ISD#281: FLEX BENEFITS	106,222.00	AUGUST 2025 MEDICAL & DENTAL PREMIUMS
775	202500091	W	8/29/2025	ISD#281: FLEX BENEFITS	441,336.00	AUGUST 2025 MEDICAL & DENTAL PREMIUMS
776	202500091	W	8/29/2025	ISD#281: FLEX BENEFITS	448,995.00	AUGUST 2025 MEDICAL & DENTAL PREMIUMS
777	202500091	W	8/29/2025	ISD#281: FLEX BENEFITS	857,632.00	AUGUST 2025 MEDICAL & DENTAL PREMIUMS
778	202500091	W	8/29/2025	ISD#281: FLEX BENEFITS	6,046.00	AUGUST 2025 MEDICAL & DENTAL PREMIUMS
779	202500110	W	8/29/2025	FIRST STOP HEALTH LLC	9,095.00	MEDICAL/PHARMACY CLAIMS
780	202500111	W	8/29/2025	AMERIFLEX	26,678.80	HSA EMPLOYER
781	202500111	W	8/29/2025	AMERIFLEX	6,647.87	HSA EMPLOYEE
782	202500111	W	8/29/2025	AMERIFLEX	11,863.44	FLEX CLAIMS 8/1-8/8/2025
783	202500111	W	8/29/2025	AMERIFLEX	45.84	HSA EMPLOYEE
784	202500111	W	8/29/2025	AMERIFLEX	26,591.70	HSA EMPLOYEE

Robbinsdale Area Schools  
Board Disbursement Report  
August 1-31, 2025

	A	B	C	D	E	F
1	CHECK NUMBER	CHECK TYPE	DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
785	202500111	W	8/29/2025	AMERIFLEX	9,321.90	HSA EMPLOYEE
786	202500111	W	8/29/2025	AMERIFLEX	15,754.48	FLEX CLAIMS 8/15-8/22/2025
787	202500112	W	8/29/2025	DELTA DENTAL	2,690.17	DENTAL CLAIMS
788	202500112	W	8/29/2025	DELTA DENTAL	23,700.34	DENTAL CLAIMS
789	202500112	W	8/29/2025	DELTA DENTAL	23,149.78	DENTAL CLAIMS
790	202500112	W	8/29/2025	DELTA DENTAL	7,017.48	DENTAL CLAIMS/ADMIN FEES
791	202500112	W	8/29/2025	DELTA DENTAL	28,183.74	DENTAL CLAIMS
792	202500112	W	8/29/2025	DELTA DENTAL	25,619.43	DENTAL CLAIMS
793	202500113	W	8/29/2025	HEALTHEZ	620.00	HEALTH EZ EZFIT
794	202500113	W	8/29/2025	HEALTHEZ	258,836.56	MEDICAL/PHARMACY CLAIMS
795	202500113	W	8/29/2025	HEALTHEZ	68,183.82	MEDICAL/PHARMACY CLAIMS
796	202500113	W	8/29/2025	HEALTHEZ	127,084.20	HEALTHEZ ADMIN 2025 - SEPTEMBER
797	202500113	W	8/29/2025	HEALTHEZ	231,847.09	MEDICAL/PHARMACY CLAIMS
798	202500113	W	8/29/2025	HEALTHEZ	63,161.02	MEDICAL/PHARMACY CLAIMS
799	202500113	W	8/29/2025	HEALTHEZ	442,143.32	MEDICAL/PHARMACY CLAIMS
800	202500113	W	8/29/2025	HEALTHEZ	215,846.46	MEDICAL/PHARMACY CLAIMS
801	202500113	W	8/29/2025	HEALTHEZ	451,350.15	MEDICAL/PHARMACY CLAIMS
802	202500113	W	8/29/2025	HEALTHEZ	136,453.10	HEALTHEZ ADMIN 2025 - AUGUST
803					\$8,160,112.08	
804						
805						01 General Fund \$5,139,560.15
806						02 Food Service Fund \$73,188.49
807						04 Community Ed Fund \$765,599.05
808						06 Building Fund \$21,406.44
809						07 Debt Service Fund \$0.00
810						09 Technology Levy \$45,376.29
811						20 Self Insurance Dental \$110,360.94
812						22 Self Insurance Medical \$2,004,620.72
813						47 OPEB Debt Service \$0.00
814						50 Student Activity \$0.00
815						<b>Total \$8,160,112.08</b>
816						

# REVENUE & EXPENDITURE SUMMARY BY SOURCE, OBJECT SERIES & PROGRAM SERIES

ROBBINSDALE | August 31, 2025

REVENUE CATEGORIES						August 31, 2025	August 31, 2024	August 31, 2023	Current YTD vs. PYTD	August 31, 2024	August 31, 2023
	June 30, 2024	June 30, 2025	Adopted Budget	Received YTD	Budget Remaining	% of Budget Received	% of Actuals Received	% of Actuals Received			
STATE	121,262,834	143,512,631	145,490,494	20,617,296	124,873,198	14.17%	10.60%	0.65%	5,411,232	15,206,064	784,606
FEDERAL	4,212,126	6,954,187	6,243,764	2,069,006	4,174,758	33.14%	7.51%	-315.99%	1,546,787	522,219	(13,309,709)
PROPERTY TAXES	49,390,069	50,664,692	49,801,469	804,259	48,997,210	1.61%	1.78%	1.56%	(96,344)	900,603	768,962
LOCAL SALES, INS RECOVERY & JUDGEMENTS	139,336	351,444	77,234	23,297	53,937	30.16%	8.19%	15.53%	(5,491)	28,788	21,644
SALE OF BONDS & LOANS	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
INCOMING TRANSFERS FROM OTH FUNDS	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
LOCAL (FEES, INTEREST, ETC.)	10,335,976	5,829,676	3,293,195	395,131	2,898,064	12.00%	12.03%	5.86%	(306,350)	701,481	606,052
<b>TOTALS</b>	<b>185,340,340</b>	<b>207,312,630</b>	<b>204,906,156</b>	<b>23,908,989</b>	<b>180,997,167</b>	<b>11.67%</b>	<b>8.37%</b>	<b>-6.00%</b>	<b>6,549,834</b>	<b>17,359,154</b>	<b>(11,128,444)</b>

EXPENDITURES (OBJECT SERIES)						August 31, 2025	August 31, 2024	August 31, 2023	Current YTD vs. PYTD	August 31, 2024	August 31, 2023
	June 30, 2024	June 30, 2025	Adopted Budget	Expended YTD	Budget Remaining	% of Budget Expended	% of Actuals Expended	% of Actuals Expended			
SALARIES & WAGES	199,535,454	205,203,988	186,949,883	10,043,344	176,906,539	5.37%	4.82%	4.94%	152,342	9,891,002	9,850,122
EMPLOYEE BENEFITS	66,297,491	68,589,221	65,704,469	3,211,501	62,492,967	4.89%	5.16%	5.53%	(324,482)	3,535,983	3,663,235
PURCHASED SERVICES	38,240,544	43,175,827	39,764,446	2,550,548	37,213,898	6.41%	6.38%	8.02%	(204,715)	2,755,262	3,065,736
SUPPLIES	10,043,228	10,270,045	12,332,488	2,283,760	10,048,727	18.52%	19.91%	23.70%	238,742	2,045,018	2,380,282
EQUIPMENT	10,598,467	6,186,457	7,191,513	677,275	6,514,237	9.42%	14.41%	38.46%	(214,133)	891,409	4,075,783
DEBT SERVICE	0	0	0	0	0	0.00%	0.00%	0.00%	0	0	0
OTHER EXPENDITURES	2,087,541	672,815	1,691,912	74,379	1,617,532	4.40%	19.79%	13.51%	(58,748)	133,127	281,996
OTHER FINANCING USES	0	41	0	0	0	0.00%	0.00%	0.00%	0	0	0
<b>TOTALS</b>	<b>326,802,725</b>	<b>334,098,393</b>	<b>313,634,709</b>	<b>18,840,809</b>	<b>294,793,901</b>	<b>6.01%</b>	<b>5.76%</b>	<b>7.13%</b>	<b>(410,993)</b>	<b>19,251,802</b>	<b>23,317,154</b>

EXPENDITURES (PROGRAM SERIES)						August 31, 2025	August 31, 2024	August 31, 2023	Current YTD vs. PYTD	August 31, 2024	August 31, 2023
	June 30, 2024	June 30, 2025	Adopted Budget	Expended YTD	Budget Remaining	% of Budget Expended	% of Actuals Expended	% of Actuals Expended			
SITE ADMINISTRATION	10,152,378	11,257,817	9,743,995	1,257,868	8,486,127	12.91%	10.78%	11.53%	44,228	1,213,640	1,170,666
DISTRICT ADMINISTRATION	2,253,174	2,279,134	1,437,421	273,265	1,164,156	19.01%	13.97%	15.27%	(45,175)	318,441	344,114
SUPPORT SERVICES	13,573,362	8,679,991	9,058,427	1,897,546	7,160,881	20.95%	22.66%	24.74%	(68,959)	1,966,505	3,357,765
REGULAR INSTRUCTION	138,608,654	137,501,865	125,238,853	5,186,012	120,052,840	4.14%	3.91%	3.93%	(185,891)	5,371,903	5,453,980
EXTRA-CURRICULAR ACTIVITES	7,922,162	8,570,397	7,845,147	373,637	7,471,511	4.76%	3.68%	7.93%	57,963	315,674	628,056
VOCATIONAL INSTRUCTION	4,513,967	3,773,651	4,202,016	202,509	3,999,507	4.82%	5.56%	7.28%	(7,287)	209,796	328,416
SPECIAL EDUCATION	62,848,891	72,141,773	66,003,608	2,140,058	63,863,549	3.24%	3.26%	3.87%	(212,629)	2,352,687	2,431,319
COMMUNITY SERVICES	386,206	457,651	362,723	25,718	337,005	7.09%	5.69%	6.75%	(335)	26,053	26,087
INSTRUCTIONAL SUPPORT	20,717,083	19,409,267	17,054,740	1,846,332	15,208,408	10.83%	8.33%	9.82%	230,291	1,616,041	2,034,434
PUPIL SUPPORT SERVICES	35,253,885	37,788,367	39,613,926	2,086,869	37,527,057	5.27%	5.16%	6.65%	137,386	1,949,484	2,345,801
FACILITIES	28,909,829	29,720,907	32,170,963	3,462,202	28,708,761	10.76%	10.46%	16.24%	352,800	3,109,402	4,695,835
OTHER FINANCING USES	1,663,135	2,517,574	902,892	88,792	814,100	9.83%	31.86%	30.10%	(713,385)	802,177	500,682
<b>TOTALS</b>	<b>326,802,725</b>	<b>334,098,393</b>	<b>313,634,709</b>	<b>18,840,809</b>	<b>294,793,901</b>	<b>6.01%</b>	<b>5.76%</b>	<b>7.13%</b>	<b>(410,993)</b>	<b>19,251,802</b>	<b>23,317,154</b>

# REVENUE & EXPENDITURE SUMMARY BY SOURCE, OBJECT SERIES & PROGRAM SERIES

ROBBINSDALE | August 31, 2025

## ACTIVITY - OTHER FUNDS

REVENUE	August 31, August 31, August 31,										
	June 30,		Adopted Budget	Received YTD	Budget Remaining	% of Budget Received	% of Actuals Received	% of Actuals Received	Current YTD vs. PYTD	August 31, 2024	August 31, 2023
	2024	June 30, 2025									
FOOD SERVICE	20,971,479	18,419,440	9,001,031	437,491	8,563,540	4.86%	2.89%	1.62%	(94,218)	531,710	339,842
COMMUNITY EDUCATION	24,743,762	26,873,873	27,258,433	2,788,004	24,470,429	10.23%	11.32%	11.73%	(253,855)	3,041,858	2,901,506
CONSTRUCTION	71,010,626	22,184,304	1,724,000	970,585	753,415	56.30%	4.54%	0.81%	(37,409)	1,007,994	576,806
DEBT SERVICE	45,291,223	47,865,610	53,540,587	1,072,010	52,468,577	2.00%	1.93%	1.78%	145,851	926,158	806,954
TRUST	4,102,734	3,929,116	3,716,000	153,803	3,562,197	4.14%	4.44%	5.47%	(20,468)	174,271	224,422
CUSTODIAL	159,373	139,738	0	0	0	0.00%	0.00%	0.00%	0	0	0
INTERNAL SERVICE	54,266,540	58,026,020	58,084,000	9,415,556	48,668,444	16.21%	15.77%	16.20%	267,023	9,148,532	8,791,142
OPEB REVOCABLE TRUST	0	0	100	0	100	0.00%	0.00%	0.00%	0	0	0
OPEB IRREVOCABLE TRUST	993,402	3,992,676	3,182,127	298,493	2,883,634	9.38%	19.73%	48.97%	(489,076)	787,569	486,427
OPEB DEBT SERVICE	2,731,468	2,256,195	100	0	100	0.00%	2.21%	1.56%	(49,808)	49,808	42,534
<b>TOTALS</b>	<b>224,270,608</b>	<b>183,686,971</b>	<b>156,506,378</b>	<b>15,135,942</b>	<b>141,370,436</b>	<b>9.67%</b>	<b>8.53%</b>	<b>6.32%</b>	<b>(531,960)</b>	<b>15,667,901</b>	<b>14,169,633</b>

EXPENDITURES	August 31, August 31, August 31,										
	June 30,		Adopted Budget	Expended YTD	Budget Remaining	% of Budget Expended	% of Actuals Expended	% of Actuals Expended	Current YTD vs. PYTD	August 31, 2024	August 31, 2023
	2024	June 30, 2025									
FOOD SERVICE	17,480,548	17,743,662	20,980,456	689,344	20,291,111	3.29%	1.73%	2.57%	382,489	306,855	449,768
COMMUNITY EDUCATION	23,853,905	27,201,552	27,512,441	3,686,245	23,826,196	13.40%	12.36%	12.04%	323,301	3,362,944	2,872,845
CONSTRUCTION	130,694,559	42,772,982	37,288,860	3,920,916	33,367,944	10.51%	-7.08%	2.14%	6,950,731	(3,029,815)	2,802,043
DEBT SERVICE	42,734,625	48,374,779	52,327,443	8,466,538	43,860,905	16.18%	15.86%	18.89%	795,485	7,671,052	8,073,484
TRUST	3,547,529	3,348,987	3,215,000	395,413	2,819,587	12.30%	10.10%	9.84%	57,024	338,389	348,911
CUSTODIAL	143,373	138,238	0	1,000	(1,000)	0.00%	0.00%	0.00%	1,000	0	0
INTERNAL SERVICE	57,109,270	59,206,341	59,162,632	10,087,814	49,074,818	17.05%	17.37%	13.17%	(194,269)	10,282,083	7,522,004
OPEB REVOCABLE TRUST	2,521,416	0	100	0	100	0.00%	0.00%	16.87%	0	0	425,469
OPEB IRREVOCABLE TRUST	1,727,357	1,579,530	2,793,481	5,930	2,787,551	0.21%	0.38%	0.37%	(113)	6,042	6,370
OPEB DEBT SERVICE	2,601,613	1,756,500	100	0	100	0.00%	1.60%	2.62%	(28,050)	28,050	68,106
<b>TOTALS</b>	<b>282,414,195</b>	<b>202,122,571</b>	<b>203,280,512</b>	<b>27,253,201</b>	<b>176,027,311</b>	<b>13.41%</b>	<b>9.38%</b>	<b>7.99%</b>	<b>8,287,600</b>	<b>18,965,600</b>	<b>22,568,999</b>

SUMMARY	August 31, August 31, August 31,										
	June 30,		Adopted Budget	YTD	Budget Remaining	% of Budget Expended	% of Actuals Expended	% of Actuals Expended	Current YTD vs. PYTD	August 31, 2024	August 31, 2023
	2024	June 30, 2025									
REVENUE	409,610,948	390,999,601	361,412,534	39,044,930	322,367,603	10.80%	8.45%	0.74%	6,017,875	33,027,055	3,041,190
EXPENDITURES	609,216,920	536,220,964	516,915,221	46,094,009	470,821,212	8.92%	7.13%	7.53%	7,876,607	38,217,402	45,886,153
SPENDING VARIANCE	(199,605,972)	(145,221,363)	(155,502,688)	(7,049,079)	N/A	N/A	N/A	N/A	(1,858,732)	(5,190,347)	(42,844,964)

**LICENSED STAFF - September 23, 2025****NEW HIRE**

<b>Name</b>	<b>Building</b>	<b>Title</b>	<b>Lane/Step</b>	<b>Effective Date</b>
Boehm, Marielisa	RSI	.25 Music - General	BA/4	8/25/2025
Carter, Susan	DW MS	Lead Nurse	SPEC/10	9/15/2025
Crnich, Claire	NHLC	ECSE	BA/2	9/8/2025

**RESIGNATION/RETIREMENT**

<b>Name</b>	<b>Building</b>	<b>Title</b>		<b>Effective Date</b>
MacLellan, Kimberlee	RMS	Social Studies		9/19/2025
Prescott, Quantella	PMS	Special Ed - Resource		9/26/2025

**NON-LICENSED STAFF - September 23, 2025**

**NEW HIRE**

<b>Name</b>	<b>Building</b>	<b>Title</b>	<b>Step/Lane</b>	<b>Effective Date</b>
Banks, Karrina	NPE	Office Employee	CAT3, Step 5	09/02/2025
Bolivar, Yuly	RSI	EL EA	CL3, Step 3	09/03/2025
Boyd, Eliza	FAIR	Nutrition Services	C3, Step 3	09/08/2025
Brown, SaRoi	RSI	Adventure Club EA	CL2, Step 3	08/27/2025
Cooper, Stacie	SMS	Special Ed EA	CL3, Step 3	09/02/2025
Crockett, Brynne	FAIR-PL	Program Assistant	LV7, Step 6	09/08/2025
Enck, Henry	SOE/SEA	Adventure Club EA	CL2, Step 3	09/02/2025
Engler, Elizabeth	FAIR-PL	Program Assistant	LV4, Step 5	09/08/2025
Engwall, Lauren	MLE	Special Ed EA	CL3, Step 3	09/02/2025
Fox, Andrew	CHS	Nutrition Services	C1, Step 1	09/02/2025
Froemming, Ava	FAIR-PL	Adventure Club EA	CL2, Step 3	09/02/2025
Hall, Katherine	PMS	Special Ed EA	CL3, Step 3	09/08/2025
Helmrecht, Molly	PMS	Clerical EA	CL2, Step 3	09/11/2025
Hillard, Xianxianga	ENE	Special Ed EA	CL3, Step 3	09/15/2025
Howard-Fogg, Serenity	MLE	Health EA	CL3, Step 3	09/02/2025
Kachman, Maxwell	FAIR-PL	Adventure Club EA	CL2, Step 3	09/02/2025
Klingenberg, Ashley	NOE	Program Assistant	LV4, Step 5	09/11/2025
Laberge, Michelle	ZLE	Adventure Club EA	CL2, Step 3	09/02/2025
LeVells, Chaida	MLE	Clerical EA	CL2, Step 3	09/02/2025
Lor, Bethany	ZLE	Adventure Club EA	CL2, Step 3	09/08/2025
McClenton, DeEsther	RSI	Nutrition Services	CAT3, Step 2	09/08/2025
McGowan, Eustace	AHS	Special Ed EA	CL3, Step 3	09/02/2025
Parks, Sarah	MLE	Special Ed EA	CL3, Step 3	09/11/2025
Path, Paul (Visal)	RMS	Special Ed EA	CL3, Step 3	09/02/2025
Powers, Emma	ENE	Adventure Club EA	CL2, Step 3	09/05/2025
Sapho, Anisha	PMS	Program Assistant	LV4, Step 3	08/27/2025
Schneck, Madison	FAIR-PL	Adventure Club EA	CL2, Step 3	09/11/2025
Taylor-Collins, Edward	NOE	Tutor EA	CL3, Step 3	09/02/2025
Weigel, Kayla	SOE	Adventure Club EA	CL2, Step 3	09/03/2025

**REHIRE**

<b>Name</b>	<b>Building</b>	<b>Title</b>	<b>Effective Date</b>
Carter, Champale	SMS	Special Ed EA	09/02/2025
Dias-Alberto, Joann	AHS	Service Employee	08/25/2025
Fisher, Shadaiah	FOE	Tutor EA	09/02/2025
Hammond, Malaysia	SEA	Special Ed EA	09/08/2025
Martinez, Ayleen	RSI	Bilingual Tutor EA	09/02/2025
Olivares-Cabrera, Judy	ENE	Adventure Club EA	09/02/2025
Palm, Timothy	NPE	Tutor EA	09/22/2025
Stokes, Miles	ENE	Adventure Club EA	09/05/2025
Thompson, Shane	SMS	Security EA	09/02/2025
Thorpe, Whitney	RSI	Adventure Club EA	09/02/2025

**RECALL FROM LAYOFF**

<b>Name</b>	<b>Building</b>	<b>Title</b>	<b>Effective Date</b>
Bruins, Grace	SOE	Early Learning EA	09/02/2025

**RESIGNATION/RETIREMENT**

<b>Name</b>	<b>Building</b>	<b>Title</b>	<b>Effective Date</b>
Al-Dalqamoni, Rasha	AHS	Nutrition Services	09/16/2025
Cassidy, Aiden	RSI	Program Assistant	09/12/2025
Davis, Kalilah	FAIR	AVID Tutor EA	06/04/2025
Dunbar, Jessica	ESC	Program Assistant	09/19/2025

Fondern, LaMont	PMS	Special Ed EA		06/04/2025
Green, Danyale	SMS	Nutrition Services		09/05/2025
Her, Julie	RMS	Special Ed EA		06/04/2025
Hogendorn, Shawn	MLE	Special Ed EA		09/09/2025
Jentzen, Breanna	NHLC	Early Learning EA		06/04/2025
Lang, Yvette	NPE	Nutrition Services		09/26/2026
Meyer, Jodie	CHS	Clerical EA		12/05/2025
Mitchell, Darryl	PMS	Office Employee		09/18/2025
Lewis, Jacques	Transportation	Service Employee		01/06/2025
McNamara, Ashleigh	FAIR-PL	Adventure Club EA		05/06/2025
Peoples, Qamon	CHS	Service Employee		09/05/2025
Reiland, Madelyn	NPE	Program Assistant		06/05/2025
Salah, Ruba	ZLE	Special Ed EA		06/04/2025
Smith, Kevin	SEA	Program Assistant		09/05/2025
Stormo, Brenda	PMS	Special Ed EA		09/30/2025
Temple, Sheryl	LVE	Special Ed EA		06/04/2025
Wade, Stephanie	RSI	Health EA		09/05/2025
<b>TERMINATION</b>				
<b>Name</b>	<b>Building</b>	<b>Title</b>		<b>Effective Date</b>
Brownlee, Linda	AHS	Nutrition Services		09/12/2025
Combs, Mark	ENE	Service Employee		08/13/2025
Lee, Madeline	SOE	Special Ed EA		09/02/2025



## School Board of Robbinsdale Area Schools

Business Meeting – September 23, 2025

**AGENDA SECTION: Unfinished Business**

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**ITEM:** 5.A. Superintendent Goals for 2025-26

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**COMMENTS BY:** Dr. Greta Evans-Becker, School Board Chair

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**Recommended Action:**

Approve Superintendent Staloch’s goals for the 2025-26 school year.

**Motion by:** \_\_\_\_\_ **Yes:** \_\_\_\_\_ **Passed:** \_\_\_\_\_

**Second by:** \_\_\_\_\_ **No:** \_\_\_\_\_ **Failed:** \_\_\_\_\_

**Abstentions:** \_\_\_\_\_

# Robbinsdale Area Schools

## Superintendent Evaluation Timeline 2025-26

*The school board shall evaluate and assess, in writing, the performance of the superintendent at least once a year.*

<b>July-August 2025</b>	<b>Action</b>
Annually, prior to September 1. <i>August 18, 2025</i>	<ul style="list-style-type: none"> <li>The superintendent and school board shall meet to discuss and agree on annual goals and on an evaluation instrument to be used for the superintendent's annual evaluation.</li> </ul>
<b>January 2026</b>	<b>Action</b>
January 20, 2026	<ul style="list-style-type: none"> <li>The superintendent provides a mid-year progress report to the school board on superintendent goals.</li> </ul>
<b>June-July 2026</b>	<b>Action</b>
June 2, 2026	<ul style="list-style-type: none"> <li>The superintendent provides supporting documents on goals to all school board members.</li> </ul>
June 2 to June 12, 2026	<ul style="list-style-type: none"> <li>Each school board member reviews superintendent materials and completes the summative evaluation form (rubric rating) and submits it.</li> </ul>
June 12 to June 14, 2026	<ul style="list-style-type: none"> <li>The school board chair and vice-chair create a summative evaluation summary document containing school board members' aggregate scores and comments.</li> </ul>
June 15, 2026	<ul style="list-style-type: none"> <li>The school board chair and vice-chair provide the superintendent with the summative evaluation summary document for review.</li> </ul>
June 15, 2026	<ul style="list-style-type: none"> <li>The school board will hold a closed session for the superintendent evaluation meeting. If the superintendent wants the evaluation to occur in an open meeting, the school board chair shall get the request in writing.</li> </ul>
June 15, 2026	<ul style="list-style-type: none"> <li>The school board shares and discusses with the superintendent its evaluation of her performance (including performance pay) during closed session.</li> </ul>
July 6, 2026	<ul style="list-style-type: none"> <li>The school board, at its next open meeting, shall summarize its conclusions regarding the summative evaluation in a public statement.</li> </ul>
July 7, 2026	<ul style="list-style-type: none"> <li>A copy of the final written summative evaluation is placed in the superintendent's personnel folder.</li> </ul>

*August 14, 2025*

## 2025-26 Goals, Standards and Evaluation Rubric

*Dr. Teri Staloch, Superintendent*

<b>Goal 1:</b> Successfully implement school board direction on the future of Robbinsdale Area Schools based on school board study and stakeholder input (including recommendations of the Reimagine Rdale 2030 Vision Team)	<b>Evidence of Performance 1:</b> The superintendent will provide a plan of action outlining the development and improvement of systems as the beginning stages of the vision of academics, teaching and learning, and the student experience.
	<b>Evidence of Performance 2:</b> The superintendent will lead the process design and implementation of school closures and/or consolidations, to include school attendance boundary adjustments and staffing changes, and provide documentation of the process and outcome.
	<b>Evidence of Performance 3:</b> If directed by the board, the superintendent will lead the process to establish a bond referendum for future facility improvements and provide documentation of the process and timeline.

### Standard 1: Governance Team, Element 1.b. Goals and/or Strategic Plan

*Please select one of the following: highly effective, effective, developing, ineffective, or not applicable.*

<i>Highly Effective (4)</i>	<i>Effective (3)</i>	<i>Developing (2)</i>	<i>Ineffective (1)</i>	<b>Enter Score Below</b>
<i>Facilitates development of school district's short- and long-term measurable goals and aligns available resources with school district budget to accomplish goals</i>	<i>Facilitates development of the school district's short- and long-term goals and recommends necessary financial strategies to meet goals</i>	<i>Goals have been developed but no overall plan or alignment of resources exists</i>	<i>Goals are not developed</i>	

Notes:

### Standard 4: School District Operations, Element 4.a.

*Please select one of the following: highly effective, effective, developing, ineffective, or not applicable.*

<i>Highly Effective (4)</i>	<i>Effective (3)</i>	<i>Developing (2)</i>	<i>Ineffective (1)</i>	<b>Enter Score Below</b>
<i>Ensures facilities management plan is in place and includes current status of buildings and need to improve facilities in the future, with</i>	<i>Ensures facilities management plan is in place and includes current status of buildings and need to improve facilities in the</i>	<i>Discusses facilities needs internally, but no plan is created; addresses issues on an as-needed basis</i>	<i>Facilities management plan is not created; maintenance is performed only when absolutely needed</i>	

<i>projected plan to secure funding</i>	<i>future</i>			
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<b>Goal 2:</b> Provide leadership to create and implement an approved Statutory Operating Debt Plan.	<b>Evidence of Performance 1:</b> A Statutory Operating Debt Plan will be created, documented, and submitted to the Minnesota Department of Education by January 31, 2026.
	<b>Evidence of Performance 2:</b> The superintendent will support and provide leadership for the implementation of the Statutory Operating Debt Plan

**Standard 2: School District Finances, Element 2.a. Budget Development and Maintenance**  
*Please select one of the following: highly effective, effective, developing, ineffective, or not applicable.*

<i>Highly Effective (4)</i>	<i>Effective (3)</i>	<i>Developing (2)</i>	<i>Ineffective (1)</i>	<b>Enter Score Below</b>
<i>Engages in timely budget planning and actions that consider current and long-range information and data; seeks balance to meet students' current and future needs and be fiscally responsible to community; distributes resources to meet immediate and long-range objectives</i>	<i>Engages in proactive budget actions that consider current information and data; seeks to balance to meet the students' needs and be fiscally responsible to community; distributes resources in light of school district goals and immediate objectives</i>	<i>Budget development, resource allocations, and management is focused on meeting immediate needs and fiscal issues. Decisions are primarily reactive to current needs of the school district</i>	<i>Budget knowledge is limited. The budget is developed and managed without taking into consideration the current needs of the school district. Resources are allocated without consideration of school district needs</i>	

Notes:

<b>Goal 3:</b> Provide leadership to implement the District System of Continuous Improvement.	<b>Evidence of Performance 1:</b> The superintendent will lead and collaborate with her team to provide progress and monitoring reports at board meetings inclusive of district priority work, school improvement plans, the district scorecard, student achievement data, and student engagement data.
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**Standard 6: Teaching and Learning, Element 6b: School Improvement**  
*Please select one of the following: highly effective, effective, developing, ineffective, or not applicable.*

<i>Highly Effective (4)</i>	<i>Effective (3)</i>	<i>Developing (2)</i>	<i>Ineffective (1)</i>	<b>Enter Score Below</b>
<i>Ensures school improvement plans are in place at all</i>	<i>Ensures school improvement plans are in place</i>	<i>School improvement plans are in place</i>	<i>School improvement efforts are limited;</i>	

<i>buildings and align with school district-wide goals; assures plans and strategies are in place and used for implementing improvement efforts and monitoring progress.</i>	<i>at all buildings and align with school district-wide goals</i>	<i>at building level, but lack school district-wide improvement</i>	<i>no comprehensive plans in place</i>	
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<b>Goal 4:</b> Invest in improving culture, climate, and trust with staff, families, and community members.	<b>Evidence of Performance 1:</b> The superintendent will engage with internal and external stakeholders to ensure district communication, resources, and information regarding the Reimagine Rdale: Vision 2030 Plan are well known, and input and perspective are gathered to help inform decision-making. Evidence will include at least three engagements and opportunities for input and feedback to inform final decisions.
	<b>Evidence of Performance 2:</b> The superintendent will deliver to the board a document that outlines involvement at community and school district events, including visits to schools, classrooms, and student activities.

**Standard 3: Communication and Community Relationships, Element 3.b. Engagement**  
 Please select one of the following: highly effective, effective, developing, ineffective, or not applicable.

<i>Highly Effective (4)</i>	<i>Effective (3)</i>	<i>Developing (2)</i>	<i>Ineffective (1)</i>	<b>Enter Score Below</b>
<i>Seeks out and provides opportunities for input from external groups and individuals; uses the input in decision-making process</i>	<i>Solicits input from select external groups and individuals</i>	<i>Very rarely seeks input from external groups and individuals</i>	<i>Demonstrates lack of regard for input and influence of external groups and individuals</i>	

Notes:

**Standard 3: Communication and Community Relationships, Element 3.f. Visibility and Approachability**  
 Please select one of the following: highly effective, effective, developing, ineffective, or not applicable.

<i>Highly Effective (4)</i>	<i>Effective (3)</i>	<i>Developing (2)</i>	<i>Ineffective (1)</i>	<b>Enter Score Below</b>
<i>Is visible and approachable by members of the community; attends many and varied events</i>	<i>Is visible and approachable by community; attends some events</i>	<i>Attends few events and is seldom approachable by community</i>  60	<i>Is neither visible nor approachable by community</i>	

Notes:

**Standard 5: Human Resources, Element 5.a. Internal Communication**

Please select one of the following: highly effective, effective, developing, ineffective, or not applicable.

<i>Highly Effective (4)</i>	<i>Effective (3)</i>	<i>Developing (2)</i>	<i>Ineffective (1)</i>	<b>Enter Score Below</b>
<i>Establishes system for keeping staff continually informed of important matters and allowing opportunities for regular input</i>	<i>Keeps staff informed of most important matters and seeks input annually</i>	<i>Inconsistently keeps staff informed of important matters</i>	<i>Lacks specific system to inform staff of important matters or fails to seek input</i>	

Notes:

**Standard 5: Human Resources, Element 5.d. Visibility and Approachability**

Please select one of the following: highly effective, effective, developing, ineffective, or not applicable.

<i>Highly Effective (4)</i>	<i>Effective (3)</i>	<i>Developing (2)</i>	<i>Ineffective (1)</i>	<b>Enter Score Below</b>
<i>Is visible at variety of school events and approachable by staff; prioritizes regular visits to buildings and classrooms; consistently follows open door policies</i>	<i>Is visible and approachable by staff; visits buildings and/or classrooms</i>	<i>Seldom visits buildings; attends few building events and activities; is not approachable</i>	<i>Is neither visible nor approachable by staff; is isolated from staff</i>	

Notes:

Evaluation Period: July 1, 2025 to June 30, 2026

Superintendent's Signature \_\_\_\_\_ Date \_\_\_\_\_

School Board Chair's Signature \_\_\_\_\_ Date \_\_\_\_\_

*\*No more than three standards should be evaluated at one time.*

August 18, 2025

Updated August 29, 2025

Updated on September 4, 2025



## School Board of Robbinsdale Area Schools

Business Meeting – September 23, 2025

**AGENDA SECTION: Unfinished Business**

**ITEM:** 5.B. Dates for Additional School Board Special Study Sessions

**COMMENTS BY:** Dr. Greta Evans-Becker, School Board Chair

For time to study, discuss and provide direction to district administration regarding the Statutory Operating Debt (SOD) Plan, and long-term planning based on community engagement and recommendations from the Reaimagine Rdale Vision 2030 Team, three additional School Board Special Study Sessions are recommended on the following dates:

- Monday, October 13, 2025
- Monday, November 24, 2025
- Monday, December 8, 2025

On these evenings, the meetings would be held in the Boardroom at the Education Service Center (ESC), and begin at 6:00 p.m.

**Recommended Action:**

Approve the dates for the additional School Board Special Study Sessions.

**Motion by:** \_\_\_\_\_ **Yes:** \_\_\_\_\_ **Passed:** \_\_\_\_\_

**Second by:** \_\_\_\_\_ **No:** \_\_\_\_\_ **Failed:** \_\_\_\_\_

**Abstentions:** \_\_\_\_\_



## 2025-2026 School Board Meetings

Meetings are typically held the first and third Monday of each month (except when the calendar does not permit) at the Education Service Center, 4148 Winnetka Avenue North, New Hope, MN, in the Boardroom on the third floor. School Board Work Sessions typically start ten minutes after the adjournment of the preceding School Board Business Meeting.

2025			
Monday	July 7	6:00 p.m. 7:00 p.m.	<ul style="list-style-type: none"> <li>• Listening Time</li> <li>• Business Meeting</li> <li>• Closed Session, pursuant to Minnesota Statute 13D.03 for Labor Negotiations Strategy</li> </ul>
Monday	July 21	6:00 p.m.	<ul style="list-style-type: none"> <li>• Business Meeting (brief)</li> <li>• Study Session</li> <li>• Closed Session, pursuant to Minnesota Statute 13D.03 for Labor Negotiations Strategy</li> </ul>
Tuesday	July 22	6:00 p.m.	<ul style="list-style-type: none"> <li>• School Board Professional Development</li> </ul>
Wednesday	July 23	9:00 a.m.	<ul style="list-style-type: none"> <li>• School Board Professional Development</li> </ul>
Monday	August 4	6:00 p.m. 7:00 p.m.	<ul style="list-style-type: none"> <li>• Listening Time</li> <li>• Business Meeting</li> </ul>
Monday	August 18	6:00 p.m.	<ul style="list-style-type: none"> <li>• Business Meeting (brief)</li> <li>• Study Session</li> </ul>
Wednesday	September 3	6:00 p.m. 7:00 p.m.	<ul style="list-style-type: none"> <li>• Listening Time</li> <li>• Business Meeting</li> <li>• Special Study Session</li> </ul>
Tuesday	September 23	6:00 p.m.	<ul style="list-style-type: none"> <li>• Business Meeting (brief)</li> <li>• Study Session</li> </ul>
Monday	October 6	6:00 p.m. 7:00 p.m.	<ul style="list-style-type: none"> <li>• Listening Time</li> <li>• Business Meeting</li> </ul>
Monday	October 13	6:00 p.m.	<ul style="list-style-type: none"> <li>• Special Study Session</li> </ul>
Monday	October 20	6:00 p.m.	<ul style="list-style-type: none"> <li>• Business Meeting (brief)</li> <li>• Study Session</li> </ul>
Monday	November 3	6:00 p.m. 7:00 p.m.	<ul style="list-style-type: none"> <li>• Listening Time</li> <li>• Business Meeting - Comprehensive</li> </ul>



			Achievement and Civic Readiness Annual Report as the first discussion item (to include public forum)
Tuesday	November 4		<ul style="list-style-type: none"> <li>● Election Day</li> </ul>
Monday	November 17	6:00 p.m.	<ul style="list-style-type: none"> <li>● Business Meeting (brief)</li> <li>● Study Session</li> </ul>
Monday	November 24	6:00 p.m.	<ul style="list-style-type: none"> <li>● Special Study Session</li> </ul>
Monday	December 1	6:00 p.m.	<ul style="list-style-type: none"> <li>● Truth in Taxation Public Hearing</li> <li>● Business Meeting</li> </ul>
Monday	December 8	6:00 p.m.	<ul style="list-style-type: none"> <li>● Special Study Session</li> </ul>
Monday	December 15	6:00 p.m. 7:00 p.m. 7:30 p.m.	<ul style="list-style-type: none"> <li>● Listening Time</li> <li>● Business Meeting (brief)</li> <li>● Study Session</li> </ul>
Monday	January 5	6:00 p.m.	<ul style="list-style-type: none"> <li>● Organizational Meeting</li> <li>● Business Meeting</li> </ul>
Tuesday	January 20	6:00 p.m. 7:00 p.m.	<ul style="list-style-type: none"> <li>● Listening Time</li> <li>● Business Meeting (brief)</li> <li>● Study Session</li> <li>● Closed Session, pursuant to Minnesota Statute 13D.05, Subdivision 3(a) for Superintendent Mid-Year Evaluation</li> </ul>
Monday	February 2	6:00 p.m. 7:00 p.m.	<ul style="list-style-type: none"> <li>● Listening Time</li> <li>● Business Meeting</li> </ul>
Tuesday	February 17	6:00 p.m.	<ul style="list-style-type: none"> <li>● Business Meeting (brief)</li> <li>● Study Session</li> </ul>
Monday	March 2	6:00 p.m. 7:00 p.m.	<ul style="list-style-type: none"> <li>● Listening Time</li> <li>● Business Meeting</li> </ul>
Monday	March 16	6:00 p.m.	<ul style="list-style-type: none"> <li>● Business Meeting (brief)</li> <li>● Study Session</li> </ul>
Monday	April 6	6:00 p.m. 7:00 p.m.	<ul style="list-style-type: none"> <li>● Listening Time</li> <li>● Business Meeting</li> </ul>
Monday	April 20	6:00 p.m.	<ul style="list-style-type: none"> <li>● Business Meeting (brief)</li> <li>● Study Session</li> </ul>
Monday	May 4	6:00 p.m. 7:00 p.m.	<ul style="list-style-type: none"> <li>● Listening Time</li> <li>● Business Meeting</li> </ul>



Monday	May 18	6:00 p.m.	<ul style="list-style-type: none"><li>• Business Meeting (brief)</li><li>• Study Session</li></ul>
Tuesday	June 2 <i>(Due to commencement on Monday, June 1)</i>	6:00 p.m. 7:00 p.m.	<ul style="list-style-type: none"><li>• Listening Time</li><li>• Business Meeting</li></ul>
Monday	June 15	6:00 p.m.	<ul style="list-style-type: none"><li>• Business Meeting (brief)</li><li>• Study Session</li><li>• Closed Session, pursuant to Minnesota Statute 13D.05, Subdivision 3(a) for Superintendent Evaluation</li></ul>

January 27, 2025 Updated: June 5, 2025

## School Board of Robbinsdale Area Schools

Business Meeting – September 23, 2025

**AGENDA SECTION:** Operations

**ITEM:** 6.A. Preliminary Levy Certification for Taxes Payable in 2026

**COMMENTS BY:** Kristen Hoheisel, Chief Financial Officer

School Boards typically certify the preliminary levy at the “Maximum” level. The use of the term “Maximum” allows for any corrections/changes in levy totals between now and December’s final certification to be made without recertification. The final levy certification in December will require a specific dollar amount.

The current proposed levy is showing an estimated decrease of \$5.818 million or 0.01% from the current pay 2025 levy. The total certified levy figure will be presented with the final levy certification in December.

**Recommended Action:** It is recommended that the School Board certify the Preliminary Levy for taxes payable in 2026 as a “Maximum” levy amount.

	Yes	No	Abstention
Helen Bassett			
ReNae Bowman			
Dr. Greta Evans-Becker			
Aviva Hillenbrand			
Kim Holmes			
Caroline Long			
Dr. Kenneth Wutoh			

**Motion by:** \_\_\_\_\_ **Yes:** \_\_\_\_\_ **Passed:** \_\_\_\_\_

**Second by:** \_\_\_\_\_ **No:** \_\_\_\_\_ **Failed:** \_\_\_\_\_

**Abstentions:** \_\_\_\_\_



# Preliminary Proposed Levy Taxes Payable 2026

Kristen Hoheisel  
Chief Financial Officer

Sept. 23, 2025



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# Purpose

- Provide an overview of the proposed, preliminary property tax levy for Payable 2026
- Review significant changes from prior year levy





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# Key Messages

- Preliminary certification is a component of the overall levy process
- Revisions to the levy are still being made which will likely change the total amount
- Certifying the “Maximum” allows for greater flexibility
- The school board will have one more chance to act on the 2025 property tax levy
  - December 1, 2025 - Truth in Taxation hearing
  - December 15, 2025 - Final Certification

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# Timelines

<b>Sept. 23</b>	Board adopts Preliminary Proposed 2025 Levy Payable 2026
<b>Sept. 30</b>	Deadline for school board to certify proposed property tax levies to county auditor
<b>Mid-November</b>	County mails property tax statements showing estimated Payable 2025 property taxes and meeting date/time/location for the final levy and budget discussions



# General Fund Levies

	Pay 2025 RMV Information	Pay 2024 NTC Information	Total	Est. Pay 2026 RMV Information	Est. Pay 2026 NTC Information	Total	Potential Levy Change
<b>GENERAL FUND</b>							
Operating Referendum - Voter Approved	25,034,939.57		25,034,939.57	25,223,516.98		25,223,516.98	188,577.41 <sup>72</sup>
Prior Years Adjustments			0.00			0.00	0.00
<b>Sub Total</b>	<b>25,034,939.57</b>	<b>0.00</b>	<b>25,034,939.57</b>	<b>25,223,516.98</b>	<b>0.00</b>	<b>25,223,516.98</b>	<b>188,577.41</b>
Equity	796,035.32		796,035.32	782,814.56		782,814.56	(13,220.76)
Local Optional Revenue (LOR)	8,167,209.24		8,167,209.24	8,001,789.72		8,001,789.72	(165,419.52)
Transition	217,615.89		217,615.89	213,208.51		213,208.51	(4,407.38)
Current Year Adjustments	204,250.11		204,250.11	(8,442.18)		(8,442.18)	(212,692.29)
Prior Years Adjustments	96,408.42		96,408.42	179,061.88		179,061.88	82,653.46
<b>Sub Total</b>	<b>9,481,518.98</b>	<b>0.00</b>	<b>9,481,518.98</b>	<b>9,168,432.49</b>	<b>0.00</b>	<b>9,168,432.49</b>	<b>(313,086.49)</b>
Capital Projects Ref - Voter Approved	0.00	6,995,074.00	6,995,074.00	0.00	6,995,661.78	6,995,661.78	587.78
<b>Sub Total</b>		<b>6,995,074.00</b>	<b>6,995,074.00</b>		<b>6,995,661.78</b>	<b>6,995,661.78</b>	<b>587.78</b>



# General Fund Levies

	Pay 2025 RMV Information	Pay 2024 NTC Information	Total	Est. Pay 2026 RMV Information	Est. Pay 2026 NTC Information	Total	Potential Levy Change
<b>GENERAL FUND</b>							
Operating Capital		1,863,961.00	1,863,961.00		1,805,073.67	1,805,073.67	(58,887.33)
Alt Teacher Comp (QCOMP)		970,686.08	970,686.08		969,923.50	969,923.50	(762.58) <sup>73</sup>
Achievement & Integration		819,377.17	819,377.17		811,613.96	811,613.96	(7,763.21)
Reemployment Ins		200,000.00	200,000.00		230,000.00	230,000.00	30,000.00
Safe Schools		406,126.08	406,126.08		397,900.80	397,900.80	(8,225.28)
Safe Schools Intermediate		169,219.20	169,219.20		165,792.00	165,792.00	(3,427.20)
Career and Technical		368,192.91	368,192.91		364,116.73	364,116.73	(4,076.18)
Long Term Facilities Maintenance		2,010,364.63	2,010,364.63		4,422,352.94	4,422,352.94	2,411,988.31
Building / Land Lease		3,124,914.56	3,124,914.56		2,910,111.35	2,910,111.35	(214,803.21)
Total Before Adjustments		9,932,841.63	9,932,841.63		12,076,884.95	12,076,884.95	2,144,043.32
Prior Years Adjustments		(2,329,617.39)	(2,329,617.39)		(2,523,436.28)	(2,523,436.28)	(193,818.89)
<b>Sub Total</b>	<b>0.00</b>	<b>7,603,224.24</b>	<b>7,603,224.24</b>	<b>0.00</b>	<b>9,553,448.67</b>	<b>9,553,448.67</b>	<b>1,950,224.43</b>
<b>Total General</b>	<b>34,516,458.55</b>	<b>14,598,298.24</b>	<b>49,114,756.79</b>	<b>34,391,949.47</b>	<b>16,549,110.45</b>	<b>50,941,059.92</b>	



# Community Service Levies

	Pay 2025 RMV Information	Pay 2024 NTC Information	Total	Est. Pay 2026 RMV Information	Est. Pay 2026 NTC Information	Total	Potential Levy Change
<b>COMMUNITY ED</b>							74
Basic Community Education		593,316.50	593,316.50		544,469.05	544,469.05	(48,847.45)
Early Child Family		359,636.51	359,636.51		308,262.09	308,262.09	(51,374.42)
Home Visiting		18,240.53	18,240.53		22,170.90	22,170.90	3,930.37
Adults w/ Disabilities		9,534.80	9,534.80		8,703.14	8,703.14	(831.66)
School Age Care		1,350,000.00	1,350,000.00		1,496,950.00	1,496,950.00	146,950.00
Prior Years Adjustments		267,888.92	267,888.92		419,238.50	419,238.50	151,349.58
<b>Total Community</b>	<b>0.00</b>	<b>2,598,617.26</b>	<b>2,598,617.26</b>	<b>0.00</b>	<b>2,799,793.68</b>	<b>2,799,793.68</b>	<b>201,176.42</b>



# Debt Service Levies

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## DEBT SERVICE

	Pay 2025 RMV Information	Pay 2024 NTC Information	Total	Est. Pay 2026 RMV Information	Est. Pay 2026 NTC Information	Total	Potential Levy Change
Debt Service Other		24,696,171.69	24,696,171.69		22,559,432.00	22,559,432.00	(2,136,739.69)
Debt Excess		0.00	0.00		0.00	0.00	0.00
Adjustments		68,592.23	68,592.23		172,033.94	172,033.94	103,441.71
<b>Total Debt Service</b>	<b>0.00</b>	<b>24,764,763.92</b>	<b>24,764,763.92</b>	<b>0.00</b>	<b>22,731,465.94</b>	<b>22,731,465.94</b>	<b>(2,033,297.98)</b>



# Totals

	Pay 2025 RMV Information	Pay 2024 NTC Information	Total	Est. Pay 2026 RMV Information	Est. Pay 2026 NTC Information	Total	
<b>GENERAL FUND</b>							
<b>Total General</b>	34,516,458.55	14,598,298.24	49,114,756.79	34,391,949.47	16,549,110.45	50,941,059.92	76
<b>COMMUNITY ED</b>							
<b>Total Community</b>	0.00	2,598,617.26	2,598,617.26	0.00	2,799,793.68	2,799,793.68	
<b>DEBT SERVICE</b>							
<b>Total Debt Service</b>	0.00	24,764,763.92	24,764,763.92	0.00	22,731,465.94	22,731,465.94	
<b>GRAND TOTAL</b>	34,516,458.55	41,961,679.42	76,478,137.97	34,391,949.47	42,080,370.07	76,472,319.54	



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# Next Steps

- Administration recommends the school board adopt a “maximum” proposed 2026 property tax levy at the Sept.23, 2025 business meeting
- School board will act on final levy certification on Dec.15, 2025
  - Taxpayers will have an opportunity to provide input during the Truth in Taxation meeting on December 1, 2025



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# Questions?



## Robbinsdale Area Schools

Independent School District 281

4148 Winnetka Ave N.  
New Hope, MN 55427  
763-504-8000 | rdale.org

**Agenda Item:** Adopt Preliminary Proposed Property Tax Levy 2025 Payable 2026

**Meeting Date:** September 23, 2025

**Contact Person:** Kristen Hoheisel, Chief Financial Officer

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### Background

State law requires that the School Board adopt a proposed property tax levy for taxes payable in 2026 by September 30, 2025. This is the first step in setting property tax levies for next year. Other steps in the process are outlined below. This is very similar to the timeline that has been followed in previous years.

The amount adopted by the district for preliminary 2025 payable 2026 provides revenue for the 2026-27 school year and is limited by state statute and voter approved referendum. This differs from the county and city calendar in that the 2026 levy provides the revenue for their 2026 calendar year budget.

The school board may adopt a preliminary levy based on September estimates or may adopt a preliminary levy that states "Maximum Levy". If the board adopts a "Maximum Levy", then Minnesota Department of Education adjustments may be made after the action by the Board. If a dollar amount is adopted in September, adjustments that would increase the levy are not allowed. Historically, the "Maximum" has been adopted in September as an assurance that final corrections or adjustments would be included for Board of Education consideration prior to certifying the final levy in December.

- |                   |   |
|-------------------|---|
| September 23      | At the board business meeting in which the proposed levy is adopted, District 281 is required to announce the meeting date, time and location of the subsequent meeting in which public testimony will be allowed and the final levy and budget will be discussed. The time and place of those meetings must be included in the proceedings or summary of proceedings published in the official newspaper per MS 275.065. |
| September 30      | District 281 must provide Hennepin County with information by this date so that the meeting time and location may be included on the parcel specific notices which are mailed by the County in November.  |
| November 10-24    | Hennepin County will mail estimated property tax statements, typically called "truth-in-taxation notices" to all taxpayers. These notices will show the estimated payable 2026 along with the actual 2025 property taxes on each individual parcel of property, based on a combination of proposed levies adopted by the school district, county, cities, and other taxing jurisdictions.                                 |
| November/December | The public must be allowed to speak at the budget and levy meeting. This meeting must occur after November 24 and must not be held before 6:00 p.m. The district may adopt the final levy at this same meeting. The final property tax levy must be adopted by the school board no later than December 30, 2025. The district must certify to the county auditor on or before December 30, 2025.                          |



## Robbinsdale Area Schools

### Independent School District 281

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December 1 At 6:00 p.m. District 281 will begin its regularly scheduled business meeting at which the budget and levy will be discussed, and the public allowed to speak. Information will be presented explaining the district's proposed levy and its estimated impact on taxpayers. Citizens will be given an opportunity to address the School Board, ask questions, and make suggestions.

The School Board will take action to certify the amount of the final levy at the meeting on December 15. The final certified levy may not be greater than the proposed levy (except for additional amounts approved by voters in a referendum election or for corrections made by the Department of Education), but it may be less than the proposed levy.

As the above timeline shows, the action that the School Board takes now is not the final action on the payable 2026 levies. However, it is an important action for two reasons. First, the final levy that the School Board certifies in December may not be greater than the proposed levy approved now (except for additions or corrections made by the Department of Education or by district voters through an election on referendum authority). Second, the amount of the proposed levy will be used by the County to calculate the truth-in-taxation notices that will be sent to taxpayers.

The maximum amounts the district can levy in various categories are specified in state law. These levy limitations are calculated for the district in detailed worksheets from the Minnesota Department of Education (MDE). We received the MDE worksheets commencing September 6 and have been receiving updates ongoing through mid-September. We have been verifying data as it has become available.

The total levy is made up of many separate components in three funds (General, Community Service and Debt Service). The District is also allowed (or in some cases, required) to make a number of adjustments to levies certified in earlier years. Most of these adjustments are made either to correct for levies certified in earlier years based on estimated data or to compensate for legislative changes in funding formulas. A separate set of adjustments is allowed to make up for abatements of prior years' taxes (i.e., reductions in taxes on individual parcels of property that were approved after levies were set).

The 2025 (Payable 2026) property tax levy provides revenue primarily for the 2026-27 school year. For most of the categories there is a corresponding category of state aid. Thus, the amount that is levied will affect both the property tax and state aid revenue for 2026-27.

The worksheet on page 6 compares the actual levies certified in 2024 to the preliminary levy limitations for 2025 (Payable 2026).

**Changes in Levy Amounts.** Following is a summary of the levy categories and some of the factors that have caused changes in the levy amounts.

- **Operating Referendum.** In November of 2014, voters approved a ten-year operating referendum of \$1,418.94 per adjusted pupil unit, subject to an annual rate of inflation beginning with the 2016-17 school year. A resolution



## Robbinsdale Area Schools

Independent School District 281

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was adopted by the school board in June 2024 that renewed the referendum for another ten years beginning in taxes payable 2026. The referendum authority for taxes payable 2026 is \$2,276.50 multiplied by our adjusted pupil units.

- **Equity Revenue Levy.** Beginning with Payable 2004, equity revenue is split between state aid and levy. The equity revenue levy is spread on the Referendum Market Value (RMV) and is equalized at the same rate as tier two referendum levy. District 281 does not qualify for equalization due to market value. The total equity levy revenue is \$782,814.56.
- **Local Optional Revenue Levy.** Beginning with the 2014-15 school year, metro districts received \$424 per adjusted pupil unit of revenue. Legislatively in 2014, there was a name change from Location Equity to Local Optional revenue. 2019 legislation created a transfer of \$300/PU of referendum revenue to LOR; thus eliminating the board-approved referendum. This offsets our voter approved referendum allowance in the amount of \$8,001,789.72 absent adjustments for taxes payable 2025.
- **Transition Revenue Levy.** Beginning with the 2003-04 school year, districts received transition revenue to hold them harmless from formula changes because of the 2003 legislation. For 2003-04 the transition revenue was comprised of all state aid. Beginning with Payable 2004, transition revenue is split between state aid and local levy. The transition levy is spread on RMV and is equalized at the same rate as tier two referendum levy which District 281 does not qualify. The total transition revenue is \$213,208.51 and is all local levy.
- **Capital Projects Referendum.** The original Technology Levy was originally approved by the voters in 2014 and then renewed by voter approval in 2024. The levy is estimated to be \$6,995,661.78 for taxes payable in 2026.
- **Operating Capital Levy.** Beginning with Payable 2004, operating capital was split between state aid and levy. The portion of the operating capital (approximately 69 percent) that is on the local levy is spread on the adjusted net tax capacity. Total operating capital is estimated to be \$2.648 million with \$1,805,073.67 as levy and \$843,207.15 as state aid.
- **Alt Teacher Comp (QCOMP) Levy.** Alternative teacher compensation revenue is split between state aid and levy. The formula is based on estimated enrollment from the prior year multiplied by \$260.00. Total Alt Teacher Comp is estimated to be \$2,771,210.00 with \$969,923.50 as levy and \$1,801,286.50 as state aid.
- **Achievement and Integration Levy.** Establishes a program to promote diversity, racial and economic integration, and increase academic achievement. The amount for Payable 2026 is \$811,613.96.
- **Reemployment Insurance Levy.** This calculation fluctuates each year. It represents differences in what is projected for reemployment insurance and the actual costs from the year prior. The estimated amount is \$230,000.00 for 2026-27.
- **Safe Schools Levy.** The Safe Schools Levy provides \$36 per pupil unit. The total for Payable 2026 is \$397,900.80. These funds can be used for: 1) Police liaison officers, 2) Drug abuse prevention programs, 3) Gang resistance education programs, 4) Costs for security in the schools or on school property, and/or 5) Costs associated for other crime prevention, drug abuse, student and staff safety and violence prevention measures, 6) Costs for licensed school counselors, nurses, social workers, psychologists, alcohol and chemical dependency



## Robbinsdale Area Schools

Independent School District 281

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counselors, 7) Facility security enhancements, public announcement systems, emergency communication devices, facility security, equipment and facility modifications related to violence prevention, 8) Costs associated with improving school climate, 9) Costs for collocating and collaborating with mental health professionals that are not district employees or contractors.

The 2007 Legislature provided school districts authority to levy funds for local intermediates under the Safe Schools Levy guidelines. Correspondingly on the levy worksheet is a category titled Safe Schools Levy – Intermediate. These funds (\$165,792.00) will be levied and sent to Intermediate School District 287 for expenses.

- **Career and Technical Education Levy.** This revenue is used to partially fund the technical education program which includes programs such as FACS and Business. For Payable 2026, the amount of the levy is \$364,116.73.
- **Long Term Facility Maintenance Levy.** The 2015 Legislature adopted a bill combining deferred maintenance, health and safety and alternative facilities revenue. District 281 has utilized different funding mechanisms by issuing debt for our LTFM and using a pay as you go LTFM levy. The total LTFM levy revenue received by the district is \$4,422,352.94.
- **Building Lease Levy.** This levy authority is used to cover costs associated with the district's leased space. For Payable 2026, District 281 levy amount is \$2,910,111.35.
- **Basic Community Service Levy.** The Basic Community Service levy for Payable 2026 is \$544,469.05. The formula allowance is \$6.35 multiplied by our 2020 population.
- **Other Community Service Levies.** Early Childhood Family Education Levy decreased by approximately \$50,000 due to a variety of factors. The Home Visiting levy and Adults with Disabilities levy increased slightly. The School Age Care increased by approximately \$147,000. The largest change in our levy was in prior year adjustments.
- **Debt Service Levies.** The state requires the district to levy 105 percent of the amount needed each year to ensure enough resources to meet the debt service obligations. The 5 percent allows for variations in investment earnings, delinquent tax collections, and other unforeseen issues that may arise during the fiscal year. Correspondingly, in subsequent years, there is a calculation adjustment to account for the difference between the 105 percent levy and the actual principal and interest payments. This calculation is listed as Debt Service Excess Reduction.
- **General, Community Service and Debt Service Fund Abatements and Other Adjustments.** There are several levy adjustments from prior years. This is typical as the levy is certified on a projected pupil count and the subsequent adjustments are made based on actual student enrollment. Many adjustments span two subsequent levy processes to ensure the most accurate information.

**Total Levy.** The total levy being proposed at this time for 2025 (taxes payable in 2026), after all adjustments and reductions, is \$76,472,319.54. This is a projected decrease of 0.01% from the Payable 2025 levy.



## **Robbinsdale Area Schools**

**Independent School District 281**

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**Levy Impact.** We won't know the exact tax rate for taxes payable in 2026 until at least January. However, we will have estimates at the Board Business meeting in December.

**Attachment: Proposed 2025 (Payable 2026) Property Tax Levy, by Fund and Category**



# Robbinsdale Area Schools

Independent School District 281

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	Pay 2025 RMV Information	Pay 2024 NTC Information	Total	Est. Pay 2026 RMV Information	Est. Pay 2026 NTC Information	Total
<b>GENERAL FUND</b>						
Approved	25,034,939.57		25,034,939.57	25,223,516.98		25,223,516.98
Prior Years Adjustments			0.00			0.00
<b>Sub Total</b>	<b>25,034,939.57</b>	<b>0.00</b>	<b>25,034,939.57</b>	<b>25,223,516.98</b>	<b>0.00</b>	<b>25,223,516.98</b>
Equity	796,035.32		796,035.32	782,814.56		782,814.56
Local Optional Revenue (LOR)	8,167,209.24		8,167,209.24	8,001,789.72		8,001,789.72
Transition	217,615.89		217,615.89	213,208.51		213,208.51
Current Year Adjustments	204,250.11		204,250.11	(8,442.18)		(8,442.18)
Prior Years Adjustments	96,408.42		96,408.42	179,061.88		179,061.88
<b>Sub Total</b>	<b>9,481,518.98</b>	<b>0.00</b>	<b>9,481,518.98</b>	<b>9,168,432.49</b>	<b>0.00</b>	<b>9,168,432.49</b>
Approved	0.00	6,995,074.00	6,995,074.00	0.00	6,995,661.78	6,995,661.78
<b>Sub Total</b>		<b>6,995,074.00</b>	<b>6,995,074.00</b>		<b>6,995,661.78</b>	<b>6,995,661.78</b>
Operating Capital		1,863,961.00	1,863,961.00	1,805,073.67		1,805,073.67
Alt Teacher Comp (QCOMP)		970,686.08	970,686.08	969,923.50		969,923.50
Achievement & Integration		819,377.17	819,377.17	811,613.96		811,613.96
Reemployment Ins		200,000.00	200,000.00	230,000.00		230,000.00
Safe Schools		406,126.08	406,126.08	397,900.80		397,900.80
Safe Schools Intermediate		169,219.20	169,219.20	165,792.00		165,792.00
Career and Technical		368,192.91	368,192.91	364,116.73		364,116.73
Long Term Facilities Maintenance		2,010,364.63	2,010,364.63	4,422,352.94		4,422,352.94
Building / Land Lease		3,124,914.56	3,124,914.56	2,910,111.35		2,910,111.35
Total Before Adjustments		9,932,841.63	9,932,841.63	12,076,884.95		12,076,884.95
Prior Years Adjustments		(2,329,617.39)	(2,329,617.39)	(2,523,436.28)		(2,523,436.28)
<b>Sub Total</b>	<b>0.00</b>	<b>7,603,224.24</b>	<b>7,603,224.24</b>	<b>0.00</b>	<b>9,553,448.67</b>	<b>9,553,448.67</b>
<b>General</b>	<b>34,516,458.55</b>	<b>14,598,298.24</b>	<b>49,114,756.79</b>	<b>34,391,949.47</b>	<b>16,549,110.45</b>	<b>50,941,059.92</b>
<b>COMMUNITY ED</b>						
Basic Community Education		593,316.50	593,316.50	544,469.05		544,469.05
Early Child Family		359,636.51	359,636.51	308,262.09		308,262.09
Home Visiting		18,240.53	18,240.53	22,170.90		22,170.90
Adults w/ Disabilities		9,534.80	9,534.80	8,703.14		8,703.14
School Age Care		1,350,000.00	1,350,000.00	1,496,950.00		1,496,950.00
Prior Years Adjustments		267,888.92	267,888.92	419,238.50		419,238.50
<b>Community</b>	<b>0.00</b>	<b>2,598,617.26</b>	<b>2,598,617.26</b>	<b>0.00</b>	<b>2,799,793.68</b>	<b>2,799,793.68</b>
<b>DEBT SERVICE</b>						
Debt Service Other		24,696,171.69	24,696,171.69	22,559,432.00		22,559,432.00
Debt Excess		0.00	0.00	0.00		0.00
Adjustments		68,592.23	68,592.23	172,033.94		172,033.94
<b>Total Debt Service</b>	<b>0.00</b>	<b>24,764,763.92</b>	<b>24,764,763.92</b>	<b>0.00</b>	<b>22,731,465.94</b>	<b>22,731,465.94</b>
<b>GRAND TOTAL</b>	<b>34,516,458.55</b>	<b>41,961,679.42</b>	<b>76,478,137.97</b>	<b>34,391,949.47</b>	<b>42,080,370.07</b>	<b>76,472,319.54</b>

Minnesota Department of Education  
Levy Limitation and Certification Report  
2025 Payable 2026

District Number-Type: 0281-01  
District Name: Robbinsdale Public School District  
Home County: Hennepin County

Date Printed: 9/23/25  
Limits Updated: 9/23/25  
Proposed Submitted: 9/23/25

**LIMIT**

**PROPOSED**

**SUBTOTALS BY LEVY CATEGORY**

- GENERAL - RMV VOTER
- GENERAL - RMV OTHER
- GENERAL - NTC VOTER
- GENERAL - NTC OTHER
- COMMUNITY SERVICE - NTC OTHER
- GENERAL DEBT - NTC VOTER
- GENERAL DEBT - NTC OTHER
- OPEB DEBT - NTC VOTER
- OPEB DEBT - NTC OTHER

The School Board has voted to certify the MAXIMUM levy authority.

After October 1st, the county auditor should consult the Minnesota Department of Education (MDE) website for the district's current levy limitation and use this amount for the Truth in Taxation notices.

**SUBTOTALS BY FUND**

- GENERAL FUND
- COMMUNITY SERVICES FUND
- GENERAL DEBT SERVICE FUND
- OPEB/PENSION DEBT SERVICE FUND

If there is a change to the district's levy limitation after October 1st, the county will be notified by MDE via email. Before finalizing tax computations for the Truth in Taxation notices, counties should double check the MDE website to be sure no changes have been made to the district's levy limitation that the county is not already aware of through this email process.

**SUBTOTALS BY TAX BASE**

- REFERENDUM MARKET VALUE
- NET TAX CAPACITY

**SUBTOTALS BY TRUTH IN TAXATION CATEGORY**

- VOTER APPROVED
- OTHER

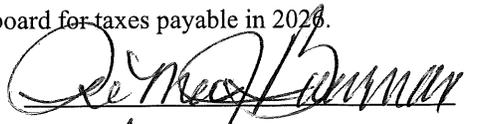
**TOTAL LEVY**

- TOTAL LEVY

The school district must submit the completed original of this form to the home county auditor by September 30, 2025. A duplicate form must be submitted to Minnesota Department of Education, School Finance Division, 400 NE Stinson Blvd., Minneapolis, MN 55413, by October 7, 2025.

The certified levy listed above is the levy voted by the school board for taxes payable in 2026.

Signature of School Board Clerk



Sept 23, 2025

Date of Certification

## School Board of Robbinsdale Area Schools

Business Meeting – September 23, 2025

**AGENDA SECTION:** New Business

**ITEM:** 6.B. Resolution for Acceptance of Donations

**COMMENTS BY:** Kristen Hoheisel, Chief Financial Officer

The School Board will be asked to move approval of the Resolution Accepting Donations in the amount of \$30,099.39 The School Board and Superintendent are grateful for the generous contributions supporting our students and staff in Robbinsdale Area Schools.

**Recommended Action:** Approve the resolution accepting donations.

	<b>Yes</b>	<b>No</b>	<b>Abstention</b>
Helen Bassett			
ReNae Bowman			
Dr. Greta Evans-Becker			
Aviva Hillenbrand			
Kim Holmes			
Caroline Long			
Dr. Kenneth Wutoh			

**Motion by:** \_\_\_\_\_ **Yes:** \_\_\_\_\_ **Passed:** \_\_\_\_\_

**Second by:** \_\_\_\_\_ **No:** \_\_\_\_\_ **Failed:** \_\_\_\_\_

**Abstentions:** \_\_\_\_\_

The following resolution was moved by Bassett and seconded by Hillenbrand:

**RESOLUTION ACCEPTING DONATIONS**

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: “The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education.”; and

87

WHEREAS, Minnesota Statutes 465.03 provides: “Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.”; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Robbinsdale Area School District ISD 281, gratefully accepts the following donations as identified below:

**September 23 , 2025**

<b>Date</b>	<b>School Name/Program</b>	<b>Donor Information</b>	<b>Amount</b>	<b>Item</b>	<b>Purpose</b>
7/15/2025	Robbinsdale Middle School	Wagner Spray Tech Corporation		50 backpacks	Benefit for students at Robbinsdale Middle School students
8/25/2025	Community Enrichment & Engagement	Calvary Lutheran Church of Golden Valley	\$50.00		Designated for Story Time Theater programming
8/26/2025	Robbinsdale Armstrong High School	Fidelity Charitables	\$10,800.00		AHS Cell Slip RFID Phone Pouches
8/28/2025	ESC	Charities Aid Foundation C/O CyberGrants LLC	\$30.00		District wide donation
9/3/2025	Neill Elementary	American Heart Association, Inc	\$1,881.00		Equipment for Gym, Music and Small Groups/Classrooms
9/5/2025	FAIR Pilgrim Lane Elementary	FAIR Pilgrim Lane PTO	\$38.00		FAIR Pilgrim Lane Open House Flyers
9/5/2025	Community Enrichment & Engagement	Oak Knoll Lutheran Church	\$100.00		Story Theater

9/5/2025	Sonnesyn Elementary	Charities Aid Foundation C/O CyberGrants LLC	\$15.00		Benefit for students at Sonnesyn Elementary
9/5/2025	Sonnesyn Elementary	Hometown Church		Outdoor classroom sign, outdoor black board, Wagon for STEM Specialist for Outdoor classroom	STEM Specialist program 88
9/8/2025	Sandburg Middle School	Charities Aid Foundation C/O CyberGrants LLC	\$15.00		Benefit for students at Sandburg Middle School
9/8/2025	Early Childhood Family Education	Maureen & John Drewitz	\$1,000.00		Benefit for students at ECFE
9/9/2025	Sonnesyn Elementary	Sonnesyn PTSO	\$1,200.00		Exploradome visit in January for students
9/10/2025	Lakeview Elementary	Copperfield Hill Sr Living		6 backpack filled with school supplies	Benefit for students at Lakeview Elementary
9/10/2025	Lakeview Elementary	Loaves & Fishes		4 boxes of copy paper and 13 boxes of school supplies	Benefit for students at Lakeview Elementary
9/10/2025	Lakeview Elementary	Lakeview PTO	\$1,130.39		School mascot costume and field trip bussing for students at Lakeview Elementary
9/10/2025	FAIR School Crystal	Maureen & John Drewitz	\$1,000.00		Benefit for students at FAIR School Crystal
9/11/2025	Armstrong Activities/Athletics	A/C Girls Hockey Booster Club Inc	\$1,000.00		HUDL subscription/Supplemental costs
9/11/2025	Armstrong Activities/Athletics	Armstrong High School Boys Soccer Booster Club	\$800.00		HUDL subscription/Supplemental costs
9/11/2025	Armstrong Activities/Athletics	The Armstrong Touchdown Club	\$3,500.00		HUDL subscription/Supplemental costs
9/11/2025	Armstrong Activities/Athletics	Armstrong High School Girls Basketball Booster Club	\$1,100.00		HUDL subscription/Supplemental costs
9/11/2025	Armstrong	Armstrong Cooper Boys Hockey	\$1,000.00		HUDL

	Activities/Athletics	Booster Inc			subscription/Supplemental costs
9/11/2025	Armstrong Activities/Athletics	West Metro Fire/Rescue District	\$1,000.00		Armstrong High School Boys Soccer
9/11/2025	Armstrong Activities/Athletics	West Metro Fire/Rescue District	\$1,000.00		Armstrong High School Girls Cross Country
9/11/2025	Armstrong Activities/Athletics	Alliance Marketing Partners	\$500.00		Armstrong High School Activities/Athletics Department
9/12/2025	Sonnesyn Elementary	Liberty Diversified International		53 copies of the "Have you filled a Bucket Today" book, 2 bags of pens, 8 bags of pencils, 8 bags of rubber bracelets	89 Designated for our classroom to replenish supplies and support our Word Matters initiative.
9/15/2025	School of Engineering and Arts	SEA Parent Teacher Association		Colorations Classic Dough and Play-Doh	Benefit for students at School of Engineering and Arts
9/16/2025	Northport Elementary	MMD Medical, LLC dba Velocity	\$2,940.00		Benefit for students at Northport Elementary
		<b>Donation Cash total</b>	<b>\$30,099.39</b>		

The vote on adoption of the Resolution was as follows:

Aye: Bassett, Bowman, Evans-Becker, Hillenbrand, Holmes, Long, Wutoh  
 Nay: None  
 Absent: None

Whereupon, said Resolution was declared duly adopted.

By:  By: 

**School Board of Robbinsdale Area Schools**

Business Meeting – September 23, 2025

**AGENDA SECTION: New Business**

**ITEM:** 6.C. Resolution to Rescind the Ad Hoc Safety and Security Committee

**COMMENTS BY:** Dr. Greta Evans-Becker, School Board Chair

**Recommended Action:** Rescind the Ad Hoc Safety and Security Committee.

	<b>Yes</b>	<b>No</b>	<b>Abstention</b>
Helen Bassett			
ReNae Bowman			
Dr. Greta Evans-Becker			
Aviva Hillenbrand			
Kim Holmes			
Caroline Long			
Dr. Kenneth Wutoh			

**Motion by:** \_\_\_\_\_ **Yes:** \_\_\_\_\_ **Passed:** \_\_\_\_\_

**Second by:** \_\_\_\_\_ **No:** \_\_\_\_\_ **Failed:** \_\_\_\_\_

**Abstentions:** \_\_\_\_\_



## Resolution to Rescind the Ad Hoc Safety and Security Committee

Chair Evans-Becker introduced the following resolution and moved its adoption:

WHEREAS, On April 18, 2023 a resolution of the Board established the Ad Hoc committee to consolidate Board priorities on safety and security and report back to the board at future work sessions with recommendations. And this group did indeed consolidate priorities on safety and security and report back to the board on several occasions.

WHEREAS, Ad Hoc committees are not permanent,

And, WHEREAS TODAY, the Robbinsdale School District has a Director of Safety and Security and a Director of Risk Management. And further the Robbinsdale District has in place a District Safety and Security team, a District Emergency Management team, a District Care and Support team, Building Emergency Management teams, Building Care and Support Teams, Student Safety Squads, a Workplace Accident and Injury Reduction Program and a District Health and Safety Committee.

BE IT RESOLVED that the School Board of the Robbinsdale Area Schools disband the Ad Hoc Safety and Security Committee at this time, and thank the members for their service.

Motion was seconded by Director Wutoh,  
and upon vote being taken thereon, the following voted in favor thereof:

Directors:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

Signed by:

Greta Evans-Becker

Dr. Greta Evans-Becker  
School Board Chair, ISD 281

9/23/2025  
Date

ReNae J. Bowman

ReNae J. Bowman  
School Board Clerk, ISD 281

Sept 23, 2025  
Date

## School Board of Robbinsdale Area Schools

Business Meeting – September 23, 2025

**AGENDA SECTION: New Business**

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**ITEM:** 6.D. Resolution to Rescind the Ad Hoc Transportation and Capital Infrastructure Committee

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**COMMENTS BY:** Dr. Greta Evans-Becker, School Board Chair

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**Recommended Action:** Rescind the Ad Hoc Transportation and Capital Infrastructure Committee.

	Yes	No	Abstention
Helen Bassett			
ReNae Bowman			
Dr. Greta Evans-Becker			
Aviva Hillenbrand			
Kim Holmes			
Caroline Long			
Dr. Kenneth Wutoh			

**Motion by:** \_\_\_\_\_ **Yes:** \_\_\_\_\_ **Passed:** \_\_\_\_\_

**Second by:** \_\_\_\_\_ **No:** \_\_\_\_\_ **Failed:** \_\_\_\_\_

**Abstentions:** \_\_\_\_\_



## Resolution to Rescind the Ad Hoc Transportation and Capital Infrastructure Committee

Chair Evans-Becker introduced the following resolution and moved its adoption:

WHEREAS, On August 19, 2023 The School Board passed a resolution to establish an Ad Hoc Committee to Consolidate Board Priorities on Transportation and Capital Infrastructure, and report back to the board at future work sessions. And this committee's work on Transportation related to Bus Contracts was finished in November of 2024.

WHEREAS, an Ad Hoc Committee is not permanent,

And WHEREAS, the upcoming facility and capital infrastructure work will be an ongoing project for the **entire** School Board.

Therefore, BE IT RESOLVED that the Robbinsdale Area Schools School Board disband the Ad Hoc Transportation and Capital Infrastructure Committee at this time, and thank the members for their service.

Motion was seconded by Director Wutoh,  
and upon vote being taken thereon, the following voted in favor thereof:

Directors:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

Signed by:

Signed by:  
Greta Evans-Becker  
9485AD6900D5446  
Dr. Greta Evans-Becker  
School Board Chair, ISD 281

Signed by:  
ReNae J. Bowman  
FF82513667994E9  
ReNae J. Bowman  
School Board Clerk, ISD 281

9/24/2025  
Date

9/27/2025  
Date



## School Board of Robbinsdale Area Schools

Business Meeting – September 23, 2025

<b>AGENDA SECTION:</b>	<b>Policy</b>
<b>ITEM:</b>	7.A. Second Read (Action) - Legislative Policy Changes
<b>PRESENTER:</b>	Dr. Kenneth Wutoh, School Board Director

**PURPOSE:**

The Policy Committee will review legislative changes to the following policies for second read in preparation for vote:

- [410 Policy - Family and Medical Leave](#)
- [413 Policy - Discrimination, Harassment, and Violence](#)
- [415 Policy - Mandated Reporting of Maltreatment of Vulnerable Adults](#)
- [506 Policy - Student Discipline](#)
- [514 Policy - Bullying Prohibition](#)
- [524 Policy - Internet, Technology, and Cell Phone Acceptable Use and Safety](#)
- [722 Policy - Public Data and Data Subjects](#)

**RECOMMENDATION:**

Approve the changes to bring these policies into alignment with the Minnesota School Boards Association (MSBA) model policies, and legislative compliance.

**Motion by:** \_\_\_\_\_ **Yes:** \_\_\_\_\_ **Passed:** \_\_\_\_\_

**Second by:** \_\_\_\_\_ **No:** \_\_\_\_\_ **Failed:** \_\_\_\_\_

**Abstentions:** \_\_\_\_\_

## **ADMINISTRATIVE PROCEDURE 410 POLICY - FAMILY AND MEDICAL LEAVE**

### **I. PURPOSE**

The purpose of this policy is to provide for family and medical leave to school district employees in accordance with the Family and Medical Leave Act of 1993 (FMLA) and also with parenting leave under state law.

### **II. GENERAL STATEMENT OF POLICY**

Procedures and policies regarding family and medical leave will be adopted by the school district, pursuant to the requirements of the FMLA and consistent with the requirements of the Minnesota parenting leave laws.

### **III. DEFINITIONS**

A. “Covered active duty” means:

1. in the case of a member of a regular component of the Armed Forces, duty during the deployment of the member with the Armed Forces to a foreign country; and
2. in the case of a member of a reserve component of the Armed Forces, duty during the deployment of the member with the Armed Forces to a foreign country under a call or order to active duty under a provision of law referred to in 10 United States Code section 101(a)(13)(B).

B. “Covered servicemember” means:

1. a member of the Armed Forces, including a member of the National Guard or Reserves, who is undergoing medical treatment, recuperation, or therapy, is otherwise in outpatient status, or is otherwise on the temporary disability retired list, for a serious injury or illness; or
2. a covered veteran who is undergoing medical treatment, recuperation, or therapy for a serious injury or illness and who was a member of the Armed Forces, including a member of the National Guard or Reserves, and was discharged or released under conditions other than dishonorable, at any time during the period of five years preceding the first date the eligible employee takes FMLA leave to care for the covered veteran.

C. “Eligible employee” means an employee who has been employed by the school district for a total of at least 12 months and who has been employed for at least 1,250 hours of service during the 12-month period immediately preceding the commencement of the leave.

An employee returning from fulfilling his or her Uniformed Services Employment and Reemployment Rights Act (USERRA)-covered service obligation shall be credited with the hours of service that would have been performed but for the period of absence from work due to or necessitated by USERRA-covered service. In determining whether the employee met the hours of service requirement, and to determine the hours that would have been worked during the period of absence from work due to or necessitated by USERRA-covered service, the employee's pre-service work schedule can generally be used for calculations. While the 12 months of employment need not be consecutive, employment periods prior to a break in service of seven years or more may not be counted unless: (1) the break is occasioned by the employee's fulfillment of his or her USERRA-covered service obligation; or (2) a written agreement, including a collective bargaining agreement, exists concerning the school district's intention to rehire the employee after the break in service.

- D. "Military caregiver leave" means leave taken to care for a covered servicemember with a serious injury or illness.
- E. "Next of kin of a covered servicemember" means the nearest blood relative other than the covered servicemember's spouse, parent, son, or daughter, in the following order of priority: blood relatives who have been granted legal custody of the covered servicemember by court decree or statutory provisions, brothers and sisters, grandparents, aunts and uncles, and first cousins, unless the covered servicemember has specifically designated in writing another blood relative as his or her nearest blood relative for purposes of military caregiver leave under the FMLA. When no such designation is made and there are multiple family members with the same level of relationship to the covered servicemember, all such family members shall be considered the covered servicemember's next of kin, and the employee may take FMLA leave to provide care to the covered servicemember, either consecutively or simultaneously. When such designation has been made, the designated individual shall be deemed to be the covered servicemember's only next of kin.
- F. "Outpatient status" means, with respect to a covered servicemember who is a current member of the Armed Forces, the status of a member of the Armed Forces assigned to:
  - 1. a military medical treatment facility as an outpatient; or
  - 2. a unit established for the purpose of providing command and control of members of the Armed Forces receiving care as outpatients.
- G. "Qualifying exigency" means a situation where the eligible employee seeks leave for one or more of the following reasons:
  - 1. to address any issues that arise from a short-notice deployment (seven calendar days or less) of a covered military member;
  - 2. to attend military events and related activities of a covered military member;
  - 3. to address issues related to childcare and school activities of a covered military member's child;

4. to address financial and legal arrangements for a covered military member;
  5. to attend counseling provided by someone other than a health care provider for oneself, a covered military member, or his/her child;
  6. to spend up to 15 calendar days with a covered military member who is on short-term, temporary rest and recuperation leave during a period of deployment;
  7. to attend post-deployment activities related to a covered military member;
  8. to address care needs of a covered military member's parent who is incapable of self-care; and
  9. to address other events related to a covered military member that both the employee and school district agree is a qualifying exigency.
- H. "Serious health condition" means an illness, injury, impairment, or physical or mental condition that involves:
1. inpatient care in a hospital, hospice, or residential medical care facility; or
  2. continuing treatment by a health care provider.
- I. "Spouse" means a husband or wife. For purposes of this definition, husband or wife refers to the other person with whom an individual entered into marriage as defined or recognized under state law for purposes of marriage in the state in which the marriage was entered into or, in the case of a marriage entered into outside of any state, if the marriage is valid in the place where entered into and could have been entered into in at least one state. This definition includes an individual in a same-sex or common law marriage that either: (1) was entered into in a state that recognizes such marriages; or (2) if entered into outside of any state, is valid in the place where entered into and could have been entered into in at least one state.
- J. "Veteran" has the meaning given in 38 United States Code section 101.

### **III. LEAVE ENTITLEMENT**

#### **A. Twelve-week Leave under Federal Law**

1. Eligible employees are entitled to a total of 12 work weeks of unpaid family or medical leave during the applicable 12-month period as defined below, plus any additional leave as required by law. Leave may be taken for one or more of the following reasons in accordance with applicable law:
  - a. birth of the employee's child and to care for such child;
  - b. placement of an adopted or foster child with the employee;
  - c. to care for the employee's spouse, son, daughter, or parent with a serious health condition;

- d. the employee's serious health condition makes the employee unable to perform the functions of the employee's job; and/or
  - e. any qualifying exigency arising from the employee's spouse, son, daughter, or parent being on covered active duty, or notified of an impending call or order to covered active duty in the Armed Forces.
2. For the purposes of this policy, "year" is defined as a rolling 12-month period measured backward from the date an employee's leave is to commence.

~~*[Note: An employer is permitted to choose any one of the following methods for determining the 12-month period in which the 12 weeks of FMLA leave entitlement occurs: (a) the calendar year; (b) any fixed 12-month leave year, such as a fiscal year, a year required by State law, or a year starting on an employee's anniversary date; (c) the 12-month period measured forward from the date any employee's first FMLA leave; or (d) a "rolling" 12-month period measured backward from the date an employee uses any FMLA leave. It is recommended, however, that school districts use the 12-month rolling measurement as it prevents employees from stacking 12-week leave entitlement that could occur if, for example, a calendar or fiscal year is utilized. Where a calendar, fiscal or similar period is used, an employee could use 12 weeks at the end of the period and then again at the beginning of the period, providing an entitlement to a leave of 24 consecutive weeks. If a school district changes its definition of a "year" in this policy, it must give employees notice of at least 60 days before implementing this change.]*~~

3. An employee's entitlement to FMLA leave for the birth, adoption, or foster care of a child expires at the end of the 12-month period beginning on the date of the birth or placement.
4. A "serious health condition" typically requires either inpatient care or continuing treatment by or under the supervision of a health care provider, as defined by applicable law. Family and medical leave generally is not intended to cover short-term conditions for which treatment and recovery are very brief.
5. A "serious injury or illness," in the case of a member of the Armed Forces, including a member of the National Guard or Reserves, means:
- a. injury or illness that was incurred by the member in the line of duty on active duty in the Armed Forces or that existed before the beginning of the member's active duty and was aggravated by service in the line of duty on active duty in the Armed Forces and that may render the member medically unfit to perform the duties of the member's office, grade, rank, or rating; and
  - b. in the case of a covered veteran who was a member of the Armed Forces, including a member of the National Guard or Reserves, at any time, during the period of five years preceding the date on which the veteran undergoes the medical treatment, recuperation, or therapy, means a qualifying injury or

illness that was incurred by the member in the line of duty on active duty in the Armed Forces or that existed before the beginning of the member's active duty and was aggravated by service in the line of duty in the Armed Forces and that manifested itself before or after the member became a veteran, and is:

- (1) a continuation of a serious injury or illness that was incurred or aggravated when the covered veteran was a member of the Armed Forces and rendered the servicemember unable to perform the duties of the servicemember's office, grade, rank, or rating; or
  - (2) a physical or mental condition for which the covered veteran has received a U.S. Department of Veterans Affairs Service-Related Disability (VASRD) rating of 50 percent or greater and such VASRD rating is based, in whole or in part, on the condition precipitating the need for military caregiver leave; or
  - (3) a physical or mental condition that substantially impairs the covered veteran's ability to secure or follow a substantially gainful occupation by reason of a disability or disabilities related to military service, or would do so absent treatment; or
  - (4) an injury, including a psychological injury, on the basis of which the covered veteran has been enrolled in the Department of Veterans Affairs Program of Comprehensive Assistance for Family Caregivers.
6. Eligible spouses employed by the school district are limited to an aggregate of 12 weeks of leave during any 12-month period for the birth and care of a newborn child or adoption of a child, the placement of a child for foster care, or to care for a parent. This limitation for spouses employed by the school district does not apply to leave taken: by one spouse to care for the other spouse who is seriously ill; to care for a child with a serious health condition; because of the employee's own serious health condition; or pursuant to Paragraph IV.A.1.e. above.
7. Depending on the type of leave, intermittent or reduced schedule leave may be granted in the discretion of the school district or when medically necessary. However, part-time employees are only eligible for a pro-rata portion of leave to be used on an intermittent or reduced schedule basis, based on their average hours worked per week. Where an intermittent or reduced schedule leave is foreseeable based on planned medical treatment, the school district may transfer the employee temporarily to an available alternative position for which the employee is qualified and which better accommodates recurring periods of leave than does the employee's regular position, and which has equivalent pay and benefits.
8. If an employee requests a leave for the serious health condition of the employee or the employee's spouse, child, or parent, the employee will be required to submit sufficient medical certification. In such a case, the employee must submit the medical certification within 15 days from the date of the request or as soon as practicable under the circumstances.

9. If the school district has reason to doubt the validity of a health care provider's certification, it may require a second opinion at the school district's expense. If the opinions of the first and second health care providers differ, the school district may require certification from a third health care provider at the school district's expense. An employee may also be required to present a certification from a health care provider indicating that the employee is able to return to work.
10. Requests for leave shall be made to the school district. When leave relates to an employee's spouse, son, daughter, parent, or covered servicemember being on covered active duty, or notified of an impending call or order to covered active duty pursuant to Paragraph IV.A.1.e. above, and such leave is foreseeable, the employee shall provide reasonable and practical notice to the school district of the need for leave. For all other leaves, employees must give 30 days' written notice of a leave of absence where practicable. The failure to provide the required notice may result in a delay of the requested leave. Employees are expected to make a reasonable effort to schedule leaves resulting from planned medical treatment so as not to disrupt unduly the operations of the school district, subject to and in coordination with the health care provider.
11. The school district may require that a request for leave under Paragraph IV.A.1.e. above be supported by a copy of the covered military member's active duty orders or other documentation issued by the military indicating active duty or a call to active duty status and the dates of active duty service. In addition, the school district may require the employee to provide sufficient certification supporting the qualifying exigency for which leave is requested.
12. During the period of a leave permitted under this policy, the school district will provide health insurance under its group health plan under the same conditions coverage would have been provided had the employee not taken the leave. The employee will be responsible for payment of the employee contribution to continue group health insurance coverage during the leave. An employee's failure to make necessary and timely contributions may result in termination of coverage. An employee who does not return to work after the leave may be required, in some situations, to reimburse the school district for the cost of the health plan premiums paid by it.
13. The school district may request or require the employee to substitute accrued paid leave for any part of the 12-week period. Employees may be allowed to substitute paid leave for unpaid leave by meeting the requirements set out in the administrative directives and guidelines established for the implementation of this policy, if any. Employees eligible for leave must comply with the family and medical leave directives and guidelines prior to starting leave. The superintendent shall be responsible to develop directives and guidelines as necessary to implement this policy. Such directives and guidelines shall be submitted to the school board for annual review.

The school district shall comply with written notice requirements as set forth in federal regulations.

14. Employees returning from a leave permitted under this policy are eligible for reinstatement in the same or an equivalent position as provided by law. However, the employee has no greater right to reinstatement or to other benefits and conditions of employment than if the employee had been continuously employed during the leave.

B. Twelve-week Leave under State Law

An employee who does not qualify for parenting leave under Paragraphs IV.A.1.a. or IV.A.1.b. above may qualify for a 12-week unpaid leave which is available to a biological or adoptive parent in conjunction with the birth or adoption of a child, or to a female employee for prenatal care or incapacity due to pregnancy, childbirth, or related health conditions. The length of the leave shall be determined by the employee but must not exceed 12 weeks unless agreed to by the school district. The employee may qualify if he or she has worked for the school district for at least 12 months and has worked an average number of hours per week equal to one-half of the full time equivalent during the 12-month period immediately preceding the leave. This leave is separate and exclusive of the family and medical leave described in the preceding paragraphs but may be reduced by any period of paid parental, disability, personal, or medical, or sick leave, or accrued vacation provided by the school district so that the total leave does not exceed 12 weeks, unless agreed to by the school district, or leave taken for the same purpose under the FMLA. The leave taken under this section shall begin at a time requested by the employee. An employee who plans to take leave under this section must give the school district reasonable notice of the date the leave shall commence and the estimated duration of the leave. For leave taken by a biological or adoptive parent in conjunction with the birth or adoption of a child, the leave must begin within 12 months of the birth or adoption; except that, in the case where the child must remain in the hospital longer than the mother, the leave must begin within 12 months after the child leaves the hospital.

C. Twenty-six-week Servicemember Family Military Leave

1. An eligible employee who is the spouse, son, daughter, parent, or next of kin of a covered servicemember shall be entitled to a total of 26 work weeks of leave during a 12-month period to care for the servicemember. The leave described in this paragraph shall be available only during a single 12-month period. For purposes of this leave, the need to care for a servicemember includes both physical and psychological care.
2. During a single 12-month period, an employee shall be entitled to a combined total of 26 work weeks of leave under Paragraphs IV.A. and IV.C. above.
3. The 12-month period referred to in this section begins on the first day the eligible employee takes leave to care for a covered servicemember and ends 12 months after that date.
4. Eligible spouses employed by the school district are limited to an aggregate of 26 weeks of leave during any 12-month period if leave is taken for birth of the employee's child or to care for the child after birth; for placement of a child with the employee for adoption or foster care or to care for the child after placement; to care for the employee's parent with a serious health condition; or to care for a

covered servicemember with a serious injury or illness.

5. The school district may request or require the employee to substitute accrued paid leave for any part of the 26-week period. Employees may be allowed to substitute paid leave for unpaid leave by meeting the requirements set out in the administrative directives and guidelines established for the implementation of this policy, if any. Employees eligible for leave must comply with the family and medical leave directives and guidelines prior to starting leave.
6. An employee will be required to submit sufficient medical certification issued by the health care provider of the covered servicemember and other information in support of requested leave and eligibility for such leave under this section within 15 days from the date of the request or as soon as practicable under the circumstances.
7. The provisions of Paragraphs IV.A.7., IV.A.10., IV.A.12., IV.A.13., and IV.A.14. above shall apply to leaves under this section.

#### **IV. SPECIAL RULES FOR INSTRUCTIONAL EMPLOYEES**

- A. An instructional employee is one whose principal function is to teach and instruct students in a class, a small group, or an individual setting. This includes, but is not limited to, teachers, coaches, driver's education instructors, and special education assistants.
- B. Instructional employees who request foreseeable medically necessary intermittent or reduced work schedule leave greater than 20 percent of the workdays in the leave period may be required to:
  1. take leave for the entire period or periods of the planned medical treatment; or
  2. move to an available alternative position for which the employee is qualified, and which provides equivalent pay and benefits, but not necessarily equivalent duties.
- C. Instructional employees who request continuous leave near the end of a semester may be required to extend the leave through the end of the semester. The number of weeks remaining before the end of a semester does not include scheduled school breaks, such as summer, winter, or spring break.
  1. If an instructional employee begins leave for any purpose more than five weeks before the end of a semester and it is likely the leave will last at least three weeks, the school district may require that the leave be continued until the end of the semester.
  2. If the instructional employee begins leave for a purpose other than the employee's own serious health condition during the last five weeks of a semester, the school district may require that the leave be continued until the end of the semester if the leave will last more than two weeks or if the employee's return from leave would occur during the last two weeks of the semester.
  3. If the instructional employee begins leave for a purpose other than the employee's own serious health condition during the last three weeks of the semester and the

leave will last more than five working days, the school district may require the employee to continue taking leave until the end of the semester.

4. If the school district requires an instructional employee to extend leave through the end of a semester as set forth in this paragraph, only the period of leave until the employee is ready and able to return to work shall be charged against the employee's FMLA leave entitlement. Any additional leave required by the school district to the end of the school term is not counted as FMLA leave but as an unpaid or paid leave, to the extent the instructional employee has accrued paid leave available and the school district shall maintain the employee's group health insurance and restore the employee to the same or equivalent job, including other benefits, at the conclusion of the leave.

## V. OTHER

- A. The provisions of this policy are intended to comply with applicable law, including the FMLA and applicable regulations. Any terms used from the FMLA will have the same meaning as defined by the FMLA and/or applicable regulations. To the extent that this policy is ambiguous or contradicts applicable law, the language of the applicable law will prevail.
- B. The requirements stated in the collective bargaining agreement between employees in a certified collective bargaining unit and the school district regarding family and medical leaves (if any) shall be followed.

## VI. DISSEMINATION OF POLICY

- A. A poster prepared by the U.S. Department of Labor summarizing the major provisions of the Family and Medical Leave Act and informing employees how to file a complaint shall be conspicuously posted in each school district building in areas accessible to employees and applicants for employment.
- B. This policy will be reviewed at least annually for compliance with state and federal law.

**Legal References:** Minn. Stat. §§ 181.940-181.944 (Parenting Leave and Accommodations)  
10 U.S.C. § 101 *et seq.* (Armed Forces General Military Law)  
29 U.S.C. § 2601 *et seq.* (Family and Medical Leave Act)  
38 U.S.C. § 101 (Definitions)  
29 C.F.R. Part 825 (Family and Medical Leave Act)

**Cross References:** MSBA School Law Bulletin “M” (Licensed and Non-Licensed School District Employee Leave)  
[102.1 \(Equity Policy\)](#)

## 413 POLICY ~~ADMINISTRATIVE PROCEDURE~~ - DISCRIMINATION, HARASSMENT, AND VIOLENCE

### I. PURPOSE

The purpose of ~~this administrative procedure is to implement~~ Policy 413 ~~and is to~~ foster learning and working environments free from discrimination, harassment, and violence on the basis of race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, gender identity and/or expression, or disability (Protected Class).

### II. GENERAL STATEMENT OF PROCEDURE

- A. The school district prohibits any form of discrimination, harassment, or violence on the basis of a person's protected class. Any student or school district personnel who discriminates and/or harasses an individual or group of students or school district personnel based on the individual or group's Protected Class is in violation of this Procedure.
- B. Any student or school district personnel who inflicts, threatens to inflict, or attempts to inflict violence upon an individual or group of students or school district personnel based on the individual or group's Protected Class is in violation of this Procedure.
- C. The school district will take appropriate action, which may include, but is not limited to: conducting an investigation; placing one or more individuals in a different setting or location or on administrative leave; restorative justice; remedial response and/or corrective action, including discipline, in response to reports or complaints of discrimination, harassment, or violence against an individual or group of students or school personnel based on the individual or group's Protected Class.

### III. DEFINITIONS

Many of the terms used in Policy 413 and this Procedure are defined in the Minnesota Human Rights Act, Minn. Stat. Chap. 363A, specifically 363A.03. To the extent there are terms used in the Policy or Procedure which are not defined in the Minnesota Human Rights Act, and/or are specific to the educational setting, they are included below:

- A. "Assault" is:
  1. an act done with intent to cause fear in another of immediate bodily harm or death;

2. the intentional infliction of or attempt to inflict bodily harm upon another; or
  3. the threat to do bodily harm to another with present ability to carry out the threat.
- B. “Harassment” consists of physical or verbal conduct, including, but not limited to, electronic communications, relating to an individual’s or group of individuals’ protected status when the conduct:
1. has the purpose or effect of creating an intimidating, hostile, or offensive working or academic environment;
  2. has the purpose or effect of substantially interfering with an individual’s work or academic performance; or
  3. otherwise adversely affects an individual’s employment or academic opportunities.
- C. “Immediately” means as soon as possible but in no event longer than 24 hours.

D. Protected Classification Definitions:

Definitions

1. “Disability” means, with respect to an individual who
  - a. has a physical sensory or mental impairment that materially limits one or more major life activities of such individual;
  - b. has a record of such an impairment; or
  - c. is regarded as having such an impairment or;
  - d. has an impairment that is episodic or in remission and would materially limit a major life activity when active.
2. “Familial status” means the condition of one or more minors having legal status or custody with:
  - a. the minor’s parent or parents or the minor’s legal guardian or guardians; or
  - b. the designee of the parent or parents or guardian or guardians with the written permission of the parent or parents or guardian or guardians. Familial status also means residing with and caring for one or more individuals who lack the ability to meet essential requirements for physical health, safety, or self-care because the individual or individuals are unable to receive and evaluate information or make or communicate decisions. The protections afforded against harassment or discrimination on the basis of family status apply to any person who is pregnant or is in the process of

securing legal custody of an individual who has not attained the age of majority.

**[NOTE: The 2024 Minnesota legislature revised the definition of “familial status”].**

3. “Marital status” means whether a person is single, married, remarried, divorced, separated, or a surviving spouse and, in employment cases, includes protection against harassment or discrimination on the basis of the identity, situation, actions, or beliefs of a spouse or former spouse.
4. “National origin” means the place of birth of an individual or of any of the individual’s lineal ancestors.
5. “Sex” includes, but is not limited to, pregnancy, childbirth, and disabilities related to pregnancy or childbirth.
6. “Sexual orientation” means to whom someone is, or is perceived of as being, emotionally, physically, or sexually attracted to based on sex or gender identity. A person may be attracted to men, women, both, neither, or to people who are genderqueer, androgynous, or have other gender identities.

**[NOTE: The 2023 Minnesota legislature redefined ‘sexual orientation’ in the Minnesota Human Rights Act.]**

7. “Status with regard to public assistance” means the condition of being a recipient of federal, state, or local assistance, including medical assistance, or of being a tenant receiving federal, state, or local subsidies, including rental assistance or rent supplements.
- E. “Remedial Response” means a measure to stop and correct prohibited conduct, prevent prohibited conduct from recurring, and protect, support, and intervene on behalf of the person who is the target of the prohibited conduct.

F. Sexual Harassment:

1. “Sexual harassment” includes unwelcome sexual advances, requests for sexual favors, sexually motivated physical conduct or other verbal or physical conduct or communication of a sexual nature when:
  - a. submission to that conduct or communication is made a term or condition, either explicitly or implicitly, of obtaining employment or an education; or
  - b. submission to or rejection of that conduct or communication by an individual is used as a factor in decisions affecting that individual’s employment or education; or
  - c. that conduct or communication has the purpose or effect of

substantially or unreasonably interfering with an individual's employment or education, or creating an intimidating, hostile, or offensive employment or educational environment.

2. Sexual harassment may include, but is not limited to:
  - a. unwelcome verbal harassment or abuse;
  - b. unwelcome pressure for sexual activity;
  - c. unwelcome, sexually motivated, or inappropriate patting, pinching, or physical contact, other than necessary restraint of student(s) by teachers, administrators, or other school district personnel to avoid physical harm to persons or property;
  - d. unwelcome sexual behavior or words, including demands for sexual favors, accompanied by implied or overt threats concerning an individual's employment or educational status;
  - e. unwelcome sexual behavior or words, including demands for sexual favors, accompanied by implied or overt promises of preferential treatment with regard to an individual's employment or educational status; or
  - f. unwelcome behavior or words directed at an individual because of sexual orientation, including gender identity or expression.

G. Sexual Violence:

1. "Sexual violence" is a physical act of aggression or force, or the threat of aggression or force, which involves the touching of another's intimate parts or forcing a person to touch any person's intimate parts. Intimate parts, as defined in Minn. Stat. § 609.341, includes the primary genital area, groin, inner thigh, buttocks, or breast, as well as the clothing covering these areas.
2. Sexual violence may include, but is not limited to:
  - a. touching, patting, grabbing, or pinching another person's intimate parts;
  - b. coercing, forcing, or attempting to coerce or force the touching of anyone's 3 intimate parts;
  - c. coercing, forcing, or attempting to coerce or force sexual intercourse or a sexual act on another; or
  - d. threatening to force or coerce sexual acts, including the touching of intimate parts or intercourse, on another.

- H. “Violence” is a physical act of aggression or assault upon another or group of individuals because of, or in a manner reasonably related to, an individual’s Protected Class.
- I. “Restorative Justice” examines the harmful impact of an action or actions and considers what can be done to repair that harm. This cooperative model includes trained facilitators in a process that aims to hold accountable the person(s) who caused the harm, provide the opportunity for those harmed to communicate as little or as much about the impact of the harm on them as they want to, and allows for full participation by all parties impacted.

#### IV. REPORTING PROCEDURES

- A. Any person who believes they have been the target or victim of discrimination, harassment, or violence on the basis of that person’s Protected Class by a student or school district personnel, or any person with knowledge or belief of conduct which may constitute discrimination, harassment, or violence prohibited by this Procedure toward an individual or group of students or school district personnel must report the alleged acts immediately to an appropriate school district official designated by this Procedure.
- B. The school district encourages the reporting party or complainant to use the report form available on the district’s website or from the school building or district office, but oral reports or written documents other than the form are considered complaints as well.
- C. Nothing in this Procedure prevents any person from reporting discrimination, harassment, or violence directly to a school district human rights officer or to the superintendent.
- D. In Each School Building. The building principal, the principal’s designee, or the building supervisor (a “building leader”) is the person responsible for receiving oral or written reports of discrimination, harassment, or violence at the building level. Any school district personnel who receives a report of discrimination, harassment, or violence must inform the building leader immediately. If the complaint involves the building leader, the complaint may be made, or sent directly, to the superintendent or the school district human rights officer by the reporting party or complainant. The Human Rights Officer must ensure that Board policy and related procedures, practices, and appropriate action(s), including discipline, are equitably and fully implemented and serve as the primary contact on policy and procedural matters.
- E. School personnel must be alert to possible situations, circumstances, or events that might include acts of discrimination, harassment, or violence. Any school personnel who witnesses, observes, receives a report of, or has other knowledge or belief of conduct that may constitute discrimination, harassment, or violence must make reasonable efforts to address the discrimination, harassment, or violence and inform the building leader immediately. School district employees who fail to inform the building leader or school district administration of conduct that may constitute discrimination, harassment, or violence or who fail to make reasonable efforts to address and/or resolve the discrimination, harassment, or violence immediately may be subject to action(s) up to and including discipline.

- F. Upon receipt of a report, the building leader must notify the school district human rights officer immediately, without screening or investigating the report. The building leader may request, but may not insist upon, a written complaint. A written statement of the facts alleged must be forwarded within 24 hours by the building leader to the human rights officer. If the report was given verbally, the building leader must reduce it to written form within 24 hours and forward it to the human rights officer. Failure to forward any discrimination, harassment, or violence report or complaint as described above may result in action(s) up to and including discipline against the building leader who received the report.
- G. The school board designated the Executive Director of Human Resources as the school district Human Rights Officer. If the complaint involves the Human Rights Officer, the complaint must be filed directly with the superintendent.
- H. Submission of a good faith complaint or report of discrimination, harassment, or violence will not negatively affect the complainant or reporter's future employment, grades, work assignments, or educational or work environment.
- I. The school district will respect the privacy of the complainant(s), the individual(s) against whom the complaint is filed, and any witnesses, as much as possible, consistent with the school district's legal obligations to investigate, to take appropriate action, and to comply with any discovery or disclosure obligations.
- J. Retaliation against anyone who, in good faith, complains of, reports, witnesses, and/or participates in an investigation of discrimination, harassment, or violence is strictly prohibited.
- K. Knowing and intentional false accusations or reports of discrimination, harassment, or violence are prohibited.
- L. Potential Responses to Substantiated Violations of this Procedure:
  - 1. Students who commit, or are a party to, acts of discrimination, harassment, or violence, or who engage in reprisal or intentional false reporting may receive remedial responses, positive behavioral interventions, corrective action, and/or discipline up to and including suspension and/or expulsion.
  - 2. Employees who permit, condone, or tolerate discrimination, harassment, or violence, or engage in an act of reprisal or intentional false reporting of discrimination, harassment, or violence may face disciplinary action up to and including termination.
  - 3. Consequences for other individuals engaging in prohibited acts of discrimination, harassment, or violence may include, but not be limited to, exclusion from school district property and events and/or termination of services and/or contracts.

## V. INVESTIGATION

- A. By authority of the school district, the human rights officer, within three (3) days of the receipt of a report or complaint alleging harassment or violence prohibited by this policy, shall undertake or authorize an investigation. The investigation may be conducted by school district officials or by a third party designated by the school district.
- B. The investigation may consist of personal interviews with the complainant, the individual(s) against whom the complaint is filed, and others who may have knowledge of the alleged incident(s) or circumstances giving rise to the complaint. The investigation may also consist of any other methods and documents deemed pertinent by the investigator.
- C. In determining whether alleged conduct constitutes a violation of this policy, the school district should consider the surrounding circumstances, the nature of the behavior, past incidents or past or continuing patterns of behavior, the relationships between the parties involved, and the context in which the alleged incidents occurred. Whether a particular action or incident constitutes a violation of this policy requires a determination based on all the facts and surrounding circumstances.
- D. In addition, the school district may take immediate steps, at its discretion, to protect the target or victim, the complainant, and students, teachers, administrators, or other school district personnel pending completion of an investigation of alleged harassment or violence prohibited by this policy.
- E. The alleged perpetrator of the act(s) of harassment or violence shall be allowed the opportunity to present a defense during the investigation or prior to the imposition of discipline or other remedial responses.
- F. The investigation will be completed as soon as practicable. The school district human rights officer shall make a written report to the superintendent upon completion of the investigation. If the complaint involves the superintendent, the report may be filed directly with the school board. The report shall include a determination of whether the allegations have been substantiated as factual and whether they appear to be violations of this policy.

## **VI. SCHOOL DISTRICT ACTION**

- A. Upon completion of an investigation that determines a violation of this policy has occurred, the school district will take appropriate action. Such action may include, but is not limited to, warning, suspension, exclusion, expulsion, transfer, remediation, termination, or discharge. Disciplinary consequences will be sufficiently severe to try to deter violations and to appropriately discipline prohibited behavior. School district action taken for violation of this policy will be consistent with requirements of applicable collective bargaining agreements, Minnesota and federal law, and applicable school district policies and regulations.
- B. The school district is not authorized to disclose to a victim private educational or personnel data regarding an alleged perpetrator who is a student or employee of the school district. School officials will notify the targets or victims and alleged perpetrators of

harassment or violence, the parent(s) or guardian(s) of targets or victims of harassment or violence and the parent(s) or guardian(s) of alleged perpetrators of harassment or violence who have been involved in a reported and confirmed harassment or violence incident of the remedial or disciplinary action taken, to the extent permitted by law.

- C. In order to prevent or respond to acts of harassment or violence committed by or directed against a child with a disability, the school district shall, where determined appropriate by the child's individualized education program (IEP) or Section 504 team, allow the child's IEP or Section 504 plan to be drafted to address the skills and proficiencies the child needs as a result of the child's disability to allow the child to respond to or not to engage in acts of harassment or violence.

## **VII. RETALIATION OR REPRISAL**

The school district will discipline or take appropriate action against any student, teacher, administrator, or other school district personnel who commits an act of reprisal or who retaliates against any person who asserts, alleges, or makes a good faith report of alleged harassment or violence prohibited by this policy, who testifies, assists, or participates in an investigation of retaliation or alleged harassment or violence, or who testifies, assists, or participates in a proceeding or hearing relating to such harassment or violence. Retaliation includes, but is not limited to, any form of intimidation, reprisal, harassment, or intentional disparate treatment. Disciplinary consequences will be sufficiently severe to deter violations and to appropriately discipline the individual(s) who engaged in the harassment or violence. Remedial responses to the harassment or violence shall be tailored to the particular incident and nature of the conduct.

## **VII. DISSEMINATION OF PROCEDURE AND TRAINING**

The District is committed to providing professional development and training to employees and students about it.

## **VIII. RIGHT TO ALTERNATIVE COMPLAINT PROCEDURES**

These procedures do not deny the right of any individual to pursue other avenues of recourse which may include filing charges with the Minnesota Department of Human Rights or another state or federal agency, initiating civil action, or seeking redress under state criminal statutes and/or federal law.

## **IX. HARASSMENT OR VIOLENCE AS ABUSE**

- A. Under certain circumstances, alleged harassment or violence may also be possible abuse under Minnesota law. If so, the duties of mandatory reporting under Minnesota Statutes, chapter 260E may be applicable.
- B. Nothing in this policy will prohibit the school district from taking immediate action to protect victims of alleged harassment, violence, or abuse.

## **X. DISSEMINATION OF POLICY AND TRAINING**

- A. This policy shall be conspicuously posted throughout each school building in areas accessible to students and staff members.
- B. This policy shall be given to each school district employee and independent contractor who regularly interacts with students at the time of initial employment with the school district.
- C. This policy shall appear in the student handbook.
- D. The school district will develop a method of discussing this policy with students and employees.
- E. The school district may implement violence prevention and character development education programs to prevent and reduce policy violations. Such programs may offer instruction on character education including, but not limited to, character qualities such as attentiveness, truthfulness, respect for authority, diligence, gratefulness, self-discipline, patience, forgiveness, respect for others, peacemaking, resourcefulness, and/or sexual abuse prevention.
- F. This policy shall be reviewed at least annually for compliance with state and federal law.

**Legal References:** Minn. Stat. § 120B.232 (Character Development Education)  
Minn. Stat. § 120B.234 (Child Sexual Abuse Prevention Education)  
Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)  
Minn. Stat. § 121A.031 (School Student Bullying Policy)  
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)  
Minn. Stat. § 609.341 (Definitions)  
Minn. Stat. Ch. 260E (Reporting of Maltreatment of Minors)  
20 U.S.C. §§ 1681-1688 (Title IX of the Education Amendments of 1972)  
29 U.S.C. § 621 *et seq.* (Age Discrimination in Employment Act)  
29 U.S.C. § 794 (Section 504 of the Rehabilitation Act of 1973)  
42 U.S.C. § 1983 (Civil Action for Deprivation of Rights)  
42 U.S.C. § 2000d *et seq.* (Title VI of the Civil Rights Act of 1964)  
42 U.S.C. § 2000e *et seq.* (Title VII of the Civil Rights Act)  
42 U.S.C. § 12101 *et seq.* (Americans with Disabilities Act)

**Cross References:** RAS Policy 102 (Equal Educational Opportunity)  
**RAS Policy 102.1 (Equity Policy)**  
RAS Policy 401 (Equal Employment Opportunity)  
RAS Policy 402 (Disability Nondiscrimination Policy)  
RAS Policy 403 (Discipline, Suspension, and Dismissal of School District Employees)  
RAS Policy 406 (Public and Private Personnel Data)  
RAS Policy 414 (Mandated Reporting of Child Neglect or Physical or Sexual Abuse)  
RAS Policy 415 (Mandated Reporting of Maltreatment of Vulnerable Adults)

RAS Policy 506 (Student Discipline)  
RAS Policy 514 (Bullying Prohibition Policy)  
RAS Policy 515 (Protection and Privacy of Pupil Records)  
RAS Policy 521 (Student Disability Nondiscrimination)  
RAS Policy 522 (Title IX Sex Nondiscrimination, Grievance Procedures and Process)  
RAS Policy 524 (Internet Acceptable Use and Safety Policy)  
RAS Policy 525 (Violence Prevention)  
RAS Policy 526 (Hazing Prohibition)  
RAS Policy 528 (Student Parental, Family, and Marital Status Nondiscrimination)

DRAFT

## **ADMINISTRATIVE PROCEDURE 415 POLICY - MANDATED REPORTING OF MALTREATMENT OF VULNERABLE ADULTS**

### **I. PURPOSE**

The purpose of this policy is to make clear the statutory requirements of school personnel to report suspected maltreatment of vulnerable adults.

### **II. GENERAL STATEMENT OF POLICY**

- A. The policy of the school district is to fully comply with Minnesota State Statute 626.557 requiring school personnel to report suspected maltreatment of vulnerable adults.
- B. It shall be a violation of this policy for any school personnel to fail to report suspected maltreatment of vulnerable adults when the school personnel has reason to believe that a vulnerable adult is being or has been maltreated, or has knowledge that a vulnerable adult has sustained a physical injury which is not reasonably explained.

### **III. DEFINITIONS**

- A. "Abuse" means:
  - 1. An act against a vulnerable adult that constitutes a violation of, an attempt to violate, or aiding and abetting a violation of: (1) assault in the first through fifth degrees as defined in Minnesota Statutes sections 609.221 to 609.224; (2) the use of drugs to injure or facilitate crime as defined in Minnesota Statutes section 609.235; (3) the solicitation, inducement, and promotion of prostitution as defined in Minnesota Statutes section 609.322; and (4) criminal sexual conduct in the first through fifth degrees as defined in Minnesota Statutes sections 609.342 to 609.3451. A violation includes any action that meets the elements of the crime, regardless of whether there is a criminal proceeding or conviction.
  - 2. Conduct which is not an accident or therapeutic conduct as defined in Minnesota Statutes section 626.5572 which produces or could reasonably be expected to produce physical pain or injury or emotional distress including, but not limited to, the following: (1) hitting, slapping, kicking, pinching, biting, or corporal punishment of a vulnerable adult; (2) use of repeated or malicious oral, written, or gestured language toward a vulnerable adult or the treatment of a vulnerable adult which would be considered by a reasonable person to be disparaging, derogatory, humiliating, harassing, or threatening; (3) use of any aversive or deprivation procedure, unreasonable confinement, or involuntary seclusion, including the forced separation of the vulnerable adult from other persons against the will of the

- vulnerable adult or the legal representative of the vulnerable adult; and (4) use of any aversive or deprivation procedures for persons with developmental disabilities or related conditions not authorized under Minnesota Statutes section 245.825.
3. Any sexual contact or penetration as defined in Minn. Stat. § 609.341 between a facility staff person or a person providing services in the facility and a resident, patient, or client of that facility.
  4. The act of forcing, compelling, coercing, or enticing a vulnerable adult against the vulnerable adult's will to perform services for the advantage of another. Abuse does not include actions specifically excluded by Minnesota Statutes section 626.5572, Subd. 2.
- B. "Caregiver" means an individual or facility who has responsibility for the care of a vulnerable adult as a result of a family relationship, or who has assumed responsibility for all or a portion of the care of a vulnerable adult voluntarily, by contract, or by agreement.
- C. "Common entry point" means the entity responsible for receiving reports of alleged or suspected maltreatment of a vulnerable adult and designated by the Commissioner of the Minnesota Department of Human Services as the MN Adult Abuse Reporting Center (MAARC).
- D. "Financial Exploitation" means a breach of a fiduciary duty by an actor's unauthorized expenditure of funds entrusted to the actor for the benefit of the vulnerable adult or by an actor's failure to provide food, clothing, shelter, health care, therapeutic conduct or supervision, the failure of which results or is likely to result in detriment to the vulnerable adult. Financial exploitation also includes: the willful use, withholding or disposal of funds or property of a vulnerable adult; the obtaining of services for wrongful profit or advantage which results in detriment to the vulnerable adult; the acquisition of a vulnerable adult's funds or property through undue influence, harassment, duress, deception or fraud; and the use of force, coercion, or enticement to cause a vulnerable adult to perform services against the vulnerable adult's will for the profit or advantage of another.
- E. "Immediately" means as soon as possible, but no longer than 24 hours from the time initial knowledge that the incident occurred has been received.
- F. "Mandated reporter" means a professional or professional's delegate while engaged in education.
- G. "Maltreatment" means the neglect, abuse, or financial exploitation of a vulnerable adult.
- H. "Neglect" means the failure or omission by a caregiver to supply a vulnerable adult with care or services, including but not limited to, food, clothing, shelter, health care, or supervision which is: (1) reasonable and necessary to obtain or maintain the vulnerable adult's physical or mental health or safety, considering the physical and mental capacity or dysfunction of the vulnerable adult; and (2) which is not the result of an accident or therapeutic conduct.

- I. Neglect also means the absence or likelihood of absence of care or services, including but not limited to, food, clothing, shelter, health care, or supervision necessary to maintain the physical and mental health of the vulnerable adult which a reasonable person would deem essential to obtain or maintain the vulnerable adult's health, safety, or comfort considering the physical or mental capacity or dysfunction of the vulnerable adult. Neglect does not include actions specifically excluded by Minnesota Statutes section 626.5572, Subd. 17.
- J. "School personnel" means professional employees or their delegates of the school district engaged in providing health, educational, social, psychological, law enforcement, or other caretaking services of vulnerable adults.
- K. "Vulnerable adult" means any person 18 years of age or older who: (1) is a resident or inpatient of a facility; (2) receives services required to be licensed under Minnesota Statutes chapter 245A, except as excluded under Minnesota Statutes section 626.5572, Subd. 21(a)(2); (3) receives services from a licensed home care provider or person or organization that offers, provides, or arranges for personal care assistance services under the medical assistance program; or (4) regardless of residence or whether any type of service is received, possesses a physical or mental infirmity or other physical, mental, or emotional dysfunction that impairs the individual's ability to provide adequately for the individual's own care without assistance or supervision and, because of the dysfunction or infirmity and need for care or services, has an impaired ability to protect the individual's self from maltreatment.

### III. REPORTING PROCEDURES

- A. A mandated reporter as defined herein shall immediately report the suspected maltreatment to the common entry point responsible for receiving reports.
- B. Whenever a mandated reporter, as defined herein, knows or has reason to believe that an individual made an error in the provision of therapeutic conduct to a vulnerable adult which results in injury or harm, which reasonably requires the care of a physician, such information shall be reported immediately to the designated county agency. The mandated reporter also may report a belief that the error did not constitute neglect and why the error does not constitute neglect.
- C. The report shall, to the extent possible, identify the vulnerable adult, the caregiver, the nature and extent of the suspected maltreatment, any evidence of previous maltreatment, the name and address of the reporter, the time, date, and location of the incident, and any other information that the reporter believes might be helpful in investigating the suspected abuse or neglect. A mandated reporter may disclose not public data, as defined under Minnesota Statutes section 13.02, to the extent necessary to comply with the above reporting requirements.
- D. A person mandated to report suspected maltreatment of a vulnerable adult who negligently or intentionally fails to report is liable for damages caused by the failure. A negligent or intentional failure to report may result in discipline. A mandatory reporter who intentionally fails to make a report, who knowingly provides false or misleading information in reporting, or who intentionally fails to provide all the material

circumstances surrounding the reported incident may be guilty of a misdemeanor.

- E. Retaliation against a person who makes a good faith report under Minnesota law and this policy, or against a vulnerable adult who is named in a report is prohibited.
- F. Any person who intentionally makes a false report under the provisions of applicable Minnesota law or this policy shall be liable in a civil suit for any actual damages suffered by the person or persons so reported and for any punitive damages set by the court or jury. The intentional making of a false report may result in discipline.

#### IV. INVESTIGATION

The responsibility for investigating reports of suspected maltreatment of a vulnerable adult rests with the entity designated by the county for receiving reports.

#### V. DISSEMINATION OF POLICY AND TRAINING

- A. This policy should appear in school personnel handbooks as appropriate.
- B. The school district will develop a method of discussing this policy with employees as appropriate.
- C. This policy should be reviewed at least annually for compliance with state law.

**Legal References:** Minn. Stat. § 13.02 (Government Data Practices; Definitions)  
Minn. Stat. Ch. 245A (Human Services Licensing)  
Minn. Stat. § 245.825 (Aversive and Deprivation Procedures; Licensed Facilities and Services)  
Minn. Stat. §§ 609.221-609.224 (Assault)  
Minn. Stat. § 609.232 (Crimes Against Vulnerable Adults; Definitions)  
Minn. Stat. § 609.235 (Use of Drugs to Injure or Facilitate Crime)  
Minn. Stat. § 609.322 (Solicitation, Inducement, and Promotion of Prostitution; Sex Trafficking)  
Minn. Stat. § 609.341 (Definitions)  
Minn. Stat. §§ 609.342-609.3451 (Criminal Sexual Conduct)  
Minn. Stat. § 626.557 (Reporting of Maltreatment of Vulnerable Adults)  
Minn. Stat. § 626.5572 (Definitions)  
*In re Kleven*, 736 N.W.2d 707 (Minn. App. 2007)

**Cross References:** [MSBA/MASA Model Policy 103 \(Complaints – Students, Employees, Parents, Other Persons\)](#)  
[MSBA/MASA Model Policy 211 \(Criminal or Civil Action Against School District, School Board Member, Employee, or Student\)](#)  
[MSBA/MASA Model Policy 403 \(Discipline, Suspension, and Dismissal of School District Employees\)](#)  
[MSBA/MASA Model Policy 406 \(Public and Private Personnel Data\)](#)  
[MSBA/MASA Model Policy 414 \(Mandated Reporting of Child Neglect or Physical or Sexual Abuse\)](#)

DRAFT

Robbinsdale Area Schools  
Independent School District 281  
Adopted: June 3, 2019  
Revised: January 11, 2024  
Revised: ~~September 4, 2024~~ July 2025  
Approved: (enter date)

## 506 POLICY - STUDENT DISCIPLINE

### I. PURPOSE

The purpose of student discipline is to: prevent or minimize harm to the student and others; minimize disruption to the learning and working environments; and ensure that students are held accountable for their actions to the extent their behavior was knowing and intentional, unsafe or dangerous and/or in violation of the Student Conduct Procedure, Board policy, or the law. The purpose of this policy is to articulate the school board's commitment to professional development for employees designed to result in: the use of discipline only when other corrective actions are not effective and/or practicable; equity in student discipline; and the use of non-exclusionary discipline whenever possible.

Effective responses to student misconduct consider the age and cognitive development of the student and include: framing instruction and coaching to the needs of the particular student; building or strengthening relationships; repair of harm; restorative practices designed to restore relationships, and re-engage students in the learning community. Effective discipline is educational, not punitive.

### II. GENERAL STATEMENT OF POLICY

The school board recognizes that individual responsibility and mutual respect are essential components of the educational process. The school board further recognizes that nurturing the maturity of each student is of primary importance and is closely linked with the balance that must be maintained between authority and self-discipline as the individual progresses from a child's dependence on authority to the more mature behavior of self-control.

All students are entitled to learn and develop in a setting which promotes respect of self, others, and property. Proper positive discipline can only result from an environment which provides options and stresses student self-direction, decision-making, and responsibility. Schools can function effectively only with internal discipline based on mutual understanding of rights and responsibilities.

Students must conduct themselves in an appropriate manner that maintains a climate in which learning can take place. Overall decorum affects student attitudes and influences student behavior. Proper student conduct is necessary to facilitate the education process and to create an atmosphere conducive to high student achievement.

Although this policy emphasizes the development of self-discipline, it is recognized that there are instances when it will be necessary to administer disciplinary measures. The position of the school district is that a fair and equitable district-wide student discipline policy will contribute to the

quality of the student's educational experience. This discipline policy is adopted in accordance with and subject to the Minnesota Pupil Fair Dismissal Act, Minnesota Statutes, sections 121A.40-121A.56.

In view of the foregoing and in accordance with Minnesota Statutes, section 121A.55, the school board, with the participation of school district administrators, teachers, employees, students, parents, community members, and such other individuals and organizations as appropriate, has developed this policy which governs student conduct and applies to all students of the school district.

### III. PROCESS

The superintendent is directed to develop administrative Procedure and Processes for the School District that meet the state and federal requirements established in law or rule.

**Legal References:** Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)  
Minn. Stat. § 120B.02 (Educational Expectations and Graduation Requirements for Minnesota Students)  
Minn. Stat. § 120B.232 (Character Development Education)  
Minn. Stat. § 121A.26 (School Pre Assessment Teams)  
Minn. Stat. § 121A.29 (Reporting; Chemical Abuse)  
Minn. Stat. §§ 121A.40-121A.56 (Pupil Fair Dismissal Act)  
Minn. Stat. § 121A.575 (Alternatives to Pupil Suspension)  
Minn. Stat. § 121A.58 (Corporal Punishment; Prone Restraint; And Certain Physical Holds)  
Minn. Stat. § 121A.582 (Student Discipline; Reasonable Force)  
Minn. Stat. §§ 121A.60 (Definitions)  
Minn. Stat. § 121A.61 (Discipline and Removal of Students from Class)  
Minn. Stat. § 121A.611 (Recess and Other Breaks)  
Minn. Stat. § 122A.42 (General Control of Schools)  
Minn. Stat. § 123A.05 (State-Approved Alternative Program Organization)  
Minn. Stat. § 124D.03 (Enrollment Options Program)  
Minn. Stat. § 124D.08 (School Boards' Approval to Enroll in Nonresident District; Exceptions)  
Minn. Stat. Ch. 125A (Special Education and Special Programs)  
Minn. Stat. § 152.22, Subd. 6 (Definitions)  
Minn. Stat. § 152.23 (Limitations)  
Minn. Stat. Ch. 260A (Truancy)  
Minn. Stat. Ch. 260C (Juvenile Safety and Placement)  
20 U.S.C. §§ 1400-1487 (Individuals with Disabilities Education Act)  
29 U.S.C. § 794 et seq. (Rehabilitation Act of 1973, § 504)  
34 C.F.R. § 300.530(e)(1) (Manifestation Determination)

**Cross References:** [RAS Equity Policy 102.1](#)  
RAS Policy 413 (Harassment and Violence)  
RAS Policy 419 (Tobacco-Free Environment; Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and

Prevention Instruction)  
RAS Policy 501 (School Weapons)  
RAS Policy 502 (Search of Student Lockers, Desks, Personal Possessions, and Student's Person)  
RAS Policy 503 (Student Attendance)  
RAS Policy 505 (Distribution of Non School-Sponsored Materials on School Premises by Students and Employees)  
RAS Policy 507.5 (School Resource Officers)  
RAS Policy 514 (Bullying Prohibition Policy)  
RAS Policy 524 (Internet Acceptable Use and Safety Policy)  
RAS Policy 525 (Violence Prevention)  
RAS Policy 526 (Hazing Prohibition)  
RAS Policy 527 (Student Use and Parking of Motor Vehicles; Patrols, Inspections, and Searches)  
RAS Policy 610 (Field Trips)  
RAS Policy 709 (Student Transportation Safety Policy)  
RAS Policy 711 (Video Recording on School Buses)  
RAS Policy 712 (Video Surveillance Other Than on Buses)  
[RAS AP 506.1 \(Student Discipline\)](#)

Robbinsdale Area Schools  
Independent School District 281  
Original Adoption: 2003  
Revised: 2023  
Approved: August 7, 2023  
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Approved: (enter date)

## **514 POLICY - BULLYING PROHIBITION**

### **I. PURPOSE**

A safe and civil environment is needed for students to learn and attain high academic standards, to ensure a healthy school climate, and to promote healthy human relationships. Bullying, like other violent or disruptive behavior, is conduct that interferes with students' ability to learn and teachers' ability to educate students in a safe environment. The school district cannot monitor the activities of students at all times and eliminate all incidents of bullying between students, particularly when students are not under the direct supervision of school personnel. However, to the extent such conduct affects the educational environment of the school district and the rights and welfare of its students and is within the control of the school district in its normal operations, the school district intends to prevent bullying and to take action to investigate, respond to, remediate, and discipline those acts of bullying which have not been successfully prevented. The purpose of this policy is to assist the school district in its goal of preventing and responding to acts of bullying, intimidation, violence, reprisal, retaliation, and other similar disruptive and detrimental behavior.

### **II. GENERAL STATEMENT OF POLICY**

- A. An act of bullying, by either an individual student or a group of students, is expressly prohibited:
1. on the school premises, at the school functions or activities, on the school transportation;
  2. by the use of electronic technology and communications on the school premises, during the school functions or activities, on the school transportation, or on the school computers, networks, forums, and mailing lists; or
  3. by use of electronic technology and communications off the school premises to the extent such use substantially and materially disrupts student learning or the school environment.
- B. A school-aged child who voluntarily participates in a public school activity, such as a co curricular or extracurricular activity, is subject to the policy provisions applicable to the public school students participating in the activity.
- C. This policy applies not only to students who directly engage in an act of bullying but also to students who, by their indirect behavior, condone or support another student's act of

bullying. This policy also applies to any student whose conduct at any time or in any place constitutes bullying or other prohibited conduct that interferes with or obstructs the mission or operations of the school district or the safety or welfare of the student or other students, or materially and substantially interferes with a student's educational opportunities or performance or ability to participate in school functions or activities or receive school benefits, services, or privileges. This policy also applies to an act of cyberbullying regardless of whether such act is committed on or off school district property and/or with or without the use of school district resources. This policy also applies to sexual exploitation.

- D. Malicious and sadistic conduct involving race, color, creed, national origin, sex, age, marital status, status with regard to public assistance, disability, religion, sexual harassment, and sexual orientation and gender identity as defined in Minnesota Statutes, chapter 363A is prohibited. This prohibition applies to students, independent contractors, teachers, administrators, and other school personnel.

Malicious and sadistic conduct and sexual exploitation by a school district or school staff member, independent contractor, or enrolled student against a staff member, independent contractor, or student that occurs as described in Article II. above is prohibited.

- E. No teacher, administrator, volunteer, contractor, or other employee of the school district shall permit, condone, or tolerate bullying.
- F. Apparent permission or consent by a student being bullied does not lessen or negate the prohibitions contained in this policy.
- G. Retaliation against a victim, good faith reporter, or a witness of bullying is prohibited.
- H. False accusations or reports of bullying against another student are prohibited.
- I. A person who engages in an act of bullying, reprisal, retaliation, or false reporting of bullying or permits, condones, or tolerates bullying shall be subject to discipline or other remedial responses for that act in accordance with the school district's policies and procedures, including the school district's discipline policy (See MSBA/MASA Model Policy 506). The school district may take into account the following factors:
1. The developmental ages and maturity levels of the parties involved;
  2. The levels of harm, surrounding circumstances, and nature of the behavior;
  3. Past incidences or past or continuing patterns of behavior;
  4. The relationship between the parties involved; and
  5. The context in which the alleged incidents occurred.

Consequences for students who commit prohibited acts of bullying may range from remedial responses or positive behavioral interventions up to and including suspension

and/or expulsion. The school district shall employ research-based developmentally appropriate best practices that include preventative and remedial measures and effective discipline for deterring violations of this policy, apply throughout the school district, and foster student, parent, and community participation.

Consequences for employees who permit, condone, or tolerate bullying or engage in an act of reprisal or intentional false reporting of bullying may result in disciplinary action up to and including termination or discharge.

Consequences for other individuals engaging in prohibited acts of bullying may include, but not be limited to, exclusion from school district property and events.

- J. The school district will act to investigate all complaints of bullying reported to the school district and will discipline or take appropriate action against any student, teacher, administrator, volunteer, contractor, or other employee of the school district who is found to have violated this policy.

### **III. DEFINITIONS**

For purposes of this policy, the definitions included in this section apply.

- A. “Bullying” means intimidating, threatening, abusive, or harming conduct that is objectively offensive and:
  - 1. an actual or perceived imbalance of power exists between the student engaging in the prohibited conduct and the target of the prohibited conduct, and the conduct is repeated or forms a pattern; or
  - 2. materially and substantially interferes with a student’s educational opportunities or performance or ability to participate in school functions or activities or receive school benefits, services, or privileges.

The term, “bullying,” specifically includes cyberbullying malicious and sadistic conduct, and sexual exploitation.

- B. “Cyberbullying” means bullying using technology or other electronic communication, including, but not limited to, a transfer of a sign, signal, writing, image, sound, or data, including a post on a social network Internet website or forum, transmitted through a computer, cell phone, or other electronic device. The term applies to prohibited conduct which occurs on school premises, on school district property, at school functions or activities, on school transportation, or on school computers, networks, forums, and mailing lists, or off school premises to the extent that it substantially and materially disrupts students’ learning or the school environment.
- C. “Immediately” means as soon as possible but in no event longer than 24 hours.
- D. “Intimidating, threatening, abusive, or harming conduct” means, but is not limited to, conduct that does the following:

1. Causes physical harm to a student or a student's property, or causes a student to be in reasonable fear of harm to person or property;
2. Under Minnesota common law, violates a student's reasonable expectation of privacy, defames a student, or constitutes intentional infliction of emotional distress against a student; or
3. Is directed at any student or students, including those based on a person's actual or perceived race, ethnicity, color, creed, religion, national origin, immigration status, sex, marital status, familial status, socioeconomic status, physical appearance, sexual orientation including gender identity and expression, academic status related to student performance, disability, or status with regard to public assistance, age, or any additional characteristic defined in the Minnesota Human Rights Act (MHRA).

However, prohibited conduct need not be based on any particular characteristic defined in this paragraph of the MHRA.

- E. "Malicious and sadistic conduct" means creating a hostile learning environment by acting with the intent to cause harm by intentionally injuring another without just cause or reason or engaging in extreme or excessive cruelty or delighting in cruelty.
- F. "On school premises, on school district property, at school functions or activities, or on school transportation" means all school district buildings, school grounds, and school property or property immediately adjacent to school grounds, school bus stops, school buses, school vehicles, school contracted vehicles, or any other vehicles approved for school district purposes, the area of entrance or departure from school grounds, premises, or events, and all school-related functions, school-sponsored activities, events, or trips. School district property also may mean a student's walking route to or from school for purposes of attending school or school-related functions, activities, or events. While prohibiting bullying at these locations and events, the school district does not represent that it will provide supervision or assume liability at these locations and events.
- G. "Prohibited conduct" means bullying, or cyberbullying as defined in this policy, malicious and sadistic conduct, sexual exploitation, or retaliation or reprisal for asserting, alleging, reporting, or providing information about such conduct or knowingly making a false report about prohibited conduct.
- H. "Remedial response" means a measure to stop and correct prohibited conduct, prevent prohibited conduct from recurring, and protect, support, and intervene on behalf of a student who is the target or victim of prohibited conduct.
- I. "Student" means a student enrolled in a public school or a charter school.

#### **IV. REPORTING PROCEDURE**

- A. Any person who believes he or she has been the target or victim of bullying or any person

with knowledge or belief of conduct that may constitute bullying or prohibited conduct under this policy shall report the alleged acts immediately to an appropriate school district official designated by this policy. A person may report bullying anonymously. However, the school district may not rely solely on an anonymous report to determine discipline or other remedial responses.

- B. The school district encourages the reporting party or complainant to use the report form available from the principal of each building or available from the school district office, but oral reports shall be considered complaints as well.
- C. The building principal, the principal's designee, or the building supervisor (hereinafter the "building report taker") is the person responsible for receiving reports of bullying or other prohibited conduct at the building level. Any person may report bullying or other prohibited conduct directly to the Executive Director of Schools and Student Services or the Executive Director of Human Resources. If the complaint involves the building report taker, the complaint shall be made or filed directly with the Executive Director of Schools and Student Services or the Executive Director of Human Resources by the reporting party or complainant.

The building report taker shall ensure that this policy and its procedures, practices, consequences, and sanctions are fairly and fully implemented and shall serve as the primary contact on policy and procedural matters. The building report taker or a third party designated by the school district shall be responsible for the investigation. The building report taker shall provide information about available community resources to the target or victim of the bullying or other prohibited conduct, the perpetrator, and other affected individuals as appropriate.

- D. A teacher, school administrator, volunteer, contractor, or other school employee shall be particularly alert to possible situations, circumstances, or events that might include bullying. Any such person who witnesses, observes, receives a report of, or has other knowledge or belief of conduct that may constitute bullying or other prohibited conduct shall make reasonable efforts to address and resolve the bullying or prohibited conduct and shall inform the building report taker immediately. School district personnel who fail to inform the building report taker of conduct that may constitute bullying or other prohibited conduct or who fail to make reasonable efforts to address and resolve the bullying or prohibited conduct in a timely manner may be subject to disciplinary action.
- E. Reports of bullying or other prohibited conduct are classified as private educational and/or personnel data and/or confidential investigative data and will not be disclosed except as permitted by law. The building report taker, in conjunction with the responsible authority, shall be responsible for keeping and regulating access to any report of bullying and the record of any resulting investigation.
- F. Submission of a good faith complaint or report of bullying or other prohibited conduct will not affect the complainant's or reporter's future employment, grades, work assignments, or educational or work environment.
- G. The school district will respect the privacy of the complainant(s), the individual(s) against

whom the complaint is filed, and the witnesses as much as possible, consistent with the school district's obligation to investigate, take appropriate action, and comply with any legal disclosure obligations.

## V. SCHOOL DISTRICT ACTION

- A. Within three days of the receipt of a complaint or report of bullying or other prohibited conduct, the school district shall undertake or authorize an investigation by the building report taker or a third party designated by the school district.
- B. The building report taker or other appropriate school district officials may take immediate steps, at their discretion, to protect the target or victim of the bullying or other prohibited conduct, the complainant, the reporter, and students or others, pending completion of an investigation of bullying or other prohibited conduct, consistent with applicable law.
- C. The alleged perpetrator of the bullying or other prohibited conduct shall be allowed the opportunity to present a defense during the investigation or prior to the imposition of discipline or other remedial responses.
- D. Upon completion of an investigation that determines that bullying or other prohibited conduct has occurred, the school district will take appropriate action. Such action may include, but is not limited to, warning, suspension, exclusion, expulsion, transfer, remediation, termination, or discharge. Disciplinary consequences will be sufficiently severe to try to deter violations and to appropriately discipline prohibited conduct. Remedial responses to the bullying or other prohibited conduct shall be tailored to the particular incident and nature of the conduct and the student's developmental age and behavioral history shall take into account the factors specified in Section II.F. of this policy. School district action taken for violation of this policy will be consistent with the requirements of applicable collective bargaining agreements; applicable statutory authority, including the Minnesota Pupil Fair Dismissal Act; the student discipline policy and other applicable school district policies; and applicable regulations.
- E. The school district is not authorized to disclose to a victim private educational or personnel data regarding an alleged perpetrator who is a student or employee of the school district. School officials will notify the parent(s) or guardian(s) of students who are targets of bullying or other prohibited conduct who have been involved in a reported and confirmed incident of the remedial or disciplinary action taken, to the extent permitted by law. For purposes of notification presumed under this paragraph, a parent or legal guardian may designate in writing to the school another individual to be notified of the prohibited conduct.
- F. In order to prevent or respond to bullying or other prohibited conduct committed by or directed against a child with a disability, the school district shall, when determined appropriate by the child's individualized education program (IEP) team or Section 504 team, allow the child's IEP or Section 504 plan to be drafted to address the skills and proficiencies the child needs as a result of the child's disability to allow the child to respond to or not to engage in bullying or other prohibited conduct.

## **VI. RETALIATION OR REPRISAL**

The school district will discipline or take appropriate action against any student, teacher, administrator, volunteer, contractor, or other employee of the school district who commits an act of reprisal or who retaliates against any person who asserts, alleges, or makes a good faith report of alleged bullying or prohibited conduct, who provides information about bullying or prohibited conduct, who testifies, assists, or participates in an investigation of alleged bullying or prohibited conduct, or who testifies, assists, or participates in a proceeding or hearing relating to such bullying or prohibited conduct. Retaliation includes, but is not limited to, any form of intimidation, reprisal, harassment, or intentional disparate treatment. Disciplinary consequences will be sufficiently severe to deter violations and to appropriately discipline the individual(s) who engaged in the prohibited conduct. Remedial responses to the prohibited conduct shall be tailored to the particular incident and nature of the conduct and shall take into account the factors specified in Section II.F. of this policy.

## **VII. TRAINING AND EDUCATION**

- A. The school district shall annually provide information, discuss this policy with school personnel and volunteers, and provide appropriate training to school district staff regarding this policy. The school district shall establish a training cycle for school personnel to occur during a period not to exceed every three school years. Newly employed school personnel must receive the training within the first year of their employment with the school district. The school district or a school administrator may accelerate the training cycle or provide additional training based on a particular need or circumstance. This policy shall be included in employee handbooks, training materials, and publications on school rules, procedures, and standards of conduct, which materials shall also be used to publicize this policy.
- B. The school district shall require ongoing professional learning, consistent with Minn. Stat. § 122A.60, to build the skills of all school personnel who regularly interact with students to identify, prevent, and appropriately address bullying and other prohibited conduct. Such professional learning includes, but is not limited to the following:
1. Developmentally appropriate strategies both to prevent and to immediately and effectively intervene to stop prohibited conduct;
  2. The complex dynamics affecting a perpetrator, target, and witnesses to prohibited conduct;
  3. Research on prohibited conduct, including specific categories of students at risk for perpetrating or being the target or victim of bullying or other prohibited conduct in school;
  4. The incidence and nature of cyberbullying; and
  5. Internet safety and cyberbullying.

- C. The school district annually will provide education and information to students regarding bullying, including information regarding this school district policy prohibiting bullying, the harmful effects of bullying, and other applicable programs and initiatives to prevent bullying and other prohibited conduct.
- D. The administration of the school district is directed to implement programs and other initiatives to prevent bullying, to respond to bullying in a manner that does not stigmatize the target or victim, and to make resources or referrals to resources available to targets or victims of bullying.
- E. The administration is encouraged to provide developmentally appropriate instruction and is directed to review programmatic instruction to determine if adjustments are necessary to help students identify and prevent or reduce bullying and other prohibited conduct, to value diversity in school and society, to develop and improve students' knowledge and skills for solving problems, managing conflict, engaging in civil discourse, and recognizing, responding to, and reporting bullying or other prohibited conduct, and to make effective prevention and intervention programs available to students.

The administration must establish strategies for creating a positive school climate and use evidence-based social-emotional learning to prevent and reduce discrimination and other improper conduct.

The administration is encouraged, to the extent practicable, to take such actions as it may deem appropriate, to accomplish the following:

1. Engage all students in creating a safe and supportive school environment;
  2. Partner with parents and other community members to develop and implement prevention and intervention programs;
  3. Engage all students and adults in integrating education, intervention, and other remedial responses into the school environment;
  4. Train student bystanders to intervene in and report incidents of bullying and other prohibited conduct to the schools' primary contact person;
  5. Teach students to advocate for themselves and others;
  6. Prevent inappropriate referrals to special education of students who may engage in bullying or other prohibited conduct; and
  7. Foster student collaborations that, in turn, foster a safe and supportive school climate.
- F. The school district may implement violence prevention and character development education programs to prevent and reduce policy violations. Such programs may offer instruction on character education including, but not limited to, character qualities such as attentiveness, truthfulness, respect for authority, diligence, gratefulness, self-discipline, patience, forgiveness, respect for others, peacemaking, and resourcefulness.

- G. The school district shall inform affected students and their parents of rights they may have under state and federal data practices laws to obtain access to data related to an incident and their right to contest the accuracy or completeness of the data. The school district may accomplish this requirement by inclusion of all or applicable parts of its protection and privacy of pupil records policy in the student handbook.

## VIII. NOTICE

- A. This policy shall appear in the student handbook. The school district will give annual notice of this policy to students, parents or guardians, and staff.
- B. This policy must be conspicuously posted throughout each school building, in the administrative offices of the school district, and in the office of each school.
- C. This policy must be distributed to each school district or school employee and independent contractor at the time of hiring or contracting.
- D. Notice of the rights and responsibilities of students and their parents under this policy must be included in the student discipline policy distributed to parents at the beginning of each school year.
- E. This policy shall be available to all parents and other school community members in an electronic format in the language appearing on the school district's or a school's website.
- F. Each school must develop a process for discussing this policy with students, parents of students, independent contractors, and school employees.
- G. The school district shall provide an electronic copy of its most recently amended policy to the Minnesota Commissioner of Education.
- H. The school district designates building leadership as the primary contact person in the school building to receive reports of prohibited conduct

## IX. POLICY REVIEW

To the extent practicable, the school board shall, on a cycle consistent with other school district policies, review and revise this policy. The policy shall be made consistent with Minn. Statutes, sections 121A.031 and 121A.0312 other applicable law. Revisions shall be made in consultation with students, parents, and community organizations.

**Legal References:** Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act) Minn. Stat. § 120A.05, Subds. 9, 11, 13, and 17 (Definition of Public School)  
Minn. Stat. § 120B.232 (Character Development Education)  
Minn. Stat. § 121A.03 (Sexual, Religious and Racial Harassment and Violence)  
Minn. Stat. § 121A.031 (School Student Bullying Policy)  
Minn. Stat. § 121A.0312 (Malicious and Sadistic Conduct)  
Minn. Stat. § 121A.0311 (Notice of Rights and Responsibilities of Students and Parents under the Safe and Supportive Minnesota Schools Act)

Minn. Stat. §§ 121A.40-121A.56 (Pupil Fair Dismissal Act)  
Minn. Stat. § 121A.69 (Hazing Policy)  
Minn. Stat. Ch. 124E (Charter School)  
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)  
20 U.S.C. § 1232g *et seq.* (Family Educational Rights and Privacy Act)  
34 C.F.R. §§ 99.1 - 99.67 (Family Educational Rights and Privacy)

***Cross References:***

**Policy 102.1 (Equity Policy)**  
**Policy 403AP (Discipline, Suspension, and Dismissal of School District Employees)**  
Policy 413 (Harassment and Violence)  
Policy 414AP (Mandated Reporting of Child Neglect or Physical or Sexual Abuse)  
Policy 415AP (Mandated Reporting of Maltreatment of Vulnerable Adults) Policy 423 (Employee-Student Relationships)  
Policy 501 (School Weapons Policy)  
Policy 507AP (Corporal Punishment)  
Policy 515 (Protection and Privacy of Pupil Records)  
Policy 521 (Student Disability Nondiscrimination)  
Policy 522 (Student Gender or Sexual Orientation Nondiscrimination) Policy 524 (Internet Acceptable Use and Safety Policy)  
Policy 525AP (Violence Prevention)  
Policy 526 (Hazing Prohibition)  
Policy 529AP (Staff Notification of Violent Behavior by Students) Policy 709 (Student Transportation Safety Policy)  
Policy 711AP (Video Recording on School Buses)  
Policy 712AP (Video Surveillance Other Than on Buses) Student Behavior Handbook: [A Guide to Student Support and Behavior](#)

## **524 POLICY - INTERNET, TECHNOLOGY, AND CELL PHONE ACCEPTABLE USE AND SAFETY**

### **I. PURPOSE**

The purpose of this policy is to set forth policies for access to the school district computer system and acceptable and safe use of the Internet, including electronic communications.

### **II. GENERAL STATEMENT OF POLICY**

In making decisions regarding student and employee access to the school district computer system and the Internet, including electronic communications, the school district considers its own stated educational mission, goals, and objectives. Electronic information research skills are now fundamental to preparation of citizens and future employees. Access to the school district computer system and to the Internet enables students and employees to explore thousands of libraries, databases, bulletin boards, and other resources while exchanging messages with people around the world. The school district expects that faculty will blend thoughtful use of the school district computer system and the Internet throughout the curriculum and will provide guidance and instruction to students in their use.

### **III. LIMITED EDUCATIONAL PURPOSE**

The school district is providing students and employees with access to the school district computer system, which includes Internet access. The purpose of the system is more specific than providing students and employees with general access to the Internet. The school district system has a limited educational purpose, which includes use of the system for classroom activities, educational research, and professional or career development activities. Users are expected to use Internet access through the district system to further educational and personal goals consistent with the mission of the school district and school policies. Uses which might be acceptable on a user's private personal account on another system may not be acceptable on this limited-purpose network.

### **IV. USE OF SYSTEM IS A PRIVILEGE**

The use of the school district system and access to use of the Internet is a privilege, not a right. Depending on the nature and degree of the violation and the number of previous violations, unacceptable use of the school district system or the Internet may result in one or more of the following consequences: suspension or cancellation of use or access privileges; payments for damages and repairs; discipline under other appropriate school district policies, including suspension, expulsion, exclusion, or termination of employment; or civil or criminal liability under other applicable laws.

## V. PROCESS

The superintendent is directed to develop the Internet Acceptable Use and Safety Guidelines and procedures, including but not limited to Unacceptable Uses, Filtering, Use of Social Media, Use of Personal Devices to Access School District Resources Media for the School District, that meets the Federal and State requirements established in law or rule.

Under new legislation the superintendent and school district administration will establish rules and procedures regarding student possession and use of cellphones in schools. These rules and procedures should seek to minimize the impact of cell phones on student behavior, mental health, and academic attainment. These rules and procedures may be designed for specific school buildings, grade levels, or similar criteria.

**Legal References:** 15 U.S.C. § 6501 et seq. (Children’s Online Privacy Protection Act) 17 U.S.C. § 101 et seq. (Copyrights)  
47 U.S.C. § 254 (Children’s Internet Protection Act of 2000 (CIPA)) 47 C.F.R. § 54.520 (FCC rules implementing CIPA)  
Minn. Stat. § 121A.031 (School Student Bullying Policy) Minn. Stat. § 125B.15 (Internet Access for Students)  
Minn. Stat. § 125B.26 (Telecommunications/Internet Access Equity Act) *Tinker v. Des Moines Indep. Cmty. Sch. Dist.*, 393 U.S. 503, 89 S.Ct. 733, 21 L.Ed.2d 731 (1969)  
*United States v. Amer. Library Assoc.*, 539 U.S. 194, 123 S.Ct. 2297, 56 L.Ed.2d 221 (2003)  
*Doninger v. Niehoff*, 527 F.3d 41 (2nd Cir. 2008)  
*R.S. v. Minnewaska Area Sch. Dist. No. 2149*, No. 12-588, 2012 WL 3870868 (D. Minn. 2012)  
*Tatro v. Univ. of Minnesota*, 800 N.W.2d 811 (Minn. App. 2011), *aff’d* on other grounds 816 N.W.2d 509 (Minn. 2012)  
*S.J.W. v. Lee’s Summit R-7 Sch. Dist.*, 696 F.3d 771 (8th Cir. 2012) *Kowalski v. Berkeley County Sch.*, 652 F.3d 565 (4th Cir. 2011) *Layshock v. Hermitage Sch. Dist.*, 650 F.3d 205 (3rd Cir. 2011)  
*Parents, Families and Friends of Lesbians and Gays, Inc. v. Camdenton R-III Sch. Dist.*, 853 F.Supp.2d 888 (W.D. Mo. 2012)  
*M.T. v. Cent. York Sch. Dist.*, 937 A.2d 538 (Pa. Commw. Ct. 2007)

**Cross References:** [RAS Equity Policy 102.1](#)  
RAS Policy 403 (Discipline, Suspension, and Dismissal of School District Employees)  
RAS Policy 406 (Public and Private Personnel Data)  
RAS Policy 505 (Distribution of Nonschool-Sponsored Materials on School Premises by Students and Employees)  
RAS Policy 506 (Student Discipline)  
RAS Policy 514 (Bullying Prohibition Policy)  
RAS Policy 515 (Protection and Privacy of Pupil Records)  
RAS Policy 519 (Interviews of Students by Outside Agencies)  
RAS Policy 521 (Student Disability Nondiscrimination)  
RAS Policy 522 (Student Sex Nondiscrimination) RAS Policy 603 (Curriculum Development)

RAS AP 524.1 (Internet, Technology and Cell Phone Acceptable Use and Safety)  
RAS AP 524.2 (Student Use of Cell Phone and Other Personal Electronic Devices)  
RAS Policy 604 (Instructional Curriculum)  
RAS Policy 606 (Textbooks and Instructional Materials) RAS Policy 806  
(Crisis Management Policy)  
RAS Policy 904 (Distribution of Materials on School District Property by  
Nonschool Persons)

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## 722 POLICY - PUBLIC DATA AND DATA SUBJECTS REQUESTS

### I. PURPOSE

The purpose of this policy is ~~to implement Policy 722 and~~ to comply with the requirements of the Minnesota Government Data Practices Act, Minn. Stat. Ch. 13 (MGDPA), and Minn. Rules Parts 1205.0100- 1205.2000 in responding to requests for public data.

### II. GENERAL STATEMENT OF PROCEDURE

- A. The school district recognizes its responsibility relative to the collection, maintenance, and dissemination of public data as provided in state statutes.
- B. All requests for public data must be made in writing directed to the responsible authority.
- C. The responsible authority will respond to a data request in a timely manner.

### III. DEFINITIONS

Many of the terms used in Policy 722 ~~and this Procedure~~ are defined in the Minnesota Government Data Practices Act, Minn. Stat. Ch. 13.02. To the extent there are terms used in the Policy ~~or Procedure~~ which are not defined in the Minnesota Government Data Practices Act, and/or are specific to the educational setting, they are included below:

#### A. Confidential Data on Individuals

Data made not public by statute or federal law applicable to the data and are inaccessible to the individual subject of those data.

#### B. Data on Individuals

All government data in which any individual is or can be identified as the subject of that data, unless the appearance of the name or other identifying data can be clearly demonstrated to be only incidental to the data and the data are not accessed by the name or other identifying data of any individual.

#### C. Data Practices Compliance Officer

The data practices compliance official is the designated employee of the school district to whom persons may direct questions or concerns regarding problems in obtaining access to data or other data practices problems. The responsible authority may be the data practices compliance official

#### D. Government Data

All data collected, created, received, maintained or disseminated by any government entity

regardless of its physical form, storage media or conditions of use.

E. Individual

“Individual” means a natural person. In the case of a minor or an incapacitated person as defined in Minnesota Statutes section 524.5-102, subdivision 6, "individual" includes a parent or guardian or an individual acting as a parent or guardian in the absence of a parent or guardian, except that the responsible authority shall withhold data from parents or guardians, or individuals acting as parents or guardians in the absence of parents or guardians, upon request by the minor if the responsible authority determines that withholding the data would be in the best interest of the minor.

~~“Government data” means all data collected, created, received, maintained or disseminated by any government entity regardless of its physical form, storage media or conditions of use.~~

F. Inspection

“Inspection” means the visual inspection of paper and similar types of government data. Inspection does not include printing copies by the school district, unless printing a copy is the only method to provide for inspection of the data. For data stored in electronic form and made available in electronic form on a remote access basis to the public by the school district, inspection includes remote access to the data by the public and the ability to print copies of or download the data on the public’s own computer equipment.

G. Not Public Data

Any government data classified by statute, federal law, or temporary classification as confidential, private, nonpublic, or protected nonpublic.

H. Nonpublic Data

Data not on individuals made by statute or federal law applicable to the data: (a) not accessible to the public; and (b) accessible to the subject, if any, of the data.

I. Private Data on Individuals

Data made by statute or federal law applicable to the data: (a) not public; and (b) accessible to the individual subject of those data.

J. Protected Nonpublic Data

Data not on individuals made by statute or federal law applicable to the data (a) not public and (b) not accessible to the subject of the data.

K. Public Data

All government data collected, created, received, maintained, or disseminated by the school district, unless classified by statute, temporary classification pursuant to statute, or

federal law, as nonpublic or protected nonpublic; or, with respect to data on individuals, as private or confidential.

L. Public Data Not on Individuals

Data accessible to the public pursuant to Minnesota Statutes section 13.03.

M. Public Data on Individuals

Data accessible to the public in accordance with the provisions of section 13.03.

N. Responsible Authority

The individual designated by the school board as the individual responsible for the collection, use, and dissemination of any set of data on individuals, government data, or summary data, unless otherwise provided by state law. Until an individual is designated by the school board, the responsible authority is the superintendent.

O. Summary Data

Statistical records and reports derived from data on individuals but in which individuals are not identified and from which neither their identities nor any other characteristic that could uniquely identify an individual is ascertainable. Unless classified pursuant to Minnesota Statutes section 13.06, another statute, or federal law, summary data is public.

~~C. Public Data~~

~~“Public data” means all government data collected, created, received, maintained, or disseminated by the school district, unless classified by statute, temporary classification pursuant to statute, or federal law, as nonpublic or protected nonpublic; or, with respect to data on individuals, as private or confidential.~~

~~D. Responsible Authority~~

~~“Responsible authority” means the individual designated by the superintendent as the individual responsible for the collection, use, and dissemination of any set of data on individuals, government data, or summary data, unless otherwise provided by state law. Until an individual is designated by the superintendent, the responsible authority is the superintendent.~~

~~E. Summary Data~~

~~“Summary data” means statistical records and reports derived from data on individuals but in which individuals are not identified and from which neither their identities nor any other characteristic that could uniquely identify an individual is ascertainable.~~

#### IV. REQUESTS FOR PUBLIC DATA

A. All requests for public data must be made in writing directed to the responsible authority.

1. A request for public data must include the following information:

- a. Date the request is made;
- b. A clear description of the data requested;

- c. Identification of the form in which the data is to be provided (e.g., inspection, copying, both inspection and copying, etc.); and
    - d. Method to contact the requestor (such as phone number, address, or email address).
  2. Unless specifically authorized by statute, the school district may not require persons to identify themselves, state a reason for, or justify a request to gain access to public government data. A person may be asked to provide certain identifying or clarifying information for the sole purpose of facilitating access to the data.
  3. The identity of the requestor is public, if provided, but cannot be required by the government entity.
  4. The responsible authority may seek clarification from the requestor if the request is not clear before providing a response to the data request.
- B. The responsible authority will respond to a data request at reasonable times and places as follows:
  1. The responsible authority will notify the requestor in writing as follows:
    - a. The requested data does not exist; or
    - b. The requested data does exist but either all or a portion of the data is not accessible to the requestor; or
      - (1) If the responsible authority determines that the requested data is classified so that access to the requestor is denied, the responsible authority will inform the requestor of the determination in writing, as soon thereafter as possible, and shall cite the specific statutory section, temporary classification, or specific provision of federal law on which the determination is based.
      - (2) Upon the request of a requestor who is denied access to data, the responsible authority shall certify in writing that the request has been denied and cite the specific statutory section, temporary classification, or specific provision of federal law upon which the denial was based.
    - c. The requested data does exist and provide arrangements for inspection of the data, identify when the data will be available for pick-up, or indicate that the data will be sent by mail. If the requestor does not appear at the time and place established for inspection of the data or the data is not picked up within ten (10) business days after the requestor is notified, the school district will conclude that the data is no longer wanted and will consider the request closed.
  2. The school district's response time may be affected by the size and complexity of the particular request, including necessary redactions of the data, and also by the number of requests made within a particular period of time.

3. The school district will provide an explanation of technical terminology, abbreviations, or acronyms contained in the responsive data on request.
4. The school district is not required by the MGDPA to create or collect new data in response to a data request, or to provide responsive data in a specific form or arrangement if the school district does not keep the data in that form or arrangement.
5. The school district is not required to respond to questions that are not about a particular data request or requests for data in general.

## **V. REQUEST FOR SUMMARY DATA**

- A. A request for the preparation of summary data shall be made in writing directed to the responsible authority.
  1. A request for the preparation of summary data must include the following information:
    - a. Date the request is made;
    - b. A clear description of the data requested;
    - c. Identify the form in which the data is to be provided (e.g., inspection, copying, both inspection and copying, etc.); and
    - d. Method to contact requestor (phone number, address, or email address).
- B. The responsible authority will respond within ten (10) business days of the receipt of a request to prepare summary data and inform the requestor of the following:
  1. The estimated costs of preparing the summary data, if any; and
  2. The summary data requested; or
  3. A written statement describing a time schedule for preparing the requested summary data, including reasons for any time delays; or
  4. A written statement describing the reasons why the responsible authority has determined that the requestor's access would compromise the private or confidential data.
- C. The school district may require the requestor to pre-pay all or a portion of the cost of creating the summary data before the school district begins to prepare the summary data.

## **VI. DATA BY AN INDIVIDUAL DATA SUBJECT**

- A. Collection and storage of all data on individuals and the use and dissemination of private and confidential data on individuals shall be limited to that necessary for the administration

and management of programs specifically authorized by the legislature or local governing body or mandated by the federal government.

- B. Private or confidential data on an individual shall not be collected, stored, used, or disseminated by the school district for any purposes other than those stated to the individual at the time of collection in accordance with Minnesota Statutes section 13.04, except as provided in Minnesota Statutes section 13.05, subdivision 4.
- C. Upon request to the responsible authority or designee, an individual shall be informed whether the individual is the subject of stored data on individuals, and whether it is classified as public, private or confidential. Upon further request, an individual who is the subject of stored private or public data on individuals shall be shown the data without any charge and, if desired, shall be informed of the content and meaning of that data.
- D. After an individual has been shown the private data and informed of its meaning, the data need not be disclosed to that individual for six months thereafter unless a dispute or action pursuant to this section is pending or additional data on the individual has been collected or created.
- E. The responsible authority or designee shall provide copies of the private or public data upon request by the individual subject of the data. The responsible authority or designee may require the requesting person to pay the actual costs of making and certifying the copies.
- F. The responsible authority or designee shall comply immediately, if possible, with any request made pursuant to this subdivision, or within ten days of the date of the request, excluding Saturdays, Sundays and legal holidays, if immediate compliance is not possible.
- G. An individual subject of the data may contest the accuracy or completeness of public or private data. To exercise this right, an individual shall notify in writing the responsible authority describing the nature of the disagreement. The responsible authority shall within 30 days either: (1) correct the data found to be inaccurate or incomplete and attempt to notify past recipients of inaccurate or incomplete data, including recipients named by the individual; or (2) notify the individual that the authority believes the data to be correct. Data in dispute shall be disclosed only if the individual's statement of disagreement is included with the disclosed data.
- H. The determination of the responsible authority may be appealed pursuant to the provisions of the Administrative Procedure Act relating to contested cases. Upon receipt of an appeal by an individual, the commissioner shall, before issuing the order and notice of a contested case hearing required by Minnesota Statutes chapter 14, try to resolve the dispute through education, conference, conciliation, or persuasion. If the parties consent, the Commissioner of Education may refer the matter to mediation. Following these efforts, the commissioner shall dismiss the appeal or issue the order and notice of hearing.
- I. Data on individuals that have been successfully challenged by an individual must be completed, corrected, or destroyed by a government entity without regard to the requirements of Minnesota Statutes section 138.17.

- J. After completing, correcting, or destroying successfully challenged data, the school district may retain a copy of the commissioner of administration's order issued under Minnesota Statutes chapter 14 or, if no order were issued, a summary of the dispute between the parties that does not contain any particulars of the successfully challenged data.

## **VII. REQUESTS FOR DATA BY AN INDIVIDUAL SUBJECT OF THE DATA**

- A. All requests for individual subject data must be made in writing directed to the responsible authority.
- B. A request for individual subject data must include the following information:
  - 1. Statement that one is making a request as a data subject for data about the individual or about a student for whom the individual is the parent or guardian;
  - 2. Date the request is made;
  - 3. A clear description of the data requested;
  - 4. Proof that the individual is the data subject or the data subject's parent or guardian;
  - 5. Identification of the form in which the data is to be provided (e.g., inspection, copying, both inspection and copying, etc.); and
  - 6. Method to contact the requestor (such as phone number, address, or email address).
- C. The identity of the requestor of private data is private.
- D. The responsible authority may seek clarification from the requestor if the request is not clear before providing a response to the data request.
- E. Policy 515 (Protection and Privacy of Pupil Records) addresses requests of students or their parents for educational records and data

## **VIII. COSTS**

- A. Public Data
  - 1. The school district will charge for copies provided as follows:
    - a. 100 or fewer pages of black and white, letter or legal sized paper copies will be charged at 25 cents for a one-sided copy or 50 cents for a two-sided copy.
    - b. More than 100 pages or copies on other materials are charged based upon the actual cost of searching for and retrieving the data and making the copies or electronically sending the data, unless the cost is specifically set by statute or rule.

- (1) The actual cost of making copies includes employee time, the cost of the materials onto which the data is copied (paper, CD, DVD, etc.), and mailing costs (if any).
- (2) Also, if the school district does not have the capacity to make the copies, e.g., photographs, the actual cost paid by the school district to an outside vendor will be charged.

2. All charges must be paid for in cash **or check** in advance of receiving the copies.

#### B. Summary Data

1. Any costs incurred in the preparation of summary data shall be paid by the requestor prior to preparing or supplying the summary data.
2. The school district may assess costs associated with the preparation of summary data as follows:
  - a. The cost of materials, including paper, the cost of the labor required to prepare the copies, any schedule of standard copying charges established by the school district, any special costs necessary to produce such copies from a machine-based recordkeeping system, including computers and microfilm systems;
  - b. The school district may consider the reasonable value of the summary data prepared and, where appropriate, reduce the costs assessed to the requestor.

#### C. Data Belonging to an Individual Subject

1. The responsible authority or designee may require the requesting person to pay the actual costs of making and certifying the copies.



The responsible authority shall not charge the data subject any fee in those instances where the data subject only desires to view private data.

The responsible authority or designee may require the requesting person to pay the actual costs of making and certifying the copies. Based on the factors set forth in Minnesota Rule 1205.0300, subpart 4, the school district determines that a reasonable fee would be the charges set forth in section VIII.A of this policy that apply to requests for data by the public.

2. The school district may not charge a fee to search for or to retrieve educational records of a child with a disability by the child's parent or guardian or by the child upon the child reaching the age of majority.

#### Data Practices Contacts

##### Responsible Authority:

Amy O'Hern, Executive Director Human Resources

Education Service Center | 4148 Winnetka Avenue N, New Hope, MN 55427

***Legal References:*** Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)  
Minn. Stat. § 13.01 (Government Data)  
Minn. Stat. § 13.02 (Definitions)  
Minn. Stat. § 13.025 (Government Entity Obligation)  
Minn. Stat. § 13.03 (Access to Government Data)  
Minn. Stat. § 13.04 (Rights of Subjects to Data)  
Minn. Stat. § 13.05 (Duties of Responsible Authority)  
Minn. Stat. § 13.32 (Educational Data)  
Minn. Rules Part 1205.0300 (Access to Public Data)  
Minn. Rules Part 1205.0400 (Access to Private Data)

***Cross References:*** MSBA/MASA Model Policy 406 (Public and Private Personnel Data)  
MSBA/MASA Model Policy 515 (Protection and Privacy of Pupil Records)

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## School Board of Robbinsdale Area Schools

Business Meeting – September 23, 2025

**AGENDA SECTION:** Administrative Reports

**ITEM:** 8. Administrative Reports

**PRESENTER:** Dr. Teri Staloch, Superintendent

Superintendent Staloch will introduce any administrative reports for this evening.

# FUTURE EVENTS:

**NO SCHOOL | YOM KIPPUR**

Thursday, October 2, 2025



## School Board of Robbinsdale Area Schools

Business Meeting – September 23, 2025

**AGENDA SECTION:** Adjourn the Meeting

**ITEM:** 10. Adjourn the Meeting

**COMMENTS BY:** Dr. Greta Evans-Becker, School Board Chair

**Recommended Action:** Adjourn the business meeting.

**Motion by:** \_\_\_\_\_ **Yes:** \_\_\_\_\_ **Passed:** \_\_\_\_\_

**Second by:** \_\_\_\_\_ **No:** \_\_\_\_\_ **Failed:** \_\_\_\_\_

**Abstentions:** \_\_\_\_\_

**Time Adjourned:** \_\_\_\_\_