

Special School Board Meeting
Duluth Public Schools, ISD 709

Agenda

Monday, October 23, 2023

District Services Center

709 Portia Johnson Dr.

Duluth, MN 55811

4:30 PM

1. **Call to Order**
2. **Roll Call**
3. **Approval of Dental Rates** 2
4. **Approval of RFP - 315 Architectural Services for DNT Building** 4
5. **Approval of RFP - 316 Engineering Services for DNT Building** 5
6. **Adjournment**

2024 DELTA DENTAL BENEFITS COMPARISON

SERVICE	DELTA BASIC DENTAL (Single/Family Coverage)	DELTA PREMIER DENTAL (Single/Family Coverage)
<p>DIAGNOSTIC/PREVENTATIVE</p> <p align="center">(No Deductible)</p>	<p>Exams, x-rays, cleaning, fluoride treatments, pulp vitality tests, sealants & space maintainers for dependent children.</p> <p>These services no longer count towards your annual max.</p> <p>100 % reasonable & customary</p>	<p>Exams, x-rays, cleaning, fluoride treatments, & pulp vitality tests.</p> <p>These services no longer count towards your annual max.</p> <p>100 % reasonable & customary</p>
<p>BASIC RESTORATIVE</p>	<p>Fillings, root canals, extractions, oral surgery, emergency treatment for relief of pain & endodontics.</p> <p>65% reasonable & customary</p>	<p>Fillings, root canals, extractions, oral surgery, emergency treatment for relief of pain, endodontics & periodontics.</p> <p>80% reasonable & customary</p>
<p>MAJOR RESTORATIVE</p>	<p>Crowns</p> <p>65% reasonable & customary</p>	<p>Crowns</p> <p>80% reasonable & customary.</p>
<p>MAJOR PROSTHETIC</p>	<p>No Coverage</p>	<p>Full & partial dentures. Denture relining, rebasing, & repair. Fixed bridges, bridge abutment, crowns, & gum surgery involving bones supporting the teeth.</p> <p>80% reasonable & customary.</p>
<p>DEDUCTIBLE</p>	<p>\$25 Annual Deductible</p>	<p>\$25 Annual Deductible</p>
<p>MAXIMUM YEARLY BENEFIT</p>	<p>\$1,000 Per Person</p>	<p>\$1,500 Per Person</p>

Delta Dental Open Enrollment Changes

Current:

Basic \$500 annual max plan benefit, diagnostic and preventative care costs go toward the \$500 benefit.
Premier \$1000 annual max plan benefit, diagnostic and preventative care costs go toward the \$1000 benefit.

COVERAGE TYPE	PLAN COST	DISTRICT PAYMENT	EMPLOYEE PAYMENT
Basic Single Coverage	\$ 22.74	\$ 22.74	\$ -
Basic Family Coverage	\$ 74.74	\$ 22.74	\$ 52.00
Premier Single Coverage	\$ 39.74	\$ 22.74	\$ 17.00
Premier Family Coverage	\$ 114.61	\$ 22.74	\$ 91.87

Proposed:

Basic \$1000 annual max plan benefit, diagnostic and preventative care costs *do not* count toward the \$1000 benefit.
Premier \$1500 annual max plan benefit, diagnostic and preventative care costs *do not* count toward the \$1500 benefit.

COVERAGE TYPE	PLAN COST	DISTRICT PAYMENT	EMPLOYEE PAYMENT
Basic Single Coverage	\$ 30.00	\$ 30.00	\$ -
Basic Family Coverage	\$ 90.00	\$ 30.00	\$ 60.00 (\$8.00 increase per month)
Premier Single Coverage	\$ 50.00	\$ 30.00	\$ 20.00 (\$3.00 increase per month)
Premier Family Coverage	\$ 135.00	\$ 30.00	\$105.00 (\$13.13 increase per month)

Key Points:

- The District is still following the same model of payment as previous years: The basic single coverage is covered at no cost to the employee, and the employee is responsible for paying any costs in excess of that paid by the District.
- By removing the diagnostic and preventative care from applying to the annual max, we are improving the value of the benefit immensely for our employees.
- Dental plan improvements are something that are often requested by our employees.
- Regardless if we improved our coverage as proposed, Delta Dental’s suggested equivalency rates for our current plan had increased.

INDEPENDENT SCHOOL DISTRICT NO. 709
Duluth Public Schools
713 Portia Johnson Drive
Duluth, Minnesota 55811
218-336-8738

MEMORANDUM

To: Simone Zunich, Executive Director of Business Services
From: Cathy Holman, Purchasing Coordinator
Subject: RFP – 315 ARCHITECTURAL SERVICES FOR DNT BUILDING
Date: October 13, 2023

RFP is for Architectural Services on the Duluth News and Tribune Building project.

Five (5) vendors responded with the following results:

<u>VENDOR</u>	<u>TOTAL</u>
MILLER	\$196,875.00
MBJ	NO BID
LHB	\$345,035.00
DSGW	\$245,000.00
WENDEL	\$167,800.00

The Facilities Department, Bryan Brown and Jeremy DeGraef, along with Mike Dosan from ICS reviewed the RFP.

Bryan Brown, Manager of Facilities, recommends accepting and rewarding the RFP meeting specifications as submitted by MILLER for the amount of **\$196,875.00**.

Bryan Brown will attend the School Board meeting to answer any questions as they pertain to this recommendation, if needed.

Program: Facilities

Fund Custodian: Bryan Brown, Manager of Facilities

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MEMORANDUM

To: Simone Zunich, Executive Director of Business Services
From: Cathy Holman, Purchasing Coordinator
Subject: **RFP – 316 ENGINEERING SERVICES FOR DNT BUILDING**
Date: October 13, 2023

RFP is for Engineering Services on the Duluth News and Tribune Building project.

Three (3) vendors responded with the following results:

<u>VENDOR</u>	<u>TOTAL</u>
DESIGN TREE	\$153,000.00
CMTA	\$198,000.00
HALLBERG	NO BID

The Facilities Department, Bryan Brown and Jeremy DeGraef, along with Mike Dosan from ICS reviewed the RFP.

Bryan Brown, Manager of Facilities, recommends accepting and rewarding the RFP meeting specifications as submitted by DESIGN TREE for the amount of **\$153,000.00**.

Bryan Brown will attend the School Board meeting to answer any questions as they pertain to this recommendation, if needed.

Program: Facilities

Fund Custodian: Bryan Brown, Manager of Facilities