

Consent Agenda - Regular School Board Meeting

Duluth Public Schools, ISD 709

Agenda

Tuesday, August 18, 2020

District Services Center

709 Portia Johnson Dr.

Duluth, MN 55811

6:30 PM

1. Consent Agenda

A. Approval of Minutes from Past School Board Meetings

- | | |
|---|---|
| 1) Regular School Board Meeting - July 21, 2020 | 3 |
| 2) Special School Board Meeting - August 6, 2020 - Return to Learn Plan | 8 |

B. Approval of Resolutions

- 1) Human Resources- None
- 2) Finance
 - a. B-8-20-3753 - Authorized Bank Account Signer
- 3) Other

C. Approval of Action Items

- 1) Human Resources
 - a. Staffing Report
 - b. Other Action Items - None
- 2) Finance
 - a. Financial Report
 - b. Bids, RFPs and Quotes
 - (1) Bids - None
 - (2) RFPs
 - (1) RFP 311 - Annual Student Pictures/ID - District Wide
 - (3) Quotes - None
 - c. Contracts, Change Orders, Leases
 - (1) Contracts - None
 - (2) Change Orders
 - (1) Deduct Change Order #1 - BID #1281 Congdon Park ES Masonry - Restoration Systems, Inc.
 - (3) Leases - None
- 3) Items Brought Forward From the Monthly Committee of the Whole Meeting-None
- 4) Other
 - a. Diploma Requests 11
 - b. Field Trip Requests-None
 - c. Data Sharing Agreements-None

D. Approval of Policy Readings - *No Policy Committee Meeting in August*

- 1) First Readings

2) Second Readings

E. **Approval of Committee Reports**

By approving Committee Reports, the board acknowledges and approves all informational and action items represented in the Regular School Board Meeting Report of each committee.

- 1) Human Resources/Finance Committee - August 10, 2020
- 2) Monthly Committee of the Whole - August 4, 2020
- 3) Policy Committee - None

Minutes of the Regular School Board Meeting

Of the School Board of Independent School District No. 709 held via Video Conference, Duluth, Minnesota 55802, on

Tuesday, July 21, 2020

Members Present:

Kelly Durick Eder
David Kirby
Rosie Loeffler-Kemp
Jill Lofald
Alanna Oswald
Paul Sandholm
Sally Trnka

Others Present:

John Magas, Superintendent
Cathy Erickson, CFO
Melinda Thibault, Secretary

Student Representatives:

Nabiha Imtiaz (East)
Phoenix Ocean (Denfeld)

- Chair Lofald called the Regular School Board meeting July 21, 2020 to order at 6:37 p.m., she read a statement outlining the remote video conference meeting process.

Due to the current federal and state emergency declarations, the Minnesota directive to residents to stay at home, and guidance about limiting person-to-person contact due to the COVID-19 (coronavirus) pandemic, this meeting of the Duluth School Board is being conducted in accordance with Minnesota Statutes 13D.021— Meetings by Telephone or Other Electronic Means.

M-Loeffler-Kemp, S-Durick Eder, to approve the agenda. Upon a vote on the agenda as presented, the same was approved – Unanimously.

School and Community Recognition

July 2020

This month we recognize and welcome two new members of the Duluth Public Schools district administrative team.

Welcome Anthony Bonds, our new Assistant Superintendent.

Mr. Bonds comes to Duluth from the Anniston City School District where he served as Executive Director of Curriculum and Instruction. In this position he was responsible for overseeing teaching, learning and innovation and supporting, managing and evaluating principals and district office directors. His experience includes Assistant Superintendent of Teaching, Learning & Innovation for the Beloit School District, supporting programming and operations for thirteen schools including virtual learning and alternative programs.

Mr. Bonds expects to complete a Doctorate in K-12 Leadership in May 2021. He holds a Masters Degree in Administrative Leadership from the University of Wisconsin – Milwaukee and a Bachelors Degree in Biology and Chemistry from Morris Brown College.

We also welcome Jen Larva as our Interim Director of Curriculum and Instruction.

Ms. Larva's most recent position is Principal at Lowell Elementary, where she collaborated with the MN Department of Education Regional Centers of Excellence to develop, implement and support practice profiles in reading and mathematics. She provided leadership throughout the launch and implementation of two language immersion programs at Lowell and addressed equity through the school's continuous improvement team and use of the Tool for Educational Equity with staff and families.

She holds an Education Specialists Degree and an Advanced Graduate Certificate in Educational Administration from Saint Mary's University, MN; a Masters of Education in Educational Computing and Technology from the University of MN - Duluth and a Bachelors Degree in Elementary Education/Reading Instruction from St. Cloud State University.

We're glad you're part of the Duluth Public Schools team. We look forward to working together to serve the children and families of our community.

Public Comments

July 2020

Public comments were read into the record by the Board Chair or played via voice messages (no public presence was allowed at the meeting) as follows (some spellings/names may be incomplete due to lack of information via voice messages):

The following people spoke in favor of removing the school resource officers from the schools: Voicemails; Nick Newburn, John Musick, Ciera Dastoor, Geneva Schab, Kaitlin Stingley, Colton Holder, Eliza Woods, Ruth Cabrera, Mary Calvin, Sean Hayes, Lily St. George, Sophia Revoir, Mya Halvorson, Veronica Surges, Diona Johnson, Mike Ryan, Tom Julstrom, Danny Frank, Elizabeth Spehar, Amy Hayes, Elena Bantle, Jackie Wilson, Abby Amundsen, Peggy Spehar, Pastor Denise Shear, Joan Spehar, Jack Landers, Mike Mayo, Kendra Carlson, Emails; Alex Soth, Nyah Dastoor, David Sydney, Ryan Glenn, Shana Aue, Andrea Roskoski, Rachel Mock, Tessa Mlinar, Ethan Rid, Erin Coleman, Jenna Simonson, Sara Kilbarger-Stumpff, Maari Raba, Sarah Erickson

The following people spoke in favor of keeping the school resource officers in the schools: Voicemails; Sandra Henningsgard, Dave Harju, Gail Harju, Louane Beyer, Emails; Ed Lewis, Melissa Lehr, Ryan Temple, Ted Chura, Becky McCall, Tim White, Arik Forsman, Haley Pykkonen, Cheryl & Jim Foldesi, Karen O'Leary, Penny Stauduhar, Jeanne Kilburg, Aaron Stolp, Jennifer Fabbro, Mary Dodge, Ethan Fisher, Jeannette Olson, Estini Lockwood-Sandlin, Barbra Dunder, Jim Gaylord, Catherine Nachbar

Communications, Petitions, Etc.

July 2020

Chair Lofald stated that there were no communications received.

Superintendent's Report

July 2020

Superintendent Magas reviewed his 100-day plan.

Student Representative Phoenix Ocean (Denfeld) and Student Representative Nabihah Imtiaz (East): Gave a presentation on why they feel School Resource Officers should be removed from the schools.

Chair Lofald reviewed the schedule of meetings.

Policy Committee Report

July 2020

Member Loeffler-Kemp presented the Policy Committee report which was available electronically to each school board member.

Monthly Committee of the Whole Report

July 2020

Member Lofald presented the Monthly Committee of the Whole report which was available electronically to each school board member.

Human Resources/Finance Committee Report

July 2020

Member Trnka presented the Human Resources Committee report which was available electronically to each school board member.

Consent Agenda

July 2020

M-Trnka, S-Sandholm, to approve the Consent Agenda. Upon a vote on the consent agenda, the same was approved - Unanimously

Special Resolutions/Other Action Items

July 2020

Superintendent Magas presented the resolution:

RESOLUTION

School Board Support for School Resource Officer (SRO) Contract Negotiations,
Policy and Procedure Review and Engagement Efforts

WHEREAS, the School Board of the Duluth Public Schools recognizes the timing of creating contracts does not always fall within the school board meeting schedule for approval; and

WHEREAS, the School Board of the Duluth Public Schools recognizes that policies, procedures, and contractual agreements are reviewed in an effort to reduce inequitable practices outcomes; and

WHEREAS, the School District is deeply engaged in fall planning while awaiting the Minnesota Departments of Education and Health the 2020-21 school year; and

WHEREAS, the School District has an approved budget for a contract for the 2020-21 school year for school resource officers.

NOW, THEREFORE, BE IT RESOLVED that the School Board directs District administration to engage with the City of Duluth Police Department to create a School Resource Officer Contract for the 2020-21 school year only and that the contract language be considered **and approved** by the School Board for deeper alignment with district philosophies and practices.

NOW, THEREFORE, BE IT ALSO BE RESOLVED that the School Board directs District administration to complete a district policy and procedures analysis, and create a prioritized and revision plan using the Equity Framework and resources.

NOW, THEREFORE, BE IT ALSO BE RESOLVED that the School Board directs District administration to launch dialog sessions with high school student groups to discuss issues of equity, race, and power, including a focus on the role of the School Resource Officers.

NOW, THEREFORE, BE IT ALSO BE RESOLVED that the School Board directs District administration to assess the impacted communities' experience of, and perspective on, the SRO program and seriously consider that input for possible structural or contractual changes if future contracts are pursued.

NOW, THEREFORE, BE IT ALSO BE RESOLVED that the District administration will provide the School Board with regular updates as well as a mid-year report on these efforts.

Resolution SP-7-20-3751

July 21, 2020

M-Oswald, S-Loeffler-Kemp, to approve Resolution SP-7-20-3751 School Board Support for School Resource Officer (SRO) Contract Negotiations, Policy and Procedure Review and Engagement Efforts.

M-Trnka, S-Lofald, to amend the resolution and add into the fifth paragraph the word “approved” [that the contract language be considered and approved by the School Board.

Discussion took place regarding the proposed amendment and the resolution.

Upon a vote on the resolution as amended, the same was approved – Unanimously

Other
July 2020

M-Trnka, S-Kirby, to adjourn the meeting. Upon a vote, the same was approved – unanimously.

Chair Lofald adjourned the Regular School Board Meeting of July 21, 2020 at 10:11 p.m.

Minutes of the Special School Board Meeting

Of the School Board of Independent School District No. 709 held at virtually via video conference, Duluth, Minnesota 55802, on

Thursday, August 6, 2020

Members Present:

Kelly Durick Eder
David Kirby
Rosie Loeffler-Kemp
Jill Lofald
Paul Sandholm
Alanna Oswald
Sally Trnka

Others Present:

John Magas, Superintendent
Cathy Erickson, CFO
Melinda Thibault, Secretary

Student Representatives:

Nabiha Imtiaz

➤ Chair Lofald called the Special School Board meeting of August 6, 2020 to order at 5:04 p.m.

Chair Lofald made a statement regarding holding the meeting remotely.

➤ Return to Learn Plan

Superintendent Magas reviewed additional information regarding the return to learn plan, and announced that he would be recommending a hybrid model for both elementary and secondary in the fall.

Discussion took place regarding the recommendation.

Member Lofald presented the resolution:

Resolution

Adoption of Base Learning Model for the 2020-2021 School Year and Other COVID-19 Related Matters

WHEREAS, Minnesota Statutes Section 123B.09 vests the care, management, and control of independent districts in the school board; and

WHEREAS, the Superintendent of Independent School District 709 [hereinafter the “Superintendent”] is responsible for the management of the schools, the administration of all School District policies, and is directly accountable to the School Board; and

WHEREAS, when responsibilities are not specifically prescribed nor School District policy applicable, the Superintendent shall use personal and professional judgment, subject to review by the School Board, pursuant to School District Policy 302, *Superintendent*;

WHEREAS, on March 13, 2020, Minnesota Governor Tim Walz issued Emergency Executive Order 20-01, which declared a peacetime emergency in Minnesota in response to the COVID-19 pandemic; and

WHEREAS, on July 30, 2020, Minnesota Governor Tim Walz issued Emergency Executive Order 20-82 and the Safe Learning Plan for 2020-2021 (the “Safe Learning Plan”), which set forth five Learning Models (in-person learning for all, in-person learning for

elementary students and hybrid learning for secondary students, hybrid learning for all students, hybrid learning for elementary students and distance learning for secondary students, and distance learning) and authorized all school districts in the State of Minnesota to select and implement an appropriate base Learning Model in accordance with, and subject to, the Safe Learning Plan; and

WHEREAS, the Minnesota Department of Education (“MDE”) has issued and may continue to issue written guidance for Minnesota schools on educational issues related to COVID-19; and

WHEREAS, the Minnesota Department of Health (“MDH”) has issued and may continue to issue written guidance for Minnesota schools on public health issues related to COVID-19; and

WHEREAS, the Superintendent and the administration of the School District have conferred with the School Board regarding the available Learning Models, the current MDE and MDH requirements for each, and other relevant information; and

WHEREAS, based upon the collective consideration of these factors, the Superintendent has recommended to the School Board that Hybrid for Elementary and Secondary will be the base Learning Model to be implemented at the commencement of the 2020-2021 school year.

NOW, THEREFORE, BE IT RESOLVED, by the School Board of Independent School District No. 709 as follows:

Section 1: The Superintendent is hereby directed to implement the following base Learning Model to open the 2020-2021 school year: Hybrid learning with strict social distancing and capacity limits. Hybrid learning is used to describe classes in which some traditional face-to-face instruction has been replaced by distance learning activities. It includes limiting the overall number of people in school facilities and on transportation vehicles to 50% occupancy. Sufficient social distancing with at least 6 feet between people will be the expectation. The number of days of in-person learning is related in part to facilities capacity and the ability to transport students to school. Social distancing means fewer students on a bus and fewer students in a classroom.

Section 2: The Superintendent is hereby authorized, after consultation with the School Board Chair and notification to the School Board, to select and implement a different Learning Model for the School District or any specific school buildings without School Board action if the Superintendent reasonably believes that prompt implementation of a different Learning Model is necessary, and that constraints of time and public health considerations render it impractical to hold a School Board meeting to approve the implementation. The Learning Model selected and implemented by the Superintendent shall continue in effect unless and until the School Board, in consultation with the Superintendent and appropriate school district staff and public health officials, deems it in the best interest of the School District and its students to implement a different Learning Model.

Section 3: The Superintendent will provide regular updates to the School Board regarding the School District’s efforts to implement COVID-19 related educational and public health guidance issued by the MDE and the MDH, respectively.

M-Durick Eder, S-Oswald, to approve Resolution SP-8-20-3752 Adoption of Base Learning Model for the 2020-2021 School Year and Other COVID-19 Related Matters.

Discussion took place regarding the proposed hybrid/hybrid model recommendation.

Upon a vote, the same was approved – 6-1 as follows:

Yea: Durick Eder, Kirby, Loeffler-Kemp, Lofald, Oswald, Sandholm

Nay: Trnka

M-Trnka, S-Durick Eder, to adjourn the meeting. Upon a vote, the same was approved – unanimously.

➤ Chair Lofald adjourned the Special School Board meeting of August 6, 2020 at 9:00 p.m.

July 27, 2020

Anthony Bonds, Assistant Superintendent
Independent School District 709
215 N 1st Ave E
Duluth MN 55802

Dear Mr. Bonds:

This is to certify that the person(s) listed below has completed all the requirements for High School graduation from the Duluth Public Schools and is eligible to receive their diploma from the school listed.

<u>NAME OF GRADUATE</u>	<u>SCHOOL ON DIPLOMA</u>	<u>GRADUATION</u>
Serenity P. Carroll	Duluth Public Schools	7/28/2020

Please send diploma to Michelle Porter at the Area Learning Center, Room 126.

Adrian Norman
Principal

Michelle Porter
Administrative Assistant
Area Learning Center

July 27, 2020

Anthony Bonds, Assistant Superintendent
 Independent School District 709
 215 N 1st Ave E
 Duluth MN 55802

Dear Mr. Bonds:

This is to certify that the person(s) listed below has completed all the requirements for High School graduation from the Duluth Public Schools and is eligible to receive their diploma from the school listed.

<u>NAME OF GRADUATE</u>	<u>SCHOOL ON DIPLOMA</u>	<u>GRADUATION</u>
Khianna R. Clark-Strong	Duluth Public Schools	7/28/2020

Please send diploma to Michelle Porter at the Area Learning Center, Room 126.

Adrian Norman
 Principal

Michelle Porter
 Administrative Assistant
 Area Learning Center

July 27, 2020

Anthony Bonds, Assistant Superintendent
Independent School District 709
215 N 1st Ave E
Duluth MN 55802

Dear Mr. Bonds:

This is to certify that the person(s) listed below has completed all the requirements for High School graduation from the Duluth Public Schools and is eligible to receive their diploma from the school listed.

<u>NAME OF GRADUATE</u>	<u>SCHOOL ON DIPLOMA</u>	<u>GRADUATION DATE</u>
Deontae S. Perry	Duluth Public Schools	7/28/2020

Please send diploma to Michelle Porter at the Area Learning Center, Room 126.

Adrian Norman
Principal

Michelle Porter
Administrative Assistant
Area Learning Center

MEMORANDUM

TO: Curriculum Dept.

FROM: Patricia Fleege, Adult Diploma Program

SUBJECT: High School Diploma

DATE: 7/27/2020

The following student completed all requirements for graduation from I.S.D. 709 via the Adult Diploma Program and requests his Duluth Public Schools diploma, dated

Renee Sparpanic

7/27/2020

8/5/2020

Anthony Bonds, Assistant Superintendent
Independent School District 709
215 N 1st Ave E
Duluth MN 55802

Dear Mr. Bonds:

This is to certify that the person(s) listed below has completed all the requirements for High School graduation from the Duluth Public Schools and is eligible to receive their diploma from the school listed.

<u>NAME OF GRADUATE</u>	<u>SCHOOL ON DIPLOMA</u>	<u>GRADUATION</u>
Kaytlyne R. Camp	Duluth Public Schools	8/6/2020

Please send diploma to Michelle Porter at the Area Learning Center, Room 126.

Adrian Norman
Principal

Michelle Porter
Administrative Assistant
Area Learning Center

