

**Human Resources - Regular School Board Meeting**

Duluth Public Schools, ISD 709

Agenda

Monday, February 24, 2020

District Services Center

709 Portia Johnson Dr.

Duluth, MN 55811

6:30 PM

**1. Staffing Report Action Items - Consent Agenda****2****2. HR Action Items**

A. There are no HR Action Items at this time.

**3. HR Informational Items**

A. A superintendent search update

**HUMAN RESOURCES ACTION ITEMS FOR: 2/24/2020**

<u>CERT APPOINTMENT</u>	<u>POSITION/LOCATION/CLASS&amp;STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
DAVIDSON, MALORIE OSTLUND, JOHN Total: 2	SPEC ED SMI/DCD-S/EAST, (BA)II 2, A ZESTCOTT MUSIC SPECIALIST/CONGDON/LAKEWOOD, (BA)III 1, B HANKA	1/21/2020 1/30/2020
<u>CERT LEAVES</u>	<u>POSITION/LOCATION/LEAVE TYPE</u>	<u>EFFECTIVE DATES</u>
SILJENDAHL, EMILY Total: 1	PRE-K/MACARTHUR, EXTENDED PARENTAL LWOP	2/28/2020 6/8/2020
<u>CERT LONG TERM SUB</u>	<u>POSITION/LOCATION/CLASS &amp; STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
AHO, TERESA LAMAN, EMILY Total: 2	.4 ORCHESTRA/ORDEAN EAST, .2 ORCHESTRA/LINCOLN, (BA) 111 4, L KIMMES, CHG IN DATES PRE-K/MACARTHUR, (BA)III+15 6, E SILJENDAHL, CHANGE IN DATES	11/18/2019 1/21/2020 8/27/2019 6/8/2020
<u>CERT RETIREMENT</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
ANTONICH, DOUGLAS ASPOAS, LOUANN BAERG, KATHERINE DETERLING, BRENDA MACDONELL, JOAN MARGO, JOANN Total: 6	GRADE 6/ORDEAN EAST PHY ED SPECIALIST/PIEDMONT EARLY CHILDHOOD SPEC ED/LOWELL ART SPECIALIST/PIEDMONT GRADE 2/CONGDON KINDERGARTEN/LOWELL	6/8/2020 6/8/2020 6/8/2020 6/8/2020 6/8/2020 6/8/2020
<u>CERT TEMP DECREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
SCHARTE, NICOLE SUNDAL, JENNIFER Total: 2	GERMAN/FRESHMAN SEMINAR/DENFELD, 1.0 TO .9, VOLUNTARY HEAD START/WASHINGTON, ECFE PARENT EDUCATOR/HOCHS, .9 TO .825, VOLUNTARY	1/21/2020 6/8/2020 1/13/2020 6/8/2020
<u>CERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
BALLAVANCE, ADAIR FIERAN, SASHA MENECHINI, CARLA MICHALICEK, KEVIN Total: 4	CHILD DEVELOPMENT/DENFELD, 1/6 OVERLOAD ART/ALC, STARS COORD/ALC, .6 TO 1.0 TOSA MATH/ALC/AEO, .9 TO 1.0 PHYSICAL SCIENCE/DENFELD, 1/6 OVERLOAD	1/21/2020 6/8/2020 1/20/2020 6/8/2020 1/20/2020 6/8/2020 1/20/2020 6/8/2020
<u>NONCERT APPOINTMENT</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
BACKSTROM, MARY BIRD, MEGAN COLEMAN, SHAQUILLE CORBIN, KANIKISA HILLMAN, MICHAEL JACOBY, JILL KOSTREBA, ALLISON MCMANUS, KRISTY MEISINGER, NANCY NELSON, CATHERINE PRICE, BENJAMIN SMITH, ERIN SMITH, JORDYN STOOS-MOHAN, HAILEY WILLIAMSON, LIZA Total: 15	SPEC ED PARA/BW/MACARTHUR, 31.25/38WKS, \$16.08/HR, S SMITH-GOUTERMONT, TEMP POS OSSS/ROCKRIDGE, 40/43WKS, \$18.58/HR, L JARVELA INSTR PARA/MYERS-WILKINS, 31.25/38WKS, \$13.82/HR, J HANSON, TEMP POS AMERICAN INDIAN HOME SCHL LIAISON PARA/DW, 40/38WKS, \$17.14/HR, B SANDMAN, TEMP POS SPEC ED PARA/PROGRAM/EAST, 32.5/38WKS, \$16.08/HR, NEW POS, TEMP POS INSTR PARA/MYERS-WILKINS, 31.25/38WKS, \$13.82/HR, NEW POS, TEMP POS ASL FACILITATOR PARA/EAST, 32.5/38WKS, \$16.08/HR, TEMP, NEW POS SPEC ED PARA/ECSE/MYERS-WILKINS, 31.25/38WKS, \$16.08/HR, K BAKKEN, TEMP POS SPEC ED PARA/PROG/MYERS-WILKINS, 31.25/38WKS, \$16.08/HR, NEW POS, TEMP POS SPEC ED PARA/BW/PIEDMONT, 17.5/38WKS, \$16.08/HR, NEW POS, TEMP POS SPEC ED LPN PARA/LINCOLN, 37.5/38WKS, \$18.20/HR, D HOLL, TEMP POS FOOD SERVICE HELPER/DENFELD, 18.75/38WKS, \$11.55/HR, J TRAN FOOD SERVICE HELPER/DENFELD, 17.5/38WKS, \$11.55/HR ASL FACILITATOR PARA/ORDEAN EAST, 32.5/38WKS, \$16.08/HR, NEW POS, TEMP POS SUPV PARA/DENFELD, 32.5/38WKS, \$15.18/HR, NEW POS, TEMP POS	1/21/2020 6/5/2020 1/30/2020 1/21/2020 6/5/2020 1/9/2020 6/5/2020 1/21/2020 6/5/2020 1/27/2020 6/8/2020 1/27/2020 6/5/2020 1/22/2020 6/5/2020 2/5/2020 6/5/2020 1/27/2020 6/5/2020 1/21/2020 6/5/2020 1/6/2020 1/21/2020 1/14/2020 6/5/2020 1/6/2020 6/5/2020
<u>NONCERT EXTENSION</u>	<u>POSITION/LOCATION/LENGTH</u>	<u>EFFECTIVE DATES</u>
CROWE, KAYLI Total: 1	SPEC ED PARA/BW/LOWELL, 31.25/WK	2/1/2020 6/5/2020
<u>NONCERT LEAVES</u>	<u>POSITION/LOCATION/TYPER OF LEAVE</u>	<u>EFFECTIVE DATES</u>
HILGENDORF, KELSEY MADRINICH, DAWN Total: 2	SPEC ED PARA/PIEDMONT, PARENTAL LWOP FOOD SERVICE HELPER/HOMECROFT, A" MEDICAL LWOP"	1/2/2020 6/5/2020 1/22/2020 1/29/2020
<u>NONCERT PERM DECREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
GUY, TONY HAKALA, AILI SMITH, JAMIE YATES, MEGHAN Total: 4	FOOD SERVICE HELPER/LINCOLN, .4375 TO .375 SPEC ED PARA/ECSE/BW/DW, .78125 TO .75, DISPLACED SUPV PARA/DENFELD, .8125 TO .75, DISPLACED SPEC ED PARA/STUD SPEC/LESTER, .8125 TO .78125, DISPLACED	1/13/2020 1/20/2020 1/21/2020 2/24/2020
<u>NONCERT PROMOTION</u>	<u>NEW POSITION/LOCATION/OLD POSITION/LOCATION/RATE OF PAY</u>	<u>EFFECTIVE DATES</u>
PAQUETTE, PATRICIA Total: 1	EXECUTIVE ASST/PAYROLL/HOCHS, OSSS/EDUCATION EQUITY/HOCHS, \$21.94/HR, K BROWN	1/30/2020
<u>NONCERT RECLASS</u>	<u>NEW POSITION/LOCATION/OLD POSITION/LOCATION/RATE OF PAY</u>	<u>EFFECTIVE DATES</u>
VESEL, SHANA Total: 1	EEA CLERICAL III/HR/HOCHS, EEA CLERICAL II/HR/HOCHS, \$21.17/HR	1/6/2020
<u>NONCERT RESIGNATION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
BERKLICH, CODY ENG, AMANDA PRIMUS, ABBILYN THOMAS, EMILY Total: 4	CUSTODIAN II/EAST BUS DRIVER II/TRANSPORTATION SPEC ED PARA/DENFELD SUPV PARA/COMMUNITY EDUCATION	1/28/2020 1/20/2020 1/17/2020 1/23/2020

**NONCERT RETIREMENT**

HOFFMANN, DIANE  
SMITH-GOUTERMONT, SHERRIL  
Total: 2

**POSITION/LOCATION**

ROUTE COORDINATOR/TRANSPORTATION  
SPEC ED PARA/MACARTHUR

**EFFECTIVE DATES**

9/28/2020  
1/17/2020

**NONCERT TEMP DECREASE**

LEHTO, NATALIE  
Total: 1

**POSITION/LOCATION/CONDITION**

SUPV PARA/DENFELD, .475 TO .325

**EFFECTIVE DATES**

1/3/2020 6/5/2020

**NONCERT TEMP INCREASE**

MEECE, ERIKA  
Total: 1

**POSITION/LOCATION/CONDITION**

FOOD SERVICE HELPER/LINCOLN PARK, .40625 TO .4375

**EFFECTIVE DATES**

1/13/2020