

Regular School Board Meeting

Duluth Public Schools, ISD 709

Agenda

Tuesday, July 17, 2018

UnitedHealth Group Building

4316 Rice Lake Road

Suite 108

Duluth, MN 55811

6:30 PM

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Approval of the Agenda**
5. **Reading and Approving Minutes**
 - A. Executive Closed Session - Personnel Matter - June 14, 2018 2
 - B. Regular School Board Meeting - June 19, 2018 4
 - C. Special Board Meeting - Budget - June 28, 2018 20
 - D. Executive Closed Session - Personnel Matter - July 2, 2018 21
6. **School and Community Recognition**
7. **Audience**
8. **Reading Communications, Petitions, Etc.**
9. **Report of the Superintendent**
 - A. Reports from Student School Board Representatives
 - B. Schedule of Meetings and Events 23
10. **Report of Standing Committees**
 - A. Education Committee (*see separate report*)
 - B. Human Resources Committee (*see separate report*)
 - C. Business Committee (*see separate report*)
11. **Special Resolutions**
 - A. Resolution SP-7-18-3575- Board Member Attendance at MSBA Summer Seminar 24
12. **Questions / Other**
13. **Adjournment**

Minutes of the Special School Board Meeting

Of the School Board of Independent School District No. 709 held at the Historic Old Central High School, 215 North First Avenue East, Duluth, Minnesota 55802, on

Thursday, June 14, 2018

Members Present:

Josh Gorham (arrived at 5:06 p.m.)
David Kirby
Rosie Loeffler-Kemp
Jill Lofald
Alanna Oswald

Others Present:

Bill Gronseth, Superintendent
Jackie Dolentz, Secretary

Members Absent:

Nora Sandstad
Sally Trnka

- Chair Kirby called the Special School Board meeting of June 14, 2018 to order at 5:04 p.m.

Chair Kirby read the following statement:

The next item on the agenda is a closed session that will allow the School Board to receive legal advice related to a pending arbitration action. The Board must consider a settlement offer received from an employee and how it would like to respond. The Open Meeting Law, Minnesota Statute section 13D.05, subdivision 3(b), states that the School Board may close a meeting pursuant to the attorney-client privilege. There is need for absolute confidentiality because the District's position would be compromised if such discussions took place in public and could be overheard by the employee or her attorney. Accordingly, pursuant to the law I have cited, I will hereby entertain a motion that this meeting be closed pursuant to the attorney-client privilege.

**M-Kirby, S-Loeffler-Kemp, to close the meeting pursuant to attorney-client privilege.
Upon a vote, the same passed 4-0.**

Member Loeffler-Kemp presented the resolution:

RESOLUTION Executive (Closed) Session

WHEREAS, Pursuant to Minnesota Statutes section 13D.05 subd. 2.(b) a public body shall close a meeting for preliminary consideration of allegations or charges against an individual subject to its authority.

WHEREAS, Pursuant to Attorney-Client Privilege – To discuss settlement options and legal advice related to a pending arbitration.

NOW, THEREFORE, BE IT RESOLVED, By the School Board of Independent School District 709, St. Louis County, Minnesota, that the School Board shall meet in Executive (Closed) Session on June 14, 2018 at approximately 5:00 p.m. in the Board Conference Room of Historic Old Central High School for the purpose of preliminary consideration of allegations or

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June 14, 2018

charges against an individual subject to its authority, and to discuss settlement options and legal advice related to a pending arbitration.

Resolution HR-6-18-3557

June 14, 2018

M-Loeffler-Kemp, S-Lofald, to approve Resolution HR-6-18-3557 - Executive Closed Session. Upon a vote the same passed 5-0.

Recessed at 5:08 p.m.

Reconvened at 5:43 p.m.

M-Kirby, S-Lofald, to approve the Extended Leave of Absence Agreement. Upon a vote, the same passed 4-1 as follows:

Yea: Kirby, Loeffler-Kemp, Lofald, Oswald

Nay: Gorham

M-Kirby, S-Gorham, to approve the Resignation Agreement. Upon a vote, the same passed – 5-0.

M-Gorham, S-Lofald, to adjourn the meeting. Upon a vote, the same passed – 5-0.

- Chair Kirby adjourned the Special School Board meeting of June 14, 2018 at 5:46 p.m.

Minutes of the Regular School Board Meeting

Of the School Board of Independent School District No. 709 held at the Historic Old Central High School, 215 North First Avenue East, Duluth, Minnesota 55802, on

Tuesday, June 19, 2018

Members Present:

Josh Gorham
Rosie Loeffler-Kemp
Jill Lofald
Alanna Oswald
Nora Sandstad
Sally Trnka

Others Present:

Bill Gronseth, Superintendent
Jackie Dolentz, Secretary

Student Representatives:

Maggie Carlos (Denfeld)
Finnegan White (Duluth East)

Members Absent:

David Kirby

➤ Vice Chair Loeffler-Kemp called the Regular School Board meeting of June 19, 2018 to order at 6:33 p.m., and the pledge of allegiance to the American flag was given.

M-Sandstad, S-Gorham, to approve the agenda as presented. Upon a vote, the agenda was approved as presented – 6-0.

Vice Chair Loeffler-Kemp asked school board members if there were any corrections or changes to the minutes of the Special School Board Meeting of May 15, 2018.

M-Trnka, S-Sandstad, to approve the minutes of the May 15, 2018 Special School Board Meeting as presented. Upon a vote, the same was approved – 6-0.

Vice Chair Loeffler-Kemp asked school board members if there were any corrections or changes to the minutes of the Regular School Board Meeting of May 15, 2018.

M-Sandstad, S-Gorham, to approve the minutes of the May 15, 2018 Regular School Board Meeting as presented. Upon a vote, the same was approved – 6-0.

Vice Chair Loeffler-Kemp asked school board members if there were any corrections or changes to the minutes of the Special School Board Meeting of May 29, 2018.

M-Lofald, S-Sandstad, to approve the minutes of the May 29, 2018 Special School Board Meeting as presented. Upon a vote, the same was approved – 6-0.

Vice Chair Loeffler-Kemp asked school board members if there were any corrections or changes to the minutes of the Special School Board Meeting of June 12, 2018.

M-Lofald, S-Trnka, to approve the minutes of the June 12, 2018 Special School Board Meeting as presented. Upon a vote, the same was approved – 6-0.

School and Community Recognition
June 2018

Members of the Board, this month we're recognizing Deb Hannu, Visual and Media Arts educator at Ordean East Middle School. The Perpich Center for Arts Education selected Debra Hannu as a Master Teacher in Visual Arts. The Center's mission is to provide all Minnesota students the opportunity to develop and integrate their artistic and academic abilities to their highest potential. A Regional Center Master Teacher is an experienced, effective educator with a record of excellence. Master Teachers, as leaders, are part of a larger network of demonstration schools, content experts, and teachers in the region. Participants will work closely with the Perpich Center's arts outreach staff to service the arts content areas within their regions. They'll also provide model arts education programming within their sites and districts. Congratulations, Deb, and thank you for all you do to support the arts and inspire creativity in our students.

Public Comments
June 2018

Member Gorham read the Community Vision and Priorities for Duluth's Schools and the Eleven Tools of Civility.

Charles Eccles, address not provided, spoke to the School Board about a data request voicemail he had left for the Director of Business Services.

Betsy West-Sherman, address not provided, spoke to the School Board about school safety.

Salaam Witherspoon, address not provided, spoke the School Board about Health In All Policies.

Stacey Hayes, address not provided, spoke to the School Board about school safety.

Lynn Kuehnnow, address not provided, address, spoke to the School Board about funding for school monitors.

Becky Gamache, address not provided, spoke to the School Board about outdoor education.

Deanna Erickson, address not provided, spoke to the School Board about outdoor education.

Heather Kemp, address not provided, spoke to the School Board about outdoor education.

Alaina Pilate, address not provided, spoke to the School Board about outdoor education.

Anne Skwira-Brown, address not provided, spoke to the School Board about school equity.

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Lauren Martell, address not provided, spoke to the School Board about the levy.

Doris Malkmus, address not provided, address, spoke to the School Board about equity.

Mary Owen, address not provided, spoke to the School Board about equity and discipline.

Cruz Mendoza, 222 North Second Avenue East, spoke to the School Board about equity.

Communications, Petitions, Etc.

June 2018

Superintendent Gronseth stated that one communication had been received:

A letter from Charles Eccles regarding his concerns with parliamentary procedure during district board meetings.

Superintendent's Report

June 2018

Summer is upon us! Earlier this month we had 5 graduation celebrations in all: Denfeld, East, ALC, our residential programs, and AEO, our online high school. These are always special occasions; it is great to see our students accomplishing a long term goal and how excited they are for the future. We will have the full lists of all the graduates in next month's Board Book. Summer programming has also started at many sites. Breakfast and lunch are served at Laura MacArthur, Lester Park, Myers-Wilkins, Piedmont, Stowe, and Denfeld. Meals are free for students and \$4 for accompanying adults. There are also several summer programs occurring including KeyZone, EXCEL, and summer school.

Summer is also a time that we prepare for next year and includes a look at Immersion Transportation, a hub model at Laura MacArthur, Piedmont, Congdon, and Lester Park. More information will be coming out soon. We are also planning with the "Y" to incorporate more outdoor education into the KeyZone program. This would be a club model where families could choose to be involved. We will continue to develop these plans with hopes to have it in place by the fall.

We are also busy ordering supplies, cleaning our buildings, making staffing changes, and finalizing a budget. While a preliminary budget is accepted earlier in the spring, a final budget is far more complex and includes thousands of lines of detail. This year finalizing the budget has proven to be a little more challenging. It is really important that our budget is accurate so we are taking some steps to review and validate our final budget. We are going to bring in a professional finance firm to review our plans to confirm accuracy. Because the District is required to have a budget in place by June 30, the board will be considering a less detailed budget next week. The full detail will be considered as part of the July Board Meeting process once the firm has an opportunity to review the full budget. While the budget is listed as an item

on tonight's agenda, it was not discussed at the committee meeting last week, rather was delayed until next week, so the budget will not be discussed tonight. There will be a Committee of the Whole Meeting next Tuesday followed by a Special Board Meeting on Thursday.

In closing, I'd like to remind everyone that summer reading is an important way to keep reading skills growing! So whether it's a book off your shelf, from a neighborhood mini-library on a post, from the library, or an electronic page turner-- let's keep those kids reading! It really does make a difference. And now, reporting from summer vacation, let's hear from our Student Representatives.

Denfeld High School: Student Representative Maggie Carlos spoke to the School Board about the activities that occurred at the end of the school year which included hosting the district retiree event, Honors night with seniors receiving almost \$4 million in scholarships, 175 Hunters graduating with more this summer, student recognition for the upcoming Super Fans, student award winners, students going to state in several sports, and a thank you to Superintendent Gronseth for taking a pie in the face to help raise money for worthy causes.

Duluth East High School: Student Representative Finn White spoke to the School Board about the activities that occurred at the end of the school year which included an honors night, sports events, sports camps, testing, a senior trip via train to Bayfield, senior walks through elementary schools in full cap and gown, volunteering at Grandma's marathon at a water station, and German students leaving for a three week trip to Germany.

Education Committee Report
June 2018

Member Lofald presented the Education Committee report which was available electronically to each school board member.

Member Lofald presented the resolution:

RESOLUTION

Acceptance of Grant Awards to Duluth Public Schools

WHEREAS, Minnesota Statute 465.03 requires a school district to accept grants by resolution expressed in the terms prescribed by the donor in full; and,

WHEREAS, acceptance of the grant in accordance with the donor's terms is in the best interest of the Duluth Public Schools:

NOW, THEREFORE, BE IT RESOLVED that the Duluth Public Schools does accept the below-described grants from said organizations in accordance with the terms set forth herein.

BE IT FURTHER RESOLVED that the Duluth Public Schools wishes to extend its grateful appreciation to these organizations.

Organization	Author / Contact	Project Title	Award Amount	Terms
Minnesota State; MN Department of Education	Lake Superior Consortium – Bradley Vieths	FY19 Lake Superior Carl Perkins Consortium	\$149,066.02	Funds from this grant will provide innovative programs and professional development to assist students and staff in career exploration and CTE programs of study in Proctor, Esko, Hermantown, Duluth, Two Harbors, Silver Bay, and Cook County.
US Bank and Minnesota Vikings	Stowe Elementary – Nathan Glocke	US Bank Places to Play Grant	\$50,000	Funds from these grants will be used to develop Phase 2 of the Gary New Duluth Developmental Alliance plan.

Resolution E-6-18-3554

June 19, 2018

M-Lofald, S-Sandstad, to approve Resolution E-6-18-3554 – Acceptance of Grant Awards to the Duluth Public Schools.

Discussion took place regarding this item.

Upon a vote, the same was approved – 6-0.

Member Lofald presented the resolution:

RESOLUTION

Commitment for an Education Equity Framework

WHEREAS, education equity is the condition of justice, fairness, inclusion, and cultural responsiveness in our systems of education so that all students have access to the opportunities to learn and develop to their fullest potentials;

WHEREAS, the pursuit of education equity recognizes the historical conditions and barriers that have prevented opportunity and success in learning for students based on their races, ethnicities, incomes, and other social conditions;

WHEREAS, eliminating those structural and institutional barriers to educational opportunity requires systemic change that allows for distribution of resources, information, and other support depending on the student’s situation to ensure an equitable outcome;

NOW, THEREFORE, BE IT RESOLVED that the Duluth School Board does commit to implementation of the Duluth Public Schools Education Equity Framework, which includes a definition of Education Equity, the Minnesota Department of Education’s Ten Minnesota Commitments to Equity and the Duluth Public Schools Tool for Equity Accountability (TEA) form;

BE IT FURTHER RESOLVED that the Duluth School Board hereby directs administration to develop a Duluth Public Schools Education Equity Framework implementation and accountability plan.

Resolution E-6-18-3555

June 19, 2018

M-Lofald, S-Sandstad, to approve Resolution E-6-18-3555 – Commitment for an Education Equity Framework.

Discussion took place regarding this item.

Upon a vote, the same was approved – 6-0.

M-Lofald, S-Gorham, to approve the remainder of the Education Committee Report.

Member Oswald withheld Item 1.C.2)

Member Oswald withheld Item 1.C.2) Interim Technology Plan to inquire if the formal recommendations by Dr. Cary will be implemented.

Discussion took place regarding this item

Upon a vote, the remainder of the Education Committee Report was approved – 6-0.

Human Resources Committee Report

June 2018

Member Gorham presented the Human Resources Committee report which was available electronically to each school board member.

Member Gorham presented the resolution:

RESOLUTION

Termination of Certified Hourly Staff

BE IT RESOLVED by the School Board of Independent School District No. 709, St. Louis County, Minnesota, that the employment of the following hourly teachers shall terminate effective at the end of the school day on June 8, 2018, unless another date is indicated below, in which case the employment of the individual shall terminate on that date.

BE IT FURTHER RESOLVED that the Clerk of the School Board shall notify such teachers in writing before July 1, 2018, of the termination of their employment.

Elizabeth Mayou
Jennifer McDowell – 7/31/18
Jeanne Rodberg

Resolution HR-6-18-3550

June 19, 2018

M-Gorham, S-Sandstad, to approve Resolution HR-6-18-3550 – Termination of Certified Hourly Staff.

Discussion took place regarding this item.

Upon a vote, the same was approved – 6-0.

Member Gorham presented the resolution:

RESOLUTION

Termination of Certified Probationary (Non-Tenured) Staff

WHEREAS, during the first three years of consecutive employment all teachers in the public schools in cities of the first class are deemed to be in a probational period of employment during which period the School Board may renew, or not renew, any teachers' annual contract as the School Board shall see fit. The term "teacher" includes every person regularly employed, as a principal, or to give instruction in a classroom, or to superintend or supervise classroom instruction, or as a placement teacher and visiting teacher.

NOW, THEREFORE, BE IT RESOLVED by the School Board on Independent School District No. 709, St. Louis County, Minnesota, as follows:

1. The employment contracts of the following probationary teachers shall not be renewed and their employment shall terminate at the end of the school day on June 8, 2018, unless another date is indicated below, in which case the employment of the particular teacher shall terminate on that date.

Heather Alto
Nathan Shaw - 0.2 FTE

BE IT FURTHER RESOLVED the Clerk of the School Board shall notify such teachers in writing before July 1, 2018, of the termination of their employment.

Resolution HR-6-18-3551

June 19, 2018

M-Gorham, S-Sandstad, to approve Resolution HR-6-18-3551 – Termination of Certified Probationary (Non-Tenured) Staff. Upon a vote, the same was approved – 6-0.

Member Gorham presented the resolution:

RESOLUTION

Executive Employees Association

RESOLVED, By the School Board of Independent School District #709, St. Louis County, Minnesota, that the Collective Bargaining Agreements between Independent School District #709 and Executive Employees Association, a summary of which is in the hands of all School Board members, be approved and adopted for the period of July 1, 2017 to June 30, 2020,

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inclusive, and that the Chairperson and Clerk of the School Board be hereby authorized to execute said Agreement on behalf of the School District.

Resolution HR-6-18-3552

June 19, 2018

M-Gorham, S-Lofald, to approve Resolution HR-6-18-3552 – Executive Employees Association.

M-Sandstad, S-Lofald, to table HR-6-18-3552 – Executive Employees Association until the Special School Board meetings in the week of June 25, 2018.

Discussion took place regarding this item.

Upon a vote, the motion to table HR-6-18-3552 – Executive Employees Association until the Special School Board meetings in the week of June 25, 2018, the same failed 2-4 as follows:

Yea: Gorham, Sandstad

Nay: Loeffler-Kemp, Lofald, Oswald, Trnka

Upon a vote to approve Resolution HR-6-18-3552 – Executive Employees Association, the same was approved – 5-1.

Yea: Loeffler-Kemp, Lofald, Oswald, Sandstad, Trnka

Nay: Gorham

M-Gorham, S-Trnka, to approve the Human Resource Committee report.

Member Sandstad withheld Items 2.D., 2.E., 2.F., and 2.G.

Member Oswald withheld Item 1.

Member Oswald withheld Item 1 Staffing Report Action Items to inquire about a job reclassification.

Discussion took place regarding this item.

Member Sandstad withheld Item 2.D. Approval of POSA Position Description-Equitable & Culturally Responsive Practices to request a separate vote.

Discussion took place regarding this item.

Upon a separate vote on Item 2.D. Approval of POSA Position Description-Equitable & Culturally Responsive Practices, the same failed - 0-6.

Member Sandstad withheld Item 2.E. Approval of Community Education Non-Bargaining Unit Salary to make a motion.

M-Sandstad, S-Gorham, to table Item 2.E. Approval of Community Education Non-Bargaining Unit Salary until Special School Board meetings in the week of June 25, 2018.

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Discussion took place regarding this item.

Upon a vote to table Item 2.E. Approval of Community Education Non-Bargaining Unit Salary until the Special School Board meetings in the week of June 25, 2018, the same failed 2-4 as follows:

Yea: Gorham, Sandstad

Nay: Loeffler-Kemp, Lofald, Oswald, Trnka

Discussion took place regarding this item.

Upon a separate vote on Item 2.E. Approval of Community Education Non-Bargaining Unit Salary, the same passed – 6-0.

Member Sandstad withheld Item 2.F. Approval of Jeffrey Horton, Assistant Superintendent Individual Contract-effective 7/1/18-6/30/21 to make a motion.

M-Sandstad, S-Gorham, to postpone the approval of Item 2.F. Approval of Jeffrey Horton, Assistant Superintendent Individual Contract-effective 7/1/18-6/30/21 until the Special School Board meetings in the week of June 25, 2018.

Discussion took place regarding this item.

Upon a vote, the motion to postpone the approval of Item 2.F. Approval of Jeffrey Horton, Assistant Superintendent Individual Contract-effective 7/1/18-6/30/21 until the Special School Board meetings in the week of June 25, 2018, the same failed 3-3 as follows:

Yea: Gorham, Oswald, Sandstad

Nay: Loeffler-Kemp, Lofald, Trnka

Member Sandstad withheld Item 2.G. to Approval of Hourly Wage Rates for Hourly Employees to make a motion to table this item.

M-Sandstad, S-Lofald, to Postpone Definitely Item 2.G. Approval of Hourly Wage Rates for Hourly Employees item until the Regular Board meeting in July 2018.

Discussion took place regarding this item.

Upon a vote, the motion to Postpone Definitely Item 2.G. Approval of Hourly Wage Rates for Hourly Employees until the Regular Board meeting in July 2018, the same passed 5-1 as follows:

Yea: Gorham, Loeffler-Kemp, Lofald, Oswald, Sandstad

Nay: Trnka

Upon a vote, the remainder of the Human Resources Committee report was approved – 6-0.

Business Committee Report
June 2018

Member Trnka presented the Business Committee report which was available electronically to each school board member.

Member Trnka presented the resolution:

RESOLUTION

Acceptance of Donations to Duluth Public Schools

WHEREAS, Minnesota Statute 465.03 requires a school district to accept donations by resolution expressed in the terms prescribed by the donor in full; and,

WHEREAS, acceptance of the donations in accordance with the donor's terms is in the best interest of the Duluth Public Schools:

NOW, THEREFORE, BE IT RESOLVED that the Duluth Public Schools does accept the below-described donations from said organizations in accordance with the terms set forth herein.

BE IT FURTHER RESOLVED that the Duluth Public Schools wishes to extend its grateful appreciation to these individuals and organizations.

SCHOOL	DONOR	AMOUNT	RESTRICTION
Congdon	Brian Capps	\$200.00	Wolf Ridge
Congdon	Congdon Park Foundation	\$2,400.00	Field Trips
Congdon	Congdon PTA	\$3,600.00	Field Trips
Congdon	Karin Erickson	\$50.00	Wolf Ridge
Congdon	Michelle Consie	\$10.00	Wolf Ridge
Congdon	Sarah McCourtney	\$50.00	Wolf Ridge
Denfeld	Duluth Superior Area Community Foundation	\$2,061.50	Technology
Denfeld	Grandma's Corporation	In Kind	None
Denfeld	Irving Community Association	\$450.00	Deli cooking class
Denfeld	Irving Community Association	\$1,000.00	Golf team
Denfeld	Kiwanis Club of Spirit Valley	\$100.00	Key Club
Denfeld	Pachel Foundation managed Agency	\$3,500.00	Speech
Denfeld	Tom Meador	In Kind	Seniors
East	Duluth East High School Foundation	\$1,750.00	Science department
East	Duluth East High School Foundation	\$1,000.00	Weight room
East	Duluth East High School Foundation	\$650.00	German department
East	Jimmy John's Franchise Advertising Fund	\$2,223.75	Activities sponsorship

East	The Benevity Community Impact Fund	\$465.00	None
Homecroft	Lifetouch	\$181.95	None
Homecroft	Wells Fargo YourCause	\$160.00	None
Laura MacArthur	Western Bank	\$50.00	Year family picnic
Lester Park	YourCause	\$40.00	None
Ordean-East	American Assn of Retired Person	\$100.00	Choir
Ordean-East	Carmen K Arnold	\$200.00	Garden Club
Ordean-East	Cash collected from Lakeside demonstration	\$120.00	Robotics Club
Ordean-East	Karen & Doug Welnetz	\$20.00	Choir - ACDA Fall 2018 Convention
Ordean-East	Mickey & Kelley Pearson - Foundation Mickey Pearson	\$200.00	6th grade - BizTown / River Quest
Ordean-East	Monies collected during the 2018 Orchestra Spring Concert	\$370.75	Orchestra supplies
Ordean-East	Monies taken at the door - Spring concert	\$1,053.79	Choir supplies and music
Piedmont	Anonymous	\$1,925.99	Unpaid lunch balances at Piedmont School

Resolution B-6-18-3558

June 19, 2018

M-Trnka, S-Sandstad, to approve Resolution B-6-18-3558 – Acceptance of Donations to Duluth Public Schools.

Discussion took place regarding this item.

Upon a vote, the same was approved – 6-0.

Member Trnka presented the resolution:

RESOLUTION
Lead in School Drinking Water

WHEREAS, the State of Minnesota enacted MS 121A.335 in 2017 directing that Minnesota school districts establish plans to test for the presence of lead in drinking water by July 1, 2018; and

WHEREAS, MS 121A.335 further provides that the Commissioners of Health and Education are to jointly develop a model plan as guidance for school districts, based on the standards established by the United States Environmental Protection Agency; and

WHEREAS, District Administration has developed a “Lead in Water Plan” which fulfills the requirements of MS 121A.335 and follows the guidance of the Minnesota Department of Health/Minnesota Department of Education “Reducing Lead in Drinking Water” technical guidance and model plan document.

NOW, THEREFORE BE IT RESOLVED that the School Board approves the attached proposed “Lead in Water Plan”.

Resolution B-6-18-3559

June 19, 2018

M-Trnka, S-Sandstad, to approve Resolution B-6-18-3559 - Lead in School Drinking Water. Upon a vote, the same was approved – 6-0.

Member Trnka presented the resolution:

RESOLUTION

Granting Permanent Easement to the City of Duluth for Street
and Utility Purposes at Lower Restormel Alley Near Lincoln Park Middle School

WHEREAS, Independent School District #709 is the owner of the property in St. Louis County, Minnesota legally described as:

The Northeast Quarter of the Southwest Quarter of the Northwest Quarter (NE ¼ of SW ¼ of NW ¼) of Section Five (5), Township Forty-Nine (49) North, Range Fourteen (14) West of the Fourth (4th) Principal Meridian, EXCEPT the South Half of the South Half of the Northeast Quarter of the Southwest Quarter of the Northwest Quarter (S ½ of S ½ of NE ¼ of SW ¼ of NW ¼) of said Section 5;

WHEREAS, the City of Duluth wishes to obtain a permanent, perpetual and exclusive easement for street and utility purposes over the Property for the benefit of the Property at the cost of One (\$1.00) Dollar to the City; and

WHEREAS, the exact legal description of the permanent, perpetual and exclusive easement is described in the attached agreement, including exhibit attached thereto.

NOW THEREFORE, BE IT RESOLVED, by the School Board of Independent School District No. 709, St. Louis County, State of Minnesota that the permanent, perpetual and exclusive easement for street and utility purposes to the City of Duluth as described on the attached Agreement and Exhibit are hereby approved; and

BE IT FURTHER RESOLVED that the School Board authorizes the School Board Chair to execute the Easement Agreements.

Resolution B-6-18-3560

June 19, 2018

M-Trnka, S-Lofald, to approve Resolution B-6-18-3560 - Granting Permanent Easement to the City of Duluth for Street and Utility Purposes at Lower Restormel Alley Near Lincoln Park Middle School. Upon a vote, the same was approved – 6-0.

Member Trnka presented the resolution:

RESOLUTION

Granting Permanent Easement to the City of Duluth for Street
and Utility Purposes at Upper Restormel Alley Near Lincoln Park Middle School

WHEREAS, Independent School District #709 is the owner of the property in St. Louis
County, Minnesota legally described as:

The North Half of the East Half of the West Half of the Northwest Quarter (N ½ of E ½
of W ½, NW ¼) of Section Five (5), Township Forty-Nine (49) North, Range Fourteen
(14) West of the Forth (4th) Principal Meridian

WHEREAS, the City of Duluth wishes to obtain a permanent, perpetual and exclusive
easement for street and utility purposes over the Property for the benefit of the Property at the
cost of One (\$1.00) Dollar to the City; and

WHEREAS, the exact legal description of the permanent, perpetual and exclusive
easement is described in the attached agreement, including exhibit attached thereto.

NOW THEREFORE, BE IT RESOLVED, by the School Board of Independent School
District No. 709, St. Louis County, State of Minnesota that the permanent, perpetual and
exclusive easement for street and utility purposes to the City of Duluth as described on the
attached Agreement and Exhibit are hereby approved; and

BE IT FURTHER RESOLVED that the School Board authorizes the School Board Chair
to execute the Easement Agreements.

Resolution B-6-18-3561

June 19, 2018

**M-Trnka, S-Sandstad, to approve Resolution B-6-18-3561 - Granting Permanent Easement
to the City of Duluth for Street and Utility Purposes at Upper Restormel Alley Near
Lincoln Park Middle School. Upon a vote, the same was approved – 6-0.**

Member Trnka presented the resolution:

RESOLUTION

Minnesota State High School League (MSHSL) Resolution for Membership

RESOLVED, that the Governing Board of School District Number 709, County of St.
Louis, State of Minnesota delegates the control, supervision and regulation of interscholastic
athletic and fine arts events (referred to in MN Statutes, Section 128C.01) to the Minnesota State
High School League, and so hereby certifies to the State Commissioner of Education as provided
for by Minnesota Statutes.

FURTHER RESOLVED, that the high school(s) listed below (name all high schools in
the district): Duluth East High School and Denfeld High School is/are authorized by this, the
Governing Board of said school district or school to:

1. _____ Make new application for membership in the Minnesota State High School
League; School Enrollment (9-12): _____ OR; XX Renew its membership in the

Minnesota State High School League; and, 2. Participate in the approved interschool activities sponsored by said League and its various subdivisions.

FURTHER RESOLVED, that this Governing Board hereby adopts the Constitution, Bylaws, Rules and Regulations of said League and all amendments thereto as the same as are published in the latest edition of the League's Official Handbook, on file at the office of the school district or as appears on the League's website, as the minimum standards governing participation in said League-sponsored activities, and that the administration and responsibility for determining student eligibility and for the supervision of such activities are assigned to the official representatives identified by this Governing Board.

Signing the Resolution for Membership affirms that this Governing Board has reviewed the WHY WE PLAY training video which defines the purpose of education-based athletic and activity programs and will assist school communities in communicating a shared common language as it relates to the value of these said programs.

Member schools must develop and publicize administrative procedures to address eligibility suspensions related to Code of Student Conduct violations for students participating in activity programs by member schools.

The above Resolution was adopted by the Governing Board of this school district and is recorded in the official minutes of said Board and hereby is certified to the State Commissioner of Education as provided for by law.

Resolution B-6-18-3562

June 19, 2018

M-Trnka, S-Sandstad, to approve Resolution B-6-18-3562 - Minnesota State High School League (MSHSL) Resolution for Membership.

Discussion took place regarding this item.

Upon a vote, the same was approved – 6-0.

Member Trnka presented the resolution:

RESOLUTION

Converting Voter Approved Referendum Authority
To a Board Approved Referendum Authority

BE IT RESOLVED by the School Board of Independent School District No. 709, State of Minnesota, as follows:

1. Current Authority. The District has a current voter approved referendum authority that is estimated to be \$371.78 per adjusted pupil unit for fiscal year 2019, after the local option revenue subtraction and after preliminary adjustment by the Minnesota Department of Education in compliance with Minnesota Statutes, Section 126C.17, as amended.
2. Conversion of Referendum Authority. Pursuant to Minnesota Statutes, Section 126C.17, subdivision 9a, the Board hereby determines to convert \$300.00 per adjusted pupil unit of its voter approved referendum authority which expires after

- taxes payable in 2018 to a Board approved referendum authority of approximately \$300.00 per adjusted pupil unit. This authority shall be further adjusted based on final pupil unit data and it is the intention of the Board to convert the maximum authority for which it is eligible, not to exceed \$300 per adjusted pupil unit. This Board approved referendum authority, as adjusted, shall be applicable for 5 years, beginning with taxes payable in 2019. The Board may subsequently reauthorize the Board approved referendum authority in increments of up to five years.
3. The clerk is authorized and directed to submit a copy of the adopted resolution to the Minnesota Department of Education as soon as reasonably practicable after its adoption, but in no event later than September 30, 2018.

Resolution B-6-18-3563

June 19, 2018

M-Trnka, S-Lofald, to approve Resolution B-6-18-3563 - Converting Voter Approved Referendum Authority to a Board Approved Referendum Authority.

Discussion took place regarding this item.

M-Oswald, S-Sandstad, to Postpone Definitely Resolution B-6-18-3563 - Converting Voter Approved Referendum Authority to a Board Approved Referendum Authority until July 2018.

Discussion took place regarding this item.

Upon a vote, the motion to Postpone Definitely Resolution B-6-18-3563 - Converting Voter Approved Referendum Authority to a Board Approved Referendum Authority until July 2018, the same was approved - 6-0.

Member Trnka presented the resolution:

RESOLUTION

Adoption of the Fiscal Year 2019 Budget

BE IT RESOLVED, by the School Board of School District No. 709, St. Louis County, State of Minnesota, that the fiscal year 2019 budget as presented to the School Board, be adopted.

Resolution B-6-17-3564

June 19, 2018

M-Oswald, S-Gorham, to Postpone Definitely Resolution B-6-18-3564 - Adoption of the Fiscal Year 2019 Budget until the Special School Board meeting scheduled for June 28, 2018. Upon a vote, the same was approved 6-0.

M-Trnka, S-Sandstad, to approve the remainder of the Business Committee report. Upon a vote, the remainder of the Business Committee report was approved – 6-0.

16 – Minutes of the Regular School Board Meeting
June 19, 2018

M-Sandstad, S-Trnka, to adjourn the meeting. Upon a vote, the same was approved – 6-0.

➤ Vice Chair Loeffler-Kemp adjourned the Regular School Board Meeting of June 19, 2018 at 10:15 p.m.

Minutes of the Special School Board Meeting

Of the School Board of Independent School District No. 709 held at the Historic Old Central High School, 215 North First Avenue East, Duluth, Minnesota 55802, on

Thursday, June 28, 2018

Members Present:

Josh Gorham
David Kirby
Rosie Loeffler-Kemp
Jill Lofald
Alanna Oswald
Nora Sandstad
Sally Trnka

Others Present:

Bill Gronseth, Superintendent
Jackie Dolentz, Secretary

- Chair Kirby called the Special School Board meeting of June 28, 2018 to order at 4:01 p.m.

Public Comments

No public comment was received.

Member Loeffler-Kemp presented the resolution:

RESOLUTION Adoption of the Fiscal Year 2019 Budget

BE IT RESOLVED, by the School Board of School District No. 709, St. Louis County, State of Minnesota, that the fiscal year 2019 budget as presented to the School Board, be adopted.

Resolution B-6-18-3564

June 28, 2018

M-Loeffler-Kemp, S-Lofald, to approve Resolution B-6-18-3564 - Adoption of the Fiscal Year 2019 Budget.

Discussion took place regarding this item.

M-Trnka, S-Oswald, to amend Resolution B-6-18-3564 Adoption of the Fiscal year 2019 Budget to state that the Duluth Public School Board will review the budget in July 2018. Upon a vote, the same passed - unanimously.

Upon a vote, the amended Resolution B-6-18-3564 Adoption of the Fiscal Year 2019 Budget passed - unanimously.

M-Sandstad, S-Oswald, to adjourn the meeting. Upon a vote, the same passed – unanimously.

- Chair Kirby adjourned the Special School Board meeting of June 28, 2018 at 4:07 p.m.

Minutes of the Special School Board Meeting

Of the School Board of Independent School District No. 709 held at the Historic Old Central High School, 215 North First Avenue East, Duluth, Minnesota 55802, on

Monday, July 2, 2018

Members Present:

Josh Gorham
David Kirby
Rosie Loeffler-Kemp
Alanna Oswald
Nora Sandstad
Sally Trnka

Others Present:

Bill Gronseth, Superintendent
Jackie Dolentz, Secretary

Members Absent:

Jill Lofald

- Chair Kirby called the Special School Board meeting of July 2, 2018 to order at 12:01p.m.

Member Oswald presented the resolution:

RESOLUTION Executive (Closed) Session

WHEREAS, Pursuant to Minnesota Statutes section 13D.05 subd. 2.(b) a public body shall close a meeting for preliminary consideration of allegations or charges against an individual subject to its authority.

NOW, THEREFORE, BE IT RESOLVED, By the School Board of Independent School District 709, St. Louis County, Minnesota, that the School Board shall meet in Executive (Closed) Session on July 2, 2018 at approximately 12:00 p.m. in the Board Conference Room of Historic Old Central High School for the purpose of preliminary consideration of allegations or charges against an individual subject to its authority.

Resolution HR-7-18-3565

July 2, 2018

M-Oswald, S-Loeffler-Kemp, to approve Resolution HR-7-18-3565 - Executive Closed Session. Upon a vote, the same passed 6-0.

Recessed at 12:04 p.m.

Reconvened at 1:02 p.m.

M-Oswald, S-Kirby, to accept the resignation and release agreement.

Discussion took place regarding this item.

Human Resource Manager Tim Sworsky read the following:

Notwithstanding section 13.43 subdivision 2, any payment to a highly compensated employee for settling disputed claims, whether or not the claims have been filed, or any payment to a highly compensated employee for terminating a written employment contract, must be approved by the governing body of the local unit of government during a public meeting. The financial terms of a payment made pursuant to this subdivision must be made public at the meeting. The effective date of the governing body's approval of a payment made pursuant to this subdivision shall be 15 days after the date of the public meeting. The governing body of a local unit of government approving a payment pursuant to this subdivision, or the employee to whom the payment is to be made, may rescind or reject the payment, prior to the effective date of the governing body's approval.

Financial consideration of this agreement is as follows:

- Payment of salary through December 28, 2018 is \$63,817
- Continuation of non-salary benefits, exclusive of HRA contributions, is \$12,220.92

Discussion continued on this item.

Upon a vote, the motion to accept the resignation and release agreement passed 4-2 as follows:

Yea: Gorham, Kirby, Loeffler-Kemp, Oswald

Nay: Sandstad, Trnka

M-Sandstad, S-Trnka, to adjourn the meeting. Upon a vote, the same passed – 6-0.

- Chair Kirby adjourned the Special School Board meeting of July 2, 2018 at 1:10 p.m.

DULUTH PUBLIC SCHOOLS ISD 709
SCHEDULE OF MEETINGS AND EVENTS

All meetings are scheduled at Historic Old Central High School, 215 N 1st Avenue East, unless otherwise noted.

July 16-20, 2018

Tuesday	July 17, 2018	6:30 p.m.	Regular School Board Meeting Board Room - 2nd Floor
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*Member Loeffler-Kemp will be participating from an alternate location via Google, pursuant to Minn. Statute 13D.02, Sub.1.
 Location: Sheraton Boston Hotel, 39 Dalton Street, Boston, MA, Conference Center Lobby*

Thursday	July 19, 2018	4:30 p.m.	Committee of the Whole Re: Survey Results Board Room - 2nd Floor
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July 23-27, 2018

Thursday, July 26, 2018	4:30 p.m.	Special School Board Meeting Approve Referendum Language Board Room - 2nd Floor
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July 30-August 3, 2018

No meetings scheduled at this time.

August 13-17, 2018

Monday	August 13, 2018	4:15 p.m.	Human Resources Committee Board Room - 2nd Floor
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Monday	August 13, 2018	4:30 p.m.	Business Committee Board Room - 2nd Floor
		<i>(or to follow the Human Resources Comm. Mtg.)</i>	

Tuesday	August 14, 2018	4:15 p.m.	Education Committee Board Room - 2nd Floor
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August 20-24, 2018

Tuesday	August 21, 2018	6:30 p.m.	Regular School Board Meeting Board Room - 2nd Floor
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August 27-31, 2018

No meetings scheduled at this time.

September 3-7, 2018

No meetings scheduled at this time.

September 10-14, 2018

Monday	September 10, 2018	4:15 p.m.	Human Resources Committee Board Room - 2nd Floor
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Monday	September 10, 2018	4:30 p.m.	Business Committee Board Room - 2nd Floor
		<i>(or to follow the Human Resources Comm. Mtg.)</i>	

Tuesday	September 11, 2018	4:15 p.m.	Education Committee Board Room - 2nd Floor
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September 18, 2018

Tuesday	September 18, 2018	6:30 p.m.	Regular School Board Meeting Board Room - 2nd Floor
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RESOLUTION

Authorizing School Board Members' Attendance at the MSBA Summer Seminar

RESOLVED, That Independent School District 709, St. Louis County, Minnesota, pay costs incurred, as per District policy, for school board members to attend the MSBA Summer Seminar held in 2018.