

Human Resources Committee
Duluth Public Schools, ISD 709
Agenda
Monday, November 13, 2017
District Services Center
709 Portia Johnson Dr.
Duluth, MN 55811
4:15 PM

1. **Staffing Report Action Items** 2
2. **Other HR Action Items**
 - A. *Placeholder - Approval of Hourly - Substitute Pay Rate Sheet, Minnesota Minimum Wage Increase effective 1/1/18. 9
3. **Informational Items**
 - A. There are no HR Informational Items at this time.
4. **Future Items**
 - A. There are no Future HR Items at this time.

HUMAN RESOURCES ACTION ITEMS FOR: 11/21/2017**CERT APPOINTMENT**

ALTO, HEATHER
 HANKS, ROBIN
 HUGHES, KATHY
 KNETTEL, COLLEEN
 LARSON, LISA
 MAYOU, ELIZABETH
 MEDAK, JENNIFER
 RODBERG, JEANNE
 SPEHAR, THOMAS
 *Placeholder

Total: 9

POSITION/SITE/CLASS&STEP/REPLACING

SPEC ED EBD RESOURCE/DENFELD, III 4, A OLSON
 KINDERGARTEN/LOWELL, III 2, NEW POS
 .23 SCHOOL NURSE/DW, III+30 8, TEMP ASSIGN, M HAWORTH
 .5 MEDIA SPECIALIST/MACARTHUR, IV 8, B BURNHAM
 .75 PRE K/FAMILY ADVOCATE/MAC HDST, III 4, H FELDMAN MCCULLOUGH
 .475 TITLE I/STOWE, III+30 3, TEMP POS
 .625 PRE K/FAMILY ADVOCATE/DW, IV 8, NEW POS
 .475 TITLE I/STOWE, III 3, TEMP POS
 .5 MEDIA SPECIALIST/MYERS-WILKINS, IV+45 8, A BROADMOORE

EFFECTIVE DATES

10/05/17
 10/02/17
 10/18/17 12/18/17
 10/16/17
 10/16/17
 09/25/17 06/08/18
 10/16/17
 09/25/17 06/08/18
 10/02/17

CERT COCURRICULAR

AKERVIK, THERESA
 ALSTEAD, RODERICK
 ANDERSON, CLAUDIA
 ANDERSON, JAKE
 ANDERSON, KEVIN
 ANDERSON, SCOTT
 ANTONICH, BRENDA
 ATATISE SKINAWAY, DOREEN
 AUSTIN, ALEXANDRA
 AXELSON, ROGER
 BALLAVANCE, ADAIR
 BALLAVANCE, ADAIR
 BALLAVANCE, ADAIR
 BEDARD, THERESE
 BEEKSMA, ELIZABETH
 BENSON, SANDRA
 BENSON, WILLIAM
 BERGMAN, MELISSA
 BERGMAN, MELISSA
 BERRY, JAMES
 BLAZEVIC, JILL
 BOESE, JACOB
 BOLANDER, KYLE
 BOOMER, BREA
 BOWEN-BAILEY, HOLLY
 BOWKER, MICHELLE
 BOYAT-CHARTIER, STEPHANIE
 BOYHTARI, ALISSA
 BOYNTON, SANDRA
 BRAACK, ZACKERY
 BRADLEY, ELAINE
 BREKKEN, JOEL
 BREMER, NICHOLAS
 BROMAN, NANCY
 BROOKS, BRENDAN
 BROWN, NATHANIEL
 BUCCI, MATTHEW
 CHEENEY, SARAH
 CHICK, KIMBERLY
 CHOPP, CLARE
 CHOPP, CLARE
 CHRISTENSON, PAUL
 CHRISTENSON, PAUL
 CHRISTENSON, PAUL
 CHRISTJOHN, DUSTIN
 CHURCHILL, LESLIE
 CLEMENTS, GREGORY
 COGGER, BENJAMIN
 COLLINS, ANNE
 CONLIN, PATRICK
 COPAS, JOSEPH
 CORBETT, KATHRIN

POSITION/LOCATION/EFFECTIVE DATE/STIPEND

.5 CHOIR DIRECTOR/MYERS-WILKINS, 17/18, \$330.00
 .5 GR 9 FOOTBALL COACH/EAST, 17/18, \$1,299.50
 .5 TECHNOLOGY COORDINATOR/DENFELD, 17/18, \$1,887.00
 .5 GR 9 FOOTBALL COACH/DENFELD, 17/18, \$1,299.50
 .33 TECHNOLOGY COORDINATOR/HOMECROFT, 17/18, \$870.67
 HEAD BOYS SOCCER COACH/DENFELD, 17/18, \$3,792.00
 SPLIT CLASSROOM/LAKEWOOD, 17/18, \$7,000.00
 SPLIT CLASSROOM/LOWELL, 17/18, \$7,000.00
 HEAD TRACK COACH/ORDEAN EAST, 17/18, \$1,099.00
 .33 ASST SOFTBALL COACH/DENFELD, 17/18, \$914.00
 .5 SENIOR CLASS ADVISOR/DENFELD, 17/18, \$574.50
 ANNUAL ADVISOR/DENFELD, 17/18, \$2,786.00
 HEAD GIRLS BASKETBALL COACH/DENFELD, 17/18, \$5,372.00
 SCHOOL PATROL/PIEDMONT, 17/18, \$809.00
 .33 ASST SOFTBALL COACH/DENFELD, 17/18, \$914.00
 .4 TECHNOLOGY COORDINATOR/LAKEWOOD, 17/18, \$1,044.80
 4 INTRUMURALS/HEAD COACH/LINCOLN PARK, 17/18, \$3,448.00
 SCHOOL PATROL/LAKEWOOD, 17/18, \$809.00
 SPLIT CLASSROOM/LAKEWOOD, 17/18, \$7,000.00
 ASST BOYS TENNIS COACH/EAST, 17/18, \$2,242.00
 .2 ASST DIVE COACH/EAST, 17/18, \$571.60
 .5 ASST HOCKEY COACH/EAST, 17/18, \$700.00
 .4 ASST BASEBALL COACH/DENFELD, 17/18, \$1,096.80
 HEAD GIRLS BASKETBALL COACH/EAST, 17/18, \$5,372.00
 HEAD SWIM COACH/ORDEAN EAST, 17/18, \$1,099.00
 .5 CHOIR DIRECTOR/MYERS-WILKINS, 17/18, \$330.00
 READING CORPS/MYERS-WILKINS, 17/18, \$1,500.00
 .5 ASST TRACK COACH/DENFELD, 17/18, \$1,449.50
 BAND DIRECTOR/LINCOLN PARK, 17/18, \$682.00
 .5 ASST BOYS SOCCER COACH/DENFELD, 17/18, \$1,245.50
 ORCHESTRA ADVISOR/EAST, 17/18, \$1,305.00
 .5 GR 9 FOOTBALL COACH/EAST, 17/18, \$1,299.50
 HEAD BOYS SOCCER COACH/EAST, 17/18, \$3,792.00
 MATH CORPS/MYERS-WILKINS, 17/18, \$1,500.00
 .3 ASST HOCKEY COACH/EAST, 17/18, \$1,050.00
 .5 HEAD SOFTBALL COACH/EAST, 17/18, \$2,167.0
 .25 ASST FOOTBALL COACH/DENFELD, 17/18, \$875.00
 GR 8 GIRLS VOLLEYBALL COACH/LINCOLN PARK, 17/18, \$1,099.00
 HEAD DANCE TEAM COACH/EAST, 17/18, \$4,334.00
 ORCHESTRA ADVISOR/DENFELD, 17/18, \$1,305.00
 ORCHESTRA ADVISOR/LINCOLN PARK, 17/18, \$682.00
 .5 STAGE ADVISOR, SCHOOL EVENTS/DENFELD, 17/18, \$1,075.50
 ONE ACT PLAY/DENFELD, 17/18, \$576.00
 VOCAL ADVISOR/DENFELD, 17/18, \$1,384.00
 GR 9 GIRLS BASKETBALL COACH/DENFELD, 17/18, \$2,737.00
 BAND DIRECTOR/ORDEAN EAST, 17/18, \$682.00
 GR 9 TRACK COACH/DENFELD, 17/18, \$2,262.00
 ASST TRACK COACH/DENFELD, 17/18, \$2,899.00
 READING CORPS/CONGDON, 17/18, 1,500.00
 .35 ASST SOFTBALL COACH/EAST, 17/18, \$959.70
 .5 ASST BASEBALL COACH/EAST, 17/18, \$1,371.00
 READING CORPS/STOWE, 17/18, \$1,500.00

EFFECTIVE DATES

CERT COCURRICULAR

COURAGE, MARY
 COURAGE, MARY
 DAVIDSON, LEVI
 DAVIS, PAUL
 DAVIS, PAUL
 DECARO, ANTHONY
 DESCOMBAZ, MICHAEL
 DESCOMBAZ, MICHAEL
 DESCOMBAZ, MICHAEL
 DESCOMBAZ, MICHAEL
 DESCOMBAZ, MICHAEL
 DESCOMBAZ, MICHAEL
 DESCOMBAZ, MICHAEL
 DESCOMBAZ, MICHAEL
 DIERYCK, JEFFERY
 DORMEDY, MEGAN
 DUPAY, DANIEL
 EAST, MATTHEW
 ELLISON, BENJAMIN
 ELLISON, BENJAMIN
 ERCHUL, KAYLEN
 ERICKSON, KAITLYN
 ERICKSON, SHANE
 ERIE, TROY
 EVAVOLD, KIMBERLY
 FILLMORE, JOHN
 FISHER, CHRISTY
 FISHER, ETHAN
 FISHER, ETHAN
 FLORESTANO, ANGELO
 FORBORT, KEITH
 FORBORT, SCOTT
 FOUNGNER, CALAN
 FOUNGNER, CALAN
 FOX, ROBERT
 FRESVIK, THEODORE
 FROEHLINGS DORF, PETER
 FROEHLINGS DORF, PETER
 FULLER-KASK, BONNIE
 GAVITT, MARY
 GAVITT, MARY
 GIBSON, NANCY
 GILBERTSON, HEATHER
 GOERTZ, NONA
 GOMAN, GREG
 GRAVES, PETER
 GUNDERSON, ANDREW
 HANEY, ERIN
 HANSON, ERIK
 HANSON, NATHAN
 HARRIS, JOAQUIM
 HARVIEUX, PATRICIA
 HEROLD, DEAN
 HEROLD, DEAN
 HIETALA, JOSEPH
 HILGENDORF, KELSEY
 HILL, KRISTA
 HOESCHEN, KEVIN
 HOESCHEN, KEVIN
 HOLLINDAY, GINA
 HOLST, LINSY
 HUBER, MEGAN
 HUGHES, KRISTEN
 HUGHES, KRISTEN
 HUIE, FRANK
 HUMPHREYS, CHAD
 HUTCHISON, KATIE
 IANNUCCI, TERESA

POSITION/LOCATION/EFFECTIVE DATE/STIPEND

.5 ACADEMIC CLUB/VIDEO CLUB/ORDEAN EAST, 17/18, \$489.00
 TECHNOLOGY ADVISOR/ORDEAN EAST, 17/18, \$3,213.00
 ASST FOOTBALL COACH/EAST, 17/18, \$3,500.00
 .5 TECHNOLOGY COORDINATOR/STOWE, 17/18, \$1,306.00
 SCHOOL PATROL/STOWE, 17/18, \$809.00
 .2 ASST BASEBALL COACH/DENFELD, 17/18, \$548.40
 INTRAMURALS/5 LINE FOOTBALL/ORDEAN EAST, 17/18, \$862.00
 INTRAMURALS/5 ON 5 BASKETBALL/ORDEAN EAST, 17/18, \$862.00
 INTRAMURALS/6/9 BASE BASEBALL/ORDEAN EAST, 17/18, \$862.00
 INTRAMURALS/FLOOR HOCKEY/ORDEAN EAST, 17/18, \$862.00
 INTRAMURALS/MULTI-MEGA SOCCER/ORDEAN EAST, 17/18, \$862.00
 INTRAMURALS/POPCORN JUNGLE VOLLEYBALL/ORDEAN EAST, 17/18, \$862.00
 INTRAMURALS/SPEEDBALL/ORDEAN EAST, 17/18, \$862.00
 INTRAMURALS/TEAM HANDBALL/ORDEAN EAST, 17/18, \$862.00
 .33 ASST SOFTBALL COACH/DENFELD, 17/18, \$914.00
 .5 ASST TRACK COACH/DENFELD, 17/18, \$1,499.50
 ASST FOOTBALL COACH/DENFELD, 17/18, \$3,500.00
 .5 ASST BOYS SOCCER COACH/DENFELD, 17/18, \$1,245.50
 ACADEMIC CLUB/SHADES OF BLUE/LINCOLN PARK, 17/18, \$978.00
 VOCAL ADVISOR/LINCOLN PARK, 17/18, \$682.00
 ASST TRACK COACH/DENFELD, 17/18, \$2,899.00
 HEAD CHEER ADVISOR/DENFELD, 17/18, \$3,299.00
 .5 ACADEMIC CLUB/LINK CREW/DENFELD, 17/18, \$489.00
 SCHOOL PATROL/LOWELL, 17/18, \$809.00
 .6 TECHNOLOGY COORDINATOR/LAKEWOOD, 17/18, \$1,567.20
 .5 ACADEMIC CLUB/VIDEO CLUB/ORDEAN EAST, 17/18, \$489.00
 MATH TEAM ADVISOR/EAST, 17/18, \$2,022.00
 .5 SENIOR CLASS ADVISOR/DENFELD, 17/18, \$574.50
 ACADEMIC CLUB/EXEC BOARD/DENFELD, 17/18, \$978.00
 ACADEMIC CLUB/STUDENT COUNCIL/LINCOLN PARK, 17/18, \$978.00
 SCHOOL PATROL/HOMECROFT, 17/18, \$809.00
 ASST BOYS TRACK COACH/DENFELD, 17/18, \$2,899.00
 ACADEMIC CLUB/INTRAMURAL WEIGHTS/DENFELD, 17/18, \$978.00
 HEAD BASEBALL COACH/DENFELD, 17/18, \$4,334.00
 KNOWLEDGE BOWL ADVISOR/DENFELD, 17/18, \$1,996.00
 SCHOOL PATROL/MYERS-WILKINS, 17/18, \$809.00
 ONE ACT PLAY/7 ACTS/EAST, 17/18, \$4,032.00
 STAGE ADVISOR/ORDEAN EAST, 17/18, \$1,077.00
 HEAD NORDIC SKI COACH/EAST, 17/18, \$3,657.00
 .5 ONE ACT PLAY ADVISOR/ORDEAN EAST, 17/18, \$489.00
 ACADEMIC CLUB/HOMEWORK/ORDEAN EAST, 17/18, \$978.00
 READING CORPS/LOWELL, 17/18, \$1,500.00
 .5 ACADEMIC CLUB/STUDENT COUNCIL/ORDEAN EAST, 17/18, \$489.00
 ASST NORDIC SKI COACH/EAST, 17/18, \$2,437.00
 HEAD TRACK COACH/DENFELD, 17/18, \$4,435.00
 .65 TECHNOLOGY COORDINATOR/EAST, 17/18, \$2,477.15
 ACADEMIC CLUB/ROBOTICS/DENFELD, 17/18, \$3,636.00
 MATH CORPS/PIEDMONT, 17/18, \$1,500.00
 HEAD TRACK COACH/DENFELD, 17/18, \$4,435.00
 .5 ASST GIRLS SOCCER COACH/EAST, 17/18, \$1,245.50
 .5 ASST FOOTBALL COACH/EAST, 17/18, \$1,750.00
 ASST NORDIC SKI COACH/EAST, 17/18, \$2,437.00
 4 INTRAMURALS/HEAD COACH/LINCOLN PARK, 17/18, \$3,448.00
 ACTIVITIES DIRECTOR/LINCOLN PARK, 17/18, \$1,115.00
 HEAD FOOTBALL COACH/EAST, 17/18, \$5,372.00
 .1 ASST GIRLS SWIM COACH/EAST, 17/18, \$285.80
 JUNIOR CLASS ADVISOR/DENFELD, 17/18, \$862.00
 ACADEMIC CLUB/CHAMBER STRINGS/ORDEAN EAST, 17/18, \$978.00
 ORCHESTRA ADVISOR/ORDEAN EAST, 17/18, \$682.00
 ACADEMIC CLUB/NHS/DENFELD, 17/18, \$978.00
 .3 ASST GIRLS HOCKEY COACH/EAST, 17/18, \$1,050.00
 READING CORPS/PIEDMONT, 17/18, \$1,500.00
 .33 TECHNOLOGY ADVISOR/LINCOLN PARK, 17/18, \$1,071.00
 ANNUAL ADVISOR/LINCOLN PARK, 17/18, \$963.00
 HEAD FOOTBALL COACH/DENFELD, 17/18, \$5,372.00
 HEAD BOYS TENNIS COACH/EAST, 17/18, \$3,520.00
 GR 7 VOLLEYBALL COACH/LINCOLN PARK, 17/18, \$1,099.00
 ACADEMIC CLUB/KNOWLEDGE BOWL/LINCOLN PARK, 17/18, \$978.00

EFFECTIVE DATES

CERT COCURRICULAR

ISAACS, RACHEL
 JACKSON, TANYA
 JACOBS, NICHOLAS
 JAGO, RODNEY
 JARVIS, DEBRA
 JOHNSON, SHANE
 JONES, GREG
 JONES, GREG
 JONES, GREG
 JOSEPH, DEBRA
 JUNGMAN, BRIAN
 JUNGMAN, BRIAN
 KALLEVIG, BRYAN
 KARAKAS, ANISSA
 KASK, DAVID
 KASPARI, TIMOTHY
 KATOSKI, KELLY
 KATOSKI, KELLY
 KIMBER, MEGHAN
 KING, RYAN
 KINSEY, NATHAN
 KLAAS, ANTONIO
 KNETTEL, CLIFFORD
 KRAFTHFER, ANNE
 KRAFTHFER, BROOKE
 KRIZAJ, ERIN
 KRUGER, LEE
 KUSCH, JONATHAN
 LAFONTAINE, LAURA
 LARSEN, DAVID
 LARSEN, DAVID
 LEHIGH, JOSHUA
 LEHIGH, JOSHUA
 LEHIGH, JOSHUA
 LEHNA, BROOKE
 LEMON, ALEX
 LEONE, ANTHONY
 LESAVAGE, BRIGGS
 LEWIS, ED
 LOFALD, ERIK
 LOFALD, ERIK
 LOFALD, JILL
 LOFSTUEN, KATHLEEN
 LULL, EMILY
 LULL, EMILY
 MAKILA, PHYLLIS
 MAKILA, PHYLLIS
 MALBAN, DAVID
 MANOPPO, PAUL
 MCDONALD, KAILEE
 MCDONALD, RHETT
 MELGAREJO, JULIEN
 MEYER, JOHN
 MEYER-LORAAS, CHAYME
 MICHALICEK, KEVIN
 MICHEAU, TERRI
 MICHEAU, TERRI
 MILANI, NICHOLAS
 MILANI, NICHOLAS
 MILANI, NICHOLAS
 MILLER, CYNTHIA
 MILLER, CYNTHIA
 MILLER, CYNTHIA
 MILLS, DYLAN
 MITCHELL, LORRAINE
 MOEN, REBECCA
 MOOERS, DAVID
 MOSELEY, DAVID

POSITION/LOCATION/EFFECTIVE DATE/STIPEND

HEAD VOLLEYBALL COACH/EAST, 17/18, \$4,568.00
 ACTIVITIES DIRECTOR/ORDEAN EAST, 17/18, \$1,115.00
 STAGE ADVISOR/LINCOLN PARK, 17/18, \$1,077.00
 HEAD HOCKEY COACH/DENFELD, 17/18, \$5,372.00
 .5 ACADEMIC CLUB/LINK CREW/DENFELD, 17/18, \$489.00
 READING CORPS/MACARTHUR, 17/18, \$1,500.00
 .5 KNOWLEDGE BOWL ADVISOR/EAST, 17/18, \$1,384.00
 HEAD SPEECH COACH/EAST, 17/18, \$3,636.00
 ONE ACT PLAY/3 ACTS/EAST, 17/18, \$1,728.00
 SPLIT CLASSROOM/LOWELL, 17/18, \$7,000.00
 .5 ACADEMIC CLUB/LINK CREW/DENFELD, 17/18, \$489.00
 NEWSPAPER ADVISOR/DENFELD, 17/18, \$3,636.00
 GR 9 FOOTBALL COACH/EAST, 17/18, \$2,599.00
 .2 ASST GIRLS TENNIS COACH/EAST, 17/18, \$448.40
 ASST NORDIC SKI COACH/EAST, 17/18, \$2,437.00
 SCHOOL PATROL/MACARTHUR, 17/18, \$809.00
 .1 GR 9 BOYS BASKETBALL COACH/EAST, 17/18, \$273.70
 .5 ASST BOYS BASKETBALL COACH/EAST, 17/18, \$1,750.00
 .6 ASST GIRLS TENNIS COACH/EAST, 17/18, \$1,345.20
 .5 ASST FOOTBALL COACH/EAST, 16/17, \$1,750.00
 HEAD GIRLS TRACK COACH/EAST, 17/18, \$4,435.00
 .25 ASST FOOTBALL COACH/DENFELD, 17/18, \$875.00
 ASST SWIM COACH/DENFELD, 17/18, \$2,858.00
 TECHNOLOGY COORDINATOR/LESTER PARK, 17/18, \$2,612.00
 ASST SWIM COACH/ORDEAN EAST, 17/18, \$769.00
 AMERICORPS/HOMECROFT, 17/18, \$1,500.00
 HEAD GIRLS TENNIS COACH/EAST, 17/18, \$3,520.00
 .2 ASST BASEBALL COACH/DENFELD, 17/18, \$548.40
 ASST CROSS COUNTRY COACH/EAST, 17/18, \$2,594.00
 MATH CORPS/MACARTHUR, 17/18, \$1,500.00
 TRUE NORTH/MACARTHUR, 17/18, \$1,500.00
 BAND DIRECTOR/DENFELD, 17/18, \$4,004.00
 JAZZ BAND/DENFELD, 17/18, \$1,384.00
 ONE ACT PLAY/DENFELD, 17/18, \$576.00
 .5 ASST GIRLS SOCCER COACH/EAST, 17/18, \$1,245.50
 .4 ASST BOYS SOCCER COACH/EAST, 17/18, \$966.40
 ACADEMIC CLUB/GARDEN CLUB/LINCOLN PARK, 17/18, \$978.00
 .2 ASST GIRLS TENNIS COACH/EAST, 17/18, \$448.40
 .5 ACADEMIC CLUB/LINK CREW/DENFELD, 17/18, \$489.00
 .5 GR 9 BOYS BASKETBALL COACH/DENFELD, 17/18, \$1,368.50
 GR 9 FOOTBALL COACH/DENFELD, 17/18, \$2,599.00
 HEAD SPEECH COACH/DENFELD, 17/18, \$3,636.00
 SCHOOL PATROL/CONGDON, 17/18, \$809.00
 ACADEMIC CLUB/CULTURE CLUB-GERMANY/ORDEAN EAST, 17/18, \$978.00
 ANNUAL ADVISOR/ORDEAN EAST, 17/18, \$963.00
 READING CORPS/LAKEWOOD, 17/18, \$1,500.00
 TRUE NORTH/LAKEWOOD, 17/18, \$1,500.00
 ASST SWIM COACH/EAST, 17/18, \$2,858.00
 ACADEMIC CLUB/STEM/LINCOLN PARK, 17/18, \$978.00
 ASST GIRLS BASKETBALL COACH/EAST, 17/18, \$3,500.00
 .9 HEAD BOYS BASKETBALL COACH/EAST, 17/18, \$4,834.80
 .25 ASST FOOTBALL COACH/DENFELD, 17/18, \$875.00
 .2 ASST BASEBALL COACH/DENFELD, 17/18, \$548.40
 ACADEMIC CLUB/YEARBOOK/LESTER PARK, 17/18, \$597.00
 .5 STAGE ADVISOR, SCHOOL EVENTS/DENFELD, 17/18, \$1,075.50
 .33 TECHNOLOGY COORDINATOR/HOMECROFT, 17/18, \$870.67
 READING CORPS/HOMECROFT, 17/18, \$1,500.00
 .1 ASST BASKETBALL COACH/EAST, 17/18, \$350.00
 .1 GR 9 BASKETBALL COACH/EAST, 17/18, \$273.70
 .1 HEAD BASKETBALL COACH/EAST, 17/18, \$537.20
 AMERICORPS/CONGDON, 17/18, \$1,500.00
 SPLIT CLASSROOM/CONGDON, 17/18, \$7,000.00
 TECHNOLOGY COORDINATOR/CONGDON, 17/18, \$2,612.00
 .2 ASST HOCKEY COACH/EAST, 17/18, \$700.00
 SPLIT CLASSROOM/STOWE, 17/18, \$7,000.00
 .5 FRESHMAN CLASS ADVISOR/EAST, 17/18, \$264.50
 ASST FOOTBALL COACH/EAST, 17/18, \$3,500.00
 .5 ACADEMIC CLUB/STUDENT COUNCIL/ORDEAN EAST, 17/18, \$489.00

EFFECTIVE DATES

CERT COCURRICULAR

MOSTROM, PETER
 NACE, JEFFREY
 NELSON, DUSTIN
 NICK, TIMOTHY
 NICK, TIMOTHY
 NORMAN, ASHLEY
 NYGAARD, WILLIAM
 OLSON, JAMES
 OWENS, HEIDI
 PARO-STROTHER, DAWN
 PATNAUDE, MATTHEW
 PEARSON, TOM
 PELLER, SHONDA
 PELLER, SHONDA
 PELLER, SHONDA
 PELLER, SHONDA
 PETERSON, BLAKE
 PETERSON, BLAKE
 PETERSON, DENNIS
 PETERSON, KIRSTIN
 PETERSON, KIRSTIN
 PETERSON, RICHELLE
 POKRZYWINSKI, JOHN
 POLKOWSKI, STEVE
 PUNYKO, KELLY
 PURSI, MATTHEW
 RANDOLPH, MICHAEL
 REDMAN, SAMANTHA
 REDMAN, SAMANTHA
 REDMAN, SAMANTHA
 ROBERTS, ANDREW
 ROBERTS, DOUGLAS
 ROCK, KYLE
 ROCK, KYLE
 ROED, SHAWN
 ROMANO, KARILYN
 SAARI, GERALDINE
 SCHILLING, BRIAN
 SCHILLING, BRIAN
 SCHILLING, BRIAN
 SCOTT, BRIAN
 SCRIGNOLI, MICHAEL
 SCRIGNOLI, MICHAEL
 SEIDELMANN, ERIC
 SELIGA-PUNYKO, JUDY
 SHEARER, JACK
 SHUSTERICH, SHEILA
 SHUSTERICH, SHEILA
 SILJENDAHL, CHRISTOPHER
 SIROIN, STEFANIE
 SKJONSBERG, ALLIE
 SORENSEN, MICHAEL
 SORENSON, STUART
 SORENSON, STUART
 SPIEKER, ALLISA
 SPOONER, COLIN
 STARK, TIMOTHY
 STASIUK, PETER
 STEINSBERGER, JEFFREY
 STEMWEDEL, BRANDON
 STRESOW, KATIE
 STROHMAN, DANIEL
 STROM, ANNETTE
 STROTHER, CIENNA
 STROTHER, CIENNA
 SWANSON, RICHARD
 TEICHROEW, JULIE
 TERESI, ROBERT

POSITION/LOCATION/EFFECTIVE DATE/STIPEND

.33 TECHNOLOGY ADVISOR/LINCOLN PARK, 17/18, \$1,071.00
 HEAD BOYS BASKETBALL COACH/DENFELD, 17/18, \$5,372.00
 ASST TRACK COACH/EAST, 17/18, \$2,899.00
 .3 GR 9 BOYS BASKETBALL COACH/EAST, 17/18, \$821.10
 .4 ASST BOYS BASKETBALL COACH/EAST, 17/18, \$1,400.00
 .5 ASST SOFTBALL COACH/EAST, 17/18, \$1,371.00
 .25 KNOWLEDGE BOWL ADVISOR/EAST, 17/18, \$500.00
 TECHNOLOGY COORDINATOR/MYERS-WILKINS, 17/18, \$2,612.00
 TRUE NORTH/PIEDMONT, 17/18, \$1,500.00
 GR 8 HEAD BOYS BASKETBALL COACH/ORDEAN EAST, 17/18, \$1,373.00
 .25 ASST FOOTBALL COACH/DENFELD, 17/18, \$875.00
 ACTIVITY DIRECTOR/DENFELD, 17/18, \$5,571.00
 .5 ASST CROSS COUNTRY COACH/EAST, 17/18, \$1,297.00
 .5 ASST TRACK COACH/EAST, 17/18, \$1,449.50
 .5 GR 9 TRACK COACH/EAST, 17/18, \$1,131.00
 .5 HEAD CROSS COUNTRY COACH/EAST, 17/18, \$1,911.50
 BAND DIRECTOR/EAST, 17/18, \$4,004.00
 JAZZ BAND DIRECTOR/EAST, 17/18, \$1,384.00
 .5 HEAD SOFTBALL COACH/EAST, 17/18, \$2,167.00
 .25 KNOWLEDGE BOWL ADVISOR/EAST, 17/18, \$500.00
 ANNUAL ADVISOR/EAST, 17/18, \$2,786.00
 TRUE NORTH STIPEND/STOWE, 17/18, \$1,500.00
 ACADEMIC CLUB/KNOWLEDGE BOWL/ORDEAN EAST, 17/18, \$978.00
 HEAD GIRLS SOCCER COACH/EAST, 17/18, \$3,792.00
 .1 ASST GIRLS SWIM COACH/EAST, 17/18, \$285.80
 ONE ACT PLAY/8 ACTS/DENFELD, 17/18, \$4,608.00
 HEAD HOCKEY COACH/EAST, 17/18, \$5,372.00
 .15 ASST SOFTBALL COACH/EAST, 17/18, \$411.30
 .2 ASST VOLLEYBALL COACH/EAST, 17/18, \$575.20
 .4 GR 9 VOLLEYBALL COACH/EAST, 17/18, \$910.00
 ASST BOYS BASKETBALL COACH/DENFELD, 17/18, \$3,500.00
 .5 GR 9 BOYS BASKETBALL COACH/DENFELD, 17/18, \$1,368.50
 .2 ASST BOYS SOCCER COACH/EAST, 17/18, \$498.20
 .5 GR 9 BOYS BASKETBALL COACH/EAST, 17/18, \$1,368.50
 ACTIVITY DIRECTOR/EAST, 17/18, \$5,571.00
 .4 ASST GIRLS HOCKEY COACH/EAST, 17/18, \$1,400.00
 ACADEMIC CLUB/KEY CLUB/DENFELD, 17/18, \$978.00
 .5 TECHNOLOGY COORDINATOR/STOWE, 17/18, \$1,306.00
 ASST SPEECH COACH/DENFELD, 17/18, \$1,276.00
 HEAD DEBATE COACH/DENFELD, 17/18, \$3,148.00
 .5 ASST BASEBALL COACH/EAST, 17/18, \$1,371.00
 HEAD CROSS COUNTRY COACH/DENFELD, 17/18, \$3,832.00
 HEAD GOLF COACH/DENFELD, 17/18, \$2,817.00
 .5 ACADEMIC CLUB/SCIENCE CLUB/ORDEAN EAST, 17/18, \$489.00
 HEAD GIRLS SWIM COACH/EAST, 17/18, \$4,296.00
 ASST FOOTBALL COACH/DENFELD, 17/18, \$3,500.00
 .5 ONE ACT PLAY ADVISOR/ORDEAN EAST, 17/18, \$489.00
 VOCAL ADVISOR/ORDEAN EAST, 17/18, \$682.00
 HEAD BASEBALL COACH/EAST, 17/18, \$4,334.00
 ASST VOLLEYBALL COACH/DENFELD, 17/18, \$2,876.00
 HEAD SWIM COACH/DENFELD, 17/18, \$4,296.00
 .4 ASST BOYS SOCCER COACH/EAST, 17/18, \$996.40
 HEAD GOLF COACH/EAST, 17/18, \$2,817.00
 NEWSPAPER ADVISOR/EAST, 17/18, \$3,636.00
 .5 ASST DANCE TEAM COACH/EAST, 17/18, \$1,371.00
 ASST GOLF COACH/EAST, 17/18, \$1,664.00
 HEAD NORDIC SKI COACH/DENFELD, 17/18, \$3,657.00
 HEAD VOLLEYBALL COACH/DENFELD, 17/18, \$4,568.00
 ASST TRACK COACH/ORDEAN EAST, 17/18, \$769.00
 HEAD GIRLS SOCCER COACH/DENFELD, 17/18, \$3,792.00
 SPLIT CLASSROOM/LAKEWOOD, 17/18, \$7,000.00
 .5 HEAD CHEER ADVISOR/EAST, 17/18, \$1,649.50
 .5 ACADEMIC CLUB/SCIENCE CLUB/ORDEAN EAST, 17/18, \$489.00
 GR 7 GIRLS BASKETBALL COACH/ORDEAN EAST, 17/18, \$1,373.00
 GR 8 GIRLS VOLLEYBALL COACH/ORDEAN EAST, 17/18, \$1,099.00
 HEAD SOFTBALL COACH/DENFELD, 17/18, \$4,334.00
 ASST SWIM COACH/ORDEAN EAST, 17/18, \$769.00
 ASST BOYS TRACK COACH/EAST, 17/18, \$2,899.00

EFFECTIVE DATES

<u>CERT COCURRICULAR</u>	<u>POSITION/LOCATION/EFFECTIVE DATE/STIPEND</u>	<u>EFFECTIVE DATES</u>
THOMAS, KALLIE	ASST GIRLS SOCCER COACH/DENFELD, 17/18, \$2,491.00	
TOUMI, LYNN	.5 TECHNOLOGY COORDINATOR/DENFELD, 17/18, \$1,887.00	
TRENTOR, DOUGLAS	ADHD GROUP ADVISOR/ORDEAN EAST, 17/18, \$978.00	
TUSKEN, THOMAS	.5 ACADEMIC CLUB/LINK CREW/DENFELD, 17/18, \$489.00	
UPTON, CINDY	MATH CORPS/LOWELL, 17/18, \$1,500.00	
UPTON, JEROME	STAGE ADVISOR, SCHOOL EVENTS/EAST, 17/18, \$2,173.00	
UPTON, JEROME	VOCAL ADVISOR/EAST, 17/18, \$1,384.00	
VALENTINE, RANDY	.5 GR 9 FOOTBALL COACH/DENFELD, 17/18, \$1,299.50	
VAN SCOY, SHERYL	.5 TECHNOLOGY COORDINATOR/LOWELL, 17/18, \$1,306.00	
VELNER, TIMOTHY	ROBOTICS HEAD COACH/EAST, 17/18, \$3,636.00	
VERRY, ELON	HEAD BOYS SWIM COACH/EAST, 17/18, \$4,296.00	
VISINA, TIMOTHY	ASST TRACK COACH/EAST, 17/18, \$2,899.00	
WAGNER, BRANDON	ASST SPEECH COACH/EAST, 17/18, \$1,276.00	
WALTON, KAYLA	.6 GR 9 VOLLEYBALL COACH/EAST, 17/18, \$1,365.00	
WARMANEN, KRISTIN	.5 FRESHMAN CLASS ADVISOR/EAST, 17/18, \$264.50	
WASHECHEK, ANNAMARI	ASST CHEER ADVISOR/DENFELD, 17/18, \$2,144.00	
WELLNITZ, JENNIFER	.5 ACADEMIC CLUB/LINK CREW/DENFELD, 17/18, \$489.00	
WENTWORTH, JAMES	SCHL PATROL/LESTER PARK, 17/18, \$809.00	
WHITE, TIMOTHY	MATH TEAM ADVISOR/DENFELD, 17/18, \$2,022.00	
WICKER, AMY	.5 ASST TRACK COACH/EAST, 17/18, \$1,449.50	
WICKER, AMY	.5 GRADE 9 TRACK COACH/EAST, 17/18, \$1,131.00	
WICKER, DAVID	.5 ASST CROSS COUNTRY COACH/EAST, 17/18, \$1,297.00	
WICKER, DAVID	.5 HEAD CROSS COUNTRY COACH/EAST, 17/18, \$1,911.50	
WICKER, DAVID	HEAD BOYS TRACK COACH/EAST, 17/18, \$4,435.00	
WIENS, NIKOLI	.8 ASST VOLLEYBALL COACH/EAST, 17/18, \$2,300.80	
WILKINS, TAMMI	.33 TECHNOLOGY COORDINATOR/LINCOLN PARK, 17/18, \$1,071.00	
WIPSON, PATRICIA	.35 TECHNOLOGY COORDINATOR/EAST, 17/18, \$1,333.85	
WOODRUFF, FAITH	GR 7 GIRLS VOLLEYBALL COACH/ORDEAN EAST, 17/18, \$1,099.00	
WOYNO, SOFIA	.5 TECHNOLOGY COORDINATOR/LOWELL, 17/18, \$1,306.00	
ZENNER, KAITLIN	.3 ASST GIRLS HOCKEY COACH/EAST, 17/18, \$1,050.00	
Total: 287		
<u>CERT LEAVES</u>	<u>POSITION/LOCATION/LEAVE TYPE</u>	<u>EFFECTIVE DATES</u>
LARSEN, ROBIN	GRADE 1/LOWELL, PARENTAL LWOP	09/19/17 11/17/17
LARSEN DARKER, SHEILA	MATH/DENFELD, MEDICAL LWOP, TO BE DETERMINED	09/22/17
*Placeholder		
Total: 2		
<u>CERT LONG TERM SUB</u>	<u>POSITION/LOCATION/CLASS & STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
BRUNING, MONICA	HEALTH/CHESTER CREEK/MERRITT CREEK, PHD 14 3, E GORSKI, TBD	10/02/17
Total: 1		
<u>CERT PERM INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
SCHICK, CASSANDRA	SPEC ED EBD/MACARTHUR, .90 TO 1.0, TEMP POS	10/25/17 06/08/18
Total: 1		
<u>CERT RETIREMENT</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
BERINI, SANDRA	GUIDANCE COUNSELOR/EAST	01/19/18
BOYAT-CHARTIER, STEPHANIE	DATA COACH/MYERS WILKINS	01/19/18
KALWEIT, LINDA	AUDIOLOGIST/DISTRICT WIDE	06/29/18
LELAND, PAULA	ENGLISH TEACHER/DENFELD	11/03/17
*Placeholder		
Total: 4		
<u>CERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
ZWAK, MICHAEL	LABOR MANAGEMENT/DW, 1/6 OVERLOAD	08/29/17 06/08/18
Total: 1		
<u>NONCERT APPOINTMENT</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
ANDERSON, LERAE	HELPER/EAST, 18.75/38WKS, \$12.16/HR, NEW POS	10/02/17
ANDLER, NANCY	HELPER/ORDEAN EAST, 17.5/38WKS, \$11.04/HR	09/18/17
BORNDAL, GRANT	SPEC ED DCD PARA/MALE REQ/MACARTHUR, 31.25/38WKS, \$15.38/HR, T BRUNS	10/04/17
BUSSEY, JOSEPH	SPEC ED PARA/STUD SPEC/MERRITT CREEK, 31.26/38WKS, \$15.38/HR, NEW POS	10/09/17
CONSTANTINI, THOMAS	SPEC ED PARA/BW/HOMECROFT, 31.25/38WKS, \$15.38/HR, NEW POS	10/09/17
DANIEL, CHERIE	SPEC ED PARA/BW/MACARTHUR, 31.25/38WKS, \$15.38/HR, NEW POS	10/30/17

NONCERT APPOINTMENT

<u>NONCERT APPOINTMENT</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
DECARO, DEEANNA	INSTR PARA/PIEDMONT, 25.5/38WKS, \$13.22/HR,	10/06/17
DOCKENDORF, EMILY	SPEC ED PARA/BW/ECSE/MACARTHUR, 14/38WKS, \$15.38/HR, NEW POS	11/09/17
EBNET, ANASTASIA	SPEC ED PARA/BW/ECSE/HOMECROFT, 14/38WKS, \$15.38/HR, NEW POS	10/11/17
EDWARDS, MICHELLE	HELPER/HOMECROFT, 15/38WKS, \$12.10/HR, P TRENBERTH	09/25/17
ELLENBAUM, JENNIFER	AMERICAN INDIAN HOME SCHOOL LIAISON/DW, 40/38WKS, \$16.39/HR, NEW POS	10/16/17
FLEISCHER, MARK	SCHL BUS DRIVER II/TRANSPORTATION, 25/38WKS, \$15.02/HR, K NELSON	10/12/17
HAKALA, JILL	HELPER/LESTER PARK, 15/38WKS, \$11.04/HR	09/18/17
HOFFMAN, JENNIFER	SUPV PARA/EAST, 19/38WKS, \$14.51/HR	10/30/17
MEECE, ERIKA	HELPER/LINCOLN PARK, 17.5/38WKS, \$11.04/HR, NEW POS	09/18/17
NORLANDER, DAWN	SUPV PARA/ORDEAN EAST, 19.5/38WKS, \$14.51/HR, S GIMPEL	09/26/17
PAYONK, BRENDA	HELPER/ORDEAN EAST, 17.5/38WKS, \$11.04/HR, NEW POS	09/25/17
POZNIAK, JOHN	SPEC ED PARA/STUD SPEC/PIEDMONT, 31.25/38WKS, \$15.38/HR, M QUADE	10/24/17
SETTERGREN, GERALDINE	HEALTH PARA FLOAT/LPN/DW, 32.5/38WKS, \$17.41/HR, J WICK	09/21/17
SHAW, PATRICK	SCHL CUSTODIAN II/EAST, 40/52WKS, \$11.96/HR, J DEAN	10/12/17
TADEVICH, GERALD	SCHL BUS DRIVER II/TRANSPORTATION, 25/38WKS, \$15.02/HR, J RABOLD	10/10/17
VIERGUTZ, JODI	SPEC ED PARA/BW/ECSE/LESTER PARK, 14/38WKS, \$15.38/HR, NEW POS	10/26/17
WABROWETZ, JENNIFER	SPEC ED PARA/BW/LOWELL, 31.15/38WKS, \$17.32/HR, P VANG	09/27/17
WARD, TODD	SCHL CUSTODIAN II/LINCOLN PARK, 40/52WKS, \$11.96/HR, D CHAMBERS	10/30/17
WESTBERG, MELISSA	SPEC ED PARA/STUD SPEC/MACARTHUR, 25/38WKS, \$15.38/HR, NEW POS	10/09/17
WINTER, LAURA	OJIBWE IMMERSION PARA/LOWELL, 40/38WKS, \$16.39/HR, R HANKS	10/30/17
*Placeholder		
Total: 26		

NONCERT LEAVES

<u>NONCERT LEAVES</u>	<u>POSITION/LOCATION/TYPER OF LEAVE</u>	<u>EFFECTIVE DATES</u>
BANKS, JANET	HELPER/ORDEAN EAST, B" PERSONAL LWOP"	08/29/17 06/07/18
CARLSON, SUSAN	HELPER/DENFELD, A" PERSONAL LWOP"	11/13/17 11/17/17
HANKS, ROBIN	CULTURAL IMMERSION PARA/LOWELL, B" LWOP"	10/02/17 06/08/17
HEIM, DONNA	OFF SUPP SPECI INTER/EAST, A" PERSONAL LWOP"	03/10/18 03/19/18
HEIM, DONNA	OFF SUPP SPEC INTER/EAST, A" PERSONAL LWOP"	01/20/18 01/29/18
KVALE, ELIZABETH	HELPER/LINCOLN PARK, B" LWOP"	11/06/17 06/07/18
LOWE, JULIE	SUPV PARA/DENFELD, A" LWOP"	10/27/17 11/01/18
MCLEETE, LORANDA	SPEC ED PARA/DENFELD, A" MEDICAL LWOP", TO BE DETERMINED	09/11/17
SALMELA, GAYLE	INSTR PARA/MYERS-WILKINS, A" LWOP"	11/27/17 11/30/17
*Placeholder		
Total: 9		

NONCERT LONG TERM SUB

<u>NONCERT LONG TERM SUB</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
HASHIM, HAZLIMURNI	HELPER/ORDEAN EAST, 17.5/38WKS, \$11.04/HR	10/23/17 06/07/18
*Placeholder		
Total: 1		

NONCERT PERM DECREASE

<u>NONCERT PERM DECREASE</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
COLARETA, KARINA	INSTR PARA/BARNES HDST, .975 TO .775	08/28/17
PETERSON, CONNIE	EARLY CHILDHOOD PARA/STOWE, .975 TO .40	10/30/17
*Placeholder		
Total: 2		

NONCERT PERM INCREASE

<u>NONCERT PERM INCREASE</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
GREENSMITH, JEFFERY	EARLY CHILDHOOD PARA/BARNES, .40 TO .45	09/26/17
KALLEVIG, BRYAN	SUPV PARA/EAST, .475 TO .5875	09/19/17
LAURVICK, SANDRA	SPEC ED PARA/RN/DW, .84375 TO 1.0	08/29/17
MIELKE, COLLEEN	SUPV PARA/EAST, .475 TO .58125	09/19/17
SANDS, ALEXANDER	SUPV PARA/EAST, .475 TO .60	09/20/17
*Placeholder		
Total: 5		

NONCERT PROMOTION

<u>NONCERT PROMOTION</u>	<u>NEW POSITION/LOCATION/OLD POSITION/LOCATION/RATE OF PAY</u>	<u>EFFECTIVE DATES</u>
GRANMO, GREGORY	MAINT CUSTODIAN/PIEDMONT, SCHOOL CUSTODIAN II/DW, \$16.32/HR	09/28/17
LEWANDOWSKI, JOSEPH	MAINT CUSTODIAN/STOWE, SCHOOL CUSTODIAN II/DENFELD, \$16.32/HR	09/27/17
VIETHS, BRENDA	EXEC ASST/HOCHS/SPEC SVCS, OFF SUPP SPEC INTER/HOCHS/SPEC SVCS, \$19.96, S STRONG	10/10/17
*Placeholder		
Total: 3		

NONCERT RESIGNATION

NELSON, DAWN
 SMITH, ROY
 SOROKIE, TINA
 VALENTINE, RANDY
 VALENTINE, RANDY

*Placeholder

Total: 5

POSITION/LOCATION

HELPER/DENFELD
 MASTER ELECTRICIAN/FACILITIES
 HDST 2ND PARA/STOWE
 BUS DRIVER II/TRANSPORTATION, RESCIND RESIGNATION
 SCHOOL BUS DRIVER II/TRANSPORTATION

EFFECTIVE DATES

10/03/17
 11/10/17
 11/09/17
 09/05/17
 10/04/17

NONCERT TEMP INCREASE

BELLAMY, RICHARD
 ERICKSON, LIANNE
 HAMMER, TIFFANEE
 MCGREW, PAULA
 MONGAN, DEEDRA
 OHARA, AMANDA
 SETTERGREN, GERALDINE
 STABE, GWEN
 SWARD, LISA
 WALKER, AMY

*Placeholder

Total: 10

POSITION/LOCATION/CONDITION

SPEC ED PARA/PROGRAM/MACARTHUR, .78125 TO .96875
 HELPER/ALC, .5625 TO .5875
 HDST PARA/PIEDMONT, .45 TO .595
 OFF SUPP SPEC INTER/BARNES HDST, .75 TO 1.0
 HDST PARA/STOWE, 39/38WKS, \$15.38/HR, C PETERSON
 HELPER, LINCOLN PARK, .4375 TO .46875
 HEALTH PARA/LPN/DW, .8125 TO 1.0
 EARLY CHILDHOOD PARA/HDST/BARNES, .4581 TO .7081
 HELPER/EAST, .46875 TO .53125
 HELPER/LINCOLN PARK, .4375 TO .46875

EFFECTIVE DATES

10/02/17 06/08/18
 09/05/17 06/07/18
 10/02/17 11/02/17
 10/02/17 11/03/17
 10/30/17
 09/25/17 06/07/18
 11/21/17
 08/29/17 09/29/17
 10/09/17 06/07/18
 09/25/17 06/07/18

HOURLY/SUBSTITUTE PAY RATE SHEET

Proposed Changes ~ Effective 01/01/2018

Proposed Per
1/1/2018 Min.
Wage Rate

POSITIONS	SPECIAL NOTES	RATE	Proposed Per 1/1/2018 Min. Wage Rate
<u>COMMUNITY EDUCATION</u>			
Lifeguard		\$ 10.00	
Locker Room Attendant		\$ 9.50	\$ 9.65
Swim Instructor		\$ 11.50	
School-Aged Care/Pre-K Worker		\$ 9.50	\$ 9.65
Special Needs Helper		\$ 9.50	\$ 9.65
Youth Development Programs			
-Cross Age Student Helper		\$ 9.50	\$ 9.65
-Youth Service Facilitator		\$ 12.50	
-Playground Leader		\$ 9.50	\$ 9.65
-Gym Supervisor		\$ 9.50	\$ 9.65
-Activity Leader		\$ 9.50	\$ 9.65
-Summer Youth Placement Coordinator		\$ 9.50	\$ 9.65
Site Supervisor Substitute		\$ 10.50	
Pool Director		\$ 9.50	\$ 9.65
Temporary Building Coordinator		\$ 12.50	
Puppeteer		\$ 10.00	
American Indian Facilitator		\$ 9.75	
<u>FOOD SERVICE</u>			
Food Service Substitute/Non -Unit Helper		\$ 9.50	\$ 9.65
Cook and Head Cook Substitute		\$ 10.00	
Production Manager Substitute		\$ 10.50	
Satellite Manager Substitute		\$ 10.50	
Satellite Mgr Trainer		\$ 15.63	
Retired Food Service Employees are paid \$1.00/hr. in addition to above rates.			
<u>MAINTENANCE AND CONSTRUCTION</u>			
Summer Hourly Substitute		\$ 9.50	\$ 9.65
Snow Shovelers, Temporary		\$ 9.50	\$ 9.65
Summer AV Repair		\$ 9.50	\$ 9.65
Lead Person for Laborers		\$ 9.50	\$ 9.65
Retired Trades People		Step B of MA CBA	
Welder and Other Skilled Trades		Step A of MA CBA	
<u>BUILDING OPERATIONS</u>			
Hourly Regular Substitute		\$ 11.00	
Substitute for Licensed People		\$ 9.50	\$ 9.65
Summer Hourly and Summer Hourly Lawn Crew		\$ 9.50	\$ 9.65
Retired Custodian		*	
Retired Custodian II		*	
Retired Fireperson I		\$ 11.85	
Retired Fireperson II		*	
Retired Engineer	(Eng. 1*/Eng. 2*/Eng. 3*/Eng. 4*)		
*(Step B Current Maintenance Unit Bargaining Agreement)			
<u>TRANSPORTATION</u>			
Substitute for Bus Driver (regular route)		Step A of MA CBA	
Field Trip		\$ 10.00	
Bus Helper		\$ 9.50	\$ 9.65
<u>PRINT SHOP</u>			
Summer Hourly		\$ 9.50	\$ 9.65
Skilled Tradesperson		Step A of MA CBA	
<u>PURCHASING (STOREROOM)</u>			
Hourly Regular Substitute		\$ 9.50	\$ 9.65
Hourly Student		\$ 9.50	\$ 9.65

HOURLY/SUBSTITUTE PAY RATE SHEET

Stock Clerk (Retired Employee)	Step A of MA CBA			
<u>CLERICAL</u>				
Regular Substitute	\$	10.00		
Retired/Layoff Employees			OSS Step 1 of Clerical CBA	
<u>PARAPROFESSIONALS</u>				
Instructional Assistant(Tutor)	\$ 9.50		\$ 9.65	
Media Assistant	\$ 9.50		\$ 9.65	
Supervisory Assistant	\$	10.00		
Special Education Assistant	\$	10.00		
Health Assistant	\$	11.00		
Hearing Impaired Assistant (Signer) (Transliterater Non-Licensed)	\$	13.00		
Licensed Interpreter for the Deaf	\$	20.00		
Special Education Assistant (LPN License Required)	\$	16.50		
Special Education Assistant (RN License Required)	\$	22.50		
Indian Oriented Assistant	\$ 9.50		\$ 9.65	
Cultural Assistant (no language skills)	\$ 9.50		\$ 9.65	
Cultural Assistant (with language skills)	\$	10.00		
Community Assistant	\$ 9.50		\$ 9.65	
Experience Center Manager	\$ 9.50		\$ 9.65	
Career Center Assistant	\$ 9.50		\$ 9.65	
Career Center Coordinator	\$	12.50		
Occupational Therapy Assistant	\$	10.00		
Technical Tutor				
-Graphic Artist	\$	10.00		
-Cultural Assistant (with language skills)	\$	10.00		
-RDT	\$	10.00		
-Asian Oriented	\$	10.00		
-Evaluation/Testing	\$	10.00		
Child Care Assistant	\$	10.00		
Community Liaison	\$ 9.50		\$ 9.65	
Physical Therapist Assistant	\$	14.00		
Mental Health Practitioner Sub	\$	12.00		
<u>MISCELLANEOUS</u>				
HRA Headstart Resource Aide	\$ 9.50		\$ 9.65	
Desegregation Assistant	\$ 9.50		\$ 9.65	
Cafeteria/Playground Monitor	\$ 9.50		\$ 9.65	
Crossing Guard	\$ 9.50		\$ 9.65	
Work Study	\$ 9.50		\$ 9.65	
Accounting Intern	\$ 9.50		\$ 9.65	
GED Examiner	\$	20.00		
Parental Involvement Coordinator	\$ 9.50		\$ 9.65	
Indian Adult Basic Education Assistant	\$ 9.50		\$ 9.65	
Assistant Examiner	\$ 9.50		\$ 9.65	
Systems Maintenance Technician	\$	21.54		
Technology Student Intern(ISD#709 Student)	\$ 9.50		\$ 9.65	
Technology Student Intern (after 17 months)	\$ 9.50		\$ 9.65	
Technology Intern (2 yrs college or above)	\$	12.00		
Help Desk Technician	\$	13.00		
Deli Operator	\$	14.00		
Headstart Nutritionist	\$	25.00		
<u>SUBSTITUTE TEACHERS</u>				
All Certified Substitutes	\$	125.00		
Certified Retired Substitutes Only	\$	130.00		
Teacher Hourly Rate of Pay 7/1/16	\$	21.03		