

Human Resources Committee

Monday, November 9, 2015 4:15 PM

Historic Old Central High School - Board Room, 2nd Floor, 215 N 1st Ave E,
Duluth, MN 55802

1. Staffing Report Action Items

2. Other Action Items

A. *Placeholder - Pay Rates

3. Informational Items

A. There are no Informational HR Items at this time.

4. Future Items

A. There are no Future HR Items at this time.

HUMAN RESOURCES ACTION ITEMS FOR: 11/17/2015**CERT APPOINTMENT**

DESHAW, NICHOLAS
 FABBRO, JENNIFER
 KOLAR, PATRICIA
 LARSEN, STEPHANIE
 Total: 4

POSITION/LOCATION/CLASS&STEP/REPLACING

.15 PHY ED SPEC/MACARTHUR & 0.5 PHY ED SPEC/LAKEWOOD, III 3, TEMP POS
 SPEC ED DCD/SMI III/DENFELD, III 2, E JOHNSON
 .2 MEDIA/MERRITT CREEK,.1 MEDIA/CHESTER CREEK/WOODLAND HILLS
 SPEC ED DED III/LAURA MACARTHUR, III+15 5, E NORMAN

EFFECTIVE DATES

09/28/15
 09/21/15
 10/02/15
 10/05/15

CERT LONG TERM SUB

ANDREWS, SARAH
 BREDESON SAMPSON, JULIA
 EGBERT, PAMELA
 Total: 3

POSITION/LOCATION/CLASS & STEP/REPLACING

SOCIAL STUDIES/ORDEAN EAST, III+15, 2, J. TIMMERSMAN
 GR 5/LOWELL, III 2, M DRISCOLL, TO BE DETERMINED
 SPEC ED EBD/EAST, IV 9, J KOIVISTO

EFFECTIVE DATES

10/22/15 01/22/16
 10/02/15
 09/21/15 11/13/15

CERT PERM INCREASE

JUTEN, JANE
 Total: 1

POSITION/LOCATION/CONDITION

MATH/ORDEAN EAST, .8 TO 1.0

EFFECTIVE DATES

09/02/15

CERT TEMP DECREASE

VAN CAMP, MARCIA
 Total: 1

POSITION/LOCATION/CONDITION

MUSIC-VOCAL/DENFELD, 1.0 TO .8

EFFECTIVE DATES

10/01/15 06/10/16

CERT TEMP INCREASE

BUSSE, JULIE
 GRENIGER, JODY
 HANNU, DEBRA
 HANSON, CHAD
 JONES, GREG
 MCNEIL, DENISE
 MILLER, JENNIFER
 NORTHEY, SHAWN
 PORTER, DEBRA
 PUTTKAMMER, LANA
 SILJENDAHL, CHRISTOPHER
 WHITE, TIMOTHY
 WILLIAMS, PAULA
 Total: 13

POSITION/LOCATION/CONDITION

SPEC ED/DW, 1/6 OVERLOAD
 ABE/HOCHS, .875 TO 1.0
 ART/ORDEAN EAST, 1/6 OVERLOAD
 .2 MUSIC SPECIALIST/ALC, .4 TO .6
 STAFF DEVELOPMENT COORDINATOR/HOCHS, 1/6 OVERLOAD
 ECFE/MYERS-WILKINS, .5 TO.6
 GRAPHIC ARTS/EAST, 1/6 OVERLOAD
 MATH/DENFELD, 1/6 OVERLOAD
 FACS/LINCOLN PARK, 1/6 OVERLOAD
 MATH/LINCOLN PARK, 1/6 OVERLOAD
 PHYSICAL EDUCATION/LINCOLN PARK, 1/6 OVERLOAD
 MATH/DENFELD,1/6 OVERLOADS
 GUIDANCE COUNSELOR/WOODLAND HILLS, 1/6 OVERLOAD

EFFECTIVE DATES

09/02/15 06/10/16
 09/02/15 12/23/15
 09/02/15 06/10/16
 10/12/15 06/10/16
 09/02/15 06/10/16
 09/02/15 06/10/16
 09/02/15 06/10/16
 09/29/15 01/22/16
 09/02/15 06/10/16
 09/02/15 06/10/16
 09/02/15 06/10/16
 09/29/15 01/22/16
 09/02/15 06/10/16

CERT LEAVES

*Placeholder
 Total:

POSITION/LOCATION/LEAVE TYPE**EFFECTIVE DATES****CERT RETIREMENT**

*Placeholder
 Total:

POSITION/LOCATION**EFFECTIVE DATES****NONCERT APPOINTMENT**

BAERG, KATHERINE
 BRAUN, ERIC
 CIANNI, MARY
 DAHMEN, DAKOTA
 DUVALL, JACQUELINE
 ELLISON, ROBIN
 ESSE, THOMAS
 HAGE, KAYLEE
 HAGE, KAYLEE
 HAGE, KAYLEE
 HOMERE, PHILLIP
 ISAACSON, KIM
 LEIGHTON, BRIDGET
 MCNELLY, TERESA
 MORISSEAU, MARIA
 MORRIS, HEIDI
 NOVITSKI, FRANK
 PAPPAS, HEATHER
 RAMBERG, STEVEN
 RENNQUIST, JEAN-PAUL
 RUSSELL, BARBARA

POSITION/LOCATION/WEEKS/RATE OF PAY/REASON

SPEC ED PROG PARA/STOWE, 31.25/38WKS, \$15.08/HR, S LARSEN
 SUPV PARA/LINCOLN PARK, 32.5/38WKS, \$14.23/HR, S MAYBERRY
 SPEC ED PARA-STUD SPEC/MACARTHUR, 21.25/38WKS, \$15.08/HR, J DUVALL
 HELPER/EAST, 18.75/38WKS, \$11.92/HR
 SPEC ED PARA/BW/DENFELD, 32.5/38WKS, \$15.08/HR
 SPEC ED PARA-STUD SPEC/MERRITT CREEK, 31.25/38WKS, \$15.08/HR
 ENGINEER IV/EAST, 40/52WKS, \$23.42
 SPEC ED PARA/BW/MYERS-WILKINS, 14/38WKS, \$15.08/HR, E KAPLAN
 HEALTH PARA-LPN/ORDEAN EAST, 30/38WKS, \$18.79/HR, S LAURVICK
 SPEC ED PARA-STUD SPEC/DENFELD, 32.5/38WKS, \$15.08/HR
 SUPV PARA/EAST, 19/38WKS, \$14.23/HR, E BRAUN
 INST PARA-ECFE/PIEDMONT, 38/38WKS, \$15.52/HR
 SPEC ED PARA-LPN/CONGDON, 31.25/38WKS, \$17.07/HR
 INST PARA/MYERS-WILKINS, 24/38WKS, \$13.59/HR, S LARSEN
 SPEC ED PARA/BW/LESTER PARK, 31.25/38WKS, \$15.08/HR, D TOMAICH
 EXEC ASST/HOCHS/FINANCE, 40/52WKS, \$19.57/HR, D STRATIOTI
 SCHL BUS DRIVER II/TRANSPORTATION, 25/38WKS, \$14.72/HR, P COX
 SCHL BUS DRIVER II/TRANSPORTATION, 25/38WKS, \$14.72/HR, H SIMONSON
 SPEC ED PROG PARA/STOWE, 31.25/38WKS, \$15.08/HR, J FABBRO
 SPEC ED PROG PARA/MALE REQ/DENFELD, 32.5/38WKS, \$15.08/HR, P MANOPPO
 SPEC ED PARA-LPN/LESTER PARK, 31.25/38WKS, \$17.07/HR, J BUSHEY

EFFECTIVE DATES

10/20/15
 09/28/15
 10/20/15
 09/23/15
 10/05/15
 10/05/15
 09/22/15
 09/17/15
 09/29/15
 10/05/15
 09/28/15
 09/02/15
 09/21/15
 09/21/15
 09/28/15
 10/14/15
 10/19/15
 10/21/15
 09/29/15
 09/30/15
 09/28/15

<u>NONCERT APPOINTMENT</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
SETTERGREN, JAMES	SCHL BUS DRIVER II/TRANSPORTATION, 25/38WKS, \$14.72/HR, J DESCHAMPE	09/23/15
SHEMWELL, ETHNA	SPEC ED PARA-BW/MYERS WILKINS ECSE, 18/38WKS, \$15.08/HR, K HAGE	10/15/15
SHOCKLEY, DENISE	SCHL BUS DRIVER II/TRANSPORTATION, 25/38WKS, \$14.72/HR, K KUEHNOW	09/25/15
TARNOWSKI, ANTHONY	SPEC ED PROG PARA/MALE REQ/LAURA MACARTHUR, 31.25/38WKS, \$15.08/HR	10/12/15
TOLAND, PAMELA	OFFICE SUP SPEC-INTER/ABE, 16/45WKS, \$15.70/HR	10/09/15
WAZWAZ, NOAF	INSTR PARA-HS/DW, 19.75/38WKS, \$15.08/HR, T MCNELLY	10/05/15
WEST FABINY, LINDSAY	HEALTH PARA-LPN/MYERS WILKINS, 30/38WKS, \$17.07/HR, B RUSSELL	10/28/15
Total: 28		

<u>NONCERT LEAVES</u>	<u>POSITION/LOCATION/LEAVE TYPE</u>	<u>EFFECTIVE DATES</u>
CANFIELD-EVANSON, KRISTIN	PARA/MYERS WILKINS, "A" PERSONAL LEAVE WITHOUT PAY (LWOP)	09/23/15 09/24/15
FALWEY, SARAH	KITCHEN HELPER/LOWELL "A" PERSONAL LWOP	12/21/15 12/23/15
FALWEY, SARAH	KITCHEN HELPER/LOWELL "A" PERSONAL LWOP	09/16/15 09/18/15
GAVITT, MARY	SUPV PARA/ORDEAN EAST "A" PERSONAL LWOP	10/19/15 10/22/15
LIVADAROS, KATHERINE	PARA/ORDEAN EAST, "B" SPECIAL LEAVE WITHOUT PAY, EXTENDED 1 ADDL YR	06/05/15 06/05/16
LUNDBERG, SHERRI	FOOD SERVICE HELPER/LINCOLN/"A" MEDICAL LWOP	09/10/15
LUOMANEN, JEREMY	SCH CUST II/MACARTHUR & DENFELD/"A" MEDICAL LWOP	09/22/15
SCHULLER, ANNE	HELPER/DENFELD, "A" PERSONAL WITHOUT PAY LWOP	10/13/15 10/23/15
*Placeholder		
Total: 8		

<u>NONCERT LONG TERM SUB</u>	<u>POSITION/LOCATION/RATE OF PAY/REPLACING</u>	<u>EFFECTIVE DATES</u>
BISSELL, LORRI	HELPER/DENFELD, 18.75/38WKS, \$10.82/HR	10/19/15 06/09/16
CARLSON, JON	HELPER/EAST, 18.75/38WKS, \$10.82/HR	10/19/15 06/09/16
CULLEN, JULIE	HELPER/LAURA MACARTHUR, 17.5/38WKS, \$10.82/HR	10/19/15 06/09/16
FAWCETT, MARILYN	HELPER/EAST, 18.75/38WKS, \$10.82/HR	10/19/15 06/09/16
MONCRIEF, KIMBERLY	HELPER/PIEDMONT, 17.5/38WKS, \$10.82/HR	10/19/15 06/09/16
POLCHOW, NICOLE	HELPER/LESTER PARK, 15/38WKS, \$10.82/HR	10/19/15 06/09/16
SMITH, DENISE	HELPER/PIEDMONT, 15/38WKS, \$10.82/HR	10/19/15 06/09/16
Total: 7		

<u>NONCERT PERM DECREASE</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
GIAMBALVO, CLAIRE	SPEC ED PARA-LPN/DENFELD, .9375 TO .90625	09/14/15
Total: 1		

<u>NONCERT PERM INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
GAVITT, MARY	SUPV PARA/ORDEAN EAST, .8125 TO .9375	09/02/15
HALLFRISCH, MONICA	COMM LIAISON PARA/STOWE, .875 TO .95	09/02/15
JOHNSON, MICHELE	SUPV PARA/ALC, .8 TO 1.0	09/14/15
SCARCELLA, PEGGY	SUPV PARA/ORDEAN EAST, .8125 TO .9375	09/02/15
Total: 4		

<u>NONCERT PROMOTION</u>	<u>NEW POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
LUNDBERG, STEVEN	ENGINEER IV/DENFELD/ENGINEER III/LINCOLN PARK, \$24.07/HR	09/21/15
Total: 1		

<u>NONCERT RESIGNATION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
*Placeholder		
Total:		

<u>NONCERT RETIREMENT</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
CHESLAK, JAMES	ENGINEER II/LOWELL	10/01/15
*Placeholder		
Total: 1		

<u>NONCERT TERMINATION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
*Placeholder		
Total:		

<u>NONCERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
BEDARD, THERESE	SPEC ED PARA/BW/PIEDMONT, .78125 TO .85625	09/08/15 06/09/16
BESSE, JESSICA	LIFEGUARD/LINCOLN PARK, .75 TO .8125	09/08/15 06/10/16
DUVALL, JACQUELINE	SPEC ED PARA-STUD SPEC/LAURA MACARTHUR, .49375 TO .53125	09/21/15 10/02/15
JOHNSON, ELIZABETH	INSTR PARA/STOWE, .475 TO .6375	09/28/15 06/10/16
LAURVICK, SANDRA	SPEC ED PARA-RN/LAURA MACARTHUR, .84375 TO .95	09/10/15 06/10/16
LIVESAY, LORELEI	SUPV PARA/LINCOLN PARK, .75 TO .875	09/02/15 06/10/16
ROSETH, RICHARD	SUPV PARA/MALE REQ/DENFELD, .73125 TO .85625	09/08/15 06/10/16

NONCERT TEMP INCREASE

SIEMSEN, MARY

SWARD, CINDY

Total: 9

POSITION/LOCATION/CONDITION

SPEC ED PARA/BW/PIEDMONT, .78125 TO .85625

INST PARA-ECFE/LESTER PARK, .638 TO .7

EFFECTIVE DATES

09/08/15 06/09/16

09/22/15 06/07/16