

Human Resources Committee-Regular School Board Meeting

Duluth Public Schools, ISD 709

Agenda

Tuesday, October 20, 2015

District Services Center

709 Portia Johnson Dr.

Duluth, MN 55811

6:30 PM

- 1. Staffing Report Action Items** **2**
- 2. Other Action Items**
 - A. *Placeholder - Individual Contract for Kerry Leider - Property & Risk Manager - Effective Dates: July 1, 2012 through June 30, 2015 and July 1, 2015 through June 30, 2017
 - B. *Placeholder - Education Directors Association Collective Bargaining Agreement - Effective Dates 7/1/13-6/30/15 - Resolution # HR-10-15-3306 **4**
- 3. Informational Items**
 - A. Superintendent Review
- 4. Future Items**
 - A. There are no Future HR Items at this time.

HUMAN RESOURCES ACTION ITEMS FOR: 10/20/2015

<u>CERT APPOINTMENT</u>	<u>POSITION/SITE/CLASS&STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
BROADMOORE, AMY	.6 MEDIA SPECIALIST/MYERS-WILKINS, IV 2	09/02/15 ²
CARLSON, HAILEY	.4 SPANISH TOSA/ALC, .2 SPANISH LINCOLN PARK/III 2	09/02/15
EGGER ENZMANN, ANGELA	SPEC ED ASD III/DENFELD, III 7	09/17/15 06/10/16
FABBRO, JENNIFER	SPEC ED DCD/SMI III/DENFELD, III 2/E JOHNSON	09/21/15
GILBERTSON, HEATHER	FAMILY&CONSUMER SCIENCE/ORDEAN EAST/III 2/J TONKIN	09/02/15
GRENIGER, JODY	.875 ADULT BASIC ED/LSC/III 8	09/02/15
HOLAK, KIMBERLY	.4 SPANISH-CONTRACT HOURLY/EAST, III 01	09/02/15 06/10/16
KEMP, HEATHER	TEMPORARY GRADE 5/LAKEWOOD ELE/III 2/C HULL	09/08/15 06/10/16
KLIEGLE, MELISSA	.5 ESL/EAST, .5 ESL/DENFELD, IV 6, H HARVICK	09/15/15
LABOONE, JENNIFER	TEMPORARY GRADE 2/HOMECROFT/III 2	09/29/15 06/10/16
MAAMOUN, AHMED	.4 MARKETING/BUSINESS/EAST, V 9, P EHLERT	09/02/15 06/10/16
OLSEN, LARA	24 HOUR SUPPORT CORE 1/2/LOWELL/IV 6	09/02/15 06/10/16
PEDERSON, LAURA	GRADE 1 OJIBWE/LOWELL, IV 4	09/02/15
SPOONER, COLIN	SPEC ED LD/EAST, III 3, C LETOURNEAU	09/02/15
VAN SCOY, SHERYL	.5 MEDIA SPECIALIST/STOWE/IV+15 5	09/02/15
WOODHULL, KRISTEN	READ SPECIALIST/MERRITT CREEK/IV 9	09/02/15
YANG, LIANG-PI	.5 MANDARIN CHINESE/DENFELD, .5 MANDARIN CHINESE/EAST, III 4	09/02/15
Total: 17		

<u>CERTIFIED DECEASED</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
HOWE, TREVOR	INDUSTRIAL ARTS/ORDEAN	09/10/15
Total: 1		

<u>CERT PERM DECREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
LEIBFRIED, CHARLES	SUPERVISOR FEDERAL PROG/HOCHS/1.00 TO .6	08/17/15
Total: 1		

<u>CERT PERM INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
SEIDELMANN, ERIC	EARTH SCIENCE/ORDEAN EAST/ .8 TO 1.0	09/02/15
SHUSTERICH, SHEILA	MUSIC VOCAL/ORDEAN EAST MID/.8 TO 1.0	09/02/15
TIMMERSMAN, JODI	SOCIAL STUDIES/ORDEAN EAST MID/.8 TO 1.0	09/02/15
WEBER, MARGARET	SCHOOL NURSE/MARSHALL/.45 TO .55	09/02/15
Total: 4		

<u>CERT RESIGNATION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
NORMAN, EMILY	SPEC ED DCD III/ LAURA MACARTHUR	09/18/15
WIDMAN, KATIE	SPEC ED DCD/LAURA MACARTHUR	07/31/15
Total: 2		

<u>CERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
ATELLA, JOHN	ESL/HOCHS/ABE/.5 TO .6	09/02/15 01/22/16
GORANSON, AMY	ECFE PARENT EDUCATOR/LESTER, .625 TO .7	09/02/15 06/10/16
HANNULA, ELISABETH	ENGLISH/EAST/1/6 OVERLOAD	09/02/15 06/10/16
HAUSWIRTH, ANDREW	MUSIC SPECIALIST/CHESTER CREEK ACADEMY, .6 TO .7	09/02/15 06/10/16
LITMAN, TRACY	SCHOOL SOCIAL WORKER/ORDEAN EAST MID/.8 TO 1.0	08/25/15 06/16/16
METZER, ADAM	24 HR TEMPORARY GRADE 5/MYERS-WILKINS/.8 TO 1.0	09/17/15 06/10/16
PRATT, ANA	ECSE/DW, .5 TO 1.0	07/01/15 06/30/16
UPTON, ALLIE	SCHOOL SOCIAL WORKER/DW, .6 TO .7	08/26/15 06/17/16
WINDT, LYNDA	ENGLISH/LINCOLN PARK/1/6 OVERLOAD	09/02/15 06/10/16
Total: 9		

<u>CERT TEMP DECREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
SAARI, LORI	SCHOOL NURSE/DW/1.0 TO .09	09/02/15 06/10/16
VAN DRUTEN, SUSAN	ENGLISH/EAST/1.0 TO 0.6	09/02/15 06/10/16
Total: 2		

<u>NONCERT APPOINTMENT</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
BAKKEN, KIM	SPEC ED PARA-BW/LINCOLN 32.5/38 WK, \$15.08/HR, M HELQUIST	09/08/15
BALAICH, STEVE	BLDG SUPV OPERATIONS/FACILITIES, 40/52WKS, \$1217/WK, REPLACE J HOBAN	08/17/15
BANGOURA, DJIBRIL	INTEGRATION SPECIALIST/DW, 40/41 WK, \$38,134.00/YR	09/14/15
ERICKSON, PAMELA	SPV PARA, LINCOLN & DENFELD, 19/38 WK, \$14.23/HR, C HOLMQUIST	09/08/15
FABBRO, JENNIFER	SPEC ED PRG PARA/STOWE,31.25/38 WK,\$15.08/HR	09/02/15 09/18/15
HELQUIST, MELODIE	SPEC ED PARA-STUDENT SPECIFIC/CHESTER CREEK, 31.25/38 WK,\$15.08/HR	09/02/15
JARVELA, LISA	OFF SUPP SPEC/WOODLAND,CHESTER,ARROWHD/40/40 WK,\$14.67/HR,S MCCLERNAN	08/24/15
KOERNER, MACKENZIE	PRE-LICENSE ASL INTERPRETER/DW, 32.5/28 WKS, \$20.50/HR	09/02/15
KROCHALK, SUSAN	SPEC ED PARA-ECSE/MYERS-WILKINS, 16/37 WKS, \$15.08/HR,A ULVESTAD	09/14/15
MAKES ROOM FOR THEM, VICTOR	INDIAN YOUTH ACVOCATE/DW/40/38 WK, \$16.07/HR	09/14/15
MANOPPO, PAUL	INNOVATION SPECIALIST/DW, 40/48 WK, \$871/WK, A STANTON	09/08/15
MAYBERRY, SEAN	INTEGRATION SPEC/DIV COORD/MYERS-WILKINS, 40/41 WK,\$35,045.00 YR	09/08/15

NONCERT APPOINTMENT

QUINN-JERECZEK, DIANA
 STACKLAND, THOMAS
 VANG, SAWM
 WOOD, SHAUNNA
 ZANTEK, JOHN
 Total: 17

POSITION/LOCATION/WEEKS/RATE OF PAY/REASON

SPV PARA COMMUNITY ED/ORDEAN, 19/38 WK, \$14.23/HR, M MATTHEES
 SPEC EDU PARA-BW/MYERS-WILKINS, 31.25/38 WK, \$17.19/HR, L. YANG
 INTEGRATION SPECIALIST/DW, 40/41 WK, \$38,134.00/YR, M DAWSO
 HR EEA CLERICAL LEVEL B/HOCHS, 40/52 WK, \$18.86/HR
 AUTO MECHANIC/TRANSPORTATION, 40/52 WK, \$21.38/HR, J OLSON

EFFECTIVE DATES

09/02/15
 09/08/15
 09/08/15
 09/21/15
 09/03/15

NONCERT EXTENSION

STABE, GWEN
 Total: 1

POSITION/LOCATION/LENGTH

MISA, BARNES, NOT TO EXCEED 72 HOURS

EFFECTIVE DATES

06/15/15 08/31/15

NONCERT LEAVES

CARLSON, SUSAN
 LARSON, ELIZABETH
 Total: 2

POSITION/LOCATION/TYPE OF LEAVE

FOOD SERV HELPER/FOOD SERV DENFELD/ "A" MEDICAL LWOP 09/16/15-TBD
 OFF SUP SPEC/EAST/"A" MEDICAL LWOP

EFFECTIVE DATES

09/16/15
 08/31/15 09/04/15

NONCERT PERM DECREASE

FARNHAM, DEBBIE
 PETERSON, TERESA
 Total: 2

POSITION/LOCATION/WEEKS/RATE OF PAY/REASON

COMM ED LATCHKEY SUPER/CONGDON/35 HR TO 30 HR/WK
 SPEC ED PARA-BW/LAKEWOOD, 26.25/38 WK, \$16.98/HR, PER REQUEST

EFFECTIVE DATES

09/01/15
 09/03/15

NONCERT PERM INCREASE

FLOOD, STEPHANIE
 PAULSON, ELIZABETH
 RAMSEY, EMILY
 RICHARDS, SUSAN
 Total: 4

POSITION/LOCATION/WEEKS

OFFICE SUPPORT SPECIALIST SR/HOCHS/.6 TO .75
 LIC CUED SPEECH INTERPRETER/DW, 31.25 HR/WK TO 32.5HR/WK
 PRE-LIC SIGN LANGUAGE INTERPRETER/DW/31.25HR/WK TO 32.5HR/WK
 EXEC /BARNES 43/52 WKS TO 40 HR/WK TO 36 HR/WK

EFFECTIVE DATES

08/02/15
 09/02/15
 09/02/15
 07/01/15

NONCERT PROMOTION

LAURVICK, SANDRA
 Total: 1

NEW POSITION/LOCATION/OLD POSITION/LOCATION

SPEC ED PROG PARA-RN/MACARTHUR/HEALTH PARA LPN/ORDEAN/\$32.55/HR

EFFECTIVE DATES

09/07/15

NONCERT RESIGNATION

SANDEFER, HOLLY
 SCHROEDER, AMY
 SMITH, STEVEN
 Total: 3

POSITION/LOCATION

PRESUMED RESIGNATION/TTI GRANT PARA/MYERS-WILKINS
 EDUC ASST ECFE/PIEDMONT
 SPECIAL ED PARA/DISTRICT WIDE

EFFECTIVE DATES

06/05/15
 08/30/15
 08/31/15

NONCERT RETIREMENT

STRATIOTI, DIANA
 SWOR, CHERYL
 Total: 2

POSITION/LOCATION

EXECUTIVE ASST/FINANCE/HOCHS
 OFFICE SUPPORT SENIOR/HOCHS-PURCHASING

EFFECTIVE DATES

10/02/15
 11/30/15

NONCERT TEMP INCREASE

DAVIDSON, LEVI
 MOSELEY, DAVID
 OTTO, ZACHARY
 SMITH-GOUTERMONT, SHERRIL
 Total: 4

POSITION/LOCATION/CONDITION

SUPV PARA/EAST, 30 HR/WK TO 33.75 HR/WK
 SPEC ED PROG PARA/DENFELD 32.5 HR/WK TO 35 HR/WK
 SPEC ED PARA-STUDENT SPEC/DENFELD/32.5 HR/WK TO 35 HR/WK
 SPEC ED PARA-BW/MACARTHUR, 31.25 HR/WK TO 33.75 HR/WK

EFFECTIVE DATES

09/02/15 06/09/16
 09/02/15 06/10/16
 09/02/15 06/10/16
 09/08/15 06/09/16

TEMPORARY POSITION

SHEIKH, SUMAIR
 Total: 1

POSITION/LOCATION/CONDITION

TEMP INTEGRATION SPECIALIST/DW, 40/52 WK, \$47,399 YR, NEW POS

EFFECTIVE DATES

09/08/15 06/17/16

RESOLUTION

Education Directors Association

RESOLVED, By the School Board of Independent School District 709, St. Louis County, Minnesota, that the Collective Bargaining Agreement between Independent School District 709 and Education Directors Association, a summary of which is in the hands of all School Board members, be approved and adopted for the period July 1, 2013 to June 30, 2015, inclusive, and that the Chairperson and Clerk of the School Board be hereby authorized to execute said Agreement on behalf of the School District.

*Placeholder