

Human Resources Committee
Duluth Public Schools, ISD 709

Agenda

Monday, February 9, 2015

District Services Center

709 Portia Johnson Dr.

Duluth, MN 55811

4:15 PM

1. Staffing Report Action Items

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2. Other Action Items

A. *Placeholder - Approval of Contracts

B. *Placeholder - Approval of Pay Equity Implementation Report (see attachment)

C. *Placeholder - Approval of Individual Contracts

3. Informational Items

A. There are no informational items at this time.

4. Future Items

A. Superintendent Review

HUMAN RESOURCES ACTION ITE 2/24/2015**CERT COCURRICULAR****POSITION/LOCATION/EFFECTIVE DATE/STIPEND****EFFECTIVE DATES**

AKERVIK, THERESA	.5 CHOIR DIRECTOR/MYERS-WILKINS, 14/15, \$314.00
AMUNDSON, JENNA	SPLIT GRADE STIPEND/PIEDMONT, 14/15, \$7,000.00
ANDERSON, CLAUDIA	.5 TECHNOLOGY COORDINATOR/DENFELD, 14/15, \$1,813.50
ANDERSON, DANNA	VOLLEYBALL COACH/EAST, 14/15, \$4,347.00
ANDERSON, KEVIN	.5 TECHNOLOGY COORDINATOR/STOWE, 14/15, \$1,243.00
ANDERSON, SCOTT	BOYS SOCCER COACH/DENFELD, 14/15, \$3,609.00
ANIKIN, LYDIA	.5 ASST CROSS COUNTRY SKI COACH/DENFELD, 14/15, \$1,159.00
AXELSON, ROGER	.33 ASST SOFTBALL COACH/DENFELD, 14/15, \$869.66
BACIGALUPO, DOMINIC	SOCCER COACH/EAST, 14/15, \$3,609.00
BALLAVANCE, ADAIR	.5 SENIOR CLASS ADVISOR/DENFELD, 14/15, \$547.00
BALLAVANCE, ADAIR	ANNUAL ADVISOR/DENFELD, 14/15, \$2,651.00
BALLAVANCE, ADAIR	BASKETBALL COACH/DENFELD, 14/15, \$5,112.00
BALLAVANCE, ADAIR	JUNIOR CLASS ADVISOR/DENFELD, 14/15, \$820.00
BARTEL, ELIZABETH	SPLIT GRADE STIPEND/LAKEWOOD, 14/15, \$7,000.00
BARTEL, ELIZABETH	TRUE NORTH STIPEND/LAKEWOOD, 14/15, \$1,500.00
BEICHLER, AUSTIN	GRADE 8 BOYS BASKETBALL COACH/ORDEAN EAST, 14/15, \$1,307.00
BENSON, WILLIAM	.34 HEAD TRACK COACH/LINCOLN PARK, 14/15, \$348.33
BENSON, WILLIAM	.67 ASST SWIM COACH/LINCOLN PARK, 14/15, \$488.00
BENSON, WILLIAM	.67 ASST TRACK COACH/LINCOLN PARK, 14/15, \$488.00
BENSON, WILLIAM	.67 HEAD SWIM COACH/LINCOLN PARK, 14/15, \$348.33
BERG, ROBERT	SCHOOL PATROL/STOWE, 14/15, \$385.00
BERRY, JAMES	ASST TENNIS COACH/EAST, 14/15, \$2,133.00
BLAIS, JASON	.333 ASST FOOTBALL COACH/EAST, 14/15, \$1,110.34
BOEHLAND, LILA	.5 TECHNOLOGY COORDINATOR/DENFELD, 14/15, \$1,813.50
BOESE, JACOB	.5 ASST HOCKEY COACH/EAST, 14/15, \$1,665.50
BOLANDER, KYLE	.8 ASST BASEBALL COACH/DENFELD, 14/15, \$2,087.20
BORNMANN, BRODRICK	.2 ASST BASEBALL COACH/DENFELD, 14/15, \$521.80
BOWEN-BAILEY, HOLLY	AMERICORPS ADVISOR STIPEND/ORDEAN EAST, 14/15, \$1,500.00
BOWEN-BAILEY, HOLLY	SWIM COACH/ORDEAN EAST, 14/15, \$1,045.00
BOWKER, MICHELLE	.5 CHOIR DIRECTOR/MYERS-WILKINS, 14/15, \$314.00
BOYAT-CHARTIER, STEPHANIE	READING CORPS STIPEND/MYERS-WILKINS, 14/15, \$1,500.00
BOYNTON, SANDRA	BAND DIRECTOR/DENFELD, 14/15 \$3,811.00
BOYNTON, SANDRA	JAZZ BAND ADVISOR/DENFELD, 14/15, \$1,317.00
BRADLEY, ELAINE	ORCHESTRA ADVISOR/EAST, 14/15, \$1,242.00
BREKKEN, JOEL	.5 ASST FOOTBALL COACH/EAST, 14/15, \$1,665.50
BREMER, NICHOLAS	.5 ASST SOCCER COACH/EAST, 14/15, \$1,185.50
BROMAN, NANCY	MATH CORPS STIPEND/MYERS-WILKINS, 14/15, \$1,500.00
BROWN, DELAINE	BAND DIRECTOR/LINCOLN PARK, 14/15, \$649.00
BROWN, NATHANIEL	.5 SOFTBALL COACH/EAST, 14/15, \$2,062.00
BURGER, CAROL	SPLIT GRADE STIPEND/CONGDON, 14/15, \$7,000.00
BUSH, ANTHONY	ACADEMIC CLUB/MATH/CONGDON, 14/15, \$568.00
CAMERON, WILLIE	GRADE 7 BOYS BASKETBALL COACH/LINCOLN PARK, 14/15, \$1,307.00
CARLSON, TYLER	ASST VOLLEYBALL COACH/EAST, 14/15, \$2,737.00
CHICK, KIMBERLY	DANCE TEAM COACH/EAST, 14/15, \$4,124.00
CHOPP, CLARE	ORCHESTRA ADVISOR/DENFELD, 14/15, \$1,242.00
CHOPP, CLARE	ORCHESTRA ADVISOR/LINCOLN PARK, 14/15, \$649.00
CHRUSCIELSKI, MATTHEW	.25 ASST BASEBALL COACH/EAST, 14/15, \$652.25
CHURCHILL, LESLIE	BAND DIRECTOR/ORDEAN EAST, 14/15, \$649.00
CHURCHILL, LESLIE	STAGE ADVISOR/ORDEAN EAST, 14/15, \$512.00
COGGER, BENJAMIN	ASST TRACK COACH/DENFELD, 14/15, \$2,759.00
CORA, SUSAN	.5 ANNUAL ADVISOR/LINCOLN PARK, 14/15, \$458.50
COURAGE, MARY	TECHNOLOGY ADVISOR/ORDEAN EAST, 14/15, \$3,058.00
DADDARIO, MICHELLE	ASST VOLLEYBALL COACH/DENFELD, 14/15, \$2,737.00
DAHLQUIST, JANINE	.5 SENIOR CLASS ADVISOR/EAST, 14/15, \$547.00
DANIELSON, SHARYN	.33 HEAD TRACK COACH/LINCOLN PARK, 14/15, \$348.34
DANIELSON, SHARYN	.66 ASST SWIM COACH/LINCOLN PARK, 14/15, \$488.00
DANIELSON, SHARYN	.66 ASST TRACK COACH/LINCOLN PARK, 14/15, \$488.00
DANIELSON, SHARYN	GRADE 8 VOLLEYBALL COACH/LINCOLN PARK, 14/15, \$1,045.00
DAVIDSON, LEVI	.5 ASST FOOTBALL COACH/EAST, 14/15, \$1,665.50
DAVIS, PAUL	.5 SCHOOL PATROL/STOWE, 14/15, \$385.00
DAVIS, PAUL	.5 TECHNOLOGY COORDINATOR/STOWE, 14/15, \$1,243.00
DETERLING, BRIANNA	ACADEMIC CLUB/ART/PIEDMONT, 14/15, \$568.00
DEVANEY, DEBORAH	AMERICORP STIPEND/LINCOLN PARK, 14/15, \$1,500.00
DEVANEY, DEBORAH	STAGE ADVISOR/LINCOLN PARK, 14/15, \$1,025.00
DEVANEY, DEBORAH	VOCAL ADVISOR/LINCOLN PARK, 14/15, \$649.00
DEVANEY, MARY BETH	READING CORPS/CONGDON, 14/15, \$1,500.00
DIERYCK, JEFFERY	.2 ASST HOCKEY COACH/DENFELD, 14/15, \$666.20
DIERYCK, JEFFERY	.5 GRADE 9 FOOTBALL COACH/DENFELD, 14/15, \$1,237.00
DUDLEY, VICTORIA	.5 ASST DANCE TEAM COACH/EAST, 14/15, \$1,304.00

CERT COCURRICULAR**POSITION/LOCATION/EFFECTIVE DATE/STIPEND****EFFECTIVE DATES**

DUPAY, DANIEL	ASST FOOTBALL COACH/DENFELD, 14/15, \$3,331.00	
DYBVIIG, CHANTEL	SCHOOL PATROL/PIEDMONT, 14/15, \$770.00	
EALES, BRANDON	.333 ASST FOOTBALL COACH/EAST, 14/15, \$1,110.33	
ERCHUL, KAYLEN	ASST TRACK COACH/DENFELD, 14/15, \$2,759.00	
ERICKSON, HEATHER	.5 ALPINE SKI COACH/EAST, 14/15, \$1,593.00	
ERICKSON, SHANE	.5 ACADEMIC CLUB/LINK CREW/DENFELD, 14/15, \$465.00	
ERIE, TROY	SPLIT GRADE STIPEND/LOWELL, 14/15, \$7,000.00	
EVAVOLD, KIMBERLY	SPLIT GRADE STIPEND/LAKEWOOD, 14/15, \$7,000.00	
FISHER, CHRISTY	.5 ACADEMIC CLUB/LINK CREW/DENFELD, 14/15, \$465.00	
FISHER, ETHAN	.5 SENIOR CLASS ADVISOR/DENFELD, 14/15, \$547.00	
FISHER, ETHAN	ACADEMIC CLUB/EXECUTIVE BOARD/DENFELD, 14/15, \$930.00	
FORBORT, KEITH	SCHOOL PATROL/HOMECROFT, 14/15, \$770.00	
FORBORT, SCOTT	ASST TRACK COACH/DENFELD, 14/15, \$2,759.00	
FOUGNER, CALAN	ACADEMIC CLUB/INTRAMURAL WEIGHTS/DENFELD, 14/15, \$930.00	
FOUGNER, CALAN	BASEBALL COACH/DENFELD, 14/15, \$4,124.00	
FOX, ROBERT	KNOWLEDGE BOWL ADVISOR/DENFELD, 14/15, \$1,900.00	
FREDERICKSON, BRITTANY	CHEER COACH/EAST, 14/15, \$3,139.00	
FRESVIK, THEODORE	SCHOOL PATROL/MYERS-WILKINS, 14/15, \$770.00	
FRITCH, BONNIE	.6 TECHNOLOGY COORDINATOR/LAKEWOOD, 14/15, \$1,491.60	
FROEHLINGS DORF, PETER	6 ONE ACT PLAYS/EAST, 14/15, \$3,288.00	
FULLER-KASK, BONNIE	NORDIC SKI COACH/EAST, 14/15, \$3,480.00	
GARNETT, WILLIAM	ACADEMIC CLUB/NATIONAL HONOR SOCIETY/EAST, 14/15, \$930.00	
GATES, JILL	.1 GIRLS SWIM TEAM COACH/EAST, 14/15, \$408.90	
GAVITT, MARY	GRADE 7 VOLLEYBALL COACH/ORDEAN EAST, 14/15, \$1,045.00	
GAVITT, MARY	GRADE 8 GIRLS BASKETBALL COACH/ORDEAN EAST, 14/15, \$1,307.00	
GOERTZ, NONA	ASST NORDIC SKI COACH/EAST, 14/15, \$2,139.00	
GOMAN, GREG	HEAD TRACK COACH/DENFELD, 14/15, \$4,220.00	
GOTTSCHALD, STEPHANIE	SCHOOL PATROL/LOWELL, 14/15, \$770.00	
GRAVES, PETER	.65 TECHNOLOGY COORDINATOR/EAST, 14/15, \$2,420.00	
GUNDERSON, ANDREW	ACADEMIC CLUB/ROBOTICS ADVISOR/DENFELD, 14/15, \$3,460.00	
HAGSTROM, LINDA	ACADEMIC CLUB/KNITTING/HOMECROFT, 14/15, \$568.00	
HANKA, BARBARA	CHOIR DIRECTOR/LOWELL, 14/15, \$628.00	
HANSON, ERIK	HEAD TRACK COACH/DENFELD, 14/15, \$4,220.00	
HANSON, NATHAN	.5 ASST GIRLS SOCCER COACH/EAST, 14/15, \$1,185.50	
HARRIS, JES WA	.5 ASST GIRLS BASKETBALL COACH/EAST, 14/15, \$1,665.50	
HARRIS, JOAQUIM	.9 GIRLS BASKETBALL COACH/EAST, 14/15, \$4,600.80	
HELBACKA, MICHELE	ACADEMIC CLUB/NATIONAL HONOR SOCIETY/DENFELD, 14/15, \$930.00	
HEROLD, DEAN	ACADEMIC CLUB/RECREATIONAL SPORTS ADV/LINCOLN PARK, 14/15, \$930.00	
HEROLD, DEAN	INTRAMURALS HEAD COACH/LINCOLN PARK, 14/15, \$821.00	
HIETALA, JOSEPH	FOOTBALL COACH/EAST, 14/15, \$5,112.00	
HOLMAN, CATHY	CHEERLEADING ADVISOR/DENFELD, 14/15, \$3,139.00	
HOLMAN, JOEL	HEAD CROSS COUNTRY COACH/DENFELD, 14/15, \$3,638.00	
HOLTEN, SHERRY	.5 TECHNOLOGY COORDINATOR/HOMECROFT, 14/15, \$1,243.00	
HOLTEN, SHERRY	ACADEMIC CLUB/YEARBOOK/HOMECROFT, 14/15, \$568.00	
HOOKER-MCNULTY, KENNETH	ACADEMIC CLUB/CHESS/HOMECROFT, 14/15, \$568.00	
HUGHES, KRISTEN	.5 ANNUAL ADVISOR/LINCOLN PARK, 14/15, \$458.50	
HUIBREGTSE, SARAH	.5 ASST DANCE TEAM COACH/EAST, 14/15, \$1,304.50	
HUIE, FRANK	HEAD FOOTBALL COACH/DENFELD, 14/15, \$5,112.00	
HUMPHREYS, CHAD	TENNIS COACH/EAST, 14/15, \$3,350.00	
HUNT, MARY	GRADE 9 VOLLEYBALL COACH/DENFELD, 14/15, \$2,165.00	
HUSE, DANIELLE	DANCE TEAM COACH/DENFELD, 14/15, \$4,124.00	
IANNUCCI, TERESA	ACADEMIC CLUB/GREEN EARTH ADVISOR/LINCOLN PARK, 14/15, \$930.00	
IRVINE, MARY	READING AND MATH CORPS STIPEND/STOWE, 14/15, \$1,500.00	
JACOBSON, TIA	.1 GIRLS SWIM TEAM COACH/EAST, 14/15, \$408.90	
JOHNSON, SHANE	AMERICORPS STIPEND/LAURA MACARTHUR, 14/15, \$1,500.00	
JOHNSON, SHANE	TRUE NORTH STIPEND/LAURA MACARTHUR, 14/15, \$1,500.00	
JONES, GREG	.7 KNOWLEDGE BOWL ADVISOR/EAST, 14/15, \$1,330.00	
JONES, GREG	3 ONE ACT PLAYS/EAST, 14/15, \$1,644.00	
JONES, GREG	HEAD SPEECH COACH/EAST, 14/15, \$3,460.00	
JUBENVILLE, JAMES	GRADE 8 BOYS BASKETBALL COACH/LINCOLN PARK, 14/15, \$1,307.00	
JUREK, JOSHUA	ASST BOYS SOCCER COACH/DENFELD, 14/15, \$2,371.00	
KALLEVIG, BRYAN	GRADE 9 FOOTBALL COACH/EAST, 14/15, \$2,474.00	
KARAKAS, ANISSA	.2 ASST GIRLS TENNIS COACH/EAST, 14/15, \$426.60	
KASK, DAVID	ASST NORDIC SKI COACH/EAST, 14/15, \$2,319.00	
KATKA, TIMOTHY	GRADE 7 BOYS BASKETBALL COACH/ORDEAN EAST, 14/15, \$1,307.00	
KATOSKI, KELLY	.5 ASST FOOTBALL COACH/EAST, 14/15, \$1,665.50	
KATOSKI, KELLY	.8 GRADE 9 BASKETBALL COACH/EAST, 14/15, \$2,084.00	
KELLY, EVAN	ACADEMIC CLUB/DRAMA/DENFELD, 14/15, \$930.00	
KEMPF, CAROL	CHOIR DIRECTOR/HOMECROFT, 14/15, \$628.00	
KERO, KATHERINE	.8 ASST SWIM COACH/DENFELD, 14/15, \$2,176.00	
KIMBALL, ASHLY	.5 ASST SPEECH COACH/DENFELD, 14/15, \$607.00	

CERT COCURRICULAR**POSITION/LOCATION/EFFECTIVE DATE/STIPEND****EFFECTIVE DATES**

KIMBER, MEGHAN	.7 ASST GIRLS TENNIS COACH/EAST, 14/15, \$1,493.10	
KINSEY, NATHAN	GIRLS TRACK COACH/EAST, 14/15, \$4,220.00	4
KRAFTHOFER, ANNE	TECHNOLOGY COORDINATOR/LESTER PARK, 14/15, \$2,486.00	
KRUGER, LEE	GIRLS TENNIS COACH/EAST, 14/15, \$3,350.00	
LAFONTAINE, LAURA	ACADEMIC CLUB/KEY CLUB ADVISOR/EAST, 14/15, \$930.00	
LAFONTAINE, LAURA	CROSS COUNTRY COACH/EAST, 14/15, \$2,468.00	
LARSON, AMY	READING CORPS STIPEND/LOWELL, 14/15, \$1,500.00	
LEHNA, BROOKE	.5 ASST GIRLS SOCCER COACH/EAST, 14/15, \$1,185.50	
LENT, BRYAN	.8 ASST HOCKEY COACH/DENFELD, 14/15, \$2,664.80	
LEONZAL, RYAN	.333 ASST FOOTBALL COACH/EAST, 14/15, \$1,110.33	
LESAVAGE, BRIGGS	.1 ASST GIRLS TENNIS COACH/EAST, 14/15, \$213.30	
LINN, CAROLYN	.1 GIRLS ASST SWIM TEAM COACH/EAST, 14/15, \$272.00	
LOFALD, ERIK	.5 GRADE 9 BASKETBALL COACH/DENFELD, 14/15, \$1,302.50	
LOFALD, ERIK	GRADE 9 FOOTBALL COACH/DENFELD, 14/15, \$2,474.00	
LOFALD, JILL	.5 ACADEMIC CLUB/LINK CREW/DENFELD, 14/15, \$465.00	
LOFALD, JILL	SPEECH HEAD COACH/DENFELD, 14/15, \$3,460.00	
LOFSTUEN, KATHLEEN	SPLIT GRADE STIPEND/CONGDON/14/15, \$7,000.00	
LULL, EMILY	ANNUAL ADVISOR/ORDEAN EAST, 14/15, \$917.00	
MADDEN, NATALIE	.9 ASST GIRLS SWIM TEAM COACH/EAST, 14/15, \$2,448.00	
MAKILA, PHYLLIS	READING CORPS STIPEND/LAKEWOOD, 14/15, \$1,500.00	
MAKILA, PHYLLIS	SCHOOL PATROL/LAKEWOOD, 14/15, \$770.00	
MALBAN, DAVID	ASST SWIM COACH/EAST, 14/15, \$2,720.00	
MARSHALL, KATHI	AMERICORPS/CONGDON, 14/15, \$1,500.00	
MARSOLEK, STACIA	.1 ASST GIRLS BASKETBALL COACH/EAST, 14/15, \$333.10	
MARSOLEK, STACIA	GRADE 9 GIRLS BASKETBALL COACH/EAST, 14/15, \$2,605.00	
MARTINSON, JANNA	ELEM CLUB/VOLLEYBALL/HOMECROFT, 14/15, \$568.00	
MATTHEWS, NANCY	READING CORPS STIPEND/LESTER PARK, 14/15, \$1,500.00	
MCCUSKEY, ELIZABETH	ACTIVITIES DIRECTOR/ORDEAN EAST, 14/15, \$1,061.00	
MCDONALD, KAILEE	.1 GIRLS BASKETBALL COACH/EAST, 14/15, \$511.20	
MCDONALD, KAILEE	.4 ASST GIRLS BASKETBALL COACH/EAST, 14/15, \$1,332.40	
MCDONALD, KAYELYN	TENNIS COACH/DENFELD, 14/15, \$3,350.00	
MCDONALD, RHETT	.9 BASKETBALL COACH/EAST, 14/15 \$4,600.80	
MCKINNON, JAMES	.25 ASST FOOTBALL COACH/EAST, 14/15, \$832.75	
MEDLIN, VIVIAN	ACADEMIC CLUB/YEARBOOK/LAKEWOOD, 14/15, \$568.00	
MEEHL, JESSE	.25 ASST BASEBALL COACH/EAST, 14/15, \$652.25	
MENDOZA, CRUZ	.25 ACADEMIC CLUB/ADVISOR/EAST, 14/15, \$232.50	
MICHEAU, TERRI	.5 TECHNOLOGY COORDINATOR/HOMECROFT, 14/15, \$1,243.00	
MICHEAU, TERRI	READING CORPS STIPEND/HOMECROFT, 14/15, 1,500.00	
MICKLE, STEPHANIE	NEWSPAPER ADVISOR/DENFELD, 14/15, \$3,460.00	
MILLER, CYNTHIA	TECHNOLOGY COORDINATOR/CONGDON, 14/15, \$2,486.00	
MILLS, DYLAN	.2 ASST HOCKEY COACH/EAST, 14/15, \$832.75	
MLYNARCZYK, HEIDI	AMERICORPS/HOMECROFT, 14/15, \$1,500.00	
MOEN, REBECCA	.75 FRESHMAN CLASS ADVISOR/EAST, 14/15, \$717.00	
MOOERS, DAVID	GRADE 9 FOOTBALL COACH/EAST, 14/15, \$2,474.00	
MORTLAND, NEIL	GRADE 9 TRACK COACH/DENFELD, 14/15, \$2,165.00	
MOSTROM, PETER	.33 TECHNOLOGY ADVISOR/LINCOLN PARK, 14/15, \$1,019.30	
MOSTROM, PETER	ACADEMIC CLUB/SCIENCE/GARDEN ADVISOR/LINCOLN PARK, 14/15, \$930.00	
NACE, JEFFREY	BASKETBALL COACH/DENFELD, 14/15, \$5,112.00	
NACHBAR, CATHERINE	.25 ACADEMIC CLUB/ADVISOR/EAST, 14/15, \$232.50	
NACHTSHEIM, MICHAEL	.25 ASST FOOTBALL COACH/EAST, 14/15, \$832.75	
NELSON, DUSTIN	ASST GIRLS TRACK COACH/EAST, 14/15, \$2,759.00	
NORMAN, ASHLEY	.5 ASST SOFTBALL COACH/EAST, 14/15, \$1,565.40	
NYGAARD, WILLIAM	SOPHOMORE CLASS ADVISOR/EAST, 14/15, \$591.00	
OLIVER, KATIE	ACADEMIC CLUB/STUDENT COUNCIL ADVISOR/LINCOLN PARK, 14/15, \$930.00	
OLSON, JAMES	SPLIT GRADE STIPEND/MYERS-WILKINS, 14/15, \$7,000.00	
OLSON, JAMES	TECHNOLOGY COORDINATOR/MYERS-WILKINS, 14/15, \$2,486.00	
OPSAHL, WAYNE	.85 ASST HOCKEY COACH/EAST, 14/15, \$2,831.35	
OVERLAND, MARK	.5 STAGE ADVISOR/DENFELD, 14/15, \$1,034.00	
PACKINGHAM, TRACY	ACADEMIC CLUB/YEARBOOK/LESTER PARK, 14/15, \$568.00	
PAULSETH, OLIVIA	.15 ASST HOCKEY COACH/EAST, 14/15, \$499.65	
PEARSON, TOM	ACTIVITY DIRECTOR/DENFELD, 14/15 \$5,301.00	
PELLER, SHONDA	.5 ASST GIRLS TRACK COACH/EAST, 14/15, \$1,379.50	
PELLER, SHONDA	.5 GRADE 9 TRACK COACH/EAST, 14/15, \$1,076.50	
PELLER, SHONDA	ASST CROSS COUNTRY COACH/EAST, 14/15, \$2,468.00	
PELLER, SHONDA	NEWSPAPER ADVISOR/EAST, 14/15, \$3,460.00	
PETERSON, BLAKE	BAND DIRECTOR/EAST, 14/15, \$3,811.00	
PETERSON, BLAKE	JAZZ BAND ADVISOR/EAST, 14/15, \$1,317.00	
PETERSON, DENNIS	.5 SOFTBALL COACH/EAST, 14/5, \$2,062.00	
PETERSON, KIRSTIN	.3 KNOWLEDGE BOWL ADVISOR/EAST, 14/15, \$570.00	
PETERSON, KIRSTIN	ANNUAL ADVISOR/EAST, 14/15, \$2,651.00	
PETERSON, RICHELLE	TRUE NORTH STIPEND/STOWE, 14/15, \$1,500.00	

CERT COCURRICULAR**POSITION/LOCATION/EFFECTIVE DATE/STIPEND****EFFECTIVE DATES**

PILATE, SCOTT	MATH CORPS STIPEND/PIEDMONT, 14/15, \$1,500.00	
PILATE, SCOTT	READING CORPS STIPEND/PIEDMONT, 14/15, \$1,500.00	
PIORO, ANGELA	.5 NEWSPAPER ADVISOR/LINCOLN PARK, 14/15, \$1,125.00	
POLKOWSKI, STEVE	GIRLS SOCCER COACH/EAST, 14/15, \$3,609.00	
PUGLISI, LINDA	.67 HEAD SWIM COACH/LINCOLN PARK, 14/15, \$348.33	
PUGLISI, LINDA	.9 HEAD SWIM COACH/DENFELD, 14/15, \$3,680.10	
PUGLISI, LINDA	ACADEMIC CLUB/SWIM CLUB ADVISOR/LINCOLN PARK, 14/15, \$930.00	
RANDOLPH, MICHAEL	HOCKEY COACH/EAST, 14/15, \$5,112.00	
REDMAN, SAMANTHA	.5 ASST SOFTBALL COACH/EAST, 14/15, \$1,043.60	
REDMAN, SAMANTHA	GRADE 9 VOLLEYBALL COACH/EAST, 14/15, \$2,165.00	
REINSCH, STEPHANIE	ASST CHEERLEADING ADVISOR/DENFELD, 14/15, \$2,041.00	
ROBERTS, ANDREW	ASST BASKETBALL COACH/DENFELD, 14/15, \$3,331.00	
ROBERTS, DOUGLAS	.5 GRADE 9 BASKETBALL COACH/DENFELD, 14/15, \$1,302.00	
ROCK, KYLE	.2 GRADE 9 BASKETBALL COACH/EAST, 14/15, \$521.00	
ROCK, KYLE	.5 ASST BASKETBALL COACH/EAST, 14/15, \$1,665.50	
ROCK, KYLE	.5 ASST SOCCER COACH/EAST, 14/15, \$1,185.50	
ROED, SHAWN	ACTIVITY DIRECTOR/EAST, 14/15, \$5,301.00	
ROEMHILDT, MICHAEL	.5 STAGE ADVISOR/DENFELD, 14/15, \$1,034.00	
RUD, BRIAN	GOLF COACH/EAST, 14/15, \$2,681.00	
SALO, MEGAN	ASST TRACK COACH/DENFELD, 14/15, \$2,759.00	
SANDHOLM, PAUL	HEAD GOLF COACH/DENFELD, 14/15, \$2,681.00	
SAUER, DEBORAH	SCHOOL PATROL/CONGDON, 14/15, \$770.00	
SCOTT, BRIAN	.25 ASST BASEBALL COACH/EAST, 14/15, \$652.25	
SCRIGNOLI, MICHAEL	ASST CROSS COUNTRY COACH/DENFELD, 14/15, \$2,468.00	
SELIGA-PUNYKO, JUDY	.8 GIRLS SWIM COACH/EAST, 14/15, \$3,271.20	
SHEARER, JACK	ASST FOOTBALL COACH/DENFELD, 14/15, \$3,331.00	
SHUSTERICH, SHEILA	VOCAL ADVISOR/ORDEAN EAST, 14/15, \$649.00	
SILJENDAHL, CHRISTOPHER	BASEBALL COACH/EAST, 14/15, \$4,124.00	
SMALLEY, KEVIN	HOCKEY COACH/DENFELD, 14/15, \$5,112.00	
SMITH, SHIRLEY	CHOIR DIRECTOR/LAKEWOOD, 14/15, \$628.00	
SOLIN, SUSAN	.33 TECHNOLOGY ADVISOR/LINCONL PARK, 14/15, \$1,019.30	
SOLIN, SUSAN	.5 NEWSPAPER ADVISOR/LINCOLN PARK, 14/15, \$1,125.00	
SORENSEN, STUART	ASST GOLF COACH/EAST, 14/15, \$1,584.00	
SORENSEN, STUART	INTRAMURALS ADVISOR/EAST, 14/15, \$1,834.00	
STACK, NAIRI	ORCHESTRA ADVISOR/ORDEAN EAST, 14/15, \$2,792.00	
STAFNE, CORY	HOCKEY COACH/EAST, 14/15, \$5,112.00	
STARK, TIMOTHY	ASST NORDIC SKI COACH/DENFELD, 14/15, \$1,159.50	
STASIUK, PETER	VOLLEYBALL COACH/DENFELD, 14/15, \$4,347.00	
STEMWEDEL, BRANDON	GIRLS SOCCER COACH/DENFELD, 14/15, \$3,609.00	
STEPHENSON, JACK	.5 ALPINE SKI COACH/EAST, 14/15, \$1,593.00	
STROHMAN, DANIEL	ASST CHEER COACH/EAST, 14/15, \$2,041.00	
STROM, ANNETTE	ACADEMIC CLUB/STUDENT COUNCIL ADVISOR/ORDEAN EAST, 14/15, \$930.00	
SULLIVAN, JANE	MATH CORPS STIPEND/LOWELL, 14/15, \$1,500.00	
SWANSON, RICHARD	HEAD SOFTBALL COACH/DENFELD, 14/15, \$4,124.00	
TAIPALE, HEATHER	.33 ASST SOFTBALL COACH/DENFELD, 14/15, \$869.67	
TAIPALE, HEATHER	GRADE 9 BASKETBALL COACH/DENFELD, 14/15, \$2,605.00	
TERESI, ROBERT	ASST BOYS TRACK COACH/EAST, 14/15, \$2,759.00	
TERESI, WENDY	GRADE 8 GIRLS BASKETBALL COACH/LINCOLN PARK, 14/15, \$1,307.00	
THOMPSON, DAVID	.1 BASKETBALL COACH/EAST, 14/15, \$511.20	
THOMPSON, DAVID	.5 ASST BASKETBALL COACH/EAST, 14/15, \$1,665.50	
THOMSEN, ALEXIS	.1 DIVE COACH/EAST, 14/15, \$272.00	
THOMSEN, ALEXIS	.1 HEAD SWIM COACH/DENFELD, 14/15, \$272.00	
THOMSEN, ALEXIS	.2 ASST SWIM COACH/DENFELD, 14/15, \$544.00	
TINTOR, ELI	.25 ASST BASEBALL COACH/EAST, 14/15, \$652.25	
TOLO, CHARLES	BASEBALL INTRAMURALS ADVISOR/ORDEAN EAST, 14/15, \$821.00	
TOLO, CHARLES	BASKETBALL INTRAMURALS ADVISOR/ORDEAN EAST, 14/15, \$821.00	
TOLO, CHARLES	FLOOR HOCKEY INTRAMURALS ADVISOR/ORDEAN EAST, 14/15, \$821.00	
TOLO, CHARLES	FOOTBALL INTRAMURALS ADVISOR/ORDEAN EAST, 14/15, \$821.00	
TOLO, CHARLES	SOCCER INTRAMURALS ADVISOR/ORDEAN EAST, 14/15, \$821.00	
TOLO, CHARLES	SPEEDBALL INTRAMURALS ADVISOR/ORDEAN EAST, 14/15, \$821.00	
TOLO, CHARLES	TEAM HANDBALL INTRAMURALS ADVISOR/ORDEAN EAST, 14/15, \$821.00	
TOLO, CHARLES	VOLLEYBALL INTRAMURALS ADVISOR/ORDEAN EAST, 14/15, \$821.00	
TOUMI, LYNN	TECHNOLOGY COORDINATOR/PIEDMONT, 14/15, \$2,486.00	
TOWNSEND, HEATHER	ASST DANCE TEAM COACH/DENFELD, 14/15, \$2,609.00	
TUSKEN, THOMAS	.5 ACADEMIC CLUB/LINK CREW/DENFELD, 14/15, \$465.00	
UPTON, CINDY	TRUE NORTH STIPEND/LOWELL, 14/15, \$1,500.00	
UPTON, JEROME	.5 SENIOR CLASS ADVISOR/EAST, 14/15, \$547.00	
UPTON, JEROME	ONE ACT PLAY/EAST, 14/15, \$548.00	
UPTON, JEROME	STAGE ADVISOR/EAST, 14/15, \$2,068.00	
UPTON, JEROME	VOCAL ADVISOR/EAST, 14/15, \$1,317.00	
VALENTINE, RANDY	.5 GRADE 9 FOOTBALL COACH/DENFELD, 14/15, \$1,237.00	

<u>CERT COCURRICULAR</u>	<u>POSITION/LOCATION/EFFECTIVE DATE/STIPEND</u>	<u>EFFECTIVE DATES</u>
VAN CAMP, MARCIA	VOCAL ADVISOR/DENFELD, 14/15, \$1,317.00	
VANG, PAO	SCHOOL PATROL/LAURA MACARTHUR, 14/15, \$770.00	6
VANHORNWEDER, THOMAS	MATH TEAM ADVISOR/EAST, 14/15, \$1,924.00	
VELNER, TIMOTHY	ACADEMIC CLUB/ROBOTICS HEAD COACH/EAST, 14/15, \$3,460.00	
VENBERG, CYNTHIA	TECHNOLOGY COORDINATOR/LOWELL, 14/15, \$2,486.00	
VERHEL, ANDREW	ASST FOOTBALL COACH/DENFELD, 14/15, \$3,331.00	
VERRY, ELON	SWIM COACH/EAST, 14/15, \$4,089.00	
VISINA, TIMOTHY	ASST BOYS TRACK COACH/EAST, 14/15, \$2,759.00	
WAGNER, BRANDON	.5 ASST SPEECH COACH/DENFELD, 14/15, \$607.00	
WAGNER, JESSICA	ASST SPEECH COACH/EAST, 14/15, \$1,214.00	
WARMANEN, KRISTIN	.75 FRESHMAN CLASS ADVISOR/EAST, 14/15, \$717.00	
WARMANEN, PHILIP	TECHNOLOGY COORDINATOR/LAURA MACARTHUR, 14/15, \$2,486.00	
WENDLING, DEBORAH	ACADEMIC CLUB/KEY CLUB/DENFELD, 14/15, \$930.00	
WENTWORTH, JAMES	SCHOOL PATROL/LESTER PARK, 14/15, \$770.00	
WESTHOLM, DANIELLE	ACADEMIC CLUB/EXEC ADVISOR/EAST, 14/15, \$930.00	
WESTHOLM, DANIELLE	JUNIOR CLASS ADVISOR/EAST, 14/5, \$820.00	
WHITE, TIMOTHY	MATH TEAM ADVISOR/DENFELD, 14/15, \$1,924.00	
WICKER, AMY	.5 GRADE 9 ASST TRACK COACH/EAST, 14/15, \$1,076.50	
WICKER, AMY	GRADE 9 TRACK COACH/EAST, 14/15, \$1,076.50	
WICKER, DAVID	BOYS TRACK COACH/EAST, 14/15, \$4,220.00	
WICKER, DAVID	CROSS COUNTRY COACH/EAST, 14/15, \$3,638.00	
WILSON, LAURYN	ASST GIRLS SOCCER COACH/DENFELD, 14/15, \$2,371.00	
WINTERFELD, KARLA	.33 HEAD TRACK COACH/LINCOLN PARK, 14/15, \$348.33	
WINTERFELD, KARLA	.66 ASST TRACK COACH/LINCOLN PARK, 14/15, \$488.00	
WINTERFELD, KARLA	.66 HEAD SWIM COACH/LINCOLN PARK, 14/15, \$348.34	
WINTERFELD, KARLA	.67 ASST SWIM COACH/LINCOLN PARK, 14/15, \$488.00	
WIPSON, PATRICIA	.35 TECHNOLOGY COORDINATOR/EAST, 14/15, \$1,207.00	
WITTMERS-GRAVES, ERICA	.4 TECHNOLOGY COORDINATOR/LAKEWOOD, 14/15, \$994.40	
WOLFF, STEFANIE	AMERICORPS TRUE NORTH STIPEND/LESTER PARK, 14/15, \$1,500.00	
WOOD, ANTHONY	GRADE 7 GIRLS BASKETBALL COACH/LINCOLN PARK, 14/15, \$1,307.00	
ZAUHAR, JEFF	HEAD ALPINE SKI COACH/DENFELD, 14/15, \$3,186.00	
ZOBEL, JULIE	AMERICORPS SUPERVISOR/EAST, 14/15, \$1,500.00	
ZWAK, ELIZABETH	GRADE 7 VOLLEYBALL COACH/LINCOLN PARK, 14/15, \$1,045.00	
ZWAK, MICHAEL	.33 TECHNOLOGY ADVISOR/LINCOLN PARK, 14/15, \$1,019.00	
ZWAK, MICHAEL	ACADEMIC CLUB/RECREATIONAL SPORTS ADV/LINCOLN PARK, 14/15, \$930.00	
ZWAK, MICHAEL	ACTIVITIES DIRECTOR/LINCOLN PARK, 14/15, \$1,061.00	
ZWAK, MICHAEL	INTRAMURALS HEAD COACH/LINCOLN PARK, 14/15, \$821.00	
ZWAK, WILLIAM	ACADEMIC CLUB/ASSOCIATION ADVISOR/EAST, 14/15, \$930.00	
Total: 321		

<u>CERT LEAVES</u>	<u>POSITION/LOCATION/LEAVE TYPE</u>	<u>EFFECTIVE DATES</u>
FISHER, CHRISTY	MATH TEACHER/DENFELD, PARENTAL W/O PAY	03/02/15 04/02/15
PULKRABEK, AMANDA	ECSE TEACHER/BARNES, PARENTAL W/O PAY	02/10/15 03/27/15
Total: 2		

<u>CERT LONG TERM SUB</u>	<u>POSITION/LOCATION/CLASS & STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
HANSON, KEITH	LD/DENFELD, IV 4, S OLSON, TO BE DETERMINED	01/05/15
OLSEN, LARA	GR 4/LESTER, IV 8, C JAMAR, CHANGE IN DATES	11/11/14 12/23/14
SINEX, HOLLY	MATH/DENFELD, III 2, C FISHER, TO BE DETERMINED	01/20/15
ZMUDY, HOWARD	SPECIAL ED ECSE/DW, IV+45 7, A PULKRABEK	01/05/15 01/30/15
Total: 4		

<u>CERT PERM INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
PICKAR, WENDY	SPECIAL ED PHY THERAPY/BARNES ECSE .8 TO 1.0	07/01/14
Total: 1		

<u>CERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
HAUGEN, MARGARET	PRE-K/WASHINGTON CTR, .625 TO 1.0	01/05/15 01/09/15
IDEKER, BRIDGET	LEARNING READINESS/BARNES, .65 TO .9	01/12/15 05/01/15
SUNDAL, JENNIFER	PRE-K/WASHINGTON CTR, .75 TO 1.0	01/05/15 01/09/15
Total: 3		

<u>CERT RETIREMENTS</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
BJERKLIE, JANINE	OCCUPATIONAL THERAPIST/ DW	06/05/15
CRAWFORD, EDDIE	ASST SUPERINTENDENT/HOCHS	06/30/15
DEARTH, PENELOPE	SCHOOL PSYCHOLOGIST/DENFELD	06/06/15
EMANOFF, LEE	GR. 3 TEACHER/PIEDMONT	06/05/15
FREDRICKSON, LAURA	DIRECTOR OF SPECIAL SERVICES/HOCHS	06/30/15
Total: 5		

<u>NONCERT APPOINTMENT</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
FLOOD, STEPHANIE	OFF SUP SENIOR/INDIAN ED, 19/48WKS, \$16.91/HR, C MCLEOD	01/19/15
HENDRICKSON, GUY	PRINTER OPERATOR/HOCHS,40/52, \$21.38/HR, M WELLS	12/29/14
HOLMQUIST, CARRIE	SUPV PARA/DENFELD, 19/38WKS, \$13.68/HR, J URBANIAK	01/20/15
KUEHNOW, KEVIN	SCHOOL BUS DRIVER II/TRANSPORTATION, 25/38WKS, \$14.15/HR, L ROUSE	01/06/15
MACDONALD, DAVID	SPEC ED STUDENT SPEC/CHESTER CREEK, 31.25/38WKS, \$14.49/HR, J NEVALA	01/05/15
NELSON, KALEY	SCHL BUS DRIVER II/TRANSPORTATION, 25/38WKS, \$14.15/HR, M FORSETH	01/05/15
TUOMINEN, ROBBIN	OFF SUP SPEC/HOCHS/HR, 20/38WKS,\$13.59/HR	01/15/15
Total: 7		

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<u>NONCERT DEMOTION</u>	<u>NEW POSITION/LOCATION/OLD POSITION/LOCATION/RATE OF PAY</u>	<u>EFFECTIVE DATES</u>
BUCKLEY, KENNETH	SUPV PARA/EAST, SPEC ED BW/PIEDMONT, 13.68/HR	01/13/15
GILBERT, JENNIFER	SPECIAL ED BW PARA/DENFELD, SPECIAL ED PARA LPN/EAST, 15.96/HR	01/26/15
Total: 2		

<u>NONCERT LEAVES</u>	<u>POSITION/LOCATION/TYPER OF LEAVE</u>	<u>EFFECTIVE DATES</u>
COOKE, JOYCE	HELPER/DENFELD, "A" MEDICAL W/O PAY	01/05/15 01/09/15
CRAVEN, TRACEY	HELPER/DENFELD, "A" MEDICAL W/O PAY	01/07/15 01/09/15
FALWEY, SARAH	HELPER/DENFELD "A" PERSONAL, W/O PAY	01/12/15 01/15/15
LEWANDOWSKI, LEEANN	SUPERVISORY PARA/LINCOLN, "A" PERSONAL W/O PAY	02/23/15 02/27/15
MAYBERRY, SEAN	SUPERVISORY PARA/LINCOLN, "A" MILITARY W/PAY	01/08/15 01/09/15
MCLEETE, LORANDA	INSTRUCTIONAL PARA/LINCOLN, "A" PERSONAL W/O PAY	03/27/15 03/31/15
REDMAN, SAMANTHA	SUPV PARA/ORDEAN-EAST "A" PERSONAL, W/O PAY	02/24/15 03/03/15
ROUSE, LAURIE	BUS DRIVER/TRANSPORTATION "A" PERSONAL W/O PAY CHANGE IN DATES	11/20/13 11/21/14
RUETSCHI, SHARON	LTS HELPER/EAST, "A" PERSONAL W/O PAY	01/05/15 01/08/15
VEGA, NANCY	OFFICE SUP INTER/SPEC SERVICES, "B" PERSONAL W/O PAY	11/24/14 11/25/15
WANGEN, STEPHEN	INSTRUCT PARA/LINCOLN "B" PERSONAL W/O PAY	12/09/14 09/01/15
Total: 11		

<u>NONCERT LONG TERM SUB</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
EDWARDS, MICHELLE	FOOD SERVICE HELPER/ORDEAN EAST, 15/38WKS, \$10.30, T CAMPBELL	01/26/15 06/04/15
JOHNSON, KAREN	FOOD SERVICE HELPER/DENFELD, 15/38WKS, \$10.30/HR, D BREWSTER	01/05/15 06/04/15
REPENSKY, BARBARA	FOOD SERVICE HELPER/PIEDMONT, 15/38WKS, \$10.30/HR, A ENG	01/05/15 06/04/15
Total: 3		

<u>NONCERT PERM INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
FLOOD, STEPHANIE	OFF SUPPORT SENIOR/INDIAN ED/HOCHS, .475 TO .6	01/20/15
Total: 1		

<u>NONCERT RESIGNATION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
BYRNE, BENAJMIN	KEY ZONE/LOWELL	06/06/14
CAMPBELL, THERESA	HELPER/ORDEAN-EAST	01/23/15
CLARKE, MATTHEW	HELPER/HOMECROFT	01/15/15
HAGEN, HOLLY	PLAYGROUND MONITOR/HOMECROFT	12/12/14
HAMILTON, WESTER	PLAYGROUND MONITOR/HOMECROFT	02/06/15
HANSON, NICHOLAS	CULTURAL IMMERSION PROG PARA/LOWELL	01/30/15
ROUSE, LAURIE	BUS DRIVER/TRANSPORTATION	11/21/14
Total: 7		

<u>NONCERT TERMINATION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
WILLIAMS, CORAL	SPEC ED STUDENT SPEC/ORDEAN EAST	01/05/15
Total: 1		

<u>NONCERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
MATTHEES, MICHELLE	SUPV PARA/ORDEAN EAST, .575 TO .6	01/05/15 06/05/15
SCHROEDER, AMY	INSTR PARA/PIEDMONT ECFE, .475 TO .6	10/06/14 06/05/15
SIEMSEN, MARY	SPECIAL ED BW PARA/PIEDMONT, .8125 TO .84375	12/17/14 06/05/15
TRENBERTH, PENELOPE	FOOD SERVICE HELPER/ORDEAN EAST, .375 TO .40625	01/26/15 06/05/15
Total: 4		