

Human Resources Committee
Duluth Public Schools, ISD 709
Agenda
Wednesday, November 12, 2014
District Services Center
709 Portia Johnson Dr.
Duluth, MN 55811
4:15 PM

1. **Staffing Report Action Items**
2. **Other Action Items**
 - A. *Placeholder for Contracts
3. **Informational Items**
 - A. **Placeholder - Discussion of questions about the Duluth Federation of Teachers Contract - Harry Welty, Board Member*
 - B. **Placeholder - Discussion of revisions to the next Superintendent's Review - Harry Welty, Board Member*
4. **Future Items**
 - A. *There are no HR Future Items at this time.*

HUMAN RESOURCES ACTION ITEMS FOR: 11/18/14

<u>CERT APPOINTMENT</u>	<u>POSITION/LOCATION/CLASS & STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
BENNETT, PATRICIA	TITLE I/STOWE, IV+45 5, REALLOC OF FTE	09/15/14 06/05/15
DESHAW, NICHOLAS	.4 TOSA BUSINESS ED/ALC, .3 SOCIAL STUDIES/EAST, III 2, REALLOC OF FTE	09/30/14
KIMMES, LAURA	ORCHESTRA/.4 ORDEAN EAST/.2 LINCOLN, IV+45 9, REALLOC OF FTE	09/29/14
MCCORMICK, KAREN	PHY-ED/.4 ALC/.2 LINCOLN, III 4, REALLOC OF FTE, CHANGE IN DATES	08/28/14 10/17/14
RODBERG, JEANNE	TITLE I/STOWE, III 2, REALLOC OF FTE	09/15/14 06/05/15
SERRANO RIVERA, ALBERTO	.9 ESL/LINCOLN/ORDEAN, III +30 3, W TAYLOR	10/15/14
Total: 6		
<u>CERT LONG TERM SUB</u>	<u>POSITION/LOCATION/CLASS & STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
JONES, JO	MATH/ORDEAN EAST, III 3, T CHURCHILL, TO BE DETERMINED	09/29/14
Total: 1		
<u>CERT PERM INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
DIMMICK, TAYLOR	SCHOOL SOCIAL WORKER/LESTER, .4 TO 1.0	11/03/14
WELLNITZ, JENNIFER	GUIDANCE COUNSELOR/DENFELD, .8 TO 1.0	08/27/14
Total: 2		
<u>CERT TEMP DECREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
TEICHROEW, JULIE	ENGLISH/ORDEAN, 1.0 TO .8, CHANGE IN DATES	08/27/14 10/17/14
Total: 1		
<u>CERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
JUTEN, JANE	MATH/ORDEAN EAST, .8 TO 1.0	09/15/14 06/05/15
NORMAN, NATHAN	MATH/ORDEAN EAST, 1/6 OVERLOAD	10/20/14 06/05/15
SHUSTERICH, SHEILA	CHOIR/ORDEAN EAST, .7 TO .8	10/20/14 06/05/15
TERESI, ROBERT	SCIENCE/ORDEAN EAST, 1/6 OVERLOAD	10/20/14 06/05/15
Total: 4		
<u>CERT LEAVES</u>	<u>POSITION/LOCATION/LEAVE TYPE</u>	<u>EFFECTIVE DATES</u>
*Placeholder		
Total: 1		
<u>CERT RETIREMENTS</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
*Placeholder		
Total: 1		
<u>NONCERT APPOINTMENT</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
BYRD, DUANE	DIVERSITY COORD/MYERS-WILKINS, 40/38WKS, \$12.50/HR, TEMPOS	09/26/14 06/05/14
CRAVEN, TRACEY	HELPER/DENFELD, 15/38WKS, \$10.30/HR, S PACE	09/25/14
ENG, AMANDA	HELPER/PIEDMONT, 15/38WKS, \$10.30/HR, D WINKLESKY	09/25/14
FABBRO, JENNIFER	INSTR PARA/PIEDMONT, 32.5/38WKS, \$12.46/HR, REALLOC OF FTE	09/29/14
FELDBRUGGE, RYAN	SUPV PARA/ORDEAN EAST, 25/38WKS, \$13.68/HR, P SCARCELLA	09/29/14
GARRISON, MARLENA	SUPV PARA/EAST, 19/38WKS, \$13.68/HR, REALLOC OF FTE	10/06/14
GOSEYUN, YOLANDA	INTEGRATION SPECIALIST SYSTEMS/DW, 30/41WKS, \$24.64/HR, C SMITH	10/13/14
HANSON, NICHOLAS	CULT IMM PROG PARA/LOWELL, 40/38WKS, \$15.44/HR, NEW POS	09/04/14
HOWARD, APRIL	SUPV PARA/LINCOLN, 32.5/38WKS, \$13.68/HR, REALLOC OF FTE	09/23/14
HURT, ROXANNE	SPECIAL ED PROG PARA/DENFELD, 32.5/38WKS, \$14.49/HR, J LOWE	10/20/14
KAPLAN, ELIZABETH	SPECIAL ED BW PARA/MYERS-WILKINS/ECSE, 14/38WKS, \$14.49/HR, REALL OF FTE	11/03/14
LATOUR, STEVEN	SUPV PARA/MALE REQ/ORDEAN EAST, 32.5/38WKS, \$13.68/HR, REALLOC OF FTE	10/27/14
LEWANDOWSKI, LEEANN	SUPV PARA/LINCOLN, 32.5/38WKS, \$13.68/HR, REALLOC OF FTE	09/23/14
MARSHALL, HOLLY	HEALTH/LPN/LESTER, 30/38WKS, \$16.41/HR, S LIABRAATEN	10/01/14
MAYBERRY, SEAN	SUPV PARA/LINCOLN, 32.5/38WKS, \$13.68/HR, REALLOC OF FTE	09/29/14
MIELKE, COLLEEN	SUPV PARA/EAST, 19/38WKS, \$13.68/HR, REALLOC OF FTE	10/02/14
MORISSEAU, MARIA	SUPV PARA/EAST, 19/38WKS, \$13.68/HR, REALLOC OF FTE	10/02/14
NEVALA, JENNIKA	SPEC ED STUDENT SPECIFIC/MACARTHUR, 31.25/38WKS, \$14.49/HR REALL OF FTE	10/20/14
PFEIFFER, JAYME	HELPER/EAST, 16.25/38WKS, \$10.30/HR, C SWARD	09/29/14
REDMAN, SAMANTHA	SUPV PARA/ORDEAN EAST, 32.5/38WKS, \$13.68/HR, REALLOC OF FTE	10/20/14
ROCK, NICHOLE	INSTR PARA/PIEDMONT ECFE, 17.5/38WKS, \$13.06/HR, T DAVID	10/21/14
RUPP, JEREMY	INTEGRATION SPEC SYSTEMS/DENFELD, 40/41/WKS, \$43442/YR, A HENDERSON	09/29/14

<u>NONCERT APPOINTMENT</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
RUSSELL, BARBARA	SUPV PARA/FEMAILE REQ/EAST, 24/38WKS, \$13.68/HR, J SAYERS	10/06/14
SANDERS, KENDRA	HELPER/EAST, 15/38WKS, \$10.30/HR, L WEST	10/06/14
TEBBEN, NATALIE	PRE-LIC ASL INERPRETER/DW, 31.25/38WKS,\$19.74/HR, REALLOC OF FTE	10/06/14
Total: 25		
<u>NONCERT DEMOTION</u>	<u>NEW POSITION/LOCATION/OLD POSTION/LOCATION/RATE OF PAY</u>	<u>EFFECTIVE DATES</u>
LOWE, JULIE	SUPV PARA/DENFELD, SPEC ED PROG PARA/DENFELD, \$15.35/HR	09/23/14
OLSON, SARAH	INSTR PARA/PIEDMONT, SPEC ED STUDENT SPECIFICI/MACARTHUR, \$14.32/HR	10/01/14
SANDEFER, HOLLY	INSTR PARA/MYERS-WILKINS, SPEC ED STUDENT SPECIFIC/MACARTHUR, \$14.32/HR	10/13/14
WANGEN, STEPHEN	INSTR PARA/LINCOLN, SPEC ED PROG PARA/STOWE, \$13.94/HR	10/27/14
Total: 4		
<u>NONCERT LEAVES</u>	<u>POSITION/LOCATION/TYPE OF LEAVE</u>	<u>EFFECTIVE DATES</u>
HANSON, NANCY	FIELD SUPPORT TECH/HOCHS/TECHNOLOGY, 'A' MILITARY, WITH PAY	09/29/14 09/30/14
Total: 1		
<u>NONCERT LONG TERM SUB</u>	<u>POSITION/LOCATION/RATE OF PAY/REPLACING</u>	<u>EFFECTIVE DATES</u>
FLIPPIN, JUNEVELA	HELPER/DENFELD, 15/38WKS, \$10.30/HR, S PACE	10/20/14 06/05/15
RUETSCHI, SHARON	HELPER/EAST, 15/38WKS, \$10.30/HR, W BENSON	10/20/14 06/05/14
Total: 2		
<u>NONCERT PERM DECREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
CAMERON, WILLIE	SPECIAL ED BW PARA/DENFELD, .9375 TO .90625	09/02/14
Total: 1		
<u>NONCERT PERM INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
HANSON, JENAE	LICENSED ASL INTERPRETER/DW, .78125 TO .8125	10/08/14
HEARNS, PAUL	SPECIAL ED BW PARA/PIEDMONT, .78125 TO .90625	09/02/14 06/05/15
PASARIBU, SUSI	SPECIAL ED PROG PARA/ORDEAN, .46875 TO .8125	10/13/14
PERRAULT, JUDITH	HELPER/ORDEAN,.40625 TO .4375	10/13/14
PETERSON, NANCY	HELPER/PIEDMONT, .4375 TO .46875	09/29/14
WICK, SUSAN	HELPER/PIEDMONT, .4735 TO .46875	09/29/14
Total: 6		
<u>NONCERT PROMOTION</u>	<u>NEW POSITION/LOCATION/OLD POSTION/LOCATION/RATE OF PAY</u>	<u>EFFECTIVE DATES</u>
ANDERSON, KAREN	PRE-LIC ASL/DW, SPECIAL ED PROG PARA/ORDEAN, \$19.71/HR	10/13/14
BUETTNER, MOLLY	PRE-LIC ASL INTERPRETER/DW, SPECIAL ED PROG PARA/ORDEAN, \$19.71/HR	10/27/14
DAVIS, TRENT	SUPV PARA/LINCOLN, INSTR PARA/PIEDMONT ECFE, \$13.68/HR	09/26/14
YOUNG, JANET	SYSTEM SPECIALIST NETWORK/TECH, INNOVATION SPEC/TECHNOLOGY,\$29.25/HR	09/24/14
Total: 4		
<u>NONCERT RECLASS</u>	<u>NEW POSITION/LOCATION/OLD POSITION/RATE OF PAY</u>	<u>EFFECTIVE DATES</u>
CORA, SUSAN	OFF SUP SPEC SR/LINCOLN, OFF SUP SPEC INTERMEDIATE/LINCOLN, \$19.53/HR	07/01/14
DONALD, ROSEMARY	OFF SUP SPEC SR/STOWE, OFF SUP SPEC INTERMEDIATE/STOWE, \$19.53/HR	07/01/14
ELMORE, NANCY	OFF SUP SPEC SR/MACARTHUR, OFF SUP INTERMEDIATE/MACARTHUR, \$19.53/HR	07/01/14
GEPHART, JANE	OFF SUP SPEC SR/CONGDON, OFF SUP SPEC INTERMEDIATE/CONGDON, \$19.53/HR	07/01/14
HARSTAD, DIANA	OFF SUP SPEC SR/MYERS-WILKINS, OFF SUP SPEC INTERMIDATE/MYERS \$19.53/HR	07/01/14
HOLTEN, SHERRY	OFF SUP SPEC SR/HOMECROFT, OFF SUP INTERMEDIATE/HOMECROFT, \$19.53/HR	07/01/14
KELLER, JODI	OFF SUP SPEC SR/PIEDMONT, OFF SUP SPEC INTERMEDIATE/PIEDMONT, \$18.06/HR	07/01/14
MEDLIN, VIVIAN	OFF SUP SPEC SR/LAKEWOOD, OFF SUP SPEC INTERMEDIATE/LAKEWOOD, \$19.53/HR	07/01/14
SOUFFLET, BARBARA	OFF SUP SPEC SR/LESTER, OFF SUP INTERMEDIATE/LESTER, \$19.53/HR	07/01/14
WEBER, MARGARET	OFF SUP SPEC SR/ORDEAN, OFF SUP SPEC INTERMIATE/ORDEAN, \$19.53/HR	07/01/14
Total: 10		
<u>NONCERT RESIGNATION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
JASKI, TERESA	HELPER/LOWELL	09/17/14
Total: 1		

<u>NONCERT TERMINATION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
PACE, SHERRI	HELPER/DENFELD	10/07/14
Total: 1		

<u>NONCERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
GAVITT, MARY	SUPV PARA/ORDEAN EAST, .8125 TO .9375	09/23/14 06/05/15
HALLFRISCH, MONICA	COMMUNITY LIAISON/STOWE .875 TO .95	09/02/14 06/05/15
HEMBREE, BRADLEY	SPECIAL ED BW PARA/DENFELD, .875 TO .906	09/29/14 06/05/15
JOHNSON, ELIZABETH	INSTR PARA/STOWE/ECFE/SCHOOL READINESS, .475 TO .5	08/27/14 06/05/16
POHJOLA, EVELYN	SPECIAL ED LPN PARA/DENFELD, .8125 TO .875	09/29/14 10/31/14
ROSETH, RICHARD	SUPV PARA/DENFELD, .731 TO .856	09/02/14 06/05/15
SCARCELLA, PEGGY	SUPV PARA/ORDEAN EAST, .8125 TO .9375	09/24/14 06/05/15
SIEMSEN, MARY	SPECIAL ED BW PARA/PIEDMONT, .78125 TO .8125	09/05/14 06/05/15
SMITH-GOUTERMONT, SHERRIL	SPECIAL ED BW PARA/MACARTHUR, .78125 TO .84375	09/02/14 06/04/15
Total: 9		