

Human Resources Committee
Duluth Public Schools, ISD 709

Agenda

Monday, July 7, 2014

District Services Center

709 Portia Johnson Dr.

Duluth, MN 55811

4:15 PM

1. **Staffing Report Action Items** **2**
2. **Other Action Items**
 - A. *Placeholder - Change in Rates for the Hourly-Substitute Pay Rate Sheet 7
 - B. *Placeholder - Policy Change to Policy 4015
3. **Informational Items**
 - A. DTRFA Update
 - B. Communications to the School Board
4. **Future Items**
 - A. *There are no HR Future Items at this time.*

HUMAN RESOURCES ACTION ITEMS FOR: 7/15/14

<u>CERT APPOINTMENT</u>	<u>POSITION/SITE/CLASS&STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
COPAS, JOSEPH	.5 ADAPTIVE PHY-ED/DW, III 2, N MORTLAND	08/27/14
HALLGREN, MICHAEL	SPECIAL ED EBD RESOURCE/DENFELD, III 3, REALLOC OF FTE	08/27/14
ROSE, LUKE	SPECIAL ED ASD III/MACARTHUR, III 2, J HOBAN	08/27/14
TAUS, MORGAN	ASD III SPECIAL ED/STOWE, III 3, REALLOC OF FTE	08/27/14
Total: 4		
<u>CERT COCURRICULAR</u>	<u>POSITION/LOCATION/EFFECTIVE DATE/STIPEND</u>	<u>EFFECTIVE DATES</u>
BORNMANN, BRODRICK	.2 ASST BASEBALL/DENFELD, 13/14, \$506.60	
DAMOUR, GLENN	VOCATIONAL CLUB ADV/SKILLS USA NATIONAL COMP/EAST, 13/14, \$500.00	
EHLERT, PEGGY	ACADEMIC CLUB/VOCATIONAL CLUB ADV/EAST, 13/14, \$2870.00	
FELDBRUGGE, RYAN	.5 ACADEMIC CLUB/HOMEWORK ROOM/ORDEAN, 13/14, \$451.50	
FISHER, ETHAN	ACADEMIC CLUB/EXEC BOARD/DENFELD, 13/14, \$903.00	
HANNU, DEBRA	ACADEMIC CLUB/ART CLUB/ORDEAN EAST, 13/14, \$903.00	
HARRIS, JES WA	ASST TRACK/ORDEAN EAST, 13/14, \$711.00	
KRESS, DOROTHY	.5 AMERICORPS PROMISE FELLOWS STIPEND/DENFELD, 13/14, \$1500.00	
LOFALD, JILL	PLAY (3 ACTS)/DENFELD, 13/14, \$1596.00	
MADOLE, JENNIFER	ACADEMIC CLUB/VOCATIONAL CLUB ADV/EAST, 13/14, \$2870.00	
NELSON, PAMELA	ACADEMIC CLUB/MATH OLYMPIADS/ORDEAN EAST, 13/14, \$903.00	
OLSON, KIMBERLY	ACADEMIC CLUB/VOCATIONAL CLUB ADV/DENFELD, 13/14, \$2870.00	
OLSON, KIMBERLY	VOCATIONAL CLUB/CLINICAL/MEDICAL PROG/DENFELD, 13/14, \$700.00	
PELLER, SHONDA	ACADEMIC CLUB/VOCATIONAL CLUB ADV/DENFELD, 13/14, \$2870.00	
POKRZYWINSKI, JOHN	PLAY(1 ACT)/ORDEAN EAST, 13/14, \$494.00	
RANNILA, MATTHEW	ACADEMIC CLUB/VOCATIONAL CLUB ADV/DENFELD, 13/14, \$2870.00	
SUNDEEN, ERICK	SCHOOL PATROL/MACARTHUR, 13/14, \$747.00	
TRAPP, TAYLOR	PLAY(2 ACTS)/DENFELD, 13/14, \$1064.00	
Total: 18		
<u>CERT EXTENSION</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
ABRAHAMSON, DANA	SPECIAL ED ENGLISH/WOODLAND HILLS ACADEMY, NOT TO EXCEED 104.5 HRS	06/10/14 07/18/14
ADAMS, KAREN	SPECIAL ED ENGLISH/CHESTER CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/10/14 07/18/14
AKERVIK, THERESA	MUSIC SPECIALIST/HOCHS, NOT TO EXCEED 40 HRS	06/10/14 06/16/14
ANDERSON, JILL	SPECIAL ED MATH/ARROWHEAD ACADEMY, NO TO EXCEED 104.5 HRS	06/10/14 07/18/14
BAMBENEK, PATRICIA	CURRICULUM DEVELOPMENT/HOCHS, NOT TO EXCEED 400 HRS	06/09/14 08/26/14
BERGMAN, ANDREW	SPECIAL ED MATH/WOODLAND HILLS ACADEMY, NOT TO EXCEED 104.5 HRS	06/10/14 07/18/14
CLAIRMONT, DENISE	PRINCIPAL/WOODLAND HILLS ACADEMY, NOT TO EXCEED 100 HRS	06/10/14 07/18/14
CORDLE, MICHELLE	ESY/PSYCH-EAK TESTING/DW, NOT TO EXCEED 25 HRS	06/07/14 08/29/14
COTNER, JAMES	SPECIAL ED ENGLISH/ALC, NOT TO EXCEED 120 HRS	06/17/14 08/20/14
CRANE, REBECCA	ESY/ECSE TOSA/DW, NOT TO EXCEED 200 HRS	06/09/14 08/29/14
DALBEC, SHARON	SPECIAL ED ENGLISH/MERRITT CREEK ACADEMY, NOT TO EXCEED 56.25 HRS	06/09/14 06/26/14
DURFEE, CHRISTOPHER	SPECIAL ED MATH/WOODLAND HILLS ACADEMY, NOT TO EXCEED 104.5 HRS	06/10/14 07/18/14
EK, ANN	SPECIAL ED ENGLISH/WOODLAND HILLS, NOT TO EXCEED 42.75 HRS	07/07/14 07/18/14
ERICKSON, JULIE	PHYED/HEALTH/ALC, NOT TO EXCEED 45 HRS	06/17/14 08/20/14
FERGUSON, MARGARET	ESY/TOSA DUTIES/DW, NOT TO EXCEED 200 HRS	06/09/14 08/29/14
FRANCKOWIAK, KIMBERLY	SOCIAL STUDIES/ALC, NOT TO EXCEED 90 HRS	06/17/14 08/20/14
GILBERTSON, DEBRA	ESY/DCE/SMI CLASSROOM/DW NOT TO EXCEED 39 HRS	08/04/14 08/15/14
GLOCKLE, NATHAN	PRINCIPAL/MACARTHUR, NOT TO EXCEED 120 HRS	06/16/14 07/24/14
GORANSON, AMY	PARENT EDUC/BARNES, NOT TO EXCEED 15 HRS	06/10/14 08/26/14
GRANMO, SHERYL	SPECIAL ED ELEM/MERRITT CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/09/14 07/18/14
GRONSETH, DEANNA	ESY/CHILD FIND, B-2/DW, NOT TO EXCEED 25 HRS	06/09/14 06/30/14
GUDDECK, JULIE	ESY/LD CLASSROOM/DW, NOT TO EXCEED 32 HRS	08/04/14 08/15/14
HALVER, DEBRA	MATH/ALC, NOT TO EXCEED 90 HRS	06/17/14 08/20/14
HANSON, BENJAMIN	MUSIC/ALC, NOT TO EXCEED 45 HRS	06/17/14 08/20/14
HARROLD, CARLA	CURRICULUM DEVELOPMENT/HOCHS, NOT TO EXCEED 400 HRS	06/09/14 08/26/14
HUGHES, KATHY	ESY/SCHOOL NURSE, B-2/DW, NOT TO EXCEED 100 HRS	06/09/14 08/29/14
HULL, CHRISTEN	ASST PRINC/MACARTHUR, NOT TO EXCEED 88 HRS	06/16/14 06/30/14
JOHNSON, CAROL	ENGLISH/SECONDARY/MERRITT CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/10/14 07/18/14
JOHNSON, DEBORAH	ESY/ASD ELEM/MS CLASSROOM/DW NOT TO EXCEED 39 HRS	08/04/14 08/15/14
JOHNSON, SHANE	TOSA/MACARTHUR, NOT TO EXCEED 128 HRS	06/09/14 06/30/14
JONES, GREG	STAFF DEV COORD/HOCHS, NOT TO EXCEED 24 HRS	06/09/14 06/30/14
KEROLA, WILLIAM	SPECIAL ED ENGLISH/CHESTER CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/10/14 07/18/14
KILBURG, JEANNE	SPECIAL ED MATH/WOODLAND HILLS ACADEMY, NOT TO EXCEED 104.5 HRS	06/10/14 07/18/14
KOLODGE, LISA	ESY/SPEECH LANG PATH/DW, NOT TO EXCEED 35 HRS	06/09/14 08/29/14
KOLQUIST, JULIE	SPECIAL ED ELEM/MERRITT CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/09/14 07/18/14

CERT EXTENSION

<u>CERT EXTENSION</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
KOVACOVIC, LAURIE	ESL/ABE, NOT TO EXCEED 40 HRS	06/17/14 06/19/14
LARSON, CARLA	ESY/DCD ELEM/D/HH HOMEBASED, B-2/DW, NOT TO EXCEED 63 HRS	06/09/14 08/29/14
LEIBFRIED, CHARLES	SUPV FED PROG/HOCHS, NOT TO EXCEED 280 HRS	06/23/14 08/08/14
LINDBERG, TIM	ESY/WORK EXP SUPV/DW, NOT TO EXCEED 120 HRS	06/09/14 08/29/14
LIPPITT, MARTHA	ESY/TOSA, ESY ADMIN/DW, NOT TO EXCEED 200 HRS	06/09/14 08/29/14
LUNDSTEN, ANNE	ESY/PT/DW, NOT TO EXCEED 30 HRS	06/09/14 08/29/14
MERTES, EMILY	DATA COACH/MACARTHUR, NOT TO EXCEED 128 HRS	06/09/14 06/30/14
MICKOLAJAK, TODD	SCIENCE/SPECIAL ED/IS/ALC, NOT TO EXCEED 120 HRS	06/09/14 08/20/14
MOZOL, DIANE	PARENT EDUC/BARNES, NOT TO EXCEED 18 HRS	06/10/14 08/26/14
NORMAN, ADRIAN	ASST PRINC/ALC, NOT TO EXCEED 120 HRS	06/17/14 08/20/14
OLEK, MAUREEN	ESY/ECSE B-2/DW, NOT TO EXCEED 88 HRS	06/09/14 08/29/14
OLESON, SUSAN	DUE PROCESS/MERRITT/CHESTER CREEK ACADEMY, NOT TO EXCEED 32 HRS	06/09/14 06/27/14
OLSON, MOIRA	SPECIAL ED ELEMENTARY/CHESTER CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/10/14 07/18/14
PANASUK-ZIFKO, SARA	ESY/ECSE, B-2/DW, NOT TO EXCEED 88 HRS	06/09/14 08/29/14
PAQUETTE, BARBARA	SPECIAL ED MATH/MERRITT CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/09/14 07/18/14
PAWLIKOWSKI, BETTY	SPECIAL ED ENGLISH/ARROWHEAD ACADEMY, NOT TO EXCEED 104.5 HRS	06/10/14 07/18/14
PECHEK, AMANDA	SPECIAL ED MATH/ARROWHEAD ACADEMY, NOT TO EXCEED 104.5 HRS	06/10/14 07/18/14
PETERSMEYER, ANNETTE	SPECIAL ED ENGLISH/WOODLAND HILLS ACADEMY, NOT TO EXCEED 57 HRS	06/10/14 07/03/14
PLESKO, SHERRI	SPECIAL ED ELEM/MERRITT CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/09/14 07/18/14
PRECKEL, KEVIN	SPECIAL ED ENGLISH/ARROWHEAD ACADEMY, NOT TO EXCEED 104.5 HRS	06/10/14 07/18/14
QUINLAN, DEIDRE	SOCIAL WORKER/HOCHS, NOT TO EXCEED 60 HRS	06/17/14 08/20/14
RANFRANZ, SUSAN	ART SPECIALIST/HOCHS, NOT TO EXCEED 23 HRS	06/10/14 06/12/14
RAY, JULIE	ESY/SPEECH LANGUAGE/DW, NOT TO EXCEED 8 HRS	06/09/14 06/30/14
RODD, RONI	ESY/PT/DW, NOT TO EXCEED 60 HRS	06/09/14 08/29/14
ROSE, LUKE	SPECIAL ED ELEM/MERRITT CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/09/14 07/18/14
ROURKE, CINDY	ESY/DCD CLASSROOM/HOME/COMMUNITY BASED/DW, NOT TO EXCEED 61 HRS	06/09/14 08/29/14
SALMELA, AARON	CURRICULUM DEVELOPMENT/HOCHS, NOT TO EXCEED 400 HRS	06/09/14 08/29/14
SCHMIDT, SUSAN	CURRICULUM DEVELOPMENT/HOCHS, NOT TO EXCEED 400 HRS	06/09/14 08/29/14
SEAMAN, JAN	ESY/ASD FUNCTIONAL HIGH SCH CLASSROOM/DW, NOT TO EXCEED 52 HRS	08/04/14 08/15/14
SHELDON, KRISTY	SPECIAL ED MATH/MERRITT CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/09/14 07/18/14
SMITH, HAMILTON	SPECIAL ED MATH/WOODLAND HILLS ACADEMY, NOT TO EXCEED 104.5 HRS	06/10/14 07/18/14
SODERBERG, CARL	SPECIAL ED ENGLISH/MERRITT CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/09/14 07/18/14
SUNDAL, JENNIFER	PRE-KDGN/WASHINGTON CTR, NOT TO EXCEED 235 HRS	06/29/14 08/26/14
SYMENS, JODI	ESY/HOMEBASED/DW, NOT TO EXCEED 13 HRS	06/09/14 08/29/14
TASTSIDES, CATHY JO	SPECIAL ED ENGLISH/CHESTER CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/10/14 07/18/14
TRENTOR, DOUGLAS	ESY/PYSCHOLOGIST/DW, NOT TO EXCEED 100 HRS	06/09/14 08/29/14
TWARDOWSKI, STEPHANIE	ESY/ASD ELEMENTARY CLASSROOM/DW, NOT TO EXCEED 39 HRS	08/04/14 08/15/14
VOLD, CHRIS	TOSA/ALC, NOT TO EXCEED 40 HRS	06/17/14 08/20/14
WAGNER, DEBORAH	FAMILIES IN TRANS COORD/HOCHS, NOT TO EXCEED 102 HRS	06/09/14 08/26/14
WIKSTROM, MICHELLE	ESY/OT, B-3/DW, NOT TO EXCEED 160 HRS	06/09/14 08/29/14
WILKINS, TAMMI	TOSA/HOCHS, NOT TO EXCEED 400 HRS	06/09/14 08/26/14
WILKINSON, MARY	SPECIAL ED MATH/CHESTER CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/10/14 07/18/14
WILLIAMS, PAULA	COUNSELOR/WOODLAND HILLS ACADEMY, NOT TO EXCEED 40 HRS	06/10/14 07/18/14
WILLIAMS, PAULA	GUIDANCE COUNSELOR/ALC, NOT TO EXCEED 120 HRS	06/17/14 08/20/14
WITTMER, NANCY	SPECIAL ED DA/CHESTER CREEK ACADEMY, NOT TO EXCEED 104.5 HRS	06/10/14 07/18/14
ZWAK, MICHAEL	WORK EXP/ALC, NOT TO EXCEED 45 HRS	06/17/14 08/20/14

Total: 81

CERT LEAVES

<u>CERT LEAVES</u>	<u>POSITION/LOCATION/LEAVE TYPE</u>	<u>EFFECTIVE DATES</u>
CLAY, CORY	BAND/ORDEAN EAST, SUPT APPROVED	01/20/14 07/29/14
HUGHES, MARK	GUIDANCE COUNSELOR/EAST, P#4125, W/O PAY	08/21/14 06/12/15
LIEN, CHERYL	ASST PRINC/EAST, P#4125, W/O PAY	08/18/14 06/19/15

Total: 3

CERT LONG TERM SUB

<u>CERT LONG TERM SUB</u>	<u>POSITION/LOCATION/CLASS & STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
KRUEGER, SARAH	READ 180/LINCOLN, III 2, K OLIVER, CHANGE IN DATES	03/19/14 05/30/14

Total: 1

CERT PERM INCREASE

<u>CERT PERM INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
HANEY, ERIN	GR 1/PIEDMONT, .8 TO 1.0	08/27/14
TAYLOR, WARREN	ESL/DW, .5 TO .9	08/27/14

Total: 2

CERT RESIGNATION

MINEHEINE, BOBBY
Total: 1

POSITION/LOCATION

SPEECH LANG PATH/DW

EFFECTIVE DATES

07/01/14

CERT RETIREMENT

ARNDT, JAMES
CLAY, CORY
FERGUSON, MARGARET
ZAHORIK, MARGARET
Total: 4

POSITION/LOCATION

PRINCIPAL/DW
BAND/ORDEAN EAST (ON LEAVE)
SPECIAL ED TOSA/HOCHS
DCD-S/DW, CHANGE IN DATES

EFFECTIVE DATES

09/05/14
07/29/14
07/14/14
06/15/14

CERTIFIED SUMMER SCHOOL POSITION/LOCATION/CONDITION

BACKUS, GINGER EXCEL/ORDEAN EAST, NOT TO EXCEED 30 HRS
BARTLETTE, SHAWN SOCIAL STUDIES/EAST, NOT TO EXCEED 128 HRS
BEAVER, CHERYL TITLE I/LOWELL, NOT TO EXCEED 50 HRS
BEETCHER, CHERYL EXCEL/TITLE I/MYERS-WILKINS, NOT TO EXCEED 142 HRS
BERGMAN, HELEN TITLE I/STOWE, NOT TO EXCEED 91 HRS
BROWN, PAULA ENGLISH/WOODLAND HILLS ACADEMY, NOT TO EXCEED 104.5 HRS
DAHLQUIST, JANINE STAR COORD/EAST, NOT TO EXCEED 128 HRS
DRISCOLL, MELANIE TITLE I/LOWELL, NOT TO EXCEED 30 HRS
ERIE, RONDA TITLE I/MACARTHUR, NOT TO EXCEED 50 HRS
ERIE, TROY TITLE I/LOWELL, NOT TO EXCEED 50 HRS
FINLAYSON, DUSTIN ALGEBRA/EAST, NOT TO EXCEED 128 HRS
GIMPEL, SHERRI TITLE I/PIEDMONT, NOT TO EXCEED 60 HRS
GLOCKLE, NATHAN .5 SUMMER SCHOOL COORDINATOR/DW, STIPEND \$2500.00
GOTTSCHALD, STEPHANIE TITLE I/LOWELL, NOT TO EXCEED 50 HRS
GRAVES, PETER GEOMETRY/EAST, NOT TO EXCEED 128 HRS
HAGSTROM, LINDA ELEMENTARY/CHESTER CREEK ACADEMY, NOT TO EXCEED 104.5 HRS
HALLGREN, TANYA TITLE I/MACARTHUR, NOT TO EXCEED 50 HRS
HANSON, DONNA TITLE I/STOWE, NOT TO EXCEED 91 HRS
HAUGEN, MARGARET TITLE I/STOWE, NOT TO EXCEED 91 HRS
HOLLINDAY, GINA SOCIAL STUDIES/EAST, NOT TO EXCEED 128 HRS
HUSS, CARLI EXCEL/TITLE I/MYERS-WILKINS, NOT TO EXCEED 142 HRS
JAJA, LINDSEY EXCEL/TITLE I/MYERS-WILKINS, NOT TO EXCEED 142 HRS
JOHNS, SHERI MATH/ALC, NOT TO EXCEED 74 HRS
JOHNSON, DEBORAH MATH/CHESTER CREEK ACADEMY, NOT TO EXCEED 104.5 HRS
JOHNSON, MEGAN TITLE I/STOWE, NOT TO EXCEED 91 HRS
JOHNSTON, KACY ALGEBRA/EAST, NOT TO EXCEED 128 HRS
JOHNSTON, RACHEL TITLE I/PIEDMONT, NOT TO EXCEED 60 HRS
JUDNICK, FRANK TITLE I/MACARTHUR, NOT TO EXCEED 50 HRS
KREZOWSKI, TARA EXCEL/TITLE I/MYERS-WILKINS, NOT TO EXCEED 142 HRS
LABOONE, JENNIFER TITLE I/MACARTHUR, NOT TO EXCEED 50 HRS
LINDBERG, TIM ENGLISH/MERRITT CREEK ACADEMY, NOT TO EXCEED 104.5 HRS
LIPPITT, MARTHA TITLE I/STOWE, NOT TO EXCEED 91 HRS
MACIOCE, MARIA ENGLISH/EAST, NOT TO EXCEED 44 HRS
MCKEEVER, JOSHUA TITLE I/PIEDMONT, NOT TO EXCEED 60 HRS
MULLER, MAGGIE ENGLISH/EAST, NOT TO EXCEED 84 HRS
NORMAN, ADRIAN .5 SUMMER SCHOOL COORDINATOR/DW, STIPEND \$2500.00
OLSON, ANTHONY MATH/WOODLAND HILLS ACADEMY, NOT TO EXCEED 104.5 HRS
OSTERLUND, ALICIA READING/MACARTHUR, NOT TO EXCEED 116 HRS
OSTERLUND, ALICIA TITLE I/PIEDMONT, NOT TO EXCEED 60 HRS
PELTO, LINDA TITLE I/MACARTHUR, NOT TO EXCEED 60 HRS
PERTTULA, MARY TITLE I/PIEDMONT, NOT TO EXCEED 60 HRS
PETERSON, KIRSTIN EXCEL/EAST, NOT TO EXCEED 67 HRS
POWLESS, KELLIE READING/MACARTHUR, NOT TO EXCEED 116 HRS
PROUT, HEATHER TITLE I/MYERS-WILKINS, NOT TO EXCEED 67 HRS
RADZAK, ANGELA READING/LINCOLN, NOT TO EXCEED 67 HRS
RESCH, KRISTIN READING/PIEDMONT, NOT TO EXCEED 20 HRS
ROWLAND, NICOLE READING/PIEDMONT, NOT TO EXCEED 116 HRS
RUDOLPH, JOHN EXCEL/ORDEAN EAST, NOT TO EXCEED 98 HRS
SCHMALTZ, MADELEINE SCIENCE/EAST, NOT TO EXCEED 128 HRS
SCHROEDER, NICOLE TITLE I/PIEDMONT, NOT TO EXCEED 60 HRS
VAN ARSDALE, MARLEIGH SCIENCE/EAST, NOT TO EXCEED 128 HRS
VENBERG, CYNTHIA TITLE I/LOWELL, NOT TO EXCEED 37 HRS
WENTWORTH, BRYAN ENGLISH/WOODLAND HILLS ACADEMY, NOT TO EXCEED 104.5 HRS
WHEELER, DANIELLE SCIENCE/EAST, NOT TO EXCEED 128 HRS
WILLER, KIMBERLY EXCEL FACILITATOR/MYERS-WILKINS, NOT TO EXCEED 60 HRS

EFFECTIVE DATES

06/09/14 08/28/14
06/16/14 07/25/14
06/11/14 06/26/14
06/09/14 07/24/14
06/09/14 06/27/14
06/10/14 07/18/14
06/16/14 07/25/14
06/12/14 06/19/14
06/11/14 06/26/14
06/11/14 06/26/14
06/11/14 06/26/14
06/16/14 07/25/14
06/09/14 06/27/14
06/11/14 06/26/14
06/16/14 07/25/14
06/11/14 06/26/14
06/10/14 07/18/14
06/11/14 06/26/14
06/09/14 06/27/14
06/09/14 06/27/14
06/16/14 07/25/14
06/09/14 07/24/14
06/09/14 07/24/14
07/01/14 08/20/14
06/10/14 07/18/14
06/09/14 06/27/14
06/16/14 07/25/14
06/09/14 06/27/14
06/11/14 06/26/14
06/09/14 07/24/14
06/09/14 06/27/14
06/16/14 06/26/14
06/09/14 06/27/14
06/26/14 07/25/14
06/10/14 07/18/14
06/09/14 08/14/14
06/09/14 06/27/14
06/11/14 06/26/14
06/09/14 06/27/14
08/04/14 08/15/14
06/09/14 08/14/14
06/09/14 06/30/14
06/13/14 07/03/14
07/28/14 07/31/14
06/09/14 08/14/14
08/04/14 08/21/14
06/09/14 07/25/14
06/09/14 06/27/14
06/16/14 07/25/14
06/09/14 06/20/14
06/10/14 07/18/14
06/16/14 07/25/14
06/09/14 07/24/14

Total: 55

CERT TEMP DECREASE

GORANSON, AMY
Total: 1

POSITION/LOCATION/CONDITION

PARENT EDUCATOR/DW/ECFE, .7 TO .625

EFFECTIVE DATES

08/27/14

NONCERT APPOINTMENT

GULAN, SARAH
MAGNUSON, DANIELLE
MATTHEWS, NANCY
SALUS, MEREDITH
STANTON, AMANDA
YOUNG, JANET
Total: 6

POSITION/LOCATION/WEEKS/RATE OF PAY/REASON

SUPV PARA/LINCOLN, 19/38WKS, \$13.68/HR, C KRENNER
INNOVATION SPECIALIST/DW, 40/48WKS, \$941/HR, NEW POSITION BRD APPR 4/22/14
.46875 SPECIAL ED BW PARA/PIEDMONT, 18.75 HRS/38WKS, \$14.49/HR S GULAN
KEY ZONE SITE SUPV/CONGDON, 40/51WKS, \$14.90/HR, L TRONTVEET
INNOVATION SPECIALIST/DW, 40/48WKS, \$837/WK, NEW POSITION BRD APPR 4/22/14
INNOVATION SPECIALIST/DW, 40/48WKS, \$894/WK, NEW POSITION BRD APPR 4/22/14

EFFECTIVE DATES

08/27/14
07/14/14
08/27/14
06/16/14
07/14/14
07/14/14

NONCERT DEMOTION

KELLER, JODI
MATTHEWS, NANCY
MILLER, SUSANNA
MONTGOMERY, DEBRA
Total: 4

NEW POSITION/LOCATION/OLD POSITION/LOCATION/RATE OF PAY

OFF SUP INTERMEDIATE/PIEDMONT, OFF SUP SENIOR/HOCHS INDIAN ED, \$16.52/HR
INSTR PARA/LESTER/SCH READ,SPECIAL ED BW/PIEDMONT, \$13.06/HR
SPECIAL ED BW PARA/MACARTHUR,INDIAN STUD COORD/DW, \$16.16/HR
SPECIAL ED BW PARA/LINCOLN, COMMUNITY LIAISON/PIEDMONT, \$16.74/HR

EFFECTIVE DATES

08/11/14
08/27/14
08/27/14
08/27/14

NONCERT EXTENSION

ANSTETT, DIANA
BYRD, DUANE
GRAVES, CAROLYN
HALLFRISCH, MONICA
HOLTEN, SHERRY
MCGOWAN, TODD
SMITH, CHARLES
Total: 7

POSITION/LOCATION/CONDITION

INTEGRATION SPECIALIST/DW, NOT TO EXCEED 40 HRS
DIVERSITY COORD/MYERS-WILKINS, NOT TO EXCEED 109.42 HRS
OFF SUP SPEC INTERMEDIATE/DENFELD, NOT TO EXCEED 144 HRS
COMMUNITY LIAISON/STOWE TITLE I, NOT TO EXCEED 91 HRS
OFF SUP INTERMEDIATE/HOMECROFT, NOT TO EXCEED 40 HRS
MENTAL HEALTH PRACT/MACARTHUR, NOT TO EXCEED 128 HRS
INTEGREATION SPECIALIST/DW, NOT TO EXCEED 40 HRS

EFFECTIVE DATES

06/09/14 06/13/14
06/09/14 06/30/14
06/23/14 08/01/14
06/09/14 06/27/14
06/23/14 06/27/14
06/09/14 06/30/14
06/09/14 06/13/14

NONCERT LAYOFF

CANFIELD-EVANSON, KRISTIN
CLARK, KATHLEEN
DEKREY, JENNIFER
HUCEK, VINCENT
JOHNSON, VICTORIA
LINDGREN, KYOSTI
LOCHNER, JODI
MCDONALD, DENNIS
MOSELEY, DAVID
RAMSEY, EMILY
SANDEFER, HOLLY
Total: 11

POSITION/LOCATION

.375 INSTR PARA/MYERS-WILKINS
.4375 INSTR PARA/STOWE HDST
.8 INSTR PARA/LINCOLN
.78125 SPECIAL ED BW PARA/DENFELD
.375 SPECIAL ED BW PARA/MYERS-WILKINS
.78125 SPECIAL ED PROG PARA/MALE REQUIRED/DENFELD
.46875 SPECIAL ED BW PARA/PIEDMONT
.78125 SPECIAL ED PROG/DENFELD
.5 SPECIAL ED BW PARA/LINCOLN
.825 PRE-LICENSED INTERPRETER/DW
.4375 SPECIAL ED PROG PARA/PIEDMONT ECSE

EFFECTIVE DATES

06/06/14
06/06/14
06/06/14
06/06/14
06/06/14
06/06/14
06/06/14
06/06/14
06/06/14
06/06/14
06/06/14

NONCERT LEAVES

BANKS, KELLY
BLACKORBY, LESLIE
HANSON, NANCY
LEINO, ANNE
NELSON, JESSICA
SIMONSON, HOLLY
SMITH, STEVEN
VEGA, NANCY
WHITE, KAREN
Total: 9

POSITION/LOCATION/TYPER OF LEAVE

MENTAL HLTH PRACT/MYERS-WILKINS, 'A' PERSONAL, W/O PAY
HELPER/LOWELL, 'A' PERSONAL, W/O PAY
FIELD SUPPORT/HOCHS/TECHNOLOGY, 'B', W/O PAY, CHANGE IN DATES
HEALTH/LPN PARA/DW, PARENTAL, W/O PAY
SCHOOL BUS DRIVER II/TRANSPORTATION, 'A' MEDICAL, W/O PAY, TO BE DETERM
SCHOOL BUS DRIVER II/TRANSPORTATION, 'A' MEDICAL, W/O PAY, TO BE DETERM
SPECIAL ED PROG PARA/HOCHS, 'B', W/O PAY, EXTENSION
OFF SUP INTERMED/HOCHS/SPECIAL SERV, 'A' PARENTAL, W/O PAY, CHG IN DATE
OFF SUP SENIOR/EAST, 'B' PERSONAL EXTENDED, W/O PAY

EFFECTIVE DATES

05/16/14 06/04/14
05/29/14 06/04/14
07/08/13 06/30/14
09/22/14 03/23/15
05/26/14
05/26/14
08/27/14 06/05/15
05/16/14 11/24/14
08/05/14 08/05/15

NONCERT PERM DECREASE

HARTLEY, ATHENA
RONINGEN, JUDY
WANGEN, STEPHEN
Total: 3

POSITION/LOCATION/CONDITION

INSTR PARA/ECFE/DW, .4375 TO .3625
SPECIAL ED PROG PARA/JOB COACH/HOCHS, .8125 TO .6
SPECIAL ED PROG PARA/STOWE, .8125 TO .78125

EFFECTIVE DATES

08/27/14
08/27/14
08/27/14

NONCERT PERM INCREASE

BAASCH, STEPHANIE
ISAACSON, KIM
KRENNER, CHERYL

POSITION/LOCATION/CONDITION

INSTR PARA/PIEDMONT ECFE, .45 TO .475
INSTR PARA/LESTER ECFE, .475 TO .6375
SUPV PARA/EAST, .475 TO .6

EFFECTIVE DATES

08/27/14
08/27/14
08/27/14

<u>NONCERT PERM INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
MCCRACKEN, CRYSTAL	SPECIAL ED PROG PARA/DENFELD, .4375 TO .8125	08/27/14
MORRIS, MARY	INSTR PARA/PIEDMONT ECFE, .4375 TO .45	08/27/14
Total: 5		
<u>NONCERT PROMOTION</u>	<u>NEW POSITION/LOCATION/OLD POSITION LOCATION/RATE OF PAY</u>	<u>EFFECTIVE DATES</u>
KRENNER, CHERYL	SPECIAL ED STUD SPEC PARA/LINCOLN, SUPV PARA/EAST, \$15.84/HR	08/27/14
MORRIS, MARY	SPECIAL ED PROG PARA/PIEDMONT ECSE/INSTR PARA/PIEDMONT ECFE, \$15.73	08/27/14
Total: 2		
<u>NONCERT RECALL</u>	<u>NEW POSITION/LOCATION/FTE</u>	<u>EFFECTIVE DATES</u>
MCDONALD, DENNIS	.84375 SPECIAL ED BW/MALE REQUIRED/EAST	08/27/14
RAMSEY, EMILY	.825 PRE-LICENSED ASL INTERPERTER/DW, 33 HRS/38WKS, \$19.71/HR REALL OF FTE	08/27/14
SANDEFER, HOLLY	.45 INSTR PARA/PIEDMONT ECFE	08/27/14
Total: 3		
<u>NONCERT RESIGNATION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
FOSTER, JOSEPH	SPECIAL ED BW PARA/EAST	06/06/14
HENDERSON, ALLEGRA	INTEGRATION SPECIALIST SYSTEM/LINCOLN	06/20/14
JOHNSON, ADAM	SPECIAL ED BW PARA/DENFELD, (ON LEAVE)	06/06/14
Total: 3		
<u>NONCERT RETIREMENT</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
ANNALA, JUDY	SPECIAL ED BW PARA/MACARTHUR	06/09/14
NELSON, RONALD	ENGINEER 4/EAST	06/20/14
Total: 2		
<u>NONCERT SUMMER SCHOOL</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
ANDERSON, KAREN	INSTR PARA/TITLE I/PIEDMONT, NOT TO EXCEED 32 HRS	06/09/14 06/26/14
BARBER, PATTI	SATELLITE MGR II/MACARTHUR, 40HRS/WK, \$14.22/HR	06/09/14 08/22/14
BEDARD, THERESE	INSTR PARA/TITLE I/PIEDMONT, NOT TO EXCEED 46 HRS	06/09/14 06/26/14
CAMPBELL, JAMES	INSTR PARA/TITLE I/PIEDMONT, NOT TO EXCEED 46 HRS	06/09/14 06/26/14
DESAUTEL, PEGGY	SATELLITE MGR II/MYERS-WILKINS, 12.5 HR/WK, \$13.00/HR	06/09/14 07/25/14
DURENE, LISA	ASL INTERPRETER/MYERS-WILKINS, NOT TO EXCEED 105 HRS	06/16/14 07/24/14
DURENE, LISA	ESY/ASL INTERPRETER/MACARTHUR, NOT TO EXCEED 10 HRS	08/04/14 08/15/16
DURENE, LISA	INSTR PARA/TITLE I/PIEDMONT, NOT TO EXCEED 15.5 HRS	06/09/14 06/13/14
ERICKSON, LIANNE	SATELLITE MGR II/BOYS/GIRLS CLUB, 15 HR/WK, \$14.15/HR	06/09/14 08/22/14
GEISSLER, SUSAN	SATELLITE MGR II/DENFELD, 30 HRS/WK, \$14.00/HR	06/09/14 08/22/14
ISAACSON, KIM	INSTR PARA/TITLE I/PIEDMONT, NOT TO EXCEED 46 HRS	06/09/14 06/26/14
KARON, MARIA	SATELLITE MGR II/LOWELL, 30 HRS/WK, \$14.15/HR	06/09/14 08/22/14
KELLER, JODI	OFF SUP SENIOR/EAST, NOT TO EXCEED 140 HRS	06/09/14 07/24/14
KESTI, SHAREN	INSTR PARA/TITLE I/LOWELL, NOT TO EXCEED 50 HRS	06/11/14 06/26/14
KVAM, TYLER	ESY/SPECIAL ED PARA/MACARTHUR, NOT TO EXCEED 24 HRS	08/04/14 08/15/14
MACDONALD, LAURIE	ASL INTERPETER/EAST, NOT TO EXCEED 56 HRS	06/13/14 07/24/14
MCKEEVER, JUDITH	SPECIAL ED BW PARA/CHESTER CREEK, NOT TO EXCEED 80 HRS	06/16/14 07/17/14
NORMAN, JOANN	SATELLITE MGR II/PIEDMONT, 30 HRS/WK, \$14.22/HR	06/09/14 08/22/14
PETERSON, CONNIE	INSTR PARA/TITLE I/PIEDMONT, NOT TO EXCEED 46 HRS	06/09/14 06/26/14
PUFF, JODI	SATELLITE MGR II/LESTER, 30 HRS/WK, \$14.22/HR	06/09/14 08/22/14
RAISANEN, MOLINA	HELPER/MYERS-WILKINS, 12.5HRS/WK, \$10.30/HR	06/09/14 07/03/14
RONINGEN, JUDY	INSTR PARA/TITLE I/PIEDMONT, NOT TO EXCEED 46 HRS	06/09/14 06/26/14
SUNDEEN, SALLY	INSTR PARA/TITLE I/LOWELL, NOT TO EXCEED 50 HRS	06/11/14 06/26/14
VALENTINE, SALLY ANN	SATELLITE MGR II/LINCOLN, 30 HRS/WK, \$13.33/HR	06/09/14 07/03/14
VAN ALLEN, GEORGIA	SATELLITE MGR II/MYERS-WILKINS 30HR/WK, \$13.33/HR	06/09/14 08/22/14
WABROWETZ, JENNIFER	ESY/ASD/MACARTHUR, NOT TO EXCEED 24 HRS	08/04/14 08/15/14
WAKEFIELD, WENDY	SATELLITE MGR II/STOWE, 30 HRS/WK, \$14.15/HR	06/09/14 08/22/14
ZOLTEK, LORI	HELPER/MACARTHUR, 12.5 HR/WK, \$11.40/HR	06/09/14 07/03/14
Total: 28		
<u>NONCERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
BYRD, DUANE	DIVERSITY COORD/MYERS-WILKINS, .875 TO 1.0	04/25/14 06/06/14
Total: 1		

HOURLY/SUBSTITUTE PAY RATE SHEET

Effective 8/1/2014

OLD RATE

NEW RATE

<u>COMMUNITY EDUCATION</u>		8/1/14
Lifeguard		\$ 9.00
Locker Room Attendant	Minimum Wage Increase	\$ 7.25 8.50
Swim Instructor		\$ 11.00
School-Aged Care/Pre-K Worker	Minimum Wage Increase	\$ 8.00 8.50
Special Needs Helper	Minimum Wage Increase	\$ 7.25 8.50
Youth Development Programs		
-Cross Age Student Helper	Minimum Wage Increase	\$ 7.25 8.50
-Youth Service Facilitator		\$ 12.50
-Playground Leader	Minimum Wage Increase	\$ 7.50 8.50
-Gym Supervisor	Minimum Wage Increase	\$ 7.25 8.50
-Activity Leader	Minimum Wage Increase	\$ 7.50 8.50
-Summer Youth Placement Coordinator		\$ 8.50
Site Supervisor Substitute		\$ 10.00
Pool Director	Minimum Wage Increase	\$ 7.50 8.50
Temporary Building Coordinator		\$ 12.00
Puppeteer		\$ 9.00
American Indian Facilitator		\$ 9.25
<u>FOOD SERVICE</u>		
Food Service Substitute/Non -Unit Helper		\$ 8.50
Cook and Head Cook Substitute		\$ 9.50
Production Manager Substitute		\$ 10.50
Satellite Manager Substitute		\$ 9.50
Satellite Mgr Trainer		\$ 15.63
Retired Food Service Employees are paid \$1.00/hr. in addition to above rates.		
<u>MAINTENANCE AND CONSTRUCTION</u>		
Summer Hourly Substitute	Minimum Wage Increase	\$ 7.50 8.50
Snow Shovelers, Temporary	Minimum Wage Increase	\$ 7.50 8.50
Summer AV Repair	Minimum Wage Increase	\$ 7.00 8.50
Lead Person for Laborers	Minimum Wage Increase	\$ 8.15 8.50
Summer Retired Trades People		*
Welder and Other Skilled Trades		*
<u>BUILDING OPERATIONS</u>		
Hourly Regular Substitute		\$ 8.50
Substitute for Licensed People	Minimum Wage Increase	\$ 8.15 8.50
Summer Hourly	Minimum Wage Increase	\$ 7.75 8.50
Summer Hourly Lawn Crew	Minimum Wage Increase	\$ 7.75 8.50
Retired Custodian		*
Retired Custodian II		*
Retired Fireperson I		\$ 11.85
Retired Fireperson II		*
Retired Engineer (Eng. 1*/Eng. 2*/Eng. 3*/Eng. 4*)		
<u>TRANSPORTATION</u>		
Substitute for Bus Driver (regular route)		Step A of MA CBA
Field Trip		\$ 10.00
Bus Helper		\$ 9.00
<u>PRINT SHOP</u>		
Summer Hourly	Minimum Wage Increase	\$ 7.25 8.50
Skilled Tradesperson		*
<u>PURCHASING (STOREROOM)</u>		
Hourly Regular Substitute	Minimum Wage Increase	\$ 7.60 8.50
Hourly Student	Minimum Wage Increase	\$ 7.25 8.50
Stock Clerk (Retired Employee)		*

*(Step B Current Maintenance Unit Bargaining Agreement)

HOURLY/SUBSTITUTE PAY RATE SHEET
Effective 8/1/2014

<u>CLERICAL</u>		
Regular Substitute	\$	9.00
Retired/Layoff Employees	\$	13.50
<u>EDUCATIONAL ASSISTANT</u>		
Instructional Assistant(Tutor)	\$	8.75
Media Assistant	\$	8.75
Supervisory Assistant	\$	9.00
Special Education Assistant	\$	9.00
Health Assistant	\$	10.00
Hearing Impaired Assistant (Signer) (Transliterater Non-Licensed)	\$	13.00
Licensed Interpreter for the Deaf	\$	20.00
Special Education Assistant (LPN License Required)	\$	14.00
Special Education Assistant (RN License Required)	\$	20.00
Indian Oriented Assistant	\$	8.50
Cultural Assistant (no language skills)	\$	9.00
Cultural Assistant (with language skills)	\$	9.50
Community Assistant	\$	8.50
Experience Center Manager	\$	8.50
Career Center Assistant	Minimum Wage Increase	\$ 7.25
Career Center Coordinator	\$	12.50
Occupational Therapy Assistant	\$	9.50
Technical Tutor		
-Graphic Artist	\$	9.00
-Cultural Assistant (with language skills)	\$	9.50
-RDT	\$	9.00
-Asian Oriented	\$	9.00
-Evaluation/Testing	\$	9.00
Child Care Assistant	\$	9.00
Community Liaison	\$	9.00
Physical Therapist Assistant	\$	13.95
Mental Health practitioner Sub	\$	12.00
<u>MISCELLANEOUS</u>		
HRA Headstart Resource Aide	Minimum Wage Increase	\$ 7.25
Desegregation Assistant	Minimum Wage Increase	\$ 7.50
Cafeteria/Playground Monitor	\$	8.50
Crossing Guard	Minimum Wage Increase	\$ 8.00
Work Study	Minimum Wage Increase	\$ 7.25
Accounting Intern	Minimum Wage Increase	\$ 8.00
GED Examiner	\$	20.00
Parental Involvement Coordinator	Minimum Wage Increase	\$ 7.25
Indian Adult Basic Education Assistant	\$	8.75
Assistant Examiner	Minimum Wage Increase	\$ 8.00
Systems Maintenance Technician	\$	21.54
Technology Student Intern(ISD#709 Student)	Minimum Wage Increase	\$ 7.00
Technology Student Intern (after 17 months)	Minimum Wage Increase	\$ 7.30
Technology Intern (2 yrs college or above)	\$	11.00
Help Desk Technician	\$	12.82
Deli Operator	\$	14.00
Headstart Nutritionist	\$	25.00
<u>SUBSTITUTE TEACHERS</u>		
All Certified Substitutes	\$	95.00
Certified Retired Substitutes Only	\$	100.00
Teacher Hourly Rate of Pay 7-1-14	\$	21.03

updated 6-19-14