

Human Resources Committee - Regular School Board Meeting

Duluth Public Schools, ISD 709

Agenda

Tuesday, February 25, 2014

UnitedHealth Group Building

4316 Rice Lake Road

Suite 108

Duluth, MN 55811

6:30 PM

1. Staffing Report Action Items

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2. Other Action Items

A. There are no other HR Action Items at this time.

3. Informational Items

A. First notification of 2015 - Pay Equity Report

4. Future Items

A. There are no HR Future Items at this time.

HUMAN RESOURCES ACTION ITEMS FOR: 2/25/14

<u>CERT APPOINTMENT</u>	<u>POSITION/SITE/CLASS&STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
ABRAHAMSON, DANA	EBD/WOODLAND HILLS, III+45 6, E BANGSUND	01/31/14
BELLEHUMEUR, JULIE	.625 PRE-K/MYERS-WILKINS, III 7, J SUNDAL	01/22/14
CHUMICH, JUSTIN	GR 2/MACARTHUR, III 2, N SHEGA TEMPOS	01/27/14
COTNER, JAMES	ONLINE INDEPENDENT STUDY/TOSA/ALC, III 3, REALLOC OF FTE	01/30/14
GOETTL, KRISTENE	EBD/LINCOLN, III 2, REALLOC OF FTE	01/16/14
GUSE, JESSICA	ECSE/DW, III 2, REALLOC OF FTE	01/13/14
HARJU, GAIL	SPANISH/DENFELD, IV+15 7, A KUCINSKI	01/17/14 06/06/14
TIMMERSMAN, JODI	SOCIAL STUDIES/LINCOLN, III 2, W TERESI, TEMPOS	01/21/14 06/06/14
Total: 8		

<u>CERT COCURRICULAR</u>	<u>POSITION/LOCATION/EFFECTIVE DATE/STIPEND</u>	<u>EFFECTIVE DATES</u>
BOESE, JACOB	ASST HOCKEY/EAST, .5 TO 1.0, 13/14, \$1617.00	
GUNDERSON, ANDREW	ACADEMIC CLUB/HEAD ROBOTICS ADV/DENFELD, 13/14, \$903.00	
JOHNSON, MEGAN	.5 AMERICORPS READING CORPS STIPEND/STOWE, 12/13, \$750.00	
KELLY, EVAN	ACADEMIC CLUB/DRAMA/DENFELD, 13/14, \$903.00	
Total: 4		

<u>CERT LEAVES</u>	<u>POSITION/LOCATION/LEAVE TYPE</u>	<u>EFFECTIVE DATES</u>
LEMIEUX, JACQUELINE	GRADE 6/LINCOLN, P#4125, W/O PAY	02/10/14 06/06/14
Total: 1		

<u>CERT LONG TERM SUB</u>	<u>POSITION/LOCATION/CLASS & STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
JUNGMAN, BRIAN	GRADE 6/LINCOLN, III 4, J LEMIEUX, TO BE DETERMINED	01/13/14
Total: 1		

<u>CERT RETIREMENT</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
ENGLUND, ROSE	KDGN/MYERS-WIKLINS	06/06/14
Total: 1		

<u>CERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
HANSON, DONNA	TITLE I/STOWE, .5 TO .75	01/21/14 06/06/14
JOHNSON, NANCY	SPEECH LANG PATH/DW, .5 TO 1.0	01/28/14 02/14/14
Total: 2		

<u>NONCERT APPOINTMENT</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
HUCEK, VINCENT	SPEC ED BW/MALE REQ PARA/DENFELD, 31.25/38WKS, \$14.49/HR, TEMPOS	01/31/14 06/06/14
LOCHNER, JODI	SPEC ED BW PARA/PIEDMONT, 18.75/38WKS, \$14.49/HR, TEMPOS	01/22/14 06/06/14
LUOMANEN, JEREMY	SCHL CUST II/MACARTHUR/DENFELD, 40/52WKS, \$11.26/HR,K RODENWALD	01/27/14
Total: 3		

<u>NONCERT EXTENSION</u>	<u>POSITION/LOCATION/LENGTH</u>	<u>EFFECTIVE DATES</u>
CONLEY, KELLEY	MISA PARA/ALC, NOT TO EXCEED 104 HRS	12/26/13 05/16/14
Total: 1		

<u>NONCERT LEAVES</u>	<u>POSITION/LOCATION/TYPE OF LEAVE</u>	<u>EFFECTIVE DATES</u>
CARTER III, DAVID	INTEGRATION SPECIALIST/MYERS-WIKLINS, 'A' PERSONAL, W/O PAY	01/13/14 04/30/14
HACK, SHERYL	HELPER/MACARTHUR, 'A' PERSONAL, W/O PAY	01/07/14 03/03/14
RAPP, GEORGENE	OFF SUP SPECIALIST/DENFELD, 'A' MEDICAL, W/O PAY, CHG IN DATES	05/29/13 01/31/14
SWARD, CINDY	HELPER/EAST, 'A' PERSONAL, W/O PAY	02/10/14 02/21/14
Total: 4		

<u>NONCERT LONG TERM SUB</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
LYLE, GLORIA	HELPER/MACARTHUR, 15/38WKS, \$10.30/HR, J WARD	01/02/14 06/05/14
MEESE, STACEY	HELPER/LINCOLN, 15/38WKS, \$10.30/HR, C HOLMQUIST	01/13/14 06/05/14
RAMSEY, EMILY	PRE-LIC ASL INTERPRETER/DW, 33/38WKS, \$19.71/HR, J LANGDON-LARSON	01/13/14 06/06/14
SCHULLER, ANNE	HELPER/DENFELD, 15/38WKS, \$10/30/HR, D RICH	01/22/14 06/05/14
Total: 4		

<u>NONCERT PERM DECREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
FOSTER, JOSEPH Total: 1	SPECIAL ED BW PARA/EAST, .90625 TO .78125	01/08/14

<u>NONCERT PERM INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
BENSON, SANDRA	OFF SUP SENIOR/HOCHS/TECHNOLOGY, .75 TO .8, 43 WKS TO 45 WKS	01/06/14
KELLER, JODI	OFF SUP SPEC SENIOR/HOCHS/INDIAN ED .475 TO .6	01/21/14
Total: 2		

<u>NONCERT PROMOTION</u>	<u>NEW POSITION/LOCATION/OLD POSITION/LOCATION/RATE OF PAY</u>	<u>EFFECTIVE DATES</u>
KRENNER, CHERYL	SPECIAL ED BW PARA/LINCOLN, SUPV PARA/LINCOLN, \$15.84/HR, TEMPOS	01/22/14 06/06/14
PACKINGHAM, MARK	PRINTER/HOCHS, ASST PRINTER/HOCHS, \$22.26/HR, CHANGE IN DATE	09/03/12
WELLS, MARK	PRINTER OPERATOR/HOCHS, ASST PRINTER/HOCHS, \$22.04/HR, CHG IN DATE	09/03/12
Total: 3		

<u>NONCERT RECLASS</u>	<u>NEW POSITION/LOCATION/OLD POSITION/LOCATION/RATE OF PAY</u>	<u>EFFECTIVE DATES</u>
WAKEFIELD, SUSAN Total: 1	OFF SUP SPEC SENIOR/ALC, OFF SUP SPEC INTERMEDIATE/ALC, \$19.53/HR	12/11/13

<u>NONCERT RESIGNATION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
BARNES, CYNTHIA	OFF SUP SPECIALIST/DENFELD, PRESUMED RESIGNATION	12/20/13
MILLER, ROBERT	SPECIAL ED BW PARA/DENFELD	01/24/14
Total: 2		

<u>NONCERT TEMP DECREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
BUETTNER, MOLLY	SPECIAL ED STUDENT SPEC/MACARTHUR, .8125 TO .78125, TEMPOS	12/11/13
GILBERT, JENNIFER	SPECIAL ED PARA/LPN/ORDEAN, .8125 TO .6375	01/27/14 05/16/14
RAPP, GEORGENE	OFF SUP SPECIALIST/DENFELD, 1.0 TO .5	02/03/14 02/21/14
Total: 3		

<u>NONCERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
BUSHEY, JANE	SPECIAL ED LPN PARA/EAST, .78125 TO .84375, CHANGE IN DATES	09/05/13 11/29/13
DURENE, LISA	LICENSED ASL INTERPRETER/DW, .78125 TO .825, TEMPOS, RESCIND	01/14/14 06/06/14
GUNDERSON, JAMES	SPECIAL ED PROG PARA/EAST, .90625 TO .938	12/01/13 06/05/14
MCCRACKEN, CRYSTAL	SPECIAL ED BW PARA/DENFELD, .4375 TO .78125, TEMPOS	01/22/14 06/06/14
Total: 4		