

**Human Resources Committee - Regular School Board Meeting**

Duluth Public Schools, ISD 709

Agenda

Tuesday, November 19, 2013

District Services Center

709 Portia Johnson Dr.

Duluth, MN 55811

6:30 PM

**1. Staffing Report Action Items**

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**2. Other Action Items**A. *\*Placeholder***3. Informational Items**A. *There are no Informational Items at this time.***4. Future Items**A. *There are no HR Future Items at this time.*

**HUMAN RESOURCES ACTION ITEMS FOR: 11/19/13**

<b><u>CERT APPOINTMENT</u></b>	<b><u>POSITION/SITE/CLASS&amp;STEP/REPLACING</u></b>	<b><u>EFFECTIVE DATES</u></b>
JUTEN, JANE	MATH/ORDEAN EAST, III 7, TEMPOS	10/07/13 06/06/14
KROPF, CAROL	.5 NON PUBLIC COUNSELOR/DW, IV+30 9, K URBAN	09/30/13
Total: 2		

<b><u>CERT COCURRICULAR</u></b>	<b><u>POSITION/LOCATION/EFFECTIVE DATE/STIPEND</u></b>	<b><u>EFFECTIVE DATES</u></b>
ARONSON NORR, NANCY	.1 ASST TENNIS/EAST, 13/14, \$207.10	
BEASLEY, TRACY	.3 GR 9 GIRLS BASKETBALL/EAST, 13/14, \$758.70	
BEASLEY, TRACY	.3 JV GIRLS ASST BASKETBALL/EAST, 13/14, \$970.20	
BERGMAN, HELEN	.5 TECHNOLOGY COORD/STOWE, 13/14, \$1207.00	
BOEHLAND, LILA	.5 TECHNOLOGY COORD/DENFELD, 13/14, \$1760.50	
BOWEN-BAILEY, HOLLY	.5 AMERICORPS STIPEND/ORDEAN EAST, 13/14, \$750.00 2ND HALF	
BOYAT-CHARTIER, STEPHANIE	.5 READING CORPS STIPEND/MYERS-WILKINS, 13/14, \$750.00 2ND HALF	
BREMER, NICHOLAS	.5 ASST SOCCER/EAST, 13/14, \$1150.50, CHANGE IN AMOUNT	
BROMAN, NANCY	.5 MATH CORPS/MYERS-WILKINS, 13/14, \$750.00 2ND HALF	
CHICK, KIMBERLY	HEAD DANCE TEAM/EAST, 13/14, \$2072.00	
DAVIS, PAUL	.5 TECHNOLOGY COORD/STOWE, 13/14, \$1207.00	
DEVANEY, DEBORAH	.5 AMERICORP STIPEND/LINCOLN, 13/14, \$750.00 2ND HALF	
DEVANEY, MARY BETH	.5 READING CORPS STIPEND/LAKEWOOD, 13/14, \$750.00 2ND HALF	
DIERCKS, ALEXA	.5 ASST DANCE TEAM/EAST, 13/14, \$656.00	
ERICKSON, HEATHER	.5 HEAD ALPINE SKI/EAST, 13/14, \$1546.50	
ERICKSON, SHANE	.5 ACADEMIC CLUB/LINK CREW/DENFELD, 13/14, \$451.50	
ERIE, RONDA	.5 MATH CORPS STIPEND/MACARTHUR, 13/14, \$750.00 2ND HALF	
FISHER, CHRISTY	.5 ACADEMIC CLUB/LINK CREW/DENFELD, 13/14, \$451.50	
FREDERICKSON, BRITTANY	HEAD CHEERLEADING/EAST, 13/14, \$3048.00, CHANGE IN AMOUNT	
HARRIS, JES WA	.7 GR 9 ASST BASKETBALL/EAST, 13/14, \$1770.30, CHANGE IN FTE	
HARTLEY, REGAN	.5 ASST DANCE TEAM/EAST, 13/14, \$656.00	
HEROLD, DEAN	ACADEMIC CLUB/STUDENT REC SPORTS/LINCOLN, 13/14, \$903.00	
HEROLD, DEAN	HEAD INTRAMURALS(4)/LINCOLN, 13/14, \$3188.00	
JOHNSON, MEGAN	.5 MATH CORPS STIPEND/STOWE, 13/14, \$750.00 2ND HALF	
JOHNSON, SHANE	.5 TRUE NORTH STIPEND/MACARTHUR, 13/14, \$750.00 2ND HALF	
KATOSKI, KELLY	.8 GR 9 BASKETBALL/EAST, 13/14, \$2023.20	
KRIZAJ, ERIN	.5 AMERICORPS STIPEND/LESTER, 13/14, \$750.00 2ND HALF	
LARSON, AMY	.5 READING CORPS STIPEND/LOWELL, 13/14, \$750.00 2ND HALF	
LENT, BRYAN	.7 ASST HOCKEY/DENFELD, 13/14, \$2263.80, CHANGE IN FTE	
LEONZAL, RYAN	.167 GR 9 ASST FOOTBALL/EAST, 13/14, \$400.97	
LOFALD, JILL	.5 ACADEMIC CLUB/LINK CREW/DENFELD, 13/14, \$451.50	
MACDONELL, JOAN	.5 AMERICORPS STIPEND/MACARTHUR, 13/14, \$750.00 2ND HALF	
MALBAN, DAVID	ASST SWIM/EAST, 13/14, \$2641.00	
OPSAHL, WAYNE	.4 ASST HOCKEY/EAST, 13/14, \$1293.60	
SMINGLER, SAMANTHA K	.8 HEAD VOLLEYBALL/EAST, 13/14, \$3776.00	
STEPHENSON, JACK	.5 HEAD ALPINE SKI/EAST, 13/14, \$1546.50	
SULLIVAN, JANE	.5 AMERICORPS STIPEND/LOWELL, 13/14, \$750.00 2ND HALF	
TERESI, WENDY	HD GR 8 GIRLS BASKETBALL/LINCOLN, 13/14, \$1269.00	
THOMPSON, DAVID	.2 GR 9 BASKETBALL/EAST, 13/14, \$505.80	
THOMPSON, DAVID	.5 ASST BASKETBALL/EAST, 13/14, \$1617.00	
TUSKEN, THOMAS	.5 ACADEMIC CLUB/LINK CREW/DENFELD, 13/14, \$451.50	
WOOD, ANTHONY	HD GIRLS GR 7 BASKETBALL/LINCOLN, 13/14, \$1269.00	
ZWAK, MICHAEL	.5 ACADMIC CLUB/STUDENT REC SPORTS/LINCOLN, 13/14, \$451.50	
ZWAK, MICHAEL	HEAD INTRAMUALS(4)/LINCOLN, 13/14, \$3188.00	
Total: 44		

<b><u>CERT LEAVES</u></b>	<b><u>POSITION/LOCATION/LEAVE TYPE</u></b>	<b><u>EFFECTIVE DATES</u></b>
KLABER-HARTL, CATHERINE	ENGLISH/EAST, P#4125, W/O PAY	11/01/13 11/05/13
STORTZ, VALERIE	EBD/LD/MACARTHUR, P#4125, W/O PAY	11/18/13 11/22/13
WISE, REBECCA	EBD/MACARTHUR, ADMINISTRATIVE LEAVE WITH PAY/TO BE DETERMINED	11/13/13
Total: 3		

<b><u>CERT RESIGNATION</u></b>	<b><u>POSITION/LOCATION</u></b>	<b><u>EFFECTIVE DATES</u></b>
LANE, WARD	INDUSTRIAL ARTS/LINCOLN (ON LEAVE) PRESUMED RESIGNED	10/04/13
Total: 1		

<b><u>CERT RETIREMENT</u></b>	<b><u>POSITION/LOCATION</u></b>	<b><u>EFFECTIVE DATES</u></b>
KUCINSKI, ANN	SPANISH/DENFELD	01/21/14
PETERSON, DARLENE	ART SPECIALIST/DW	06/06/14
RODBERG, BARBARA	TITLE I/STOWE	01/15/14
Total: 3		

<b><u>CERT TEMP INCREASE</u></b>	<b><u>POSITION/LOCATION/CONDITION</u></b>	<b><u>EFFECTIVE DATES</u></b>
CHURCHILL, TIMOTHY	MATH/ORDEAN, 1/6 OVERLOAD, CHANGE IN DATES	09/05/13 10/09/13
HANSON, DONNA	KDGN/STOWE, .5 TO .75	09/30/13 01/17/14
TRENTOR, DOUGLAS	SCHOOL PSYCHOLOGIST/DW, 1/6 OVERLOAD	11/04/13 06/06/14
WAGNER, DEBORAH	HOMELESS TUTOR/HOCHS, 1/6 OVERLOAD, CHANGE IN DATE	09/02/13 10/25/13
WELLNITZ, JENNIFER	GUIDANCE COUNSELOR/DENFELD, .8 TO 1.0	09/30/13 06/13/14
WILLIAMS, PAULA	TOSA/ALC/WOODLAND HILLS, 1/6 OVERLOAD	09/13/13 05/30/14
Total: 6		

<u>NONCERT APPOINTMENT</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
BARNES, CYNTHIA	OFF SUP SPEC/DENFELD, 40HR/WK, \$13.59/HR, TEMPOS, G RAPP, TO BE DETERMINED	10/29/13
CAMPBELL, JAMES	SPECIAL ED PROG PARA/JOB COACH/HOCHS, 20/38WKS, \$14.49/HR G CLEMENTS	10/07/13
DIXON, JOYCE	HELPER/DENFELD, 15/38WKS, \$10.30/HR R LEE	10/28/13
HILL, KRISTA	OFF SUP INTERMEDIATE/EAST, 40/44WKS, \$15.09/HR, S GUSTAFSON	10/07/13
KELLER, JODI	OFF SUP SPEC/INTERMEDIATE/HOCHS/INDIAN ED, 19/48WKS, \$16.91/HR,REALLOC FTE	10/21/13
KNAUSS, SUSAN	OFF SUP SPEC/CHESCRK/MERRCRK, 40/40WKS, \$13.59/HR, K SISLO	10/21/13
MATTHEES, MICHELLE	SUPV PARA/ORDEAN EAST, 19/38WKS, \$13.68/HR, B MASSIE	10/21/13
MCDONALD, DENNIS	SPECIAL ED PROG PARA/MALE REQ/DENFELD, 31.25/38WKS, \$14.49/HR, REALLOC OFF FTE	10/08/13
PALMER, MICHELLE	HELPER/LESTER, 15/38WKS, \$10.30/HR, REALLOC OF FTE	09/23/13
STABE, GWEN	MISA/BARNES HDST, 18/38WKS, \$14.49/HR, REALLOC OF FTE	10/07/13
YOUNGBLOM, KALYN	PRE-LIC ASL INTERPRETER/DW, 31.25/38WKS, \$19.71/HR, REALLOC OF FTE	10/21/13
Total: 11		
<u>NONCERT DEMOTION</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
CLEMENTS, GREGORY	SUPV PAR/LINCOLN,SPECIAL ED PROG PARA/HOCHS, \$13.68/HR	10/08/13
PETERSON, LINDA	SUPV PARA/EAST/SPECIAL ED BW PARA/DENFELD, \$15.21/HR	10/23/13
RONINGEN, JUDY	INSTR PARA/PIEDMONT HDST/SPECIAL ED JOB COACH/HOCHS, \$14.49/HR	10/28/13
Total: 3		
<u>NONCERT LEAVES</u>	<u>POSITION/LOCATION/TYPER OF LEAVE</u>	<u>EFFECTIVE DATES</u>
DAVIS, HELEN	HELPER/DENFELD, 'A' PERSONAL, W/O PAY	10/07/13 11/07/13
JOHNSON, ADAM	SPEC ED BW PARA/DENFELD, 'B' LEAVE, W/O PAY	09/05/13 09/01/14
LY, NAM	HELPER/HOMECROFT, 'A' PERSONAL, W/O PAY	10/15/13 10/25/13
SOGER, ANNA	HELPER/LINCOLN, 'A' PERSONAL, W/O PAY	10/01/13 10/11/13
Total: 4		
<u>NONCERT PERM DECREASE</u>	<u>POSITION/LOCATION/TYPER OF LEAVE</u>	<u>EFFECTIVE DATES</u>
PADDOCK, DAVID	SPECIAL ED PROG PARA/CHESTER CREEK, .78125 TO .75	11/18/13
SMITH, JAMIE	SPECIAL ED BW PARA/DENFELD, .84375 TO .78125	09/24/13
Total: 2		
<u>NONCERT PERM INCREASE</u>	<u>POSITION/LOCATION/TYPER OF LEAVE</u>	<u>EFFECTIVE DATES</u>
BRAXTON-BROWN, MELISSA	SATELLITE MGR II/CONGDON, .75 TO .8125	10/28/13
FOSTER, JOSEPH	SPECIAL ED BW PARA/EAST, .8125 TO .90625	10/04/13
GEISSLER, SUSAN	SATELLITE MGR I/LOWELL, .8125 TO .84375	10/28/13
JOHNSON, ELIZABETH	INSTR PARA/STOWE/ECFE, .438 TO .475	09/03/13
MASSIE, BEVERLY	SUPV PARA/EAST, .475 TO .6	10/07/13
PETERSON, TERESA	SPECIAL ED PROG PARA/LAKEWOOD, .5 TO .625	10/14/13
PUFF, JODI	SATELLITE MGR II/HOMECROFT, .75 TO .78125	09/30/13
Total: 7		
<u>NONCERT PROMOTION</u>	<u>NEW POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
HUNGER, GAYLE	OFF SUP SPEC INTER/LOWELL, OFF SUP SPEC/WOODLAND, HILLS, \$21.63/HR	11/11/13
MASSIE, BEVERLY	SPECIAL ED PROG PARA/HOCHS,SUPV PARA/EAST, \$15.73/HR	10/23/13
RONINGEN, JUDY	SPECIAL ED PROG PARA/JOB COACH/HOCHS, INSTR PARA/PIEDMONT HDST, \$14.49/HR	10/07/13
Total: 3		
<u>NONCERT RECALL</u>	<u>NEW POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
GULAN, SARAH	.4375 INSTR PARA/MACARTHUR/HDST, TEMPOS	10/28/13 06/06/14
Total: 1		
<u>NONCERT RESIGNATION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
DEFOE, LEDA	HELPER/EAST	10/30/13
LEE, ROBERT	HELPER/DENFELD, PRESUMED RESIGNATION	10/11/13
LITZINGER, LYNN	OFF SUP SPEC/INTERMEDIATE/LOWELL	11/08/13
SCHMITZ, MICHAEL	SCHOOL BUS DRIVER II/TRANSPORTATION	10/11/13
SMITH, NICHOLAS	SPECIAL ED PROG PARA/DENFELD	11/12/13
Total: 5		
<u>NONCERT RETIREMENT</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
BRISBIN, SUSAN	SPECIAL ED PROG PARA/CHESTER CREEK ACADEMY	11/15/13
RODENWALD, KENNETH	SCHOOL CUSTODIAN I/STOWE	01/06/14
Total: 2		
<u>NONCERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
BEDARD, THERESE	SPECIAL ED BW PARA/PIEDMONT, .78125 TO .875	09/09/13 06/05/14
BUSHEY, JANE	SPECIAL ED LPN PARA/EAST, .78125 TO .84375	09/05/13 06/05/14
CUMMINGS, CATHY	SPECIAL ED LPN/PARA/MACARTHUR, .78125 TO .875	10/28/13 06/05/14
HEARNS, PAUL	SPECIAL ED BW PARA/PIEDMONT .78125 TO .84375	09/05/13 06/05/14
LIVESAY, LORELEI	SUPV PARA/LINCOLN, .75 TO .8125	09/03/13 09/20/13
LIVESAY, LORELEI	SUPV PARA/LINCOLN, .8125 TO .875	09/23/13 06/06/14
SIEMSEN, MARY	SPECIAL ED BW PARA/PIEDMONT, .78125 TO .8125	09/05/13 06/05/14
SOMROCK, SHERRY	LIC ASL INTERPRETER/DW, .78125 TO .906	09/30/13 06/05/14
Total: 8		
<u>NONCERT DECEASED</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
TAYLOR, PAULINE	HELPER/CONGDON	11/02/13
Total: 1		