

**Human Resources Committee-Regular School Board Meeting**

Duluth Public Schools, ISD 709

Agenda

Tuesday, October 15, 2013

District Services Center

709 Portia Johnson Dr.

Duluth, MN 55811

6:30 PM

**1. Staffing Report Action Items**

2

**2. Other Action Items***A. There are no other HR Action Items at this time.***3. Informational Items***A. There are no Informational Items at this time.***4. Future Items***A. There are no HR Future Items at this time.*

**HUMAN RESOURCES ACTION ITEMS FOR: 10/15/2013**

<u>CERT APPOINTMENT</u>	<u>POSITION/SITE/CLASS&amp;STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
BENSON, KATHY	.375 PARENT EDUCATOR/PIEDMONT/HDST, III+45 2, S WEBSTER	09/09/13 06/06/14
HANEY, ERIN	.8 MEDIA SPEC/STOWE/MERRCRK/CHESCRK/WOODLAND HILLS III+15 8, REALLOF FTE	09/03/13
SUNDAL, JENNIFER	PARENT EDUCATOR/MYERS-WILKINS, III 4, V CRONIN	09/16/13
Total: 3		

<u>CERT COCURRICULAR</u>	<u>POSITION/LOCATION/EFFECTIVE DATE/STIPEND</u>	<u>EFFECTIVE DATES</u>
AKERVIK, KATHLEEN	SPLIT GRADE STIPEND/PIEDMONT, 13/14, \$6500.00	
AKERVIK, THERESA	.5 CHOIR DIRECTOR/MYERS-WILKINS, 13/14, \$305.00	
ANDERSON, CLAUDIA	.5 TECHNOLOGY COORD/DENFELD, 13/14, \$1760.50	
ANDERSON, SCOTT	HEAD SOCCER/DENFELD, 13/14, \$3504.00	
AXELSON, ROGER	.33 ASST SOFTBALL/DENFELD, 13/14, \$836.22	
BACIGALUPO, DOMINIC	HEAD SOCCER/EAST, 13/14, \$3504.00	
BALLAVANCE, ADAIR	.5 SENIOR CLASS ADV/DENFELD, 13/14, \$531.00	
BALLAVANCE, ADAIR	ANNUAL ADV/DENFELD, 13/14, \$2574.00	
BALLAVANCE, ADAIR	HEAD BASKETBALL/DENFELD, 13/14, \$4963.00	
BALLAVANCE, ADAIR	JUNIOR CLASS ADV/DENFELD, 13/14, \$797.00	
BARTEL, ELIZABETH	SPLIT GRADE STIPEND/LAKEWOOD, 13/14, \$6500.00	
BELL, DANIEL	HEAD TENNIS/DENFELD, 13/14, \$3252.00	
BELL, DANIEL	HEAD TENNIS/DENFELD, 13/14, \$3252.00	
BENSON, WILLIAM	.33 HEAD SWIM/LINCOLN, 13/14, \$383.33	
BENSON, WILLIAM	.34 HEAD TRACK/LINCOLN, 13/14, \$383.33	
BENSON, WILLIAM	.66 ASST SWIM/LINCOLN, 13/14, \$474.00	
BENSON, WILLIAM	.67 ASST TRACK/LINCOLN, 13/14, \$474.00	
BERG, ROBERT	.5 SCHOOL PATROL/STOWE, 13/14, \$373.50	
BOESE, JACOB	.5 ASST HOCKEY/EAST, 13/14, \$1617.00	
BOLANDER, KYLE	ASST BASEBALL/DENFELD, 13/14, \$2533.00	
BOWEN-BAILEY, HOLLY	.5 AMERICORPS STIPEND/ORDEAN EAST, 13/14, \$750.00	
BOWEN-BAILEY, HOLLY	HEAD SWIM/ORDEAN EAST, 13/14, \$1015.00	
BOWKER, MICHELLE	.5 CHOIR DIRECTOR/MYERS-WILKINS, 13/14, \$305.00	
BOYAT-CHARTIER, STEPHANIE	.5 READING CORPS STIPEND/MYERS-WILKINS, 13/14, \$750.00	
BOYNTON, SANDRA	ASST SWIM/ORDEAN EAST, 13/14, \$711.00	
BOYNTON, SANDRA	VOCAL ADV/ORDEAN EAST, 13/14, \$630.00	
BRADLEY, ELAINE	ORCHESTRA ADV/EAST, 13/14, \$1206.00	
BREKKEN, JOEL	ASST FOOTBALL/DENFELD, 13/14, \$3234.00	
BREMER, NICHOLAS	.5 ASST SOCCER/EAST, 13/14, \$575.25	
BROMAN, NANCY	.5 MATH CORPS STIPEND/MYERS-WILKINS, 13/14, \$750.00	
BROWN, NATHANIEL	.5 HEAD SOFTBALL/EAST, 13/14, \$2002.00	
BURNHAM, BERNADETTE	TECHNOLOGY COORD/MACARTHUR, 13/14, \$2414.00	
CAMERON, WILLIE	HEAD BASKETBALL/LINCOLN, 13/14, \$1269.00	
CHOPP, CLARE	ORCHESTRA ADV/DENFELD, 13/14, \$1206.00	
CHURCHILL, LESLIE	BAND DIRECTOR/ORDEAN EAST, 13/14, \$630.00	
CHURCHILL, LESLIE	STAGE ADV/ORDEAN EAST, 13/14, \$995.00	
CIURLEO, GREGORY	BAND DIRECTOR/LINCOLN, 13/14, \$630.00	
CORA, SUSAN	.5 YEARBOOK ADV/LINCOLN, 13/14, \$445.00	
COURAGE, MARY	TECHNOLOGY ADV/ORDEAN EAST, 13/14, \$2969.00	
DADDARIO, MICHELLE	ASST VOLLEYBALL/DENFELD, 13/14, \$2657.00	
DAHLQUIST, JANINE	.5 SENIOR CLASS ADV/EAST, 13/14, \$531.00	
DAHLQUIST, RODNEY	9(1 ACT) PLAYS/EAST, 13/14, \$4788.00	
DALBACKA, JILL	SCHOOL PATROL/LOWELL, 13/14, \$747.00	
DANIELSON, SHARYN	.33 HEAD TRACK/LINCOLN, 13/14, \$383.33	
DANIELSON, SHARYN	.66 ASST SWIM/LINCOLN, 13/14, \$474.00	
DANIELSON, SHARYN	.66 ASST TRACK/LINCOLN, 13/14, \$474.00	
DANIELSON, SHARYN	HEAD VOLLEYBALL/LINCOLN, 13/14, \$1015.00	
DAVIDSON, LEVI	.5 GR 9 ASST FOOTBALL/EAST, 13/14, \$1200.50	
DAVIS, MATTHEW	.5 ASST SOCCER/EAST, 13/14, \$1150.50	

<u>CERT COCURRICULAR</u>	<u>POSITION/LOCATION/EFFECTIVE DATE/STIPEND</u>	<u>EFFECTIVE DATES</u>
DAVIS, PAUL	.5 SCHOOL PATROL/STOWE, 13/14, \$373.50	
DEVANEY, DEBORAH	.5 AMERICORPS STIPEND/LINCOLN, 13/14, \$750.00	
DEVANEY, DEBORAH	STAGE ADV/LINCOLN, 13/14, \$995.00	
DEVANEY, DEBORAH	VOCAL ADV/LINCOLN, 13/14, \$630.00	
DEVANEY, MARY BETH	.5 READING CORPS STIPEND/CONGDON, 13/14, \$750.00	
DIERYCK, JEFFERY	.33 ASST SOFTBALL/DENFELD, 13/14, \$836.22	
DIERYCK, JEFFERY	.5 GR 9 ASST FOOTBALL/DENFELD, 13/14, \$1201.00	
DUPAY, DANIEL	ASST FOOTBALL/DENFELD, 13/14, \$3234.00	
EALES, BRANDON	.167 GR 9 ASST FOOTBALL/EAST, 13/14, \$400.97	
ERIE, RONDA	.5 MATH CORPS STIPEND/MACARTHUR, 13/14, \$750.00	
ERIE, TROY	SPLIT GRADE STIPEND/LOWELL, 13/14, \$6500.00	
FISHER, ETHAN	.5 SENIOR CLASS ADV/DENFELD, 13/14, \$531.00	
FLAA, JON	.5 INTRAMURALS ADV/EAST, 13/14, \$1581.00	
FORBORT, KEITH	SCHOOL PATROL/HOMECROFT, 13/14, \$747.00	
FORBORT, SCOTT	ASST TRACK/DENFELD, 13/14, \$2679.00	
FORD, TED	SOPHOMORE CLASS ADV/EAST, 13/14, \$574.00	
FOSLE, JOSEPH	ASST CHEERLEADING/DENFELD, 13/14, \$1981.00	
FOSLE, JUSTINE	HEAD CHEERLEADING ADV/DENFELD, 13/14, \$3048.00	
FOUGNER, CALAN	.5 ACADEMIC CLUB/INTRAMURALS/DENFELD, 13/14, \$451.50	
FOUGNER, CALAN	HEAD BASEBALL/DENFELD, 13/14, \$4004.00	
FOX, ROBERT	KNOWLEDGE BOWL ADV/DENFELD, 13/14, \$1844.00	
FREDERICKSON, BRITTANY	HEAD CHEERLEADING/EAST, 13/14, \$2133.60	
FRESVIK, THEODORE	SCHOOL PATROL/MYERS-WILKINS, 13/14, \$747.00	
FRITCH, BONNIE	.6 TECHNOLOGY COORD/LAKEWOOD, 13/14, \$1448.40	
FULLER-KASK, BONNIE	HEAD NORDIC SKI/EAST, 13/14, \$3379.00	
GARNETT, WILLIAM	ACADEMIC CLUB/NHS ADV/EAST, 13/14, \$903.00	
GATES, JILL	.1 HEAD SWIM/EAST, 13/14, \$397.00	
GAVITT, MARY	HEAD BASKETBALL/ORDEAN EAST, 13/14, \$1269.00	
GAVITT, MARY	HEAD VOLLEYBALL/ORDEAN EAST, 13/14, \$1015.00	
GAVITT, MARY	HEAD VOLLEYBALL/ORDEAN EAST, 13/14, \$1015.00	
GELLERSTEDT, ADAM	ASST TRACK/DENFELD, 13/14, \$2679.00	
GOMAN, GREG	HEAD TRACK/DENFELD, 13/14, \$4098.00	
GRANTHAM, KAYLEE	GR 9 ASST TRACK/DENFELD, 13/14, \$2090.00	
GRAVES, PETER	.67 TECHNOLOGY COORD/EAST, 13/14 \$2359.07	
GRUBER, SARAH	GR 9 ASST VOLLEYBALL/DENFELD, 13/14, \$2102.00	
HALL, LINDSEY	.2 HEAD VOLLEYBALL/EAST, 13/14, \$844.00	
HANKA, BARBARA	CHOIR DIRECTOR/LOWELL, 13/14, \$610.00	
HANSON, ERIK	HEAD TRACK/DENFELD, 13/14, \$4097.00	
HANSON, KEITH	.5 ASST SOFTBALL/EAST, 13/14, \$1266.50	
HANSON, NATHAN	.5 ASST SOCCER/EAST, 13/14, \$1150.50	
HARRIS, JES WA	.8 GR 9 ASST BASKETBALL/EAST, 13/14, \$2032.20	
HARRIS, JOAQUIM	.9 HEAD BASKETBALL/EAST, 13/14, \$4466.70	
HEIM, DONNA	HEAD BASKETBALL/ORDEAN EAST, 13/14, \$1269.00	
HEIM, DONNA	HEAD TRACK/ORDEAN EAST, 13/14, \$1015.00	
HELBACKA, MICHELE	.5 ACADEMIC CLUB/NHS/DENFELD, 13/14, \$451.50	
HENNINGSGARD, SANDRA	HEAD BASKETBALL/ORDEAN EAST, 13/14, \$1269.00	
HEROLD, DEAN	.5 ACADEMIC CLUB ADV/LINCOLN, 13/14, \$451.50	
HIETALA, JOSEPH	HEAD FOOTBALL/EAST, 13/14, \$4963.00	
HILL, ROGER	SCHOOL PATROL/PIEDMONT, 13/14, \$747.00	
HOLMAN, JOEL	HEAD CROSS COUNTRY, DENFELD, 13/14, \$3532.00	
HOLTEN, SHERRY	.5 TECHNOLOGY COORD/HOMECROFT, 13/14, \$1207.00	
HUGHES, KRISTEN	.5 YEARBOOK ADV/LINCOLN, 13/14, \$445.00	
HUIE, FRANK	HEAD FOOTBALL/DENFELD, 13/14, \$4964.00	
HUMPHREYS, CHAD	HEAD TENNIS/EAST, 13/14, \$3252.00	
IANNUCCI, TERESA	ACADEMIC CLUB ADV/LINCOLN, 13/14, \$903.00	
JACOBSON, TIA	.1 HEAD SWIM/EAST, 13/14, \$397.00	
JESSICO, SUSAN	.5 ACADEMIC CLUB/RUBBER STAMP/ORDEAN EAST, 13/14, \$451.50	
JOHNSON, AARON	.5 ASST FOOTBALL/EAST, 13/14, \$1617.00	
JOHNSON, KATHRYN	.5 ACADEMIC CLUB/LOST BOYS/ORDEAN EAST, 13/14, \$451.50	
JOHNSON, MEGAN	.5 MATH CORPS STIPEND/STOWE, 13/14, \$750.00	
JOHNSON, MEGAN	.5 READING CORPS STIPEND/STOWE, 13/14, \$750.00	
JOHNSON, SHANE	.5 TRUE NORTH STIPEND/MACARTHUR, 13/14, \$750.00	

<u>CERT COCURRICULAR</u>	<u>POSITION/LOCATION/EFFECTIVE DATE/STIPEND</u>	<u>EFFECTIVE DATES</u>
JONES, GREG	.5 KNOWLEDGE BOWL/EAST, 13/14, \$922.00	
JONES, GREG	HEAD SPEECH/EAST, 13/14, \$3360.00	
JUBENVILLE, JAMES	HEAD BASKETBALL/LINCOLN, 13/14, \$1269.00	
KAHN, OVE	.9 ASST NORDIC SKI/DENFELD, 13/14, \$2026.00	
KALLEVIG, BRYAN	.5 ASST FOOTBALL/DENFELD, 13/14, \$1617.00	
KARAKAS, ANISSA	.2 ASST TENNIS/EAST, 13/14, \$414.20	
KASK, DAVID	ASST NORDIC SKI/EAST, 13/14, \$2251.00	
KATOSKI, KELLY	.5 GR 9 ASST FOOTBALL/EAST, 13/14, \$1200.50	
KEMPF, CAROL	CHOIR DIRECTOR/HOMECROFT, 13/14, \$610.00	
KERO, KATHERINE	.8 ASST SWIM/DENFELD, 13/14, \$2112.80	
KIMBER, MEGHAN	.7 ASST TENNIS/EAST, 13/14, \$1449.70	
KINSEY, NATHAN	HEAD TRACK/EAST, 13/14, \$4098.00	
KRAFTHEFER, ANNE	TECHNOLOGY COORD/LESTER, 13/14, \$2414.00	
KRAUSERT, ALIENA	.5 ASST SOCCER/EAST, 13/14, \$1150.50	
KRIZAJ, ERIN	.5 AMERICORPS STIPEND/LESTER, 13/14, \$750.00	
KRUGER, LEE	HEAD TENNIS/EAST, 13/14, \$3252.00	
LAFONTAINE, LAURA	ACADEMIC CLUB/KEY CLUB ADV/EAST, 13/14, \$903.00	
LAMMI, JACOB	ASST SOCCER/DENFELD, 13/14, \$2301.00	
LARSON, AMY	.5 READING CORPS STIPEND/LOWELL, 13/14, \$750.00	
LARSON, DANIEL	ASST TRACK/DENFELD, 13/14, \$2679.00	
LENT, BRYAN	.6 ASST HOCKEY/DENFELD, 13/14, \$1940.40	
LINN, CAROLYN	.1 ASST SWIM/EAST, 13/14, \$397.00	
LOFALD, ERIK	.5 GR 9 ASST BASKETBALL/DENFELD, 13/14, \$1264.50	
LOFALD, ERIK	GR 9 ASST FOOTBALL/DENFELD, 13/14, \$2402.00	
LOFALD, JILL	HEAD SPEECH/DENFELD, 13/14, \$3360.00	
LOFSTUEN, KATHLEEN	SPLIT GRADE STIPEND/CONGDON, 13/14, \$6500.00	
LULL, EMILY	.5 ACADEMIC CLUB/GERMAN CLUB/ORDEAN EAST, 13/14, \$451.50	
LULL, EMILY	YEARBOOK ADV/ORDEAN EAST, 13/14, \$890.00	
MACDONELL, JOAN	.5 AMERICORPS STIPEND/MACARTHUR, 13/14, \$750.00	
MAKILA, PHYLLIS	SCHOOL PATROL/LAKEWOOD, 13/14, \$747.00	
MAKILA, PHYLLIS	SPLIT GRADE STIPEND/LAKEWOOD, 13/14, \$6500.00	
MCCUSKEY, ELIZABETH	ACTIVITIES DIRECTOR/ORDEAN EAST, 13/14, \$1030.00	
MCDONALD, RHETT	.9 HEAD BASKETBALL/EAST, 13/14, \$4466.70	
MCKINNON, JAMES	.5 GR 9 ASST FOOTBALL/EAST, 13/14, \$1200.50	
MESKIMEN, KAYLA	GR 9 ASST VOLLEYBALL/EAST, 13/14, \$2102.00	
MICHEAU, TERRI	.5 READING CORPS STIPEND/HOMECROFT, 13/14, \$750.00	
MICHEAU, TERRI	.5 TECHNOLOGY COORD/HOMECROFT, 13/14, \$1207.00	
MICKLE, STEPHANIE	NEWSPAPER ADV/DENFELD, 13/14, \$3360.00	
MILLER, CYNTHIA	TECHNOLOGY COORD/CONGDON, 13/14, \$2414.00	
MILLER, DAWN	HEAD NORDIC SKI/DENFELD, 13/14, \$3379.00	
MILLER, SHAWN	.1 ASST NORDIC SKI/DENFELD, 13/14, \$225.00	
MOSTROM, PETER	.33 TECHNOLOGY ADV/LINCOLN, 13/14, \$989.67	
MOSTROM, PETER	ACADEMIC CLUB ADV/LINCOLN, 13/14, \$903.00	
MUSKOVITZ, JARED M	ASST TENNIS/EAST, 13/14, \$2071.00	
NACE, JEFFREY	HEAD BASKETBALL/DENFELD, 13/14, \$4963.00	
NACHTSHEIM, MICHAEL	.166 GR 9 ASST FOOTBALL/EAST, 13/14, \$398.56	
OLIVER, KATIE	ACADEMIC CLUB ADV/LINCOLN, 13/14, \$903.00	
OLSON, JAMES	SPLIT GRADE STIPEND/MYERS-WILKINGS, 13/14, \$6500.00	
OLSON, JAMES	TECHNOLOGY COORD/MYERS-WILKINS, 13/14, \$2414.00	
PAVLISICH, KARA	.5 ACADEMIC CLUB/RUBBER STAMP/ORDEAN EAST, 13/14, \$451.50	
PEARSON, TOM	ACTIVITY DIRECTOR/DENFELD, 13/14, \$5147.00	
PELLER, SHONDA	.5 INTRAMURALS ADV/EAST, 13/14, \$1581.00	
PELLER, SHONDA	ASST CROSS COUNTRY/EAST, 13/14, \$2396.00	
PELLER, SHONDA	NEWSPAPER ADV/EAST, 13/14, \$3360.00	
PETERSON, BLAKE	BAND DIRECTOR/EAST, 13/14, \$3700.00	
PETERSON, BLAKE	JAZZ BAND DIRECTOR/EAST, 13/14, \$1278.00	
PETERSON, DENNIS	.5 HEAD SOFTBALL/EAST, 13/14, \$2002.00	
PETERSON, ELIZABETH	ASST SWIM/EAST, 13/14, \$2641.00	
PETERSON, KIRSTIN	.5 KNOWLEDGE BOWL ADV/EAST, 13/14, \$922.00	
PETERSON, KIRSTIN	YEARBOOK ADV/EAST, 13/14, \$2574.00	
PFINGSTEN, PATRICIA	ASST VOLLEYBALL/EAST, 13/14, \$2657.00	
PIORO, ANGELA	.5 NEWSPAPER/LINCOLN, 13/14, \$182.00	

**CERT COCURRICULAR**

POLKOWSKI, STEVE  
 PUGLISI, LINDA  
 PUGLISI, LINDA  
 RANDOLPH, MICHAEL  
 RENIER, MICHAEL  
 ROBERTS, ANDREW  
 ROCK, KYLE  
 ROCK, KYLE  
 ROED, SHAWN  
 ROEMHILDT, MICHAEL  
 ROEMHILDT, MICHAEL  
 ROEMHILDT, MICHAEL  
 RUD, BRIAN  
 RUDOLPH, JOHN  
 SALO, MEGAN  
 SANDHOLM, PAUL  
 SAUER, DEBORAH  
 SCHMIDT, SUSAN  
 SCRIGNOLI, MICHAEL  
 SELIGA-PUNYKO, JUDY  
 SHEARER, JACK  
 SMALLEY, KEVIN  
 SMITH, MATTHEW  
 SMITH, SHIRLEY  
 SOLIN, SUSAN  
 SOLIN, SUSAN  
 SORENSON, STUART  
 STACK, NAIRI  
 STAFNE, CORY  
 STASIUK, PETER  
 STROHMAN, DANIEL  
 STROM, ANNETTE  
 STROM, ANNETTE  
 STROM, ANNETTE  
 SULLIVAN, JANE  
 SWANSON, RICHARD  
 TAIPALE, HEATHER  
 TAIPALE, HEATHER  
 THOMPSON, LYNN  
 THOMSEN, ALEXIS  
 THOMSEN, ALEXIS  
 TOLO, CHARLES  
 TONER, SABRINA  
 UPTON, JEROME  
 UPTON, JEROME  
 UPTON, JEROME  
 UPTON, JEROME  
 VALENTINE, RANDY  
 VAN CAMP, MARCIA  
 VANHORNWEDER, THOMAS  
 VELANDER, DAWN  
 VENBERG, CYNTHIA  
 VERHEL, ANDREW  
 VERRY, ELON  
 WAGNER, JESSICA  
 WALTERS, MARY  
 WEBER, RON  
 WEBER, THERESA  
 WENTWORTH, JAMES  
 WHITE, TIMOTHY  
 WICKER, DAVID  
 WICKER, DAVID

**POSITION/LOCATION/EFFECTIVE DATE/STIPEND**

HEAD SOCCER/EAST, 13/14, \$3504.00  
 .9 HEAD SWIM/DENFELD, 13/14, \$3573.00  
 ACADEMIC CLUB ADV/LINCOLN, 13/14, \$903.00  
 HEAD HOCKEY/EAST, 13/14, \$4963.00  
 .5 ASST HOCKEY/EAST, 13/14, \$1617.00  
 ASST BASKETBALL/DENFELD, 13/14, \$3234.00  
 .1 HEAD BASKETBALL/EAST, 13/14, \$496.30  
 .5 ASST BASKETBALL/EAST, 13/14, \$1617.00  
 ACTIVITY DIRECTOR/EAST, 13/14, \$5147.00  
 BAND DIRECTOR/DENFELD, 13/14 \$3700.00  
 JAZZ BAND ADV/DENFELD, 13/14, \$1279.00  
 STAGE ADV/DENFELD, 13/14, \$2008.00  
 HEAD GOLF/EAST, 13/14, \$2602.00  
 HEAD BASEBALL/EAST, 13/14, \$4004.00  
 ASST TRACK/DENFELD, 13/14, \$2679.00  
 HEAD GOLF/DENFELD, 13/14, \$2602.00  
 SCHOOL PATROL/CONGDON, 13/14, \$747.00  
 ACADEMIC CLUB/EXEC ADV/EAST, 13/14, \$903.00  
 ASST CROSS COUNTRY/DENFELD, 13/14, \$2396.00  
 .8 HEAD SWIM/EAST, 13/14, \$3176.00  
 ASST FOOTBALL/DENFELD, 13/14, \$3234.00  
 HEAD HOCKEY/DENFELD, 13/14, \$4963.00  
 .4 ASST HOCKEY/DENFELD, 13/14, \$1293.60  
 CHOIR DIRECTOR/LAKEWOOD, 13/14, \$610.00  
 .33 TECHNOLOGY ADV/LINCOLN, 13/14, \$989.67  
 .5 NEWSPAPER/LINCOLN, 13/14, \$182.00  
 ASST GOLF/EAST, 13/14, \$1538.00  
 ORCHESTRA ADV/ORDEAN EAST, 13/14, \$630.00  
 HEAD HOCKEY/EAST, 13/14, \$4963.00  
 HEAD VOLLEYBALL/DENFELD, 13/14, \$4221.00  
 ASST CHEERLEADING/EAST, 13/14, \$1981.00  
 ACADEMIC CLUB/BELL MUSEUM/ORDEAN EAST, 13/14, \$903.00  
 ACADEMIC CLUB/STUDENT COUNCIL/ORDEAN EAST, 13/14, \$903.00  
 NEWSPAPER ADV/ORDEAN EAST, 13/14, \$364.00  
 .5 MATH CORPS STIPEND/LOWELL, 13/14, \$750.00  
 HEAD SOFTBALL/DENFELD, 13/14, \$4004.00  
 .33 ASST SOFTBALL/DENFELD, 13/14, \$836.22  
 ASST BASKETBALL/DENFELD, 13/14, \$3234.00  
 SPLIT GRADE STIPEND, PIEDMONT, 13/14, \$6500.00  
 .1 HEAD SWIM/DENFELD, 13/14, \$397.00  
 .2 ASST SWIM/DIVE/DENFELD, 13/14, \$528.20  
 8 INTRAMURALS/ORDEAN EAST, 13/14, \$6376.00  
 HEAD DANCE TEAM/DENFELD, 13/14, \$2072.00  
 .5 SENIOR CLASS ADV/EAST, 13/14, \$531.00  
 1(1 ACT) PLAY/EAST, 13/14, \$532.00  
 STAGE ADV/EAST, 13/14, \$2008.00  
 VOCAL ADV/EAST, 13/14, \$1278.00  
 .5 9TH GR ASST FOOTBALL/DENFELD, 13/14, \$1201.00  
 VOCAL ADV/DENFELD, 13/14, \$1279.00  
 MATH TEAM ADV/EAST, 13/14, \$1868.00  
 TECHNOLOGY COORD/PIEDMONT, 13/14, \$2414.00  
 TECHNOLOGY COORD/LOWELL, 13/14, \$2414.00  
 ASST FOOTBALL/DENFELD, 13/14, \$3234.00  
 HEAD SWIM/EAST, 13/14, \$3970.00  
 .5 ASST SPEECH/EAST, 13/14, \$589.50  
 FRESHMAN CLASS ADV/EAST, 13/14, \$489.00  
 HEAD SOCCER/DENFELD, 13/14, \$3504.00  
 ASST SOCCER/DENFELD, 13/14, \$2301.00  
 SCHOOL PATROL/LESTER, 13/14, \$747.00  
 MATH TEAM ADV/DENFELD, 13/14, \$1868.00  
 HEAD CROSS COUNTRY/EAST, 13/14, \$3532.00  
 HEAD TRACK/DENFELD, 13/14, \$4098.00

**EFFECTIVE DATES**

<u>CERT COCURRICULAR</u>	<u>POSITION/LOCATION/EFFECTIVE DATE/STIPEND</u>	<u>EFFECTIVE DATES</u>
WINTERFELD, KARLA	.33 HEAD SWIM/LINCOLN, 13/14, \$383.33	
WINTERFELD, KARLA	.33 HEAD TRACK/LINCOLN, 13/14, \$383.33	
WINTERFELD, KARLA	.66 ASST TRACK/LINCOLN, 13/14, \$474.00	
WINTERFELD, KARLA	.67 ASST SWIM/LINCOLN, 13/14, \$474.00	
WIPSON, PATRICIA	.33 TECHNOLOGY COORD/EAST, 13/14, \$1161.93	
WITTMERS-GRAVES, ERICA	.4 TECHNOLOGY COORD/LAKEWOOD, 13/14, \$965.60	
ZANARDI, CAROLE	.1 HEAD BASKETBALL/EAST, 13/14, \$496.30	
ZANARDI, CAROLE	.5 ASST BASKETBALL/EAST, 13/14, \$1617.00	
ZAUHAR, JEFF	HEAD APLINE SKI/DENFELD, 13/14, \$3093.00	
ZIEGLER, MARY	.5 ASST SOFTBALL/EAST, 13/14, \$1266.50	
ZWAK, ELIZABETH	HEAD VOLLEYBALL/LINCOLN, 13/14, \$1015.00	
ZWAK, MICHAEL	.33 TECHNOLOGY ADV/LINCOLN, 13/14, \$989.67	
ZWAK, MICHAEL	.5 ACADEMIC CLUB ADV/LINCOLN, 13/14, \$451.50	
ZWAK, MICHAEL	ACTIVITIES DIRECTOR/LINCOLN, 13/14, \$1030.00	
ZWAK, WILLIAM	ACADEMIC CLUB/ASSOC ADV/EAST, 13/14, \$903.00	
Total: 250		
<b><u>CERT LEAVES</u></b>	<b><u>POSITION/LOCATION/LEAVE TYPE</u></b>	<b><u>EFFECTIVE DATES</u></b>
BOYNTON, SANDRA	MUSIC/BAND/ORDEAN EAST, P#4125, .2 W/O PAY	09/02/13 09/22/13
BOYNTON, SANDRA	MUSIC/VOCAL/BAND/ORDEAN, P#4125, .1 W/O PAY, CHANGE IN FTE	09/23/13 06/06/14
Total: 2		
<b><u>CERT LONG TERM SUB</u></b>	<b><u>POSITION/LOCATION/CLASS &amp; STEP/REPLACING</u></b>	<b><u>EFFECTIVE DATES</u></b>
OLSEN, LARA	GR 2/CONGDON, IV 4, REALLOC OF FTE	09/25/13 06/06/14
RIDGEWELL, CHRISTINE	GR 3/HOMECROFT, III 3, REALLOC OF FTE	09/20/13 06/06/14
Total: 2		
<b><u>CERT PERM INCREASE</u></b>	<b><u>POSITION/LOCATION/CONDITION</u></b>	<b><u>EFFECTIVE DATES</u></b>
BORLING, AMANDA	SOCIAL WORKER/DW, .8 TO 1.0	09/02/13
Total: 1		
<b><u>CERT RECALL FROM LAYOFF</u></b>	<b><u>POSITION/LOCATION/FTE</u></b>	<b><u>EFFECTIVE DATES</u></b>
PRICE, ANN	.1 ART/DENFELD	09/02/13
Total: 1		
<b><u>CERT RETIREMENT</u></b>	<b><u>POSITION/LOCATION</u></b>	<b><u>EFFECTIVE DATES</u></b>
KIMMES, LAURA	MUSIC/BAND/DW	06/01/11
TRACHSEL, CATHIE	PRE-K/BARNES/HEADSTART	12/06/13
Total: 2		
<b><u>CERT TEMP DECREASE</u></b>	<b><u>POSITION/LOCATION/CONDITION</u></b>	<b><u>EFFECTIVE DATES</u></b>
CHOPP, CLARE	ORCHESTRA/.4 DENFELD/.4 LINCOLN, 1.0 TO .8	09/02/13 06/06/14
HUGHES, DOUGLAS	BUSINESS ED/ORDEAN EAST, 1.0 TO .8	09/02/13 06/06/14
Total: 2		
<b><u>CERT TEMP INCREASE</u></b>	<b><u>POSITION/LOCATION/CONDITION</u></b>	<b><u>EFFECTIVE DATES</u></b>
CHURCHILL, TIMOTHY	MATH/ORDEAN EAST, 1/6/ OVERLOAD	09/05/13 06/06/14
CRONIN, VICKI	PARENT EDUCATOR/LESTER/DW/ECFE, .55 TO .8	09/02/13 06/06/14
EMERSON, MICHAEL	WORK EXP/CULINARY ARTS/DENFELD/EAST, 1/6/ OVERLOAD	09/03/13 06/06/14
FISHER, ETHAN	SOCIAL STUDIES/DENFELD, 1/6 OVERLOAD	09/30/13 01/17/14
HOLMSTROM, ERIC	SCIENCE/DENFELD, .8 TO 1.0	09/30/13 06/06/14
LITMAN, TRACY	SOCIAL WORKER/DW/ORDEAN EAST, .8 TO 1.0	08/26/13 06/13/14
OLSON, KIMBERLY	HEALTH/MED OCCU/EAST,/DENFELD, 1/6 OVERLOAD	09/03/13 06/06/14
PETERSON, GREGORY	INDUSTRIAL ARTS/ORDEAN EAST/ALC, 1/6 OVERLOAD	09/02/13 06/06/14
STAUDUHAR, PENELOPE	ENGLISH/DENFELD, 1/6 OVERLOAD	09/30/13 06/06/14
TOLO, CHARLES	PHYED/ORDEAN EAST, 1/6 OVERLOAD	09/23/13 06/06/14
TONKIN, JEANNE	FAMILY CONSUMER SCIENCE/ORDEAN, 1/6 OVERLOAD	09/02/13 06/06/14
WAGNER, DEBORAH	HOMELESS TUTOR/HOCHS, 1/6 OVERLOAD	09/02/13 12/20/13
Total: 13		

<u>NONCERT APPOINTMENT</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
BEAULIER, TIMOTHY	HELPER/LOWELL, 15/38WKS, \$10.30/HR, REALLOC OF FTE - RESCIND APPT	09/04/13
BYRD, DUANE	DIVERSITY COORD/MYERS-WILKINS, 30/35.2WKS, \$12.50/HR	09/20/13 06/06/14
CHIALASTRI, THERESE	HELPER/MYERS-WILKINS, 15/38WKS, \$10.30/HR, S PEDLEY	09/30/13
CUMMINGS, CATHY	SPEC ED/LPN PARA/MACARTHUR, 31.25/38WKS, \$16.41/HR, REALLOC OF FTE	09/18/13
FOSTER, JOSEPH	SPEC ED PRG PARA/MALE REQ/ORDEAN EAST, 32.5/38WKS \$14.49/HR, REALL FTE	09/23/13
KUNKEL, ROBERTA	HELPER/MYERS-WILKINS, 15/38WKS, \$10.30/HR, REALLOC OF FTE, CHG IN DATE	09/03/13
LANGDON-LARSON, JENNIFER	PRE-LIC ASL INTERPRETER/DW, 33/38WKS, \$19.74/HR, REALLOC OF FTE	09/09/13
LARSON, KARLA	HELPER/LINCOLN, 15/38WKS, \$10.30/HR, A SHATTO	09/30/13
LUNDE, JUSTINA	HELPER/DENFELD, 15/38WKS, \$10.30/HR, K OLSON	09/23/13
LUNDE, JUSTINA	HELPER/LESTER, 15/38WKS, \$10.30/HR, REALLOC OF FTE	09/23/13
Total: 10		
<u>NONCERT DEMOTION</u>	<u>NEW POSITION/OLD POSITION/RATE OF PAY</u>	<u>EFFECTIVE DATES</u>
HUNGER, GAYLE	OFF SUP SPEC/WOODLAND HILLS, EXEC ASST/HOCHS/PAYROLL, \$21.63/HR	09/20/13
KILLIAN, JOSEPH	SCHOOL BUS DRIVER II/TRANSP/RECV DIST CLERK/HOCHS, \$14.79/HR	09/16/13
LARSON, ELIZABETH	OFF SUP SPEC/EAST, OFF SUP INTERMED/LOWELL, \$15.38/HR	09/17/13
PETERSON, LINDA	SUPV PARA/EAST, SPECIAL ED PROG PARA/MYERS-WILKINS, \$15.21/HR	09/04/13
Total: 4		
<u>NONCERT DECEASED</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
GUSTAFSON, SANDRA	OFFICE SUPPORT INTERMEDIATE/EAST	09/21/13
Total: 1		
<u>NONCERT LEAVES</u>	<u>POSITION/LOCATION/TYPER OF LEAVE</u>	<u>EFFECTIVE DATES</u>
BLANKENSHIP, AUDREY	SPECIAL ED BW PARA/ORDEAN EAST, 'A' PERSONAL, W/O PAY	09/30/13 10/02/13
CARLSON, SUSAN	HELPER/DENFELD, 'A' PERSONAL, W/O PAY	10/21/13 10/24/13
LARSON, ELIZABETH	OFF SUP SPEC/INTERMEDIATE/LOWELL, 'B', CHANGDE IN DATES	04/17/13 09/16/13
LOWE, JULIE	SPECIAL ED PROG PARA/DENFELD, AND 4/1/14-4/4/14	02/28/14 03/10/14
Total: 4		
<u>NONCERT PERM INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
ERICKSON, LIANNE	SATELLITE MGR II/ALC, .4375 TO .45	09/09/13
Total: 1		
<u>NONCERT PROMOTION</u>	<u>NEW POSITION/OLD POSITION/RATE OF PAY</u>	<u>EFFECTIVE DATES</u>
BUETTNER, MOLLY	SPECIAL ED BW PAR/LINCOLN, INSTR PARA/LESTER ECFE, \$15.73/HR	09/23/13
FEICK, WILLIAM	RECV DISTR CLERK/HOCHS, SCHOOL CUSTODIAN II/LOWELL, \$18.21/HR	07/16/13
NELSON, SUSAN	OFF SUP SPEC INTERM/DENFELD/OFF SUP SPEC/EAST, \$16.52/HR	09/16/13
PETERSON, LINDA	SPECIAL ED BW PARA/DENFELD, SUPV PARA/EAST, \$15.96/HR	09/26/13
WANGEN, STEPHEN	SPECIAL ED STUDENT SPEC/PARAMALE REQ/LINCOLN,SUPV PARA/LINCOLN, \$15.84	09/23/13
Total: 5		
<u>NONCERT RECALL</u>	<u>POSITION/LOCATION/FTE</u>	<u>EFFECTIVE DATES</u>
BAASCH, STEPHANIE	.45 INSTR PARA/PIEDMONT ECFE	09/18/13
MATTHEWS, NANCY	.475 INSTR PARA/LESTER ECFE	09/20/13
SMITH, JAMIE	.84375 SPECIAL ED BW PARA/DENFELD	09/24/13
Total:3		
<u>NONCERT RESIGNATION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
OLSON, KATHLEEN	HELPER/DENFELD, PRESUMED RESIGNATION	06/06/13
SWAFFORD, REBECCA	HELPER/LOWELL, PRESUMED RESIGNATION	06/06/13

**NONCERT RESIGNATION**

VAN LEER, MICHAEL

Total: 3

**POSITION/LOCATION**

HELPER/EAST, PRESUMED RESIGNATION

**EFFECTIVE DATES**

06/06/13

**NONCERT RETIREMENT**

FREEMAN, CAROL

Total: 1

**POSITION/LOCATION**

SPECIAL ED BW PARA/LAKEWOOD

**EFFECTIVE DATES**

10/04/13

**NONCERT TEMP INCREASE**

GAVITT, MARY

HALLFRISCH, MONICA

HENDRICKSON, RHONDA

PAULSON, ELIZABETH

ROSETH, RICHARD

SCARCELLA, PEGGY

TULLGREN, WENDY

VEGA, NANCY

WENTWORTH, BRYAN

WILLIAMS, CASSANDRA

Total: 10

**POSITION/LOCATION/CONDITION**

SUPV PARA/ORDEAN EAST, .8125 TO .9375

COMMUNITY LIAISON/STOWE, .875 TO .95

SPECIAL ED STUDENT SPEC PARA/STOWE, .78125 TO .8125

LIC CUED SPEECH TRANS/MYERS-WILKINS, .78125 TO .90625

SUPV PARA/DENFELD, .7 TO .825

SUPV PARA/ORDEAN, .625 TO .75

SPECIAL ED PROG PARA/EAST, .5 TO .625

OFF SUP INTERM/HOCHS/SPECIAL ED, 46 TO 48WKS

SPECIAL ED STUDENT SPEC/DENFELD, .78125 TO .90625

LIC SIGN LANG INTER/ORDEAN EAST, .8125 TO .85

**EFFECTIVE DATES**

09/09/13 06/06/14

10/01/13 05/30/14

09/05/13 06/05/14

09/05/13 10/04/13

09/03/13 06/07/14

09/09/13 06/06/14

09/03/13 06/06/14

07/01/13 06/30/14

09/05/13 06/05/14

09/05/13 10/04/13