

Human Resources Committee - Regular School Board Meeting

Duluth Public Schools, ISD 709

Agenda

Tuesday, November 15, 2011

District Services Center

709 Portia Johnson Dr.

Duluth, MN 55811

6:30 PM

1. Staffing Report Action Items

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2. Other Action Items*A. There are no Action Items at this time.***3. Informational Items***A. There are no Informational Items at this time.***4. Future Items***A. There are no HR Future Items at this time.*

HUMAN RESOURCES ACTION ITEMS FOR: 11/15/11

| <u>CERT APPOINTMENT</u> | <u>POSITION/SITE/CLASS&STEP/REPLACING</u> | <u>EFFECTIVE DATES</u> |
|--------------------------------|--|-------------------------------|
| DENIO, SUSAN | SOCIAL STUDIES/WOODLAND, IV+15 6, V SENSKI | 10/10/11 06/08/12 |
| JONES, JO | READ 180/WOODLAND, III 3, R JACKSON | 10/11/11 |
| MULLER, MAGGIE | ENGLISH/.4 DENFELD, .2/EAST, III 2, REALLOC OF FTE | 10/03/11 |
| PERTTULA, MARY | KDGN/PIEDMONT, III 5, REALLOC OF FTE | 09/19/11 |
| SEIDELMANN, ERIC | .4 BIOLOGY/EAST, III+45 3, REALLOC OF FTE | 10/10/11 06/08/12 |
| Total: 5 | | |

| <u>CERT COCURRICULAR</u> | <u>POSITION/LOCATION/EFFECTIVE DATE/STIPEND</u> | <u>EFFECTIVE DATES</u> |
|---------------------------------|--|-------------------------------|
| ANDERSON, HEATHER | ELEMENTARY PROMISE FELLOWS SUPV/LAKEWOOD, 11/12, STIPEND \$1500.00 | |
| BELL, DANIEL | ASST GIRLS TENNIS/DENFELD, 11/1/2, \$2040.00 | |
| BOWEN-BAILEY, HOLLY | SECONDARY PROMISE FELLOWS SUPV/WOODLAND, 11/12, STIPEND \$1500.00 | |
| BOYAT-CHARTIER, STEPHANIE | ELEMENTARY PROMISE FELLOWS SUPV/NETTLETON, 11/12, STIPEND \$750.00 | |
| BROMAN, NANCY | ELEMENTARY PROMISE FELLOWS SUPV/NETTLETON, 11/12, STIPEND \$750.00 | |
| BUSHEY, JOHN | ELEMENTARY PROMISE FELLOWS SUPV/HOMECROFT, 11/12, STIPEND \$375.00 | |
| CRAWFORD, EDDIE | SECONDARY PROMISE FELLOWS SUPV/DENFELD, 11/12, STIPEND \$1500.00 | |
| DEVANEY, DEBORAH | SECONDARY PROMISE FELLOWS SUPV/MORGAN PARK, 11/12, STIPEND \$1500.00 | |
| LARSON, AMY | ELEMENTARY PROMISE FELLOWS SUPV/CONGDON, 11/12, STIPEND \$1500.00 | |
| LEHNA, SUSAN | ELEMENTARY PROMISE FELLOWS SUPV/HOMECROFT, 11/12, STIPEND \$375.00 | |
| MARSHALL, BENJAMIN | .25 ASST BOYS SOCCER, 11/12, \$566.75 | |
| MICHEAU, TERRI | ELEMENTARY PROMISE FELLOWS SUPV/HOMECROFT, 11/12, STIPEND \$375.00 | |
| SEDERBERG, BRENDA | ELEMENTARY PROMISE FELLOWS SUPV/HOMECROFT, 11/12, STIPEND \$375.00 | |
| TIDEMAN, PETER | SECONDARY PROMISE FELLOWS SUPV/EAST, 11/12, STIPEND \$1500.00 | |
| Total: 14 | | |

| <u>CERT LEAVES</u> | <u>POSITION/LOCATION/LEAVE TYPE</u> | <u>EFFECTIVE DATES</u> |
|---------------------------|--|-------------------------------|
| LEIBFRIED, CHARLES | BAND/MORGAN, P#4125 W/O PAY 1.0 | 09/05/11 06/08/12 |
| SCHARTE, NICOLE | GERMAN/DENFELD, PARENTAL W/O PAY | 10/31/11 12/09/11 |
| Total: 2 | | |

| <u>CERT LONG TERM SUB</u> | <u>POSITION/LOCATION/CLASS & STEP/REPLACING</u> | <u>EFFECTIVE DATES</u> |
|----------------------------------|--|-------------------------------|
| MEYERSON, ROBI | PRE-KDGN/BARNES HDST, III 2, C GEARY, TO BE DETERMINED | 11/01/11 |
| Total: 1 | | |

| <u>CERT RECALL FROM LAYOFF</u> | <u>POSITION/LOCATION/CLASS & STEP/REPLACING</u> | <u>EFFECTIVE DATES</u> |
|---------------------------------------|--|-------------------------------|
| ASPOAS, LOUANN | .1 PHYED SPECIALIST/CONGDON | 10/03/11 |
| EASON, LINDA | .1 MEDIA SPECIALIST/PIEDMONT | 09/30/11 |
| GRITZMACHER, CYNTHIA | MUSIC/.1 EAST/.1 CONGDON | 10/11/11 |
| RING, JACALYN | .8 SOCIAL STUDIES/DENFELD | 10/03/11 |
| VAN CAMP, MARCIA | .15 MUSIC SPECIALIST/PIEDMONT | 09/26/11 |
| Total: 5 | | |

| <u>CERT TEMP DECREASE</u> | <u>POSITION/LOCATION/CONDITION</u> | <u>EFFECTIVE DATES</u> |
|----------------------------------|---|-------------------------------|
| HUGHES, DOUGLAS | BUSINESS ED/WOODLAND, 1.0 TO .9 | 09/05/11 06/08/12 |
| Total: 1 | | |

| <u>CERT TEMP INCREASE</u> | <u>POSITION/LOCATION/CONDITION</u> | <u>EFFECTIVE DATES</u> |
|----------------------------------|---|-------------------------------|
| ERICKSON, JAMES | BAND/EAST, 1/6 OVERLOAD | 09/06/11 10/10/11 |
| FOUDRIAT, BETH | ECSE/DW, 1/6 OVERLOAD | 10/17/11 01/20/12 |
| HILLE, JANICE | MATH/ALC, .8 TO 1.0 | 09/05/11 06/08/12 |
| HUIE, FRANK | PHYED/MORGAN, 1/6 OVERLOAD | 09/05/11 06/08/12 |
| LIEN, CHERYL | SOCIAL STUDIES/EAST, 1/6 OVERLOAD | 10/03/11 06/08/12 |
| WILKINSON, MARY | EBD/CHESTER CREEK ACADEMY, 1/6 OVERLOAD | 10/24/11 06/08/12 |
| Total: 6 | | |

| <u>NONCERT APPOINTMENT</u> | <u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u> | <u>EFFECTIVE DATES</u> |
|------------------------------|--|------------------------|
| ARKULARY, JAMES | HELPER/LESTER, 15/38WKS, \$10.05/HR, J ARONSON | 09/07/11 |
| BROWN, RYAN | HELPER/DENFELD, 16.25/38WKS, \$10.05/HR, S PETERSON | 10/04/11 |
| DAVIS, HELEN | HELPER/DENFELD, 15/38WKS, \$10.0/HR, S PETERSON | 10/04/11 |
| KVAM, TYLER | SPECIAL ED BW/MALE REQ PARA/DENFELD, 31.25/38WKS, \$14.14/HR, P VANG | 10/10/11 |
| Total: 4 | | |
| <u>NONCERT DEMOTION</u> | <u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u> | <u>EFFECTIVE DATES</u> |
| BUETTNER, MOLLY | INSTR PARA/MACARTHUR HDST, SPECIAL ED BW PARA/NETTLETON, \$14.20/HR | 10/17/11 |
| Total: 1 | | |
| <u>NONCERT DECEASED</u> | <u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u> | <u>EFFECTIVE DATES</u> |
| EIDER, YVONNE | OFFICE SUPPORT SPECIALIST INTERMEDIATE/MORGAN | 10/17/11 |
| Total: 1 | | |
| <u>NONCERT LEAVES</u> | <u>POSITION/LOCATION/TYPER OF LEAVE</u> | <u>EFFECTIVE DATES</u> |
| HUTCHINGS, RAEBETH | SCHOOL BUS DRIVER II/TRANSPORTATION, "A" W/O PAY | 10/31/11 11/30/11 |
| MURRAY, MICHAEL | SCHOOL CUSTODIAN II/EAST, 'A' PERSONAL W/O PAY | 09/21/11 09/26/11 |
| REILLY, LYNNE | HELPER/EAST, 'A' PERSONAL W/O PAY | 09/26/11 10/03/11 |
| RESTAD, TERISA | HEALTH/LPN PARA/LAKEWOOD, 'A' PERSONAL W/O PAY | 10/12/11 10/14/11 |
| ROSE, TINA | HELPER/EAST, 'A' MEDICAL W/O PAY, TO BE DETERMINED | 09/19/11 |
| WEYERS, KERRY | SPECIAL ED PROG PARA/DENFELD, 'A' MEDICAL W/O PAY, TO BE DET, CHNG DATES | 10/07/11 |
| Total: 6 | | |
| <u>NONCERT PERM DECREASE</u> | <u>POSITION/LOCATION/TYPER OF LEAVE</u> | <u>EFFECTIVE DATES</u> |
| DURENE, LISA | LICENSED SIGN LANG INTER/DW, .8125 TO .78125 | 09/08/11 |
| FINK, MAGNOLIA | LICENSED SIGN LANG INTER/DW, .8125 TO .78125 | 09/08/11 |
| MILLER, LORRIE | HELPER/MORGAN, .40625 TO .375 | 10/31/11 |
| PAULSON, ELIZABETH | LICENSED CUED SPEECH TRANS/DW, .875 TO .84375 | 09/08/11 |
| WILLIAMS, CASSANDRA | LICENSED SIGN LANG INTER/NETTLETON, .8125 TO .78125 | 09/08/11 |
| Total: 5 | | |
| <u>NONCERT PERM INCREASE</u> | <u>POSITION/LOCATION/TYPER OF LEAVE</u> | <u>EFFECTIVE DATES</u> |
| ANDERSON, KAREN | INSTR PARA/LESTER/ECFE, .45 TO .65 | 10/10/11 |
| BRAUN, WENDY | OFFICE SUPPORT SPECIALIST/SENIOR/HOCHS/CURRICULUM, 46 TO 52 WKS | 08/08/11 |
| JOUPPI, HOLLY | HELPER/MACARTHUR, .375 TO .40625 | 10/03/11 |
| MITCHELL, MARILYN | HELPER/EAST, .375 TO .40625 | 10/03/11 |
| TUTTLE, CORLISS | SPECIAL ED PROG PARA/NETTLETON, .5625 TO .8125 | 10/20/11 |
| WALKER, TAMMY | INDIAN STUDENT SERV COORD/DW, .925 TO 1.0 | 09/06/11 |
| Total: 6 | | |
| <u>NONCERT PROMOTION</u> | <u>NEW POSITION/LOCATION</u> | <u>EFFECTIVE DATES</u> |
| GUNDERSON, KAREN | CHILD CARE PARA/HABITAT, SPECIAL ED PRO PARA/NETTLETON, \$17.48/HR | 10/19/11 |
| KROCHALK, SUSAN | SPECIAL ED PROG PARA/CONGDON, INSTR PARA/BARNES HDST, \$15.56/HR | 10/31/11 |
| LUNDBERG, BONNIE | SPECIAL ED BW PARA/MACARTHUR, SUPV PARA/EAST, \$15.76/HR | 10/24/11 |
| PETERSON, TERESA | SUPV PARA/EAST, INSTR PARA/MACARTHUR HDST, \$14.59/HR | 10/26/11 |
| SUOMALA, TRACY | SPECIAL ED BW PARA/MACARTHUR, INSTR PARA/MACARTHUR HDST, \$15.56/HR | 10/11/11 |
| TAHTINEN, ANNE | SPECIAL ED BW PARA/NETTLETON, INSTR PARA/LESTER/ECFE, \$15.46/HR | |
| Total: 6 | | |
| <u>NONCERT RECALL</u> | <u>NEW POSITION/LOCATION</u> | <u>EFFECTIVE DATES</u> |
| OLSON, SARAH | .45 INSTR PARA/PIEDMONT/ECFE, \$14.20/HR | 10/24/11 |
| SALMELA, GAYLE | .375 SPECIAL ED BW PARA/NETTLETON, \$15.35/HR | 10/24/11 |
| Total: 2 | | |
| <u>NONCERT RESIGNATION</u> | <u>POSITION/LOCATION</u> | <u>EFFECTIVE DATES</u> |
| FERRARI, CHERYL | FOOD SERVICE HELPER/MORGAN | 11/02/11 |
| Total: 1 | | |

| <u>NONCERT TEMP INCREASE</u> | <u>POSITION/LOCATION/CONDITION</u> | <u>EFFECTIVE DATES</u> |
|------------------------------|---|------------------------|
| BLAIS, JASON | SPECIAL ED PROG PARA/EAST, .78125 TO .905 | 09/08/11 06/08/12 |
| BRZEZINSKI, PETER | SUPV PARA/MORGAN, .75 TO .875 | 09/19/11 06/08/12 |
| BUETTNER, MOLLY | INSTR PARA/MACARTHUR HDST, .4375 TO .4875 | 10/17/11 06/08/12 |
| BUSHEY, JANE | SPECIAL ED PROG/LPN PARA/EAST, .78125 TO .906 | 09/08/11 06/08/12 |
| HALLFRISCH, MONICA | COMMUNITY LIAISON/STOWE, .875 TO .95 | 10/10/11 01/20/12 |
| HALVORSON, MARY | SUPV PARA/MORGAN, .75 TO .875 | 09/19/11 06/08/12 |
| PETERSON, TERESA | INSTR PARA/MACARTHUR HDST, .4375 TO .4875 | 09/12/11 06/08/12 |
| Total: 7 | | |