

Human Resources - Regular School Board Meeting

Duluth Public Schools, ISD 709

Agenda

Tuesday, November 16, 2010

District Services Center

709 Portia Johnson Dr.

Duluth, MN 55811

6:30 PM

1. Staffing Reports

2

2. Action Items - Other*A. There are no Action Items at this time.***3. Informational Items***A. There are no Informational Items at this time.***4. Future Items***A. There are no HR Future Items at this time.*

HUMAN RESOURCES ACTION ITEMS FOR 11/16/2010

<u>CERT APPOINTMENT</u>	<u>POSITION/SITE/CLASS&STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
JOHNSON, DEBRA NORD, RYAN Total:2	LD/HOCHS, III+30 3, D VANASSE .4 MATH/EAST, III 4, REALLOC OF FTE	09/06/10 10/11/10 06/10/11
<u>CERT EXTENSION</u>	<u>POSITION/LOCATION/EFFECTIVE DATE/STIPEND</u>	<u>EFFECTIVE DATES</u>
WILLIAMS, MICHELLE Total: 1	ENGLISH/CHESTER CREEK, NOT TO EXCEED 36 HRS	06/21/10 06/29/10
<u>CERT LEAVES</u>	<u>POSITION/LOCATION/LEAVE TYPE</u>	<u>EFFECTIVE DATES</u>
VUKSON, LINDA Total: 1	MEDIA GENERALIST/EAST, P#4125 W/O PAY	11/15/10 11/19/10
<u>CERT LONG TERM SUB</u>	<u>POSITION/LOCATION/CLASS & STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
ERICKSON, SANDRA JOHNSON, DEBRA PECHEK, AMANDA Total: 3	.8 ECSE/DW, IV+45 2, M OLEK, CHANGE IN DATES LD/HOCHS, III+30 3, D VANASSE, RESCIND SPECIAL ED AUTISM/CENTRAL, III 2, S WALKER	09/16/10 11/24/10 09/06/10 06/10/11 10/14/10 11/24/10
<u>COCURRICULAR</u>	<u>POSITION/LOCATION/EFFECTIVE DATE/STIPEND</u>	<u>EFFECTIVE DATES</u>
BAUMAN, PAMELA BURNHAM, BERNADETTE CAMERON, WILLIE FOX, ROBERT HOLTEN, SHERRY KRAFTHFER, ANNE MICHEAU, TERRI MOLAND, KATHLEEN NEUBARTH, TRICIA NORMAN, ADRIAN OLSON, ERIN WIPSON, PATRICIA ZAUHAR, JEFF Total: 13	JAZZ BAND DIRECTOR/CENTRAL, 09/10, \$1235.00 TECHNOLOGY COORD/MACARTHUR, 10/11, \$2354.00 DRAMA/2 ACTS/MORGAN, 09/10 \$954.00 KNOWLEDGE BOWL/CENTRAL, 10/11, \$1799.00 .5 TECHNOLOGY COORD/HOMECROFT, 10/11, \$1177.00 .5 TECHNOLOGY COORD/LESTER, 10/11 \$1177.00 .5 TECHNOLOGY COORD/HOMECROFT, 10/11, \$1177.00 CHOIR DIRECTOR/HOMECROFT, 10/11, \$595.00 CHEERLEADER ADVISOR/CENTRAL, 10/11, \$1486.50, CHANGE IN FTE 1.0 TO .5 ASST GIRLS TENNIS/CENTRAL, 10/11, \$2200.00 ASST GIRLS HOCKEY/CENTRAL, 10/11, \$3154.00 .5 TECHNOLOGY COORD/LESTER, 10/11, \$1177.00 HEAD ALPINE SKI/CENTRAL, 10/11 \$1206.80 CHANGE IN FTE TO .4	
<u>CERT RECALL FROM LAYOFF</u>	<u>POSITION/LOCATION/CLASS & STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
MADOLE, JENNIFER Total: 1	VOC-AGRI-BUSINESS/STC, .2	09/07/10
<u>CERT RETIREMENT</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
CHASE, BONNIE Total: 1	ENGLISH/MORGAN PARK	01/21/11
<u>CERT TEMP DECREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
GEHRING, MARY Total: 1	ESL/LOWELL, 1.0 TO .75	10/04/10 06/10/11
<u>CERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
DETERLING, BRENDA EASON, LINDA GRONSETH, DEANNA HUTTEL, TERRI JONES, GREG MILLER, CYNTHIA NORMAN, NATHAN SMITH, SHIRLEY WILKINS, TAMMI Total: 9	ART SPECIALIST/CONGDON/LINCOLN, 1/6 OVERLOAD MEDIA SPECIALIST/STOWE/LINCOLN, .5 TO .55 SPEECH LANGUAGE PATHOLOGIST/DW, 1/6 OVERLOAD CURRICULUM DEV COORD/HOCHS, 1/6 OVERLOAD STAFF DEV COORD/HOCHS, 1/6 OVERLOAD MEDIA SPECIALIST/CONGDON, 1/6 OVERLOAD MATH/WOODLAND, 1/6 OVERLOAD MUSIC SPECIALIST/CONGDON, 1/6 OVERLOAD ED TECH COORD/HOCHS, .8 TO 1.0	09/09/10 06/10/11 09/06/10 06/11/11 10/11/10 10/29/10 09/06/10 06/10/11 09/06/10 06/10/11 09/09/10 06/10/11 10/11/10 06/10/11 09/09/10 06/10/11 09/06/10 06/10/11

NONCERT APPOINTMENT

ARONSON, JENNIFER
 BECKOM, TYRELL
 LEPPER, DONALD
 MIGHELL, PATRICIA
 TENGGQUIST, CHARLES
 WATT, CORDELL
 Total: 6

POSITION/LOCATION/WEEKS/RATE OF PAY/REASON

HELPER/EAST, 15/38WKS, \$10.05/HR, K MCKOWSKI
 HELPER/CENTRAL, 15/38WKS, \$10.05/HR K HALES
 MENTAL HEALTH PRACT/DW, 32.5/38WKS, \$19.23/HR, N BROWN
 HELPER/EAST, 15/38WKS, \$10.05/HR J BANKS
 HRLY SYSTEM MAINTENANCE TECH/HOCHS/TECHNOLOGY, 16/28.8WKS, \$21.54/HR
 SATELLITE MGR II/ALC,17.5/38WKS, \$13.52/HR C HURLEY, CHANGE IN RATE

EFFECTIVE DATES

10/19/10
 10/19/10
 11/10/10
 10/19/10
 11/29/10 06/30/11
 09/07/10

NONCERT DEMOTION

BROWN, NATHANIEL
 HAUGEN, MARGARET
 PETERSON, CONNIE
 Total: 3

POSITION/LOCATION/WEEKS/RATE OF PAY/REASON

SPECIAL ED BW PARA/MORGAN, MENTAL HEALTH PRACT/MORGAN, \$16.30/HR
 INSTR PARA/ROCKRIDGE ECFE, SPECIAL ED PROG PARA/DW, \$14.20/HR
 INSTR PARA/NETTLETON/HDST, SPECIAL ED PARA/LINCOLN, \$14.55/HR

EFFECTIVE DATES

10/11/10
 10/27/10
 10/22/10

NONCERT LAYOFF

DALE, DELORES
 WARD, PATTI
 Total: 2

POSITION/LOCATION/WEEKS/RATE OF PAY/REASON

INSTR PARA/ROCKRIDGE
 HELPER/STOWE

EFFECTIVE DATES

10/08/10
 06/10/10

NONCERT LEAVES

DEAN, JEFFREY
 DEAN, JEFFREY
 DONALD, ROSEMARY
 HOFFBAUER, JESSE
 MILLER, JOLEEN
 SODERLUND, MELANIE
 SODERLUND, MELANIE
 STANIUS, LINDA
 TURNER, KATHERINE
 Total: 9

POSITION/LOCATION/TYPER OF LEAVE

SCHOOL CUSTODIAN II/CENTRAL, 'A' MEDICAL W/O PAY
 SCHOOL CUSTODIAN II/CENTRAL, 'A' MEDICAL W/O PAY, CHANGE IN DATES
 CLERICAL LEVEL D/STOWE, 'A' PERSONAL W/O PAY
 SPECIAL ED BW PARA/LOWELL, 'A' PERSONAL W/O PAY
 SPECIAL ED BW PARA/MACARTHUR, 'A' MEDICAL, TO BE DETERMINED
 EXEC CLERICAL/HOCH/HUMAN RESOURCES, PARENTAL W/O PAY
 EXEC CLERICAL/HOCHS/HUMAN RESOURCES, .375 PARENTAL W/O PAY
 HELPER/LESTER, 'A' W/O PAY
 HELPER/EAST, 'A' MEDICAL W/O PAY

EFFECTIVE DATES

10/06/10 10/15/10
 08/31/10 09/21/10
 12/27/10 12/30/10
 10/18/10 10/21/10
 09/28/10
 11/18/10 01/07/11
 01/10/11 10/21/11
 11/10/10 12/01/10
 10/20/10 11/02/10

NONCERT LONG TERM SUB

WATT, CORDELL
 Total: 1

POSITION/LOCATION/WEEKS/RATE OF PAY/REASON

SATELLITE MGR II/ALC, 16.25/38WKS \$12.74/HR C HURLEY, CHANGE IN DATES

EFFECTIVE DATES

12/10/09 06/10/10

NONCERT PERM DECREASE

BRZEZINSKI, PETER
 ROBINSON, KIM
 Total: 2

POSITION/LOCATION/WEEKS/RATE OF PAY/REASON

SUPV PARA/MORGAN PARK, .8 TO .75
 SPECIAL ED BW PARA/MACARTHUR, .8125 TO .78125

EFFECTIVE DATES

10/18/10
 11/01/10

NONCERT PERM INCREASE

ANDERSON, KAREN
 FRENCH, DANELLE
 MENDOZA, CRUZ
 MUSOLF, LESLIE
 SNYDER, JENNIFER
 Total: 5

POSITION/LOCATION/WEEKS/RATE OF PAY/REASON

SPECIAL ED BW PARA/LINCOLN .45 TO .78125
 SPECIAL ED PROG PARA/LINCOLN ECSE, .375 TO .45
 SUPV PARA/EAST, .6 TO .8125
 SPECIAL ED PROG PARA/MORGAN PARK, .75 TO .84375
 INSTR PARA/STOWE HDST, .4375 TO .4625

EFFECTIVE DATES

10/18/10
 10/27/10
 11/01/10
 10/18/10
 09/27/10

NONCERT PROMOTION

JARVIS, DEBRA
 WAKEFIELD, SUSAN
 Total: 2

NEW POSITION/LOCATION

SPECIAL ED STUDENT SPEC PARA/CENTRAL, INSTR PARA/DW/HDST, \$15.46/HR
 CLERICAL LEVEL C/MACARTHUR, CLERICAL LEVEL B/HOCHS/HR, \$16.40/HR

EFFECTIVE DATES

10/06/10
 10/18/10

NONCERT RECALL

GANDT, JULIE
 JOHNSON, ADAM
 MILLER, MARK
 MORRIS, MARY
 PETERSON, LINDA
 SALMELA, GAYLE
 SWANSON, BARBARA
 WILLIAMS, CORAL
 Total: 8

NEW POSITION/LOCATION

SUPV PARA/WOODLAND, .475
 SPECIAL ED BW PARA/MALE REQ/WOODLAND, 84375
 SPECIAL ED STUDENT SPEC PARA/MALE REQ/WOODLAND, .96875
 INSTR PARA/NETTLETON HDST, 4375
 SPECIAL ED PROG PARA/LOWELL/ECSE, .375
 INSTR PARA/BARNES HDST, .4375
 INSTR PARA/LINCOLN HDST, .4375
 SUPV PARA/MORGAN PARK .375

EFFECTIVE DATES

10/06/10
 10/11/10
 10/25/10
 10/11/10
 10/07/10
 10/18/10
 11/01/10
 10/07/10

NONCERT RECLASS

BERNDT, BETTY
 Total: 1

NEW POSITION/LOCATION

CLERICAL LEVEL G/FACILITIES, CLERICAL LEVEL F/FACILITIES, \$21.21/HR

EFFECTIVE DATES

07/30/10

NONCERT RESIGNATION

BUDNEY, ANGELA
GIRGA, BRIAN
Total: 2

POSITION/LOCATION

HELPER/MORGAN PARK
SPECIAL ED PROG PARA/MORGAN PARK

EFFECTIVE DATES

10/29/10
10/22/10

NONCERT RETIREMENT

STANIUS, LINDA
Total: 1

POSITION/LOCATION

HELPER/LESTER

EFFECTIVE DATES

12/31/10

NONCERT TEMP INCREASE

BLAIS, JASON
HODER, MARJORIE
LOWE, JULIE
MACKAY, SANDRA
MARKLE, PATRICIA
PADDOCK, DAVID
ROSETH, RICHARD
WALKER, TAMMY
Total: 8

POSITION/LOCATION/CONDITION

SPECIAL ED BW PARA/EAST, .78125 TO .90625
INSTR PARA/LINCOLN, .78125 TO .90625
SPECIAL ED PROG PARA/CENTRAL, .78125 TO .85
SUPV PARA/CENTRAL, .7 TO .825
CLERICAL LEVEL C/BARNES/HDST, .475 TO .725
SPECIAL ED BW PARA/WOODLAND, .84375 TO .96875
SPECIAL ED BW PARA/CENTRAL, .78125 TO .88125
INDIAN STUDENT SERV COORD/DW, .925 TO 1.0

EFFECTIVE DATES

10/03/10 06/10/10
09/09/10 06/07/11
09/09/10 06/10/11
10/04/10 06/10/11
10/04/10 12/03/10
10/25/10 06/10/11
09/09/10 06/10/11
09/10/10 06/10/11