

Human Resources Committee
 Duluth Public Schools, ISD 709
 Agenda
 Monday, July 12, 2010
 District Services Center
 709 Portia Johnson Dr.
 Duluth, MN 55811
 4:15 PM

- | | |
|---|----------|
| 1. Staffing Reports | 2 |
| 2. Action Items - Other | |
| A. PLACEHOLDER • Approval of Interim Individual Contract William Gronseth –
Interim Assistant Superintendent – from 7/1/10 – 6/30/11 | |
| B. Termination of Certified Probationary (Non-Tenured) Staff – Resolution
HR-7-10-2788 (<i>change in date</i>) | 13 |
| C. Termination of Certified Hourly Staff – Resolution # HR-7-10-2789
(<i>change in date</i>) | 14 |
| D. Termination of Certified Tenured Staff – Resolution #HR-7-10-2790
(<i>change in date</i>) | 15 |
| E. *Placeholder -Approval of Duluth Federation of Teachers Local 692,
A.F.T. Agreement from 7/1/11 – 6/30/13 – Resolution # HR-7-10-2792 | 16 |
| 3. Informational Items | |
| A. <i>There are no HR Informational Items at this time.</i> | |
| 4. Future Items | |
| A. <i>There are no HR Future Items at this time.</i> | |

HUMAN RESOURCES ACTION ITEMS FOR 07/20/2010

CERT APPOINTMENT

FOUDRIAT, BETH
FREDRICKSON, LAURA
MEYER, MICHAEL
WALKER, LUKE

Total: 4

POSITION/SITE/CLASS&STEP/REPLACING

PHYSICAL THERAPIST/DW, IV 9, REALLOC OF FTE
DIRECTOR OF SPECIAL SERVICES/HOCHS, 40/52WKS \$114,461.00
SOCIAL WORKER/DW, IV+30 5 S OLSEN
.45 PHYSICS/CENTRAL, III 1, REALLOCATION OF FTE, CHANGE IN DATES

EFFECTIVE DATES

09/06/2010
07/01/2010
08/30/2010
01/27/2010 06/04/2010

CERT COCURRICULAR

BALLAVANCE, ADAIR
BERGQUIST, PATRICK
BROWN, ALICIA
BROWN, NATHANIEL
COURAGE, MARY
DEROSIER, CHAD
DEVANEY, DEBORAH
FENA, URSALYN
GOMAN, GREG
HAEDRICH, DARLENE
HANNULA, ELISABETH
HANSON, ERIK
HEASLIP, KRISTEN
HILL, TRAVIS
HUMPHREYS, CHAD
KOHLER-WOLDEN, PAIGE
KRZENSKI, KEVIN
LIEN, CHERYL
MATTSO, TARA
MCKINNON, JAMES
MIKULICH, MEGAN
NORD, CARISSA
POST, CHRISTINE
POST, CHRISTINE
RUD, BRIAN
RUDOLPH, JOHN
SCHINGEN, JOSEPH
SCHINGEN, JOSEPH
SCHINGEN, JOSEPH
STROM, ANNETTE
SWANSON, RICHARD
VENBERG, CYNTHIA
WICKER, DAVID
WIPSON, PATRICIA
WISE, REBECCA

Total: 35

POSITION/LOCATION/EFFECTIVE DATE/STIPEND

ACADEMIC CLUB/TRAVEL CLUB/DENFELD, 09/10 \$872.00
HEAD BASEBALL/CENTRAL, 10/11, \$3906.00
.5 ASST GIRLS SOCCER/EAST, 10/11, \$1122.50
HEAD SOFTBALL/EAST, 10/11, \$3906.00
.5 TECHNOLOGY COORD/LESTER/ROCKRIDGE 09/10 \$1066.50
HEAD GOLF/CENTRAL, 10/11, \$2539.00
VOCAL ADV/MORGAN, 09/10 \$609.00
.5 ACADEMIC CLUB/GSA/CENTRAL, 09/10 \$436.00
HEAD BOYS TRACK/CENTRAL, 10/11, \$3997.00
.28 INTRAMURALS/WEIGHT ROOM/DENFELD, 09/10 \$854.84
.333 ACADEMIC CLUB/TROY LINK GR 11/CENTRAL, 09/10 \$290.38
HEAD GIRLS TRACK/CENTRAL, 10/11 \$3997.00
.8 ASST GIRLS SWIM/EAST, 10/11, \$2060.80
ASST DIR/COSTUMER,MAKEUP/SPRING PLAY/2 ACTS/CENTRAL, 09/10 \$1028.00
1.5 INTRAMURALS/WOODLAND, 09/10 \$1153.50
ACADEMIC CLUB/BALLET/LESTER/ROCKRIDGE, 09/10 \$1076.00
.5 ASST GIRLS SOCCER/EAST, 10/11, \$1122.50
.665 ACADEMIC CLUB/ASSEMBLY ADV/EAST, 09/10 \$579.88
ACADEMIC CLUB/YEARBOOK, 09/10 \$528.00
.334 9TH GR ASST FOOTBALL/EAST, 10/11, \$782.56
.333 ACADEMIC CLUB/TROY LINK GR 9/CENTRAL, 09/10 \$290.37
ASST GIRLS BASKETBALL/CENTRAL, 09/10 \$3123.00 - RESCIND
.333 ACADEMIC CLUB/TROY LINK GR 11/CENTRAL, 09/10 \$290.37
JUNIOR ADVISOR/CENTRAL, 09/10 \$769.00
HEAD GOLF/EAST, 10/11, \$2539.00
HEAD BASEBALL/EAST, 10/11, \$3906.00
.333 ACADEMIC CLUB/TROY LINK GR 9/CENTRAL, 09/10 \$290.37
.5 ACADEMIC CLUB/GSA/CENTRAL, 09/10 \$436.00
ADACEMIC CLUB/SOCRATIC SOCIETY/CENTRAL/09/10 \$872.00
NEWSPAPER/3 ISSUES/WOODLAND, 09/10 \$1053.00
HEAD GIRLS SOFTBALL/CENTRAL, 10/11, \$3906.00
TECHNOLOGY COORD/LOWELL, 09/10 \$2133.00
HEAD BOYS TRACK/EAST, 10/11 \$3997.00
TECHNOLOGY COORD/WOODLAND, 09/10 \$2867.00
ACADEMIC CLUB/KEY CLUB ADV/DENFELD, 09/10 \$872.00

EFFECTIVE DATES

CERT EXTENSION

POSITION/LOCATION/EFFECTIVE DATE/STIPEND

EFFECTIVE DATES

HUMAN RESOURCES ACTION ITEMS FOR 07/20/2010

3

AKERVIK, THERESA	MUSIC SPECIALIST/DW, NOT TO EXCEED 48 HRS	06/14/2010	06/30/2010
ANDERSON, JILL	EBD/ARROWHEAD ACADEMY, NOT TO EXCEED 96 HRS	06/21/2010	07/29/2010
ANDERSON, KEITH	IT/MEDIA COORD/HOCHS, NOT TO EXCEED 368 HRS, AND 6/13/11 THRU 6/30/11	07/01/2010	09/03/2010
ANDERSON, NANCY	PHYED/HEALTH SPECIALIST/HOCHS, NOT TO EXCEED 200 HRS	06/14/2010	09/03/2010
BACHINSKI, SUSAN	PRE-KDGN/BARNES HDST, NOT TO EXCEED 104 HRS	06/14/2010	07/31/2010
BAMBENEK, PATRICIA	CURRICULUM DEVELOPMENT/HOCHS, NOT TO EXCEED 160 HRS	04/14/2010	09/03/2010
BEAVER, CHERYL	ESY/ECSE CLASSROOM, NOT TO EXCEED 35 HRS	06/21/2010	07/22/2010
BEETCHER, CHERYL	ESY/DCD-HS CLASSROOMS, NOT TO EXCEED 71 HRS	06/21/2010	07/22/2010
BERGMAN, ANDREW	EBD/WOODLAND HILLS, NOT TO EXCEED 96 HRS		
BLAZEVIC, CHERYL	ECFE/DW, NOT TO EXCEED 16 HRS	06/14/2010	06/15/2010
BOYLE, MARGARET	PRE-KDGN/BARNES, HDST, NOT TO EXCEED 56 HRS	06/14/2010	07/31/2010
CARLSON, CYNTHIA	ESY/ECSE HOMEBASED/DW, NOT TO EXCEED 85 HRS	06/14/2010	09/03/2010
CHURCHILL, MARY	TECHNOLOGY INTEGRATION SPEC/HOCHS, NOT TO EXCEED 127 HRS	06/14/2010	09/03/2010
CODA, MICHELLE	SOCIAL STUDIES/ALC, NOT TO EXCEED 90 HRS	06/22/2010	08/05/2010
CONBOY, MICHAEL	ABE/ALC, NOT TO EXCEED 115 HRS	06/21/2010	08/06/2010
CORDLE, MICHELLE	ESY/PSYCH-EAK TESTING, NOT TO EXCEED 20 HRS	06/14/2010	09/03/2010
CRANE, JASON	ESY/TOSA DUTIES & CONSULTATION, NOT TO EXCEED 200 HRS	06/14/2010	09/03/2010
CRANE, PHYLLIS	ESY/ECSE HOMEBASED, NOT TO EXCEED 10 HRS	06/14/2010	09/03/2010
CRONIN, VICKI	PARENT EDUC/DW, NOT TO EXCEED 40 HRS	08/27/2010	
DALBEC, SHARON	EBD/MERRITT CREEK ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
DAVIS, ELEANOR	PARENT EDUCATOR/WASHINGTON/ECFE, NOT TO EXCEED 24 HRS	06/14/2010	07/30/2010
DEETZ, SUSAN	ESY/HOMEBASED, NOT TO EXCEED 45 HRS	06/14/2010	09/03/2010
DONOVAN, MARGARET	PRE-KDGN/BARNES HDST, NOT TO EXCEED 40 HRS	06/14/2010	07/31/2010
DURFEE, CHRISTOPHER	MATH/WOODLAND HILLS ACADEMY, NOT TO EXCEED 20 HRS	06/21/2010	07/29/2010
EGBERT, PAMELA	LD/WOODLAND HILLS ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
ERICKSON, SHANE	SOCIAL WORKER/DW, NOT TO EXCEED 64 HRS	08/18/2010	08/27/2010
EVAN, AMANDA	ESY/ASD-EC CLASSROOM, NOT TO EXCEED 100 HRS	06/14/2010	09/03/2010
FARRELL, BARBARA	ECFE/LINCOLN, NOT TO EXCEED 40 HRS	06/14/2010	09/03/2010
FERGUSON, MARGARET	ESY/TOSA DUTIES & CONSULTATION, NOT TO EXCEED 150 HRS	06/14/2010	09/03/2010
FLAA, JON	SPECIAL ED/ARROWHEAD ACADEMY, NOT TO EXCEED 64 HRS	06/21/2010	07/29/2010
FOUDRIAT, BETH	PHYSICAL THERAPIST/DW, NOT TO EXCEED 200 HRS	07/01/2010	09/03/2010
GANGENESS, NANCY	SCHOOL NURSE/BARNES HDST, NOT TO EXCEED 100 HRS	06/15/2010	07/31/2010
GEARY, CANDICE	PRE-KDGN/BARNES HDST, NOT TO EXCEED 226 HRS	06/14/2010	07/31/2010
GELLERSTEDT, KATHRYN	PRE-KDGN/BARNES HDST, NOT TO EXCEED 40 HRS	06/14/2010	07/31/2010
GERARD, JENNIFER	ESY/SPEECH/LANGUAGE, NOT TO EXCEED 75 HRS	06/14/2010	09/03/2010
GOODREAU, AMANDA	PRE-KDGN/BARNES HDST, NOT TO EXCEED 40 HRS	06/14/2010	07/31/2010
GORANSON, AMY	PARENT EDUCATOR AMAZING NEW BORN/DW/ECFE, NOT TO EXCEED 36 HRS	07/01/2010	08/26/2010
GOTTSCHALD, STEPHANIE	EBD/WOODLAND HILLS ACADEMY, NOT TO EXCEED 64 HRS	06/21/2010	07/29/2010
GRANMO, SHERYL	EBD/MERRITT CREEK ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
GUDECK, JULIE	ESY/D/HH HOMEBASED & SUB, NOT TO EXCEED 40 HRS	06/14/2010	09/03/2010
HAGEN, DENA	ESY/HOMEBASED, NOT TO EXCEED 30 HRS	06/14/2010	09/03/2010
HALLGREN, TANYA	PRE-KDGN/BARNES HDST, NOT TO EXCEED 56 HRS	06/14/2010	07/31/2010
HAMP, TERRY	PRE-K/BARNES HDST, NOT TO EXCEED 16 HRS	06/15/2010	07/30/2010
HAYES, KRISTINA	EBD/ARROWHEAD ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
HOLTE, INESE	PRE-K/BARNES HDST, NOT TO EXCEED 56 HRS	06/14/2010	07/31/2010
HUGHES, KATHY	BLOOD BORNE PATHOGENS COORD/DW, NOT TO EXCEED 500 HRS	07/01/2010	06/30/2011
HUGHES, KATHY	ESY/MA BILLING, NOT TO EXCEED 50 HRS	06/14/2010	09/03/2010
HUGHES, KATHY	ESY/SCHOOL NURSE ESY & B-3, NOT TO EXCEED 120 HRS	06/14/2010	09/03/2010

HUMAN RESOURCES ACTION ITEMS FOR 07/20/2010

HUTTEL, TERRI	CURRICULUM DEVELOPMENT/HOCHS, NOT TO EXCEED 300 HRS	06/14/2010	09/03/2010
HYMAN, ROBI	EBD/CHESTER CREEK ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
JACKSON, TANYA	LD/WOODLAND HILLS ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
JACOBS, KACY	ESY/HOMEBASED, NOT TO EXCEED 75 HRS	06/14/2010	09/03/2010
JANSON, SUSAN	ESY/DCD/SMI-HS CLASSROOMS, NOT TO EXCEED 57 HRS	06/21/2010	07/22/2010
JOHNSON, BARBARA	LD/MERRITT CREEK ACADEMY, NOT TO EXCEED 80 HRS	06/21/2010	07/29/2010
JOHNSON, CHARLENE	ESY/DCD-ELEMENTARY/MS CLASSROOMS, NOT TO EXCEED 57 HRS	06/21/2010	07/22/2010
JONES, GREG	CURRICULUM DEVELOPMENT/HOCHS, NOT TO EXCEED 80 HRS	06/14/2010	09/03/2010
JUNTTI, PATRICIA	ECFE/LINCOLN, NOT TO EXCEED 60 HRS	06/14/2010	09/03/2010
KEROLA, WILLIAM	EBD/CHESTER CREEK ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
LARSON, CARLA	ESY/D/HH CLASSROOM & HOMEBASED, NOT TO EXCEED 84 HRS	06/14/2010	09/03/2010
LINDBERG, TIM	ESY/WORK EXPERIENCE SUPV, NOT TO EXCEED 200 HRS	06/14/2010	09/03/2010
LIPPITT, MARTHA	ESY/FOCUS PLUS/ARCH SUMMER PROGRAM, NOT TO EXCEED 95 HRS	06/14/2010	09/03/2010
LUNDSTEN, ANNE	ESY/PT, NOT TO EXCEED 80 HRS	06/14/2010	09/03/2010
LYLE, CAROL	ABE/ALC, NOT TO EXCEED 104.5 HRS	06/21/2010	08/06/2010
LYONS, CHERYL	NEG & DELINQUENT/WOODLAND HILLS ACADEMY, NOT TO EXCEED 192 HRS	06/21/2010	07/29/2010
MAJESKI, BONNIE	ABE/ALC, NOT TO EXCEED 115 HRS	06/21/2010	08/06/2010
MALM, DIANE	PRE-KDGN/BARNES HDST, NOT TO EXCEED 40 HRS	06/14/2010	07/31/2010
MCDONALD, SUE	PRE-KDGN/EARLY READING FIRST COORD/BARNES HDST, NOT TO EXCEED 328 HRS	06/14/2010	08/31/2010
MOHN, CHERYL	PRE-KDGN/BARNES HDST, NOT TO EXCEED 40 HRS	06/14/2010	07/31/2010
MONSON, TERESA	INDEPENDENT STUDY/SCIENCE/ALC, NOT TO EXCEED 90 HRS	06/22/2010	08/05/2010
MOZOL, DIANE	PARENT EDUCATOR/WASHINGTON ECFE, NOT TO EXCEED 39 HRS	06/14/2010	07/31/2010
NEWGREN, SANDRA	PRE-KDGN/BARNES HDST, NOT TO EXCEED 40 HRS	06/14/2010	07/31/2010
NORGARD, ALLISON	ESY/SPEECH/LANGUAGE, NOT TO EXCEED 75 HRS	06/14/2010	09/03/2010
NORMAN, SUSAN	EBD/WOODLAND HILLS ACADEMY, NOT TO EXCEED 64 HRS	06/21/2010	07/29/2010
OCKWIG-LARSON, SALLY	EBD/MERRITT CREEK ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
OLEARY, AARON	ESY/ASD/ELEMENTARY CLASSROOM, NOT TO EXCEED 35 HRS	06/21/2010	07/22/2010
OLESON, SUSAN	EBD/MERRITT CREEK ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
OLING, KATHERINE	SPECIAL ED/MERRITT CREEK ACADEMY, NOT TO EXCEED 80 HRS	06/21/2010	07/29/2010
OLSON, MOIRA	EBD/CHESTER CREEK ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
OZZELLO, PAULETTE	LD/MERRITT CREEK ACADEMY, NOT TO EXCEED 32 HRS	06/21/2010	06/24/2010
PAQUETTE, BARBARA	EBD/MERRITT CREEK ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
PAWLIKOWSKI-MACDONEL, BET	LD/ARROWHEAD ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
PETERSON, GREGORY	CAREER DEVELOPMENT/ALC, NOT TO EXCEED 23 HRS	06/22/2010	08/05/2010
PHILLIPS, GLORIA	PRE-K/BARNES HEADSTART, NOT TO EXCEED 56 HRS	06/14/2010	07/31/2010
PRECKEL, KEVIN	EBD/ARROWHEAD ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
RATAI, ALLEN	PHYED/WOODLAND HILLS/MERRITT CREEK ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
REES, PAMELA	SUPV EARLY READING FIRST COORD/BARNES HDST, NOT TO EXCEED 120 HRS	06/28/2010	07/31/2010
RODD, RONI	ESY/PT, NOT TO EXCEED 80 HRS	06/14/2010	09/03/2010
ROURKE, CINDY	ESY/HOMEBASED, NOT TO EXCEED 90 HRS	06/14/2010	09/03/2010
SALMELA, SHELBY	ART/WOODLAND HILLS/MERRITT CREEK ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
SARGENT, JOAN	SOCIAL WORKER/DW, NOT TO EXCEED 64 HRS	08/18/2010	08/27/2010
SCHMINSKI, LORI	READING/WOODLAND HILLS ACADEMY, NOT TO EXCEED 120 HRS	06/21/2010	07/29/2010
SCHOMBERG, BRENDA	EBD/CHESTER CREEK ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
SEAMAN, JAN	ESY/ASD-HIGH SCHOOL CLASSROOM, NOT TO EXCEED 84 HRS	06/21/2010	07/22/2010
SEDERBERG, SUSAN	ESY/MA BILLING, NOT TO EXCEED 50 HRS	06/14/2010	09/03/2010
SHELDON, KRISTY	EBD/MERRITT CREEK ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
ST JOHN-STEBE, TERRI	FAMILY PARTNERSHIP FAC/BARNES HDST, NOT TO EXCEED 56 HRS	06/14/2010	07/31/2010

HUMAN RESOURCES ACTION ITEMS FOR 07/20/2010

STAFSTROM-ALLEN, TAMI	EBD/WOODLAND HILLS, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
STEENBAKKER-DAVIS, YVONNE	EBD/CHESTER CREEK ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
SUNDSTROM, JOLANE	ABE/ALC, NOT TO EXCEED 14 HRS	06/21/2010	08/06/2010
TARVERS, MARY	ESY/TOSA DUTIES & CONSULTATION, NOT TO EXCEED 150 HRS	06/14/2010	09/03/2010
THOMAS, ELISABETH	ESY/ASD-EC CLASSROOM, NOT TO EXCEED 65 HRS	06/21/2010	07/22/2010
TRACHSEL, CATHIE	PRE-KDGN/BARNES HDST, NOT TO EXCEED 136 HRS	06/14/2010	07/31/2010
VELNER, TIMOTHY	CURRICULUM DEVELOPMKENT/HOCHS, NOT TO EXCEED 160 HRS	06/14/2010	09/09/2010
WAGNER, DEBORAH	HOMELESS TUTOR/HOCHS, NOT TO EXCEED 180 HRS	06/14/2010	09/03/2010
WAKELEY, YVONNE	PRE-KDGN/BARNES HDST, NOT TO EXCEED 40 HRS	06/14/2010	07/31/2010
WALKER, SARAH	PRE-KDGN/BARNES HDST, NOT TO EXCEED 40 HRS	06/14/2010	07/31/2010
WANGERIN, CLARISSA	ENGLISH/ALC, NOT TO EXCEED 90 HRS	06/22/2010	08/05/2010
WEBSTER, SAMANTHA	FAMILY PARTERNSHIP/FAC/BARNES HDST, NOT TO EXCEED 56 HRS	06/14/2010	07/31/2010
WIKSTROM, MICHELLE	ESY/OT, B-3, NOT TO EXCEED 100 HRS	06/14/2010	09/03/2010
WILKINS, TAMMI	TECHNOLOGY INTERGRATION/HOCHS, NOT TO EXCEED 57 HRS	06/14/2010	06/30/2010
WILKINS, TAMMI	TECHNOLOYG/HOCHS, NOT TO EXCEED 80 HRS	07/01/2010	08/31/2010
WILKINSON, MARY	EBD/CHESTER CREEK ACADEMY, NOT TO EXCEED 80 HRS	06/21/2010	07/29/2010
WIRTH, KAREN	ESY/SCHOOL NURSE SUBSTITUTE, NOT TO EXCEED 20 HRS	06/21/2010	07/22/2010
WISE, REBECCA	ESY/ASD-ELEMENTARY CLASSROOM, NOT TO EXCEED 82 HRS	06/21/2010	07/22/2010
WITTMER, NANCY	LD/CHESTER CREEK ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
ZIFKO, SARA	ESY/SPEECH/LANGUAGE, NOT TO EXCEED 80 HRS	06/14/2010	09/03/2010
ZYCHOWSKI, DOUGLAS	ESY/ASD-MS/HS CLASSROOMS & HOMEBASED, NOT TO EXCEED 100 HRS	06/14/2010	09/03/2010
<i>Total: 117</i>			

CERT LEAVES

	<u>POSITION/LOCATION/LEAVE TYPE</u>	<u>EFFECTIVE DATES</u>	
BUJOLD, LANCE	SCIENCE/DENFELD, MID-CAREER W/O PAY	07/01/2010	06/30/2013
FALK, MARY	MATH/EAST, MEDICAL .2 W/O PAY	09/06/2010	06/10/2011
SCHARTE, NICOLE	GERMAN/CENTRAL/EAST, PARENTAL W/O PAY	04/15/2010	05/25/2010
SCHLICHTING, RHONDA	EBD/CHESTER CREEK ACADEMY, MID CAREER W/O PAY	09/06/2010	06/07/2013
<i>Total: 4</i>			

CERT PERM INCREASE

	<u>POSITION/LOCATION/LEAVE TYPE</u>	<u>EFFECTIVE DATES</u>	
LULL, EMILY	GERMAN/WOODLAND/MORGAN, .4 TO .6	09/06/2010	
<i>Total: 1</i>			

CERT RETIREMENT

	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>	
OLSEN, SHARON	SCHOOL SOCIAL WORKER/DW	07/29/2010	
OZZELLO, PAULETTE	LD/MERRITT CREEK ACADEMY, CHANGE IN DATE	06/24/2010	
TEBERG, KRISTIN	PRINCIPAL/LAKEWOOD	06/22/2012	
<i>Total: 3</i>			

CERTIFIED SUMMER SCHO

	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>	
ABALAN, MARK	SOCIAL STUDIES/CENTRAL, NOT TO EXCEED 112.5 HRS	06/18/2010	07/30/2010
AKERVIK, KATHLEEN	CULTURE CAMP/LINCOLN, NOT TO EXCEED 58 HRS	06/14/2010	07/01/2010
ANTONICH, DOUGLAS	EXCEL/WOODLAND, NOT TO EXCEED 100 HRS	06/14/2010	07/15/2010
AUSTIN, ALEXANDRA	MATH/MERRITT CREEK ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010

HUMAN RESOURCES ACTION ITEMS FOR 07/20/2010

6

BARTA, ANNMARIE	TITLE I/CHESTER CREEK, NOT TO EXCEED 11 HRS	06/14/2010	06/30/2010
BARTLETTE, SHAWN	SOCIAL STUDIES/CENTRAL, NOT TO EXCEED 112.50 HRS	06/18/2010	07/30/2010
BEETCHER, CHERYL	JUMPSTART/LINCOLN, NOT TO EXCEED 49 HRS	08/09/2010	08/26/2010
BOYHTARI, BONNIE	EXCEL/CONGDON, NOT TO EXCEED 36 HRS	08/16/2010	09/02/2010
BROWN, PAULA	SPECIAL ED/MERRITT CREEK ACADEMY, NOT TO EXCEED 128 HRS	06/28/2010	07/29/2010
BRZEZINSKI, PETER	EXCEL/MORGAN, NOT TO EXCEED 68 HRS	06/21/2010	07/16/2010
CARLSON, DEBRA	ELEM/STOWE, NOT TO EXCEED 68 HRS	06/14/2010	06/30/2010
CHESELSKI, PENNY	STAR/PLATO/CENTRAL, NOT TO EXCEED 62.50 HRS	06/18/2010	07/30/2010
CRANDALL, MARNEY	ENGLISH/CHESTER CREEK ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
CRANDALL, WILLIAM	COORDINATOR/DW, STIPEND \$5000.00	06/14/2010	07/23/2010
EKGREN-LODIN, KAREN	MATH/CENTRAL, NOT TO EXCEED 112.50 HRS	06/18/2010	07/30/2010
ERIE, RONDA	ELEM/MACARTHUR, NOT TO EXCEED 81.50 HRS	06/14/2010	06/30/2010
EVAVOLD, KIMBERLY	EXCEL/LAKEWOOD, NOT TO EXCEED 48 HRS	08/03/2010	08/26/2010
FINLAYSON, DUSTIN	MATH/ALC, NOT TO EXCEED 90 HRS	06/21/2010	08/05/2010
FITZGERALD-ANDERSON, MARY	READING/MATH/NETTLETON, NOT TO EXCEED 60.5 HRS	06/14/2010	06/30/2010
FOSTER, JOSEPH	SOCIAL STUDIES/WOODLAND HILLS ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
FROEHLINGSORF, PETER	MATH/CHESTER CREEK ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
FUNK, DEBRA	MATH/CENTRAL, NOT TO EXCEED 112.5HRS	06/18/2010	07/30/2010
GLOCKLE, NATHAN	PRINCIPAL/CENTRAL, NOT TO EXCEED 119 HRS	06/14/2010	07/09/2010
GRACE, CALEB	ENGLISH/CENTRAL, NOT TO EXCEED 112.50 HRS	06/18/2010	07/30/2010
HARALA, MARY	EXCEL/CONGDON, NOT TO EXCEED 36 HRS	08/16/2010	09/02/2010
HARBSON, ALAN	ENGLISH/CENTRAL, NOT TO EXCEED 112.50 HRS	06/18/2010	07/30/2010
HAUGEN, MARGARET	ELEM/STOWE, NOT TO EXCEED 73 HRS	06/14/2010	06/30/2010
HAUGEN, MARGARET	EXCEL/STOWE, NOT TO EXCEED 54 HRS	08/16/2010	09/03/2010
HOBAN, JOHN	ART/MACARTHUR, NOT TO EXCEED 20 HRS	06/21/2010	06/24/2010
HOLECEK, DEAN	EXCEL/STOWE JUMP START, NOT TO EXCEED 54 HRS	08/16/2010	09/03/2010
HOLM, BRUCE	EXCEL/MORGAN PARK, NOT TO EXCEED 68 HRS	06/21/2010	07/16/2010
HOOKE-MCNULTY, KENNETH	EXCEL/HOMECROFT, NOT TO EXCEED 48 HRS	08/16/2010	09/02/2010
HOPPE, ASHLEY	SOCIAL STUDIES/CENTRAL, NOT TO EXCEED 112.50 HRS	06/18/2010	07/30/2010
JACKSON, RACHEL	MATH/WOODLAND HILLS ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
JOHNSON, KATHRYN	EXCEL/MORGAN, NOT TO EXCEED 68 HRS	06/21/2010	07/16/2010
JOHNSON, MEGAN	ELEM/STOWE, NOT TO EXCEED 24 HRS	06/28/2010	06/30/2010
JOHNSON, SHANE	LEAD TEACHER/NETTLETON, NO TO EXCEED 88 HRS	06/14/2010	06/30/2010
KNOX, KRISTIN	CULTURE CAMP/LINCOLN, NOT TO EXCEED 58 HRS	06/14/2010	07/01/2010
KRAFTHFER, BROOKE	SCIENCE/CENTRAL, NOT TO EXCEED 112.50 HRS	06/18/2010	07/30/2010
LINDSTROM, HEATHER	LEAD TEACHER/MACARTHUR, NOT TO EXCEED 81.50 HRS	06/14/2010	06/30/2010
LIPPITT, MARTHA	CULTURE CAMP/LINCOLN, NOT TO EXCEED 58 HRS	06/14/2010	07/01/2010
LOFSTUEN, KATHLEEN	MATH/MERRITT CREEK ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
MAUS, GREGG	PRINCIPAL/CENTRAL, NOT TO EXCEED 104 HRS	07/12/2010	07/30/2010
MEYER, TAMARA	EXCEL/WOODLAND, NOT TO EXCEED 100 HRS	06/14/2010	07/15/2010
NEWGREN, SANDRA	PRE-K/LINCOLN HDST, NOT TO EXCEED 165 HRS	06/14/2010	07/23/2010
NORD, RYAN	MATH/CENTRAL, NOT TO EXCEED 112.50 HRS	06/18/2010	07/30/2010
NORMAN, NATHAN	EXCEL FACILITATOR/WOODLAND, NOT TO EXCEED 100 HRS	06/14/2010	07/15/2010
OLSON, ANTHONY	SPECIAL ED/WOODLAND HILLS ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
PECHEK, AMANDA	PHYED/HEALTH/ALC, NOT TO EXCEED 112.50 HRS	06/18/2010	07/30/2010
PERTTULA, MARY	PRE-K/NETTLETON HDST, NOT TO EXCEED 165 HRS	06/14/2010	07/23/2010
POKRZYWINSKI, JOHN	THEATRE/NETTLETON, NOT TO EXCEED 60.5 HRS	06/14/2010	06/30/2010
PURSI, MATTHEW	CENTRAL/ENGLISH, NOT TO EXCEED 112.50 HRS	06/18/2010	07/30/2010

HUMAN RESOURCES ACTION ITEMS FOR 07/20/2010

PUTTKAMMER, LANA	ELEM/STOWE, NOT TO EXCEED 48 HRS	06/14/2010	06/30/2010
RODBERG, BARBARA	ELEM/STOWE, NOT TO EXCEED 67 HRS	06/14/2010	06/30/2010
RUD, BRIAN	PHYED/CHESTER CREEK ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
RUD, BRIAN	STAR/PLATO/CENTRAL, NOT TO EXCEED 62.50 HRS	06/18/2010	07/30/2010
SACK, CARL	CENTRAL/ENGLISH, NOT TO EXCEED 112.50 HRS	06/18/2010	07/30/2010
SIMS, JULIE	EXCEL/MORGAN, NOT TO EXCEED 68 HRS	06/21/2010	07/16/2010
SMITH, CATHY	EXCEL/MORGAN, NOT TO EXCEED 68 HRS	06/21/2010	07/16/2010
SMITH, HAMILTON	SCIENCE/WOODLAND HILLS ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
SPEHAR, THOMAS	JUMPSTART/LINCOLN, NOT TO EXCEED 49 HRS	08/09/2010	08/26/2010
STAUDUHAR, PENELOPE	MEDIA SPECIALIST/MACARTHUR, NOT TO EXCEED 75 HRS	06/14/2010	06/30/2010
SUNDIN, MELANIE	ELEM/MACARTHUR, NOT TO EXCEED 81.50 HRS	06/14/2010	06/30/2010
TERESI, ROBERT	SCIENCE/WOODLAND HILLS ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
TERESI, WENDY	MATH/WOODLAND HILLS ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
THOMPSON, LYNN	JUMPSTART/LINCOLN, NOT TO EXCEED 49 HRS	08/09/2010	08/26/2010
WARTHESSEN, AMBER	LEAD TEACHER/NETTLETON, NOT TO EXCEED 88 HRS	06/14/2010	06/30/2010
WENDLING, DEBORAH	PHYED/CHESTER CREEK ACADEMY, NOT TO EXCEED 160 HRS	06/21/2010	07/29/2010
WOODFILL, KARLA	TITLE I/MORGAN, NOT TO EXCEED 27 HRS	06/14/2010	06/30/2010
<i>Total:</i>	69		

CERT TEMP DECREASE

POSITION/LOCATION/CONDITION

EFFECTIVE DATES

FISKETTI, JOANNE	GUIDANCE COUNSELOR/CENTRAL, 1.0 TO .8	09/06/2010	06/10/2011
STAUBER, CYNTHIA	INTERVENTION SPECIALIST/DW, 1.0 TO .5	08/30/2010	06/17/2011
SWEENEY, MOIRA	ART/MORGAN, 1.0 TO .8	09/06/2010	06/10/2011
<i>Total:</i>	3		

CERT TEMP INCREASE

POSITION/LOCATION/CONDITION

EFFECTIVE DATES

ANDERSON, KEITH	IT/MEDIA COORD/HOCHS, 1/6 OVERLOAD	07/01/2010	06/30/2011
<i>Total:</i>	1		

NONCERT APPOINTMENT

POSITION/LOCATION/WEEKS/RATE OF PAY/REASON

EFFECTIVE DATES

HORTON, MICHAEL	FIELD SUP TECH/HOCHS/40/42WKS, \$873/WK, REALLOC OF FTE, CHANGE IN WKS	09/08/2009	
<i>Total:</i>	1		

NONCERT DEMOTION

POSITION/LOCATION/WEEKS/RATE OF PAY/REASON

EFFECTIVE DATES

CHESLAK, JAMES	FIREPERSON II/CENTRAL, ENGINEER I/LESTER, \$17.93/HR	07/01/2010	
GERTH, DAVID	CUSTODIAN II/CENTRAL, FIREPERSON I/CONGDON, \$11.38/HR	07/01/2010	
GULBRANSON, DELWIN	FIREPERSON I/LOWELL, FIREPERSON II/DENFELD, \$16.85/HR	07/01/2010	
LEDoux, JASON	SCHOOL CUSTODIAN II/LINCOLN, FIREPERSON II/EAST, \$11.59/HR	07/01/2010	
LUNDBERG, STEVEN	ENGINEER II/MACARTHUR, ENGINEER III/LINCOLN, \$21.15/HR	07/01/2010	
MARK, STEVEN	FIREPERSON II/WOODLAND, ENGINEER 2/NETTLETON, \$17.93/HR	07/01/2010	
NELSON, RONALD	ENGINEER III/EAST, ENGINEER IV/CENTRAL, \$21.96/HR	07/01/2010	
OMAN, DAVID	CUSTODIAN II/CENTRAL, FIREPERSON I/NETTLETON, \$11.59/HR	07/01/2010	
PATENAUE, MARK	CUSTODIAN II/CENTRAL/STC, FIREPERSON II/WOODLAND, \$11.59/HR	07/01/2010	
RICHARDS, SUSAN	CLERICAL LEVEL D/HOCHS/FINANCE, CLERICAL LEVEL E/HOCHS SAFE SCH \$18.28/HR	08/02/2010	
TRUONG, SI	CUSTODIAN II/EAST, FIREPERSON II/DENFELD, \$11.59/HR	07/01/2010	

HUMAN RESOURCES ACTION ITEMS FOR 07/20/2010

WAKEFIELD, SUSAN CLERICAL LEVEL B/HOCHS/HR, CLERICAL LEVEL C/HOCHS/SPECIAL SERV, \$16.24HR 08/30/2010
Total: 12

<u>NONCERT EXTENSION</u>	<u>POSITION/LOCATION/LENGTH</u>	<u>EFFECTIVE DATES</u>
ANSETH, BETTY	SPECIAL ED PROG PARA/MERRITT CREEK ACADEMY, NOT TO EXCEED 120 HRS	06/21/2010 07/29/2010
ARMSTRONG, KAREN	SPECIAL ED PROG PARA/WOODLAND HILLS ACADEMY, NOT TO EXCEED 120 HRS	06/21/2010 07/29/2010
BAUMGARTH, GEORGIA	SPECIAL ED PROG PARA/CHESTER CREEK ACADEMY, NOT TO EXCEED 120 HRS	06/21/2010 07/29/2010
BECK, ELIZABETH	SPECIAL ED PROG PARA/WOODLAND HILLS ACADEMY, NOT TO EXCEED 120 HRS	06/21/2010 07/29/2010
BENSON, LINDA	INSTR PARA/MACARTHUR/DW/HDST, NOT TO EXCEED 115 HRS	06/14/2010 07/23/2010
BERGUM, DIANE	SPECIAL ED PROG PARA/CHESTER CREEK ACADEMY, NOT TO EXCEED 120 HRS	06/21/2010 07/29/2010
BOOKER, LINDA	SPECIAL ED PROG PARA/MERRITT CREEK ACADEMY, NOT TO EXCEED 120 HRS	06/21/2010 07/29/2010
CONLEY, KELLEY	MISA/ALC, NOT TO EXCEED 440 HRS	06/14/2010 09/03/2010
CORA, SUSAN	CLERICAL LEVEL C/MORGAN, NOT TO EXCEED 40 HRS	06/28/2010 07/02/2010
COYLE, SANDRA	CLERICAL LEVEL D/HOCHS/ED EQUITY, NOT TO EXCEED 20 HRS	07/15/2010 08/12/2010
CROW DOG, DEBORAH	INTEGRATION SPECIALIST SYSTEMS/HOCHS NOT TO EXCEED 304 HRS	06/21/2010 08/06/2010
ELLISON, ROBIN	INSTR PARA/MERRITT CREEK ACADEMY, NOT TO EXCEED 95 HRS	06/21/2010 07/29/2010
FALK, KAREN	SPECIAL ED PROG PARA/WOODLAND HILLS ACADEMY, NOT TO EXCEED 120 HRS	06/21/2010 07/29/2010
FOSLE, JANINE	CLERICAL LEVEL C/ALC, NOT TO EXCEED 154 HRS	06/28/2010 08/12/2010
GELINEAU, AARON	INTEGRATION SPECIALIST SYSTEMS/HOCHS, NOT TO EXCEED 304 HRS	06/14/2010 08/06/2010
GIRGA, BRIAN	TECH TUTOR/STC, NOT TO EXCEED 40 HRS	06/01/2010 06/30/2010
HALLFRISCH, MONICA	COMMUNITY LIAISON/STOWE/MORGAN, NOT TO EXCEED 74 HRS	06/14/2010 06/30/2010
HALVORSON, MARY	SUPV PARA/MORGAN, NOT TO EXCEED 95 HRS	06/15/2010 07/16/2010
HORTON, MICHAEL	FIELD SUPPORT TECH/HOCHS/SPECIAL SERVICES, NOT TO EXCEED 80 HRS	06/21/2010 07/02/2010
HUNGER, GAYLE	CLERICAL LEVEL E/BARNES HDST, NOT TO EXCEED 40 HRS	06/28/2010 07/30/2010
JARVIS, DEBRA	ESY/JOB COACH/DW, NOT TO EXCEED 81 HRS	06/22/2010 07/22/2010
KESTI, SHAREN	SPECIAL ED PROG PARA/WOODLAND HILLS ACADEMY, NOT TO EXCEED 120 HRS	06/21/2010 07/29/2010
KLECZKA, THERESA	SPECIAL ED PROG PARA/CHESTER CREEK ACADEMY, NOT TO EXCEED 120 HRS	06/21/2010 07/29/2010
KORSGAARD, KATHARINE	SPECIAL ED PROG PARA/CHESTER CREEK ACADEMY, NOT TO EXCEED 120 HRS	06/21/2010 07/29/2010
LIPINSKI, BRONWYN	CLERICAL LEVEL B/CHESTER CREEK/MERRITT CREEK, NOT TO EXCEED 160 HRS	06/21/2010 07/01/2010
LIVADAROS, KATHERINE	CULTURAL CENTER PARA/DW, NOT TO EXCEED 32 HRS	06/28/2010 07/01/2010
MARKLE, PATRICIA	CLERICAL LEVEL C/BARNES HDST, NOT TO EXCEED 75 HRS	06/28/2010 07/16/2010
MONTGOMERY, DEBRA	COMMUNITY LIAISON/LINCOLN, NOT TO EXCEED 280 HRS	06/14/2010 09/03/2010
MORRIS, FRANCES	SPECIAL ED PROG PARA/MERRITT CREEK ACADEMY, NOT TO EXCEED 120 HRS	06/21/2010 07/29/2010
MUSOLF, LESLIE	SPECIAL ED PROG PARA/MERRITT CREEK ACADEMY, NOT TO EXCEED 120HRS	06/21/2010 07/29/2010
OMAN, MARGARET	SPECIAL ED PROG PARA/MERRITT CREEK ACADEMY, NOT TO EXCEED 120 HRS	06/21/2010 07/29/2010
ONEILL, WENDY	ESY/JOB COACH/DW, NOT TO EXCEED 78 HRS	06/22/2010 07/22/2010
OREILLY, CATHERINE	CLERICAL LEVEL C/HOCHS/TECHNOLOGY, NOT TO EXCEED 40 HRS	06/28/2010 07/02/2010
OTTEN, JOSHUA	LATCHKEY SITE SUPV/CONGDON, 40/HRS/WK	06/14/2010 08/27/2010
PAQUETTE, PATRICIA	CLERICAL LEVEL C/WOODLAND HILLS ACADEMY, NOT TO EXCEED 124 HRS	06/21/2010 07/29/2010
PLANTE, JOAN	SPECIAL ED PROG PARA/CHESTER CREEK ACADEMY, NOT TO EXCEED 120HRS	06/21/2010 07/29/2010
RUDH, BARBARA	INSTR PARA/MORGAN, NOT TO EXCEED 53 HRS	06/14/2010 06/30/2010
SCANLON, NANCY	INSTR PARA/LINCOLN HDST, NOT TO EXCEED 115 HRS	06/14/2010 07/23/2010
STINGL, KATHRYN	SPECIAL ED PROG PARA/MERRITT CREEK ACADEMY, NOT TO EXCEED 120 HRS	06/21/2010 07/29/2010
TREBESCH, DONNA	SPECIAL ED PROG PARA/MERRITT CREEK ACADEMY, NOT TO EXCEED 120 HRS	06/21/2010 07/29/2010
YOUNGBLOM, DEBORAH	CLERICAL LEVEL D/LINCOLN, NOT TO EXCEED 20 HRS	06/21/2010 08/13/2010
<i>Total:</i> 41		

HUMAN RESOURCES ACTION ITEMS FOR 07/20/2010

9

<u>NONCERT LAYOFF</u>	<u>POSITION/LOCATION/LENGTH</u>	<u>EFFECTIVE DATES</u>
DALLAIRD, KRISTINA	CLERICAL LEVEL B/EAST, .5	06/25/2010
JOHNSON, CATHERINE	CLERICAL LEVEL B/BARNES, .45	06/11/2010
KOIVISTO, KEN	SCHOOL CUSTODIAN II/EAST, 1.0	07/01/2010
LARSON, ELIZABETH	CLERICAL LEVEL B/CENTRAL, .5	06/18/2010
LIABRAATEN, ELIZABETH	SCHOOL CUSTODIAN II/CENTRAL 1.0	07/01/2010
RANDA, JON	SCHOOL CUSTODIAN II/NETTLETON, 1.0	07/01/2010
SUNDIN, DOUGLAS	SCHOOL CUSTODIAN II/CENTRAL, 1.0	07/01/2010
SUOJA, WILLIAM	SCHOOL CUSTODIAN II/CENTRAL, 1.0	07/01/2010
SUTHERLAND, LINDA	SCHOOL CUSTODIAN II/MORGAN, 1.0	07/01/2010
WARNER, DAWN	CLERICAL LEVEL C/HOCHS/TEXTBOOKS, 1.0	07/01/2010
WIKBLAD, RUSSELL	SCHOOL CUSTODIAN II/CENTRAL, 1.0	07/01/2010
<i>Total:</i> 11		

<u>NONCERT LEAVES</u>	<u>POSITION/LOCATION/TYPER OF LEAVE</u>	<u>EFFECTIVE DATES</u>
CARLSON, SUSAN	HELPER/DENFELD, 'A' PERSONAL W/O PAY	06/02/2010 06/04/2010
HOFFBAUER, JESSE	SPECIAL ED BW PARA/LOWELL, 'A' PERSONAL W/O PAY	06/07/2010 06/11/2000
<i>Total:</i> 2		

<u>NONCERT PERM DECREASE</u>	<u>POSITION/LOCATION/TYPER OF LEAVE</u>	<u>EFFECTIVE DATES</u>
CARTER, DARCY	CLERICAL LEVEL D/EAST, 45 TO 44 WKS	08/09/2010
FOSLE, JANINE	CLERICAL LEVEL C/WOODLAND HILLS ACADEMY, 1.0 TO .5	08/23/2010
FOSLE, JANINE	CLERICAL LEVEL C/WOODLAND HILLS ACADEMY, 42 TO 41 WKS	08/23/2010
GOOSSEN, DEBORAH	CLERICAL LEVEL C/ALC, 43 TO 42WKS	08/23/2010
GRAVES, CAROLYN	CLERICAL LEVEL D/CENTRAL, 52 TO 44WKS	08/09/2010
GUSTAFSON, SANDRA	CLERICAL LEVEL C/HOCHS/SPECIAL SERV, 52 TO 46 WKS	08/16/2010
MARKLE, PATRICIA	CLERICAL LEVEL C/BARNES HDST, .5 TO .475	08/16/2010
NELSON, SUSAN	CLERICAL LEVEL B/CHESTER CREEK ACADEMY, 44 TO 40 WKS	08/30/2010
PETERSON, LINDA	SPECIAL ED PROG PARA/LINCOLN, .9625 TO .8125	05/17/2010
SULIIN, BETTY	CLERICAL LEVEL B/BARNES, HST, .5 TO .45 AND 44 TO 38WKS	09/06/2010
<i>Total:</i> 10		

<u>NONCERT PERM INCREASE</u>	<u>POSITION/LOCATION/TYPER OF LEAVE</u>	<u>EFFECTIVE DATES</u>
GEPHART, JANE	CLERICAL LEVEL D/CONGDON, 44 TO 45 WKS	08/16/2010
GOOSSEN, DEBORAH	CLERICAL LEVEL C/ALC, .675 TO 1.0	08/23/2010
HUGHES, KRISTEN	CLERICAL LEVEL C/WOODLAND, 43 TO 44WKS	08/09/2010
STRATIOTI, DIANA	CLERICAL LEVEL D/LINCOLN, 44 TO 45WKS	08/16/2010
<i>Total:</i> 4		

<u>NONCERT PROMOTION</u>	<u>NEW POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
FOSLE, JACOB	ROUTE COORD TRAINER/TRANSP, AUTO MECHANIC/TRANSP, \$ 21.96/HR	07/06/2010
PFINGSTEN, PATRICIA	SPECIAL ED BW PARA/NETTLETON, INSTR PARA/LESTER, \$15.35/HR	09/07/2010
<i>Total:</i> 2		

HUMAN RESOURCES ACTION ITEMS FOR 07/20/2010

<u>NONCERT RECALL</u>	<u>NEW POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
LIABRAATEN, ELIZABETH	SCHOOL CUSTODIAN II/CENTRAL, 1.0	03/01/2010
<i>Total: 1</i>		

<u>NONCERT RECLASS</u>	<u>NEW POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
LITTLE, KATERI	CLERICAL LEVEL G/HOCHS/PAYROLL, CLERICAL LEVEL F/HOCHS/PAYROLL,\$20.49/HR	12/22/2008
<i>Total: 1</i>		

<u>NONCERT RESIGNATION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
LIPINSKI, BRONWYN	CLERICAL LEVEL B/CHESTER/MERRITT CREEK ACADEMY	07/01/2010
<i>Total: 1</i>		

<u>NONCERT RETIREMENT</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
GAIDIS, MARY	CLERICAL LEVEL D/LINCOLN	06/25/2010
HANSON, BRENDA	SCHOOL BUS DRIVER II/TRANSPORTATION	09/07/2010
SERSHA, DANELLE	SPECIAL ED BW PARA/LOWELL	06/30/2010
<i>Total: 3</i>		

<u>NONCERT SUMMER SCHOOL</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
ABRAMSON, TAMI	ESY/ASL INTERPRETER/LINCOLN, NOT TO EXCEED 52.5 HRS	06/22/2010 07/22/2010
ANDERSON, KAREN	ESY/SPECIAL ED PARA/LINCOLN ECSE, NOT TO EXCEED 20 HRS	06/22/2010 07/22/2010
ANDERSON, RAYMOND	SCHOOL BUS DRIVER/TRANSPORTATION	06/15/2010 07/30/2010
BELLAMY, THERESE	SPECIAL ED PROG PARA/LINCOLN, NOT TO EXCEED 52.5 HRS	06/22/2010 07/22/2010
BLANKENSHIP, AUDREY	ESY/SPECIAL ED PROG PARA/LINCOLN, NOT TO EXCEED 39 HRS	06/22/2010 07/22/2010
BUSH, ANTHONY	ESY/SPECIAL PROG/MALE REQ PARA/LINCOLN, NOT TO EXCEED 63 HRS	06/22/2010 07/22/2010
CAMERON, WILLIE	ESY/SPECIAL ED PROG/JOB COACH/MALE REQ PARA/DW, NOT TO EXCEED 60.5 HRS	06/22/2010 07/22/2010
CLYNCH, JESSICA	SCHOOL BUS DRIVER II/TRANSPORTATION	06/15/2010 07/30/2010
COX, PHILLIP	SCHOOL BUS DRIVER/TRANSPORTATION	06/15/2010 07/30/2010
DESAUTEL, PEGGY	HELPER/NETTLETON, 10HR/WK, \$12.49/HR	06/15/2010 08/27/2010
DINNIES, MATTHEW	ESY/SPECIAL ED PROG PARA/LINCOLN, NOT TO EXCEED 67.5 HRS	06/22/2010 07/22/2010
FERRARI, CHERYL	SATELLITE MGR II/STOWE, 17.5HR/WK, \$13.66/HR	06/15/2010 08/27/2010
FORSETH, MARY	SCHOOL BUS DRIVER/TRANSPORTATION	06/15/2010 07/30/2010
FRENCH, DANELLE	INSTR PARA/LINCOLN HDST, NOT TO EXCEED 80.5 HRS	06/14/2010 07/23/2010
FRONCKIEWICZ, CHERYL	ESY/SPECIAL ED PROG PARA/LINCOLN, NOT TO EXCEED 63 HRS	06/22/2010 07/22/2010
GAGNON, KIM	ESY/SPECIAL ED PROG LPN PARA/LINCOLN, NOT TO EXCEED 45 HRS	06/22/2010 07/22/2010
GOODENBERGER, SUZANNE	ESY/SPECIAL ED PROG PARA/LINC ECSE, NOT TO EXCEED 45 HRS	06/22/2010 07/22/2010
GUZZO, JAMES	SCHOOL BUS DRIVER/TRANSPORTATION	06/15/2010 07/30/2010
HANSON, BRENDA	SCHOOL BUS DRIVER/TRANSPORTATION	06/15/2010 07/30/2010
HILL, BARBARA	SCHOOL BUS DRIVER/TRANSPORTATION	06/15/2010 07/30/2010
HILL, DARLENE	SCHOOL BUS HELPER/TRANSPORTATION	06/15/2010 07/30/2010
HINNENKAMP, DENNIS	SCHOOL BUS DRIVER/TRANSPORTATION	06/15/2010 07/30/2010
HUGHES, SCOTT	ESY/SPECIAL ED PROG/MALE REQ PARA/LINCOLN, NOT TO EXCEED 35 HRS	06/22/2010 07/22/2010
HUGHLEY, MARY	SPECIAL ED PROG PARA/MERRITT CREEK ACADEMDY, NOT TO EXCEED 120 HRS	06/21/2010 07/29/2010
JOHNSON, DOROTHY	SCHOOL BUS HELPER/TRANSPORTATION	06/15/2010 07/30/2010

HUMAN RESOURCES ACTION ITEMS FOR 07/20/2010

JOHNSON, KATHIE	SATELLITE MGR II/LINCOLN, 17.5HR/WK, \$13.73/HR	06/15/2010	08/27/2010
KARON, MARIA	HELPER/NETTLETON, 10HR/WK, \$12.37/HR	06/15/2010	07/30/2010
KILLIAN, JOSEPH	SCHOOL BUS DRIVER/TRANSPORTATION	06/15/2010	07/30/2010
KORZENOWSKI, ANNETTE	ESY/SPECIAL ED PROG PARA/LINCOLN, NOT TO EXCEED 45 HRS	06/22/2010	07/22/2010
KOSKI, DONNA	HELPER/LINCOLN, 10HR/WK, \$12.55/HR	06/15/2010	07/30/2010
KREAGER, ANN	SPECIAL ED PROG PARA/MERRITT CREEK ACADEMY, NOT TO EXCEED 120 HRS	06/21/2010	07/29/2010
LARSON, MARTIN	SCHOOL BUS DRIVER II/TRANSPORTATION	06/15/2010	07/30/2010
LAUMEYER, ELAINE	SPECIAL ED PROG PARA/WOODLAND HILLS ACADEMY, NOT TO EXCEED 120 HRS	06/21/2010	07/29/2010
LEE, ROBERT	SCHOOL BUS DRIVER/TRANSPORTATION	06/15/2010	07/30/2010
LEINO, ANNE	ESY/SPECIAL ED PROG PARA/LINCOLN ECSE, NOT TO EXCEED 20 HRS	06/22/2010	07/22/2010
LOWE, RANDY	ESY/SPECIAL ED PROG PARA/LINCOLN, NOT TO EXCEED 43 HRS	06/22/2010	07/22/2010
LUND, SHERRIE	ESY/SPECIAL ED PROG PARA/LINCOLN, NOT TO EXCEED 32.5 HRS	06/22/2010	07/22/2010
LUNDBERG, BONNIE	ESY/SPECIAL ED PROG PARA/LINCOLN, NOT TO EXCEED 58.5 HRS	06/22/2010	07/22/2010
LUNDGREN, KATHLEEN	SCHOOL BUS HELPER/TRANSPORTATION	06/15/2010	07/30/2010
MACMILLAN, WENDY	SCHOOL BUS DRIVER/TRANSPORTATION	06/15/2010	07/30/2010
MCKEEVER, JUDITH	SPECIAL ED PROGRAM PARA/CHESTER CREEK, NOT TO EXCEED 120 HRS	06/21/2010	07/29/2010
MCKOWSKI, DEBRA	SATELLITE MGR II/NETTLETON, 17.5HR/WK, \$13.73/HR	06/15/2010	08/27/2010
MURRAY, COLLEEN	SCHOOL BUS DRIVER/TRANSPORTATION	06/15/2010	07/30/2010
NACEY, DEIDRA	SCHOOL BUS DRIVER/TRANSPORTATION	06/15/2010	07/30/2010
NELSON, DAYLE	SCHOOL BUS HELPER/TRANSPORTATION	06/15/2010	07/30/2010
NELSON, SUSAN	CLERICAL LEVEL B/WOODLAND HILLS ACADEMY, NOT TO EXCEED 72 HRS	07/14/2010	07/29/2010
NORMAN, JOANN	SATELLITE MGR II/MACARTHUR, 17.5HR/WK, \$13.73/HR	06/15/2010	08/27/2010
OLESIAK, GENEVIEVE	SCHOOL BUS HELPER/TRANSPORTATION	06/15/2010	07/30/2010
PEDERSEN, ROBIN	ESY/CLERICAL/LINCOLN, NOT TO EXCEED 85 HRS	06/21/2010	07/22/2010
PETERSON, JANE	SPECIAL ED PROG PARA/MERRITT CREEK ACADEMY, NOT TO EXCEED 120 HRS	06/21/2010	07/29/2010
PUFF, JODI	SATELLITE MGR II/MORGAN, 17.5HR/WK, \$13.66/HR	06/15/2010	08/27/2010
RANKIN, DIANA	ESY/SPECIAL ED PROG PARA/LINCOLN, NOT TO EXCEED 67.5 HRS	06/22/2010	07/22/2010
REDEPENNING, ALLISON	INSTR PARA/WASHINGTON/ECFE, NOT TO EXCEED 18 HRS	06/14/2010	07/30/2010
RICHEY, MICHEALA	SCHOOL BUS HELPER/TRANSPORTATION	06/15/2010	07/30/2010
ROSETH, RICHARD	ESY/SPECIAL ED PROG PARA/LINCOLN, NOT TO EXCEED 39 HRS	06/22/2010	07/22/2010
ROSS, TERRY	ESY/OT PARA/DW, NOT TO EXCEED 10HRS	06/22/2010	07/22/2010
SALMELA, GAYLE	INSTR PARA/NETTLETON HDST, NOT TO EXCEED 80.5 HRS	06/14/2010	07/23/2010
SMITH, CINDY	HELPER/MORGAN, 10HR/WK, \$12.37/HR	06/15/2010	07/30/2010
STACKLAND, THOMAS	ESY/SPECIAL ED PROG PARA/MALE REQ/LINCOLN, NOT TO EXCEED 83 HRS	06/22/2010	07/22/2010
STEPHENSON, DEBRA	HELPER/NETTLETON, 10HR/WK, \$11.01/HR	06/15/2010	07/30/2010
TARNOWSKI, NORLIZA	CULTURAL CENTER PARA/DW, NOT TO EXCEED 32 HRS	06/21/2010	06/24/2010
TAYLOR, PAULINE	HELPER/STOWE, 10HR/WK, \$11.01/HR	06/15/2010	07/30/2010
UPTON, BETTE	ESY/SPECIAL ED PARA/LINCOLN, NOT TO EXCEED 58.5 HRS	06/22/2010	07/22/2010
VALENTINE, SALLY ANN	HELPER/LINCOLN, 10HR/WK, \$12.55/HR	06/15/2010	08/27/2010
VAN ALLEN, GEORGIA	HELPER/MACARTHUR, 10HR/WK, \$12.49/HR	06/15/2010	08/27/2010
WABROWETZ, JENNIFER	ESY/SPECIAL ED PROG PARA/LINCOLN, NOT TO EXCEED 45 HRS	06/22/2010	07/22/2010
WEYERS, KERRY	ESY/SPECIAL ED PROG PARA/LINCOLN, NOT TO EXCEED 52.5 HRS	06/22/2010	07/22/2010
WICK, SUSAN	HELPER/MACARTHUR, 10 HR/WK, \$12.37/HR	06/15/2010	07/30/2010
WITZMAN, KAYE	SPECIAL ED PROG PARA/WOODLAND HILLS, NOT TO EXCEED 120 HRS	06/21/2010	07/29/2010

Total: 69

NON-CERT SUSPENSION

POSITION/LOCATION

EFFECTIVE DATES

HUMAN RESOURCES ACTION ITEMS FOR 07/20/2010

LOWE, RUSSELL SCHOOL CUSTODIAN II/DENFELD, SUSPENSION W/O PAY 05/21/2010 06/18/2010
Total: 1

NONCERT TEMP DECREASE POSITION/LOCATION/CONDITION

EFFECTIVE DATES

DORMEDY, NICOLE CLERICAL LEVEL C/LINCOLN LEARNING READINESS, .5 TO .4
Total: 1

08/23/2010 06/24/2011

NONCERT TEMP INCREASE POSITION/LOCATION/CONDITION

EFFECTIVE DATES

FARNHAM, DEBBIE LATCHKEY SITE SUPV/MACARTHUR, .75 TO 1.0
MADSEN, DIANE MEDIA PARA/EAST, .475 TO 1.0
MARKLE, PATRICIA CLERICAL LEVEL C/BARNES/HDST, .5 TO .625
SCARCELLA, PEGGY SUPV PARA/WOODLAND, .625 TO .75
Total: 4

06/14/2010 08/27/2010
05/27/2010 06/11/2010
06/07/2010 06/25/2010
02/22/2010 06/11/2010

R E S O L U T I O N***RE: Termination of Certified Probationary (Non-Tenured) Staff –Change in Dates***

WHEREAS, during the first three years of consecutive employment all teachers in the public schools in cities of the first class are deemed to be in a probational period of employment during which period the School Board may renew, or not renew, any teachers' annual contract as the School Board shall see fit; and that the District will lack a sufficient number of pupils to support all non tenured teachers currently employed by the District.

NOW, THEREFORE, BE IT RESOLVED by the School Board on Independent School District No. 709, St. Louis County, Minnesota, as follows:

1. The employment contracts of the following probationary teachers shall not be renewed and their employment shall terminate at the end of the school day on June 11, 2010, unless another date is indicated below, in which case the employment of the particular teacher shall terminate on that date.

Cronin, Vicki (08/27/10)
Schminski, Lori (07/29/10)
Wangerin, Clarissa (08/05/10)

2. **BE IT FURTHER RESOLVED** the Clerk of the School Board shall notify such teachers in writing before July 1, 2010, of the termination of their employment.

RESOLUTION

RE: Termination of Certified Hourly Staff – Change in Dates

BE IT RESOLVED by the School Board of Independent School District No. 709, St. Louis County, Minnesota, that the employment of the following hourly teachers shall terminate effective at the end of the school day on June 11, 2010, unless another date is indicated below, in which case the employment of the individual shall terminate on that date.

BE IT FURTHER RESOLVED that the Clerk of the School Board shall notify such teachers in writing before July 1, 2010, of the termination of their employment.

Dalager, Sherry (08/06/10)
Docauer, Randall (08/06/10)
Frank, Angie (08/06/10)
Hill, Elaine (08/06/10)
Rud, Jay (08/06/10)

R E S O L U T I O N**RE: Termination of Certified Tenured Staff**

WHEREAS, enrollment in the School District is declining;

WHEREAS, during the 2010-2011 school year, the District will lack a sufficient number of pupils to support all tenured teachers currently employed by the District;

WHEREAS, the School Board has found it necessary to discontinue certain positions;

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 709, St. Louis County, Minnesota, as follows:

1. The Board proposes that the employment of the following tenured teachers terminate effective at the end of the school day on June 11, 2010, unless another date is indicated below, due to discontinuance of position or lack of pupils.

Bradley, Elaine .400FTE – (Change In FTE)

2. The Clerk of the School Board shall notify all such teachers in writing of the proposed layoff, the grounds for the proposed layoff, and the right to request a hearing within ten (10) calendar days after receiving said notice. The Clerk shall also notify all such teachers that if they fail to request a hearing within ten (10) days, they will be deemed to have acquiesced in the Boards action.

**Resolution #HR-7-10-2790
July 20, 2010**

RESOLUTION

Duluth Federation of Teachers Local 692, A.F.T.

RESOLVED, By the School Board of Independent School District #709, St. Louis County, Minnesota, that the Collective Bargaining Agreement between Independent School District #709 and the Duluth Federation of Teachers Local 692, A.F.T., a summary of which is in the hands of all School Board members, be approved and adopted for the period July 1, 2011 to June 30, 2013, inclusive, and that the Chairperson and Clerk of the School Board be hereby authorized to execute said Agreement on behalf of the School District.

*Placeholder