

Agenda of Regular Meeting

The Board of Trustees Grand Prairie Independent School District

A Regular Meeting of the Board of Trustees of Grand Prairie Independent School District will be held Tuesday, July 28, 2026, beginning at 5:30 PM in the Board Room at the Education Center, 2602 South Belt Line Road, Grand Prairie, Texas 75052.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E, or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

1. **5:30 P.M. - CALL TO ORDER**
2. **OPEN FORUM FOR AGENDA ITEMS**
 - A. Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President or designee by 5:30 p.m. The Open Forum is limited to agenda items other than personnel, public officers, and individual/specific students. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.
3. **CONSIDER APPROVAL OF ACTION AGENDA ITEMS**
 - A. 2026-2027 Compensation Plan and Hiring Schedules 3
Presenter: Kristin Byrd, Chief Financial Officer and Karry Chapman Chief of Human Capital
4. **RECESS TO CLOSED SESSION**
 - A. Personnel Matters (§ 551.074)
Appointments, Discipline, Dismissals, Duties, Employment, Employment Contracts, Evaluations, Extensions, Leaves of Absence, Nonrenewals, Proposals for Nonrenewals, Renewals, Reassignments, Retirements, Job Abandonment, Terminations, Proposed Terminations, Requests for Leave of Absence, Requests for Extended Leave Without Pay, Proposed Suspension Without Pay, Resignations, and Settlements, for Superintendent, Administrators, Principals, Teachers and/or other employees.
 1. Chapter 21 Contract Recommendations for 2026-2027
 2. The evaluation, duties, and discipline of a public officer
 - a. Board Member Vacancy
 - B. School Children; School District Employees; Disciplinary Matter or Complaint (§ 551.082)

C. Consultation with Attorney (§ 551.071)

Consultation with the attorney with respect to pending or contemplated litigation, settlement offers, and matters where the attorney's duty to the district, pursuant to the code of professional responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meetings Act, or on a matter which the attorney determines should be confidential, including but not limited to, contract negotiations in accordance with the Texas Government Code §§ 551.071, 551.082, 551.0821, 551.087.

5. **RECONVENE IN OPEN SESSION**

6. **ACTION AS A RESULT OF CLOSED SESSION**

7. **ADJOURNMENT**

Grand Prairie ISD Board of Trustees

CREATE.
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☐ Information

☒ Action

☐ Consent

Topic: 2026-2027 Compensation Plan and Hiring Schedules

Submitted by: Kristin Byrd, Chief Financial Officer

Approved for Transmittal: 

Board Meeting Date: 7/28/2026

Recommendation:

The Administration recommends that the Board of Trustees approve the 2026-2027 compensation plan and hiring schedules as presented.

Rationale:

The proposed 2026-2027 compensation plan and hiring schedules support the District goals for hiring and retaining qualified employees.

Budget Information:

The compensation plan and hiring schedules are an integral component of the 2026-2027 budget development.

Board Policy Reference and Compliance:

DEA(LEGAL)
DEA(LOCAL)