

Hastings Area Public Schools - ISD 200
School Board Meeting Agenda

Wednesday, April 27, 2022
Regular Meeting
Middle School Media Center

- I. **Call Meeting to Order**
 - a. Attendance
- II. **Pledge of Allegiance**
- III. **Motion to approve the agenda/table file**
 - a. Approval of the minutes from the March 23, 2022, Regular Board Meeting and April 13th, 2022 Special Board Meeting
- IV. **Recognition of visitors**
- V. **Announcements and Recognitions**
- VI. **Items for Discussion**
 - a. ISD 917 Presentation with Dr. Favor
 - b. Policies
 - i. First Reading
 - 1. Policy 203.2 Order of the Regular School Board Meeting
 - c. Health and Safety Measures Resolution
 - d. Superintendent Mid-Year Evaluation
 - e. State statute addressing a spouse of a board member being allowed to work for the school district.
 - f. Discussion About Policy 412 Travel and Related Expenses and 412.1 Administrative Procedures
 - g. Discussion of Board member and employee alcohol use
 - h. Media discussion
 - i. Open Meeting Law Discussion
 - j. Government Data Practices Act Requests
 - k. Which attorneys the school district currently works with
 - l. Discuss the legal advice that has been given by the district Attorney
 - m. Closed meeting discussion
 - n. Removal of attorney client privilege from letter
- VII. **Administrative Reports**
 - a. Superintendent
 - b. Building Construction Fund Project Update
 - c. Student Enrollment
 - d. Community Engagement Committee
 - e. Policy Committee
- VIII. **Action Items**
 - a. Consent Agenda
 - i. Personnel Report
 - ii. Construction Bid Recommendation - HMS Storage Building
 - iii. Construction Bid Recommendation - HHS Carpet
 - iv. Non Contract Rate of Pay
 - b. Items for Individual Action
 - i. Bills Payable
 - ii. Donations
 - iii. Last school day for Seniors, June 3, 2022

- iv. Resolution Designating OneBridge Benefits Inc. as Third Party Administrator and Washington Trust Bank as Trustee
 - v. CESO Contracts
 - vi. CSTMN Pupil Transportation Management Services 2022-23 Contract
 - vii. MAVO Contract
 - viii. Health and Safety Measures Resolution
 - ix. Director's Contract MOU
 - x. Requests for Information and Future Topics
- IX. Future Meetings**
- X. Preliminary consideration of allegations against an individual**
- XI. Move to an Open Meeting**
- XII. Possible action related to an individual subject to the Board's authority**
- XIII. Adjournment**

**Board of Education
Independent School District 200
Hastings, Minnesota**

A Regular Meeting of the School Board of Independent School District No. 200, Hastings, Minnesota, was held on Wednesday, March 23, 2022, at the Hastings Middle School Media Center.

The meeting was called to order by School Board Chairperson Brian Davis at 6:03 PM.

The following board members were present: Mike Reis, Lisa Hedin, Carrie Tate, Becky Beissel, Jessica Dressely, Stephanie Malm, and Brian Davis. Superintendent McDowell was also present.

After the Pledge of Allegiance, a motion to approve the agenda was made by Stephanie Malm and seconded by Becky Beissel. The vote was: 7 ayes, 0 nays, motion carried unanimously.

A motion to approve the minutes from the March 9th, 2022, Special Board Meeting was made by Stephanie Malm and seconded by Lisa Hedin. The vote was: 7 ayes, 0 nays, motion carried unanimously.

Brian Davis took a moment to welcome all those members of the community who were present in person at the meeting along with all those watching the meeting from home. The time was turned over to Superintendent McDowell who took a moment to recognize Skylar Little Soldier and Blake Beissel. The High School Showchoir, Riverside Company, and Dynamic Addition were also recognized for all of their accomplishments this season.

The first item of discussion was the first reading of Policy 206 Public Participation in School Board Meetings/Complaints About Persons at School Board Meetings and Data Privacy Considerations. The Policy Committee will take the Board recommendations back for review as a committee.

There was a second reading of Policy 213 School Board Committees. A motion to move Policy 213 to an action item was made by Lisa Hedin and seconded by Becky Beissel. The vote was: 7 ayes, 0 nays, motion carried unanimously.

Superintendent McDowell provided the board with the Superintendent's report which included an update on the High School Principal interview process, updates on the new bond portion of the website, the close of winter sports and participation, and an update on an educational series centered around overdoses, opioids, and fentanyl poisoning.

Jennifer Seubert, Director of Finance and Operations provided the board with an update on the student enrollment and the Building Construction Fund Project. She turned the time over to Sal Bagley from Wold Architects and Engineers who presented the Board with the ALC project overview.

Stephanie Malm provided the Board with an update from the Policy Committee and Lisa Hedin provided the Board with an update from the Finance Committee.

A motion to approve the consent agenda was made by Becky Beissel and seconded by Stephanie Malm. The vote was: 7 ayes, 0 nays, motion carried unanimously.

A motion to approve the bills payable was made by Lisa Hedin and seconded by Stephanie Malm. The vote was: 7 ayes, 0 nays, motion carried unanimously.

Member, **Becky Beissel**, introduced the following resolution and moved its adoption:

A RESOLUTION ESTABLISHING COMBINED POLLING PLACES FOR MULTIPLE PRECINCTS AND DESIGNATING HOURS DURING WHICH THE POLLING PLACES WILL REMAIN OPEN FOR VOTING FOR SCHOOL DISTRICT ELECTIONS NOT HELD ON THE DAY OF A STATEWIDE ELECTION.

BE IT RESOLVED by the School Board of Independent School District No. 200, state of Minnesota, as follows:

1. Pursuant to Minnesota Statutes, Section 205A.11, the precincts and polling places for school district elections are those precincts located within the boundaries of the school district which have been established by the cities or towns located in whole or in part within the school district. The board hereby confirms those precincts and polling places so established by those municipalities.
2. Pursuant to Minnesota Statutes, Section 205A.11, the board may establish a combined polling place for several precincts for school district elections not held on the day of a statewide election. **Each combined polling place must be a polling place that has been designated by a county or municipality.** The following combined polling places are established to serve the precincts specified for all school district special and general elections not held on the same day as a statewide election:

The combined polling places for this election shall be as follows:

COMBINED POLLING PLACE - 1: Hope Lutheran Church
16898 Michael Ave.
Hastings, MN 55033

This combined polling place serves all territory in Independent School District No. 200 located in the City of Hastings, W-1 P-2 and W-1 P-3; Dakota County, Minnesota.

COMBINED POLLING PLACE - 2: Our Savior's Lutheran Church
400 9th Street West
Hastings, MN 55033

This combined polling place serves all territory in Independent School District No. 200 located in the City of Hastings, W-2 P-1 and W-2 P-2; and Nininger Township, Dakota County, Minnesota.

COMBINED POLLING PLACE - 3: United Methodist Church
615 15th Street West
Hastings, MN 55033

This combined polling place serves all territory in Independent School District No. 200 located in the City of Hastings, W-3 P-1 and W-3 P-2; Dakota County, Minnesota.

COMBINED POLLING PLACE - 4: St. Phillips Lutheran Church
1401 15th Street West
Hastings, MN 55033

This combined polling place serves all territory in Independent School District No. 200 located in the City of Hastings, W-4 P-1 and W-4 P-2; Dakota County, Minnesota.

COMBINED POLLING PLACE - 5: St. John's Lutheran Church
202 8th Street West
Hastings, MN 55033

This combined polling place serves all territory in Independent School District No. 200 located in the cities of Rosemount, P-2, Vermillion, Hampton, Miesville, and New Trier; and Marshan, Vermillion, Ravenna, Douglas and Hampton Townships, all in Dakota County, Minnesota; the City of Afton, W-2 P-1, the City of Cottage Grove, P-3 and P-7, the City of Hastings, W-1 P-1 and Denmark Township, all in Washington County, Minnesota, and Welch Township in Goodhue County, Minnesota.

Note: See Section 2.3.2 of the Election Manual regarding changing polling places in the case of an emergency or if the polling place is no longer available.

3. Pursuant to Minnesota Statutes, Section 2015A.09, the polling places will remain open for voting for school district elections not held on the same day as a statewide election between the hours of 7:00 o'clock a.m. and 8:00 o'clock p.m.

Note: See Section 3.6 of the Election Manual regarding certain restrictions on voting hours.

4. The clerk is directed to file a certified copy of this resolution with the county auditors of each of the counties in which the school district is located, in whole or in part, within the thirty (30) days after its adoption.
5. As required by Minnesota Statutes, Section 204B.16, Subdivision 1a, the clerk is hereby authorized and directed to give written notice of new polling place locations to each affected household with at least one registered voter in the school district whose school district polling place location has been changed. The notice must be a non-forwardable notice mailed at least twenty-five (25) days before the date of the first election in which it will apply. A notice that is returned as undeliverable must be forwarded immediately to the appropriate county auditor, who shall change the registrant's status to "challenged" in the statewide registration system.

(If a combined polling place is changed, the change must be adopted at least ninety (90) days prior to the first election where it will be used unless that polling place has become unavailable for use.)

The motion for the adoption of the foregoing resolution was duly seconded by **Lisa Hedin**.

On a roll call vote, the following voted in favor:

Becky Beissel, Jessica Dressely, Lisa Hedin, Mike Reis, Carrie Tate, and Brian Davis

The following voted against:

Stephanie Malm

WHEREUPON the said resolution was declared duly passed and adopted.



Becky Beissel
ISD 200 School Board Clerk

A motion to approve the 2022-2023 School District Calendar was made by Jessica Dressely and seconded by Stephanie Malm. 7 ayes, 0 nays, motion carried unanimously.

A motion to approve the 2023-2024 School District Calendar was made by Carrie Tate and seconded by Stephanie Malm. The vote was: 7 ayes, 0 nays, motion carried unanimously

A motion to approve removing Policies 403 and 540 Disproportionate Enrollment Policy Counseling, Pre-Career, and Technical Programs from the School District's policies was made by Becky Beissel and seconded by Mike Reis. 7 ayes, 0 nays, motion carried unanimously.

A motion to approve the Loeffler Contract was made by Lisa Hedin and seconded by Mike Reis. The vote was: 7 ayes, 0 nays, motion carried unanimously.

Becky Beissel introduced the following resolution:

Member Becky Beissel introduced the following Resolution and moved its adoption:

RESOLUTION NON-RENEWING COACHING CONTRACT

WHEREAS, Tim Duggan has previously served as the head varsity coach of the girls hockey team;

WHEREAS, Tim Duggan has not received a contract for the 2022-2023 season and has not begun coaching the girls hockey team for the 2022-2023 season; and

WHEREAS, Minnesota Statutes section 122A.33, subdivision 2, states that "a person employed as a head varsity coach has an annual contract as a coach that the school board may or may not renew as the board sees fit";

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 200 as follows:

1. Pursuant to Minnesota Statutes section 122A.33, subdivision 3, the School Board hereby declines to renew the annual coaching contract of Tim Duggan.
2. The School Board has reviewed a letter notifying Tim Duggan of the School Board's decision and the reasons for not renewing his coaching contract. The School Board hereby approves the letter and directs the School Board Chair to sign the letter on behalf of the School Board.
3. The Superintendent, or a designee, is directed to serve this Resolution and the approved letter on Tim Duggan by electronic mail and U.S. Mail within fourteen (14) calendar days after the adoption of this Resolution.

Member Stephanie Malm seconded the motion to adopt this Resolution, and the following Board Members voted in favor of the Resolution:

Stephanie Malm, Becky Beissel, Lisa Hedin, Jessica Dressely, Mike Reis, Carrie Tate, and Brian Davis

And the following voted against the Resolution:

None

Based on the vote, this Resolution was declared duly passed and adopted.

A motion to approve the changes made to Policy 213 was made by Jessica Dressely and seconded by Lisa Hedin. The vote was: 7 ayes, 0 nays, motion carried unanimously

With no further business to discuss, a motion to adjourn the meeting was made by Jessica Dressely and seconded by Stephanie Malm. The vote was: 7 ayes, 0 nays, motion carried unanimously The meeting was adjourned at 7:38 PM.

**Board of Education
Independent School District 200
Hastings, Minnesota**

A Special Meeting of the School Board of Independent School District No. 200, Hastings, Minnesota, was held on Wednesday, April 13, 2022, at the Hastings ISD 200 District Office in Conference Room A.

The meeting was called to order by School Board Chairperson Brian Davis at 5:32 PM.

The following board members were present at the opening of the meeting: Mike Reis, Jessica Dressely, Lisa Hedin, Brian Davis, Stephanie Malm, and Becky Beissel. Superintendent McDowell was also present. Carrie Tate was absent from the meeting.

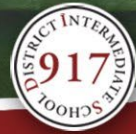
After the Pledge of Allegiance, School Board Clerk Becky Beissel announced that the purpose of the special meeting was for the Superintendent's Evaluation with the School Board and would be moved to a closed session in accordance with Minnesota Statute Section 13D.05. A motion to move the meeting to a closed session was made by Stephanie Malm and seconded by Lisa Hedin. The vote was: 6 ayes, 0 nays, motion carried unanimously.

A motion to adjourn from a closed session to an open meeting was made by Lisa Hedin and seconded by Jessica Dressely. The vote was: 6 ayes, 0 nays, motion carried unanimously.

With no further business, a motion to adjourn the meeting was made by Stephanie Malm and seconded by Jessica Dressely. The vote was: 6 ayes, 0 nays, motion carried unanimously. The meeting was adjourned at 6:09 PM.



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#WeAre917

Intermediate School District 917

Intermediate School District 917



Purposeful.
Personalized.
Partners.



MN Legislation for Intermediate School Districts

The MN Legislature established Intermediate School Districts in 1969 as:

“cooperative program[s]...that offer integrated services for secondary, postsecondary, and adult students in the areas of vocational education, special education, and other authorized services.”

Though we serve students from birth to age 21,
Intermediate School District legislation is chapter 136D in
Postsecondary Education legislation



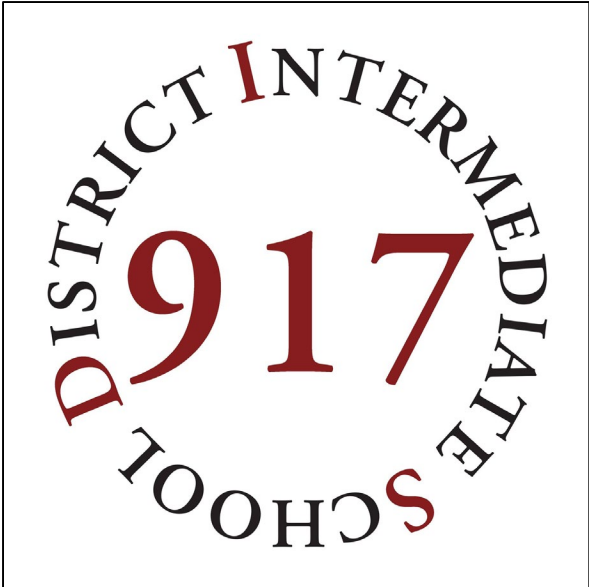
ISD 917 Member Districts & School Board

MN Statute 136DD.22 establishes “a joint school board representing the parties to the agreement” that will “adopt bylaws specifying the duties and power of its officers” and board meeting dates



District	Board Member Name	Board Role
Intermediate District 917	Dr. Michael Favor	Ex Officio/ Superintendent
Farmington Area Public Schools (ISD 192)	Melissa Sauser	Chair
West St. Paul-Mendota Heights-Eagan Area Schools (ISD 197)	Byron Schwab	Vice Chair
Bloomington Public Schools (ISD 271)	Tom Bennett	Treasurer
Inver Grove Heights Community Schools (ISD 199)	Cindy Nordstrom	Clerk
South St. Paul Public Schools (SSD 6)	Wendy Felton	Director
Burnsville-Eagan-Savage School District (ISD 191)	Lesley Chester	Director
Lakeville Area Public Schools (ISD 194)	Kathy Lewis	Director
Randolph Public Schools (ISD 195)	Lisa Ehleringer	Director
Hastings Public Schools (ISD 200)	Lisa Hedin	Director

ISD 917/DCTC Joint Powers Agreement





ISD 917

Mission, Vision, & Core Values



Mission

In partnership with member districts, ISD 917 provides high quality, equitable, and specialized programming to meet the needs of all students.

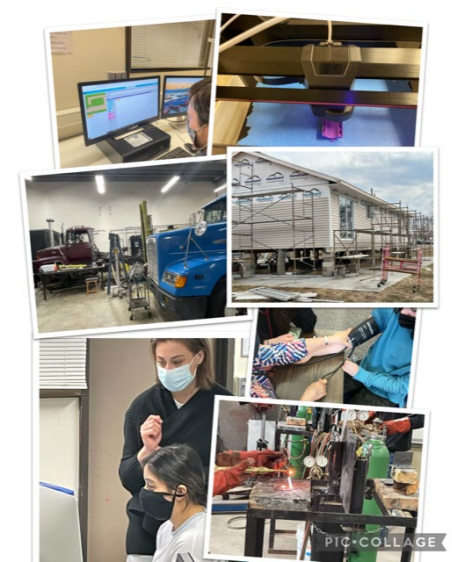


Vision

Intermediate School District 917 models an innovative culture with diverse pathways serving students and families through equitable practices with highly trained staff.

Core Values

- Collaboration
- Empathy
- Innovation
- Stewardship
- Communication
- Integrity
- Personalized
- Equity
- Diversity



Career & Technical Education (CTE)

Students grades 10th to 12th

- Computer Technology
- Construction Trades
- Fundamental Chef
- Graphic Design
- Mechatronics
- Medical Careers
- Transportation

Dakota County Alternative Learning School (DCALS)

- DCALS Main ALC (10th to 12th)
- DCALS North ALC (10th to 12th)
- DCALS South ALC (8th to 10th)

Special Education (SPED)

- CASE: Customized Alternative Solutions for Education (ages 5 to 21)
- DASH: Dakota Alternative for Severely Handicapped (ages 5 to 21)
- IDEA: Intra-Dakota Educational Alternative (ages 5 to 21)
- PACES: Program Alternative for Communication, Education, and Socialization (ages 5 to 18)
- SUN: Students with Unique Needs (ages 5 to 21)
- TEA: Therapeutic Education Alternative (ages 5 to 18)
- TEA-ECSE: Therapeutic Education Alternative-Early Childhood Special Education (ages 4 and 5)
- TESA: Transitional Education Service Alternative (ages 18 to 21)
- DHH: Deaf/Hard of Hearing Resource (ages 3 to 21)
- Care & Treatment Educational Services (ages 10 to 18)
- Itinerant Services (birth to 21)

Strategic Partners



Intermediate District 287
RESPONSIVE. INNOVATIVE. SOLUTIONS.



ISD 200 Participation in Special Education Programs

- In the past 6 school years (since 2016-2017), ISD 917 Special Education programs have served **809** ISD 200 students.
- During this time, the range of ISD 200 students per year in ISD 917 Special Education programs has been **126 - 145 students**

2021-2022 school year (Oct. 1 enrollment):

- **36** students in center-based programs
 - 1 in CASE
 - 11 in DASH
 - 1 in DHH
 - 10 in SUN
 - 6 in IDEA
 - 6 in TEA
 - 1 in Riverside
- **93** students receiving itinerant services in ISD 200 schools



ISD 200 Participation in DCALS Programs

	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
DCALS Main	33	38	50	43	37
DCALS North	0	0	1	1	2
TOTAL DCALS	33	38	51	44	39



ISD 200 Participation in ISD 917 CTE Programs

	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Career Exploration	0	2	1	0	0
Computer Gaming	1	0	1	3	2
Computer Networking	0	2	1	2	2
Computer Repair	0	0	0	0	0
Construction Trades	1	0	4	0	0
Food Industry Careers	1	0	0	0	0
Fundamental Chef	3	6	1	0	0
Graphics	1	4	0	0	0
Heavy Duty Trucking	2	2	2	1	0
Mechatronics	0	0	7	5	1
Medical Careers	5	3	0	1	0
Total Auto Care	0	0	4	0	2
Work Experience Seminar	4	2	4	5	3
TOTAL CTE	21	22	25	17	10

Thank you for your partnership.

To learn more about Intermediate Districts:
[Intermediate School Districts Overview](#)

www.isd917.org

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203.2 ORDER OF THE REGULAR SCHOOL BOARD MEETING

I. PURPOSE

The purpose of this policy is to ensure consistency in the order of business at regular school board meetings.

II. GENERAL STATEMENT OF POLICY

It is the policy of the school board to consider matters that come before it in a consistent and orderly manner.

III. LISTENING SESSION

IV. ORDER

A. The school board shall conduct an orderly school board meeting. The school board will, at all regular school board meetings, follow an agenda order similar to:

1. Call to order.
2. Pledge of Allegiance
3. Approval of agenda, table agenda, and minutes.
4. Recognition of visitors, and correspondence.
- ~~5. Items for discussion.~~
6. Reports.
7. Action Items.
8. Future Meetings.
9. Adjournment.

- B. Items in this order may be considered as part of a consent agenda.
- C. The school board may depart from the order of business with the consent of the majority of members present.

Legal References: Minn. Stat. § 123B.09, Subd. 7 (School Board Powers)

Cross References: MSBA/MASA Model Policy 203 (Operation of the School Board – Governing Rules)
MSBA/MASA Model Policy 203.5 (School Board Meeting Agenda)
MSBA/MASA Model Policy 203.6 (Consent Agendas)

Policy Reviewed: 04.07.2021

Policy Adopted: 12.08.2021

Policy Revised: 12.02.2021

Hastings Public Schools #200

Health and Safety Measures as of February 24, 2022 for the 2021-2022 School Year

WHEREAS, Minnesota Statutes Section 123B.09 vests the care, management, and control of independent districts in the school board; and

WHEREAS, the Superintendent of Independent School District 200 [hereinafter the “Superintendent”] is responsible for the management of the schools, the administration of all School District policies, and is directly accountable to the School Board of Independent School District 200 [hereinafter the “School Board”]; and

WHEREAS, when responsibilities are not specifically prescribed nor School District policy applicable, the Superintendent shall use personal and professional judgment, subject to review by the School Board, pursuant to School District policy; and

WHEREAS, the Minnesota Department of Education (“MDE”) has issued and may continue to issue written guidance for Minnesota schools on educational issues related to COVID-19; and

WHEREAS, the MDH has issued and may continue to issue written guidance for Minnesota schools on public health issues related to COVID-19; and

WHEREAS, the Superintendent has conferred with the School Board regarding COVID-19 health and safety measures, the current CDC, MDE, and MDH requirements for each, and other relevant information; and

WHEREAS, based upon the collective consideration of these factors, the Superintendent has recommended to the School Board that health and safety measures listed in this document be implemented as of February 24, 2022.

WHEREAS, the Health and Safety Measures for the 2021-2022 School Year Resolution adopted by the School Board on August 25, 2021 is terminated,

NOW, THEREFORE, BE IT RESOLVED, by the School Board of Independent School District No. 200 as follows:

Section 1: The Superintendent is hereby directed to implement the following health and safety measures, beginning February 24, 2022.

At all times, in all locations, for all ages, as long as practical, Hastings Public Schools will employ the following health and safety mitigation strategies:

- Increased ventilation and air flow inside buildings
- Cleaning and disinfecting of high touch surfaces
- Emphasis on handwashing and hygiene
- Emphasis on respiratory etiquette
- Social distancing when practicable
- All persons are recommended to wear face masks when inside school buildings.
- All persons must wear face masks when riding on school buses while required by federal order.

- Athletics will continue to follow additional guidance from the MSHSL.
- School Health offices will continue to implement separation strategies, masking (unless exempt as per the ISD 200 Mask Exemption Form), and sanitation strategies.
- Individuals testing positive for COVID-19 will follow CDC isolation guidelines. Individuals exposed to someone with COVID-19 are expected to follow CDC quarantine guidelines.
- Visitors will be restricted during the school day to essential personnel, such as volunteers or visitors for operational or academic support. Visitors will not be allowed to join students for lunch.

Should the COVID-19 cases reach three (3) students (prek and elementary classroom) or five (5) percent or more of the total population of students and staff in an individual school building, the administration will closely monitor the situation to determine next steps.

Section 2: The Superintendent is hereby authorized, after consultation with the School Board Chair and notification to the School Board, to select and implement different health and safety measures for the School District or any specific school buildings without School Board action if the Superintendent reasonably believes that prompt implementation of different health and safety measures is necessary, and that constraints of time and public health considerations render it impractical to hold a School Board meeting to approve the implementation. The health and safety measures selected and implemented by the Superintendent shall continue in effect unless and until the School Board, in consultation with the Superintendent and appropriate school district staff and public health officials, deems it in the best interest of the School District and its students to implement different health and safety measures.

Section 3: The Superintendent will provide regular updates to the School Board regarding the School District's efforts to implement COVID-19 related educational and public health guidance issued by the MDE and the MDH, respectively.

Adopted this 23rd day of February 2022.

Roll Call Vote: Stephanie Malm, yes; Becky Beissel, yes; Carrie Tate, yes; Lisa Hedin;yes; Jessicsa Dressley, yes; Mike Reis, yes; Brian Davis, yes



School Board Chair



School Board Clerk



BRIDGE TO SUCCESS

Hastings Public Schools

INDEPENDENT SCHOOL DISTRICT 200
1000 11TH STREET WEST
HASTINGS, MN 55033-2597
Phone (651) 480-7000
Fax (651) 480-7004

Superintendent Mid-Year Evaluation Summary

The school board completed a midyear evaluation of superintendent McDowell at the April 13th, 2022 Special Board Meeting. Pursuant to Open Meeting Law, I am providing the summary of the mid-year evaluation.

The board employed a four-point rating scale as follows:

- 4 – "Highly Effective" - exceeded school board expectations and met each progress indicator
- 3 – "Effective" - exceeded school board expectations and met most progress indicators
- 2 – "Developing" - met school board expectations and met most progress indicators
- 1 – "Ineffective" - did not meet school board expectations and/or failed to meet most progress indicators

There are six categories considered for ratings; Instructional Leadership, Finance and Operational Management, Policy and Law, Equity, Communications, and Board Relations.

The board's aggregate scores for the evaluation areas are as follows:

- The aggregate score for Instructional Leadership was 3.5, "Effective"
- The aggregate score for Finance and Operational Management was 3.29, "Effective"
- The aggregate score for Policy and Law was 3.25, "Effective"
- The aggregate score for Equity was 3.43, "Effective"
- The aggregate score for Communications was 3.28, "Effective"
- The aggregate score for Board Relations was 3.13, "Effective"

This concludes the summary of the mid-year superintendent evaluation.

Brian Davis
Chair, Hastings School Board, ISD200

Building Construction Fund Projects as of 3/31/2022

	A	B	C	D	E	A-C-D-E	
Project	Project Budget	Vendor Bid Amount +/- Change Orders	Vendor Contract Expenses to Date	Wold Fees to Date	Other Expenses Less Rebates to Date	Remaining Funds	Status
High School Roof Replacement	4,645,800	2,944,318	2,944,318	294,530	11,568	1,395,384	Complete
High School & Pinecrest Chillers	1,182,000	753,551	753,551	74,842	(34,273)	387,879	Complete
Multi-Site Exterior Lighting	468,500	246,483	246,483	30,569	(26,321)	217,770	Complete
High School & McAuliffe Parking Lot	1,516,540	1,084,851	1,084,851	116,970	22,836	291,883	Complete
High School Track Resurfacing	360,000	286,864	286,864	23,219	3,323	46,593	Complete
High School BAS Replacement	1,951,100	606,642	606,642	123,429	28,570	1,192,459	Complete
Pinecrest Partial Roof Replacement	373,000	289,800	289,800	23,757	248	59,194	Complete
McNamara Stadium Improvements	3,370,000	2,688,639	2,688,639	216,215	286,531	178,615	Complete
Pinecrest Deferred Maintenance	968,000	602,279	602,279	62,055	248	303,418	Complete
Early Childhood Improvements (High School)	445,000	275,513	275,513	28,362	1,414	139,711	Complete
District Wide Camera Project	382,000	192,975	192,975	24,421	22,175	142,429	Complete
Tilden Deferred Maintenance & Roof	828,746	691,944	691,944	49,803	29,121	57,878	Complete
Board Room Renovations	100,000	-	-	-	63,193	36,807	Complete
High School Athletic Field Parking Lot	506,000	426,038	426,038	27,646	20,549	31,766	Complete
Pinecrest Exterior Emergency Lighting	10,000	-	-	-	4,780	-	In Process
Contingency	1,240,554	-	-	-	-	1,240,554	Contingency
Reallocations to projects	(7,632,884)	-	-	-	-	(7,632,884)	Reallocation
Interest Earnings	-	-	-	-	-	2,137,303	Interest Earnings
Subtotal	10,714,356	11,089,897	11,089,897	1,095,818	433,963	231,982	

Remaining funds from complete projects are available for excess costs on other identified projects or reallocation for new projects.

	A	B	C	D	E	A-C-D-E	
Middle School Improvements	23,653,924	22,176,323	22,070,281	1,385,892	251,768	(54,018)	In Process
Water Coolers (Tilden & Middle School)	182,000	137,990	-	11,559	-	170,441	In Process
McAuliffe Deferred Maintenance & Water Coolers	336,731	281,993	267,893	12,134	42,869	13,834	In Process
Kennedy Deferred Maintenance	576,576	486,687	481,820	28,106	6,731	59,919	In Process
Kennedy & McAuliffe Partial Roof Replacement	533,200	394,000	343,425	33,978	3,154	152,643	In Process
Middle School Partial Roof Replacement	717,200	417,000	306,850	45,778	3,533	361,039	In Process
District Office Renovations	330,000	161,026	118,241	19,004	91,874	100,882	In Process
Middle School Privacy Improvements	362,500	251,800	-	943	933	360,624	In Process
HHS Privacy Improvements	1,709,063	843,149	-	63,670	8,388	1,637,005	In Process
Door & Glass Improvements	500,000	31,450	27,978	-	3,000	469,023	In Process
Middle School Track	493,750	297,565	-	23,355	11,138	459,258	In Process
High School Lighting (split from HS Deferred Maintenance)	411,000	116,800	-	1,330	203	409,467	In Process
High School Parking Lot Improvement - Phase 3	324,760	142,600	-	-	2,083	322,677	In Process
High School Lecture Hall	140,000	-	-	-	69,765	70,235	In Process
ALC Renovation	1,421,640	1,095,800	-	43,875	2,712	279,253	In Process
High School Tennis Court Replacement	542,000	495,345	495,345	34,683	29,847	(17,874)	In Process
Subtotal	32,234,344	27,329,527	24,111,832	1,704,307	527,996	4,794,409	

Remaining funds from in process projects are not available for excess costs on other identified projects or reallocation for new projects.

	A	B	C	D	E	A-B-D-E	
High School Retaining Wall	50,000	-	-	-	-	50,000	In Design
Tilden Asbestos	18,400	-	-	-	-	18,400	In Design
High School Deferred Maintenance	193,400	-	-	31,824	-	161,576	In Design
High School Baseball Drainage	200,000	-	-	-	-	200,000	In Design
Entrance Security Improvements	85,000	-	-	-	-	85,000	In Design
Middle School Storage Building	687,500	-	-	11,689	5,519	670,292	In Design
Subtotal	1,234,300	-	-	43,513	5,519	1,185,268	

Remaining funds from in design projects are not available for excess costs on other identified projects or reallocation for new projects.

	A	B	C	D	E	A	
District Wide Fire Alarm/Alert System Replacement	365,000	-	-	-	-	365,000	Future
High School Fire Alarm/Alert System Replacement	435,000	-	-	-	-	435,000	Future

Subtotal **800,000** - - - - **800,000**

Remaining funds from future projects are not available for excess costs on other identified projects or reallocation for new projects.

Other District Projects

	A	B	C	D	E	A-B-E	
Technology Improvements	1,500,000	-	-	na	1,218,140	281,860	Not Completed
Flexible Learning Furniture	600,000	-	-	na	263,118	336,882	Not Completed
Interior Locks Allowance	300,000	-	-	na	-	300,000	Not Completed
Replace Middle School Softball & Baseball Backstops	160,000	-	-	na	-	160,000	Not Completed
Replace High School Carpet	662,100	-	-	na	-	662,100	Not Completed
Miscellaneous Deferred Maintenance Projects <\$100,000	394,900	-	-	na	135,856	259,044	Not Completed
Subtotal	3,617,000	-	-	-	1,617,114	1,999,886	

Remaining funds from not completed projects are not available for excess costs on other identified projects or reallocation for new projects.

Total	48,600,000	38,419,424	35,201,729	2,843,638	2,584,591	9,011,545
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Complete and In Process (does not include contingency)	49,331,030
Project Total	48,600,000
%	102%

Transfers from Contingency:

- \$445,000 Early Childhood Improvements (High School)
- \$ 87,000 High School Athletic Field Parking Lot
- \$ 44,300 High School Retaining Wall
- \$113,024 Middle School Bathrooms near Auditorium
- \$300,000 Technology
- \$244,500 Water Coolers (\$50,000 Tilden, \$62,500 McAuliffe, \$132,000 Middle School)
- \$746,250 High School Privacy Improvements (Athletic Locker Rooms)
- \$160,476 Kennedy Deferred Maintenance
- \$167,131 McAuliffe Deferred Maintenance
- \$290,000 Middle School Storage Building
- \$542,000 High School Tennis Court Replacement
- \$330,000 District Office Renovations
- \$100,000 Board Room Renovations
- \$85,000 Entrance Security Improvements
- \$503,750 Additional to HHS Privacy Improvements (Bathrooms)
- \$362,500 Middle School Privacy Improvements
- \$140,000 High School Lecture Hall
- \$200,000 HHS Baseball Field Drainage
- \$493,750 Middle School Track Replacement
- \$856,563 HS Team Locker Privacy Improvements
- \$1,421,640 ALC Renovation
- \$397,500 Transferred from HHS Privacy Improvements to Middle School Storage Building

Enrollment as of April 1, 2022

<u>GRADE</u>	<u>COUNT</u>	<u>HOA</u>
K	267	
1	275	
2	279	
3	268	
4	303	
5	290	
6	283	
7	318	
8	350	
9	358	10 (includes 3 part-time students)
10	353	12 (includes 1 part-time student)
11	260	36 (includes 13 part-time students and 5 full-time PSEO students)
12	323	28 (includes 10 part-time students and 4 full-time PSEO students)
HALC	36	(NOT enrolled at HHS)
TOTAL	4049	

*Students are full-time or part-time in PSEO, ALTERNATIVE or ALC

<u>SCHOOL</u>	<u>COUNT</u>
HALC	36
High School HOA	86
High School	1294
Middle School	1241
Elementary:	1392
Kennedy	437
Pinecrest	464
McAuliffe	491
TOTAL	4049

<u>RACE/ETHNICITY</u>	<u>TOTALS</u>
Hispanic/Latino	256
American Indian/Alaska Native	26
Asian	51
Black	112
Native Hawaiian/Pacific Islander	3
White	3350
Two or more races	251

<u>New Students - March</u>
Total = 15

<u>Transfers/Withdrawals - March</u>	
Transferred to a nonpublic =	0
Moved outside the district =	5
15 day drop =	3
Transferred to MN public district =	2
Transferred to care/treatment =	3
Graduated =	0

Other Counts:

- Home School Students = 165
- Students attending non-public school in ISD 200 (SEAS, St Johns, Pine Harbor) = 301
- Students attending non-public school outside ISD 200 = 74
- Students attending ISD 200 through Open Enrollment (SAC 01,11) = 93
- Students Attending another MN school district through Open Enrollment (SAC 01,08,11) = 435
- Special Education Students attending another district through a Tuition Agreement (SAC 19) = 35
- Special Education Students attending ISD 200 through a Tuition Agreement (SAC 19) = 1
- Students attending Care/Treatment Program (ie.JSC, dist 917, dist 287, etc /SAC 27) = 6
- Students attending Dakota County Area Learning School (District 917/SAC 3) = 32
- Students attending STAARS Program = 6
- Early Childhood Special Education Students = 115
- Handicap Kindergarten Students = 41

Elementary Counts

	<u>KENNEDY</u>	<u>PINECREST</u>	<u>MCAULIFFE</u>
Kindergarten	87	86	94
1st Grade	85	104	86
2nd Grade	92	86	101
3rd Grade	89	86	93
4th Grade	84	102	117
TOTALS	437	464	491

GRADE TOTALS

K	267
1	275
2	279
3	268
4	303

1392

Student Enrollment	
<i>April 20-21</i>	4093
<i>April 21-22</i>	4049
<i>First Day of School 20-21</i>	4165
<i>First Day of School 21-22</i>	4106



Hastings Public Schools

INDEPENDENT SCHOOL DISTRICT 200
1000 11TH STREET WEST
HASTINGS, MN 55033-2597
Phone (651) 480-7000
Fax (651) 480-7004 **BRIDGE TO SUCCESS**

Community Engagement Committee Mission

The Community Engagement Committee is a link between the Hastings School District and the ISD200 community. The committee focuses on identifying avenues to continuously improve the district's communication process for increased transparency. It also aims to articulate the district's goals more effectively with community stakeholders. The committee seeks opportunities for shared learning, knowledge, awareness, experience, and growth to create a stronger, more united community.

Community Engagement Committee Meeting

Date: March 29, 2022

Time: 6:00 PM – 7:00 PM Central Time (US and Canada)

Location: ISD 200 District Office

Members:

Becky Beissel – Board Member	Kari Gorr - District Communications Director
Carrie Tate – Board Member	Marta Tierney, Marty Weber, Anthony Cournoyea – IDEA
Bob McDowell – Superintendent	Don Olson – Veterans Rep
Mari Mellick – United Way	Craig Beissel – Rotary
Jessica Monson – Hastings Parents Groups	Kristy Barse – Chamber of Commerce
Jen Fox and Tina Folch – City of Hastings	Rachel Koenigs – Dakota County

3.29.2022 Minutes

1. Overview of the Lakeville Chamber's Works program

- Started with a need for workforce development, education opportunities.
- Secured 12 sponsors and partnered with the Lakeville schools, which hired a Career Pathways.
- Introduction of MS students to local business.
- 2020 Deed awarded them \$90,000 in Youth Skills Training grants.

- Partnered on a Future 101: Preparing for Life After High school event which had several courses tailored to parents in preparing for student's life after high school.
- Had a lot of success in the summer when businesses created unique opportunities to introduce the business/work that they do.
- Hastings Chamber is interested in partnering to create a similar program scaled to the size of Hastings.
- Much of Lakeville's success is having a dedicated person at the Chamber and at the Schools.
- Systematically, this work takes 3-4 years to set up systems and structures to carry it out.
- Currently, our HHS is already set up for Career and Tech. Career clusters could include health care, hospitality, downtown businesses, service and manufacturing industry, auto, and mechanical.
- Create Think Tanks with these affinity groups to see what their needs are and how that relates to Hastings Public Schools students' career, tech, and college goals.
- Chambers board is interested in security funding for this project.
- This fits into the work of the High School Program review.

2. Potential partnership (MS PTA) to develop MS student engagement opportunities

- First year that MS PTA has done work around group community activities. The PTA is still exploring what that project/event might be.
- Identified needs for various interest groups during the afterschool hours. Especially for students that are not in sports and are looking for something for students to do after school.
- Communities in the Schools is a great resource at the MS that we can utilize to establish a project/event. Interest in bringing back the Lunch Bunch program.
- Idea shared to work with Communities in the Schools at the MS and HS to create a "tier 1 event", which is an event that all students are allowed to attend. Some parts of the event would need to include focus activities. Incorporate a community service component into the event.
- CE received a grant from Hastings United Way for afterschool programming next year. This group can work alongside Communities in the Schools on a project.
- A break-out group will connect before the next meeting to talk about solidifying a Middle School project and bring it back to this group to see how the Community Engagement Committee can support the work.

3. The next committee meeting is Tuesday, April 26 at 6 pm.



BRIDGE TO SUCCESS

Hastings Public Schools

INDEPENDENT SCHOOL DISTRICT 200
1000 11TH STREET WEST
HASTINGS, MN 55033-2597
Phone (651) 480-7000
Fax (651) 480-7004

Policy Committee Mission

This ad-hoc board committee serves to review current policies and make recommendations for revision or adoption of new policies. The current goal of the committee is to add critical new policies, insure the mandatory annual review of specific policies per statute, and complete a cycle of policy review to insure that the district policy manual is complete and in a standardized format within a two-year period (January, 2022).

Policy Committee Meeting

Time: April 7, 2022 2:00 PM Central Time (US and Canada)

Attendees: Jessica Dressely, Lisa Hedin, Stephanie Malm, Superintendent McDowell, and Becky Garcia

04.07.2022 Meeting

1. Policy 530 Immunizations: Changes to model policy updates include IIIc “superintendent/designee” we added “designee”. We’d like this to be reviewed by the District Health Services Coordinator, Mary Ellen Fox, and ask her about attachments A-D before we bring this to the board for review and our recommendation. No action from the board needed at this time.

2. Policy 206 Public Participation in School Board Meetings/Complaints About Persons at School Board Meetings and Data Privacy Considerations: Regarding public comment, a thought is to have the listening session board members summarize what was talked about at the listening sessions (adding it as a standing agenda item) for the time being. We would need to adjust policies 203.2, Agenda Order, and 203.5, School Board Agenda, if this is something the board is interested in changing. We would like this policy as a work session topic so the entire board can engage further in a discussion on public comment at board meetings; this could be as early as May or June’s work sessions.

Committee Recommendation: Approve and adopt the policy with the privacy changes now and discuss this policy at an upcoming work session.

3. Policy 203.2 Order of the Regular School Board Meeting: We recommend striking IV.A.5. “Items for discussion”. This is a verbiage issue because broad discussions happen at work sessions. What we receive at board meetings are reports. If agreed as a board, we also recommend adding “listening session summary” as #IV.A.5.

4. Policy 602 Organization of School Calendar and School Day: This one hasn’t been updated since 2006 but there are no changes needed at this time except the e-learning portion of the MSBA model policy, which may or may not pass into law this year. We will bring this one back to policy in a few months. No action from the board needed at this time.

5. Policy 607 Organization of Grade Levels: This policy was adopted in February and there are no changes or recommendations to this policy at this time. This discussion led us to identifying policy 610, Field Trips, to discuss at committee in May, and policies 503.2, Early Admission to Kindergarten, and 513, Student Promotion, Retention, and Program Design, at a future policy committee meeting. No action from the board needed at this time.

6. Policy 609 Religion: This policy was revised and adopted in February. No action from the board needed at this time.

7. Policy 611 Home Schooling: This policy was revised and adopted in February. No action from the board needed at this time.

8. Policy 612 Development of Parent and Family Engagement Policies for Title I Programs: This policy reflects the MSBA model policy. This policy will come back to us after Rachel Larson can look at and pull out the procedures. There needs to be a deeper look at this which will then come back to the policy committee, and we will bring it to the board for recommendations. Additionally, we recommend pulling out procedures from policy at our next round of policy reviews and creating a procedures binder so policy can remain policy. No action from the board needed at this time

9. Policy 903 Visitors to School District Buildings and Sites: Policy 903.1 (procedures for visitors in our buildings and sites) development between Supt. McDowell, Mrs. Larson, and Principals. No action from the board needed at this time.

10. Yearly Review Policies & Implementing a 3-year review cycle: for non-mandatory/yearly review policies, we are working on fine-tuning our review cycle.

- Policy 410 Family and Medical Leave Policy
- Policy 413 Harassment and Violence
- Policy 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse
- Policy 415 Mandated Reporting of Maltreatment of Vulnerable Adults
- Policy 506 Student Discipline
- Policy 514 Bullying Prohibition Policy
- Policy 522 Sec Nondiscrimination Policy, Title IX Grievance Procedure and Process
- Policy 524 Internet Acceptable Use and Safety Policy
- 616 School District System Accountability
- Policy 806 Crisis Management
 - MSBA's 806

11. Policy Series 300: this series will be considered by the policy committee for implementation. This includes consideration of MSBA Model Policies 301 – School District Administration, 302 – Superintendent, 303 – Superintendent Section, 304 – Superintendent Contract, Duties, and Evaluation, 305 – Policy Implementation, and 306 – Administrator Code of Ethics. These are not required policies by statute but may have value to our district and would be new policies to ISD 200.

HR PERSONNEL REPORT

Board Meeting Date:

4/27/2022

RETIREMENT/RESIGNATION/TERMINATION

NAME	STATUS	ASSIGNMENT	EMPLOYEE GROUP	EFFECTIVE DATE
Ascheman, Theresa	Retirement	Occupational Therapist; .8 FTE Hastings Middle School/Hastings High School	Ed MN - Teachers	September 19, 2022
Brown, Terry	Resignation	Girls Asst Hockey Coach Hastings High School	N/A	April 27, 2022
Butler, Ray	Resignation	Maintenance Specialist; 8 hours / day Hastings High School	Custodial	April 5, 2022
Burma, Ariel	Resignation	Grade 2 Teacher; 1.0 FTE Pinecrest Elementary	Ed MN - Teachers	June 10, 2022
Fanum, Kari	Resignation	Paraprofessional; 5.75 hours / day Hastings High School SAC Assistant; 3.25 hours / day McAuliffe	ED MN ESP	April 14, 2022
Foley, Alison	Resignation	Boys Assistant Track Coach Hastings High School	N/A	March 21, 2022
Ficker, Randy	Retirement	Lead Custodian; 8 hours / day McAuliffe Elementary	Custodial	June 28, 2022
Martin, Ann	Resignation	Paraprofessional; 5.75 hours / day Hastings High School	ED MN ESP	March 28, 2022
Mitchell, Amy	Resignation	Grade 2 Teacher; 1.0 FTE Kennedy Elementary	Ed MN - Teachers	June 10, 2022
Murray, Mary	Retirement	Cook; 5.75 Hours Hastings High School	Food Service	June 9, 2022
Niederkorn, Julie	Retirement	Admin Support Assistant II; 8 hours / day Hastings Middle School	HESA	June 9, 2022
Richardson, Katie	Resignation	Special Education Teacher; 1.0 FTE Hastings Middle School	Ed MN- Teachers	June 10, 2022
Schinke, Deb	Resignation	Cook; 3 hours / day Hastings High School	Food Service	March 25, 2022

HIRES

NAME	ASSIGNMENT	SALARY PLACEMENT/HOURLY RATE	EMPLOYEE GROUP	EFFECTIVE DATE
Duong, Tiffany	Daily Floating Sub; 8 hours / Day Kennedy Elementary	\$200 / Day	N/A	April 22, 2022 - June 9, 2022
Frاندrup, Kelsey	Summer SAC Assistant; 8 hours / day District Wide	\$15.05 / Hour	N/A	June 10, 2022 - August 29, 2022
Guetter, Lindsey	Glass Mosaic Instructor; 3 hours / Session Community Education	\$25.00 / Hour	N/A	April 6, 2022
Horsch, Jeffrey	Seasonal Grounds Worker; Hours vary District Wide	\$11.58 / Hour	N/A	March 8, 2022

Kitzmann, Holly	SAC Assistant; 3 hours / Day District Wide	\$15.05 / Hour	Comm. Ed Para	April 12, 2022
Rogers, Sue	Paraprofessional - Extracurricular; Hours can vary Hastings Middle School	\$17.84 / Hour	ED MN ESP	March 28, 2022 - May 13, 2022
Rost, Derinda	Title One Assistant; 4 hours / day Pinecrest Elementary	\$17.84 / Hour	ED MN ESP	April 25, 2022
Sykora, Nicole	Paraprofessional; 5.75 hours / Day Hastings High School	\$17.84 / Hour	ED MN ESP	April 11, 2022
Taschek, Ellen	Short Term Sub - Counselor; 31-85 days Hastings High School	\$235.71 / Day	N/A	March 23, 2022 - May 16, 2022
Wroblewski, Kayla	SAC Assistant; 3 hours / Day District Wide	\$15.05 / Hour	Comm. Ed Para	April 22, 2022

LEAVE APPROVAL

NAME	STATUS	ASSIGNMENT	EMPLOYEE GROUP	EFFECTIVE DATE(S)
Black, Melissa	Approval	Grade 2 Teacher; 1.0 FTE Pinecrest Elementary	Ed MN - Teachers	August 29, 2022 - June 9, 2023
Hanson, Jeff	Approval	Math Teacher; 1.0 FTE Hastings Middle School	Ed MN - Teachers	April 27, 2022 - June 10, 2022
Jorgenson, Ann	Approval	Paraprofessional; 5.75 hours / Day McAuliffe Elementary	ED MN ESP	February 15, 2022 - April 25, 2022 (Updated Dates)
Keypart, Robyn	Approval of Extended Leave of Absence pursuant to MN Statute 122A.46	Science Teacher; .667 FTE Hastings High School	Ed MN - Teachers	August 29, 2022 - End of school year 2025
Marietta, Naomi	Approval	Counselor; 1.0 FTE Hastings High School	Ed MN - Teachers	March 22, 2022 - May 16, 2022
Peterson, Madeline	Approval	School Social Worker; 1.0 FTE Hastings Middle School	Ed MN - Teachers	April 4, 2022 - June 10, 2022

ASSIGNMENT CHANGES

NAME	FROM	TO	EMPLOYEE GROUP	EFFECTIVE DATE(S)
Bremer, Sara	Grade 8 Language Arts Teacher; 1.0 FTE Hastings Middle School	Secondary Professional Development and Technology Integration Specialist (TOSA); 1.0 FTE Hastings High School	Ed MN - Teachers	April 4, 2022
Buechler, Amy	Community Ed EC Assistant; 5 hours / day Tilden	Community Ed EC Assistant; 4 hours / day Admin Support Assistant II, 4 hours / day Tilden	HESA	April 20, 2022
Matsch, Jason	Floating Daily Sub; 8 hours / Day Hastings Middle School	Grade 8 Language Arts Short TermSub; 31-85 days Hastings Middle School	N/A	April 4, 2022 - June 10, 2022



April 7, 2022

Board of Education
Hastings Public Schools
1000 West 11th Street
Hastings, Minnesota 55033

Re: Independent School District #200
Hastings Middle School Storage Building
Commission No: 212232

Dear Board of Education:

On Tuesday, April 5, 2022, bids were received from five contractors for the Hastings Middle School Storage Building project. The scope of the project includes the construction of a new 3,000 square foot storage building, immediately south of the auditorium at Hastings Middle School. The wood-framed building will be finished with resilient siding, asphalt shingles, and include an overhead garage door for delivery vehicle access.

It was a favorable bid day with three of our five bidders coming in below the revised construction budget of \$550,000. After having reviewed the bids, it is our recommendation to award the contract to Mohs Contracting, Inc., for the base bid amount of \$415,000. The project's bid tabulation is attached for your review.

Upon Board approval, we will forward contracts to Mohs Contracting, Inc. to allow them to begin the project.

Sincerely,

Wold Architects and Engineers

A handwritten signature in black ink, appearing to read "DKahl", written over a light blue horizontal line.

Douglas Kahl | AIA
Associate

Enclosure

cc: Robert McDowell, ISD #200
Jen Seubert, ISD #200
Cameron Peterson, ISD #200
Scott McQueen, Wold
Sal Bagley, Wold
Kyle Edsten, Wold

SS/ISD_200/212232/crsp/apr22

Wold Architects and Engineers
332 Minnesota Street, Suite W2000
Saint Paul, MN 55101
woldae.com | 651 227 7773

**PLANNERS
ARCHITECTS
ENGINEERS**



Project Name: Hastings Middle School
Storage Building
 Commission No.: 222035
 Date: April 5, 2022
 Time: 2:00 PM

BID TABULATION

Wold Architects & Engineers
 332 Minnesota Street, Suite W200
 Saint Paul, Minnesota, 55101
 651-227-7773

Bidders Name	Addendum Numbers	Bid Security (Y/N)	Base Bid	Alternate #1: Engineered Wood Siding in Lieu of Fiber Cement Board Siding	Remarks
EBERT CONSTRUCTION 23350 COUNTY ROAD 10 CORCORAN, MN 55357 T: 763 498 7844	1-4	Y	\$533,300.00	\$4,000.00 (DEDUCT)	
MEISINGER CONSTRUCTION 121 BRIDGEPOINT WAY SOUTH SAINT PAUL, MN 55075 T: 651 452 4778	1-4	Y	\$691,200.00	\$5,000.00 (ADD)	
MOHS CONTRACTING 1330 STATE AVENUE NW OWATONNA, MN 55060 T: 507 446 0023	1-4	Y	\$415,000.00	\$0.00	
VERSACON 9443 SCIENCE CENTER DRIVE MINNEAPOLIS, MN 55428 T: 763 391 5622	1-4	Y	\$703,000.00	\$6,400.00 (ADD)	
WEBER 2497 7TH AVENUE EAST, #110 NORTH SAINT PAUL, MN 55109 T: 651 770 5350	1-4	Y	\$437,000.00	\$1,200.00 (DEDUCT)	



April 20, 2022

Board of Education
Hastings Public Schools
1000 West Eleventh Street
Hastings, Minnesota 55033

Re: Independent School District #200
Hastings High School Carpet Replacement
Commission No. 222035

Dear Board of Education:

On Thursday, April 14, 2022, bids were received from two (2) for Hastings High School Carpet Replacement project. The base scope of the project includes the replacement carpet at each classroom pod within the building. The following describes the project's alternates:

Alternate No. 1 Additional Carpet Replacement
Add \$51,345.00; Recommend Acceptance

This alternate removes existing carpet and base and add additional flooring replacement to rooms outside of the classroom pods, as described in the drawings and specifications.

Alternate No. 2A Moisture Mitigation on Existing Slab-on-Grade
Add \$42,040.00; Recommend Acceptance

This alternate will install moisture mitigation at all slab-on grade areas of work (Lower Level) covered under Base Bid. It may later be determined that moisture levels in the slab are low enough to not require the moisture mitigation. If that is the case, a deduct PR will be issued, but in the meantime we recommend acceptance.

Alternate No. 2B Moisture Mitigation on Existing Slab-on-Grade
Add \$16,255.00; Recommend Acceptance

This alternate will install moisture mitigation at all slab-on grade areas of work (Lower Level) covered under Alternate No. 1. Alternate No. 2B will only be accepted in Alternates No. 1 and No. 2A are accepted. Similar to notes in Alternate No. 2A, we will issue a deduct PR if it is determined that the moisture mitigation is not needed.

We had a good bid day, with each of our contractors submitting bids that fell below our established construction budget of \$529,600.00. After having reviewed the bids, it is our recommendation to award the contract to St. Paul Linoleum and Carpet Company, for the base bid of \$326,765.00, and for all three (3) alternates for a combined total of \$436,405.00. Acceptance of alternates does not affect who will be the low bidder. The project's bid tabulation is attached for your review.

Wold Architects and Engineers
332 Minnesota Street, Suite W2000
Saint Paul, MN 55101
woldae.com | 651 227 7773

**PLANNERS
ARCHITECTS
ENGINEERS**



Upon Board approval, we will forward contracts to St. Paul Linoleum and Carpet Company to allow them to begin the project.

Sincerely,

Wold Architects and Engineers

A handwritten signature in black ink, appearing to read "Misica Tang".

Misica Tang

Enclosures

cc: Robert McDowell, ISD #200
Jen Seubert, ISD #200
Cameron Peterson, ISD #200
Scott McQueen, Wold
Sal Bagley, Wold
Douglas Kahl, Wold
Contract File (letter only)

TD/ISD_200/222035/crsp/apr22



RECOMMENDED CHANGES TO NON-CONTRACT HOURLY RATES OF PAY

April 27, 2022

Administration has prepared updated hourly rates for casual/non-contracted positions. Additional information will be gathered related to teacher sub rates for surrounding districts for the 2022-2023 school year, and any proposed revisions will be brought at a future meeting.

Submitted by: Cathy Moen



HASTINGS PUBLIC SCHOOLS NON-CONTRACTED RATES OF PAY

POSITION	HOURLY RATE
Accompanist	\$35.00
Athletic Trainer	\$25.00
AVID Tutors (non-student)	\$12.50
Community Ed Instructors	As Negotiated
Crossing Guards (Pd through City of Hastings)*	\$14.25
Drivers Ed Instructors (Classroom and Behind the Wheel)	\$34.00
Early Childhood Program Assistant (Less than 10.5 hours)	\$18.00
Instructional Assistants (Non-IEP Outside of Regular School Day/Year)	\$17.25
Interpreters**	\$30.00
Light/Sound Technician (Facilities)	\$26.00
Light/Sound Assistant	\$11.00
School Activities/Athletic Event Workers	\$15.00
School Age Care (SAC)	
SAC Program Assistant (Less than 10.5 hrs/wk)	\$15.30
Summer SAC Assistant***	\$15.30
Summer SAC Program Lead***	\$21.50
Site/Facilities/Open Gym Supervisor	\$15.00
Site Managers for Athletic Tournaments	\$25.00
Snow Plow (Temporary)	\$21.50
Student Workers / Assistant	\$11.00
Substitute Teacher	\$155.00/day
Summer Grounds / Custodial	\$15.00
Summer Grounds - Large Mower	\$15.50
Temporary Clerical / Tech Support	\$15.00
Test Proctors***	\$18.00

* Rate subject to contract with City

** Rate rounded to nearest quarter hour

*** Current employees will be paid at their regular hourly/contract rate of pay

EXPENDITURE TOTALS

	FY 2022 Budget (REV)	**Monthly Expenditures	Year-to-Date Expenditures	Remaining Balance
General Fund (1)	59,589,149	4,780,589	36,981,149	22,608,000
Food Service Fund (2)	2,643,668	290,602	1,783,024	860,644
Community Service Fund (4)	2,415,907	179,824	1,619,029	796,878
Building Construction Fund (6)	8,464,174	207,887	3,656,331	4,807,843
Debt Service Fund (7)	3,871,863	0	3,870,913	951
Student Activities Fund (10)	350,000	9,855	116,117	233,883
Deferred Accounts- Donations/Misc Fund (11)	643,892	15,128	254,529	389,363
Scholarships Fund (12)	95,000	4,000	115,600	(20,600)
Totals	\$78,073,652	\$5,487,885	\$48,396,692	\$29,676,961

** Monthly expenditures include payroll, finance and encumbrances.

** Some payments are coded to revenue codes and are not included in above monthly expenditures.

TRANSFERS

<u>Date</u>	<u>From</u>	<u>To</u>	<u>Amount</u>	<u>Description</u>
3/4/2022	MSDLAF General	MSDLAF Payroll	1,575,531.93	Payroll
3/4/2022	MSDLAF General	MSDLAF Flex	10,802.83	Payroll
3/4/2022	MSDLAF General	MSDLAF AP	29,202.01	Accounts Payable
3/7/2022	MSDLAF General	Vermillion Bank	4,381.24	Local Receipts
3/7/2022	Merchants Bank	MSDLAF General	25,000.00	Local Receipts
3/14/2022	MSDLAF General	MSDLAF AP	17,797.21	Accounts Payable
3/15/2022	MSDLAF General	MSDLAF Payroll	5,415.58	Payroll
3/15/2022	MSDLAF General	MSDLAF AP	447,575.47	Accounts Payable
3/17/2022	MSDLAF General	MSDLAF Health Self Funded	600.00	Health Insurance
3/18/2022	MSDLAF General	MSDLAF Payroll	1,588,220.50	Payroll
3/18/2022	MSDLAF General	MSDLAF Flex	10,802.20	Payroll
3/18/2022	MSDLAF General	MSDLAF AP	20,550.70	Accounts Payable
3/22/2022	Merchants Bank	MSDLAF General	25,000.00	Local Receipts
3/25/2022	MSDLAF General	MSDLAF AP	109,302.33	Accounts Payable
3/28/2022	Merchants Bank	MSDLAF General	25,000.00	Local Receipts
3/29/2022	MSDLAF General	MSDLAF Health Self Funded	663,612.26	Health Insurance
3/29/2022	MSDLAF General	MSDLAF Dental Self Funded	62,521.43	Dental Insurance
3/30/2022	MSDLAF General	MSDLAF Payroll	5,883.95	Payroll
3/31/2022	MSDLAF General	MSDLAF Scholarship	12,614.00	Local Receipts
3/31/2022	MSDLAF General	MSDLAF AP	610,252.14	Accounts Payable
3/31/2022	Merchants Bank	MSDLAF General	25,000.00	Local Receipts
			\$5,275,065.78	

PAYROLL DISBURSEMENTS

Checks & Direct Deposits	3/1/2022	3/31/2022	1,816,553	Pay dates 3/4 and 3/18
Liability Checks & Wires	3/1/2022	3/31/2022	1,357,719	Bd. Share \$368,929
Total			\$3,174,272	

FINANCE DISBURSEMENTS

Checks & Wires	3/1/2022	3/31/2022	1,232,959
Total			\$1,232,959

SELF-FUNDED INSURANCE

	Revenue YTD	Expenses YTD	YTD Balance
Dental	534,766	462,628	\$72,138
Health	6,435,907	6,318,013	\$117,894

INDEPENDENT SCHOOL DISTRICT NO. 200
Hastings High School and Middle School
 Extra Curricular Student Activity Accounts
 Statement of Receipts and Disbursements
 Year ended June 30, 2022
 Current Statement as of 3/31/2022

Course Code	Activity Account	Balance 7/1/2021	Receipts	Disbursements	Subtotal (Less Interest)	Interest Earned	Balance 6/30/2022
601	Art Club	577.55	0.00	0.00	577.55	2.3634	579.91
608	AVID	1,941.12	0.00	0.00	1,941.12	7.9434	1,949.06
602	Band	3,478.25	6,569.77	4,861.42	5,186.60	18.9038	5,205.50
604	Baseball	5,725.92	0.00	71.00	5,654.92	23.1631	5,678.08
605	Basketball - Boys	481.76	0.00	55.93	425.83	1.8482	427.68
609	Choir Tour	540.20	0.00	0.00	540.20	2.2106	542.41
610	Cross Country Running	283.04	0.00	260.52	22.52	0.4606	22.98
612	Culinary Club	986.78	0.00	986.78	0.00	1.2425	1.24
613	Fellowship Christian Athletes (FCA)	784.69	660.00	394.90	1,049.79	4.2043	1,053.99
614	Football	2,372.56	20.00	0.00	2,392.56	9.7592	2,402.32
615	Gymnastics	3,530.03	0.00	1,201.46	2,328.57	12.4595	2,341.03
616	French Honor Society (FHS)	1,678.98	89.10	89.44	1,678.64	6.9011	1,685.54
624	Golf - Girls	916.61	0.00	93.00	823.61	3.3996	827.01
621	Military Club (New 2021)	0.00	0.00	0.00	0.00	-	0.00
622	Marching Band	43,359.84	31,089.51	55,782.09	18,667.26	109.7016	18,776.96
675	INTEREST EARNED	0.00	680.99	40.00	640.99	-	0.00
623	National Honor Society (NHS)	2,181.15	2,854.50	68.20	4,967.45	13.6822	4,981.13
625	Nordic Skiing	5,293.58	0.00	3,307.76	1,985.82	15.5616	2,001.38
626	Orchestra (closed 2020, reopened 2021)	0.00	236.41	0.00	236.41	-	236.41
627	Outdoor Club	403.52	200.00	225.28	378.24	1.5639	379.80
618	Peer Helpers	226.35	0.00	32.06	194.29	0.9263	195.22
632	Show Choir	7,717.28	81,210.76	54,964.93	33,963.11	94.9492	34,058.06
643	Soccer - Boys	3,622.33	1,830.00	4,826.99	625.34	5.9333	631.27
647	Spanish Club	12,731.52	2,275.30	1,969.39	13,037.43	52.3363	13,089.77
650	Student Council	25,827.65	9,424.00	4,404.94	30,846.71	119.1311	30,965.84
652	Tennis - Boys	2,547.73	0.00	0.00	2,547.73	10.4257	2,558.16
653	Tennis - Girls	109.89	348.03	165.13	292.79	1.0009	293.79
655	Thespians	583.08	693.11	259.44	1,016.75	2.7660	1,019.52
656	Track	10,757.25	0.00	206.00	10,551.25	43.2422	10,594.49
654	Ultimate Frisbee	1,042.47	3,375.00	92.28	4,325.19	8.3659	4,333.56
658	Volleyball	524.78	0.00	0.00	524.78	2.1475	526.93
659	Wrestling	6,466.58	0.00	1,141.21	5,325.37	24.3726	5,349.74
664	Middle School Speech	271.52	0.00	0.00	271.52	1.1111	272.63
665	Middle School Yearbook	2,528.73	37.25	41.91	2,524.07	10.2497	2,534.32
666	Middle School Student Council	7,686.78	0.00	903.00	6,783.78	28.6634	6,812.44
		157,179.52	141,593.73	136,445.06	162,328.19	640.9900	162,328.19

INDEPENDENT SCHOOL DISTRICT NO. 200
HASTINGS, MINNESOTA
TREASURER'S REPORT TO SCHOOL BOARD

March 2022 Investment Reconciliation - %-104-%

FUNDS	BALANCE BEGINNING OF MONTH	RECEIPTS	DISBURSEMENTS	BALANCE END OF MONTH
GENERAL FUND - 01	21,500,000.00	0.00	0.00	21,500,000.00
BOND FUND - 06	0.00	0.00	0.00	0.00
SCHOLARSHIP FUND - 12	10,000.00	0.00	0.00	10,000.00
DENTAL SELF FUNDED - 20	498,000.00	0.00	0.00	498,000.00
HEALTH SELF FUNDED - 21	4,000,000.00	0.00	0.00	4,000,000.00
TOTALS	26,008,000.00	0.00	0.00	<u>26,008,000.00</u>

RECONCILEMENT OF TREASURER'S BALANCE WITH BANK

DESCRIPTION	BALANCE PER BANK STATEMENT	OTHER RECONCILING ITEMS	BALANCE PER TREASURER'S BOOKS
Certificates of Deposit - MSDLAF - General	0.00	0.00	0.00
Term - MSDLAF - General	21,500,000.00	0.00	21,500,000.00
Term - MSDLAF - Bond	0.00	0.00	0.00
Managed Account - MSDLAF - Bond	0.00	0.00	0.00
Scholarship CD	10,000.00	0.00	10,000.00
Certificates of Deposit - MSDLAF - Dental	248,000.00	0.00	248,000.00
Term - MSDLAF - Dental	250,000.00	0.00	250,000.00
Term - MSDLAF - Health	4,000,000.00	0.00	4,000,000.00
TREASURER'S BALANCE	26,008,000.00	0.00	<u>26,008,000.00</u>

INDEPENDENT SCHOOL DISTRICT NO. 200
HASTINGS, MINNESOTA
TREASURER'S REPORT TO SCHOOL BOARD

March 2022 Bank Reconciliation

FUNDS	BALANCE BEGINNING OF MONTH	RECEIPTS	DISBURSEMENTS	BALANCE END OF MONTH
GENERAL FUND - 01	5,519,968.82	5,581,897.83	(4,622,843.31)	6,479,023.34
FOOD SERVICE FUND - 02	701,920.80	325,929.43	(251,292.50)	776,557.73
COMMUNITY ED - 04	743,660.77	213,416.31	(179,339.28)	777,737.80
BUILDING CONSTRUCTION - 06	10,506,930.69	1,111.48	(99,205.79)	10,408,836.38
DEBT REDEMPTION - 07	14,463,547.75	0.00	250,815.42	14,714,363.17
STUDENT ACTIVITY FUND - 10	158,409.35	13,445.97	(10,327.13)	161,528.19
DEFERRED ACCOUNTS - 11	726,783.25	24,859.42	(10,028.46)	741,614.21
SCHOLARSHIP - 12	167,712.72	17,631.85	(4,000.00)	181,344.57
TRUST - 18	68,913.52	0.00	76.28	68,989.80
DENTAL SELF FUNDED - 20	507,205.56	46.61	7,561.73	514,813.90
HEALTH SELF FUNDED - 21	1,533,148.94	149,030.46	(173,742.46)	1,508,436.94
OPEB PERA/CE TRUST - 45	5,557,758.18	0.00	(82,900.39)	5,474,857.79
TOTALS	40,655,960.35	6,327,369.36	(5,175,225.89)	41,808,103.82

RECONCILEMENT OF TREASURER'S BALANCE WITH BANK

DESCRIPTION	BALANCE PER BANK STATEMENT	OUTSTANDING CHECKS	OUTSTANDING DEPOSITS	OTHER RECONCILING ITEMS	BALANCE PER TREASURER'S BOOKS
Merchants Bank	79,324.76	0.00	0.00	97.97	79,422.73
MSDLAF AP	786,575.33	(736,561.64)	0.00	0.00	50,013.69
MSDLAF Payroll	135,341.64	(26,092.08)	0.00	691.70	109,941.26
MSDLAF Scholarship	184,844.57	(5,500.00)	0.00	2,000.00	181,344.57
MSDLAF General	10,598,708.20	0.00	16,363.66	0.00	10,615,071.86
MSDLAF Flex	95,953.06	(2,551.45)	0.00	0.00	93,401.61
MSDLAF Dental Self Funded	523,077.93	(8,264.03)	0.00	0.00	514,813.90
MSDLAF Health Self Funded	1,614,911.47	(111,051.03)	0.00	0.00	1,503,860.44
MSDLAF Bond Proceeds	10,414,927.41	(6,091.03)	0.00	0.00	10,408,836.38
Vermillion Bank	161,490.72	(1,542.97)	0.00	0.00	159,947.75
MidAmerica - CE Trust	68,989.80	0.00	0.00	0.00	68,989.80
OPEB PERA/CE Trust Account	5,558,943.29	0.00	0.00	0.00	5,558,943.29
US Bank Escrow	12,463,516.54	0.00	0.00	0.00	12,463,516.54
TREASURER'S BALANCE	42,686,604.72	(897,654.23)	16,363.66	2,789.67	41,808,103.82

HASTINGS PUBLIC SCHOOLS Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
MB	P209MB	97999		Wire	1	10229	MERCHANTS BANK FEES	C Corporation	No	Yes	No	03/15/2022	17.54
Bank Total:												\$17.54	
USAP	P20915	97926		Wire	1	2976	SALES TAX (MN DEPT REVENUE)	Other	No	Yes	No	03/15/2022	1,103.00
USAP	P20915	97927		Wire	1	9935	ELEYO FEES	S Corporation	No	Yes	No	03/15/2022	4,214.82
USAP	P20903	98002		Wire	1	9557	BMO HARRIS BANK NA	C Corporation	No	Yes	No	03/18/2022	7,831.52
USAP	P20904	98027		Wire	1	3167	MSDLAF BANK FEES	Other	No	Yes	No	03/25/2022	244.68
USAP	P20930	98079		Wire	1	10920	AFFINETY - MERCH BANK FEES (WIRE)	S Corporation	No	Yes	No	03/31/2022	2,676.58
USAP	P20930	98080		Wire	1	9860	MINNESOTA STATE RETIREMENT SYST	Other	No	No	No	03/31/2022	172,605.76
USAP	P20204	95478	825998	Check	1	11191	R1 AMELIA MCNAMARA		Yes	Yes	Yes	03/25/2022	(4.99)
USAP	P20701	97113	827291	Check	1	8633	RUPP ANDERSON SQUIRES & WALDSF	C Corporation	Yes	Yes	Yes	03/25/2022	(8,155.83)
USAP	P20901	97870	827853	Check	1	8057	BFG SUPPLY CO	LLC - C Corp	Yes	Yes	No	03/04/2022	3,568.72
USAP	P20901	97850	827854	Check	1	10946	R1 BIMBO BAKERIES USA	C Corporation	Yes	Yes	No	03/04/2022	442.80
USAP	P20901	97852	827855	Check	1	11363	R1 CARLIN SALES CORP	S Corporation	Yes	Yes	No	03/04/2022	964.11
USAP	P20901	97851	827856	Check	1	10960	DEWITT, LAURA		Yes	Yes	No	03/04/2022	42.09
USAP	P20901	97868	827857	Check	1	7322	R1 FERGUSON ENTERPRISES	C Corporation	Yes	Yes	No	03/04/2022	49.98
USAP	P20901	97867	827858	Check	1	6796	FICKER, RANDALL		Yes	Yes	No	03/04/2022	19.90
USAP	P20901	97872	827859	Check	1	9147	R3 HEARTLAND BUSINESS SYSTEMS	LLC - S Corp	Yes	Yes	No	03/04/2022	5,000.00
USAP	P20901	97863	827860	Check	1	3584	INFOPRO LEGAL RESOURCES INC	S Corporation	Yes	Yes	No	03/04/2022	1,620.00
USAP	P20901	97869	827861	Check	1	7721	R3 INNOVATIVE OFFICE SOLUTIONS	LLC - Partnership	Yes	Yes	No	03/04/2022	1,846.35
USAP	P20901	97865	827862	Check	1	5828	JIM CARLSON LEASING CO.	C Corporation	Yes	Yes	No	03/04/2022	700.00
USAP	P20901	97866	827863	Check	1	6786	KOEHLER & DRAMM	S Corporation	Yes	Yes	No	03/04/2022	198.25
USAP	P20901	97861	827864	Check	1	3182	PSAT/NMSQT	C Corporation	Yes	Yes	No	03/04/2022	256.00
USAP	P20901	97856	827865	Check	1	2251	RATWIK, ROSZAK, & MALONEY P.A.	C Corporation	Yes	Yes	No	03/04/2022	23.50
USAP	P20901	97860	827866	Check	1	2819	REPUBLIC SERVICES #923	C Corporation	Yes	Yes	No	03/04/2022	8,940.49
USAP	P20901	97853	827867	Check	1	11373	ROBERTSON, SAM		Yes	Yes	No	03/04/2022	17.13
USAP	P20901	97864	827868	Check	1	5743	SO ST PAUL STEEL SUPPLY INC	S Corporation	Yes	Yes	No	03/04/2022	529.39
USAP	P20901	97862	827869	Check	1	3391	ST. ELIZABETH ANN SETON	Other	Yes	Yes	No	03/04/2022	2,474.10
USAP	P20901	97871	827870	Check	1	8776	STAARS PROGRAM PETTY CASH FUNE		Yes	Yes	No	03/04/2022	61.40
USAP	P20901	97854	827871	Check	1	11374	TAVERNIER, MINDY		Yes	No	No	03/04/2022	178.75
USAP	P20901	97857	827872	Check	1	2519	TEAM SPORTING GOODS	S Corporation	Yes	Yes	No	03/04/2022	448.00
USAP	P20901	97858	827873	Check	1	2548	R1 T-MOBILE	C Corporation	Yes	Yes	No	03/04/2022	172.22
USAP	P20901	97859	827874	Check	1	2548	R1 T-MOBILE	C Corporation	Yes	Yes	No	03/04/2022	1,600.00
USAP	P20901	97855	827875	Check	1	1442	ZEIEN, CINDY		Yes	Yes	No	03/04/2022	48.83
USAP	P20902	97895	827876	Check	1	10630	ALL STRINGS ATTACHED	S Corporation	Yes	Yes	No	03/11/2022	267.50
USAP	P20902	97891	827877	Check	1	10142	ALLSTREAM	LLC - C Corp	Yes	Yes	No	03/11/2022	195.00
USAP	P20902	97897	827878	Check	1	10946	R1 BIMBO BAKERIES USA	C Corporation	Yes	Yes	No	03/11/2022	462.64
USAP	P20902	97900	827879	Check	1	1156	BIX PRODUCE COMPANY LLC	Partnership	Yes	Yes	No	03/11/2022	1,554.94
USAP	P20902	97893	827880	Check	1	10626	CATER, SAMANTHA		Yes	No	No	03/11/2022	7.31

HASTINGS PUBLIC SCHOOLS

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void		Amount
												Date		
USAP	P20902	97914	827881	Check	1	7295	CENTURYLINK	C Corporation	Yes	Yes	No	03/11/2022		163.14
USAP	P20902	97901	827882	Check	1	1250	COMCAST	C Corporation	Yes	Yes	No	03/11/2022		143.67
USAP	P20902	97899	827883	Check	1	11370	CONWAY, JONAH		Yes	Yes	No	03/11/2022		175.00
USAP	P20902	97913	827884	Check	1	6745	CULLIGAN OF STILLWATER	S Corporation	Yes	Yes	No	03/11/2022		401.50
USAP	P20902	97920	827885	Check	1	9804	DAVIS, HEATHER		Yes	Yes	No	03/11/2022		114.84
USAP	P20902	97894	827886	Check	1	10628	ECCO MIDWEST INC	S Corporation	Yes	Yes	No	03/11/2022		960.00
USAP	P20902	97916	827887	Check	1	7636	EDEL, MARSHA		Yes	Yes	No	03/11/2022		18.84
USAP	P20902	97911	827888	Check	1	6190	R2 EDUCATORS BENEFIT CONSULTANTS	LLC - Partnership	Yes	Yes	No	03/11/2022		1,955.60
USAP	P20902	97918	827889	Check	1	9411	ELLSON, NICOLE		Yes	No	No	03/11/2022		134.20
USAP	P20902	97892	827890	Check	1	10410	FINKEN WATER SOLUTIONS	S Corporation	Yes	Yes	No	03/11/2022		23.44
USAP	P20902	97921	827891	Check	1	9863	R2 GENUINE PARTS COMPANY	C Corporation	Yes	Yes	No	03/11/2022		9.71
USAP	P20902	97896	827892	Check	1	10818	GERGEN, JASON		Yes	No	No	03/11/2022		265.59
USAP	P20902	97922	827893	Check	1	9880	GUSTAFSON, JILL		Yes	Yes	No	03/11/2022		29.79
USAP	P20902	97909	827894	Check	1	3504	HAGEN, KELLY		Yes	Yes	No	03/11/2022		10.30
USAP	P20902	97917	827895	Check	1	7721	R3 INNOVATIVE OFFICE SOLUTIONS	LLC - Partnership	Yes	Yes	No	03/11/2022		2,821.36
USAP	P20902	97898	827896	Check	1	11287	LINDE GAS & EQUIPMENT INC	C Corporation	Yes	Yes	No	03/11/2022		38.29
USAP	P20902	97902	827897	Check	1	1890	MASA (MN ASSN OF SCHOOL ADMIN)	C Corporation	Yes	No	No	03/11/2022		379.00
USAP	P20902	97903	827898	Check	1	1915	MCGINNIS, PETER		Yes	Yes	No	03/11/2022		184.43
USAP	P20902	97904	827899	Check	1	2055	NASCO	C Corporation	Yes	Yes	No	03/11/2022		12.24
USAP	P20902	97890	827900	Check	1	10019	R1 NCS PEARSON INC	C Corporation	Yes	Yes	No	03/11/2022		120.00
USAP	P20902	97905	827901	Check	1	2231	PRO ED	S Corporation	Yes	Yes	No	03/11/2022		604.80
USAP	P20902	97906	827902	Check	1	2461	STATE CHEMICAL SOLUTIONS	S Corporation	Yes	Yes	No	03/11/2022		493.42
USAP	P20902	97910	827903	Check	1	4405	R1 STEP SAVER INC	S Corporation	Yes	Yes	No	03/11/2022		45.79
USAP	P20902	97915	827904	Check	1	7490	UNIVERSITY LANGUAGE CTR INC	C Corporation	Yes	Yes	No	03/11/2022		208.67
USAP	P20902	97907	827905	Check	1	2579	UNIVERSITY OF MINNESOTA, TWIN CIT	Other	Yes	Yes	No	03/11/2022		5,075.00
USAP	P20902	97919	827906	Check	1	9481	WELCH, MARISSA		Yes	No	No	03/11/2022		20.00
USAP	P20902	97908	827907	Check	1	2641	WESTERN PSYCHOLOGICAL SERVICE	LLC - S Corp	Yes	Yes	No	03/11/2022		677.20
USAP	P20902	97912	827908	Check	1	6727	ZEH TEK INC	S Corporation	Yes	No	No	03/11/2022		224.00
USAP	P20915	97949	827909	Check	1	11337	ACHILLES GENTLE	C Corporation	Yes	Yes	No	03/15/2022		738.82
USAP	P20915	97980	827910	Check	1	5098	ADVANCED SPORTSWEAR	S Corporation	Yes	Yes	No	03/15/2022		1,200.00
USAP	P20915	97994	827911	Check	1	9568	AGUILERA, TERRYIN	Ind/Sole Proprietor	Yes	Yes	No	03/15/2022		118.00
USAP	P20915	97941	827912	Check	1	10919	R1 ARVIG	S Corporation	Yes	Yes	No	03/15/2022		1,205.95
USAP	P20915	97932	827913	Check	1	10471	R1 BAKER TILLY MUNICIPAL ADVISORS LL	LLC - Partnership	Yes	Yes	No	03/15/2022		850.00
USAP	P20915	97934	827914	Check	1	10641	BAYCOM INC	S Corporation	Yes	Yes	No	03/15/2022		92.30
USAP	P20915	97998	827915	Check	1	9953	BEHNKE, KERI		Yes	No	No	03/15/2022		23.93
USAP	P20915	97928	827916	Check	1	10193	BIRCHBARK BOOKS AND NATIVE ARTS	Ind/Sole Proprietor	Yes	No	No	03/15/2022		2,408.67
USAP	P20915	97955	827917	Check	1	1156	BIX PRODUCE COMPANY LLC	Partnership	Yes	Yes	No	03/15/2022		1,283.64
USAP	P20915	97982	827918	Check	1	5997	R1 BRAINPOP LLC	LLC - S Corp	Yes	Yes	No	03/15/2022		4,390.00
USAP	P20915	97989	827919	Check	1	8681	CANVAS HEALTH	C Corporation	Yes	Yes	No	03/15/2022		3,709.56

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USAP	P20915	97933	827920	Check	1	10618	CARLSON, KEATON	Ind/Sole Proprietor	Yes	Yes	No	03/15/2022		118.00
USAP	P20915	97956	827921	Check	1	1221	CHANHASSEN DINNER THEATER	Partnership	Yes	Yes	No	03/15/2022		3,068.50
USAP	P20915	97957	827922	Check	1	1235	CITY OF HASTINGS	Other	Yes	Yes	No	03/15/2022		8,955.39
USAP	P20915	97929	827923	Check	1	10245	CSTMN LLC	LLC - S Corp	Yes	Yes	No	03/15/2022		35,479.14
USAP	P20915	97958	827924	Check	1	1286	CUB FOODS	LLC - S Corp	Yes	Yes	No	03/15/2022		75.96
USAP	P20915	97975	827925	Check	1	3399	R1 DALCO	S Corporation	Yes	Yes	No	03/15/2022		6,136.15
USAP	P20915	97990	827926	Check	1	8840	DEFINITIVE TECHNOLOGY SOLUTIONS	S Corporation	Yes	Yes	No	03/15/2022		2,507.90
USAP	P20915	97991	827927	Check	1	8840	R1 DEFINITIVE TECHNOLOGY SOLUTIONS	S Corporation	Yes	Yes	No	03/15/2022		144.11
USAP	P20915	97940	827928	Check	1	10860	DEPARTMENT OF TRANSPORTATION	Other	Yes	Yes	No	03/15/2022		743.00
USAP	P20915	97942	827929	Check	1	10938	DERAU CONSTRUCTION LLC	LLC - S Corp	Yes	Yes	No	03/15/2022		57,950.00
USAP	P20915	97939	827930	Check	1	10787	DOWNTOWN TIRE AND AUTO INC	S Corporation	Yes	Yes	No	03/15/2022		42.35
USAP	P20915	97987	827931	Check	1	7788	FIELD ENVIRONMENTAL CONSULTING	S Corporation	Yes	Yes	No	03/15/2022		900.35
USAP	P20915	97997	827932	Check	1	9863	R2 GENUINE PARTS COMPANY	C Corporation	Yes	Yes	No	03/15/2022		783.15
USAP	P20915	97979	827933	Check	1	4842	R1 GOODIN CO	C Corporation	Yes	Yes	No	03/15/2022		7,027.25
USAP	P20915	97959	827934	Check	1	1482	GRAINGER, W.W..	C Corporation	Yes	Yes	No	03/15/2022		1,866.98
USAP	P20915	97992	827935	Check	1	9193	GROCH, MIKE	Ind/Sole Proprietor	Yes	No	No	03/15/2022		82.00
USAP	P20915	97973	827936	Check	1	3030	GROTH MUSIC	S Corporation	Yes	Yes	No	03/15/2022		118.00
USAP	P20915	97960	827937	Check	1	1522	HASTINGS AREA CHAMBER OF COMME	Other	Yes	Yes	No	03/15/2022		110.00
USAP	P20915	97947	827938	Check	1	11133	HASTINGS CREAMERY LLC	Ind/Sole Proprietor	Yes	Yes	No	03/15/2022		8,303.96
USAP	P20915	97977	827939	Check	1	3584	INFOPRO LEGAL RESOURCES INC	S Corporation	Yes	Yes	No	03/15/2022		1,260.00
USAP	P20915	97986	827940	Check	1	7721	R3 INNOVATIVE OFFICE SOLUTIONS	LLC - Partnership	Yes	Yes	No	03/15/2022		7,369.40
USAP	P20915	97961	827941	Check	1	1665	INTERMEDIATE SCHOOL DIST 917	Other	Yes	Yes	No	03/15/2022		10,944.13
USAP	P20915	97985	827942	Check	1	6741	IVY GARTH SEEDS & PLANTS INC	C Corporation	Yes	Yes	No	03/15/2022		211.08
USAP	P20915	97962	827943	Check	1	1679	R1 J.W. PEPPER & SON INC	S Corporation	Yes	Yes	No	03/15/2022		54.99
USAP	P20915	97963	827944	Check	1	1720	JUDGE APPLIANCE	S Corporation	Yes	Yes	No	03/15/2022		915.00
USAP	P20915	97945	827945	Check	1	11061	KOLTES, GREGORY	Ind/Sole Proprietor	Yes	Yes	No	03/15/2022		64.00
USAP	P20915	97993	827946	Check	1	9459	R1 KONICA MINOLTA	C Corporation	Yes	Yes	No	03/15/2022		2,705.18
USAP	P20915	97953	827947	Check	1	11368	LARSEN, RICK	Ind/Sole Proprietor	Yes	Yes	No	03/15/2022		115.00
USAP	P20915	97976	827948	Check	1	3537	LIKES LANDSCAPING	Ind/Sole Proprietor	Yes	Yes	No	03/15/2022		1,484.33
USAP	P20915	97995	827949	Check	1	9776	R1 LOFFLER COMPANIES	S Corporation	Yes	Yes	No	03/15/2022		550.00
USAP	P20915	97964	827950	Check	1	1942	MENARDS	S Corporation	Yes	Yes	No	03/15/2022		1,635.09
USAP	P20915	97965	827951	Check	1	1949	METRO ECSU	Other	Yes	Yes	No	03/15/2022		70.00
USAP	P20915	97966	827952	Check	1	1977	MINNESOTA COACHES INC	S Corporation	Yes	Yes	No	03/15/2022		150,113.76
USAP	P20915	97967	827953	Check	1	1993	MINNESOTA SCHOOL BOARDS ASS'N.	Other	Yes	Yes	No	03/15/2022		840.00
USAP	P20915	97978	827954	Check	1	3813	MN DEPT OF PUBLIC SAFETY	Other	Yes	No	No	03/15/2022		125.00
USAP	P20915	97943	827955	Check	1	10987	NICOL, BARBARA	Ind/Sole Proprietor	Yes	Yes	No	03/15/2022		1,000.00
USAP	P20915	97946	827956	Check	1	11084	NIEDERMAYER, LIZA		Yes	Yes	No	03/15/2022		186.32
USAP	P20915	97936	827957	Check	1	10721	R3 NORTHFIELD SOLAR LLC	LLC - Partnership	Yes	Yes	No	03/15/2022		18,513.67
USAP	P20915	97950	827958	Check	1	11348	NORTHWEST PASSAGE LTD	C Corporation	Yes	Yes	No	03/15/2022		3,100.00

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USAP	P20915	97930	827959	Check	1	10359	OLIVE, MATTHEW	Ind/Sole Proprietor	Yes	Yes	No	03/15/2022		118.00
USAP	P20915	97983	827960	Check	1	6341	R1 O'REILLY AUTO PARTS	LLC - C Corp	Yes	Yes	No	03/15/2022		160.43
USAP	P20915	97954	827961	Check	1	11369	PARKER, JON SCOTT	Ind/Sole Proprietor	Yes	Yes	No	03/15/2022		115.00
USAP	P20915	97952	827962	Check	1	11367	RODGERS, DAVID	Ind/Sole Proprietor	Yes	Yes	No	03/15/2022		85.00
USAP	P20915	97969	827963	Check	1	2393	SIEMENS INC.	C Corporation	Yes	Yes	No	03/15/2022		1,285.00
USAP	P20915	97951	827964	Check	1	11365	R1 SONOVA USA INC	C Corporation	Yes	Yes	No	03/15/2022		3,376.49
USAP	P20915	97970	827965	Check	1	2476	STERNAU & ASSOCIATES	Ind/Sole Proprietor	Yes	Yes	No	03/15/2022		1,911.50
USAP	P20915	97988	827966	Check	1	8109	STRATEGIC STAFFING SOLUTIONS	Ind/Sole Proprietor	Yes	No	No	03/15/2022		10,710.00
USAP	P20915	97981	827967	Check	1	5445	R1 SUMMIT FIRE PROTECTION INC.	C Corporation	Yes	Yes	No	03/15/2022		205.00
USAP	P20915	97944	827968	Check	1	10990	TEAMWORKS INTERNATIONAL INC.	S Corporation	Yes	Yes	No	03/15/2022		1,556.01
USAP	P20915	97971	827969	Check	1	2546	THYSSENKRUPP ELEVATOR	C Corporation	Yes	Yes	No	03/15/2022		446.17
USAP	P20915	97972	827970	Check	1	2559	TRIO SUPPLY	C Corporation	Yes	Yes	No	03/15/2022		1,995.71
USAP	P20915	97935	827971	Check	1	10648	TWIN CITIES DOTS AND POP LLC	Ind/Sole Proprietor	Yes	No	No	03/15/2022		910.80
USAP	P20915	97996	827972	Check	1	9850	TWIN CITY FILTER SERVICE INC	C Corporation	Yes	Yes	No	03/15/2022		354.00
USAP	P20915	97984	827973	Check	1	6515	TYLER TECHNOLOGIES INC	C Corporation	Yes	Yes	No	03/15/2022		6,340.95
USAP	P20915	97974	827974	Check	1	3277	UPPER LAKES FOODS, INC	S Corporation	Yes	Yes	No	03/15/2022		29,545.02
USAP	P20915	97948	827975	Check	1	11187	R1 VISTAR	C Corporation	Yes	Yes	No	03/15/2022		1,698.26
USAP	P20915	97968	827976	Check	1	2032	VOIT, JORDAN	Ind/Sole Proprietor	Yes	Yes	No	03/15/2022		118.00
USAP	P20915	97937	827977	Check	1	10722	R3 WALCOTT SOLAR LLC	LLC - Partnership	Yes	Yes	No	03/15/2022		13,091.45
USAP	P20915	97938	827978	Check	1	10723	R3 WARSAW SOLAR LLC	LLC - Partnership	Yes	Yes	No	03/15/2022		10,022.41
USAP	P20915	97931	827979	Check	1	10452	WAYNE PETERSON ENTERPRISES	S Corporation	Yes	Yes	No	03/15/2022		2,208.75
USAP	P20903	98006	827980	Check	1	3718	HASTINGS PARKS & RECREATION	Other	Yes	Yes	No	03/18/2022		12,123.87
USAP	P20903	98003	827981	Check	1	11375	JEANNIE TRIBE PHOTOGRAPHY	Ind/Sole Proprietor	Yes	Yes	No	03/18/2022		25.00
USAP	P20903	98004	827982	Check	1	1915	MCGINNIS, PETER		Yes	Yes	No	03/18/2022		18.95
USAP	P20903	98005	827983	Check	1	2544	THRUSH, LAURIE		Yes	Yes	No	03/18/2022		450.00
USAP	P20904	98039	827984	Check	1	11192	R9 ARIEL BURMA		Yes	Yes	No	03/25/2022		178.30
USAP	P20904	98032	827985	Check	1	1087	R5 ASCD	Other	Yes	No	No	03/25/2022		89.00
USAP	P20904	98062	827986	Check	1	8057	BFG SUPPLY CO	LLC - C Corp	Yes	Yes	No	03/25/2022		240.43
USAP	P20904	98034	827987	Check	1	10946	R1 BIMBO BAKERIES USA	C Corporation	Yes	No	No	03/25/2022		828.16
USAP	P20904	98028	827988	Check	1	10132	BURMEISTER, ANNE		Yes	No	No	03/25/2022		237.39
USAP	P20904	98040	827989	Check	1	11363	R1 CARLIN SALES CORP	S Corporation	Yes	No	No	03/25/2022		587.28
USAP	P20904	98055	827990	Check	1	3748	CENTERPOINT ENERGY	C Corporation	Yes	No	No	03/25/2022		33,274.25
USAP	P20904	98068	827991	Check	1	9895	CLIMATE MAKERS INC	S Corporation	Yes	No	No	03/25/2022		6,205.00
USAP	P20904	98054	827992	Check	1	3621	COBRA SOLUTIONS INC	S Corporation	Yes	No	No	03/25/2022		395.00
USAP	P20904	98043	827993	Check	1	1251	COMMERCIAL KITCHEN SERVICES	S Corporation	Yes	No	No	03/25/2022		509.00
USAP	P20904	98030	827994	Check	1	10474	HARTMAN, EMMY		Yes	No	No	03/25/2022		158.26
USAP	P20904	98064	827995	Check	1	8359	HOLT, KELLY		Yes	No	No	03/25/2022		113.71
USAP	P20904	98067	827996	Check	1	9329	HOMETOWN ACE HARDWARE	S Corporation	Yes	No	No	03/25/2022		432.68
USAP	P20904	98044	827997	Check	1	1845	HORIZON COMMERCIAL POOL SUPPLY	S Corporation	Yes	No	No	03/25/2022		868.98

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USAP	P20904	98061	827998	Check	1 7721	R3	INNOVATIVE OFFICE SOLUTIONS	LLC - Partnership	Yes	No	No	03/25/2022		335.16
USAP	P20904	98060	827999	Check	1 6741		IVY GARTH SEEDS & PLANTS INC	C Corporation	Yes	No	No	03/25/2022		4,781.60
USAP	P20904	98038	828000	Check	1 11190	R27	JOE BROCHMAN		Yes	No	No	03/25/2022		200.00
USAP	P20904	98058	828001	Check	1 5991		KIRK, MICHELLE		Yes	No	No	03/25/2022		552.34
USAP	P20904	98063	828002	Check	1 8342		M JUDGE ELECTRIC LLC	Ind/Sole Proprietor	Yes	No	No	03/25/2022		921.00
USAP	P20904	98052	828003	Check	1 3072		MCAULIFFE PETTY CASH ACCOUNT		Yes	Yes	No	03/25/2022		456.27
USAP	P20904	98037	828004	Check	1 11189	R2	MELISSA SERGOT		Yes	No	No	03/25/2022		175.00
USAP	P20904	98031	828005	Check	1 10500	R4	MRI SOFTWARE LLC	LLC - Partnership	Yes	Yes	No	03/25/2022		30.00
USAP	P20904	98035	828006	Check	1 11125		NUTRISTUDENTS K-12	LLC - Partnership	Yes	No	No	03/25/2022		3,295.00
USAP	P20904	98059	828007	Check	1 6426		PAPCO	C Corporation	Yes	Yes	No	03/25/2022		24.49
USAP	P20904	98051	828008	Check	1 3070		PINECREST PETTY CASH ACCOUNT		Yes	Yes	No	03/25/2022		485.07
USAP	P20904	98048	828009	Check	1 2552	R1	PUSH PEDAL PULL	S Corporation	Yes	No	No	03/25/2022		1,197.00
USAP	P20904	98041	828010	Check	1 11373		ROBERTSON, SAM		Yes	Yes	No	03/25/2022		44.82
USAP	P20904	98065	828011	Check	1 8633		RUPP ANDERSON SQUIRES & WALDSF	C Corporation	Yes	Yes	No	03/25/2022		8,155.83
USAP	P20904	98053	828012	Check	1 3601		RUPP, GERRY		Yes	No	No	03/25/2022		24.00
USAP	P20904	98050	828013	Check	1 3023	R1	SAFETY-KLEEN SYSTEMS	C Corporation	Yes	No	No	03/25/2022		1,190.46
USAP	P20904	98066	828014	Check	1 9186	R3	SEMBDA	Other	Yes	No	No	03/25/2022		150.00
USAP	P20904	98045	828015	Check	1 2424		SOUTHWEST MN STATE UNIVERSITY	Other	Yes	No	No	03/25/2022		11,000.00
USAP	P20904	98046	828016	Check	1 2461		STATE CHEMICAL SOLUTIONS	S Corporation	Yes	No	No	03/25/2022		197.74
USAP	P20904	98029	828017	Check	1 10468		SUCH A VOICE, LLC	LLC - S Corp	Yes	No	No	03/25/2022		43.50
USAP	P20904	98056	828018	Check	1 5445	R1	SUMMIT FIRE PROTECTION INC.	C Corporation	Yes	No	No	03/25/2022		4,800.00
USAP	P20904	98033	828019	Check	1 10898	R1	SYMMETRY ENERGY SOLUTIONS	LLC - Partnership	Yes	No	No	03/25/2022		13,872.61
USAP	P20904	98057	828020	Check	1 5650	R1	SYNCHRONY BANK/AMAZON	C Corporation	Yes	No	No	03/25/2022		10,605.66
USAP	P20904	98042	828021	Check	1 11378		THE JOURNAL	Ind/Sole Proprietor	Yes	No	No	03/25/2022		65.48
USAP	P20904	98047	828022	Check	1 2548	R1	T-MOBILE	C Corporation	Yes	No	No	03/25/2022		172.22
USAP	P20904	98049	828023	Check	1 2579		UNIVERSITY OF MINNESOTA, TWIN CIT	Other	Yes	No	No	03/25/2022		9,280.00
USAP	P20904	98036	828024	Check	1 11187	R1	VISTAR	C Corporation	Yes	No	No	03/25/2022		1,045.78
USAP	P20930	98091	828025	Check	1 11380		A TOUCH OF MAGIC	S Corporation	Yes	No	No	03/31/2022		547.00
USAP	P20930	98081	828026	Check	1 1012		ACCLAIM SERVICES, INC	C Corporation	Yes	No	No	03/31/2022		7,233.00
USAP	P20930	98084	828027	Check	1 10453		ANDERSON, CARA		Yes	No	No	03/31/2022		141.54
USAP	P20930	98133	828028	Check	1 7582		ANDERSON, THOMAS	Ind/Sole Proprietor	Yes	No	No	03/31/2022		64.00
USAP	P20930	98085	828029	Check	1 10566		ANYTIME FITNESS	S Corporation	Yes	No	No	03/31/2022		300.00
USAP	P20930	98087	828030	Check	1 11056		ARCHER MECHANICAL LLC	S Corporation	Yes	No	No	03/31/2022		2,160.54
USAP	P20930	98144	828031	Check	1 9095		BERG, JASON	Ind/Sole Proprietor	Yes	No	No	03/31/2022		87.00
USAP	P20930	98092	828032	Check	1 1156		BIX PRODUCE COMPANY LLC	Partnership	Yes	No	No	03/31/2022		5,715.13
USAP	P20930	98123	828033	Check	1 4794		BLACK DIRT THEATER	C Corporation	Yes	No	No	03/31/2022		300.00
USAP	P20930	98103	828034	Check	1 1945		BONNEVILLE, THOMAS	Ind/Sole Proprietor	Yes	No	No	03/31/2022		120.00
USAP	P20930	98089	828035	Check	1 11203		BOUGIE-SCHMIDT, JODI	Ind/Sole Proprietor	Yes	No	No	03/31/2022		475.00
USAP	P20930	98138	828036	Check	1 8614		BURMA, ARIEL		Yes	No	No	03/31/2022		242.13

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USAP	P20930	98114	828037	Check	1	2836	R1	CAROLINA BIOLOGICAL SUPPLY	S Corporation	Yes	No	No	03/31/2022	99.95
USAP	P20930	98093	828038	Check	1	1214		CDW GOVERNMENT	LLC - C Corp	Yes	No	No	03/31/2022	5,200.00
USAP	P20930	98094	828039	Check	1	1251		COMMERCIAL KITCHEN SERVICES	S Corporation	Yes	No	No	03/31/2022	317.00
USAP	P20930	98095	828040	Check	1	1286		CUB FOODS	LLC - S Corp	Yes	No	No	03/31/2022	5.29
USAP	P20930	98147	828041	Check	1	9747	R1	CULINEX	S Corporation	Yes	No	No	03/31/2022	33,250.66
USAP	P20930	98120	828042	Check	1	3399	R1	DALCO	S Corporation	Yes	No	No	03/31/2022	2,723.75
USAP	P20930	98142	828043	Check	1	8840		DEFINITIVE TECHNOLOGY SOLUTIONS	S Corporation	Yes	No	No	03/31/2022	85.84
USAP	P20930	98096	828044	Check	1	1319		DEMCO	S Corporation	Yes	No	No	03/31/2022	180.19
USAP	P20930	98097	828045	Check	1	1397		FAISON, JOHN	Ind/Sole Proprietor	Yes	No	No	03/31/2022	87.00
USAP	P20930	98130	828046	Check	1	7322	R1	FERGUSON ENTERPRISES	C Corporation	Yes	No	No	03/31/2022	73.74
USAP	P20930	98082	828047	Check	1	10410		FINKEN WATER SOLUTIONS	S Corporation	Yes	No	No	03/31/2022	28.61
USAP	P20930	98127	828048	Check	1	6421	R1	GALE - CENGAGE	C Corporation	Yes	No	No	03/31/2022	1,389.29
USAP	P20930	98149	828049	Check	1	9863	R2	GENUINE PARTS COMPANY	C Corporation	Yes	No	No	03/31/2022	89.12
USAP	P20930	98098	828050	Check	1	1482		GRAINGER, W.W..	C Corporation	Yes	No	No	03/31/2022	2,858.15
USAP	P20930	98116	828051	Check	1	3030		GROTH MUSIC	S Corporation	Yes	No	No	03/31/2022	318.99
USAP	P20930	98151	828052	Check	1	9998		HIRTE, DIANA	Ind/Sole Proprietor	Yes	No	No	03/31/2022	90.00
USAP	P20930	98083	828053	Check	1	10420		HOPE ENGLISH-SPANISH INTERPRETE	Ind/Sole Proprietor	Yes	No	No	03/31/2022	472.50
USAP	P20930	98119	828054	Check	1	3331		HOULE, THOMAS	Ind/Sole Proprietor	Yes	No	No	03/31/2022	87.00
USAP	P20930	98121	828055	Check	1	3584		INFOPRO LEGAL RESOURCES INC	S Corporation	Yes	No	No	03/31/2022	1,620.00
USAP	P20930	98134	828056	Check	1	7721	R3	INNOVATIVE OFFICE SOLUTIONS	LLC - Partnership	Yes	No	No	03/31/2022	2,297.11
USAP	P20930	98145	828057	Check	1	9604		ITEM	Other	Yes	No	No	03/31/2022	225.00
USAP	P20930	98099	828058	Check	1	1679	R1	J.W. PEPPER & SON INC	S Corporation	Yes	No	No	03/31/2022	6.99
USAP	P20930	98136	828059	Check	1	7922		JOHNSON, ZACHARY	Ind/Sole Proprietor	Yes	No	No	03/31/2022	87.00
USAP	P20930	98117	828060	Check	1	3071		KENNEDY PETTY CASH ACCOUNT		Yes	No	No	03/31/2022	442.32
USAP	P20930	98135	828061	Check	1	7804		KIDCREATE STUDIO	LLC - S Corp	Yes	No	No	03/31/2022	1,023.00
USAP	P20930	98137	828062	Check	1	8313		KRAFT CONTRACTING & MECHANICAL	LLC - S Corp	Yes	No	No	03/31/2022	2,651.61
USAP	P20930	98101	828063	Check	1	1894		MASSP	Other	Yes	No	No	03/31/2022	320.00
USAP	P20930	98122	828064	Check	1	4228		MCGINNIS, ANGELA		Yes	No	No	03/31/2022	23.41
USAP	P20930	98102	828065	Check	1	1942		MENARDS	S Corporation	Yes	No	No	03/31/2022	77.82
USAP	P20930	98141	828066	Check	1	8828		MENTH, MIKE	Ind/Sole Proprietor	Yes	No	No	03/31/2022	118.00
USAP	P20930	98104	828067	Check	1	1977		MINNESOTA COACHES INC	S Corporation	Yes	No	No	03/31/2022	281,686.81
USAP	P20930	98128	828068	Check	1	6671		MULCAHY CO	S Corporation	Yes	No	No	03/31/2022	889.25
USAP	P20930	98100	828069	Check	1	1882		OFFICE OF MN IT SERVICES	Other	Yes	No	No	03/31/2022	241.50
USAP	P20930	98105	828070	Check	1	2146		ORKIN PEST CONTROL INC.	C Corporation	Yes	No	No	03/31/2022	774.50
USAP	P20930	98146	828071	Check	1	9624		OSMAN, BADASO	Ind/Sole Proprietor	Yes	No	No	03/31/2022	87.00
USAP	P20930	98090	828072	Check	1	11262		PARAGON VISUAL LLC	S Corporation	Yes	No	No	03/31/2022	158.00
USAP	P20930	98124	828073	Check	1	5194		PERKINS, JASON	Ind/Sole Proprietor	Yes	No	No	03/31/2022	87.00
USAP	P20930	98129	828074	Check	1	7142		REGION 4 AA	C Corporation	Yes	No	No	03/31/2022	11,255.00
USAP	P20930	98140	828075	Check	1	8678		RICHEY ATHLETICS	S Corporation	Yes	No	No	03/31/2022	2,215.00

HASTINGS PUBLIC SCHOOLS Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void		Amount
												Date		
USAP	P20930	98115	828076	Check	1	2845	ROSEN PUBLISHING	Ind/Sole Proprietor	Yes	No	No	03/31/2022		795.00
USAP	P20930	98139	828077	Check	1	8633	RUPP ANDERSON SQUIRES & WALDSF	C Corporation	Yes	No	No	03/31/2022		2,244.83
USAP	P20930	98106	828078	Check	1	2347	R1 SCHOLASTIC BOOK FAIRS	C Corporation	Yes	No	No	03/31/2022		1,491.54
USAP	P20930	98107	828079	Check	1	2387	SHERWIN WILLIAMS CO	C Corporation	Yes	No	No	03/31/2022		497.14
USAP	P20930	98150	828080	Check	1	9919	SOUTHERN MN INSPECTION CO LLC	LLC - S Corp	Yes	No	No	03/31/2022		8,645.00
USAP	P20930	98108	828081	Check	1	2476	STERNAU & ASSOCIATES	Ind/Sole Proprietor	Yes	No	No	03/31/2022		2,323.17
USAP	P20930	98125	828082	Check	1	5445	R1 SUMMIT FIRE PROTECTION INC.	C Corporation	Yes	No	No	03/31/2022		205.00
USAP	P20930	98109	828083	Check	1	2519	TEAM SPORTING GOODS	S Corporation	Yes	No	No	03/31/2022		1,000.94
USAP	P20930	98110	828084	Check	1	2522	TERRY'S HARDWARE	S Corporation	Yes	No	No	03/31/2022		873.61
USAP	P20930	98148	828085	Check	1	9831	THE MATH LEARNING CENTER	Other	Yes	No	No	03/31/2022		96.30
USAP	P20930	98111	828086	Check	1	2544	THRUSH, LAURIE		Yes	No	No	03/31/2022		133.14
USAP	P20930	98112	828087	Check	1	2548	R1 T-MOBILE	C Corporation	Yes	No	No	03/31/2022		1,600.00
USAP	P20930	98131	828088	Check	1	7351	TOAY, GRETCHEN	Ind/Sole Proprietor	Yes	No	No	03/31/2022		90.00
USAP	P20930	98113	828089	Check	1	2559	TRIO SUPPLY	C Corporation	Yes	No	No	03/31/2022		2,702.40
USAP	P20930	98086	828090	Check	1	10648	TWIN CITIES DOTS AND POP LLC	Ind/Sole Proprietor	Yes	No	No	03/31/2022		594.00
USAP	P20930	98126	828091	Check	1	5557	R1 ULINE SHIPPING SUPPLIES	S Corporation	Yes	No	No	03/31/2022		146.59
USAP	P20930	98132	828092	Check	1	7490	UNIVERSITY LANGUAGE CTR INC	C Corporation	Yes	No	No	03/31/2022		1,819.63
USAP	P20930	98118	828093	Check	1	3277	UPPER LAKES FOODS, INC	S Corporation	Yes	No	No	03/31/2022		36,019.84
USAP	P20930	98088	828094	Check	1	11187	R1 VISTAR	C Corporation	Yes	No	No	03/31/2022		2,135.21
USAP	P20930	98143	828095	Check	1	9065	R1 VOYAGER SOPRIS LEARNING INC	C Corporation	Yes	No	No	03/31/2022		3,204.30

Bank Total: \$1,232,941.39

Report Total: \$1,232,958.93

HASTINGS PUBLIC SCHOOLS Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
USPR	P22MP1	97877		Wire	1	10929	EDUCATORS BENEFIT CONSULTANTS	LLC - Partnership	No	Yes	No	03/07/2022	73,690.62
USPR	P22MP1	97878		Wire	1	1984	MINNESOTA DEPT. OF REVENUE	Other	No	Yes	No	03/07/2022	51,607.79
USPR	P22MP1	97879		Wire	1	2016	MN TRA	Other	No	Yes	No	03/07/2022	167,402.98
USPR	P22MP1	97880		Wire	1	2705	EFTPS - TAX PAYMENT		No	Yes	No	03/07/2022	311,108.05
USPR	P22MP1	97881		Wire	1	7771	MINNESOTA PERA (WIRE TRANSFER)	Other	No	Yes	No	03/07/2022	46,414.76
USPR	P22MP2	98007		Wire	1	10929	EDUCATORS BENEFIT CONSULTANTS	LLC - Partnership	No	Yes	No	03/22/2022	74,530.69
USPR	P22MP2	98008		Wire	1	1984	MINNESOTA DEPT. OF REVENUE	Other	No	Yes	No	03/22/2022	51,106.65
USPR	P22MP2	98009		Wire	1	2016	MN TRA	Other	No	Yes	No	03/22/2022	168,279.07
USPR	P22MP2	98010		Wire	1	2705	EFTPS - TAX PAYMENT		No	Yes	No	03/22/2022	312,509.93
USPR	P22MP2	98011		Wire	1	7771	MINNESOTA PERA (WIRE TRANSFER)	Other	No	Yes	No	03/22/2022	45,499.47
USPR	P22MP1	97882	105376	Check	1	1529	HASTINGS EDUCATION ASS'N. MN.		Yes	Yes	No	03/07/2022	16,312.12
USPR	P22MP2	98018	105377	Check	1	5234	EDUCATION MINNESOTA	Other	Yes	No	No	03/22/2022	24.00
USPR	P22MP2	98012	105378	Check	1	10975	EDUCATION MN HASTINGS ESP'S	Other	Yes	No	No	03/22/2022	2,143.90
USPR	P22MP2	98013	105379	Check	1	1529	HASTINGS EDUCATION ASS'N. MN.		Yes	Yes	No	03/22/2022	16,312.12
USPR	P22MP2	98017	105380	Check	1	4539	HASTINGS PUBLIC SCHOOLS FOUNDA	Other	Yes	No	No	03/22/2022	1,101.00
USPR	P22MP2	98020	105381	Check	1	7384	HIGH SCHOOL FACULTY SCHOLARSHII		Yes	Yes	No	03/22/2022	114.00
USPR	P22MP2	98014	105382	Check	1	2002	MINNESOTA TEAMSTERS LOCAL 320	Other	Yes	Yes	No	03/22/2022	2,021.00
USPR	P22MP2	98015	105383	Check	1	2010	NCPERS GROUP LIFE INS -157410	C Corporation	Yes	No	No	03/22/2022	48.00
USPR	P22MP2	98019	105384	Check	1	6780	SEIU LOCAL 284	Other	Yes	Yes	No	03/22/2022	1,255.88
USPR	P22MP2	98016	105385	Check	1	2576	UNITED WAY	Other	Yes	Yes	No	03/22/2022	540.00
USPR	P22MP2	98021	105386	Check	1	8906	WINGS FINANCIAL CREDIT UNION	C Corporation	Yes	No	No	03/22/2022	200.00
USPR	P228P3	98074	105387	Check	1	10169	STANDARD INSURANCE COMPANY	C Corporation	Yes	No	No	03/29/2022	15,497.07

Bank Total: \$1,357,719.10

Report Total: \$1,357,719.10

HASTINGS PUBLIC SCHOOLS Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
USBP	P209B1	97887	1044	Check	1 7423	R1	AMERICAN ENGINEERING TESTING	S Corporation	Yes	Yes	No	03/10/2022	1,895.00
USBP	P209B1	97883	1045	Check	1 10484		DUNHAM ASSOCIATES INC	C Corporation	Yes	Yes	No	03/10/2022	2,700.00
USBP	P209B1	97889	1046	Check	1 7721	R3	INNOVATIVE OFFICE SOLUTIONS	LLC - Partnership	Yes	Yes	No	03/10/2022	2,756.56
USBP	P209B1	97888	1047	Check	1 7566		JORGENSEN CONSTRUCTION INC	S Corporation	Yes	Yes	No	03/10/2022	25,820.13
USBP	P209B1	97886	1048	Check	1 4015	R1	VIRCO	C Corporation	Yes	Yes	No	03/10/2022	4,945.91
USBP	P209B1	97884	1049	Check	1 11172		WEBER INC	S Corporation	Yes	Yes	No	03/10/2022	25,420.45
USBP	P209B1	97885	1050	Check	1 2663		WOLD ARCHITECTS AND ENGNRS INC	C Corporation	Yes	Yes	No	03/10/2022	29,576.71
USBP	P209B2	98023	1051	Check	1 4163		MN DEPT OF LABOR & INDUSTRY	Other	Yes	No	No	03/25/2022	1,368.53
USBP	P209B2	98024	1052	Check	1 4163		MN DEPT OF LABOR & INDUSTRY	Other	Yes	No	No	03/25/2022	2,711.60
USBP	P209B2	98025	1053	Check	1 4163		MN DEPT OF LABOR & INDUSTRY	Other	Yes	No	No	03/25/2022	1,010.22
USBP	P209B2	98026	1054	Check	1 5650	R1	SYNCHRONY BANK/AMAZON	C Corporation	Yes	No	No	03/25/2022	422.86
USBP	P209B2	98022	1055	Check	1 11378		THE JOURNAL	Ind/Sole Proprietor	Yes	No	No	03/25/2022	577.82

Bank Total: \$99,205.79

Report Total: \$99,205.79

HASTINGS PUBLIC SCHOOLS

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
ACTV	P22091	97847		Wire	1 9557		BMO HARRIS BANK NA	C Corporation	No	Yes	No	03/01/2022	8,530.81
ACTV	P22091	97846	37996	Check	1 7269		BOHLKEN, HEIDI	Ind/Sole Proprietor	Yes	Yes	No	03/01/2022	220.00
ACTV	P22091	97845	37997	Check	1 10347	R1	CENTER FOR SPORT & PERFORMANC	Other	Yes	No	No	03/01/2022	900.00
ACTV	P22092	97848	37998	Check	1 11372		EVENT SOUND AND LIGHTING	S Corporation	Yes	Yes	No	03/02/2022	120.60
ACTV	P22092	97849	37999	Check	1 7166		FORTRESS SOFTWARE INC	C Corporation	Yes	No	Yes	03/02/2022	567.47
ACTV	P22093	98001	38000	Check	1 5650	R1	SYNCHRONY BANK/AMAZON	C Corporation	Yes	No	No	03/16/2022	75.50
Bank Total:												\$10,414.38	
Report Total:												\$10,414.38	

HASTINGS PUBLIC SCHOOLS

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Pay/Void				Amount
									Print	Recon	Void	Date	
SCH	P2091P	97844	304423	Check	1 11312		SOUTH DAKOTA STATE UNIVERSITY		Yes	Yes	No	03/01/2022	2,000.00
SCH	P2092P	98000	304424	Check	1 3576		UNIVERSITY OF WISCONSIN - RIVER F		Yes	Yes	No	03/16/2022	2,000.00
Bank Total:												\$4,000.00	
Report Total:												\$4,000.00	

HASTINGS PUBLIC SCHOOLS

Dental Self-Funded Summary

Period Ending March 31, 2022

Sequence: Crs, Org, Fd

										22REV				% YTD		
Description										Annual Budget	Period 202209	Year To Date	% YTD	Encumbrances	+ Enc	Remaining Balance
R	20	000	000	000	087	000	422	000	EE Unpaid Premiums	0.00	0.00	0.00	0%	0.00	0%	0.00
R	20	000	000	000	092	000	422	000	Interest-Dental	(3,727.00)	(46.61)	12.57	(0%)	0.00	(0%)	(3,739.57)
R	20	000	000	000	095	000	422	000	Employer Share/Premiums	(528,754.00)	(43,740.77)	(381,484.86)	72%	0.00	72%	(147,269.14)
R	20	000	000	000	097	000	422	000	Employee Share/Premiums	(118,199.00)	(10,467.19)	(81,117.21)	69%	0.00	69%	(37,081.79)
R	20	000	000	000	098	000	422	000	Retiree-Cobra Share/Premiurr	(88,543.00)	(8,313.47)	(72,176.89)	82%	0.00	82%	(16,366.11)
E	20	005	105	000	301	000	422	000	Fees-Carrier & Consultant	32,086.00	2,569.40	23,640.80	74%	0.00	74%	8,445.20
E	20	005	105	000	302	000	422	000	Claims-Dental	585,831.00	52,390.30	438,987.20	75%	0.00	75%	146,843.80
000 Districtwide										(121,306.00)	(7,608.34)	(72,138.39)	59%	0.00	59%	(49,167.61)
Report Totals:										(121,306.00)	(7,608.34)	(72,138.39)	59%	0.00	59%	(49,167.61)

HASTINGS PUBLIC SCHOOLS

Health Self-Funded Summary

Period Ending March 31, 2022

Sequence: Crs, Org, Fd

										22REV			% YTD			
										Annual Budget	Period 202209	Year To Date	% YTD	Encumbrances	+ Enc	Remaining Balance
R	21	000	000	000	095	000	422	000	Employer Share/Premiums	(6,515,727.00)	(533,461.69)	(4,657,806.50)	71%	0.00	71%	(1,857,920.50)
R	21	000	000	000	097	000	422	000	Employee Share/Premiums	(1,163,385.00)	(98,868.57)	(785,930.54)	68%	0.00	68%	(377,454.46)
R	21	000	000	000	098	000	422	000	Retiree-Cobra Share/Premiurr	(280,916.00)	(27,562.32)	(216,971.55)	77%	0.00	77%	(63,944.45)
R	21	000	000	000	099	000	422	000	ER/Trust Share for Retirees	(61,940.00)	(3,719.68)	(46,702.48)	75%	0.00	75%	(15,237.52)
R	21	000	000	000	092	000	422	000	Interest -Health	(41,290.00)	(89.42)	(1,500.61)	4%	0.00	4%	(39,789.39)
R	21	000	000	000	087	000	422	000	EE Unpaid Premiums	0.00	0.00	0.00	0%	0.00	0%	0.00
E	21	005	105	000	312	000	422	000	Consultant-OneDigital \$40,000	40,000.00	0.00	40,000.00	100%	0.00	100%	0.00
E	21	005	105	000	317	000	422	000	Network Fees	23,533.00	144.18	5,640.56	24%	0.00	24%	17,892.44
E	21	005	105	000	322	000	422	000	PaydHealth Fees	0.00	7,446.81	79,043.63	0%	0.00	0%	(79,043.63)
E	21	005	105	000	300	000	422	000	Pharmacy Rebates/Admin Fees	(114,660.00)	(148,941.04)	(180,022.76)	157%	0.00	157%	65,362.76
E	21	005	105	000	301	000	422	000	Veba/Flex/TrustPoint	19,898.00	1,655.55	14,732.55	74%	0.00	74%	5,165.45
E	21	005	105	000	302	000	422	000	Claims-Medical	6,792,437.00	683,030.79	4,545,604.16	67%	0.00	67%	2,246,832.84
E	21	005	105	000	305	000	422	000	Claims-Pharmacy/RX	1,198,665.00	94,282.34	620,319.49	52%	0.00	52%	578,345.51
E	21	005	105	000	314	000	422	000	Springbuk Fee \$1/pm/pm	5,532.00	0.00	4,026.00	73%	0.00	73%	1,506.00
E	21	005	105	000	307	000	422	000	Health Carrier TPA	237,876.00	18,490.00	201,089.13	85%	0.00	85%	36,786.87
E	21	005	105	000	308	000	422	000	StopLoss	401,830.00	30,723.55	259,342.21	65%	0.00	65%	142,487.79
E	21	005	105	000	309	000	422	000	Fitness reimbursements	16,700.00	780.00	5,419.24	32%	0.00	32%	11,280.76
000 Districtwide										558,553.00	23,910.50	(113,717.47)	(20%)	0.00	(20%)	672,270.47
R	21	000	000	000	089	326	422	000	Employer-PCORI-ACA \$2.54	(3,045.00)	0.00	(3,004.82)	99%	0.00	99%	(40.18)
R	21	000	000	000	094	326	422	000	Employer-VEBA Trust Rev	(722,400.00)	(600.00)	(715,800.00)	99%	0.00	99%	(6,600.00)
E	21	005	105	000	301	326	422	000	Employer-VEBA Trust Pmt.	722,400.00	1,000.00	716,200.00	99%	0.00	99%	6,200.00
E	21	005	105	000	313	326	422	000	Employer-PCORI- ACA \$2.54	3,045.00	0.00	3,004.82	99%	0.00	99%	40.18
326 District Additional R/E										0.00	400.00	400.00	0%	0.00	0%	(400.00)
R	21	000	000	000	088	331	422	000	P1 Wellness Credit	(15,000.00)	0.00	(8,190.00)	55%	0.00	55%	(6,810.00)
E	21	005	105	000	335	331	422	000	Short-Term Lease/Rental	5,000.00	401.50	3,613.50	72%	0.00	72%	1,386.50
E	21	005	105	000	366	331	422	000	Participation Fees Wellness	0.00	0.00	0.00	0%	0.00	0%	0.00
E	21	005	105	000	401	331	422	000	Supplies Wellness	9,500.00	0.00	0.00	0%	0.00	0%	9,500.00
E	21	005	105	000	314	331	422	000	Consultant Expense Wellness	500.00	0.00	0.00	0%	0.00	0%	500.00
E	21	005	105	000	305	331	422	000	Consult/Fees For Svc	0.00	0.00	0.00	0%	0.00	0%	0.00
331 Wellness R/E										0.00	401.50	(4,576.50)	0%	0.00	0%	4,576.50
Report Totals:										558,553.00	24,712.00	(117,893.97)	(21%)	0.00	(21%)	676,446.97

**Approval of District 200 Donations
January-March 2022**

<u>Date</u>	<u>Building</u>	<u>Description</u>	<u>Amount</u>
1/3/22	High School	Lin & Kathy Warren Music Scholarship	\$1,000.00
1/3/22	High School	High School Faculty Scholarship	\$118.00
1/5/22	High School	Field Biology	\$2,000.00
1/5/22	Community Ed	Disabilities Program	\$375.00
	Community Ed	Youth STEAM	\$375.00
	High School	Field Biology	\$1,250.00
			<hr/> \$2,000.00
1/6/22	High School	Allina Health Nininger Scholarship	\$500.00
1/7/22	High School	David J. Wigness Jr. Memorial Scholarship	\$2,000.00
1/7/22	Community Ed	Little Learners	\$50.00
1/7/22	Community Ed	Little Learners	\$250.00
1/10/22	Pinecrest	Pinecrest Donation	\$20.00
1/14/22	High School	InFaith Community Foundation Scholarship	\$10,000.00
1/14/22	High School	Fellowship of Christian Athletes meeting supplies and summer camp	\$200.00
1/17/22	McAuliffe	Coke Rewards	\$40.08
1/21/22	High School	Miller-Oys Memorial Scholarship	\$1,500.00
		Richard J. Larson Scholarship	\$1,500.00
		Leone M. Keene Scholarship	\$1,500.00
		Mike Kranz Memorial Scholarship	\$450.00
		Willie and Char Bauer Scholarship	\$5,000.00
			<hr/> \$9,950.00
1/24/22	High School	Hertogs Family Foundation Scholarship	\$7,500.00
1/27/22	High School	High School Faculty Scholarship	\$114.00
2/2/22	High School	It Takes A Village Scholarship	\$500.00
2/4/22	High School	Community Care Grant	\$150.00

2/4/22	Community Ed	Little Learners	\$1,350.00
2/9/22	Middle School	Assistant Wrestling Coach	\$645.90
2/10/22	Pinecrest	Classroom Party	\$10.00
2/10/22	Pinecrest	Pinecrest Donation	\$50.00
2/11/22	High School	M. Lucas Memorial Scholarship	\$3,500.00
2/23/22	High School	High School Faculty Scholarship	\$114.00
2/25/22	Middle School	Orchestra Donation	\$25.00
2/25/22	High School	Mental Training Workshop - Football	\$450.00
	High School	Mental Training Workshop - Volleyball	\$450.00
	High School	Mental Training Workshop - Girls Swim/Dive	\$450.00
	High School	Mental Training Workshop - Girls Soccer	\$450.00
			<u>\$1,800.00</u>
3/2/22	High School	Dakota Electric Association Scholarship	\$10,000.00
3/9/22	High School	Mpls Foundation Apple Autos Scholarship	\$2,500.00
3/10/22	High School	Wrestling Coach State Tournament Hotel Room	\$413.55
3/15/22	Kennedy	Classroom Party	\$20.00
3/22/22	High School	High School Faculty Scholarship	\$114.00
3/23/22	High School	Boys Basketball Coach	\$1,500.00
3/25/22	High School	Boys & Girls Athletics HUDL Equipment	\$2,700.00
3/25/22	Community Ed	Hastings Reads	\$600.00
3/25/22	Community Ed	Hastings Reads	\$150.00
3/28/22	High School	Flint Hills Resources Discovery Scholarship	\$5,000.00
3/30/22	Middle School	Conservation Crew Program Grant	\$500.00
3/31/22	High School	Assistant Wrestling Coaches	\$6,997.25

Total Third Quarter Donations

\$74,381.78

In-Kind Donations - Values are approximate per information available

1/27/22	Middle School	Clarinet - Selmer CL300	\$125.00
2/24/22	Middle School	Bach Trumpet TR300	\$170.00
3/23/22	Middle School	Individual Student STEM Kits-6th Gr Science	\$3,600.00

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION DESIGNATING
ONEBRIDGE BENEFITS INC. AS THIRD PARTY ADMINISTRATOR
AND WASHINGTON TRUST BANK AS TRUSTEE**

WHEREAS, a meeting of the School Board of the Hastings Public School District was properly noticed and held during which the following resolutions were passed:

BE IT RESOLVED, that the School Board of the Hastings Public School District approves the removal of Matrix Trust Company and Further and the engagement and appointment of OneBridge Benefits Inc., as third party administrator, and Washington Trust Bank, as trustee, for custody and administration of the Hastings Public Schools' VEBA trust and health reimbursement arrangement plans, effective as of July 1, 2022; and

BE IT FURTHER RESOLVED, the School Board grants authority to its authorized officers and representatives to take all action reasonable and necessary to effect the removal of Matrix Trust Company and Further and the transition of services, data, and plan assets to OneBridge Benefits Inc. and Washington Trust Bank.

IN WITNESS WHEREOF, the Hastings Public School Board has caused these resolutions to be executed by a duly authorized representative of the Hastings Public School District.

Member _____ seconded the motion to adopt this Resolution and the following Board Members voted in favor of the Resolution:

And the following voted against the Resolution:

Becky Beissel
ISD 200 School Board Clerk



CESO Facilities Contract

Hastings Public Schools
April 4, 2022



01 | The Ceso Story •

The Center for Effective School Operations (CESO) would like to thank you for the opportunity to continue partnering with Hastings Public Schools. At CESO, we create conditions where leaders become free to focus on what matters most: leading your district toward greater effectiveness so that learners get more of what they need to thrive.

Our team is a potent combination of education veterans and cross-disciplinary specialists who understand the gray areas of school administration. We'll come to the table ready to listen, ready to advocate for your community, and ready to look at every challenge through a lens of inclusivity.

Every step of the way, we'll help you Rethink Possible to put every possible education dollar where it belongs – in the classroom.

02 | Scope of Work •

2.1 Facilities

- Project Development – Consult with Architects, Engineers and contractors to develop projects and appropriate financial solutions.
- Value Engineering/Purchasing - On an as needed basis key projects will be reviewed to assure maximum cost effectiveness. In addition, a value purchasing process will be implemented to reduce overall project costs.
- Project Implementation - Project bidding, administrative oversight and closeout will be provided for all projects implemented through this process.
- Facility Assessments - Facility assessments that will assist in developing and/or recommending blueprints for ongoing capital and long-term facilities maintenance projects.
- Budgeting and Planning - Based on the facility assessments a comprehensive financial plan will be recommended that will address the capital and deferred maintenance needs of the district, if needed.

2.2 Environmental Health and Safety

- General Assessments – Review of current data that the District has generated to confirm the existing conditions. If no current assessment is available, an assessment will be conducted to ensure that MDE requirements are met.
- Plan Review and Update – Review all existing plans and update on an annual basis.
- Training – Conduct training of staff as required by MDE.
- Budgeting - Develop a 10-year budget for Health and Safety expenditures for the School District and make the project application submittals to the Minnesota Department of Education.
- Project Development – Consult with District and contractors to develop projects and appropriate financial solutions based on the Health & Safety Budgets.
- Project Implementation - Project bidding, administrative oversight and closeout will be provided for all projects implemented through this process. This proposal shall cover costs for all projects listed in attachment one with exception of asbestos removal, personnel salaries, and sprinkler system work.



03 | Payment Terms and Start/Completion Dates •

3.1 Start and completion dates

Upon execution of the Contract, the contract will be effective on July 1, 2022. The Contract may be terminated upon 120 days written notice prior to June 30 of any school year (June 30 - July 1).

Thank you for this opportunity, and we look forward to our continued partnership with your district! If you have any questions regarding this proposal, please feel free to contact me at any time.

3.2 Fee Breakdown

- Facility, Capital and Maintenance Planning: \$8,950.00 quarterly
- Project Management (projects over \$150,000): 1% of total project cost
- Environmental Health & Safety Services: \$8,950.00 quarterly

04 | Authorization to Proceed •

Please sign and return a copy of this contract to CESO as authorization to proceed. Once we receive this signed contract we will return a final contract to you for your records and begin with the implementation stages of this agreement. I have carefully reviewed the above contract and authorize CESO to proceed.

Dr. Robert McDowell, Superintendent
Hastings Public Schools
1000 West 11th Street
Hastings, MN 55033

Sara Houle, Chief Operating Officer
The Center for Effective School Operations
615 1st Avenue NE - Suite 115
Minneapolis, MN 55413

Authorized Signature

Authorized Signature

Authorized Print Date

Authorized Print Date



c s o
e e o

Transportation Routing & Oversight Services

Hastings Public Schools
April 4, 2022



01 | The Ceso Story •

The Center for Effective School Operations (CESO) would like to thank you for the opportunity to continue partnering with Hastings Public Schools. At CESO, we create conditions where leaders become free to focus on what matters most: leading your district toward greater effectiveness so that learners get more of what they need to thrive.

Our team is a potent combination of education veterans and cross-disciplinary specialists who understand the gray areas of school administration. We'll come to the table ready to listen, ready to advocate for your community, and ready to look at every challenge through a lens of inclusivity.

Every step of the way, we'll help you Rethink Possible to put every possible education dollar where it belongs – in the classroom.

02 | Scope of Work •

- Oversight of all areas of school transportation.
- Routing for all special education, homeless and care and treatment students to ensure maximum efficiencies and safety for all routes.
- Review and monitor all regular education routing and transportation services provided by the bus contractor.
- Work as liaison between the district and bus companies for all transportation aspects, including the establishment of procedures to increase the level of service to the district.
- Contract development - Work with the district and school bus contractor(s) to assure the contract contains updated language as it pertains to equipment, operations, and laws.
- Provide customer service and phone support for the special education transportation department during the hours of 7:00am to 4:00pm on all school calendar days, as well as additional office hours during normal business hours year round.
- Work with district administrative staff as needed to confirm a high level of service to the district and community.
- Lead contractor RFP processes and/or contract negotiations.
- Review and audit monthly contractor invoice(s) for accuracy in regard to contract and existing routes.
- Coordinate and lead all transportation technology upgrades and synchronizations.
- Provide transportation leadership with all Transportation Policies, COVID-19 guidance, district boundary planning, bell time studies, district bus garage(s), boundary/mapping software cleanup, and overall transportation consulting as needed.



03 | Payment Terms •

- Transportation Routing Services: \$45,900/annually
- Transportation Oversight \$3,600/annually
- Reimbursables: Printing and Mailing

04 | Start and Completion Dates •

- This contract will begin on July 1, 2022.
- Termination can be made by either party on June 30, 2023, with 120 days of written notice.
- If this contract is not terminated on June 30, 2023, a new 1-year term will begin for the new school year (July 1 - June 30). Termination can be made at the end of any term (June 30) with 120 days of written notice, as defined in the General Conditions.
- Starting July 1, 2023, and each July 1 thereafter, there will be a 2% fee increase unless otherwise agreed in writing by both parties.

05 | Authorization to Proceed •

Please sign and return a copy of this contract to CESO Transportation, LLC, as authorization to proceed. Once we receive this signed contract we will return a final contract to you for your records and begin with the implementation stages of this agreement. I have carefully reviewed the above contract and authorized CESO Transportation, LLC to proceed.

Dr. Robert McDowell, Superintendent
 Hastings Public Schools
 1000 West 11th Street
 Hastings, MN 55033

Sara Houle, Chief Operating Officer
 The Center for Effective School Operations
 615 1st Avenue NE - Suite 115
 Minneapolis, MN 55413

 Authorized Signature

 Authorized Signature

 Authorized Print Date

 Authorized Print Date

06 | General Conditions •

The following general conditions are made in part of CESO Transportation, LLC (the “professional”) proposal (the “proposal”). The term “customer” refers to school district for which the professional is providing services. To the extent that the proposal conflict with the terms delineated in the general conditions, the terms in the general conditions shall control.

a. Responsibilities

- o Professional will provide services as enumerated in the proposal with the care and skill ordinarily exercised by reputable members of its profession practicing under similar conditions during the period of this proposal and in the same locality.
- o Customer will provide all information necessary and access to staff and facilities as needed so that work can be conducted by professional in an economical, timely and safe manner.
- o The fees and reimbursable listed in the proposal is the amount owed to the professional for the products and services provided by professional under this agreement.
- o Invoices will be submitted to customer every month for work performed during the month. The customer shall make payments no later than thirty days after receipt of the invoice. All invoices unpaid for over thirty days will bear interest and a collection fee of eighteen percent annually, compounded monthly. Payment may be withheld only if this agreement is breached and a written notice has been provided within forty-five days of receiving the invoice that is in dispute.

b. Disputes

- o Disputes under this agreement will be promptly resolved in good faith through negotiation. All claims, disputes, differences not resolved in accordance with the commercial rules of the American Arbitration Assoc. in effect at that time.

c. Indemnity & Insurance

- o Professional shall indemnify and hold harmless Customer against losses, damages and claims, demands, actions, costs (including reasonable attorney fees), and fines of any kind resulting from any breach of this Agreement by Professional, its employees, agents, subcontractors or licenses, of their obligation under this Agreement, or from any negligence or misconduct by professional, its employees, agents, subcontractors or licensees, but only for the proportion of damages which is equal to Professional’s proportion of the total fault which directly caused the damages.
- o Customer shall indemnify and hold harmless Professional against losses, damages and claims, demands, actions, costs (including reasonable attorney fees), and fines of any kind resulting from any breach of this Agreement by Customer, its employees, agents, subcontractors or licenses, of their obligation under this Agreement, or from any negligence or misconduct by Customer, its employees, agents, subcontractors or licensees, but only for the proportion of



damages which is equal to Customer's proportion of the total fault which directly caused the damages.

o Professional carries coverage and limits of liability insurance for the Professional's own negligence as required by law and district requirements. These may include, but are not limited to the following:

- a) Workers Compensation
- b) Employers' Liability
- c) Comprehensive General Liability with the following coverage:
 - i. Bodily Injury
 - ii. Property Damage
 - iii. Personal Injury
 - iv. General Aggregate
 - v. Product
 - vi. Fire Damage
 - vii. Medical Expenses
- d) Physical Loss insurance sufficient to cover loss or damage to Professional's owned or leased equipment.
- e) Professional Liability (claims made).
- f) Contractor Pollution Liability (claims made).
- g) Excess Umbrella Liability. Professional's Excess Umbrella Liability policy provides coverage in addition to each of the coverages listed above including Comprehensive General Liability, Professional Liability and Contractor Pollution Liability.

d. Termination

o Neither party will have a right to terminate this agreement for convenience unless a termination fee in the amount of the remaining contract is paid to the terminated party. After the initial term (7/1/22 – 6/30/23) each following school year (school year: July 1 to June 30) will be a new 1-year term, with the option of termination or renegotiation of this contract requested by either party for the following school year with 120 days of written notice prior to June 30.



**APPROVAL OF CESO CONTRACTS
FOR FISCAL YEAR 2022-2023
APRIL 27, 2022**

BACKGROUND

The district has worked with CESO (The Center for Effective School Operations) for many years. The current contract structure has been in place since 2016. Prior to that, the district had a contract for Environmental Health & Safety Services and partnered with CESO on specific projects. The annual renewal of the contract is now due for approval for the 2022-2023 fiscal year.

The 4 areas of service (along with the primary scopes of work) of the contracts are as follows:

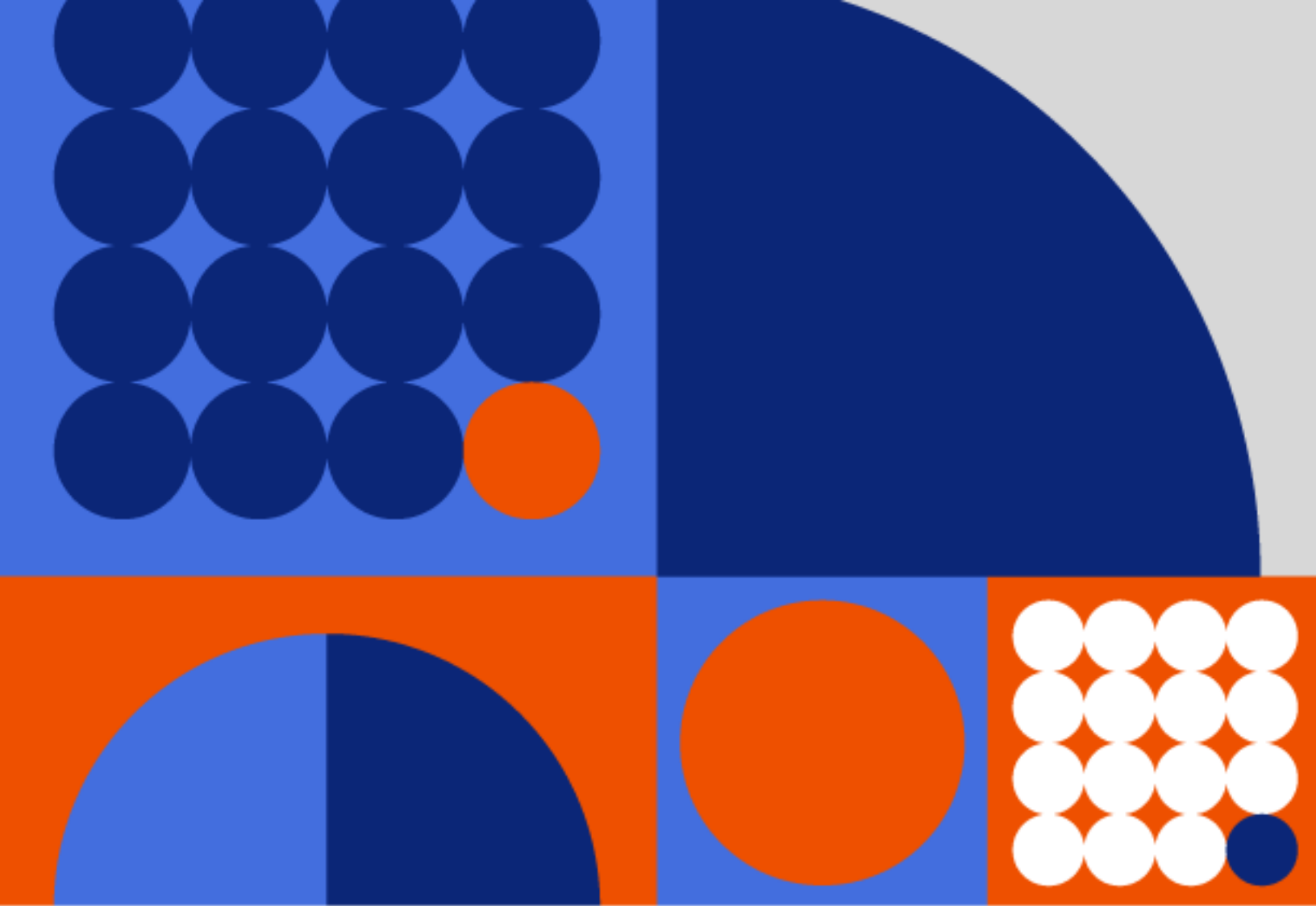
- **Facility, Capital and Maintenance Planning \$35,800 annually**
 - Assess facility conditions and recommend ongoing capital and long term facility maintenance projects
 - Provide project oversight for contractors, architects, and engineers
 - Provide value engineering for projects, products, and services
- **Environmental Health & Safety Services \$35,800 annually**
 - Review and update existing Health and Safety plans to maintain accuracy and follow new guidance
 - Conduct annual safety training with certain district staff
 - Develops a Health and Safety expenditure plan
 - Assesses and investigates Health and Safety concerns or accidents
 - Conducts a quarterly Safety Committee Meeting
- **Transportation Routing Services (Special Services) \$45,900 annually**
 - Routing for all special education, homeless and care and treatment students to ensure maximum efficiencies and safety for all routes
 - Review and audit monthly contractor invoices for accuracy
- **Transportation Oversight \$3,600 annually**
 - Review and monitor all regular education routing and transportation services provided by the bus contractor
 - Contract development
 - Lead the contract negotiations with the districts bus contractor
 - Provide transportation leadership with all transportation policies, COVID-19 guidance, district boundary planning, bell time studies, boundary/mapping software cleanup, and overall transportation consulting

RECOMMENDATION

Administration is recommending approving the renewal of the CESO Contracts for the 2022-2023 fiscal year.

Submitted by: Jennifer Seubert, Director of Finance & Operations
Megan Miller, Director of Special Education
Cameron Peterson, Director of Facilities & Grounds

Date: April 11, 2022



CSTMN Partnership
Hastings Public Schools

Contract Proposal for
Pupil Transportation Management Services
2022-23

To:
Dr. Bob McDowell
Hastings Public Schools
1000 W 11th St
Hastings, MN 55033

Dear Dr. McDowell,

On behalf of our organization and our vendor network - thank you for the opportunity to submit this contract proposal for pupil transportation management services.

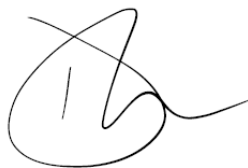
Collaborative Student Transportation of Minnesota (CSTMN) was created to provide educational stability for students while achieving cost saving opportunities for schools through collaborative transportation services. We look at the transportation industry with a global lens as we partner with over 70 school districts and charter schools as well as over 40 transportation vendors across the metro area.

We know there are many driving forces that create instability for at-risk youth and special education students - we believe consistent access to transportation should not be one of those challenges. We strive to support these students each day through our responsive service, resources and collaborative approach. Our team of professionals come from a diverse set of career backgrounds from transportation directors and bus drivers to social workers and mechanical engineers. We have all joined forces to achieve the mission of bridging the gap in transportation accessibility for communities with limited resources.

We truly love what we do.

Attached you will find a detailed look at our organization as well as an overview of our portfolio of services. Please don't hesitate to reach out if you have any questions.

Sincerely,



Dillon LaHaye, CEO
dillon.lahaye@cstmn.org | 952.843.3164

1.0

Scope of Work

Collaborative Student Transportation of Minnesota (CSTMN) operates the largest transportation network to support charter schools, private schools and school districts. Currently CSTMN serves over 70 school districts and charter schools by managing 40 contractors to transport over 700 routes each day. Through our unique collaborative model, we provide schools access to transportation resources that could not be achieved alone.

As an extension of the schools we serve - our team oversees all aspects of the transportation program to ensure each route is run safely and efficiently while providing responsive customer service to all who collaborate.

Below are a summary of services provided:

- ❑ Routing and planning to assure maximum efficiencies for routes as students are requested by your organization. Routing requests are processed within 2-3 business days depending on the request.
- ❑ Customer Service Professionals available from 5am - 7pm to support school officials and families as needed.
- ❑ Technology to communicate transportation changes, weather delays and mass messaging as needed.
- ❑ Selection, continued evaluation, negotiation, and assignment of appropriate contractors for transportation services.
- ❑ Bi-annual safety and compliance audits of all assigned contractors
- ❑ Complete monthly billing summaries for annual reporting.
- ❑ GPS / Camera Verification with all selected contractors.
- ❑ Contractor Invoice Verification and Processing
- ❑ Detailed Invoice report for school admin featuring individual student mileage, program code and our management fee.
- ❑ Insurance Verification with all selected contractors. (Certificates of Insurance will be provided to each school for all selected contractors)

As a part of this contract, CSTMN provides a diverse staff to ensure that all operational expectations are met and exceeded. We utilize the latest technology available to create effective and responsive service to our customers. Over the last few years we have developed processes and procedures to ensure data accuracy, route efficiency and timely communication to all involved. Below are feature highlights of our operations:

- ❑ Utilization of the routing software Versatrans for student data management and route creation.
- ❑ E-link login information for your school admin and staff to view your current student transportation information within our live Versatrans system.
- ❑ Route monitoring and evaluation to ensure routes run on time each day.
- ❑ Mass messaging capability to notify families of new bus information, time changes, weather delays, and emergency communication (if needed) within seconds.
- ❑ GPS application monitoring to know the coordinates of each route each day.
- ❑ Web-based phone system to quickly manage calls from anywhere.
- ❑ Daily route change procedures to manage new transportation requests at a high level.
- ❑ Responsive customer service available from 5am - 7pm each day. Management teams are available outside of these hours to support schools as needed.
- ❑ Daily billing audits and evaluation to ensure monthly billing is accurate and on time.
- ❑ No ride reporting to ensure routes are up to date.

A thorough Safety & Compliance team is critical to the success of our organization. Our Safety & Compliance director has specialized in this field and has developed processes to ensure all contractors are compliant with state and federal regulations so that they are transporting students safely each day.

All contractors are evaluated bi-annually through an on-site visit and inspection of all data, vehicles and personnel.

Daily correspondence with contractors is conducted to ensure that they are compliant with our policies and expectations. GPS and camera footage are utilized heavily to monitor daily activity in addition to our data analytics and reports. These processes have created a very competitive contractor market to keep performance high. Below are the features of our Safety & Compliance department.

- Management of all student conduct reports and accident reports. (Electronic historical files are kept for reference as needed)
- Assurance that routes are being test run prior to a route schedule change becomes live.
- GPS and Camera systems on each vehicle.
- Daily weather reporting and evaluation to support all contractors.
- Support and guidance on training and collision avoidance.
- Bi-annual on-site visit and inspection for each contractor's vehicles, facility and equipment.
- Collection and distribution of all vehicle information including the year, make and model.
- Collection and distribution of all contractor employee information as needed.
- Collection and distribution of all Certificates of Insurance featuring your school as an additional insured.
- Performance analytics for each contractor to identify growth opportunities

Below are the insurance requirements of CSTMN for each contractor within our network:

School Bus Types A, B, C and D

- | | |
|-----------------------------------|----------------------------|
| a) Bodily Injury Liability: | \$1,000,000 per occurrence |
| b) Comprehensive Property Damage: | \$1,000,000 per occurrence |
| c) Worker's Compensation: | Per Minnesota Statutes |
| d) Umbrella Liability: | \$4,000,000 |
| e) Uninsured Motorist Coverage | \$1,000,000 per occurrence |
| f) Underinsured Motorist Coverage | \$1,000,000 per occurrence |

School Bus Type III

- | | |
|-----------------------------------|----------------------------|
| a) Bodily Injury Liability: | \$1,000,000 per occurrence |
| b) Comprehensive Property Damage: | \$1,000,000 per occurrence |
| c) Worker's Compensation: | Per Minnesota Statutes |
| d) Umbrella Liability: | \$2,000,000 |
| e) Uninsured Motorist Coverage | \$1,000,000 per occurrence |
| f) Underinsured Motorist Coverage | \$1,000,000 per occurrence |

2.0

Education Billing Structure

- Management Fee: 10% of daily transportation service

The total cost of monthly transportation services will be invoiced by CSTMN no later than 21 days after the completion of every month that work is performed. Payment will then be due upon receipt of the invoice with Net 15 terms.

3.0

Terms of Agreement

This agreement between Hastings Public Schools and CSTMN for Collaborative Transportation Services would be effective July 1st, 2022. Termination can be made on June 30 of any school year with at least 90 days of written notice. In the event that there is a violation of the terms within this contract, either party may request a meeting to address the violation. This meeting must be held within fourteen (14) business days of the meeting request where the party out of compliance is extended thirty (30) days to remedy the violation of terms. If terms are still not met after these thirty (30) days, the contract may be terminated sixty (60) days after that date.

This agreement is not contingent upon the number of routes awarded to CSTMN.

4.0

Authorization

As authorization to proceed under the Contract, please sign below, keep a copy for your records, and return a fully executed version to Collaborative Student Transportation of Minnesota, LLC.

I have carefully reviewed the above proposal and authorize CSTMN to proceed.

Customer:

Dr. Bob McDowell
Superintendent
Hastings Public Schools
1000 W 11th St
Hastings, MN 55033

Professional:

Dillon LaHaye
CEO
CSTMN
615 1st Ave NE, Suite 115
Minneapolis, MN 55413

<hr/>		<hr/>	
Authorized Signature	Date	Authorized Signature	Date
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Authorized Printed		Authorized Printed	



**APPROVAL OF CSTMN Contract
FOR FISCAL YEAR 2022-2023
APRIL 27, 2022**

BACKGROUND

There are times when Hastings students need transportation from or to locations outside of the school district. This can be due to homelessness or accessing day treatment. In cases of homelessness, the district is required, under the McKinney-Vento Act, to transport students to the school of most recent enrollment. Districts are also required, by statute (125A.15 and 125.51) to provide transportation to day treatment when a student is temporarily placed for care and treatment in a day treatment program located in another district.

The district has worked with CSTMN (Collaborative Student Transportation Minnesota) for several years. CSTMN was created to provide education stability for students while achieving cost saving opportunities for schools through collaborative transportation services. CSTMN operates the largest transportation network to support charter schools, private schools and school districts. Currently, CSTMN services over 70 school districts and charter schools by managing 40 contractors to transport over 700 routes each day. The annual renewal of the contract is now due for approval for the 2022-2023 fiscal year.

Below are the summary of services provided:

- Routing and planning to assure maximum efficiencies
- Customer services professionals available from 5am-7pm
- Technology to communicate transportation changes
- Selection, continued evaluation, negotiation, and assignment of appropriate contractors for transportation services
- Bi-annual safety and compliance audits of all assigned contractors
- Complete monthly billing summaries for annual reporting
- GPS/Camera Verification with all selected contractors
- Contractor Invoice Verification and Processing
- Detailed Invoice report for school admin
- Insurance verification with all selected contractors.

Billing structure:

- Management Fee: 10% of daily transportation services.

RECOMMENDATION

Administration is recommending approving the renewal of the CSTMN Contract for the 2022-2023 fiscal year.

Submitted by: Megan Miller, Director of Special Education
Date: April 19, 2022



AIA[®] Document A101[®] – 2017

Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum

AGREEMENT made as of the Seventh day of March in the year Two Thousand Twenty-Two
(In words, indicate day, month and year.)

BETWEEN the Owner:
(Name, legal status, address and other information)

Hastings Public Schools
1000 West 11th Street
Hastings, MN 55033

and the Contractor:
(Name, legal status, address and other information)

Mavo Systems, Inc.
4330 Centerville Road
White Bear Lake, MN 55127

for the following Project:
(Name, location and detailed description)

Hastings Public School - 2022 Multi-Site Asbestos Removal

Kennedy Elementary School
1175 Tyler Street
Hastings, MN 55033

Tilden Community Center
310 River Street
Hastings, MN 55033

The Architect:
(Name, legal status, address and other information)

Institute for Environmental Assessment
9201 W Broadway, Suite 600
Brooklyn Park, MN 55445

The Owner and Contractor agree as follows.

ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

The parties should complete A101@-2017, Exhibit A, Insurance and Bonds, contemporaneously with this Agreement. AIA Document A201@-2017, General Conditions of the Contract for Construction, is adopted in this document by reference. Do not use with other general conditions unless this document is modified.

Init.

TABLE OF ARTICLES

- 1 THE CONTRACT DOCUMENTS
- 2 THE WORK OF THIS CONTRACT
- 3 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION
- 4 CONTRACT SUM
- 5 PAYMENTS
- 6 DISPUTE RESOLUTION
- 7 TERMINATION OR SUSPENSION
- 8 MISCELLANEOUS PROVISIONS
- 9 ENUMERATION OF CONTRACT DOCUMENTS

EXHIBIT A INSURANCE AND BONDS

ARTICLE 1 THE CONTRACT DOCUMENTS

The Contract Documents consist of this Agreement, Conditions of the Contract (General, Supplementary, and other Conditions), Drawings, Specifications, Addenda issued prior to execution of this Agreement, other documents listed in this Agreement, and Modifications issued after execution of this Agreement, all of which form the Contract, and are as fully a part of the Contract as if attached to this Agreement or repeated herein. The Contract represents the entire and integrated agreement between the parties hereto and supersedes prior negotiations, representations, or agreements, either written or oral. An enumeration of the Contract Documents, other than a Modification, appears in Article 9.

ARTICLE 2 THE WORK OF THIS CONTRACT

The Contractor shall fully execute the Work described in the Contract Documents, except as specifically indicated in the Contract Documents to be the responsibility of others.

ARTICLE 3 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION

§ 3.1 The date of commencement of the Work shall be:
(Check one of the following boxes.)

- (Paragraphs deleted)
- The date of this Agreement.

If a date of commencement of the Work is not selected, then the date of commencement shall be the date of this Agreement.

§ 3.2 The Contract Time shall be measured from the date of commencement of the Work.

§ 3.3 Substantial Completion

§ 3.3.1 Subject to adjustments of the Contract Time as provided in the Contract Documents, the Contractor shall achieve Substantial Completion of the entire Work:
(Check one of the following boxes and complete the necessary information.)

- (Paragraph deleted)
- By the following date: July 25, 2022.

Init.
/

§ 3.3.2 Subject to adjustments of the Contract Time as provided in the Contract Documents, if portions of the Work are to be completed prior to Substantial Completion of the entire Work, the Contractor shall achieve Substantial Completion of such portions by the following dates:

Portion of Work	Substantial Completion Date
Phase 1: Tilden Community Center Gym	May 23, 2022
Phase 2: Kennedy Elementary School – Cafeteria	July 25, 2022

§ 3.3.3 If the Contractor fails to achieve Substantial Completion as provided in this Section 3.3, liquidated damages, if any, shall be assessed as set forth in Section 4.5.

ARTICLE 4 CONTRACT SUM

§ 4.1 The Owner shall pay the Contractor the Contract Sum in current funds for the Contractor’s performance of the Contract. The Contract Sum shall be Thirty Thousand Two Hundred Eighty Dollars and Zero Cents (\$ 30,280.00), subject to additions and deductions as provided in the Contract Documents.

§ 4.2 Alternates

§ 4.2.1 Alternates, if any, included in the Contract Sum:

Item	Price
Not Applicable	

§ 4.2.2 Subject to the conditions noted below, the following alternates may be accepted by the Owner following execution of this Agreement. Upon acceptance, the Owner shall issue a Modification to this Agreement. *(Insert below each alternate and the conditions that must be met for the Owner to accept the alternate.)*

Item	Price	Conditions for Acceptance
Not Applicable		

§ 4.3 Allowances, if any, included in the Contract Sum: *(Identify each allowance.)*

Item	Price
Not Applicable	

§ 4.4 Unit prices, if any: *(Identify the item and state the unit price and quantity limitations, if any, to which the unit price will be applicable.)*

Item	Units and Limitations	Price per Unit (\$0.00)
Unit Price #1: Asbestos Supervisor (Foreman)	Hour	\$130.00
Unit Price #2: Asbestos Worker	Hour	\$125.00
Unit Price #3: Additional Mobilizations	Round Trip	\$500.00

§ 4.5 Liquidated damages, if any: *(Insert terms and conditions for liquidated damages, if any.)*

Assessed in Accordance with AIA Document A201 and Modifications (Section 00810, Article 20)

§ 4.6 Other: *(Insert provisions for bonus or other incentives, if any, that might result in a change to the Contract Sum.)*

Not Applicable

ARTICLE 5 PAYMENTS

§ 5.1 Progress Payments

§ 5.1.1 Based upon Applications for Payment submitted to the Architect by the Contractor and Certificates for Payment issued by the Architect, the Owner shall make progress payments on account of the Contract Sum to the Contractor as provided below and elsewhere in the Contract Documents.

§ 5.1.2 The period covered by each Application for Payment shall be one calendar month ending on the last day of the month, or as follows:

As Specified

§ 5.1.3 Provided that an Application for Payment is received by the Architect not later than the N/A day of a month, the Owner shall make payment of the amount certified to the Contractor not later than the N/A day of the N/A month. If an Application for Payment is received by the Architect after the application date fixed above, payment of the amount certified shall be made by the Owner not later than N/A (N/A) days after the Architect receives the Application for Payment.

(Federal, state or local laws may require payment within a certain period of time.)

§ 5.1.4 Each Application for Payment shall be based on the most recent schedule of values submitted by the Contractor in accordance with the Contract Documents. The schedule of values shall allocate the entire Contract Sum among the various portions of the Work. The schedule of values shall be prepared in such form, and supported by such data to substantiate its accuracy, as the Architect may require. This schedule of values shall be used as a basis for reviewing the Contractor's Applications for Payment.

§ 5.1.5 Applications for Payment shall show the percentage of completion of each portion of the Work as of the end of the period covered by the Application for Payment.

§ 5.1.6 In accordance with AIA Document A201™-2017, General Conditions of the Contract for Construction, and subject to other provisions of the Contract Documents, the amount of each progress payment shall be computed as follows:

§ 5.1.6.1 The amount of each progress payment shall first include:

- .1 That portion of the Contract Sum properly allocable to completed Work;
- .2 That portion of the Contract Sum properly allocable to materials and equipment delivered and suitably stored at the site for subsequent incorporation in the completed construction, or, if approved in advance by the Owner, suitably stored off the site at a location agreed upon in writing; and
- .3 That portion of Construction Change Directives that the Architect determines, in the Architect's professional judgment, to be reasonably justified.

§ 5.1.6.2 The amount of each progress payment shall then be reduced by:

- .1 The aggregate of any amounts previously paid by the Owner;
- .2 The amount, if any, for Work that remains uncorrected and for which the Architect has previously withheld a Certificate for Payment as provided in Article 9 of AIA Document A201-2017;
- .3 Any amount for which the Contractor does not intend to pay a Subcontractor or material supplier, unless the Work has been performed by others the Contractor intends to pay;
- .4 For Work performed or defects discovered since the last payment application, any amount for which the Architect may withhold payment, or nullify a Certificate of Payment in whole or in part, as provided in Article 9 of AIA Document A201-2017; and
- .5 Retainage withheld pursuant to Section 5.1.7.

§ 5.1.7 Retainage

§ 5.1.7.1 For each progress payment made prior to Substantial Completion of the Work, the Owner may withhold the following amount, as retainage, from the payment otherwise due:

(Insert a percentage or amount to be withheld as retainage from each Application for Payment. The amount of retainage may be limited by governing law.)

Five Percent (5%)

§ 5.1.7.1.1 The following items are not subject to retainage:

(Insert any items not subject to the withholding of retainage, such as general conditions, insurance, etc.)

Not Applicable

§ 5.1.7.2 Reduction or limitation of retainage, if any, shall be as follows:

(If the retainage established in Section 5.1.7.1 is to be modified prior to Substantial Completion of the entire Work, including modifications for Substantial Completion of portions of the Work as provided in Section 3.3.2, insert provisions for such modifications.)

Not Applicable

§ 5.1.7.3 Except as set forth in this Section 5.1.7.3, upon Substantial Completion of the Work, the Contractor may submit an Application for Payment that includes the retainage withheld from prior Applications for Payment pursuant to this Section 5.1.7. The Application for Payment submitted at Substantial Completion shall not include retainage as follows:

(Insert any other conditions for release of retainage upon Substantial Completion.)

Not Applicable

§ 5.1.8 If final completion of the Work is materially delayed through no fault of the Contractor, the Owner shall pay the Contractor any additional amounts in accordance with Article 9 of AIA Document A201–2017.

§ 5.1.9 Except with the Owner’s prior approval, the Contractor shall not make advance payments to suppliers for materials or equipment which have not been delivered and stored at the site.

§ 5.2 Final Payment

§ 5.2.1 Final payment, constituting the entire unpaid balance of the Contract Sum, shall be made by the Owner to the Contractor when

- .1 the Contractor has fully performed the Contract except for the Contractor’s responsibility to correct Work as provided in Article 12 of AIA Document A201–2017, and to satisfy other requirements, if any, which extend beyond final payment; and
- .2 a final Certificate for Payment has been issued by the Architect.

§ 5.2.2 The Owner’s final payment to the Contractor shall be made no later than 30 days after the issuance of the Architect’s final Certificate for Payment, or as follows:

Not Applicable

§ 5.3 Interest

Payments due and unpaid under the Contract shall bear interest from the date payment is due at the rate stated below, or in the absence thereof, at the legal rate prevailing from time to time at the place where the Project is located.

(Insert rate of interest agreed upon, if any.)

N/A % Not Applicable

Init.

ARTICLE 6 DISPUTE RESOLUTION

§ 6.1 Initial Decision Maker

The Architect will serve as the Initial Decision Maker pursuant to Article 15 of AIA Document A201–2017, unless the parties appoint below another individual, not a party to this Agreement, to serve as the Initial Decision Maker.

(If the parties mutually agree, insert the name, address and other contact information of the Initial Decision Maker, if other than the Architect.)

Not Applicable

§ 6.2 Binding Dispute Resolution

For any Claim subject to, but not resolved by, mediation pursuant to Article 15 of AIA Document A201–2017, the method of binding dispute resolution shall be as follows:

(Check the appropriate box.)

Arbitration pursuant to Section 15.4 of AIA Document A201–2017

(Paragraphs deleted)

If the Owner and Contractor do not select a method of binding dispute resolution, or do not subsequently agree in writing to a binding dispute resolution method other than litigation, Claims will be resolved by litigation in a court of competent jurisdiction.

ARTICLE 7 TERMINATION OR SUSPENSION

§ 7.1 The Contract may be terminated by the Owner or the Contractor as provided in Article 14 of AIA Document A201–2017.

§ 7.1.1 If the Contract is terminated for the Owner's convenience in accordance with Article 14 of AIA Document A201–2017, then the Owner shall pay the Contractor a termination fee as follows:

(Insert the amount of, or method for determining, the fee, if any, payable to the Contractor following a termination for the Owner's convenience.)

Not Applicable

§ 7.2 The Work may be suspended by the Owner as provided in Article 14 of AIA Document A201–2017.

ARTICLE 8 MISCELLANEOUS PROVISIONS

§ 8.1 Where reference is made in this Agreement to a provision of AIA Document A201–2017 or another Contract Document, the reference refers to that provision as amended or supplemented by other provisions of the Contract Documents.

§ 8.2 The Owner's representative:

(Name, address, email address, and other information)

Branden Voigt
Institute for Environmental Assessment
9201 West Broadway, Suite 600
Brooklyn Park, MN 55445

§ 8.3 The Contractor's representative:

(Name, address, email address, and other information)

Mike Sherek
Mavo Systems, Inc.
4330 Centerville Road
White Bear Lake, MN 55127

Init.

§ 8.4 Neither the Owner's nor the Contractor's representative shall be changed without ten days' prior notice to the other party.

§ 8.5 Insurance and Bonds

§ 8.5.1 The Owner and the Contractor shall purchase and maintain insurance as set forth in AIA Document A101™-2017, Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum and elsewhere in the Contract Documents.

§ 8.5.2 The Contractor shall provide bonds as set forth in AIA Document A101™-2017 and elsewhere in the Contract Documents.

§ 8.6 Notice in electronic format, pursuant to Article 1 of AIA Document A201-2017, may be given in accordance with AIA Document E203™-2013, Building Information Modeling and Digital Data Exhibit, if completed, or as otherwise set forth below:

(If other than in accordance with AIA Document E203-2013, insert requirements for delivering notice in electronic format such as name, title, and email address of the recipient and whether and how the system will be required to generate a read receipt for the transmission.)

Not Applicable

§ 8.7 Other provisions:

Not Applicable

ARTICLE 9 ENUMERATION OF CONTRACT DOCUMENTS

§ 9.1 This Agreement is comprised of the following documents:

- .1 AIA Document A101™-2017, Standard Form of Agreement Between Owner and Contractor
- .2 Not Applicable
- .3 AIA Document A201™-2017, General Conditions of the Contract for Construction
- .4 AIA Document E203™-2013, Building Information Modeling and Digital Data Exhibit, dated as indicated below:

(Insert the date of the E203-2013 incorporated into this Agreement.)

Not Applicable

- .5 Drawings

Number	Title	Date
1	Kennedy Elementary School – Main Level Floor Plan	January 2022
2	Tilden Community Center – Main Level Floor Plan	January 2022

- .6 Specifications

Section	Title	Date	Pages
Table of Contents (Exhibit A)			

- .7 Addenda, if any:

Number	Date	Pages
Not Applicable		

Portions of Addenda relating to bidding or proposal requirements are not part of the Contract Documents unless the bidding or proposal requirements are also enumerated in this Article 9.

Init.

.8 Other Exhibits:
(Check all boxes that apply and include appropriate information identifying the exhibit where required.)

[N/A] AIA Document E204™-2017, Sustainable Projects Exhibit, dated as indicated below:
(Insert the date of the E204-2017 incorporated into this Agreement.)

Not Applicable

[N/A] The Sustainability Plan:

Title	Date	Pages
Not Applicable		

[X] Supplementary and other Conditions of the Contract:

Document	Title	Date	Pages
Performance and Labor & Material Payment Bonds	Section 00610 – Performance and Labor & Material Payment Bonds	1/21/22	00610-1
Supplementary Conditions	Section 00800 – Supplementary Conditions	1/21/22	00800-1 through 00800-6
Modifications to General Conditions	Section 00810 – Modifications to General Conditions	1/21/22	00810-1 through 00810-8
Additional Articles	Section 00820 – Additional Articles	1/21/22	00820-1

.9 Other documents, if any, listed below:
(List here any additional documents that are intended to form part of the Contract Documents. AIA Document A201™-2017 provides that the advertisement or invitation to bid, Instructions to Bidders, sample forms, the Contractor's bid or proposal, portions of Addenda relating to bidding or proposal requirements, and other information furnished by the Owner in anticipation of receiving bids or proposals, are not part of the Contract Documents unless enumerated in this Agreement. Any such documents should be listed here only if intended to be part of the Contract Documents.)

Construction Schedule (Exhibit B)

This Agreement entered into as of the day and year first written above.

OWNER (Signature)

(Printed name and title)



CONTRACTOR (Signature)

Mike Sherek, Project Manager
(Printed name and title)

Hastings Public Schools #200

Health and Safety Measures as of February 24, 2022 for the 2021-2022 School Year

WHEREAS, Minnesota Statutes Section 123B.09 vests the care, management, and control of independent districts in the school board; and

WHEREAS, the Superintendent of Independent School District 200 [hereinafter the “Superintendent”] is responsible for the management of the schools, the administration of all School District policies, and is directly accountable to the School Board of Independent School District 200 [hereinafter the “School Board”]; and

WHEREAS, when responsibilities are not specifically prescribed nor School District policy applicable, the Superintendent shall use personal and professional judgment, subject to review by the School Board, pursuant to School District policy; and

WHEREAS, the Minnesota Department of Education (“MDE”) has issued and may continue to issue written guidance for Minnesota schools on educational issues related to COVID-19; and

WHEREAS, the MDH has issued and may continue to issue written guidance for Minnesota schools on public health issues related to COVID-19; and

WHEREAS, the Superintendent has conferred with the School Board regarding COVID-19 health and safety measures, the current CDC, MDE, and MDH requirements for each, and other relevant information; and

WHEREAS, based upon the collective consideration of these factors, the Superintendent has recommended to the School Board that health and safety measures listed in this document be implemented as of February 24, 2022.

WHEREAS, the Health and Safety Measures for the 2021-2022 School Year Resolution adopted by the School Board on August 25, 2021 is terminated,

NOW, THEREFORE, BE IT RESOLVED, by the School Board of Independent School District No. 200 as follows:

Section 1: The Superintendent is hereby directed to implement the following health and safety measures, beginning February 24, 2022.

At all times, in all locations, for all ages, as long as practical, Hastings Public Schools will employ the following health and safety mitigation strategies:

- Increased ventilation and air flow inside buildings
- Cleaning and disinfecting of high touch surfaces
- Emphasis on handwashing and hygiene
- Emphasis on respiratory etiquette
- Social distancing when practicable
- All persons are recommended to wear face masks when inside school buildings.
- All persons must wear face masks when riding on school buses while required by federal order.

- Athletics will continue to follow additional guidance from the MSHSL.
- School Health offices will continue to implement separation strategies, masking (unless exempt as per the ISD 200 Mask Exemption Form), and sanitation strategies.
- Individuals testing positive for COVID-19 will follow CDC isolation guidelines. Individuals exposed to someone with COVID-19 are expected to follow CDC quarantine guidelines.
- Visitors will be restricted during the school day to essential personnel, such as volunteers or visitors for operational or academic support. Visitors will not be allowed to join students for lunch.


Should the COVID-19 cases reach three (3) students (prek and elementary classroom) or five (5) percent or more of the total population of students and staff in an individual school building, the administration will closely monitor the situation to determine next steps.

Section 2: The Superintendent is hereby authorized, after consultation with the School Board Chair and notification to the School Board, to select and implement different health and safety measures for the School District or any specific school buildings without School Board action if the Superintendent reasonably believes that prompt implementation of different health and safety measures is necessary, and that constraints of time and public health considerations render it impractical to hold a School Board meeting to approve the implementation. The health and safety measures selected and implemented by the Superintendent shall continue in effect unless and until the School Board, in consultation with the Superintendent and appropriate school district staff and public health officials, deems it in the best interest of the School District and its students to implement different health and safety measures.


Section 3: The Superintendent will provide regular updates to the School Board regarding the School District's efforts to implement COVID-19 related educational and public health guidance issued by the MDE and the MDH, respectively.

Adopted this 23rd day of February 2022.

Roll Call Vote: Stephanie Malm, yes; Becky Beissel, yes; Carrie Tate, yes; Lisa Hedin;yes; Jessicsa Dressley, yes; Mike Reis, yes; Brian Davis, yes



School Board Chair



School Board Clerk



MOU RE DISTRICT ADMINISTRATOR TAX SHELTERED ANNUITY MATCH

April 27, 2022

When the 2020-2022 Master Agreement was done, significant work was done to align the language in the Supervisors and Administrators group. As a part of this process, language was drafted and then used in both contracts to create consistency between the two Agreements. In doing so, the language that was drafted for the TSA for the supervisors was also used in the Administrators' contract, however, the amount was intended to be revised so as to continue to provide the save level of match (up to 3.5% of the highest salary) as was in the prior agreement. When the language was copied into the Administrator Agreement, the amount was inadvertently left at the same maximum included in the Supervisor Agreement, significantly reducing the amount of match Administrators were eligible for. This was not intended, nor was it the direction of the Board when setting parameters. This issue was discussed with the Director group and making the correction through an MOU is mutually agreeable.

Submitted by: Cathy Moen, Director of Human Resources



**MEMORANDUM OF UNDERSTANDING
DISTRICT MATCH TO TAX SHELTERED ACCOUNT
FOR DISTRICT ADMINISTRATORS**

This Memorandum of Understanding is entered into between Independent School District No. 200, Hastings, Minnesota (hereinafter referred to as the "School District") and the District Administrators Association (hereinafter referred to as the "Association").

WHEREAS, the 2018-2020 Master Agreement for the Association expired on June 30, 2020; and

WHEREAS, the 2020-2022 Master Agreement was approved by the Board of Education on September 22, 2021; and

WHEREAS, the 2018-2020 Master Agreement remained in force for 15 months past its expiration on June 30, 2020; and

WHEREAS, significant work was done to align the language in the Supervisor and the Administrator Agreements; and

WHEREAS, when language was added to the Administrator's Agreement, the annual maximum in Article X, Section 2, Subd. 2, was inadvertently left at the same amount as that provided in the Supervisor's Agreement, significantly reducing the benefit level for Administrators; and

WHEREAS, upon Board approval, the 2020-2022 Agreement was retroactive to July 1, 2020, thereby also inadvertently reducing benefit levels already provided and paid during the 2020-2021 year.

NOW THEREFORE, it is mutually agreed by and between the parties as follows:

1. Article X, Section 2, Subd. 2, shall be corrected to reflect \$5,500 as the maximum annual contribution.

HASTINGS PUBLIC SCHOOLS - ISD 200

ADMINISTRATORS ASSOCIATION

DATE: _____

DATE: _____

BY: _____

BY: _____

FOR THE DISTRICT

ITS REPRESENTATIVE

Future Meetings

Date	Time	Description	Location
05/02/2022	6:00 PM	Special Meeting - Closed Session - Purpose: For the school board to continue a tabled discussion regarding allegations against an individual subject to the Board's Authority and to consider taking action in response to the same.	HMS Media Center
05/10/2022	8:30 AM - 9:30 AM	Finance Committee Meeting	District Office Conference Room A
05/11/2022	6:00 PM	School Board Regular Work Session	HMS Media Center
05/19/2022	2:00 - 3:00 PM	Policy Committee Meeting	District Office Conference Room A
05/25/2022	6:00 PM	Regular School Board Meeting	HMS Media Center
05/31/2022	6:00 PM - 7:00 PM	Community Engagement Committee Meeting	District Office Conference Room A
06/08/2022	6:00 PM	School Board Regular Work Session	HMS Media Center
06/22/2022	6:00 PM	Regular School Board Meeting	HMS Media Center
07/12/2022	4:00 PM - 5:00 PM	Policy Committee Meeting	District Office Conference Room A
07/13/2022	6:00 PM	School Board Regular Work Session	HMS Media Center
07/27/2022	6:00 PM	Regular School Board Meeting	HMS Media Center
08/02/2022	4:00 PM - 5:00 PM	Policy Committee Meeting	District Office Conference Room A
08/10/2022	6:00 PM	School Board Regular Work Session	HMS Media Center
08/24/2022	6:00 PM	Regular School Board Meeting	HMS Media Center
09/14/2022	6:00 PM	School Board Regular Work Session	HMS Media Center
09/28/2022	6:00 PM	Regular School Board Meeting	HMS Media Center
10/12/2022	6:00 PM	School Board Regular Work Session	HMS Media Center
10/26/2022	6:00 PM	Regular School Board Meeting	HMS Media Center
11/09/2022	6:00 PM	School Board Regular Work Session	HMS Media Center
11/22/2022	6:00 PM	Regular School Board Meeting	HMS Media Center
12/07/2022	6:00 PM	Regular School Board Meeting	HMS Media Center