Public Comment Period

There shall be a public comment period for each meeting with actionable items on the agenda, with the exception of teacher disciplinary hearings. Comments shall be limited to topics listed on the agenda and matters that are germane to the school board's jurisdiction. The total public comment period shall be for no more than three (3) minutes. If an individual wishes to address the Board, he/she shall sign up on the form provided before the beginning of the board meeting to request time to speak. Each speaker shall be given no more than (3) minutes.
Delegations must select only one individual to speak on their behalf unless otherwise determined by the Board.
Board Policy 1.609 Appeals to and Appearances Before the Board

WASHINGTON COUNTY
BOARD OF EDUCATION

July 9, 2026

6:00 PM

Central Office

I. **Call to Order**
II. **Consideration of Meeting Agenda**
III. **Public Comment**
IV. **Approval of Meeting Minutes**
  A. **June 4, 2026**
V. **Announcements**
  A. **July 15, 2026; 9:00 a.m.**
  County Commission Budget Committee
  B. **July 17-18, 2026**
  TSBA Summer Law Institute

  C. **July 27, 2026; 6:00 p.m.**
  County Commission Monthly Meeting
  D. **July 28, 2026**
  Teachers Return
  E. **July 28, 2026; 6:00 p.m.**
  Board of Education Monthly Workshop
VI. **Superintendent's Report**
  A. **Enrollment Report**
  B. **Personnel Report**
  C. **Grant Report**

D. **Maintenance Report**
E. **Monthly Financials**
F. **Other**

VII. **Consideration of Consent Agenda**

VIII. **Discussions/Presentations**

A. **Approval of 3 year renewal with Frontline Technologies for HR Management System and Purchase Order 8120 ; Year 1 $99,798.75; Year 2 $102,792.71; Year 3 $104,848.57; Purchase Order is for Year 1 $99,798.75; Line Item 71100-399**
B. **Review and Approval of Board's Annual Agenda (Annual Agenda Item)**
C. **Review of requested van information pertaining to a purchase of a van for student transport (high school); Roberts Motor Co, Inc., Columbia,TN; 2026 Sienna LE 8 Passenger Van; Government Contract #00000000000000000008751; $40,511.00; Line Item 141E 72710 729**
D. **Transportation Report (Annual Agenda Item)**
E. **Electric School Bus Grant; approval to request from the County Commission to use the allocated bus funds in the County Educational Capital Funds for purchase of the electric bus**
F. **Purchase Orders**
    1. **Purchase Order 8099; Water Solutions, Kingsport, TN; Chller Monitoring Services for David Crockett High School; Effective 7/1/26-6/30/27; $14,760.00; Line Item 72610399**
    2. **Purchase Order 8102; Imagine Learning, Tempe, AZ; Imagine Edge Ex User/Site Licenses; System-wide; 7/1/26-6/30/27; $76,300.00; Line Item 72250399**
    3. **Purchase Order 8109; ACT; Pre ACT Tests; Daniel Boone High; Sole Source; NTE $12,000.00; Line Item 141E 72130322**
    4. **Purchase Order 8220; ACT; PreACT tests; David Crockett High; Sole Source; NTE $12,000.00; Line Item 141E 7213022**
    5. **Purchase Order 8183; Instructure, Salt Lake City, UT; Canvas Renewal; System-wide; 7/1/26-6/30/27;$57,384.10; Line Item 72250399**
    6. **Purchase Order 8184; Hapara; Renewal; Monitoring System for Students' online activity; 7/1/26-6/30/27; System-wide; $82,500.00; Line Item 72250399**
    7. **Purchase Order 35934; Powerschool Group LLC, Folsom, CA; Sole Source; Naviance Subscription; $17,899.02; Line Item 142E 71300471800**
    8. **Purchase Order 8193; SHI (BusRight), Somerset, NJ; Sourcewell Contract 121923-SHI; Effective 7/1/2026-6/30/2027; YEAR 1 $133,485.00: Line Item 72250-399**
    9. **Dietary Requisition Number 1430270001; Horizon Software Intern, Inc, Atlanta,GA; Annual Maintenance; $17,078.74; Line Item 143E 73100-399**
    10. **Dietary Requisition 1430270002; NETCO, Johnson City, TN; CD Fee 26-27; $16,842.53; Line Item 143E 73100-399**

11. **Dietary Requisition Number 1430270003; NETCO, Johnson City,TN: Fees Blanket 26-27; $187,492.65; Line Item 143E 73100-399**
12. **Dietary Requisition 1430270012; Gordon Food Service, Chicago, IL; Food Blanket for 26-27; $1,460,000.00; Line Item 143E 73100-422**
13. **Dietary Requisition Number 1430270013; Gordon Food Service, Chicago, IL; Non Food Blanket for 26-27; $200,000.00; Line Item 143E 73100-421**
14. **Dietary Requisition Number 1430270016; Hershey's Creamery Company, Harrisburg, PA; Blanket 26-27; $65,000.00; Line Item 143E 73100-422**
15. **Dietary Requisition Number 1430270017; Mayfield Dairy Farms, Dallas, TX; Blanket for 26-27; $225,000.00; Line Item 143E 73100-422**

G. **Approval of FY27 Differentiated Pay Plan**

H. **Approval of FY27 Salary Schedules & Supplements**

I. ***Policy***

1.400 School Board Meetings
1.403 Agendas
1.404 Appeals to and Appearances Before the Board
1.905 Charter School Renewal
2.100 Fiscal Management Goals
2.200 Annual Operating Budget
4.213 Family Life Education
4.215 Instructional Use of Digital Devices
4.301 Interscholastic Athletics
4.600 Grading System
4.603 Promotion & Retention
4.605 Graduation Requirements
5.1017 Application & Employment
5.111 Compensation Guides & Contracts
5.200 Separation Practices for Tenured Teachers
5.201 Separation Practices for Non-Tenured Teachers
5.302 Sick Leave
5.303 Personal and Professional Leave
5.600 Staff Rigts & Responsibilities
6.200 Attendance
6.202 Home Schools
6.205 Student Assignments
6.303 Questioning Students and Searches
6.306 Interference/Disruption of School Activities
6.318 Admission of Suspended or Expelled Students
6.4053 Outside Applied Behavior Analysis Therapy (NEW)
6.412a-Emergency Allergy Response Plan
6.506 Students from Military Families
Policy Changes Per Public Chapter 938:
4100 Instructional Goals
4300 Extracurricular Activities

4301 Interscholastic Athletics
5105 Equal Opportunity Employment
5500 Complaints and Grievances
6100 Student Goals
6301 Rights and Responsibilities of Students
6303 Interrogations and Searches
6304 Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation
63041 WC Title IX & Sexual Harassment

J. **Superintendent Search Process**

IX. **Adjournment**

WASHINGTON COUNTY BOARD OF EDUCATION

June 4, 2026; 6:00 PM; Central Office

Those present were Chairman Annette Buchanan, Vice-Chair David Hammond, Eric Barnes, Gregg Huddlestone, Keith Ervin, Vince Walters, Chad Fleenor, Whitney Riddle, and Superintendent Jerry Boyd. Board member Mike Masters was absent.

I. Call to Order

II. Consideration of Meeting Agenda

Chad Fleenor moved for approval of the meeting agenda, as amended; move item VII. D Purchase of a van for student transport (high school) from consent agenda to Discussion Items and add Considerations of FY26 year-end Budget Amendments to Discussion Items. Whitney Riddle seconded the motion which carried on roll call vote:

- Mike Masters: *absent*
- Eric Barnes: *yes*
- Keith Ervin: *yes*
- Chad Fleenor: *yes*
- David Hammond: *yes*
- Gregg Huddlestone: *yes*
- Whitney Riddle: *yes*
- Vince Walters: *yes*
- Annette Buchanan: *yes*

III. Public Comment

Mary Grace Wooten

IV. Approval of Meeting Minutes

Chad Fleenor moved for approval of the meeting minutes. Vince Walters seconded the motion which carried on roll call vote:

- Mike Masters: *absent*
- Eric Barnes: *yes*
- Keith Ervin: *yes*
- Chad Fleenor: *yes*
- David Hammond: *yes*
- Gregg Huddlestone: *yes*
- Whitney Riddle: *yes*
- Vince Walters: *yes*
- Annette Buchanan: *yes*

A. May 7, 2026
May 19, 2026
May 26, 2026

V. Announcements

A. June 4, 2026; 1:00 p.m.
County Commission HEW Committee

B. June 10, 2026; 9:00 a.m.
County Commission Budget Committee

C. June 18, 2026; 5:00 p.m.
County Commission Special Called Meeting for FY27 Budget
George P. Jaynes Justice Center

D. June 19, 2026
District Offices Closed
Observance of Juneteenth Federal Holiday

E. June 22, 2026; 6:00 p.m.
County Commission Monthly Meeting

F. July 3, 2026
District Offices Closed
Independence Day Holiday Observed (July 4th on Saturday)

G. July 7, 2026; 6:00 p.m.
Board of Education Monthly Meeting

H. July 16-18, 2026
TSBA Summer Law Conference

I. July 28, 2026; 6:00 PM
Board Workshop

VI. Superintendent's Report

A. Enrollment Report

B. Field Trips Report

C. Grant Report

D. Personnel Report

E. Maintenance Report

F. Monthly Financials

G. Other

VII. Consideration of Consent Agenda

Chad Fleenor moved for approval of the consent agenda. Whitney Riddle seconded the motion which carried on roll call vote:

- Mike Masters: *absent*
- Eric Barnes: *yes*
- Keith Ervin: *yes*
- Chad Fleenor: *yes*
- David Hammond: *yes*
- Gregg Huddlestone: *yes*
- Whitney Riddle: *yes*
- Vince Walters: *yes*
- Annette Buchanan: *yes*

A. Approval of an Auto Club at Daniel Boone High School

B. Approval of Federal Inventory Disposition

C. Approval of Purchase Orders

1. Purchase Order 8002; Sweetwater; Lamar Elementary; Audio System; Funded by CTE ISM Grant; $10,755.99; Line Item 141E 71300-730-000-00000-002

2. Purchase Order 8019; Front Row Music, Abingdon,VA; Sulphur Springs Elementary; Stage Lighting and Curtains; Funded by CTE ISM Grant; $23,388.19; Line Item 141E 71300-730-000-00000-002

3. Purchase Order 8020; Presentation Solutions, Burkner, KY; Sulphur Springs; Materials and Supplies for previous banner maker purchase; funded by CTE ISM Grant; $10,317.30; Line Item 141E 71300-429-000-00000-002

4. Purchase Order 8020; Ambrose Sound, Erwin, TN; Lamar Elementary; Staging System; CTE ISM Grant; $19,313.78; Line Item 141E 71300-730-000-00000-002

E. Renew service agreement for resurfacing of gym floors; Finchum Sports Floors, LLC, Sevierville,TN; FY27

F. Overnight Trip Requests

1. Boones Creek Elementary
May 11-14th, 2027
8th Grade Trip
Washington, DC
Duration: 4 Days

G. FY27 Board Meeting Calendar

VIII. Discussions/Presentations

A. Floor replacement in the Band Room at David Crockett High School; EF Commercial Flooring LLC, Dalton, GA; Omnia Contract #02-146; $15,318.57; Line Item 141E 72620 336 000 00016

Vince Walters moved for approval of the floor replacement in the Band Room at David Crockett High School; EF Commercial Flooring LLC, Dalton, GA; Omnia Contract #02-146; $15,318.57; Line Item 141E 72620 336 000 00016. Whitney Riddle seconded the motion which carried on roll call vote:

- Mike Masters: *absent*
- Eric Barnes: *yes*
- Keith Ervin: *yes*
- Chad Fleenor: *no*
- David Hammond: *yes*
- Gregg Huddlestone: *yes*
- Whitney Riddle: *yes*
- Vince Walters: *yes*
- Annette Buchanan: *yes*

B. Replacement of the Weight Room Floor at David Crockett High School; Elite Floor Supply, Stafford, TX; $15,717.14; Line Item 141E 72620 335 000 00016

Vince Walters moved for approval of replacement of the Weight Room Floor at David Crockett High School; Elite Floor Supply, Stafford, TX; $15,717.14; Line Item 141E 72620 335 000 00016. Chad Fleenor seconded the motion which carried on roll call vote:

- Mike Masters: *absent*
- Eric Barnes: *yes*
- Keith Ervin: *yes*
- Chad Fleenor: *yes*
- David Hammond: *yes*
- Gregg Huddlestone: *yes*
- Whitney Riddle: *yes*
- Vince Walters: *yes*
- Annette Buchanan: *yes*

C. Policy

1. Review of Allowances and Reimbursements Guidelines (annual agenda item) Policy 2.804 Expenses and Reimbursements

Chad Fleenor moved for approval of Policy 2.804 Expenses and Reimbursements, with no revisions. Vince Walters seconded the motion which carried on roll call vote:

- Mike Masters: *absent*
- Eric Barnes: *yes*
- Keith Ervin: *yes*
- Chad Fleenor: *yes*

- David Hammond: *yes*
- Gregg Huddlestone: *yes*
- Whitney Riddle: *yes*
- Vince Walters: *yes*
- Annette Buchanan: *yes*

D. Purchase Orders

1. Purchase Order 8061; Music Doctors, Kingsport,TN; David Crockett High School Band; Chimes,Tuba, Euphorium; $24,933.94; Line Item 141E 71100499

Chad Fleenor moved for approval of Purchase Order 8061; Music Doctors, Kingsport, TN; David Crockett High School Band; Chimes, Tuba, Euphorium; $24,933.94; Line Item 141E 71100499. Vince Walters seconded the motion which carried on roll call vote:

- Mike Masters: *absent*
- Eric Barnes: *yes*
- Keith Ervin: *yes*
- Chad Fleenor: *yes*
- David Hammond: *yes*
- Gregg Huddlestone: *yes*
- Whitney Riddle: *yes*
- Vince Walters: *yes*
- Annette Buchanan: *yes*

2. Purchase Order 8082; Tennessee Book Company; Academics Department; Renewal Gap Years (SY26-27,27-28,28-29) ELA Gr 6-8; $159,275.42; Line Item 141E 71100 449; Purchase Order 8083; Tennessee Book Company; Academics Department; Renewal Gap Years (SY26-27,27-28,28-29) ELA Gr 9-12; Digital Only; $168, 750.00; Line Item 141E 71100 449

Chad Fleenor moved for approval of Purchase Order 8082; Tennessee Book Company; Academics Department; Renewal Gap Years (SY26-27,27-28,28-29) ELA Gr 6-8; $159,275.42; Line Item 141E 71100 449 & Purchase Order 8083; Tennessee Book Company; Academics Department; Renewal Gap Years (SY26-27,27-28,28-29) ELA Gr 9-12; Digital Only; $168, 750.00; Line Item 141E 71100 449.

. Vince Walters seconded the motion which carried on roll call vote:

- Mike Masters: *absent*
- Eric Barnes: *yes*
- Keith Ervin: *yes*
- Chad Fleenor: *yes*
- David Hammond: *yes*
- Gregg Huddlestone: *yes*

- Whitney Riddle: *yes*
- Vince Walters: *yes*
- Annette Buchanan: *yes*

3. 4. Purchase Order 8092; Skyward; Finance Department; Annual Renewal for Financial Management Systems; $69,403.50; Line Item 141E 72250-399

Chad Fleenor moved for approval of purchase Order 8092; Skyward; Finance Department; Annual Renewal for Financial Management Systems; $69,403.50; Line Item 141E 72250-399. Whitney Riddle seconded the motion which carried on roll call vote:

- Mike Masters: *absent*
- Eric Barnes: *yes*
- Keith Ervin: *yes*
- Chad Fleenor: *yes*
- David Hammond: *yes*
- Gregg Huddlestone: *yes*
- Whitney Riddle: *yes*
- Vince Walters: *yes*
- Annette Buchanan: *yes*

5. David Crockett High School Requisition No. 34027; Universal Cheer, Memphis, TN; Sole Source; David Crockett High School Cheer Team; Cheer Camp; $16,350.00; Line Item 145L 606

Chad Fleenor moved for approval of David Crockett High School Requisition No. 34027; Universal Cheer, Memphis, TN; Sole Source; David Crockett High School Cheer Team; Cheer Camp; $16,350.00; Line Item 145L 606. Vince Walters seconded the motion which carried on roll call vote:

- Mike Masters: *absent*
- Eric Barnes: *yes*
- Keith Ervin: *yes*
- Chad Fleenor: *yes*
- David Hammond: *yes*
- Gregg Huddlestone: *yes*
- Whitney Riddle: *yes*
- Vince Walters: *yes*
- Annette Buchanan: *yes*

6. Purchase Order 35922; Imagine Learning, Tempe, AZ; Steppen Stone Academy; Renewal of Edgenuity Academic Integrity; $15,721.40; Line Item 142E 71100 499 160

Vince Walters moved for approval of Purchase Order 35922; Imagine Learning, Tempe, AZ; Steppen Stone Academy; Renewal of Edgenuity Academic Integrity; $15,721.40; Line Item 142E 71100 499 160. Chad Fleenor seconded the motion which carried on roll call vote:

- Mike Masters: *absent*
- Eric Barnes: *yes*
- Keith Ervin: *yes*
- Chad Fleenor: *yes*
- David Hammond: *yes*
- Gregg Huddlestone: *yes*
- Whitney Riddle: *yes*
- Vince Walters: *yes*
- Annette Buchanan: *yes*

7. Purchase Order 35905; Curriculum Assoc., LLC, North Billerica,MA; Student Supports; ESL Program Materials; Ellevation Subscription (12 mo.); $13,200.00; Funded by Title III; Line Item 142E 71100 429300

Chad Fleenor moved for approval of Purchase Order 35905; Curriculum Assoc., LLC, North Billerica, MA; Student Supports; ESL Program Materials; Ellevation Subscription (12 mo.); $13,200.00; Funded by Title III; Line Item 142E 71100 429300. Vince Walters seconded the motion which carried on roll call vote:

- Mike Masters: *absent*
- Eric Barnes: *yes*
- Keith Ervin: *yes*
- Chad Fleenor: *yes*
- David Hammond: *yes*
- Gregg Huddlestone: *yes*
- Whitney Riddle: *yes*
- Vince Walters: *yes*
- Annette Buchanan: *yes*

8. Purchase Order 8048; Music Doctor; Kingsport,TN; Daniel Boone High; Tuba, French Horn, Sousophone; $26, 208.00; Line Item 141E 71100-499

Chad Fleenor move for approval of Purchase Order 8048; Music Doctor; Kingsport,TN; Daniel Boone High; Tuba, French Horn, Sousophone; $26, 208.00; Line Item 141E 71100-499. Vince Walters seconded the motion which carried on roll call vote:

- Mike Masters: *absent*
- Eric Barnes: *yes*

- Keith Ervin: *yes*
- Chad Fleenor: *yes*
- David Hammond: *yes*
- Gregg Huddlestone: *yes*
- Whitney Riddle: *yes*
- Vince Walters: *yes*
- Annette Buchanan: *yes*

Chad Fleenor moved for approval of FY27 Purchase Orders 8112, 8096, 8095, 8094, 8093. Vince Walters seconded the motion which carried on roll call vote:

- Mike Masters: *absent*
- Eric Barnes: *yes*
- Keith Ervin: *yes*
- Chad Fleenor: *yes*
- David Hammond: *yes*
- Gregg Huddlestone: *yes*
- Whitney Riddle: *yes*
- Vince Walters: *yes*
- Annette Buchanan: *yes*

9. FY27 PO 8112; SmartPass Standard Annual Renewal; System-wide; Effective 7/1/26-6/30/27; $14,323.86; Line Item 141E 72250 399

10. FY27 Purchase Order 8096; Cengage Learning; Independence, KY; Academics; Perrine's Literature Structure, Sound & Sense AP Edition; $8,593.75; Line Item 141E 71100 449

11. FY27 8095; AimsWeb Renewal NCS Pearson,Inc., San Antonio,TX; Universal Screener Renewal SY26-27; $27,512.50; Line Item 141E 71100 499

12. FY27 PO 8094; Lexia Core 5 Reading Renewal SY26-27; $110,500.00; Line Item 141E 71100-499

13. FY27 PO 8093; Learning Explorer, Inc., Woburn, MA; Academics; Pathways Assessment Package Subscription 7/1/26-6/30/27; $103,284.00; Line Item 141E 71100-499

FY26 Year-End Budget Amendments – School Nutrition and General Purpose
Chad Fleenor moved for approval of the School Nutrition FY26 Year-End Budget Amendment & General Purpose FY26 Year-End Budget Amendment. Vince Walters seconded the motion which carried on roll call vote:

- Mike Masters: *absent*
- Eric Barnes: *yes*
- Keith Ervin: *yes*

- Chad Fleenor: *yes*
- David Hammond: *yes*
- Gregg Huddlestone: *yes*
- Whitney Riddle: *yes*
- Vince Walters: *yes*
- Annette Buchanan: *yes*

VII.D. Purchase of a van for student transport (high school); Roberts Motor Co, Inc., Columbia,TN; 2026 Sienna LE 8 Passenger Van; Government Contract #00000000000000000008751; $40,511.00; Line Item 141E 72710 729

The Board deferred the van to the next meeting. Discussion was held on the size of the van in regards to the safest size for transport of students. Discussion was also held on postponing any purchases to save funds due to budgetary restraints. A request was made for safety information on an 8 passenger and a larger van for the July meeting.

The Board moved the July 7, 2026 meeting to July 9, 2026.

IX. Adjournment

School	Total	grade_-1	grade_-2	grade_00	grade_01	grade_02	grade_03	grade_04	grade_05	grade_06	grade_07	grade_08	grade_09	grade_10	grade_11	grade_12
Boones Creek Elementary School	762	18		35	85	84	110	83	93	79	100	75				
Daniel Boone High School	1118												295	279	271	273
David Crockett High School	1074												258	270	275	271
Fall Branch Elementary School	211			16	22	15	32	19	22	35	26	24				
Gray Elementary School	472	1		35	47	54	55	50	59	52	60	59				
Grandview Elementary School	518	16	1	36	43	66	60	67	57	69	51	52				
Jonesborough Elementary School	833	3		57	75	92	112	99	113	109	84	89				
Lamar Elementary School	358			26	44	44	43	49	46	32	39	35				
Ridgeview Elementary School	568			16	44	59	62	87	76	75	63	86				
South Central Elementary School	145			10	13	11	20	15	22	26	17	11				
Sulphur Springs Elementary School	342	1		33	33	38	36	33	44	35	51	38				
University School	652			21	18	21	22	24	48	50	54	53	88	87	84	82
West View Elementary School	244			23	18	25	25	24	28	32	42	27				
Tennessee Virtual Learning Academy	25													3	9	13
Washington County Special Ed Service School	18	3	6	2	2	3			2							
Total	7340	42	7	310	444	512	577	550	610	594	587	549	641	639	639	639

Intent to Apply/Research	Grants Writer/Manager's Report	July 2026						
COPS School Violence Prevention Program	Working with Operations Department on a safety/secuity project that would qualify for the grant and seeking approval by school board to apply for this grant which requires match funds of 25% to federal grants funds of 75%.							
Toshiba America Foundation	**No announcement as of today.** DCHS Teacher submitted Toshiba grant for $9,000 for a portable welding equipment.							
Project Diabetes forecasted	Would like WCG to reapply for Project Diabetes for pickleball courts.	This past grant cycle they did not award any school systems but only governments and nonprofits	**Update: this grant will open back up in year 2028**					
BJA FY 25 Student, Teachers, and Officers Preventing (STOP) School Violence Grant	**This grant award has not been announced.**							
USDA Equipment Grant	Forecasted to be available for school cafeteria equipment.							
Working with First Tennessee Development District and WCEDC	Continue the partnership process in implementing the logistics of the daycare and as a partner, following the guidelines of the grant award guidelines.							
East Tennessee Foundation: Economic Development	**This grant has been submitted.** For Asbury Optional High School Requesting $5000. To support non-traditional students, reducing financial barriers of incurring cost of fees and supply costs when attending Dual Enrollment courses. Grants will be awarded for one-year terms in August 2026. The grant term is August 1, 2026 – July 31, 2027.							
East Tennessee Foundation: Literacy Endowment	**This grant has been submitted.** For Bookmobile Requesting $2,500. To support new books for emerging readers and their home libraries. Grants will be awarded for one-year terms in August 2026. The grant term is August 1, 2026 – July 31, 2027.							
Dollar General Foundation	**This grant has been submitted.** Youth Literacy Grant is upto $5,000. Will be working with Academic Specialist for RTI2 materials for districtwide support. Grant opens March 6, 2026. One other school was also working on this grant.							

Grants Awarded						
Perkins V Reserve	**This grant has been submitted.** Grant is upto $50,000. Focus on advising for first generation students and non-traditional post secondary institution campus tours and industry credentials.					
National Education Association	Teacher Professional development award $2500 for Lamar Teacher, provided assistance.					
Dollar General Foundation	Granted $2,500 for new books for the Bookmobile to support summer reading and participate in visiting students during Summer Camp and other location when requested.					
United Way East TN Highlands	Hosted a book drive for Bookmobile School year program. Hundreds of used and new books were donated.					
Grants Managed						
VW grant middle and heavy duty vehicle	*VW STATE GRANT is awarded. Washington County Schools is the fiscal agent for reimbursement requests for this state award. Grant award $309,171.00 the balance would need to be funded by district funds.* ***2nd quarterly report finished.***					
Ballad Health	$1,000 award for David Crockett High School to provide Digital Printing equipment, supplies, and other materials to create promotional items in supporting Suicide Awareness Program. The equipment will make items such as T-Shirts and will create financial sustainability for future Suicide Awareness Programs.					
United Way East TN Highlands	United Way of East Tennessee Highlands, sponsored a book drive for area book buses, we are one of 4 districts whose book bus is sponsored.					
Gear Up grant - ETSU	In partnership with ETSU Trio: working on contracts.	7 year grant: Goal is to start program in January, 2026. GEAR UP team includes Kelli Hauldren, Cindy Hayes, Twana McKinney, and Billy Stepp.	To provide 4 GEAR UP coordinators to work district-wide with 7th grade cohort through 1st year post-secondary.	A state-specific initiative that operates under the national Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) federal grant, which aims to increase the number of low-income students prepared for and succeeding in postsecondary education.		
ISM Grant	Extended grant to finish University school's Capital Project for a modular STEM classroom					
TN Economic Community Development (ECD) Three Star Grant	PLEASE NOTE: these grants are only good for two (2) years from the start of the award. The funds must be used within the two year allocation of the award.	WCEDC was awarded $250,000 for construction costs related to improvements for a childcare facility. Washington County Economic Development partnered with WCS to place a new community childcare facility. The partners do plan on having a play area for the children to play outside.			Still working on contract language agreement.	August 26, 2025

The public daycare center grants' MOUs are being drafted. The TVA Workforce Invest Grant has been awarded to the team for $250,000. The Education Invest grant was awarded $250,000.		WCS in partnership with Economic Development, City of Johnson City, and First Tennessee Development District.			
Book Bus	Assisting in the collaboration between the Book Bus and the Districtwide Family Resource Program. Initiating a pilot program by combining opportunities of receiving resources under the Family Resource Program and their partners (potential grants) and books by provided by grants and donations by using the Book Bus as a mobile hub throughout Washington County Communities.	Receive Books from Scholastic through GELF.	**The Book bus will visit the school that will be hosting summer camp 9 times.**		

Full District - https://app.espace.cool/Woms/PublicAnalytic/Index?guid=dde5295c-df1a-474a-b823-4a8bd9b65d97

Asbury - https://app.espace.cool/Woms/PublicAnalytic/Index?guid=e61a4c0a-ed39-485a-befd-bc76b00a5b2b

BCE - https://app.espace.cool/Woms/PublicAnalytic/Index?guid=e9a185b1-26b1-409c-a97a-bf1bf13816ad

DBHS - https://app.espace.cool/Woms/PublicAnalytic/Index?guid=91dfdef2-bff7-43b4-a04e-16dc73a3500a

DCHS - https://app.espace.cool/Woms/PublicAnalytic/Index?guid=7cc09814-5753-44ee-bbea-8c233512630a

CO - https://app.espace.cool/Woms/PublicAnalytic/Index?guid=14237d1d-34fc-481f-a224-404f9f6d6a5c

FBES - https://app.espace.cool/Woms/PublicAnalytic/Index?guid=7bc55f59-47d1-4b33-a1fb-96a42b3e4968

GVES - https://app.espace.cool/Woms/PublicAnalytic/Index?guid=0b061f31-9847-4a14-afd8-35b2f25897bb

GES - https://app.espace.cool/Woms/PublicAnalytic/Index?guid=3567a5e2-e75a-41d2-af94-2871ce93f10a

JES - https://app.espace.cool/Woms/PublicAnalytic/Index?guid=e9233523-ef22-4440-a3ca-753bb4dadc5d

LES - https://app.espace.cool/Woms/PublicAnalytic/Index?guid=3e2eb3b6-42f5-4932-aafc-596fc3581fa0

Midway - https://app.espace.cool/Woms/PublicAnalytic/Index?guid=557087e0-5f3e-4951-a538-efa094a7de7b

RVES - https://app.espace.cool/Woms/PublicAnalytic/Index?guid=e445ed82-298f-47fc-9f1c-12d68795ffd1

SCES - https://app.espace.cool/Woms/PublicAnalytic/Index?guid=19182fea-4f76-4570-8038-5ee9ec8aa93e

SSES - https://app.espace.cool/Woms/PublicAnalytic/Index?guid=be7abc19-2a4f-4d34-a9d9-5f3b7ac0dcd4

WVES - https://app.espace.cool/Woms/PublicAnalytic/Index?guid=c66a8c57-f4d8-47c3-a1f6-05c18bb47ccf

Bus Garage - https://app.espace.cool/Woms/PublicAnalytic/Index?guid=3f6c86d7-c52e-45fe-afff-4ffda625fdf7

Revenue and Expense Summaries for May 2026 for the 141, 142, & 143 Funds

141-Fund Revenues

- Revenue for May 2026 was $2,346,111 compared to $2,777,274 May 2025. This is a decrease of ($431,166).

    - The main key variations from last May are listed below.
        - 40110 Current Property Tax was a decrease of ($24,336) which mostly due to timing of Trustee collections.
        - 40210 Local Options Sales Tax was an decrease of ($21,734)
        - 46510 TISA – no TISA funds in May or July
        - 46790 Other Vocational Revenue (ISM Grant) was a decrease of ($367,263) which is mostly due to timing of spending and reimbursements.
            - Note: A smaller portion of the ISM Grant has been approved to continue in FY27.
    - You can evaluate the Rural Option Sales Tax impact from the prior formula change to both the Washington County Schools and Johnson City Schools on document (4-A_Washington County Rural Option Sales Tax_May2026).

141-Fund Expenses

- Expenses for May 2026 are coming in at $8,345,279.30. This is $246,883.17 more than May 2025.
    - Major variances from May 2025
        - This was all from salary and benefit expenses compared to May 2025.
- You can also reference a report that gives some additional details this month on BOE Connected titled as (1-D_Summary_141_Payables Detail May2026).

142-Federal Fund

- The Federal Projects fund saw $458,034.55 of flow through revenues in May 2026. The breakdown of the reimbursements are listed below.
- The current breakdown of revenue/reimbursements received are listed below:
    - Consolidated/Title Grants accounted for 33%
    - SPED grants accounted for 67% (2-months IDEA Part-B Grant reimbursements)
    - All other grants accounted for 0%
- You can also reference a report that gives some additional details this month on BOE Connect titled as (2-A_Summary_142_Payables Detail May2026).

143-Dietary Fund (From the Trustee's Report-Unreconciled)

- Revenue for May 2026 came in at $518,299 which is ($322,713) less than May 2025.
    - The decrease is inflated due to the timing of reimbursements received from the state in May 2025. However, revenues are up over 10% YTD through May 2026 compared to last May once all FY25 revenue accruals are considered.
- Expenses came in around $345K which is around $87K less than May 2025.
    - Expenses for the YTD through May 2026 are down by (7.09%) as compared to the same time last fiscal year off the Trustee's Report.
- The unreconciled Dietary Fund balance for May 2026 off the Trustee's Revenue Report is just over $1.902 Million.
    - Dietary experienced an increase of around $172K in fund balance for May 2026 from the prior month.
    - In comparison to May 2025, the Dietary Fund balance has increased by around $207K, this is off the Trustee report which is an unreconciled report.
        - For the YTD through May 2026 the Dietary Fund is tracking closer to break-even, which is a strong improvement over the last 2 fiscal years.
            - This is a very positive change as the fund has a chance of stabilizing in FY26 if we keep going in this direction.
        - The current tracking indicates the Dietary Fund will not get close to the $750K minimum fund balance threshold the Board previously established.

Fnd	Acct	Obj	Prj	Account Level Description	2025-26 Revised Budget	2024-25 May	2025-26 May	May Variance	2024-25 FYTD Activit	2025-26 FYTD Activit	FYTD Variance	2025-26 Uncollected Reve	2025-26 FY % Coll
141	40110	000	000	CURRENT PROPERTY TAX	13,552,792	29,487	5,151	-24,336	13,709,420	13,921,454	212,034	-368,662	102.72
141	40120	000	000	TRUSTEE'S COLLECTIONS - PRIOR	98,228	-13,909	-601	13,308	62,294	326,211	263,917	-227,983	332.10
141	40125	000	000	CLK/MASTER COLLECTIONS-PRIOR	644	0	-1	-1	0	212	212	432	32.89
141	40130	000	000	CIRCUIT CLERK/CLERK & MASTER C	61,916	686	-286	-973	49,068	67,982	18,915	-6,066	109.80
141	40140	000	000	INTEREST AND PENALTY	61,707	2,722	2,591	-131	52,434	77,732	25,298	-16,025	125.97
141	40162	000	000	PAYMENTS IN LIEU OF TAXES - LO	216,227	0	0	0	605	0	-605	216,227	0.00
141	40163	000	000	PAYMENTS IN LIEU OF TAXES - OT	25,410	1,051	4,220	3,170	15,431	11,019	-4,412	14,391	43.36
141	40210	000	000	LOCAL OPTION SALES TAX	21,000,000	1,942,460	1,920,726	-21,734	20,334,298	21,052,168	717,870	-52,168	100.25
141	40270	000	000	BUSINESS TAX	578,402	246,040	268,241	22,201	415,315	442,106	26,791	136,296	76.44
141	40275	000	000	MIXED DRINK TAX	3,542	3	0	-4	4,108	21	-4,087	3,521	0.59
141	40320	000	000	BANK EXCISE TAX	109,398	0	0	0	68,814	71,221	2,407	38,177	65.10
141	41110	000	000	MARRIAGE LICENSE	1,727	119	141	21	1,443	1,306	-137	421	75.62
141	43517	000	000	TUITION - OTHER	129,980	13,230	6,000	-7,230	130,725	114,450	-16,275	15,530	88.05
141	43581	000	000	COMMUNITY SERVICE FEES - CHILD	665,548	53,473	52,876	-597	633,212	544,516	-88,696	121,032	81.81
141	44120	000	000	RENT ON BUILDINGS	2,830	0	0	0	2,365	3,064	699	-234	108.27
141	44130	000	000	SALE OF MATERIALS AND SUPPLIES	1,914	1,485	271	-1,215	3,292	1,719	-1,573	195	89.83
141	44170	000	000	MISCELLANEOUS REFUNDS	0	0	-650	-650	0	-650	-650	650	0.00
141	44520	000	000	INSURANCE RECOVERY	74,207	0	0	0	0	0	0	74,207	0.00
141	44530	000	000	SALE OF EQUIPMENT	55,228	5,896	0	-5,896	53,878	0	-53,878	55,228	0.00
141	44570	000	000	CONTRIBUTIONS & GIFTS	202,268	31,959	7,517	-24,442	306,214	71,522	-234,691	130,746	35.36
141	44990	000	000	OTHER LOCAL REVENUES - TAGS	393	8,641	36	-8,605	14,695	391	-14,304	2	99.58
141	44991	000	000	OTHER LOCAL REVENUE	87,799	515	3,542	3,027	61,778	67,210	5,432	20,589	76.55
141	44992	000	000	OTHER LOCAL REV- ROYALITIES/CO	33,608	0	3,256	3,256	31,270	27,220	-4,051	6,389	80.99
141	45550	000	000	CLERK & MASTER	0	0	10,812	10,812	0	0	0	0	0.00
141	46510	000	000	TISA	51,611,398	0	0	0	44,842,992	46,551,368	1,708,376	5,060,030	90.20
141	46515	000	000	EARLY CHILDHOOD EDUCATION	247,352	0	0	0	199,201	277,535	78,334	-30,183	112.20
141	46515	000	000	ST SPED SPEC ED PRESCH REVENUE	133,260	0	0	0	0	38,967	38,967	94,293	29.24
141	46550	000	000	DRIVER EDUCATION	32,737	0	0	0	38,701	37,487	-1,214	-4,750	114.51
141	46590	000	000	OTHER STATE EDUCATION FUNDS	761,614	0	2,981	2,981	0	1,441,832	1,441,832	-680,218	189.31
141	46596	000	000	PAID PARENTAL LEAVE	0	0	0	0	0	58,319	58,319	-58,319	0.00
141	46610	000	000	CAREER LADDER PROGRAM	52,713	0	0	0	49,679	36,278	-13,401	16,435	68.82
141	46790	000	000	OTHER VOCATIONAL	2,864,979	387,614	20,351	-367,263	1,850,124	827,711	-1,022,413	2,037,268	28.89
141	46851	000	000	STATE REVENUE SHARING - T.V.A.	1,353,820	0	0	0	994,636	1,121,366	126,730	232,454	82.83
141	46980	000	000	OTHER STATE GRANTS	935,951	38,689	26,250	-12,439	249,301	306,545	57,243	629,406	32.75
141	46990	000	000	OTHER STATE REVENUES	0	19,232	0	-19,232	19,232	0	-19,232	0	0.00
141	47141	000	000	TITLE I GRANTS TO LOCAL EDUCAT	1,624	269	0	-269	1,893	0	-1,893	1,624	0.00
141	47146	000	000	ENGLISH LANGUAGE AQU. GRANTS	8,093	0	0	0	0	0	0	8,093	0.00
141	47590	000	000	OTHER FEDERAL THROUGH STATE	1,086,539	0	0	0	0	0	0	1,086,539	0.00
141	47640	000	000	ROTC REIMBURSEMENT	181,443	7,412	7,579	167	136,959	165,297	28,338	16,146	91.10
141	48990	000	000	OTHER	1,895,278	200	5,108	4,908	501,216	225,479	-275,738	1,669,799	11.90

Fnd	Acct	Obj	Prj	Account Level Description	2025-26 Revised Budget	2024-25 May	2025-26 May	May Variance	2024-25 FYTD Activit	2025-26 FYTD Activit	FYTD Variance	2025-26 Uncollected Reve	2025-26 FY % Coll
141	49700	000	000	INSURANCE RECOVERY	38,712	0	0	0	17,821	45,170	27,348	-6,458	116.68
141	49800	000	000	OPERATING TRANSFERS	100,000	0	0	0	889,464	0	-889,464	100,000	0.00
				Grand Revenue Totals	98,269,281	2,777,274	2,346,111	-431,166	85,741,878	87,934,228	2,192,348	10,335,054	89.48

Number of Accounts: 42

********** End of report **********

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1	**SALES TAX TRACKING**													
2	**141R 40210**													
3														
4	**YEAR**	**TOTAL**	**July**	**August**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**
5														
6	**1995-96**	7,964,549.95	611,536.43	650,039.30	596,451.81	626,656.64	665,950.77	645,367.17	793,944.02	872,382.08	581,914.60	553,125.28	700,497.25	666,684.60
7	**1996-97**	8,336,657.30	668,621.91	695,781.06	645,426.90	665,996.66	712,853.08	700,269.94	714,674.24	917,676.40	636,923.88	635,082.70	639,073.10	704,277.43
8	**1997-98**	9,028,886.69	721,817.32	780,093.18	704,916.44	717,825.19	798,852.97	747,016.98	760,728.85	1,024,051.84	649,227.26	638,150.71	787,948.69	698,257.26
9	**1998-99**	9,418,336.41	729,516.21	780,343.86	758,281.99	769,388.96	789,685.47	793,285.27	808,672.84	1,049,009.40	669,997.81	685,164.29	785,149.89	799,840.42
10	**1999-00**	9,925,491.78	761,578.86	848,424.57	757,359.52	832,656.56	798,763.84	812,346.45	826,725.33	1,142,546.37	711,564.82	750,908.81	878,078.63	804,538.02
11	**2000-01**	10,302,344.61	804,204.89	905,337.72	804,216.35	854,382.25	909,453.32	794,725.07	882,257.31	1,178,919.01	758,048.36	742,368.32	860,763.60	807,668.41
12	**2001-02**	10,532,891.37	808,555.26	866,353.62	796,577.42	828,852.58	889,601.40	870,074.31	872,050.60	1,199,611.30	768,580.66	790,051.97	938,373.85	904,208.40
13	**2002-03**	10,638,027.23	906,277.17	974,296.94	882,472.09	811,952.60	891,857.89	850,620.49	926,239.19	1,186,561.52	763,464.89	727,893.01	896,976.99	819,414.45
14	**2003-04**	11,067,961.48	852,744.87	931,182.77	884,455.76	904,582.89	939,687.81	883,319.35	949,214.33	1,224,464.85	796,000.63	798,184.90	971,370.65	932,752.67
15	**2004-05**	12,141,242.02	959,427.54	1,003,502.83	961,878.30	960,187.49	981,448.59	962,577.75	1,007,923.70	1,354,489.51	869,026.19	1,061,329.31	1,043,956.65	975,494.16
16	**2005-06**	12,336,585.09	955,565.19	1,032,019.38	1,019,556.16	1,105,255.87	1,019,172.70	995,288.52	1,052,343.46	1,443,274.33	811,741.53	876,236.72	1,048,459.42	977,671.81
17	**2006-07**	12,847,409.98	1,026,100.62	1,085,657.40	1,035,122.60	1,044,487.23	1,102,319.02	1,016,987.55	980,057.85	1,443,529.82	1,018,080.51	955,096.95	1,130,190.78	1,009,779.65
18	**2007-08**	13,475,705.49	1,079,389.94	1,164,602.82	1,112,875.15	1,123,975.96	1,128,221.21	1,082,375.90	1,170,203.04	1,480,368.07	934,432.24	1,003,760.54	1,131,648.39	1,063,852.23
19	**2008-09**	13,118,209.41	1,121,283.53	1,163,968.03	1,069,948.56	1,109,937.70	1,119,035.49	1,083,890.72	1,091,466.64	1,441,865.04	858,933.82	992,382.26	1,070,456.28	995,041.34
20	**2009-10**	12,609,635.54	1,008,819.19	1,099,406.55	992,789.10	1,066,457.07	1,052,452.00	997,413.03	1,039,892.90	1,366,560.85	888,185.43	945,035.53	1,121,973.47	1,030,650.42
21	**2010-11**	13,050,988.91	1,054,228.59	1,128,189.89	1,037,584.63	1,056,839.88	1,086,389.24	1,054,070.16	1,094,354.84	1,429,909.64	867,910.25	1,009,209.95	1,143,124.29	1,089,177.55
22	**2011-12**	13,808,173.10	1,081,535.67	1,228,666.98	1,138,627.12	1,132,824.15	1,125,406.77	1,090,432.58	1,133,742.86	1,526,365.45	1,016,848.19	1,065,106.10	1,194,803.93	1,073,813.30
23	**2012-13**	13,530,626.40	1,137,511.17	1,176,802.38	1,071,451.21	1,148,396.78	1,150,162.91	1,096,243.83	1,142,826.70	1,516,667.47	785,969.43	1,037,806.81	1,169,086.53	1,097,701.18
24	**2013-14**	13,756,487.05	1,138,760.08	1,166,521.54	1,081,327.46	1,126,284.98	1,099,605.17	1,103,883.00	1,136,848.35	1,508,355.06	971,672.20	1,055,143.00	1,275,350.78	1,092,735.43
25	**2014-15**	14,057,315.44	1,142,752.51	1,227,623.79	1,131,340.43	1,189,344.14	1,190,743.05	1,134,318.63	1,199,396.63	1,588,182.32	889,370.36	1,008,340.90	1,211,709.73	1,144,192.95
26	**2015-16**	14,722,621.29	1,241,008.04	1,233,271.57	1,166,463.36	1,203,804.59	1,229,321.78	1,188,390.71	1,246,671.22	1,641,380.40	1,070,197.64	997,571.40	1,284,815.87	1,219,724.71
27	**2016-17**	14,747,100.82	1,183,242.43	1,271,727.15	1,176,910.43	1,236,255.66	1,252,584.64	1,203,060.65	1,234,360.41	1,672,699.50	977,436.65	1,033,968.30	1,288,153.30	1,216,701.70
28	**2017-18**	15,349,677.89	1,205,951.87	1,271,772.24	1,218,781.58	1,210,362.79	1,249,834.14	1,202,844.48	1,292,583.56	1,624,509.44	1,147,863.70	1,134,847.93	1,558,692.28	1,231,633.88
29	**2018-19**	15,494,923.37	1,278,018.86	1,291,098.17	1,228,129.70	1,291,319.95	1,284,627.33	1,285,032.84	1,328,654.02	1,591,314.78	1,249,696.22	1,156,902.45	1,353,122.68	1,157,006.37
30	**2019-20**	16,025,666.39	1,344,150.84	1,344,028.39	1,307,238.15	1,361,539.99	1,316,157.76	1,348,576.15	1,379,403.02	1,729,590.49	1,212,600.58	1,176,918.48	1,324,871.88	1,180,590.66
31	**2020-21**	18,656,288.63	1,395,726.34	1,499,518.71	1,411,794.82	1,382,621.85	1,465,357.10	1,472,356.92	1,510,857.41	1,869,107.00	1,464,509.00	1,610,321.46	1,840,466.32	1,733,651.70
32	**2021-22**	20,931,816.79	1,727,238.03	1,711,551.64	1,741,191.00	1,659,586.42	1,736,797.58	1,711,047.73	1,862,765.56	2,152,612.02	1,607,027.31	1,654,556.12	1,930,358.42	1,437,084.96
33	**2022-23**	22,857,494.37	1,898,693.27	1,921,027.35	1,828,958.80	1,803,789.27	1,926,053.40	$ 1,878,522.95	1,931,396.64	2,269,090.00	1,801,473.36	1,668,098.37	1,966,856.01	1,963,534.95
34	**2023-24**	21,601,025.58	1,990,790.71	1,789,745.09	1,753,458.04	1,682,817.47	1,736,275.41	$ 1,766,029.31	1,813,960.70	2,266,646.75	1,586,385.69	1,654,346.13	1,818,284.57	1,742,285.71
35	**2024-25**	22,244,594.11	1,824,507.00	1,833,757.00	1,830,075.87	1,824,105.97	1,769,380.11	$ 1,954,793.00	1,897,212.04	2,184,610.00	1,638,744.00	1,634,652.00	1,942,460.00	1,910,297.12
36	**2025-26**	21,052,167.70	1,883,990.00	1,890,348.82	1,942,413.41	1,934,260.34	1,909,227.43	$ 1,929,801.54	1,946,501.06	2,253,772.33	1,760,185.86	1,680,940.91	**1,920,726.00**	
37														
38		Prior Year-to-Date Comparison												
39	**INC / (DEC)**	717,870.71	59,483.00	56,591.82	112,337.54	110,154.37	139,847.32	(24,991.46)	49,289.02	69,162.33	121,441.86	46,288.91	**(21,734.00)**	
40														
41														
42														
43		**Budgeted**												
44														
45	**% of FY26 Budget Collected**		100.25%											
46	**FY26 Budgeted Amount**		21,000,000											
47														
48		**TOTAL YTD %**	**July**	**August**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**
49	**2025-26**	**100.248%**	8.971%	9.002%	9.250%	9.211%	9.092%	9.190%	9.269%	10.732%	8.382%	8.004%	**9.146%**	

EXPENSE NARRATIVE MAY, 2026

71100399 – OTHER CONTRACTED SERVICES

$ 472,031.43 to ETSU University School ; April Revenue Sharing

22,727.28 for CSH School-Based Counselors

71100429 – 0003 – SUPPLIES – SUMMER LEARNING GRANT

$ 5,556.00 for Instructional Materials

71100429 – 0011 – SUPPLIES & MATERIALS – TUTORING GRANT

$ 10,486.00 for Grades 3,4,5 classroom kits (30)

71100449 – TEXTBOOKS

$ 76,720.00 for Magma Math renewal

33,288.00 for Biology textbooks (200)

22,225.00 for Code HS Pro licenses (5)

71100499 – OTHER SUPPLIES

$ 1,227.00 for Top Ten Banquet facility rental

7,561.76 for Top Ten Banquet expenses

1,227.00 for DBHS CTE Awards Banquet facility rental

5,549.35 for DBHS CTE Awards Banquet expenses

9,864.00 for DCHS CTE Awards Banquet facility rental and expenses

3,735.00 for graduations facility rental

10,000.00 to Fall Branch School – Project Lead The Way

71100599 – 025 – OTHER CHARGES – CIVICS GRANT

$ 3,500.00 for professional development fees

71100599 – 00004 – SCHOOL IMPROVEMENT FUNDS – BCE

$ 7,100.00 for professional development fees

71100599 – 00016 – SCHOOL IMPROVEMENT FUNDS – DCHS

$ 3,998.24 for tablet/chromebook sets (8)

71100722 – 002 – CTE ISM GRANT

$ 8,295.45 for classroom equipment ; Ridgeview

7,495.00 for classroom equipment ; West View

4,199.94 for classroom equipment ; Grandview

71300429 – 002 – INSTRUCTIONAL SUPPLIES – CTE ISM

$ 18,268.77 for classroom supplies ; BCE

2,790.00 for classroom supplies ; DBHS

2,672.42 for classroom supplies ; JES

18,636.65 for classroom supplies ; Ridgeview

4,233.76 for classroom supplies ; Sulphur Springs

3,201.00 for classroom supplies ; West View

71300471 – 002 – SOFTWARE – ISM GRANT

$ 3,800.00 for Level Up Program renewal ; JES

71300730 – VOCATIONAL EQUIPMENT

$ 6,100.00 for doors and accessories (2) ; DBHS CTE

7,050.00 for 3D Makerbot printer ; DBHS CTE

71300730 – 002 – CTE ISM GRANT EQUIPMENT

$ 3,580.00 for classroom equipment ; DCHS

3,123.58 for classroom equipment ; DBHS

$ 13,728.61 for classroom equipment ; Gray

5,210.00 for classroom equipment ; JES

22,894.00 for classroom equipment ; Ridgeview

2,995.00 for classroom equipment ; West View

72130524 – 002 – CTE ISM GRANT

$ 6,019.82 for conference lodging expenses

72210524 – INSERVICE/STAFF DEVELOPMENT

$ 7,111.27 for conference expenses

900.00 for conference registrations

2,750.00 for professional development fee

72220331 – LEGAL FEES

$ 18,000.00 for due process settlement

72250350 – INTERNET CONNECTIVITY FEE

$ 5,139.00 for monthly fee

72250399 – OTHER CONTRACTED SERVICES

$ 4,012.00 for Alert Creator Plug-In renewal

72250499 – OTHER SUPPLIES

$ 13,334.78 for technology department maintenance supplies and toner

72510399 – OTHER CONTRACTED SERVICES

$ 3,750.00 for Finance Department consultant fee

72610399 – OTHER CONTRACTED SERVICES

$ 3,410.00 for system wide fire alarm system monitoring

72620335 – MAINTENANCE AND REPAIRS – BUILDINGS

$ 2,890.22 for furniture – District Office, Finance Department

72620336 –MAINTENANCE AND REPAIRS – EQUIPMENT

$ 8,080.68 for HVAC unit compressors and accessories (4)

72620499 – OTHER SUPPLIES

$ 4,603.88 for electrical maintenance supplies

7,623.31 for HVAC maintenance supplies

10,219.62 for plumbing maintenance supplies

13,607.91 for grounds maintenance supplies

32,665.24 for general maintenance supplies

72710330 – OPERATING LEASE PAYMENTS

$ 2,981.09 for Ex-Mark mower leases

76100706 – 002 – CTE ISM

$ 27,365.40 to ETSU University School ; reimburse architect fees

99100590 – TRANSFERS TO OTHER FUNDS

$ 28,241.00 for EESI Loan Repayment # 48

FND	ACCT	OBJ	PRJ	CHECK NUMBER	CHECK DATE	VENDOR	AMOUNT	
141	72130	524	000	141236845	05/01/2026	O'NEAL, DIANA	225.00	
141	72130	524	000	141236845	05/01/2026	O'NEAL, DIANA	435.00	
141	72210	432	000	141236846	05/01/2026	US POST OFFICE	390.00	
141	72210	524	000	141236848	05/04/2026	BANK CARD	3,000.06	Conference Expenses
141	72310	599	000	141236848	05/04/2026	BANK CARD	196.93	
141	71300	429	000	141236848	05/04/2026	BANK CARD	1,084.23	
141	72130	524	000	141236848	05/04/2026	BANK CARD	179.00	
141	71100	499	000	141236849	05/04/2026	BANKCARD	115.41	
141	72210	524	000	141236849	05/04/2026	BANKCARD	290.52	
141	72310	599	000	141236849	05/04/2026	BANKCARD	810.45	
141	72320	399	000	141236849	05/04/2026	BANKCARD	225.09	
141	72250	499	000	141236849	05/04/2026	BANKCARD	72.00	
141	72310	331	000	141236850	05/04/2026	BENNETT & DECAMP PLL	4,500.00	
141	73400	599	000	141236851	05/04/2026	BRIGHT'S ZOO	220.00	
141	72710	399	000	141236852	05/04/2026	DIRECT HEALTH CARE	750.00	
141	72710	412	000	141236853	05/04/2026	MCPHERSON FLEETCARD	38,954.49	Diesel Fuel
141	72710	425	000	141236853	05/04/2026	MCPHERSON FLEETCARD	21,073.36	Gasoline
141	72210	355	000	141236854	05/04/2026	POORE, TAYLOR	43.50	
141	72310	599	000	141236855	05/04/2026	TENN SCHOOL BOARDS A	1,125.00	
141	72130	524	000	141236856	05/04/2026	TIPTON, CLANCI	392.95	
141	72130	524	000	141236856	05/04/2026	TIPTON, CLANCI	28.65	
141	72210	355	000	141236866	05/06/2026	ADAMS, JARROD	202.28	
141	72510	355	000	141236867	05/06/2026	AYERS, TAMMY	60.90	
141	72120	355	000	141236868	05/06/2026	BEDERIAN, SHAWNA	179.08	
141	72510	355	000	141236869	05/06/2026	BLACK, CONNIE	52.20	
141	72220	355	000	141236870	05/06/2026	BOWMAN, JEREMY	166.03	
141	72510	355	000	141236871	05/06/2026	BUXTON, MELISSA	267.53	
141	72220	355	000	141236872	05/06/2026	CHAPMAN, JOHANNA	189.23	
141	72220	355	000	141236872	05/06/2026	CHAPMAN, JOHANNA	145.73	
141	72220	355	000	141236873	05/06/2026	CHITTUM, ROB	345.83	
141	72510	355	000	141236874	05/06/2026	CHURCH, ANGELA	71.05	
141	72120	355	000	141236875	05/06/2026	DEBUSK, SYDNEE	246.50	
141	72210	355	000	141236876	05/06/2026	DUNCAN, CYNTHIA	85.55	
141	72210	355	000	141236877	05/06/2026	FOUTCH, CHERIE	137.32	
141	72210	355	000	141236878	05/06/2026	GARST, JOHNATHAN	134.85	
141	72110	355	000	141236879	05/06/2026	GRAY, SHANNON	76.85	
141	72510	355	000	141236880	05/06/2026	HACKETT, BARBARA	143.55	
141	72220	355	000	141236881	05/06/2026	HAMPTON, ALIESHA	29.60	
141	72210	355	000	141236882	05/06/2026	HOLLEY, PRESTON	377.00	
141	72120	355	000	141236883	05/06/2026	JACKSON, KRISTEN	125.43	
141	72510	355	000	141236884	05/06/2026	KILIAN, KIMBERLY	145.00	
141	72410	355	000	141236885	05/06/2026	KITE, JOSH	371.20	
141	72510	355	000	141236886	05/06/2026	LYONS, KIM	63.80	
141	72510	355	000	141236887	05/06/2026	MASTERS, PAUL	36.25	
141	72210	355	000	141236888	05/06/2026	MCKINNEY, TWANA	14.50	
141	72250	355	000	141236889	05/06/2026	MONEY, JEANA	116.00	
141	72120	355	000	141236890	05/06/2026	RHOTON, SHANNA	47.13	
141	73400	599	000	141236891	05/06/2026	ROSENBAUM, TIMOTHY	550.00	
141	72210	355	000	141236892	05/06/2026	SAAM, SUSAN	18.27	
141	72120	355	000	141236893	05/06/2026	SALYER, WENDI	348.73	
141	72510	355	000	141236894	05/06/2026	STEVENS, MICHELLE	69.60	
141	72220	355	000	141236895	05/06/2026	THOMPSON, LESLIE	169.65	
141	72120	355	000	141236896	05/06/2026	TIPTON, CLANCI	312.48	
141	72220	355	000	141236897	05/06/2026	TRAINOR, THEVA	71.78	
141	72220	355	000	141236898	05/06/2026	WOLFE, JACKI	146.45	
141	72210	355	000	141236899	05/06/2026	ZUEHLKE, JAN	263.90	

FND	ACCT	OBJ	PRJ	CHECK NUMBER	CHECK DATE	VENDOR	AMOUNT	
141	72220	331	000	141236900	05/07/2026	GILBERT TRUST ACCOUN	18,000.00	Due Process Settlement
141	71300	730	000	141236901	05/08/2026	AMAZON CAPITAL SERVI	1,299.98	
141	72210	336	000	141236901	05/08/2026	AMAZON CAPITAL SERVI	967.34	
141	72250	499	000	141236901	05/08/2026	AMAZON CAPITAL SERVI	879.00	
141	72620	499	000	141236902	05/08/2026	ANDY OXY CO INC	94.60	
141	72710	399	000	141236903	05/08/2026	ARCHER BROTHERS GARA	300.00	
141	72710	399	000	141236903	05/08/2026	ARCHER BROTHERS GARA	225.00	
141	72710	399	000	141236903	05/08/2026	ARCHER BROTHERS GARA	225.00	
141	72710	399	000	141236903	05/08/2026	ARCHER BROTHERS GARA	150.00	
141	72710	399	000	141236903	05/08/2026	ARCHER BROTHERS GARA	250.00	
141	71300	730	000	141236904	05/08/2026	B&H PHOTO-VIDEO	3,580.08	CTE ISM Equipment-DCHS
141	72620	499	000	141236905	05/08/2026	BATTERIES PLUS LLC	554.22	
141	72710	442	000	141236906	05/08/2026	BLOSSMAN GAS & APPLI	9,810.43	Propane
141	72320	399	000	141236907	05/08/2026	BLUE RIDGE DOCUMENT	100.00	
141	72610	599	000	141236908	05/08/2026	BRIGHTSPEED	64.52	
141	72610	454	000	141236909	05/08/2026	CHUCKEY UTILITY DIST	346.20	
141	72620	499	000	141236910	05/08/2026	CITY ELECTRIC SUPPLY	2,316.20	
141	72610	454	000	141236911	05/08/2026	CITY OF KINGSPORT	288.52	
141	72620	499	000	141236912	05/08/2026	CLINE-HOLDER ELECTRI	1,633.50	
141	72320	399	000	141236913	05/08/2026	COMCAST	146.98	
141	71100	499	000	141236914	05/08/2026	DANIEL BOONE HIGH SC	136.64	
141	71100	499	000	141236915	05/08/2026	DAVID CROCKETT HIGH	288.19	
141	72210	432	000	141236916	05/08/2026	DEMCO	88.53	
141	72210	336	000	141236916	05/08/2026	DEMCO	257.80	
141	72710	207	000	141236917	05/08/2026	DIRECT HEALTH CARE	300.00	
141	72620	499	000	141236918	05/08/2026	DOWN TO EARTH	405.60	
141	72620	499	000	141236918	05/08/2026	DOWN TO EARTH	539.50	
141	72620	499	000	141236918	05/08/2026	DOWN TO EARTH	547.30	
141	71100	499	000	141236919	05/08/2026	ETSU	1,227.00	
141	71100	499	000	141236919	05/08/2026	ETSU	1,227.00	
141	72620	499	000	141236920	05/08/2026	FENCO SUPPLY	2,712.74	HVAC Mtnce Materials
141	72610	399	000	141236922	05/08/2026	FLEENOR SECURITY SYS	25.00	
141	72610	399	000	141236922	05/08/2026	FLEENOR SECURITY SYS	29.99	
141	72610	399	000	141236922	05/08/2026	FLEENOR SECURITY SYS	39.99	
141	72610	399	000	141236922	05/08/2026	FLEENOR SECURITY SYS	89.97	
141	72610	399	000	141236922	05/08/2026	FLEENOR SECURITY SYS	84.99	
141	72610	399	000	141236922	05/08/2026	FLEENOR SECURITY SYS	179.94	
141	72610	399	000	141236922	05/08/2026	FLEENOR SECURITY SYS	84.99	
141	72610	399	000	141236922	05/08/2026	FLEENOR SECURITY SYS	29.99	
141	72610	399	000	141236922	05/08/2026	FLEENOR SECURITY SYS	84.99	
141	72610	399	000	141236922	05/08/2026	FLEENOR SECURITY SYS	37.01	
141	72610	399	000	141236922	05/08/2026	FLEENOR SECURITY SYS	88.99	
141	72610	399	000	141236922	05/08/2026	FLEENOR SECURITY SYS	29.99	
141	72610	399	000	141236922	05/08/2026	FLEENOR SECURITY SYS	29.99	
141	72610	399	000	141236922	05/08/2026	FLEENOR SECURITY SYS	29.99	
141	72210	432	000	141236923	05/08/2026	FOLLETT CONTENT SOLU	121.18	
141	71100	599	000	141236924	05/08/2026	GOVCONNECTION, INC	3,998.24	Chromebook/Tablets; DCHS
141	72210	355	000	141236925	05/08/2026	GRANT, BRYON	47.85	
141	72710	425	000	141236926	05/08/2026	GREENEVILLE OIL & PE	1,711.36	
141	72710	499	000	141236926	05/08/2026	GREENEVILLE OIL & PE	936.00	
141	71300	429	000	141236927	05/08/2026	GRIMCO INC	517.53	
141	71300	429	000	141236927	05/08/2026	GRIMCO INC	2,672.42	CTE ISM Equipment; JES
141	72510	355	000	141236928	05/08/2026	HALE, BRAD	250.27	
141	72250	399	000	141236929	05/08/2026	INSIGHT PUBLIC SECTO	682.60	
141	72620	499	000	141236930	05/08/2026	KEL-SAN, INC	2,412.64	
141	72210	355	000	141236931	05/08/2026	LEWIS, TERESA	207.35	

FND	ACCT	OBJ	PRJ	CHECK NUMBER	CHECK DATE	VENDOR	AMOUNT	
141	71100	399	000	141236932	05/08/2026	MOUNTAIN YOUTH ACADE	1,071.00	
141	72710	453	000	141236933	05/08/2026	MURPHY'S MUFFLER	420.00	
141	72610	399	000	141236934	05/08/2026	NORTON'S PEST CONTRO	200.00	
141	71300	730	000	141236935	05/08/2026	PAXTON/PATTERSON	8,990.00	> CTE ISM Equipment - RVS
141	71300	730	000	141236935	05/08/2026	PAXTON/PATTERSON	9,905.00	
141	71300	471	000	141236935	05/08/2026	PAXTON/PATTERSON	3,800.00	Level Up Program - JES CTE ISM
141	72210	432	000	141236936	05/08/2026	PERMA-BOUND	81.34	
141	72620	499	000	141236937	05/08/2026	PIONEER ATHLETICS	1,987.69	
141	72610	399	000	141236938	05/08/2026	PREMIER FIRE PROTECT	500.00	
141	71300	429	000	141236939	05/08/2026	PRESENTATION SOLUTIO	8,703.95	CTE ISM Materials - RVS
141	71100	722	000	141236939	05/08/2026	PRESENTATION SOLUTIO	8,295.45	CTE ISM Equipment - RVS
141	71100	449	000	141236940	05/08/2026	RADISH EDUCATION INC	76,720.00	Magma Math Renewal
141	71300	730	000	141236941	05/08/2026	ROBOLINK INC	3,999.00	CTE ISM Equipment - RVS
141	71100	449	000	141236942	05/08/2026	SAVVAS LEARNING COMP	33,288.00	Biology Textbooks - 200
141	72620	499	000	141236943	05/08/2026	SHERWIN WILLIAMS	3,764.24	Mtnce Dept Paint & Materials
141	72620	499	000	141236944	05/08/2026	SITE ONE LANDSCAPE S	3,455.03	Grounds Mtnce Materials
141	72610	599	000	141236945	05/08/2026	SIX RIVERS MEDIA LLC	2,251.80	
141	71100	499	000	141236946	05/08/2026	SODEXO INC	7,561.76	Top Ten Food
141	72310	599	000	141236947	05/08/2026	STOCK POT	60.06	
141	72320	399	000	141236948	05/08/2026	TENN BUREAU OF INVES	350.00	
141	72620	335	000	141236949	05/08/2026	TENNESSEE OFFICE SUP	2,890.22	District Office Furniture - Finance Dept
141	72320	435	000	141236949	05/08/2026	TENNESSEE OFFICE SUP	29.32	
141	72320	435	000	141236949	05/08/2026	TENNESSEE OFFICE SUP	103.78	
141	71100	722	000	141236950	05/08/2026	THE MAGIC TOUCH USA	7,495.00	CTE ISM Equipment - WVS
141	72620	499	000	141236951	05/08/2026	TMS SOUTH	2,467.54	
141	72610	454	000	141236952	05/08/2026	TOWN OF JONESBOROUGH	38.00	
141	72610	454	000	141236952	05/08/2026	TOWN OF JONESBOROUGH	189.73	
141	72610	454	000	141236952	05/08/2026	TOWN OF JONESBOROUGH	1,119.86	
141	72620	499	000	141236953	05/08/2026	TRI CITY MOWER & SAW	2,693.98	Grounds Mtnce Materials
141	72250	350	000	141236954	05/08/2026	UNITED DATA TECHNOLO	5,139.00	Internet Connectivity Fee
141	72620	499	000	141236955	05/08/2026	UNITED RENTALS	109.88	
141	72620	336	000	141236956	05/08/2026	UNITED REFRIGERATION	2,152.59	
141	72620	336	000	141236956	05/08/2026	UNITED REFRIGERATION	2,111.96	
141	72620	336	000	141236956	05/08/2026	UNITED REFRIGERATION	1,731.87	
141	72620	336	000	141236956	05/08/2026	UNITED REFRIGERATION	2,084.26	
141	72320	307	000	141236957	05/08/2026	VERIZON WIRELESS	1,971.15	
141	72320	307	000	141236957	05/08/2026	VERIZON WIRELESS	43.67	
141	72610	399	000	141236958	05/08/2026	WATER SOLUTIONS ENGI	1,230.00	
141	72610	410	000	141236959	05/08/2026	WEBB CHEMICAL & PAPE	30.60	
141	72610	410	000	141236959	05/08/2026	WEBB CHEMICAL & PAPE	107.46	
141	72610	410	000	141236959	05/08/2026	WEBB CHEMICAL & PAPE	1,151.40	
141	72610	410	000	141236959	05/08/2026	WEBB CHEMICAL & PAPE	831.78	
141	72610	410	000	141236959	05/08/2026	WEBB CHEMICAL & PAPE	349.48	
141	72610	410	000	141236959	05/08/2026	WEBB CHEMICAL & PAPE	98.50	
141	72610	410	000	141236959	05/08/2026	WEBB CHEMICAL & PAPE	153.00	
141	72610	410	000	141236959	05/08/2026	WEBB CHEMICAL & PAPE	35.81	
141	72610	410	000	141236959	05/08/2026	WEBB CHEMICAL & PAPE	253.95	
141	72610	410	000	141236959	05/08/2026	WEBB CHEMICAL & PAPE	861.80	
141	72610	410	000	141236959	05/08/2026	WEBB CHEMICAL & PAPE	521.72	
141	72610	410	000	141236959	05/08/2026	WEBB CHEMICAL & PAPE	1,309.08	
141	72610	410	000	141236959	05/08/2026	WEBB CHEMICAL & PAPE	114.68	
141	72610	410	000	141236959	05/08/2026	WEBB CHEMICAL & PAPE	855.30	
141	72610	410	000	141236959	05/08/2026	WEBB CHEMICAL & PAPE	1,985.78	
141	72610	410	000	141236959	05/08/2026	WEBB CHEMICAL & PAPE	44.48	
141	72610	410	000	141236959	05/08/2026	WEBB CHEMICAL & PAPE	243.40	
141	72610	410	000	141236959	05/08/2026	WEBB CHEMICAL & PAPE	1,236.28	

FND	ACCT	OBJ	PRJ	CHECK NUMBER	CHECK DATE	VENDOR	AMOUNT	
141	72610	410	000	141236959	05/08/2026	WEBB CHEMICAL & PAPE	2,050.96	
141	72610	410	000	141236959	05/08/2026	WEBB CHEMICAL & PAPE	1,108.73	
141	72610	410	000	141236959	05/08/2026	WEBB CHEMICAL & PAPE	1,754.15	
141	72610	410	000	141236959	05/08/2026	WEBB CHEMICAL & PAPE	109.44	
141	72610	410	000	141236959	05/08/2026	WEBB CHEMICAL & PAPE	129.66	
141	72610	410	000	141236959	05/08/2026	WEBB CHEMICAL & PAPE	54.72	
141	72620	499	000	141236960	05/08/2026	WILLIAMS ELECTRIC SU	654.18	
141	71300	730	000	141236961	05/08/2026	WM. S. TRIMBLE COMPA	6,100.00	Doors & Accessories-DBHS CTE
141	72210	524	000	141236966	05/12/2026	ARC NETWORK LLC	900.00	
141	72310	305	000	141236967	05/12/2026	BLACKBURN CHILDERS &	1,550.00	
141	72210	355	000	141236968	05/12/2026	BOWDEN, MARY	98.60	
141	72120	599	000	141236969	05/12/2026	BYRD, AMY	100.00	
141	72210	355	000	141236970	05/12/2026	CARR, MELINDA	187.78	
141	76100	706	000	141236972	05/12/2026	ETSU UNIVERSITY SCHO	27,365.40	Reimburse Architect Fees-CTE ISM
141	71100	499	000	141236973	05/12/2026	FALL BRANCH SCHOOL	10,000.00	Lead The Way
141	71100	599	000	141236975	05/12/2026	GILDER LEHRMAN INSTI	3,500.00	Professional Development Fees-Civics Grant
141	72210	355	000	141236976	05/12/2026	GOUGE, STEPHANIE	76.85	
141	72230	355	000	141236977	05/12/2026	HAULDREN, KELLI	218.95	
141	72210	355	000	141236978	05/12/2026	HAYES, CINDY	255.20	
141	72210	355	000	141236982	05/12/2026	LEONARD, JILL	82.65	
141	72210	355	000	141236983	05/12/2026	MILLER, JESSICA	199.38	
141	72210	355	000	141236984	05/12/2026	SMITH, ALICE ANN	97.88	
141	72210	355	000	141236989	05/12/2026	WOODWARD, HANNAH	118.90	
141	72130	322	000	141236991	05/14/2026	ACT	192.50	
141	72710	453	000	141236992	05/14/2026	ADVANCE AUTO PARTS	3,332.35	Vehicle Parts
141	73300	429	000	141236993	05/14/2026	AMAZON CAPITAL SERVI	767.29	
141	71100	722	000	141236993	05/14/2026	AMAZON CAPITAL SERVI	2,102.18	
141	71300	429	000	141236993	05/14/2026	AMAZON CAPITAL SERVI	132.99	
141	71300	429	000	141236993	05/14/2026	AMAZON CAPITAL SERVI	269.24	
141	71300	429	000	141236993	05/14/2026	AMAZON CAPITAL SERVI	412.99	
141	72250	499	000	141236993	05/14/2026	AMAZON CAPITAL SERVI	449.99	
141	72250	499	000	141236993	05/14/2026	AMAZON CAPITAL SERVI	379.83	
141	72250	499	000	141236993	05/14/2026	AMAZON CAPITAL SERVI	204.80	
141	72250	499	000	141236993	05/14/2026	AMAZON CAPITAL SERVI	76.04	
141	72250	499	000	141236993	05/14/2026	AMAZON CAPITAL SERVI	31.67	
141	72250	499	000	141236993	05/14/2026	AMAZON CAPITAL SERVI	37.45	
141	72250	499	000	141236993	05/14/2026	AMAZON CAPITAL SERVI	77.97	
141	72250	499	000	141236993	05/14/2026	AMAZON CAPITAL SERVI	181.44	
141	72250	499	000	141236993	05/14/2026	AMAZON CAPITAL SERVI	391.32	
141	72250	499	000	141236993	05/14/2026	AMAZON CAPITAL SERVI	319.98	
141	72250	499	000	141236993	05/14/2026	AMAZON CAPITAL SERVI	369.51	
141	72250	499	000	141236993	05/14/2026	AMAZON CAPITAL SERVI	624.69	
141	72250	499	000	141236993	05/14/2026	AMAZON CAPITAL SERVI	240.49	
141	72250	499	000	141236993	05/14/2026	AMAZON CAPITAL SERVI	6.99	
141	71100	299	000	141236994	05/14/2026	AMERICAN BENEFIT ADM	200.00	
141	72620	499	000	141236995	05/14/2026	AMERICAN FLOOR MATS	2,482.43	
141	72610	434	000	141236996	05/14/2026	ATMOS ENERGY	50.25	
141	72610	434	000	141236996	05/14/2026	ATMOS ENERGY	50.25	
141	72610	434	000	141236996	05/14/2026	ATMOS ENERGY	86.92	
141	72610	434	000	141236996	05/14/2026	ATMOS ENERGY	80.46	
141	72610	434	000	141236996	05/14/2026	ATMOS ENERGY	263.81	
141	72610	434	000	141236996	05/14/2026	ATMOS ENERGY	2,127.05	
141	72610	434	000	141236996	05/14/2026	ATMOS ENERGY	1,034.37	
141	71300	429	000	141236997	05/14/2026	BACKYARD BRAINS	4,233.76	Classroom Materials-Sulphur Springs CTE ISM
141	72210	524	000	141236998	05/14/2026	BANK CARD	1,136.80	
141	72310	599	000	141236998	05/14/2026	BANK CARD	570.48	

FND	ACCT	OBJ	PRJ	CHECK NUMBER	CHECK DATE	VENDOR	AMOUNT	
141	72520	499	000	141236998	05/14/2026	BANK CARD	299.00	
141	72130	524	000	141236999	05/14/2026	BANKCARD	6,019.82	Conference Lodging-CTE ISM
141	72610	599	000	141237000	05/14/2026	BRIGHTSPEED	27.99	
141	71100	499	000	141237001	05/14/2026	CAROLINA BIOLOGICAL	118.30	
141	72120	599	000	141237002	05/14/2026	CHICK FIL-A	425.36	
141	73300	422	000	141237003	05/14/2026	CHICK-FIL-A	240.00	
141	72610	599	000	141237004	05/14/2026	CINTAS	316.51	
141	72620	499	000	141237004	05/14/2026	CINTAS	1,814.00	
141	72620	599	000	141237004	05/14/2026	CINTAS	1,660.80	
141	72710	599	000	141237004	05/14/2026	CINTAS	584.32	
141	72610	599	000	141237004	05/14/2026	CINTAS	404.64	
141	72610	599	000	141237004	05/14/2026	CINTAS	145.00	
141	72610	599	000	141237004	05/14/2026	CINTAS	290.92	
141	72310	599	000	141237005	05/14/2026	DCHS MACHINE SHOP	214.50	
141	72620	499	000	141237006	05/14/2026	EAST TENN RENT-ALLS	3,978.81	Equipment Rentals-Grounds Dept
141	72620	499	000	141237007	05/14/2026	FEL-NASHVILLE	235.02	
141	72620	499	000	141237008	05/14/2026	FERGUSON ENTERPRISES	1,839.01	
141	71100	499	000	141237010	05/14/2026	FOOD CITY	65.01	
141	71300	429	000	141237010	05/14/2026	FOOD CITY	20.96	
141	72310	599	000	141237010	05/14/2026	FOOD CITY	308.48	
141	71100	399	000	141237011	05/14/2026	FRONTIER HEALTH	22,727.28	CSH Counselors
141	71300	429	000	141237012	05/14/2026	GRIMCO INC	61.35	
141	71300	429	000	141237012	05/14/2026	GRIMCO INC	1,033.52	
141	72220	355	000	141237013	05/14/2026	JOHNSON, AMY	41.33	
141	72610	454	000	141237014	05/14/2026	JOHNSON CITY UTILITY	1,163.57	
141	72610	454	000	141237014	05/14/2026	JOHNSON CITY UTILITY	10.54	
141	73300	355	000	141237015	05/14/2026	LANE, TINA	127.60	
141	71100	399	000	141237016	05/14/2026	LANGUAGE TRAINING CE	104.94	
141	72210	355	000	141237017	05/14/2026	LEONARD, JILL	60.18	
141	72620	499	000	141237018	05/14/2026	LOWE'S	4,891.85	Mtnce Dept Materials
141	72710	499	000	141237018	05/14/2026	LOWE'S	86.59	
141	72250	499	000	141237018	05/14/2026	LOWE'S	44.67	
141	71300	429	000	141237018	05/14/2026	LOWE'S	703.65	
141	71300	429	000	141237018	05/14/2026	LOWE'S	317.08	
141	72220	355	000	141237019	05/14/2026	LYONS, REBECCA	108.03	
141	72220	355	000	141237020	05/14/2026	MARSHALL, EMILY	231.28	
141	72220	355	000	141237020	05/14/2026	MARSHALL, EMILY	173.28	
141	72610	499	000	141237021	05/14/2026	MEADE TRACTOR	1,424.57	
141	71100	499	000	141237022	05/14/2026	MOORE, JASON	37.15	
141	72120	399	000	141237023	05/14/2026	NORTHEAST STATE	52.00	
141	72250	499	000	141237024	05/14/2026	ODP BUSINESS SOLUTIO	268.09	
141	72250	499	000	141237024	05/14/2026	ODP BUSINESS SOLUTIO	541.73	
141	72250	499	000	141237024	05/14/2026	ODP BUSINESS SOLUTIO	599.43	
141	72250	499	000	141237024	05/14/2026	ODP BUSINESS SOLUTIO	92.34	
141	72250	499	000	141237024	05/14/2026	ODP BUSINESS SOLUTIO	586.17	
141	72250	499	000	141237024	05/14/2026	ODP BUSINESS SOLUTIO	185.62	
141	72250	499	000	141237024	05/14/2026	ODP BUSINESS SOLUTIO	177.03	
141	72250	499	000	141237024	05/14/2026	ODP BUSINESS SOLUTIO	455.83	
141	72620	499	000	141237025	05/14/2026	PUREMAXX LLC	-888.20	
141	72620	499	000	141237025	05/14/2026	PUREMAXX LLC	1,174.13	
141	72620	499	000	141237025	05/14/2026	PUREMAXX LLC	1,961.17	
141	72620	499	000	141237025	05/14/2026	PUREMAXX LLC	31.78	
141	73300	355	000	141237026	05/14/2026	RICHARDSON, ABBY	32.63	
141	72220	355	000	141237027	05/14/2026	SELF, LEA	242.51	
141	71100	722	000	141237028	05/14/2026	SEVILLE CLASSICS	4,199.94	CTE ISM Equipment - GVS
141	72220	355	000	141237029	05/14/2026	ST JOHN, SEBRENA	98.60	

FND	ACCT	OBJ	PRJ	CHECK NUMBER	CHECK DATE	VENDOR	AMOUNT	
141	71100	299	000	141237030	05/14/2026	TASC	400.00	
141	72610	599	000	141237031	05/14/2026	TEG ENTERPRISES	105.00	
141	72610	599	000	141237032	05/14/2026	TENNESSEE B&E UNIT	142.50	
141	72610	599	000	141237032	05/14/2026	TENNESSEE B&E UNIT	420.00	
141	72610	599	000	141237032	05/14/2026	TENNESSEE B&E UNIT	180.00	
141	72610	599	000	141237032	05/14/2026	TENNESSEE B&E UNIT	180.00	
141	71100	499	000	141237033	05/14/2026	THE KITCHEN AT GRACE	1,500.00	
141	72620	499	000	141237034	05/14/2026	TMS SOUTH	314.13	
141	72610	359	000	141237035	05/14/2026	TOWN OF JONESBOROUGH	125.00	
141	72610	454	000	141237035	05/14/2026	TOWN OF JONESBOROUGH	93.99	
141	72620	499	000	141237036	05/14/2026	TRANE COMPANY	2,631.69	HVAC Mtce Materials
141	72210	524	000	141237037	05/14/2026	TREASURER, STATE OF	40.00	
141	71300	429	000	141237038	05/14/2026	ULINE	644.17	
141	71300	429	000	141237038	05/14/2026	ULINE	160.54	
141	71300	429	000	141237038	05/14/2026	ULINE	2,790.00	CTE ISM Equipment-DBHS
141	72320	307	000	141237039	05/14/2026	UNITED DATA TECHNOLO	145.30	
141	72320	307	000	141237039	05/14/2026	UNITED DATA TECHNOLO	233.85	
141	72320	307	000	141237039	05/14/2026	UNITED DATA TECHNOLO	340.91	
141	72320	307	000	141237039	05/14/2026	UNITED DATA TECHNOLO	310.48	
141	72320	307	000	141237039	05/14/2026	UNITED DATA TECHNOLO	128.15	
141	72320	307	000	141237039	05/14/2026	UNITED DATA TECHNOLO	200.35	
141	72320	307	000	141237039	05/14/2026	UNITED DATA TECHNOLO	158.60	
141	72320	307	000	141237039	05/14/2026	UNITED DATA TECHNOLO	26.36	
141	72320	307	000	141237039	05/14/2026	UNITED DATA TECHNOLO	148.45	
141	72320	307	000	141237039	05/14/2026	UNITED DATA TECHNOLO	229.53	
141	72320	307	000	141237039	05/14/2026	UNITED DATA TECHNOLO	507.34	
141	72320	307	000	141237039	05/14/2026	UNITED DATA TECHNOLO	238.42	
141	72320	307	000	141237039	05/14/2026	UNITED DATA TECHNOLO	128.40	
141	72320	307	000	141237039	05/14/2026	UNITED DATA TECHNOLO	148.28	
141	72320	307	000	141237039	05/14/2026	UNITED DATA TECHNOLO	252.74	
141	72320	307	000	141237039	05/14/2026	UNITED DATA TECHNOLO	155.85	
141	72710	307	000	141237039	05/14/2026	UNITED DATA TECHNOLO	18.80	
141	72620	307	000	141237039	05/14/2026	UNITED DATA TECHNOLO	105.45	
141	73300	599	000	141237039	05/14/2026	UNITED DATA TECHNOLO	49.03	
141	72120	355	000	141237040	05/14/2026	WAGNER, KELLY	103.68	
141	72610	499	000	141237042	05/14/2026	WASHINGTON FARMERS C	563.32	
141	72250	355	000	141237043	05/14/2026	WOLFE, NICOLE	332.05	
141	72710	450	000	141237048	05/15/2026	BEST ONE TIRE	3,730.60	Tires for Fleet Vehicles
141	73300	599	000	141237049	05/15/2026	BRIGHT'S ZOO	569.81	
141	72210	524	000	141237050	05/15/2026	CHRISTIAN, AARON	81.22	
141	72610	599	000	141237051	05/15/2026	CINTAS	1,005.85	
141	71100	599	000	141237052	05/15/2026	FOSTER SIGNS	195.00	
141	72620	399	000	141237053	05/15/2026	RACKLEY ROOFING CO,	2,485.00	
141	71200	429	000	141237054	05/15/2026	WASHINGTON COUNTY SC	2,345.06	
141	72230	355	000	141237054	05/15/2026	WASHINGTON COUNTY SC	268.00	
141	71100	429	000	141237055	05/22/2026	95 PERCENT GROUP INC	5,556.00	Summer Academy Materials
141	72210	432	000	141237056	05/22/2026	ABDO	802.30	
141	71300	429	000	141237057	05/22/2026	AIRGAS INC, SOUTH DI	31.13	
141	72120	599	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	106.14	
141	72120	599	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	9.99	
141	72320	435	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	43.04	
141	72210	336	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	63.95	
141	72210	432	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	1,092.97	
141	72210	432	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	587.52	
141	71100	429	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	200.31	
141	71100	429	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	201.55	

FND	ACCT	OBJ	PRJ	CHECK NUMBER	CHECK DATE	VENDOR	AMOUNT	
141	71100	429	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	200.07	
141	71100	429	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	177.10	
141	71100	429	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	197.81	
141	71100	429	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	33.13	
141	71100	429	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	257.63	
141	71100	429	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	149.94	
141	71100	429	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	335.97	
141	71100	429	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	83.78	
141	71100	429	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	177.95	
141	71100	429	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	14.99	
141	71100	429	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	129.60	
141	71100	429	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	125.47	
141	71100	429	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	143.12	
141	71100	429	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	8.87	
141	71100	429	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	146.29	
141	71100	429	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	791.50	
141	71100	599	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	109.87	
141	71100	599	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	170.10	
141	72710	499	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	11.76	
141	72710	499	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	20.72	
141	71100	429	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	159.54	
141	71100	429	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	551.67	
141	72120	499	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	220.63	
141	72120	599	000	141237058	05/22/2026	AMAZON CAPITAL SERVI	351.84	
141	71100	429	000	141237059	05/22/2026	APPERSON	111.50	
141	71300	429	000	141237060	05/22/2026	APPLIED ACADEMIC LAB	1,537.00	
141	71300	429	000	141237060	05/22/2026	APPLIED ACADEMIC LAB	1,929.90	
141	72610	434	000	141237061	05/22/2026	ATMOS ENERGY	190.32	
141	72130	524	000	141237062	05/22/2026	BANKCARD	430.86	
141	71100	429	000	141237063	05/22/2026	BENCHMARK EDUCATION	10,486.00	Tutoring Grant Classroom Kits
141	72610	415	000	141237064	05/22/2026	BRIGHT RIDGE	7,259.68	
141	72610	415	000	141237064	05/22/2026	BRIGHT RIDGE	1,476.21	
141	72610	415	000	141237064	05/22/2026	BRIGHT RIDGE	1,151.25	
141	72610	415	000	141237064	05/22/2026	BRIGHT RIDGE	15,716.24	
141	72610	415	000	141237064	05/22/2026	BRIGHT RIDGE	12,602.79	
141	72610	415	000	141237064	05/22/2026	BRIGHT RIDGE	3,966.65	
141	72610	415	000	141237064	05/22/2026	BRIGHT RIDGE	7,466.59	
141	72610	415	000	141237064	05/22/2026	BRIGHT RIDGE	10,062.84	
141	72610	415	000	141237064	05/22/2026	BRIGHT RIDGE	1,171.22	
141	72610	415	000	141237064	05/22/2026	BRIGHT RIDGE	10,507.63	
141	72610	415	000	141237064	05/22/2026	BRIGHT RIDGE	5,272.70	
141	72610	415	000	141237064	05/22/2026	BRIGHT RIDGE	6,416.62	
141	72610	415	000	141237064	05/22/2026	BRIGHT RIDGE	6,007.26	
141	72610	415	000	141237064	05/22/2026	BRIGHT RIDGE	24,323.06	
141	72610	415	000	141237064	05/22/2026	BRIGHT RIDGE	26,606.14	
141	72610	415	000	141237064	05/22/2026	BRIGHT RIDGE	12,851.80	
141	71300	429	000	141237065	05/22/2026	BULKAPPAREL.COM	345.13	
141	72810	599	000	141237066	05/22/2026	CAREERSAFE	350.00	
141	71100	499	000	141237067	05/22/2026	CARNEGIE HOTEL	9,864.00	DCHS CTE Banquet
141	71300	429	000	141237068	05/22/2026	CAROLINA BIOLOGICAL	257.17	
141	71300	730	000	141237069	05/22/2026	CDW GOVERNMENT, INC	7,050.00	CTE Equipment-DBHS
141	72810	599	000	141237070	05/22/2026	CELEBRATE	301.00	
141	72710	453	000	141237071	05/22/2026	CENTRAL STATES BUS S	3,757.29	Vehicle Parts
141	72610	599	000	141237072	05/22/2026	CINTAS	134.76	
141	72610	599	000	141237072	05/22/2026	CINTAS	513.68	
141	72610	599	000	141237072	05/22/2026	CINTAS	130.60	

FND	ACCT	OBJ	PRJ	CHECK NUMBER	CHECK DATE	VENDOR	AMOUNT	
141	71100	449	000	141237073	05/22/2026	CODEHS INC	22,225.00	Pro Teacher Licenses
141	71100	499	000	141237074	05/22/2026	DAVID CROCKETT HIGH	1,170.00	
141	72810	599	000	141237075	05/22/2026	DCHS DIGITAL GRAPHIC	77.00	
141	72130	123	000	141237077	05/22/2026	ETSU	17,818.66	Reimburse Salary & Benefits-CTE ISM
141	72130	207	000	141237077	05/22/2026	ETSU	1,912.52	
141	72130	201	000	141237077	05/22/2026	ETSU	1,044.19	
141	72130	204	000	141237077	05/22/2026	ETSU	4,009.10	
141	72130	212	000	141237077	05/22/2026	ETSU	244.20	
141	72130	210	000	141237077	05/22/2026	ETSU	25.95	
141	71100	499	000	141237078	05/22/2026	ETSU	3,735.00	Graduation Facility Rental
141	72250	499	000	141237080	05/22/2026	GOVCONNECTION, INC	1,834.20	
141	71300	429	000	141237081	05/22/2026	GRIMCO INC	795.00	
141	71300	730	000	141237082	05/22/2026	HARVEST RIGHT	1,595.00	
141	71300	429	000	141237082	05/22/2026	HARVEST RIGHT	352.66	
141	71300	730	000	141237082	05/22/2026	HARVEST RIGHT	2,995.00	CTE ISM Equipment-WVS
141	72610	328	000	141237083	05/22/2026	HES FACILITIES	17,680.24	Custodial Services
141	72610	328	000	141237083	05/22/2026	HES FACILITIES	11,512.72	
141	72610	328	000	141237083	05/22/2026	HES FACILITIES	6,578.69	
141	72610	328	000	141237083	05/22/2026	HES FACILITIES	10,690.38	
141	72610	328	000	141237083	05/22/2026	HES FACILITIES	17,675.35	
141	72610	328	000	141237083	05/22/2026	HES FACILITIES	9,868.03	
141	72610	328	000	141237083	05/22/2026	HES FACILITIES	7,812.21	
141	72610	328	000	141237083	05/22/2026	HES FACILITIES	8,223.37	
141	72610	328	000	141237083	05/22/2026	HES FACILITIES	7,812.21	
141	72610	328	000	141237083	05/22/2026	HES FACILITIES	18,913.75	
141	72610	328	000	141237083	05/22/2026	HES FACILITIES	18,913.75	
141	72610	328	000	141237083	05/22/2026	HES FACILITIES	11,512.72	
141	71100	599	000	141237084	05/22/2026	INST FOR MULTI SENSO	1,500.00	
141	72610	359	000	141237085	05/22/2026	JOHNSON CITY UTILITY	770.00	
141	71300	429	000	141237086	05/22/2026	LEGO EDUCATION	2,579.70	CTE ISM Materials-RVS
141	71300	730	000	141237086	05/22/2026	LEGO EDUCATION	3,179.00	CTE ISM Equipment-GRAY
141	72610	399	000	141237087	05/22/2026	LEO'S PEST CONTROL	1,329.00	
141	72610	399	000	141237087	05/22/2026	LEO'S PEST CONTROL	700.00	
141	72310	399	000	141237088	05/22/2026	LEWIS GROUP ARCHITEC	1,212.50	
141	72310	399	000	141237088	05/22/2026	LEWIS GROUP ARCHITEC	2,151.40	
141	72310	399	000	141237088	05/22/2026	LEWIS GROUP ARCHITEC	62.50	
141	72310	399	000	141237088	05/22/2026	LEWIS GROUP ARCHITEC	256.00	
141	72250	399	000	141237089	05/22/2026	MARCIA BRENNER ASSOC	4,012.00	Alert Creator Plug In Renewal
141	72210	524	000	141237090	05/22/2026	NIET	2,750.00	Professional Development Fee
141	72250	499	000	141237091	05/22/2026	ODP BUSINESS SOLUTIO	323.48	
141	72250	499	000	141237091	05/22/2026	ODP BUSINESS SOLUTIO	93.75	
141	72250	499	000	141237091	05/22/2026	ODP BUSINESS SOLUTIO	961.46	
141	72250	499	000	141237091	05/22/2026	ODP BUSINESS SOLUTIO	185.62	
141	72250	499	000	141237091	05/22/2026	ODP BUSINESS SOLUTIO	608.10	
141	72250	499	000	141237091	05/22/2026	ODP BUSINESS SOLUTIO	319.43	
141	72250	499	000	141237091	05/22/2026	ODP BUSINESS SOLUTIO	424.18	
141	72250	499	000	141237091	05/22/2026	ODP BUSINESS SOLUTIO	212.99	
141	72250	499	000	141237091	05/22/2026	ODP BUSINESS SOLUTIO	147.54	
141	72250	499	000	141237091	05/22/2026	ODP BUSINESS SOLUTIO	295.95	
141	71300	730	000	141237092	05/22/2026	PAXTON/PATTERSON	5,210.00	CTE ISM Equipment-JES
141	72320	399	000	141237093	05/22/2026	PRIMO BRANDS	388.84	
141	72310	599	000	141237094	05/22/2026	RIVERS, KIM	52.45	
141	71100	429	000	141237095	05/22/2026	ROCHESTER 100 INC	184.80	
141	71100	429	000	141237095	05/22/2026	ROCHESTER 100 INC	201.60	
141	72120	499	000	141237096	05/22/2026	SCHOOL NURSE SUPPLY	433.80	
141	71100	722	000	141237097	05/22/2026	SEVILLE CLASSICS	1,959.97	

FND	ACCT	OBJ	PRJ	CHECK NUMBER	CHECK DATE	VENDOR	AMOUNT	
141	71100	499	000	141237098	05/22/2026	SODEXO INC	5,549.35	DBHS CTE Banquet Food
141	71100	599	000	141237099	05/22/2026	SOLUTION TREE	7,100.00	Professional Development Fees-BCE
141	72210	432	000	141237100	05/22/2026	SPHERO INC	1,264.16	
141	72510	399	000	141237101	05/22/2026	SQUIBB, RACHEL	3,750.00	Finance Dept Consultant
141	71300	730	000	141237102	05/22/2026	STEMFINITY LLC	2,338.99	
141	71100	116	000	141237103	05/22/2026	SULPHUR SPRINGS SCHO	175.76	
141	72620	499	000	141237104	05/22/2026	TECH SOLUTIONS GROUP	1,225.00	
141	72620	499	000	141237105	05/22/2026	TMS SOUTH	465.50	
141	72610	454	000	141237106	05/22/2026	TOWN OF JONESBOROUGH	43.27	
141	72610	454	000	141237106	05/22/2026	TOWN OF JONESBOROUGH	711.77	
141	72610	454	000	141237106	05/22/2026	TOWN OF JONESBOROUGH	64.24	
141	72610	359	000	141237106	05/22/2026	TOWN OF JONESBOROUGH	125.00	
141	72610	454	000	141237106	05/22/2026	TOWN OF JONESBOROUGH	163.59	
141	72610	359	000	141237106	05/22/2026	TOWN OF JONESBOROUGH	375.00	
141	72610	454	000	141237106	05/22/2026	TOWN OF JONESBOROUGH	114.29	
141	72610	454	000	141237106	05/22/2026	TOWN OF JONESBOROUGH	50.13	
141	72610	454	000	141237106	05/22/2026	TOWN OF JONESBOROUGH	1,209.05	
141	72610	359	000	141237106	05/22/2026	TOWN OF JONESBOROUGH	750.00	
141	72610	454	000	141237106	05/22/2026	TOWN OF JONESBOROUGH	28.63	
141	72610	454	000	141237106	05/22/2026	TOWN OF JONESBOROUGH	23.00	
141	72610	454	000	141237106	05/22/2026	TOWN OF JONESBOROUGH	436.04	
141	72610	454	000	141237106	05/22/2026	TOWN OF JONESBOROUGH	402.37	
141	72710	453	000	141237107	05/22/2026	TRUCK PRO	7,674.18	VehiclePARts
141	72250	499	000	141237108	05/22/2026	UNITED DATA TECHNOLO	175.00	
141	72250	499	000	141237108	05/22/2026	UNITED DATA TECHNOLO	120.00	
141	71300	429	000	141237110	05/22/2026	UPPER STORY	1,203.03	
141	99100	590	000	141237111	05/22/2026	WASHINGTON COUNTY DE	28,241.00	EESI Payment 48
141	73300	499	000	141237112	05/22/2026	WASHINGTON COUNTY FO	816.06	
141	71300	429	000	141237113	05/22/2026	XTL US INC	538.88	
141	72710	599	000	141237131	05/28/2026	ADAMS, ANGELA	225.00	
141	72710	599	000	141237131	05/28/2026	ADAMS, ANGELA	124.70	
141	71100	722	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	225.19	
141	71300	730	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	649.99	
141	71300	730	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	745.99	
141	71300	429	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	21.99	
141	71300	429	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	787.96	
141	71300	429	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	773.69	
141	71300	429	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	360.96	
141	71300	429	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	1,016.63	
141	71300	429	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	683.34	
141	71300	429	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	746.07	
141	71300	429	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	37.99	
141	71300	429	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	28.25	
141	71300	429	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	3,201.78	CTE ISM Materials-WVS
141	71300	730	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	1,569.60	
141	71300	730	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	1,447.22	
141	71100	722	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	999.46	
141	71300	429	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	5.99	
141	71300	429	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	1,088.74	
141	71300	730	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	2,052.92	
141	71300	429	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	7,653.41	CTE ISM Materials-BCE
141	71300	429	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	110.77	
141	71300	429	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	49.49	
141	71300	429	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	19.99	
141	71300	429	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	299.99	
141	71300	429	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	12.98	

FND	ACCT	OBJ	PRJ	CHECK NUMBER	CHECK DATE	VENDOR	AMOUNT	
141	71300	429	000	141237132	05/28/2026	AMAZON CAPITAL SERVI	1,658.14	
141	71300	429	000	141237133	05/28/2026	AMAZON CAPITAL SERVI	79.30	
141	71300	429	000	141237133	05/28/2026	AMAZON CAPITAL SERVI	19.99	
141	71300	429	000	141237133	05/28/2026	AMAZON CAPITAL SERVI	74.62	
141	71300	429	000	141237133	05/28/2026	AMAZON CAPITAL SERVI	568.96	
141	71300	429	000	141237133	05/28/2026	AMAZON CAPITAL SERVI	134.55	
141	71300	429	000	141237133	05/28/2026	AMAZON CAPITAL SERVI	33.20	
141	71300	429	000	141237133	05/28/2026	AMAZON CAPITAL SERVI	2,032.00	
141	71300	429	000	141237133	05/28/2026	AMAZON CAPITAL SERVI	4,744.75	CTE ISM Materials-BCE
141	71300	429	000	141237133	05/28/2026	AMAZON CAPITAL SERVI	853.04	
141	71300	429	000	141237133	05/28/2026	AMAZON CAPITAL SERVI	5,871.87	CTE ISM Materials-BCE
141	71300	429	000	141237133	05/28/2026	AMAZON CAPITAL SERVI	1,924.28	
141	71300	429	000	141237133	05/28/2026	AMAZON CAPITAL SERVI	215.97	
141	71300	429	000	141237133	05/28/2026	AMAZON CAPITAL SERVI	1,235.00	
141	71300	429	000	141237133	05/28/2026	AMAZON CAPITAL SERVI	217.44	
141	71300	429	000	141237133	05/28/2026	AMAZON CAPITAL SERVI	3,822.54	CTE ISM Materials-BCE
141	71300	429	000	141237133	05/28/2026	AMAZON CAPITAL SERVI	3,531.42	CTE ISM Materials-BCE
141	71100	722	000	141237133	05/28/2026	AMAZON CAPITAL SERVI	1,794.00	
141	71300	730	000	141237133	05/28/2026	AMAZON CAPITAL SERVI	769.99	
141	71300	429	000	141237133	05/28/2026	AMAZON CAPITAL SERVI	2,337.91	
141	71300	429	000	141237133	05/28/2026	AMAZON CAPITAL SERVI	161.98	
141	71300	429	000	141237133	05/28/2026	AMAZON CAPITAL SERVI	118.58	
141	71300	429	000	141237133	05/28/2026	AMAZON CAPITAL SERVI	700.14	
141	72710	399	000	141237136	05/28/2026	ARCHER BROTHERS GARA	350.00	
141	72710	453	000	141237136	05/28/2026	ARCHER BROTHERS GARA	88.64	
141	72710	453	000	141237136	05/28/2026	ARCHER BROTHERS GARA	8.60	
141	71100	299	000	141237137	05/28/2026	ARNOLD, JAIME	127.98	
141	72310	599	000	141237138	05/28/2026	ASSURED INSURANCE CO	50.00	
141	72510	499	000	141237138	05/28/2026	ASSURED INSURANCE CO	50.00	
141	71300	429	000	141237139	05/28/2026	B&H PHOTO-VIDEO	1,799.90	
141	71300	429	000	141237139	05/28/2026	B&H PHOTO-VIDEO	92.34	
141	71300	429	000	141237140	05/28/2026	BANK CARD	1,398.55	
141	71300	730	000	141237140	05/28/2026	BANK CARD	3,123.00	CTE ISM Equipment - DBHS
141	72250	499	000	141237141	05/28/2026	BREWER, ALEXIA	37.00	
141	71300	429	000	141237142	05/28/2026	BULKAPPAREL.COM	499.21	
141	72320	355	000	141237143	05/28/2026	CARNEGIE HOTEL	133.92	
141	72250	499	000	141237144	05/28/2026	CARRIER, MALACHI	37.00	
141	72610	399	000	141237145	05/28/2026	CES CORPORATION	3,410.00	Fire Alarm Monitoring - Systemwide
141	71100	299	000	141237146	05/28/2026	CLARK, SHARON	135.00	
141	71100	299	000	141237147	05/28/2026	CLARK, SHELIA	135.00	
141	72320	399	000	141237148	05/28/2026	COMCAST	118.87	
141	72250	499	000	141237149	05/28/2026	COX, JOSEPH JAMES	37.00	
141	71100	299	000	141237150	05/28/2026	CRUMLY, CASEY	15.00	
141	72250	499	000	141237151	05/28/2026	DAVIS, EMMA NICOLE	40.00	
141	71100	499	000	141237152	05/28/2026	DCHS DIGITAL GRAPHIC	885.60	
141	71100	399	000	141237153	05/28/2026	ETSU UNIVERSITY SCHO	472,031.43	April Revenue Sharing
141	72250	499	000	141237154	05/28/2026	FARQUHAR, MATTHEW	37.00	
141	72250	499	000	141237155	05/28/2026	FRANQUI, LOGAN	37.00	
141	72510	499	000	141237156	05/28/2026	GOOD, SANDRA	65.00	
141	72620	499	000	141237157	05/28/2026	HAJOCA CORPORATION	365.26	
141	72620	499	000	141237157	05/28/2026	HAJOCA CORPORATION	2,138.89	
141	72610	454	000	141237158	05/28/2026	JOHNSON CITY UTILITY	6,855.35	
141	72610	454	000	141237158	05/28/2026	JOHNSON CITY UTILITY	1,751.53	
141	72610	454	000	141237158	05/28/2026	JOHNSON CITY UTILITY	3,703.80	
141	72610	359	000	141237158	05/28/2026	JOHNSON CITY UTILITY	1,460.00	
141	72610	359	000	141237158	05/28/2026	JOHNSON CITY UTILITY	1,553.75	

FND	ACCT	OBJ	PRJ	CHECK NUMBER	CHECK DATE	VENDOR	AMOUNT
141	72610	359	000	141237158	05/28/2026	JOHNSON CITY UTILITY	187.50
141	72610	359	000	141237158	05/28/2026	JOHNSON CITY UTILITY	205.31
141	72610	359	000	141237158	05/28/2026	JOHNSON CITY UTILITY	375.00
141	72610	359	000	141237158	05/28/2026	JOHNSON CITY UTILITY	500.00
141	72610	359	000	141237158	05/28/2026	JOHNSON CITY UTILITY	373.75
141	72610	359	000	141237158	05/28/2026	JOHNSON CITY UTILITY	422.73
141	72610	359	000	141237158	05/28/2026	JOHNSON CITY UTILITY	461.82
141	72610	359	000	141237158	05/28/2026	JOHNSON CITY UTILITY	342.09
141	72610	359	000	141237158	05/28/2026	JOHNSON CITY UTILITY	233.40
141	72610	359	000	141237158	05/28/2026	JOHNSON CITY UTILITY	126.54
141	72610	454	000	141237158	05/28/2026	JOHNSON CITY UTILITY	756.60
141	72610	359	000	141237158	05/28/2026	JOHNSON CITY UTILITY	8,937.50
141	72410	355	000	141237159	05/28/2026	KITE, JOSH	358.88
141	71100	299	000	141237160	05/28/2026	LANE, TINA	135.00
141	72250	499	000	141237161	05/28/2026	LINDNER, KYLEE ELIZA	37.00
141	71300	429	000	141237162	05/28/2026	MATTER HACKERS	249.98
141	71300	730	000	141237162	05/28/2026	MATTER HACKERS	3,685.03 CTE ISM Equipment-Gray
141	72610	399	000	141237163	05/28/2026	MCCLAIN'S PEST CONTR	50.00
141	72710	599	000	141237164	05/28/2026	MCKINNEY, J.W.	242.95
141	71100	299	000	141237165	05/28/2026	MCKINNEY, TWANA	6.00
141	71100	299	000	141237166	05/28/2026	NEWCOM, SCOT	135.00
141	71100	206	000	141237167	05/28/2026	AMERICAN UNITED LIFE	1,500.00
141	71100	299	000	141237167	05/28/2026	AMERICAN UNITED LIFE	3,051.46
141	71200	206	000	141237167	05/28/2026	AMERICAN UNITED LIFE	281.00
141	71300	206	000	141237167	05/28/2026	AMERICAN UNITED LIFE	130.50
141	72110	206	000	141237167	05/28/2026	AMERICAN UNITED LIFE	4.40
141	72120	206	000	141237167	05/28/2026	AMERICAN UNITED LIFE	44.30
141	72130	206	000	141237167	05/28/2026	AMERICAN UNITED LIFE	77.80
141	72210	206	000	141237167	05/28/2026	AMERICAN UNITED LIFE	92.10
141	72230	206	000	141237167	05/28/2026	AMERICAN UNITED LIFE	6.10
141	72320	206	000	141237167	05/28/2026	AMERICAN UNITED LIFE	17.40
141	72410	206	000	141237167	05/28/2026	AMERICAN UNITED LIFE	179.50
141	72510	206	000	141237167	05/28/2026	AMERICAN UNITED LIFE	6.00
141	72610	206	000	141237167	05/28/2026	AMERICAN UNITED LIFE	69.50
141	72620	206	000	141237167	05/28/2026	AMERICAN UNITED LIFE	28.10
141	72710	206	000	141237167	05/28/2026	AMERICAN UNITED LIFE	151.70
141	72810	206	000	141237167	05/28/2026	AMERICAN UNITED LIFE	7.60
141	72250	206	000	141237167	05/28/2026	AMERICAN UNITED LIFE	47.90
141	72620	599	000	141237168	05/28/2026	QUIK CLEANERS	75.00
141	72320	355	000	141237169	05/28/2026	RIVERS, KIM	54.38
141	72710	599	000	141237170	05/28/2026	ROBERTS, TONY	124.70
141	72710	599	000	141237170	05/28/2026	ROBERTS, TONY	225.00
141	72250	499	000	141237171	05/28/2026	ROSAMOND, MADILYNN	37.00
141	72130	499	000	141237172	05/28/2026	SAM'S CLUB DIRECT	68.56
141	72310	599	000	141237172	05/28/2026	SAM'S CLUB DIRECT	289.38
141	71300	429	000	141237172	05/28/2026	SAM'S CLUB DIRECT	1,309.93
141	72250	499	000	141237173	05/28/2026	SANDERS, DEVON	40.00
141	71100	722	000	141237174	05/28/2026	SCHOOL OUTFITTERS	2,038.94
141	72210	355	000	141237175	05/28/2026	SCHWEIKER, REBECCA	75.00
141	72210	355	000	141237175	05/28/2026	SCHWEIKER, REBECCA	160.23
141	72610	399	000	141237176	05/28/2026	STATE OF TENNESSEE	55.00
141	72620	499	000	141237177	05/28/2026	TMS SOUTH	2,394.27
141	71100	299	000	141237178	05/28/2026	TOMLINSON, KRISTEN	135.00
141	72610	454	000	141237179	05/28/2026	TOWN OF JONESBOROUGH	1,575.03
141	72610	454	000	141237179	05/28/2026	TOWN OF JONESBOROUGH	2,243.30
141	72610	454	000	141237179	05/28/2026	TOWN OF JONESBOROUGH	426.94

Board Provided Life Insurance

FND	ACCT	OBJ	PRJ	CHECK NUMBER	CHECK DATE	VENDOR	AMOUNT
141	71300	429	000	141237181	05/28/2026	ULINE	619.14
141	72710	412	000	141237182	05/28/2026	WADE, TERRY	75.00
141	71300	429	000	141237183	05/28/2026	WASHINGTON COUNTY SC	929.50
141	72310	599	000	141237184	05/28/2026	WASHINGTON COUNTY CO	25.00
141	72510	499	000	141237185	05/28/2026	WASHINGTON COUNTY CO	25.00
141	71100	299	000	141237186	05/28/2026	WEBB, CHERRY	135.00
141	72710	330	000	141237187	05/28/2026	WESTERN EQUIPMENT FI	2,981.09

Ex-Mark Mower Leases

Totals for checks 1,637,425.58

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
141	GENERAL PURPOSE SCHOOL	0.00	0.00	1,637,425.58	1,637,425.58
*** Fund Summary Totals ***		0.00	0.00	1,637,425.58	1,637,425.58

********** End of report **********

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
71100							REGULAR INSTRUCTION						
141	E	71100	116	000	00000	000	REGULAR TEACHERS	29,328,840.00	2,421,828.54	21,539,287.38	0.00	7,789,552.62	73.44
141	E	71100	117	000	00000	000	CAREER LADDER PROGRAM	102,472.00	14,500.00	29,000.00	0.00	73,472.00	28.30
141	E	71100	127	000	00000	000	CAREER LADDER EXTENDED CONTRAC	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71100	128	000	00000	000	HOMEBOUND TEACHERS	70,300.00	7,004.67	53,076.03	0.00	17,223.97	75.50
141	E	71100	163	000	00000	000	EDUCATIONAL ASSISTANTS	2,139,904.00	212,592.58	1,714,844.16	0.00	425,059.84	80.14
141	E	71100	188	000	00000	000	BONUS PAYMENTS	1,034,000.00	0.00	1,034,000.00	0.00	0.00	100.00
141	E	71100	189	000	00000	000	OTHER SALARIES AND WAGES	40,000.00	2,610.26	35,865.54	0.00	4,134.46	89.66
141	E	71100	189	000	00000	300	ESTU SLICE GRANT	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71100	195	000	00000	000	CERTIFIED SUBSTITUTE TEACHERS	125,400.00	10,775.00	77,807.46	0.00	47,592.54	62.05
141	E	71100	195	000	00000	995	WCDE RETIRED SUBSTITUTE TEACHE	60,000.00	13,800.00	116,400.00	0.00	-56,400.00	194.00
141	E	71100	195	995	00000	000	WCDE RETIRED SUBSTITUTE TEACHE	90,000.00	0.00	1,050.00	0.00	88,950.00	1.17
141	E	71100	198	000	00000	000	NON-CERTIFIED SUBSTITUTE TEACH	347,400.00	55,850.00	427,362.50	0.00	-79,962.50	123.02
141	E	71100	201	000	00000	000	SOCIAL SECURITY	1,972,787.00	157,603.83	1,446,820.56	0.00	525,966.44	73.34
141	E	71100	201	000	00000	100		0.00	0.00	0.00	0.00	0.00	0.00
141	E	71100	201	000	00000	300		0.00	0.00	0.00	0.00	0.00	0.00
141	E	71100	201	000	00000	995		0.00	0.00	0.00	0.00	0.00	0.00
141	E	71100	201	995	00000	000		0.00	0.00	0.00	0.00	0.00	0.00
141	E	71100	204	000	00000	000	STATE RETIREMENT	2,084,112.00	194,238.47	1,772,030.29	0.00	312,081.71	85.03
141	E	71100	204	000	00000	300		0.00	0.00	0.00	0.00	0.00	0.00
141	E	71100	204	995	00000	000		0.00	0.00	0.00	0.00	0.00	0.00
141	E	71100	206	000	00000	000	LIFE INSURANCE	15,000.00	1,500.00	13,500.00	0.00	1,500.00	90.00
141	E	71100	207	000	00000	000	MEDICAL INSURANCE	5,606,334.00	556,266.06	4,923,179.22	0.00	683,154.78	87.81
141	E	71100	210	000	00000	000	UNEMPLOYMENT COMPENSATION	32,000.00	4,225.00	22,660.65	0.00	9,339.35	70.81
141	E	71100	212	000	00000	000	EMPLOYER MEDICARE	484,759.00	37,279.38	341,923.12	0.00	142,835.88	70.53
141	E	71100	212	000	00000	100		0.00	0.00	0.00	0.00	0.00	0.00
141	E	71100	212	000	00000	300		0.00	0.00	0.00	0.00	0.00	0.00
141	E	71100	212	000	00000	995		0.00	200.12	1,688.01	0.00	-1,688.01	0.00
141	E	71100	212	995	00000	000		0.00	0.00	15.23	0.00	-15.23	0.00
141	E	71100	217	000	00000	000	RETIREMENT-HYBRID STABILIZATIO	175,000.00	13,320.92	145,177.37	0.00	29,822.63	82.96
141	E	71100	299	000	00000	000	OTHER FRINGE BENEFITS	80,000.00	3,060.54	24,108.16	0.00	55,891.84	30.14
141	E	71100	336	000	00000	000	MAINTENANCE AND REPAIR SERVICE	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71100	399	000	00000	000	OTHER CONTRACTED SERVICES	6,121,512.00	495,934.65	6,402,801.67	0.00	-281,289.67	104.60
141	E	71100	429	000	00000	000	INSTRUCTIONAL SUPPLIES & MATER	332,255.00	0.00	1,887.17	0.00	330,367.83	0.57
141	E	71100	429	000	00000	002	CTE ISM GRANT	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71100	429	000	00000	003	SUPPLIES-SUMMER LEARNING GRANT	0.00	5,556.00	5,556.00	0.00	-5,556.00	0.00
141	E	71100	429	000	00000	010	SUPPLIES & MATERIALS	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71100	429	000	00000	011	SUPPLIES & MATERIALS	0.00	10,486.00	10,486.00	0.00	-10,486.00	0.00
141	E	71100	429	000	00000	025	SUPPLIES & MATERIALS	0.00	1,502.71	3,027.71	0.00	-3,027.71	0.00

Fnd T Acct Obj Prj Loc Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
71100	REGULAR INSTRUCTION						
141 E 71100 429 000 00000 300	ESTU SLICE GRANT	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71100 429 000 00002 000	INSTRUCTIONAL SUPPLIES-ASBURY	0.00	0.00	3,229.72	0.00	-3,229.72	0.00
141 E 71100 429 000 00003 000	INSTRUCTIONAL SUPPLIES-MIDWAY	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71100 429 000 00004 000	INSTRUCTIONAL SUPPLIES-BCES	0.00	2,969.98	20,102.32	0.00	-20,102.32	0.00
141 E 71100 429 000 00005 000	INSTRUCTIONAL SUPPLIES-BCMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71100 429 000 00006 000	INSTRUCTIONAL SUPPLIES-GVES	0.00	0.00	19,156.20	0.00	-19,156.20	0.00
141 E 71100 429 000 00007 000	INSTRUCTIONAL SUPPLIES-FBES	0.00	0.00	9,760.64	0.00	-9,760.64	0.00
141 E 71100 429 000 00008 000	INSTRUCTIONAL SUPPLIES-GES	0.00	0.00	14,658.44	0.00	-14,658.44	0.00
141 E 71100 429 000 00009 000	INSTRUCTIONAL SUPPLIES-JES	0.00	0.00	28,281.92	0.00	-28,281.92	0.00
141 E 71100 429 000 00010 000	INSTRUCTIONAL SUPPLIES-JMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71100 429 000 00011 000	INSTRUCTIONAL SUPPLIES-LES	0.00	0.00	13,588.79	0.00	-13,588.79	0.00
141 E 71100 429 000 00012 000	INSTRUCTIONAL SUPPLIES-SCES	0.00	0.00	5,943.97	0.00	-5,943.97	0.00
141 E 71100 429 000 00013 000	INSTRUCTIONAL SUPPLIES-SSES	0.00	0.00	13,697.27	0.00	-13,697.27	0.00
141 E 71100 429 000 00014 000	INSTRUCTIONAL SUPPLIES-WVES	0.00	0.00	11,305.23	0.00	-11,305.23	0.00
141 E 71100 429 000 00015 000	INSTRUCTIONAL SUPPLIES-DBHS	0.00	111.50	20,645.11	0.00	-20,645.11	0.00
141 E 71100 429 000 00016 000	INSTRUCTIONAL SUPPLIES-DCHS	0.00	0.00	27,515.96	0.00	-27,515.96	0.00
141 E 71100 429 000 00025 000	INSTRUCTIONAL SUPPLIES-RVES	0.00	0.00	15,764.40	0.00	-15,764.40	0.00
141 E 71100 449 000 00000 000	TEXTBOOKS	1,200,000.00	132,233.00	364,398.53	0.00	835,601.47	30.37
141 E 71100 499 000 00000 000	OTHER SUPPLIES AND MATERIALS	642,500.00	32,717.28	193,859.00	0.00	448,641.00	30.17
141 E 71100 499 000 00000 002	CTE ISM GRANT	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71100 499 000 00000 003	Supplies-Summer Learning	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71100 499 000 00000 005	SUPPLIES-STEM GRANTS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71100 499 000 00000 100	OTHER SUPPLIES-CIVICS GRANT	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71100 499 000 00000 200	GRANT FUNDS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71100 499 000 00000 300	ETSU SLICE-SiUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71100 499 000 00000 802	INSTR. SCIENCE CLASS SUPPLIES	24,000.00	118.30	20,968.24	0.00	3,031.76	87.37
141 E 71100 499 000 00002 000	OTHER SUPPLIES & MAT.-ASBURY	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71100 499 000 00003 000	OTHER SUPPLIES & MAT.-MIDWAY	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71100 499 000 00004 000	OTHER SUPPLIES & MAT.-BCES	0.00	0.00	2,026.40	0.00	-2,026.40	0.00
141 E 71100 499 000 00005 000	OTHER SUPPLIES & MAT.-BCMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71100 499 000 00006 000	OTHER SUPPLIES & MAT.-GVES	0.00	0.00	3,522.48	0.00	-3,522.48	0.00
141 E 71100 499 000 00007 000	OTHER SUPPLIES & MAT.-FBES	0.00	0.00	3,631.42	0.00	-3,631.42	0.00
141 E 71100 499 000 00008 000	OTHER SUPPLIES & MAT.-GES	0.00	0.00	2,500.00	0.00	-2,500.00	0.00
141 E 71100 499 000 00009 000	OTHER SUPPLIES & MAT.-JES	0.00	0.00	2,167.92	0.00	-2,167.92	0.00
141 E 71100 499 000 00010 000	OTHER SUPPLIES & MAT.-JMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71100 499 000 00011 000	OTHER SUPPLIES & MAT.-LES	0.00	0.00	185.14	0.00	-185.14	0.00
141 E 71100 499 000 00012 000	OTHER SUPPLIES & MAT.-SCES	0.00	0.00	5,500.00	0.00	-5,500.00	0.00
141 E 71100 499 000 00013 000	OTHER SUPPLIES & MAT.-SSES	0.00	0.00	3,011.00	0.00	-3,011.00	0.00

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
71100							REGULAR INSTRUCTION						
141	E	71100	499	000	00014	000	OTHER SUPPLIES & MAT.-WVES	0.00	0.00	462.98	0.00	-462.98	0.00
141	E	71100	499	000	00015	000	OTHER SUPPLIES & MAT.-DBHS	0.00	136.64	14,637.07	0.00	-14,637.07	0.00
141	E	71100	499	000	00016	000	OTHER SUPPLIES & MAT.-DCHS	0.00	288.19	15,428.74	0.00	-15,428.74	0.00
141	E	71100	499	000	00017	000	OTHER SUPPLIES & MAT-UH	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71100	499	000	00025	000	OTHER SUPPLIES & MAT.-RVES	0.00	0.00	1,435.58	0.00	-1,435.58	0.00
141	E	71100	595	000	00000	000	JDC	289,537.00	0.00	0.00	0.00	289,537.00	0.00
141	E	71100	599	000	00000	000	OTHER CHARGES	348,572.26	0.00	32,894.05	0.00	315,678.21	9.44
141	E	71100	599	000	00000	003	Supplies-Summer Learning	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71100	599	000	00000	025	OTHER CHARGES	0.00	3,500.00	3,500.00	0.00	-3,500.00	0.00
141	E	71100	599	000	00002	000	ASBURY	932.19	0.00	0.00	0.00	932.19	0.00
141	E	71100	599	000	00004	000	BOONES CREEK ELEMENTARY	11,610.91	7,100.00	11,734.00	0.00	-123.09	101.06
141	E	71100	599	000	00006	000	GRANDVIEW	7,439.27	1,670.10	3,647.08	0.00	3,792.19	49.02
141	E	71100	599	000	00007	000	FALL BRANCH	3,167.39	0.00	2,550.83	0.00	616.56	80.53
141	E	71100	599	000	00008	000	GRAY ELEMENTARY	7,261.84	0.00	3,005.00	0.00	4,256.84	41.38
141	E	71100	599	000	00009	000	JONESBOROUGH ELEMENTARY	14,312.13	0.00	14,200.00	0.00	112.13	99.22
141	E	71100	599	000	00011	000	LAMAR	4,429.01	304.87	4,398.63	0.00	30.38	99.31
141	E	71100	599	000	00012	000	SOUTH CENTRAL	1,910.86	0.00	2,951.25	0.00	-1,040.39	154.45
141	E	71100	599	000	00013	000	SULPHER SPRINGS	4,664.33	0.00	5,852.00	0.00	-1,187.67	125.46
141	E	71100	599	000	00014	000	WESTVIEW	2,552.74	0.00	7,854.25	0.00	-5,301.51	307.68
141	E	71100	599	000	00015	000	DANIEL BOONE HIGH	5,058.27	0.00	18,180.00	0.00	-13,121.73	359.41
141	E	71100	599	000	00016	000	DAVID CROCKETT HIGH	4,440.55	3,998.24	16,948.24	0.00	-12,507.69	381.67
141	E	71100	599	000	00017	000	UNIVERSITY SCHOOL-UH	7,572.21	0.00	0.00	0.00	7,572.21	0.00
141	E	71100	599	000	00025	000	RIDGEVIEW	10,075.17	0.00	5,583.60	0.00	4,491.57	55.42
141	E	71100	708	000	00000	000	COMMUNICATIONS EQUIPMENT	160,000.00	0.00	0.00	0.00	160,000.00	0.00
141	E	71100	722	000	00000	002	CTE ISM GRANT	418,859.00	29,110.13	212,553.63	0.00	206,305.37	50.75
141	E	71100	---	---	-----	---		53,410,970.13	4,434,392.96	41,326,791.26	0.00	12,084,178.87	77.38
71200							SPECIAL EDUCATION PROGRAM						
141	E	71200	116	000	00000	000	SP.ED. TEACHERS	3,437,144.00	261,131.22	2,528,135.09	0.00	909,008.91	73.55
141	E	71200	117	000	00000	000	CAREER LADDER PROGRAM	12,000.00	500.00	1,000.00	0.00	11,000.00	8.33
141	E	71200	128	000	00000	000	HOMEBOUND TEACHERS	20,400.00	0.00	0.00	0.00	20,400.00	0.00
141	E	71200	163	000	00000	000	EDUCATIONAL ASSISTANTS	1,211,937.00	125,448.06	967,088.23	0.00	244,848.77	79.80
141	E	71200	163	000	00000	912	EDUCATIONAL ASSISTANTS SPED PR	83,000.00	6,321.96	44,305.44	0.00	38,694.56	53.38
141	E	71200	171	000	00000	000	SPEECH PATHOLOGIST	139,886.00	0.00	0.00	0.00	139,886.00	0.00

Fnd T Acct	Obj	Prj	Loc	Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
71200					SPECIAL EDUCATION PROGRAM						
141 E 71200	188	000	00000	000	BONUS	112,000.00	0.00	112,000.00	0.00	0.00	100.00
141 E 71200	189	000	00000	000	OTHER SALARIES	182,111.00	16,798.81	140,668.44	0.00	41,442.56	77.24
141 E 71200	195	000	00000	000	CERTIFIED SUBSTITUTE TEACHERS	20,000.00	0.00	0.00	0.00	20,000.00	0.00
141 E 71200	195	995	00000	000	WCDE RETIRED SUBSTITUTE TEACHE	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71200	198	000	00000	000	NON-CERTIFIED SUBSTITUTE TEACH	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71200	201	000	00000	000	SOCIAL SECURITY	301,646.00	23,574.46	218,604.54	0.00	83,041.46	72.47
141 E 71200	201	000	00000	912	SOCIAL SECURITY SPED PR	5,146.00	367.74	2,608.34	0.00	2,537.66	50.69
141 E 71200	204	000	00000	000	STATE RETIREMENT	406,235.00	38,267.99	335,821.24	0.00	70,413.76	82.67
141 E 71200	204	000	00000	912	STATE RETIREMENT SPED PR	10,948.00	833.87	5,886.58	0.00	5,061.42	53.77
141 E 71200	206	000	00000	000	LIFE INSURANCE	3,000.00	281.00	2,529.00	0.00	471.00	84.30
141 E 71200	207	000	00000	000	MEDICAL INSURANCE	870,230.00	91,843.74	850,666.10	0.00	19,563.90	97.75
141 E 71200	207	000	00000	912	MEDICAL INSURANCE SPED PR	28,535.00	0.00	1,893.60	0.00	26,641.40	6.64
141 E 71200	212	000	00000	000	EMPLOYER MEDICARE	76,393.00	5,513.35	51,125.28	0.00	25,267.72	66.92
141 E 71200	212	000	00000	912	MEDICARE SPED PR	1,203.00	86.00	610.00	0.00	593.00	50.71
141 E 71200	299	000	00000	000	OTHER FRINGE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71200	399	000	00000	000	OTHER CONTRACTED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71200	429	000	00000	000	INSTRUCTIONAL SUPPLIES & MATER	22,400.00	0.00	19,846.65	0.00	2,553.35	88.60
141 E 71200	429	000	00000	912	SUPPLIES AND MATERIALS SPED PR	5,000.00	2,345.06	2,345.06	0.00	2,654.94	46.90
141 E 71200	429	000	00002	000	INSTRUCTIONAL SUP. & MAT.-ASBU	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71200	429	000	00003	000	INSTRUCTIONAL SUP. & MAT.-MIDW	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71200	429	000	00004	000	INSTRUCTIONAL SUP. & MAT.-BCES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71200	429	000	00005	000	INSTRUCTIONAL SUP. & MAT.-BCMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71200	429	000	00006	000	INSTRUCTIONAL SUP. & MAT.-GVES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71200	429	000	00007	000	INSTRUCTIONAL SUP. & MAT.-FBES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71200	429	000	00008	000	INSTRUCTIONAL SUP. & MAT.-GES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71200	429	000	00009	000	INSTRUCTIONAL SUP. & MAT.-JES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71200	429	000	00010	000	INSTRUCTIONAL SUP. & MAT.-JMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71200	429	000	00011	000	INSTRUCTIONAL SUP. & MAT.-LES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71200	429	000	00012	000	INSTRUCTIONAL SUP. & MAT.-SCES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71200	429	000	00013	000	INSTRUCTIONAL SUP. & MAT.-SSES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71200	429	000	00014	000	INSTRUCTIONAL SUP. & MAT.-WVES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71200	429	000	00015	000	INSTRUCTIONAL SUP. & MAT.-DBHS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71200	429	000	00016	000	INSTRUCTIONAL SUP. & MAT.-DCHS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71200	429	000	00025	000	INSTRUCTIONAL SUP. & MAT.-RVES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71200	499	000	00000	000	OTHER SUPPLIES AND MATERIALS	0.00	0.00	6,377.10	0.00	-6,377.10	0.00
141 E 71200	499	000	00000	912	OTHER SUPPLIES SPED PR	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71200	595	000	00000	000	INDIVIDUALIZED EDU. ACCOUNT	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71200	599	000	00000	000	OTHER CHARGES	0.00	0.00	4,800.00	0.00	-4,800.00	0.00

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
71200							SPECIAL EDUCATION PROGRAM						
141	E	71200	---	---	-----	---		6,949,214.00	573,313.26	5,296,310.69	0.00	1,652,903.31	76.21
71300							VOCATIONAL EDUCATION PROGRAM						
141	E	71300	116	000	00000	000	VOCATIONAL TEACHERS	3,008,233.00	194,994.08	1,819,189.81	0.00	1,189,043.19	60.47
141	E	71300	116	000	00000	002	CTE ISM GRANT	206,964.00	62,402.61	563,347.44	0.00	-356,383.44	272.20
141	E	71300	117	000	00000	000	CAREER LADDER PROGRAM	2,000.00	0.00	0.00	0.00	2,000.00	0.00
141	E	71300	123	000	00000	002	CTE ISM GRANT	0.00	0.00	3,456.51	0.00	-3,456.51	0.00
141	E	71300	146	000	00000	002	BUS DRIVER_CTE ISM GRANT	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	163	000	00000	000	EDUCATIONAL ASSISTANTS	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	163	000	00000	002	IA_CTE ISM GRANT	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	188	000	00000	000	BONUS	80,000.00	0.00	80,000.00	0.00	0.00	100.00
141	E	71300	189	000	00000	000	OTHER SALARIES AND WAGES	0.00	-5,329.20	-5,329.20	0.00	5,329.20	0.00
141	E	71300	189	000	00000	002	CTE ISM GRANT-OTHER SALARIES	2,887.00	997.50	8,802.50	0.00	-5,915.50	304.90
141	E	71300	195	000	00000	000	CERTIFIED SUBSTITUTE TEACHERS	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	195	995	00000	000	WCDE RETIRED SUBSTITUTE TEACHE	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	198	000	00000	000	NON-CERTIFIED SUBSTITUTE TEACH	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	201	000	00000	000	SOCIAL SECURITY	192,586.00	11,303.48	113,178.11	0.00	79,407.89	58.77
141	E	71300	201	000	00000	002		12,831.00	3,736.29	33,960.10	0.00	-21,129.10	264.67
141	E	71300	204	000	00000	000	STATE RETIREMENT	180,417.00	13,953.85	138,916.94	0.00	41,500.06	77.00
141	E	71300	204	000	00000	002		11,942.00	4,684.64	43,163.10	0.00	-31,221.10	361.44
141	E	71300	206	000	00000	000	LIFE INSURANCE	1,400.00	130.50	1,174.50	0.00	225.50	83.89
141	E	71300	207	000	00000	000	MEDICAL INSURANCE	368,647.00	29,744.00	269,622.40	0.00	99,024.60	73.14
141	E	71300	207	000	00000	002	MEDICAL INS, - CTE ISM GRANT	26,014.00	9,248.40	81,880.76	0.00	-55,866.76	314.76
141	E	71300	210	000	00000	002	CTE ISM GRANT	160.00	0.00	19.50	0.00	140.50	12.19
141	E	71300	212	000	00000	000	EMPLOYER MEDICARE	45,040.00	2,643.60	26,469.24	0.00	18,570.76	58.77
141	E	71300	212	000	00000	002		3,001.00	873.80	7,942.24	0.00	-4,941.24	264.65
141	E	71300	299	000	00000	000	OTHER FRINGE BENEFITS	1,650.00	0.00	-100.38	0.00	1,750.38	-6.08
141	E	71300	299	000	00000	002	CTE ISM GRANT	1,147.00	0.00	140.53	0.00	1,006.47	12.25
141	E	71300	399	000	00000	002	CTE ISM GRANT_OTHER CONTRACTED	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	429	000	00000	000	INSTRUCTIONAL SUPPLIES & MATER	160,389.00	2,380.14	26,622.05	0.00	133,766.95	16.60
141	E	71300	429	000	00000	002	CTE ISM GRANT-SUPPLIES	447,652.40	84,603.86	315,552.03	0.00	132,100.37	70.49
141	E	71300	429	000	00002	000	INSTRUCTIONAL SUP. & MAT-ASB	0.00	0.00	5,803.69	0.00	-5,803.69	0.00
141	E	71300	429	000	00003	000	INSTRUCTIONAL SUP. & MAT-MIDWA	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	429	000	00004	000	INSTRUCTIONAL SUP. & MAT-BCES	0.00	0.00	0.00	0.00	0.00	0.00

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
71300							VOCATIONAL EDUCATION PROGRAM						
141	E	71300	429	000	00005	000	INSTRUCTIONAL SUP. & MAT-BCMS	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	429	000	00006	000	INSTRUCTIONAL SUP. & MAT-GVES	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	429	000	00007	000	INSTRUCTIONAL SUP. & MAT-FBES	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	429	000	00008	000	INSTRUCTIONAL SUP. & MAT-GES	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	429	000	00009	000	INSTRUCTIONAL SUP. & MAT-JES	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	429	000	00010	000	INSTRUCTIONAL SUP. & MAT-JMS	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	429	000	00011	000	INSTRUCTIONAL SUP. & MAT-LES	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	429	000	00012	000	INSTRUCTIONAL SUP. & MAT-SCES	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	429	000	00013	000	INSTRUCTIONAL SUP. & MAT-SSES	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	429	000	00014	000	INSTRUCTIONAL SUP. & MAT-WVES	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	429	000	00015	000	INSTRUCTIONAL SUP. & MAT-DBHS	0.00	703.65	30,105.65	0.00	-30,105.65	0.00
141	E	71300	429	000	00016	000	INSTRUCTIONAL SUP. & MAT-DCHS	0.00	257.17	35,977.02	0.00	-35,977.02	0.00
141	E	71300	429	000	00025	000	INSTRUCTIONAL SUP. & MAT-RVES	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	429	001	00000	000	SUPPLIES & MATERIALS_CTE GRANT	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	449	000	00000	002	TEXTBOOKS_ISM	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	471	000	00000	002	CTE ISM GRANT	27,240.00	3,800.00	13,900.00	0.00	13,340.00	51.03
141	E	71300	499	000	00000	002	OTHER SUPPLIES AND MATERIALS	900.00	0.00	1,095.00	0.00	-195.00	121.67
141	E	71300	524	000	00000	002	CTE ISM GRANT	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	599	000	00000	002	CTE ISM GRANT-OTHER CHARGES	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	599	000	00000	050	DONATIONS-GIFTS	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	718	000	00000	000	MOTOR VEHICLE	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	730	000	00000	000	VOCATIONAL INSTRUCTION EQUIPME	22,000.00	13,150.00	43,498.40	0.00	-21,498.40	197.72
141	E	71300	730	000	00000	002	CTE ISM GRANT-VOC. INSTRUC EQU	845,573.00	56,653.20	491,334.17	0.00	354,238.83	58.11
141	E	71300	730	000	00002	000	VOCATIONAL INSTR EQUIP-ASB	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	730	000	00003	000	VOCATIONAL INSTR EQUIP-MIDWAY	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	730	000	00004	000	VOCATIONAL INSTR EQUIP-BCES	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	730	000	00005	000	VOCATIONAL INSTR EQUIP-BCMS	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	730	000	00006	000	VOCATIONAL INSTR EQUIP-GVES	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	730	000	00007	000	VOCATIONAL INSTR EQUIP-FBES	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	730	000	00008	000	VOCATIONAL INSTR EQUIP-GES	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	730	000	00009	000	VOCATIONAL INSTR EQUIP-JES	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	730	000	00010	000	VOCATIONAL INSTR EQUIP-JMS	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	730	000	00011	000	VOCATIONAL INSTR EQUIP-LES	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	730	000	00012	000	VOCATIONAL INSTR EQUIP-SCES	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	730	000	00013	000	VOCATIONAL INSTR EQUIP-SSES	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	730	000	00014	000	VOCATIONAL INSTR EQUIP-WVES	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	730	000	00015	000	VOCATIONAL INSTR EQUIP-DBHS	0.00	0.00	0.00	0.00	0.00	0.00
141	E	71300	730	000	00016	000	VOCATIONAL INSTR EQUIP-DCHS	0.00	0.00	0.00	0.00	0.00	0.00

Fnd T Acct Obj Prj Loc Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
71300	VOCATIONAL EDUCATION PROGRAM						
141 E 71300 730 000 00016 001	VOC. INSTRUC. EQUIP-SPARC	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71300 730 000 00025 000	VOCATIONAL INSTR EQUIP-RVES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71300 --- --- ----- ---		5,648,673.40	490,931.57	4,149,722.11	0.00	1,498,951.29	73.46
71600	ADULT EDUCATION PROGRAM						
141 E 71600 116 000 00000 000	AD. ED. TEACHERS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71600 201 000 00000 000	SOCIAL SECURITY	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71600 204 000 00000 000	STATE RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71600 212 000 00000 000	EMPLOYER MEDICARE	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71600 429 000 00000 000	INSTRUCTIONAL SUPPLIES & MATER	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71600 --- --- ----- ---		0.00	0.00	0.00	0.00	0.00	0.00
71901	COVID-19 EXP. INSTRUCTION						
141 E 71901 499 000 00000 000	OTHER CHARGES AND MATERIALS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 71901 --- --- ----- ---		0.00	0.00	0.00	0.00	0.00	0.00
72110	ATTENDANCE PROGRAM						
141 E 72110 105 000 00000 000	SUPERVISOR/DIRECTOR	106,064.00	8,755.34	96,308.74	0.00	9,755.26	90.80
141 E 72110 117 000 00000 000	CAREER LADDER PROGRAM	1,000.00	0.00	0.00	0.00	1,000.00	0.00
141 E 72110 162 000 00000 000	CLERICAL PERSONNEL	46,904.00	3,842.84	42,271.24	0.00	4,632.76	90.12
141 E 72110 201 000 00000 000	SOCIAL SECURITY	9,546.00	710.74	8,028.20	0.00	1,517.80	84.10
141 E 72110 204 000 00000 000	STATE RETIREMENT	12,364.00	1,012.05	11,132.55	0.00	1,231.45	90.04
141 E 72110 206 000 00000 000	LIFE INSURANCE	50.00	4.40	39.60	0.00	10.40	79.20
141 E 72110 207 000 00000 000	MEDICAL INSURANCE	21,242.00	3,531.60	31,107.60	0.00	-9,865.60	146.44
141 E 72110 212 000 00000 000	EMPLOYER MEDICARE	2,233.00	166.22	1,877.56	0.00	355.44	84.08
141 E 72110 299 000 00000 000	OTHER FRINGE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00

Fnd T Acct Obj Prj Loc Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
72110	ATTENDANCE PROGRAM						
141 E 72110 355 000 00000 000	TRAVEL	2,000.00	76.85	3,477.92	0.00	-1,477.92	173.90
141 E 72110 499 000 00000 000	OTHER SUPPLIES AND MATERIALS	500.00	0.00	497.33	0.00	2.67	99.47
141 E 72110 499 000 00000 100	OTHER SUPPLIES & MATERIALS_D	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72110 524 000 00000 000	IN-SERVICE / STAFF DEVELOPMENT	5,000.00	0.00	1,614.87	0.00	3,385.13	32.30
141 E 72110 --- --- ----- ---		206,903.00	18,100.04	196,355.61	0.00	10,547.39	94.90
72120	HEALTH SERVICES						
141 E 72120 105 000 00000 000	SUPERVISOR/DIRECTOR	225,000.00	20,652.00	193,341.27	0.00	31,658.73	85.93
141 E 72120 131 000 00000 000	MEDICAL PERSONNEL	493,403.00	46,107.36	421,607.67	0.00	71,795.33	85.45
141 E 72120 131 937 00000 000	MEDICAL PERSONNEL	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72120 189 000 00000 000	OTHER SALARIES & WAGES	334,098.00	8,846.05	97,395.08	0.00	236,702.92	29.15
141 E 72120 201 000 00000 000	SOCIAL SECURITY	62,155.00	4,489.60	42,439.27	0.00	19,715.73	68.28
141 E 72120 204 000 00000 000	STATE RETIREMENT	112,251.00	7,590.94	73,609.09	0.00	38,641.91	65.58
141 E 72120 206 000 00000 000	LIFE INSURANCE	450.00	44.30	398.70	0.00	51.30	88.60
141 E 72120 207 000 00000 000	MEDICAL INSURANCE	173,906.00	14,927.60	122,675.20	0.00	51,230.80	70.54
141 E 72120 212 000 00000 000	EMPLOYER MEDICARE	14,559.00	1,049.98	9,925.20	0.00	4,633.80	68.17
141 E 72120 299 000 00000 000	OTHER FRINGE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72120 355 000 00000 000	TRAVEL	10,000.00	1,363.03	16,070.81	0.00	-6,070.81	160.71
141 E 72120 399 000 00000 000	OTHER CONTRACTED SERVICES	5,000.00	52.00	3,755.22	0.00	1,244.78	75.10
141 E 72120 399 000 00000 100	OTHER C & S - DONATION	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72120 413 000 00000 000	DRUGS AND MEDICAL SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72120 499 000 00000 000	OTHER SUPPLIES AND MATERIALS	31,200.00	654.43	23,497.13	0.00	7,702.87	75.31
141 E 72120 499 999 00000 000	OTHER SUPPLIES-DONATIONS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72120 524 000 00000 000	IN-SERVICE / STAFF DEVELOPMENT	13,000.00	0.00	4,891.92	0.00	8,108.08	37.63
141 E 72120 599 000 00000 000	OTHER CHARGES	4,000.00	993.33	8,167.21	0.00	-4,167.21	204.18
141 E 72120 --- --- ----- ---		1,479,022.00	106,770.62	1,017,773.77	0.00	461,248.23	68.81

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
72130							OTHER STUDENT SUPPORT						
141	E	72130	117	000	00000	000	CAREER LADDER PROGRAM	2,000.00	500.00	1,000.00	0.00	1,000.00	50.00
141	E	72130	123	000	00000	000	GUIDANCE PERSONNEL	1,386,669.00	112,020.12	998,276.05	0.00	388,392.95	71.99
141	E	72130	123	000	00000	002	CTE ISM GRANT	37,641.00	17,818.66	31,028.85	0.00	6,612.15	82.43
141	E	72130	130	000	00000	000	SOCIAL WORKERS	0.00	0.00	0.00	0.00	0.00	0.00
141	E	72130	189	000	00000	000	OTHER SALARIES AND WAGES	140,000.00	9,103.26	82,529.34	0.00	57,470.66	58.95
141	E	72130	189	000	00000	150	OTHER SALARIES AND WAGES	4,158.00	0.00	0.00	0.00	4,158.00	0.00
141	E	72130	189	000	00000	350	OTHER SALARIES AND WAGES	0.00	10,477.49	10,477.49	0.00	-10,477.49	0.00
141	E	72130	201	000	00000	000	SOCIAL SECURITY	88,689.00	7,061.95	62,903.96	0.00	25,785.04	70.93
141	E	72130	201	000	00000	002	SOCIAL SECURITY	2,333.75	1,044.19	1,920.88	0.00	412.87	82.31
141	E	72130	201	000	00000	150	SOCIAL SECURITY	258.00	0.00	0.00	0.00	258.00	0.00
141	E	72130	201	000	00000	350	SOCIAL SECURITY	0.00	649.60	649.60	0.00	-649.60	0.00
141	E	72130	204	000	00000	000	STATE RETIREMENT	80,438.00	8,939.61	78,727.26	0.00	1,710.74	97.87
141	E	72130	204	000	00000	002	STATE RETIREMENT	2,100.00	4,009.10	7,201.13	0.00	-5,101.13	342.91
141	E	72130	204	000	00000	150	STATE RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00
141	E	72130	204	000	00000	350	STATE RETIREMENT	0.00	720.83	720.83	0.00	-720.83	0.00
141	E	72130	206	000	00000	000	LIFE INSURANCE	800.00	77.80	700.20	0.00	99.80	87.53
141	E	72130	207	000	00000	000	MEDICAL INSURANCE	223,542.00	23,937.60	211,658.40	0.00	11,883.60	94.68
141	E	72130	207	000	00000	002	CTE ISM GRANT	0.00	1,912.52	3,329.56	0.00	-3,329.56	0.00
141	E	72130	210	000	00000	000	UNEMPLOYMENT COMPENSATION	200.00	0.00	0.00	0.00	200.00	0.00
141	E	72130	210	000	00000	002	UNEMPLOYMENT COMPENSATION	54.00	25.95	47.67	0.00	6.33	88.28
141	E	72130	212	000	00000	000	EMPLOYER MEDICARE	20,742.00	1,651.59	14,711.46	0.00	6,030.54	70.93
141	E	72130	212	000	00000	002	MEDICARE	0.00	244.20	449.24	0.00	-449.24	0.00
141	E	72130	212	000	00000	150	MEDICARE	0.00	0.00	0.00	0.00	0.00	0.00
141	E	72130	212	000	00000	350	MEDICARE	0.00	151.92	151.92	0.00	-151.92	0.00
141	E	72130	299	000	00000	000	OTHER FRINGE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
141	E	72130	309	000	00000	000	CONTRACTS WITH GOVERNMENT AGEN	90,000.00	0.00	0.00	0.00	90,000.00	0.00
141	E	72130	310	000	00000	000	CONTRACTS W OTHER GOV. AGEN.	0.00	0.00	0.00	0.00	0.00	0.00
141	E	72130	322	000	00000	000	EVALUATION AND TESTING	70,000.00	192.50	17,657.50	0.00	52,342.50	25.23
141	E	72130	422	000	00000	350	FOOD SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
141	E	72130	429	000	00000	350	SUPPLIES & MATERIALS	0.00	0.00	0.00	0.00	0.00	0.00
141	E	72130	449	000	00000	350	OTHER SUPPLIES AND MATERIALS	0.00	0.00	0.00	0.00	0.00	0.00
141	E	72130	471	000	00000	350	SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
141	E	72130	499	000	00000	000	OTHER SUPPLIES AND MATERIALS	50,200.00	-86.58	7,786.62	0.00	42,413.38	15.51
141	E	72130	499	000	00000	350	OTHER SUPPLIES AND MATERIALS	0.00	0.00	0.00	0.00	0.00	0.00
141	E	72130	499	000	00002	000	OTHER SUPPLIES AND MAT.-ASB	0.00	0.00	0.00	0.00	0.00	0.00
141	E	72130	499	000	00003	000	OTHER SUPPLIES AND MAT.-MIDWAY	0.00	0.00	0.00	0.00	0.00	0.00
141	E	72130	499	000	00004	000	OTHER SUPPLIES AND MAT.-BCES	0.00	0.00	997.90	0.00	-997.90	0.00
141	E	72130	499	000	00005	000	OTHER SUPPLIES AND MAT.-BCMS	0.00	0.00	0.00	0.00	0.00	0.00

Fnd T Acct Obj Prj Loc Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
72130	OTHER STUDENT SUPPORT						
141 E 72130 499 000 00006 000	OTHER SUPPLIES AND MAT.-GVES	0.00	0.00	498.39	0.00	-498.39	0.00
141 E 72130 499 000 00007 000	OTHER SUPPLIES AND MAT.-FBES	0.00	0.00	492.07	0.00	-492.07	0.00
141 E 72130 499 000 00008 000	OTHER SUPPLIES AND MAT.-GES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72130 499 000 00009 000	OTHER SUPPLIES AND MAT.-JES	0.00	0.00	468.19	0.00	-468.19	0.00
141 E 72130 499 000 00010 000	OTHER SUPPLIES AND MAT.-JMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72130 499 000 00011 000	OTHER SUPPLIES AND MAT.-LES	0.00	0.00	486.45	0.00	-486.45	0.00
141 E 72130 499 000 00012 000	OTHER SUPPLIES AND MAT.-SCES	0.00	0.00	480.02	0.00	-480.02	0.00
141 E 72130 499 000 00013 000	OTHER SUPPLIES AND MAT.-SSES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72130 499 000 00014 000	OTHER SUPPLIES AND MAT.-WVES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72130 499 000 00015 000	OTHER SUPPLIES AND MAT.-DBHS	0.00	0.00	495.80	0.00	-495.80	0.00
141 E 72130 499 000 00016 000	OTHER SUPPLIES AND MAT.-DCHS	0.00	0.00	300.00	0.00	-300.00	0.00
141 E 72130 499 000 00025 000	OTHER SUPPLIES AND MAT.-RVES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72130 524 000 00000 002	CTE-ISM Grant	94,183.00	6,858.82	62,949.99	0.00	31,233.01	66.84
141 E 72130 524 000 00000 150	IN-SERVICE / STAFF DEVELOPMENT	0.00	852.46	1,702.46	0.00	-1,702.46	0.00
141 E 72130 524 000 00000 350	IN-SERVICE / STAFF DEVELOPMENT	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72130 599 000 00000 400	WALMART REDUCING BARRIERS GRNT	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72130 730 000 00000 350	INSTRUCTION EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72130 790 000 00000 000	OTHER EQUIPMENT	28,000.00	0.00	133.99	0.00	27,866.01	0.48
141 E 72130 --- --- ----- ---		2,322,007.75	208,163.59	1,600,933.22	0.00	721,074.53	68.95
72210	SUPPORT REGULAR INSTRUCTION						
141 E 72210 105 000 00000 000	SUPERVISOR/DIRECTOR	533,467.00	36,629.10	477,595.90	0.00	55,871.10	89.53
141 E 72210 105 003 00000 000	SUMMER PROGRAMS-LEARNING CAMPS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72210 117 000 00000 000	CAREER LADDER PROGRAM	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72210 127 000 00000 000	CAREER LADDER EXTENDED CONTRAC	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72210 129 000 00000 000	LIBRARIANS	838,703.00	66,161.13	595,282.57	0.00	243,420.43	70.98
141 E 72210 138 000 00000 000	TECHNOLOGY PERSONNEL	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72210 162 000 00000 000	CLERICAL PERSONNEL	221,801.00	24,380.27	194,815.23	0.00	26,985.77	87.83
141 E 72210 189 000 00000 000	OTHER SALARIES & WAGES	69,600.00	0.00	0.00	0.00	69,600.00	0.00
141 E 72210 189 000 00000 010	OTHER SALARIES AND WAGES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72210 189 000 00000 011	OTHER SALARIES AND WAGES	0.00	2,687.50	5,297.50	0.00	-5,297.50	0.00
141 E 72210 196 000 00000 000	IN-SERVICE TRAINING	1,452.00	0.00	0.00	0.00	1,452.00	0.00
141 E 72210 196 000 00000 011	IN SERVICE TRAINING	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72210 201 000 00000 000	SOCIAL SECURITY	100,662.00	7,402.40	74,121.22	0.00	26,540.78	73.63

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
72210							SUPPORT REGULAR INSTRUCTION						
141	E	72210	201	000	00000	010	SOCIAL SECURITY	0.00	0.00	0.00	0.00	0.00	0.00
141	E	72210	201	000	00000	011	SOCIAL SECURITY	0.00	112.68	197.29	0.00	-197.29	0.00
141	E	72210	201	003	00000	000		0.00	0.00	0.00	0.00	0.00	0.00
141	E	72210	204	000	00000	000	STATE RETIREMENT	114,069.00	9,703.78	91,138.54	0.00	22,930.46	79.90
141	E	72210	204	000	00000	010	STATE RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00
141	E	72210	204	000	00000	011	STATE RETIREMENT	0.00	23.08	52.76	0.00	-52.76	0.00
141	E	72210	204	003	00000	000		0.00	0.00	0.00	0.00	0.00	0.00
141	E	72210	206	000	00000	000	LIFE INSURANCE	1,000.00	92.10	828.90	0.00	171.10	82.89
141	E	72210	207	000	00000	000	MEDICAL INSURANCE	223,939.00	23,417.70	219,264.30	0.00	4,674.70	97.91
141	E	72210	207	000	00000	010	MEDICAL INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00
141	E	72210	207	000	00000	011	MEDICAL INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00
141	E	72210	212	000	00000	000	EMPLOYER MEDICARE	22,708.00	1,731.22	17,334.91	0.00	5,373.09	76.34
141	E	72210	212	000	00000	011		0.00	38.79	76.34	0.00	-76.34	0.00
141	E	72210	212	003	00000	000		0.00	0.00	0.00	0.00	0.00	0.00
141	E	72210	299	000	00000	000	OTHER FRINGE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
141	E	72210	336	000	00000	000	MAINTENANCE AND REPAIR SERVICE	25,000.00	1,289.09	11,018.12	0.00	13,981.88	44.07
141	E	72210	355	000	00000	000	TRAVEL	43,000.00	2,945.02	37,502.00	0.00	5,498.00	87.21
141	E	72210	429	000	00000	010	SUPPLIES & MATERIALS	0.00	0.00	0.00	0.00	0.00	0.00
141	E	72210	429	000	00000	011	SUPPLIES & MATERIALS	0.00	0.00	0.00	0.00	0.00	0.00
141	E	72210	432	000	00000	000	LIBRARY BOOKS	100,000.00	0.00	2,999.09	0.00	97,000.91	3.00
141	E	72210	432	000	00002	000	LIBRARY BOOKS-ASBURY	0.00	0.00	0.00	0.00	0.00	0.00
141	E	72210	432	000	00003	000	LIBRARY BOOKS-MIDWAY	0.00	0.00	0.00	0.00	0.00	0.00
141	E	72210	432	000	00004	000	LIBRARY BOOKS-BCES	0.00	1,092.97	3,924.59	0.00	-3,924.59	0.00
141	E	72210	432	000	00005	000	LIBRARY BOOKS-BCMS	0.00	0.00	0.00	0.00	0.00	0.00
141	E	72210	432	000	00006	000	LIBRARY BOOKS-GVES	0.00	0.00	5,348.54	0.00	-5,348.54	0.00
141	E	72210	432	000	00007	000	LIBRARY BOOKS-FBES	0.00	0.00	3,968.96	0.00	-3,968.96	0.00
141	E	72210	432	000	00008	000	LIBRARY BOOKS-GES	0.00	0.00	7,881.73	0.00	-7,881.73	0.00
141	E	72210	432	000	00009	000	LIBRARY BOOKS-JES	0.00	2,066.46	7,013.34	0.00	-7,013.34	0.00
141	E	72210	432	000	00010	000	LIBRARY BOOKS-JMS	0.00	0.00	0.00	0.00	0.00	0.00
141	E	72210	432	000	00011	000	LIBRARY BOOKS-LES	0.00	88.53	5,999.39	0.00	-5,999.39	0.00
141	E	72210	432	000	00012	000	LIBRARY BOOKS-SCES	0.00	81.34	2,448.02	0.00	-2,448.02	0.00
141	E	72210	432	000	00013	000	LIBRARY BOOKS-SSES	0.00	121.18	5,061.95	0.00	-5,061.95	0.00
141	E	72210	432	000	00014	000	LIBRARY BOOKS-WVES	0.00	0.00	0.00	0.00	0.00	0.00
141	E	72210	432	000	00015	000	LIBRARY BOOKS-DBHS	0.00	0.00	15,359.30	0.00	-15,359.30	0.00
141	E	72210	432	000	00016	000	LIBRARY BOOKS-DCHS	0.00	977.52	15,093.47	0.00	-15,093.47	0.00
141	E	72210	432	000	00025	000	LIBRARY BOOKS-RVES	0.00	0.00	9,190.05	0.00	-9,190.05	0.00
141	E	72210	499	000	00000	000	OTHER SUPPLIES AND MATERIALS	10,000.00	0.00	20.14	0.00	9,979.86	0.20
141	E	72210	499	934	00000	000	OTHER SUPPLIES AND MATERIALS	0.00	0.00	0.00	0.00	0.00	0.00

Fnd T Acct	Obj	Prj	Loc	Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
72210					SUPPORT REGULAR INSTRUCTION						
141 E 72210	524	000	00000	000	IN SERVICE / STAFF DEVELOPMENT	320,000.00	8,198.60	280,679.62	0.00	39,320.38	87.71
141 E 72210	---	---	-----	---		2,625,401.00	189,240.46	2,089,513.77	0.00	535,887.23	79.59
72220					SUPPORT SPECIAL EDUCATION -						
141 E 72220	105	000	00000	000	SUPERVISOR/DIRECTOR	214,517.00	10,749.75	121,434.17	0.00	93,082.83	56.61
141 E 72220	117	000	00000	000	CAREER LADDER PROGRAM	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72220	124	000	00000	000	PSYCOLOGICAL PERSONNEL	145,123.00	10,151.18	96,360.62	0.00	48,762.38	66.40
141 E 72220	127	000	00000	000	CAREER LADDER EXTENDED CONTRAC	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72220	135	000	00000	000	ASSESSMENT PERSONNEL	344,055.00	28,521.35	260,773.82	0.00	83,281.18	75.79
141 E 72220	161	000	00000	000	SECRETARY(S)	46,426.00	1,573.00	21,491.08	0.00	24,934.92	46.29
141 E 72220	162	000	00000	000	CLERICAL PERSONNEL	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72220	171	000	00000	000	SPEECH PATHOLOGIST	501,089.00	44,827.85	399,083.98	0.00	102,005.02	79.64
141 E 72220	189	000	00000	000	OTHER SALARIES & WAGES	148,099.00	12,089.70	105,223.27	0.00	42,875.73	71.05
141 E 72220	201	000	00000	000	SOCIAL SECURITY	75,597.00	6,217.25	58,386.48	0.00	17,210.52	77.23
141 E 72220	204	000	00000	000	STATE RETIREMENT	108,091.00	8,129.09	75,980.69	0.00	32,110.31	70.29
141 E 72220	206	000	00000	000	LIFE INSURANCE	500.00	0.00	0.00	0.00	500.00	0.00
141 E 72220	207	000	00000	000	MEDICAL INSURANCE	112,249.00	25,620.10	209,684.30	0.00	-97,435.30	186.80
141 E 72220	212	000	00000	000	EMPLOYER MEDICARE	17,680.00	1,454.04	13,654.95	0.00	4,025.05	77.23
141 E 72220	299	000	00000	000	OTHER FRINGE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72220	331	000	00000	000	LEGAL SERVICES	18,000.00	18,000.00	18,000.00	0.00	0.00	100.00
141 E 72220	336	000	00000	000	MAINTENANCE AND REPAIR SERVICE	500.00	0.00	0.00	0.00	500.00	0.00
141 E 72220	355	000	00000	000	TRAVEL	25,000.00	2,159.33	19,491.22	0.00	5,508.78	77.96
141 E 72220	399	000	00000	000	OTHER CONTRACTED SERVICES	40,000.00	0.00	29,313.90	0.00	10,686.10	73.28
141 E 72220	499	000	00000	000	OTHER SUPPLIES AND MATERIALS	10,000.00	0.00	11,091.18	0.00	-1,091.18	110.91
141 E 72220	524	000	00000	000	IN SERVICE / STAFF DEVELOPMENT	5,000.00	0.00	11,783.35	0.00	-6,783.35	235.67
141 E 72220	599	000	00000	000	OTHER CHARGES	5,000.00	0.00	1,569.57	0.00	3,430.43	31.39
141 E 72220	---	---	-----	---		1,816,926.00	169,492.64	1,453,322.58	0.00	363,603.42	79.99

Fnd T Acct Obj Prj Loc Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
72230	SUPPORT VOCATIONAL EDUCATION -						
141 E 72230 105 000 00000 000	SUPERVISOR/DIRECTOR	92,974.00	7,470.58	81,676.40	0.00	11,297.60	87.85
141 E 72230 117 000 00000 000	CAREER LADDER PROGRAM	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72230 127 000 00000 000	CAREER LADDER EXTENDED CONTRAC	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72230 161 000 00000 000	SECRETARY(S)	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72230 201 000 00000 000	SOCIAL SECURITY	5,454.00	446.14	4,913.90	0.00	540.10	90.10
141 E 72230 204 000 00000 000	STATE RETIREMENT	5,076.00	672.35	7,350.87	0.00	-2,274.87	144.82
141 E 72230 206 000 00000 000	LIFE INSURANCE	100.00	6.10	54.90	0.00	45.10	54.90
141 E 72230 207 000 00000 000	MEDICAL INSURANCE	21,647.00	1,893.60	16,677.60	0.00	4,969.40	77.04
141 E 72230 212 000 00000 000	EMPLOYER MEDICARE	1,276.00	104.34	1,149.22	0.00	126.78	90.06
141 E 72230 299 000 00000 000	OTHER FRINGE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72230 336 000 00000 000	MAINTENANCE AND REPAIR SERVICE	10,000.00	0.00	0.00	0.00	10,000.00	0.00
141 E 72230 355 000 00000 000	TRAVEL	35,000.00	486.95	37,158.92	0.00	-2,158.92	106.17
141 E 72230 399 001 00000 000	OTHER CONTR. SERVS-STEM MIDDLE	10,000.00	0.00	0.00	0.00	10,000.00	0.00
141 E 72230 499 000 00000 000	OTHER SUPPLIES AND MATERIALS	4,500.00	0.00	571.60	0.00	3,928.40	12.70
141 E 72230 --- --- ----- ---		186,027.00	11,080.06	149,553.41	0.00	36,473.59	80.39
72250	SUPPORT EDUCATION TECHNOLOGY						
141 E 72250 105 000 00000 000	TECHNOLOGY SUPERVISOR	313,324.00	22,939.05	267,222.43	0.00	46,101.57	85.29
141 E 72250 121 000 00000 000	DATA PROCESSING PERSONNEL	181,192.00	13,731.24	164,774.88	0.00	16,417.12	90.94
141 E 72250 138 000 00000 000	INSTRUCTIONAL COMPUTER PERSONN	77,803.00	6,319.42	57,674.78	0.00	20,128.22	74.13
141 E 72250 161 000 00000 000	SECRETARY	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72250 189 000 00000 000	OTHER SALARIES & WAGES	417,456.00	31,042.15	370,077.92	0.00	47,378.08	88.65
141 E 72250 201 000 00000 000	SOCIAL SECURITY	61,366.00	4,359.30	51,354.37	0.00	10,011.63	83.69
141 E 72250 204 000 00000 000	STATE RETIREMENT	130,551.00	9,764.80	109,822.81	0.00	20,728.19	84.12
141 E 72250 206 000 00000 000	LIFE INSURANCE	500.00	47.90	431.10	0.00	68.90	86.22
141 E 72250 207 000 00000 000	MEDICAL INSURANCE	128,846.00	15,240.80	126,393.60	0.00	2,452.40	98.10
141 E 72250 212 000 00000 000	EMPLOYER MEDICARE	14,352.00	1,019.52	12,010.39	0.00	2,341.61	83.68
141 E 72250 299 000 00000 000	OTHER FRINGE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72250 350 000 00000 000	INTERNET CONNECTIVITY FEE	105,000.00	5,139.00	58,825.00	0.00	46,175.00	56.02
141 E 72250 355 000 00000 000	TRAVEL	7,000.00	448.05	7,535.27	0.00	-535.27	107.65
141 E 72250 399 000 00000 000	OTHER CONTRACTED SERVICES	715,000.00	4,694.60	677,172.24	0.00	37,827.76	94.71
141 E 72250 499 000 00000 000	OTHER SUPPLIES & MATERIALS	388,367.00	2,705.95	246,942.46	0.00	141,424.54	63.58
141 E 72250 524 440 00000 000	IN-SERVICE/STAFF DEVELOPMENT	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72250 599 000 00000 000	OTHER CHARGES	0.00	0.00	0.00	0.00	0.00	0.00

Fnd T Acct	Obj	Prj	Loc	Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
72250					SUPPORT EDUCATION TECHNOLOGY						
141 E 72250	---	---	-----	---		2,540,757.00	117,451.78	2,150,237.25	0.00	390,519.75	84.63
72310					BOARD OF EDUCATION SERVICES						
141 E 72310	191	000	00000	000	BOARD AND COMMITTEE MEMBERS FE	41,700.00	3,475.00	38,225.00	0.00	3,475.00	91.67
141 E 72310	201	000	00000	000	SOCIAL SECURITY	2,585.00	141.16	1,711.14	0.00	873.86	66.19
141 E 72310	204	000	00000	000	STATE RETIREMENT	5,500.00	458.34	5,041.74	0.00	458.26	91.67
141 E 72310	207	000	00000	000	MEDICAL INSURANCE	66,731.00	5,524.80	52,862.40	0.00	13,868.60	79.22
141 E 72310	212	000	00000	000	EMPLOYER MEDICARE	605.00	33.01	400.21	0.00	204.79	66.15
141 E 72310	305	000	00000	000	AUDIT SERVICES	85,000.00	1,550.00	86,795.00	0.00	-1,795.00	102.11
141 E 72310	320	000	00000	000	DUES AND MEMBERSHIPS	33,669.00	0.00	11,271.00	0.00	22,398.00	33.48
141 E 72310	331	000	00000	000	LEGAL SERVICES	54,000.00	4,500.00	49,500.00	0.00	4,500.00	91.67
141 E 72310	355	000	00000	000	TRAVEL	23,000.00	0.00	25,837.15	0.00	-2,837.15	112.34
141 E 72310	399	000	00000	000	OTHER CONTRACTED SERVICES	244,680.00	3,682.40	135,852.57	0.00	108,827.43	55.52
141 E 72310	502	000	00000	000	BUILDING & CONTENTS INSURANCE	579,998.00	0.00	579,998.00	0.00	0.00	100.00
141 E 72310	506	000	00000	000	LIABILITY INSURANCE	139,600.00	0.00	84,126.00	0.00	55,474.00	60.26
141 E 72310	508	000	00000	000	PREMIUMS ON CORPORATE SURETY B	17,000.00	0.00	82,857.00	0.00	-65,857.00	487.39
141 E 72310	510	000	00000	000	TRUSTEE'S COMMISSION	680,000.00	111,458.45	610,057.37	0.00	69,942.63	89.71
141 E 72310	513	000	00000	000	WORKER'S COMPENSATION INSURANC	255,774.00	0.00	255,013.29	0.00	760.71	99.70
141 E 72310	599	000	00000	000	OTHER CHARGES	44,926.00	3,702.73	41,605.77	0.00	3,320.23	92.61
141 E 72310	---	---	-----	---		2,274,768.00	134,525.89	2,061,153.64	0.00	213,614.36	90.61
72320					OFFICE OF THE DIRECTOR						
141 E 72320	101	000	00000	000	DIRECTOR OF SCHOOLS	170,000.00	15,833.35	153,333.35	0.00	16,666.65	90.20
141 E 72320	117	000	00000	000	CAREER LADDER PROGRAM	2,000.00	500.00	2,000.00	0.00	0.00	100.00
141 E 72320	127	000	00000	000	CAREER LADDER EXTENDED CONTRAC	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72320	161	000	00000	000	SECRETARY(S)	403,664.00	30,766.11	365,143.06	0.00	38,520.94	90.46
141 E 72320	188	000	00000	000	BONUS	10,000.00	0.00	10,000.00	0.00	0.00	100.00
141 E 72320	189	000	00000	000	OTHER SALARIES & WAGES	49,795.00	4.09	37,638.88	0.00	12,156.12	75.59
141 E 72320	201	000	00000	000	SOCIAL SECURITY	37,476.00	2,742.66	33,238.31	0.00	4,237.69	88.69
141 E 72320	204	000	00000	000	STATE RETIREMENT	67,411.00	5,001.03	62,666.82	0.00	4,744.18	92.96

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72320	OFFICE OF THE DIRECTOR						
141 E 72320 206 000 00000 000	LIFE INSURANCE	200.00	17.40	156.60	0.00	43.40	78.30
141 E 72320 207 000 00000 000	MEDICAL INSURANCE	145,029.00	12,256.20	130,755.00	0.00	14,274.00	90.16
141 E 72320 212 000 00000 000	EMPLOYER MEDICARE	9,308.00	641.42	7,773.28	0.00	1,534.72	83.51
141 E 72320 299 000 00000 000	OTHER FRINGE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72320 307 000 00000 000	COMMUNICATION	75,000.00	5,367.83	58,643.04	0.00	16,356.96	78.19
141 E 72320 348 000 00000 000	POSTAL CHARGES	14,000.00	0.00	10,749.33	0.00	3,250.67	76.78
141 E 72320 355 000 00000 000	TRAVEL	10,000.00	188.30	10,218.89	0.00	-218.89	102.19
141 E 72320 399 000 00000 000	OTHER CONTRACTED SERVICES	155,000.00	1,329.78	147,833.11	0.00	7,166.89	95.38
141 E 72320 435 000 00000 000	OFFICE SUPPLIES	5,000.00	176.14	5,777.83	0.00	-777.83	115.56
141 E 72320 --- --- ----- ---		1,153,883.00	74,824.31	1,035,927.50	0.00	117,955.50	89.78
72410	OFFICE OF THE PRINCIPAL						
141 E 72410 104 000 00000 000	PRINCIPALS	1,255,375.00	101,740.39	1,037,183.99	0.00	218,191.01	82.62
141 E 72410 117 000 00000 000	CAREER LADDER PROGRAM	25,000.00	500.00	1,000.00	0.00	24,000.00	4.00
141 E 72410 127 000 00000 000	CAREER LADDER EXTENDED CONTRAC	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72410 139 000 00000 000	ASSISTANT PRINCIPALS	1,477,400.00	122,909.87	1,102,085.75	0.00	375,314.25	74.60
141 E 72410 161 000 00000 000	SECRETARY(S)	963,919.00	77,972.29	777,713.89	0.00	186,205.11	80.68
141 E 72410 162 000 00000 000	SECRETARIES & BOOKKEEPERS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72410 189 000 00000 000	OTHER SALARIES & WAGES	168,799.00	14,555.43	159,694.45	0.00	9,104.55	94.61
141 E 72410 201 000 00000 000	SOCIAL SECURITY	221,219.00	18,773.67	182,738.95	0.00	38,480.05	82.61
141 E 72410 204 000 00000 000	STATE RETIREMENT	309,606.00	26,107.92	252,976.20	0.00	56,629.80	81.71
141 E 72410 206 000 00000 000	LIFE INSURANCE	1,800.00	179.50	1,615.50	0.00	184.50	89.75
141 E 72410 207 000 00000 000	MEDICAL INSURANCE	576,031.00	60,771.20	521,354.80	0.00	54,676.20	90.51
141 E 72410 212 000 00000 000	EMPLOYER MEDICARE	56,420.00	4,390.64	42,737.31	0.00	13,682.69	75.75
141 E 72410 299 000 00000 000	OTHER FRINGE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72410 307 000 00000 000	COMMUNICATION	-9,760.00	0.00	0.00	0.00	-9,760.00	0.00
141 E 72410 307 000 00002 000	COMMUNICATION-ASBURY	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72410 307 000 00003 000	COMMUNICATION-MIDWAY	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72410 307 000 00004 000	COMMUNICATION-BCES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72410 307 000 00005 000	COMMUNICATION-BCMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72410 307 000 00006 000	COMMUNICATION-GVES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72410 307 000 00007 000	COMMUNICATION-FBES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72410 307 000 00008 000	COMMUNICATION-GES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72410 307 000 00009 000	COMMUNICATION-JES	0.00	0.00	0.00	0.00	0.00	0.00

Fnd T Acct Obj Prj Loc Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
72410	OFFICE OF THE PRINCIPAL						
141 E 72410 307 000 00010 000	COMMUNICATION-JMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72410 307 000 00011 000	COMMUNICATION-LES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72410 307 000 00012 000	COMMUNICATION-SCES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72410 307 000 00013 000	COMMUNICATION-SSES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72410 307 000 00014 000	COMMUNICATION-WVES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72410 307 000 00015 000	COMMUNICATION-DBHS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72410 307 000 00016 000	COMMUNICATION-DCHS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72410 307 000 00025 000	COMMUNICATION-RVES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72410 355 000 00000 000	TRAVEL	7,000.00	730.08	5,985.94	0.00	1,014.06	85.51
141 E 72410 499 000 00000 000	OTHER SUPPLIES AND MATERIALS	37,500.00	0.00	0.00	0.00	37,500.00	0.00
141 E 72410 499 000 00002 000	OTHER SUPP. & MATERIALS-ASBURY	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72410 499 000 00003 000	OTHER SUPP. & MATERIALS-MIDWAY	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72410 499 000 00004 000	OTHER SUPP. & MATERIALS-BCES	0.00	0.00	396.96	0.00	-396.96	0.00
141 E 72410 499 000 00005 000	OTHER SUPP. & MATERIALS-BCMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72410 499 000 00006 000	OTHER SUPP. & MATERIALS-GVES	0.00	0.00	393.23	0.00	-393.23	0.00
141 E 72410 499 000 00007 000	OTHER SUPP. & MATERIALS-FBES	0.00	0.00	394.77	0.00	-394.77	0.00
141 E 72410 499 000 00008 000	OTHER SUPP. & MATERIALS-GES	0.00	0.00	357.01	0.00	-357.01	0.00
141 E 72410 499 000 00009 000	OTHER SUPP. & MATERIALS-JES	0.00	0.00	398.41	0.00	-398.41	0.00
141 E 72410 499 000 00010 000	OTHER SUPP. & MATERIALS-JMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72410 499 000 00011 000	OTHER SUPP. & MATERIALS-LES	0.00	0.00	427.46	0.00	-427.46	0.00
141 E 72410 499 000 00012 000	OTHER SUPP. & MATERIALS-SCES	0.00	0.00	389.08	0.00	-389.08	0.00
141 E 72410 499 000 00013 000	OTHER SUPP. & MATERIALS-SSES	0.00	0.00	398.56	0.00	-398.56	0.00
141 E 72410 499 000 00014 000	OTHER SUPP. & MATERIALS-WVES	0.00	0.00	412.72	0.00	-412.72	0.00
141 E 72410 499 000 00015 000	OTHER SUPP. & MATERIALS-DBHS	0.00	0.00	395.40	0.00	-395.40	0.00
141 E 72410 499 000 00016 000	OTHER SUPP. & MATERIALS-DCHS	0.00	0.00	395.40	0.00	-395.40	0.00
141 E 72410 499 000 00025 000	OTHER SUPP. & MATERIALS-RVES	0.00	0.00	303.87	0.00	-303.87	0.00
141 E 72410 599 000 00000 000	OTHER CHARGES	65,000.00	0.00	65,918.75	0.00	-918.75	101.41
141 E 72410 599 000 00000 001	OTHER CHARGES-PEPSI SPONSOR	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72410 599 000 00000 002	OTHER CHARGES-PEPSI SCOREBOARD	43,443.00	0.00	0.00	0.00	43,443.00	0.00
141 E 72410 599 000 00000 003	OTHER CHARGES-PEPSI SCHOLARSHI	10,000.00	0.00	0.00	0.00	10,000.00	0.00
141 E 72410 --- --- ----- ---		5,208,752.00	428,630.99	4,155,668.40	0.00	1,053,083.60	79.78

Fnd T Acct Obj Prj Loc Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
72510	FISCAL SERVICES						
141 E 72510 105 000 00000 000	SUPERVISOR/DIRECTOR	269,976.00	20,650.10	247,801.20	0.00	22,174.80	91.79
141 E 72510 119 000 00000 000	ACCOUNTING STAFF	189,820.00	9,768.00	169,738.40	0.00	20,081.60	89.42
141 E 72510 162 000 00000 000	ACCOUNTING CLERK	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72510 201 000 00000 000	SOCIAL SECURITY	28,507.00	1,740.80	24,571.82	0.00	3,935.18	86.20
141 E 72510 204 000 00000 000	STATE RETIREMENT	60,647.00	4,012.14	55,073.47	0.00	5,573.53	90.81
141 E 72510 206 000 00000 000	LIFE INSURANCE	100.00	6.00	54.00	0.00	46.00	54.00
141 E 72510 207 000 00000 000	MEDICAL INSURANCE	81,443.00	7,213.20	72,795.20	0.00	8,647.80	89.38
141 E 72510 212 000 00000 000	EMPLOYER MEDICARE	6,667.00	407.12	5,746.67	0.00	920.33	86.20
141 E 72510 355 000 00000 000	TRAVEL	2,400.00	1,160.15	6,354.29	0.00	-3,954.29	264.76
141 E 72510 399 000 00000 000	OTHER CONTRACTED SERVICES	12,000.00	3,750.00	10,074.14	0.00	1,925.86	83.95
141 E 72510 499 000 00000 000	OTHER SUPPLIES AND MATERIALS	9,300.00	140.00	6,878.27	0.00	2,421.73	73.96
141 E 72510 --- --- ----- ---		660,860.00	48,847.51	599,087.46	0.00	61,772.54	90.65
72520	HUMAN RESOURCES						
141 E 72520 105 000 00000 000	DIRECTOR	182,637.00	16,610.36	190,104.83	0.00	-7,467.83	104.09
141 E 72520 188 000 00000 000	BONUS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72520 189 000 00000 000	OTHER SALARIES AND WAGES	113,729.00	8,257.56	99,090.72	0.00	14,638.28	87.13
141 E 72520 201 000 00000 000	SOCIAL SECURITY	15,895.00	1,380.24	16,519.74	0.00	-624.74	103.93
141 E 72520 204 000 00000 000	STATE RETIREMENT	33,489.00	2,598.69	30,652.32	0.00	2,836.68	91.53
141 E 72520 206 000 00000 000	LIFE INSURANCE	200.00	0.00	0.00	0.00	200.00	0.00
141 E 72520 207 000 00000 000	MEDICAL INSURANCE	60,347.00	5,425.20	51,529.20	0.00	8,817.80	85.39
141 E 72520 212 000 00000 000	MEDICARE	3,717.00	322.79	3,863.37	0.00	-146.37	103.94
141 E 72520 355 000 00000 000	BOARD TRAVEL	2,000.00	0.00	2,832.11	0.00	-832.11	141.61
141 E 72520 399 000 00000 000	OTHER CONTRACTED SERVICE	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72520 499 000 00000 000	OTHER SUPPLIES AND MATERIALS	1,000.00	299.00	3,872.87	0.00	-2,872.87	387.29
141 E 72520 --- --- ----- ---		413,014.00	34,893.84	398,465.16	0.00	14,548.84	96.48

Fnd T Acct Obj Prj Loc Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
72610	OPERATION OF PLANT						
141 E 72610 166 000 00000 000	CUSTODIAL PERSONNEL	1,152,850.00	85,126.16	1,001,274.70	0.00	151,575.30	86.85
141 E 72610 189 000 00000 000	OTHER SALARIES & WAGES	370,220.00	28,780.63	332,253.07	0.00	37,966.93	89.74
141 E 72610 201 000 00000 000	SOCIAL SECURITY	96,600.00	6,624.25	79,196.19	0.00	17,403.81	81.98
141 E 72610 204 000 00000 000	STATE RETIREMENT	205,509.00	13,789.02	158,344.43	0.00	47,164.57	77.05
141 E 72610 206 000 00000 000	LIFE INSURANCE	700.00	69.50	625.50	0.00	74.50	89.36
141 E 72610 207 000 00000 000	MEDICAL INSURANCE	290,467.00	29,902.80	257,978.04	0.00	32,488.96	88.81
141 E 72610 212 000 00000 000	EMPLOYER MEDICARE	22,592.00	1,549.24	18,521.69	0.00	4,070.31	81.98
141 E 72610 328 000 00000 000	JANITORIAL SERVICES	1,776,796.00	0.00	4,564.04	0.00	1,772,231.96	0.26
141 E 72610 328 000 00002 000	JANITORIAL SERVICES-ASBURY	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 328 000 00003 000	JANITORIAL SERVICES-MIDWAY	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 328 000 00004 000	JANITORIAL SERVICES-BCES	0.00	17,680.24	194,482.64	0.00	-194,482.64	0.00
141 E 72610 328 000 00005 000	JANITORIAL SERVICES-BCMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 328 000 00006 000	JANITORIAL SERVICES-GVES	0.00	11,512.72	126,639.92	0.00	-126,639.92	0.00
141 E 72610 328 000 00007 000	JANITORIAL SERVICES-FBES	0.00	6,578.69	72,365.59	0.00	-72,365.59	0.00
141 E 72610 328 000 00008 000	JANITORIAL SERVICES-GES	0.00	10,690.38	117,594.18	0.00	-117,594.18	0.00
141 E 72610 328 000 00009 000	JANITORIAL SERVICES-JES	0.00	17,675.35	194,428.85	0.00	-194,428.85	0.00
141 E 72610 328 000 00010 000	JANITORIAL SERVICES-JMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 328 000 00011 000	JANITORIAL SERVICES-LES	0.00	9,868.03	108,548.33	0.00	-108,548.33	0.00
141 E 72610 328 000 00012 000	JANITORIAL SERVICES-SCES	0.00	7,812.21	85,934.31	0.00	-85,934.31	0.00
141 E 72610 328 000 00013 000	JANITORIAL SERVICES-SSES	0.00	8,223.37	90,457.07	0.00	-90,457.07	0.00
141 E 72610 328 000 00014 000	JANITORIAL SERVICES-WVES	0.00	7,812.21	85,934.31	0.00	-85,934.31	0.00
141 E 72610 328 000 00015 000	JANITORIAL SERVICES-DBHS	0.00	18,913.75	208,051.25	0.00	-208,051.25	0.00
141 E 72610 328 000 00016 000	JANITORIAL SERVICES-DCHS	0.00	18,913.75	208,051.25	0.00	-208,051.25	0.00
141 E 72610 328 000 00025 000	JANITORIAL SERVICES-RVES	0.00	11,512.72	126,639.92	0.00	-126,639.92	0.00
141 E 72610 359 000 00000 000	DISPOSAL FEES	199,000.00	10,295.90	110,512.65	0.00	88,487.35	55.53
141 E 72610 359 000 00002 000	DISPOSAL FEES ASBURY	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 359 000 00003 000	DISPOSAL FEES MIDWAY	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 359 000 00004 000	DISPOSAL FEES BCES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 359 000 00005 000	DISPOSAL FEES OLD BCMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 359 000 00006 000	DISPOSAL FEES GVES	0.00	1,112.09	10,443.73	0.00	-10,443.73	0.00
141 E 72610 359 000 00007 000	DISPOSAL FEES FBES	0.00	187.50	1,927.50	0.00	-1,927.50	0.00
141 E 72610 359 000 00008 000	DISPOSAL FEES GES	0.00	0.00	319.00	0.00	-319.00	0.00
141 E 72610 359 000 00009 000	DISPOSAL FEES JES	0.00	750.00	8,315.00	0.00	-8,315.00	0.00
141 E 72610 359 000 00010 000	DISPOSAL FEES JMS	0.00	0.00	220.43	0.00	-220.43	0.00
141 E 72610 359 000 00011 000	DISPOSAL FEES LES	0.00	0.00	3,510.94	0.00	-3,510.94	0.00
141 E 72610 359 000 00012 000	DISPOSAL FEES SCES	0.00	205.31	899.36	0.00	-899.36	0.00
141 E 72610 359 000 00013 000	DISPOSAL FEES SSES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 359 000 00014 000	DISPOSAL FEES WVES	0.00	0.00	0.00	0.00	0.00	0.00

Fnd T Acct Obj Prj Loc Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
72610	OPERATION OF PLANT						
141 E 72610 359 000 00015 000	DISPOSAL FEES DBHS	0.00	2,422.11	21,097.04	0.00	-21,097.04	0.00
141 E 72610 359 000 00016 000	DISPOSAL FEES DCHS	0.00	2,351.48	22,045.64	0.00	-22,045.64	0.00
141 E 72610 359 000 00025 000	DISPOSAL FEES RVES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 399 000 00000 000	OTHER CONTRACTED SERVICES	149,000.00	8,139.82	59,038.04	0.00	89,961.96	39.62
141 E 72610 399 000 00002 000	OTHER CONTRACTED SERV. ASBURY	0.00	0.00	1,753.96	0.00	-1,753.96	0.00
141 E 72610 399 000 00003 000	OTHER CONTRACTED SERV MIDWAY	0.00	0.00	1,255.00	0.00	-1,255.00	0.00
141 E 72610 399 000 00004 000	OTHER CONTRACTED SERVICE BCES	0.00	0.00	5,407.60	0.00	-5,407.60	0.00
141 E 72610 399 000 00005 000	OTHER CONTRACTED SERVICE BCM	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 399 000 00006 000	OTHER CONTRACTED SERVICE GVES	0.00	0.00	7,031.06	0.00	-7,031.06	0.00
141 E 72610 399 000 00007 000	OTHER CONTRACTED SERVICE FBES	0.00	0.00	2,944.99	0.00	-2,944.99	0.00
141 E 72610 399 000 00008 000	OTHER CONTRACTED SERVICE GES	0.00	0.00	2,716.98	0.00	-2,716.98	0.00
141 E 72610 399 000 00009 000	OTHER CONTRACTED SERVICE JES	0.00	0.00	3,404.94	0.00	-3,404.94	0.00
141 E 72610 399 000 00010 000	OTHER CONTRACTED SERVICE JMS	0.00	0.00	120.00	0.00	-120.00	0.00
141 E 72610 399 000 00011 000	OTHER CONTRACTED SERVICE LES	0.00	0.00	6,426.11	0.00	-6,426.11	0.00
141 E 72610 399 000 00012 000	OTHER CONTRACTED SERVICE SCES	0.00	200.00	4,327.85	0.00	-4,327.85	0.00
141 E 72610 399 000 00013 000	OTHER CONTRACTED SERVICE SSES	0.00	0.00	4,769.97	0.00	-4,769.97	0.00
141 E 72610 399 000 00014 000	OTHER CONTRACTED SERVICE WVES	0.00	0.00	6,120.97	0.00	-6,120.97	0.00
141 E 72610 399 000 00015 000	OTHER CONTRACTED SERVICE DBHS	0.00	0.00	6,269.45	0.00	-6,269.45	0.00
141 E 72610 399 000 00016 000	OTHER CONTRACTED SERVICE DCHS	0.00	0.00	19,454.22	0.00	-19,454.22	0.00
141 E 72610 399 000 00025 000	OTHER CONTRACTED SERVICE RVES	0.00	0.00	5,686.47	0.00	-5,686.47	0.00
141 E 72610 410 000 00000 000	CUSTODIAL SUPPLIES	136,500.00	1,238.39	14,642.26	0.00	121,857.74	10.73
141 E 72610 410 000 00002 000	CUSTODIAL SUPPLIES-ASBURY	0.00	298.43	2,026.27	0.00	-2,026.27	0.00
141 E 72610 410 000 00003 000	CUSTODIAL SUPPLIES-MIDWAY	0.00	243.40	1,520.48	0.00	-1,520.48	0.00
141 E 72610 410 000 00004 000	CUSTODIAL SUPPLIES-BCES	0.00	2,183.77	19,099.70	0.00	-19,099.70	0.00
141 E 72610 410 000 00005 000	CUSTODIAL SUPPLIES-BCMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 410 000 00006 000	CUSTODIAL SUPPLIES-GVES	0.00	831.78	8,187.65	0.00	-8,187.65	0.00
141 E 72610 410 000 00007 000	CUSTODIAL SUPPLIES-FBES	0.00	98.50	4,323.14	0.00	-4,323.14	0.00
141 E 72610 410 000 00008 000	CUSTODIAL SUPPLIES-GES	0.00	1,383.52	9,088.35	0.00	-9,088.35	0.00
141 E 72610 410 000 00009 000	CUSTODIAL SUPPLIES-JES	0.00	1,423.76	10,306.58	0.00	-10,306.58	0.00
141 E 72610 410 000 00010 000	CUSTODIAL SUPPLIES-JMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 410 000 00011 000	CUSTODIAL SUPPLIES-LES	0.00	1,038.90	8,612.25	0.00	-8,612.25	0.00
141 E 72610 410 000 00012 000	CUSTODIAL SUPPLIES-SCES	0.00	0.00	2,706.72	0.00	-2,706.72	0.00
141 E 72610 410 000 00013 000	CUSTODIAL SUPPLIES-SSES	0.00	1,236.28	6,147.15	0.00	-6,147.15	0.00
141 E 72610 410 000 00014 000	CUSTODIAL SUPPLIES-WVES	0.00	0.00	5,738.74	0.00	-5,738.74	0.00
141 E 72610 410 000 00015 000	CUSTODIAL SUPPLIES-DBHS	0.00	1,754.15	16,918.64	0.00	-16,918.64	0.00
141 E 72610 410 000 00016 000	CUSTODIAL SUPPLIES-DCHS	0.00	2,160.40	14,584.37	0.00	-14,584.37	0.00
141 E 72610 410 000 00025 000	CUSTODIAL SUPPLIES-RVES	0.00	1,500.88	11,099.10	0.00	-11,099.10	0.00
141 E 72610 415 000 00000 000	ELECTRICITY	2,039,705.00	7,259.68	97,323.16	0.00	1,942,381.84	4.77

Fnd T Acct Obj Prj Loc Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
72610	OPERATION OF PLANT						
141 E 72610 415 000 00002 000	ELECTRICITY-ASBURY	0.00	1,476.21	27,645.35	0.00	-27,645.35	0.00
141 E 72610 415 000 00003 000	ELECTRICITY-MIDWAY	0.00	1,151.25	21,251.08	0.00	-21,251.08	0.00
141 E 72610 415 000 00004 000	ELECTRICITY-BCES	0.00	15,716.24	174,005.13	0.00	-174,005.13	0.00
141 E 72610 415 000 00005 000	ELECTRICITY-BCMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 415 000 00006 000	ELECTRICITY-GVES	0.00	12,602.79	151,086.26	0.00	-151,086.26	0.00
141 E 72610 415 000 00007 000	ELECTRICITY-FBES	0.00	3,966.65	50,513.26	0.00	-50,513.26	0.00
141 E 72610 415 000 00008 000	ELECTRICITY-GES	0.00	7,466.59	96,342.62	0.00	-96,342.62	0.00
141 E 72610 415 000 00009 000	ELECTRICITY-JES	0.00	10,062.84	120,270.80	0.00	-120,270.80	0.00
141 E 72610 415 000 00010 000	ELECTRICITY-JMS	0.00	1,171.22	25,994.10	0.00	-25,994.10	0.00
141 E 72610 415 000 00011 000	ELECTRICITY-LES	0.00	10,507.63	122,357.06	0.00	-122,357.06	0.00
141 E 72610 415 000 00012 000	ELECTRICITY-SCES	0.00	5,272.70	66,328.96	0.00	-66,328.96	0.00
141 E 72610 415 000 00013 000	ELECTRICITY-SSES	0.00	6,416.62	88,690.52	0.00	-88,690.52	0.00
141 E 72610 415 000 00014 000	ELECTRICITY-WVES	0.00	6,007.26	107,474.41	0.00	-107,474.41	0.00
141 E 72610 415 000 00015 000	ELECTRICITY-DBHS	0.00	24,323.06	330,798.00	0.00	-330,798.00	0.00
141 E 72610 415 000 00016 000	ELECTRICITY-DCHS	0.00	26,606.14	274,803.34	0.00	-274,803.34	0.00
141 E 72610 415 000 00025 000	ELECTRICITY-RVES	0.00	12,851.80	141,242.58	0.00	-141,242.58	0.00
141 E 72610 434 000 00000 000	NATURAL GAS	129,400.00	531.69	20,170.66	0.00	109,229.34	15.59
141 E 72610 434 000 00002 000	NATURAL GAS-ASBURY	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 434 000 00003 000	NATURAL GAS-MIDWAY	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 434 000 00004 000	NATURAL GAS-BCES	0.00	190.32	16,471.98	0.00	-16,471.98	0.00
141 E 72610 434 000 00005 000	NATURAL GAS-BCMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 434 000 00006 000	NATURAL GAS-GVES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 434 000 00007 000	NATURAL GAS-FBES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 434 000 00008 000	NATURAL GAS-GES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 434 000 00009 000	NATURAL GAS-JES	0.00	1,034.37	28,622.09	0.00	-28,622.09	0.00
141 E 72610 434 000 00010 000	NATURAL GAS-JMS	0.00	0.00	2,851.85	0.00	-2,851.85	0.00
141 E 72610 434 000 00011 000	NATURAL GAS-LES	0.00	0.00	20,738.41	0.00	-20,738.41	0.00
141 E 72610 434 000 00012 000	NATURAL GAS-SCES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 434 000 00013 000	NATURAL GAS-SSES	0.00	0.00	9,401.06	0.00	-9,401.06	0.00
141 E 72610 434 000 00014 000	NATURAL GAS-WVES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 434 000 00015 000	NATURAL GAS-DBHS	0.00	0.00	7,617.67	0.00	-7,617.67	0.00
141 E 72610 434 000 00016 000	NATURAL GAS-DCHS	0.00	2,127.05	43,072.89	0.00	-43,072.89	0.00
141 E 72610 434 000 00025 000	NATURAL GAS-RVES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 454 000 00000 000	WATER AND SEWER	266,832.00	371.87	11,411.85	0.00	255,420.15	4.28
141 E 72610 454 000 00002 000	WATER & SEWER-ASBURY	0.00	0.00	4,976.05	0.00	-4,976.05	0.00
141 E 72610 454 000 00003 000	WATER & SEWER-MIDWAY	0.00	0.00	273.08	0.00	-273.08	0.00
141 E 72610 454 000 00004 000	WATER & SEWER-BCES	0.00	6,855.35	46,265.65	0.00	-46,265.65	0.00
141 E 72610 454 000 00005 000	WATER & SEWER-BCMS	0.00	0.00	0.00	0.00	0.00	0.00

Fnd T Acct Obj Prj Loc Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
72610	OPERATION OF PLANT						
141 E 72610 454 000 00006 000	WATER & SEWER-GVES	0.00	1,347.59	16,442.43	0.00	-16,442.43	0.00
141 E 72610 454 000 00007 000	WATER & SEWER-FBES	0.00	288.52	3,435.65	0.00	-3,435.65	0.00
141 E 72610 454 000 00008 000	WATER & SEWER-GES	0.00	1,174.11	13,613.89	0.00	-13,613.89	0.00
141 E 72610 454 000 00009 000	WATER & SEWER-JES	0.00	1,310.81	11,624.75	0.00	-11,624.75	0.00
141 E 72610 454 000 00010 000	WATER & SEWER-JMS	0.00	64.24	1,419.38	0.00	-1,419.38	0.00
141 E 72610 454 000 00011 000	WATER & SEWER-LES	0.00	755.04	23,708.32	0.00	-23,708.32	0.00
141 E 72610 454 000 00012 000	WATER & SEWER-SCES	0.00	346.20	3,963.92	0.00	-3,963.92	0.00
141 E 72610 454 000 00013 000	WATER & SEWER-SSES	0.00	756.60	8,374.66	0.00	-8,374.66	0.00
141 E 72610 454 000 00014 000	WATER & SEWER-WVES	0.00	838.41	8,476.00	0.00	-8,476.00	0.00
141 E 72610 454 000 00015 000	WATER & SEWER-DBHS	0.00	3,703.80	39,415.97	0.00	-39,415.97	0.00
141 E 72610 454 000 00016 000	WATER & SEWER-DCHS	0.00	4,245.27	30,047.58	0.00	-30,047.58	0.00
141 E 72610 454 000 00025 000	WATER & SEWER-RVES	0.00	1,751.53	16,057.92	0.00	-16,057.92	0.00
141 E 72610 499 000 00000 000	OTHER SUPPLIES AND MATERIALS	96,289.00	1,987.89	94,508.99	0.00	1,780.01	98.15
141 E 72610 499 000 00000 020	TAEP -AGRICULTURAL GRANT	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 501 000 00000 000	BOILER INSURANCE	21,000.00	0.00	14,881.00	0.00	6,119.00	70.86
141 E 72610 599 000 00000 000	OTHER CHARGES	39,900.00	3,823.08	30,748.43	0.00	9,151.57	77.06
141 E 72610 599 000 00002 000	OTHER CHARGES ASBURY	0.00	404.64	4,207.41	0.00	-4,207.41	0.00
141 E 72610 599 000 00003 000	OTHER CHARGES MIDWAY	0.00	145.00	1,295.04	0.00	-1,295.04	0.00
141 E 72610 599 000 00004 000	OTHER CHARGES BCES	0.00	290.92	2,904.68	0.00	-2,904.68	0.00
141 E 72610 599 000 00005 000	OTHER CHARGES BCMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 599 000 00006 000	OTHER CHARGES GVES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 599 000 00007 000	OTHER CHARGES FBES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 599 000 00008 000	OTHER CHARGES GES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 599 000 00009 000	OTHER CHARGES JES	0.00	513.68	5,957.91	0.00	-5,957.91	0.00
141 E 72610 599 000 00010 000	OTHER CHARGES JMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 599 000 00011 000	OTHER CHARGES LES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 599 000 00012 000	OTHER CHARGES SCES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 599 000 00013 000	OTHER CHARGES SSES	0.00	0.00	437.88	0.00	-437.88	0.00
141 E 72610 599 000 00014 000	OTHER CHARGES WVES	0.00	130.60	1,262.82	0.00	-1,262.82	0.00
141 E 72610 599 000 00015 000	OTHER CHARGES DBHS	0.00	1,005.85	9,416.09	0.00	-9,416.09	0.00
141 E 72610 599 000 00016 000	OTHER CHARGES DCHS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72610 599 000 00025 000	OTHER CHARGES RVES	0.00	0.00	55.00	0.00	-55.00	0.00
141 E 72610 --- --- ----- ---		6,993,360.00	542,944.50	6,373,161.17	0.00	620,198.83	91.13

Fnd T Acct Obj Prj Loc Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
72620	MAINTENANCE OF PLANT						
141 E 72620 105 000 00000 000	SUPERVISOR/DIRECTOR	294,769.00	19,325.77	265,866.57	0.00	28,902.43	90.19
141 E 72620 167 000 00000 000	MAINTENANCE PERSONNEL	1,008,735.00	71,583.02	868,880.77	0.00	139,854.23	86.14
141 E 72620 201 000 00000 000	SOCIAL SECURITY	80,817.00	5,327.33	67,644.03	0.00	13,172.97	83.70
141 E 72620 204 000 00000 000	STATE RETIREMENT	171,932.00	12,019.00	142,744.83	0.00	29,187.17	83.02
141 E 72620 206 000 00000 000	LIFE INSURANCE	300.00	28.10	252.90	0.00	47.10	84.30
141 E 72620 207 000 00000 000	MEDICAL INSURANCE	244,677.00	25,781.60	220,857.60	0.00	23,819.40	90.26
141 E 72620 212 000 00000 000	EMPLOYER MEDICARE	18,901.00	1,245.93	15,819.95	0.00	3,081.05	83.70
141 E 72620 304 000 00000 000	ARCHITECTS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 307 000 00000 000	COMMUNICATION	2,700.00	105.45	1,210.11	0.00	1,489.89	44.82
141 E 72620 335 000 00000 000	MAINTENANCE & REPAIR - BUILDIN	266,191.00	2,890.22	9,947.32	0.00	256,243.68	3.74
141 E 72620 335 000 00002 000	MAINT. & REPAIR BUILD. ASBURY	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 335 000 00003 000	MAINT. & REPAIR BUILD. MIDWAY	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 335 000 00004 000	MAINT. & REPAIR BUILD. BCES	0.00	0.00	7,335.00	0.00	-7,335.00	0.00
141 E 72620 335 000 00005 000	MAINT. & REPAIR BUILD. BCMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 335 000 00006 000	MAINT. & REPAIR BUILD. GVES	0.00	0.00	6,463.00	0.00	-6,463.00	0.00
141 E 72620 335 000 00007 000	MAINT. & REPAIR BUILD. FBES	0.00	0.00	4,116.00	0.00	-4,116.00	0.00
141 E 72620 335 000 00008 000	MAINT. & REPAIR BUILD. GES	0.00	0.00	3,859.50	0.00	-3,859.50	0.00
141 E 72620 335 000 00009 000	MAINT. & REPAIR BUILD. JES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 335 000 00010 000	MAINT. & REPAIR BUILD. JMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 335 000 00011 000	MAINT. & REPAIR BUILD. LES	0.00	0.00	13,125.14	0.00	-13,125.14	0.00
141 E 72620 335 000 00012 000	MAINT. & REPAIR BUILD. SCES	0.00	0.00	4,116.00	0.00	-4,116.00	0.00
141 E 72620 335 000 00013 000	MAINT. & REPAIR BUILD. SSES	0.00	0.00	34,787.40	0.00	-34,787.40	0.00
141 E 72620 335 000 00014 000	MAINT. & REPAIR BUILD. WVES	0.00	0.00	4,116.00	0.00	-4,116.00	0.00
141 E 72620 335 000 00015 000	MAINT. & REPAIR BUILD. DBHS	0.00	0.00	4,416.00	0.00	-4,416.00	0.00
141 E 72620 335 000 00016 000	MAINT. & REPAIR BUILD. DCHS	0.00	0.00	8,725.65	0.00	-8,725.65	0.00
141 E 72620 335 000 00025 000	MAINT. & REPAIR BUILD. RVES	0.00	0.00	4,850.00	0.00	-4,850.00	0.00
141 E 72620 336 000 00000 000	MAINTENANCE AND REPAIR SERVICE	130,768.00	8,080.68	29,894.53	0.00	100,873.47	22.86
141 E 72620 336 000 00002 000	MAINT & REPAIR EQUIP ASBURY	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 336 000 00003 000	MAINT & REPAIR EQUIP MIDWAY	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 336 000 00004 000	MAINT & REPAIR EQUIP BCES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 336 000 00005 000	MAINT & REPAIR EQUIP BCMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 336 000 00006 000	MAINT & REPAIR EQUIP GVES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 336 000 00007 000	MAINT & REPAIR EQUIP FBES	0.00	0.00	16,710.19	0.00	-16,710.19	0.00
141 E 72620 336 000 00008 000	MAINT & REPAIR EQUIP GES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 336 000 00009 000	MAINT & REPAIR EQUIP JES	0.00	0.00	1,390.65	0.00	-1,390.65	0.00
141 E 72620 336 000 00010 000	MAINT & REPAIR EQUIP JMS	0.00	0.00	1,144.55	0.00	-1,144.55	0.00
141 E 72620 336 000 00011 000	MAINT & REPAIR EQUIP LES	0.00	0.00	8,944.48	0.00	-8,944.48	0.00
141 E 72620 336 000 00012 000	MAINT & REPAIR EQUIP SCES	0.00	0.00	3,908.72	0.00	-3,908.72	0.00

Fnd T Acct Obj Prj Loc Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
72620	MAINTENANCE OF PLANT						
141 E 72620 336 000 00013 000	MAINT & REPAIR EQUIP SSES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 336 000 00014 000	MAINT & REPAIR EQUIP WVES	0.00	0.00	3,115.39	0.00	-3,115.39	0.00
141 E 72620 336 000 00015 000	MAINT & REPAIR EQUIP DBHS	0.00	0.00	11,738.38	0.00	-11,738.38	0.00
141 E 72620 336 000 00016 000	MAINT & REPAIR EQUIP DCHS	0.00	0.00	10,742.58	0.00	-10,742.58	0.00
141 E 72620 336 000 00025 000	MAINT & REPAIR EQUIP RVES	0.00	0.00	4,773.17	0.00	-4,773.17	0.00
141 E 72620 399 000 00000 000	OTHER CONTRACTED SERVICES	33,500.00	2,485.00	44,857.54	0.00	-11,357.54	133.90
141 E 72620 399 000 00000 004	OTHER CONTRACTED SERVICE	142,221.00	0.00	98,600.00	0.00	43,621.00	69.33
141 E 72620 499 000 00000 000	OTHER SUPPLIES AND MATERIALS	727,074.00	53,403.58	658,354.04	0.00	68,719.96	90.55
141 E 72620 499 000 00002 000	OTHER SUPPLIES & MAT. ASBURY	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 499 000 00003 000	OTHER SUPPLIES & MAT. MIDWAY	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 499 000 00004 000	OTHER SUPPLIES & MAT. BCES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 499 000 00005 000	OTHER SUPPLIES & MAT. BCMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 499 000 00006 000	OTHER SUPPLIES & MAT. GVES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 499 000 00007 000	OTHER SUPPLIES & MAT. FBES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 499 000 00008 000	OTHER SUPPLIES & MAT. GES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 499 000 00009 000	OTHER SUPPLIES & MAT. JES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 499 000 00010 000	OTHER SUPPLIES & MAT. JMS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 499 000 00011 000	OTHER SUPPLIES & MAT. LES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 499 000 00012 000	OTHER SUPPLIES & MAT. SCES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 499 000 00013 000	OTHER SUPPLIES & MAT. SSES	0.00	0.00	21,417.91	0.00	-21,417.91	0.00
141 E 72620 499 000 00014 000	OTHER SUPPLIES & MAT. WVES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 499 000 00015 000	OTHER SUPPLIES & MAT. DBHS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 499 000 00016 000	OTHER SUPPLIES & MAT. DCHS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 499 000 00025 000	OTHER SUPPLIES & MAT. RVES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 599 000 00000 000	OTHER CHARGES	28,418.00	1,735.80	59,639.65	0.00	-31,221.65	209.87
141 E 72620 701 000 00000 000	ADMINISTRATION EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 701 000 00000 004	PUBLIC SCHOOL SECURITY GRANT	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72620 790 000 00000 004	OTHER EQUIPMENT	20,000.00	0.00	19,620.00	0.00	380.00	98.10
141 E 72620 --- --- ----- ---		3,171,003.00	204,011.48	2,683,985.55	0.00	487,017.45	84.64
72710	STUDENT TRANSPORTATION						
141 E 72710 105 000 00000 000	SUPERVISOR/DIRECTOR	148,009.00	11,201.54	134,418.48	0.00	13,590.52	90.82
141 E 72710 142 000 00000 000	MECHANIC(S)	517,470.00	19,340.45	231,800.86	0.00	285,669.14	44.80
141 E 72710 146 000 00000 000	BUS DRIVERS	1,579,575.00	143,942.22	1,374,810.96	0.00	204,764.04	87.04

Fnd T Acct Obj Prj Loc Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
72710	STUDENT TRANSPORTATION						
141 E 72710 146 000 00000 002	CTE ISM GRANT	6,276.00	0.00	673.75	0.00	5,602.25	10.74
141 E 72710 146 000 00000 350	BUS DRIVERS-ETSU GEAR UP	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72710 189 000 00000 000	OTHER PERSONEL	49,795.00	3,761.62	45,139.44	0.00	4,655.56	90.65
141 E 72710 201 000 00000 000	SOCIAL SECURITY	129,654.00	11,323.75	105,635.43	0.00	24,018.57	81.47
141 E 72710 201 000 00000 002	SS-ISM GRANT	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72710 201 000 00000 350	SOCIAL SECURITY	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72710 204 000 00000 000	STATE RETIREMENT	268,739.00	24,239.18	225,592.80	0.00	43,146.20	83.94
141 E 72710 204 000 00000 002	STATE RETIREMENT ISM	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72710 204 000 00000 350	STATE RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72710 206 000 00000 000	LIFE INSURANCE	1,550.00	151.70	1,365.30	0.00	184.70	88.08
141 E 72710 207 000 00000 000	MEDICAL INSURANCE	513,362.00	54,190.60	461,919.00	0.00	51,443.00	89.98
141 E 72710 212 000 00000 000	EMPLOYER MEDICARE	29,599.00	2,681.27	25,143.41	0.00	4,455.59	84.95
141 E 72710 212 000 00000 002	MEDICARE -ISM	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72710 212 000 00000 350	MEDICARE	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72710 307 000 00000 000	COMMUNICATION	750.00	18.80	511.85	0.00	238.15	68.25
141 E 72710 330 000 00000 000	OPERATING LEASE PAYMENTS	73,400.00	2,981.09	70,532.21	0.00	2,867.79	96.09
141 E 72710 338 000 00000 000	MAINTENANCE & REPAIR	50,000.00	0.00	0.00	0.00	50,000.00	0.00
141 E 72710 399 000 00000 000	OTHER CONTRACTED SERVICES	40,000.00	2,250.00	8,819.87	0.00	31,180.13	22.05
141 E 72710 412 000 00000 000	DIESEL FUEL	247,631.00	31,721.98	202,817.65	0.00	44,813.35	81.90
141 E 72710 412 000 00000 002	CTE ISM GRANT	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72710 412 000 00000 350	DIESEL FUEL	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72710 424 000 00000 000	GARAGE SUPPLIES	30,000.00	0.00	8,491.03	0.00	21,508.97	28.30
141 E 72710 425 000 00000 000	GASOLINE	171,867.00	22,784.72	149,767.02	0.00	22,099.98	87.14
141 E 72710 425 000 00000 002	CTE ISM GRANT	4,867.00	0.00	169.50	0.00	4,697.50	3.48
141 E 72710 442 000 00000 000	PROPANE GAS-VEHICLES	80,000.00	9,810.43	84,176.48	0.00	-4,176.48	105.22
141 E 72710 450 000 00000 000	TIRES AND TUBES	60,000.00	3,730.60	44,251.71	0.00	15,748.29	73.75
141 E 72710 453 000 00000 000	VEHICLE PARTS	160,000.00	14,341.06	139,163.73	0.00	20,836.27	86.98
141 E 72710 499 000 00000 000	OTHER SUPPLIES AND MATERIALS	5,250.00	1,055.07	9,131.55	0.00	-3,881.55	173.93
141 E 72710 511 000 00000 000	VEHICLE AND EQUIPMENT INSURANC	190,000.00	0.00	134,452.00	0.00	55,548.00	70.76
141 E 72710 599 000 00000 000	OTHER CHARGES	18,900.00	1,526.67	29,229.56	0.00	-10,329.56	154.65
141 E 72710 729 000 00000 000	TRANSPORTATION EQUIPMENT	272,000.00	0.00	218,213.38	0.00	53,786.62	80.23
141 E 72710 729 000 00000 002	CTE ISM GRANT	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72710 729 100 00000 000	TRANS. EQUIPMENT-ELECTRIC BUS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72710 --- --- ----- ---		4,648,694.00	361,052.75	3,706,226.97	0.00	942,467.03	79.73

Fnd T Acct Obj Prj Loc Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
72810	OTHER SUPPORT SERVICES						
141 E 72810 105 000 00000 000	FAMILY RESOURCE DIRECTOR	99,677.00	8,220.17	90,421.87	0.00	9,255.13	90.71
141 E 72810 162 000 00000 000	CLERICAL PERSONNEL	37,646.00	3,080.00	34,284.32	0.00	3,361.68	91.07
141 E 72810 189 000 00000 000	OTHER SALARIES & WAGES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 72810 201 000 00000 000	SOCIAL SECURITY	8,514.00	700.61	7,731.77	0.00	782.23	90.81
141 E 72810 204 000 00000 000	STATE RETIREMENT	18,113.00	880.55	9,739.39	0.00	8,373.61	53.77
141 E 72810 206 000 00000 000	LIFE INSURANCE	100.00	7.60	68.40	0.00	31.60	68.40
141 E 72810 207 000 00000 000	MEDICAL INSURANCE	17,991.00	828.40	7,316.40	0.00	10,674.60	40.67
141 E 72810 212 000 00000 000	EMPLOYER MEDICARE	1,991.00	163.85	1,808.22	0.00	182.78	90.82
141 E 72810 499 000 00000 000	OTHER SUPPLIES AND MATERIALS	5,000.00	0.00	499.92	0.00	4,500.08	10.00
141 E 72810 599 000 00000 000	OTHER CHARGES	332.00	728.00	2,163.37	0.00	-1,831.37	651.62
141 E 72810 --- --- ----- ---		189,364.00	14,609.18	154,033.66	0.00	35,330.34	81.34
73100	FOOD SERVICE						
141 E 73100 105 000 00000 000	SUPERVISOR/DIRECTOR	55,000.00	0.00	0.00	0.00	55,000.00	0.00
141 E 73100 165 000 00000 000	CAFETERIA PERONNEL	0.00	0.00	0.00	0.00	0.00	0.00
141 E 73100 188 000 00000 000	BONUS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 73100 189 000 00000 000	OTHER SALARIES & WAGES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 73100 201 000 00000 000	SOCIAL SECURITY	3,410.00	0.00	0.00	0.00	3,410.00	0.00
141 E 73100 204 000 00000 000	STATE RETIREMENT	6,875.00	0.00	0.00	0.00	6,875.00	0.00
141 E 73100 206 000 00000 000	LIFE INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00
141 E 73100 207 000 00000 000	MEDICAL INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00
141 E 73100 212 000 00000 000	EMPLOYER MEDICARE	800.00	0.00	0.00	0.00	800.00	0.00
141 E 73100 299 000 00000 000	OTHER FRINGE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 73100 --- --- ----- ---		66,085.00	0.00	0.00	0.00	66,085.00	0.00
73300	COMMUNITY SERVICES						
141 E 73300 105 000 00000 000	SUPERVISOR/DIRECTOR	84,957.00	7,222.90	75,702.30	0.00	9,254.70	89.11
141 E 73300 116 000 00000 000	TEACHERS	28,545.00	3,201.00	23,430.00	0.00	5,115.00	82.08
141 E 73300 161 000 00000 000	SECRETARY(S)	0.00	0.00	0.00	0.00	0.00	0.00
141 E 73300 162 000 00000 000	SECRETARY	45,448.00	3,845.50	42,463.59	0.00	2,984.41	93.43

Fnd T Acct Obj Prj Loc Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
73300	COMMUNITY SERVICES						
141 E 73300 163 000 00000 000	EDUCATIONAL ASSISTANTS	1,460.00	220.00	1,070.00	0.00	390.00	73.29
141 E 73300 169 000 00000 000	PART-TIME PERSONNEL	0.00	0.00	0.00	0.00	0.00	0.00
141 E 73300 189 000 00000 000	OTHER SALARIES & WAGES	454,784.00	34,881.79	387,013.84	0.00	67,770.16	85.10
141 E 73300 189 000 00100 000	BCES CHILDCARE ANNEX SALARIES	0.00	0.00	0.00	0.00	0.00	0.00
141 E 73300 201 000 00000 000	SOCIAL SECURITY	38,142.00	2,951.90	31,904.69	0.00	6,237.31	83.65
141 E 73300 201 000 00100 000		0.00	0.00	0.00	0.00	0.00	0.00
141 E 73300 204 000 00000 000	STATE RETIREMENT	39,026.00	3,219.41	33,914.08	0.00	5,111.92	86.90
141 E 73300 207 000 00000 000	MEDICAL INSURANCE	27,852.00	2,622.00	23,098.71	0.00	4,753.29	82.93
141 E 73300 212 000 00000 000	EMPLOYER MEDICARE	7,275.00	690.34	7,461.60	0.00	-186.60	102.56
141 E 73300 212 000 00100 000		0.00	0.00	0.00	0.00	0.00	0.00
141 E 73300 299 000 00000 000	OTHER FRINGE BENEFITS	20.00	0.00	0.00	0.00	20.00	0.00
141 E 73300 355 000 00000 000	TRAVEL	2,000.00	160.23	1,010.74	0.00	989.26	50.54
141 E 73300 399 000 00000 000	OTHER CONTRACTED SERVICE	1,037.00	0.00	0.00	0.00	1,037.00	0.00
141 E 73300 422 000 00000 000	FOOD SUPPLIES	500.00	0.00	0.00	0.00	500.00	0.00
141 E 73300 422 000 00000 100	FOOD SUPPLIES-LEAPS GRANT	0.00	240.00	240.00	0.00	-240.00	0.00
141 E 73300 429 000 00000 100	OTHER SUP. & MAT_LEAPS GRANT	4,519.00	767.29	2,988.84	0.00	1,530.16	66.14
141 E 73300 499 000 00000 000	OTHER SUPPLIES AND MATERIALS	20,000.00	816.06	13,918.76	0.00	6,081.24	69.59
141 E 73300 524 000 00000 100	IN-SERVICE/STAFF DEV. LEAPS GR	664.00	0.00	650.46	0.00	13.54	97.96
141 E 73300 599 000 00000 000	OTHER CHARGES	13,723.00	49.03	667.01	0.00	13,055.99	4.86
141 E 73300 599 000 00000 100	OTHER CHARGES_LEAPS GRANT	0.00	569.81	569.81	0.00	-569.81	0.00
141 E 73300 --- --- ----- ---		769,952.00	61,457.26	646,104.43	0.00	123,847.57	83.91
73400	EARLY CHILDHOOD EDUCATION						
141 E 73400 116 000 00000 000	TEACHERS	406,780.00	30,591.47	315,903.76	0.00	90,876.24	77.66
141 E 73400 163 000 00000 000	EDUCATIONAL ASSISTANTS	173,415.00	13,567.40	155,419.18	0.00	17,995.82	89.62
141 E 73400 189 000 00000 000	OTHER SALARIES AND WAGES	0.00	0.00	10,000.00	0.00	-10,000.00	0.00
141 E 73400 201 000 00000 000	SOCIAL SECURITY	34,112.00	2,571.14	28,614.61	0.00	5,497.39	83.88
141 E 73400 204 000 00000 000	STATE RETIREMENT	44,614.00	3,774.11	39,780.99	0.00	4,833.01	89.17
141 E 73400 207 000 00000 000	MEDICAL INSURANCE	134,544.00	13,312.80	124,138.00	0.00	10,406.00	92.27
141 E 73400 212 000 00000 000	EMPLOYER MEDICARE	7,978.00	601.29	6,692.08	0.00	1,285.92	83.88
141 E 73400 336 000 00000 000	MAINTENANCE & REPAIR SERVICES	2,400.00	0.00	0.00	0.00	2,400.00	0.00
141 E 73400 355 000 00000 000	TRAVEL	0.00	0.00	0.00	0.00	0.00	0.00
141 E 73400 429 000 00000 000	INSTRUCTIONAL SUPPLIES / NISWO	6,100.00	0.00	3,948.99	0.00	2,151.01	64.74
141 E 73400 499 000 00000 000	OTHER SUPPLIES AND MATERIALS	8,200.00	0.00	3,299.40	0.00	4,900.60	40.24

Fnd T Acct	Obj	Prj	Loc	Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
73400					EARLY CHILDHOOD EDUCATION						
141 E 73400	524	000	00000	000	IN SERVICE / STAFF DEVELOPMENT	4,000.00	0.00	1,781.97	0.00	2,218.03	44.55
141 E 73400	599	000	00000	000	OTHER CHARGES	28,000.00	520.00	14,512.08	0.00	13,487.92	51.83
141 E 73400	722	000	00000	000	REGULAR INSTRUCTION EQUIPMENT	3,000.00	0.00	0.00	0.00	3,000.00	0.00
141 E 73400	---	---	-----	---		853,143.00	64,938.21	704,091.06	0.00	149,051.94	82.53
73901					COVID-19 EXP. NON-INSTRUCTION						
141 E 73901	499	000	00000	000	OTHER CHARGES AND MATERIALS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 73901	---	---	-----	---		0.00	0.00	0.00	0.00	0.00	0.00
76100					REGULAR CAPITAL OUTLAY						
141 E 76100	304	000	00000	000	ARCHITECTS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 76100	304	001	00000	000	ARCHITECTS / BCE-JE GYM FLOORS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 76100	308	000	00000	000	CONSULTANTS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 76100	399	000	00000	002	CTE ISM GRANT	0.00	0.00	0.00	0.00	0.00	0.00
141 E 76100	706	000	00000	002	BULD CONST CTE ISM	173,001.00	27,365.40	27,365.40	0.00	145,635.60	15.82
141 E 76100	707	000	00000	000	BUILDING IMPROVEMENTS	100,000.00	0.00	92,193.48	0.00	7,806.52	92.19
141 E 76100	707	000	00000	002	CTE ISM GRANT	126,843.00	0.00	22,894.44	0.00	103,948.56	18.05
141 E 76100	715	000	00000	000	LAND	0.00	0.00	0.00	0.00	0.00	0.00
141 E 76100	724	000	00000	000	SITE DEVELOPMENT	0.00	0.00	0.00	0.00	0.00	0.00
141 E 76100	790	000	00000	000	OTHER EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
141 E 76100	799	000	00000	000	OTHER CAPITAL OUTLAY	0.00	0.00	0.00	0.00	0.00	0.00
141 E 76100	---	---	-----	---		399,844.00	27,365.40	142,453.32	0.00	257,390.68	35.63

Fnd T Acct Obj Prj Loc Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
99100 TRANSFERS							
141 E 99100 316 000 00000 000	CONTRIBUTIONS TO DS	0.00	0.00	0.00	0.00	0.00	0.00
141 E 99100 590 000 00000 000	TRANSFERS TO OTHER FUNDS	350,000.00	28,241.00	342,116.20	0.00	7,883.80	97.75
141 E 99100 --- --- ----- ---		350,000.00	28,241.00	342,116.20	0.00	7,883.80	97.75
141 - ----- --- --- ----- ---		104,338,623.28	8,345,279.30	82,432,988.19	0.00	21,905,635.09	79.01

Number of Accounts: 841

********** End of report **********

Acct	Obj	Prj	Loc	Prg	Account Level Description	Amount
A					Asset	
11140	000	000	00000	000	CASH WITH TRUSTEE D.	111,458.45CR
11140	000	000	99141	141	CASH WITH TRUSTEE	24,709,011.45
11140	000	000	99142	142		0.00
11140	000	001	99141	141		0.00
11140	000	003	99141	141		0.00
11140	000	100	99141	141		0.00
11140	000	995	99141	141		0.00
11300	000	000	00000	000	INVESTMENTS	0.00
11410	000	000	00000	000	ACCOUNTS RECEIVABLE	0.00
11420	000	000	00000	000	Allowance for Doubtful Accts.	0.00
11430	000	000	00000	000	DUE FROM OTHER GOVERNMENTS	3,727,341.36
11430	000	160	00000	000	DUE FROM OTHER GOVERNMENTS	0.00
11440	000	000	00000	000	DUE FROM OTHER FUNDS	166,113.04
11500	000	000	00000	000	PROPERTY TAX RECEIVABLE	14,737,383.00
11510	000	000	00000	000	ALLOWANCE FOR UNCOLL. PROPERTY	277,394.00CR
11600	000	000	00000	000	PRE-PAID ITEMS	0.00
11820	000	000	10000	602	CASH SHORTAGE	0.00
11890	000	000	00000	000	OTHER CURRENT ASSETS	0.00
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L					Liability	
21100	000	000	00000	000	ACCOUNTS PAYABLE	1,281,647.56CR
21100	000	001	00000	000		0.00
21100	000	100	00000	000		0.00
21100	000	995	00000	000		0.00
21200	000	000	00000	000	ACCRUED PAYROLL	0.00
21300	000	000	00000	000	PAYROLL ADJUSTMENTS	0.00
21310	000	000	00000	000	INCOME TAX WITHHELD AND UNPAID	0.00
21310	000	003	00000	000		0.00
21310	000	995	00000	000		0.00
21320	000	000	00000	000	SOCIAL SECURITY TAX	141.70
21320	000	003	00000	000		0.00
21320	000	995	00000	000		0.00
21325	000	000	00000	000	EMPLOYEE MEDICARE DEDUCTION	63.69
21325	000	003	00000	000		0.00
21325	000	995	00000	000		30.46CR
21330	000	000	00000	000	RETIREMENT CONTRIBUTIONS	801,424.81CR
21330	000	003	00000	000		0.00
21330	000	995	00000	000		0.00
21331	000	000	00000	000	HYBRID EMPLOYER CONTRIBUTION	0.00
21339	000	000	00000	000	STATE DENTAL PLAN	17,624.23CR
21340	000	000	00000	000	MEDICAL INSURANCE CONTRIBUTION	1,720,875.71CR
21341	000	000	00000	000	COLONIAL LIFE INS PAYABLE	0.00
21342	000	000	00000	000	HARTFORD ROTH	0.00
21342	201	000	00000	000	SOCIAL SECURITY	0.00
21342	204	000	00000	000	STATE RETIREMENT	0.00
21342	207	000	00000	000	MEDICAL INSURANCE	0.00
21342	212	000	00000	000	MEDICARE	0.00
21343	000	000	00000	000	AMERICAN FAMILY LIFE PAYABLE	2,578.95
21344	000	000	00000	000	HORACE MANN LIFE INS PAYABLE	0.00
21345	000	000	00000	000	CITIZENS SECURITY DENTAL	0.00

Acct	Obj	Prj	Loc	Prg	Account Level Description	Amount
L					Liability	
21346	000	000	00000	000	WASHINGTON NATIONAL INS CO	0.00
21347	000	000	00000	000	LIBERTY NATIONAL INS PAYABLE	0.00
21348	000	000	00000	000	MEDICAL INSURANCE PAYABLE	18,085.73
21349	000	000	00000	000	UNITED WAY	0.00
21350	000	000	00000	000	NTA LIFE BUSINESS SERVICES	0.00
21351	000	000	00000	000	HORACE MANN ANNUNITY PAYABLE	50.00
21352	000	000	00000	000	TRANSAMERICA	0.00
21353	000	000	00000	000	DAVIS VISION	30,252.17CR
21354	000	000	00000	000	ONE AMERICA	119.94
21355	000	000	00000	000	EDUCATIONAL PLANNING GROUP	0.00
21356	000	000	00000	000	TRUSTMARK	68.71
21357	000	000	00000	000	MODERN WOODMEN INS PAYABLE	0.00
21358	000	000	00000	000	HYBRID-TAXED CONTRIBUTION	200.00CR
21359	000	000	00000	000	HYBRID PRETAXED CONTRIBUTION	369.56CR
21360	000	000	00000	000	GARNISHMENTS AND LEVIES	23,059.67
21361	000	000	00000	000	CENTRAL STATES HEALTH & LIFE C	0.00
21362	000	000	00000	000	USABLE LIFE	0.00
21362	201	000	00000	000	SOCIAL SECURITY	0.00
21362	204	000	00000	000	STATE RETIREMENT	0.00
21362	207	000	00000	000	MEDICAL INSURANCE	0.00
21362	212	000	00000	000	MEDICARE	0.00
21363	000	000	00000	000	MISCELLANEOUS DEDUCTIONS	0.00
21364	000	000	00000	000	LEGAL SHIELD	0.00
21365	000	000	00000	000	WAGEWORKS	630.00
21365	000	440	00000	000	WAGEWORKS	0.00
21366	000	000	00000	000	VALU TEACHERS	0.00
21367	000	000	00000	000	LIFE INSURANCE OF ALABAMA	0.00
21370	000	000	00000	000	AIG RETIREMENT (VALIC)	0.00
21380	000	000	00000	000	CREDIT UNION DEDUCTIONS	0.00
21390	000	000	00000	000	NEA TEA WCEA DUES	0.00
21392	000	000	00000	000	OTHER P/R DED.-MED PUT PLUS	0.00
21500	000	000	00000	000	DUE TO OTHER FUNDS	0.00
21510	000	000	00000	000	DUE TO PRIMARY GOVERNMENT	0.00
21600	000	000	00000	000	DUE TO GENERAL GOVERNMENT	0.00
21900	000	000	00000	000	DUE TO PTO	0.00
21900	000	003	00000	000		0.00
21900	000	995	00000	000		0.00
29940	000	000	00000	000	DEFERRED CURRENT PROP. TAXES	14,107,442.00CR
29945	000	000	00000	000	DEF. DELINQUENT PROPERTY TAXES	331,549.00CR
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Q					Equity	
34110	000	000	00000	000	PURCHASE ORDERS PAYABLE	0.00
34111	000	000	00000	000	RESERVE FOR ENCUMBRANCE	0.00
34120	000	000	00000	000	ENCUMBRANCE PRIOR YEAR	0.00
34240	000	000	00000	000	PRE-PAID ITEMS	0.00
34555	000	000	00000	000	RESTRICTED FOR EDUCATION	51,619.00CR
34560	000	000	00000	000	RESTRICTED FOR EDUCATION - CL	1,284.70CR
34587	000	000	00000	000	RESTRCT FOR HYBRID RETIR SRT	922,238.00CR
34755	000	000	00000	000	ASSIGNED FOR EDUCATION - NISWO	0.00
34760	000	000	00000	000	ASSIGNED FOR INSTRUCTION - RET	0.00

Acct	Obj	Prj	Loc	Prg	Account Level Description	Amount
Q					Equity	
34765	000	000	00000	000	ASSIGNED FOR SUPPORT SERVICES	6,069,342.00CR
34770	000	000	00000	000	ASSIGNED FOR OPERATION NON-INS	0.00
34775	000	000	00000	000	ASSIGNED FOR CAPITAL OUTLAY	0.00
34780	000	000	00000	000	ASSIGNED FOR EDUCATION - CASH	3,015,000.00CR
39000	000	000	00000	000	REV EXP SUMMARY FLOW THROUGH	14,645,960.82CR
39000	000	001	00000	000		0.00
39000	000	003	00000	000		0.00
39000	000	100	00000	000		0.00
39000	000	995	00000	000		1,065.23
39999	000	000	00000	000	UNDESIGNATED FUND BALANCE	0.00
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Grand Asset Totals	42,950,996.40
Grand Liability Totals	18,246,617.11CR
Grand Equity Totals	24,704,379.29CR
Grand Totals	0.00

Number of Accounts: 106

********** End of report **********

FND	ACCT	OBJ	PRJ	CHECK NUMBER	CHECK DATE	VENDOR	AMOUNT
142	72220	524	896	142236857	05/04/2026	ALMEN, HARPER JO	577.95
142	72220	524	898	142236859	05/04/2026	BANKCARD	400.00
142	72220	524	896	142236860	05/04/2026	BROOKS, AMBER	577.95
142	72220	524	896	142236861	05/04/2026	GOOD, GRACIE	185.00
142	72220	524	896	142236862	05/04/2026	LARA, JOSEPH	577.95
142	72220	524	896	142236863	05/04/2026	MORRIS, ABBY	577.95
142	72220	524	896	142236864	05/04/2026	TIPTON, CLANCI	156.35
142	72210	524	010	142236865	05/04/2026	WHITAKER, JERRY	203.90
142	72220	499	900	142236962	05/08/2026	AUTISM PRODUCTS.COM	1,037.69
142	72210	355	010	142236964	05/08/2026	LADY BROYLES, LISA	90.63
142	72210	355	010	142236965	05/08/2026	WHITAKER, JERRY	81.20
142	72210	524	010	142237044	05/14/2026	BANKCARD	112.75
142	71200	312	900	142237045	05/14/2026	SIDEKICK THERAPY PAR	395.20
142	72130	499	100	142237114	05/22/2026	AMAZON CAPITAL SERVI	659.71
142	71100	429	951	142237114	05/22/2026	AMAZON CAPITAL SERVI	971.60
142	72220	524	896	142237115	05/22/2026	BANKCARD	425.37
142	72220	524	896	142237115	05/22/2026	BANKCARD	425.37
142	72220	524	896	142237115	05/22/2026	BANKCARD	430.86
142	72130	599	800	142237116	05/22/2026	DBHS HEALTH SCIENCE	1,004.57
142	72130	599	800	142237117	05/22/2026	DBHS SKILLS USA	1,004.56
142	72130	599	800	142237118	05/22/2026	DCHS FCCLA	1,004.57
142	72130	599	800	142237119	05/22/2026	DCHS SKILLS USA	1,004.56
142	72210	524	100	142237122	05/22/2026	SOLUTION TREE	21,300.00 Professional Development-IES
142	71100	429	300	142237123	05/28/2026	AMAZON CAPITAL SERVI	83.85
142	72220	499	910	142237123	05/28/2026	AMAZON CAPITAL SERVI	371.59
142	72220	524	896	142237127	05/28/2026	TIPTON, CLANCI	260.00
142	72220	524	896	142237127	05/28/2026	TIPTON, CLANCI	401.65
142	72220	524	896	142237127	05/28/2026	TIPTON, CLANCI	162.00
142	72130	499	300	142237129	05/28/2026	WCDE TECHNOLOGY DEPA	37.00
142	72220	524	900	142237130	05/28/2026	WOLFE, JACKI	85.00
142	72220	524	900	142237130	05/28/2026	WOLFE, JACKI	397.30
142	72220	524	900	142237130	05/28/2026	WOLFE, JACKI	54.88
						Totals for checks	35,058.96

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
142	SCHOOL FEDERAL PROJECTS	0.00	0.00	35,058.96	35,058.96
*** Fund Summary Totals ***		0.00	0.00	35,058.96	35,058.96

********** End of report **********

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
010					CONSOLIDATED ADMINISTRATION								
142	E	72210	105	010	00001	000	SUPERVISOR/DIRECTOR	55,100.00	0.00	0.00	0.00	55,100.00	0.00
142	E	72210	162	010	00001	000	CLERICAL PERSONNEL	62,748.00	4,648.00	55,776.00	0.00	6,972.00	88.89
142	E	72210	189	010	00000	000	OTHER SALARIES & WAGES	47,397.24	0.00	0.00	0.00	47,397.24	0.00
142	E	72210	201	010	00000	000		7,306.58	0.00	0.00	0.00	7,306.58	0.00
142	E	72210	201	010	00001	000	SOCIAL SECURITY	0.00	288.18	3,458.15	0.00	-3,458.15	0.00
142	E	72210	204	010	00000	000		11,455.73	0.00	0.00	0.00	11,455.73	0.00
142	E	72210	204	010	00001	000	STATE RETIREMENT	0.00	613.08	7,356.95	0.00	-7,356.95	0.00
142	E	72210	207	010	00000	000		9,468.00	0.00	0.00	0.00	9,468.00	0.00
142	E	72210	212	010	00000	000		2,524.45	0.00	0.00	0.00	2,524.45	0.00
142	E	72210	212	010	00001	000	EMPLOYER MEDICARE	0.00	67.40	808.80	0.00	-808.80	0.00
142	E	72210	355	010	00000	000	TRAVEL	10,000.00	171.83	937.79	0.00	9,062.21	9.38
142	E	72210	499	010	00000	000	OTHER SUPPLIES AND MATERIALS	10,000.00	0.00	2,651.78	0.00	7,348.22	26.52
142	E	72210	524	010	00000	000	IN SERVICE / STAFF DEVELOPMENT	10,200.00	316.65	6,618.89	0.00	3,581.11	64.89
142	E	99100	504	010	00008	000	INDIRECT COST	2,000.00	0.00	0.00	0.00	2,000.00	0.00
				010				228,200.00	6,105.14	77,608.36	0.00	150,591.64	34.01

Fnd T Acct	Obj	Prj	Loc	Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
100			TITLE I								
142 E 71100	116	100	00000	000	TEACHERS	905,773.00	75,381.14	679,230.26	0.00	226,542.74	74.99
142 E 71100	163	100	00000	000	EDUCATIONAL ASSISTANTS	178,627.85	14,642.18	80,229.08	0.00	98,398.77	44.91
142 E 71100	201	100	00000	000	SOCIAL SECURITY	67,232.85	5,132.26	43,348.01	0.00	23,884.84	64.47
142 E 71100	204	100	00000	000	STATE RETIREMENT	79,613.23	5,694.19	46,744.37	0.00	32,868.86	58.71
142 E 71100	207	100	00000	000	MEDICAL INSURANCE	286,188.00	24,900.40	205,499.20	0.00	80,688.80	71.81
142 E 71100	212	100	00000	000	EMPLOYER MEDICARE	15,723.81	1,200.27	10,137.89	0.00	5,585.92	64.47
142 E 71100	429	100	00000	000	INSTRUCTIONAL SUPPLIES & MATER	33,159.40	0.00	16,764.31	0.00	16,395.09	50.56
142 E 72130	189	100	00000	000	OTHER SALARIES & WAGES	9,000.00	0.00	4,455.00	0.00	4,545.00	49.50
142 E 72130	201	100	00000	000	SOCIAL SECURITY	558.00	0.00	257.25	0.00	300.75	46.10
142 E 72130	204	100	00000	000	STATE RETIREMENT	810.00	0.00	273.03	0.00	536.97	33.71
142 E 72130	212	100	00000	000	EMPLOYER MEDICARE	130.50	0.00	60.18	0.00	70.32	46.11
142 E 72130	499	100	00000	000	OTHER SUPPLIES AND MATERIALS	18,000.00	659.71	12,716.86	0.00	5,283.14	70.65
142 E 72130	599	100	00000	000	OTHER CHARGES	5,000.00	0.00	0.00	0.00	5,000.00	0.00
142 E 72210	189	100	00000	000	OTHER SALARIES & WAGES	29,700.00	2,442.00	20,295.00	0.00	9,405.00	68.33
142 E 72210	201	100	00000	000	SOCIAL SECURITY	1,023.00	60.72	446.12	0.00	576.88	43.61
142 E 72210	204	100	00000	000	STATE RETIREMENT	1,188.00	73.12	458.97	0.00	729.03	38.63
142 E 72210	212	100	00000	000	EMPLOYER MEDICARE	727.65	35.25	292.82	0.00	434.83	40.24
142 E 72210	524	100	00000	000	IN SERVICE / STAFF DEVELOPMENT	50,000.00	21,300.00	35,070.19	0.00	14,929.81	70.14
142 E 72210	599	100	00000	000	OTHER CHARGES	154,293.25	0.00	0.00	0.00	154,293.25	0.00
142 E 99100	504	100	00008	000	INDIRECT COST	11,038.13	0.00	0.00	0.00	11,038.13	0.00
		100				1,847,786.67	151,521.24	1,156,278.54	0.00	691,508.13	62.58

Fnd T Acct Obj Prj Loc Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
160 TITLE I-D							
142 E 71100 399 160 00000 000	OTHER CONTRACTED SERVICE	7,650.00	0.00	0.00	0.00	7,650.00	0.00
142 E 71100 429 160 00000 000	INSTRUCTIONAL SUPPLIES & MATER	36,229.58	0.00	10,529.98	0.00	25,699.60	29.06
142 E 71100 499 160 00000 000	OTHER SUPPLIES AND MATERIALS	18,121.40	0.00	17,966.38	0.00	155.02	99.14
142 E 71100 599 160 00000 000	OTHER CHARGES	8,000.00	0.00	0.00	0.00	8,000.00	0.00
142 E 72210 524 160 00000 000	IN-SERVICE / STAFF DEVELOPMENT	9,000.00	0.00	2,269.68	0.00	6,730.32	25.22
142 E 99100 504 160 00000 000	INDIRECT COST	500.00	0.00	0.00	0.00	500.00	0.00
160		79,500.98	0.00	30,766.04	0.00	48,734.94	38.70

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
200					TITLE II - A								
142	E	72210	138	200	00000	000	INSTR COMPUTER PERSONNEL	73,556.00	0.00	24,518.68	0.00	49,037.32	33.33
142	E	72210	138	200	00010	000	INSTR COMPUTER PERSONNEL	0.00	0.00	6,129.67	0.00	-6,129.67	0.00
142	E	72210	189	200	00000	000	OTHER SALARIES & WAGES	115,776.83	6,066.50	54,598.50	0.00	61,178.33	47.16
142	E	72210	201	200	00000	000	SOCIAL SECURITY	9,073.95	364.16	4,672.61	0.00	4,401.34	51.49
142	E	72210	201	200	00010	000		0.00	0.00	348.65	0.00	-348.65	0.00
142	E	72210	204	200	00000	000	STATE RETIREMENT	8,444.62	350.04	4,565.08	0.00	3,879.54	54.06
142	E	72210	204	200	00010	000		0.00	0.00	353.68	0.00	-353.68	0.00
142	E	72210	207	200	00000	000	MEDICAL INSURANCE	26,220.00	728.40	13,717.20	0.00	12,502.80	52.32
142	E	72210	207	200	00010	000		0.00	0.00	1,802.40	0.00	-1,802.40	0.00
142	E	72210	212	200	00000	000	EMPLOYER MEDICARE	2,745.33	85.17	1,092.81	0.00	1,652.52	39.81
142	E	72210	212	200	00010	000		0.00	0.00	81.54	0.00	-81.54	0.00
142	E	72210	524	200	00000	000	IN SERVICE / STAFF DEVELOPMENT	173,574.32	0.00	26,167.80	0.00	147,406.52	15.08
142	E	99100	504	200	00008	000	INDIRECT COST	5,000.00	0.00	0.00	0.00	5,000.00	0.00
				200				414,391.05	7,594.27	138,048.62	0.00	276,342.43	33.31

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
300				TITLE III									
142	E	71100	429	300	00000	000	INSTRUCTIONAL SUPPLIES & MATER	12,926.64	83.85	83.85	0.00	12,842.79	0.65
142	E	72130	499	300	00000	000	OTHER SUPPLIES AND MATERIALS	1.00	37.00	37.00	0.00	-36.00	3,700.00
142	E	72210	524	300	00000	000	IN SERVICE / STAFF DEVELOPMENT	1.00	0.00	0.00	0.00	1.00	0.00
				300				12,928.64	120.85	120.85	0.00	12,807.79	0.93

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
440					TITLE IV								
142	E	71150	116	440	00000	000	TEACHERS	47,410.44	0.00	0.00	0.00	47,410.44	0.00
142	E	71150	212	440	00000	000	MEDICARE	687.44	0.00	0.00	0.00	687.44	0.00
142	E	72130	123	440	00000	000	GUIDANCE PERSONNEL	61,055.20	4,813.34	43,320.06	0.00	17,735.14	70.95
142	E	72130	201	440	00000	000	SOCIAL SECURITY	3,682.06	272.03	2,452.47	0.00	1,229.59	66.61
142	E	72130	204	440	00000	000	STATE RETIREMENT	5,344.94	433.20	3,898.80	0.00	1,446.14	72.94
142	E	72130	207	440	00000	000	MEDICAL INSURANCE	16,380.00	1,638.00	14,430.00	0.00	1,950.00	88.10
142	E	72130	212	440	00000	000	EMPLOYER MEDICARE	861.14	63.62	573.54	0.00	287.60	66.60
142	E	72130	524	440	00000	000	IN SERVICE / STAFF DEVELOPMENT	2,400.00	0.00	2,337.60	0.00	62.40	97.40
142	E	72250	524	440	00000	000	IN-SERVICE / STAFF DEVELOPMENT	5,478.75	0.00	2,304.60	0.00	3,174.15	42.06
142	E	99100	504	440	00000	000	INDIRECT COST	1,000.00	0.00	0.00	0.00	1,000.00	0.00
				440				144,299.97	7,220.19	69,317.07	0.00	74,982.90	48.04

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
800					CARL PERKINS								
142	E	71300	189	800	00021	000	OTHER SALARIES & WAGES	5,329.20	0.00	5,329.20	0.00	0.00	100.00
142	E	71300	201	800	00021	000	SOCIAL SECURITY	330.41	0.00	330.42	0.00	-0.01	100.00
142	E	71300	204	800	00021	000	STATE RETIREMENT	338.94	0.00	338.94	0.00	0.00	100.00
142	E	71300	207	800	00021	000	MEDICAL INSURANCE	164.40	0.00	164.40	0.00	0.00	100.00
142	E	71300	212	800	00021	000	EMPLOYER MEDICARE	77.27	0.00	77.26	0.00	0.01	99.99
142	E	71300	471	800	00000	000	SOFTWARE	65,822.83	0.00	65,822.83	0.00	0.00	100.00
142	E	71300	499	800	00000	000	OTHER SUPPLIES AND MATERIALS	38,121.25	0.00	37,559.50	0.00	561.75	98.53
142	E	71300	730	800	00000	000	VOCATIONAL INSTRUCTION EQUIPME	8,852.64	0.00	8,852.64	0.00	0.00	100.00
142	E	72130	524	800	00000	000	IN SERVICE / STAFF DEVELOPMENT	15,185.84	-1,197.50	11,800.32	0.00	3,385.52	77.71
142	E	72130	599	800	00000	000	OTHER CHARGES	15,610.26	4,018.26	15,610.26	0.00	0.00	100.00
				800				149,833.04	2,820.76	145,885.77	0.00	3,947.27	97.37

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
801					CARL PERKINS RESERVE GRANT								
142	E	71300	189	801	00000	000	OTHER SALARIES AND WAGES	1,320.00	0.00	0.00	0.00	1,320.00	0.00
142	E	71300	429	801	00000	000	INSTRUCTIONAL SUPPLIES & MATRI	16,900.00	0.00	0.00	0.00	16,900.00	0.00
142	E	71300	499	801	00000	000	OTHER SUPPLIES AND MATERIALS	24,180.00	0.00	0.00	0.00	24,180.00	0.00
142	E	71300	730	801	00000	000	VOCATIONAL INSTRUCTION EQUIP	7,600.00	0.00	0.00	0.00	7,600.00	0.00
				801				50,000.00	0.00	0.00	0.00	50,000.00	0.00

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
896							IDEA PARt SYSTEMIC CHANGE K-12						
142	E	71200	116	896	00000	000	TEACHERS	64,600.00	0.00	40,520.80	0.00	24,079.20	62.73
142	E	71200	195	896	00000	000	CERTIFIED SUBSTITUTE TEACHERS	1.00	0.00	0.00	0.00	1.00	0.00
142	E	71200	201	896	00000	000	SOCIAL SECURITY	4,010.00	0.00	2,483.29	0.00	1,526.71	61.93
142	E	71200	204	896	00000	000		6,460.00	0.00	2,762.04	0.00	3,697.96	42.76
142	E	71200	212	896	00000	000	MEDICARE	937.00	0.00	580.86	0.00	356.14	61.99
142	E	71200	299	896	00000	000	OTHER FRINGE BENEFITS	260.00	0.00	0.00	0.00	260.00	0.00
142	E	71200	429	896	00000	000	SUPPLIES & MATERIALS	2,500.00	0.00	1,125.00	0.00	1,375.00	45.00
142	E	72220	524	896	00000	000	IN-SERVICE / STAFF DEVELOPMENT	21,232.00	4,758.40	22,087.78	0.00	-855.78	104.03
				896				100,000.00	4,758.40	69,559.77	0.00	30,440.23	69.56

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
898							IDEA PART SYSTEMIC CHANGE PRES						
142	E	71200	116	898	00000	000	TEACHERS	5,000.00	0.00	2,904.00	0.00	2,096.00	58.08
142	E	71200	201	898	00000	000	SOCIAL SECURITY	310.00	0.00	180.07	0.00	129.93	58.09
142	E	71200	204	898	00000	000	STATE RETIREMENT	625.00	0.00	259.52	0.00	365.48	41.52
142	E	71200	212	898	00000	000	MEDICARE	75.00	0.00	42.14	0.00	32.86	56.19
142	E	71200	429	898	00000	000	INSTRUCTIONAL SUPPLIES & MAT.	5,000.00	0.00	2,979.93	0.00	2,020.07	59.60
142	E	72220	524	898	00000	000	IN-SERVICE / STAFF DEVELOPMENT	5,000.00	400.00	400.00	0.00	4,600.00	8.00
				898				16,010.00	400.00	6,765.66	0.00	9,244.34	42.26

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
900					IDEA PART- B								
142	E	71200	116	900	00000	000	TEACHERS	140,379.00	11,047.01	99,423.09	0.00	40,955.91	70.82
142	E	71200	163	900	00000	000	EDUCATIONAL ASSISTANTS	1,062,380.50	104,449.96	811,119.21	0.00	251,261.29	76.35
142	E	71200	171	900	00000	000	SPEECH PATHOLOGIST	100,000.00	4,852.84	43,675.56	0.00	56,324.44	43.68
142	E	71200	189	900	00000	000	OTHER SALARIES & WAGES	2,500.00	0.00	0.00	0.00	2,500.00	0.00
142	E	71200	201	900	00000	000	SOCIAL SECURITY	82,000.00	7,221.93	56,405.72	0.00	25,594.28	68.79
142	E	71200	204	900	00000	000	STATE RETIREMENT	265,000.00	14,483.61	111,918.92	0.00	153,081.08	42.23
142	E	71200	207	900	00000	000	MEDICAL INSURANCE	500,000.00	24,852.80	216,564.00	0.00	283,436.00	43.31
142	E	71200	212	900	00000	000	EMPLOYER MEDICARE	21,000.00	1,688.98	13,191.70	0.00	7,808.30	62.82
142	E	71200	312	900	00000	000	CONTRACTS W PRIVATE AGENCIES	130,000.00	395.20	118,879.60	0.00	11,120.40	91.45
142	E	71200	429	900	00000	000	INSTRUCTIONAL SUPPLIES & MAT.	10,000.00	0.00	6,315.37	0.00	3,684.63	63.15
142	E	71200	499	900	00000	000	OTHER SUPPLIES AND MATERIALS	5,000.00	0.00	1,332.56	0.00	3,667.44	26.65
142	E	71200	725	900	00000	000	SPECIAL EDUCATION EQUIPMENT	10,000.00	0.00	4,224.96	0.00	5,775.04	42.25
142	E	72220	189	900	00000	000	OTHER SALARIES & WAGES	140,000.00	6,059.09	55,331.81	0.00	84,668.19	39.52
142	E	72220	201	900	00000	000	SOCIAL SECURITY	9,000.00	375.66	3,430.54	0.00	5,569.46	38.12
142	E	72220	204	900	00000	000	STATE RETIREMENT	18,000.00	545.32	4,979.85	0.00	13,020.15	27.67
142	E	72220	207	900	00000	000	MEDICAL INSURANCE	32,600.00	0.00	0.00	0.00	32,600.00	0.00
142	E	72220	212	900	00000	000	EMPLOYER MEDICARE	2,100.00	87.86	802.34	0.00	1,297.66	38.21
142	E	72220	355	900	00000	000	TRAVEL	1,500.00	0.00	0.00	0.00	1,500.00	0.00
142	E	72220	429	900	00000	000	Instructional Supplies & Mat.	0.00	0.00	0.00	0.00	0.00	0.00
142	E	72220	499	900	00000	000	OTHER SUPPLIES AND MATERIALS	21,500.00	1,037.69	17,208.54	0.00	4,291.46	80.04
142	E	72220	524	900	00000	000	IN SERVICE / STAFF DEVELOPMENT	38,246.29	537.18	13,069.84	0.00	25,176.45	34.17
142	E	72220	790	900	00000	000	OTHER EQUIPMENT	6,500.00	0.00	5,431.81	0.00	1,068.19	83.57
142	E	72710	146	900	00020	000	BUS DRIVERS	200,565.00	19,720.49	175,389.14	0.00	25,175.86	87.45
142	E	72710	189	900	00000	000	OTHER SALARIES AND WAGES	20,668.00	1,213.11	8,033.32	0.00	12,634.68	38.87
142	E	72710	201	900	00000	000		13,716.45	75.21	498.07	0.00	13,218.38	3.63
142	E	72710	201	900	00020	000	SOCIAL SECURITY	0.00	1,053.53	9,357.12	0.00	-9,357.12	0.00
142	E	72710	204	900	00020	000	STATE RETIREMENT	27,654.15	2,410.17	22,807.06	0.00	4,847.09	82.47
142	E	72710	207	900	00020	000	MEDICAL INSURANCE	100,000.00	5,461.20	48,109.20	0.00	51,890.80	48.11
142	E	72710	212	900	00000	000		3,207.90	17.59	116.47	0.00	3,091.43	3.63
142	E	72710	212	900	00020	000	EMPLOYER MEDICARE	0.00	266.60	2,370.65	0.00	-2,370.65	0.00
142	E	72710	599	900	00000	000	OTHER CHARGES	2,000.00	0.00	2,040.00	0.00	-40.00	102.00
				900				2,965,517.29	207,853.03	1,852,026.45	0.00	1,113,490.84	62.45

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
910					IDEA PRESCHOOL								
142	E	71200	163	910	00000	000	EDUCATIONAL ASSISTANTS	92,858.00	3,377.96	26,510.41	0.00	66,347.59	28.55
142	E	71200	189	910	00000	000	OTHER SALARIES AND WAGES	5,432.37	0.00	0.00	0.00	5,432.37	0.00
142	E	71200	201	910	00000	000	SOCIAL SECURITY	4,778.00	198.46	1,546.07	0.00	3,231.93	32.36
142	E	71200	204	910	00000	000	STATE RETIREMENT	8,307.00	445.55	3,496.72	0.00	4,810.28	42.09
142	E	71200	207	910	00000	000	MEDICAL INSURANCE	21,000.00	728.40	6,416.40	0.00	14,583.60	30.55
142	E	71200	212	910	00000	000	EMPLOYER MEDICARE	1,267.00	46.41	361.58	0.00	905.42	28.54
142	E	71200	312	910	00000	000	CONTRACTS W PRIVATE AGENCIES	3,575.00	0.00	1,869.01	0.00	1,705.99	52.28
142	E	71200	429	910	00000	000	INSTRUCTIONAL SUPPLIES & MATER	5,392.03	0.00	5,690.85	0.00	-298.82	105.54
142	E	72220	499	910	00000	000	OTHER SUPPLIES AND MATERIALS	5,000.00	371.59	2,598.52	0.00	2,401.48	51.97
142	E	72220	524	910	00000	000	IN SERVICE / STAFF DEVELOPMENT	4,000.00	0.00	0.00	0.00	4,000.00	0.00
142	E	72220	599	910	00000	000	OTHER CHARGES	500.00	0.00	0.00	0.00	500.00	0.00
				910				152,109.40	5,168.37	48,489.56	0.00	103,619.84	31.88

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
912					STATE	SPED	PRESCHOOL						
142	E	71200	429	912	00000	000	SUPPLIES & MATERIALS	0.00	-2,345.06	0.00	0.00	0.00	0.00
				912				0.00	-2,345.06	0.00	0.00	0.00	0.00

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
951					HQIM-PARTICIPANT LITERACY NETW								
142	E	71100	399	951	00000	000	OTHER CONTRACTED SERVICE	72,800.00	0.00	72,800.00	0.00	0.00	100.00
142	E	71100	429	951	00000	000	SUPPLIES & MATERIALS	1,500.00	971.60	971.60	0.00	528.40	64.77
142	E	72210	399	951	00000	000	OTHER CONTRACTED SERVICE	0.00	0.00	0.00	0.00	0.00	0.00
				951				74,300.00	971.60	73,771.60	0.00	528.40	99.29

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	2025-26 Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	Encumbered Amount	Unexpended Balance - YTD Act	2025-26 FYTD %
953							EARLY LITERACY PRE-K TEACHER S						
142	E	73400	189	953	00008	000	OTHER SALARIES AND WAGES	0.00	0.00	10,000.00	0.00	-10,000.00	0.00
				953				0.00	0.00	10,000.00	0.00	-10,000.00	0.00

Number of Accounts: 141

********** End of report **********

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	Amount
A					Asset			
142	A	11130	000	000	00000	000	CASH IN BANK-PAYROLL	0.00
142	A	11130	000	100	00000	000	CASH IN BANK-PAYROLL	0.00
142	A	11130	000	440	00000	000	CASH IN BANK-PAYROLL	0.00
142	A	11130	---	---	-----	---		0.00
142	A	11140	000	000	00000	000	CASH WITH TRUSTEE	0.00
142	A	11140	000	000	00000	142	CASH WITH TRUSTEE	0.00
142	A	11140	000	000	99141	141		787.49CR
142	A	11140	000	000	99142	142		1,486,437.54
142	A	11140	000	010	00000	142	CASH WITH TRUSTEE - CON ADMIN	0.00
142	A	11140	000	010	99141	141		0.00
142	A	11140	000	010	99142	142		1,888.71CR
142	A	11140	000	100	00000	000	CASH WITH TRUSTEE	0.00
142	A	11140	000	100	00000	142	CASH WITH TRUSTEE - TITLE I	0.00
142	A	11140	000	100	99141	141		0.00
142	A	11140	000	100	99142	142		282.14
142	A	11140	000	101	99142	142		0.00
142	A	11140	000	160	00000	000	TITLE I-D	0.00
142	A	11140	000	160	99141	141		0.00
142	A	11140	000	160	99142	142		0.00
142	A	11140	000	171	99142	142		0.00
142	A	11140	000	172	99142	142		0.00
142	A	11140	000	200	00000	142	CASH WITH TRUSTEE - TITLE II-A	0.00
142	A	11140	000	200	99141	141		7,594.27
142	A	11140	000	200	99142	142		7,823.93CR
142	A	11140	000	300	00000	142	CASH WITH TRUSTEE - TITLE III	0.00
142	A	11140	000	300	99142	142		120.85CR
142	A	11140	000	440	00000	141	CASH WITH TRUSTEE	0.00
142	A	11140	000	440	99141	141		33,292.83
142	A	11140	000	440	99142	142		32,197.71CR
142	A	11140	000	480	00000	142	CASH WITH TRUSTEE - FTTT DISCR	0.00
142	A	11140	000	580	00000	142	CASH WITH TRUSTEE - FTTT	0.00
142	A	11140	000	700	99142	142		0.00
142	A	11140	000	705	99142	142		0.00
142	A	11140	000	720	99142	142		0.00
142	A	11140	000	800	00000	142	CASH WITH TRUSTEE - CARL PERKI	0.00
142	A	11140	000	800	99141	141		0.00
142	A	11140	000	800	99142	142		18,638.45CR
142	A	11140	000	801	00000	142	CASH WITH TRUSTEE - CTE RESERV	0.00
142	A	11140	000	801	99142	142		0.00
142	A	11140	000	802	99142	142		0.00
142	A	11140	000	803	99142	142		0.00
142	A	11140	000	890	99142	142		229.54
142	A	11140	000	891	00000	142	CASH WITH TRUSTEE - STATE DISC	0.00
142	A	11140	000	891	99142	142		0.00
142	A	11140	000	892	00000	142	CASH WITH TRUSTEE - DISC PRESC	0.00
142	A	11140	000	892	99142	142		0.00
142	A	11140	000	893	00000	142	CASH WITH TRUSTEE - IDEA DISC	0.00
142	A	11140	000	893	99142	142		0.00
142	A	11140	000	894	00000	142	CASH WITH TRUSTEE - FS GRAY	0.00
142	A	11140	000	894	99142	142		0.00
142	A	11140	000	895	00000	142	CASH WITH TRUSTEE - FS JM	0.00
142	A	11140	000	895	99142	142		0.00
142	A	11140	000	896	00000	142	CASH WITH TRUSTEE - FS SS	0.00
142	A	11140	000	896	99142	142		5,664.74CR

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	Amount
A			Asset					
142	A	11140	000	897	99142	142		0.00
142	A	11140	000	898	99141	141		6,365.66
142	A	11140	000	898	99142	142		6,419.92CR
142	A	11140	000	899	99141	141		0.00
142	A	11140	000	899	99142	142		0.00
142	A	11140	000	900	00000	000	CASH WITH TRUSTEE-IDEA PART B	0.00
142	A	11140	000	900	00000	142	CASH WITH TRUSTEE-IDEA PART B	0.00
142	A	11140	000	900	99141	141		229,460.80
142	A	11140	000	900	99142	142		212,675.07CR
142	A	11140	000	901	00000	142	EDUCATION HANDICAPPED ACT - I	0.00
142	A	11140	000	901	99142	142		0.00
142	A	11140	000	902	00000	142	EDUCATION HANDICAPPED ACT - ID	0.00
142	A	11140	000	910	00000	142	CASH WITH TRUSTEE - IDEA PRESC	0.00
142	A	11140	000	910	99141	141		0.00
142	A	11140	000	910	99142	142		436.77
142	A	11140	000	911	99142	142		0.00
142	A	11140	000	912	99142	142		0.00
142	A	11140	000	930	99142	142		0.00
142	A	11140	000	931	99141	141		0.00
142	A	11140	000	931	99142	142		0.00
142	A	11140	000	932	99142	142		0.00
142	A	11140	000	933	99142	142		0.00
142	A	11140	000	934	99142	142		0.00
142	A	11140	000	935	99142	142		0.00
142	A	11140	000	936	99142	142		0.00
142	A	11140	000	937	99142	142		0.00
142	A	11140	000	938	99142	142		0.00
142	A	11140	000	939	99142	142		0.00
142	A	11140	000	940	99142	142		0.00
142	A	11140	000	941	99142	142		0.00
142	A	11140	000	950	99141	141		0.00
142	A	11140	000	950	99142	142		0.00
142	A	11140	000	951	99142	142		971.60CR
142	A	11140	000	952	99142	142		0.00
142	A	11140	000	953	99142	142		0.00
142	A	11140	---	---	-----	---		1,476,911.08
142	A	11400	000	900	00000	142	DUE FROM OTHER FUNDS	0.00
142	A	11400	---	---	-----	---		0.00
142	A	11410	000	000	00000	142		0.00
142	A	11410	---	---	-----	---		0.00
142	A	11430	000	010	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	100	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	101	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	160	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	171	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	172	00000	142	ADAPTIVE LEARNING TECH. GRANT	0.00
142	A	11430	000	200	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	300	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	440	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	580	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	700	00000	142	ARP HOMELESS 2.0	0.00
142	A	11430	000	720	00000	142	DUE FROM OTHER GOVERNMENTS	0.00

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	Amount
A					Asset			
142	A	11430	000	800	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	801	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	802	00000	142	PERKINS-NEW SKILLS FOR YOUTH	0.00
142	A	11430	000	891	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	892	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	893	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	894	00000	142	Focus School Gray	0.00
142	A	11430	000	895	00000	142	Focus School JM	0.00
142	A	11430	000	896	00000	000	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	896	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	898	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	900	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	901	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	910	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	911	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	930	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	931	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	933	00000	142	MATH IMPLEMENTATION SUPPORT GR	0.00
142	A	11430	000	934	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	935	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	937	00000	142	ESSER 3.0	0.00
142	A	11430	000	938	00000	142	BEST FOR ALL DISTRICT GRANT	0.00
142	A	11430	000	939	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	940	00000	142	EPIDEMIOOGY & LABORATORY ELC	0.00
142	A	11430	000	941	00000	142	DUE FROM OTHER GOVERNMENTS	0.00
142	A	11430	000	950	00000	142	CIVICS SEAL GRANT	0.00
142	A	11430	000	951	00000	142	HQIM LITERACY IMPLEMENTATION	0.00
142	A	11430	000	952	00000	142	EARLY LITERACY NETWORKS	0.00
142	A	11430	---	---	-----	---		0.00
142	A	11440	000	000	00000	142	DUE FROM OTHER FUNDS	0.00
142	A	11440	000	010	00000	000	DUE FROM OTHER FUNDS-CON ADMIN	0.00
142	A	11440	000	100	00000	000	DUE FROM OTHER FUNDS	0.00
142	A	11440	000	160	00000	000	DUE FROM OTHER FUNDS	0.00
142	A	11440	000	200	00000	000	DUE FROM OTHER FUNDS	0.00
142	A	11440	000	440	00000	000	DUE FROM OTHER FUNDS	0.00
142	A	11440	000	800	00000	142	DUE FROM OTHER FUNDS-CTE BASIC	0.00
142	A	11440	000	890	00000	000	DUE FROM OTHER FUNDS	0.00
142	A	11440	000	891	00000	142	DUE FROM OTHER FUNDS-STATE DIS	0.00
142	A	11440	000	892	00000	000	DUE FROM OTHER FUNDS-DISC PREK	0.00
142	A	11440	000	895	00000	000	DUE FROM OTHER FUNDS-FS JMS	0.00
142	A	11440	000	896	00000	000	DUE FROM OTHER FUNDS-FS SS	0.00
142	A	11440	000	898	00000	000	DUE FROM OTHER FUNDS	0.00
142	A	11440	000	900	00000	000	DUE FROM OTHER FUNDS-IDEA B	0.00
142	A	11440	000	900	00000	142		0.00
142	A	11440	000	910	00000	000	DUE FROM OTHER FUNDS	0.00
142	A	11440	000	912	00000	000	DUE FROM OTHER FUNDS	0.00
142	A	11440	000	934	00000	142	DUE FROM OTHER FUNDS	0.00
142	A	11440	000	935	00000	000	DUE FROM OTHER FUNDS	0.00
142	A	11440	000	937	00000	000	DUE FROM OTHER FUNDS	0.00
142	A	11440	---	---	-----	---		0.00
142	A	21100	000	000	00000	142	ACCOUNTS PAYABLE	0.00
142	A	21100	---	---	-----	---		0.00

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	Amount
A							Asset	
142	A	21500	000	000	00000	142	DUE TO OTHER FUNDS	0.00
142	A	21500	---	---	-----	---		0.00
142	A	-----	---	---	-----	---		1,476,911.08
L							Liability	
142	L	21100	000	010	00000	000	ACCOUNTS PAYABLE	613.08CR
142	L	21100	000	100	00000	000	ACCOUNTS PAYABLE	13,282.29CR
142	L	21100	000	101	00000	000		0.00
142	L	21100	000	160	00000	000	TITLE I-D	0.00
142	L	21100	000	171	00000	000		0.00
142	L	21100	000	172	00000	000		0.00
142	L	21100	000	200	00000	000	ACCOUNTS PAYABLE	666.95
142	L	21100	000	300	00000	000		0.00
142	L	21100	000	440	00000	000	ACCOUNTS PAYABLE	873.87CR
142	L	21100	000	700	00000	000		0.00
142	L	21100	000	705	00000	000		0.00
142	L	21100	000	720	00000	000		0.00
142	L	21100	000	800	00000	000	ACCOUNTS PAYABLE	0.00
142	L	21100	000	801	00000	000	ACCOUNTS PAYABLE	0.00
142	L	21100	000	802	00000	000		0.00
142	L	21100	000	803	00000	000		0.00
142	L	21100	000	890	00000	000		0.00
142	L	21100	000	891	00000	000	ACCOUNTS PAYABLE	0.00
142	L	21100	000	892	00000	000	ACCOUNTS PAYABLE	0.00
142	L	21100	000	893	00000	000	ACCOUNTS PAYABLE	0.00
142	L	21100	000	894	00000	000	ACCOUNTS PAYABLE	0.00
142	L	21100	000	895	00000	000	ACCOUNTS PAYABLE	0.00
142	L	21100	000	896	00000	000	ACCOUNTS PAYABLE	560.60
142	L	21100	000	897	00000	000		0.00
142	L	21100	000	898	00000	000		0.00
142	L	21100	000	899	00000	000		0.00
142	L	21100	000	900	00000	000	ACCOUNTS PAYABLE	19,238.18CR
142	L	21100	000	901	00000	000		0.00
142	L	21100	000	910	00000	000	ACCOUNTS PAYABLE	399.33CR
142	L	21100	000	911	00000	000		0.00
142	L	21100	000	912	00000	000		0.00
142	L	21100	000	930	00000	000		0.00
142	L	21100	000	931	00000	000		0.00
142	L	21100	000	932	00000	000		0.00
142	L	21100	000	933	00000	000		0.00
142	L	21100	000	934	00000	000		0.00
142	L	21100	000	935	00000	000		0.00
142	L	21100	000	936	00000	000		0.00
142	L	21100	000	937	00000	000		0.00
142	L	21100	000	938	00000	000		0.00
142	L	21100	000	939	00000	000	FISCAL PRE-MONITORING SUPPORTS	0.00
142	L	21100	000	940	00000	000		0.00
142	L	21100	000	941	00000	000		0.00
142	L	21100	000	950	00000	000		0.00
142	L	21100	000	951	00000	000		0.00

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	Amount
	L				Liability			
142	L	21100	000	952	00000	000		0.00
142	L	21100	000	953	00000	000		0.00
142	L	21100	---	---	-----	---		33,179.20CR
142	L	21200	000	100	00000	000	ACCRUED PAYROLL	0.00
142	L	21200	000	931	00000	000	ACCRUED PAYROLL	0.00
142	L	21200	000	934	00000	000	ACCRUED PAYROLL	0.00
142	L	21200	000	935	00000	000	ACCRUED PAYROLL	0.00
142	L	21200	---	---	-----	---		0.00
142	L	21310	000	000	00000	000		0.00
142	L	21310	000	010	00000	000	INCOME TAX WITHHELD AND UNPAID	0.00
142	L	21310	000	100	00000	000	INCOME TAX WITHHELD AND UNPAID	0.00
142	L	21310	000	160	00000	000	TITLE I-D	0.00
142	L	21310	000	200	00000	000	INCOME TAX WITHHELD AND UNPAID	0.00
142	L	21310	000	440	00000	000	INCOME TAX WITHHELD AND UNPAID	0.00
142	L	21310	000	580	00000	000	INCOME TAX WITHHELD AND UNPAID	0.00
142	L	21310	000	720	00000	000		0.00
142	L	21310	000	800	00000	000	INCOME TAX WITHHELD AND UNPAID	0.00
142	L	21310	000	890	00000	000		0.00
142	L	21310	000	891	00000	000	INCOME TAX WITHHELD AND UNPAID	0.00
142	L	21310	000	892	00000	000	INCOME TAX WITHHELD AND UNPAID	0.00
142	L	21310	000	894	00000	000	INCOME TAX WITHHELD AND UNPAID	0.00
142	L	21310	000	895	00000	000	INCOME TAX WITHHELD AND UNPAID	0.00
142	L	21310	000	896	00000	000	INCOME TAX WITHHELD AND UNPAID	0.00
142	L	21310	000	898	00000	000		0.00
142	L	21310	000	900	00000	000	INCOME TAX WITHHELD AND UNPAID	0.00
142	L	21310	000	901	00000	000		0.00
142	L	21310	000	910	00000	000	INCOME TAX WITHHELD AND UNPAID	0.00
142	L	21310	000	912	00000	000		0.00
142	L	21310	000	930	00000	000		0.00
142	L	21310	000	931	00000	000		0.00
142	L	21310	000	934	00000	000		0.00
142	L	21310	000	935	00000	000		0.00
142	L	21310	000	937	00000	000		0.00
142	L	21310	000	938	00000	000		0.00
142	L	21310	000	940	00000	000		0.00
142	L	21310	000	950	00000	000		0.00
142	L	21310	---	---	-----	---		0.00
142	L	21320	000	000	00000	000		0.00
142	L	21320	000	010	00000	000	SOCIAL SECURITY TAX	0.00
142	L	21320	000	100	00000	000	SOCIAL SECURITY TAX	0.00
142	L	21320	000	160	00000	000	TITLE I-D	0.00
142	L	21320	000	200	00000	000	SOCIAL SECURITY TAX	0.00
142	L	21320	000	440	00000	000	SOCIAL SECURITY TAX	0.00
142	L	21320	000	580	00000	000	SOCIAL SECURITY TAX	0.00
142	L	21320	000	720	00000	000		0.00
142	L	21320	000	800	00000	000	SOCIAL SECURITY TAX	0.00
142	L	21320	000	890	00000	000		0.00
142	L	21320	000	891	00000	000	SOCIAL SECURITY TAX	0.00
142	L	21320	000	894	00000	000	SOCIAL SECURITY TAX	0.00
142	L	21320	000	895	00000	000	SOCIAL SECURITY TAX	0.00
142	L	21320	000	896	00000	000	SOCIAL SECURITY TAX	0.00
142	L	21320	000	898	00000	000		0.00

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	Amount
	L				Liability			
142	L	21320	000	900	00000	000	SOCIAL SECURITY TAX	11.84CR
142	L	21320	000	901	00000	000		0.00
142	L	21320	000	910	00000	000	SOCIAL SECURITY TAX	11.84
142	L	21320	000	912	00000	000		0.00
142	L	21320	000	930	00000	000		0.00
142	L	21320	000	931	00000	000		0.00
142	L	21320	000	934	00000	000		0.00
142	L	21320	000	935	00000	000		0.00
142	L	21320	000	937	00000	000		0.00
142	L	21320	000	938	00000	000		0.00
142	L	21320	000	940	00000	000		0.00
142	L	21320	000	950	00000	000		0.00
142	L	21320	---	---	-----	---		0.00
142	L	21325	000	000	00000	000		0.00
142	L	21325	000	010	00000	000	EMPLOYEE MEDICARE DEDUCTION	0.00
142	L	21325	000	100	00000	000	EMPLOYEE MEDICARE DEDUCTION	0.00
142	L	21325	000	160	00000	000	TITLE I-D	0.00
142	L	21325	000	200	00000	000	EMPLOYEE MEDICARE DEDUCTION	0.00
142	L	21325	000	440	00000	000	EMPLOYEE MEDICARE DEDUCTION	0.00
142	L	21325	000	580	00000	000	EMPLOYEE MEDICARE DEDUCTION	0.00
142	L	21325	000	720	00000	000		0.00
142	L	21325	000	800	00000	000	EMPLOYEE MEDICARE DEDUCTION	0.00
142	L	21325	000	890	00000	000		0.00
142	L	21325	000	891	00000	000	EMPLOYEE MEDICARE DEDUCTION	0.00
142	L	21325	000	892	00000	000	EMPLOYEE MEDICARE DEDUCTION	0.00
142	L	21325	000	894	00000	000	EMPLOYEE MEDICARE DEDUCTION	0.00
142	L	21325	000	895	00000	000	EMPLOYEE MEDICARE DEDUCTION	0.00
142	L	21325	000	896	00000	000	EMPLOYEE MEDICARE DEDUCTION	0.00
142	L	21325	000	898	00000	000		0.00
142	L	21325	000	900	00000	000	EMPLOYEE MEDICARE DEDUCTION	2.76CR
142	L	21325	000	901	00000	000		0.00
142	L	21325	000	910	00000	000	EMPLOYEE MEDICARE DEDUCTION	2.76
142	L	21325	000	912	00000	000		0.00
142	L	21325	000	930	00000	000		0.00
142	L	21325	000	931	00000	000		0.00
142	L	21325	000	934	00000	000		0.00
142	L	21325	000	935	00000	000		0.00
142	L	21325	000	937	00000	000		0.00
142	L	21325	000	938	00000	000		0.00
142	L	21325	000	940	00000	000		0.00
142	L	21325	000	950	00000	000		0.00
142	L	21325	---	---	-----	---		0.00
142	L	21330	000	000	00000	000		0.00
142	L	21330	000	010	00000	000	RETIREMENT CONTRIBUTIONS	306.54CR
142	L	21330	000	100	00000	000	RETIREMENT CONTRIBUTIONS	0.00
142	L	21330	000	160	00000	000	RETIREMENT CONTRIBUTIONS	0.00
142	L	21330	000	200	00000	000	RETIREMENT CONTRIBUTIONS	0.00
142	L	21330	000	440	00000	000	RETIREMENT CONTRIBUTIONS	0.00
142	L	21330	000	580	00000	000	RETIREMENT CONTRIBUTIONS	0.00
142	L	21330	000	720	00000	000		0.00
142	L	21330	000	800	00000	000	RETIREMENT CONTRIBUTIONS	0.00
142	L	21330	000	890	00000	000		0.00
142	L	21330	000	891	00000	000	RETIREMENT CONTRIBUTIONS	0.00

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	Amount
	L				Liability			
142	L	21330	000	892	00000	000		0.00
142	L	21330	000	894	00000	000		0.00
142	L	21330	000	895	00000	000	RETIREMENT CONTRIBUTIONS	0.00
142	L	21330	000	896	00000	000		0.00
142	L	21330	000	898	00000	000		0.00
142	L	21330	000	900	00000	000	RETIREMENT CONTRIBUTIONS	0.00
142	L	21330	000	901	00000	000		0.00
142	L	21330	000	910	00000	000	RETIREMENT CONTRIBUTIONS	0.00
142	L	21330	000	912	00000	000		0.00
142	L	21330	000	930	00000	000		0.00
142	L	21330	000	931	00000	000		0.00
142	L	21330	000	934	00000	000		0.00
142	L	21330	000	935	00000	000		0.00
142	L	21330	000	937	00000	000		0.00
142	L	21330	000	938	00000	000		0.00
142	L	21330	000	940	00000	000		0.00
142	L	21330	000	950	00000	000		0.00
142	L	21330	---	---	-----	---		306.54CR
142	L	21339	000	000	00000	000		0.00
142	L	21339	000	010	00000	000	STATE DENTAL PLAN	0.00
142	L	21339	000	100	00000	000	STATE DENTAL PLAN	4,793.98CR
142	L	21339	000	160	00000	000	STATE DENTAL PLAN	0.00
142	L	21339	000	200	00000	000	STATE DENTAL PLAN	382.93CR
142	L	21339	000	440	00000	000	STATE DENTAL PLAN	148.77CR
142	L	21339	000	580	00000	000	STATE DENTAL PLAN	0.00
142	L	21339	000	800	00000	000	STATE DENTAL PLAN	0.00
142	L	21339	000	891	00000	000	STATE DENTAL PLAN	0.00
142	L	21339	000	892	00000	000	STATE DENTAL PLAN	0.00
142	L	21339	000	900	00000	000	STATE DENTAL PLAN	1,618.66CR
142	L	21339	000	901	00000	000		0.00
142	L	21339	000	910	00000	000		0.00
142	L	21339	000	934	00000	000		0.00
142	L	21339	000	937	00000	000		0.00
142	L	21339	---	---	-----	---		6,944.34CR
142	L	21340	000	000	00000	000		0.00
142	L	21340	000	010	00000	000	INSURANCE CONTRIBUTIONS	0.00
142	L	21340	000	100	00000	000	INSURANCE CONTRIBUTIONS	250.00
142	L	21340	000	160	00000	000	INSURANCE CONTRIBUTIONS	0.00
142	L	21340	000	200	00000	000	INSURANCE CONTRIBUTIONS	0.00
142	L	21340	000	440	00000	000	INSURANCE CONTRIBUTIONS	0.00
142	L	21340	000	580	00000	000	INSURANCE CONTRIBUTIONS	0.00
142	L	21340	000	800	00000	000	INSURANCE CONTRIBUTIONS	0.00
142	L	21340	000	891	00000	000	INSURANCE CONTRIBUTIONS	0.00
142	L	21340	000	892	00000	000	MEDICAL INSURANCE PAYABLE	0.00
142	L	21340	000	900	00000	000	INSURANCE CONTRIBUTIONS	1,550.00
142	L	21340	000	910	00000	000	INSURANCE CONTRIBUTIONS	0.00
142	L	21340	000	937	00000	000		0.00
142	L	21340	---	---	-----	---		1,800.00
142	L	21342	000	010	00000	000		0.00
142	L	21342	000	100	00000	000	HARTFORD ROTH	0.00
142	L	21342	000	160	00000	000	HARTFORD ROTH	0.00
142	L	21342	000	200	00000	000	HARTFORD ROTH	0.00

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	Amount
	L				Liability			
142	L	21342	000	440	00000	000	HARTFORD ROTH	0.00
142	L	21342	000	900	00000	000	HARTFORD ROTH	0.00
142	L	21342	000	910	00000	000		0.00
142	L	21342	---	---	-----	---		0.00
142	L	21343	000	000	00000	000		0.00
142	L	21343	000	010	00000	000	AMERICAN FAMILY LIFE	0.00
142	L	21343	000	100	00000	000	AMERICAN FAMILY LIFE	0.00
142	L	21343	000	160	00000	000	AMERICAN FAMILY LIFE	0.00
142	L	21343	000	200	00000	000	AMERICAN FAMILY LIFE	0.00
142	L	21343	000	440	00000	000	AMERICAN FAMILY LIFE	0.00
142	L	21343	000	800	00000	000	AMERICAN FAMILY LIFE	0.00
142	L	21343	000	900	00000	000	AMERICAN FAMILY LIFE	15.88
142	L	21343	000	901	00000	000		0.00
142	L	21343	000	910	00000	000	AMERICAN FAMILY LIFE	0.00
142	L	21343	000	912	00000	000		0.00
142	L	21343	000	930	00000	000		0.00
142	L	21343	000	934	00000	000		0.00
142	L	21343	000	937	00000	000		0.00
142	L	21343	000	940	00000	000		0.00
142	L	21343	---	---	-----	---		15.88
142	L	21344	000	100	00000	000	HORACE MANN LIFE INS	0.00
142	L	21344	000	160	00000	000	TITLE I-D	0.00
142	L	21344	000	900	00000	000	HORACE MANN LIFE INS	0.00
142	L	21344	---	---	-----	---		0.00
142	L	21346	000	000	00000	000		0.00
142	L	21346	000	010	00000	000	WASHINGTON NATIONAL INS	0.00
142	L	21346	000	160	00000	000	TITLE I-D	0.00
142	L	21346	000	900	00000	000	WASHINGTON NATIONAL INS	0.00
142	L	21346	000	910	00000	000	WASHINGTON NATIONAL INS	0.00
142	L	21346	---	---	-----	---		0.00
142	L	21347	000	000	00000	000		0.00
142	L	21347	000	100	00000	000	LIBERTY NATIONAL	0.00
142	L	21347	000	440	00000	000	LIBERTY NATIONAL	0.00
142	L	21347	000	800	00000	000	DEARBORN NATIONAL LIFE INSURAN	0.00
142	L	21347	000	900	00000	000	LIBERTY NATIONAL	0.00
142	L	21347	000	910	00000	000	LIBERTY NATIONAL	0.00
142	L	21347	---	---	-----	---		0.00
142	L	21348	000	000	00000	000		0.00
142	L	21348	000	010	00000	000	MEDICAL INSURANCE	0.00
142	L	21348	000	100	00000	000	MEDICAL INSURANCE	0.00
142	L	21348	000	160	00000	000	MEDICAL INSURANCE	0.00
142	L	21348	000	200	00000	000	EMPLOYEE INSURANCE DEDUCTIONS	0.00
142	L	21348	000	440	00000	000	MEDICAL INSURANCE	0.00
142	L	21348	000	580	00000	000	MEDICAL INSURANCE	0.00
142	L	21348	000	800	00000	000	MEDICAL INSURANCE	0.00
142	L	21348	000	891	00000	000	EMPLOYEE INSURANCE DEDUCTIONS	0.00
142	L	21348	000	900	00000	000	MEDICAL INSURANCE	491.67
142	L	21348	000	910	00000	000	MEDICAL INSURANCE	0.00
142	L	21348	000	937	00000	000		0.00

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	Amount
	L				Liability			
142	L	21348	---	---	-----	---		491.67
142	L	21349	000	010	00000	000		0.00
142	L	21349	000	100	00000	000	UNITED WAY	0.00
142	L	21349	000	200	00000	000		0.00
142	L	21349	000	440	00000	000		0.00
142	L	21349	000	900	00000	000	UNITED WAY	0.00
142	L	21349	000	912	00000	000		0.00
142	L	21349	000	937	00000	000		0.00
142	L	21349	---	---	-----	---		0.00
142	L	21351	000	010	00000	000	HORACE MANN ANNUNITY	0.00
142	L	21351	000	100	00000	000	HORACE MANN ANNUNITY	0.00
142	L	21351	000	160	00000	000	HORACE MANN ANNUNITY	0.00
142	L	21351	000	200	00000	000	HORACE MANN ANNUNITY	0.00
142	L	21351	000	440	00000	000	HORRACE MANN ANNUITY	0.00
142	L	21351	000	580	00000	000	HORACE MANN ANNUNITY	0.00
142	L	21351	---	---	-----	---		0.00
142	L	21353	000	000	00000	000		0.00
142	L	21353	000	010	00000	000	DAVIS VISION	0.00
142	L	21353	000	100	00000	000	DAVIS VISION	1,006.33CR
142	L	21353	000	160	00000	000	DAVIS VISION	0.00
142	L	21353	000	200	00000	000	DAVIS VISION	54.36CR
142	L	21353	000	440	00000	000	DAVIS VISION	72.48CR
142	L	21353	000	580	00000	000	DAVIS VISION	0.00
142	L	21353	000	800	00000	000	DAVIS VISION	0.00
142	L	21353	000	900	00000	000	DAVIS VISION	1,072.01CR
142	L	21353	000	937	00000	000		0.00
142	L	21353	---	---	-----	---		2,205.18CR
142	L	21354	000	000	00000	000	ONE AMERICA	0.00
142	L	21354	000	100	00000	000	ONE AMERICA	0.00
142	L	21354	000	160	00000	000	ONE AMERICA	0.00
142	L	21354	000	200	00000	000	ONE AMERICA	0.00
142	L	21354	000	440	00000	000	ONE AMERICA	0.00
142	L	21354	000	580	00000	000	ONE AMERICA	0.00
142	L	21354	000	800	00000	000	ONE AMERICA	0.00
142	L	21354	000	891	00000	000	ONE AMERICA	0.00
142	L	21354	000	900	00000	000	ONE AMERICA	17.46CR
142	L	21354	000	901	00000	000	ARP IDEA PART B	0.00
142	L	21354	000	910	00000	000	ONE AMERICA	0.00
142	L	21354	000	937	00000	000		0.00
142	L	21354	---	---	-----	---		17.46CR
142	L	21356	000	100	00000	000	TRUSTMARK	0.00
142	L	21356	000	160	00000	000	TRUSTMARK	0.00
142	L	21356	000	200	00000	000	TRUSTMARK	0.00
142	L	21356	000	900	00000	000	TRUSTMARK	15.92CR
142	L	21356	---	---	-----	---		15.92CR
142	L	21357	000	100	00000	000	MODERN WOODMEN INS PAYABL	0.00
142	L	21357	---	---	-----	---		0.00
142	L	21358	000	100	00000	000	HYBRID TAXED CONTRIBUTION	0.00
142	L	21358	000	890	00000	000		0.00

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	Amount
	L				Liability			
142	L	21358	000	896	00000	000	HYBRID TAXED CONTRIBUTION	0.00
142	L	21358	000	898	00000	000		0.00
142	L	21358	000	934	00000	000	HYBRID TAXED CONTRIBUTION	0.00
142	L	21358	000	935	00000	000	HYBRID TAXED CONTRIBUTION	0.00
142	L	21358	000	937	00000	000	HYBRID TAXED CONTRIBUTION	0.00
142	L	21358	---	---	-----	---		0.00
142	L	21359	000	000	00000	000	HYBRID PRETAXED CONTRIBUTION	0.00
142	L	21359	000	010	00000	000		0.00
142	L	21359	000	100	00000	000	HYBRID PRETAXED CONTRIBUTION	0.00
142	L	21359	000	200	00000	000	HYBRID PRETAXED CONTRIBUTION	0.00
142	L	21359	000	440	00000	000	HYBRID PRETAXED CONTRIBUTION	0.00
142	L	21359	000	720	00000	000		0.00
142	L	21359	000	890	00000	000		0.00
142	L	21359	000	891	00000	000	HYBRID PRETAXED CONTRIBUTION	0.00
142	L	21359	000	896	00000	000		0.00
142	L	21359	000	898	00000	000		0.00
142	L	21359	000	900	00000	000	HYBRID PRETAXED CONTRIBUTION	0.00
142	L	21359	000	901	00000	000		0.00
142	L	21359	000	930	00000	000		0.00
142	L	21359	000	931	00000	000		0.00
142	L	21359	000	934	00000	000		0.00
142	L	21359	000	935	00000	000		0.00
142	L	21359	000	937	00000	000		0.00
142	L	21359	000	938	00000	000		0.00
142	L	21359	000	940	00000	000		0.00
142	L	21359	---	---	-----	---		0.00
142	L	21360	000	100	00000	000	GARNISHMENTS AND LEVIES	2,181.76CR
142	L	21360	000	900	00000	000	GARNISHMENTS AND LEVIES	373.70
142	L	21360	000	934	00000	000		0.00
142	L	21360	000	935	00000	000		0.00
142	L	21360	---	---	-----	---		1,808.06CR
142	L	21362	000	000	00000	000		0.00
142	L	21362	000	100	00000	000	USABLE LIFE INS	0.00
142	L	21362	000	200	00000	000	USABLE LIFE INS	0.00
142	L	21362	000	580	00000	000	USABLE LIFE INS	0.00
142	L	21362	000	800	00000	000	USAble Life	0.00
142	L	21362	000	900	00000	000	USABLE LIFE INS	0.00
142	L	21362	000	910	00000	000	USABLE LIFE INS	0.00
142	L	21362	201	000	00000	000		0.00
142	L	21362	201	100	00000	000	SOCIAL SECURITY	0.00
142	L	21362	201	200	00000	000	SOCIAL SECURITY	0.00
142	L	21362	201	900	00000	000	SOCIAL SECURITY	0.00
142	L	21362	201	910	00000	000	SOCIAL SECURITY	0.00
142	L	21362	204	000	00000	000		0.00
142	L	21362	204	100	00000	000	STATE RETIREMENT	0.00
142	L	21362	204	200	00000	000	STATE RETIREMENT	0.00
142	L	21362	204	900	00000	000	STATE RETIREMENT	0.00
142	L	21362	204	910	00000	000	STATE RETIREMENT	0.00
142	L	21362	207	000	00000	000		0.00
142	L	21362	207	100	00000	000	MEDICAL INSURANCE	0.00
142	L	21362	207	160	00000	000	MEDICAL INSURANCE	0.00
142	L	21362	207	200	00000	000	MEDICAL INSURANCE	0.00

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	Amount
	L			Liability				
142	L	21362	207	900	00000	000	MEDICAL INSURANCE	0.00
142	L	21362	207	910	00000	000	MEDICAL INSURANCE	0.00
142	L	21362	212	000	00000	000		0.00
142	L	21362	212	100	00000	000	MEDICARE	0.00
142	L	21362	212	200	00000	000	MEDICARE	0.00
142	L	21362	212	900	00000	000	MEDICARE	0.00
142	L	21362	212	910	00000	000	MEDICARE	0.00
142	L	21362	---	---	-----	---		0.00
142	L	21365	000	010	00000	000		0.00
142	L	21365	000	100	00000	000	WAGEWORKS	440.00CR
142	L	21365	000	200	00000	000	WAGEWORKS	0.00
142	L	21365	000	580	00000	000	WAGEWORKS	0.00
142	L	21365	000	900	00000	000	WAGEWORKS	175.00
142	L	21365	000	912	00000	000		0.00
142	L	21365	---	---	-----	---		265.00CR
142	L	21366	000	100	00000	000		0.00
142	L	21366	000	200	00000	000		0.00
142	L	21366	000	900	00000	000	LSW/VALUE TEACH	0.00
142	L	21366	000	937	00000	000		0.00
142	L	21366	---	---	-----	---		0.00
142	L	21370	000	010	00000	000	AIG RETIREMENT (VALIC)	0.00
142	L	21370	000	100	00000	000	AIG RETIREMENT (VALIC)	0.00
142	L	21370	000	200	00000	000	AIG RETIREMENT (VALIC)	0.00
142	L	21370	000	440	00000	000	AIG RETIREMENT (VALIC)	0.00
142	L	21370	---	---	-----	---		0.00
142	L	21380	000	010	00000	000	CREDIT UNION DEDUCTION	0.00
142	L	21380	000	100	00000	000	CREDIT UNION DEDUCTION	0.00
142	L	21380	000	580	00000	000	CREDIT UNION DEDUCTION	0.00
142	L	21380	---	---	-----	---		0.00
142	L	21390	000	010	00000	000	NEA TEA WCEA DUES	0.00
142	L	21390	000	100	00000	000	NEA TEA WCEA DUES	0.00
142	L	21390	000	200	00000	000	NEA TEA WCEA DUES	0.00
142	L	21390	000	580	00000	000	NEA TEA WCEA DUES	0.00
142	L	21390	000	900	00000	000	NEA TEA WCEA DUES	0.00
142	L	21390	---	---	-----	---		0.00
142	L	21392	000	900	00000	000		0.00
142	L	21392	---	---	-----	---		0.00
142	L	21500	000	000	00000	000		0.00
142	L	21500	000	010	00000	000	DUE TO OTHER FUNDS	0.00
142	L	21500	000	100	00000	000	DUE TO OTHER FUNDS	0.00
142	L	21500	000	160	00000	000	DUE TO OTHER FUNDS	0.00
142	L	21500	000	200	00000	000	DUE TO OTHER FUNDS	0.00
142	L	21500	000	300	00000	000	DUE TO OTHER FUNDS	0.00
142	L	21500	000	440	00000	000	DUE TO OTHER FUNDS	0.00
142	L	21500	000	720	00000	000	DUE TO OTHER FUNDS	0.00
142	L	21500	000	800	00000	000	DUE TO OTHER FUNDS	0.00
142	L	21500	000	891	00000	000	DUE TO OTHER FUNDS	0.00
142	L	21500	000	892	00000	000	DUE TO OTHER FUNDS	0.00

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	Amount
	L				Liability			
142	L	21500	000	894	00000	000	DUE TO OTHER FUNDS	0.00
142	L	21500	000	896	00000	000	Due To Other Funds	0.00
142	L	21500	000	900	00000	000	DUE TO OTHER FUNDS	0.00
142	L	21500	000	901	00000	000	DUE TO OTHER FUNDS	0.00
142	L	21500	000	910	00000	000	DUE TO OTHER FUNDS	0.00
142	L	21500	000	934	00000	000	DUE TO OTHER FUNDS	0.00
142	L	21500	000	935	00000	000	DUE TO OTHER FUNDS	0.00
142	L	21500	000	938	00000	000	BEST FOR ALL DISTRICT GRANT	0.00
142	L	21500	000	940	00000	000	Due To OTher Funds	0.00
142	L	21500	---	---	-----	---		0.00
142	L	21530	000	000	00000	000	DUE TO STATE OF TENNESSEE	0.00
142	L	21530	000	010	00000	000	DUE TO STATE OF TENNESSEE	0.00
142	L	21530	000	200	00000	000	DUE TO STATE OF TENNESSEE	0.00
142	L	21530	000	800	00000	000	DUE TO STATE OF TN	0.00
142	L	21530	000	892	00000	000	Due to State of Tennessee	0.00
142	L	21530	000	900	00000	000	DUE TO STATE OF TENNESSEE	0.00
142	L	21530	---	---	-----	---		0.00
142	L	21535	000	100	00000	000	DAVIS VISION	0.00
142	L	21535	---	---	-----	---		0.00
142	L	21900	000	000	00000	000		0.00
142	L	21900	000	010	00000	000	OTHER CURRENT LIABILITIES	0.00
142	L	21900	000	100	00000	000	OTHER CURRENT LIABILITIES	0.00
142	L	21900	000	160	00000	000	OTHER CURRENT LIABILITIES	0.00
142	L	21900	000	200	00000	000	OTHER CURRENT LIABILITIES	0.00
142	L	21900	000	440	00000	000	OTHER CURRENT LIABIILITIES	0.00
142	L	21900	000	720	00000	000		0.00
142	L	21900	000	800	00000	000	OTHER CURRENT LIABILITIES	0.00
142	L	21900	000	890	00000	000		0.00
142	L	21900	000	891	00000	000	OTHER CURRENT LIABILITIES	0.00
142	L	21900	000	894	00000	000	OTHER CURRENT LIABILITIES	0.00
142	L	21900	000	895	00000	000	OTHER CURRENT LIABILITIES	0.00
142	L	21900	000	896	00000	000	OTHER CURRENT LIABILITIES	0.00
142	L	21900	000	898	00000	000		0.00
142	L	21900	000	900	00000	000	OTHER CURRENT LIABILITIES	0.00
142	L	21900	000	901	00000	000		0.00
142	L	21900	000	910	00000	000	OTHER CURRENT LIABILITIES	0.00
142	L	21900	000	912	00000	000		0.00
142	L	21900	000	930	00000	000		0.00
142	L	21900	000	931	00000	000		0.00
142	L	21900	000	934	00000	000		0.00
142	L	21900	000	935	00000	000		0.00
142	L	21900	000	937	00000	000		0.00
142	L	21900	000	938	00000	000		0.00
142	L	21900	000	940	00000	000		0.00
142	L	21900	000	950	00000	000		0.00
142	L	21900	---	---	-----	---		0.00
142	L	-----	---	---	-----	---		42,434.15CR

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	Amount
Q		Equity						
142	Q	34100	000	800	00000	000	PO PAYABLE	0.00
142	Q	34100	---	---	-----	---		0.00
142	Q	34110	000	000	00000	000	PURCHASE ORDER PAYABLE	0.00
142	Q	34110	000	100	00000	000	PURCHASE ORDER PAYABLE	0.00
142	Q	34110	000	160	00000	000	PURCHASE ORDER PAYABLE	0.00
142	Q	34110	000	200	00000	000	PURCHASE ORDER PAYABLE	0.00
142	Q	34110	000	440	00000	000	PURCHASE ORDER PAYABLE	0.00
142	Q	34110	000	800	00000	000	PURCHASE ORDER PAYABLE	0.00
142	Q	34110	000	891	00000	000	PURCHASE ORDER PAYABLE	0.00
142	Q	34110	000	892	00000	000	PURCHASE ORDER PAYABLE	0.00
142	Q	34110	000	893	00000	000	PURCHASE ORDER PAYABLE	0.00
142	Q	34110	---	---	-----	---		0.00
142	Q	34111	000	000	00000	000		0.00
142	Q	34111	---	---	-----	---		0.00
142	Q	34120	000	000	00000	000		0.00
142	Q	34120	---	---	-----	---		0.00
142	Q	34555	000	010	00000	000	RESTRICTED FOR ED.-CARRY FORW	0.00
142	Q	34555	000	100	00000	000	RESTRICTED FOR ED.-CARRY FORW	0.00
142	Q	34555	000	901	00000	000	RESTRICTED FOR ED.-CARRY FORW	0.00
142	Q	34555	000	937	00000	000	RESTRICTED FOR ED.-CARRY FORW	0.00
142	Q	34555	---	---	-----	---		0.00
142	Q	39000	000	000	00000	000		1,486,184.86CR
142	Q	39000	000	010	00000	000	REV EXP SUMMARY FLOW THROUGH	2,808.33
142	Q	39000	000	100	00000	000	REV EXP SUMMARY FLOW THROUGH	21,959.71
142	Q	39000	000	101	00000	000		0.00
142	Q	39000	000	160	00000	000	REV EXP SUMMARY FLOW THROUGH	0.00
142	Q	39000	000	171	00000	000		0.00
142	Q	39000	000	172	00000	000		0.00
142	Q	39000	000	200	00000	000	REV EXP SUMMARY FLOW THROUGH	0.00
142	Q	39000	000	300	00000	000		120.85
142	Q	39000	000	440	00000	000	REV EXP SUMMARY FLOW THROUGH	0.00
142	Q	39000	000	700	00000	000		0.00
142	Q	39000	000	705	00000	000		0.00
142	Q	39000	000	720	00000	000		0.00
142	Q	39000	000	800	00000	000	REV EXP SUMMARY FLOW THROUGH	18,638.45
142	Q	39000	000	801	00000	000	REV EXP SUMMARY FLOW THROUGH	0.00
142	Q	39000	000	802	00000	000		0.00
142	Q	39000	000	803	00000	000		0.00
142	Q	39000	000	890	00000	000		0.00
142	Q	39000	000	891	00000	000	REV EXP SUMMARY FLOW THROUGH	0.00
142	Q	39000	000	892	00000	000	REV EXP SUMMARY FLOW THROUGH	0.00
142	Q	39000	000	893	00000	000	REV EXP SUMMARY FLOW THROUGH	0.00
142	Q	39000	000	894	00000	000	REV EXP SUMMARY FLOW THROUGH	0.00
142	Q	39000	000	895	00000	000	REV EXP SUMMARY FLOW THROUGH	0.00
142	Q	39000	000	896	00000	000	REV EXP SUMMARY FLOW THROUGH	4,758.40
142	Q	39000	000	897	00000	000		0.00
142	Q	39000	000	898	00000	000		400.00
142	Q	39000	000	899	00000	000		0.00
142	Q	39000	000	900	00000	000	REV EXP SUMMARY FLOW THROUGH	2,161.22
142	Q	39000	000	901	00000	000		0.00

Fnd	T	Acct	Obj	Prj	Loc	Prg	Account Level Description	Amount
Q			Equity					
142	Q	39000	000	910	00000	000	REV EXP SUMMARY FLOW THROUGH	371.59
142	Q	39000	000	911	00000	000		0.00
142	Q	39000	000	912	00000	000		0.00
142	Q	39000	000	930	00000	000		0.00
142	Q	39000	000	931	00000	000		0.00
142	Q	39000	000	932	00000	000		0.00
142	Q	39000	000	933	00000	000		0.00
142	Q	39000	000	934	00000	000		0.00
142	Q	39000	000	935	00000	000		0.00
142	Q	39000	000	936	00000	000		0.00
142	Q	39000	000	937	00000	000		0.00
142	Q	39000	000	938	00000	000		0.00
142	Q	39000	000	939	00000	000		0.00
142	Q	39000	000	940	00000	000		0.00
142	Q	39000	000	941	00000	000		0.00
142	Q	39000	000	950	00000	000		0.00
142	Q	39000	000	951	00000	000		971.60
142	Q	39000	000	952	00000	000		0.00
142	Q	39000	000	953	00000	000		0.00
142	Q	39000	---	---	-----	---		1,433,994.71CR
142	Q	-----	---	---	-----	---		1,433,994.71CR

Grand Asset Totals	1,476,911.08
Grand Liability Totals	42,434.15CR
Grand Equity Totals	1,433,994.71CR
Grand Totals	482.22

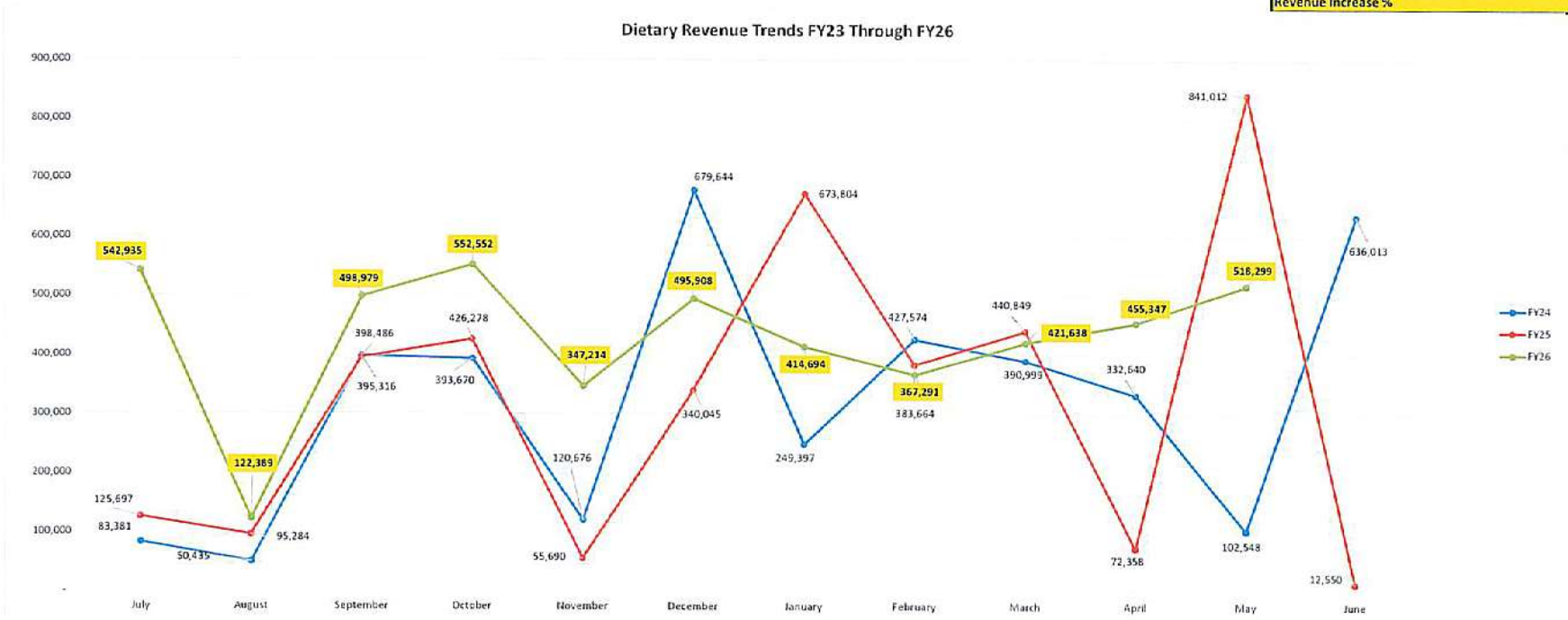
Number of Accounts: 628

********** End of report **********

Revenue Comparison

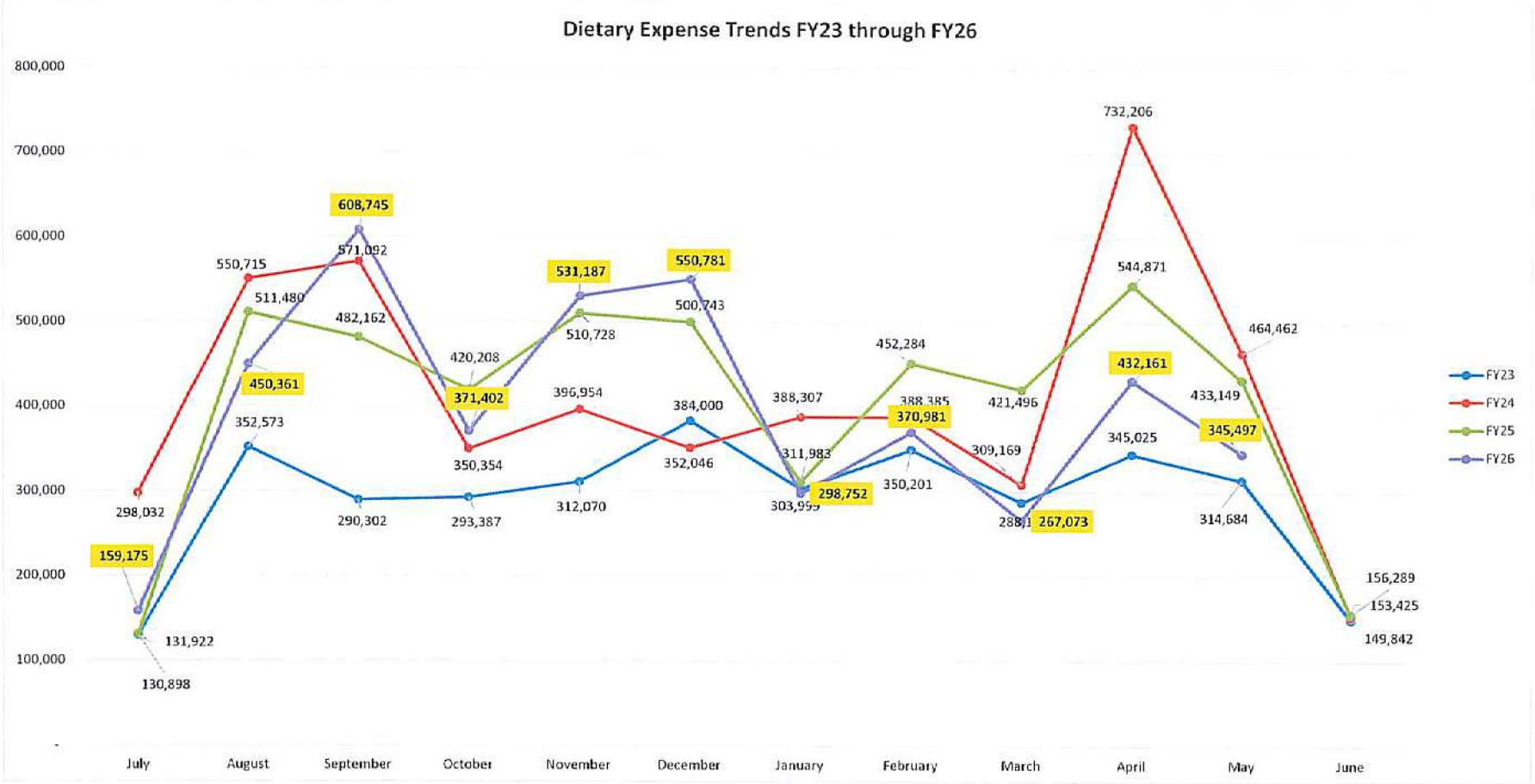
	July	August	September	October	November	December	January	February	March	April	May	June	Totals-May 2026
FY21	180,856	132,392	4,635	279,041	290,918	265,988	316,656	273,936	253,342	383,828	476,272	261,460	2,857,864
FY22	188	238,593	43,480	465,326	869,463	545,619	349,424	478,400	550,353	730,850	573,429	468,239	4,845,125
FY23	136,432	10,497	364,883	395,361	288,979	140,146	488,928	430,937	384,305	577,919	273,278	569,779	3,491,667
FY24	83,381	50,435	398,486	393,670	120,676	679,644	249,397	427,574	390,999	332,640	102,548	636,013	3,229,451
FY25	125,697	95,284	395,316	426,278	55,690	340,045	673,804	383,664	440,849	72,358	841,012	12,550	3,849,996
FY26	542,935	122,389	498,979	552,552	347,214	495,908	414,694	367,291	421,638	455,347	518,299		4,737,246
Net Change PY	417,238	27,105	103,662	126,274	291,525	155,863	(259,110)	(16,373)	(19,211)	382,989	(322,713)		887,250

PY % Change	23%
Less Revenue Accruals	411,046
Revenue Increase %	10.68%



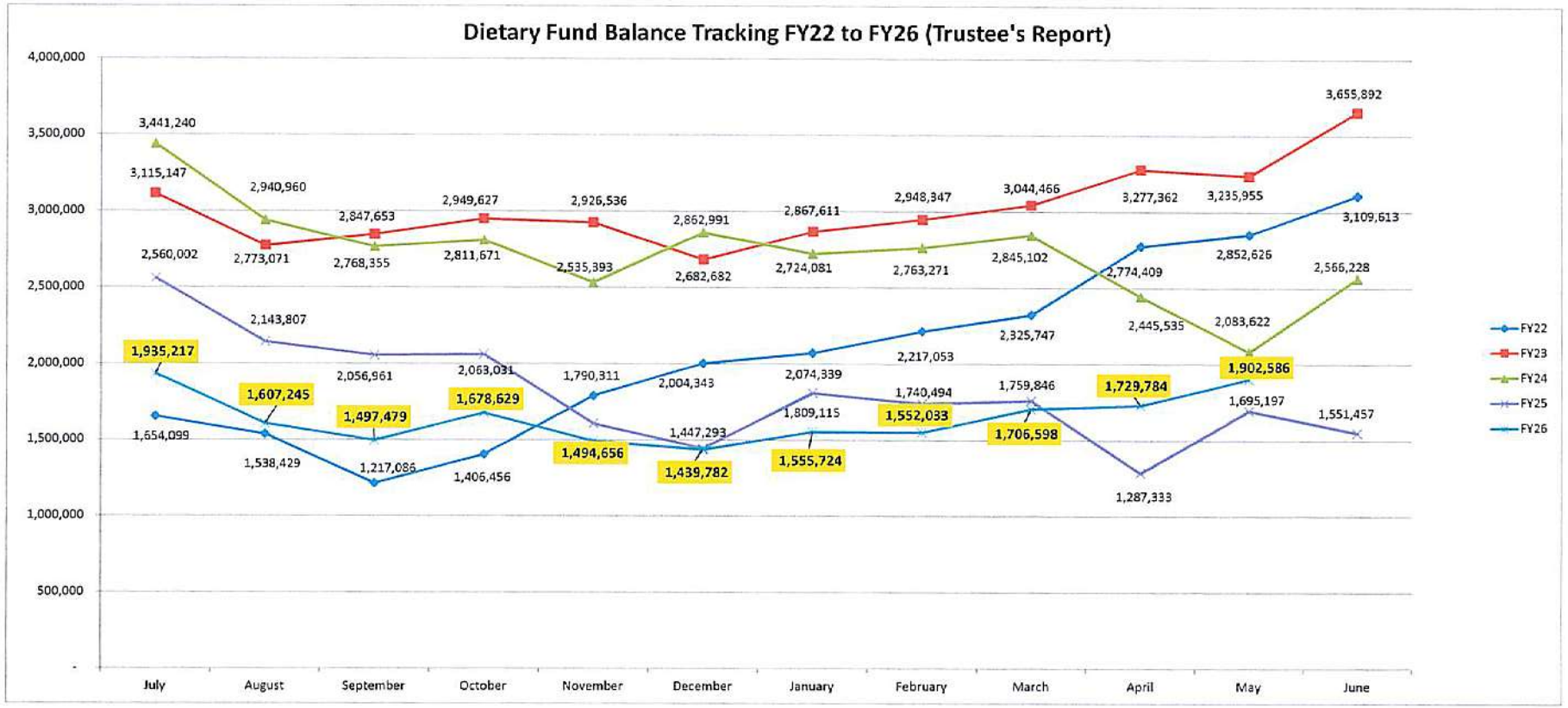
Expense Comparison

	July	August	September	October	November	December	January	February	March	April	May	June	Totals-May 2026
FY21	93,828	112,838	241,872	266,192	231,469	252,797	179,196	284,385	296,002	269,623	305,248	192,600	2,533,450
FY22	131,701	354,264	364,824	275,956	485,607	331,587	279,428	335,685	441,659	282,188	495,212	211,252	3,778,111
FY23	130,898	352,573	290,302	293,387	312,070	384,000	303,999	350,201	288,185	345,025	314,684	149,842	3,365,325
FY24	298,032	550,715	571,092	350,354	396,954	352,046	388,307	388,385	309,169	732,206	464,462	153,425	4,801,722
FY25	131,922	511,480	482,162	420,208	510,728	500,743	311,983	452,284	421,496	544,871	433,149	156,289	4,721,027
FY26	159,175	450,361	608,745	371,402	531,187	550,781	298,752	370,981	267,073	432,161	345,497		4,386,118
Net Change PY	27,253	(61,119)	126,583	(48,806)	20,459	50,038	(13,230)	(81,303)	(154,423)	(112,710)	(87,651)		(334,909)
											PY% Change		-7.09%



Unreconciled Dietary Fund Balance Tracking

	July	August	September	October	November	December	January	February	March	April	May	June
FY17	6,202	(380)	87,719	(66,933)	(96,404)	(260,230)	(170,632)	(67,070)	(94,864)	(76,733)	(74,830)	84,303
FY18	81,487	10,761	28,355	23,814	82,977	36,830	147,998	48,470	185,611	215,506	186,942	312,172
FY19	311,869	220,005	227,069	112,592	210,288	207,552	396,827	448,818	501,337	620,464	695,028	770,132
FY20	816,142	703,889	732,436	562,564	856,627	839,293	953,189	976,954	945,748	723,166	1,157,314	1,392,339
FY21	1,479,368	1,498,922	1,261,684	1,274,533	1,333,983	1,347,174	1,484,634	1,474,184	1,431,524	1,545,728	1,716,753	1,785,613
FY22	1,654,099	1,538,429	1,217,086	1,406,456	1,790,311	2,004,343	2,074,339	2,217,053	2,325,747	2,774,409	2,852,626	3,109,613
FY23	3,115,147	2,773,071	2,847,653	2,949,627	2,926,536	2,682,682	2,867,611	2,948,347	3,044,466	3,277,362	3,235,955	3,655,892
FY24	3,441,240	2,940,960	2,768,355	2,811,671	2,535,393	2,862,991	2,724,081	2,763,271	2,845,102	2,445,535	2,083,622	2,566,228
FY25	*2,560,002*	*2,143,807*	*2,056,961*	*2,063,031*	*1,607,992*	1,447,293	1,809,115	1,740,494	1,759,846	1,287,333	1,695,197	1,551,457
FY26	***1,935,217***	***1,607,245***	***1,497,479***	***1,678,629***	***1,494,656***	**1,439,782**	**1,555,724**	**1,552,033**	**1,706,598**	**1,729,784**	**1,902,586**	
Variance From PY	***(624,785)***	***(536,562)***	***(559,482)***	***(384,402)***	***(113,336)***	***(7,511)***	***(253,391)***	***(188,460)***	***(53,248)***	***442,450***	***207,389***	
Variance From PM	383,760	(327,972)	(109,766)	181,149	(183,973)	(54,873)	115,941	(3,690)	154,564	23,186	172,802	



Washington County Rural Option Sales Tax to the County

	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	FY26 YTD Total
County Portion	$ 417,793.53	$ 415,903.88	$ 425,203.14	$ 424,978.13	$ 402,655.45	$ 415,636.38	$ 427,960.05	$ 494,824.39	$ 377,383.56	$ 363,492.65	$ 441,308.04		$ 4,607,139.20
Less Fees	$ (4,177.94)	$ (4,159.04)	$ (4,252.03)	$ (4,249.78)	$ (4,026.55)	$ (4,156.36)	$ (4,279.60)	$ (4,948.24)	$ (3,773.84)	$ (3,634.93)	$ (4,413.08)		$ (46,071.39)
Net County Portion	$ 413,615.59	$ 411,744.84	$ 420,951.11	$ 420,728.35	$ 398,628.90	$ 411,480.02	$ 423,680.45	$ 489,876.15	$ 373,609.72	$ 359,857.72	$ 436,894.96	$ -	**$ 4,561,067.81**

	ADA %	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	FY26 YTD Total
WCDE	51.64%	$ 213,591.09	$ 212,625.04	$ 217,379.15	$ 217,264.12	$ 205,851.96	$ 212,488.28	$ 218,788.58	$ 252,972.04	$ 192,932.06	$ 185,830.53	$ 225,612.56	$ -	$ 2,355,335.42
JC Schools	48.36%	$ 200,024.50	$ 199,119.80	$ 203,571.96	$ 203,464.23	$ 192,776.94	$ 198,991.74	$ 204,891.87	$ 236,904.11	$ 180,677.66	$ 174,027.19	$ 211,282.40	$ -	$ 2,205,732.39
														$ 4,561,067.81

DBHS Chart of Accounts
L-Accounts are Restricted Accounts
6/30/2026

Account Number Fnd T Acct Obj Prj Loc Prg	Beginning Balance	Debit Amount	Credit Amount	Ending Balance	Account Level Description
145 A 00000 000 000 15000 100	$ 746,070	$ 748,929	$ 687,327	$ 807,672	CASH IN BANK - CHECKING

Account Number Fnd T Acct Obj Prj Loc Prg	Beginning Balance	Debit Amount	Credit Amount	Ending Balance	Account Level Description
145 L 00000 000 000 15000 800	$ (98)	$ -	$ -	$ (98)	ACADEMIC TEAM
145 L 00000 000 000 15000 200	$ 0	$ -	$ 241	$ (241)	ACCOUNTS PAYABLE
145 L 00000 000 000 15000 900	$ (191)	$ 1,092	$ 2,217	$ (1,317)	ADMINISTRATIVE
145 L 00000 000 000 15000 803	$ (10,344)	$ -	$ 4,800	$ (15,144)	ART
145 L 00000 000 000 15000 616	$ (110)	$ -	$ -	$ (110)	ATHLETIC EQUIPMENT
145 L 00000 000 000 15000 602	$ -	$ -	$ -	$ -	ATHLETIC RESERVE
145 L 00000 000 000 15000 620	$ (2,223)	$ 13,841	$ 12,676	$ (1,057)	ATHLETICS - MIDDLE SCHOOL
145 L 00000 000 000 15000 601	$ -	$ -	$ -	$ -	ATHLETICS - OTHER
145 L 00000 000 000 15000 617	$ (3,947)	$ 1,098	$ 14,300	$ (17,149)	ATHLETICS - SP/RESERVE
145 L 00000 000 000 15000 614	$ (3,836)	$ 4,278	$ 7,078	$ (6,636)	ATHLETICS - TRAINING ROOM
145 L 00000 000 000 15000 615	$ (720)	$ -	$ -	$ (720)	ATHLETICS - WEIGHT ROOM
145 L 00000 000 000 15000 600	$ (17,944)	$ 224,525	$ 225,118	$ (18,537)	ATHLETICS-GENERAL
145 L 00000 000 000 15000 914	$ -	$ 5,432	$ 11,991	$ (6,559)	BAND
145 L 00000 000 000 15000 604	$ (7,955)	$ 22,799	$ 31,116	$ (16,272)	BASEBALL
145 L 00000 001 000 15000 605	$ (3,862)	$ 36,019	$ 46,929	$ (14,772)	BASKETBALL - BOYS
145 L 00000 002 000 15000 605	$ (7,356)	$ 23,885	$ 33,724	$ (17,195)	BASKETBALL - GIRLS
145 L 00000 000 000 15000 807	$ (438)	$ 3,465	$ 3,464	$ (438)	BETA CLUB
145 L 00000 001 000 15000 915	$ -	$ -	$ -	$ -	BIOLOGY
145 L 00000 001 000 15000 916	$ (64)	$ -	$ -	$ (64)	BIOLOGY - BARR
145 L 00000 000 000 15000 734	$ (116)	$ -	$ -	$ (116)	BIOLOGY - CARR
145 L 00000 001 000 15000 917	$ (923)	$ -	$ -	$ (923)	BIOLOGY - FEATHERS
145 L 00000 002 000 15000 916	$ -	$ -	$ -	$ -	BIOLOGY - KIERNAN
145 L 00000 000 000 15000 735	$ (482)	$ 94	$ 15	$ (403)	BIOLOGY - KRTAUSCH
145 L 00000 000 000 15000 603	$ (12,090)	$ 33,318	$ 37,876	$ (16,648)	BLAZER ATHLETIC SUPPORT
145 L 00000 000 000 15000 970	$ (137)	$ -	$ 600	$ (737)	BOARD ALLOCATION - ATTENDANCE
145 L 00000 000 000 15000 971	$ -	$ -	$ -	$ -	BOARD ALLOCATION - COPIER
145 L 00000 000 000 15000 972	$ (3)	$ -	$ -	$ (3)	BOARD ALLOCATION - MATERIALS
145 L 00000 000 000 15000 919	$ (2,054)	$ 126	$ -	$ (1,928)	BUILDING TRADES
145 L 00000 000 000 15000 606	$ (9,953)	$ 25,425	$ 20,926	$ (5,454)	CHEERLEADING
145 L 00000 001 000 15000 921	$ (30)	$ -	$ -	$ (30)	CHEMISTRY - CARR
145 L 00000 002 000 15000 921	$ (237)	$ -	$ -	$ (237)	CHEMISTRY - CARR
145 L 00000 000 000 15000 733	$ (15)	$ -	$ -	$ (15)	CHEMISTRY - KELLEY
145 L 00000 000 000 15000 825	$ (1,173)	$ -	$ -	$ (1,173)	CHIC FIL A ACADEMY
145 L 00000 000 000 15000 923	$ (17,223)	$ 21,162	$ 10,599	$ (6,659)	CHORUS
145 L 00000 000 000 15000 924	$ (2,019)	$ 11,803	$ 14,065	$ (4,281)	CIVIL WAR HISTORY
145 L 00000 000 000 15000 716	$ (2,530)	$ 13,469	$ 10,939	$ -	CLASS OF 2026
145 L 00000 000 000 15000 721	$ (225)	$ 9,445	$ 13,335	$ (4,115)	CLASS OF 2027
145 L 00000 000 000 15000 736	$ (445)	$ -	$ -	$ (445)	COMMUNICATIONS TECHNOLOGY
145 L 00000 000 000 15000 928	$ (1,058)	$ 50	$ 310	$ (1,318)	COSMETOLOGY
145 L 00000 000 000 15000 619	$ (1,242)	$ 1,632	$ 2,243	$ (1,853)	CROSS COUNTRY & TRACK
145 L 00000 000 000 15000 840	$ (482)	$ 3,905	$ 4,110	$ (687)	DANCE TEAM
145 L 00000 000 000 15000 940	$ -	$ -	$ 471	$ (471)	DIGITAL ARTS
145 L 00000 000 000 15000 929	$ (13)	$ -	$ -	$ (13)	DIVERSIFIED TECHNOLOGY
145 L 00000 000 000 15000 930	$ (1,294)	$ -	$ 49	$ (1,343)	DRAFTING
145 L 00000 000 000 15000 814	$ (1,378)	$ 4,461	$ 6,422	$ (3,339)	DRAMA -PLAYWRITING
145 L 00000 000 000 15000 931	$ -	$ -	$ -	$ -	DRIVERS EDUCATION
145 L 00000 000 000 15000 932	$ (564)	$ -	$ -	$ (564)	ECOLOGY
145 L 00000 000 000 15000 801	$ (507)	$ 476	$ 150	$ (181)	EDUCATORS RISING
145 L 00000 000 000 15000 933	$ (359)	$ 226	$ -	$ (133)	ELECTRICITY
145 L 00000 000 000 15000 710	$ (691)	$ -	$ -	$ (691)	ENGLISH
145 L 00000 000 000 15000 709	$ (90)	$ -	$ -	$ (90)	ENGLISH -CLARK
145 L 00000 000 000 15000 934	$ (350)	$ -	$ -	$ (350)	ENGLISH-709
145 L 00000 000 000 15000 737	$ (148)	$ -	$ -	$ (148)	ENVIRONMENTAL SCIENCE
145 L 00000 000 000 15000 969	$ -	$ -	$ -	$ -	EPIC
145 L 00000 000 000 15000 908	$ (211)	$ -	$ -	$ (211)	EPSO Grant
145 L 00000 000 000 15000 958	$ (143)	$ 462	$ 1,075	$ (756)	FACULTY FUND

145 L 00000 000 000 15000 935	$ (79)	$ 4,174	$ 7,160	$ (3,066)	FAMILY AND CONSUMER SCIENCE
145 L 00000 000 000 15000 936	$ (646)	$ 162	$ -	$ (483)	FARM ACCOUNT/SHOW TEAMS
145 L 00000 000 000 15000 817	$ (927)	$ 1,305	$ 888	$ (510)	FCA
145 L 00000 000 000 15000 720	$ (1,126)	$ -	$ -	$ (1,126)	FCCLA II - SERVICE PROJECTS
145 L 00000 000 000 15000 819	$ (11,508)	$ 15,855	$ 13,373	$ (9,026)	FFA
145 L 00000 000 000 15000 821	$ (205)	$ -	$ -	$ (205)	FISHING CLUB
145 L 00000 000 000 15000 607	$ (567)	$ 907	$ 1,623	$ (1,283)	FOOTBALL
145 L 00000 000 000 15000 822	$ (201)	$ 79	$ -	$ (122)	FRENCH CLUB
145 L 00000 000 000 15000 939	$ (91)	$ -	$ -	$ (91)	GEOLOGY
145 L 00000 000 000 15000 621	$ (3,702)	$ 5,495	$ 6,076	$ (4,283)	GIRLS SOCCER
145 L 00000 000 000 15000 818	$ (590)	$ -	$ -	$ (590)	GO-CART
145 L 00000 000 000 15000 608	$ (12,910)	$ 15,147	$ 19,032	$ (16,794)	GOLF
145 L 00000 000 000 15000 907	$ (1)	$ -	$ -	$ (1)	GRAD GIVES
145 L 00000 000 000 15000 906	$ (12,200)	$ 803	$ 1,500	$ (12,898)	GUIDANCE
145 L 00000 000 000 15000 943	$ (19,500)	$ 6,839	$ 11,481	$ (24,142)	HORTICULTURE
145 L 00000 000 000 15000 712	$ (900)	$ 170	$ 100	$ (830)	HOSA- HANNAH'S GRACE
145 L 00000 000 000 15000 826	$ (1,841)	$ 27,260	$ 29,613	$ (4,194)	HOSA II
145 L 00000 000 000 15000 920	$ (40)	$ -	$ 500	$ (540)	HVAC
145 L 00000 000 000 15000 944	$ -	$ -	$ -	$ -	INFORMATION TECHNOLOGY
145 L 00000 000 000 15000 827	$ (1,553)	$ -	$ -	$ (1,553)	INTERNATIONAL CLUB
145 L 00000 001 000 15000 946	$ (108,304)	$ 25,895	$ 62,341	$ (144,750)	JROTC - MISCELLANEOUS
145 L 00000 002 000 15000 946	$ -	$ -	$ -	$ -	JROTC - OFFICERS
145 L 00000 005 000 15000 903	$ (49)	$ -	$ -	$ (49)	JROTC GRANT
145 L 00000 000 000 15000 828	$ (537)	$ 3,855	$ 3,552	$ (234)	KEY CLUB
145 L 00000 000 000 15000 948	$ (2,021)	$ -	$ -	$ (2,021)	KEYBOARDING
145 L 00000 000 000 15000 962	$ (337)	$ -	$ 30	$ (367)	LIBRARY
145 L 00000 000 000 15000 806	$ (7,527)	$ 17,588	$ 14,592	$ (4,530)	MARKETING EDUCATION
145 L 00000 002 000 15000 950	$ (474)	$ 90	$ -	$ (384)	MATH
145 L 00000 003 000 15000 950	$ -	$ -	$ -	$ -	MATH
145 L 00000 001 000 15000 950	$ (52)	$ -	$ -	$ (52)	MATH - HILL
145 L 00000 000 000 15000 955	$ (1,687)	$ -	$ -	$ (1,687)	MERCY / BENEVOLENCE FUND
145 L 00000 000 000 15000 909	$ (1)	$ -	$ -	$ (1)	MIDDLE SCHOOL BAND
145 L 00000 000 000 15000 915	$ -	$ -	$ -	$ -	MIDDLE SCHOOL BAND
145 L 00000 000 000 15000 844	$ (35)	$ -	$ -	$ (35)	MULTICULTURAL CLUB
145 L 00000 000 000 15000 832	$ (1,289)	$ -	$ -	$ (1,289)	NATIONAL HONOR SOCIETY
145 L 00000 000 000 15000 805	$ (154)	$ -	$ -	$ (154)	OUTDOOR ADVENTURE
145 L 00000 001 000 15000 912	$ (2,628)	$ -	$ -	$ (2,628)	PAUL KEYS SCHOLARSHIP
145 L 00000 000 000 15000 834	$ (71)	$ -	$ -	$ (71)	PEP CLUB
145 L 00000 000 000 15000 835	$ -	$ -	$ -	$ -	PHOTOGRAPHY CLUB
145 L 00000 001 000 15000 954	$ (9)	$ -	$ -	$ (9)	PHYSICAL SCIENCE - JENNINGS
145 L 00000 002 000 15000 954	$ -	$ -	$ -	$ -	PHYSICAL SCIENCE - RHOTON
145 L 00000 000 000 15000 957	$ (371)	$ -	$ -	$ (371)	PHYSICS
145 L 00000 003 000 15000 903	$ -	$ -	$ -	$ -	QUEST GRANT (RHOTON)
145 L 00000 000 000 15000 986	$ (700)	$ 623	$ 624	$ (701)	RESOURCE CDC
145 L 00000 000 000 15000 925	$ -	$ -	$ -	$ -	ROTC RANGE IMPROVEMENT GRANT
145 L 00000 003 000 15000 912	$ (10,847)	$ 124	$ 4,300	$ (15,023)	ROTC SCHOLARSHIP
145 L 00000 000 000 15000 841	$ (194)	$ -	$ -	$ (194)	RURI-TEEN CLUB
145 L 00000 000 000 15000 912	$ (7,450)	$ -	$ -	$ (7,450)	SCHOLARSHIPS
145 L 00000 000 000 15000 968	$ (1,000)	$ -	$ -	$ (1,000)	SCHOOL INCENTIVES
145 L 00000 001 000 15000 981	$ (268)	$ 100	$ -	$ (168)	SCIENCE - CARR
145 L 00000 000 000 15000 982	$ -	$ -	$ -	$ -	SCIENCE DEPARTMENT GRANT
145 L 00000 000 000 15000 810	$ -	$ -	$ -	$ -	SCIENCE OLYMPIAD
145 L 00000 000 000 15000 981	$ (10)	$ -	$ -	$ (10)	SCIENCE-716-HORN
145 L 00000 000 000 15000 715	$ (261)	$ 290	$ 300	$ (271)	SCIENCE-HORN
145 L 00000 000 000 15000 850	$ (21,520)	$ 3,504	$ 2,767	$ (20,783)	SCRIB ACCOUNT
145 L 00000 000 000 15000 921	$ (1,414)	$ 12,052	$ 11,843	$ (1,205)	SKILLS
145 L 00000 000 000 15000 610	$ (80)	$ 110	$ 362	$ (331)	SOCCER
145 L 00000 000 000 15000 983	$ (226)	$ -	$ -	$ (226)	SOCIAL STUDIES - ECONOMICS
145 L 00000 000 000 15000 984	$ (16)	$ -	$ -	$ (16)	SOCIAL STUDIES - GOVERNMENT
145 L 00000 000 000 15000 609	$ (7,666)	$ 10,173	$ 21,089	$ (18,582)	SOFTBALL
145 L 00000 000 000 15000 922	$ -	$ -	$ -	$ -	SONGWRITING
145 L 00000 000 000 15000 843	$ (510)	$ 133	$ 420	$ (797)	SPANISH CLUB
145 L 00000 000 000 15000 977	$ (7)	$ 498	$ 669	$ (178)	SPECIAL EDUCATION
145 L 00000 000 000 15000 845	$ (225)	$ 2,666	$ 2,575	$ (134)	STUDENT COUNCIL
145 L 00000 000 000 15000 991	$ (3,422)	$ 1,218	$ 100	$ (2,304)	STUDENT NEEDS
145 L 00000 000 000 15000 927	$ (295)	$ 251	$ 140	$ (184)	TAP

145 L 00000 000 000 15000 618	$ -	$ -	$ -	$ -	TRACK
145 L 00000 000 000 15000 847	$ (38)	$ -	$ -	$ (38)	TRI M MUSIC HONOR SOCIETY
145 L 00000 000 000 15000 848	$ (2,702)	$ 2,717	$ 2,532	$ (2,517)	TSA
145 L 00000 000 000 15000 611	$ (9,217)	$ 25,628	$ 33,560	$ (17,149)	VOLLEYBALL
145 L 00000 000 000 15000 798	$ (124,444)	$ 6,962	$ 135	$ (117,618)	WANDA B DUGGER TRUST-BIOLOGY
145 L 00000 000 000 15000 799	$ (122,910)	$ 9,931	$ -	$ (112,979)	WANDA B DUGGER TRUST-CHEMISTRY
145 L 00000 000 000 15000 612	$ -	$ 940	$ 2,225	$ (1,285)	WRESTLING
145 L 00000 000 000 15000 899	$ (40,855)	$ 26,188	$ 2,758	$ (17,424)	YEARBOOK

	Total L-Account Balances	**$**	**(750,557.93)**
	Total A-Account Balances	**$**	**807,671.76**
Unreconciled	**Total Unrestricted Funds**	**$**	**57,113.83**

DCHS Chart of Accounts
L-Accounts are Restricted Accounts
6/30/2026

Account Number Fnd T Acct Obj Prj Loc Prg	Beginning Balance	Debit Amount	Credit Amount	Ending Balance	Account Level Description
145 A 00000 000 000 16000 100	$ 609,541.73	$ 729,969.52	$ 762,613.89	$ 576,897.36	CASH IN BANK - CHECKING

Account Number Fnd T Acct Obj Prj Loc Prg	Beginning Balance	Debit Amount	Credit Amount	Ending Balance	Account Level Description
145 L 00000 000 000 16000 904	$ (37.88)	$ -	$ -	$ (37.88)	ADVANCED COMPOSITION
145 L 00000 000 000 16000 809	$ (116.00)	$ -	$ -	$ (116.00)	AGRICULTURAL MECHANICS
145 L 00000 000 000 16000 907	$ -	$ -	$ -	$ -	ANNUAL BANQUET FUND
145 L 00000 000 000 16000 803	$ (20.00)	$ -	$ -	$ (20.00)	ARK CLUB
145 L 00000 000 000 16000 913	$ (16,113.56)	$ 3,279.19	$ 3,600.00	$ (16,434.37)	ART
145 L 00000 000 000 16000 600	$ (38,023.24)	$ 192,719.55	$ 187,379.28	$ (32,682.97)	ATHLETICS
145 L 00000 000 000 16000 620	$ (667.95)	$ 12,514.78	$ 16,214.28	$ (4,367.45)	ATHLETICS - MIDDLE SCHOOL
145 L 00000 000 000 16000 602	$ (2,594.67)	$ -	$ -	$ (2,594.67)	ATHLETICS - RESERVE
145 L 00000 000 000 16000 617	$ (440.00)	$ -	$ -	$ (440.00)	ATHLETICS - SPECIAL PROJECTS
145 L 00000 000 000 16000 614	$ (5,305.21)	$ 3,602.87	$ 4,341.00	$ (6,043.34)	ATHLETICS - TRAINING
145 L 00000 000 000 16000 804	$ (5,282.99)	$ 7,009.12	$ 8,190.00	$ (6,463.87)	AUDIO VISUAL
145 L 00000 000 000 16000 806	$ (2,105.50)	$ 1,594.30	$ 1,050.00	$ (1,561.20)	AUTO MECHANICS
145 L 00000 000 000 16000 914	$ (1,273.12)	$ 21,798.15	$ 21,840.58	$ (1,315.55)	BAND
145 L 00000 000 000 16000 604	$ (534.00)	$ 380.00	$ 225.12	$ (379.12)	BASEBALL
145 L 00000 000 000 16000 605	$ (12,685.22)	$ 69,889.74	$ 70,683.63	$ (13,479.11)	BASKETBALL - BOYS
145 L 00000 001 000 16000 605	$ -	$ -	$ -	$ -	BASKETBALL - BOYS
145 L 00000 000 000 16000 603	$ -	$ -	$ -	$ -	BASKETBALL - FRESHMAN BOYS
145 L 00000 003 000 16000 605	$ -	$ -	$ -	$ -	BASKETBALL - FRESHMAN BOYS
145 L 00000 000 000 16000 615	$ (8,044.55)	$ 10,074.02	$ 7,982.42	$ (5,952.95)	BASKETBALL - GIRLS
145 L 00000 002 000 16000 605	$ -	$ -	$ -	$ -	BASKETBALL - GIRLS
145 L 00000 002 000 16000 615	$ -	$ -	$ -	$ -	BASKETBALL - GIRLS
145 L 00000 000 000 16000 807	$ (1,208.19)	$ 554.00	$ 581.00	$ (1,235.19)	BETA CLUB
145 L 00000 000 000 16000 808	$ (200.68)	$ -	$ -	$ (200.68)	BIBLE CLUB
145 L 00000 000 000 16000 970	$ (322.12)	$ 600.00	$ 600.00	$ (322.12)	BOARD ALLOCATION - ATTENDANCE
145 L 00000 000 000 16000 971	$ (7,120.69)	$ 585.58	$ -	$ (6,535.11)	BOARD ALLOCATION - COPIER
145 L 00000 000 000 16000 972	$ (1,500.00)	$ -	$ -	$ (1,500.00)	BOARD ALLOCATION - MATERIALS
145 L 00000 000 000 16000 811	$ (793.06)	$ -	$ 1,222.00	$ (2,015.06)	BUSINESS PROFESSIONALS OF AMER
145 L 00000 000 000 16000 606	$ (18,560.92)	$ 54,729.33	$ 50,106.11	$ (13,937.70)	CHEERLEADING
145 L 00000 000 000 16000 851	$ (150.58)	$ 14.00	$ -	$ (136.58)	CHESS CLUB
145 L 00000 000 000 16000 857	$ (18.65)	$ -	$ -	$ (18.65)	CHICK-FIL-A ACADEMY
145 L 00000 000 000 16000 923	$ (7,952.92)	$ 24,249.21	$ 18,499.01	$ (2,202.72)	CHORUS
145 L 00000 000 000 16000 810	$ (274.93)	$ 4,639.34	$ 4,991.00	$ (626.59)	CIVINETTES
145 L 00000 000 000 16000 812	$ -	$ -	$ -	$ -	CIVINETTES
145 L 00000 000 000 16000 715	$ -	$ -	$ -	$ -	CLASS OF 2015
145 L 00000 000 000 16000 724	$ (7,197.10)	$ 300.00	$ 1,753.80	$ (8,650.90)	CLASS OF 2027
145 L 00000 000 000 16000 716	$ (4,478.34)	$ -	$ -	$ (4,478.34)	CLASS OF 2028
145 L 00000 000 000 16000 717	$ (13,847.30)	$ 402.64	$ 2,055.00	$ (15,499.66)	CLASS OF 2029
145 L 00000 000 000 16000 722	$ (4,992.86)	$ 6,741.45	$ 7,441.00	$ (5,692.41)	CLASS OF 2030
145 L 00000 000 000 16000 925	$ (156.86)	$ -	$ -	$ (156.86)	COLLEGE CORNER
145 L 00000 000 000 16000 926	$ -	$ -	$ -	$ -	COMPOSITION
145 L 00000 000 000 16000 928	$ (3,005.74)	$ 3,393.52	$ 1,806.00	$ (1,418.22)	COSMETOLOGY
145 L 00000 000 000 16000 619	$ (7,635.66)	$ 18,526.62	$ 16,844.06	$ (5,953.10)	CROSS COUNTRY
145 L 00000 000 000 16000 621	$ (1,670.21)	$ 1,900.19	$ 1,902.00	$ (1,672.02)	DANCE TEAM
145 L 00000 000 000 16000 839	$ -	$ -	$ -	$ -	DCHS GEARHEADS
145 L 00000 000 000 16000 813	$ (4,933.62)	$ 752.41	$ 605.00	$ (4,786.21)	DECA
145 L 00000 000 000 16000 711	$ (4,851.24)	$ -	$ -	$ (4,851.24)	DIVERSIFIED TECHNOLOGY
145 L 00000 000 000 16000 930	$ (5,247.26)	$ -	$ -	$ (5,247.26)	DRAFTING
145 L 00000 000 000 16000 814	$ (4,904.22)	$ 1,148.00	$ 144.00	$ (3,900.22)	DRAMA CLUB
145 L 00000 000 000 16000 931	$ (212.87)	$ -	$ -	$ (212.87)	DRIVERS EDUCATION
145 L 00000 000 000 16000 826	$ (265.00)	$ -	$ -	$ (265.00)	DUNGEON & DRAGONS CLUB
145 L 00000 000 000 16000 805	$ (247.41)	$ 1,672.71	$ 2,266.26	$ (840.96)	ELECTRICAL CARPENTRY
145 L 00000 000 000 16000 830	$ (233.67)	$ -	$ -	$ (233.67)	EMR/EKG
145 L 00000 000 000 16000 934	$ (138.71)	$ -	$ -	$ (138.71)	ENGLISH
145 L 00000 000 000 16000 816	$ (2.52)	$ -	$ -	$ (2.52)	ENVIROTHON
145 L 00000 000 000 16000 969	$ (26.89)	$ -	$ -	$ (26.89)	EPIC
145 L 00000 000 000 16000 908	$ (2,006.80)	$ -	$ -	$ (2,006.80)	EPSO Grant

145 L 00000 000 000 16000 958	$ (147.68)	$ 114.00	$ 400.00	$ (433.68)	FACULTY FUND
145 L 00000 000 000 16000 936	$ (166.59)	$ -	$ -	$ (166.59)	FARM ACCOUNT
145 L 00000 000 000 16000 818	$ (775.75)	$ 775.75	$ -	$ -	FCCLA
145 L 00000 000 000 16000 817	$ (20,325.52)	$ 11,592.88	$ 9,754.16	$ (18,486.80)	FELLOWSHIP OF CHRISTIAN ATHLET
145 L 00000 000 000 16000 819	$ (4,960.48)	$ 13,814.54	$ 17,353.00	$ (8,498.94)	FFA
145 L 00000 000 000 16000 820	$ (25,000.00)	$ -	$ -	$ (25,000.00)	FFA HORTICULTURE
145 L 00000 000 000 16000 821	$ (10,149.71)	$ 4,751.70	$ 30.00	$ (5,428.01)	FIRST ROBOTICS
145 L 00000 000 000 16000 607	$ (13,912.15)	$ 45,924.03	$ 45,878.84	$ (13,866.96)	FOOTBALL
145 L 00000 000 000 16000 822	$ (787.87)	$ 105.00	$ -	$ (682.87)	FRENCH CLUB
145 L 00000 000 000 16000 801	$ (64.87)	$ 189.00	$ 413.00	$ (288.87)	FUTURE TEACHERS OF AMERICA
145 L 00000 000 000 16000 823	$ (190.98)	$ -	$ -	$ (190.98)	GERMAN CLUB
145 L 00000 000 000 16000 815	$ -	$ -	$ -	$ -	GO-KART
145 L 00000 000 000 16000 608	$ (1,058.75)	$ 4,482.50	$ 3,440.00	$ (16.25)	GOLF
145 L 00000 001 000 16000 608	$ (39.26)	$ -	$ -	$ (39.26)	GOLF - MIDDLE SCHOOL
145 L 00000 000 000 16000 910	$ (1.00)	$ -	$ -	$ (1.00)	GRAD GIVES
145 L 00000 000 000 16000 714	$ (1,086.12)	$ 729.01	$ 607.00	$ (964.11)	GRADUATION
145 L 00000 000 000 16000 940	$ (62,431.33)	$ 29,855.56	$ 15,867.20	$ (48,442.97)	GRAPHIC ARTS
145 L 00000 001 000 16000 940	$ -	$ -	$ -	$ -	GRAPHIC ARTS CENTRAL OFFICE
145 L 00000 000 000 16000 906	$ (594.25)	$ -	$ 1,020.00	$ (1,614.25)	GUIDANCE
145 L 00000 000 000 16000 740	$ (5,390.74)	$ 8,039.59	$ 6,651.82	$ (4,002.97)	GUIDANCE/BENEVOLENCE
145 L 00000 000 000 16000 613	$ (2,000.03)	$ 37,814.33	$ 35,814.30	$ -	HARDEE'S CLASSIC/ SPECIAL TOUR
145 L 00000 000 000 16000 833	$ (282.88)	$ 2,000.00	$ 2,000.00	$ (282.88)	HARDEE'S SCHOLARSHIPS
145 L 00000 000 000 16000 824	$ (1,053.56)	$ 8,546.20	$ 11,325.00	$ (3,832.36)	HEALTH OCCUPATIONS
145 L 00000 000 000 16000 825	$ (400.00)	$ -	$ -	$ (400.00)	HIKING CLUB
145 L 00000 000 000 16000 942	$ (50,592.99)	$ 36,099.38	$ 23,618.69	$ (38,112.30)	HOME ECONOMICS
145 L 00000 000 000 16000 622	$ -	$ -	$ -	$ -	INDOOR ATHLETIC FACILTIY
145 L 00000 000 000 16000 831	$ (539.15)	$ 104.59	$ 277.00	$ (711.56)	INTERNATIONAL LANGUAGE CLUB
145 L 00000 000 000 16000 802	$ (426.89)	$ -	$ -	$ (426.89)	JOURNALISM
145 L 00000 000 000 16000 828	$ (5,375.05)	$ 4,129.99	$ 4,859.00	$ (6,104.06)	KEY CLUB
145 L 00000 000 000 16000 962	$ (544.01)	$ -	$ 57.00	$ (601.01)	LIBRARY
145 L 00000 000 000 16000 947	$ (1,685.33)	$ 1,766.09	$ 3,515.50	$ (3,434.74)	MACHINE SHOP
145 L 00000 000 000 16000 938	$ (7,803.29)	$ -	$ -	$ (7,803.29)	MACHINE SHOP GRANT- GENE HAAS
145 L 00000 000 000 16000 949	$ (431.29)	$ 3,780.85	$ 4,309.00	$ (959.44)	MASONRY
145 L 00000 000 000 16000 950	$ (10,495.58)	$ 59.40	$ 1,585.00	$ (12,021.18)	MATH
145 L 00000 000 000 16000 616	$ (337.50)	$ -	$ -	$ (337.50)	MEN'S VOLLEYBALL
145 L 00000 000 000 16000 955	$ (3,368.84)	$ 709.00	$ 584.00	$ (3,243.84)	MERCY
145 L 00000 000 000 16000 951	$ -	$ -	$ -	$ -	MINI LIBRARY
145 L 00000 000 000 16000 832	$ (129.50)	$ 292.50	$ 427.00	$ (264.00)	MYTHS & LEGENDS
145 L 00000 000 000 16000 742	$ (2,938.03)	$ -	$ 100.00	$ (3,038.03)	NEEDY STUDENT FUND
145 L 00000 000 000 16000 953	$ (311.05)	$ -	$ -	$ (311.05)	NORTHEAST SECONDARY PRINCIPALS
145 L 00000 000 000 16000 911	$ (1,400.00)	$ -	$ -	$ (1,400.00)	PARTNERS IN CAREER TECH EDUCAT
145 L 00000 000 000 16000 834	$ (256.60)	$ 256.60	$ -	$ -	PEP CLUB
145 L 00000 000 000 16000 835	$ (30.02)	$ -	$ -	$ (30.02)	PHOTO CLUB
145 L 00000 000 000 16000 623	$ -	$ -	$ 75.00	$ (75.00)	PICKLEBALL CLUB
145 L 00000 000 000 16000 836	$ (2,216.36)	$ 36,345.77	$ 36,132.20	$ (2,002.79)	PIONEER ATHLETICS CLUB
145 L 00000 000 000 16000 856	$ (267.24)	$ 1,576.76	$ 2,931.93	$ (1,622.41)	PIONEER PLAYERS
145 L 00000 000 000 16000 960	$ (189.11)	$ -	$ -	$ (189.11)	PRE-VOCATIONAL
145 L 00000 000 000 16000 956	$ (3,396.97)	$ 956.81	$ 2,000.00	$ (4,440.16)	PRINCIPAL'S INCENTIVE
145 L 00000 000 000 16000 965	$ -	$ -	$ -	$ -	PROJECT STAR
145 L 00000 000 000 16000 838	$ (230.00)	$ -	$ -	$ (230.00)	RADIO CLUB
145 L 00000 000 000 16000 829	$ (655.74)	$ -	$ -	$ (655.74)	RECYCLE CLUB
145 L 00000 001 000 16000 977	$ (4,604.69)	$ 4,725.66	$ 3,030.00	$ (2,909.03)	ROTC - MISCELLANEOUS
145 L 00000 002 000 16000 978	$ -	$ -	$ -	$ -	ROTC - MISCELLANEOUS
145 L 00000 001 000 16000 978	$ (18,920.22)	$ 45,127.55	$ 50,014.13	$ (23,806.80)	ROTC - OFFICERS
145 L 00000 000 000 16000 979	$ (520.69)	$ -	$ -	$ (520.69)	RURITAN
145 L 00000 000 000 16000 842	$ (100.00)	$ -	$ -	$ (100.00)	SCHOLARS BOWL
145 L 00000 000 000 16000 912	$ (95.00)	$ -	$ -	$ (95.00)	SCHOLARSHIPS
145 L 00000 000 000 16000 981	$ (5,982.57)	$ 5,831.88	$ 4,811.00	$ (4,961.69)	SCIENCE
145 L 00000 000 000 16000 855	$ (961.91)	$ 3,991.59	$ 3,409.56	$ (379.88)	SCRIB ACCOUNT
145 L 00000 000 000 16000 843	$ (325.58)	$ 142.99	$ -	$ (182.59)	SENIOR SECTION LEADERS
145 L 00000 000 000 16000 849	$ (5,059.38)	$ 17,489.77	$ 14,952.63	$ (2,522.24)	SKILLS USA
145 L 00000 001 000 16000 610	$ (1,148.32)	$ 673.00	$ 972.00	$ (1,447.32)	SOCCER - BOYS
145 L 00000 002 000 16000 610	$ (5,959.53)	$ 5,568.35	$ 10,616.00	$ (11,007.18)	SOCCER - GIRLS
145 L 00000 000 000 16000 710	$ (1,516.63)	$ 39.42	$ 410.00	$ (1,887.21)	SOCIAL STUDIES
145 L 00000 000 000 16000 609	$ (5,043.07)	$ 8,513.87	$ 5,730.00	$ (2,259.20)	SOFTBALL
145 L 00000 000 000 16000 985	$ (1,617.20)	$ 4,183.98	$ 3,837.00	$ (1,270.22)	SPANISH

145 L 00000 000 000 16000 827	$ (411.29)	$ 194.26	$ -	$ (217.03)	SPANISH HONOR SOCIETY
145 L 00000 000 000 16000 601	$ (218.90)	$ -	$ -	$ (218.90)	STAR WALK OF FAME
145 L 00000 000 000 16000 845	$ (1,418.85)	$ 3,779.36	$ 4,270.84	$ (1,910.33)	STUDENT COUNCIL
145 L 00000 000 000 16000 992	$ -	$ -	$ -	$ -	STUDENT OF THE MONTH
145 L 00000 000 000 16000 997	$ (538.82)	$ -	$ -	$ (538.82)	TITLE READING
145 L 00000 000 000 16000 618	$ (4,049.44)	$ 8,530.94	$ 10,477.25	$ (5,995.75)	TRACK
145 L 00000 000 000 16000 858	$ -	$ -	$ -	$ -	TSA - TECHNOLOGY STUDENT ASSOC
145 L 00000 000 000 16000 837	$ -	$ -	$ -	$ -	TURNING POINT USA
145 L 00000 000 000 16000 611	$ (1,107.70)	$ 1,056.94	$ 1,473.00	$ (1,523.76)	VOLLEYBALL
145 L 00000 000 000 16000 999	$ (1,454.71)	$ 4,679.48	$ 5,125.00	$ (1,900.23)	WELDING
145 L 00000 002 000 16000 912	$ (1,455.24)	$ -	$ -	$ (1,455.24)	WLC
145 L 00000 000 000 16000 612	$ (65.86)	$ 7,104.45	$ 8,300.56	$ (1,261.97)	WRESTLING
145 L 00000 001 000 16000 612	$ -	$ -	$ -	$ -	WRESTLING - MIDDLE SCHOOL
145 L 00000 000 000 16000 899	$ (14,020.17)	$ 5,140.41	$ 4,430.00	$ (13,309.76)	YEARBOOK
145 L 00000 000 000 16000 850	$ (7.50)	$ -	$ -	$ (7.50)	YOGA CLUB

	Total L-Account Balances	**$ (488,994.95)**
	Total A-Account Balances	**$ 576,897.36**
Unreconciled	**Total Unrestricted Funds**	**$ 87,902.41**

Purchase Order № 8120

Date Issued 7/1/2026

Appropriation No. 71100-399

Dept. H.R.-System

School

PURCHASING DEPARTMENT

WASHINGTON COUNTY BOARD OF EDUCATION

PURCHASE ORDER

TO

FRONTline Technologies Group LLC

NOTICE TO VENDOR

1. **Purchase order MUST bear two signatures in order to be valid.**
2. **Purchase order number MUST appear on all invoices submitted for payment.**
3. **Mail TWO copies of your invoice promptly to:**

Washington County Board of Education
405 West College Street
Jonesborough, TN 37659
Telephone (423) 753-1105

Deliver to

Address WASHINGTON COUNTY BOARD OF EDUCATION
405 WEST COLLEGE STREET

Via JONESBOROUGH, TN 37659

Articles on this order must be charged to account of

	ARTICLES OR SERVICES	CODE	QUANTITY & UNIT	UNIT PRICE	TOTAL
	(Unless otherwise stated all prices F.O.B. Destination)				
①	Human Capital Management (Package - Absence, Tracking, Central, Prof)				
	— 3 Year Pricing —				
	* Year-1 $99,798.75				
	* Year-2 $102,792.71				
	* Year-3 $104,848.57				
					$99,798.75
	GRAND TOTAL - INCLUDING ALL ATTACHED PAGES				~~307,440.00~~

SUBJECT TO THE FOLLOWING CONDITIONS

1. **All packages, cartons or other containers must be plainly marked with the purchase order number.**
2. **The right is reserved to purchase in the open market and to charge the difference to the Vendor in the event that deliveries are not made at the time specified in the bid and on this order.**
3. **Whenever a delivery is rejected, the Vendor shall be notified and be given the reason for the rejection. All rejected deliveries shall be held at the Vendor's risk and he shall bear the expense of removal.**
4. **Acceptance of this order includes acceptance of all terms, prices, delivery, instructions, specifications and conditions stated.**
5. **The county is not liable for Federal excise tax or state sales tax.**
6. **Each shipment and/or each purchase order should be covered by separate invoice.**

IMPORTANT: INVOICES AND PACKAGES MUST BEAR PURCHASE ORDER NUMBER

VENDOR'S COPY

There is an otherwise unincumbered balance to the credit of the proper appropriation, allotment or fund to meet the expenditure covered by this purchase.

Authorized Signature

APPROVED:

Purchasing Agent

Docusign Envelope ID: 89ED11D7-A88F-8ECA-8238-E7E41EDD5EF8

frontline education

Exhibit A Frontline Customer Order Form
Q-264818

06/05/2026

550 E. Swedesford Road, Suite 360, Wayne, PA 19087

Customer:	Order Form Details:
Washington County School District 405 W COLLEGE ST JONESBOROUGH, Tennessee, 37659-1009 United States **Contact:** Brad Hale **Title:** Director of Finance and Accounting **Phone:** (423)753-1105 **Email:** haleb@wcde.org	**Renewal Specialist:** Christa Fitti **Sale Type:** Renewal **Quote Currency:** USD

Pricing Overview	Amount
Annual Recurring Fees	**$99,798.75**

Annual Recurring Fees Itemized Description	Subscription Start	Subscription End	Amount
Year 1			
Absence & Substitute Management, unlimited usage for internal employees	7/01/2026	6/30/2027	$33,185.64
Applicant Tracking with Proactive Recruiting, unlimited usage for internal employees	7/01/2026	6/30/2027	$13,769.72
Frontline Central Solution	7/01/2026	6/30/2027	$18,514.32
Professional Learning Management, unlimited usage for internal employees	7/01/2026	6/30/2027	$34,329.07
Year 2			
Absence & Substitute Management, unlimited usage for internal employees	7/01/2027	6/30/2028	$34,181.21
Applicant Tracking with Proactive Recruiting, unlimited usage for internal employees	7/01/2027	6/30/2028	$14,182.81
Frontline Central Solution	7/01/2027	6/30/2028	$19,069.75
Professional Learning Management, unlimited usage for internal employees	7/01/2027	6/30/2028	$35,358.94
Year 3			
Absence & Substitute Management, unlimited usage for internal employees	7/01/2028	6/30/2029	$34,864.84
Applicant Tracking with Proactive Recruiting, unlimited usage for internal employees	7/01/2028	6/30/2029	$14,466.47
Frontline Central Solution	7/01/2028	6/30/2029	$19,451.15
Professional Learning Management, unlimited usage for internal employees	7/01/2028	6/30/2029	$36,066.12

Docusign Envelope ID: 89ED11D7-A88F-8ECA-8238-E7E41EDD5EF8

frontline education

Exhibit A Frontline Customer Order Form
Q-264818

06/05/2026

550 E. Swedesford Road, Suite 360, Wayne, PA 19087

Additional Order Form Information

Tax Information

Tax Exemption: Your order may be eligible for a tax exemption. Please ensure we have the most recent tax exemption form on file. Please send your completed exemption form to salestax@frontlineed.com. Otherwise, the appropriate tax will be applied at the time of invoicing.

PO Information

PO Status:

PO #:

Note: If a Purchase Order is required, Customer shall submit the PO to Frontline within ten (10) business days of signing this Order Form by emailing it to billing@frontlineed.com, otherwise a PO shall not be required for payment

Docusign Envelope ID: 89ED11D7-A88F-8ECA-8238-E7E41EDD5EF8

frontline education

Exhibit A Frontline Customer Order Form
Q-264818

550 E. Swedesford Road, Suite 360, Wayne, PA 19087

06/05/2026

Invoicing Schedule	Due Date	Amount
Year 1		**$99,798.75**
Absence & Substitute Management, unlimited usage for internal employees	7/31/2026	
Applicant Tracking with Proactive Recruiting, unlimited usage for internal employees	7/31/2026	
Frontline Central Solution	7/31/2026	
Professional Learning Management, unlimited usage for internal employees	7/31/2026	
Year 2		**$102,792.71**
Absence & Substitute Management, unlimited usage for internal employees	7/31/2027	
Applicant Tracking with Proactive Recruiting, unlimited usage for internal employees	7/31/2027	
Frontline Central Solution	7/31/2027	
Professional Learning Management, unlimited usage for internal employees	7/31/2027	
Year 3		**$104,848.57**
Absence & Substitute Management, unlimited usage for internal employees	7/31/2028	
Applicant Tracking with Proactive Recruiting, unlimited usage for internal employees	7/31/2028	
Frontline Central Solution	7/31/2028	
Professional Learning Management, unlimited usage for internal employees	7/31/2028	

Docusign Envelope ID: 89ED11D7-A88F-8ECA-8238-E7E41EDD5EF8

550 E. Swedesford Road, Suite 360, Wayne, PA 19087

06/05/2026

MASTER SERVICES AGREEMENT

This Master Services Agreement is made effective as of the date of the signature below (the "Effective Date") by and between Frontline Technologies Group LLC dba Frontline Education, its subsidiaries and affiliates with an address at 550 E. Swedesford Road, Suite 360, Wayne, PA 19087 (collectively "Frontline"), and the client identified below ("Client"). Frontline and Client are sometimes referred to herein, individually, as a "Party" and, collectively, the "Parties."

By signing below, the Parties agree to be legally bound by the terms and conditions contained in the Frontline Master Services Agreement ("Master Services Agreement", which is available at https://www.frontlineeducation.com/master-services-agreement/ and is incorporated herein by reference. The attached Order Form, exhibits (if any), Statements of Work and the referenced Master Services Agreement are collectively the "Agreement". To place orders subject to this Agreement, at least one Order Form (as defined in the Master Services Agreement) must be incorporated into this Agreement. Client may make future purchases of products and services from Frontline (and its subsidiaries and affiliates) under this Master Services Agreement by executing an Order Form and any future Order Forms without an attached or referenced Master Services Agreement will be deemed subject to this Master Services Agreement. This Agreement constitutes the complete and exclusive statement of the agreement between the Parties with respect to the Software and the Services set forth herein and any other software, products or other services provided by Frontline or any of its affiliates or predecessors prior to the Effective Date. For the avoidance of doubt, this Agreement supersedes any and all prior oral or written communications, proposals, RFPs, contracts, and agreements (including all prior license and similar agreements) and the Parties hereby terminate any such agreements. In the event of a conflict between the provisions of the Terms and Conditions and the provisions of any Statement of Work or any Order Form or any Order Form Terms and Conditions, the provisions of the Statement of Work or Order Form or Order Form Terms and Conditions, as applicable, shall govern, but only with respect to the services forth in the Statement of Work or that particular Order Form.

Frontline Technologies Group LLC dba Frontline Education	**Washington County School District**
Signature: _____	Signature: _____
Name: _____	Name: Brad Hale
Title: _____	Title: Director of Finance and Accounting
Address: 550 E. Swedesford Road, Suite 360 Wayne, PA 19087	Address: 405 W COLLEGE ST JONESBOROUGH, Tennessee 37659-1009
Email: billing@frontlineed.com	Email: haleb@wcde.org
Effective Date: _____	

ANNUAL AGENDA

SEPTEMBER

Reorganization of the Board (To include two students from each high school per state rules)
Report on opening of school
School Visits
Administrative Reports
School Calendar

Events: TSBA Fall District Meeting

OCTOBER

Appointment of committees (including Disciplinary Hearing Authority)
Designation of staff members as management personnel for Collaborative Conferencing
Textbook Selection Committees
Review of Board's Strategic Plan

Events: New Board Chairman workshop
New Board Member orientation
Board Retreat

NOVEMBER

Review of school activity funds
Begin Director's Review

Events: TSBA Convention
American Education Week

DECEMBER

Compliance Report
Complete Director's Review

Events: Christmas Dinner

JANUARY

Recognition of new tenured teachers
Review of Policies – Section I
Self –evaluation by Board
Budget Calendar

Events: School Board Week
Mid-year Board Retreat

FEBRUARY

Bus Bids
Review of Policies – Section 2
Principal Conferences with Director of Schools for budget requests
Budget requests presented to Director of Schools from principals/department heads
Quarterly meeting – Director's evaluation

Events: TSBA Day on the Hill

MARCH

Review of policies – Section 3

APRIL

Textbook Selection
Summer School Program
Review of policies – Section 4
Budget review and adoption

Events: Top Ten Banquet
CTE Banquet

MAY

Federal Projects approval
Deadline for School Board Academy optional credit proposals
Approval of fee waivers (Review of Board Policy)
Approval of prices for meals

Review of policies – Section 5

Events: Teacher Appreciation Week
Teacher of the Year Banquet
CTE Banquet
Graduation

JUNE

Review of policies – Section 6
Review allowances and reimbursement guidelines
Differentiated Pay Plan

Events: SRO Luncheon

JULY

Lost and Damaged Textbook Report
Transportation Report (Inspection Report)
Review Annual Agenda
Personnel list/salaries
Gifts and bequests

Events: New teacher Recognition Luncheon
TSBA Summer Law Institute

AUGUST

Vehicle Authorization Report

Events: Recognition of retiring employees

STATE OF TENNESSEE, DEPARTMENT OF GENERAL SERVICES
CENTRAL PROCUREMENT OFFICE

Statewide Multi-Year Contract Issued to:

ROBERTS MOTOR CO INC
1027 NASHVILLE HWY
COLUMBIA, TN 38401

Contract Number: 00000000000000000000088751
Title: SWC209
Start Date : October 24, 2025
End Date: June 30, 2028
Renewals: 0

Is this contract available to local government agencies in addition to State agencies?: Yes

Authorized Users. This Contract establishes a source or sources of supply for all Tennessee State Agencies. "Tennessee State Agency" refers to the various departments, institutions, boards, commissions, and agencies of the executive branch of government of the State of Tennessee with exceptions as addressed in Tenn. Comp. R. & Regs. 0690-03-01-.01. The Contractor shall provide all goods or services and deliverables as required by this Contract to all Tennessee State Agencies. The Contractor shall make this Contract available to the following entities, who are authorized to and who may purchase off of this Statewide Contract ("Authorized Users"):

a. all Tennessee State governmental entities (this includes the legislative branch; judicial branch; and, commissions and boards of the State outside of the executive branch of government);

b. Tennessee local governmental agencies;

c. members of the University of Tennessee or Tennessee Board of Regents systems;

d. any private nonprofit institution of higher education chartered in Tennessee; and,

e. any corporation which is exempted from taxation under 26 U.S.C. Section 501(c)(3), as amended, and which contracts with the Department of Mental Health and Substance Abuse to provide services to the public (Tenn. Code Ann. § 33-2-1001).

These Authorized Users may utilize this Contract by purchasing directly from the Contractor according to their own procurement policies and procedures. The State is not responsible or

liable for the transactions between the Contractor and Authorized Users.

Note: If "no", attach exemption request addressed to the Central Procurement Officer.

Contract Contact Information:
State of Tennessee
Department of General Services, Central Procurement Office
Contract Administrator: Michael Neely
3rd Floor, William R Snodgrass, Tennessee Tower
312 Rosa L. Parks Avenue
Nashville, TN 37243-1102
Phone: 615/741-5971
Email: michael.t.neely@tn.gov

Line Information
Line 1
Item ID: 1000187740
Sedans, Toyota Generic SWC209 Asset
Unit of Measure: EA

Line 2
Item ID: 1000187742
Sport Utility Vehicles Toyota(SUVs), Generic SWC209 Asset
Unit of Measure: EA

Line 3
Item ID: 1000187743
Light Trucks Toyota(Class 1,2,3,4,5) Pickup or Chassis Cab, Generic SWC209 Asset
Unit of Measure: EA

Line 4
Item ID: 1000179941
Optional Equipment, Generic SWC209 Asset
Unit of Measure: EA
Vendor Item/Part #: RMC-01

APPROVED: Michael E. Perry Digitally signed by Michael F. Perry DN: cn=Michael F. Perry, o=State of TN CPO , ou=Department of General Services, email=mike.perry@tn.gov, c=US Date: 2025.10.14 14:07:07 -05'00'
CHIEF PROCUREMENT OFFICER

BY: Mike Neely Digitally signed by Mike Neely Date: 2025.10.14 13:51:20 -05'00'
PURCHASING AGENT

DATE

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

Roberts Motor Co., Inc.

2 Business name/disregarded entity name, if different from above.

Roberts Toyota

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☑ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . .

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

(Applies to accounts maintained outside the United States.)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

5 Address (number, street, and apt. or suite no.). See instructions.

1027 Nashville Hwy

6 City, state, and ZIP code

Columbia TN 38401

Requester's name and address (optional)

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–			–				

or

Employer identification number

6	2	–	1	7	9	6	2	5	5

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here | **Signature of U.S. person** Tabitha L Towery | **Date** 01/02/26

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

Roberts Toyota
1027 Nashville Hwy
Columbia, TN 38401

SWC209 #88751 State Price Quote

Washington County Schools
405 W College Street
Jonesborough, TN 37659
P: 423-753-1100

Simulation Date:	04/28/2026
Performed By:	JON VESTRHEIM : 41021
Program Code:	H7 - GOVERNMENT PROGRAM
Model Year:	2026
Model:	5402 SIENNA LE 8 PASSENGER - CVT - CONT VARIABLE TRANSM
Destination:	Tennessee

Standard Features

MECHANICAL & PERFORMANCE

- 2.5L 4-Cylinder Engine
- 245 Net Combined Horsepower
- Electronic Continuous Var. Tran. (ECVT)

SAFETY & CONVENIENCE

- Toyota Safety Sense 2.0 w/Pre-Collision
- Advanced Rear Seat Reminder
- STAR Safety System
- LATCH-Lower Anchor & Tether for CHildren
- Front and Rear Parking Assist
- Integrated Back Up Camera
- Blind Spot Monitor w/Rear Cross-Traffic Alert
- Remote Keyless Entry & Push Button Start
- Connected Services Capable. 4G network dependent. See Toyota.com for details.

EXTERIOR

- LED Headlights with Auto On/Off Feature
- Dual Power Sliding Side Doors
- Color-Keyed Power Outside Heated Mirrors with Integrated Blind Spot Warning
- 17-in Wheels

INTERIOR

- 8-in. Toyota Audio Multimedia w/ 8-Speakers, Wireless Apple CarPlay and Android Auto Compatibility
- SiriusXM w/3-Month Trial
- USB Media Port, 6 USB Charge Ports
- Three Zone Auto Climate Control w/ Rear Cabin Controls
- Fabric-Trimmed Seats, Power Driver Seat, 2nd-Row Bench w/Stowable Center Seat, 60/40 Split & Stow 3rd Row Seat w/ One-Motion Stow

For Full Product Details, Please Visit

Toyota.com/Sienna

NOTE: Standard features are based on information available when this page was posted and are subject to change without notice.

Factory Accessories

FE	50 State Emissions	NA

Post Production Options

2T	All Weather Floor Liners	$ 270

Est. M.S.R.P Price per Unit*

Base Price:	$ 40,820.00
Accessories:	$ 270.00
H7 Published Incentive:	$ 0.00
Fuel Charge:	$ 16.00
Sub-total:	$ 41,106.00
DPH:	$ 1,595.00
Price Adjustment:	○ Plus ◉ Minus $ 2190
Total Est. Price*:	**$ 40,511.00**

NOTE:
1) If you have selected a Special Color Paint, an additional charge of up to $425 will be added to your invoice. Two Tone special colors include surcharge. Please check the Price Guide for current pricing. Special Colors currently include: 0089 - Wind Chill Pearl, 0090 - Oxygen White, 01L5 - Heavy Metal, 03T3 - Ruby Flare Pearl, 03U5 - Supersonic Red, 03U9 - Finish Line Red, 04Y6 - Bronze Age, 08Y7 - Hydro Blue, 08Z3 - Dark Cosmos, 0D25 - Soul Red Crystal, 0K1X - Halo, 02PS - Wind Chill Pearl/Midnight Black Metallic Roof, 02SC - Supersonic Red/Midnight Black Metallic Roof, 02XM - Finish Line Red /Midnight Black Metallic Roof, 02XW - Oxygen White/Black Roof, 02XZ - Bronze Age/Black Roof, 02YD - Ruby Flare Pearl/Midnight Black Metallic Roof, 02YJ - Heavy Metal/Midnight Black Metallic Roof, 02ZA - Heavy Metal/Black Roof, 02ZR - Finish Line/Black Roof, 0D23 - Wind Chill Pearl/Jet Black Roof, and 0D28 - Soul Red Crystal/Jet Black Roof.
2) All information on this website is based on data available at time of posting, is subject to change without notice and pertains specifically to continental U.S.A. vehicles only.
3) Pricing for Post Production Options installed by the manufacturer. Actual prices for dealer installed accessories may vary. Please see your local Toyota dealer for pricing. Prices and product availability are subject to change without notice.
4) Fleet Data Package Options F1 & F3: See Fleet Data Packages and Fleet Data Package Terms and Conditions for details; approved data partner terms & fees may also apply.

* Each Fleet vehicle includes a Fleet Program Discount. The Fleet Program Discount is calculated as 2% of the base MSRP with options.
** MSRP Excludes taxes, license, title and available or regionally required equipment. Actual dealer price may vary. Pricing, specifications, standard features and available equipment are based on information available when this page was posted and are subject to change without notice. PPO Pricing represents TMS pricing and may vary from SET and GST pricing.
DPH (Delivery, Processing and Handling Fee) Historically, vehicle manufacturers and distributors have charged a separate fee for processing, handling and delivering vehicles to dealerships. Toyota's charge for these services is called the "Delivery, Processing and Handling Fee" and is based on the value of the processing, handling and delivery services Toyota provides as well as Toyota's overall pricing structure. Toyota may make a profit on the Delivery, Processing and Handling Fee.

Student Transportation Vehicle Information

K-12 Transportation Rules

1. The Multi-Tiered Vehicle Framework

The regulations establish rigid boundaries based entirely on vehicle design and procurement type:

- **Standard Buses:** Must strictly adhere to the *Tennessee Minimum School Bus Standards* and all applicable Federal Motor Vehicle Safety Standards (FMVSS).
- **Specialized Transport:** Vehicles modified for students with disabilities must still comply generally with state bus standards, but are required to have mechanical and structural modifications tailored to special equipment.
- **Approved Van Operations (7–10 Capacity):** Limited exclusively to interscholastic athletics or school-sponsored activities. They fall into two compliance buckets:
    - *System-Owned/Rented:* Must be in safe operating condition, fully insured under T.C.A. §29-20-101 et seq., and driven by a properly licensed school employee.
    - *For-Hire Arrangements:* If both the vehicle and driver are contracted from an outside vendor, they must meet identical safety, licensing, and statutory insurance benchmarks.
- **The 11+ Van Ban:** Any van designed to transport 11 or more people is fundamentally prohibited from hauling K-12 students, with zero structural exceptions.

2. The Commercial Driver's License (CDL) & Operator Mandates

Operating larger vehicles triggers federal and state commercial motor vehicle (CMV) overlays:

- **The Passenger Trigger:** Any single vehicle designed to transport **16 or more passengers** (including the driver) automatically requires a Class C CDL.
- **Age and Geography Boundaries:** CDL drivers must be at least 18 years old, but any driver under the age of 21 is legally restricted to intrastate operations (driving strictly within state lines).
- **Training Thresholds:** All new CDL applicants must successfully complete the federal Entry Level Driver Training (ELDT) via a registered training provider before testing.

3. Revenue & Oversight Rules

- **Commercial Advertising:** Local boards can sell ad space on school buses, but their policies must explicitly define who has the authority to approve ads, what constitutes "appropriate" content, how ads are physically attached, and how revenue is split if an independent contractor owns the bus.
- **The 30-Day Escape Valve:** If a district temporarily violates manufacturing capacity rules, the Commissioner of Education can grant a temporary permit for a maximum of **30 school days**. To get this, the local board must submit a formal, collaborative plan with the Department of Safety showing exactly how they will restore compliance.

Vehicle Architectures & Safety Profiles

Option 1: Type A School Bus

2026 Micro Bird G5 School Bus (Chevy/GMC 3500 Cutaway Chassis)

- **Total Acquisition Cost:** $111,028.00 (Includes full Body and Chassis)
- **Procurement Source:** Central States Bus Sales, Inc. / Micro Bird Inc. (Washington County Contract)
- **Size & Structural Architecture:** 12-passenger capacity arranged across 5 rows with an expansive 76 inches of interior headroom. Heavy-duty 159-inch dual rear wheel (DRW) commercial chassis boasting a 12,300 lb. Gross Vehicle Weight Rating (GVWR). The body is an entirely gasketed, heavy-gauge galvanized steel safety cage.
- **Powertrain & Mechanicals:** 6.6L Gas V8 engine paired with an 8-speed heavy-duty commercial automatic transmission. Distinctive School Bus Yellow exterior with a heat-reflective white roof, riding on smooth gray flooring with a white nose.
- **Safety Paradigm:** Uses strict "compartmentalization" (high-backed, closely spaced energy-absorbing steel seats designed to contain and protect passengers during high-impact decelerations). Features full-length heavy-gauge steel side-impact barriers physically integrated directly into the seat rails. Equipped with a 32" double-opening electrical control door, an automated child detection system, a 40K BTU heavy-duty air conditioning system, and a backup camera with an integrated mirror display.
- **Compliance Status:** 100% compliant and fully certified to strict Tennessee State School Bus Requirements.

Option 2: Transit Vans

2026 Ford Transit 350 Mid Roof Passenger Wagon (X2C-301A)

- **Total Acquisition Cost:** $62,370.00 (Contracted Purchase Price; MSRP and upfit list totals $71,170.00 before fleet concessions)
- **Procurement Source:** Two Rivers Ford / Upfit completed by Driverge (Contract #88786 / SWC 209)
- **Size & Structural Architecture:** 8-passenger capacity on an extended 148-inch wheelbase commercial unibody van shell. Oxford White exterior with Dark Palazzo Gray vinyl front bucket seats. Features a 253-degree wide-opening rear door layout.
- **Powertrain & Mechanicals:** 3.5L PFDI V6 Flex-Fuel engine with a 10-speed automatic transmission. Upgraded with dual AGM heavy-duty batteries. Includes a 5-year/100,000-mile Fleet Customer Powertrain Limited Warranty enabled via a valid Fleet Identification Number (FIN) code.
- **Safety Paradigm: Crucial Detail:** This vehicle features a $7,750.00 aftermarket upfit to down-convert a high-capacity commercial shell to an 8-passenger layout. While it retains standard commercial van crash engineering, the aftermarket alteration means it

completely lacks purpose-built school bus compartmentalization, full-length steel side rails, or reinforced roof bows.

2026 Ford Transit 350 Low Roof Passenger Van (X2Y-301A)

- **Total Acquisition Cost:** $53,787.00 (Base Unit Price: $52,902.00)
- **Procurement Source:** Two Rivers Ford (Contract #88786 / SWC 209)
- **Size & Structural Architecture:** 8-passenger configuration, optimized with a short/low-roof layout. Oxford White exterior with a Gray commercial interior.
- **Powertrain & Mechanicals:** Standard Transit commercial drivetrain architecture.
- **Safety Paradigm:** Standard factory unibody cargo/passenger shell protection. No specialized structural modifications for K-12 student transport.

Option 3: Hybrid Minivan

2026 Toyota Sienna LE 8-Passenger (Model 5402)

- **Total Acquisition Cost:** $40,511.00 (Includes a -$2,190.00 fleet adjustment, $270.00 options, $1,595.00 DPH fee, and a $16.00 fuel charge. Base unit: $40,820.00)
- **Procurement Source:** Roberts Motor Co Inc / Roberts Toyota (Contract #88751 / SWC 209)
- **Size & Structural Architecture:** 8-passenger consumer minivan built on a retail unibody passenger car platform. Fabric-trimmed interior with a 2nd-row bench (featuring a stowable center seat) and a 60/40 Split & Stow 3rd-row seat. Outfitted with 2T All-Weather Floor Liners ($270.00).
- **Powertrain & Mechanicals:** High-efficiency 2.5L 4-Cylinder Hybrid engine yielding 245 Net Combined Horsepower, mated to an Electronic Continuous Variable Transmission (ECVT).
- **Safety Paradigm:** Heavily reliant on digital crash-avoidance technology (Toyota Safety Sense 2.0, Pre-Collision Systems, Advanced Rear Seat Reminder, Blind Spot Monitor with Rear Cross-Traffic Alert, and an integrated backup camera). It relies entirely on crumple zones, meaning the vehicle frame is engineered to crush and destroy itself to absorb energy. It possesses zero commercial-grade side-impact steel bars or roll-cage reinforcement.
- **Compliance Status:** Legally classified as a Multipurpose Passenger Vehicle (MPV), entirely outside the domain of certified school buses.

Option 4: SUVs

2026 Chevrolet Suburban LS 2WD (CC10906)

- **Total Acquisition Cost:** $60,029.40 (Includes $2,595.00 destination charge and a -$640.00 option credit. Base price: $58,074.40)
- **Procurement Source:** GM Wilson County Motors (SWC #209 / Vendor #0000000869)

- **Size & Structural Architecture:** Full-size consumer SUV utilizing a traditional heavy-duty truck-based body-on-frame architecture. 4-door LS trim level configuration.
- **Safety Paradigm:** Relies on pure kinetic mass for protection. It features strong side-barrier ratings for passenger cars, but its high center of gravity results in an elevated rollover risk during sudden evasive maneuvers compared to a low-slung, dual-rear-wheel commercial bus chassis.

2026 Ford Expedition SSV 4WD (U1J-200A)

- **Total Acquisition Cost:** $56,319.00 (Base Unit Price: $51,894.00 plus $4,425.00 in specific option packages)
- **Procurement Source:** Two Rivers Ford (Contract #88786 / SWC 209)
- **Size & Structural Architecture:** Full-size truck-based body-on-frame chassis, specifically upgraded to the extended-length **Expedition Max** configuration with an 8-passenger seating layout. White exterior with a Dark Gray cloth interior.
- **Powertrain & Mechanicals:** High-output 3.5 Liter V-6 EcoBoost engine paired with a 10-speed automatic transmission.
- **Safety Paradigm:** Features standard consumer active safety suites. However, it carries the same inherent structural and rollover risks as other large retail SUVs, lacking energy-absorbing body mounting blocks or specialized passenger compartmentalization.

FY 2026 Van Rental Information

DCHS- Spent $2614.15 on rental vehicles. Per day average estimate $150-175

DBHS- Spent $7959.70 this year in vans and one coach bus. Some have a two day min. which is around $470.00 and others have no min. which can be around $110 per day. It depends on which company has vans to rent when needed. Major Sessis takes care of the vans. Four vans total, two have over 200,000 thousand miles on them. Only have two vans they can take long distances.

Jerry S. Boyd
Superintendent

WASHINGTON COUNTY SCHOOLS
INSPIRE ★ STRIVE ★ THRIVE

BOARD OF EDUCATION
Eric Barnes
Annette Buchanan
Keith Ervin
Chad Fleenor
David Hammond
Gregg Huddlestone
Mike Masters
Whitney Riddle
Vince Walters

Annual Transportation Report-July 2026

1. **How many buses will run regular routes when school starts?**
   a. 65 Big Buses, 14 SPED Buses, 9 PRE-K Mini Buses

2. **How many spare buses (if any) are available for route use when needed?**
   a. 23 Big Buses; 13 SPED Buses

3. **How many buses are now one year old, two years old, three years old, etc?**
   a. See attached Bus Inventory list

4. **How many buses failed vehicle inspections for the 2025-2026 school year?**
   a. 0

5. **How many vehicles, and what types, are positioned at the high schools for extracurricular use**? Trucks, vans, and activity buses are used.
   a. DBHS – 7 DCHS – 6

6. **How many driver's education vehicles are in daily use at the high schools?**
   a. 4 (2 at DCHS; 2 at DBHS)

7. **Other than buses, how many vehicles, and what types, are in use by the transportation department?**
   a. 8 transportation vehicles; 1 service truck

8. **How many vehicles, and what types, are in use by the maintenance department?**
   a. 28 trucks and vans; 1 box truck; 1 Dump Truck.

9. **How many vehicles, and what types, are in use by the food service department?**
   a. 4 box trucks; 2 trucks; 2 vans

10. **How many staff members are allowed to drive a school system vehicle 24/7?**
    a. 12 Transportation, Maintenance, and Food Service personnel

11. **What is the average length (miles) of a Washington County bus route?**
    a. 60 miles per day is average

12. **About how many gallons of diesel fuel do we use in a given school year?**
    a. 65 Large buses @ 7 mpg = 54,500 gallons per 180 days

13. **About how many gallons of gasoline do we use in a given school year?**
    a. 14 SPED Buses @ 9 mpg = 20,000 gallons per 180 days

14. **About how many gallons of propane will we use in a given school year?**
    a. 21 Propane Buses @ 4 mpg = 32,400 gallons per 180 days

WASHINGTON COUNTY SCHOOLS
INSPIRE ★ STRIVE ★ THRIVE

Mr. Jerry S. Boyd
Superintendent

405 W. College St.
Jonesborough, TN 37659
Phone (423) 753-1100

Memo: VW Medium- and Heavy-Duty Vehicle Grant Program

To: Washington County Schools - School Board; Brad Hale

From: Twana McKinney

RE: Grant award and purchase of (1) electric bus and electric charging station/installation

Date: 02-20-2026

Tennessee Department of Environment & Conservation awarded Washington County Schools the sum of $309,171.00.

This is a request to proceed with the purchasing process for the grant project.

- Central States Bus Sales, Sourcewell Quote bid price is $405,354.00 for a 2026 Blue Bird, 72-Passenger Type C Electric School Bus (1) minus the grant award $309,171
- Charging Station estimated quote is $5,872;
- BrightRidge estimate for parts and labor installation of charger station is $12,000
- Washington County School Board estimated expense for the (Electric Bus) VW grant project is $114,055.

Board of Directors

Eric Barnes
Annette Buchanan
Keith Ervin

Chad Fleenor
David Hammond
Gregg Huddlestone

Mike Masters
Whitney Riddle
Vince Walters

Electric Bus Grant - Expense Summary

Electric Bus Expenses		
Blue Bird Bus Type-C	$ 405,354.00	
100 KVA Single phase (120/240V)	$ 12,000.00	
Electrical Work/charging station	$ 12,606.03	
		Lowest quote was $6,219 if it w
Charging station Infrastructure	$ 10,000.00	**$10K for budgeted just in case**
	$ 439,960.03	
Electric Bus Grant Reimbursement	$ 309,171.00	
Net Cost	**$ 130,789.03**	

Note: Final prices for electrical installation and parts is subject to change

orks, put

Purchase Order № 8099

Date Issued 07-01-26

Appropriation No. 72610349

Dept. Operations

School DCHS

PURCHASING DEPARTMENT

WASHINGTON COUNTY BOARD OF EDUCATION

PURCHASE ORDER

TO Water Solutions Engineering
Kingsport TN 37664

NOTICE TO VENDOR

1. **Purchase order MUST bear two signatures in order to be valid.**
2. **Purchase order number MUST appear on all invoices submitted for payment.**
3. **Mail TWO copies of your invoice promptly to:**

Washington County Board of Education
405 West College Street
Jonesborough, TN 37659
Telephone (423) 753-1105

Deliver to DCHS

Address 684 Old State Rte 34

Via Jonesborough TN 37659

Articles on this order must be charged to account of

	ARTICLES OR SERVICES	CODE	QUANTITY & UNIT	UNIT PRICE	TOTAL
	(Unless otherwise stated all prices F.O.B. Destination)				
	Chiller Monitoring Services 07-01-26 to 06-30-27				
	GRAND TOTAL - INCLUDING ALL ATTACHED PAGES				$14,760.00

SUBJECT TO THE FOLLOWING CONDITIONS

1. **All packages, cartons or other containers must be plainly marked with the purchase order number.**
2. **The right is reserved to purchase in the open market and to charge the difference to the Vendor in the event that deliveries are not made at the time specified in the bid and on this order.**
3. **Whenever a delivery is rejected, the Vendor shall be notified and be given the reason for the rejection. All rejected deliveries shall be held at the Vendor's risk and he shall bear the expense of removal.**
4. **Acceptance of this order includes acceptance of all terms, prices, delivery, instructions, specifications and conditions stated.**
5. **The county is not liable for Federal excise tax or state sales tax.**
6. **Each shipment and/or each purchase order should be covered by separate invoice.**

IMPORTANT: INVOICES AND PACKAGES MUST BEAR PURCHASE ORDER NUMBER

VENDOR'S COPY

There is an otherwise unincumbered balance to the credit of the proper appropriation, allotment or fund to meet the expenditure covered by this purchase.

Authorized Signature

APPROVED:

Purchasing Agent

Paul MASTERS <mastersp@wcde.org>

Fwd: WSE 26/27 PO

1 message

Jeremy Moore <moorej4@wcde.org> Mon, Jun 29, 2026 at 7:37 AM
To: Paul MASTERS <mastersp@wcde.org>

Paul we will need to issue a PO for Water Solutions Engineering for this coming year at the same price as last year for water treatment. Thanks.

Jeremy Moore
Maintenance Director
Washington County Schools
423-753-1129

---------- Forwarded message ---------
From: **Jarred Nussman** <jarred@wsewater.com>
Date: Thu, Jun 18, 2026 at 1:46 PM
Subject: WSE 26/27 PO
To: Jeremy Moore <moorej4@wcde.org>, Andrew Bell <bella@wcde.org>
Cc: Logan Gentry <logan@wsewater.com>

Gentlemen,
The attached PO is set to expire at the end of the month and a new one will be needed for next year. WSE will be implementing no pricing changes for the upcoming year and will simply need an updated copy of the attached PO. Please let me know if you have any questions regarding this request.

Thank you for your business,

Jarred Nussman
Account Manager
Water Solutions Engineering
Phone: 423-366-6083
Fax: 866-362-4787
Email: Jarred@wsewater.com
Website: www.wsewater.com

PO 4174 2025.pdf
271K

Purchase Order № 8102

Date Issued

PURCHASING DEPARTMENT

WASHINGTON COUNTY BOARD OF EDUCATION

Appropriation No. 72250399

Dept. Instruction

School Systemwide

PURCHASE ORDER

TO

Imagine Learning

NOTICE TO VENDOR

1. **Purchase order MUST bear two signatures in order to be valid.**
2. **Purchase order number MUST appear on all invoices submitted for payment.**
3. **Mail TWO copies of your invoice promptly to:**

Washington County Board of Education
405 West College Street
Jonesborough, TN 37659
Telephone (423) 753-1105

Deliver to

Address WASHINGTON COUNTY BOARD OF EDUCATION
405 WEST COLLEGE STREET
JONESBOROUGH, TN 37659

Via

Articles on this order must be charged to account of

	ARTICLES OR SERVICES	CODE	QUANTITY & UNIT	UNIT PRICE	TOTAL
	(Unless otherwise stated all prices F.O.B. Destination)				
	Imagine Edge EX User/Site Licenses 07-01-26 to 06-30-27				
	GRAND TOTAL - INCLUDING ALL ATTACHED PAGES				$ 76,300 00/

SUBJECT TO THE FOLLOWING CONDITIONS

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Authorized Signature

APPROVED:

Purchasing Agent

imagine learning

Price Quote

100 S. Mill Ave
Suite 1700
Tempe, AZ 85281
877-725-4257

Date	6/9/2026
Quote No.	Q-227148
Acct. No.	12211755
Total	228,900.00
Pricing Expires	08/03/2026

Washington County Board of Education
405 W College Street
Jonesborough TN 37659
United States

14/E 72250-399

for FY27

July 1, 2026

Annual Payment Schedule:
Due 7/1/26: $76,300
Due 7/1/27: $76,300
Due 7/1/28: $76,300

Payment Term	Contract Start	Contract End
Net 30	7/1/2026	6/29/2029

Site	Description	End Date	Qty
Washington County Board of Education			
	Imagine EdgeEX with Edgenuity 6-12 Comprehensive Concurrent User	06/29/2029	20
	Edgenuity Enhanced CTE Concurrent User	06/29/2029	20
	Edgenuity Academic Integrity	06/29/2029	1
Asbury Optional High			
	Imagine EdgeEX with Edgenuity 6-12 Comprehensive Site License	06/29/2029	1
	Edgenuity Enhanced CTE Site License	06/29/2029	1
Daniel Boone High School			
	Imagine EdgeEX with Edgenuity 9-12 Comprehensive Site License	06/29/2029	1
David Crockett High School			
	Imagine EdgeEX with Edgenuity 9-12 Comprehensive Site License	06/29/2029	1

Discount	65,907.75
Subtotal	228,900.00
Tax Total	0.00
Total	228,900.00

Imagine Learning will audit enrollment count throughout the year. If more enrollments are found to be in use than purchased, Imagine Learning will invoice the customer for the additional usage.

This quote is subject to Imagine Learning LLC Terms and Conditions of Company Services ("Terms and Conditions"). These Terms and Conditions are available at www.imaginelearning.com/standard-terms-and-conditions, may change without notice and are incorporated by this reference. By signing this quote or by submitting a purchase order or form purchasing document, Customer explicitly agrees to these Terms and Conditions resulting in a legally binding agreement. To the fullest extent permitted under applicable law, all pricing information contained in this quote is confidential and may not be shared with third parties without Imagine Learning's written consent.

Not valid unless accompanied by a purchase order. Please specify a shipping address if applicable. Please e-mail this quote, the purchase order and order documentatior to AR@imaginelearning.com or fax to 480-423-0213.

Washington County Board of Education		**Imagine Learning Representative**
Signature:	_____	Audrey Dallaire
Print Name:	_____	Account Executive - Tennessee
Title:	_____	audrey.dallaire@imaginelearning.com
Date:	_____	imaginethefutureoflearning.com

Purchase Order № 8109

Date Issued 7/4/24

Appropriation No. 141 E7230-322

Dept. Academics

School DBHS

PURCHASING DEPARTMENT

WASHINGTON COUNTY BOARD OF EDUCATION

PURCHASE ORDER

TO

ACT

Deliver to Daniel Boone High School

Address 1440 Suncrest Dr

Via Gray, TN 37615

NOTICE TO VENDOR

1. **Purchase order MUST bear two signatures in order to be valid.**
2. **Purchase order number MUST appear on all invoices submitted for payment.**
3. **Mail TWO copies of your invoice promptly to:**

Washington County Board of Education
405 West College Street
Jonesborough, TN 37659
Telephone (423) 753-1105

Articles on this order must be charged to account of

	ARTICLES OR SERVICES	CODE	QUANTITY & UNIT	UNIT PRICE	TOTAL
	(Unless otherwise stated all prices F.O.B. Destination)				
	PreACT Tests				
	cjt 7/7/24				
	Sole Source				
	GRAND TOTAL - INCLUDING ALL ATTACHED PAGES			NTE	$12,000.00

SUBJECT TO THE FOLLOWING CONDITIONS

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IMPORTANT: INVOICES AND PACKAGES MUST BEAR PURCHASE ORDER NUMBER

VENDOR'S COPY

There is an otherwise unincumbered balance to the credit of the proper appropriation, allotment or fund to meet the expenditure covered by this purchase.

Authorized Signature

APPROVED:

Purchasing Agent

Purchase Order № 8220

Date Issued 7/6/26

Appropriation No. 141E7250-322

Dept. Academics

School DCHS

PURCHASING DEPARTMENT

WASHINGTON COUNTY BOARD OF EDUCATION

PURCHASE ORDER

TO

ACT

Deliver to David Crockett High School

Address 684 old stage 34

Via Jonesborough, TN 37659

NOTICE TO VENDOR

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Washington County Board of Education
405 West College Street
Jonesborough, TN 37659
Telephone (423) 753-1105

Articles on this order must be charged to account of

	ARTICLES OR SERVICES	CODE	QUANTITY & UNIT	UNIT PRICE	TOTAL
	(Unless otherwise stated all prices F.O.B. Destination)				
	PreACT Tests				
	CM 7/7/26				
	* Sole Source *				
	GRAND TOTAL - INCLUDING ALL ATTACHED PAGES			NTE	$12,000.00

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Authorized Signature

APPROVED:

Purchasing Agent

Purchase Order № 8183

Date Issued 7-1-2026

Appropriation No. 72250399

Dept. Technology

School S-wide

PURCHASING DEPARTMENT

WASHINGTON COUNTY BOARD OF EDUCATION

PURCHASE ORDER

TO Instructure Renewal

Deliver to WCDE - C. Fullbright

Address

Via

Articles on this order must be charged to account of

NOTICE TO VENDOR

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Washington County Board of Education
405 West College Street
Jonesborough, TN 37659
Telephone (423) 753-1105

ARTICLES OR SERVICES	CODE	QUANTITY & UNIT	UNIT PRICE	TOTAL
(Unless otherwise stated all prices F.O.B. Destination)				
Canvas Cloud Subscription Year 1 Start - 7-1-2026 End - 6-30-2027 Quote Attached		$5,350		
GRAND TOTAL - INCLUDING ALL ATTACHED PAGES				$57,384.10

SUBJECT TO THE FOLLOWING CONDITIONS

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Authorized Signature

APPROVED:

Purchasing Agent

Docusign Envelope ID: 6F7E33B0-D9BE-8BD1-82BD-CDF5068F1189

Instructure.

Instructure, Inc.
6330 South 3000 East, Suite 700
Salt Lake City, UT 84121
United States

Order Form

Order: Q-549979-2
Date: 2026-05-08
Order Valid Through: 2026-06-30

Order Form for Washington Co School District

Bill to Information

Entity Name: Washington Co School District
Address: 405 W College St
City: Jonesborough
State/Province: Tennessee
Zip/Postal Code: 37659
Country: United States

Ship to Information

Entity Name: Washington Co School District
Address: 405 W College St
City: Jonesborough
State/Province: Tennessee
Zip/Postal Code: 37659
Country: United States

Billing Contact

Name:
Email:
Phone:

Shipping Contact

Name: Curtis Fullbright
Email: fullbrightc@wcde.org
Phone: +1 423 753 1100

Billing Information

Billing Frequency: Annual Upfront
Billing Frequency Term: Non-Recurring items will be invoiced upon signing. Recurring items will be invoiced 30 days prior to the annual start date.

Payment Terms: Net 30

Year 1

Ref	Description	Start Date	End Date	Invoice	Metric	Qty	Price	Amount
S1	Canvas Cloud Subscription	2026-07-01	2027-06-30	Recurring	User	5,350	USD 5.82	USD 31,137.00
S2	24x7 Support	2026-07-01	2027-06-30	Recurring	20% of Subscription (Minimums Apply)	1	USD 6,227.40	USD 6,227.40
S3	Tier 1 Support (Faculty Only)	2026-07-01	2027-06-30	Recurring	10% of Subscription (Minimums Apply)	1	USD 3,113.70	USD 3,113.70
S4	Canvas Studio Cloud Subscription	2026-07-01	2027-06-30	Recurring	User	5,350	USD 3.16	USD 16,906.00

Year 2

Ref	Description	Start Date	End Date	Invoice	Metric	Qty	Price	Amount
S1	Canvas Cloud Subscription	2027-07-01	2028-06-30	Recurring	User	5,350	USD 6.11	USD 32,688.50
S2	24x7 Support	2027-07-01	2028-06-30	Recurring	20% of Subscription (Minimums Apply)	1	USD 6,537.70	USD 6,537.70

S3	Tier 1 Support (Faculty Only)	2027-07-01	2028-06-30	Recurring	10% of Subscription (Minimums Apply)	1	USD 3,268.85	USD 3,268.85
S4	Canvas Studio Cloud Subscription	2027-07-01	2028-06-30	Recurring	User	5,350	USD 3.32	USD 17,762.00

Billing Summary

Segment	Recurring	Non-Recurring	Total
Year 1	USD 57,384.10	USD 0.00	USD 57,384.10
Year 2	USD 60,257.05	USD 0.00	USD 60,257.05
Total	**USD 117,641.15**	**USD 0.00**	**USD 117,641.15**

Products	Description	Qty
Canvas Cloud Subscription	Canvas LMS Cloud Subscription: Per User	5,350.00
24x7 Support	24x7 support per year (20% of subscription - minimums apply)	1.00
Tier 1 Support (Faculty Only)	Tier 1 support (faculty only) per year (10% of subscription - min $1,500)	1.00
Canvas Studio Cloud Subscription	Canvas Studio Cloud Subscription: Per User	5,350.00

Quote Special Terms

The services provided under this Order Form shall begin on the first year Start Date set forth above and continue through the last year End Date set forth above, provided, however, that Instructure may provide certain implementation related services prior to the first year Start Date at its sole discretion.

User Clause: User Metric reflects the maximum number of individuals authorized by the Customer to access and/or use the Service and Customer has paid for such access and/or use.

User Typical Use Clause: In the event Customer enables access to the Service to more Users over a given contract year than are allocated to such contract year as set forth above, then Instructure reserves the right, in its sole discretion, to invoice the Customer for such additional number of Users. In addition, the User fees set forth above are based on the assumption that Customer's Users will use the Service commensurate with the average usage patterns of users across Instructure's user base in the aggregate (such average usage being referred to herein as "Typical Use") and do not account for usage of the Service by Customer's Users beyond such Typical Use. To the extent the Users' usage of the Service, in the aggregate, exceeds the Typical Use at any given time, Instructure reserves the right, in its sole discretion, to increase the fees by an amount proportional to such excess usage. In the event Instructure increases the fees pursuant to this paragraph, Instructure shall send an invoice to Customer for the applicable increase along with documentation evidencing the additional usage of or additional Users who have access to the Service giving rise to such fee increase. Any invoice sent pursuant to the foregoing shall be due and payable within 30 days of receipt.

Payment Terms - Renewal Order Form: In the event that Customer fails to execute this Order Form prior to the Start Date listed above, all fees shall become due payable upon Customer's receipt of an invoice.

Product Special Terms

Instructure's support terms are available as follows: https://www.instructure.com/canvas/support-terms

Terms and Conditions

Governing Terms: This Order Form shall be governed by the Master Terms and Conditions which can be found here: https://www.instructure.com/policies/mastertermsconditions

Data Processing Addendum: The data processing addendum between the parties is available at: https://www.instructure.com/policies/data-processing-addendum

Conflict Clause: In the event of any conflict between this Master Terms and Conditions and any addendum thereto and this Order Form, the provisions of this Order Form shall control.

PURCHASE ORDER INFORMATION	TAX INFORMATION
Is a Purchase Order required for the purchase or payment of the products on this order form? Please Enter (Yes or No): Yes	Check here if your company is exempt from US state sales tax: ✓
If Yes, please enter PO Number: 8183	*Please email all US state sales tax exemption certifications to ar@instructure.com*

Customer purchasing documentation, such as Purchase Orders, shall only be used as proof of acceptance of the Order Form referenced therein, and the associated Master Terms and Conditions. Any terms and conditions included in any such Customer purchasing documentation are hereby expressly disclaimed by Instructure, shall be void and of no effect, and shall in all cases be superseded by the applicable Master Terms and Conditions.

By executing this Order Form, each party agrees to be legally bound by this Order Form.

Washington Co School District	
Signature:	
Name:	CURTIS A. FULLBRIGHT
Title:	DIRECTOR OF TECHNOLOGY
Date:	6/30/2026

Instructure, Inc. (USA/CAN)	
Signature:	Signed by: krisztina komori E81C2BADE2E24AA...
Name:	Krisztina Komori
Title:	Pricing Analyst, Deal Desk
Date:	7/1/2026

Purchase Order № 8184

Date Issued 7-1-2026

Appropriation No. 72250399

Dept. Technology

School S-wide

PURCHASING DEPARTMENT

WASHINGTON COUNTY BOARD OF EDUCATION

PURCHASE ORDER

TO Hāpara Renewal

Deliver to WCDE - C. Fullbright

Address

Via

Articles on this order must be charged to account of

NOTICE TO VENDOR

1. **Purchase order MUST bear two signatures in order to be valid.**
2. **Purchase order number MUST appear on all invoices submitted for payment.**
3. **Mail TWO copies of your invoice promptly to:**

Washington County Board of Education
405 West College Street
Jonesborough, TN 37659
Telephone (423) 753-1105

	ARTICLES OR SERVICES	CODE	QUANTITY & UNIT	UNIT PRICE	TOTAL
	(Unless otherwise stated all prices F.O.B. Destination)				
	Recurring access to the monitoring module which provides oversite into student's online activity. Start - 7-1-2026 End - 6-30-2027 Quote Attached				
	GRAND TOTAL - INCLUDING ALL ATTACHED PAGES				$82,500.00

SUBJECT TO THE FOLLOWING CONDITIONS

1. All packages, cartons or other containers must be plainly marked with the purchase order number.
2. The right is reserved to purchase in the open market and to charge the difference to the Vendor in the event that deliveries are not made at the time specified in the bid and on this order.
3. Whenever a delivery is rejected, the Vendor shall be notified and be given the reason for the rejection. All rejected deliveries shall be held at the Vendor's risk and he shall bear the expense of removal.
4. Acceptance of this order includes acceptance of all terms, prices, delivery, instructions, specifications and conditions stated.
5. The county is not liable for Federal excise tax or state sales tax.
6. Each shipment and/or each purchase order should be covered by separate invoice.

IMPORTANT: INVOICES AND PACKAGES MUST BEAR PURCHASE ORDER NUMBER

VENDOR'S COPY

There is an otherwise unincumbered balance to the credit of the proper appropriation, allotment or fund to meet the expenditure covered by this purchase.

Authorized Signature

APPROVED:

Purchasing Agent

Hāpara

For ACH/Wire Payments
ACH/Wire payments must include invoice number(s) and amount(s) in the reference field.
Beneficiary: Cordance Operations LLC
Account Number: 3303263714
Routing number: 121140399

For domestic wires
Beneficiary Bank: Silicon Valley Bank
Address: 2625 Augustine Drive, Suite 301, Santa Clara, CA 95054

For international wires
Beneficiary Bank: First Citizens Bank and Trust Co. (formerly Silicon Valley Bank)
Address: 239 Fayetteville St, RALEIGH, NC 27601 United States
SWIFT Code: SVBKUS6S

Please remit all USPS mailed checks to the lockbox:
Cordance Operations LLC,
PO Box No 347474,
Pittsburgh, PA 15251-4474

To pay via Credit Card or ACH, please pay via the PAY NOW link within this invoice

Bill To
Washington County School District (TN)
heath bailey
405 W College St
JONESBOROUGH TN 37659-1099
United States

Ship To
Washington County School District (TN)
heath bailey
405 W College St
JONESBOROUGH TN 37659-1099
United States

Account #	106287
Invoice #	INV71639
Billed On	01 Jul 2026
PO #	
Currency	USD
Terms	~~Net 30~~
Due On	31 Jul 2026

Qty	Item	Start date	End Date	Discount	Amount
8,100	**Hapara Monitoring** Recurring access to the Monitoring module which provides oversite into a student's online activity **End User :** 106287 Washington County School District (TN)	01 Jul 2026	30 Jun 2027	0	32,400.00
1	**Hapara District Integration - Clever** Real-time integration with Clever. **End User :** 106287 Washington County School District (TN)	01 Jul 2026	30 Jun 2027	0	1,500.00

PURCHASE CONTROL STAMP
WASHINGTON COUNTY BOARD OF EDU
Date: 7/1/2026
Approved for Payment By:
Approved: 7/2/24

Hāpara

Qty	Item	Start date	End Date	Discount	Amount
8,100	**Gaggle Web Activity Monitoring (WAM)** Gaggle Web Activity Monitoring (WAM) reviews content typed into all text areas within the browser. The tool flags concerning searches and input performed by students and provides alerts to facilitate timely interventions, averting potential crises. **End User :** 106287 Washington County School District (TN)	01 Jul 2026	30 Jun 2027	0	24,300.00
8,100	**Gaggle-Filter** Recurring access to the Gaggle Filter module. **End User :** 106287 Washington County School District (TN)	01 Jul 2026	30 Jun 2027	0	24,300.00

Subtotal	82,500.00
Discount Amount	0
Tax Amount	$ 0.00
Total	$ 82,500.00
Credit Amount	
Payment Amount	
Amount Due	$ 82,500.00

Legal Address

Cordance Operations
16 W Martin St,
Raleigh NC 27601-1341 United States

Pay now

OR

copy payment link to the clipboard

Purchase Order 35934

Date Issued 7/2/2026

Appropriation No. 142E71300-471-800

Dept. Perkins Basic

School All

PURCHASING DEPARTMENT

WASHINGTON COUNTY BOARD OF EDUCATION

FEDERAL PROJECTS FUND

PURCHASE ORDER

TO Powerschool Group LLC
150 Parkshore Dr.
Folsom CA, 95630

Deliver to Washington County Schools

Address 405 W. College St.
Jonesborough, TN 37659

Via

on or before

NOTICE TO VENDOR

1. Purchase order number MUST appear on all invoices submitted for payment.
2. Mail TWO copies of your invoice promptly to:

Washington County Board of Education
405 West College Street
Jonesborough, Tennessee 37659
Telephone (423) 753-1105

Articles on this order must be charged to account of

ITEM NO.	ARTICLES OR SERVICES	CODE	QUANTITY & UNIT	UNIT PRICE	TOTAL
	(Unless otherwise stated all prices F.O.B. Destination)				
	Naviance Course Planner Naviance Career Key Naviance K-12 CCLR Naviance CCLR Assessment				
	* sole source attached				
	GRAND TOTAL - INCLUDING ALL ATTACHED PAGES				$17,899.02

SUBJECT TO THE FOLLOWING CONDITIONS

1. All packages, cartons or other containers must be plainly marked with the purchase order number.
2. The right is reserved to purchase in the open market and to charge the difference to the Vendor in the event that deliveries are not made at the time specified in the bid and on this order.
3. Whenever a delivery is rejected, the Vendor shall be notified and be given the reason for the rejection. All rejected deliveries shall be held at the Vendor's risk and he shall bear the expense of removal.
4. No changes in or cancellations of this purchase order shall be recognized by the Vendor unless authorized by special form issued by the Purchasing Agent.
5. Acceptance of this order includes acceptance of all terms, prices, delivery, instructions, specifications and conditions stated.
6. The county is not liable for Federal excise tax or state sales tax.
7. Each shipment and/or each purchase order should be covered by separate invoice.

IMPORTANT: INVOICES AND PACKAGES MUST BEAR PURCHASE ORDER NUMBER

VENDOR'S COPY

There is an otherwise unincumbered balance to the credit of the proper appropriation, allotment or fund to meet the expenditure covered by this purchase.

Authorized Signature

APPROVED:

Purchasing Agent

PowerSchool

Sales Quote - This Is Not An Invoice

PowerSchool Group LLC
150 Parkshore Dr.
Folsom CA 95630

Quote #: Q-162802-1

Prepared By:	Dawood Yaseen Shariff	Customer Contact:	Kelli Hauldren
Customer Name:	Washington County School District (TN)	Title:	CTE Supervisor
		Address:	405 West College St
Contract Term:	12 Months	City:	Jonesborough
Billing Frequency:	Annually		
Start Date:	July 1, 2026	State/Province:	Tennessee
End Date:	June 30, 2027	Zip Code:	37659
Payment Terms:	Net 30	Phone #	(423)753-1100
Pricing Vehicle:		Pricing Vehicle Contract #:	

Contract Term : July 1, 2026 to June 30, 2027

Quote Summary

License and Subscription Period(s)	License and Subscription	Total
Subscription Period 1: July 1, 2026 to June 30, 2027	USD 17,899.02	USD 17,899.02
Total Contract : July 1, 2026 to June 30, 2027	USD 17,899.02	USD 17,899.02

License and Subscription Fees

Subscription Period 1 License and Subscription Fees

Product Description	Quantity	Unit	Price
Naviance Course Planner	4,500.00	Students	USD 3,271.36
Naviance Career Key	4,500.00	Students	USD 2,126.18
Naviance K-12 CCLR	5,000.00	Students	USD 12,501.48
Naviance CCLR Assessment	5,000.00	Students	USD 0.00
Subscription Period 1 License and Subscription Fees TOTAL:			USD 17,899.02
Total License and Subscription Fees :			**USD 17,899.02**

Subscription Start and End Dates shall be as set forth above. The Start Date may be delayed based upon the date that PowerSchool receives this executed quote or Customer's purchase order if one is needed. On-Going PowerSchool Subscription/Maintenance and Support Fees are invoiced at the then-current rates and enrollment per existing terms of the executed agreement between Customer and PowerSchool. Any applicable sales or other tax has not been added to this quote. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote. All invoices shall be sent to Customer upon or promptly after execution of this quote, unless otherwise set forth in the applicable statement of work or executed agreement between the parties (e.g., services billed on time and material basis will be invoiced when such services are incurred).

All purchase orders must include the exact quote number of this quote. Customer agrees that purchase orders are for administrative purposes only and do not impact the terms or conditions of this quote or any agreement executed between the parties. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will expire after 12 months.

If Customer pays in advance for any professional services, all professional services must be scheduled and delivered within twelve (12) months of the applicable quote start date, unless otherwise agreed in writing by PowerSchool; any portion of any prepaid amount for professional services that has not been used within such twelve (12) month period will be forfeited.

This quote incorporates any statement of work attached hereto. By execution of this quote, or its incorporation, this and future purchases of subscriptions or services from PowerSchool are subject to and incorporate the terms and conditions found at: https://www.powerschool.com/MSA_2024

By either (i) executing this quote or (ii) accessing the services described on this quote, Customer agrees that after the contract term of this quote, the subscription for such services will continue for successive twelve (12) month subscription periods on the same terms and conditions as set forth herein, subject to a standard annual price uplift, unless Customer provides PowerSchool with a written notice of its intent not to renew at least sixty (60) days prior to the end of the applicable current contract term.

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.

POWERSCHOOL GROUP LLC	Washington County School District (TN)
Signature: 	Signature:
Printed Name: Jon Scrimshaw	Printed Name:
Title: Chief Accounting Officer	Title:
Date: 13-FEB-2026	Date:

PO Number: _____

DocuSign Envelope ID: ACC7EA78-6FB0-4BA1-9F0C-FC0906577DB0

PowerSchool

PowerSchool Group LLC
150 Parkshore Drive
Folsom, CA 95630
www.powerschool.com

RE: PowerSchool Group LLC Sole Source Affirmation

To Whom It May Concern:

The purpose of this letter is to inform you that PowerSchool Group, LLC and its affiliate companies (collectively, "**PowerSchool**") are the sole source from which your school, school district, other educational institution or governmental entities may purchase the PowerSchool software and accompanying support, including fixes and enhancements. PowerSchool is the sole provider to offer native integrations amongst its product family. Moreover, PowerSchool is the only company that can provide single-sign-on within the PowerSchool products without using a third party product.

- PowerSchool software includes student information systems (SIS) and enrollment products such as PowerSchool SIS; PowerSchool eSchoolPlus SIS; PowerSchool iNow SIS; PowerSchool Trillium SIS, PowerSchool Enrollment; PowerSchool Enrollment Express; Operational Data Store (ODS), PowerSchool Ecollect Forms, and PowerSchool product customizations and trainings, including consulting hours known as "KTO" (Keys to Ownership).

- PowerSchool Unified Classroom™ solution which includes Performance Matters Assessment, Performance Matters Analytics, Schoology Learning, Unified Classroom Assessment, Unified Classroom Learning, Unified Classroom Gradebook, and Unified Classroom Special Programs.

- PowerSchool Unified Administration™ solution which includes, Unified Administration eFinancePlus, Unified Administration BusinessPlus; Unified Administration Atrieve Finance; Unified Administration Atrieve HR; and Unified Administration Atrieve Payroll.

- PowerSchool Unified Talent™ solution include SchoolSpring Job Board; Applicant Tracking; Candidate Assessment; Employee Records; Perform; Professional Learning; and SmartFind Express.

- PowerSchool Unified Insights™ solution includes, Student; Talent for SmartFind Express; and Operations for Finance and HR.

- For those districts that do not currently utilize PowerSchool's Student Information System, PowerSchool also offers standalone products including PowerSchool Performance Matters (Assessment and Analytics modules respectively), Schoology Learning, PowerSchool Special Programs, and all other software that PowerSchool may offer as part of PowerSchool's product line in the future.

- PowerSchool also offers, under the PeopleAdmin brand: PeopleAdmin Applicant Tracking System, PeopleAdmin Position Management, PeopleAdmin Employee Records, PeopleAdmin Performance Management, PeopleAdmin Faculty Information System (Activity and Dossier; and Promotion and Tenure modules) PeopleAdmin Professional Learning, PACx, and related customizations and trainings support and all other software as part of PowerSchool's future product line.

DocuSign Envelope ID: ACC7EA78-8FB0-4BA1-9F8C-FC0908371DB0

PowerSchool

Additionally, any services provided using the PowerSchool software including, without limitation, hosting and implementation services for the PowerSchool product are only available through PowerSchool, unless PowerSchool provides explicit approval for an outside party to provide Services on PowerSchool's behalf.

Sincerely,

DocuSigned by:
Eric Shander
96D0027F4E194E2...

Eric Shander
Chief Financial Officer
PowerSchool Group, LLC

PURCHASING DEPARTMENT

WASHINGTON COUNTY BOARD OF EDUCATION

PURCHASE ORDER

Purchase Order № 8193

Date Issued 7/1/2026

Appropriation No. 72250-399

Dept. Technology

School

TO SHI (BusRight)

Deliver to Washington County Schools

Address

Via

NOTICE TO VENDOR

1. **Purchase order MUST bear two signatures in order to be valid.**
2. **Purchase order number MUST appear on all invoices submitted for payment.**
3. **Mail TWO copies of your invoice promptly to:**

Washington County Board of Education
405 West College Street
Jonesborough, TN 37659
Telephone (423) 753-1105

Articles on this order must be charged to account of

	ARTICLES OR SERVICES	CODE	QUANTITY & UNIT	UNIT PRICE	TOTAL
	(Unless otherwise stated all prices F.O.B. Destination)				
	BusRight Year 1				$133,485.00
	*Sourcewell Contract # 121926-SHI				
	GRAND TOTAL - INCLUDING ALL ATTACHED PAGES				$133,485.00

SUBJECT TO THE FOLLOWING CONDITIONS

1. All packages, cartons or other containers must be plainly marked with the purchase order number.
2. The right is reserved to purchase in the open market and to charge the difference to the Vendor in the event that deliveries are not made at the time specified in the bid and on this order.
3. Whenever a delivery is rejected, the Vendor shall be notified and be given the reason for the rejection. All rejected deliveries shall be held at the Vendor's risk and he shall bear the expense of removal.
4. Acceptance of this order includes acceptance of all terms, prices, delivery, instructions, specifications and conditions stated.
5. The county is not liable for Federal excise tax or state sales tax.
6. Each shipment and/or each purchase order should be covered by separate invoice.

IMPORTANT: INVOICES AND PACKAGES MUST BEAR PURCHASE ORDER NUMBER

VENDOR'S COPY

There is an otherwise unincumbered balance to the credit of the proper appropriation, allotment or fund to meet the expenditure covered by this purchase.

Authorized Signature

APPROVED:

Purchasing Agent

Pricing Proposal
Quotation #: 27148527
Created On: 2/9/2026
Valid Until: 7/10/2026

TN-Washington County Schools

Jarrod Adams
405 W College St
Jonesborough, TN 37659
United States
Phone: (423) 753-1100
Fax:
Email: adamsj@wcde.org

PSI - Sr. Inside Account Executive - Named

Mike Mottola
290 Davidson Ave.
Somerset, NJ 08873
Phone: 732-584-8351
Fax: 732-564-8363
Email: Mike_Mottola@shi.com

All Prices are in US Dollar (USD)

	Product	Qty	Your Price	Total
1	BusRight Suite License - Software, Samsung Tab Active 5 tablets, all ancillary hardware, cellular service, and mounting kits included. Implementation and ongoing service support included. Recurring Annual Service BusRight - Part#: NPN-BUSRI-BRSL Contract Name: Sourcewell- Technology Products & Solutions Contract #: 121923-SHI Coverage Term: 7/1/2026 – 6/30/2027 **Note:** Year One	90	$1,100.00	$99,000.00
2	Additional Mount. Recurring Annual Service BusRight - Part#: NPN-BUSRI-ADD-MOUNT Contract Name: Sourcewell- Technology Products & Solutions Contract #: 121923-SHI Coverage Term: 7/1/2026 – 6/30/2027 **Note:** Year One	29	$165.00	$4,785.00
3	Safety Pass Module - Includes cellular service, unlimited cards, and terminal readers. Implementation and ongoing service support included. Recurring Annual Service BusRight - Part#: NPN-BUSRI-SAFE-PASS Contract Name: Sourcewell- Technology Products & Solutions Contract #: 121923-SHI Coverage Term: 7/1/2026 – 6/30/2027 **Note:** Year One	90	$330.00	$29,700.00
4	BusRight Suite License - Software, Samsung Tab Active 5 tablets, all ancillary hardware, cellular service, and mounting kits included. Implementation and ongoing service support included. Recurring Annual Service BusRight - Part#: NPN-BUSRI-BRSL Contract Name: Sourcewell- Technology Products & Solutions Contract #: 121923-SHI Coverage Term: 7/1/2027 – 6/30/2028 **Note:** Year Two	90	$1,100.00	$99,000.00
5	Additional Mount. Recurring Annual Service BusRight - Part#: NPN-BUSRI-ADD-MOUNT	29	$165.00	$4,785.00

	Coverage Term: 7/1/2027 – 6/30/2028 **Note:** Year Two			
6	Safety Pass Module - Includes cellular service, unlimited cards, and terminal readers. Implementation and ongoing service support included. Recurring Annual Service BusRight - Part#: NPN-BUSRI-SAFE-PASS Contract Name: Sourcewell- Technology Products & Solutions Contract #: 121923-SHI Coverage Term: 7/1/2027 – 6/30/2028 **Note:** Year Two	90	$330.00	$29,700.00
7	BusRight Suite License - Software, Samsung Tab Active 5 tablets, all ancillary hardware, cellular service, and mounting kits included. Implementation and ongoing service support included. Recurring Annual Service BusRight - Part#: NPN-BUSRI-BRSL Contract Name: Sourcewell- Technology Products & Solutions Contract #: 121923-SHI Coverage Term: 7/1/2028 – 6/30/2029 **Note:** Year Three	90	$1,100.00	$99,000.00
8	Additional Mount. Recurring Annual Service BusRight - Part#: NPN-BUSRI-ADD-MOUNT Contract Name: Sourcewell- Technology Products & Solutions Contract #: 121923-SHI Coverage Term: 7/1/2028 – 6/30/2029 **Note:** Year Three	29	$165.00	$4,785.00
9	Safety Pass Module - Includes cellular service, unlimited cards, and terminal readers. Implementation and ongoing service support included. Recurring Annual Service BusRight - Part#: NPN-BUSRI-SAFE-PASS Contract Name: Sourcewell- Technology Products & Solutions Contract #: 121923-SHI Coverage Term: 7/1/2028 – 6/30/2029 **Note:** Year Three	90	$330.00	$29,700.00
			Total	$400,455.00

Additional Comments

Thank you for choosing SHI International Corp! The pricing offered on this quote proposal is valid through the expiration date listed above. To ensure the best level of service, please provide End User Name, Phone Number, Email Address and applicable Contract Number when submitting a Purchase Order. For any additional information including Hardware, Software and Services Contracts, please contact an SHI Inside Sales Representative at (888) 744-4084. SHI International Corp. is 100% Minority Owned, Woman Owned Business. TAX ID# 22-3009648; DUNS# 61-1429481; CCR# 61-243957G; CAGE 1HTF0

This quote represents a three-year annualized subscription agreement spanning 7/1/26 - 6/30/29. By purchasing year 1, customer commits to the following schedule:

Year 1 payment: $133,485.00
Year 2 payment: $133,485.00
Year 3 payment: $133,485.00

Sourcewell Flow-Down Terms:
BusRight acknowledges and agrees that all applicable flow-down terms and conditions of Sourcewell Contract 121923-SHI, including but not limited to the Participating Entity's rights related to termination of orders for non-appropriation or changes in law, shall govern this quotation. In the event of any conflict or inconsistency between the terms of this quote and the terms of Sourcewell Contract 121923-SHI, the Sourcewell contract shall control and supersede. To ensure full compliance with Sourcewell requirements, all automatic renewal provisions, renewal buffers, or similar terms have been removed. Any termination, cancellation, or renewal rights not expressly permitted under Sourcewell Contract 121923-SHI are deemed inapplicable to this quote.



Number when submitting a Purchase Order. For any additional information including Hardware, Software and Services Contracts, please contact an SHI Inside Sales Representative at (888) 744-4084. SHI International Corp. is 100% Minority Owned, Woman Owned Business. TAX ID# 22-3009648; DUNS# 61-1429481; CCR# 61-243957G; CAGE 1HTF0

The products offered under this proposal are resold in accordance with the terms and conditions of the Contract referenced under that applicable line item.

REQ DATE
07/02/2026

PRINTED 07/08/2026

Washington County Schools Nutrition

405 West College Street
Jonesborough, TN 37659
423-753-1107
nutrition@wcde.org

REQUISITION NUMBER
1430270001

VENDOR KEY : HORIZON 000
SHIP DATE : 07/02/2026
FISCAL YEAR : 2026-2027
ENTERED BY : HARTGCHL000

VENDOR:
HORIZON SOFTWARE INTERN, INC
PO Box 934248
ATLANTA, GA 31193-4248

SHIP TO:
Washington County Schools - Food Service
405 W COLLEGE ST
JONESBORough, TN 37659

ATTN: CHLOE HARTGROVE

QUANTITY	UNIT	DESCRIPTION OF ITEMS OR MATERIALS	UNIT PRICE	AMOUNT
1		HORIZON ANNUAL MAINTENANCE	17078.74000	17,078.74
		ACCOUNT SUMMARY (FOR INTERNAL USE)		
		ACCOUNT NUMBER **ACCOUNT AMOUNT**		
		143 E 73100 399 000 00000 000 17,078.74		
			PAGE TOTAL	17,078.74
			TOTAL	17,078.74

This is a Requisition and not an official Purchase Order.
The District is not financially responsible for the
unauthorized purchases made with a Requisition.

REQ DATE
07/02/2026

PRINTED 07/08/2026

Washington County Schools Nutrition

405 West College Street
Jonesborough, TN 37659
423-753-1107
nutrition@wcde.org

REQUISITION NUMBER
1430270002

VENDOR KEY : NETCO 000
SHIP DATE : 07/02/2026
FISCAL YEAR : 2026-2027
ENTERED BY : HARTGCHL000

VENDOR:
NETCO
100 E MAPLE ST
JOHNSON CITY, TN 37601

SHIP TO:
Washington County Schools - Food Service
405 W COLLEGE ST
JONESBOROUGH, TN 37659

ATTN: CHLOE HARTGROVE

QUANTITY	UNIT	DESCRIPTION OF ITEMS OR MATERIALS	UNIT PRICE	AMOUNT
1		CD FEE NETCO 26-27	16842.53000	16,842.53
		ACCOUNT SUMMARY (FOR INTERNAL USE)		
		ACCOUNT NUMBER **ACCOUNT AMOUNT**		
		143 E 73100 399 000 00000 000 16,842.53		
			PAGE TOTAL	16,842.53
			TOTAL	16,842.53

This is a Requisition and not an official Purchase Order.
The District is not financially responsible for the
unauthorized purchases made with a Requisition.

REQ DATE
07/02/2026

PRINTED 07/08/2026

Washington County Schools Nutrition

405 West College Street
Jonesborough, TN 37659
423-753-1107
nutrition@wcde.org

REQUISITION NUMBER
1430270003

VENDOR KEY : NETCO 000
SHIP DATE : 07/02/2026
FISCAL YEAR : 2026-2027
ENTERED BY : HARTGCHL000

VENDOR:
NETCO
100 E MAPLE ST
JOHNSON CITY, TN 37601

SHIP TO:
Washington County Schools - Food Service
405 W COLLEGE ST
JONESBOROUGH, TN 37659

ATTN: CHLOE HARTGROVE

QUANTITY	UNIT	DESCRIPTION OF ITEMS OR MATERIALS	UNIT PRICE	AMOUNT
1		NETCO FEES BLANKET 26-27	187492.65000	187,492.65
		ACCOUNT SUMMARY (FOR INTERNAL USE)		
		ACCOUNT NUMBER — **ACCOUNT AMOUNT**		
		143 E 73100 399 000 00000 000 — 187,492.65		
			PAGE TOTAL	187,492.65
			TOTAL	187,492.65

This is a Requisition and not an official Purchase Order.
The District is not financially responsible for the
unauthorized purchases made with a Requisition.

REQ DATE
07/06/2026

PRINTED 07/08/2026

Washington County Schools Nutrition

405 West College Street
Jonesborough, TN 37659
423-753-1107
nutrition@wcde.org

REQUISITION NUMBER
1430270012

VENDOR KEY : GORDON F000
SHIP DATE : 07/06/2026
FISCAL YEAR : 2026-2027
ENTERED BY : HARTGCHL000

VENDOR:
GORDON FOOD SERVICE
PO Box 88029
CHICAGO, IL 60680-1029

SHIP TO:
Washington County Schools - Food Service
405 W COLLEGE ST
JONESBORough, TN 37659

ATTN: CHLOE HARTGROVE

QUANTITY	UNIT	DESCRIPTION OF ITEMS OR MATERIALS	UNIT PRICE	AMOUNT
1		GORDON'S FOOD BLANKET 26-27	1460000.00000	1,460,000.00
		ACCOUNT SUMMARY (FOR INTERNAL USE)		
		ACCOUNT NUMBER — **ACCOUNT AMOUNT**		
		143 E 73100 422 000 00000 000 — 1,460,000.00		
			PAGE TOTAL	1,460,000.00
			TOTAL	1,460,000.00

This is a Requisition and not an official Purchase Order.
The District is not financially responsible for the
unauthorized purchases made with a Requisition.

REQ DATE
07/06/2026

PRINTED 07/08/2026

Washington County Schools Nutrition

405 West College Street
Jonesborough, TN 37659
423-753-1107
nutrition@wcde.org

REQUISITION NUMBER
1430270013

VENDOR KEY : GORDON F000
SHIP DATE : 07/06/2026
FISCAL YEAR : 2026-2027
ENTERED BY : HARTGCHL000

VENDOR:
GORDON FOOD SERVICE
PO Box 88029
CHICAGO, IL 60680-1029

SHIP TO:
Washington County Schools - Food Service
405 W COLLEGE ST
JONESBORough, TN 37659

ATTN: CHLOE HARTGROVE

QUANTITY	UNIT	DESCRIPTION OF ITEMS OR MATERIALS	UNIT PRICE	AMOUNT
1		GORDON'S NON FOOD BLANKET 26-27	200000.00000	200,000.00
		ACCOUNT SUMMARY (FOR INTERNAL USE)		
		ACCOUNT NUMBER — **ACCOUNT AMOUNT**		
		143 E 73100 421 000 00000 000 — 200,000.00		
			PAGE TOTAL	200,000.00
			TOTAL	200,000.00

This is a Requisition and not an official Purchase Order.
The District is not financially responsible for the
unauthorized purchases made with a Requisition.

REQ DATE
07/06/2026

PRINTED 07/08/2026

Washington County Schools Nutrition

405 West College Street
Jonesborough, TN 37659
423-753-1107
nutrition@wcde.org

REQUISITION NUMBER
1430270016

VENDOR KEY : HERSHEY'000
SHIP DATE : 07/06/2026
FISCAL YEAR : 2026-2027
ENTERED BY : HARTGCHL000

VENDOR:
HERSHEY'S CREAMERY COMPANY
301 S CAMERON ST
HARRISBURG, PA 17101-2815

SHIP TO:
Washington County Schools - Food Service
405 W COLLEGE ST
JONESBORough, TN 37659

ATTN: CHLOE HARTGROVE

QUANTITY	UNIT	DESCRIPTION OF ITEMS OR MATERIALS	UNIT PRICE	AMOUNT
1		HERSHEY BLANKET 26-27	65000.00000	65,000.00
		ACCOUNT SUMMARY (FOR INTERNAL USE)		
		ACCOUNT NUMBER — **ACCOUNT AMOUNT**		
		143 E 73100 422 000 00000 000 — 65,000.00		
			PAGE TOTAL	65,000.00
			TOTAL	65,000.00

This is a Requisition and not an official Purchase Order.
The District is not financially responsible for the
unauthorized purchases made with a Requisition.

REQ DATE
07/06/2026

PRINTED 07/08/2026

Washington County Schools Nutrition

405 West College Street
Jonesborough, TN 37659
423-753-1107
nutrition@wcde.org

REQUISITION NUMBER
1430270017

VENDOR KEY : MAYFIELD000
SHIP DATE : 07/06/2026
FISCAL YEAR : 2026-2027
ENTERED BY : HARTGCHL000

VENDOR:
MAYFIELD DAIRY FARMS- DFA
PO Box 676010
DALLAS, TX 75267-6108

PHONE: (800) 683-0765

SHIP TO:
Washington County Schools - Food Service
405 W COLLEGE ST
JONESBOROUGH, TN 37659

ATTN: CHLOE HARTGROVE

QUANTITY	UNIT	DESCRIPTION OF ITEMS OR MATERIALS	UNIT PRICE	AMOUNT
1		MAYFIELD BLANKET 26-27	225000.00000	225,000.00
		ACCOUNT SUMMARY (FOR INTERNAL USE)		
		ACCOUNT NUMBER **ACCOUNT AMOUNT**		
		143 E 73100 422 000 00000 000 225,000.00		
			PAGE TOTAL	225,000.00
			TOTAL	225,000.00

This is a Requisition and not an official Purchase Order.
The District is not financially responsible for the
unauthorized purchases made with a Requisition.

2026-27 Differentiated Pay Plan Submission

Differentiated Pay Plan Submission Guidance

Tennessee State Board Education Policy 5.600 Strategic Compensation provides greater clarity on the qualifications for differentiated pay plans. Each LEA must report on the implementation of its differentiated pay plan annually. Implementation requires that districts compensate eligible educators as outlined by the approved district plan for the year in which they are reporting. Creating a plan in which there are no eligible educators to meet the criteria will not be considered for approval. When determining funding scenarios, districts should examine all applicable federal, state and local funding received to determine what sources will fund the differentiated pay plan. Local boards of education are required to adopt a salary schedule that meets or exceeds the minimum requirements of the salary schedule adopted by the State Board or propose an alternative salary schedule.

The department has released the 2026-2027 differentiated pay plan submission process.

Districts have 3 options for plan submission:

1. submit a new plan for the 2026-2027 school year,
2. submit minor changes to the 2025-2026 approved plan,
3. continue to implement the approved 2025-2026 plan with no changes.

Each differentiated pay plan submitted to the department shall include compensation for educators based on, at a minimum, one of the following criteria:

1. High-needs subject and schools, sometimes referred to as hard-to-staff subjects or schools
2. Additional Instructional roles and/or responsibilities

3. Performance

Each district must submit this form by 5 p.m. Central Time, Friday, August 14, 2026. Submission includes:

1. 2026-2027 Differentiated Pay Plan (complete this form)
2. Implementation Update on the 2025-2026 Differentiated Pay Plan (based on payouts to teachers during the 2025-26 school year)
3. 2026-2027 Salary Schedule (Excel format uploaded in this form)

The following items are options, but do not meet the above differentiated pay criteria:

1. Responsibilities that support student organizations or extracurricular activities
2. Attendance bonuses
3. National board certification
4. School and District administrator compensation

Submission tips and guidelines:

1. You may advance through the application without completing all required fields on a page.
2. You may use the "Save and Resume Later" function to save your work can come back later. However, any file uploads will not be saved.
3. All required fields must be completed in order to submit the application.

The deadline for submission is 5 p.m. Central TIme, Friday, August 14, 2026.

District Name (Choose from Dropdown list)* WASHINGTON COUNTY--900

Save and Resume Later

Contact Information

Please provide your contact information in the event that we need to follow up with any questions.

Contact Name*

Jerry Whitaker

Role in District Office*

Other

Please list your role here

Deputy Chief Finance and Business Officer

Email Address*

whitakerj@wcde.org

Confirm Email Address*

whitakerj@wcde.org

Phone Number*

4237531106

CORE Region*

First

Save and Resume Later

Update Options

Which update option is your district choosing?*

- ○ My district is submitting a newly developed plan for implementation in 2026-2027.
- ◉ My district is making minor changes to the 2025-26 plan for the 2026-2027 implementation.
- ○ My district is implementing as we did in 2025-26 and we do not need to make changes to the plan for the 2026-2027 implementation.

Save and Resume Later

Minor Changes to your Differentiated Pay Plan

Where do you need to make minor changes?

- ○ Hard to Staff
- ◉ Instructional Roles and Responsibilities
- ○ Performance

Save and Resume Later

Instructional Roles and Responsibilities - Update 1

Instructional roles and/or responsibilities are defined as duties assigned to educators that allow them to build leadership capacity and increase effective educator practice across schools and the district. Roles should support increasing educator effectiveness at the grade, school, or district level. Please include teacher leadership roles (such as those developed through the Teacher Leader Network).

NOTE: Districts may provide additional compensation for other responsibilities that support student organizations or extracurricular activities, attendance bonuses, or national board certification. However, these opportunities will **NOT** be considered in determining whether the minimum differentiated pay guidelines have been met.

Is your district implementing instructional roles and/or responsibilities for the 2026-2027 school year?*

Yes, I need to make updates from last year's instructional roles and responsibilities pay plan

How many unique instructional roles will be implemented for the 2026-2027 school year?

4

For example, a district implementing six Teacher Coach positions and two Content Lead positions would be implementing (2) unique instructional roles.

Description of Instructional Roles and Responsibilities*

(1) One Data, Curriculum & Instructional Leadership Coach to build leadership capacity (1) x $74,893
(2) One Student Technology Support Specials (1) 76,251
(3) Five Instructional Coaches to support and train teachers (5) x $82,676.66 (avg.)
(4) Fifty mentor teachers to support new teachers (50) x $330.00

Describe how the district will utilize instructional roles and responsibilities in the district to build capacity. Please format your response as "Instructional Role: Descriptions and responsibilities for role". For example, "Teacher Coach: Facilitate professional development and review best instructional practices".
Describe the eligibility criteria for the Instructional Roles and Responsibilities component:

- [x] Level of overall effectiveness (LOE)
- [ ] Individual TVAAS
- [x] Certified in content/grade area
- [ ] Attendance minimum (i.e., miss no more than 12 days)
- [ ] Years of experience
- [ ] Advanced degrees
- [ ] None

Provide any additional details about eligibility criteria for the Instructional Roles and Responsibilities component:

Individuals are select with the intent to develop and increase leadership capacity within the LEA instructional staff. Eligibility criteria will be Level of Overall Effectiveness (LOE) and certified in content/grade area.

Indicate N/A if there is no additional information.

What is the amount of the compensation per instructional role?

(1) One Data, Curriculum & Instructional Leadership Coach to build leadership capacity (1) x $74,893
(2) One Student Technology Support Specials (1) 76,251
(3) Five Instructional Coaches to support and train teachers (5) x $82,676.66 (avg.)
(4) Fifty mentor teachers to support new teachers (50) x $330.00

Include amount per role, formatted as "Role (# of roles) x Compensation Amount". For example, "Teacher Coach (6) x $1000".

Estimate the number of teachers that will receive compensation for instructional roles in 2026-2027:

57

This refers to the number of positions to be filled.

Estimate total district cost of the Instructional Roles and Responsibilities component:

$ 581027.30

Budgeted amount for this component.

Estimate the percentage of total salary expenditures that the Instructional Roles and Responsibilities component represents:

1.94

Excluding benefits/fringe.

Save and Resume Later

Other Updates

Do you need to make minor changes to another component?

- ○ Hard to Staff
- ○ Instructional Roles and Responsibilities
- ○ Performance

Save and Resume Later

Alternative Salary Schedule

An alternative salary schedule uses some other component, often performance criteria, in addition to or in lieu of education and experience to determine base pay.

Base pay increases determined by an educator's level of overall effectiveness (LOE) qualify as an alternative salary schedule and are subject to approval by the board.

Is your district implementing an alternative salary schedule? *

No

An alternative salary schedule uses some other component, often performance criteria, in addition to or in lieu of education and experience to determine base pay.

Save and Resume Later

2026-27 Salary Schedule

If you save and resume later, the attachment will not save and you will have to re-upload your salary schedule.

Describe how educators are compensated for earning advanced degrees in your district: *

Pay increases are awarded for MA, MA+30, EdS and EdD degrees.

List the advanced degrees your district compensates for (MA, MA+45, Ed.D, Ph.D).

2026-27 Salary Schedule (excel format only)

Drag and drop here or Browse files

Max file size: 10 MB

Make sure your salary schedule is labeled: "Your District Name" 2026-27 salary schedule.

Data Used to Create Plan

Did you use data to support the development of your plan? *

- (●) yes
- ( ) no

What type of data was used in developing your plan? (check all that apply) *

- [ ] Student achievement data
- [ ] Growth data
- [x] Vacancy data
- [ ] Other

Check all that apply.

Save and Resume Later

FY26 Certified Pay Scale

Years	B.S.	M.A.	MA+30	EDS	ED D
0	47,905	51,784	54,198	54,431	58,823
1	48,980	52,859	55,273	55,506	59,898
2	50,055	53,934	56,348	56,581	60,973
3	51,130	55,009	57,423	57,656	62,048
4	52,205	56,084	58,498	58,731	63,123
5	53,280	57,159	59,573	59,806	64,198
6	54,355	58,234	60,648	60,881	65,273
7	55,430	59,309	61,723	61,956	66,348
8	56,505	60,384	62,798	63,031	67,423
9	57,580	61,459	63,873	64,106	68,498
10	58,655	62,534	64,948	65,181	69,573
11	59,730	63,609	66,023	66,256	70,648
12	60,805	64,684	67,098	67,331	71,723
13	61,880	65,759	68,173	68,406	72,798
14	62,955	66,834	69,248	69,481	73,873
15	64,030	67,909	70,323	70,556	74,948
16	64,630	68,509	70,923	71,156	75,548
17	65,230	69,109	71,523	71,756	76,148
18	65,830	69,709	72,123	72,356	76,748
19	66,430	70,309	72,723	72,956	77,348
20	67,030	70,909	73,323	73,556	77,948
21	67,630	71,509	73,923	74,156	78,548
22	68,230	72,109	74,523	74,756	79,148
23	68,830	72,709	75,123	75,356	79,748
24	69,430	73,309	75,723	75,956	80,348
25	70,030	73,909	76,323	76,556	80,948

Implementation Update on 2025-26 Differentiated Pay Plan

Per the Strategic Compensation policy (State Board of Education Policy 5.600 (https://www.tn.gov/sbe/rules--policies-and-guidance/policies.html)), each LEA shall report annually on the implementation of its differentiated pay plan.

Total number of certified teachers in the district in 2025-2026: *

652

Did your district pay out funds to educators for fulfilling a Hard-to-Staff component of your 2025-2026 differentiated pay plan? *

No

Save and Resume Later

Implementation Update on 2025-26 Differentiated Pay Plan: Additional Roles/Responsibilities

Did your district pay out funds to educators for fulfilling additional roles and responsibilities as outlined in your 2025-26 differentiated pay plan?

Yes

How many teachers received the Additional Roles and Responsibilities award in 2025-2026?*

57

What is the amount the individual educators received per additional role in 2025-2026?*

Data, Curriculum & Instruction Leadership Coach to build leadership capacity (1) x $72,798
Student Support Technology Specialists (0.5) x $30,648.35
Instructional Coaches (5) x $79,740.02 (avg.)
Mentor program (50) x $33.00/hour

Include amount per role, formatted as "Role (# of roles) x Compensation Amount". For example, "Teacher Coach (6) x $1000".

Actual total cost of the Additional Roles and Responsibilities component:*

$ 693253.60

Total paid out to all teachers

When did you pay out for the Additional Roles and Responsibilities component?*

The payout was monthly starting July 2025 and ending June 2026.

Report in the format of "Month Year". For example, "May 2018".

Save and Resume Later

Implementation Update on 2025-2026 Differentiated Pay Plan: Performance

Implementation updates for performance awards based on 2025-2026 data are due **December 1, 2026.**

Did your district pay out funds (or plan to pay out funds) to educators based on performance criteria as outlined in your 2025-2026 differentiated pay plan? *

No

If you are planning to make performance payouts using 2025-26 data but have not yet made payments, then you will submit this information by December 1, 2026.

Save and Resume Later

2026-27 Differentiated Pay Plan Confirmation

Please type your name below to certify that you have read and agree to the following statements:

- The differentiated pay plan described in this form submission contains **at least one (1) eligible component** per State Board Policy 5.600 (http://ps://www.tn.gov/content/dam/tn/stateboardofeducation/documents/2020-sbe-meetings/july-24%2c-2020-sbe-meeting/7-24-20 IV D Strategic Compensation Policy 5.600 Attachment Clean.pdf).
- All data reported within this plan is accurate to the best of my knowledge at the time of submission.
- The differentiated pay plan will not receive final approval until all components have been submitted, including the 2026-27 salary schedule, vacancy data, and implementation data (if applicable). Failure to submit all required components will result in noncompliance.
- The district will implement the submitted differentiated pay plan as approved by the department. If the district would like to make any changes or revisions to the approved plan, the district must notify the department and await additional approval before implementing revisions.

Type your name here to indicate agreement with the previous statements. *

First Name	Last Name
Jerry	Whitaker

2026-27 Differentiated Pay Plan Feedback

What type of feedback would be most helpful in improving your 2026-2027 differentiated pay plan?

N/A

What questions do you have for the educator effectiveness team about your differentiated pay plan?

N/A

Save and Resume Later

2026-2027 MIDDLE SCHOOL OTHER SUPPLEMENTS

SCHOOL NAME: _____

BAND

Sponsor ($788.00)_____

A high school band director, who has total responsibility for the extra curricular band activities of middle schools, shall receive an additional supplement equal to one middle school supplement ($788).

VOCAL MUSIC

Sponsor ($210.00)_____

Plus $2.00 an hour for up to 100 hours (maximum $410).

YEARBOOK

Sponsor ($158.00)_____

Plus $1.00 an hour for up to 300 hours (maximum $458).

New Programs may be developed with the approval of:

1. The building principal, and:
2. The Director of Schools

The sponsors of these new approved programs will be compensated at:

1. A base supplement of $263.00
2. Plus $5.00 per hour for up to 100 hours

The principal shall be responsible for verifying the extra time spent. The time sheet that is attached needs to be completed and turned in to bookkeeping in order to be paid. The additional supplement will be paid in June.

Principal Signature _____

2026-2027 MIDDLE SCHOOL COACHING SUPPLEMENTS

SCHOOL NAME: _____

FALL SPORTS

VOLLEYBALL

Head Coach ($1,523.00)_____

CROSS COUNTRY

Head Coach ($1050.00)_____

WINTER SPORTS

BASKETBALL

Boys Coach ($2,310.00)_____

Girls Coach ($2,310.00)_____

CHEERLEADING

Sponsor ($1,523.00)_____

SPRING SPORTS

BASEBALL

Head Coach ($1,680.00)_____

Golf

Head Coach ($263.00)_____
Plus $5.00 an hour for up to 100 hours (maximum $763).

SOFTBALL

Head Coach ($1,680.00)_____

TRACK

Head Coach ($1,680.00)_____

**The Boys and Girls Soccer Coaching supplements have been moved to a Middle School Combined Team Coaching Supplement Sheet.

Principal Signature _____

2026-2027 HIGH SCHOOL OTHER SUPPLEMENTS

SCHOOL NAME: _____

BAND

Director ($2,993.00)_____
(Plus 1 month additional pay based on degree and experience.)

Asst. Director ($1,313.00) _____
(Plus 1 month additional pay based on degree and experience.)

Asst. Director ($1,313.00) _____
(Plus 1 month additional pay based on degree and experience.)

VOCAL MUSIC

Sponsor ($1,575.00)_____

YEARBOOK

Sponsor ($1,050.00)_____

New Programs may be developed with the approval of:

1. The building principal, and:
2. The Director of Schools

The sponsors of these new approved programs will be compensated at:

1. A base supplement of $263.00
2. Plus $5.00 per hour for up to 100 hours

Principal Signature _____

2026-2027 HIGH SCHOOL COACHING SUPPLEMENTS

SCHOOL NAME: _____

FALL SPORTS

CROSS COUNTRY

Boys Head Coach ($2,205.00)_____

Girls Head Coach ($2,205.00)_____

FOOTBALL

Head Coach ($3,675.00)_____
(Plus 1 month additional pay based on degree and experience.)

Asst. Coach OC ($2,940.00)_____

Asst. Coach DC ($2,940.00)_____

Assistants (4 @ $2,310.00 each)_____

_____

_____

_____

GOLF

Coach ($1,890.00)_____

Asst. Coach ($1,575.00)_____

SOCCER

Girls Head Coach ($3,150.00)_____

Girls Asst. Coach ($2,310.00)_____

FALL SPORTS (continued)

VOLLEYBALL

Head Coach ($3,150.00)_____

Asst. Coach ($2,310.00)_____

Asst. Coach / Freshman ($1,785.00)_____

WRESTLING

Head Coach ($2,625.00)_____

Asst. Coach ($1,785.00)_____

Head Girls Coach ($2,625.00)_____

Asst. Girls Coach ($1,785.00)_____

WINTER SPORTS

BASKETBALL

Boys Head Coach ($3,675.00)_____
(Plus 1 month additional pay based on degree and experience.)

Boys Asst Varsity Coach ($2,940.00)_____

Boys Assistant ($2,625.00)_____

Freshman Boys Coach ($2,310.00)_____

Girls Head Coach ($3,675.00)_____
(Plus 1 month additional pay based on degree and experience.)

Girls Asst Varsity Coach ($2,940.00)_____

Girls Assistant ($2,625.00)_____

Freshman Girls Coach ($2,310.00)_____

CHEERLEADING

Sponsor ($2,100.00)_____

Assistant ($1,890.00)_____

DANCE Sponsor ($1575.00)_____

SPRING SPORTS

BASEBALL

Head Coach ($3,150.00)_____

Asst. Coach ($2,310.00)_____

Assistant/Freshmen ($1,890.00)_____

Asst. Coach ($1,260.00)_____

SOCCER

Boys Head Coach ($3,150.00)_____

Boys Asst Coach (2,310.00)_____

SOFTBALL

Head Coach ($3,150.00)_____

Asst. Coach ($2,310.00)_____

Assistant/Freshmen ($1,890.00)_____

Asst. Coach ($1,260.00)_____

TRACK

Boys Head Coach ($3,150.00)_____

Boys Asst Coach ($2,310.00)_____

Girls Head Coach ($3,150.00)_____

Girls Asst Coach ($2,310.00)_____

Assistant/Boys & Girls ($2,100.00)_____

FLOATING SUPPLEMENT ($1,575.00)_____

ATHLETIC DIRECTOR _____

Principal Signature _____

2026-2027 MIDDLE SCHOOL COMBINED TEAM COACHING SUPPLEMENTS

FOOTBALL

Head Coach ($3,150.00) _____

Offensive Coordinator ($2,100.00) _____

Defensive Coordinator ($2,100.00) _____

Special Teams ($2,100.00) _____

Asst. Coach ($1,575.00) _____

CROSS COUNTRY

Head Coach ($525.00) _____

WRESTLING

Head Coach ($1,470.00) _____

GIRLS SOCCER(Fall) **TEAM ONE:** _____

Head Coach ($1,890.00) _____

Asst. Coach ($1,260.00) _____

GIRLS SOCCER(Fall) **TEAM TWO:** _____

Head Coach ($1,890.00) _____

Asst. Coach ($1,260.00) _____

BOYS SOCCER(Spring) **TEAM ONE:** _____

Head Coach ($1,890.00) _____

Asst. Coach ($1,260.00) _____

BOYS SOCCER(Spring) **TEAM TWO:** _____

Head Coach ($1,890.00) _____

Asst. Coach ($1,260.00) _____

Principal /Athletic Director Signature _____

FY27 Bus Driver Payscales

Bus Driver Daily Rate of Pay - Code 1					
Years	Daily Rate of Pay			Days per y	Annual
0	Base	$ 84.86		189	$ 16,039
1		$ 84.86		189	$ 16,039
2		$ 84.86		189	$ 16,039
3		$ 86.86		189	$ 16,417
4		$ 86.86		189	$ 16,417
5		$ 86.86		189	$ 16,417
6		$ 86.86		189	$ 16,417
7		$ 86.86		189	$ 16,417
8		$ 86.86		189	$ 16,417
9		$ 86.86		189	$ 16,417
10		$ 91.86		189	$ 17,362
11		$ 91.86		189	$ 17,362
12		$ 91.86		189	$ 17,362
13		$ 91.86		189	$ 17,362
14		$ 91.86		189	$ 17,362
15		$ 91.86		189	$ 17,362
16		$ 91.86		189	$ 17,362
17		$ 91.86		189	$ 17,362
18		$ 91.86		189	$ 17,362
19		$ 91.86		189	$ 17,362
20		$ 96.86		189	$ 18,307
21		$ 96.86		189	$ 18,307
22		$ 96.86		189	$ 18,307
23		$ 96.86		189	$ 18,307
24		$ 96.86		189	$ 18,307
25		$ 96.86		189	$ 18,307

Bus Driver Daily Rate of Pay - Code 2					
Years	Daily Rate of Pay			Days per y	Annual
0	Base	$ 107.57		189	$ 20,331
1		$ 107.57		189	$ 20,331
2		$ 107.57		189	$ 20,331
3		$ 109.57		189	$ 20,709
4		$ 109.57		189	$ 20,709
5		$ 109.57		189	$ 20,709
6		$ 109.57		189	$ 20,709
7		$ 109.57		189	$ 20,709
8		$ 109.57		189	$ 20,709
9		$ 109.57		189	$ 20,709
10		$ 114.57		189	$ 21,654
11		$ 114.57		189	$ 21,654
12		$ 114.57		189	$ 21,654
13		$ 114.57		189	$ 21,654
14		$ 114.57		189	$ 21,654
15		$ 114.57		189	$ 21,654
16		$ 114.57		189	$ 21,654
17		$ 114.57		189	$ 21,654
18		$ 114.57		189	$ 21,654
19		$ 114.57		189	$ 21,654
20		$ 119.57		189	$ 22,599
21		$ 119.57		189	$ 22,599
22		$ 119.57		189	$ 22,599
23		$ 119.57		189	$ 22,599
24		$ 119.57		189	$ 22,599
25		$ 119.57		189	$ 22,599

Bus Driver Daily Rate of Pay - SPED					
Years	Daily Rate of Pay			Days per y	Annual
0	Base	$ 92.24		189	$ 17,433
1		$ 92.24		189	$ 17,433
2		$ 92.24		189	$ 17,433
3		$ 94.24		189	$ 17,811
4		$ 94.24		189	$ 17,811
5		$ 94.24		189	$ 17,811
6		$ 94.24		189	$ 17,811
7		$ 94.24		189	$ 17,811
8		$ 94.24		189	$ 17,811
9		$ 94.24		189	$ 17,811
10		$ 99.24		189	$ 18,756
11		$ 99.24		189	$ 18,756
12		$ 99.24		189	$ 18,756
13		$ 99.24		189	$ 18,756
14		$ 99.24		189	$ 18,756
15		$ 99.24		189	$ 18,756
16		$ 99.24		189	$ 18,756
17		$ 99.24		189	$ 18,756
18		$ 99.24		189	$ 18,756
19		$ 99.24		189	$ 18,756
20		$ 104.24		189	$ 19,701
21		$ 104.24		189	$ 19,701
22		$ 104.24		189	$ 19,701
23		$ 104.24		189	$ 19,701
24		$ 104.24		189	$ 19,701
25		$ 104.24		189	$ 19,701

Bus Driver Daily Rate of Pay - SPED Pre-K					
Years	Daily Rate of Pay			Days per y	Annual
0	Base	$ 92.24		181	$ 16,695
1		$ 92.24		181	$ 16,695
2		$ 92.24		181	$ 16,695
3		$ 94.24		181	$ 17,057
4		$ 94.24		181	$ 17,057
5		$ 94.24		181	$ 17,057
6		$ 94.24		181	$ 17,057
7		$ 94.24		181	$ 17,057
8		$ 94.24		181	$ 17,057
9		$ 94.24		181	$ 17,057
10		$ 99.24		181	$ 17,962
11		$ 99.24		181	$ 17,962
12		$ 99.24		181	$ 17,962
13		$ 99.24		181	$ 17,962
14		$ 99.24		181	$ 17,962
15		$ 99.24		181	$ 17,962
16		$ 99.24		181	$ 17,962
17		$ 99.24		181	$ 17,962
18		$ 99.24		181	$ 17,962
19		$ 99.24		181	$ 17,962
20		$ 104.24		181	$ 18,867
21		$ 104.24		181	$ 18,867
22		$ 104.24		181	$ 18,867
23		$ 104.24		181	$ 18,867
24		$ 104.24		181	$ 18,867
25		$ 104.24		181	$ 18,867

Sub Bus Driving Rate = Minimum Rate for the route assigned and half for a half day

Field Trips, Bus Driver Training Pay, are paid at $18.00 per hour

FY27 Classified Department Director and Supervisor Payscales

Department Director					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	$ 38.24	8	260	$ 79,543
1	1.0100	$ 38.63	8	260	$ 80,350
2	1.0200	$ 39.01	8	260	$ 81,141
3	1.0300	$ 39.39	8	260	$ 81,931
4	1.0400	$ 39.77	8	260	$ 82,722
5	1.0500	$ 40.16	8	260	$ 83,533
6	1.0600	$ 40.54	8	260	$ 84,323
7	1.0700	$ 40.92	8	260	$ 85,114
8	1.0800	$ 41.30	8	260	$ 85,904
9	1.0900	$ 41.69	8	260	$ 86,715
10	1.1000	$ 42.07	8	260	$ 87,506
11	1.1100	$ 42.45	8	260	$ 88,296
12	1.1200	$ 42.83	8	260	$ 89,086
13	1.1300	$ 43.22	8	260	$ 89,898
14	1.1400	$ 43.60	8	260	$ 90,688
15	1.1500	$ 43.98	8	260	$ 91,478
16	1.1600	$ 44.36	8	260	$ 92,269
17	1.1700	$ 44.75	8	260	$ 93,080
18	1.1800	$ 45.13	8	260	$ 93,870
19	1.1900	$ 45.51	8	260	$ 94,661
20	1.2000	$ 45.89	8	260	$ 95,451
21	1.2100	$ 46.28	8	260	$ 96,262
22	1.2200	$ 46.66	8	260	$ 97,053
23	1.2300	$ 47.04	8	260	$ 97,843
24	1.2400	$ 47.42	8	260	$ 98,634
25	1.2500	$ 47.80	8	260	$ 99,424

Department Supervisor					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	$ 29.14	8	260	$ 60,615
1	1.0100	$ 29.44	8	260	$ 61,235
2	1.0200	$ 29.73	8	260	$ 61,838
3	1.0300	$ 30.02	8	260	$ 62,442
4	1.0400	$ 30.31	8	260	$ 63,045
5	1.0500	$ 30.60	8	260	$ 63,648
6	1.0600	$ 30.89	8	260	$ 64,251
7	1.0700	$ 31.18	8	260	$ 64,854
8	1.0800	$ 31.48	8	260	$ 65,478
9	1.0900	$ 31.77	8	260	$ 66,082
10	1.1000	$ 32.06	8	260	$ 66,685
11	1.1100	$ 32.35	8	260	$ 67,288
12	1.1200	$ 32.64	8	260	$ 67,891
13	1.1300	$ 32.93	8	260	$ 68,494
14	1.1400	$ 33.22	8	260	$ 69,098
15	1.1500	$ 33.52	8	260	$ 69,722
16	1.1600	$ 33.81	8	260	$ 70,325
17	1.1700	$ 34.10	8	260	$ 70,928
18	1.1800	$ 34.39	8	260	$ 71,531
19	1.1900	$ 34.68	8	260	$ 72,134
20	1.2000	$ 34.97	8	260	$ 72,738
21	1.2100	$ 35.26	8	260	$ 73,341
22	1.2200	$ 35.56	8	260	$ 73,965
23	1.2300	$ 35.85	8	260	$ 74,568
24	1.2400	$ 36.14	8	260	$ 75,171
25	1.2500	$ 36.43	8	260	$ 75,774

Athletic Director					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	$ 34.35	8	260	$ 71,452
1	1.0100	$ 34.70	8	260	$ 72,176
2	1.0200	$ 35.04	8	260	$ 72,883
3	1.0300	$ 35.39	8	260	$ 73,611
4	1.0400	$ 35.73	8	260	$ 74,318
5	1.0500	$ 36.07	8	260	$ 75,026
6	1.0600	$ 36.42	8	260	$ 75,754
7	1.0700	$ 36.76	8	260	$ 76,461
8	1.0800	$ 37.10	8	260	$ 77,168
9	1.0900	$ 37.45	8	260	$ 77,896
10	1.1000	$ 37.79	8	260	$ 78,603
11	1.1100	$ 38.13	8	260	$ 79,310
12	1.1200	$ 38.48	8	260	$ 80,038
13	1.1300	$ 38.82	8	260	$ 80,746
14	1.1400	$ 39.16	8	260	$ 81,453
15	1.1500	$ 39.51	8	260	$ 82,181
16	1.1600	$ 39.85	8	260	$ 82,888
17	1.1700	$ 40.19	8	260	$ 83,595
18	1.1800	$ 40.54	8	260	$ 84,323
19	1.1900	$ 40.88	8	260	$ 85,030
20	1.2000	$ 41.22	8	260	$ 85,738
21	1.2100	$ 41.57	8	260	$ 86,466
22	1.2200	$ 41.91	8	260	$ 87,173
23	1.2300	$ 42.26	8	260	$ 87,901
24	1.2400	$ 42.60	8	260	$ 88,608
25	1.2500	$ 42.94	8	260	$ 89,315

FY27 Certified Pay Scale

Years	B.S.	M.A.	MA+30	EDS	ED D
0	50,000	53,879	56,293	56,526	60,918
1	51,075	54,954	57,368	57,601	61,993
2	52,150	56,029	58,443	58,676	63,068
3	53,225	57,104	59,518	59,751	64,143
4	54,300	58,179	60,593	60,826	65,218
5	55,375	59,254	61,668	61,901	66,293
6	56,450	60,329	62,743	62,976	67,368
7	57,525	61,404	63,818	64,051	68,443
8	58,600	62,479	64,893	65,126	69,518
9	59,675	63,554	65,968	66,201	70,593
10	60,750	64,629	67,043	67,276	71,668
11	61,825	65,704	68,118	68,351	72,743
12	62,900	66,779	69,193	69,426	73,818
13	63,975	67,854	70,268	70,501	74,893
14	65,050	68,929	71,343	71,576	75,968
15	66,125	70,004	72,418	72,651	77,043
16	66,725	70,604	73,018	73,251	77,643
17	67,325	71,204	73,618	73,851	78,243
18	67,925	71,804	74,218	74,451	78,843
19	68,525	72,404	74,818	75,051	79,443
20	69,125	73,004	75,418	75,651	80,043
21	69,725	73,604	76,018	76,251	80,643
22	70,325	74,204	76,618	76,851	81,243
23	70,925	74,804	77,218	77,451	81,843
24	71,525	75,404	77,818	78,051	82,443
25	72,125	76,004	78,418	78,651	83,043

FY27 DISTRICT AND SCHOOL ADMINISTRATOR SALARY SCHEDULES

Position	CHIEF				Contract: 12 Months			Min Base: $106,855		Max Base: $131,365									
Yrs*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
SALARY	*$106,855*	*$108,145*	*$109,435*	*$110,725*	*$112,015*	*$113,305*	*$114,595*	*$115,885*	*$117,175*	*$118,465*	*$119,755*	*$121,045*	*$122,335*	*$123,625*	*$124,915*	*$126,205*	*$127,495*	*$128,785*	*$130,075*	*$131,365*
	$1,290.00																			

Position	DEPUTY CHIEF				Contract: 12 Months			Min Base: $98,500		Max Base: $123,010									
STAGE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
SALARY	*$98,500*	*$99,790*	*$101,080*	*$102,370*	*$103,660*	*$104,950*	*$106,240*	*$107,530*	*$108,820*	*$110,110*	*$111,400*	*$112,690*	*$113,980*	*$115,270*	*$116,560*	*$117,850*	*$119,140*	*$120,430*	*$121,720*	*$123,010*
	$1,290.00																			

Position	PRINCIPAL: HIGH SCHOOL (1,000+ Students)				Contract: 12 Months			Min Base: $96,551		Max Base: $121,061									
STAGE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
SALARY	*$96,551*	*$97,841*	*$99,131*	*$100,421*	*$101,711*	*$103,001*	*$104,291*	*$105,581*	*$106,871*	*$108,161*	*$109,451*	*$110,741*	*$112,031*	*$113,321*	*$114,611*	*$115,901*	*$117,191*	*$118,481*	*$119,771*	*$121,061*
	$1,290.00																			

Position	PRINCIPAL: LARGE K-8 (> 550 Students)				Contract: 12 Months			Min Base: $88,475		Max Base: $112,985									
STAGE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
SALARY	*$88,475*	*$89,765*	*$91,055*	*$92,345*	*$93,635*	*$94,925*	*$96,215*	*$97,505*	*$98,795*	*$100,085*	*$101,375*	*$102,665*	*$103,955*	*$105,245*	*$106,535*	*$107,825*	*$109,115*	*$110,405*	*$111,695*	*$112,985*
	$1,290.00																			

Position	PRINCIPAL: Small, Medium K-8, Alternative (< 550 Students				Contract: 12 Months			Min Base: $85,690		Max Base: $110,200									
STAGE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
SALARY	*$85,690*	*$86,980*	*$88,270*	*$89,560*	*$90,850*	*$92,140*	*$93,430*	*$94,720*	*$96,010*	*$97,300*	*$98,590*	*$99,880*	*$101,170*	*$102,460*	*$103,750*	*$105,040*	*$106,330*	*$107,620*	*$108,910*	*$110,200*
	$1,290.00																			

Position	PROGRAM SUPERVISOR/DIRECTOR (CERTIFIED)					Contract: 12 Months		Min Base: $85,690		Max Base: $110,200									
STAGE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
SALARY	*$85,690*	*$86,980*	*$88,270*	*$89,560*	*$90,850*	*$92,140*	*$93,430*	*$94,720*	*$96,010*	*$97,300*	*$98,590*	*$99,880*	*$101,170*	*$102,460*	*$103,750*	*$105,040*	*$106,330*	*$107,620*	*$108,910*	*$110,200*
	$1,290.00																			

Position	ASSISTANT PRINCIPAL					Contract 11 Months		Min Base: $76,594		Max Base: $98,045									
STAGE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
SALARY	*$76,594*	*$77,723*	*$78,852*	*$79,981*	*$81,110*	*$82,239*	*$83,368*	*$84,497*	*$85,626*	*$86,755*	*$87,884*	*$89,013*	*$90,142*	*$91,271*	*$92,400*	*$93,529*	*$94,658*	*$95,787*	*$96,916*	*$98,045*
	$1,128.75																			

Supplements (in addition to annual base)

Advanced Degree: Maximum Total of $6,000 for EdD/PhD; EdS. Is $3,000

Classroom Teaching Experience: $100 per year of experience

Principal Only: Student Enrollment (ADM): $5 per ADM

Principal Only: Unique Learners Served (ADM): $5 per ADM

Assistant Principal Only: Student Enrollment (ADM): $2.50 per ADM (Effective FY 2025)

Assistant Principals Only: Unique Learners Served (ADM): 2.50 per ADM (Effective FY 2025)

Food Service Assistants FY27 Approved		
Years	**INDEX**	**RATE**
0	**Base**	$ 16.24
1	1.0100	$ 16.40
2	1.0200	$ 16.56
3	1.0300	$ 16.73
4	1.0400	$ 16.89
5	1.0500	$ 17.05
6	1.0600	$ 17.21
7	1.0700	$ 17.38
8	1.0800	$ 17.54
9	1.0900	$ 17.70
10	1.1000	$ 17.86
11	1.1100	$ 18.03
12	1.1200	$ 18.19
13	1.1300	$ 18.35
14	1.1400	$ 18.51
15	1.1500	$ 18.68
16	1.1600	$ 18.84
17	1.1700	$ 19.00
18	1.1800	$ 19.16
19	1.1900	$ 19.33
20	1.2000	$ 19.49
21	1.2100	$ 19.65
22	1.2200	$ 19.81
23	1.2300	$ 19.98
24	1.2400	$ 20.14
25	1.2500	$ 20.30

Food Service Truck Drivers FY27 Approved		
Years	**INDEX**	**RATE**
0	Base	$ 16.77
1	1.0100	$ 16.94
2	1.0200	$ 17.11
3	1.0300	$ 17.27
4	1.0400	$ 17.44
5	1.0500	$ 17.61
6	1.0600	$ 17.78
7	1.0700	$ 17.94
8	1.0800	$ 18.11
9	1.0900	$ 18.28
10	1.1000	$ 18.45
11	1.1100	$ 18.61
12	1.1200	$ 18.78
13	1.1300	$ 18.95
14	1.1400	$ 19.12
15	1.1500	$ 19.29
16	1.1600	$ 19.45
17	1.1700	$ 19.62
18	1.1800	$ 19.79
19	1.1900	$ 19.96
20	1.2000	$ 20.12
21	1.2100	$ 20.29
22	1.2200	$ 20.46
23	1.2300	$ 20.63
24	1.2400	$ 20.79
25	1.2500	$ 20.96

Kitchen Manager FY27 Approved		
Years	**INDEX**	**RATE**
0	Base	$ 20.31
1	1.0100	$ 20.51
2	1.0200	$ 20.72
3	1.0300	$ 20.92
4	1.0400	$ 21.12
5	1.0500	$ 21.33
6	1.0600	$ 21.53
7	1.0700	$ 21.73
8	1.0800	$ 21.93
9	1.0900	$ 22.14
10	1.1000	$ 22.34
11	1.1100	$ 22.54
12	1.1200	$ 22.75
13	1.1300	$ 22.95
14	1.1400	$ 23.15
15	1.1500	$ 23.36
16	1.1600	$ 23.56
17	1.1700	$ 23.76
18	1.1800	$ 23.97
19	1.1900	$ 24.17
20	1.2000	$ 24.37
21	1.2100	$ 24.58
22	1.2200	$ 24.78
23	1.2300	$ 24.98
24	1.2400	$ 25.18
25	1.2500	$ 25.39

26-27 Approved (0-100 Participation)	$1,400.00
26-27 Approved (101-200 Participation)	$2,100.00
26-27 Approved (201-300 Participation)	$2,800.00
26-27 Approved (301-400 Participation)	$3,500.00
26-27 Approved (401-500 Participation)	$4,200.00
26-27 Approved (501-600 Participation)	$4,900.00
26-27 Approved (601-700 Participation)	$5,600.00
26-27 Proposed (701 & Above Participation)	$6,300.00

Supplements will be applied to the next fiscal years compensation
based on the prior fiscal year's year ending participation numbers.
Supplements will be added equally to each pay check throughout the fiscal year.

Food Service Central Office
FY27 Approved

Years	INDEX	RATE
0	Base	$ 22.46
1	1.0100	$ 22.68
2	1.0200	$ 22.91
3	1.0300	$ 23.13
4	1.0400	$ 23.36
5	1.0500	$ 23.58
6	1.0600	$ 23.81
7	1.0700	$ 24.03
8	1.0800	$ 24.26
9	1.0900	$ 24.48
10	1.1000	$ 24.71
11	1.1100	$ 24.93
12	1.1200	$ 25.16
13	1.1300	$ 25.38
14	1.1400	$ 25.60
15	1.1500	$ 25.83
16	1.1600	$ 26.05
17	1.1700	$ 26.28
18	1.1800	$ 26.50
19	1.1900	$ 26.73
20	1.2000	$ 26.95
21	1.2100	$ 27.18
22	1.2200	$ 27.40
23	1.2300	$ 27.63
24	1.2400	$ 27.85
25	1.2500	$ 28.08

Food Service Central Office (4-Yr Degree)
FY27 Approved

Years	INDEX	RATE
0	Base	$ 24.10
1	1.0100	$ 24.34
2	1.0200	$ 24.58
3	1.0300	$ 24.82
4	1.0400	$ 25.06
5	1.0500	$ 25.31
6	1.0600	$ 25.55
7	1.0700	$ 25.79
8	1.0800	$ 26.03
9	1.0900	$ 26.27
10	1.1000	$ 26.51
11	1.1100	$ 26.75
12	1.1200	$ 26.99
13	1.1300	$ 27.23
14	1.1400	$ 27.47
15	1.1500	$ 27.72
16	1.1600	$ 27.96
17	1.1700	$ 28.20
18	1.1800	$ 28.44
19	1.1900	$ 28.68
20	1.2000	$ 28.92
21	1.2100	$ 29.16
22	1.2200	$ 29.40
23	1.2300	$ 29.64
24	1.2400	$ 29.88
25	1.2500	$ 30.13

FY27 Support Staff Payscales

Inst. Asst. & SPED IA-I (Without Cert.)					
Years	INDEX	RATE	Hrs. per day	ays per y	Annual
0	Base	$ 15.31	7.5	189	$ 21,702
1	1.0100	$ 15.47	7.5	189	$ 21,929
2	1.0200	$ 15.62	7.5	189	$ 22,141
3	1.0300	$ 15.77	7.5	189	$ 22,354
4	1.0400	$ 15.93	7.5	189	$ 22,581
5	1.0500	$ 16.08	7.5	189	$ 22,793
6	1.0600	$ 16.23	7.5	189	$ 23,006
7	1.0700	$ 16.39	7.5	189	$ 23,233
8	1.0800	$ 16.54	7.5	189	$ 23,445
9	1.0900	$ 16.69	7.5	189	$ 23,658
10	1.1000	$ 16.85	7.5	189	$ 23,885
11	1.1100	$ 17.00	7.5	189	$ 24,098
12	1.1200	$ 17.15	7.5	189	$ 24,310
13	1.1300	$ 17.31	7.5	189	$ 24,537
14	1.1400	$ 17.46	7.5	189	$ 24,750
15	1.1500	$ 17.61	7.5	189	$ 24,962
16	1.1600	$ 17.76	7.5	189	$ 25,175
17	1.1700	$ 17.92	7.5	189	$ 25,402
18	1.1800	$ 18.07	7.5	189	$ 25,614
19	1.1900	$ 18.22	7.5	189	$ 25,827
20	1.2000	$ 18.38	7.5	189	$ 26,054
21	1.2100	$ 18.53	7.5	189	$ 26,266
22	1.2200	$ 18.68	7.5	189	$ 26,479
23	1.2300	$ 18.84	7.5	189	$ 26,706
24	1.2400	$ 18.99	7.5	189	$ 26,918
25	1.2500	$ 19.14	7.5	189	$ 27,131

Inst. Asst. & SPED IA-I (with Cert.)					
Years	INDEX	RATE	Irs. per da	Days per yr.	Annual
0	Base	$ 16.44	7.5	189	$ 23,304
1	1.0100	$ 16.61	7.5	189	$ 23,545
2	1.0200	$ 16.77	7.5	189	$ 23,771
3	1.0300	$ 16.94	7.5	189	$ 24,012
4	1.0400	$ 17.10	7.5	189	$ 24,239
5	1.0500	$ 17.27	7.5	189	$ 24,480
6	1.0600	$ 17.43	7.5	189	$ 24,707
7	1.0700	$ 17.60	7.5	189	$ 24,948
8	1.0800	$ 17.76	7.5	189	$ 25,175
9	1.0900	$ 17.92	7.5	189	$ 25,402
10	1.1000	$ 18.09	7.5	189	$ 25,643
11	1.1100	$ 18.25	7.5	189	$ 25,869
12	1.1200	$ 18.42	7.5	189	$ 26,110
13	1.1300	$ 18.58	7.5	189	$ 26,337
14	1.1400	$ 18.75	7.5	189	$ 26,578
15	1.1500	$ 18.91	7.5	189	$ 26,805
16	1.1600	$ 19.08	7.5	189	$ 27,046
17	1.1700	$ 19.24	7.5	189	$ 27,273
18	1.1800	$ 19.40	7.5	189	$ 27,500
19	1.1900	$ 19.57	7.5	189	$ 27,740
20	1.2000	$ 19.73	7.5	189	$ 27,967
21	1.2100	$ 19.90	7.5	189	$ 28,208
22	1.2200	$ 20.06	7.5	189	$ 28,435
23	1.2300	$ 20.23	7.5	189	$ 28,676
24	1.2400	$ 20.39	7.5	189	$ 28,903
25	1.2500	$ 20.55	7.5	189	$ 29,130

FY27 Support Staff Payscales

SPED IA-II (Without Cert.)					
Years	INDEX	RATE	Hrs. per day	ays per y	Annual
0	Base	$ 17.82	7.5	189	$ 25,260
1	1.0100	$ 18.00	7.5	189	$ 25,515
2	1.0200	$ 18.18	7.5	189	$ 25,770
3	1.0300	$ 18.36	7.5	189	$ 26,025
4	1.0400	$ 18.54	7.5	189	$ 26,280
5	1.0500	$ 18.72	7.5	189	$ 26,536
6	1.0600	$ 18.89	7.5	189	$ 26,777
7	1.0700	$ 19.07	7.5	189	$ 27,032
8	1.0800	$ 19.25	7.5	189	$ 27,287
9	1.0900	$ 19.43	7.5	189	$ 27,542
10	1.1000	$ 19.61	7.5	189	$ 27,797
11	1.1100	$ 19.79	7.5	189	$ 28,052
12	1.1200	$ 19.96	7.5	189	$ 28,293
13	1.1300	$ 20.14	7.5	189	$ 28,548
14	1.1400	$ 20.32	7.5	189	$ 28,804
15	1.1500	$ 20.50	7.5	189	$ 29,059
16	1.1600	$ 20.68	7.5	189	$ 29,314
17	1.1700	$ 20.85	7.5	189	$ 29,555
18	1.1800	$ 21.03	7.5	189	$ 29,810
19	1.1900	$ 21.21	7.5	189	$ 30,065
20	1.2000	$ 21.39	7.5	189	$ 30,320
21	1.2100	$ 21.57	7.5	189	$ 30,575
22	1.2200	$ 21.75	7.5	189	$ 30,831
23	1.2300	$ 21.92	7.5	189	$ 31,072
24	1.2400	$ 22.10	7.5	189	$ 31,327
25	1.2500	$ 22.28	7.5	189	$ 31,582

SPED IA-II (With Cert.)					
Years	INDEX	RATE	Irs. per da	Days per yr.	Annual
0	Base	$ 19.00	7.5	189	$ 26,933
1	1.0100	$ 19.19	7.5	189	$ 27,202
2	1.0200	$ 19.38	7.5	189	$ 27,471
3	1.0300	$ 19.57	7.5	189	$ 27,740
4	1.0400	$ 19.76	7.5	189	$ 28,010
5	1.0500	$ 19.95	7.5	189	$ 28,279
6	1.0600	$ 20.14	7.5	189	$ 28,548
7	1.0700	$ 20.33	7.5	189	$ 28,818
8	1.0800	$ 20.52	7.5	189	$ 29,087
9	1.0900	$ 20.71	7.5	189	$ 29,356
10	1.1000	$ 20.90	7.5	189	$ 29,626
11	1.1100	$ 21.09	7.5	189	$ 29,895
12	1.1200	$ 21.28	7.5	189	$ 30,164
13	1.1300	$ 21.47	7.5	189	$ 30,434
14	1.1400	$ 21.66	7.5	189	$ 30,703
15	1.1500	$ 21.85	7.5	189	$ 30,972
16	1.1600	$ 22.04	7.5	189	$ 31,242
17	1.1700	$ 22.23	7.5	189	$ 31,511
18	1.1800	$ 22.42	7.5	189	$ 31,780
19	1.1900	$ 22.61	7.5	189	$ 32,050
20	1.2000	$ 22.80	7.5	189	$ 32,319
21	1.2100	$ 22.99	7.5	189	$ 32,588
22	1.2200	$ 23.18	7.5	189	$ 32,858
23	1.2300	$ 23.37	7.5	189	$ 33,127
24	1.2400	$ 23.56	7.5	189	$ 33,396
25	1.2500	$ 23.75	7.5	189	$ 33,666

FY27 Support Staff Payscales

Inst. Asst. Office Assistant			(without cert.)		
Years	INDEX	RATE	Hrs. per day	ays per y	Annual
0	Base	$ 16.20	7.5	189	$ 22,964
1	1.0100	$ 16.37	7.5	189	$ 23,204
2	1.0200	$ 16.53	7.5	189	$ 23,431
3	1.0300	$ 16.69	7.5	189	$ 23,658
4	1.0400	$ 16.85	7.5	189	$ 23,885
5	1.0500	$ 17.01	7.5	189	$ 24,112
6	1.0600	$ 17.18	7.5	189	$ 24,353
7	1.0700	$ 17.34	7.5	189	$ 24,579
8	1.0800	$ 17.50	7.5	189	$ 24,806
9	1.0900	$ 17.66	7.5	189	$ 25,033
10	1.1000	$ 17.82	7.5	189	$ 25,260
11	1.1100	$ 17.99	7.5	189	$ 25,501
12	1.1200	$ 18.15	7.5	189	$ 25,728
13	1.1300	$ 18.31	7.5	189	$ 25,954
14	1.1400	$ 18.47	7.5	189	$ 26,181
15	1.1500	$ 18.63	7.5	189	$ 26,408
16	1.1600	$ 18.80	7.5	189	$ 26,649
17	1.1700	$ 18.96	7.5	189	$ 26,876
18	1.1800	$ 19.12	7.5	189	$ 27,103
19	1.1900	$ 19.28	7.5	189	$ 27,329
20	1.2000	$ 19.44	7.5	189	$ 27,556
21	1.2100	$ 19.61	7.5	189	$ 27,797
22	1.2200	$ 19.77	7.5	189	$ 28,024
23	1.2300	$ 19.93	7.5	189	$ 28,251
24	1.2400	$ 20.09	7.5	189	$ 28,478
25	1.2500	$ 20.25	7.5	189	$ 28,704

Inst. Asst. Office Assistant with 4 yr degree					
Years	INDEX	RATE	Irs. per da	Days per yr.	Annual
0	Base	$ 17.32	7.5	189	$ 24,551
1	1.0100	$ 17.50	7.5	189	$ 24,806
2	1.0200	$ 17.67	7.5	189	$ 25,047
3	1.0300	$ 17.84	7.5	189	$ 25,288
4	1.0400	$ 18.02	7.5	189	$ 25,543
5	1.0500	$ 18.19	7.5	189	$ 25,784
6	1.0600	$ 18.36	7.5	189	$ 26,025
7	1.0700	$ 18.54	7.5	189	$ 26,280
8	1.0800	$ 18.71	7.5	189	$ 26,521
9	1.0900	$ 18.88	7.5	189	$ 26,762
10	1.1000	$ 19.06	7.5	189	$ 27,018
11	1.1100	$ 19.23	7.5	189	$ 27,259
12	1.1200	$ 19.40	7.5	189	$ 27,500
13	1.1300	$ 19.58	7.5	189	$ 27,755
14	1.1400	$ 19.75	7.5	189	$ 27,996
15	1.1500	$ 19.92	7.5	189	$ 28,237
16	1.1600	$ 20.10	7.5	189	$ 28,492
17	1.1700	$ 20.27	7.5	189	$ 28,733
18	1.1800	$ 20.44	7.5	189	$ 28,974
19	1.1900	$ 20.62	7.5	189	$ 29,229
20	1.2000	$ 20.79	7.5	189	$ 29,470
21	1.2100	$ 20.96	7.5	189	$ 29,711
22	1.2200	$ 21.14	7.5	189	$ 29,966
23	1.2300	$ 21.31	7.5	189	$ 30,207
24	1.2400	$ 21.48	7.5	189	$ 30,448
25	1.2500	$ 21.65	7.5	189	$ 30,689

FY27 Support Staff Payscales

Nurse-LPN					
Years	INDEX	RATE	Hrs. per day	ays per y	Annual
0	Base	$ 21.86	7.5	189	$ 30,987
1	1.0100	$ 22.08	7.5	189	$ 31,298
2	1.0200	$ 22.30	7.5	189	$ 31,610
3	1.0300	$ 22.52	7.5	189	$ 31,922
4	1.0400	$ 22.74	7.5	189	$ 32,234
5	1.0500	$ 22.96	7.5	189	$ 32,546
6	1.0600	$ 23.18	7.5	189	$ 32,858
7	1.0700	$ 23.40	7.5	189	$ 33,170
8	1.0800	$ 23.61	7.5	189	$ 33,467
9	1.0900	$ 23.83	7.5	189	$ 33,779
10	1.1000	$ 24.05	7.5	189	$ 34,091
11	1.1100	$ 24.27	7.5	189	$ 34,403
12	1.1200	$ 24.49	7.5	189	$ 34,715
13	1.1300	$ 24.71	7.5	189	$ 35,026
14	1.1400	$ 24.93	7.5	189	$ 35,338
15	1.1500	$ 25.14	7.5	189	$ 35,636
16	1.1600	$ 25.36	7.5	189	$ 35,948
17	1.1700	$ 25.58	7.5	189	$ 36,260
18	1.1800	$ 25.80	7.5	189	$ 36,572
19	1.1900	$ 26.02	7.5	189	$ 36,883
20	1.2000	$ 26.24	7.5	189	$ 37,195
21	1.2100	$ 26.46	7.5	189	$ 37,507
22	1.2200	$ 26.67	7.5	189	$ 37,805
23	1.2300	$ 26.89	7.5	189	$ 38,117
24	1.2400	$ 27.11	7.5	189	$ 38,428
25	1.2500	$ 27.33	7.5	189	$ 38,740

Nurse-RN					
Years	INDEX	RATE	Irs. per da	Days per yr.	Annual
0	Base	$ 25.60	7.5	189	$ 36,288
1	1.0100	$ 25.86	7.5	189	$ 36,657
2	1.0200	$ 26.12	7.5	189	$ 37,025
3	1.0300	$ 26.37	7.5	189	$ 37,379
4	1.0400	$ 26.63	7.5	189	$ 37,748
5	1.0500	$ 26.88	7.5	189	$ 38,102
6	1.0600	$ 27.14	7.5	189	$ 38,471
7	1.0700	$ 27.40	7.5	189	$ 38,840
8	1.0800	$ 27.65	7.5	189	$ 39,194
9	1.0900	$ 27.91	7.5	189	$ 39,562
10	1.1000	$ 28.16	7.5	189	$ 39,917
11	1.1100	$ 28.42	7.5	189	$ 40,285
12	1.1200	$ 28.68	7.5	189	$ 40,654
13	1.1300	$ 28.93	7.5	189	$ 41,008
14	1.1400	$ 29.19	7.5	189	$ 41,377
15	1.1500	$ 29.44	7.5	189	$ 41,731
16	1.1600	$ 29.70	7.5	189	$ 42,100
17	1.1700	$ 29.96	7.5	189	$ 42,468
18	1.1800	$ 30.21	7.5	189	$ 42,823
19	1.1900	$ 30.47	7.5	189	$ 43,191
20	1.2000	$ 30.72	7.5	189	$ 43,546
21	1.2100	$ 30.98	7.5	189	$ 43,914
22	1.2200	$ 31.24	7.5	189	$ 44,283
23	1.2300	$ 31.49	7.5	189	$ 44,637
24	1.2400	$ 31.75	7.5	189	$ 45,006
25	1.2500	$ 32.00	7.5	189	$ 45,360

FY27 Support Staff Payscales

Exc. Sec. Years	INDEX	RATE	Hrs. per day	ays per y	Annual
0	Base	$ 30.37	8	260	$ 63,170
1	1.0100	$ 30.68	8	260	$ 63,814
2	1.0200	$ 30.98	8	260	$ 64,438
3	1.0300	$ 31.29	8	260	$ 65,083
4	1.0400	$ 31.59	8	260	$ 65,707
5	1.0500	$ 31.89	8	260	$ 66,331
6	1.0600	$ 32.20	8	260	$ 66,976
7	1.0700	$ 32.50	8	260	$ 67,600
8	1.0800	$ 32.80	8	260	$ 68,224
9	1.0900	$ 33.11	8	260	$ 68,869
10	1.1000	$ 33.41	8	260	$ 69,493
11	1.1100	$ 33.72	8	260	$ 70,138
12	1.1200	$ 34.02	8	260	$ 70,762
13	1.1300	$ 34.32	8	260	$ 71,386
14	1.1400	$ 34.63	8	260	$ 72,030
15	1.1500	$ 34.93	8	260	$ 72,654
16	1.1600	$ 35.23	8	260	$ 73,278
17	1.1700	$ 35.54	8	260	$ 73,923
18	1.1800	$ 35.84	8	260	$ 74,547
19	1.1900	$ 36.15	8	260	$ 75,192
20	1.2000	$ 36.45	8	260	$ 75,816
21	1.2100	$ 36.75	8	260	$ 76,440
22	1.2200	$ 37.06	8	260	$ 77,085
23	1.2300	$ 37.36	8	260	$ 77,709
24	1.2400	$ 37.66	8	260	$ 78,333
25	1.2500	$ 37.97	8	260	$ 78,978

CO Sec Years	INDEX	RATE	Irs. per da	Days per yr.	Annual
0	Base	$ 18.52	8	260	$ 38,522
1	1.0100	$ 18.71	8	260	$ 38,917
2	1.0200	$ 18.90	8	260	$ 39,312
3	1.0300	$ 19.08	8	260	$ 39,686
4	1.0400	$ 19.27	8	260	$ 40,082
5	1.0500	$ 19.45	8	260	$ 40,456
6	1.0600	$ 19.64	8	260	$ 40,851
7	1.0700	$ 19.82	8	260	$ 41,226
8	1.0800	$ 20.01	8	260	$ 41,621
9	1.0900	$ 20.19	8	260	$ 41,995
10	1.1000	$ 20.38	8	260	$ 42,390
11	1.1100	$ 20.56	8	260	$ 42,765
12	1.1200	$ 20.75	8	260	$ 43,160
13	1.1300	$ 20.93	8	260	$ 43,534
14	1.1400	$ 21.12	8	260	$ 43,930
15	1.1500	$ 21.30	8	260	$ 44,304
16	1.1600	$ 21.49	8	260	$ 44,699
17	1.1700	$ 21.67	8	260	$ 45,074
18	1.1800	$ 21.86	8	260	$ 45,469
19	1.1900	$ 22.04	8	260	$ 45,843
20	1.2000	$ 22.23	8	260	$ 46,238
21	1.2100	$ 22.41	8	260	$ 46,613
22	1.2200	$ 22.60	8	260	$ 47,008
23	1.2300	$ 22.78	8	260	$ 47,382
24	1.2400	$ 22.97	8	260	$ 47,778
25	1.2500	$ 23.15	8	260	$ 48,152

FY27 Support Staff Payscales

CO Sec (210 days or 10.5 Months)					
Years	INDEX	RATE	Hrs. per day	ays per y	Annual
0	Base	$ 18.52	8	210	$ 31,114
1	1.0100	$ 18.71	8	210	$ 31,433
2	1.0200	$ 18.90	8	210	$ 31,752
3	1.0300	$ 19.08	8	210	$ 32,054
4	1.0400	$ 19.27	8	210	$ 32,374
5	1.0500	$ 19.45	8	210	$ 32,676
6	1.0600	$ 19.64	8	210	$ 32,995
7	1.0700	$ 19.82	8	210	$ 33,298
8	1.0800	$ 20.01	8	210	$ 33,617
9	1.0900	$ 20.19	8	210	$ 33,919
10	1.1000	$ 20.38	8	210	$ 34,238
11	1.1100	$ 20.56	8	210	$ 34,541
12	1.1200	$ 20.75	8	210	$ 34,860
13	1.1300	$ 20.93	8	210	$ 35,162
14	1.1400	$ 21.12	8	210	$ 35,482
15	1.1500	$ 21.30	8	210	$ 35,784
16	1.1600	$ 21.49	8	210	$ 36,103
17	1.1700	$ 21.67	8	210	$ 36,406
18	1.1800	$ 21.86	8	210	$ 36,725
19	1.1900	$ 22.04	8	210	$ 37,027
20	1.2000	$ 22.23	8	210	$ 37,346
21	1.2100	$ 22.41	8	210	$ 37,649
22	1.2200	$ 22.60	8	210	$ 37,968
23	1.2300	$ 22.78	8	210	$ 38,270
24	1.2400	$ 22.97	8	210	$ 38,590
25	1.2500	$ 23.15	8	210	$ 38,892

CO HR Generalist					
Years	INDEX	RATE	Hrs. per d	Days per yr.	Annual
0	Base	$ 20.86	8	260	$ 43,389
1	1.0100	$ 21.07	8	260	$ 43,826
2	1.0200	$ 21.28	8	260	$ 44,262
3	1.0300	$ 21.49	8	260	$ 44,699
4	1.0400	$ 21.70	8	260	$ 45,136
5	1.0500	$ 21.91	8	260	$ 45,573
6	1.0600	$ 22.12	8	260	$ 46,010
7	1.0700	$ 22.33	8	260	$ 46,446
8	1.0800	$ 22.53	8	260	$ 46,862
9	1.0900	$ 22.74	8	260	$ 47,299
10	1.1000	$ 22.95	8	260	$ 47,736
11	1.1100	$ 23.16	8	260	$ 48,173
12	1.1200	$ 23.37	8	260	$ 48,610
13	1.1300	$ 23.58	8	260	$ 49,046
14	1.1400	$ 23.79	8	260	$ 49,483
15	1.1500	$ 23.99	8	260	$ 49,899
16	1.1600	$ 24.20	8	260	$ 50,336
17	1.1700	$ 24.41	8	260	$ 50,773
18	1.1800	$ 24.62	8	260	$ 51,210
19	1.1900	$ 24.83	8	260	$ 51,646
20	1.2000	$ 25.04	8	260	$ 52,083
21	1.2100	$ 25.25	8	260	$ 52,520
22	1.2200	$ 25.45	8	260	$ 52,936
23	1.2300	$ 25.66	8	260	$ 53,373
24	1.2400	$ 25.87	8	260	$ 53,810
25	1.2500	$ 26.08	8	260	$ 54,246

FY27 Support Staff Payscales

CO HR Generalist II					
Years	INDEX	RATE	Hrs. per day	Days per	Annual
0	Base	$ 22.90	8	260	$ 47,632
1	1.0100	$ 23.13	8	260	$ 48,110
2	1.0200	$ 23.36	8	260	$ 48,589
3	1.0300	$ 23.59	8	260	$ 49,067
4	1.0400	$ 23.82	8	260	$ 49,546
5	1.0500	$ 24.05	8	260	$ 50,024
6	1.0600	$ 24.28	8	260	$ 50,502
7	1.0700	$ 24.51	8	260	$ 50,981
8	1.0800	$ 24.74	8	260	$ 51,459
9	1.0900	$ 24.97	8	260	$ 51,938
10	1.1000	$ 25.19	8	260	$ 52,395
11	1.1100	$ 25.42	8	260	$ 52,874
12	1.1200	$ 25.65	8	260	$ 53,352
13	1.1300	$ 25.88	8	260	$ 53,830
14	1.1400	$ 26.11	8	260	$ 54,309
15	1.1500	$ 26.34	8	260	$ 54,787
16	1.1600	$ 26.57	8	260	$ 55,266
17	1.1700	$ 26.80	8	260	$ 55,744
18	1.1800	$ 27.03	8	260	$ 56,222
19	1.1900	$ 27.26	8	260	$ 56,701
20	1.2000	$ 27.48	8	260	$ 57,158
21	1.2100	$ 27.71	8	260	$ 57,637
22	1.2200	$ 27.94	8	260	$ 58,115
23	1.2300	$ 28.17	8	260	$ 58,594
24	1.2400	$ 28.40	8	260	$ 59,072
25	1.2500	$ 28.63	8	260	$ 59,550

FY27 Support Staff Payscales

Data Clerks & Bookkeepers (Up to 300 Students), Sch Secretaries.					
Years	INDEX	RATE	Hrs. per day	ays per y	Annual
0	Base	$ 17.58	8	205	$ 28,831
1	1.0100	$ 17.76	8	205	$ 29,126
2	1.0200	$ 17.94	8	205	$ 29,422
3	1.0300	$ 18.11	8	205	$ 29,700
4	1.0400	$ 18.29	8	205	$ 29,996
5	1.0500	$ 18.46	8	205	$ 30,274
6	1.0600	$ 18.64	8	205	$ 30,570
7	1.0700	$ 18.82	8	205	$ 30,865
8	1.0800	$ 18.99	8	205	$ 31,144
9	1.0900	$ 19.17	8	205	$ 31,439
10	1.1000	$ 19.34	8	205	$ 31,718
11	1.1100	$ 19.52	8	205	$ 32,013
12	1.1200	$ 19.69	8	205	$ 32,292
13	1.1300	$ 19.87	8	205	$ 32,587
14	1.1400	$ 20.05	8	205	$ 32,882
15	1.1500	$ 20.22	8	205	$ 33,161
16	1.1600	$ 20.40	8	205	$ 33,456
17	1.1700	$ 20.57	8	205	$ 33,735
18	1.1800	$ 20.75	8	205	$ 34,030
19	1.1900	$ 20.93	8	205	$ 34,325
20	1.2000	$ 21.10	8	205	$ 34,604
21	1.2100	$ 21.28	8	205	$ 34,899
22	1.2200	$ 21.45	8	205	$ 35,178
23	1.2300	$ 21.63	8	205	$ 35,473
24	1.2400	$ 21.80	8	205	$ 35,752
25	1.2500	$ 21.98	8	205	$ 36,047

Data Clerks & Bookkeepers (301 to 600 Students)					
Years	INDEX	RATE	Irs. per da	Days per yr.	Annual
0	Base	$ 17.97	8	205	$ 29,471
1	1.0100	$ 18.15	8	205	$ 29,766
2	1.0200	$ 18.33	8	205	$ 30,061
3	1.0300	$ 18.51	8	205	$ 30,356
4	1.0400	$ 18.69	8	205	$ 30,652
5	1.0500	$ 18.87	8	205	$ 30,947
6	1.0600	$ 19.05	8	205	$ 31,242
7	1.0700	$ 19.23	8	205	$ 31,537
8	1.0800	$ 19.41	8	205	$ 31,832
9	1.0900	$ 19.59	8	205	$ 32,128
10	1.1000	$ 19.77	8	205	$ 32,423
11	1.1100	$ 19.95	8	205	$ 32,718
12	1.1200	$ 20.13	8	205	$ 33,013
13	1.1300	$ 20.31	8	205	$ 33,308
14	1.1400	$ 20.49	8	205	$ 33,604
15	1.1500	$ 20.67	8	205	$ 33,899
16	1.1600	$ 20.85	8	205	$ 34,194
17	1.1700	$ 21.03	8	205	$ 34,489
18	1.1800	$ 21.21	8	205	$ 34,784
19	1.1900	$ 21.39	8	205	$ 35,080
20	1.2000	$ 21.57	8	205	$ 35,375
21	1.2100	$ 21.75	8	205	$ 35,670
22	1.2200	$ 21.93	8	205	$ 35,965
23	1.2300	$ 22.11	8	205	$ 36,260
24	1.2400	$ 22.29	8	205	$ 36,556
25	1.2500	$ 22.47	8	205	$ 36,851

FY27 Support Staff Payscales

Data Clerks & Bookkeepers (601 to 900 Students)					
Years	INDEX	RATE	Hrs. per day	ays per y	Annual
0	Base	$ 17.83	8	205	$ 29,241
1	1.0100	$ 18.01	8	205	$ 29,536
2	1.0200	$ 18.19	8	205	$ 29,832
3	1.0300	$ 18.37	8	205	$ 30,127
4	1.0400	$ 18.55	8	205	$ 30,422
5	1.0500	$ 18.73	8	205	$ 30,717
6	1.0600	$ 18.90	8	205	$ 30,996
7	1.0700	$ 19.08	8	205	$ 31,291
8	1.0800	$ 19.26	8	205	$ 31,586
9	1.0900	$ 19.44	8	205	$ 31,882
10	1.1000	$ 19.62	8	205	$ 32,177
11	1.1100	$ 19.80	8	205	$ 32,472
12	1.1200	$ 19.97	8	205	$ 32,751
13	1.1300	$ 20.15	8	205	$ 33,046
14	1.1400	$ 20.33	8	205	$ 33,341
15	1.1500	$ 20.51	8	205	$ 33,636
16	1.1600	$ 20.69	8	205	$ 33,932
17	1.1700	$ 20.87	8	205	$ 34,227
18	1.1800	$ 21.04	8	205	$ 34,506
19	1.1900	$ 21.22	8	205	$ 34,801
20	1.2000	$ 21.40	8	205	$ 35,096
21	1.2100	$ 21.58	8	205	$ 35,391
22	1.2200	$ 21.76	8	205	$ 35,686
23	1.2300	$ 21.94	8	205	$ 35,982
24	1.2400	$ 22.11	8	205	$ 36,260
25	1.2500	$ 22.29	8	205	$ 36,556

Data Clerks & Bookkeepers (Above 900 Students)					
Years	INDEX	RATE	Irs. per da	Days per yr.	Annual
0	Base	$ 18.19	8	205	$ 29,832
1	1.0100	$ 18.38	8	205	$ 30,143
2	1.0200	$ 18.56	8	205	$ 30,438
3	1.0300	$ 18.74	8	205	$ 30,734
4	1.0400	$ 18.92	8	205	$ 31,029
5	1.0500	$ 19.10	8	205	$ 31,324
6	1.0600	$ 19.29	8	205	$ 31,636
7	1.0700	$ 19.47	8	205	$ 31,931
8	1.0800	$ 19.65	8	205	$ 32,226
9	1.0900	$ 19.83	8	205	$ 32,521
10	1.1000	$ 20.01	8	205	$ 32,816
11	1.1100	$ 20.20	8	205	$ 33,128
12	1.1200	$ 20.38	8	205	$ 33,423
13	1.1300	$ 20.56	8	205	$ 33,718
14	1.1400	$ 20.74	8	205	$ 34,014
15	1.1500	$ 20.92	8	205	$ 34,309
16	1.1600	$ 21.11	8	205	$ 34,620
17	1.1700	$ 21.29	8	205	$ 34,916
18	1.1800	$ 21.47	8	205	$ 35,211
19	1.1900	$ 21.65	8	205	$ 35,506
20	1.2000	$ 21.83	8	205	$ 35,801
21	1.2100	$ 22.01	8	205	$ 36,096
22	1.2200	$ 22.20	8	205	$ 36,408
23	1.2300	$ 22.38	8	205	$ 36,703
24	1.2400	$ 22.56	8	205	$ 36,998
25	1.2500	$ 22.74	8	205	$ 37,294

FY27 Support Staff Payscales

*high school paid here

Data Clerks & Bookkeepers (Above 900 Students)					
Years	INDEX	RATE	Hrs. per day	ays per y	Annual
0	Base	$ 18.19	8	240	$ 34,925
1	1.0100	$ 18.38	8	240	$ 35,290
2	1.0200	$ 18.56	8	240	$ 35,635
3	1.0300	$ 18.74	8	240	$ 35,981
4	1.0400	$ 18.92	8	240	$ 36,326
5	1.0500	$ 19.10	8	240	$ 36,672
6	1.0600	$ 19.29	8	240	$ 37,037
7	1.0700	$ 19.47	8	240	$ 37,382
8	1.0800	$ 19.65	8	240	$ 37,728
9	1.0900	$ 19.83	8	240	$ 38,074
10	1.1000	$ 20.01	8	240	$ 38,419
11	1.1100	$ 20.20	8	240	$ 38,784
12	1.1200	$ 20.38	8	240	$ 39,130
13	1.1300	$ 20.56	8	240	$ 39,475
14	1.1400	$ 20.74	8	240	$ 39,821
15	1.1500	$ 20.92	8	240	$ 40,166
16	1.1600	$ 21.11	8	240	$ 40,531
17	1.1700	$ 21.29	8	240	$ 40,877
18	1.1800	$ 21.47	8	240	$ 41,222
19	1.1900	$ 21.65	8	240	$ 41,568
20	1.2000	$ 21.83	8	240	$ 41,914
21	1.2100	$ 22.01	8	240	$ 42,259
22	1.2200	$ 22.20	8	240	$ 42,624
23	1.2300	$ 22.38	8	240	$ 42,970
24	1.2400	$ 22.56	8	240	$ 43,315
25	1.2500	$ 22.74	8	240	$ 43,661

4yr-Data Clerks & Bookkeeper(Up to 300 Students), 4yr Sch Secretaries					
Years	INDEX	RATE	Irs. per da	Days per yr.	Annual
0	Base	$ 18.20	8	205	$ 29,848
1	1.0100	$ 18.39	8	205	$ 30,160
2	1.0200	$ 18.57	8	205	$ 30,455
3	1.0300	$ 18.75	8	205	$ 30,750
4	1.0400	$ 18.93	8	205	$ 31,045
5	1.0500	$ 19.11	8	205	$ 31,340
6	1.0600	$ 19.30	8	205	$ 31,652
7	1.0700	$ 19.48	8	205	$ 31,947
8	1.0800	$ 19.66	8	205	$ 32,242
9	1.0900	$ 19.84	8	205	$ 32,538
10	1.1000	$ 20.02	8	205	$ 32,833
11	1.1100	$ 20.21	8	205	$ 33,144
12	1.1200	$ 20.39	8	205	$ 33,440
13	1.1300	$ 20.57	8	205	$ 33,735
14	1.1400	$ 20.75	8	205	$ 34,030
15	1.1500	$ 20.93	8	205	$ 34,325
16	1.1600	$ 21.12	8	205	$ 34,637
17	1.1700	$ 21.30	8	205	$ 34,932
18	1.1800	$ 21.48	8	205	$ 35,227
19	1.1900	$ 21.66	8	205	$ 35,522
20	1.2000	$ 21.84	8	205	$ 35,818
21	1.2100	$ 22.03	8	205	$ 36,129
22	1.2200	$ 22.21	8	205	$ 36,424
23	1.2300	$ 22.39	8	205	$ 36,720
24	1.2400	$ 22.57	8	205	$ 37,015
25	1.2500	$ 22.75	8	205	$ 37,310

FY27 Support Staff Payscales

4yr-Data Clerks & Bookkeepers (301 to 600 Students)					
Years	INDEX	RATE	Hrs. per day	ays per y	Annual
0	Base	$ 18.60	8	205	$ 30,504
1	1.0100	$ 18.79	8	205	$ 30,816
2	1.0200	$ 18.98	8	205	$ 31,127
3	1.0300	$ 19.16	8	205	$ 31,422
4	1.0400	$ 19.35	8	205	$ 31,734
5	1.0500	$ 19.53	8	205	$ 32,029
6	1.0600	$ 19.72	8	205	$ 32,341
7	1.0700	$ 19.91	8	205	$ 32,652
8	1.0800	$ 20.09	8	205	$ 32,948
9	1.0900	$ 20.28	8	205	$ 33,259
10	1.1000	$ 20.46	8	205	$ 33,554
11	1.1100	$ 20.65	8	205	$ 33,866
12	1.1200	$ 20.84	8	205	$ 34,178
13	1.1300	$ 21.02	8	205	$ 34,473
14	1.1400	$ 21.21	8	205	$ 34,784
15	1.1500	$ 21.39	8	205	$ 35,080
16	1.1600	$ 21.58	8	205	$ 35,391
17	1.1700	$ 21.77	8	205	$ 35,703
18	1.1800	$ 21.95	8	205	$ 35,998
19	1.1900	$ 22.14	8	205	$ 36,310
20	1.2000	$ 22.32	8	205	$ 36,605
21	1.2100	$ 22.51	8	205	$ 36,916
22	1.2200	$ 22.70	8	205	$ 37,228
23	1.2300	$ 22.88	8	205	$ 37,523
24	1.2400	$ 23.07	8	205	$ 37,835
25	1.2500	$ 23.25	8	205	$ 38,130

4-yr Data Clerks & Bookkeepers (601 to 900 Students)					
Years	INDEX	RATE	Irs. per da	Days per yr.	Annual
0	Base	$ 18.99	8	205	$ 31,144
1	1.0100	$ 19.18	8	205	$ 31,455
2	1.0200	$ 19.37	8	205	$ 31,767
3	1.0300	$ 19.56	8	205	$ 32,078
4	1.0400	$ 19.75	8	205	$ 32,390
5	1.0500	$ 19.94	8	205	$ 32,702
6	1.0600	$ 20.13	8	205	$ 33,013
7	1.0700	$ 20.32	8	205	$ 33,325
8	1.0800	$ 20.51	8	205	$ 33,636
9	1.0900	$ 20.70	8	205	$ 33,948
10	1.1000	$ 20.89	8	205	$ 34,260
11	1.1100	$ 21.08	8	205	$ 34,571
12	1.1200	$ 21.27	8	205	$ 34,883
13	1.1300	$ 21.46	8	205	$ 35,194
14	1.1400	$ 21.65	8	205	$ 35,506
15	1.1500	$ 21.84	8	205	$ 35,818
16	1.1600	$ 22.03	8	205	$ 36,129
17	1.1700	$ 22.22	8	205	$ 36,441
18	1.1800	$ 22.41	8	205	$ 36,752
19	1.1900	$ 22.60	8	205	$ 37,064
20	1.2000	$ 22.79	8	205	$ 37,376
21	1.2100	$ 22.98	8	205	$ 37,687
22	1.2200	$ 23.17	8	205	$ 37,999
23	1.2300	$ 23.36	8	205	$ 38,310
24	1.2400	$ 23.55	8	205	$ 38,622
25	1.2500	$ 23.74	8	205	$ 38,934

FY27 Support Staff Payscales

4 yr-Data Clerks & Bookkeepers (Above 900 Students)					
Years	INDEX	RATE	Hrs. per day	ays per y	Annual
0	Base	$ 19.38	8	205	$ 31,783
1	1.0100	$ 19.58	8	205	$ 32,111
2	1.0200	$ 19.77	8	205	$ 32,423
3	1.0300	$ 19.97	8	205	$ 32,751
4	1.0400	$ 20.16	8	205	$ 33,062
5	1.0500	$ 20.35	8	205	$ 33,374
6	1.0600	$ 20.55	8	205	$ 33,702
7	1.0700	$ 20.74	8	205	$ 34,014
8	1.0800	$ 20.94	8	205	$ 34,342
9	1.0900	$ 21.13	8	205	$ 34,653
10	1.1000	$ 21.32	8	205	$ 34,965
11	1.1100	$ 21.52	8	205	$ 35,293
12	1.1200	$ 21.71	8	205	$ 35,604
13	1.1300	$ 21.90	8	205	$ 35,916
14	1.1400	$ 22.10	8	205	$ 36,244
15	1.1500	$ 22.29	8	205	$ 36,556
16	1.1600	$ 22.49	8	205	$ 36,884
17	1.1700	$ 22.68	8	205	$ 37,195
18	1.1800	$ 22.87	8	205	$ 37,507
19	1.1900	$ 23.07	8	205	$ 37,835
20	1.2000	$ 23.26	8	205	$ 38,146
21	1.2100	$ 23.45	8	205	$ 38,458
22	1.2200	$ 23.65	8	205	$ 38,786
23	1.2300	$ 23.84	8	205	$ 39,098
24	1.2400	$ 24.04	8	205	$ 39,426
25	1.2500	$ 24.23	8	205	$ 39,737

*4 Year high school paid here

4 yr-Data Clerks & Bookkeepers (Above 900 Students)					
Years	INDEX	RATE	Irs. per da	Days per yr.	Annual
0	Base	$ 19.38	8	240	$ 37,210
1	1.0100	$ 19.58	8	240	$ 37,594
2	1.0200	$ 19.77	8	240	$ 37,958
3	1.0300	$ 19.97	8	240	$ 38,342
4	1.0400	$ 20.16	8	240	$ 38,707
5	1.0500	$ 20.35	8	240	$ 39,072
6	1.0600	$ 20.55	8	240	$ 39,456
7	1.0700	$ 20.74	8	240	$ 39,821
8	1.0800	$ 20.94	8	240	$ 40,205
9	1.0900	$ 21.13	8	240	$ 40,570
10	1.1000	$ 21.32	8	240	$ 40,934
11	1.1100	$ 21.52	8	240	$ 41,318
12	1.1200	$ 21.71	8	240	$ 41,683
13	1.1300	$ 21.90	8	240	$ 42,048
14	1.1400	$ 22.10	8	240	$ 42,432
15	1.1500	$ 22.29	8	240	$ 42,797
16	1.1600	$ 22.49	8	240	$ 43,181
17	1.1700	$ 22.68	8	240	$ 43,546
18	1.1800	$ 22.87	8	240	$ 43,910
19	1.1900	$ 23.07	8	240	$ 44,294
20	1.2000	$ 23.26	8	240	$ 44,659
21	1.2100	$ 23.45	8	240	$ 45,024
22	1.2200	$ 23.65	8	240	$ 45,408
23	1.2300	$ 23.84	8	240	$ 45,773
24	1.2400	$ 24.04	8	240	$ 46,157
25	1.2500	$ 24.23	8	240	$ 46,522

FY27 Support Staff Payscales

Sch Sec Years	INDEX	RATE	Hrs. per day	ays per y	Annual
0	Base	$ 17.09	8	220	$ 30,078
1	1.0100	$ 17.27	8	220	$ 30,395
2	1.0200	$ 17.44	8	220	$ 30,694
3	1.0300	$ 17.61	8	220	$ 30,994
4	1.0400	$ 17.78	8	220	$ 31,293
5	1.0500	$ 17.95	8	220	$ 31,592
6	1.0600	$ 18.12	8	220	$ 31,891
7	1.0700	$ 18.29	8	220	$ 32,190
8	1.0800	$ 18.46	8	220	$ 32,490
9	1.0900	$ 18.63	8	220	$ 32,789
10	1.1000	$ 18.80	8	220	$ 33,088
11	1.1100	$ 18.97	8	220	$ 33,387
12	1.1200	$ 19.15	8	220	$ 33,704
13	1.1300	$ 19.32	8	220	$ 34,003
14	1.1400	$ 19.49	8	220	$ 34,302
15	1.1500	$ 19.66	8	220	$ 34,602
16	1.1600	$ 19.83	8	220	$ 34,901
17	1.1700	$ 20.00	8	220	$ 35,200
18	1.1800	$ 20.17	8	220	$ 35,499
19	1.1900	$ 20.34	8	220	$ 35,798
20	1.2000	$ 20.51	8	220	$ 36,098
21	1.2100	$ 20.68	8	220	$ 36,397
22	1.2200	$ 20.85	8	220	$ 36,696
23	1.2300	$ 21.03	8	220	$ 37,013
24	1.2400	$ 21.20	8	220	$ 37,312
25	1.2500	$ 21.37	8	220	$ 37,611

Sch Sec Years	12 mos. INDEX	@ High School RATE	Irs. per da	Days per yr.	Annual
0	Base	$ 17.09	8	240	$ 32,813
1	1.0100	$ 17.27	8	240	$ 33,158
2	1.0200	$ 17.44	8	240	$ 33,485
3	1.0300	$ 17.61	8	240	$ 33,811
4	1.0400	$ 17.78	8	240	$ 34,138
5	1.0500	$ 17.95	8	240	$ 34,464
6	1.0600	$ 18.12	8	240	$ 34,790
7	1.0700	$ 18.29	8	240	$ 35,117
8	1.0800	$ 18.46	8	240	$ 35,443
9	1.0900	$ 18.63	8	240	$ 35,770
10	1.1000	$ 18.80	8	240	$ 36,096
11	1.1100	$ 18.97	8	240	$ 36,422
12	1.1200	$ 19.15	8	240	$ 36,768
13	1.1300	$ 19.32	8	240	$ 37,094
14	1.1400	$ 19.49	8	240	$ 37,421
15	1.1500	$ 19.66	8	240	$ 37,747
16	1.1600	$ 19.83	8	240	$ 38,074
17	1.1700	$ 20.00	8	240	$ 38,400
18	1.1800	$ 20.17	8	240	$ 38,726
19	1.1900	$ 20.34	8	240	$ 39,053
20	1.2000	$ 20.51	8	240	$ 39,379
21	1.2100	$ 20.68	8	240	$ 39,706
22	1.2200	$ 20.85	8	240	$ 40,032
23	1.2300	$ 21.03	8	240	$ 40,378
24	1.2400	$ 21.20	8	240	$ 40,704
25	1.2500	$ 21.37	8	240	$ 41,030

FY27 Support Staff Payscales

Cust. Years	12 mths INDEX	RATE	Hrs. per day	ays per y	Annual
0	Base	$ 15.83	8	260	$ 32,926
1	1.0100	$ 15.99	8	260	$ 33,259
2	1.0200	$ 16.15	8	260	$ 33,592
3	1.0300	$ 16.31	8	260	$ 33,925
4	1.0400	$ 16.47	8	260	$ 34,258
5	1.0500	$ 16.63	8	260	$ 34,590
6	1.0600	$ 16.78	8	260	$ 34,902
7	1.0700	$ 16.94	8	260	$ 35,235
8	1.0800	$ 17.10	8	260	$ 35,568
9	1.0900	$ 17.26	8	260	$ 35,901
10	1.1000	$ 17.42	8	260	$ 36,234
11	1.1100	$ 17.58	8	260	$ 36,566
12	1.1200	$ 17.73	8	260	$ 36,878
13	1.1300	$ 17.89	8	260	$ 37,211
14	1.1400	$ 18.05	8	260	$ 37,544
15	1.1500	$ 18.21	8	260	$ 37,877
16	1.1600	$ 18.37	8	260	$ 38,210
17	1.1700	$ 18.53	8	260	$ 38,542
18	1.1800	$ 18.68	8	260	$ 38,854
19	1.1900	$ 18.84	8	260	$ 39,187
20	1.2000	$ 19.00	8	260	$ 39,520
21	1.2100	$ 19.16	8	260	$ 39,853
22	1.2200	$ 19.32	8	260	$ 40,186
23	1.2300	$ 19.48	8	260	$ 40,518
24	1.2400	$ 19.63	8	260	$ 40,830
25	1.2500	$ 19.79	8	260	$ 41,163

Cust. Years	10 mths INDEX	RATE	Irs. per da	Days per yr.	Annual
0	Base	$ 15.83	8	205	$ 25,961
1	1.0100	$ 15.99	8	205	$ 26,224
2	1.0200	$ 16.15	8	205	$ 26,486
3	1.0300	$ 16.31	8	205	$ 26,748
4	1.0400	$ 16.47	8	205	$ 27,011
5	1.0500	$ 16.63	8	205	$ 27,273
6	1.0600	$ 16.78	8	205	$ 27,519
7	1.0700	$ 16.94	8	205	$ 27,782
8	1.0800	$ 17.10	8	205	$ 28,044
9	1.0900	$ 17.26	8	205	$ 28,306
10	1.1000	$ 17.42	8	205	$ 28,569
11	1.1100	$ 17.58	8	205	$ 28,831
12	1.1200	$ 17.73	8	205	$ 29,077
13	1.1300	$ 17.89	8	205	$ 29,340
14	1.1400	$ 18.05	8	205	$ 29,602
15	1.1500	$ 18.21	8	205	$ 29,864
16	1.1600	$ 18.37	8	205	$ 30,127
17	1.1700	$ 18.53	8	205	$ 30,389
18	1.1800	$ 18.68	8	205	$ 30,635
19	1.1900	$ 18.84	8	205	$ 30,898
20	1.2000	$ 19.00	8	205	$ 31,160
21	1.2100	$ 19.16	8	205	$ 31,422
22	1.2200	$ 19.32	8	205	$ 31,685
23	1.2300	$ 19.48	8	205	$ 31,947
24	1.2400	$ 19.63	8	205	$ 32,193
25	1.2500	$ 19.79	8	205	$ 32,456

FY27 Support Staff Payscales

Mech Years	Level1 INDEX	RATE	Hrs. per day	ays per y	Annual
0	Base	$ 19.51	8	260	$ 40,581
1	1.0100	$ 19.71	8	260	$ 40,997
2	1.0200	$ 19.91	8	260	$ 41,413
3	1.0300	$ 20.10	8	260	$ 41,808
4	1.0400	$ 20.30	8	260	$ 42,224
5	1.0500	$ 20.49	8	260	$ 42,619
6	1.0600	$ 20.69	8	260	$ 43,035
7	1.0700	$ 20.88	8	260	$ 43,430
8	1.0800	$ 21.08	8	260	$ 43,846
9	1.0900	$ 21.27	8	260	$ 44,242
10	1.1000	$ 21.47	8	260	$ 44,658
11	1.1100	$ 21.66	8	260	$ 45,053
12	1.1200	$ 21.86	8	260	$ 45,469
13	1.1300	$ 22.05	8	260	$ 45,864
14	1.1400	$ 22.25	8	260	$ 46,280
15	1.1500	$ 22.44	8	260	$ 46,675
16	1.1600	$ 22.64	8	260	$ 47,091
17	1.1700	$ 22.83	8	260	$ 47,486
18	1.1800	$ 23.03	8	260	$ 47,902
19	1.1900	$ 23.22	8	260	$ 48,298
20	1.2000	$ 23.42	8	260	$ 48,714
21	1.2100	$ 23.61	8	260	$ 49,109
22	1.2200	$ 23.81	8	260	$ 49,525
23	1.2300	$ 24.00	8	260	$ 49,920
24	1.2400	$ 24.20	8	260	$ 50,336
25	1.2500	$ 24.39	8	260	$ 50,731

Mech. Years	Level 2 INDEX	RATE	Irs. per da	Days per yr.	Annual
0	Base	$ 20.89	8	260	$ 43,451
1	1.0100	$ 21.10	8	260	$ 43,888
2	1.0200	$ 21.31	8	260	$ 44,325
3	1.0300	$ 21.52	8	260	$ 44,762
4	1.0400	$ 21.73	8	260	$ 45,198
5	1.0500	$ 21.94	8	260	$ 45,635
6	1.0600	$ 22.15	8	260	$ 46,072
7	1.0700	$ 22.36	8	260	$ 46,509
8	1.0800	$ 22.57	8	260	$ 46,946
9	1.0900	$ 22.78	8	260	$ 47,382
10	1.1000	$ 22.98	8	260	$ 47,798
11	1.1100	$ 23.19	8	260	$ 48,235
12	1.1200	$ 23.40	8	260	$ 48,672
13	1.1300	$ 23.61	8	260	$ 49,109
14	1.1400	$ 23.82	8	260	$ 49,546
15	1.1500	$ 24.03	8	260	$ 49,982
16	1.1600	$ 24.24	8	260	$ 50,419
17	1.1700	$ 24.45	8	260	$ 50,856
18	1.1800	$ 24.66	8	260	$ 51,293
19	1.1900	$ 24.86	8	260	$ 51,709
20	1.2000	$ 25.07	8	260	$ 52,146
21	1.2100	$ 25.28	8	260	$ 52,582
22	1.2200	$ 25.49	8	260	$ 53,019
23	1.2300	$ 25.70	8	260	$ 53,456
24	1.2400	$ 25.91	8	260	$ 53,893
25	1.2500	$ 26.12	8	260	$ 54,330

FY27 Support Staff Payscales

Mech	Level 3				
Years	INDEX	RATE	Hrs. per day	ays per y	Annual
0	Base	$ 21.51	8	260	$ 44,741
1	1.0100	$ 21.73	8	260	$ 45,198
2	1.0200	$ 21.95	8	260	$ 45,656
3	1.0300	$ 22.16	8	260	$ 46,093
4	1.0400	$ 22.38	8	260	$ 46,550
5	1.0500	$ 22.59	8	260	$ 46,987
6	1.0600	$ 22.81	8	260	$ 47,445
7	1.0700	$ 23.02	8	260	$ 47,882
8	1.0800	$ 23.24	8	260	$ 48,339
9	1.0900	$ 23.45	8	260	$ 48,776
10	1.1000	$ 23.67	8	260	$ 49,234
11	1.1100	$ 23.88	8	260	$ 49,670
12	1.1200	$ 24.10	8	260	$ 50,128
13	1.1300	$ 24.31	8	260	$ 50,565
14	1.1400	$ 24.53	8	260	$ 51,022
15	1.1500	$ 24.74	8	260	$ 51,459
16	1.1600	$ 24.96	8	260	$ 51,917
17	1.1700	$ 25.17	8	260	$ 52,354
18	1.1800	$ 25.39	8	260	$ 52,811
19	1.1900	$ 25.60	8	260	$ 53,248
20	1.2000	$ 25.82	8	260	$ 53,706
21	1.2100	$ 26.03	8	260	$ 54,142
22	1.2200	$ 26.25	8	260	$ 54,600
23	1.2300	$ 26.46	8	260	$ 55,037
24	1.2400	$ 26.68	8	260	$ 55,494
25	1.2500	$ 26.89	8	260	$ 55,931

Lead Mech.					
Years	INDEX	RATE	Irs. per da	Days per yr.	Annual
0	Base	$ 22.80	8	260	$ 47,424
1	1.0100	$ 23.03	8	260	$ 47,902
2	1.0200	$ 23.26	8	260	$ 48,381
3	1.0300	$ 23.49	8	260	$ 48,859
4	1.0400	$ 23.72	8	260	$ 49,338
5	1.0500	$ 23.94	8	260	$ 49,795
6	1.0600	$ 24.17	8	260	$ 50,274
7	1.0700	$ 24.40	8	260	$ 50,752
8	1.0800	$ 24.63	8	260	$ 51,230
9	1.0900	$ 24.86	8	260	$ 51,709
10	1.1000	$ 25.08	8	260	$ 52,166
11	1.1100	$ 25.31	8	260	$ 52,645
12	1.1200	$ 25.54	8	260	$ 53,123
13	1.1300	$ 25.77	8	260	$ 53,602
14	1.1400	$ 26.00	8	260	$ 54,080
15	1.1500	$ 26.22	8	260	$ 54,538
16	1.1600	$ 26.45	8	260	$ 55,016
17	1.1700	$ 26.68	8	260	$ 55,494
18	1.1800	$ 26.91	8	260	$ 55,973
19	1.1900	$ 27.14	8	260	$ 56,451
20	1.2000	$ 27.36	8	260	$ 56,909
21	1.2100	$ 27.59	8	260	$ 57,387
22	1.2200	$ 27.82	8	260	$ 57,866
23	1.2300	$ 28.05	8	260	$ 58,344
24	1.2400	$ 28.28	8	260	$ 58,822
25	1.2500	$ 28.50	8	260	$ 59,280

FY27 Support Staff Payscales

Maint. Years	Level 1 INDEX	RATE	Hrs. per day	ays per y	Annual
0	Base	$ 20.60	8	260	$ 42,848
1	1.0100	$ 20.81	8	260	$ 43,285
2	1.0200	$ 21.02	8	260	$ 43,722
3	1.0300	$ 21.22	8	260	$ 44,138
4	1.0400	$ 21.43	8	260	$ 44,574
5	1.0500	$ 21.63	8	260	$ 44,990
6	1.0600	$ 21.84	8	260	$ 45,427
7	1.0700	$ 22.05	8	260	$ 45,864
8	1.0800	$ 22.25	8	260	$ 46,280
9	1.0900	$ 22.46	8	260	$ 46,717
10	1.1000	$ 22.66	8	260	$ 47,133
11	1.1100	$ 22.87	8	260	$ 47,570
12	1.1200	$ 23.08	8	260	$ 48,006
13	1.1300	$ 23.28	8	260	$ 48,422
14	1.1400	$ 23.49	8	260	$ 48,859
15	1.1500	$ 23.69	8	260	$ 49,275
16	1.1600	$ 23.90	8	260	$ 49,712
17	1.1700	$ 24.11	8	260	$ 50,149
18	1.1800	$ 24.31	8	260	$ 50,565
19	1.1900	$ 24.52	8	260	$ 51,002
20	1.2000	$ 24.72	8	260	$ 51,418
21	1.2100	$ 24.93	8	260	$ 51,854
22	1.2200	$ 25.14	8	260	$ 52,291
23	1.2300	$ 25.34	8	260	$ 52,707
24	1.2400	$ 25.55	8	260	$ 53,144
25	1.2500	$ 25.75	8	260	$ 53,560

Maint Years	Level 2 INDEX	RATE	Irs. per da	Days per yr.	Annual
0	Base	$ 20.94	8	260	$ 43,555
1	1.0100	$ 21.15	8	260	$ 43,992
2	1.0200	$ 21.36	8	260	$ 44,429
3	1.0300	$ 21.57	8	260	$ 44,866
4	1.0400	$ 21.78	8	260	$ 45,302
5	1.0500	$ 21.99	8	260	$ 45,739
6	1.0600	$ 22.20	8	260	$ 46,176
7	1.0700	$ 22.41	8	260	$ 46,613
8	1.0800	$ 22.62	8	260	$ 47,050
9	1.0900	$ 22.83	8	260	$ 47,486
10	1.1000	$ 23.04	8	260	$ 47,923
11	1.1100	$ 23.25	8	260	$ 48,360
12	1.1200	$ 23.46	8	260	$ 48,797
13	1.1300	$ 23.67	8	260	$ 49,234
14	1.1400	$ 23.88	8	260	$ 49,670
15	1.1500	$ 24.09	8	260	$ 50,107
16	1.1600	$ 24.30	8	260	$ 50,544
17	1.1700	$ 24.50	8	260	$ 50,960
18	1.1800	$ 24.71	8	260	$ 51,397
19	1.1900	$ 24.92	8	260	$ 51,834
20	1.2000	$ 25.13	8	260	$ 52,270
21	1.2100	$ 25.34	8	260	$ 52,707
22	1.2200	$ 25.55	8	260	$ 53,144
23	1.2300	$ 25.76	8	260	$ 53,581
24	1.2400	$ 25.97	8	260	$ 54,018
25	1.2500	$ 26.18	8	260	$ 54,454

FY27 Support Staff Payscales

Maint Years	Level 3 INDEX	RATE	Hrs. per day	ays per y	Annual
0	Base	$ 22.08	8	260	$ 45,926
1	1.0100	$ 22.31	8	260	$ 46,405
2	1.0200	$ 22.53	8	260	$ 46,862
3	1.0300	$ 22.75	8	260	$ 47,320
4	1.0400	$ 22.97	8	260	$ 47,778
5	1.0500	$ 23.19	8	260	$ 48,235
6	1.0600	$ 23.41	8	260	$ 48,693
7	1.0700	$ 23.63	8	260	$ 49,150
8	1.0800	$ 23.85	8	260	$ 49,608
9	1.0900	$ 24.07	8	260	$ 50,066
10	1.1000	$ 24.29	8	260	$ 50,523
11	1.1100	$ 24.51	8	260	$ 50,981
12	1.1200	$ 24.73	8	260	$ 51,438
13	1.1300	$ 24.96	8	260	$ 51,917
14	1.1400	$ 25.18	8	260	$ 52,374
15	1.1500	$ 25.40	8	260	$ 52,832
16	1.1600	$ 25.62	8	260	$ 53,290
17	1.1700	$ 25.84	8	260	$ 53,747
18	1.1800	$ 26.06	8	260	$ 54,205
19	1.1900	$ 26.28	8	260	$ 54,662
20	1.2000	$ 26.50	8	260	$ 55,120
21	1.2100	$ 26.72	8	260	$ 55,578
22	1.2200	$ 26.94	8	260	$ 56,035
23	1.2300	$ 27.16	8	260	$ 56,493
24	1.2400	$ 27.38	8	260	$ 56,950
25	1.2500	$ 27.60	8	260	$ 57,408

Maint Lead Years	INDEX	RATE	Irs. per da	Days per yr.	Annual
0	Base	$ 23.03	8	260	$ 47,902
1	1.0100	$ 23.27	8	260	$ 48,402
2	1.0200	$ 23.50	8	260	$ 48,880
3	1.0300	$ 23.73	8	260	$ 49,358
4	1.0400	$ 23.96	8	260	$ 49,837
5	1.0500	$ 24.19	8	260	$ 50,315
6	1.0600	$ 24.42	8	260	$ 50,794
7	1.0700	$ 24.65	8	260	$ 51,272
8	1.0800	$ 24.88	8	260	$ 51,750
9	1.0900	$ 25.11	8	260	$ 52,229
10	1.1000	$ 25.34	8	260	$ 52,707
11	1.1100	$ 25.57	8	260	$ 53,186
12	1.1200	$ 25.80	8	260	$ 53,664
13	1.1300	$ 26.03	8	260	$ 54,142
14	1.1400	$ 26.26	8	260	$ 54,621
15	1.1500	$ 26.49	8	260	$ 55,099
16	1.1600	$ 26.72	8	260	$ 55,578
17	1.1700	$ 26.95	8	260	$ 56,056
18	1.1800	$ 27.18	8	260	$ 56,534
19	1.1900	$ 27.41	8	260	$ 57,013
20	1.2000	$ 27.64	8	260	$ 57,491
21	1.2100	$ 27.87	8	260	$ 57,970
22	1.2200	$ 28.10	8	260	$ 58,448
23	1.2300	$ 28.33	8	260	$ 58,926
24	1.2400	$ 28.56	8	260	$ 59,405
25	1.2500	$ 28.79	8	260	$ 59,883

FY27 Support Staff Payscales

SACC Years	INDEX	Caregivers RATE
0	Base	$ 15.60
1	0.10	$ 15.70
2	0.10	$ 15.80
3	0.10	$ 15.90
4	0.10	$ 16.00
5	0.10	$ 16.10
6	0.10	$ 16.20
7	0.10	$ 16.30
8	0.10	$ 16.40
9	0.10	$ 16.50
10	0.10	$ 16.60
11	0.10	$ 16.70
12	0.10	$ 16.80
13	0.10	$ 16.90
14	0.10	$ 17.00
15	0.10	$ 17.10
16	0.10	$ 17.20
17	0.10	$ 17.30
18	0.10	$ 17.40
19	0.10	$ 17.50
20	0.10	$ 17.60
21	0.10	$ 17.70
22	0.10	$ 17.80
23	0.10	$ 17.90
24	0.10	$ 18.00
25	0.10	$ 18.10

SACC Years	INDEX	Before Care RATE
0	Base	$ 17.72
1	0.10	$ 17.82
2	0.10	$ 17.92
3	0.10	$ 18.02
4	0.10	$ 18.12
5	0.10	$ 18.22
6	0.10	$ 18.32
7	0.10	$ 18.42
8	0.10	$ 18.52
9	0.10	$ 18.62
10	0.10	$ 18.72
11	0.10	$ 18.82
12	0.10	$ 18.92
13	0.10	$ 19.02
14	0.10	$ 19.12
15	0.10	$ 19.22
16	0.10	$ 19.32
17	0.10	$ 19.42
18	0.10	$ 19.52
19	0.10	$ 19.62
20	0.10	$ 19.72
21	0.10	$ 19.82
22	0.10	$ 19.92
23	0.10	$ 20.02
24	0.10	$ 20.12
25	0.10	$ 20.22

SACC Years	INDEX	Site Director RATE
0	Base	$ 17.72
1	0.20	$ 17.92
2	0.20	$ 18.12
3	0.20	$ 18.32
4	0.20	$ 18.52
5	0.20	$ 18.72
6	0.20	$ 18.92
7	0.20	$ 19.12
8	0.20	$ 19.32
9	0.20	$ 19.52
10	0.20	$ 19.72
11	0.20	$ 19.92
12	0.20	$ 20.12
13	0.20	$ 20.32
14	0.20	$ 20.52
15	0.20	$ 20.72
16	0.20	$ 20.92
17	0.20	$ 21.12
18	0.20	$ 21.32
19	0.20	$ 21.52
20	0.20	$ 21.72
21	0.20	$ 21.92
22	0.20	$ 22.12
23	0.20	$ 22.32
24	0.20	$ 22.52
25	0.20	$ 22.72

FY27 Support Staff Payscales

Technician Years	INDEX	RATE	Hrs. per day	ays per y	Annual
0	Base	$ 24.35	8	260	$ 50,648
1	1.0100	$ 24.60	8	260	$ 51,168
2	1.0200	$ 24.84	8	260	$ 51,667
3	1.0300	$ 25.09	8	260	$ 52,187
4	1.0400	$ 25.33	8	260	$ 52,686
5	1.0500	$ 25.57	8	260	$ 53,186
6	1.0600	$ 25.82	8	260	$ 53,706
7	1.0700	$ 26.06	8	260	$ 54,205
8	1.0800	$ 26.30	8	260	$ 54,704
9	1.0900	$ 26.55	8	260	$ 55,224
10	1.1000	$ 26.79	8	260	$ 55,723
11	1.1100	$ 27.03	8	260	$ 56,222
12	1.1200	$ 27.28	8	260	$ 56,742
13	1.1300	$ 27.52	8	260	$ 57,242
14	1.1400	$ 27.76	8	260	$ 57,741
15	1.1500	$ 28.01	8	260	$ 58,261
16	1.1600	$ 28.25	8	260	$ 58,760
17	1.1700	$ 28.49	8	260	$ 59,259
18	1.1800	$ 28.74	8	260	$ 59,779
19	1.1900	$ 28.98	8	260	$ 60,278
20	1.2000	$ 29.22	8	260	$ 60,778
21	1.2100	$ 29.47	8	260	$ 61,298
22	1.2200	$ 29.71	8	260	$ 61,797
23	1.2300	$ 29.96	8	260	$ 62,317
24	1.2400	$ 30.20	8	260	$ 62,816
25	1.2500	$ 30.44	8	260	$ 63,315

Lead Tech Years	INDEX	RATE	Irs. per da	Days per yr.	Annual
0	Base	$ 25.60	8	260	$ 53,248
1	1.0100	$ 25.86	8	260	$ 53,789
2	1.0200	$ 26.12	8	260	$ 54,330
3	1.0300	$ 26.37	8	260	$ 54,850
4	1.0400	$ 26.63	8	260	$ 55,390
5	1.0500	$ 26.88	8	260	$ 55,910
6	1.0600	$ 27.14	8	260	$ 56,451
7	1.0700	$ 27.40	8	260	$ 56,992
8	1.0800	$ 27.65	8	260	$ 57,512
9	1.0900	$ 27.91	8	260	$ 58,053
10	1.1000	$ 28.16	8	260	$ 58,573
11	1.1100	$ 28.42	8	260	$ 59,114
12	1.1200	$ 28.68	8	260	$ 59,654
13	1.1300	$ 28.93	8	260	$ 60,174
14	1.1400	$ 29.19	8	260	$ 60,715
15	1.1500	$ 29.44	8	260	$ 61,235
16	1.1600	$ 29.70	8	260	$ 61,776
17	1.1700	$ 29.96	8	260	$ 62,317
18	1.1800	$ 30.21	8	260	$ 62,837
19	1.1900	$ 30.47	8	260	$ 63,378
20	1.2000	$ 30.72	8	260	$ 63,898
21	1.2100	$ 30.98	8	260	$ 64,438
22	1.2200	$ 31.24	8	260	$ 64,979
23	1.2300	$ 31.49	8	260	$ 65,499
24	1.2400	$ 31.75	8	260	$ 66,040
25	1.2500	$ 32.00	8	260	$ 66,560

FY27 Support Staff Payscales

Dept Financial Admin Analyst Non Degree					
Years	INDEX	RATE	Hrs. per day	ays per y	Annual
0	Base	$ 21.30	8	260	$ 44,304
1	1.0100	$ 21.52	8	260	$ 44,762
2	1.0200	$ 21.73	8	260	$ 45,198
3	1.0300	$ 21.94	8	260	$ 45,635
4	1.0400	$ 22.16	8	260	$ 46,093
5	1.0500	$ 22.37	8	260	$ 46,530
6	1.0600	$ 22.58	8	260	$ 46,966
7	1.0700	$ 22.80	8	260	$ 47,424
8	1.0800	$ 23.01	8	260	$ 47,861
9	1.0900	$ 23.22	8	260	$ 48,298
10	1.1000	$ 23.43	8	260	$ 48,734
11	1.1100	$ 23.65	8	260	$ 49,192
12	1.1200	$ 23.86	8	260	$ 49,629
13	1.1300	$ 24.07	8	260	$ 50,066
14	1.1400	$ 24.29	8	260	$ 50,523
15	1.1500	$ 24.50	8	260	$ 50,960
16	1.1600	$ 24.71	8	260	$ 51,397
17	1.1700	$ 24.93	8	260	$ 51,854
18	1.1800	$ 25.14	8	260	$ 52,291
19	1.1900	$ 25.35	8	260	$ 52,728
20	1.2000	$ 25.56	8	260	$ 53,165
21	1.2100	$ 25.78	8	260	$ 53,622
22	1.2200	$ 25.99	8	260	$ 54,059
23	1.2300	$ 26.20	8	260	$ 54,496
24	1.2400	$ 26.42	8	260	$ 54,954
25	1.2500	$ 26.63	8	260	$ 55,390

Dept Financial Admin Analyst 4-Year Degree					
Years	INDEX	RATE	Irs. per da	Days per yr.	Annual
0	Base	$ 22.85	8	260	$ 47,528
1	1.0100	$ 23.08	8	260	$ 48,006
2	1.0200	$ 23.31	8	260	$ 48,485
3	1.0300	$ 23.54	8	260	$ 48,963
4	1.0400	$ 23.77	8	260	$ 49,442
5	1.0500	$ 24.00	8	260	$ 49,920
6	1.0600	$ 24.23	8	260	$ 50,398
7	1.0700	$ 24.45	8	260	$ 50,856
8	1.0800	$ 24.68	8	260	$ 51,334
9	1.0900	$ 24.91	8	260	$ 51,813
10	1.1000	$ 25.14	8	260	$ 52,291
11	1.1100	$ 25.37	8	260	$ 52,770
12	1.1200	$ 25.60	8	260	$ 53,248
13	1.1300	$ 25.83	8	260	$ 53,726
14	1.1400	$ 26.05	8	260	$ 54,184
15	1.1500	$ 26.28	8	260	$ 54,662
16	1.1600	$ 26.51	8	260	$ 55,141
17	1.1700	$ 26.74	8	260	$ 55,619
18	1.1800	$ 26.97	8	260	$ 56,098
19	1.1900	$ 27.20	8	260	$ 56,576
20	1.2000	$ 27.42	8	260	$ 57,034
21	1.2100	$ 27.65	8	260	$ 57,512
22	1.2200	$ 27.88	8	260	$ 57,990
23	1.2300	$ 28.11	8	260	$ 58,469
24	1.2400	$ 28.34	8	260	$ 58,947
25	1.2500	$ 28.57	8	260	$ 59,426

FY27 Support Staff Payscales

Acct Clerk Non Degree					
Years	INDEX	RATE	Hrs. per day	ays per y	Annual
0	Base	$ 21.86	8	260	$ 45,469
1	1.0100	$ 22.08	8	260	$ 45,926
2	1.0200	$ 22.30	8	260	$ 46,384
3	1.0300	$ 22.52	8	260	$ 46,842
4	1.0400	$ 22.74	8	260	$ 47,299
5	1.0500	$ 22.96	8	260	$ 47,757
6	1.0600	$ 23.18	8	260	$ 48,214
7	1.0700	$ 23.40	8	260	$ 48,672
8	1.0800	$ 23.61	8	260	$ 49,109
9	1.0900	$ 23.83	8	260	$ 49,566
10	1.1000	$ 24.05	8	260	$ 50,024
11	1.1100	$ 24.27	8	260	$ 50,482
12	1.1200	$ 24.49	8	260	$ 50,939
13	1.1300	$ 24.71	8	260	$ 51,397
14	1.1400	$ 24.93	8	260	$ 51,854
15	1.1500	$ 25.14	8	260	$ 52,291
16	1.1600	$ 25.36	8	260	$ 52,749
17	1.1700	$ 25.58	8	260	$ 53,206
18	1.1800	$ 25.80	8	260	$ 53,664
19	1.1900	$ 26.02	8	260	$ 54,122
20	1.2000	$ 26.24	8	260	$ 54,579
21	1.2100	$ 26.46	8	260	$ 55,037
22	1.2200	$ 26.67	8	260	$ 55,474
23	1.2300	$ 26.89	8	260	$ 55,931
24	1.2400	$ 27.11	8	260	$ 56,389
25	1.2500	$ 27.33	8	260	$ 56,846

Acct Clerk 4-Year Degree					
Years	INDEX	RATE	Irs. per da	Days per yr.	Annual
0	Base	$ 23.74	8	260	$ 49,379
1	1.0100	$ 23.98	8	260	$ 49,878
2	1.0200	$ 24.22	8	260	$ 50,378
3	1.0300	$ 24.46	8	260	$ 50,877
4	1.0400	$ 24.69	8	260	$ 51,355
5	1.0500	$ 24.93	8	260	$ 51,854
6	1.0600	$ 25.17	8	260	$ 52,354
7	1.0700	$ 25.41	8	260	$ 52,853
8	1.0800	$ 25.64	8	260	$ 53,331
9	1.0900	$ 25.88	8	260	$ 53,830
10	1.1000	$ 26.12	8	260	$ 54,330
11	1.1100	$ 26.36	8	260	$ 54,829
12	1.1200	$ 26.59	8	260	$ 55,307
13	1.1300	$ 26.83	8	260	$ 55,806
14	1.1400	$ 27.07	8	260	$ 56,306
15	1.1500	$ 27.31	8	260	$ 56,805
16	1.1600	$ 27.54	8	260	$ 57,283
17	1.1700	$ 27.78	8	260	$ 57,782
18	1.1800	$ 28.02	8	260	$ 58,282
19	1.1900	$ 28.26	8	260	$ 58,781
20	1.2000	$ 28.49	8	260	$ 59,259
21	1.2100	$ 28.73	8	260	$ 59,758
22	1.2200	$ 28.97	8	260	$ 60,258
23	1.2300	$ 29.21	8	260	$ 60,757
24	1.2400	$ 29.44	8	260	$ 61,235
25	1.2500	$ 29.68	8	260	$ 61,734

FY27 Support Staff Payscales

Senior Accounting Clerk (Degree Required)					
Years	INDEX	RATE	Hrs. per day	ays per y	Annual
0	Base	$ 28.66	8	260	$ 59,613
1	1.0100	$ 28.95	8	260	$ 60,216
2	1.0200	$ 29.24	8	260	$ 60,819
3	1.0300	$ 29.52	8	260	$ 61,402
4	1.0400	$ 29.81	8	260	$ 62,005
5	1.0500	$ 30.10	8	260	$ 62,608
6	1.0600	$ 30.38	8	260	$ 63,190
7	1.0700	$ 30.67	8	260	$ 63,794
8	1.0800	$ 30.96	8	260	$ 64,397
9	1.0900	$ 31.24	8	260	$ 64,979
10	1.1000	$ 31.53	8	260	$ 65,582
11	1.1100	$ 31.82	8	260	$ 66,186
12	1.1200	$ 32.10	8	260	$ 66,768
13	1.1300	$ 32.39	8	260	$ 67,371
14	1.1400	$ 32.68	8	260	$ 67,974
15	1.1500	$ 32.96	8	260	$ 68,557
16	1.1600	$ 33.25	8	260	$ 69,160
17	1.1700	$ 33.54	8	260	$ 69,763
18	1.1800	$ 33.82	8	260	$ 70,346
19	1.1900	$ 34.11	8	260	$ 70,949
20	1.2000	$ 34.40	8	260	$ 71,552
21	1.2100	$ 34.68	8	260	$ 72,134
22	1.2200	$ 34.97	8	260	$ 72,738
23	1.2300	$ 35.26	8	260	$ 73,341
24	1.2400	$ 35.54	8	260	$ 73,923
25	1.2500	$ 35.83	8	260	$ 74,526

Interpreter					
Years	INDEX	RATE	Irs. per da	Days per yr.	Annual
0	Base	$ 26.59	7.5	189	$ 37,691
1	1.0100	$ 26.86	7.5	189	$ 38,074
2	1.0200	$ 27.13	7.5	189	$ 38,457
3	1.0300	$ 27.39	7.5	189	$ 38,825
4	1.0400	$ 27.66	7.5	189	$ 39,208
5	1.0500	$ 27.92	7.5	189	$ 39,577
6	1.0600	$ 28.19	7.5	189	$ 39,959
7	1.0700	$ 28.46	7.5	189	$ 40,342
8	1.0800	$ 28.72	7.5	189	$ 40,711
9	1.0900	$ 28.99	7.5	189	$ 41,093
10	1.1000	$ 29.25	7.5	189	$ 41,462
11	1.1100	$ 29.52	7.5	189	$ 41,845
12	1.1200	$ 29.79	7.5	189	$ 42,227
13	1.1300	$ 30.05	7.5	189	$ 42,596
14	1.1400	$ 30.32	7.5	189	$ 42,979
15	1.1500	$ 30.58	7.5	189	$ 43,347
16	1.1600	$ 30.85	7.5	189	$ 43,730
17	1.1700	$ 31.12	7.5	189	$ 44,113
18	1.1800	$ 31.38	7.5	189	$ 44,481
19	1.1900	$ 31.65	7.5	189	$ 44,864
20	1.2000	$ 31.91	7.5	189	$ 45,232
21	1.2100	$ 32.18	7.5	189	$ 45,615
22	1.2200	$ 32.44	7.5	189	$ 45,984
23	1.2300	$ 32.71	7.5	189	$ 46,366
24	1.2400	$ 32.98	7.5	189	$ 46,749
25	1.2500	$ 33.24	7.5	189	$ 47,118

FY27 Support Staff Payscales

Professional (Non-Teacher)-10 Month								
Years	INDEX	RATE	Hrs. per day	ays per y	Annual		Conversion to 11-Month Rate	Conversion to 12-Month Rate
0	Base	$ 30.44	8	200	$ 48,704		$ 53,574	$58,445
1	1.0100	$ 30.75	8	200	$ 49,200		$ 54,120	$59,040
2	1.0200	$ 31.05	8	200	$ 49,680		$ 54,648	$59,616
3	1.0300	$ 31.36	8	200	$ 50,176		$ 55,194	$60,211
4	1.0400	$ 31.66	8	200	$ 50,656		$ 55,722	$60,787
5	1.0500	$ 31.97	8	200	$ 51,152		$ 56,267	$61,382
6	1.0600	$ 32.27	8	200	$ 51,632		$ 56,795	$61,958
7	1.0700	$ 32.58	8	200	$ 52,128		$ 57,341	$62,554
8	1.0800	$ 32.88	8	200	$ 52,608		$ 57,869	$63,130
9	1.0900	$ 33.18	8	200	$ 53,088		$ 58,397	$63,706
10	1.1000	$ 33.49	8	200	$ 53,584		$ 58,942	$64,301
11	1.1100	$ 33.79	8	200	$ 54,064		$ 59,470	$64,877
12	1.1200	$ 34.10	8	200	$ 54,560		$ 60,016	$65,472
13	1.1300	$ 34.40	8	200	$ 55,040		$ 60,544	$66,048
14	1.1400	$ 34.71	8	200	$ 55,536		$ 61,090	$66,643
15	1.1500	$ 35.01	8	200	$ 56,016		$ 61,618	$67,219
16	1.1600	$ 35.32	8	200	$ 56,512		$ 62,163	$67,814
17	1.1700	$ 35.62	8	200	$ 56,992		$ 62,691	$68,390
18	1.1800	$ 35.92	8	200	$ 57,472		$ 63,219	$68,966
19	1.1900	$ 36.23	8	200	$ 57,968		$ 63,765	$69,562
20	1.2000	$ 36.53	8	200	$ 58,448		$ 64,293	$70,138
21	1.2100	$ 36.84	8	200	$ 58,944		$ 64,838	$70,733
22	1.2200	$ 37.14	8	200	$ 59,424		$ 65,366	$71,309
23	1.2300	$ 37.45	8	200	$ 59,920		$ 65,912	$71,904
24	1.2400	$ 37.75	8	200	$ 60,400		$ 66,440	$72,480
25	1.2500	$ 38.05	8	200	$ 60,880		$ 66,968	$73,056

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Interscholastic Athletics**	**4.301**	**07/01/25**
		Rescinds: **4.301**	Issued: **07/11/24**

No person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, be treated differently from another person, or otherwise be discriminated against in any athletic program of the school. Equal athletic opportunities shall be provided for members of both sexes.[1]

Sex shall be defined as the "immutable characteristics of the person's reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth".[2] Student athletes shall only be allowed to participate in athletic activities or events that align with the student's sex indicated on his/her original birth certificate.[2] The Director of Schools/designee shall require the parent/guardian to provide the student's original birth certificate prior to participation in any interscholastic athletics. If the original birth certificate is not available or does not indicate the student's sex at the time of birth, the parent/guardian shall provide medical documentation showing evidence of the student's sex at birth.

Interscholastic athletics shall be administered as a part of the regular school program and shall be the principal's responsibility. Principals shall ensure that school regulations regarding participation in a sport are reasonable. Athletic schedules shall be filed in each school principal's office. The principal or his/ her designee must accompany an athletic team on trips. Transportation of teams to athletic games is approved by the Board, provided the team's school reimburses the Board for mileage.

Bylaws of the Tennessee Secondary School Athletic Association shall regulate the operation and control of athletics.[3] The Director of Schools shall develop a code of conduct for all coaches to follow in order to ensure the health and safety of athletes.[4]

INSURANCE & PHYSICAL EXAMINATIONS

In the event that the school's insurance provider does not extend coverage to an athlete, that athlete must provide proof of independently secured catastrophic coverage and liability coverage, with the school system as a named insured, of not less than the limits set forth in state law.[5] It shall be the responsibility of the parent(s) or guardian(s) to provide health and hospitalization insurance for all students participating in interscholastic athletics.

Prior to participation in interscholastic athletics, every student must complete an annual physical examination.[6] The parents/guardians of each student shall be responsible for covering the cost of the examination, and these records shall be on file in the principal's office.

SCHEDULING CONFLICTS

No principal or teacher of any school under the control of the board shall dismiss his/her school or any group of students for the purpose of attending the practice of any interscholastic sport during the school day without written permission from the board. [7] This does not prevent the inclusion of regular physical training lessons in the daily school program.

Students shall not be required to attend a school athletic event, or event related to participation on a school athletic team, if the event is on an official school holiday, observed day of worship, or religious holiday. The student's parent or legal guardian shall notify the coach in writing three (3) full school days prior to the event.[8]

SEVERE WEATHER[4]

Severe weather is any type of weather that could impede the safety of any athlete by compromising the playing conditions of the interscholastic sport. Severe weather includes, but is not limited to, thunder, lightning, and extreme temperatures. When severe weather is forecasted, suspension of play shall be discussed with all players, coaches, and officials, if applicable.

All coaches who oversee or participate in outdoor training, practice, or competition shall annually complete a heat illness prevention course approved by the Tennessee Department of Health as well as receive training on activity modifications based on environmental conditions.

PERSONAL CONDUCT AT SPORTING EVENTS

Good sportsmanship and appropriate personal conduct are expected from all student athletes, coaches, and spectators.

In the event any student of Washington County Schools behaves in a manner that violates the Code of Acceptable Behavior, the school administration will impose appropriate discipline. Additionally, if any spectator, whether student or adult, behaves in a manner that results in TSSAA imposing a fine on the school for unruly behavior, then any such person will be barred from attending any extracurricular activities of the Washington County Schools until such fine has been reimbursed to the Board.

PROHIBITION AGAINST HAZING

Coaches, employees, and volunteers of the school district shall not encourage, permit, condone, or tolerate hazing activities.[9]

HOME SCHOOL STUDENT PARTICIPATION[10]

Home school students shall be permitted to participate in accordance with TSSAA or TMSAA guidelines. If a school is not a member with these organizations, home school students that are zoned for the school shall be permitted to participate in interscholastic athletics to the same extent as other students.

VIRTUAL SCHOOL STUDENT PARTICIPATION[11]

Virtual school students shall be permitted to participate in accordance with TSSAA or TMSAA guidelines. If a school is not a member with these organizations, virtual school students that are zoned

for the school shall be permitted to participate in interscholastic athletics to the same extent as other students.

PRIVATE SCHOOL STUDENT PARTICIPATION[12]

While students from private schools are permitted to try out for interscholastic athletics teams, this does not guarantee that they will make the team. As with all students, those from other schools shall only be admitted to the team subject to the independent decision of the coach or other relevant school official.

Public Schools with TSSAA or TMSSAA Membership

Private school students shall be permitted to participate in accordance with TSSAA or TMSAA guidelines subject to the following conditions. These students must:

- Attend a private school that is not a member with TSSAA or TMSAA and serves fewer than two-hundred (200) students in grades six through eight (6-8) or fewer than two hundred students in grades nine through twelve (9-12);
- Satisfy the eligibility requirements established by TSSAA or TMSAA; and
- Reside within the geographic boundaries of the district.

These students shall be permitted to participate in athletic programs not offered by the private school, but only in the middle or high school that they are zoned to attend.

Public Schools without TSSAA or TMSSAA Membership

If a school is not a member with these organizations and offers its students the opportunity to participate in interscholastic athletic competition, private school students that are zoned for the school shall be permitted to participate in interscholastic athletics to the same extent as other students.

Legal References

1. 34 CFR § 106.41; 20 USCA § 1681 *et seq.*
2. Public Acts of 2026, Chapter No. 938
3. TCA 49-6-310(a)
4. TCA 49-6-3601
5. TCA 29-20-403
6. 20 USCA § 1232h(c); TRR/MS 0520-01-13-.01(1)(a)
7. TCA 49-6-1002(a)
8. TCA 49-6-1002(c)
9. TCA 49-2-120
10. TCA 49-6-3050(e)(1)(B)
11. TCA 49-16-216
12. Public Acts of 2026, Chapter No. 893

Cross References

Special Use of School Vehicles 3.402
Student Insurance Program 3.601
Extracurricular Activities 4.300
Attendance 6.200

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Graduation Requirements**	**4.605**	**08/05/21**
		Rescinds: **4.605**	Issued: **06/03/21**

General

The program of studies shall include areas required by the State Board of Education.

Before high school graduation, every student shall:[1]

1. Achieve the specified twenty-two (22) units of credit;
2. Take the required end of course exams;
3. Have satisfactory records of attendance and conduct;
4. Take the ACT or SAT prior to graduation;[2] and
5. Pass a United States civics test.[3]

Students achieving the minimum number of credits will be awarded a state diploma. In order to receive a Daniel Boone High School or David Crockett High School diploma, students must earn the following: thirty (30) credits.[4]

Beginning with the graduating class of 2013 and continuing through the graduating class of 2016, twenty-five (25) credits will be required for graduation. Twenty-seven (27) credits will be required for the graduating class of 2017. Twenty-eight (28) credits will be required for the graduating class of 2018. Twenty-nine credits will be required for the class of 2019. Thirty (30) credits will be required for the graduating class of 2020 and for each subsequent graduating class. Included in this requirement is a three-credit Focus of Study in accordance with State Board of Education Policy.[8] Students shall choose a Focus of Study from a list developed by the director of schools.

If a middle school student successfully completes any of the State Board-required high school credits, as evidence by a passing grade in the course prior to grade nine (9), the student shall receive graduation credit for that coursework.[4]

SPECIAL EDUCATION STUDENTS[5]

Special education students who earn the prescribed twenty-two (22) credit minimum shall be awarded a regular high school state diploma.

Students who have received the below diplomas shall continue to make progress towards a regular high school diploma until the end of the school year in which they turn twenty-two (22) years old.

Special Education Diploma

A special education diploma shall be awarded to students who have not met the requirements for a regular high school diploma, but have:[6]

1. Completed four (4) years of high school;
2. Made satisfactory progress on their IEP; and
3. Maintained satisfactory records of attendance and conduct.

Occupational Diploma

Special education students who do not meet the requirements for a regular high school diploma may be awarded an occupational diploma if the student has:[1,5]

1. Completed at least four (4) years of high school;
2. Made satisfactory progress on their IEP;
3. Maintained satisfactory records of attendance and conduct;
4. Completed the occupational diploma Skills, Knowledge, and Experience Mastery Assessment (SKEMA); and
5. Has two (2) years of paid or non-paid work experience.

The decision to attain an occupational diploma shall be made at the conclusion of the student's 10th grade year or two (2) academic years prior to the expected graduation date.

Alternate Academic Diploma

Special education students who do not meet the requirements for a regular high school diploma may be awarded an alternate academic diploma if the student has:[5]

1. Completed at least four (4) years of high school;
2. Participated in the high school alternate assessments;
3. Earned the prescribed twenty-two (22) credit minimum;
4. Made satisfactory progress on their IEP;
5. Maintained satisfactory records of attendance and conduct; and
6. Completed a transition assessment that measures postsecondary education and training, employment, independent living, and community involvement.

STUDENT LOAD

All full time students in grades 9-12 shall be enrolled in subjects that produce a minimum of nine (9) units of credit for graduation per year. Students with hardships and gifted students may appeal this requirement to the director of schools and then to the board.[7]

EARLY GRADUATION OPTIONS

Move On When Ready Act[7]

High school students shall be permitted to complete an early graduation program. Students intending to graduate early shall inform the school principal of this intent prior to the beginning of 9th grade or as soon thereafter as the intent is known.

In order to graduate early under the Move On When Ready Act, students must meet the following requirements:

1. Earn the required seventeen (17) credits;
2. Achieve a benchmark score for each required end-of-course exam;
3. Attain a cumulative GPA of at least 3.2 on a 4.0 scale;
- Meet the minimum ACT, or SAT, or Classic Learning Test (CLT) benchmark score;
4. Obtain a qualifying benchmark score on a world language proficiency assessment; and
5. Complete at least two (2) types of the following courses:
    a. AP;
    b. IB;
    c. Dual enrollment; or
    d. Dual credit.

Early Graduation[8]

A student who has completed all state and local requirements for graduation is eligible for early graduation.

Each student applying for early graduation shall complete an Early Graduation Request Form. This form must be completed at the beginning of the intended graduation year. The student, his/her parents, the school counselor, and the building principal must sign the form. In case of a dispute, the director of schools shall have final authority.

Once graduation requirements are met, and the student is granted early release, the student is considered an alumnus and shall not participate in further school activities or functions except the student has the option of attending prom and/or graduation exercises. Students choosing to attend these school-sponsored events must conform to the same rules and regulations required of regularly enrolled students of the district.

Students declaring for early graduation yet failing to meet the qualifications shall be allowed to continue enrollment in order to meet all graduation requirements.

The director of schools shall develop administrative procedures to ensure that the early graduation program is conducted in accordance with state law, including reporting the total number of requests to graduate early to the TN Department of Education.[9]

Legal References

1. TCA 49-6-6001; State Board of Education Policy 2.103; TRR/MS 0520-01-03-.06
2. TCA 49-6-6001(b); State Board of Education Policy 2.103
3. TCA 49-6-408; State Board of Education Policy 2.103
4. State Board of Education Policy 2.102
5. TRR/MS 0520-01-03-.06; State Board of Education Policy 2.103
6. TCA 49-6-6005; State Board of Education Policy 2.103
7. TRR/MS 0520-01-03-.06(19)
8. TCA 49-6-8103; State Board of Education Policy 2.103; Public Acts of 2026, Chapter No. 912

Cross References

Class Size Ratios 4.201
Alternative Credit Options 4.209
Class Ranking 4.703

9. Public Acts of 2026, Chapter No. 1040

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Grading System**	**4.700**	**10/02/25**
		Rescinds: **4.700**	Issued: **02/06/25**

The Director of Schools shall develop an administrative procedure to establish a system of grading and assessment for evaluating and recording student progress and to measure student performance in conjunction with board-adopted content standards for grades K-8. The grading/assessment system shall follow all applicable statutes and rules and regulations of the State Board of Education. The grading/assessment system shall be uniform, district-wide, at comparable grade levels, except that the Director of Schools shall have the authority to establish and operate ungraded and/or unstructured classes in grades K-3 according to state rules and regulations.[1]

The Director of Schools shall submit a copy of the grading and assessment systems to the Board before the system is implemented. These guidelines shall be communicated annually to students and parent(s)/guardian(s).

Conduct grades are based on behavior and shall not be reflected in scholastic grades.

GRADING SYSTEM: PRE-KINDERGARTEN THROUGH GRADE 8

Grading Procedure: Pre-Kindergarten & Kindergarten

1. The student's performance on adjustments to school for each reporting period will be indicated by a check.

2. Skills will be recorded by S-Satisfactory or N-Needs Improvement.

Grading Procedure: Grade 1

Grading Legend

- A..... Excellent Progress
- B..... Good Progress
- C..... Average Progress
- D..... Below Average Progress
- F..... Unsatisfactory Progress

Grading Procedure: Grades 2-8

Subject area grades shall be expressed by the following letters with their corresponding percentage range:

- A..... …90-100 (Excellent)
- B..... …80-89 (Above Average)
- C..... …70-79 (Average)
- D..... …60-69 (Low Average but Passing)
- F..... …0-59 (Failure)

Grades in Art, Music, Physical Education and Conduct (grades 1-8) and specific academic areas (science and social studies) in grades 1-2 shall be marked as follows:

- E..... Excellent
- S..... Satisfactory
- N..... Needs Improvement

Semester grades are not issued in Art, Music, Physical Education, and Conduct (grades 1-8). Conduct grades are based on behavior and shall not be deducted from scholastic grades.

Semester grades in 5-8 will be determined by calculating the average of the two-nine-week grading periods.

GRADING SYSTEM: GRADES NINE - TWELVE (9-12)[2]

Schools teaching grades nine (9) through twelve (12) shall use the uniform grading system established by the State Board of Education. This shall also apply to students enrolled in eighth grade for the grades achieved on high school courses. Using the uniform grading system, students' grades shall be reported for the purposes of application for post-secondary financial assistance administered by the Tennessee Student Assistance Corporation.

Subject-area grades shall be expressed by the following letters with their corresponding percentage range:

- A (90-100)
- B (80-89)
- C (70-79)
- D (60-69)
- F (0-59)

Grading floors with a minimum above zero are not permitted.[3] This grading system shall be uniform throughout the school district for each grade.

Advanced coursework grades shall be weighted with additional percentage points to calculate the semester average. Depending on the course taken, the following percentage points shall be assigned:

- Honors Courses – three (3) percentage points;
- Local and Statewide Dual Credit, Capstone Industry Certification Aligned, and Dual Enrollment Courses – five (5) - four (4) percentage points; and

- Advanced Placement, Cambridge International, College Level Exam Program (CLEP), and International Baccalaureate Courses, and Dual Enrollment Courses – five (5) percentage points.

Quality points will be added to the numerical quality point value corresponding to the letter grade received in the course.

- One (1) quality point (A=5, B=4, C=3, D=2, F=1) shall be added to the numerical quality point value corresponding to the letter grade received in the following early postsecondary course(s): Advanced Placement (AP), Capstone Industry Credentials, Statewide Dual Credit, or Dual Enrollment. (*Capstone Industry Credential should indicate as either Valued or Preferred on the Tennessee Promoted Student Industry Credential Tier List)

END OF COURSE FINAL EXAMS

All classes will include an end-of-course final exam. While all students are required to take nine-week exams, they may be exempt from the course's final exam if they meet the attendance exemption expectations.

Attendance Exemption Expectations

- "A" average and absent no more than (2 days for 9 weeks long class, 3 days for semester long class, 6 for a year-long class)
- "B" average and absent no more than (1 day for 9 weeks long class, 2 days for semester long class, 4 days for a year-long class)
- "C" average and absent no more than (0 day for 9 weeks long class, 1 days for semester long class, 2 for a year-long class)
- On the 4th tardy to any class, the student will be required to take the exam.
- Students will have the option of taking the comprehensive exam if they wish in order to improve their grade even if they meet the exemption criteria.
- If they choose to take the exam and it lowers their grade, it will not be counted against them.
- Students in honors, IB and AP will continue to take comprehensive exams both semesters but will be exempt from attendance on scheduled exam days if they meet the criteria.
- If the student transfers from another class within the school, the teacher will obtain attendance info from the previous teacher and the regular exemption policy applies.
- If the student is a recent transfer and the teacher feels the student needs to complete work before taking the exam, the teacher has the option to give the transfer student an incomplete but will set a specific date for the student to make-up their exam.
- Excused absences DO count towards having to take exams. Field Trips are counted as regular school days.
- Make ups will be allowed up to 2 days after the original exam time.

LOTTERY SCHOLARSHIPS[4]

Each school counselor shall provide incoming freshman with information on college core courses required for lottery scholarships as well as necessary criteria (grade point average, ACT and SAT score, etc.) that must be met in order to receive a scholarship.

Seniors may apply for the Tennessee HOPE Scholarship by completing the Free Application for Federal Student Aid (FAFSA). The FAFSA is available at the guidance office or online. Students shall be made aware of all applicable FAFSA deadlines and encouraged to submit applications in a timely manner.

Elementary school counselors shall explain the HOPE Scholarship and its requirements to their students and impress upon them the benefits of making good grades.

LOTTERY SCHOLARSHIP DAY

Each school year, prior to scheduling courses for the following school year, schools teaching students in grades 8-11 shall conduct a lottery scholarship day for students and their parents.[5]

Legal References

1. TCA 49-2-203(b)(16); TCA 49-2-301(b)(1)(H)
2. TRR/MS 0520-01-03-.02; State Board of Education Policy 3.301; TCA 49-6-407
3. TCA 49-6-407(c)(2)
4. TCA 49-4-904, 905, 907
5. TCA 49-4-932(f)

Cross References

Alternative Credit Options 4.209
Credit Recovery 4.210
Reporting Student Progress 4.601
Honor Roll, Awards, & Class Ranking 4.602
Promotion and Retention 4.603
Transcript Alterations 4.608

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**School Board Meetings**	**1.400**	**06/29/23**
		Rescinds: **1.400**	Issued: **11/05/20**

The board will transact all business at official meetings, which may be either regular or special.

The board may conduct agenda setting workshops to provide Board members with opportunities for planning and discussion without taking formal action.

Every meeting of the board shall be open to the public, except for those meetings in which the law allows closed sessions.[1] Open meetings will be physically accessible to all students, employees, and interested citizens.[2]

The board may restrict the recording of board meetings via camera, camcorder, or other photographic equipment when such recording creates a threat to public safety and welfare or impedes the conducting of efficient and orderly public meetings.[3]

REGULAR MEETINGS

Regular meetings of the board shall be held on the first Thursday of the month at 6:00 p.m. in the Central Office.

In instances when any regular meeting date falls on a legal holiday, the meeting shall be rescheduled by the chair.

SPECIAL MEETINGS

The board shall hold such special meetings as necessary to transact the business of the board. Such meetings shall be called by the chair whenever, in the chair's judgment, the interests of the schools require it or when requested to do so by a majority of the board.[4]

Only business related to the call of the meeting and details related to agenda items shall be discussed or transacted by the board at a special meeting.

ELECTRONIC ATTENDANCE[5]

Absent board members may attend a regular or special meeting by electronic means if the member is absent because of work, a family emergency, or the member's military service. If a board member is absent due to military service, he/she may participate electronically as often as he/she is able to do so. However, a board member may not participate electronically more than two (2) times per year for absences due to work and/or family emergencies.

General Requirements[5]

The following requirements apply to all electronic attendance, regardless of the reason for the member's absence:

1. A quorum of the board must be physically present at the meeting in order for any member to attend electronically; except in the case of inclement weather or natural disasters (permitted for a maximum of three times per year);

2. Any member wishing to participate electronically must do so using technology which allows the chair to visually identify the member.

3. The responsibility for the connection lies with the member wishing to participate electronically. No more than three (3) attempts to connect shall be made, unless the board chooses to make additional attempts.

Work Related Absence

The following requirements apply to electronic attendance due to a work related absence:

1. The board member must be absent from the county due to work.

2. The member wishing to participate must give the chair and director of schools at least five (5) days' notice prior to the meeting of the member's desire to participate electronically.

Military Service

A board member may attend a meeting by electronic means if out of the county due to military service. The board member may participate electronically as often as he/she is able to do so.

Family Emergency

The following requirement applies to electronic attendance due to a family emergency:

1. The member must be absent due to the hospitalization of the member or the death or hospitalization of the member's spouse, father, mother, son, daughter, brother, sister, son-in-law, daughter-in-law, step-son, step-daughter, father-in-law, mother-in-law, brother-in-law, or sister-in-law.

Sickness or Period of Convalescence

A board member may attend a meeting by electronic means if sick or in a period of convalescence on the advice of a healthcare professional; however, he/she may only participate electronically three (3) times per year for this reason.

Inclement Weather or Natural Disaster

A board member may attend a meeting by electronic means due to inclement weather or natural disaster if the schools in the school district are closed; however, he/she may only participate electronically three (3) times per year for this reason.

Legal References

1. TCA 8-44-102; TCA 49-6-804(b)
2. 28 CFR § 36.201(a); 28 CFR § 36.202
3. Tenn. Att'y Gen. Op. No. 95-126 (December 28, 1995)
4. TCA 49-2-202(c)(1)
5. TCA 49-2-203(c); Public Acts of 2023, Chapter No. 350; Public Acts of 2026, Chapter No. 852

Cross References

School Board Legal Status and Authority 1.100
Board Committees 1.300
Notification of Meetings 1.402
Appearances Before the Board 1.404
Section 504 and ADA Grievance Procedures 1.802

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Agendas**	**1.403**	**05/07/98**
		Rescinds:	Issued:

The director of schools shall be responsible for developing an agenda for each board meeting. Any board member may place items on the agenda for discussion. The particular order may vary from meeting to meeting in keeping with the business at hand.

For a regular board meeting, the agenda (which shall include the consent agenda), together with supporting materials, shall be distributed to board members at least five (5) days prior to the scheduled date of the meeting. The agenda shall be available for public inspection and/or distribution when it is distributed to the board members. The final agenda, together with supporting materials, shall be published on the school district website no later than forty-eight (48) hours prior to the regular board meeting.

At the beginning of each meeting the Board shall, by majority vote, approve the agenda for the meeting, which may involve the addition to or deletion of items previously included on the agenda. The Board, however, shall not revise board policies or adopt new ones, unless such action has been scheduled.

Staff members or citizens of the district may suggest items for the agenda.

For items to be considered on the agenda, they must be received in the director of school's office five (5) working days prior to the scheduled date of the meeting. The person(s) requesting an item on the agenda shall forward any background information to the director of school's office so that the material will be included in the delivery to the board members prior to the meeting.

CONSENT AGENDA

While developing the agenda, the chairman and director of schools shall identify routine or non-controversial items to be placed on the consent agenda, which shall become part of the regular agenda. If any member objects to including an item on the consent agenda, that item shall be moved to the regular agenda as an action requiring discussion. The remaining consent items shall be adopted in a single vote without discussion.

ANNUAL AGENDA

At the beginning of each fiscal year, the Board shall adopt an annual planning calendar, stating month-by-month actions required by law and those required to carry out the Board's annual goals and objectives and the State Board of Education's performance standards.

Legal Reference

1. Public Acts of 2026, Chapter No. 699

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Appeals to and Appearances before the Board**	**1.609**	**04/02/26**
		Rescinds: **1.609**	Issued: **06/29/23**

APPEALS TO THE BOARD

Any matter relating to the operation of the school system may be appeal to the Board. However, the Board desires that all matters be settled at the lowest level of responsibility and will not hear complaints or concerns which have not advanced through the proper administrative procedure from the point of origin.

If all administrative channels have been pursued and there is still a desire to appeal to the Board, the matter shall be referred in writing and the Board shall determine whether to hear the appeal.

APPEARING BEFORE THE BOARD

Individuals desiring to appear before the Board may request placement on the agenda by contacting the office of the director of schools forty-eight (48) hours before the meeting. They will be recognized at the beginning of the meeting and given time to speak when their topic of interest is addressed on the agenda. Sufficient background material will be provided by the speaker. The chairman may recognize individuals not on the agenda for remarks to the Board if he/she determines that such is in the public interest. A majority vote of members present can overrule the decision of the chairman.[1]

Public Comment Period[2]

There shall be a public comment period for each meeting with actionable items on the agenda, with the exception of teacher disciplinary hearings. Comments shall be limited to topics listed on the agenda or matters that are germane to the school board's jurisdiction. The total public comment period shall be for no more than three (3) minutes. If an individual wishes to address the Board, he/she shall sign up on the form provided before the beginning of the board meeting to request time to speak. Each speaker shall be given no more than (3) minutes. Delegations must select only one individual to speak on their behalf unless otherwise determined by the Board.

Adding an Item to the Agenda

Individuals desiring to appear before the Board shall submit a written request with descriptive materials to the office of the Director of Schools forty-eight (48) hours before the meeting. If the request is approved by the executive committee, the item will be placed on the agenda. Individuals placed on the agenda will be recognized at the beginning of the meeting and given three (3) minutes to

speak when their time is addressed on the agenda. All requests submitted will be included in the board packet.

Individuals speaking to the Board shall address remarks to the chairman and may direct questions to individual board members or staff members only upon approval of the chairman. Each person speaking shall state his/her name, address, and subject of presentation. Remarks will be limited to three (3) minutes unless time is extended by a majority vote of the Board. The chairman shall have the authority to terminate the remarks of any individual who does not adhere to the above rules or chooses to be abusive to an individual board member or the Board as a whole. Members of the Board and the Director of Schools may have the privilege of asking questions of any person who addresses the Board.

Issues requiring response of the Board shall be directed by the chairman to the appropriate committee or the director of schools and staff for their advisement. Further recommendations will be presented to the entire board.

Individuals desiring additional information about any item on the agenda shall direct such inquires to the office of the director of schools.

Legal References

1. TCA 39-17-306
2. TCA 8-44-112

Cross References

School Board Meetings 1.400
Public Hearings 1.401
Agendas 1.403
Discrimination/Harassment of Employees 5.500
Complaints and Grievances 5.501
Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation 6.304
Student Concerns 6.305

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Charter School Renewal**	**1.905**	**07/01/25**
		Rescinds: **1.905**	Issued: **08/13/19**

ANNUAL NOTICE[1]

The Director of Schools/designee shall annually notify the charter school of whether the charter school is "on-track" or "off-track" for renewal. The status of each charter school shall be published in the annual authorizing report.

INTERIM REVIEW

The Director of Schools/designee shall conduct an interim review of a charter school in the fifth year of a charter term in accordance with guidelines developed by the State Board of Education. As part of this process, the charter school shall submit a report on the progress of the school in achieving the goals and objectives set forth in the charter agreement.[2]

CUMULATIVE PERFORMACE REPORT

Three (3) months prior to the date on which a charter school is required to submit a renewal application, the Director of Schools/designee shall submit a performance report to the charter school that summarizes the school's performance record over the charter term and states the summative findings concerning the school's performance and prospects for renewal.[3]

APPLICATION AND EVALUATION

No later than April 1st of the year prior to the year in which the charter school agreement expires, the governing body of a charter school shall submit a renewal application to the Board.[4] The Director of Schools/designee shall report each renewal application received to the Tennessee Public Charter School Commission ("the Commission") within ten (10) days of receipt.[4]

The Director of Schools/designee shall conduct a renewal evaluation site visit to each charter school that submits a charter school renewal application.

The Board will make renewal decisions by February 1st in the year the charter school agreement expires.

RENEWAL CRITERIA[5]

The Board shall define and communicate with schools the criteria for renewal that is consistent with the charter agreement. The Board shall make its renewal decision based on the renewal application, annual progress reports, and renewal performance report.

Within ten (10) days of the Board voting by resolution on a renewal application, the Director of Schools/designee shall promptly notify a school of its renewal recommendation and decision, including the reasons for the decision and any rights to an appeal. The Director of Schools/designee shall promptly communicate renewal decisions to the school community and public as well as the Department of Education and the Commission.

High-Performing Charters

High-performing charter school renewal applications shall be automatically approved for renewal. A charter school will be deemed high-performing if it:[1]

1. Has met or exceeded standards on at least seventy-five percent (75%) of the indicators in each section of the school performance framework in each of the three (3) immediately preceding school years;

2. Has attained a school composite level of "above expectations" or "significantly above expectations" as represented by the Tennessee Value-Added Assessment System (TVAAS) in each of the three (3) immediately preceding school years; and

3. Has had no significant audit findings during the term of the current charter agreement.

Within ten (10) days of the Board approving a high-performing charter school for renewal, the Director of Schools/designee shall report the approval to the Department of Education and the Commission.

Legal References

1. Public Acts of 2026, Chapter No. 1012
2. TCA 49-13-121(k)
3. State Board of Education Policy 6.111
4. TCA 49-13-121(a)
5. TCA 49-13-121; State Board of Education Policy 6.111

Washington County Board of Education

Monitoring: **Review: Annually**	Descriptor Term: **Instructional Goals**	Descriptor Code: **4.100**	Issued Date: **07/01/25**
		Rescinds: **4.101**	Issued: **11/08/18**

General

The Board shall not discriminate on the basis of race, color, religion, sex, national origin, or disability in its instructional program or activities.[1] Sex shall be defined as the "immutable characteristics of the person's reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth."[2]Discrimination shall include antisemitism, defined as a certain perception of Jews, which may be expressed as hatred toward Jews including, but not limited to, rhetorical and physical manifestations of antisemitism directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities.[2]

GOALS

The board approves the following instructional goals for students:

- To acquire the knowledge and attitude necessary to achieve and maintain good physical and mental health;
- To develop the skills necessary to function as a self-directed person;
- To develop the capacity to cope with change through an understanding of the arts, humanities, and scientific processes;
- To know the principles involved in making moral and ethical choices;
- To develop the basic skills of reading, writing, mathematics, spelling, speaking, and problem solving;
- To develop a positive attitude toward the lifelong endeavor of learning;
- To learn to identify personal talents and interests, make appropriate career choices, and develop career skills;
- To acquire knowledge and to develop skills in the management of personal and public resources necessary for meeting obligations to self, family, and society;
- To learn to act in a responsible manner;
- To learn of the rights and responsibilities of citizens of the community, state, nation, and world; and
- To learn to understand, respect, and interact with people of different cultures, generations, and races

Legal References

1. 42 USCA § 2000d *et seq.*
2. Public Acts of 2025, Chapter No. 293

Cross References

School District Goals 1.700
Student Goals 6.100
Student Concerns 6.305

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Family Life Education**	**4.213**	**07/11/24**
		Rescinds: **4.213**	Issued: **08/05/21**

General

A family life education program shall be implemented within the school district in compliance with state law.[1]

A parent/guardian who chooses not to have a student participate in the family life education program shall submit such request in writing to the principal. A student who is excused from the program shall be assigned alternative health activities and shall not be penalized academically.

FAMILY LIFE INSTRUCTION

The curriculum for the family life education program shall, in a manner that is age-appropriate and factually and medically accurate, include the following:[2]

1. Teach the skills needed to make healthy decisions in all aspects of marriage and family life;

2. Encourage sexual health by helping students understand how the whole person is affected by sexual activity as well as other risk behaviors;

3. Provide information about human reproduction, including conception, birth, and prenatal care, as well as the process of adoption and its benefits;

4. Provide information on the family unit and the responsibilities and consequences related to sexual activity, including the challenges of single teen parenting;

5. Promote only sexual risk avoidance through abstinence and the positive results of avoiding sexual activity;

6. Provide instruction on the detection, intervention, prevention, and treatment of child sexual abuse, including such abuse that may occur in the home, and internet crimes against children; ~~human trafficking in which a victim is the child;~~

7. Provide instruction on the prevention of dating violence;

8. Encourage communication between parent(s)/guardian(s) and students; and

9. Address the legal aspects of sexual activity with emphasis on the rights of the student.

10. Include the presentation of a high-quality, computer-generated animation or high-definition ultrasound of at least three (3) minutes in duration that shows the development of the brain, heart, and other vital organs in early fetal development per state academic standards.[3]

Instruction in topics related to sexual activity is not age-appropriate for students in grades kindergarten through five (K-5) and shall not be taught as part of the family life curriculum. This does not prohibit instruction on detection, intervention, prevention, and treatment of child sexual abuse and human trafficking of children.[4]

The family life education program shall be reviewed annually to ensure that the prohibited items of instruction, as provided for in state law,[5] are not included in the curriculum.

TRAINING ON INSTRUCTION

Personnel providing family life instruction shall receive training prior to presenting such instruction. Personnel shall conduct such instruction with maturity and discretion.

CHILD TRAFFICKING PREVENTION EDUCATION

Instruction on child trafficking prevention and awareness shall be provided for all students in grades K-12 in a manner that is age-appropriate, grade-appropriate, and advances each year through developmentally appropriate instruction and skill building.[6]

The Director of Schools/designee shall develop a plan to implement child trafficking prevention education into the district's health education instruction and present it to the Board for approval.

REPORTING[2]

At the beginning of each school year, the Director of Schools shall provide the contact information to the Department of Children's Services of each employee or trained professional providing instruction on family life curriculum related to child sex abuse, child ~~human~~ trafficking, and internet crimes. The Director shall also report on the curriculum selected by the Board of Education.

Legal References

1. TCA 49-6-1302
2. TCA 49-6-1304(a); TCA 49-6-1601(g)(2) ~~Public Acts of 2024, Chapter No. 571~~
3. TCA 49-6-1304(c)
4. TCA 49-6-1304(d)
5. TCA 49-6-1304(b)
6. Public Acts of 2026, Chapter No. 744
7. ~~Public Acts of 2024, Chapter No. 795~~
8. ~~Public Acts of 2024, Chapter No. 970~~
   ~~TCA 49-6-1304(b)~~

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Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in November	**Instructional Use of Digital Devices**	**4.215**	
		Rescinds:	Issued:

General[1]

In-person, teacher led instruction shall be the primary mode of instruction for students in grades kindergarten through five (K-5).

Digital devices shall be utilized in these grades only when there is a clear educational benefit, including use for remediation purposes. Further, electronic assessments and instructional tools shall be developmentally appropriate and aligned with state academic standards.

The Director of Schools shall provide guidance to staff on appropriate use of technology for these grades. The Chief Academic Officer or designee shall create a process for ensuring that digital instruction complies with this framework and state law.

SOCIAL MEDIA USE

Students in grades kindergarten through five (K-5) are prohibited from accessing social media platforms using district provided internet during the school day.

COMMUNICATION WITH PARENTS/GUARDIANS

At the beginning of each school year, the Director shall ensure that principals provide parent(s)/guardian(s) with information on digital device use in the classroom. This shall include the types of devices used and the instructional purposes for such use.

Legal References	Cross References
1. Public Acts of 2026, Chapter No. 808	Use of the Internet 4.406

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Extracurricular Activities**	**4.300**	**06/29/23**
		Rescinds: **4.300**	Issued: **11/13/18**

The following guidelines shall be followed in administering school-sponsored extracurricular activities:

1. The board shall initially approve each extracurricular activity to ensure proper support and supervision.
2. Each student activity must be under the guidance and direction of a certified staff member.
3. All extracurricular activities and clubs must have the approval of the principal.
4. Student activities occurring before or after regularly scheduled school hours must be under the supervision of the principal or his/her designee.
5. Secret organizations shall not be operated in any school.
6. A student shall not be required to attend an extracurricular activity that is scheduled at a time which conflicts with his/her religious practices.[1]
7. Extracurricular activities during vacation periods shall be restricted to regularly scheduled athletic programs and major events which cannot be scheduled otherwise.
8. Student groups shall not participate in state or national activities which are not listed as approved activities by a regional accrediting association or the state and national principals' associations without the approval of the director of schools.
9. A student on out-of-school suspension shall not be permitted to participate in extracurricular activities.
10. Activities which restrict participation because of race, color, religion, sex, disabilities, or national origin are strictly forbidden.[2] Sex shall be defined as the "immutable characteristics of the person's reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth."[3]

STUDENT CLUBS & ORGANIZATIONS[4]

All students under the age of eighteen (18) shall present a signed and dated statement from their parent/guardian before joining any club or organization or participating in activities of a club or

organization. The Director of Schools shall develop administrative procedures outlining this recordkeeping process.

Legal References

1. TCA 49-6-1002(c)
2. 34 CFR 106.41
3. Public Acts of 2026, Chapter No. 938
4. Public Acts of 2023, Chapter No. 353

Cross References

Special Use of School Vehicles 3.402
Interscholastic Athletics 4.301
Field Trips and Excursions 4.302
Attendance 6.200

Washington County Board Of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in December	**Promotion and Retention**	**4.603**	**02/06/25**
		Rescinds: **4.603**	Issued: **07/11/24**

General

All promotion and retention decisions shall be made on a case-by-case basis and comply with state and federal law. All decisions shall be made in consultation with a student's IEP and/or 504 team, if applicable.[1]

Students who have difficulty in achieving the requirements for promotion may be considered for retention. Schools shall identify these students by February 1st. Factors used to identify students for retention shall include:[2]

1. Ability to perform at the current grade level;
2. Results of local assessments, screening, or monitoring tools;
3. State assessments, as applicable;
4. Home Literacy Reports;[3]
5. Overall academic achievement of the student;
6. Likelihood of success with more difficult material if promoted to the next grade;
7. Attendance record; and
8. The student's maturity.

Students may be identified for retention after the February 1st deadline if the delay in identifying a student is due to:[4]

1. Date of enrollment;
2. Additional information acquired after results of local assessment, screening, or monitoring are released; or
3. Other academic, social, or emotional factors.

VOLUNTARY RETENTION

A parent/guardian of a student enrolled in kindergarten through second grade may choose to retain his/her student in the current grade level if:

1. The student has a documented academic or behavioral delay; and

2. The parent/guardian believes that retention may benefit the student.[5]

This information shall be submitted in writing within thirty (30) days of the end of the school year. The district shall send written notice to the parent/guardian confirming whether the student is eligible for retention under state law.

PROMOTION PLANS[6]

When a student is identified for retention, the student's parent(s)/guardian(s) shall be notified within fifteen (15) calendar days, and an individualized promotion plan shall be developed to help the student avoid retention. The plan shall be developed in coordination with the student's teachers, IEP or 504 team, if applicable, and may also include input from the student's parent(s)/guardian(s), school counselor, or other appropriate school personnel.

Promotion plans shall incorporate evidence-based strategies, including expectations and measurements that will verify whether a student has made sufficient progress to be promoted to the next grade level, and be tailored to the student's learning needs. Promotion plans for students in third and fourth grade will include additional requirements for promoting students in these grades. A copy of the plan will be provided to the student's parent(s)/guardian(s), and the school shall offer the opportunity for a parent-teacher conference to discuss the plan. If a student is not making progress on the promotion plan, then the strategies shall be modified. Parent(s)/guardian(s) shall be provided with any changes to the promotion plan.

A student who demonstrates sufficient academic progress according to his/her promotion plan shall be promoted to the next grade level unless retention is required per additional requirements for students in third and fourth grade.[7]

If a student has not demonstrated sufficient academic progress according to his/her promotion plan by the end of the school year, the student shall be eligible to enroll in a summer reading or learning program, if available. Parent(s)/guardian(s) shall be notified of a decision for retention at least ten (10) calendar days prior to the start of the next school year if the student was enrolled in a summer program. However, if the student wasn't enrolled in a summer program, the parent(s)/guardian(s) shall be notified of a decision for retention at least thirty (30) calendar days prior to the start of the next school year.[8]

RETENTION[7]

A student may be retained when such retention is in the best interests of the student or when retention is required per additional requirements for students in third and fourth grade.

Decision of Retention – General[9]

If a student is retained, the Director of Schools/designee shall develop an individualized academic remediation plan within thirty (30) calendar days after the beginning of the next school year. A copy of the plan shall be provided to the student's parent(s)/guardian(s) within ten (10) calendar days of its development. The plan shall include at least one of the following strategies:

1. Adjustment to the current instructional strategies or materials;

2. Additional instructional time;

3. Individual tutoring;

4. Modification to the student's classroom assignment to ensure the student receives instruction from a teacher with a level of overall effectiveness of above expectations (level 4) or significantly above expectations (level 5); or

5. Attendance or truancy interventions.

A student shall not be retained more than once in any grade. The progress of students who are retained shall be closely monitored and reported to parent(s)/guardian(s) at least three (3) times during the school year in which the student is retained. The Director of Schools shall develop procedures to ensure appropriate recordkeeping of students who are retained.

Decision of Retention – Third Grade[10]

Third grade students shall not be promoted to the next grade unless they are determined to be proficient (i.e., receive a performance level rating of "on track" or "mastered") in English language arts (ELA) based on the student's most recent TCAP test.

Students who are not proficient in ELA may still be promoted if the following conditions are met:

1. A student in third grade receiving a performance level rating of "approaching" on the ELA portion of the student's most recent TCAP test may be promoted if:

    a. The student is an English language learner and has received less than two (2) full years of ELA instruction;
    b. The student was previously retained in grades K-3;
    c. The student is retested before the next school year and scores proficient in ELA;
    d. The student attends a learning loss bridge camp before the next school year, maintains a ninety percent (90%) attendance rate, and demonstrates adequate growth on the post-test at the end of the camp;
    e. The student receives tutoring for the entirety of the next school year in accordance with state law; or
    f. Beginning with the 2023-2024 school year, the student demonstrates proficiency in ELA standards by scoring within the fiftieth percentile on the most recently administered state-provided benchmark assessment and the district provides tutoring services to the student during the entire fourth grade school year and notifies the

student's parent/guardian, in writing, of the benefits of enrolling the student in summer programming.

g. The student was administered a state-mandated assessment pursuant to TCA 49-1-616(d) as a third-grade student and the student demonstrates proficiency in ELA based on the student scoring within the fiftieth percentile on the most recently administered universal reading screener approved by the State Board of Education or the Tennessee universal reading screener.[11]

2. A student in third grade receiving a performance level rating of "below" on the ELA portion of the student's most recent TCAP test may be promoted if:

    a. The student is an English language learner and has received less than two (2) full years of ELA instruction;
    b. The student was previously retained in grades K-3;
    c. The student is retested before the next school year and scores proficient in ELA; or
    d. The student attends a learning loss bridge camp before the next school year, maintains a ninety percent (90%) attendance rate, and receives tutoring for the entirety of the next school year in accordance with state law.

Decision of Retention – Fourth Grade[10]

Students in the following categories may be promoted to fifth grade if they demonstrate adequate growth on the fourth-grade ELA portion of the TCAP test:

1. A student who was promoted to fourth grade due to receiving tutoring for the entirety of the fourth-grade school year; and

2. A student who was promoted to fourth grade due to attending a learning loss bridge camp while maintaining a ninety percent (90%) attendance rate and receiving tutoring for the entirety of the fourth grade school year.

If a student that was promoted to fourth grade under one of the provisions above does not demonstrate adequate growth on the fourth-grade ELA portion of the TCAP test, then the following shall occur:

1. The student's principal shall convene a conference consisting of the following parties: the student's parent(s)/legal guardian, the student's ELA teacher, and the student's principal.

2. The conference shall review the student's fourth grade ELA performance to determine if the student should be promoted to fifth grade.

3. At the conclusion of the conference, a majority of the parties shall agree to one of the following:
    a. The student will be promoted to fifth grade and be assigned a tutor for the entirety of the student's fifth-grade year; or
    b. The student will be retained in fourth grade. A student shall not be retained more than once in fourth grade.

Decision of Retention – Students with Disabilities[12]

Retention and promotion decisions shall be made on a case-by-case basis and in consultation with the student's IEP and/or 504 team to determine whether the student's performance on the ELA portion of TCAP was due to the student's disability. The school district shall not retain a student with a disability or a suspected disability that impacts their ability to read.

APPEALS[8,12]

When a student is identified for retention, the parent(s)/guardian(s) shall be notified about the decision to retain the student and provided with information on the right to appeal the decision. Appeals shall be made to a committee appointed by the principal within 10 business days. The student and his/her parent(s)/guardian(s) shall be provided written or actual notice of the appeal hearing and shall be given the opportunity to address the committee. The committee shall conduct a hearing within 5 business days to determine if the student will be promoted and issue such decision within 5 business days. Upon notification of the committee decision, the principal shall send written notification to the Director of Schools/designee and the parent(s)/guardian(s). The notification shall advise parent(s)/guardian(s) of their right to appeal such action within 5 business days to the Director of Schools/designee.

The appeal shall be heard no later than ten (10) business days after the request for appeal is received. A decision shall be issued within 5 business days.

Within five (5) business days of the Director of Schools/designee rendering a decision, the student's parent(s)/guardian(s) may request a hearing by the Board, and the Board shall review the record. Following the review, the Board may affirm or overturn the decision of the Director of Schools/designee. The action of the Board shall be final.

For students where retention is required per the additional requirements for students in third and fourth grade, parent(s)/guardian(s) may appeal this decision in accordance with state law.[13]

Legal References

1. 20 USCA § 1400 *et seq*.; 29 U.S.C. § 794 (Section 504); TRR/MS 0520-01-03-.16; TCA 49-6-3115
2. TRR/MS 0520-01-03-.16(5)
3. TCA 49-1-905(e)
4. TRR/MS 0520-01-03-.16(4)
5. Public Acts of 2024, Chapter No. 829
6. TRR/MS 0520-01-03-.16(6)
7. TRR/MS 0520-01-03-.16(6)(f)

Cross References

Credit Recovery 4.210
Grading System 4.600
Reporting Student Progress 4.601
Attendance 6.200
Student Assignments 6.205
Homeless Students 6.503
Student Records 6.600

8. TRR/MS 0520-01-03-.16(6)(e)
9. TRR/MS 0520-01-03-.16(6)(g)
10. TRR/MS 0520-01-03-.16(7)
11. Public Acts of 2026, Chapter No. 1030
12. 29 U.S.C. § 794 (Section 504); 20 USCA § 1400 *et seq*.; TRR/MS 0520-01-03-.16(7)(e); Public Acts of 2024, Chapter No. 989
13. TRR/MS 0520-01-03-.16(3); TRR/MS 0520-01-02-.17(7); TCA 49-6-3102(e)(1)
14. TRR/MS 0520-01-03-.16(7)(f)

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Equal Opportunity Employment**	**5.105**	**03/11/19**
		Rescinds: **5.105**	Issued: **05/09/98**

Opportunity for employment, as well as continuation and advancement in employment, shall be afforded equally to members of all races, creeds, colors, sex (Sex shall be defined as the "immutable characteristics of the person's reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth" unless otherwise required by federal law), religions, ages, national origins, and individuals with disabilities or veteran status with regard only for qualifications for the positions involved.[1]

Legal References

1. U.S. Constitution, Amendment XIV; Title VII, Civil Rights Act of 1964; Public Acts of 2026, Chapter No. 938Title VI, Civil Rights Act of 1964; Title IX, Education Amendments of 1972; Age Discrimination Act of 1967; Section 504 of the Rehabilitation Act of 1973; and 42 USCA § 12101-12213

Cross References

Section 504 & ADA Grievance Procedures 1.802
Complaints and Grievances 5.500

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Application and Employment**	**5.107**	**06/29/23**
		Rescinds: **5.107**	Issued: **08/05/21**

APPLICATION

An individual desiring a position shall make application to the Director of Schools on forms developed by his/her office. To ensure the safety and welfare of students and staff, the district shall require criminal history background checks and fingerprinting of applicants for teaching positions and any other positions that require proximity to children.[1] If applying for a teaching position, the Director of Schools shall also check the applicant's license status in the State Board of Education's database to determine if there is a hold on that applicant's license, and if so, the reasoning behind the hold.[2]

Knowingly falsifying information shall be sufficient grounds for termination of employment and shall also constitute a Class A misdemeanor which must be reported to the District Attorney General for prosecution.[3]

Any costs incurred to perform these background checks and fingerprinting shall be paid by the applicant. The Board shall reimburse the applicant if a position is offered and accepted.[4]

Professional Employees

The application shall include a transcript of credits earned at the colleges or universities attended along with references from persons such as previous employers, college professors, and supervisors of student teachers. Other information shall include whether such applicant has been dismissed for cause from a school ~~system~~ district.[5] If previously employed by a local board of education, the applicant shall provide evidence of acceptable resignation.

No person shall be employed:

1. Who does not hold a valid license to teach or a temporary permit to teach from the State Board of Education;[6]
2. Who has been identified by the Department of Children's Services, or on a similar registry in another jurisdiction, as a perpetrator of child abuse, severe child abuse, child sexual abuse, or child neglect, or who poses an immediate threat to the health, safety, or welfare of children;[7]
3. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department of Health, or on a similar registry in another jurisdiction;[7]
4. Who does not present a physician's certificate showing a satisfactory health record or has any contagious or communicable disease in such form that might endanger the health of school children;[8]
5. Who refuses to take and subscribe to an oath to support the Constitution of the State of Tennessee and of the United States of America;[9]
6. Who has not had their information verified using E-Verify;[10]

7. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from employment for cause; or
8. Who does not receive a satisfactory background check.~~10~~11

Support Employees

No person shall be employed:

1. Who has any contagious or communicable disease in such form that might endanger the health of the children;[8]
2. Who has been identified by the Department of Children's Services as a perpetrator of child abuse, severe child abuse, child sexual abuse, or child neglect, or who poses an immediate threat to the health, safety, or welfare of children;[7]
3. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department of Health;[7]
4. ~~Who has not complied with the Immigration Reform and Control Act of 1986;~~[11] Who has not had their information verified using E-Verify;[10]
5. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from employment for cause; or
6. Who does not receive a satisfactory background check.~~10~~ 11

EMPLOYMENT

~~*Professional Employees*~~

After checking references and receiving written recommendations, the Director of Schools shall hire and assign qualified applicants.

Initial Employment for Professional Employees

~~Upon initial employment, the~~ The Director of Schools shall notify such person, in writing, of the offer and conditions of employment. Upon receipt of employment notification, such person shall respond within the timeline established by state law.~~12~~ 13 From the date of the written acceptance, such person is considered to be under employment with the system and is subject to all rights, privileges, and duties.

~~*Support Employees*~~

~~After checking references and receiving written recommendations from principals and/or supervisors, the Director of Schools shall hire and assign qualified applicants. The at-will letter of employment for each support employee shall contain a statement regarding the required ninety (90) day probationary period.~~

Legal References

1. TCA 49-5-406; TCA 49-5-413
2. State Board of Education Policy 5.501
3. TCA 49-5-406(a)(2)(A)
4. TCA 49-5-413(c)
5. TCA 49-2-131
6. TCA 49-5-403; TCA 49-5-101; TCA 49-5-106
7. ~~TCA 49-5-413(e); Public Acts of 2023, Chapter No. 222~~
8. TCA 49-5-404
9. TCA 49-5-405
10. ~~TCA 49-5-413(a), (f)~~ Immigration Reform and Control Act of 1986, Pub. L. No. 99-603, 100 Stat. 3359, 8 USCA § 1101 *et seq.*; Public Acts of 2026, Chapter No. 772
11. ~~Immigration Reform and Control Act of 1986; Pub. L. No. 99-603, 100 Stat. 3359, 8 USCA § 1101 *et seq.*~~ TCA 49-5-413(a), (f)
12. TCA 49-5-406(b)

Cross References

Orientation and Probation 5.107
Compensation Guides & Contracts 5.110
Background Investigations 5.118
Recommendations and File Transfers 5.203
Interim Employees 5.700
Qualifications and Duties of the Director of Schools 5.802

Washington County Board of Education

Monitoring: **Review: Annually**	Descriptor Term: **Compensation Guides & Contracts**	Descriptor Code: **5.111**	Issued Date: **07/01/25**
		Rescinds: **5.111**	Issued: **03/11/19**

General

Certified personnel shall make a written contract ~~with the Board~~ at a fixed salary per month before entering upon their duties.[1]

The Director of Schools shall establish the salary rating of all personnel and shall recommend the salary schedule to the Board for its approval.[2]

Contracts for certified personnel shall provide the following:[3]

1. A minimum of one hundred and eighty (180) working days;
2. A minimum of five (5) days for in-service education;
3. Ten (10) vacation days; and
4. Five (5) days as designated by the Board (teachers shall use one (1) day for parent-teacher conferences).

The school calendar adopted by the board each year shall become part of all certified personnel contracts.

Salaries and supplements may be paid from revenue derived from sources other than taxes, provided the revenue is deposited with and salaries paid through the Board. This includes donations or contributions from individual, civic, or other non-school related sources of funds from individual school activity funds, such as gate receipts and concessions.[1,4]

ACCRUED LEAVE & BENEFICIARIES[5]

[Include the provision below if the Board opts to compensate for accrued leave.]

A deceased employee's estate or designated beneficiary shall be paid the value of any unused accumulated leave. Unless an employee designates differently, the beneficiary shall be the same as the beneficiary designed for receipt of retirement benefits with the Tennessee Consolidated Retirement System.

Legal References

1. TCA 49-2-203(a)(1); TCA 49-5-408
2. TCA 49-5-402
3. TCA 49-6-3004
4. TCA 49-6-2006(a)
5. TCA 49-5-717; Public Acts of 2026, Chapter No. 909

Cross References

School Calendar 1.800
Revenues 2.400
Payroll 2.802
Application and Employment 5.106

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Separation Practices for Tenured Teachers**	**5.200**	**03/02/23**
		Rescinds: **5.200**	Issued: **06/30/22**

ALLEGATIONS REQUIRING TEMPORARY REMOVAL FROM DUTY

If an investigation of an employee's conduct is required, the Director of Schools shall determine whether to temporarily modify the employee's work status based on concerns for safety or to minimize disruption to the educational environment. This may include, but is not limited to:

- Reassignment to alternate duties;
- Placement on administrative leave with pay; or
- Temporary removal from the school setting.

Such action shall not be considered disciplinary in nature but rather a precautionary measure until a determination can be made regarding an appropriate return to duties, or the imposition of disciplinary action, which could include suspension without pay.

SUSPENSION PENDING AN INVESTIGATION[1]

The Director of Schools may suspend a teacher at any time that may seem necessary, pending investigation, or final disposition of a case before the Board or an appeal. If the matter under investigation is not the subject of an ongoing criminal investigation or a Department of Children's Services investigation, and if no charges for dismissal have been made, a suspension pending investigation shall not exceed ninety (90) days in duration. Under no circumstances shall the Director of Schools suspend a teacher with pay. If vindicated or reinstated, the teacher shall be paid full salary for the period of suspension.

SUSPENSION OF THREE DAYS OR LESS[2,3]

The Director of Schools/designee may suspend a teacher for incompetence, inefficiency, neglect of duty, unprofessional conduct, and insubordination. Before a teacher is suspended, he/she shall be: (1) provided with written notice, including the reasons for the suspension along with an explanation of the evidence; (2) given an opportunity to respond to the Director of Schools at a conference, if requested within five (5) days; and (3) given a written decision of the suspension within ten (10) days. Both parties may be represented by counsel at the conference, which shall be recorded.

Under no circumstances shall a Director of Schools suspend a tenured teacher with pay. If reinstated, the tenured teacher shall be paid full salary for the period of suspension unless suspension without pay is deemed to be an appropriate penalty.

DISMISSAL OR SUSPENSION GREATER THAN THREE DAYS[4]

~~No teacher shall be dismissed or suspended except as provided in this part.~~

~~The causes for which a teacher may be dismissed or suspended are: incompetence, inefficiency, neglect of duty, unprofessional conduct, and insubordination, as defined in 49-5-501.~~

~~A director of schools may suspend a teacher at any time that may seem necessary, pending investigation or final disposition of a case before the board or an appeal. If the matter under investigation is not the subject of an ongoing criminal investigation or a department of children's services investigation, and if no charges have been made pursuant to subdivision (a)(4), a suspension pending investigation shall not exceed ninety (90) days in duration. If vindicated or reinstated, the teacher shall be paid the full salary for the period during which the teacher was suspended.~~

When a tenured teacher is charged with offenses that may justify dismissal or a suspension greater than three (3) days, the charges shall be made in writing, specifically stating the offenses that are charged, and shall be signed by the party or parties making the charges.

If, in the opinion of the Board, the charges are of such nature as to warrant the dismissal or a suspension greater than three (3) days of the teacher, the Director of Schools shall give the teacher a written notice of this decision, a copy of the charges against the teacher, and a copy of a form provided by the Commissioner of Education advising the teacher of his/her legal duties, rights, and recourse.

A tenured teacher who has been given notice of charges against him/her may within thirty (30) days after receipt of notice give written notice to the Director of Schools of his/her request for a hearing.

The Director of Schools shall, within five (5) days after receipt of request, assign a hearing officer from the list maintained by the Board.

The Board shall maintain a list of qualified individuals who have indicated a willingness to act as impartial hearing officers as defined under Tennessee law.

The hearing officer shall notify the parties, or their attorney, of the officer's assignment and direct the parties or the attorneys for the parties, or both, to appear before the hearing officer for simplification of issues and the scheduling of the hearing. That hearing shall be set no later than thirty (30) days following receipt of the initial request for a hearing. In the discretion of the hearing officer, all or part of any prehearing conference may be conducted by telephone if each participant has an opportunity to participate, be heard, and to address proof and evidentiary concerns. The hearing officer is empowered to issue appropriate orders and to regulate the conduct of the proceedings.

Either party may appeal to the Board an adverse ruling by giving written notice of appeal within ten (10) working days of the hearing officer's delivery of the hearing officer's written findings and conclusions. The Director of Schools shall prepare a copy of the proceedings, including all transcripts and evidence, documentary or otherwise, and transmit the same to the Board within twenty (20) working days of the receipt of the notice of appeal.

The Board shall hear the appeal on the record, and no new evidence may be submitted by either party. The appealing party may appear before the Board to argue why the adverse ruling should be overturned.

In no event should such argument last more than fifteen (15) minutes unless the Board votes to extend additional time. At the conclusion of the hearing, any member of the Board may vote to sustain the decision of the hearing officer, send the record back for additional evidence, revise the penalty, or reverse the decision. The Board shall render its decision within ten (10) working days after the conclusion of the hearing. In the event that the decision of the Board is appealed to the chancery court, the Board shall transmit the entire record prepared by the Director of Schools and reviewed by the Board to the chancery court for its review.

RESIGNATION

A teacher shall give the Director of Schools notice of resignation at least thirty (30) days before the effective date of the resignation. A teacher who fails to give such notice, in the absence of justifiable extenuating circumstances, shall forfeit all tenure status. The Board may waive the thirty (30) days' notice requirement and permit a teacher to resign in good standing.[5]

The conditions under which it is permissible to break a contract with the Board are as follows: [6]

1. The incapacity on the part of the teacher to perform the contract as evidenced by the certified statement of a physician approved by the Board; or

2. The release by the Board of the teacher from the contract that the teacher has entered into with the Board.

Any teacher on leave shall notify the Director of Schools in writing at least thirty (30) days prior to the date of return if the teacher does not intend to return to the position from which he/she has taken leave. Failure to render such notice may be considered a breach of contract.[7]

~~Upon a breach of contract, the Board, upon a motion recorded in its minutes, may file a complaint with the State Board of Education and request the suspension of a teacher's license. After the State Board of Education has provided the teacher an opportunity for defense during a hearing, the State Board of Education may suspend the license for no less than thirty (30) days and no more than three hundred sixty-five (365) days.~~[8]

RETIREMENT

Retirement is a termination of services under conditions that will allow the teacher to draw benefits from retirement plans and/or Social Security benefits. Teachers eligible for retirement benefits may elect to retire at any age according to the provisions of the retirement system.

Central office personnel shall assist teachers in securing retirement benefits; however, it shall be the responsibility of the retiring teacher to provide verification of eligibility in writing from the Tennessee Consolidated Retirement System (TCRS) to the central office. It shall be the responsibility of the retiring teacher to file for benefits.

Legal References

Cross References

1. TCA 49-5-511(a)(3)
2. TCA 49-2-301(b)(1)(EE), TCA 49-5-512(d)
3. TCA 49-5-511(a)(2)
4. ~~TCA 49-5-511—513~~ TCA 49-5-511; 512; 513
5. TCA 49-5-508(a); TCA 49-5-411(b); Public Acts of 2026, Chapter No. 898
6. TCA 49-5-508(c)
7. TCA 49-5-706
8. ~~TCA 49-5-411(b)~~

Public Hearings 1.401
Teacher Tenure 5.117
Recommendations and File Transfers 5.203

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Separation Practices for Non-Tenured Teachers**	**5.201**	**06/30/22**
		Rescinds: **5.201**	Issued: **08/05/21**

ALLEGATIONS REQUIRING TEMPORARY REMOVAL FROM DUTY

If an investigation of an employee's conduct is required, the Director of Schools shall determine whether to temporarily modify the employee's work status based on concerns for safety or to minimize disruption to the educational environment. This may include, but is not limited to:

- Reassignment to alternate duties;
- Placement on administrative leave with pay; or
- Temporary removal from the school setting.

Such action shall not be considered disciplinary in nature but rather a precautionary measure until a determination can be made regarding an appropriate return to duties, or the imposition of disciplinary action, which could include suspension without pay.

SUSPENSION PENDING AN INVESTIGATION[1]

The Director of Schools may suspend a teacher at any time that may seem necessary, pending investigation, or final disposition of a case before the Board or an appeal. If the matter under investigation is not the subject of an ongoing criminal investigation or a Department of Children's Services investigation, and if no charges for dismissal have been made, a suspension pending investigation shall not exceed ninety (90) days in duration. Under no circumstances shall the Director of Schools suspend a non-tenured teacher with pay if there is a pending investigation. If vindicated or reinstated, the non-tenured teacher shall be paid full salary for the period of suspension.

SUSPENSION OF THREE DAYS OR LESS[2]

The Director of Schools/designee may suspend a teacher for incompetence, inefficiency, neglect of duty, unprofessional conduct, and insubordination. Before a teacher is suspended, he/she shall be: (1) provided with written notice, including the reasons for the suspension along with an explanation of the evidence; (2) given an opportunity to respond to the Director of Schools at a recorded conference, if requested within five (5) days; and (3) given a written decision of the suspension within ten (10) days. Both parties may be represented by counsel at the conference, which shall be recorded.

Under no circumstances shall the Director of Schools suspend a non-tenured teacher with pay. If reinstated, the non-tenured teacher shall be paid full salary for the period of suspension unless suspension without pay is deemed to be an appropriate penalty.

DISMISSAL OR SUSPENSION GREATER THAN THREE DAYS[2]

The Director of Schools may dismiss or suspend for more than three (3) days any non-tenured teacher during the contract year for incompetence, inefficiency, insubordination, improper conduct, or neglect of duty after giving the non-tenured teacher, in writing, due notice of the charges.

The Director of Schools shall give the non-tenured teacher an opportunity for a full and complete hearing before an impartial hearing officer.

The Board will appoint an impartial hearing officer to conduct such hearings. The hearing officer will hear the case, and the teacher shall have the right to:

1. Be represented by counsel;

2. Call and subpoena witnesses;

3. Examine all witnesses; and

4. Require that all testimony be given under oath.

Factual findings and decisions in all dismissal cases shall be reduced to written form and delivered to the affected teacher within ten (10) working days following the close of the hearing. The teacher may appeal the decision to the Board within ten (10) working days of the hearing officer rendering the written decision to the teacher. Written notice of appeal to the Board shall be given to the Director of Schools. Within twenty (20) working days of receipt of notice, the Director of Schools shall prepare a copy of the proceedings, including all transcripts and evidence, documentary or otherwise, and provide a copy to the Board.

The Director of Schools shall also have the right to appeal any adverse ruling by the hearing officer in the same manner as the non-tenured teacher.

The Board shall hear the appeal. No new evidence shall be introduced. The non-tenured teacher may appear in person or be represented by counsel and argue why the decision should be modified or reversed. The Board shall take one of the following actions:

1. Sustain the decision;

2. Send the record back if additional evidence is necessary; or

3. Revise the penalty or reverse the decision.

Before any decision to dismiss is made, a majority of the membership of the Board shall concur in sustaining the charges. The Board shall render a decision on the appeal within ten (10) working days after the conclusion of the hearing.

Within twenty (20) working days after receipt of notice of the decision of the Board, either party may appeal to the chancery court in the county where the school district is located. The Board shall provide the entire record of the hearing to the court.

NONRENEWAL

Non-tenured teachers are subject to the same rules and regulations and are entitled to the privileges of employment enjoyed by tenured teachers except that they have no claim upon continuing employment or tenure protections.

The principal is responsible for discussing deficiencies as part of the evaluation process with the non-tenured teacher and providing assistance for overcoming these deficiencies.

The Director of Schools is under no obligation to re-employ non-tenured teachers at the end of their contract period. If the Director of Schools determines not to renew the contract of a non-tenured teacher, the following action shall be taken:

1. The Board shall be notified at the next regular board meeting; and
2. Written notice of non-renewal shall be sent to the teacher by certified mail, overnight carrier, or by email within five (5) business days following the last instructional day for the school year.[3] If the reason for nonrenewal is due only to a loss of funding for the position, then the notice shall include a statement listing it as the cause for nonrenewal.[4]

RESIGNATION

A teacher shall give the Director of Schools notice of resignation at least thirty (30) days before the effective date of the resignation.[5] The Board may waive the thirty (30) days notice requirement and permit a teacher to resign in good standing.

The conditions under which it is permissible to break a contract with the Board are as follows:[6]

1. The incapacity on the part of the teacher to perform the contract as evidenced by the certified statement of a physician approved by the Board; or

2. The release by the Board of the teacher from the contract which the teacher has entered into with the Board.

Any teacher on leave shall notify the Director of Schools in writing at least thirty (30) days prior to the date of return if the teacher does not intend to return to the position from which he/she has taken leave. Failure to render such notice may be considered a breach of contract.[7]

~~Upon a breach of contract, the Board, upon a motion recorded in its minutes, may file a complaint with the State Board of Education and request the suspension of a teacher's license. After the State Board of Education has provided the teacher an opportunity for defense during a hearing, the State Board of Education may suspend the license for no less than thirty (30) days and no more than three hundred sixty-five (365) days.~~[8]

RETIREMENT

Retirement is a termination of services under conditions which will allow the teacher to draw benefits from retirement plans and/or Social Security benefits.

Teachers eligible for retirement benefits may elect to retire at any age according to the provisions of the retirement system. Central office personnel shall assist teachers in securing retirement benefits; however, it shall be the responsibility of the retiring teacher to provide verification of eligibility in writing from the Tennessee Consolidated Retirement System (TCRS) to the central office. It shall be the responsibility of the retiring teacher to file for benefits.

(Note: Nonrenewal of non-tenured teachers after the contract year is not suspension or dismissal and does NOT follow the suspension/dismissal guidelines outlined in this policy. Rather, nonrenewal of non-tenured teachers after the contract year follows the nonrenewal guidelines outlined in this policy.)

Legal References

1. TCA 49-5-511(a)(3)
2. TCA 49-2-301(b)(1)(EE); TCA 49-5-512
3. TCA 49-5-409
4. ~~Public Acts of 2022, Chapter No, 678~~ TCA 49-5-409(b)(2)
5. TCA 49-5-508; TCA 49-5-411(b); Public Acts of 2026, Chapter No. 898
6. TCA 49-5-411(a)
7. TCA 49-5-706
8. ~~TCA 49-5-411(b)~~

Cross References

Public Hearings 1.401
Teacher Tenure 5.117
Recommendations and File Transfers 5.203

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Sick Leave**	**5.302**	**06/29/23**
		Rescinds: **5.302**	Issued: **02/04/20**

PROFESSIONAL PERSONNEL

~~Professional personnel shall earn one (1) day of sick leave for each month employed during the school year, and these days shall accumulate for an unlimited number of days.[1]~~

~~A teacher shall be allowed to use unearned sick leave up to the amount of days which such teacher may accumulate during the remainder of the school year in which they are employed. Such advance use of sick leave shall be charged to sick leave accumulated in the same school year. Upon termination of the employment of such teacher before such days are earned or at the end of the school year, there shall be deducted from the final salary of such teacher an amount based on their daily rate of pay sufficient to cover the excess sick leave days used by him. If such final salary is insufficient for this purpose, the teacher shall be liable for reimbursement of any amount in excess of their final salary.~~

Professional personnel shall earn sick leave as outlined below and these days shall accumulate for an unlimited number of days.[1]

- 10-month contract = 8 sick days earned per year
- 11-month contract = 9 sick days earned per year
- 12-month contract = 10 sick days earned per year

Sick leave shall be defined as: illness of a teacher from natural causes or accident, quarantine, or illness or death of a member of the immediate family of a teacher, including the teacher's wife or husband, parents, grandparents, children, grandchildren, brothers, sisters, mother-in-law, father-in-law, daughter-in-law, son-in-law, brother-in-law, and sister-in-law.[2]

A signed statement listing the cause of absence shall be provided by the employee on forms furnished by the Director of Schools and shall promptly be given to the immediate supervisor in support of all claims for sick leave pay. A falsified statement shall be grounds for dismissal. An employee absent for five (5) consecutive working days shall submit a doctor's statement verifying illness or injury of the employee or immediate family member.

~~A certificate from the physician on forms furnished by the Board may be required in support of any claim for sick leave pay.[1] If there is any reason to doubt the validity of the certification provided, the director of schools may require, at the expense of the Board, an opinion of a second physician.~~

Frequent use and/or suspected misuse of sick leave by an employee are sufficient grounds for requiring a physician's certificate stating the reason for absence.

Documentation from a physician may be required in support of any claim for sick leave pay.

The principal shall notify the Director of Schools' office at once if an employee is sick beyond ~~twenty (20) consecutive instructional days. The substitute teacher, at this point, must have a certificate or permit and must be paid according to the state salary scale.~~ the limit of his/her sick leave accumulation.

Permanent, cumulative sick leave records for each active professional employee shall be kept in the Director of Schools' office.

A teacher, upon employment, may transfer his/her accumulated sick leave from another Tennessee school system, provided that the Director of Schools of the ~~system~~ district in which the accumulated leave was held provides notarized verification.[3]

SUPPORT PERSONNEL

Support personnel shall earn one (1) day of sick leave for each month an employee is employed. ~~Sick leave may not be earned during the employee's initial three (3) month employment which shall serve as a probation period.~~

At the termination of the employment of any employee, all unused sick leave accumulated by the employee shall be forfeited ~~for purposes of pay but may be used toward retirement under applicable law~~.

The immediate supervisor may require ~~a physician's certificate~~ documentation from a physician stating the reason for absence.

SICK LEAVE BANK

The purpose of the sick leave bank is to provide sick leave to all employees[4] who have suffered an unplanned personal illness, injury, disability, or quarantine and whose personal sick leave is exhausted.

To form a sick leave bank, a minimum of twenty (20) employees from the school system shall petition the Board for permission to establish a sick leave bank.[5] Upon approval, sick leave bank trustees shall be appointed and shall operate as the governing body of the sick leave bank and shall enact rules and regulations consistent with state law.[6] Employees wishing to participate shall initially give a maximum of three (3) days of sick leave. These days are to be deducted from the employee's personal accumulation and donated to the sick leave bank. Donations of sick leave to the bank are nonrefundable and nontransferable.[7]

At any time the number of days in the sick leave bank is less than twenty (20), or one (1) per employee if there are more than twenty (20) members, or at any time deemed advisable, the trustees shall assess each member one (1) or more days of accumulated sick leave. If an employee has no accumulated sick leave at the time of assessment, the first earned days shall be donated as they are accrued by the employee.[7]

An employee who is a member of the sick leave bank may request an allotment of days (for the employee's personal illness or on account of an illness of his/her minor child) in the manner designated by the trustees. The need for these days shall be verified by a statement from a doctor.[8]

By written notice to the trustees, an employee may withdraw from bank participation on June 30th of any year.[9] Membership withdrawal results in forfeiture of all days contributed.

The sick leave bank shall be operated in accordance with state law.[10]

MEDICAL INSURANCE WHILE ON UNPAID LEAVE

If an employee is ineligible for FMLA and has exhausted all accumulated sick leave, the Board portion of medical insurance will be paid for an employee on unpaid leave for a maximum of 90 days. The employee portion must be paid directly to Washington County Schools if the employee is not receiving a paycheck sufficient to cover the premium amount due. If the employee portion is not received by the 30th of each month, insurance will be terminated. After ninety (90) days, the employee will be responsible for the full premium amount, to be paid directly to the state by the employee.

Legal References

1. TCA 49-5-710(a)(1); Public Acts of 2026, Chapter No. 1022
2. TRR/MS 0520-01-02-.04(2)
3. TCA 49-5-710(a)(5)
4. TCA 49-5-811
5. TCA 49-5-803
6. TCA 49-5-804; TCA 49-5-805
7. TCA 49-5-807
8. ~~Public Acts of 2023, Chapter No. 151; TCA 49-5-808(j)~~ TCA 49-5-808(j), (m)
9. TCA 49-5-806(d)
10. TCA 49-5-801 *et seq.*

Cross References

Workers' Compensation 3.602
Orientation and Probation 5.107
Short Term Leaves of Absence 5.300
Family and Medical Leave 5.305
Physical Assault Leave 5.307

Washington County Board of Education

Monitoring: **Review: Annually**	Descriptor Term: **Personal and Professional Leave**	Descriptor Code: **5.303**	Issued Date: **08/13/19**
		Rescinds: **5.303**	Issued: **05/07/98**

~~Personal and professional leave shall be granted in accordance with the laws of the State of Tennessee and the rules and regulations of the State Board of Education.~~

~~Certified~~ Professional employees shall earn personal and professional leave at the rate of ~~one day~~ two (2) days for each half-year employed for a total of ~~two (2) days~~ four (4) days per year. Any personal and professional leave remaining unused at the end of a year shall be credited to sick leave.[1] ~~Refer to Section 3 Part A of the Memorandum of Understanding for additional personal and professional leave.~~

If, at the termination of services, any employee has been absent for more days than leave has been earned, an amount sufficient to cover the excess days used shall be deducted from the employee's final salary payment.[2]

PERSONAL LEAVE

Subject to the following conditions, personal leave may be taken at the discretion of the employee:

1. Except in an emergency, each employee shall give the principal at least ~~one day's~~ five (5) days' notice in writing of intent to take leave;

2. The approval of the ~~director of schools/designee~~ principal of the school shall be required:~~2~~[3]

    a. If more than ten percent (10%) of the teachers in any given school request its use on the same day;

    b. If requested during any prior established student examination period;

    c. If requested on the day immediately preceding or following a holiday or vacation period;

    d. If personal leave is requested for days scheduled for professional development or in-service training, according to a school calendar adopted by the ~~local~~ board ~~of education~~ prior to the commencement of the school year; or

    e. If personal leave is requested for days scheduled for parent-teacher conferences, according to a school calendar adopted by the ~~local~~ board ~~of education~~ prior to the commencement of the school year.

PROFESSIONAL LEAVE

Professional leave is a short, temporary absence for the purpose of attending workshops and other meetings relating to school business or serving on boards and commissions which meet during daytime hours when appointed by a mayor, city council, county executive, or county commission.[3][4]

~~Requests shall be submitted to the principal at least five (5) days prior to a requested leave of absence.~~

Legal References

1. TCA 49-5-711(a); Public Acts of 2026, Chapter No. 1022;TRR/MS 0520-01-02-.04(3)
2. TCA 49-5-711(b)
3. TCA 49-5-711(c)(1)
4. TCA 49-5-205

Cross References

Short Term Leaves of Absence 5.300

Legislative Leave 5.309

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Complaints and Grievances**	**5.500**	**07/01/25**
		Rescinds: **5.500**	Issued: **11/20/19**

EMPLOYMENT-RELATED COMPLAINTS/GRIEVANCES

The board believes that differences of opinions arising in the course of employment should be resolved as quickly as possible and at the lowest supervisory level.

In instances of questions by an individual staff member concerning the interpretation of policies and procedures to that staff member, administrative practices within the staff member's particular school, and relationships with other employees, the staff member concerned must consult the administrative or supervisory personnel to whom he/she is responsible. If a satisfactory resolution of the problem cannot be reached after ample opportunity for consideration of the matter, the staff member concerned may discuss the matter with the next level of supervision up to and including the director of schools.

In instances where an individual staff member feels, for personal reasons, that he/she cannot discuss a problem with his/her immediate superior, the staff member may take the problem directly to the director of schools. After review of the case, the director of schools shall take action as he/she deems appropriate and within a prompt, reasonable time shall notify all parties concerned of his/her decision.

HARASSMENT/DISCRIMINATION GRIEVANCES

Employees should notify any district complaint manager if they believe the board, its employees, or agents have violated their rights guaranteed by the state or federal constitution, state or federal statute, or board policy including: [1,2,3]

1. Age Discrimination Employment Act[1]
2. Title II of the Americans with Disabilities Act [4]
3. Title IX of the Education Amendments of 1972 [5]
4. Section 504 of the Rehabilitation Act of 1973 [6]
5. Claims of sexual harassment under Title VII of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972 [7,5]

The complaint manager will endeavor to respond and resolve complaints without resorting to this grievance procedure, and if a complaint is filed, to address the complaint promptly and equitably. The right of a person to prompt and equitable resolution of the complaint shall not be impaired by the person's pursuit of other remedies. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies.

1. Filing a Complaint — An employee who wishes to avail themselves to this grievance procedure may do so by filing a complaint with any district complaint manager. The employee may request a complaint manager of the same sex. Sex shall be defined as the "immutable characteristics of

the person's reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth" unless otherwise required by federal law.[8] The complaint manager may assist the employee in filing a grievance.

2. Investigation — The complaint manager will investigate the complaint or appoint a qualified person to undertake the investigation on their behalf. The complaint and identity of the complainant will not be disclosed except (1) as required by law or this policy; or (2) as necessary to fully investigate the complaint; or (3) as authorized by the complainant. The complaint manager shall file a written report within ten (10) days of the filing of the grievance of his or her findings with the director of schools. If a complaint of sexual harassment contains allegations involving the director of schools, the written report shall be filed with the board. The director of schools shall keep the board informed of all complaints.

3. Decision and Appeal — After receipt of the complaint manager's report, the director of schools shall render a written decision within five (5) days of the receipt of the report that shall be provided to the employee. If the employee is not satisfied with the decision, the employee may appeal the decision to the board by making a written request to the complaint manager. The complaint manager shall be responsible for promptly forwarding all materials relative to the complaint and appeal to the board. Thereafter, the board shall render within thirty (30) days from the date the appeal was received, review the report and affirm, overrule or modify the decision, and render a written finding that shall be provided to the complainant. This grievance procedure shall not be construed to create an independent right to a board hearing.

APPOINTING COMPLAINT MANAGERS

The director of schools shall appoint at least two complaint managers, one of each gender. The Federal Rights Coordinator may be appointed as a complaint manager. The director of schools shall insert into this policy the names, addresses and telephone numbers of current complaint managers.

(1) Cindy Percell
Washington County Schools
405 W. College St.
Jonesborough, TN 37659
(423)753-1100

(2) Jerry Whitaker
Washington County Schools
405 W. College St.
Jonesborough, TN 37659
(423)753-1100

(3) Dr. Jacki Wolfe
Washington County Schools
405 W. College St.
Jonesborough, TN 37659
(423)753-1100

(4) Mr. Billy Stepp
Washington County Schools
405 W. College St.
Jonesborough, TN 37659
(423)753-1100

Legal References

1. Age Discrimination Employment Act, 29 USCA § 621; 42 USCA § 6101; 34 CFR § 110.25
2. Equal Pay Act, 29 USCA § 206(d)
3. Immigration Reform and Control Act, 8 USCA § 1324
4. Americans with Disabilities Act, 42 USCA § 12101
5. Title IX of the Education Amendments, 20 USCA § 1681
6. Section 504 of the Rehabilitation Act, 29 USCA § 701
7. Title VII of Civil Rights Act, 42 USCA § 2000e
8. Public Acts of 2026, Chapter No. 938; *Bostock v. Clayton Cnty., Georgia*, 590 U.S. 644, 140 S. Ct. 1731, 207 L. Ed. 2d 218 (2020)

Cross References

Section 504 and ADA Grievance Procedures 1.802
Equal Opportunity Employment 5.104
Discrimination/Harassment of Employees 5.500
Title IX & Sexual Harassment 6.3041

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Staff Rights & Responsibilities**	**5.600**	**06/29/23**
		Rescinds: **5.600**	Issued: **01/09/20**

In fulfilling any ~~citizenship~~ rights and responsibilities, employees shall give proper consideration to the educational welfare of students and ensure that no conflict exists with their ~~actual~~ duties.

Each staff member has the right to a work environment free from sexual, racial, ethnic, and religious discrimination/harassment.[1]

Educators have the right to:[2]

~~1. Academic freedom within the confines of state law and board policy in order to create an atmosphere of freedom in the classroom;~~ Be treated with civility and respect;

2. ~~Be treated with civility and respect as well as having his/her~~ Have their professional judgement and discretion respected;

3. Report any errant, offensive, or abusive content or behavior of a student to the principal and/or appropriate agencies;

4. Provide students with a safe environment;

5. Defend themselves and their students from physical violence or harm;[3]

6. Share information regarding a student's educational experience, health, or safety with the student's parent(s)/guardian(s) unless otherwise prohibited;[4]

7. Review all instructional material or curriculum before being utilized by students; ~~and~~

8. Not be required to use his/her personal money to appropriately equip a classroom.

9. Report students who commit offenses of assault and battery or vandalism on school property endangering the life, health, or safety of others pursuant to state law,[5] and

10. Receive benefits in accordance with state law if the educator is a teacher who is on leave due to a physical assault or other violent ~~vilent~~ criminal act committed during the course of employment.[6]

Each staff member has the responsibility to:

1. Make themselves familiar with and abide by~~,~~ the laws of the state ~~as these affect their work~~, the policies of the board, and the procedures designed to implement them;

2. To adhere to the Teacher Code of Ethics, to the extent applicable;[7]

3. Refrain from any sexually related behavior with students, including students who have graduated or withdrawn in the immediately preceding twelve (12) months;[8]

4. Exercise good judgment in selecting issues for discussion and balance the relative maturity of students and the students' right to know;
5. Be courteous and helpful in interacting and responding to parents, visitors and members of the public;
6. Keep all records and prepare and submit promptly all reports that may be required by state law, ~~state board~~ State Board of Education rules and regulations, board policy and administrative procedures; and
7. Wear appropriate dress for work according to ~~board guidelines and~~ local school rules.

Legal References

1. 42 USCA § 2000e-2(a), (b); TCA 49-6-8004
2. TCA 49-5-209~~; Public Acts of 2023, Chapter No. 153~~
3. TCA 49-6-2802
4. 20 USCA § 1232g
5. TCA 49-6-4301
6. TCA 49-5-714
7. TCA 49-5-1001 ~~*et seq.*~~
8. Public Acts of 2026, Chapter No. 898

Cross References

Curriculum Development 4.200
Controversial Issues 4.800
Religious Content of Courses 4.804
Staff-Student Relations 5.610
Ethics 5.611

Washington County Board of Education

Monitoring: **Review: Annually**	Descriptor Term: **Student Goals**	Descriptor Code: **6.100**	Issued Date: **05/07/98**
		Rescinds:	Issued:

In order to establish an environment that is conducive to learning for each student, the board establishes the following goals:

1. To assure all students the same educational opportunities regardless of race, color, creed, religion, ethnic origin, sex (sex shall be defined as the "immutable characteristics of the person's reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth"), or disabilities;[1]

2. To protect and observe the legal rights of students;

3. To promote a learning environment which provides opportunities for all students without regard to race, creed, ethnic origin, sex (sex shall be defined as the "immutable characteristics of the person's reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth"), or disabilities;

4. To enhance the self-image of each student by helping him/her feel respected and worthy through a learning environment which provides positive encouragement from frequent success;

5. To provide an environment of reality in which students can learn personal and civic responsibility for their actions through meaningful experiences as school citizens;

6. To deal with students in matters of discipline in a fair and constructive manner;

7. To provide for the safety, health, and welfare of students; and

8. To promote faithful attendance, good work, and acceptable conduct.

Legal References

1. 20 USCA § 1703; TCA 49-6-3109; Public Acts of 2026, Chapter No. 938

Cross References

School District Goals 1.700
Instructional Goals 4.100

Basic Program 4.201
Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation 6.304

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Attendance**	**6.200**	**07/01/25**
		Rescinds: **6.200**	Issued: **07/11/24**

General

Attendance is a key factor in student achievement; therefore, students are expected to be present each day school is in session.

The Director of Schools/designee shall ensure this policy is posted in each school building and disseminated to all students, parent(s), teachers, and administrative staff.

The Director of Student Attendance and Access shall oversee the entire attendance program which shall include:[1]

1. All accounting and reporting procedures and their dissemination;
2. Alternative program options for students who severely fail to meet minimum attendance requirements;
3. Ensuring that all school-age children attend school;
4. Providing documentation of enrollment status upon request for students applying for new or reinstatement of driver's permit or license; and
5. Notifying the Department of Safety whenever a student with a driver's permit or license withdraws from school.[2]

This policy and the related procedures in no way supersede state or federal laws relative to school attendance. Student attendance records shall be given the same level of confidentiality as other student records. Only authorized school officials with legitimate educational purposes may have access to student information without the consent of the student or parent(s)/guardian(s).[3]

Absences shall be classified as either excused or unexcused as determined by the principal/designee.

Excused absences shall include:[4]

1. Personal illness/injury;
2. Illness of immediate family member;
3. Death in the family;
4. Extreme weather conditions;
5. Religious observances;[5]
6. Pregnancy;
7. School-endorsed activities;
8. Summons, subpoena, or court order; or

9. Circumstances which in the judgment of the principal create emergencies over which the student has no control.

The principal shall be responsible for ensuring that:[6]

1. Attendance is checked and reported daily for each class;
2. Daily absentee sheets contain sign-in/sign-out sheets and indicate students present or absent for the majority of the day;
3. All student absences are verified;
4. Written excuses are submitted for absences and tardiness; and
5. System-wide procedures for accounting and reporting are followed.

TRUANCY

Annually, the Director of Schools/designee will provide written notice to parent(s) that attendance at school is required. Students shall be present at least fifty percent (50%) of the scheduled school day in order to be counted present. Students may attend part-time days, alternating days, or for a specific amount of time as indicated in their Individualized Education Plan or 504 Plan and shall be considered present for school attendance purposes. If a student is required to participate in a remedial instruction program outside of the regular school day where there is no cost to the parent(s)/guardian(s) and the school district provides transportation, unexcused absences from these programs shall be reported in the same manner.[7]

Excuses for absences must be made in writing to the principal or administrative designee by a parent or guardian and must be submitted within five (5) days of the student's return to school. All absences, and/or corrections to absences must be recorded within the respective 20-day attendance reporting period or no later than ten (10) days following the end of each 20-day attendance reporting period.

A student who is absent five (5) days without adequate excuse shall be reported to the Director of Schools/designee who will, in turn, provide written notice to the parent(s) of the student's absence. If a parent does not provide documentation within adequate time excusing those absences or request an attendance hearing, then the Director of Schools shall implement the progressive truancy plan described below prior to referral to juvenile court.

Progressive Truancy Plan[8]
Tier I (one) of the progressive truancy plan shall apply to all students within the district and include schoolwide prevention-oriented supports to assist with satisfactory attendance. Tier I intervention will apply to all students within the district and include school-wide prevention-oriented supports to assist with satisfactory attendance. These supports shall include, but are not limited to: ~~It may include one or more of the following strategies:~~

1. A copy of the system-wide calendar is sent home at the beginning of the school year;
2. The attendance policy is placed in the Student Handbook;
3. Letters are sent to every student who missed 10+ days during the previous school year;
4. At every absence, an automated call/text or email is delivered to the student’s primary contact number.

Tier II (two) of the progressive truancy plan shall be implemented after the student accumulates five (5) unexcused absences, but before referral to juvenile court, and includes the following:

1. A conference with the student and the student's parent(s)/guardian(s);
2. An attendance contract, based on the conference, signed by the student, the parent(s)/guardian(s), and the Attendance Supervisor/designee. The contract shall include:
    a. A specific description of the school's attendance expectations for the student;
    b. The period for which the contract is effective; and
    c. Penalties for additional absences and alleged school offenses, including additional disciplinary action and potential referral to juvenile court.
3. Regularly scheduled follow-up meetings to discuss the student's progress; and
4. A school employee shall conduct an individualized assessment detailing the reasons a student has been absent from school. The employee may refer the student to counseling, community-based services, or other services to address the student's attendance problems.

Tier III shall be implemented if the truancy interventions under Tier II are unsuccessful, resulting in the student ~~has acquired~~ acquiring additional unexcused absences. Tier III shall consist of the following interventions:

1. Referral to community-based supports and services (i.e counseling, in-home services, etc.)
2. Participating in school-based restorative or positive behavior supports.

Truancy Board will review the case with the family and make the appropriate referrals to community-based services, such as: counseling, parenting classes, in-home services, etc.

The case is reviewed with the family every 30 days until the end of the contract.

If a student has further unexcused absences or fails to comply with the contract after progressing to Tier III, a petition is filed with Juvenile Court.

If the parent/student refuses to participate in any part of the plan, the process will stop and a truancy petition is filed.

These interventions shall be determined by a team formed at each school. The interventions shall address student needs in an age-appropriate manner. Finalized plans shall be approved by the director of Schools/designee

Transfer Students and Truancy Tracking

The district shall request attendance records for students enrolling after the start of the school year from the previous public school district. Unexcused absences accumulated at a previous district for the current school year shall be factored into the student's placement on the truancy intervention plan tiers, if applicable.[9]

NON-SCHOOL SPONSORED EXTRACURRICULAR ACTIVITY[9]

A principal/designee may excuse a student to participate in non-school sponsored extracurricular activities. The principal shall document the approval in writing and shall excuse no more than ten (10) absences each school year. No later than seven (7) business days prior to the student's absence, the

student shall provide documentation to the school as proof of the student's participation along with a written request for the excused absence from the student's parent/guardian. The request shall include the following:

1. Student's name and personal identification number;
2. Student's grade;
3. The dates of the student's absence;
4. The reason for the student's absence; and
5. The signatures of the student and parent/guardian.

RELEASED TIME COURSE[10]

A principal/designee may excuse a student to attend a course in religious moral instruction for up to one (1) class period per school day. Students shall not be excused during any class which requires an examination for state or federal accountability purposes.

Students shall only be permitted to attend courses provided by entities that certify in writing that they have complied with the background check requirements outlined in state law.[13] The student shall submit a written consent form signed by the student's parent/guardian prior to participation in the released time course. The principal/designee shall document the approval in writing. The student shall provide documentation to the principal/designee as proof of the student's participation in the released time course.

The district shall not be responsible for transporting students to and from the place of instruction.

Upon submission of the student's transcript from the entity that provided the released time course, the student may be awarded one (1) unit of elective credit. The Director of Schools shall develop procedures with secular criteria for determining whether credit shall be awarded.]

MAKE-UP WORK

Any student whose absence is unexcused or excused shall be expected to make up work missed or due on dates of absence.

All missed class work or tests from absences may be made up provided that the student makes the request immediately upon returning to school and provided class time is not taken from other students.

STATE-MANDATED ASSESSMENT

Students who are absent the day of the scheduled end-of-course (EOC) exams shall present a signed doctor's excuse or shall have been given an excused release by the principal prior to testing to receive an excused absence. Students who have excused absences will be allowed to take a make-up exam.

Students who have an unexcused absence shall receive a failing grade on the EOC exam, which shall be averaged into their final grade.

CREDIT/PROMOTION DENIAL

Credit/promotion denial determinations may include student attendance; however, student attendance may not be the sole criterion.[11] If attendance is a factor prior to credit/promotion denial, the following shall occur:

1. The student and the parent(s)/guardian(s) shall be advised if the student is in danger of credit/promotion denial due to excessive absenteeism; and
2. Procedures in due process are available to the student when credit or promotion is denied.

DRIVER'S LICENSE REVOCATION[2]

A student who has more than ten (10) consecutive or fifteen (15) unexcused absences during any semester shall be ineligible to retain a driver's permit or license.

ATTENDANCE HEARING[12]

Students with excessive (more than five (5)) unexcused absences or those in danger of credit/promotion denial shall have the opportunity to appeal to an attendance hearing committee appointed by the principal. If the student chooses to appeal, the student or his/her parent(s)/guardian(s) shall be provided written or actual notice of the appeal hearing and shall be given the opportunity to address the committee. The committee will conduct a hearing to determine if any extenuating circumstances exist to excuse an absence(s) or to determine if the student has met attendance requirements that will allow him/her to pass the course or be promoted. Upon notification of the attendance committee decision, the principal shall send written notification to the Director of Schools/designee and the parent(s) of the student of any action taken regarding the excessive unexcused absences. The notification shall advise parent(s) of their right to appeal such action within two (2) school days to the Director of Schools/designee.

The appeal shall be heard no later than ten (10) school days after the request for appeal is received.

Within five (5) school days of the Director of Schools/designee rendering a decision, the student's parent(s)/guardian(s) may request a hearing by the Board, and the Board shall review the record. Following the review, the Board may affirm or overturn the decision of the Director of Schools/designee. The action of the Board shall be final.

Legal References

1. TCA 49-6-3006
2. TCA 49-6-3017(c)
3. 20 USCA § 1232g
4. TRR/MS 0520-01-02-.17(5); State Board of Education Policy 4.100
5. TCA 49-6-2904(b)(5)
6. TCA 49-6-3007
7. TCA 49-6-3021
8. TCA 49-6-3007; TCA 49-6-3009
9. TCA 49-6-3022
10. TCA 49-2-130
11. TCA 49-2-203(b)(7); TCA 49-6-3002(b)
12. TRR/MS 0520-01-02-.17(7)

Cross References
School Calendar 1.800
Extracurricular Activities 4.300
Interscholastic Athletics 4.301
Field Trips/Excursions/Competitions 4.302
Reporting Student Progress 4.601
Promotion and Retention 4.603
Recognition of Religious Beliefs, Customs, & Holidays 4.803
Voluntary Pre-K Attendance 6.2011
Homeless Students 6.503
Students in Foster Care 6.505
Students from Military Families 6.506
Student Records 6.600

~~13.~~ ~~Public Acts of 2025, Chapter No. 401~~

1

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Home Schools**	**6.202**	**06/29/23**
		Rescinds: **6.202**	Issued: **08/05/21**

A home school is a school conducted or directed by parent(s)/guardian(s) for their own children. Home schools, which teach K-12 where the parent(s)/guardian(s) are associated with an organization that conducts church-related schools[1] are exempt from the following provisions but shall follow procedures issued by the State Department of Education.

A parent/guardian wishing to conduct a home school shall meet the following requirements:[2]

1. Provide annual notice to the Director of Schools before the commencement of each school year of the intent to conduct a home school;

2. Submit to the Director of Schools the name, number, age, grade level of children involved, location of the school, curriculum to be offered, proposed hours of instruction, and qualifications of the parent-teacher;

3. Maintain attendance records, subject to inspection of the local Director of Schools;

4. Submit attendance records to the Director of Schools at the end of each school year;

5. Provide instruction for at least four (4) hours per day for the same number of instructional days as are required by state law;[3]

6. Possess a high school diploma or a high school equivalency credential approved by the State Board of Education;[4]

7. ~~Cooperate in~~ Ensure the administration to home school students of appropriate tests by the State Board of Education or a standardzed tests selected by the parent-teacher that provides nationally normed analytics in English and math in grades ~~Commissioner of Education/ designee or by a professional testing service in grades~~ five (5), seven (7), and nine (9) [5];

8. ~~Take actions according to state law if the home school student falls behind appropriate grade level;~~

9. Submit proof to the Director of Schools that other health services and examinations as required by law have been received by the home school student; and

10. In the event of illness or inadequacy of the home school parent-teacher to teach a specific subject, employ a tutor having the same qualifications as required of parent-teacher.

If one or more of these requirements are not met, the Board authorizes the Director of Schools to take formal action to bring the child into compliance with the compulsory attendance law (until the child has reached age seventeen (17)), either in the home school or in a public, private, or church-related school.

FACILITIES USE

School facilities shall be available for home school instruction only when all of the following conditions exist:

1. Special needs courses are being taught, which require services unavailable to the home school student;
2. These services cannot be provided through any means other than the public schools;
3. Requests for services are made known by the home school parent when notice is given to the Director of Schools of the intent to conduct a home school;
4. The Director of Schools investigates the request and makes recommendations to the Board;
5. No overcrowding, additional expenses, including providing transportation, or other special situations, which interfere with the normal operation of the school district, shall be incurred; and
6. Approval by the Board on a case-by-case basis.

RECORD ACCESS

The Director of Schools, through the Director of Student Attendance and Access ~~Supervisor~~, shall have the attendance records of the home school inspected at least two (2) times each school year in order to provide assistance in implementing the compulsory attendance law.

~~STUDENT PERFORMANCE~~[5]

~~The Director of Schools shall develop administrative procedures regarding necessary consultations with home school parents in regard to student performance.~~

Legal References

1. TCA 49-50-801(a)
2. TCA 49-6-3050(b)(c)
3. TCA 49-6-3004(a); TCA 49-6-3050(b)(3)
4. TCA 49-6-3050(b)(4); ~~Public Acts of 2023, Chapter No. 114~~
5. TCA 49-6-3050(b)~~(6)~~(5); Public Acts of 2026, Chapter No. 912

Cross References

Compulsory Attendance Ages 6.201

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	~~**Open Enrollment**~~ **Student School Assignments**	**6.205**	**07/01/25**
		Rescinds: **6.205**	Issued: **04/11/19**

TO SCHOOLS

Students, including those in kindergarten, shall attend the school to which they are assigned by the bus route serving their residence.[1]

If a student's place of legal residence moves from one school to another within the district, the student will not be required to transfer to a new school and may maintain enrollment at the original school through the highest grade offered at that school, so long as the parents provide transportation to and from the school, school attendance continues to be satisfactory, and upon approval by the Director of Schools or his/her designee. Parents would be required to complete and submit an open enrollment application ~~contract~~ for approval to the Director of Schools or his/her designee. ~~Students who present evidence that they will move during the school year and who desire to enroll in a new school in the new area may do so with prior written request for a change of school area.~~

OPEN ENROLLMENT

Parents who would like to request their child(ren) attend a county school outside the zone for which their child is assigned must apply for open enrollment. Enrollment spaces at each school will be determined annually based on projected enrollment for the upcoming school year and the capacity of each school and grade level. During the Open Enrollment period, enrollment numbers will be monitored, and the number of available seats may be adjusted as needed to meet state requirements. If the number of enrollment requests exceeds the available spaces at any school or grade level, a lottery process will be used to assign placements. Students who are not selected through the lottery will be placed on a waiting list for possible future enrollment. Parents who are dissatisfied with the assignment of their children may, within ten (10) days after the assignment, make application to the Board for a hearing requesting a transfer to another school.[2]

The open enrollment period process shall be completed before other nonresident transfers are approved.

POST ENROLLMENT

Once accepted, the student shall provide his/her own transportation to and from the school. The student must maintain satisfactory attendance, behavior, and effort to remain in the new school.

The Director of Schools or the designee may grant other exceptions to this policy for good and sufficient reasons.

Principals shall allow credit for work transferred from other schools only when substantiated by official transcripts or successful completion of comprehensive written examinations approved, administered and graded by the principal or his/her designated representative.

TRANSFERS

After a student has enrolled in one (1) school within the system, he/she will not be permitted to transfer to another school unless there is a change in residence of the student's parent/guardian outside the area in which the student enrolled. The parent/guardian may appeal to the Director of Schools or designee within ten (10) days of the placement.[2] Any exception to this policy must be brought before the Director of Schools for evaluation and decision.

TO CLASSES

The principal shall be responsible for assigning all students to classes.

Students who enter the system from another school system are to be placed by the principal in the grade and/or level as indicated by records from the former school. If the student's placement is inappropriate in the grade or level assigned, he/she may be reassigned by the principal to another grade level. Parents shall be kept advised.

The principal shall separate an alleged victim of child sexual abuse from an alleged perpetrator if the abuse allegedly occurred while the child was under the supervision or care of the school. If available and appropriate, a child shall be reassigned if a request is made by the child's parent or custodian and the perpetrator has been: (1) substantiated by the Department of Children's Services; (2) adjudicated by a juvenile court to have committed the child sex abuse; or (3) criminally charged.[3]

If an order of protection is issued to protect a student from another student enrolled in the same school, then the principal shall develop a student safety plan and implement it for the student who is named as the petitioner. This shall occur as soon as possible, but no later than five (5) school days from the date on which the school receives a copy of the order of protection. When reasonably practicable and appropriate, the building-level school safety team and the parent(s)/guardian(s) of the student named as the petitioner shall provide input into the plan. The Director of Schools shall develop administrative procedures to implement this process.[4]

Legal References

1. TCA 49-6-3102, 3103
2. TCA 49-6-3201
3. TCA 49-6-3102(h), (i)
4. Public Acts of 2026, Chapter No. 862

Cross References

Promotion and Retention 4.603
Transfers Within the System 6.206
Homeless Students 6.503
Students in Foster Care 6.505

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Student Code of Conduct**	**6.300**	**07/11/24**
		Rescinds: **6.300**	Issued: **06/29/23**

The Board delegates to the Director of Schools the responsibility of developing specific codes of conduct which are appropriate for each level of school.[1] Codes of conduct for students in pre-kindergarten or kindergarten shall utilize alternative disciplinary practices such as Restorative Practices, RTI^{2}B, Multi-tiered system of supports, Behavior Support or Intervention Plans (BSP/BIP).

Exclusionary discipline shall only be used as a measure of last resort.[2] The development of each code shall involve principals and staff members of each level and shall be evidence-based behavior supports and interventions.[3] The Discipline Team will meet annually to review TN Law updates, Code of Conduct, and Discipline Matrix and make any necessary revisions for alignment.

The following levels of misbehavior and disciplinary procedures and options are standards designed to protect all members of the educational community in the exercise of their rights and duties and to maintain a safe learning environment where orderly learning is possible and encouraged.[4] These misbehaviors apply to student conduct on school buses, on school property, and while students are on school-sponsored outings. Staff members have the authority to enforce the code of conduct[3] and shall ensure that disciplinary measures are implemented in a manner that:[5]

1. Balances accountability with an understanding of traumatic behavior;

2. Teaches school and classroom rules while reinforcing that violent or abusive behavior is not allowed at school;

3. Minimizes disruptions to education with an emphasis on positive behavioral supports and behavioral intervention plans;

4. Creates consistent rules and consequences; and

5. Models respectful, non-violent relationships.

In order to ensure that these goals are accomplished, the school district shall utilize the following trauma-informed discipline practices, Restorative Practices, RTI^{2}B, Multi-tiered system of supports, Behavior Support or Intervention Plans (BSP/BIP), and social worker support.

Principals shall use appropriate discipline management techniques when enforcing the code of conduct.

Level I - Moderate Infractions (up to 20 pts.) ~~Offenses~~

Offenses to be administered by school faculty and/or school administration; the principal or assistant principal has the authority to impose suspensions on students for failure to comply with school regulations. Offenses administered by the school may result in a conference, detention, loss of privilege, suspension or other assigned consequences due to the severity or frequency of the incident.

The examples below are not an exclusive list.

- Tardiness
- Dishonesty
- Dress code violation
- Abusive/ Inappropriate language or gesture/profanity
- Disrespectful behavior
- Refusal to participate in activities or to complete assigned work
- Inappropriate school location
- Defiance/ Noncompliance/ Insubordination
- Refusal to participate in activities or to complete assigned work
- Disruptive behavior
- Inappropriate public displays of affection
- Parking violation – High School

Level II - Significant Infractions (up to 40 pts.) ~~Offenses~~

This level includes misbehavior whose frequency or seriousness tends to disrupt the learning climate of the school. These misbehaviors do not represent a direct threat to the health and safety of others but have educational consequences serious enough to require corrective action on the part of administrative personnel. Offenses administered by the school may result in a conference, detention, loss of privilege, suspension, other assigned consequences due to the severity or frequency of the incident, or referral outside the school. Law enforcement may be involved in any acts that could be construed as criminal behavior.

The examples below are not an exclusive list.

- Truancy – including excessive tardiness
- ~~Dishonesty - including forgery and academic dishonesty~~
- Abusive/Inappropriate language or gesture/profanity
- Disrespectful behavior
- Defiance/ Noncompliance/ Insubordination
- ~~Refusal to participate in activities or to complete assigned wor~~k
- Chronic disruptive behavior
- Leaving class or school grounds without permission
- Possession, sale or use of items prohibited at school - including, but not limited to: lewd or vulgar materials, gang paraphernalia, alcohol, tobacco, other drugs (including prescription medications), drug paraphernalia and weapons
- Making threats/intimidation, including bullying (by any means, including, but not limited to, electronic messages or social media sites)
- ~~Extortion~~
- ~~Fighting~~

- Harassment – verbal or physical
- Sexual misconduct/sexual harassment
- Participation in a school disruption, including encouraging or recording a disruption/altercation with any electronic device
- Indecent exposure
- Theft/Stealing or the receipt, sale, possession or distribution of stolen property
- Reckless driving/driving violation – High School

Level III - Significant or Extreme Infractions (up to 75 pts.) ~~Offenses~~

This level of misbehavior includes acts that may result in violence to another person or property or that pose a threat to the safety of others in the school. These acts are so serious they usually require administrative actions that result in the immediate removal of the student from the school, the intervention of law enforcement authorities, and/or action by the Disciplinary Board. If a student's action poses a threat to the safety of others in the school, a teacher, principal, school employee, or school bus driver may use reasonable force when necessary to prevent bodily harm or death to another person.

The examples below are not an exclusive list.

- Arson
- Fighting - assault and/or battery on school property or at a school-sponsored activity (both parties, unless one was attacked for no apparent reason)
- Vandalism/Damage to Property
- Dishonesty - including forgery and academic dishonesty
- Possession, sale or use of items prohibited at school - including, but not limited to: lewd or vulgar materials, gang paraphernalia, alcohol, tobacco (including e-cigarettes/vapors), other drugs (including prescription medications), drug paraphernalia, weapons or facsimiles of prohibited items
- Sexual misconduct/sexual harassment
- Making threats/intimidation, including bullying
- Inciting a school disruption/violent interference with school operations
- Indecent exposure
- Violent disruption of class activities
- Harassment (by any means, but not limited to electronic messages or social media sites)
- Victimization of any student (harassment (sexual, racial, ethnic, religious), bullying, cyber-bullying, and/or hazing)

~~Level IV (~~ZERO-TOLERANCE~~) Offenses~~ Infractions

The following are zero-tolerance offenses resulting in a minimum calendar year expulsion:

1. Unauthorized possession of a firearm on school property;

2. Unlawful possession, use, or being under the influence of any drug, including any controlled substance, controlled substance analogue, or legend drug on school grounds or at a school-sponsored event; and

3. Aggravated assault or

4. Assault that results in bodily injury upon any teacher, principal, administrator, any other employee of the school, or school resource officer.

5. Valid threats of mass violence on school property or at a school-related activity as determined by a threat assessment team.

~~6. Bringing to school or being in unauthorized possession of a firearm on school property;~~
~~7. Possession of drugs, including any controlled substance, controlled substance analog, or legend drug on school grounds or at a school-sponsored event;~~
~~8. Aggravated assault;~~
~~9. Assault that results in bodily injury upon any teacher, principal, administrator, any other employee of the school, or school resource officer.~~
~~10. Valid threats of mass violence on school property or at a school-related activity as determined by a threat assessment team.~~

Committing any of these offenses shall result in a student being expelled from regular attendance at school for at least one (1) calendar year unless modified by the Director of Schools. Modification to the length of time shall be granted on a case-by-case basis. Students who commit zero-tolerance offenses shall be assigned to an alternative school or program if staff and space are available, as determined at the time of the infraction

Legal References

1. TCA 49-6-4005
2. TCA 49-6-3024
3. TCA 49-6-2801
4. TCA 49-6-4002
5. TCA 49-6-4109

Cross References

Traffic and Parking Controls 3.403
Procedural Due Process 6.302
Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation 6.304
Title IX & Sexual Harassment 6.3041
Interference/Disruption of School Activities 6.306
Bus Safety and Conduct 6.308
Zero Tolerance Offenses 6.309
Dress Code 6.310
Corporal Punishment 6.314
Detention 6.315
Suspension 6.316
Safe Relocation of Students 6.4081

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Rights and Responsibilities of Students**	**6.301**	**05/07/98**
		Rescinds:	Issued:

The board expects all school staff, students, and parents to assume the responsibility for appropriate behaviors in the school.

Each student has the right to:

1. Have the opportunity for a free education in the most appropriate learning environment;
2. Be secure in his/her person, papers, and effects against unreasonable searches and seizure;
3. Expect that the school will be a safe place;
4. Have appropriate resources and opportunities for learning;
5. Not be discriminated against on the basis of sex, race, color, creed, religion, national origin, or disabilities[1]. Sex shall be defined as the "immutable characteristics of the person's reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth";[1] and
6. Be fully informed of school rules and regulations.

Each student has the responsibility to:

1. Know and adhere to reasonable rules and regulations established by the board and school officials;
2. Respect the human dignity and worth of every other individual;
3. Refrain from libel, slanderous remarks, and obscenity in verbal and written expression;
4. Study and maintain the best possible level of academic achievement;
5. Be punctual and present in the regular school program;
6. Dress and groom in a manner that meets reasonable standards of health, cleanliness, modesty, and safety;

7. Maintain and/or improve the school environment, preserve school and private property, and exercise care while using school facilities;

8. Refrain from behavior which would lead to physical or emotional harm or disrupts the educational process;
9. Respect the authority of school administrators, teachers, and other authorized personnel in maintaining discipline in the school and at school-sponsored activities;

10. Obey the law and school rules as to the possession or the use of alcohol, illegal drugs, and other unauthorized substances or materials; and

11. Possess on school grounds only those materials which are acceptable under the law and accept the consequences for articles stored in one's locker.

Legal References

1. 20 USCA § 1703; Public Acts of 2026, Chapter No. 938

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation**	**6.304**	**07/01/25**
		Rescinds: **6.304**	Issued: **03/20/18**

The Washington County Board of Education has determined that a safe, civil, and supportive environment in school is necessary for students to learn and achieve high academic standards. In order to maintain that environment, acts of bullying, cyber-bullying, discrimination (including the definition of antisemitism found in policy 4.100), harassment, hazing, or any other victimization of students, based on any actual or perceived traits or characteristics, are prohibited.[1]

This policy shall be disseminated annually to all school staff, students, and parents. This policy shall cover employees, employees' behaviors, students, students' behaviors, third parties, and third parties' behaviors while on school property, at any school-sponsored activity, on school-provided equipment or transportation, or at any official school bus stop. If the act takes place off school property or outside of a school-sponsored activity, this policy is in effect if the conduct is directed specifically at a student or students and has the effect of creating a hostile educational environment or otherwise creating a substantial disruption to the education environment or learning process.[2]

Building administrators are responsible for educating and training their respective staff and students as to the definition and recognition of discrimination/harassment.[3]

The Director of Schools shall develop forms and procedures to ensure compliance with the requirements of this policy and state law.

DEFINITIONS[4]

Bullying/Intimidation/Harassment - An act that substantially interferes with a student's educational benefits, opportunities, or performance, and the act has the effect of:

- Physically harming a student or damaging a student's property;
- Knowingly placing a student or students in reasonable fear of physical harm to the student or damage to the student's property;
- Causing emotional distress to a student or students; or
- Creating a hostile educational environment.

Bullying, intimidation, or harassment may also be unwelcome conduct based on a protected class (race, nationality, origin, color, sex (sex shall be defined as the "immutable characteristics of the person's reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth.")[5], age, disability, religion) that is severe, pervasive, or persistent and creates a hostile environment.

Cyber-bullying - A form of bullying undertaken through the use of electronic devices. Electronic devices include, but are not limited to, telephones, cellular phones or other wireless telecommunication devices, text messaging, emails, social networking sites, instant messaging, videos, web sites, or fake profiles.

Hazing - An intentional or reckless act by a student or group of students that is directed against any other student(s) that endangers the mental or physical health or safety of the student(s) or that induces or coerces a student to endanger his/her mental or physical health or safety. Coaches and other employees of the school district shall not encourage, permit, condone, or tolerate hazing activities.[6]

"Hazing" does not include customary athletic events or similar contest or competitions and is limited to those actions taken and situations created in connection with initiation into or affiliation with any organization.

COMPLAINTS AND INVESTIGATIONS

Any individual who has knowledge of behaviors that may constitute a violation of this policy shall promptly report such information to the principal or designee.[7]

While reports may be made anonymously, an individual's need for confidentiality must be balanced with obligations to cooperate with police investigations or legal proceedings, to provide due process to the accused, to conduct a thorough investigation, or to take necessary actions to resolve a complaint, and the identity of parties and witnesses may be disclosed in appropriate circumstances to individuals with a need to know.

The principal or his/her designee at each school shall be responsible for investigating and resolving complaints. Once a complaint is received, the principal or his/her designee shall initiate an investigation within forty-eight (48) hours of receipt of the report.[4] If an investigation is not initiated within forty-eight (48) hours, the principal or designee shall provide the Director of Schools with appropriate documentation detailing the reasons why the investigation was not initiated within the required timeframe.[8] The principal or designee shall immediately notify the parent(s) when a student is involved in an act of discrimination, harassment, intimidation, bullying, or cyber-bullying. The principal or designee shall provide information on district counseling and support services. Students involved in an act of discrimination, harassment, intimidation, bullying, or cyber-bullying shall be referred to the appropriate school counselor by the principal or designee when deemed appropriate.[9]

The principal or his/her designee is responsible for determining whether an alleged act constitutes a violation of this policy, and such act shall be held to violate this policy when it meets one of the following conditions:

1. It places the student in reasonable fear or harm for the student's person or property;
2. It has a substantially detrimental effect on the student's physical or mental health;
3. It has the effect of substantially interfering with the student's academic performance; or
4. It has the effect of substantially interfering with the student's ability to participate in or benefit from the services, activities, or privileges provided by a school.

Upon the determination of a violation, the principal or his/her designee shall conduct a prompt, thorough, complete, and complete investigation of each alleged incident. All investigations shall be completed and appropriate intervention taken within twenty (20) calendar days from the receipt of the initial report.[4] If

the investigation is not complete or intervention has not taken place within twenty (20) calendar days, the principal or his/her designee shall provide the director of schools with appropriate documentation detailing the reasons why the investigation has not been completed or the appropriate intervention has not taken place.[4] Within the parameters of the federal Family Educational Rights and Privacy Act (FERPA) at 20 USCA § 1232g[10], a written report on the investigation will be delivered to all parties and to the Director of Schools.

RESPONSE AND PREVENTION[11]

The principal or designee shall consider the nature and circumstances, the age of the individual, the degree of harm, previous incidences, or patterns of behavior, or any other factors, as appropriate, to properly respond to each situation. A substantiated charge against an employee shall result in disciplinary action up to and including termination. A substantiated charge against a student may result in corrective or disciplinary action up to and including suspension. The student may appeal this decision in accordance with disciplinary policies and procedures.

Remedial action shall be taken to address any impact on the complainant, any witnesses, and the student body, if needed, and to prevent future occurrences of the above-referenced offenses.

REPORTS

When a complaint is filed alleging a violation of this policy where there is physical harm or the threat of physical harm to a student or a student's property, the principal or his/her designee of each middle school, junior high school, or high school shall report the findings and any disciplinary actions taken to the Director of Schools and the chair of the board.[12]

By July 1 of each year, the Director of Schools or his/her designee shall prepare a report of all of the bullying cases brought to the attention of school officials during the prior academic year. The report shall also indicate how the cases were resolved and/or the reasons they are still pending. This report shall be presented to the board at its regular July meeting, and it shall be submitted to the state department of education by August 1.[13]

RETALIATION AND FALSE ACCUSATIONS

Retaliation against any person who reports or assists in any investigation of an act alleged in this policy is prohibited. The consequences and appropriate remedial action for a person who engages in retaliation shall be determined by the principal or designee after consideration of the nature, severity, and circumstances of the act.[14]

False accusations accusing another person of having committed an act prohibited under this policy are prohibited. The consequences and appropriate remedial action for a person found to have falsely accused another may range from positive behavioral interventions up to and including expulsion.[15]

Legal References

1. TCA 49-6-4503(a), (b)(3); 20 USCA §§ 1681 to 1686; Public Acts of 2025, Chapter No. 293
2. TCA 49-6-4503(b)(11)
3. TCA 49-6-4503(b)(12)
4. TCA 49-6-4503(b)(2), (13)
5. Public Acts of 2026, Chapter No. 938
6. TCA 49-2-120
7. TCA 49-6-4503(b)(5)
8. TCA 49-6-4503(b)(6)
9. TCA 49-6-4503(b)(14)
10. 20 USCA § 1232g
11. TCA 49-6-4503(b)(4), (7)-(8)
12. TCA 49-6-4503(d)(3)
13. TCA 49-6-4503(c)(2)(B)
14. TCA 49-6-4503(b)(9)
15. TCA 49-6-4503(b)(10)

Cross References

Section 504 and ADA Grievance Procedures 1.802
Instructional Programs 4.100
Staff-Student Relations 5.610
Student Goals 6.100
Title IX & Sexual Harassment 6.3041
Code of Conduct 6.300
Student Concerns 6.305
Reporting Child Abuse 6.409
Emergency Contact Information 6.410
Student Suicide Prevention 6.415

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Interference/Disruption of School Activities**	**6.306**	**08/05/21**
		Rescinds: **6.306**	Issued: **10/27/20**

General

A student shall not engage in conduct which causes the disruption or interference with the operation of the school while on school property, in school vehicles or buses, or at school-sponsored events, whether on or off campus. The student shall not urge other students to engage in such conduct.

Employees are authorized to take reasonable measures to establish appropriate school behavior and have the authority to control the conduct of any student while under the supervision of the school district.[1] This authority shall extend to all activities of the school, including all games and public performances of athletic teams and other school groups, trips, excursions, and all other activities under school sponsorship and direction.

A student may receive disciplinary action ranging from verbal reprimand to suspension and/or expulsion depending on the severity of the offense and the offender's prior record.[2]

REMOVAL OF STUDENT[3]

If a student repeatedly or substantially interferes with the learning environment, the teacher may submit a written request along with the required documentation to the principal/designee to remove the student from the teacher's classroom. The student will be given notice of the rationale for the request as well as the opportunity to offer an explanation.

The principal/designee will investigate the request and make a decision regarding the student's placement. The principal will notify the teacher as to his/her decision.

If a teacher abuses or overuses the student removal process, the principal/designee shall address the abuse or overuse with the teacher and may require the teacher to complete additional professional development to improve the teacher's classroom management skills.

Appeal Process

If the teacher's request for removal is denied, he/she may file an appeal with the Director of Schools/designee. He/she will review the teacher's request for removal as well as the decision of the principal/designee and make a determination as to the student's placement.

CLASSROOM EVACUATION

Some or all students may be removed from a classroom or instructional area due to violent, aggressive, or severely disruptive behavior of another student that creates a safety concern or substantially interrupts classroom instruction.[3]

Parental Notification

The principal/designee shall provide notification to the parent(s)/guardian(s) of each student in the classroom or instructional area at the time of the classroom evacuation. The notification shall be provided by the end of the day in which the classroom evacuation took place unless the event that prompted the evacuation is an ongoing emergency or is otherwise under investigation by state or local law enforcement.

Notification to the parent(s)/guardian(s) must include:[3]

1. The fact that a classroom evacuation occurred;
2. A brief description of the general nature of the incident sufficient to explain why the classroom evacuation occurred; and
3. Any steps taken by the school to ensure the continued safety and supervision of students.

Parental notification provided in compliance with the Family Education Rights and Privacy Act (FERPA) and other applicable privacy laws.[4] No information shall be disclosed about the student whose conduct caused the classroom evacuation, or any other student, if the disclosure would violate privacy laws.

Recordkeeping

Each school shall maintain records of:

1. The date and time of the classroom evacuation;
2. The number of students evacuated;
3. The time and manner of parental notification; and
4. The staff member responsible for issuing parental notifications.

Legal References

1. TCA 49-6-2804
2. TCA 49-6-3401
3. Public Acts of 2026, Chapter No. 850
4. 20 USCA § 1232g; TCA 10-7-504

Cross References

Student Code of Conduct 6.300
Suspensions 6.316
Discipline for Students Receiving Special Education 6.3161
Safe Relocation of Students 6.4081

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Drug-Free Schools**	**6.307**	**10/27/20**
		Rescinds: **6.307**	Issued: **11/06/03**

In order to protect the rights of students, to safeguard the learning environment, and to contribute to a drug-free community, the board's plan for dealing with alcohol and drugs[1] shall include the following:

1. Appropriate ways for handling alcohol/drug-related medical emergencies;
2. Guidelines for reporting alcohol/drug incidents and illegal activities;
3. Guidelines for referral of students who may have an alcohol/drug problem and/or are considered "high risk" to agencies and other appropriate sources of appropriate help; and
4. Effective working relationships with appropriate community agencies, such as alcohol/drug service providers, law enforcement agencies, and judicial officials.

Through the use of state guidelines, the director of schools shall be responsible for:

1. Developing and implementing an appropriate curriculum on alcohol and drug education for students;
2. Providing adequate information and training for all staff personnel as appropriate to their responsibilities;
3. Implementing the relevant portions of the Drug-Free Youth Act;[2]
4. Developing administrative rules and guidelines for the school system to effectively respond to alcohol and drug situations that may occur at school or school-sponsored events; and
5. Providing notification to parents and students that compliance with this policy is mandatory.

Students shall not consume, possess, use, sell, distribute, or be under the influence of illegal drugs or alcoholic beverages in school buildings, on school grounds, in school vehicles or buses, or at any school-sponsored activity, function, or event whether on or off school grounds.[3] This includes but is not limited to abuse of inhalants and prescription drugs.

Students will not possess, sell, or distribute any substance that is substantially similar in color, shape, size, markings, or lack of markings to controlled substances classified in the law.

Disciplinary sanctions shall be imposed on students who violate standards of conduct required by this policy. Such sanctions shall be consistent with local, state, and federal laws up to and including suspension/expulsion as well as referral for prosecution.[4] Completion of an appropriate rehabilitation program may also be recommended.

Violations of this policy shall subject the student to penalties as indicated hereunder:

a. First Offense: 1 - 5 days ISS; Bus Infractions: 1 - 5 days bus suspension and completion of cessation class*.
b. Second Offense: 1 - 3 days OSS; Bus Infractions: 3 - 5 days bus suspension and completion of cessation class*.
c. Third Offense: 3 - 5 days OSS and meeting with Alternative School Admin, Home School Admin, & Parent(s); Bus Infractions: 5 - 10 days bus suspension, possible loss of bus service AND petition to Washington County Juvenile Court.
d. Fourth Offense: 5 - 10 days OSS, remand to Alt School for 9 weeks - 1 semester; Bus Infractions: Loss of bus privileges for at least 1 semester (remaining time if appropriate) AND petition to Washington County Juvenile Court.

Information about drug and alcohol counseling and rehabilitation programs shall be made available through the school office.

Legal References

1. TRR/MS 0520-01-03-.08(2)(d)
2. 20 USCA § 7116
3. TCA 39-17-715; TCA 39-17-417
4. TCA 49-6-3401; TCA 49-6-4209

Cross References

Drug-Free Workplace 1.804
Zero Tolerance Offenses 6.309
Suspensions 6.316

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Suspension/Expulsion/Remand**	**6.316**	**07/01/25**
		Rescinds: **6.316**	Issued: **07/11/24**

DEFINITIONS:[12]

Suspension: dismissed from attendance at school for any reason not more than ten (10) consecutive days. Multiple suspensions shall not run consecutively nor shall multiple suspensions be applied to avoid expulsion from school.

Expulsion: removal from attendance for more than ten (10) consecutive days or more than fifteen (15) days in a month of school attendance. Multiple suspensions that occur consecutively shall constitute expulsion.

Remand: assignment to an alternative school.

A principal or designee may suspend a student from attendance in a specific class, school-related activity on or off campus, or from riding a school bus without suspending the student from attendance at school. Based on the severity of the offense, a principal may suspend a student from attendance at school and all school activities.

Students may be suspended for good and sufficient reasons including, but not limited to:[1]

1. Willful and persistent violation of the rules of the school;
2. Immoral or disreputable conduct, including vulgar or profane language;
3. Violence or threatened violence against the person of any personnel attending or assigned to any school;
4. Willful or malicious damage to real or personal property of the school or the property of any person attending or assigned to the school;
5. Inciting, advising, or counseling of others to engage in any of the actions that would justify suspension;
6. Possession of a pistol, gun, or firearm on school property;[2]
7. Possession of a knife or other weapons as defined in state law, on school property;[3]
8. Assaulting a principal, teacher, school bus driver, or other school personnel with vulgar, obscene, or threatening language;

9. Unlawful use or possession of barbiturates or legend drugs, as defined in state law;[4]

10. Engaging in behavior which disrupts a class or school-sponsored activity;

11. Making a threat, including a false report, to use a bomb, dynamite, or any other deadly explosive or destructive device including chemical weapons on school property or at a school-sponsored event; or an invalid threat of mass violence;[5]

12. One (1) or more students initiating a physical attack on an individual student on school property or at a school activity, including travel to and from school;

13. Assault against a school employee as defined in state law;[6]

14. Off-campus criminal behavior resulting in felony charges;

15. When behavior poses a danger to persons or property or disrupts the educational process;

16. Any other conduct prejudicial to good order or discipline in any school; and

17. Any misconduct described more particularly in the Student Code of Conduct or Zero Tolerance policies, or any misconduct that violates the law.

PROCEDURES FOR SUSPENSIONS

Except in an emergency, no principal shall suspend any student until that student has been advised of the nature of his/her misconduct, questioned about it, and allowed to give an explanation.

If, as a result of an investigation, a principal/designee finds that a student acted in self-defense under a reasonable belief that the student, or another to whom the student was coming to the defense of, may have been facing the threat of imminent danger of death or serious bodily injury, then the student may not face any disciplinary action.[5]

When a student is suspended, the principal shall notify the parent(s)/guardian(s) and the Director of Schools/designee of:

1. The suspension;

2. The cause for the suspension; and

3. The conditions for readmission, which may include a meeting of the parent(s)/guardian(s), student, and the principal.

The student shall not be sent home before the end of the school day unless the parent or guardian has been contacted.

PARTICIPATION IN EXTRACURRICULAR ACTIVITIES

A student serving in-school suspension, out-of-school suspension, or who is expelled due to inappropriate behavior will not be permitted to participate in extracurricular activities; this includes but is not limited to sports, clubs, choral and band practices, and concerts.

IN-SCHOOL SUSPENSION[7]

For purposes of this policy, in-school suspensions include any removal of a student from a regular class or classes and assigning that student to a restricted class or some other program at the same school.

In-school suspension shall be offered to students as an alternative program to complete academic assignments and receive credit for work completed.

Students given an in-school suspension in excess of one (1) day from classes shall attend either special classes attended only by students guilty of misconduct or be placed in an isolated area appropriate for study. Personnel responsible for in-school suspension will see that each student is supervised at all times and has textbooks and classwork assignments from his/her regular teachers. Students given in-school suspension shall be required to complete academic assignments and shall receive credit for work completed.

SUSPENSIONS LONGER THAN FIVE DAYS[8]

If a suspension is longer than five (5) days, whether in-school or out-of-school, the principal shall develop and implement a plan for improving the student's behavior. If the student is one with a disability, the principal shall notify the Chief Student Support Officer

SUSPENSIONS LONGER THAN TEN DAYS[9]

If the principal suspends a student for longer than ten (10) days, he/she shall immediately give written notice to the parent(s)/guardian(s) and the student of the right to appeal the decision. All appeals shall be filed within five (5) days of receipt of the notice. These appeals may be filed by the parent(s)/guardian(s), the student, or any person holding a teaching license who is employed by the school district, if requested by the student.

The appeal from this decision shall be to the Student Disciplinary Hearing Authority (SDHA) appointed by the Board. If an SDHA has not been appointed, then the appeal shall be to the Director of Schools.

If a student is suspended during the last ten (10) days of any term or semester, he/she shall be permitted to take such final examinations or submit such required work as necessary to complete the course of instruction for that semester, subject to conditions prescribed by the principal.[6]

Students found to be eligible for special education shall only be suspended in accordance with the Board Policy No. 6.3161 governing such suspensions.

SCHOOL-SPONSORED EVENTS[6]

If a student assaults an employee, he/she shall be suspended from school-sponsored events for one (1) calendar year unless modified by the Director of Schools. A school-sponsored event is an activity that is not directly related to a student's grade in a course of instruction.

Legal References

1. TCA 49-2-203(a)(7); TCA 49-6-3401(a)
2. TCA 39-17-1309(b)
3. TCA 39-17-1309
4. TCA 53-10-101; TCA 39-17-454
5. Public Acts of 2024, Chapter No. 882
6. Public Acts of 2024, Chapter No. 915; TCA 39-13-101
7. TCA 49-6-3401(i)
8. TCA 49-6-3401(d)
9. TCA 49-6-3401(b)
10. TCA 49-6-3401(c)(3)
11. TCA 49-6-3401(a)-(c); *Goss v. Lopez*, 419 U.S. 565 (1975); 20 USCA § 1415
12. TCA 49-6-3007

Cross References

Traffic and Parking Controls 3.403
Code of Conduct 6.300
Procedural Due Process 6.302
Interference/Disruption of School Activities 6.306
Drug-Free Schools 6.307
Bus Safety and Conduct 6.308
Zero Tolerance Offenses 6.309
Dress Code 6.310
Student Disciplinary Hearing Authority 6.317
Alternative Education 6.319

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Admission of Suspended or Expelled Students**	**6.318**	**07/11/24**
		Rescinds: **6.318**	Issued: **06/30/22**

STUDENT READMISSION TO DISTRICT[1]

The district may continue a disciplinary investigation of a student who withdraws from the district during the investigation. If the student later reenrolls in the district, then the disciplinary investigation and/or consequences shall resume.

STUDENT DISCSIPLINED IN ANOTHER DISTRICT

The Board may deny admission of any student (except those in state custody) who has been expelled or suspended from another school district in Tennessee or another state even though the student has established residency in the district in which he/she seeks enrollment.

After a request for enrollment is made, the Director of Schools shall investigate the facts surrounding the suspension or expulsion from the former school district. The principal may ask the parent(s)/guardian(s) in writing if their student has been adjudicated delinquent for an offense listed in TCA 49-6-3051 and submit any records to the Director of Schools.[2] Based on the results of the investigation, the Director of Schools shall make a recommendation to the Board to approve or deny the request.

The Board shall not deny enrollment beyond the length of the imposed suspension/expulsion.

A student may be dismissed if it is determined subsequent to the enrollment that the student has been suspended or expelled from the former school district.[3]

Legal References
1. Public Acts of 2026, Chapter No. 760
2. TCA 49-6-3051(a)
3. TCA 49-6-3401(f); 20 USCA § 1232g(b)(4), (h)

Cross References

School Admissions 6.203
Student Records 6.600

Washington County Board of Education

Monitoring: **Review: Annually**	Descriptor Term: **Alternative Education**	Descriptor Code: **6.319**	Issued Date: **06/29/23**
		Rescinds: **6.319**	Issued: **11/05/20**

General[1]

The Board shall operate an alternative school and/or program for students in grades six ~~seven~~ through twelve (6-12) who have been suspended or expelled from the regular school program.

An alternative school is a short-term intervention program designed to provide educational services outside the regular school program for students who have been suspended or expelled. The alternative school is located in a separate facility from the regular school program. Students attending an alternative school shall provide their own transportation.

An alternative program is a short-term intervention program designed to provide educational services outside the regular school program for students who have been suspended or expelled. Alternative programs may be located within the regular school or be a self-contained program within a school. Alternative programs shall include, but are not limited to, the following: in-school suspension and detention.

The alternative school and/or program shall be operated in accordance with state laws and the rules of the State Board of Education, and instruction shall proceed as nearly as practicable in accordance with the instructional program at the student's regular school. All coursework completed and credits earned in the alternative school shall be transferred to and recorded in the student's home school. Credit earned and progress made shall be granted as if the work were performed in the home school.[2] No student may graduate based solely on attendance in alternative schools.

The Director of Schools shall develop procedures that provide appropriate educational opportunities for all students assigned to the alternative school or program. These educational opportunities shall adhere to Tennessee's academic standards.[2]

Sufficient textbooks, equipment, and supplies for the alternative school/program shall be provided by the home school.

ASSIGNMENT

Students who have been suspended for more than ten (10) days or expelled shall be assigned to the alternative school or program if there is staff and space available.[3] Availability of staff and space shall be determined at the time the disciplinary decision is rendered. The Director of Schools/designee shall make this determination by evaluating factors including, but not limited to, the following:

1. Level of supervision available;

2. Safety considerations; and

3. Type of infraction.

The Director of Schools/designee is not required to assign a student to the alternative school or program if the student committed one of the following:

1. A zero tolerance offense;[4] or

2. An offense of violence or threatened violence, or an offense that threatened the safety of other students at the school, if the location of the alternative school or program is on the same grounds as the school from which the student was disciplined or assigning the student to that location.[5]

Consideration to assign these students to the alternative school or program will be determined by the Director of Schools/designee on a case-by-case basis.

Prior to the assignment of the student to the alternative school or program, the Director of Schools/designee shall provide written notice to the student's parent/guardian stating the reason for the student's placement.[6]

Placement in an alternative education setting shall be reserved for students who significantly disrupt the educational process. If a student has an active Individualized Education Plan, a 504 plan, or is suspected of having a disability, all state and federal laws and rules and regulations related to special education shall be followed. The Director of Schools/designee shall develop procedures regarding placement of students in the program, taking into consideration the impact of exclusionary discipline practices.[7]

The Director of Schools/designee shall monitor and regularly evaluate the academic progress of each student enrolled in the alternative school.

PARTICIPATION IN EXTRACURRICULAR ACTIVITIES

A student who is remanded to the alternative school setting due to inappropriate behavior will not be permitted to participate in extracurricular activities; this includes but is not limited to sports, clubs, choral and band practices, and concerts.

REMOVAL[8]

The Director of Schools/designee may remove a student from the alternative school or program if:

1. He/she violates the rules of the alternative school or program; or

2. He/she is not benefiting from the assignment and all interventions have been exhausted unsuccessfully.

ADDITIONAL OFFENSES[9]

Any new disciplinary offense committed during a student's original suspension or expulsion period shall be treated as a new and separate offense. These offenses shall not constitute an extension of the original suspension or expulsion.

TRANSITION PLAN[10]

The Director of Schools/designee shall develop procedures regarding the implementation of transition plans for the integration of students assigned to the alternative school.

Legal References

1. TCA 49-6-3402; TRR/MS 0520-01-02-.09
2. TRR/MS 0520-01-02-.09(9)(a)
3. TCA 49-6-3402(c)(1)(A)
4. TRR/MS 0520-01-02-.09(6)(a); TCA 49-6-3402(c)(1)(B)
5. TCA 49-6-3402(c)(1)(C); Public Acts of 2023, Chapter No. 279
6. TRR/MS 0520-01-02-.09(9)(i)
7. TRR/MS 0520-01-02-.09(9)(h)
8. TCA 49-6-3402(c)(2)(B)
9. TRR/MS 0520-01-02-.09(9)(g)(2)
10. TRR/MS 0520-01-02-.09(9)(m)

Cross References

Special Education 4.202
Virtual Education Program 4.212
Suspension 6.316
Student Disciplinary Hearing Authority 6.317
Special Education Students 6.500

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Students from Military Families**	**6.506**	**08/13/19**
		Rescinds:	Issued:

General

The Director of Schools shall develop the necessary administrative procedures to ensure that students with parent(s)/guardian(s) in the armed services are identified and that appropriate and available services are provided for these students.[1]

RELOCATION OF MILITARY SERVICE MEMBER[2]

A student who does not currently reside within the school district shall be allowed to enroll if he/she is a dependent child of a service member who is being relocated to Tennessee on military orders. To be eligible for enrollment, the student will need to provide documentation that he/she will be a resident of the school district on relocation. This documentation must be provided to the school district within one (1) calendar year from the date of enrollment.

~~Within 10 business days of enrollment, the parent(s)/guardian(s) of the student shall provide proof of residency within the school district.~~

If the child of a military member enrolls per this policy and has an active 504 plan, IEP, or an individualized family service plan, then the district shall take the necessary steps to ensure that services are in place when the student enrolls.

ABSENCES

Principals shall provide students with a one (1) day excused absence prior to the deployment of and a one (1) day excused absence upon the return of a parent/guardian serving active military service.

Principals shall also allow up to ten (10) excused cumulative absences per year for students to visit a parent/guardian during a deployment cycle. The student shall provide documentation to the school as proof of his/her parent's/guardian's deployment. Students shall be permitted to make up school work missed during these absences.[3]

REMAINING IN THE DISTRICT[4]

If a student is enrolled in grades eleven (11) through twelve (12) and is a dependent child of a service member who relocates on military orders resulting in the student no longer residing in the school

district due to relocation, the student shall have the option to remain enrolled in the same high school until the student graduates or withdraws.

Legal References

1. State Board of Education Policy 2.103
2. TCA 49-6-3101; Public Acts of 2026, Chapter No. 834
3. TCA 49-6-3019
4. Public Acts of 2026, Chapter No. 834

Cross References

Attendance 6.200
School Admissions 6.203

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Title IX & Sexual Harassment**	**6.3041**	**07/11/24**
		Rescinds: **6.3401**	Issued: **08/02/22**

General

In order to maintain a safe, civil, and supportive learning environment, all forms of sexual harassment and discrimination on the basis of sex are prohibited.[1] Sex shall be defined as the "immutable characteristics of the person's reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth".[2]This policy shall cover employees, employees' behaviors, students, and students' behaviors while on school property, at any school-sponsored activity, on school-provided equipment or transportation, or at any official school bus stop in accordance with federal law. This policy shall be disseminated annually to all school staff, students, and parent(s)/guardian(s).[3] The Title IX Coordinator as well as any personnel chosen to facilitate the grievance process shall not have a conflict of interest against any party of the complaint.[4] These individuals shall receive training as to how to promptly and equitably resolve student and employee complaints.[4]

All employees shall receive training on complying with this policy and federal law.[5]

TITLE IX COORDINATOR[6]

The Title IX Coordinator shall respond promptly to all general reports as well as formal complaints of sexual harassment. He/she shall be kept informed by school-level personnel of all investigations and shall provide input on an ongoing basis as appropriate.

Any individual may contact the Title IX Coordinator at any time using the information below:

Title: Title IX Coordinator

Mailing address: 405 W. College St., Jonesborough, TN, 37659

Phone number: (423)753-1100

Email: titleixcoordinator@wcde.org

DEFINITONS[5]

"Complainant" is an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

"Respondent" is an individual who is reported to be the perpetrator of conduct that could constitute sexual harassment.

"Sexual harassment" is conduct on the basis of sex that satisfies one or more of the following:[4]

1. A school district employee conditioning an aid, benefit, or service of an education program or activity on an individual's participation in unwelcome sexual conduct;

2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the education program or activity; or

3. Sexual assault,[7]dating violence,[8]domestic violence,[9] or stalking[10] as defined in state and federal law.

Behaviors that constitute sexual harassment may include, but are not limited to:

1. Sexually suggestive remarks;

2. Verbal harassment or abuse;

3. Sexually suggestive pictures;

4. Sexually suggestive gesturing;

5. Harassing or sexually suggestive or offensive messages that are written or electronic;

6. Subtle or direct propositions for sexual favors; and

7. Touching of a sexual nature.

Sexual harassment may be directed against a particular person or persons, or a group, whether of the opposite sex or the same sex.

"Supportive measures" are non-disciplinary, non-punitive, individualized services and shall be offered to the complainant and the respondent, as appropriate. These measures may include, but are not limited to, the following:

1. Counseling;

2. Course modifications;

3. Schedule changes; and

4. Increased monitoring or supervision.

The measures offered to the complainant and the respondent shall remain confidential to the extent that maintaining such confidentiality would not impair the ability of the school district to provide the supportive measures.

GRIEVANCE PROCESS

Upon learning of an instance of alleged sexual harassment, even if no formal complaint is filed, the Title IX Coordinator shall:

1. Promptly contact the complainant to discuss the availability of supportive measures;

2. Consider the complainant's wishes with respect to supportive measures;

3. Inform the complainant of the availability of supportive measures; and

4. Explain the process for filing a formal complaint.[11]

While the school district will respect the confidentiality of the complainant and the respondent as much as possible, some information may need to be disclosed to appropriate individuals. All disclosures shall be consistent with the school district's legal obligations and the necessity to investigate allegations of harassment and take disciplinary action.

Disciplinary consequences or sanctions shall not be initiated against the respondent until the grievance process has been completed. Unless there is an immediate threat to the physical health or safety of any student arising from the allegation of sexual harassment that justifies removal, the respondent's placement shall not be changed.[12] If the respondent is an employee, he/she may be placed on administrative leave during the pendency of the grievance process.[13] The Title IX Coordinator shall keep the Director of Schools informed of any employee respondents so that he/she can make any necessary reports to the State Board of Education in compliance with state law.[14]

Complaints

Any individual who has knowledge of behaviors that may constitute a violation of this policy shall immediately report such information to the Title IX Coordinator; however, nothing in this policy requires a complainant to either report or file a formal complaint within a certain timeframe. If the complaint involves the Title IX Coordinator, the complaint shall be filed with the Director of Schools.

If a complaint involves allegations of child abuse, including child abuse on school grounds, appropriate notification shall be made per the board policy on reporting child abuse.

Upon receipt of a formal complaint, the Title IX Coordinator shall promptly:[15]

1. Provide written notice of the allegations, and the grievance process to all known parties to give the respondent time to prepare a response before an initial interview;

2. Inform the parties of the prohibition against making false statement or knowingly submitting false information;

3. Inform the parties that they may have an advisor of their choosing present during any subsequent meetings;

4. Parents and/or Guardians are entitled to notice of participation; and

5. Offer supportive measures in an equitable manner to both parties.

The complaint must be dismissed if it does not meet the definition of harassment or occur within an activity or program. If the Title IX Coordinator dismisses a complaint, written notice, including the reasons for dismissal, shall be provided to both parties simultaneously.[16]

Investigations[17]

All investigations require a signed, written complaint. A school system administrator, designated by the Title IX Coordinator, shall serve as the investigator and be responsible for investigating complaints in an equitable manner that involves an objective evaluation of all relevant evidence. The burden for obtaining evidence sufficient to reach a determination regarding responsibility rests on the school district and not the complainant or respondent.

Once a complaint is received, the Investigator shall initiate an investigation within forty-eight (48) hours of receipt of the complaint. If an investigation is not initiated within forty-eight (48) hours, the investigator shall provide the Director of Schools with appropriate documentation detailing the reasons why the investigation was not initiated within the required timeframe.

All investigations shall be completed within twenty (20) calendar days from the receipt of the initial complaint. If the investigation is not complete within twenty (20) calendar days, the investigator shall provide the Director of Schools with appropriate documentation detailing the reasons why the investigation has not been completed.

All investigations shall:

1. Provide an equal opportunity for the parties to present witnesses and evidence;

2. Not restrict the ability of either party to discuss the allegations under investigation or gather and present relevant evidence;

3. Refrain from requiring, allowing, relying upon, or otherwise using questions or evidence that seek disclosure of information protected under a legally recognized privilege unless such privilege has been waived;[18]

4. Provide the parties with the same opportunities to have others present during any grievance proceeding;

5. Provide to parties whose participation is requested written notice of the date, time, location, participants, and purpose of all investigative interviews, or other meetings, with sufficient time for the party to prepare to participate;

6. Provide both parties an equal opportunity to inspect and review any evidence directly related to the allegations in the formal complaint; and

7. Result in the creation of an investigative report that fairly summarizes relevant evidence.

    a. Prior to the completion of the investigative report, the investigator shall send to each party the evidence subject to inspection and review. All parties shall have at least ten (10) days to submit a written response which shall be taken into consideration in creating the final report.

Within the parameters of the federal Family Educational Rights and Privacy Act,[19] the Title IX Coordinator shall keep the complainant and the respondent informed of the status of the investigation process. At the close of the investigation, a written final report on the investigation will be delivered to the parent(s)/guardian(s) of the complainant, parent(s)/guardian(s) of the respondent, and to the Director of Schools.

Determination of Responsibility[20]

The respondent is presumed not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.[21] The preponderance of evidence standard shall be used in making this determination.[22]

The Title IX Coordinator will (appoint an Administrator) as the decision-maker for student and employee respondents. He/she shall receive the final report of the investigation and allow each party the opportunity to submit written questions that he/she wants asked of any party or witness prior to the determining responsibility.

The decision-maker shall make a determination regarding responsibility and provide the written determination to the parties simultaneously along with information about how to file an appeal. He/She may consult with the Title IX Coordinator in drafting the written determination.

A substantiated charge against a student may result in corrective or disciplinary action up to and including expulsion. A substantiated charge against an employee shall result in disciplinary action up to and including termination.

After a determination of responsibility is made, the Title IX Coordinator shall work with the complainant to determine if further supportive measures are necessary. The Title IX Coordinator shall also determine whether any other actions are necessary to prevent reoccurrence of the harassment.

APPEALS[23]

Either party may appeal from a determination of responsibility based on a procedural irregularity that affected the outcome, new evidence that was not reasonably available at the time of the determination that could affect the outcome, or an alleged conflict of interest on the part of the Title IX Coordinator or any personnel chosen to facilitate the grievance process. Appeals shall be submitted to the Title IX Coordinator within ten (10) days of a determination of responsibility.

Upon receipt of an appeal, the Title IX Coordinator shall:

1. Assign an impartial hearing officer within five (5) days of receipt of the appeal.
    a. Appeals for cases in which the respondent is a student shall be to the Board's Disciplinary Hearing Authority.
    b. Appeals for cases in which the respondent is an employee shall be to the Director of Schools.

2. Notify the parties in writing who will be hearing the appeal and the procedures that the hearing officer(s) will be following in the appeal. This notice may refer to other Board Policies that explain disciplinary procedures.

During the appeal process, the parties shall have a reasonable, equal opportunity to submit written statements. Within ten (10) calendar days, the hearing officer shall issue a written decision describing the result of the appeal and the rationale for the result. The written decision shall be provided simultaneously to both parties.

RETALIATION[24]

Retaliation against any person who makes a report or complaint or assists, participates, or refuses to participate in any investigation of an act alleged in this policy is prohibited.

Legal References

1. 34 CFR § 106.1
2. Public Acts of 2026, Chapter No. 938
3. 34 CFR § 106.8(b),(c)
4. 34 CFR § 106.45(b)(1)(iii); 34 CFR § 106.45(b)(10)(D)
5. 34 CFR § 106.30(a)
6. 34 CFR § 106.8(a)
7. 20 USCA 1092(f)(6)(A)(v); TCA 36-3-601(10); TCA 71-6-302
8. 34 USCA 12291(a)(10)
9. 34 USCA 12291(a)(8); TCA 40-14-109
10. 34 USCA 12291(a)(30); TCA 39-17-315; TCA 36-3-601(11)
11. 34 CFR § 106.44(a)
12. 34 CFR § 106.44(c)
13. 34 CFR § 106.44(d)
14. TRR/MS 0520-02-03-.09(2); TCA 49-5-417(c)
15. 34 CFR § 106.45(b)(2)
16. 34 CFR § 106.45(b)(3)
17. 34 CFR § 106.45(b)(5); 34 CFR § 106.45(b)(1)(v)
18. 34 CFR § 106.45(b)(1)(x)
19. 20 USCA § 1232g
20. 34 CFR § 106.45(b)(7)
21. 34 CFR § 106.45(b)(1)(iv)
22. 34 CFR § 106.45(b)(1)(vii)
23. 34 CFR § 106.45(b)(8)

Cross References

Section 504 and ADA Grievance Procedures 1.802
Discrimination/Harassment of Employees (Sexual, Racial, Ethnic, Religious) 5.500
Complaints and Grievances 5.501
Staff-Student Relations 5.610
Code of Conduct 6.300
Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation 6.304
Student Concerns 6.305
Reporting Child Abuse 6.409

24. 34 CFR § 106.71

Washington County Schools

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Outside Applied Behavior Analysis Therapy**	**6.4053**	**draft**
		Rescinds:	Issued:

General

This policy applies to "private pay providers", which include licensed behavior analysts, registered behavior technicians, and licensed assistant behavior analysts who are under contract with parent(s)/guardian(s) of students with autism spectrum disorder or developmental delays.[1]

Access and Conditions

The District shall allow a private pay provider access to an enrolled student during the school day to deliver behavioral or developmental services, provided that:

a. **Eligible Diagnosis:** The student has been diagnosed with autism spectrum disorder or developmental delays and has either an IEP or a 504 plan.

b. **Parental Consent:** The student's parent or legal guardian completes and signs a written consent form provided by the District, acknowledging private compensation and agreeing to the operational boundaries established herein.

c. **Needs Alignment:** The private pay services align with, and do not contradict, the student's documented educational and developmental needs.

d. **No Fee/Barriers:** The District shall not charge a fee or impose arbitrary barriers that hinder access, provided the provider remains in full compliance with the strict instructional and behavioral boundaries outlined in this policy.

The Director of Schools/Designee shall develop a memorandum of understanding (MOU) governing the access of any private pay provider or employing agency to Washington County Schools. The Director/Designee shall develop onboarding procedures to facilitate private pay providers' understanding of this policy, the MOU, and the expectations for access to Washington County Schools. The Director/Designee shall also appoint a liaison in the Student Support Department to coordinate communication between private pay providers and IEP teams.

Private pay providers shall adhere to the memorandum of understanding ("MOU"), board policies, and state and federal laws while assisting students on school property and/or at school functions. This includes adhering to student confidentiality laws for any student the private pay provider encounters. The school district shall require a background check and fingerprinting of all private-pay providers.

A private pay provider accompanying a student on campus shall be responsible for attending to the ongoing needs of the student they are contracted to assist. The school district shall not request the private pay provider to provide services to any other students, staff, or visitors.

Protection of Instructional Integrity and IEP Alignment

The presence of a private pay provider must not infringe upon the educational rights of the student or peers. The following instructional protections are strictly enforced:

1. **Zero Disruption Standard:** Private pay services must be integrated into the school day without causing any disruption to the overall classroom environment, the teacher's ability to manage the classroom, or the delivery of instruction to other students.
2. **Interference with Goals Prohibited:** Private pay services shall not interfere with, alter, or undermine the student's documented IEP goals or general education instructional objectives. If a provider's methods or interventions run counter to the district's established curriculum or instructional strategy, the district's educational plan takes absolute precedence.
3. **Scheduling Constraints:** To prevent the fragmentation of the student's academic day and protect their access to the core curriculum, the school administration retains final authority over the timing and duration of the provider's sessions.
4. **Supplement vs. Supplant:** Private pay services must strictly **supplement, not supplant**, any services or requirements mandated by the student's IEP. These services shall not be used by the District to meet its independent legal obligation to provide a Free Appropriate Public Education (FAPE).

Professional, Behavioral, and Operational Expectations

Private pay providers permitted onto school property act as guests and must strictly adhere to the following professional and environmental standards:

1. **Background Checks:** All private pay providers must clear a state and national fingerprint-based criminal history background check, and a check of the state's vulnerable person and sex offender registries, in compliance with *Tenn. Code Ann*. § 49-5-413, prior to entering school grounds.
2. **Non-Intrusive Presence:** Providers must maintain a non-intrusive presence in the classroom. They may not rearrange classroom spaces, direct or correct district staff, or introduce materials/equipment that cause physical or visual distractions in the learning environment.
3. **Observation and Interaction Limits:** Providers are permitted to interact with and observe **only** the specific student for whom they are contracted. Providers shall not interact with, evaluate, or intervene with other students in the classroom.
4. **Adherence to District Policy:** Private pay providers must abide by all District policies regarding student privacy (FERPA), safety, restraint protocols (including the Special Education Behavioral Supports Act), dress codes, and professional conduct.

Accommodations and Rights Protections

1. **Reasonable Accommodations:** School administrators shall provide reasonable accommodations necessary for the delivery of these services, provided they do not place a burden on school operations or compromise classroom capacity or the District's own service delivery.
2. **Non-Discrimination:** The District shall not discriminate against, deny educational benefits to, or retaliate against any student, parent, or private pay provider for seeking or delivering services under this policy.

The Director of Schools shall develop administrative procedures to implement this policy.

IEP TEAM COORDINATION

Private pay providers shall coordinate with the student's IEP team by:

- Attending an onboarding session;
- Defining roles and communication channels;
- Conducting a review of relevant student records;
- Ensuring documentation is accurate and promptly provided to all parties; and
- Coordinating with the IEP team prior to each meeting.

TERMINATION OF SERVICES

The District reserves the right to suspend or permanently terminate a private pay provider's access if a breach of this policy or a violation of the law occurs (collectively, a breach). Decisions regarding the immediate suspension of a provider are made initially at the building level by the school principal or assigned Student Support Department liaison, pending investigation into whether a breach may have occurred. Grounds for immediate termination of access due to breach include, but are not limited to:

1. **Instructional/Classroom Disruption:** Any single instance of material disruption to the classroom learning environment, peer group instruction, or general-education goals.
2. **IEP Contradiction:** Persistent failure or refusal to align private strategies with the student's established IEP or 504 plan.
3. **Safety & Conduct Violations:** Failure to follow scheduled times, front-office check-in protocols, or background check verification updates.
4. **Privacy Violations:** Unauthorized interaction with, evaluation of, or data collection on students other than the designated client-student.

Upon determining that a breach has occurred, the Chief Student Supports Officer shall issue a written **Notice of Termination** to both the private pay provider and the student's parent/legal guardian within two (2) business days, detailing the specific grounds for the breach.

APPEALS PROCESS

If a parent/legal guardian disagrees with the school district on the provision of services, a complaint may be filed in writing with the Director of Schools. The Director shall appoint a panel to make a decision on the appeal. The panel shall be composed of three individuals: a building-level administrator, a district special education staff member (i.e., Special Education Lead Teacher, BCBA, or Coordinator of Special Education), and one other school employee (i.e. Special Education Case Manager). The panel shall review the complaint from the parent/legal guardian along with information provided by district staff and decide on the matter within ten (10) business days.

The Director of Schools/Designee shall issue a written final decision within fifteen (15) business days of receiving the appeal. **The decision of the Director of Schools shall be final and binding** regarding the provider's physical access to District property, ensuring that local school administrative control over classroom environments is maintained.

Legal References

1. Public Acts of 2026, Chapter No. 1112; 20 U.S.C. § 1401
2. Tenn. Code Ann. § 49-5-413 (Background Investigations)
3. Individuals with Disabilities Education Act (IDEA), 20 U.S.C. § 1400 et seq.

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Interrogations and Searches**	**6.303**	**07/01/25**
		Rescinds: **6.303**	Issued: **11/05/20**

QUESTIONING BY SCHOOL PERSONNEL

Students may be questioned by teachers or principals about any matter pertaining to the operation of a school and/or the enforcement of its rules. Questioning must be conducted discreetly and under circumstances which will avoid unnecessary embarrassment to the student. Any student answering falsely or evasively or refusing to answer a question may be subject to disciplinary action, including suspension.

If a student is suspected or accused of misconduct or infraction of the student code of conduct, the principal may interrogate the student without the presence of parent(s)/guardian(s) ~~and without giving the student constitutional warnings.~~

INTERROGATIONS BY POLICE (AT ADMINISTRATOR'S REQUEST)

If the principal has requested assistance by law enforcement to investigate a crime involving his/her school, the police may interrogate a student suspect in school during school hours. The principal shall first attempt to notify the parent(s)/guardian(s) of the student unless circumstances require otherwise. However, the interrogation may proceed without attendance of the parent(s)/guardian(s), and the principal or his/her designee shall be present during the interrogation.[1]

The use of police women or female staff members is desirable in the interrogation of female students.

POLICE-INITIATED INTERROGATIONS

If the police deem circumstances of sufficient urgency to interrogate students at school for unrelated crimes committed outside of school hours, the police department shall first contact the principal regarding the planned interrogation and inform him/her of the probable cause to investigate within the school. The principal shall make reasonable effort to notify the parent(s)/guardian(s) of the interrogation unless circumstances require otherwise. The interrogation may proceed without attendance of the parent(s)/guardian(s), but the principal or his/her designee shall be present during the interrogation.[1]

SEARCHES BY SCHOOL PERSONNEL

The school principal shall authorize all searches at the outset per state law.[2] All principal-initiated searches shall be conducted by a school security officer or a school administrator or school employee designated by the Director of Schools who has completed the state-required training.[2, 3]

A student using a locker that is the property of the school system does not have the right of privacy in that locker or its contents. All lockers or other storage areas provided for student use on school premises remain the property of the school system and are provided for the use of students subject to inspection, access for maintenance, and search.

Notice shall be posted in each school that lockers and other storage areas are school property and are subject to search. Notice shall be posted in the school parking lot that vehicles parked on school property by students or visitors are subject to search.[4]

1. All ~~of~~ the following standards of reasonableness must ~~shall~~ be met:
   a. A particular student has violated policy;
   b. The search will ~~could be expected to~~ yield evidence of the violation of school policy or disclosure of a dangerous weapon, drugs, or drug paraphernalia;
   c. The search is in pursuit of legitimate interests of the school in maintaining order, discipline, safety, supervision, and education of students;
   d. The primary purpose of the search is not to collect evidence for a criminal prosecution; and
   e. The search shall be reasonably related to the objectives of the search and not excessively intrusive in light of the age and sex of the student, (sex shall be defined as the "immutable characteristics of the person's reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth.")as well as the nature of the infraction alleged to have been committed.[4]
2. A school administrator shall be on-site at any principal-initiated search;
3. A school administrator shall oversee the search and may end the search at any time; and
4. If a student is under the age of eighteen (18), the principal must notify the student's parent or guardian within a reasonable time of the search[7]

School officials may conduct hand-held or walk-through metal detector checks of a student's person or personal effects.

If a school resource officer searches a student, based on having probable cause, the principal shall notify the Director of Schools/designee.[5]

In order to ensure a safe and secure learning environment, the Director of Schools shall develop procedures regarding the searching of students, lockers, vehicles, and containers which are consistent with state law. The Director of Schools shall develop additional procedures to ensure compliance with all of the provisions of the School Security Act of 1981.[6]

Legal References

1. TCA 49-6-4203(b)
2. TCA 49-6-4204(a); TCA 49-6-4205(a)
3. TCA 49-6-4212; Public Acts of 2026, Chapter No. 1040
4. TCA 49-6-4205(b); Public Acts of 2026, Chapter No. 938
5. State v. R.D.S., No. M200801724COAR3JV, 2009 WL 2136324, at *1 (Tenn. Ct. App. July 16, 2009)

Cross References

Traffic and Parking Controls 3.403
Procedural Due Process 6.302
Reporting Child Abuse 6.409

6. TCA 49-6-4201; Tenn. Op. Att'y Gen No. 14-21 (February 24, 2014)
7. TCA 49-6-4205(a)

2

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in January	**Fiscal Management Goals**	**2.100**	**09/04/25**
		Rescinds: **2.100**	Issued: **03/20/18**

The Board of Education shall practice sound fiscal management procedures which guarantee maximum use of all resources provided. The Board assumes responsibility, within its financial capabilities, for providing at public expense all items of equipment, supplies, and services that may be required in the interest of education in the schools under its jurisdiction.[1]

In fiscal management, the Board seeks to achieve the following goals:

1. To engage in advance planning, with broad-based staff and community involvement;

2. To establish levels of funding which will provide quality education for the system's students;

3. To use the available techniques for budget development and management;

4. To provide timely and appropriate information to all staff with fiscal management responsibilities; and,

5. To establish efficient procedures for accounting, reporting, purchasing and delivery, payroll, payment of vendors and contractors, and all other areas of fiscal management. Financial policies and accompanying procedures shall be reviewed annually to ensure ongoing compliance.[2]

RESERVE FUNDS

The Board recognizes the need to maintain an operating reserve in the General Purpose School fund for the following purposes:

- Hold adequate working capital to meet cash flow needs during the fiscal year
- Reduce the need for short term borrowing
- Serve as a safeguard for unanticipated expenses
- Show fiscal responsibility to maintain a high credit rating which will help reduce future borrowing costs.

The Board of Education shall set a goal of maintaining an unrestricted fund balance in the General Purpose School Fund of one and a half (1 ½) months of operating expenditures.

At the close of each budget year any excess of revenues over expenditures that will increase the cumulative unrestricted fund balance above the established target amount will be recorded as a restricted reserve account available for appropriation by Board of Education for one-time expenditures.

Once it is realized the Washington County Board of Education 141-General Fund balance has fallen below the 1 ½ month threshold, the Board of Education will make adjustments during the current and next fiscal budget year to get back to the minimum 1 ½ month threshold.

Legal References

1. *Internal School Funds Manual*, Section 3-1
2. Tenn. Comptroller of the Treasury, *Fiscal Health Principles for Tenn. School Districts and Local Governments* (2026)

Cross References

School District Goals 1.700

Washington County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually	**Annual Operating Budget**	**2.200**	**08/13/19**
		Rescinds: **2.200**	Issued: **04/05/18**

General

All school district budgets are the operational plans stated in financial terms for the fiscal year beginning July 1st ending June 30th the following year.

Central Office

BUDGET PREPARATION

Budget planning shall include an analysis of previous staffing, curriculum and facilities, and projections requiring additional staffing, curriculum modifications, and additional facilities.

The budget proposal shall be balanced, consistent with board policy and contract conditions, and include provisions for:

1. Programs to meet the needs of the entire student body;
2. Staffing arrangements adequate for proposed programs;
3. Maintenance of the district's equipment and facilities; and
4. Efficiency and economy.[1]
5. An unrestricted fund balance of 1 ½ months. The Board shall determine the fund balance percentage that meets fiscal health standards and expectations of both school board members and takes into consideration feedback from the County Commission.[2]

Budget preparation shall be the responsibility of the Director of Schools. The Director of Schools will establish procedures for the involvement of staff, including requests from department heads and principals, all of whom shall seek advice and suggestions from other staff and faculty members.

The Director of Schools and the Board Chair shall develop a budget preparation calendar no later than January 1st.[2] The calendar shall be used as a guide for coordinating the budgetary activities of individuals and groups, collecting budget data, reviewing budget problems, and making budget decisions.

HEARING AND REVIEWS

Budget documents, including the proposed budget, financial reports, and spending details shall be posted online and made available for inspection by various interested citizens or groups in the office of the Director of Schools.

The proposed budget will be available for inspection by various interested citizens or groups in the office of the Director of Schools.

Public feedback shall be gathered by meetings soliciting public input, surveys, or advisory groups.

FINAL ADOPTION PROCEDURE

The Board shall submit a proposed budget in accordance with the budget timeline established by the Board and County Commission.[3] If a budget timeline is not agreed upon, the Board shall submit a proposed budget to the County Commission no later than May 1st.[3] If the proposed budget is rejected, the Board shall submit a revised budget proposal within ten (10) business days after receiving notice of the rejection.[4]

Within ten (10) days of adoption of the final budget, the Director of Schools shall file a copy with the Commissioner of Education.[5] Within thirty (30) days of the beginning of each fiscal year, the Director of Schools shall submit to the Commissioner a complete and certified copy of its entire school budget for the school year that is signed by the Director of Schools and the County Commission.[6]

Beginning in 2027, the Director of Schools/designee shall annually provide the following to the Office of Research and Accountability in the office of the Comptroller of the Treasury by August 1:

1. A planning and budgetary report for the upcoming school year; and

2. An expenditure report for the immediately preceding school year.[7]

Legal References

1. *Tennessee Internal School Uniform Accounting Policy Manual*, Section 4-42
2. TCA 49-2-203(a)(10)
3. TCA 5-9-402(d)(4)
4. TCA 5-9-402(d)(5)(C)
5. TCA 49-2-301(b)(1)(Z); TRR/MS 0520-01-02-.13(2)(a)
6. Public Acts of 2026, Chapter No, 1012
7. Public Acts of 2026, Chapter No. 1007

Cross References

Role of the Board of Education 1.101
Executive Committee 1.301

Costs

The cost of a national superintendent search varies according to the level of service desired by the Board.

PLAN 1 $3,000

- Publish a descriptive brochure based upon criteria approved by the Board
- Distribute brochure to the following:
  - All Tennessee Superintendents
  - TN Organization of School Superintendents
  - TN Commissioner of Education
  - Association of Independent and Municipal Schools
  - TN Supervisors Association
  - TN Association for Supervision and Curriculum Development
  - TN Principals Association
  - TN Association of Secondary School Principals
  - Tennessee Colleges/Universities
  - Southern Region state school boards associations
  - National Affiliation of Superintendent Searchers (NASS)
  - American Association of School Administrators (AASA)
- Advertise the vacancy via website
- Receive credentials from candidates
- Provide all applicant materials to the Board

PLAN 2 $7,500

- Provide all services listed in Plan 1
- Provide an online survey and report results to the Board
- Recruit candidates who meet the Board's criteria
- Respond to inquires regarding the vacancy
- Conduct checks of credentials and references
- Provide candidate recommendations for the Board to interview
- Schedule interview dates with candidates selected by the board
- Notify candidates of search firm recommendations
- Provide interview guide
- Assist the Board with the development of an employment contract

PLAN 3 $15,000

- Provide all services listed in Plans 1 and 2
- Conduct in person employee and community meetings
- Consult with each board member on search criteria and process
- Report results of in person meetings and online survey to the Board
- Recommend criteria to be adopted by the Board

GUARANTEE

If a vacancy occurs during the two year period following the employment of a candidate recommended by TSBA, the search consultant will advertise, recruit, screen and refer to the Board additional candidates who meet the established criteria. This service will be provided without charge.