

**WASHINGTON COUNTY
BOARD OF EDUCATION**

April 18, 2023

5:00 PM

Central Office

- I. Call to Order**
- II. Lewis Group Architects**
- III. FY24 Budget**
- IV. Property for sale next to Gray Elementary School**
- V. Adjournment**

Washington County Board of Education		2022-2023	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024
		Approved Budget	Budget Draft	Budget 1%	Budget 2%	Budget 3%	Budget 4%	Budget 5%	\$1,250 Flat Cert. with \$3 and 5% Classified	
Estimated Revenues		Final								
34293000	Reserves - Local Prior Year									
34555000	Reserves - State									
39000000	Undesignated Fund Balance	10,000,370	2,442,173	3,374,660	3,966,148	4,214,635	4,808,123	5,399,610	6,222,155	
34775000	Assigned for Capital Outlay-New JES Project	(331,750)	(331,750)	(331,750)	(331,750)	(331,750)	(331,750)	(331,750)	(331,750)	
Total Estimated Revenues & Reserves		86,644,376	88,401,888	89,334,375	89,925,863	90,174,350	90,767,838	91,359,325	92,181,870	
Total Estimate Expenses		86,644,376	88,401,888	89,334,375	89,925,863	90,176,350	90,767,838	91,359,325	92,181,870	
General Fund Expenses										
Regular Instruction - 71100										
71100116	Teachers (approx. 414)	28,729,474	28,925,010	29,214,260	29,503,510	29,792,760	30,082,010	30,371,261	29,627,052	
71100117	Career Ladder Program	107,865	107,865	107,865	107,865	107,865	107,865	107,865	107,865	
71100127	Career Ladder Extended Contracts	-	-	-	-	-	-	-	-	
71100128	Homebound Teachers	16,535	16,535	16,535	16,535	16,535	16,535	16,535	16,535	
71100163	Educational Assistants (approx. 101)	1,715,569	1,744,106	1,761,547	1,778,988	1,796,429	1,813,870	1,831,311	2,157,254	
71100195	Certified Substitute Teachers	270,000	165,000	165,000	165,000	165,000	165,000	165,000	165,000	
71100195	995 WCDE Retired Substitute Teachers	-	60,000	60,000	60,000	60,000	60,000	60,000	60,000	
71100198	Non-Certified Substitute Teachers	302,000	347,000	347,000	347,000	347,000	347,000	347,000	347,000	
71100201	Social Security	1,930,769	1,944,662	1,963,677	1,982,692	2,001,707	2,020,721	2,039,736	2,013,804	
71100204	State Retirement	2,713,785	2,188,081	2,209,877	2,231,673	2,253,469	2,275,265	2,297,061	2,285,592	
71100206	Life Insurance	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	
71100207	Medical Insurance	4,687,344	4,827,964	4,827,964	4,827,964	4,827,964	4,827,964	4,827,964	4,827,964	
71100210	Unemployment Compensation	32,000	32,000	32,000	32,000	32,000	32,000	32,000	32,000	
71100212	Employer Medicare	451,551	454,800	459,247	463,694	468,141	472,588	477,035	470,970	
71100217	Retirement-Hybrid SRT	130,000	130,000	130,000	130,000	130,000	130,000	130,000	130,000	
71100299	Other Fringe Benefits	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	
71100336	Maintenance & Repair Services	-	-	-	-	-	-	-	-	
71100399	Other Contracted Services - University School	4,409,768	5,009,768	5,009,768	5,009,768	5,009,768	5,009,768	5,009,768	5,009,768	
71100429	Instructional Supplies & Materials	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	
71100449	Textbooks	130,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	
71100499	Other Supplies & Materials	582,486	582,486	582,486	582,486	582,486	582,486	582,486	582,486	
71100499	802 Other Supplies & Materials (Science Classes)	24,000	24,000	24,000	24,000	24,000	24,000	24,000	24,000	
71100599	Other Charges	-	-	-	-	-	-	-	-	
Total Regular Instruction		46,528,146	47,604,277	47,956,226	48,308,175	48,660,124	49,012,074	49,364,023	48,902,290	
Special Education Program - 71200										
71200116	Special Education Teachers (approx. 51)	3,033,731	3,090,717	3,121,624	3,152,531	3,183,439	3,214,346	3,245,253	3,080,253	
71200117	Career Ladder Program	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	
71200127	Career Ladder Extended Contracts	-	-	-	-	-	-	-	-	
71200128	Homebound Teachers	20,400	20,400	20,400	20,400	20,400	20,400	20,400	20,400	
71200163	Educational Assistants (24)	419,814	445,689	450,146	454,603	459,060	463,517	467,973	984,330	
71200171	Speech Pathologist (4)	238,076	241,426	243,840	246,255	248,669	251,083	253,497	246,426	

Washington County Board of Education		2022-2023	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024
		Approved Budget	Budget Draft	Budget 1%	Budget 2%	Budget 3%	Budget 4%	Budget 5%		\$1,250 Flat Cert. with \$3 and 5% Classified
Estimated Revenues		Final								
71200188	Bonus	-	-	-	-	-	-	-	-	-
71200189	Other Salaries (7)	178,469	186,646	188,512	190,379	192,245	194,112	195,978	195,978	222,853
71200195	Certified Substitute Teachers	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000
71200198	Non-Certified Substitute Teachers	65,000	65,000	65,000	65,000	65,000	65,000	65,000	65,000	65,000
71200201	Social Security	247,224	253,076	255,534	257,992	260,450	262,908	265,366	265,366	288,378
71200204	State Retirement	359,109	305,195	308,225	311,255	314,285	317,315	320,345	320,345	373,977
71200206	Life Insurance	2,810	2,810	2,810	2,810	2,810	2,810	2,810	2,810	2,810
71200207	Medical Insurance	589,563	607,250	607,250	607,250	607,250	607,250	607,250	607,250	607,250
71200212	Employer Medicare	57,819	59,187	59,762	60,337	60,912	61,487	62,061	62,061	67,443
71200299	Other Fringe Benefits	-	-	-	-	-	-	-	-	-
71200399	Other Contracted Services	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000
71200429	Instructional Supplies & Materials	22,400	22,400	22,400	22,400	22,400	22,400	22,400	22,400	22,400
71200599	Other Charges	6,140	6,140	6,140	6,140	6,140	6,140	6,140	6,140	6,140
Total Special Education		5,278,555	5,343,937	5,389,644	5,435,352	5,481,059	5,526,767	5,572,474	5,572,474	6,025,661
Vocational Education Program - 71300										
71300116	Vocational Teachers (approx. 33)	2,061,521	2,243,225	2,265,657	2,288,090	2,310,522	2,332,954	2,355,386	2,355,386	2,312,498
71300117	Career Ladder Program	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
71300127	Career Ladder Extended Contracts	-	-	-	-	-	-	-	-	-
71300163	Educational Assistants (2)	31,380	34,929	35,278	35,628	35,977	36,326	36,675	36,675	46,055
71300188	Bonus	-	-	-	-	-	-	-	-	-
71300195	Certified Substitute Teachers	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000
71300198	Non-Certified Substitute Teachers	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
71300201	Social Security	132,674	144,160	145,572	146,984	148,397	149,809	151,222	151,222	149,144
71300204	State Retirement	183,095	157,102	158,671	160,241	161,811	163,380	164,950	164,950	163,158
71300206	Life Insurance	1,305	1,305	1,305	1,305	1,305	1,305	1,305	1,305	1,305
71300207	Medical Insurance	262,599	270,477	270,477	270,477	270,477	270,477	270,477	270,477	270,477
71300212	Employer Medicare	31,029	33,715	34,045	34,375	34,706	35,036	35,366	35,366	34,881
71300299	Other Fringe Benefits	503	503	503	503	503	503	503	503	503
71300429	Instructional Supplies & Materials	105,000	105,000	105,000	105,000	105,000	105,000	105,000	105,000	105,000
71300730	Vocational Instruction Equipment	22,000	22,000	22,000	22,000	22,000	22,000	22,000	22,000	22,000
Total Vocational Education Progr		2,878,106	3,059,415	3,085,509	3,111,603	3,137,697	3,163,791	3,189,885	3,189,885	3,152,021
Adult Education Program - 71600										
71600116	Teachers	6,831	6,831	6,899	6,968	7,036	7,104	7,173	7,173	7,173
71600201	Social Security	424	424	428	432	436	440	445	445	445
71600204	State Retirement	594	465	470	474	479	484	488	488	488
71600212	Employer Medicare	99	99	100	101	102	103	104	104	104
71600429	Instructional Supplies & Materials	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500
Total Adult Education		12,447	12,319	12,397	12,475	12,553	12,632	12,710	12,710	12,710

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Estimated Expenses		Final								
Support Services - 72000										
Attendance Program - 72110										
72110105	Supervisor / Director (1)	85,287	85,287	86,140	86,993	87,846	88,698	89,551	97,352	
72110117	Career Ladder Program	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	
72110162	Clerical Personnel (1)	33,733	34,929	35,278	35,628	35,977	36,326	36,675	41,579	
72110188	Bonus	-	-	-	-	-	-	-	-	
72110201	Social Security	7,441	7,515	7,590	7,664	7,739	7,814	7,888	8,676	
72110204	State Retirement	11,556	10,078	10,178	10,278	10,378	10,479	10,579	11,700	
72110206	Life Insurance	44	44	44	44	44	44	44	44	
72110207	Medical Insurance	18,356	18,907	18,907	18,907	18,907	18,907	18,907	18,907	
72110212	Employer Medicare	1,740	1,740	1,740	1,740	1,740	1,740	1,740	1,740	
72110299	Other Fringe Benefits	-	-	-	-	-	-	-	-	
72110355	Travel	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	
72110499	Other Supplies & Materials	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	
72110499	100 Other Supplies & Materials	-	-	-	-	-	-	-	-	
Total Attendance Program		166,658	167,000	168,377	169,754	171,131	172,507	173,884	188,497	
Health Services - 72120										
72120131	School Nurses (approx. 4.5)	259,190	311,221	314,333	317,445	320,558	323,670	326,782	313,387	
72120188	Bonus	-	-	-	-	-	-	-	-	
72120189	Other Salaries & Wages (approx. 15 Nurses)	462,897	463,566	468,202	472,837	477,473	482,109	486,744	530,528	
72120201	Social Security	44,769	48,037	48,517	48,998	49,478	49,958	50,439	52,323	
72120204	State Retirement	86,867	93,207	94,139	95,071	96,003	96,935	97,867	101,523	
72120206	Life Insurance	443	443	443	443	443	443	443	443	
72120207	Medical Insurance	152,467	157,041	157,041	157,041	157,041	157,041	157,041	157,041	
72120212	Employer Medicare	10,470	11,234	11,347	11,459	11,571	11,684	11,796	12,237	
72120299	Other Fringe Benefits	-	-	-	-	-	-	-	-	
72120355	Travel	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	
72120399	Other Contracted Services	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	
72120399	100 Other Contracted Services Grant	-	-	-	-	-	-	-	-	
72120499	Other Materials & Supplies	29,000	29,000	29,000	29,000	29,000	29,000	29,000	29,000	
72120599	Other Charges	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	
Total Health Services		1,070,103	1,137,749	1,147,022	1,156,294	1,165,567	1,174,840	1,184,112	1,220,481	
Other Student Support - 72130										
72130117	Career Ladder Program	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	
72130123	Guidance Personnel (approx. 18)	1,109,753	1,190,194	1,202,096	1,213,998	1,225,900	1,237,802	1,249,704	1,215,352	
72130188	Bonus	-	-	-	-	-	-	-	-	
72130201	Social Security	68,929	73,916	74,654	75,392	76,130	76,868	77,606	75,476	
72130204	State Retirement	96,611	81,188	81,999	82,809	83,620	84,430	85,241	82,902	
72130206	Life Insurance	778	778	778	778	778	778	778	778	
72130207	Medical Insurance	179,801	185,195	185,195	185,195	185,195	185,195	185,195	185,195	
72130212	Employer Medicare	16,120	17,287	17,459	17,632	17,805	17,977	18,150	17,652	

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		Approved Budget	Budget Draft	Budget 1%	Budget 2%	Budget 3%	Budget 4%	Budget 5%	\$1,250 Flat Cert. with \$3 and 5% Classified	
Estimated Expenses		Final								
72220212	Employer Medicare	12,074	12,465	12,589	12,713	12,837	12,962	13,086	13,026	
72220299	Other Fringe Benefits	-	-	-	-	-	-	-	-	
72220336	Maintenance & Repair of Equipment	500	500	500	500	500	500	500	500	
72220355	Travel	33,000	33,000	33,000	33,000	33,000	33,000	33,000	33,000	
72220399	Other Contracted Service	68,000	68,000	68,000	68,000	68,000	68,000	68,000	68,000	
72220499	Other Supplies & Materials	8,500	8,500	8,500	8,500	8,500	8,500	8,500	8,500	
72220524	In-Service / Staff Development	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	
Total Support Special Education		1,192,110	1,217,686	1,227,668	1,237,650	1,247,632	1,257,615	1,267,597	1,262,266	
Support Vocational Education - 72230										
72230105	Supervisor / Director (1)	71,522	71,540	72,255	72,971	73,686	74,402	75,117	80,715	
72230117	Career Ladder Program	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	
72230127	Career Ladder Extended Contracts	-	-	-	-	-	-	-	-	
72230161	Vocational Secretary (1)	-	35,152	35,504	35,855	36,207	36,558	36,910	42,952	
72230188	Bonus	-	-	-	-	-	-	-	-	
72230201	Social Security	4,620	6,801	6,867	6,933	6,999	7,066	7,132	7,853	
72230204	State Retirement	6,476	9,305	9,396	9,487	9,578	9,669	9,760	10,868	
72230206	Life Insurance	61	61	61	61	61	61	61	61	
72230207	Medical Insurance	23,027	23,718	23,718	23,718	23,718	23,718	23,718	23,718	
72230212	Employer Medicare	1,081	1,591	1,606	1,621	1,637	1,652	1,668	1,837	
72230299	Other Fringe Benefits	-	-	-	-	-	-	-	-	
72230336	Maintenance & Repair of Equipment	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	
72230355	Travel	35,000	35,000	35,000	35,000	35,000	35,000	35,000	35,000	
72230399	Other Contracted Services	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	
72230499	Other Supplies & Materials	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	
Total Support Vocational Education		217,037	258,417	259,657	260,896	262,136	263,375	264,615	278,254	
Support Education Technology-72250										
72250105	Supervisor / Director (4)	277,606	279,894	282,693	285,492	288,291	291,090	293,889	294,694	
72250121	Data Processing Personnel (3.5)	177,753	178,842	180,630	182,419	184,207	185,996	187,784	167,560	
72250138	Instructional Computer Personnel (1)	58,228	69,738	70,435	71,133	71,830	72,528	73,225	72,424	
72250161	Secretary	35,144	35,144	35,495	35,847	36,198	36,550	36,901	-	
72250189	Other Salaries & Wages (approx. 7 Techs.)	329,553	331,675	334,992	338,309	341,625	344,942	348,259	382,595	
72250201	Social Security	52,275	53,329	53,863	54,396	54,929	55,462	55,996	56,871	
72250204	State Retirement	101,430	103,476	104,511	105,545	106,580	107,615	108,650	110,348	
72250206	Life Insurance	479	479	479	479	479	479	479	479	
72250207	Medical Insurance	111,343	114,683	114,683	114,683	114,683	114,683	114,683	114,683	
72250212	Employer Medicare	12,226	12,472	12,597	12,722	12,846	12,971	13,096	13,300	
72250299	Other Fringe Benefits	-	-	-	-	-	-	-	-	
72250350	Internet Connectivity	100,000	145,000	145,000	145,000	145,000	145,000	145,000	145,000	
72250355	Travel	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	
72250399	Other Contracted Services	550,000	550,000	550,000	550,000	550,000	550,000	550,000	550,000	
72250499	Other Supplies & Materials	527,016	527,016	527,016	527,016	527,016	527,016	527,016	527,016	
Total Support Education Technology		2,340,052	2,408,749	2,419,394	2,430,040	2,440,686	2,451,331	2,461,977	2,441,971	

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Estimated Expenses		Final								
Board of Education Services - 72310										
72310191	Board Member Fees (9)	36,000	36,000	36,000	36,000	36,000	36,000	36,000	36,000	36,000
72310201	Social Security	2,232	2,232	2,232	2,232	2,232	2,232	2,232	2,232	2,232
72310204	State Retirement	4,331	4,331	4,331	4,331	4,331	4,331	4,331	4,331	4,331
72310207	Medical Insurance	57,666	59,396	59,396	59,396	59,396	59,396	59,396	59,396	59,396
72310212	Employer Medicare	522	522	522	522	522	522	522	522	522
72310305	Audit Services	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000
72310320	Dues & Memberships	33,669	33,669	33,669	33,669	33,669	33,669	33,669	33,669	33,669
72310331	Legal Services	54,000	54,000	54,000	54,000	54,000	54,000	54,000	54,000	54,000
72310355	Board Travel	23,000	23,000	23,000	23,000	23,000	23,000	23,000	23,000	23,000
72310399	Other Contracted Services	173,460	173,460	173,460	173,460	173,460	173,460	173,460	173,460	173,460
72310502	Building and Contents Insurance	131,000	131,000	131,000	131,000	131,000	131,000	131,000	131,000	131,000
72310506	Liability Insurance	47,000	139,600	139,600	139,600	139,600	139,600	139,600	139,600	139,600
72310508	Premium on Corporate Surety Bonds	17,000	17,000	17,000	17,000	17,000	17,000	17,000	17,000	17,000
72310510	Trustee Commissions	615,000	680,000	680,000	680,000	680,000	680,000	680,000	680,000	680,000
72310513	Worker's Compensation Insurance	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000
72310599	Other Charges	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000
Total Board of Education		1,569,880	1,729,210	1,729,210	1,729,210	1,729,210	1,729,210	1,729,210	1,729,210	1,714,210
Office of the Director - 72320										
72320101	Director (1)	140,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000
72320117	Career Ladder Program	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
72320161	Secretaries (5)	243,960	247,965	250,445	252,924	255,404	257,884	260,363	262,843	265,323
72320188	Bonus	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000
72320189	Other Salaries & Wages (1)	37,018	37,315	37,688	38,061	38,434	38,808	39,181	39,554	40,000
72320201	Social Security	26,783	27,979	28,156	28,333	28,510	28,687	28,864	29,041	29,218
72320204	State Retirement	47,258	46,146	46,489	46,832	47,175	47,519	47,862	48,205	48,548
72320206	Life Insurance	174	174	174	174	174	174	174	174	174
72320207	Medical Insurance	69,157	71,232	71,232	71,232	71,232	71,232	71,232	71,232	71,232
72320212	Employer Medicare	6,652	6,949	6,993	7,037	7,081	7,125	7,169	7,213	7,257
72320299	Other Fringe Benefits	-	-	-	-	-	-	-	-	-
72320307	Communication	75,000	75,000	75,000	75,000	75,000	75,000	75,000	75,000	75,000
72320348	Postal Charges	14,000	14,000	14,000	14,000	14,000	14,000	14,000	14,000	14,000
72320355	Travel	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000
72320399	Other Contracted Services	85,000	85,000	85,000	85,000	85,000	85,000	85,000	85,000	85,000
72320435	Office Supplies	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000
Total Office of the Director		771,001	792,760	796,177	799,594	803,011	806,427	809,844	813,261	847,083
Office of the Principal - 72410										
72410104	Principals (13)	1,092,435	1,124,892	1,136,141	1,147,390	1,158,639	1,169,888	1,181,137	1,192,386	1,203,635
72410117	Career Ladder Program	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
72410139	Assistant Principals (16)	1,166,848	1,184,789	1,196,637	1,208,485	1,220,333	1,232,181	1,244,028	1,255,876	1,267,724
72410161	Secretaries & Bookkeepers (approx 32)	830,489	850,153	858,655	867,156	875,658	884,159	892,661	901,162	909,664
72410188	Bonus	-	-	-	-	-	-	-	-	-
72410189	Other Personnel (2)	149,356	152,245	153,767	155,290	156,812	158,335	159,857	161,380	162,903
72410201	Social Security	202,376	206,899	208,952	211,006	213,059	215,113	217,166	219,219	221,272

Washington County Board of Education		2022-2023	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024
		Approved Budget	Budget Draft	Budget 1%	Budget 2%	Budget 3%	Budget 4%	Budget 5%	\$1,250 Flat Cert. with \$3 and 5% Classified	
Estimated Expenses		Final								
72410204	State Retirement	316,380	279,580	282,359	285,138	287,917	290,695	293,474	313,729	
72410206	Life Insurance	1,795	1,795	1,795	1,795	1,795	1,795	1,795	1,795	
72410207	Medical Insurance	517,450	532,974	532,974	532,974	532,974	532,974	532,974	532,974	
72410212	Employer Medicare	47,330	48,388	48,868	49,348	49,828	50,309	50,789	53,712	
72410299	Other Fringe Benefits	-	-	-	-	-	-	-	-	
72410307	Communication	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	
72410355	Travel	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	
72410499	Other Supplies & Materials	71,500	71,500	71,500	71,500	71,500	71,500	71,500	71,500	
72410599	Other Charges	65,000	65,000	65,000	65,000	65,000	65,000	65,000	65,000	
72410599-001	Other Charges-Pepsi Sponsor	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	
72410599-002	Other Charges-Pepsi Scoreboard	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	
72410599-003	Other Charges-Pepsi Scholarship	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	
Total Office of the Principal		4,547,958	4,605,214	4,643,648	4,682,081	4,720,514	4,758,948	4,797,381	5,034,666	
Fiscal Services - 72510										
72510105	Supervisor / Director (2)	155,869	157,711	159,288	160,865	162,442	164,019	165,597	165,207	
72510119	Accounting Staff (3)	157,996	158,495	160,080	161,665	163,250	164,835	166,420	181,833	
72510188	Bonus	-	-	-	-	-	-	-	-	
72510201	Social Security	19,460	19,605	19,801	19,997	20,193	20,389	20,585	21,516	
72510204	State Retirement	37,758	38,040	38,420	38,800	39,181	39,561	39,942	41,749	
72510206	Life Insurance	60	60	60	60	60	60	60	60	
72510207	Medical Insurance	47,070	48,458	48,458	48,458	48,458	48,458	48,458	48,458	
72510212	Employer Medicare	4,551	4,585	4,631	4,677	4,723	4,768	4,814	5,032	
72510355	Travel	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400	
72510399	Other Contracted Services	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	
72510499	Other Supplies & Materials	15,300	15,300	15,300	15,300	15,300	15,300	15,300	15,300	
Total Fiscal Services		452,464	456,654	460,438	464,222	468,007	471,791	475,576	493,556	
Human Services/Personnel - 72520										
72520105	Supervisor / Director (1.5)	136,039	136,688	138,055	139,422	140,789	142,156	143,522	144,363	
72520188	Bonus	-	-	-	-	-	-	-	-	
72520189	Other Salaries and Wages	39,929	40,248	40,650	41,053	41,455	41,858	42,260	47,861	
72520201	Social Security	10,910	10,970	11,080	11,189	11,299	11,409	11,519	11,918	
72520204	State Retirement	16,625	14,150	14,292	14,433	14,575	14,716	14,858	15,589	
72520206	Life Insurance	200	200	200	200	200	200	200	200	
72520207	Medical Insurance	42,440	43,713	43,713	43,713	43,713	43,713	43,713	43,713	
72520212	Employer Medicare	2,552	2,566	2,591	2,617	2,643	2,668	2,694	2,787	
72520355	Travel	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	
72520399	Other Contracted Services	-	-	-	-	-	-	-	-	
72520499	Other Supplies & Materials	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	
Total Human Services/Personnel		251,695	251,535	253,581	255,628	257,674	259,720	261,766	269,431	
Operation of Plant - 72610										
72610166	Custodial Personnel (approx 32)	803,788	810,243	818,345	826,448	834,550	842,653	850,755	1,035,374	
72610188	Bonus	-	-	-	-	-	-	-	-	
72610189	Other Personnel (7)	240,188	244,182	246,624	249,066	251,507	253,949	256,391	284,930	

Washington County Board of Education		2022-2023	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024
		Approved Budget	Budget Draft	Budget 1%	Budget 2%	Budget 3%	Budget 4%	Budget 5%	\$1,250 Flat Cert. with \$3 and 5% Classified	
Estimated Expenses		Final								
Community Services - 73300										
73300105	Supervisor / Director (1)	78,295	58,843	59,431	60,020	60,608	61,197	61,785	61,776	
73300116	Teachers	-	-	-	-	-	-	-	-	
73300162	Secretary (1)	29,809	30,098	30,399	30,700	31,001	31,302	31,603	36,774	
73300188	Bonus	-	-	-	-	-	-	-	-	
73300189	Other Salaries & Wages (34-Part Time)	374,555	378,388	382,172	385,956	389,740	393,524	397,307	460,928	
73300201	Social Security	29,925	28,974	29,264	29,554	29,844	30,133	30,423	34,688	
73300204	State Retirement	58,064	56,220	56,782	57,344	57,906	58,468	59,031	67,305	
73300207	Medical Insurance	24,068	24,790	24,790	24,790	24,790	24,790	24,790	24,790	
73300212	Employer Medicare	6,999	6,776	6,844	6,912	6,980	7,047	7,115	8,112	
73300355	Travel	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	
73300422	Food Supplies	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	
73300499	Other Supplies & Materials	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	
73300599	Other Charges	13,000	13,000	13,000	13,000	13,000	13,000	13,000	13,000	
Total Community Services		666,714	649,089	654,682	660,275	665,868	671,461	677,054	759,373	
Early Childhood Education - 73400										
73400116	Teachers (4)	226,484	230,309	232,612	234,915	237,218	239,521	241,824	237,693	
73400163	Educational Assistants (3)	49,712	63,909	64,548	65,187	65,826	66,465	67,104	83,789	
73400188	Bonus	-	-	-	-	-	-	-	-	
73400201	Social Security	17,124	18,242	18,424	18,606	18,789	18,971	19,154	19,932	
73400204	State Retirement	25,662	23,372	23,606	23,840	24,073	24,307	24,541	26,267	
73400207	Medical Insurance	58,563	60,320	60,320	60,320	60,320	60,320	60,320	60,320	
73400212	Employer Medicare	4,005	4,266	4,309	4,351	4,394	4,437	4,479	4,661	
73400336	Maintenance & Repair Services-Equipment	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400	
73400429	Instructional Supplies & Materials	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	
73400499	Other Supplies & Materials	8,200	8,200	8,200	8,200	8,200	8,200	8,200	8,200	
73400524	In-Service / Staff Development	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	
73400599	Other Charges	27,000	27,000	27,000	27,000	27,000	27,000	27,000	27,000	
73400722	Regular Instruction Equipment	13,000	13,000	13,000	13,000	13,000	13,000	13,000	13,000	
Total Early Childhood Education		437,250	456,118	459,519	462,920	466,321	469,722	473,123	488,362	
Regular Capital Outlay - 76100										
76100707	Building Improvements	1,540,000	1,150,653	1,150,653	1,150,653	1,150,653	1,150,653	1,150,653	1,150,653	
Total Regular Capital Outlay		1,540,000	1,150,653	1,150,653	1,150,653	1,150,653	1,150,653	1,150,653	1,150,653	
99100590	Transfers Out									
Total Transfers Out		1,180,000	339,000	680,000	680,000	339,000	339,000	339,000	339,000	
Total Estimated Expenditures		86,644,376	88,401,888	89,334,375	89,925,863	90,176,350	90,767,838	91,359,325	92,181,870	

Board of Education Compensation Proposal

<u>Fiscal Year Actual</u>	<u>Amount</u>
FY18	\$ 30,630
FY19	\$ 33,615
FY20	\$ 26,925
FY21	\$ 35,295
FY22	\$ 32,670
<u>5-Year Average Compensation</u>	<u>\$ 31,827</u>

Proposal

<u>Compensation per Month</u>			
Board Chairman	\$ 425	1	\$ 425
Board Members	\$ 375	8	\$ 3,000
Total Monthly Compensation			\$ 3,425
Annual Compensation			\$ 41,100
5-Year Average			\$ 31,827
Average Compensation Increase			\$ 9,273
FICA			\$ 574.93
Med-D			\$ 461.49
Retirement			\$ 1,115.54
Total Average Increase			\$ 11,424.96

WASHINGTON COUNTY SCHOOL NUTRITION FY24 PROPOSED BUDGET

REVENUE	FY23 Budget	FY24 Budget
	Approved	Proposed
40140 Interest		26,000.00
43521 Lunch Payments - Children	720,000.00	1,200,000.00
43522 Lunch Payments - Adults	8,000.00	-
43523 Income from Breakfast	145,000.00	-
43525 A la Carte Sales	60,000.00	-
43990 Other Charges for Services	20,000.00	40,000.00
46990 State Matching	32,918.82	36,611.74
47111 USDA School Lunch Program	1,700,000.00	1,800,000.00
47112 USDA Commodities	241,026.38	345,582.78
47113 USDA Breakfast	500,000.00	445,000.00
47114 USDA Snack	50,000.00	68,000.00
47114 USDA Other/Supper Program	145,080.00	53,000.00
39000 Undesignated Fund Balance	1,334,419.03	688,996.06
TOTAL REVENUE	4,956,444.23	4,703,190.58

EXPENDITURES	FY23 Budget	FY24 Budget
	Approved	Proposed
73100 105 Supervisor/Director	85,303.50	90,314.00
73100 165 Cafeteria Personnel	1,341,905.18	1,400,000.00
73100 201 Social Security	88,486.94	92,399.47
73100 204 State Retirement	171,693.20	179,284.77
73100 207 Medical Insurance	405,000.00	405,000.00
73100 210 Unemployment Compensation	2,000.00	2,000.00
73100 212 Employer Medicare	20,694.53	21,609.55
73100 355 Travel	12,000.00	12,000.00
73100 399 Other Contracted Services	208,334.51	200,000.00
73100 415 Utilities	6,500.00	6,500.00
73100 421 Food Preparation Supplies	275,000.00	190,000.00
73100 422 Food Supplies	1,540,000.00	1,200,000.00
73100 435 Office Supplies	8,500.00	8,500.00
73100 469 USDA Commodities	241,026.38	345,582.78
73100 499 Other Supplies and Materials	40,000.00	40,000.00
73100 524 Inservice/Staff Development	4,000.00	4,000.00
73100 509 Refunds	6,000.00	6,000.00
73100 710 Food Service Equipment/Capital Imp	500,000.00	500,000.00
99100-590 Transfer to Other Funds		
TOTAL EXPENDITURES	4,956,444.23	4,703,190.58

Food Service Assistants 22-23		
Years	INDEX	RATE
0	Base	11.24
1	1.0100	\$ 11.35
2	1.0200	\$ 11.46
3	1.0300	\$ 11.58
4	1.0400	\$ 11.69
5	1.0500	\$ 11.80
6	1.0600	\$ 11.91
7	1.0700	\$ 12.03
8	1.0800	\$ 12.14
9	1.0900	\$ 12.25
10	1.1000	\$ 12.36
11	1.1100	\$ 12.48
12	1.1200	\$ 12.59
13	1.1300	\$ 12.70
14	1.1400	\$ 12.81
15	1.1500	\$ 12.93
16	1.1600	\$ 13.04
17	1.1700	\$ 13.15
18	1.1800	\$ 13.26
19	1.1900	\$ 13.38
20	1.2000	\$ 13.49
21	1.2100	\$ 13.60
22	1.2200	\$ 13.71
23	1.2300	\$ 13.83
24	1.2400	\$ 13.94
25	1.2500	\$ 14.05

Food Service Assistants 23-24 Proposed		
Years	INDEX	RATE
0	Base	\$ 13.00
1	1.0100	\$ 13.13
2	1.0200	\$ 13.26
3	1.0300	\$ 13.39
4	1.0400	\$ 13.52
5	1.0500	\$ 13.65
6	1.0600	\$ 13.78
7	1.0700	\$ 13.91
8	1.0800	\$ 14.04
9	1.0900	\$ 14.17
10	1.1000	\$ 14.30
11	1.1100	\$ 14.43
12	1.1200	\$ 14.56
13	1.1300	\$ 14.69
14	1.1400	\$ 14.82
15	1.1500	\$ 14.95
16	1.1600	\$ 15.08
17	1.1700	\$ 15.21
18	1.1800	\$ 15.34
19	1.1900	\$ 15.47
20	1.2000	\$ 15.60
21	1.2100	\$ 15.73
22	1.2200	\$ 15.86
23	1.2300	\$ 15.99
24	1.2400	\$ 16.12
25	1.2500	\$ 16.25

Food Service Truck Drivers 22-23			
Years	INDEX		RATE
0	Base	\$	11.77
1	1.0100	\$	11.89
2	1.0200	\$	12.01
3	1.0300	\$	12.12
4	1.0400	\$	12.24
5	1.0500	\$	12.36
6	1.0600	\$	12.48
7	1.0700	\$	12.59
8	1.0800	\$	12.71
9	1.0900	\$	12.83
10	1.1000	\$	12.95
11	1.1100	\$	13.06
12	1.1200	\$	13.18
13	1.1300	\$	13.30
14	1.1400	\$	13.42
15	1.1500	\$	13.54
16	1.1600	\$	13.65
17	1.1700	\$	13.77
18	1.1800	\$	13.89
19	1.1900	\$	14.01
20	1.2000	\$	14.12
21	1.2100	\$	14.24
22	1.2200	\$	14.36
23	1.2300	\$	14.48
24	1.2400	\$	14.59
25	1.2500	\$	14.71

Food Service Truck Drivers 23-24 Proposed			
Years	INDEX		RATE
0	Base	\$	13.60
1	1.0100	\$	13.74
2	1.0200	\$	13.87
3	1.0300	\$	14.01
4	1.0400	\$	14.14
5	1.0500	\$	14.28
6	1.0600	\$	14.42
7	1.0700	\$	14.55
8	1.0800	\$	14.69
9	1.0900	\$	14.82
10	1.1000	\$	14.96
11	1.1100	\$	15.10
12	1.1200	\$	15.23
13	1.1300	\$	15.37
14	1.1400	\$	15.50
15	1.1500	\$	15.64
16	1.1600	\$	15.78
17	1.1700	\$	15.91
18	1.1800	\$	16.05
19	1.1900	\$	16.18
20	1.2000	\$	16.32
21	1.2100	\$	16.46
22	1.2200	\$	16.59
23	1.2300	\$	16.73
24	1.2400	\$	16.86
25	1.2500	\$	17.00

Food Service Sat. Managers 22-23		
Years	INDEX	RATE
0	Base	12.99
1	1.01	13.12
2	1.02	13.25
3	1.03	13.38
4	1.04	13.51
5	1.05	13.64
6	1.06	13.77
7	1.07	13.9
8	1.08	14.03
9	1.09	14.16
10	1.1	14.29
11	1.11	14.42
12	1.12	14.55
13	1.13	14.68
14	1.14	14.81
15	1.15	14.94
16	1.16	15.07
17	1.17	15.2
18	1.18	15.33
19	1.19	15.46
20	1.2	15.59
21	1.21	15.72
22	1.22	15.85
23	1.23	15.98
24	1.24	16.11
25	1.25	16.24

Base Kitchen Manager 22-23		
Years	INDEX	RATE
0	Base	\$ 16.81
1	1.0100	\$ 16.98
2	1.0200	\$ 17.15
3	1.0300	\$ 17.31
4	1.0400	\$ 17.48
5	1.0500	\$ 17.65
6	1.0600	\$ 17.82
7	1.0700	\$ 17.99
8	1.0800	\$ 18.15
9	1.0900	\$ 18.32
10	1.1000	\$ 18.49
11	1.1100	\$ 18.66
12	1.1200	\$ 18.83
13	1.1300	\$ 19.00
14	1.1400	\$ 19.16
15	1.1500	\$ 19.33
16	1.1600	\$ 19.50
17	1.1700	\$ 19.67
18	1.1800	\$ 19.84
19	1.1900	\$ 20.00
20	1.2000	\$ 20.17
21	1.2100	\$ 20.34
22	1.2200	\$ 20.51
23	1.2300	\$ 20.68
24	1.2400	\$ 20.84
25	1.2500	\$ 21.01

Kitchen Manager 23-24 Proposed (0-100 Participation)		
Years	INDEX	RATE
0	Base	\$ 16.81
1	1.0100	\$ 16.98
2	1.0200	\$ 17.15
3	1.0300	\$ 17.31
4	1.0400	\$ 17.48
5	1.0500	\$ 17.65
6	1.0600	\$ 17.82
7	1.0700	\$ 17.99
8	1.0800	\$ 18.15
9	1.0900	\$ 18.32
10	1.1000	\$ 18.49
11	1.1100	\$ 18.66
12	1.1200	\$ 18.83
13	1.1300	\$ 19.00
14	1.1400	\$ 19.16
15	1.1500	\$ 19.33
16	1.1600	\$ 19.50
17	1.1700	\$ 19.67
18	1.1800	\$ 19.84
19	1.1900	\$ 20.00
20	1.2000	\$ 20.17
21	1.2100	\$ 20.34
22	1.2200	\$ 20.51
23	1.2300	\$ 20.68
24	1.2400	\$ 20.84
25	1.2500	\$ 21.01 Pat

\$ 1.00 7 200 \$ 1,400.00

23-24 Proposed (0-100 Participation)	\$ 1,400.00
23-24 Proposed (101-200 Participation)	\$ 2,100.00
23-24 Proposed (201-300 Participation)	\$ 2,800.00
23-24 Proposed (301-400 Participation)	\$ 3,500.00
23-24 Proposed (401-500 Participation)	\$ 4,200.00
23-24 Proposed (501-600 Participation)	\$ 4,900.00
23-24 Proposed (600+ Participation)	\$ 5,600.00

Supplements will be applied to the next fiscal years compensation based on the prior fiscal year's year ending participation numbers. Supplements will be added equally to the each pay check throughout the fiscal year.

Proposed FY24 Certified Pay Scale

Years	B.S.	M.A.	MA+30	EDS	MA + 50	MA + 60	ED D
0	43,715	47,594	50,008	50,241	50,572	51,136	54,633
1	44,790	48,669	51,083	51,316	51,647	52,211	55,708
2	45,865	49,744	52,158	52,391	52,722	53,286	56,783
3	46,940	50,819	53,233	53,466	53,797	54,361	57,858
4	48,015	51,894	54,308	54,541	54,872	55,436	58,933
5	49,090	52,969	55,383	55,616	55,947	56,511	60,008
6	50,165	54,044	56,458	56,691	57,022	57,586	61,083
7	51,240	55,119	57,533	57,766	58,097	58,661	62,158
8	52,315	56,194	58,608	58,841	59,172	59,736	63,233
9	53,390	57,269	59,683	59,916	60,247	60,811	64,308
10	54,465	58,344	60,758	60,991	61,322	61,886	65,383
11	55,540	59,419	61,833	62,066	62,397	62,961	66,458
12	56,615	60,494	62,908	63,141	63,472	64,036	67,533
13	57,690	61,569	63,983	64,216	64,547	65,111	68,608
14	58,765	62,644	65,058	65,291	65,622	66,186	69,683
15	59,840	63,719	66,133	66,366	66,697	67,261	70,758
16	60,440	64,319	66,733	66,966	67,297	67,861	71,358
17	61,040	64,919	67,333	67,566	67,897	68,461	71,958
18	61,640	65,519	67,933	68,166	68,497	69,061	72,558
19	62,240	66,119	68,533	68,766	69,097	69,661	73,158
20	62,840	66,719	69,133	69,366	69,697	70,261	73,758
21	63,440	67,319	69,733	69,966	70,297	70,861	74,358
22	64,040	67,919	70,333	70,566	70,897	71,461	74,958
23	64,640	68,519	70,933	71,166	71,497	72,061	75,558
24	65,240	69,119	71,533	71,766	72,097	72,661	76,158
25	65,840	69,719	72,133	72,366	72,697	73,261	76,758

ALL FY23 BS through BS 20 will move to the new "BS Scale"

All FY23 MA through MA-20 will be on the new "MA Scale"

All MA-30 and MA-40 will be on the new "MA-30 Scale"

**Support Salary Schedule
2023-2024**

Inst. Asst. (without cert.)					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 13.31	7.5	189	\$ 18,867
1	1.0100	\$ 13.45	7.5	189	\$ 19,065
2	1.0200	\$ 13.58	7.5	189	\$ 19,250
3	1.0300	\$ 13.71	7.5	189	\$ 19,434
4	1.0400	\$ 13.85	7.5	189	\$ 19,632
5	1.0500	\$ 13.98	7.5	189	\$ 19,817
6	1.0600	\$ 14.11	7.5	189	\$ 20,001
7	1.0700	\$ 14.25	7.5	189	\$ 20,199
8	1.0800	\$ 14.38	7.5	189	\$ 20,384
9	1.0900	\$ 14.51	7.5	189	\$ 20,568
10	1.1000	\$ 14.65	7.5	189	\$ 20,766
11	1.1100	\$ 14.78	7.5	189	\$ 20,951
12	1.1200	\$ 14.91	7.5	189	\$ 21,135
13	1.1300	\$ 15.05	7.5	189	\$ 21,333
14	1.1400	\$ 15.18	7.5	189	\$ 21,518
15	1.1500	\$ 15.31	7.5	189	\$ 21,702
16	1.1600	\$ 15.44	7.5	189	\$ 21,886
17	1.1700	\$ 15.58	7.5	189	\$ 22,085
18	1.1800	\$ 15.71	7.5	189	\$ 22,269
19	1.1900	\$ 15.84	7.5	189	\$ 22,453
20	1.2000	\$ 15.98	7.5	189	\$ 22,652
21	1.2100	\$ 16.11	7.5	189	\$ 22,836
22	1.2200	\$ 16.24	7.5	189	\$ 23,020
23	1.2300	\$ 16.38	7.5	189	\$ 23,219
24	1.2400	\$ 16.51	7.5	189	\$ 23,403
25	1.2500	\$ 16.64	7.5	189	\$ 23,587

Inst. Asst. (with cert.)					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 14.44	7.5	189	\$ 20,469
1	1.0100	\$ 14.59	7.5	189	\$ 20,681
2	1.0200	\$ 14.73	7.5	189	\$ 20,880
3	1.0300	\$ 14.88	7.5	189	\$ 21,092
4	1.0400	\$ 15.02	7.5	189	\$ 21,291
5	1.0500	\$ 15.17	7.5	189	\$ 21,503
6	1.0600	\$ 15.31	7.5	189	\$ 21,702
7	1.0700	\$ 15.46	7.5	189	\$ 21,915
8	1.0800	\$ 15.60	7.5	189	\$ 22,113
9	1.0900	\$ 15.74	7.5	189	\$ 22,311
10	1.1000	\$ 15.89	7.5	189	\$ 22,524
11	1.1100	\$ 16.03	7.5	189	\$ 22,723
12	1.1200	\$ 16.18	7.5	189	\$ 22,935
13	1.1300	\$ 16.32	7.5	189	\$ 23,134
14	1.1400	\$ 16.47	7.5	189	\$ 23,346
15	1.1500	\$ 16.61	7.5	189	\$ 23,545
16	1.1600	\$ 16.76	7.5	189	\$ 23,757
17	1.1700	\$ 16.90	7.5	189	\$ 23,956
18	1.1800	\$ 17.04	7.5	189	\$ 24,154
19	1.1900	\$ 17.19	7.5	189	\$ 24,367
20	1.2000	\$ 17.33	7.5	189	\$ 24,565
21	1.2100	\$ 17.48	7.5	189	\$ 24,778
22	1.2200	\$ 17.62	7.5	189	\$ 24,976
23	1.2300	\$ 17.77	7.5	189	\$ 25,189
24	1.2400	\$ 17.91	7.5	189	\$ 25,387
25	1.2500	\$ 18.05	7.5	189	\$ 25,586

**Support Salary Schedule
2023-2024**

Inst. Asst. SPED (without cert.)					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 15.82	7.5	189	\$ 22,425
1	1.0100	\$ 15.98	7.5	189	\$ 22,652
2	1.0200	\$ 16.14	7.5	189	\$ 22,878
3	1.0300	\$ 16.30	7.5	189	\$ 23,105
4	1.0400	\$ 16.46	7.5	189	\$ 23,332
5	1.0500	\$ 16.62	7.5	189	\$ 23,559
6	1.0600	\$ 16.77	7.5	189	\$ 23,771
7	1.0700	\$ 16.93	7.5	189	\$ 23,998
8	1.0800	\$ 17.09	7.5	189	\$ 24,225
9	1.0900	\$ 17.25	7.5	189	\$ 24,452
10	1.1000	\$ 17.41	7.5	189	\$ 24,679
11	1.1100	\$ 17.57	7.5	189	\$ 24,905
12	1.1200	\$ 17.72	7.5	189	\$ 25,118
13	1.1300	\$ 17.88	7.5	189	\$ 25,345
14	1.1400	\$ 18.04	7.5	189	\$ 25,572
15	1.1500	\$ 18.20	7.5	189	\$ 25,799
16	1.1600	\$ 18.36	7.5	189	\$ 26,025
17	1.1700	\$ 18.51	7.5	189	\$ 26,238
18	1.1800	\$ 18.67	7.5	189	\$ 26,465
19	1.1900	\$ 18.83	7.5	189	\$ 26,692
20	1.2000	\$ 18.99	7.5	189	\$ 26,918
21	1.2100	\$ 19.15	7.5	189	\$ 27,145
22	1.2200	\$ 19.31	7.5	189	\$ 27,372
23	1.2300	\$ 19.46	7.5	189	\$ 27,585
24	1.2400	\$ 19.62	7.5	189	\$ 27,811
25	1.2500	\$ 19.78	7.5	189	\$ 28,038

Inst. Asst. SPED (with cert.)					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 17.00	7.5	189	\$ 24,098
1	1.0100	\$ 17.17	7.5	189	\$ 24,338
2	1.0200	\$ 17.34	7.5	189	\$ 24,579
3	1.0300	\$ 17.51	7.5	189	\$ 24,820
4	1.0400	\$ 17.68	7.5	189	\$ 25,061
5	1.0500	\$ 17.85	7.5	189	\$ 25,302
6	1.0600	\$ 18.02	7.5	189	\$ 25,543
7	1.0700	\$ 18.19	7.5	189	\$ 25,784
8	1.0800	\$ 18.36	7.5	189	\$ 26,025
9	1.0900	\$ 18.53	7.5	189	\$ 26,266
10	1.1000	\$ 18.70	7.5	189	\$ 26,507
11	1.1100	\$ 18.87	7.5	189	\$ 26,748
12	1.1200	\$ 19.04	7.5	189	\$ 26,989
13	1.1300	\$ 19.21	7.5	189	\$ 27,230
14	1.1400	\$ 19.38	7.5	189	\$ 27,471
15	1.1500	\$ 19.55	7.5	189	\$ 27,712
16	1.1600	\$ 19.72	7.5	189	\$ 27,953
17	1.1700	\$ 19.89	7.5	189	\$ 28,194
18	1.1800	\$ 20.06	7.5	189	\$ 28,435
19	1.1900	\$ 20.23	7.5	189	\$ 28,676
20	1.2000	\$ 20.40	7.5	189	\$ 28,917
21	1.2100	\$ 20.57	7.5	189	\$ 29,158
22	1.2200	\$ 20.74	7.5	189	\$ 29,399
23	1.2300	\$ 20.91	7.5	189	\$ 29,640
24	1.2400	\$ 21.08	7.5	189	\$ 29,881
25	1.2500	\$ 21.25	7.5	189	\$ 30,122

**Support Salary Schedule
2023-2024**

Inst. Asst. Office Assistant (without cert.)					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 14.20	7.5	189	\$ 20,129
1	1.0100	\$ 14.35	7.5	189	\$ 20,341
2	1.0200	\$ 14.49	7.5	189	\$ 20,540
3	1.0300	\$ 14.63	7.5	189	\$ 20,738
4	1.0400	\$ 14.77	7.5	189	\$ 20,936
5	1.0500	\$ 14.91	7.5	189	\$ 21,135
6	1.0600	\$ 15.06	7.5	189	\$ 21,348
7	1.0700	\$ 15.20	7.5	189	\$ 21,546
8	1.0800	\$ 15.34	7.5	189	\$ 21,744
9	1.0900	\$ 15.48	7.5	189	\$ 21,943
10	1.1000	\$ 15.62	7.5	189	\$ 22,141
11	1.1100	\$ 15.77	7.5	189	\$ 22,354
12	1.1200	\$ 15.91	7.5	189	\$ 22,552
13	1.1300	\$ 16.05	7.5	189	\$ 22,751
14	1.1400	\$ 16.19	7.5	189	\$ 22,949
15	1.1500	\$ 16.33	7.5	189	\$ 23,148
16	1.1600	\$ 16.48	7.5	189	\$ 23,360
17	1.1700	\$ 16.62	7.5	189	\$ 23,559
18	1.1800	\$ 16.76	7.5	189	\$ 23,757
19	1.1900	\$ 16.90	7.5	189	\$ 23,956
20	1.2000	\$ 17.04	7.5	189	\$ 24,154
21	1.2100	\$ 17.19	7.5	189	\$ 24,367
22	1.2200	\$ 17.33	7.5	189	\$ 24,565
23	1.2300	\$ 17.47	7.5	189	\$ 24,764
24	1.2400	\$ 17.61	7.5	189	\$ 24,962
25	1.2500	\$ 17.75	7.5	189	\$ 25,161

Inst. Asst. Office Assistant with 4 yr degree					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 15.32	7.5	189	\$ 21,716
1	1.0100	\$ 15.48	7.5	189	\$ 21,943
2	1.0200	\$ 15.63	7.5	189	\$ 22,156
3	1.0300	\$ 15.78	7.5	189	\$ 22,368
4	1.0400	\$ 15.94	7.5	189	\$ 22,595
5	1.0500	\$ 16.09	7.5	189	\$ 22,808
6	1.0600	\$ 16.24	7.5	189	\$ 23,020
7	1.0700	\$ 16.40	7.5	189	\$ 23,247
8	1.0800	\$ 16.55	7.5	189	\$ 23,460
9	1.0900	\$ 16.70	7.5	189	\$ 23,672
10	1.1000	\$ 16.86	7.5	189	\$ 23,899
11	1.1100	\$ 17.01	7.5	189	\$ 24,112
12	1.1200	\$ 17.16	7.5	189	\$ 24,324
13	1.1300	\$ 17.32	7.5	189	\$ 24,551
14	1.1400	\$ 17.47	7.5	189	\$ 24,764
15	1.1500	\$ 17.62	7.5	189	\$ 24,976
16	1.1600	\$ 17.78	7.5	189	\$ 25,203
17	1.1700	\$ 17.93	7.5	189	\$ 25,416
18	1.1800	\$ 18.08	7.5	189	\$ 25,628
19	1.1900	\$ 18.24	7.5	189	\$ 25,855
20	1.2000	\$ 18.39	7.5	189	\$ 26,068
21	1.2100	\$ 18.54	7.5	189	\$ 26,280
22	1.2200	\$ 18.70	7.5	189	\$ 26,507
23	1.2300	\$ 18.85	7.5	189	\$ 26,720
24	1.2400	\$ 19.00	7.5	189	\$ 26,933
25	1.2500	\$ 19.15	7.5	189	\$ 27,145

**Support Salary Schedule
2023-2024**

LPN, 0-300 Students					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 18.51	7.5	189	\$ 26,238
1	1.0100	\$ 18.70	7.5	189	\$ 26,507
2	1.0200	\$ 18.89	7.5	189	\$ 26,777
3	1.0300	\$ 19.07	7.5	189	\$ 27,032
4	1.0400	\$ 19.26	7.5	189	\$ 27,301
5	1.0500	\$ 19.44	7.5	189	\$ 27,556
6	1.0600	\$ 19.63	7.5	189	\$ 27,826
7	1.0700	\$ 19.81	7.5	189	\$ 28,081
8	1.0800	\$ 20.00	7.5	189	\$ 28,350
9	1.0900	\$ 20.18	7.5	189	\$ 28,605
10	1.1000	\$ 20.37	7.5	189	\$ 28,874
11	1.1100	\$ 20.55	7.5	189	\$ 29,130
12	1.1200	\$ 20.74	7.5	189	\$ 29,399
13	1.1300	\$ 20.92	7.5	189	\$ 29,654
14	1.1400	\$ 21.11	7.5	189	\$ 29,923
15	1.1500	\$ 21.29	7.5	189	\$ 30,179
16	1.1600	\$ 21.48	7.5	189	\$ 30,448
17	1.1700	\$ 21.66	7.5	189	\$ 30,703
18	1.1800	\$ 21.85	7.5	189	\$ 30,972
19	1.1900	\$ 22.03	7.5	189	\$ 31,228
20	1.2000	\$ 22.22	7.5	189	\$ 31,497
21	1.2100	\$ 22.40	7.5	189	\$ 31,752
22	1.2200	\$ 22.59	7.5	189	\$ 32,021
23	1.2300	\$ 22.77	7.5	189	\$ 32,276
24	1.2400	\$ 22.96	7.5	189	\$ 32,546
25	1.2500	\$ 23.14	7.5	189	\$ 32,801

LPN, 301-600 Students					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 18.95	7.5	189	\$ 26,862
1	1.0100	\$ 19.14	7.5	189	\$ 27,131
2	1.0200	\$ 19.33	7.5	189	\$ 27,400
3	1.0300	\$ 19.52	7.5	189	\$ 27,670
4	1.0400	\$ 19.71	7.5	189	\$ 27,939
5	1.0500	\$ 19.90	7.5	189	\$ 28,208
6	1.0600	\$ 20.09	7.5	189	\$ 28,478
7	1.0700	\$ 20.28	7.5	189	\$ 28,747
8	1.0800	\$ 20.47	7.5	189	\$ 29,016
9	1.0900	\$ 20.66	7.5	189	\$ 29,286
10	1.1000	\$ 20.85	7.5	189	\$ 29,555
11	1.1100	\$ 21.04	7.5	189	\$ 29,824
12	1.1200	\$ 21.23	7.5	189	\$ 30,094
13	1.1300	\$ 21.42	7.5	189	\$ 30,363
14	1.1400	\$ 21.61	7.5	189	\$ 30,632
15	1.1500	\$ 21.80	7.5	189	\$ 30,902
16	1.1600	\$ 21.99	7.5	189	\$ 31,171
17	1.1700	\$ 22.18	7.5	189	\$ 31,440
18	1.1800	\$ 22.37	7.5	189	\$ 31,709
19	1.1900	\$ 22.56	7.5	189	\$ 31,979
20	1.2000	\$ 22.74	7.5	189	\$ 32,234
21	1.2100	\$ 22.93	7.5	189	\$ 32,503
22	1.2200	\$ 23.12	7.5	189	\$ 32,773
23	1.2300	\$ 23.31	7.5	189	\$ 33,042
24	1.2400	\$ 23.50	7.5	189	\$ 33,311
25	1.2500	\$ 23.69	7.5	189	\$ 33,581

**Support Salary Schedule
2023-2024**

LPN, 601-900 Students					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 19.41	7.5	189	\$ 27,514
1	1.0100	\$ 19.61	7.5	189	\$ 27,797
2	1.0200	\$ 19.80	7.5	189	\$ 28,067
3	1.0300	\$ 20.00	7.5	189	\$ 28,350
4	1.0400	\$ 20.19	7.5	189	\$ 28,619
5	1.0500	\$ 20.39	7.5	189	\$ 28,903
6	1.0600	\$ 20.58	7.5	189	\$ 29,172
7	1.0700	\$ 20.77	7.5	189	\$ 29,441
8	1.0800	\$ 20.97	7.5	189	\$ 29,725
9	1.0900	\$ 21.16	7.5	189	\$ 29,994
10	1.1000	\$ 21.36	7.5	189	\$ 30,278
11	1.1100	\$ 21.55	7.5	189	\$ 30,547
12	1.1200	\$ 21.74	7.5	189	\$ 30,816
13	1.1300	\$ 21.94	7.5	189	\$ 31,100
14	1.1400	\$ 22.13	7.5	189	\$ 31,369
15	1.1500	\$ 22.33	7.5	189	\$ 31,653
16	1.1600	\$ 22.52	7.5	189	\$ 31,922
17	1.1700	\$ 22.71	7.5	189	\$ 32,191
18	1.1800	\$ 22.91	7.5	189	\$ 32,475
19	1.1900	\$ 23.10	7.5	189	\$ 32,744
20	1.2000	\$ 23.30	7.5	189	\$ 33,028
21	1.2100	\$ 23.49	7.5	189	\$ 33,297
22	1.2200	\$ 23.69	7.5	189	\$ 33,581
23	1.2300	\$ 23.88	7.5	189	\$ 33,850
24	1.2400	\$ 24.07	7.5	189	\$ 34,119
25	1.2500	\$ 24.27	7.5	189	\$ 34,403

LPN, 901 and Above					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 19.86	7.5	189	\$ 28,152
1	1.0100	\$ 20.06	7.5	189	\$ 28,435
2	1.0200	\$ 20.26	7.5	189	\$ 28,719
3	1.0300	\$ 20.46	7.5	189	\$ 29,002
4	1.0400	\$ 20.66	7.5	189	\$ 29,286
5	1.0500	\$ 20.86	7.5	189	\$ 29,569
6	1.0600	\$ 21.06	7.5	189	\$ 29,853
7	1.0700	\$ 21.26	7.5	189	\$ 30,136
8	1.0800	\$ 21.45	7.5	189	\$ 30,405
9	1.0900	\$ 21.65	7.5	189	\$ 30,689
10	1.1000	\$ 21.85	7.5	189	\$ 30,972
11	1.1100	\$ 22.05	7.5	189	\$ 31,256
12	1.1200	\$ 22.25	7.5	189	\$ 31,539
13	1.1300	\$ 22.45	7.5	189	\$ 31,823
14	1.1400	\$ 22.65	7.5	189	\$ 32,106
15	1.1500	\$ 22.84	7.5	189	\$ 32,376
16	1.1600	\$ 23.04	7.5	189	\$ 32,659
17	1.1700	\$ 23.24	7.5	189	\$ 32,943
18	1.1800	\$ 23.44	7.5	189	\$ 33,226
19	1.1900	\$ 23.64	7.5	189	\$ 33,510
20	1.2000	\$ 23.84	7.5	189	\$ 33,793
21	1.2100	\$ 24.04	7.5	189	\$ 34,077
22	1.2200	\$ 24.23	7.5	189	\$ 34,346
23	1.2300	\$ 24.43	7.5	189	\$ 34,630
24	1.2400	\$ 24.63	7.5	189	\$ 34,913
25	1.2500	\$ 24.83	7.5	189	\$ 35,197

**Support Salary Schedule
2023-2024**

RN Payscale, 0-300 Students					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 21.86	7.5	189	\$ 30,987
1	1.0100	\$ 22.08	7.5	189	\$ 31,298
2	1.0200	\$ 22.30	7.5	189	\$ 31,610
3	1.0300	\$ 22.52	7.5	189	\$ 31,922
4	1.0400	\$ 22.74	7.5	189	\$ 32,234
5	1.0500	\$ 22.96	7.5	189	\$ 32,546
6	1.0600	\$ 23.18	7.5	189	\$ 32,858
7	1.0700	\$ 23.40	7.5	189	\$ 33,170
8	1.0800	\$ 23.61	7.5	189	\$ 33,467
9	1.0900	\$ 23.83	7.5	189	\$ 33,779
10	1.1000	\$ 24.05	7.5	189	\$ 34,091
11	1.1100	\$ 24.27	7.5	189	\$ 34,403
12	1.1200	\$ 24.49	7.5	189	\$ 34,715
13	1.1300	\$ 24.71	7.5	189	\$ 35,026
14	1.1400	\$ 24.93	7.5	189	\$ 35,338
15	1.1500	\$ 25.14	7.5	189	\$ 35,636
16	1.1600	\$ 25.36	7.5	189	\$ 35,948
17	1.1700	\$ 25.58	7.5	189	\$ 36,260
18	1.1800	\$ 25.80	7.5	189	\$ 36,572
19	1.1900	\$ 26.02	7.5	189	\$ 36,883
20	1.2000	\$ 26.24	7.5	189	\$ 37,195
21	1.2100	\$ 26.46	7.5	189	\$ 37,507
22	1.2200	\$ 26.67	7.5	189	\$ 37,805
23	1.2300	\$ 26.89	7.5	189	\$ 38,117
24	1.2400	\$ 27.11	7.5	189	\$ 38,428
25	1.2500	\$ 27.33	7.5	189	\$ 38,740

RN Payscale, 301-600 Students					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 22.43	7.5	189	\$ 31,795
1	1.0100	\$ 22.66	7.5	189	\$ 32,121
2	1.0200	\$ 22.88	7.5	189	\$ 32,432
3	1.0300	\$ 23.11	7.5	189	\$ 32,758
4	1.0400	\$ 23.33	7.5	189	\$ 33,070
5	1.0500	\$ 23.56	7.5	189	\$ 33,396
6	1.0600	\$ 23.78	7.5	189	\$ 33,708
7	1.0700	\$ 24.01	7.5	189	\$ 34,034
8	1.0800	\$ 24.23	7.5	189	\$ 34,346
9	1.0900	\$ 24.45	7.5	189	\$ 34,658
10	1.1000	\$ 24.68	7.5	189	\$ 34,984
11	1.1100	\$ 24.90	7.5	189	\$ 35,296
12	1.1200	\$ 25.13	7.5	189	\$ 35,622
13	1.1300	\$ 25.35	7.5	189	\$ 35,934
14	1.1400	\$ 25.58	7.5	189	\$ 36,260
15	1.1500	\$ 25.80	7.5	189	\$ 36,572
16	1.1600	\$ 26.02	7.5	189	\$ 36,883
17	1.1700	\$ 26.25	7.5	189	\$ 37,209
18	1.1800	\$ 26.47	7.5	189	\$ 37,521
19	1.1900	\$ 26.70	7.5	189	\$ 37,847
20	1.2000	\$ 26.92	7.5	189	\$ 38,159
21	1.2100	\$ 27.15	7.5	189	\$ 38,485
22	1.2200	\$ 27.37	7.5	189	\$ 38,797
23	1.2300	\$ 27.59	7.5	189	\$ 39,109
24	1.2400	\$ 27.82	7.5	189	\$ 39,435
25	1.2500	\$ 28.04	7.5	189	\$ 39,747

**Support Salary Schedule
2023-2024**

RN Payscale, 601-900 Students					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 23.01	7.5	189	\$ 32,617
1	1.0100	\$ 23.25	7.5	189	\$ 32,957
2	1.0200	\$ 23.48	7.5	189	\$ 33,283
3	1.0300	\$ 23.71	7.5	189	\$ 33,609
4	1.0400	\$ 23.94	7.5	189	\$ 33,935
5	1.0500	\$ 24.17	7.5	189	\$ 34,261
6	1.0600	\$ 24.40	7.5	189	\$ 34,587
7	1.0700	\$ 24.63	7.5	189	\$ 34,913
8	1.0800	\$ 24.86	7.5	189	\$ 35,239
9	1.0900	\$ 25.09	7.5	189	\$ 35,565
10	1.1000	\$ 25.32	7.5	189	\$ 35,891
11	1.1100	\$ 25.55	7.5	189	\$ 36,217
12	1.1200	\$ 25.78	7.5	189	\$ 36,543
13	1.1300	\$ 26.01	7.5	189	\$ 36,869
14	1.1400	\$ 26.24	7.5	189	\$ 37,195
15	1.1500	\$ 26.47	7.5	189	\$ 37,521
16	1.1600	\$ 26.70	7.5	189	\$ 37,847
17	1.1700	\$ 26.93	7.5	189	\$ 38,173
18	1.1800	\$ 27.16	7.5	189	\$ 38,499
19	1.1900	\$ 27.39	7.5	189	\$ 38,825
20	1.2000	\$ 27.62	7.5	189	\$ 39,151
21	1.2100	\$ 27.85	7.5	189	\$ 39,477
22	1.2200	\$ 28.08	7.5	189	\$ 39,803
23	1.2300	\$ 28.31	7.5	189	\$ 40,129
24	1.2400	\$ 28.54	7.5	189	\$ 40,455
25	1.2500	\$ 28.77	7.5	189	\$ 40,781

RN Payscale, 901 Students and Above					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 23.60	7.5	189	\$ 33,453
1	1.0100	\$ 23.84	7.5	189	\$ 33,793
2	1.0200	\$ 24.08	7.5	189	\$ 34,133
3	1.0300	\$ 24.31	7.5	189	\$ 34,459
4	1.0400	\$ 24.55	7.5	189	\$ 34,800
5	1.0500	\$ 24.78	7.5	189	\$ 35,126
6	1.0600	\$ 25.02	7.5	189	\$ 35,466
7	1.0700	\$ 25.26	7.5	189	\$ 35,806
8	1.0800	\$ 25.49	7.5	189	\$ 36,132
9	1.0900	\$ 25.73	7.5	189	\$ 36,472
10	1.1000	\$ 25.96	7.5	189	\$ 36,798
11	1.1100	\$ 26.20	7.5	189	\$ 37,139
12	1.1200	\$ 26.44	7.5	189	\$ 37,479
13	1.1300	\$ 26.67	7.5	189	\$ 37,805
14	1.1400	\$ 26.91	7.5	189	\$ 38,145
15	1.1500	\$ 27.14	7.5	189	\$ 38,471
16	1.1600	\$ 27.38	7.5	189	\$ 38,811
17	1.1700	\$ 27.62	7.5	189	\$ 39,151
18	1.1800	\$ 27.85	7.5	189	\$ 39,477
19	1.1900	\$ 28.09	7.5	189	\$ 39,818
20	1.2000	\$ 28.32	7.5	189	\$ 40,144
21	1.2100	\$ 28.56	7.5	189	\$ 40,484
22	1.2200	\$ 28.80	7.5	189	\$ 40,824
23	1.2300	\$ 29.03	7.5	189	\$ 41,150
24	1.2400	\$ 29.27	7.5	189	\$ 41,490
25	1.2500	\$ 29.50	7.5	189	\$ 41,816

**Support Salary Schedule
2023-2024**

Exc. Sec.					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 28.37	8	260	\$ 59,010
1	1.0100	\$ 28.66	8	260	\$ 59,613
2	1.0200	\$ 28.94	8	260	\$ 60,195
3	1.0300	\$ 29.23	8	260	\$ 60,798
4	1.0400	\$ 29.51	8	260	\$ 61,381
5	1.0500	\$ 29.79	8	260	\$ 61,963
6	1.0600	\$ 30.08	8	260	\$ 62,566
7	1.0700	\$ 30.36	8	260	\$ 63,149
8	1.0800	\$ 30.64	8	260	\$ 63,731
9	1.0900	\$ 30.93	8	260	\$ 64,334
10	1.1000	\$ 31.21	8	260	\$ 64,917
11	1.1100	\$ 31.50	8	260	\$ 65,520
12	1.1200	\$ 31.78	8	260	\$ 66,102
13	1.1300	\$ 32.06	8	260	\$ 66,685
14	1.1400	\$ 32.35	8	260	\$ 67,288
15	1.1500	\$ 32.63	8	260	\$ 67,870
16	1.1600	\$ 32.91	8	260	\$ 68,453
17	1.1700	\$ 33.20	8	260	\$ 69,056
18	1.1800	\$ 33.48	8	260	\$ 69,638
19	1.1900	\$ 33.77	8	260	\$ 70,242
20	1.2000	\$ 34.05	8	260	\$ 70,824
21	1.2100	\$ 34.33	8	260	\$ 71,406
22	1.2200	\$ 34.62	8	260	\$ 72,010
23	1.2300	\$ 34.90	8	260	\$ 72,592
24	1.2400	\$ 35.18	8	260	\$ 73,174
25	1.2500	\$ 35.47	8	260	\$ 73,778

CO Sec					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 16.52	8	260	\$ 34,362
1	1.0100	\$ 16.69	8	260	\$ 34,715
2	1.0200	\$ 16.86	8	260	\$ 35,069
3	1.0300	\$ 17.02	8	260	\$ 35,402
4	1.0400	\$ 17.19	8	260	\$ 35,755
5	1.0500	\$ 17.35	8	260	\$ 36,088
6	1.0600	\$ 17.52	8	260	\$ 36,442
7	1.0700	\$ 17.68	8	260	\$ 36,774
8	1.0800	\$ 17.85	8	260	\$ 37,128
9	1.0900	\$ 18.01	8	260	\$ 37,461
10	1.1000	\$ 18.18	8	260	\$ 37,814
11	1.1100	\$ 18.34	8	260	\$ 38,147
12	1.1200	\$ 18.51	8	260	\$ 38,501
13	1.1300	\$ 18.67	8	260	\$ 38,834
14	1.1400	\$ 18.84	8	260	\$ 39,187
15	1.1500	\$ 19.00	8	260	\$ 39,520
16	1.1600	\$ 19.17	8	260	\$ 39,874
17	1.1700	\$ 19.33	8	260	\$ 40,206
18	1.1800	\$ 19.50	8	260	\$ 40,560
19	1.1900	\$ 19.66	8	260	\$ 40,893
20	1.2000	\$ 19.83	8	260	\$ 41,246
21	1.2100	\$ 19.99	8	260	\$ 41,579
22	1.2200	\$ 20.16	8	260	\$ 41,933
23	1.2300	\$ 20.32	8	260	\$ 42,266
24	1.2400	\$ 20.49	8	260	\$ 42,619
25	1.2500	\$ 20.65	8	260	\$ 42,952

**Support Salary Schedule
2023-2024**

CO HR Generalist					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 18.86	8	260	\$ 39,229
1	1.0100	\$ 19.05	8	260	\$ 39,624
2	1.0200	\$ 19.24	8	260	\$ 40,019
3	1.0300	\$ 19.43	8	260	\$ 40,414
4	1.0400	\$ 19.62	8	260	\$ 40,810
5	1.0500	\$ 19.81	8	260	\$ 41,205
6	1.0600	\$ 20.00	8	260	\$ 41,600
7	1.0700	\$ 20.19	8	260	\$ 41,995
8	1.0800	\$ 20.37	8	260	\$ 42,370
9	1.0900	\$ 20.56	8	260	\$ 42,765
10	1.1000	\$ 20.75	8	260	\$ 43,160
11	1.1100	\$ 20.94	8	260	\$ 43,555
12	1.1200	\$ 21.13	8	260	\$ 43,950
13	1.1300	\$ 21.32	8	260	\$ 44,346
14	1.1400	\$ 21.51	8	260	\$ 44,741
15	1.1500	\$ 21.69	8	260	\$ 45,115
16	1.1600	\$ 21.88	8	260	\$ 45,510
17	1.1700	\$ 22.07	8	260	\$ 45,906
18	1.1800	\$ 22.26	8	260	\$ 46,301
19	1.1900	\$ 22.45	8	260	\$ 46,696
20	1.2000	\$ 22.64	8	260	\$ 47,091
21	1.2100	\$ 22.83	8	260	\$ 47,486
22	1.2200	\$ 23.01	8	260	\$ 47,861
23	1.2300	\$ 23.20	8	260	\$ 48,256
24	1.2400	\$ 23.39	8	260	\$ 48,651
25	1.2500	\$ 23.58	8	260	\$ 49,046

Job Coaches (TSW Grant)			
FY23	\$	12.13	Per Hour
FY24	\$	15.13	Per Hour

**Support Salary Schedule
2023-2024**

Data Clerks & Bookkeepers (Up to 300 Students), Sch Secretaries.					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 15.08	8	205	\$ 24,731
1	1.0100	\$ 15.24	8	205	\$ 24,994
2	1.0200	\$ 15.39	8	205	\$ 25,240
3	1.0300	\$ 15.54	8	205	\$ 25,486
4	1.0400	\$ 15.69	8	205	\$ 25,732
5	1.0500	\$ 15.84	8	205	\$ 25,978
6	1.0600	\$ 15.99	8	205	\$ 26,224
7	1.0700	\$ 16.14	8	205	\$ 26,470
8	1.0800	\$ 16.29	8	205	\$ 26,716
9	1.0900	\$ 16.44	8	205	\$ 26,962
10	1.1000	\$ 16.59	8	205	\$ 27,208
11	1.1100	\$ 16.74	8	205	\$ 27,454
12	1.1200	\$ 16.89	8	205	\$ 27,700
13	1.1300	\$ 17.05	8	205	\$ 27,962
14	1.1400	\$ 17.20	8	205	\$ 28,208
15	1.1500	\$ 17.35	8	205	\$ 28,454
16	1.1600	\$ 17.50	8	205	\$ 28,700
17	1.1700	\$ 17.65	8	205	\$ 28,946
18	1.1800	\$ 17.80	8	205	\$ 29,192
19	1.1900	\$ 17.95	8	205	\$ 29,438
20	1.2000	\$ 18.10	8	205	\$ 29,684
21	1.2100	\$ 18.25	8	205	\$ 29,930
22	1.2200	\$ 18.40	8	205	\$ 30,176
23	1.2300	\$ 18.55	8	205	\$ 30,422
24	1.2400	\$ 18.70	8	205	\$ 30,668
25	1.2500	\$ 18.85	8	205	\$ 30,914

Data Clerks & Bookkeepers (301 to 600 Students)					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 15.47	8	205	\$ 25,371
1	1.0100	\$ 15.63	8	205	\$ 25,633
2	1.0200	\$ 15.78	8	205	\$ 25,879
3	1.0300	\$ 15.94	8	205	\$ 26,142
4	1.0400	\$ 16.09	8	205	\$ 26,388
5	1.0500	\$ 16.25	8	205	\$ 26,650
6	1.0600	\$ 16.40	8	205	\$ 26,896
7	1.0700	\$ 16.56	8	205	\$ 27,158
8	1.0800	\$ 16.71	8	205	\$ 27,404
9	1.0900	\$ 16.87	8	205	\$ 27,667
10	1.1000	\$ 17.02	8	205	\$ 27,913
11	1.1100	\$ 17.18	8	205	\$ 28,175
12	1.1200	\$ 17.33	8	205	\$ 28,421
13	1.1300	\$ 17.49	8	205	\$ 28,684
14	1.1400	\$ 17.64	8	205	\$ 28,930
15	1.1500	\$ 17.80	8	205	\$ 29,192
16	1.1600	\$ 17.95	8	205	\$ 29,438
17	1.1700	\$ 18.10	8	205	\$ 29,684
18	1.1800	\$ 18.26	8	205	\$ 29,946
19	1.1900	\$ 18.41	8	205	\$ 30,192
20	1.2000	\$ 18.57	8	205	\$ 30,455
21	1.2100	\$ 18.72	8	205	\$ 30,701
22	1.2200	\$ 18.88	8	205	\$ 30,963
23	1.2300	\$ 19.03	8	205	\$ 31,209
24	1.2400	\$ 19.19	8	205	\$ 31,472
25	1.2500	\$ 19.34	8	205	\$ 31,718

**Support Salary Schedule
2023-2024**

Data Clerks & Bookkeepers (601 to 900 Students)					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 15.83	8	205	\$ 25,961
1	1.0100	\$ 15.99	8	205	\$ 26,224
2	1.0200	\$ 16.15	8	205	\$ 26,486
3	1.0300	\$ 16.31	8	205	\$ 26,748
4	1.0400	\$ 16.47	8	205	\$ 27,011
5	1.0500	\$ 16.63	8	205	\$ 27,273
6	1.0600	\$ 16.78	8	205	\$ 27,519
7	1.0700	\$ 16.94	8	205	\$ 27,782
8	1.0800	\$ 17.10	8	205	\$ 28,044
9	1.0900	\$ 17.26	8	205	\$ 28,306
10	1.1000	\$ 17.42	8	205	\$ 28,569
11	1.1100	\$ 17.58	8	205	\$ 28,831
12	1.1200	\$ 17.73	8	205	\$ 29,077
13	1.1300	\$ 17.89	8	205	\$ 29,340
14	1.1400	\$ 18.05	8	205	\$ 29,602
15	1.1500	\$ 18.21	8	205	\$ 29,864
16	1.1600	\$ 18.37	8	205	\$ 30,127
17	1.1700	\$ 18.53	8	205	\$ 30,389
18	1.1800	\$ 18.68	8	205	\$ 30,635
19	1.1900	\$ 18.84	8	205	\$ 30,898
20	1.2000	\$ 19.00	8	205	\$ 31,160
21	1.2100	\$ 19.16	8	205	\$ 31,422
22	1.2200	\$ 19.32	8	205	\$ 31,685
23	1.2300	\$ 19.48	8	205	\$ 31,947
24	1.2400	\$ 19.63	8	205	\$ 32,193
25	1.2500	\$ 19.79	8	205	\$ 32,456

Data Clerks & Bookkeepers (Above 900 Students)					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 16.19	8	205	\$ 26,552
1	1.0100	\$ 16.36	8	205	\$ 26,830
2	1.0200	\$ 16.52	8	205	\$ 27,093
3	1.0300	\$ 16.68	8	205	\$ 27,355
4	1.0400	\$ 16.84	8	205	\$ 27,618
5	1.0500	\$ 17.00	8	205	\$ 27,880
6	1.0600	\$ 17.17	8	205	\$ 28,159
7	1.0700	\$ 17.33	8	205	\$ 28,421
8	1.0800	\$ 17.49	8	205	\$ 28,684
9	1.0900	\$ 17.65	8	205	\$ 28,946
10	1.1000	\$ 17.81	8	205	\$ 29,208
11	1.1100	\$ 17.98	8	205	\$ 29,487
12	1.1200	\$ 18.14	8	205	\$ 29,750
13	1.1300	\$ 18.30	8	205	\$ 30,012
14	1.1400	\$ 18.46	8	205	\$ 30,274
15	1.1500	\$ 18.62	8	205	\$ 30,537
16	1.1600	\$ 18.79	8	205	\$ 30,816
17	1.1700	\$ 18.95	8	205	\$ 31,078
18	1.1800	\$ 19.11	8	205	\$ 31,340
19	1.1900	\$ 19.27	8	205	\$ 31,603
20	1.2000	\$ 19.43	8	205	\$ 31,865
21	1.2100	\$ 19.59	8	205	\$ 32,128
22	1.2200	\$ 19.76	8	205	\$ 32,406
23	1.2300	\$ 19.92	8	205	\$ 32,669
24	1.2400	\$ 20.08	8	205	\$ 32,931
25	1.2500	\$ 20.24	8	205	\$ 33,194

Support Salary Schedule 2023-2024

*high school paid here

Data Clerks & Bookkeepers (Above 900 Students)					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 16.19	8	240	\$ 31,085
1	1.0100	\$ 16.36	8	240	\$ 31,411
2	1.0200	\$ 16.52	8	240	\$ 31,718
3	1.0300	\$ 16.68	8	240	\$ 32,026
4	1.0400	\$ 16.84	8	240	\$ 32,333
5	1.0500	\$ 17.00	8	240	\$ 32,640
6	1.0600	\$ 17.17	8	240	\$ 32,966
7	1.0700	\$ 17.33	8	240	\$ 33,274
8	1.0800	\$ 17.49	8	240	\$ 33,581
9	1.0900	\$ 17.65	8	240	\$ 33,888
10	1.1000	\$ 17.81	8	240	\$ 34,195
11	1.1100	\$ 17.98	8	240	\$ 34,522
12	1.1200	\$ 18.14	8	240	\$ 34,829
13	1.1300	\$ 18.30	8	240	\$ 35,136
14	1.1400	\$ 18.46	8	240	\$ 35,443
15	1.1500	\$ 18.62	8	240	\$ 35,750
16	1.1600	\$ 18.79	8	240	\$ 36,077
17	1.1700	\$ 18.95	8	240	\$ 36,384
18	1.1800	\$ 19.11	8	240	\$ 36,691
19	1.1900	\$ 19.27	8	240	\$ 36,998
20	1.2000	\$ 19.43	8	240	\$ 37,306
21	1.2100	\$ 19.59	8	240	\$ 37,613
22	1.2200	\$ 19.76	8	240	\$ 37,939
23	1.2300	\$ 19.92	8	240	\$ 38,246
24	1.2400	\$ 20.08	8	240	\$ 38,554
25	1.2500	\$ 20.24	8	240	\$ 38,861

4yr-Data Clerks & Bookkeeper(Up to 300 Students), 4yr Sch Secretaries					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 16.20	8	205	\$ 26,568
1	1.0100	\$ 16.37	8	205	\$ 26,847
2	1.0200	\$ 16.53	8	205	\$ 27,109
3	1.0300	\$ 16.69	8	205	\$ 27,372
4	1.0400	\$ 16.85	8	205	\$ 27,634
5	1.0500	\$ 17.01	8	205	\$ 27,896
6	1.0600	\$ 17.18	8	205	\$ 28,175
7	1.0700	\$ 17.34	8	205	\$ 28,438
8	1.0800	\$ 17.50	8	205	\$ 28,700
9	1.0900	\$ 17.66	8	205	\$ 28,962
10	1.1000	\$ 17.82	8	205	\$ 29,225
11	1.1100	\$ 17.99	8	205	\$ 29,504
12	1.1200	\$ 18.15	8	205	\$ 29,766
13	1.1300	\$ 18.31	8	205	\$ 30,028
14	1.1400	\$ 18.47	8	205	\$ 30,291
15	1.1500	\$ 18.63	8	205	\$ 30,553
16	1.1600	\$ 18.80	8	205	\$ 30,832
17	1.1700	\$ 18.96	8	205	\$ 31,094
18	1.1800	\$ 19.12	8	205	\$ 31,357
19	1.1900	\$ 19.28	8	205	\$ 31,619
20	1.2000	\$ 19.44	8	205	\$ 31,882
21	1.2100	\$ 19.61	8	205	\$ 32,160
22	1.2200	\$ 19.77	8	205	\$ 32,423
23	1.2300	\$ 19.93	8	205	\$ 32,685
24	1.2400	\$ 20.09	8	205	\$ 32,948
25	1.2500	\$ 20.25	8	205	\$ 33,210

**Support Salary Schedule
2023-2024**

4yr-Data Clerks & Bookkeepers (301 to 600 Students)					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 16.60	8	205	\$ 27,224
1	1.0100	\$ 16.77	8	205	\$ 27,503
2	1.0200	\$ 16.94	8	205	\$ 27,782
3	1.0300	\$ 17.10	8	205	\$ 28,044
4	1.0400	\$ 17.27	8	205	\$ 28,323
5	1.0500	\$ 17.43	8	205	\$ 28,585
6	1.0600	\$ 17.60	8	205	\$ 28,864
7	1.0700	\$ 17.77	8	205	\$ 29,143
8	1.0800	\$ 17.93	8	205	\$ 29,405
9	1.0900	\$ 18.10	8	205	\$ 29,684
10	1.1000	\$ 18.26	8	205	\$ 29,946
11	1.1100	\$ 18.43	8	205	\$ 30,225
12	1.1200	\$ 18.60	8	205	\$ 30,504
13	1.1300	\$ 18.76	8	205	\$ 30,766
14	1.1400	\$ 18.93	8	205	\$ 31,045
15	1.1500	\$ 19.09	8	205	\$ 31,308
16	1.1600	\$ 19.26	8	205	\$ 31,586
17	1.1700	\$ 19.43	8	205	\$ 31,865
18	1.1800	\$ 19.59	8	205	\$ 32,128
19	1.1900	\$ 19.76	8	205	\$ 32,406
20	1.2000	\$ 19.92	8	205	\$ 32,669
21	1.2100	\$ 20.09	8	205	\$ 32,948
22	1.2200	\$ 20.26	8	205	\$ 33,226
23	1.2300	\$ 20.42	8	205	\$ 33,489
24	1.2400	\$ 20.59	8	205	\$ 33,768
25	1.2500	\$ 20.75	8	205	\$ 34,030

4-yr Data Clerks & Bookkeepers (601 to 900 Students)					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 16.99	8	205	\$ 27,864
1	1.0100	\$ 17.16	8	205	\$ 28,142
2	1.0200	\$ 17.33	8	205	\$ 28,421
3	1.0300	\$ 17.50	8	205	\$ 28,700
4	1.0400	\$ 17.67	8	205	\$ 28,979
5	1.0500	\$ 17.84	8	205	\$ 29,258
6	1.0600	\$ 18.01	8	205	\$ 29,536
7	1.0700	\$ 18.18	8	205	\$ 29,815
8	1.0800	\$ 18.35	8	205	\$ 30,094
9	1.0900	\$ 18.52	8	205	\$ 30,373
10	1.1000	\$ 18.69	8	205	\$ 30,652
11	1.1100	\$ 18.86	8	205	\$ 30,930
12	1.1200	\$ 19.03	8	205	\$ 31,209
13	1.1300	\$ 19.20	8	205	\$ 31,488
14	1.1400	\$ 19.37	8	205	\$ 31,767
15	1.1500	\$ 19.54	8	205	\$ 32,046
16	1.1600	\$ 19.71	8	205	\$ 32,324
17	1.1700	\$ 19.88	8	205	\$ 32,603
18	1.1800	\$ 20.05	8	205	\$ 32,882
19	1.1900	\$ 20.22	8	205	\$ 33,161
20	1.2000	\$ 20.39	8	205	\$ 33,440
21	1.2100	\$ 20.56	8	205	\$ 33,718
22	1.2200	\$ 20.73	8	205	\$ 33,997
23	1.2300	\$ 20.90	8	205	\$ 34,276
24	1.2400	\$ 21.07	8	205	\$ 34,555
25	1.2500	\$ 21.24	8	205	\$ 34,834

Support Salary Schedule 2023-2024

4 yr-Data Clerks & Bookkeepers (Above 900 Students)					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 17.38	8	205	\$ 28,503
1	1.0100	\$ 17.56	8	205	\$ 28,798
2	1.0200	\$ 17.73	8	205	\$ 29,077
3	1.0300	\$ 17.91	8	205	\$ 29,372
4	1.0400	\$ 18.08	8	205	\$ 29,651
5	1.0500	\$ 18.25	8	205	\$ 29,930
6	1.0600	\$ 18.43	8	205	\$ 30,225
7	1.0700	\$ 18.60	8	205	\$ 30,504
8	1.0800	\$ 18.78	8	205	\$ 30,799
9	1.0900	\$ 18.95	8	205	\$ 31,078
10	1.1000	\$ 19.12	8	205	\$ 31,357
11	1.1100	\$ 19.30	8	205	\$ 31,652
12	1.1200	\$ 19.47	8	205	\$ 31,931
13	1.1300	\$ 19.64	8	205	\$ 32,210
14	1.1400	\$ 19.82	8	205	\$ 32,505
15	1.1500	\$ 19.99	8	205	\$ 32,784
16	1.1600	\$ 20.17	8	205	\$ 33,079
17	1.1700	\$ 20.34	8	205	\$ 33,358
18	1.1800	\$ 20.51	8	205	\$ 33,636
19	1.1900	\$ 20.69	8	205	\$ 33,932
20	1.2000	\$ 20.86	8	205	\$ 34,210
21	1.2100	\$ 21.03	8	205	\$ 34,489
22	1.2200	\$ 21.21	8	205	\$ 34,784
23	1.2300	\$ 21.38	8	205	\$ 35,063
24	1.2400	\$ 21.56	8	205	\$ 35,358
25	1.2500	\$ 21.73	8	205	\$ 35,637

*4 Year high school paid here

4 yr-Data Clerks & Bookkeepers (Above 900 Students)					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 17.38	8	240	\$ 33,370
1	1.0100	\$ 17.56	8	240	\$ 33,715
2	1.0200	\$ 17.73	8	240	\$ 34,042
3	1.0300	\$ 17.91	8	240	\$ 34,387
4	1.0400	\$ 18.08	8	240	\$ 34,714
5	1.0500	\$ 18.25	8	240	\$ 35,040
6	1.0600	\$ 18.43	8	240	\$ 35,386
7	1.0700	\$ 18.60	8	240	\$ 35,712
8	1.0800	\$ 18.78	8	240	\$ 36,058
9	1.0900	\$ 18.95	8	240	\$ 36,384
10	1.1000	\$ 19.12	8	240	\$ 36,710
11	1.1100	\$ 19.30	8	240	\$ 37,056
12	1.1200	\$ 19.47	8	240	\$ 37,382
13	1.1300	\$ 19.64	8	240	\$ 37,709
14	1.1400	\$ 19.82	8	240	\$ 38,054
15	1.1500	\$ 19.99	8	240	\$ 38,381
16	1.1600	\$ 20.17	8	240	\$ 38,726
17	1.1700	\$ 20.34	8	240	\$ 39,053
18	1.1800	\$ 20.51	8	240	\$ 39,379
19	1.1900	\$ 20.69	8	240	\$ 39,725
20	1.2000	\$ 20.86	8	240	\$ 40,051
21	1.2100	\$ 21.03	8	240	\$ 40,378
22	1.2200	\$ 21.21	8	240	\$ 40,723
23	1.2300	\$ 21.38	8	240	\$ 41,050
24	1.2400	\$ 21.56	8	240	\$ 41,395
25	1.2500	\$ 21.73	8	240	\$ 41,722

Support Salary Schedule 2023-2024

Sch Sec					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 15.09	8	220	\$ 26,558
1	1.0100	\$ 15.25	8	220	\$ 26,840
2	1.0200	\$ 15.40	8	220	\$ 27,104
3	1.0300	\$ 15.55	8	220	\$ 27,368
4	1.0400	\$ 15.70	8	220	\$ 27,632
5	1.0500	\$ 15.85	8	220	\$ 27,896
6	1.0600	\$ 16.00	8	220	\$ 28,160
7	1.0700	\$ 16.15	8	220	\$ 28,424
8	1.0800	\$ 16.30	8	220	\$ 28,688
9	1.0900	\$ 16.45	8	220	\$ 28,952
10	1.1000	\$ 16.60	8	220	\$ 29,216
11	1.1100	\$ 16.75	8	220	\$ 29,480
12	1.1200	\$ 16.91	8	220	\$ 29,762
13	1.1300	\$ 17.06	8	220	\$ 30,026
14	1.1400	\$ 17.21	8	220	\$ 30,290
15	1.1500	\$ 17.36	8	220	\$ 30,554
16	1.1600	\$ 17.51	8	220	\$ 30,818
17	1.1700	\$ 17.66	8	220	\$ 31,082
18	1.1800	\$ 17.81	8	220	\$ 31,346
19	1.1900	\$ 17.96	8	220	\$ 31,610
20	1.2000	\$ 18.11	8	220	\$ 31,874
21	1.2100	\$ 18.26	8	220	\$ 32,138
22	1.2200	\$ 18.41	8	220	\$ 32,402
23	1.2300	\$ 18.57	8	220	\$ 32,683
24	1.2400	\$ 18.72	8	220	\$ 32,947
25	1.2500	\$ 18.87	8	220	\$ 33,211

Sch Sec	12 mos.	@ High School			
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 15.09	8	240	\$ 28,973
1	1.0100	\$ 15.25	8	240	\$ 29,280
2	1.0200	\$ 15.40	8	240	\$ 29,568
3	1.0300	\$ 15.55	8	240	\$ 29,856
4	1.0400	\$ 15.70	8	240	\$ 30,144
5	1.0500	\$ 15.85	8	240	\$ 30,432
6	1.0600	\$ 16.00	8	240	\$ 30,720
7	1.0700	\$ 16.15	8	240	\$ 31,008
8	1.0800	\$ 16.30	8	240	\$ 31,296
9	1.0900	\$ 16.45	8	240	\$ 31,584
10	1.1000	\$ 16.60	8	240	\$ 31,872
11	1.1100	\$ 16.75	8	240	\$ 32,160
12	1.1200	\$ 16.91	8	240	\$ 32,467
13	1.1300	\$ 17.06	8	240	\$ 32,755
14	1.1400	\$ 17.21	8	240	\$ 33,043
15	1.1500	\$ 17.36	8	240	\$ 33,331
16	1.1600	\$ 17.51	8	240	\$ 33,619
17	1.1700	\$ 17.66	8	240	\$ 33,907
18	1.1800	\$ 17.81	8	240	\$ 34,195
19	1.1900	\$ 17.96	8	240	\$ 34,483
20	1.2000	\$ 18.11	8	240	\$ 34,771
21	1.2100	\$ 18.26	8	240	\$ 35,059
22	1.2200	\$ 18.41	8	240	\$ 35,347
23	1.2300	\$ 18.57	8	240	\$ 35,654
24	1.2400	\$ 18.72	8	240	\$ 35,942
25	1.2500	\$ 18.87	8	240	\$ 36,230

**Support Salary Schedule
2023-2024**

Cust. Years	12 mths INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 13.83	8	260	\$ 28,766
1	1.0100	\$ 13.97	8	260	\$ 29,058
2	1.0200	\$ 14.11	8	260	\$ 29,349
3	1.0300	\$ 14.25	8	260	\$ 29,640
4	1.0400	\$ 14.39	8	260	\$ 29,931
5	1.0500	\$ 14.53	8	260	\$ 30,222
6	1.0600	\$ 14.66	8	260	\$ 30,493
7	1.0700	\$ 14.80	8	260	\$ 30,784
8	1.0800	\$ 14.94	8	260	\$ 31,075
9	1.0900	\$ 15.08	8	260	\$ 31,366
10	1.1000	\$ 15.22	8	260	\$ 31,658
11	1.1100	\$ 15.36	8	260	\$ 31,949
12	1.1200	\$ 15.49	8	260	\$ 32,219
13	1.1300	\$ 15.63	8	260	\$ 32,510
14	1.1400	\$ 15.77	8	260	\$ 32,802
15	1.1500	\$ 15.91	8	260	\$ 33,093
16	1.1600	\$ 16.05	8	260	\$ 33,384
17	1.1700	\$ 16.19	8	260	\$ 33,675
18	1.1800	\$ 16.32	8	260	\$ 33,946
19	1.1900	\$ 16.46	8	260	\$ 34,237
20	1.2000	\$ 16.60	8	260	\$ 34,528
21	1.2100	\$ 16.74	8	260	\$ 34,819
22	1.2200	\$ 16.88	8	260	\$ 35,110
23	1.2300	\$ 17.02	8	260	\$ 35,402
24	1.2400	\$ 17.15	8	260	\$ 35,672
25	1.2500	\$ 17.29	8	260	\$ 35,963

Cust. Years	10 mths INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 13.83	8	205	\$ 22,681
1	1.0100	\$ 13.97	8	205	\$ 22,911
2	1.0200	\$ 14.11	8	205	\$ 23,140
3	1.0300	\$ 14.25	8	205	\$ 23,370
4	1.0400	\$ 14.39	8	205	\$ 23,600
5	1.0500	\$ 14.53	8	205	\$ 23,829
6	1.0600	\$ 14.66	8	205	\$ 24,042
7	1.0700	\$ 14.80	8	205	\$ 24,272
8	1.0800	\$ 14.94	8	205	\$ 24,502
9	1.0900	\$ 15.08	8	205	\$ 24,731
10	1.1000	\$ 15.22	8	205	\$ 24,961
11	1.1100	\$ 15.36	8	205	\$ 25,190
12	1.1200	\$ 15.49	8	205	\$ 25,404
13	1.1300	\$ 15.63	8	205	\$ 25,633
14	1.1400	\$ 15.77	8	205	\$ 25,863
15	1.1500	\$ 15.91	8	205	\$ 26,092
16	1.1600	\$ 16.05	8	205	\$ 26,322
17	1.1700	\$ 16.19	8	205	\$ 26,552
18	1.1800	\$ 16.32	8	205	\$ 26,765
19	1.1900	\$ 16.46	8	205	\$ 26,994
20	1.2000	\$ 16.60	8	205	\$ 27,224
21	1.2100	\$ 16.74	8	205	\$ 27,454
22	1.2200	\$ 16.88	8	205	\$ 27,683
23	1.2300	\$ 17.02	8	205	\$ 27,913
24	1.2400	\$ 17.15	8	205	\$ 28,126
25	1.2500	\$ 17.29	8	205	\$ 28,356

**Support Salary Schedule
2023-2024**

Mech Years	Level1				
	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 17.51	8	260	\$ 36,421
1	1.0100	\$ 17.69	8	260	\$ 36,795
2	1.0200	\$ 17.87	8	260	\$ 37,170
3	1.0300	\$ 18.04	8	260	\$ 37,523
4	1.0400	\$ 18.22	8	260	\$ 37,898
5	1.0500	\$ 18.39	8	260	\$ 38,251
6	1.0600	\$ 18.57	8	260	\$ 38,626
7	1.0700	\$ 18.74	8	260	\$ 38,979
8	1.0800	\$ 18.92	8	260	\$ 39,354
9	1.0900	\$ 19.09	8	260	\$ 39,707
10	1.1000	\$ 19.27	8	260	\$ 40,082
11	1.1100	\$ 19.44	8	260	\$ 40,435
12	1.1200	\$ 19.62	8	260	\$ 40,810
13	1.1300	\$ 19.79	8	260	\$ 41,163
14	1.1400	\$ 19.97	8	260	\$ 41,538
15	1.1500	\$ 20.14	8	260	\$ 41,891
16	1.1600	\$ 20.32	8	260	\$ 42,266
17	1.1700	\$ 20.49	8	260	\$ 42,619
18	1.1800	\$ 20.67	8	260	\$ 42,994
19	1.1900	\$ 20.84	8	260	\$ 43,347
20	1.2000	\$ 21.02	8	260	\$ 43,722
21	1.2100	\$ 21.19	8	260	\$ 44,075
22	1.2200	\$ 21.37	8	260	\$ 44,450
23	1.2300	\$ 21.54	8	260	\$ 44,803
24	1.2400	\$ 21.72	8	260	\$ 45,178
25	1.2500	\$ 21.89	8	260	\$ 45,531

Mech. Years	Level 2				
	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 18.89	8	260	\$ 39,291
1	1.0100	\$ 19.08	8	260	\$ 39,686
2	1.0200	\$ 19.27	8	260	\$ 40,082
3	1.0300	\$ 19.46	8	260	\$ 40,477
4	1.0400	\$ 19.65	8	260	\$ 40,872
5	1.0500	\$ 19.84	8	260	\$ 41,267
6	1.0600	\$ 20.03	8	260	\$ 41,662
7	1.0700	\$ 20.22	8	260	\$ 42,058
8	1.0800	\$ 20.41	8	260	\$ 42,453
9	1.0900	\$ 20.60	8	260	\$ 42,848
10	1.1000	\$ 20.78	8	260	\$ 43,222
11	1.1100	\$ 20.97	8	260	\$ 43,618
12	1.1200	\$ 21.16	8	260	\$ 44,013
13	1.1300	\$ 21.35	8	260	\$ 44,408
14	1.1400	\$ 21.54	8	260	\$ 44,803
15	1.1500	\$ 21.73	8	260	\$ 45,198
16	1.1600	\$ 21.92	8	260	\$ 45,594
17	1.1700	\$ 22.11	8	260	\$ 45,989
18	1.1800	\$ 22.30	8	260	\$ 46,384
19	1.1900	\$ 22.48	8	260	\$ 46,758
20	1.2000	\$ 22.67	8	260	\$ 47,154
21	1.2100	\$ 22.86	8	260	\$ 47,549
22	1.2200	\$ 23.05	8	260	\$ 47,944
23	1.2300	\$ 23.24	8	260	\$ 48,339
24	1.2400	\$ 23.43	8	260	\$ 48,734
25	1.2500	\$ 23.62	8	260	\$ 49,130

**Support Salary Schedule
2023-2024**

Mech		Level 3			
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 19.51	8	260	\$ 40,581
1	1.0100	\$ 19.71	8	260	\$ 40,997
2	1.0200	\$ 19.91	8	260	\$ 41,413
3	1.0300	\$ 20.10	8	260	\$ 41,808
4	1.0400	\$ 20.30	8	260	\$ 42,224
5	1.0500	\$ 20.49	8	260	\$ 42,619
6	1.0600	\$ 20.69	8	260	\$ 43,035
7	1.0700	\$ 20.88	8	260	\$ 43,430
8	1.0800	\$ 21.08	8	260	\$ 43,846
9	1.0900	\$ 21.27	8	260	\$ 44,242
10	1.1000	\$ 21.47	8	260	\$ 44,658
11	1.1100	\$ 21.66	8	260	\$ 45,053
12	1.1200	\$ 21.86	8	260	\$ 45,469
13	1.1300	\$ 22.05	8	260	\$ 45,864
14	1.1400	\$ 22.25	8	260	\$ 46,280
15	1.1500	\$ 22.44	8	260	\$ 46,675
16	1.1600	\$ 22.64	8	260	\$ 47,091
17	1.1700	\$ 22.83	8	260	\$ 47,486
18	1.1800	\$ 23.03	8	260	\$ 47,902
19	1.1900	\$ 23.22	8	260	\$ 48,298
20	1.2000	\$ 23.42	8	260	\$ 48,714
21	1.2100	\$ 23.61	8	260	\$ 49,109
22	1.2200	\$ 23.81	8	260	\$ 49,525
23	1.2300	\$ 24.00	8	260	\$ 49,920
24	1.2400	\$ 24.20	8	260	\$ 50,336
25	1.2500	\$ 24.39	8	260	\$ 50,731

Lead Mech.					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 20.80	8	260	\$ 43,264
1	1.0100	\$ 21.01	8	260	\$ 43,701
2	1.0200	\$ 21.22	8	260	\$ 44,138
3	1.0300	\$ 21.43	8	260	\$ 44,574
4	1.0400	\$ 21.64	8	260	\$ 45,011
5	1.0500	\$ 21.84	8	260	\$ 45,427
6	1.0600	\$ 22.05	8	260	\$ 45,864
7	1.0700	\$ 22.26	8	260	\$ 46,301
8	1.0800	\$ 22.47	8	260	\$ 46,738
9	1.0900	\$ 22.68	8	260	\$ 47,174
10	1.1000	\$ 22.88	8	260	\$ 47,590
11	1.1100	\$ 23.09	8	260	\$ 48,027
12	1.1200	\$ 23.30	8	260	\$ 48,464
13	1.1300	\$ 23.51	8	260	\$ 48,901
14	1.1400	\$ 23.72	8	260	\$ 49,338
15	1.1500	\$ 23.92	8	260	\$ 49,754
16	1.1600	\$ 24.13	8	260	\$ 50,190
17	1.1700	\$ 24.34	8	260	\$ 50,627
18	1.1800	\$ 24.55	8	260	\$ 51,064
19	1.1900	\$ 24.76	8	260	\$ 51,501
20	1.2000	\$ 24.96	8	260	\$ 51,917
21	1.2100	\$ 25.17	8	260	\$ 52,354
22	1.2200	\$ 25.38	8	260	\$ 52,790
23	1.2300	\$ 25.59	8	260	\$ 53,227
24	1.2400	\$ 25.80	8	260	\$ 53,664
25	1.2500	\$ 26.00	8	260	\$ 54,080

**Support Salary Schedule
2023-2024**

Maint. Years	Level 1				
	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 18.60	8	260	\$ 38,688
1	1.0100	\$ 18.79	8	260	\$ 39,083
2	1.0200	\$ 18.98	8	260	\$ 39,478
3	1.0300	\$ 19.16	8	260	\$ 39,853
4	1.0400	\$ 19.35	8	260	\$ 40,248
5	1.0500	\$ 19.53	8	260	\$ 40,622
6	1.0600	\$ 19.72	8	260	\$ 41,018
7	1.0700	\$ 19.91	8	260	\$ 41,413
8	1.0800	\$ 20.09	8	260	\$ 41,787
9	1.0900	\$ 20.28	8	260	\$ 42,182
10	1.1000	\$ 20.46	8	260	\$ 42,557
11	1.1100	\$ 20.65	8	260	\$ 42,952
12	1.1200	\$ 20.84	8	260	\$ 43,347
13	1.1300	\$ 21.02	8	260	\$ 43,722
14	1.1400	\$ 21.21	8	260	\$ 44,117
15	1.1500	\$ 21.39	8	260	\$ 44,491
16	1.1600	\$ 21.58	8	260	\$ 44,886
17	1.1700	\$ 21.77	8	260	\$ 45,282
18	1.1800	\$ 21.95	8	260	\$ 45,656
19	1.1900	\$ 22.14	8	260	\$ 46,051
20	1.2000	\$ 22.32	8	260	\$ 46,426
21	1.2100	\$ 22.51	8	260	\$ 46,821
22	1.2200	\$ 22.70	8	260	\$ 47,216
23	1.2300	\$ 22.88	8	260	\$ 47,590
24	1.2400	\$ 23.07	8	260	\$ 47,986
25	1.2500	\$ 23.25	8	260	\$ 48,360

Maint Years	Level 2				
	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 18.94	8	260	\$ 39,395
1	1.0100	\$ 19.13	8	260	\$ 39,790
2	1.0200	\$ 19.32	8	260	\$ 40,186
3	1.0300	\$ 19.51	8	260	\$ 40,581
4	1.0400	\$ 19.70	8	260	\$ 40,976
5	1.0500	\$ 19.89	8	260	\$ 41,371
6	1.0600	\$ 20.08	8	260	\$ 41,766
7	1.0700	\$ 20.27	8	260	\$ 42,162
8	1.0800	\$ 20.46	8	260	\$ 42,557
9	1.0900	\$ 20.65	8	260	\$ 42,952
10	1.1000	\$ 20.84	8	260	\$ 43,347
11	1.1100	\$ 21.03	8	260	\$ 43,742
12	1.1200	\$ 21.22	8	260	\$ 44,138
13	1.1300	\$ 21.41	8	260	\$ 44,533
14	1.1400	\$ 21.60	8	260	\$ 44,928
15	1.1500	\$ 21.79	8	260	\$ 45,323
16	1.1600	\$ 21.98	8	260	\$ 45,718
17	1.1700	\$ 22.16	8	260	\$ 46,093
18	1.1800	\$ 22.35	8	260	\$ 46,488
19	1.1900	\$ 22.54	8	260	\$ 46,883
20	1.2000	\$ 22.73	8	260	\$ 47,278
21	1.2100	\$ 22.92	8	260	\$ 47,674
22	1.2200	\$ 23.11	8	260	\$ 48,069
23	1.2300	\$ 23.30	8	260	\$ 48,464
24	1.2400	\$ 23.49	8	260	\$ 48,859
25	1.2500	\$ 23.68	8	260	\$ 49,254

**Support Salary Schedule
2023-2024**

Maint		Level 3				
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual	
0	Base	\$ 20.08	8	260	\$ 41,766	
1	1.0100	\$ 20.29	8	260	\$ 42,203	
2	1.0200	\$ 20.49	8	260	\$ 42,619	
3	1.0300	\$ 20.69	8	260	\$ 43,035	
4	1.0400	\$ 20.89	8	260	\$ 43,451	
5	1.0500	\$ 21.09	8	260	\$ 43,867	
6	1.0600	\$ 21.29	8	260	\$ 44,283	
7	1.0700	\$ 21.49	8	260	\$ 44,699	
8	1.0800	\$ 21.69	8	260	\$ 45,115	
9	1.0900	\$ 21.89	8	260	\$ 45,531	
10	1.1000	\$ 22.09	8	260	\$ 45,947	
11	1.1100	\$ 22.29	8	260	\$ 46,363	
12	1.1200	\$ 22.49	8	260	\$ 46,779	
13	1.1300	\$ 22.70	8	260	\$ 47,216	
14	1.1400	\$ 22.90	8	260	\$ 47,632	
15	1.1500	\$ 23.10	8	260	\$ 48,048	
16	1.1600	\$ 23.30	8	260	\$ 48,464	
17	1.1700	\$ 23.50	8	260	\$ 48,880	
18	1.1800	\$ 23.70	8	260	\$ 49,296	
19	1.1900	\$ 23.90	8	260	\$ 49,712	
20	1.2000	\$ 24.10	8	260	\$ 50,128	
21	1.2100	\$ 24.30	8	260	\$ 50,544	
22	1.2200	\$ 24.50	8	260	\$ 50,960	
23	1.2300	\$ 24.70	8	260	\$ 51,376	
24	1.2400	\$ 24.90	8	260	\$ 51,792	
25	1.2500	\$ 25.10	8	260	\$ 52,208	

Maint Lead						
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual	
0	Base	\$ 21.03	8	260	\$ 43,742	
1	1.0100	\$ 21.25	8	260	\$ 44,200	
2	1.0200	\$ 21.46	8	260	\$ 44,637	
3	1.0300	\$ 21.67	8	260	\$ 45,074	
4	1.0400	\$ 21.88	8	260	\$ 45,510	
5	1.0500	\$ 22.09	8	260	\$ 45,947	
6	1.0600	\$ 22.30	8	260	\$ 46,384	
7	1.0700	\$ 22.51	8	260	\$ 46,821	
8	1.0800	\$ 22.72	8	260	\$ 47,258	
9	1.0900	\$ 22.93	8	260	\$ 47,694	
10	1.1000	\$ 23.14	8	260	\$ 48,131	
11	1.1100	\$ 23.35	8	260	\$ 48,568	
12	1.1200	\$ 23.56	8	260	\$ 49,005	
13	1.1300	\$ 23.77	8	260	\$ 49,442	
14	1.1400	\$ 23.98	8	260	\$ 49,878	
15	1.1500	\$ 24.19	8	260	\$ 50,315	
16	1.1600	\$ 24.40	8	260	\$ 50,752	
17	1.1700	\$ 24.61	8	260	\$ 51,189	
18	1.1800	\$ 24.82	8	260	\$ 51,626	
19	1.1900	\$ 25.03	8	260	\$ 52,062	
20	1.2000	\$ 25.24	8	260	\$ 52,499	
21	1.2100	\$ 25.45	8	260	\$ 52,936	
22	1.2200	\$ 25.66	8	260	\$ 53,373	
23	1.2300	\$ 25.87	8	260	\$ 53,810	
24	1.2400	\$ 26.08	8	260	\$ 54,246	
25	1.2500	\$ 26.29	8	260	\$ 54,683	

**Support Salary Schedule
2023-2024**

SACC Years	INDEX	Caregivers RATE
0	Base	\$ 13.60
1	0.10	\$ 13.70
2	0.10	\$ 13.80
3	0.10	\$ 13.90
4	0.10	\$ 14.00
5	0.10	\$ 14.10
6	0.10	\$ 14.20
7	0.10	\$ 14.30
8	0.10	\$ 14.40
9	0.10	\$ 14.50
10	0.10	\$ 14.60
11	0.10	\$ 14.70
12	0.10	\$ 14.80
13	0.10	\$ 14.90
14	0.10	\$ 15.00
15	0.10	\$ 15.10
16	0.10	\$ 15.20
17	0.10	\$ 15.30
18	0.10	\$ 15.40
19	0.10	\$ 15.50
20	0.10	\$ 15.60
21	0.10	\$ 15.70
22	0.10	\$ 15.80
23	0.10	\$ 15.90
24	0.10	\$ 16.00
25	0.10	\$ 16.10

SACC Years	INDEX	Before Care RATE
0	Base	\$ 15.72
1	0.10	\$ 15.82
2	0.10	\$ 15.92
3	0.10	\$ 16.02
4	0.10	\$ 16.12
5	0.10	\$ 16.22
6	0.10	\$ 16.32
7	0.10	\$ 16.42
8	0.10	\$ 16.52
9	0.10	\$ 16.62
10	0.10	\$ 16.72
11	0.10	\$ 16.82
12	0.10	\$ 16.92
13	0.10	\$ 17.02
14	0.10	\$ 17.12
15	0.10	\$ 17.22
16	0.10	\$ 17.32
17	0.10	\$ 17.42
18	0.10	\$ 17.52
19	0.10	\$ 17.62
20	0.10	\$ 17.72
21	0.10	\$ 17.82
22	0.10	\$ 17.92
23	0.10	\$ 18.02
24	0.10	\$ 18.12
25	0.10	\$ 18.22

SACC Years	INDEX	Site Director RATE
0	Base	\$ 15.72
1	0.20	\$ 15.92
2	0.20	\$ 16.12
3	0.20	\$ 16.32
4	0.20	\$ 16.52
5	0.20	\$ 16.72
6	0.20	\$ 16.92
7	0.20	\$ 17.12
8	0.20	\$ 17.32
9	0.20	\$ 17.52
10	0.20	\$ 17.72
11	0.20	\$ 17.92
12	0.20	\$ 18.12
13	0.20	\$ 18.32
14	0.20	\$ 18.52
15	0.20	\$ 18.72
16	0.20	\$ 18.92
17	0.20	\$ 19.12
18	0.20	\$ 19.32
19	0.20	\$ 19.52
20	0.20	\$ 19.72
21	0.20	\$ 19.92
22	0.20	\$ 20.12
23	0.20	\$ 20.32
24	0.20	\$ 20.52
25	0.20	\$ 20.72

**Support Salary Schedule
2023-2024**

Technician					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 22.35	8	260	\$ 46,488
1	1.0100	\$ 22.58	8	260	\$ 46,966
2	1.0200	\$ 22.80	8	260	\$ 47,424
3	1.0300	\$ 23.03	8	260	\$ 47,902
4	1.0400	\$ 23.25	8	260	\$ 48,360
5	1.0500	\$ 23.47	8	260	\$ 48,818
6	1.0600	\$ 23.70	8	260	\$ 49,296
7	1.0700	\$ 23.92	8	260	\$ 49,754
8	1.0800	\$ 24.14	8	260	\$ 50,211
9	1.0900	\$ 24.37	8	260	\$ 50,690
10	1.1000	\$ 24.59	8	260	\$ 51,147
11	1.1100	\$ 24.81	8	260	\$ 51,605
12	1.1200	\$ 25.04	8	260	\$ 52,083
13	1.1300	\$ 25.26	8	260	\$ 52,541
14	1.1400	\$ 25.48	8	260	\$ 52,998
15	1.1500	\$ 25.71	8	260	\$ 53,477
16	1.1600	\$ 25.93	8	260	\$ 53,934
17	1.1700	\$ 26.15	8	260	\$ 54,392
18	1.1800	\$ 26.38	8	260	\$ 54,870
19	1.1900	\$ 26.60	8	260	\$ 55,328
20	1.2000	\$ 26.82	8	260	\$ 55,786
21	1.2100	\$ 27.05	8	260	\$ 56,264
22	1.2200	\$ 27.27	8	260	\$ 56,722
23	1.2300	\$ 27.50	8	260	\$ 57,200
24	1.2400	\$ 27.72	8	260	\$ 57,658
25	1.2500	\$ 27.94	8	260	\$ 58,115

Lead Tech					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 23.60	8	260	\$ 49,088
1	1.0100	\$ 23.84	8	260	\$ 49,587
2	1.0200	\$ 24.08	8	260	\$ 50,086
3	1.0300	\$ 24.31	8	260	\$ 50,565
4	1.0400	\$ 24.55	8	260	\$ 51,064
5	1.0500	\$ 24.78	8	260	\$ 51,542
6	1.0600	\$ 25.02	8	260	\$ 52,042
7	1.0700	\$ 25.26	8	260	\$ 52,541
8	1.0800	\$ 25.49	8	260	\$ 53,019
9	1.0900	\$ 25.73	8	260	\$ 53,518
10	1.1000	\$ 25.96	8	260	\$ 53,997
11	1.1100	\$ 26.20	8	260	\$ 54,496
12	1.1200	\$ 26.44	8	260	\$ 54,995
13	1.1300	\$ 26.67	8	260	\$ 55,474
14	1.1400	\$ 26.91	8	260	\$ 55,973
15	1.1500	\$ 27.14	8	260	\$ 56,451
16	1.1600	\$ 27.38	8	260	\$ 56,950
17	1.1700	\$ 27.62	8	260	\$ 57,450
18	1.1800	\$ 27.85	8	260	\$ 57,928
19	1.1900	\$ 28.09	8	260	\$ 58,427
20	1.2000	\$ 28.32	8	260	\$ 58,906
21	1.2100	\$ 28.56	8	260	\$ 59,405
22	1.2200	\$ 28.80	8	260	\$ 59,904
23	1.2300	\$ 29.03	8	260	\$ 60,382
24	1.2400	\$ 29.27	8	260	\$ 60,882
25	1.2500	\$ 29.50	8	260	\$ 61,360

**Support Salary Schedule
2023-2024**

Dept Financial Admin Analyst Non Degree					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 19.30	8	260	\$ 40,144
1	1.0100	\$ 19.50	8	260	\$ 40,560
2	1.0200	\$ 19.69	8	260	\$ 40,955
3	1.0300	\$ 19.88	8	260	\$ 41,350
4	1.0400	\$ 20.08	8	260	\$ 41,766
5	1.0500	\$ 20.27	8	260	\$ 42,162
6	1.0600	\$ 20.46	8	260	\$ 42,557
7	1.0700	\$ 20.66	8	260	\$ 42,973
8	1.0800	\$ 20.85	8	260	\$ 43,368
9	1.0900	\$ 21.04	8	260	\$ 43,763
10	1.1000	\$ 21.23	8	260	\$ 44,158
11	1.1100	\$ 21.43	8	260	\$ 44,574
12	1.1200	\$ 21.62	8	260	\$ 44,970
13	1.1300	\$ 21.81	8	260	\$ 45,365
14	1.1400	\$ 22.01	8	260	\$ 45,781
15	1.1500	\$ 22.20	8	260	\$ 46,176
16	1.1600	\$ 22.39	8	260	\$ 46,571
17	1.1700	\$ 22.59	8	260	\$ 46,987
18	1.1800	\$ 22.78	8	260	\$ 47,382
19	1.1900	\$ 22.97	8	260	\$ 47,778
20	1.2000	\$ 23.16	8	260	\$ 48,173
21	1.2100	\$ 23.36	8	260	\$ 48,589
22	1.2200	\$ 23.55	8	260	\$ 48,984
23	1.2300	\$ 23.74	8	260	\$ 49,379
24	1.2400	\$ 23.94	8	260	\$ 49,795
25	1.2500	\$ 24.13	8	260	\$ 50,190

Dept Financial Admin Analyst 4-Year Degree					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 20.85	8	260	\$ 43,368
1	1.0100	\$ 21.06	8	260	\$ 43,805
2	1.0200	\$ 21.27	8	260	\$ 44,242
3	1.0300	\$ 21.48	8	260	\$ 44,678
4	1.0400	\$ 21.69	8	260	\$ 45,115
5	1.0500	\$ 21.90	8	260	\$ 45,552
6	1.0600	\$ 22.11	8	260	\$ 45,989
7	1.0700	\$ 22.31	8	260	\$ 46,405
8	1.0800	\$ 22.52	8	260	\$ 46,842
9	1.0900	\$ 22.73	8	260	\$ 47,278
10	1.1000	\$ 22.94	8	260	\$ 47,715
11	1.1100	\$ 23.15	8	260	\$ 48,152
12	1.1200	\$ 23.36	8	260	\$ 48,589
13	1.1300	\$ 23.57	8	260	\$ 49,026
14	1.1400	\$ 23.77	8	260	\$ 49,442
15	1.1500	\$ 23.98	8	260	\$ 49,878
16	1.1600	\$ 24.19	8	260	\$ 50,315
17	1.1700	\$ 24.40	8	260	\$ 50,752
18	1.1800	\$ 24.61	8	260	\$ 51,189
19	1.1900	\$ 24.82	8	260	\$ 51,626
20	1.2000	\$ 25.02	8	260	\$ 52,042
21	1.2100	\$ 25.23	8	260	\$ 52,478
22	1.2200	\$ 25.44	8	260	\$ 52,915
23	1.2300	\$ 25.65	8	260	\$ 53,352
24	1.2400	\$ 25.86	8	260	\$ 53,789
25	1.2500	\$ 26.07	8	260	\$ 54,226

**Support Salary Schedule
2023-2024**

Acct Clerk Non Degree					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 19.86	8	260	\$ 41,309
1	1.0100	\$ 20.06	8	260	\$ 41,725
2	1.0200	\$ 20.26	8	260	\$ 42,141
3	1.0300	\$ 20.46	8	260	\$ 42,557
4	1.0400	\$ 20.66	8	260	\$ 42,973
5	1.0500	\$ 20.86	8	260	\$ 43,389
6	1.0600	\$ 21.06	8	260	\$ 43,805
7	1.0700	\$ 21.26	8	260	\$ 44,221
8	1.0800	\$ 21.45	8	260	\$ 44,616
9	1.0900	\$ 21.65	8	260	\$ 45,032
10	1.1000	\$ 21.85	8	260	\$ 45,448
11	1.1100	\$ 22.05	8	260	\$ 45,864
12	1.1200	\$ 22.25	8	260	\$ 46,280
13	1.1300	\$ 22.45	8	260	\$ 46,696
14	1.1400	\$ 22.65	8	260	\$ 47,112
15	1.1500	\$ 22.84	8	260	\$ 47,507
16	1.1600	\$ 23.04	8	260	\$ 47,923
17	1.1700	\$ 23.24	8	260	\$ 48,339
18	1.1800	\$ 23.44	8	260	\$ 48,755
19	1.1900	\$ 23.64	8	260	\$ 49,171
20	1.2000	\$ 23.84	8	260	\$ 49,587
21	1.2100	\$ 24.04	8	260	\$ 50,003
22	1.2200	\$ 24.23	8	260	\$ 50,398
23	1.2300	\$ 24.43	8	260	\$ 50,814
24	1.2400	\$ 24.63	8	260	\$ 51,230
25	1.2500	\$ 24.83	8	260	\$ 51,646

Acct Clerk 4-Year Degree					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 21.74	8	260	\$ 45,219
1	1.0100	\$ 21.96	8	260	\$ 45,677
2	1.0200	\$ 22.18	8	260	\$ 46,134
3	1.0300	\$ 22.40	8	260	\$ 46,592
4	1.0400	\$ 22.61	8	260	\$ 47,029
5	1.0500	\$ 22.83	8	260	\$ 47,486
6	1.0600	\$ 23.05	8	260	\$ 47,944
7	1.0700	\$ 23.27	8	260	\$ 48,402
8	1.0800	\$ 23.48	8	260	\$ 48,838
9	1.0900	\$ 23.70	8	260	\$ 49,296
10	1.1000	\$ 23.92	8	260	\$ 49,754
11	1.1100	\$ 24.14	8	260	\$ 50,211
12	1.1200	\$ 24.35	8	260	\$ 50,648
13	1.1300	\$ 24.57	8	260	\$ 51,106
14	1.1400	\$ 24.79	8	260	\$ 51,563
15	1.1500	\$ 25.01	8	260	\$ 52,021
16	1.1600	\$ 25.22	8	260	\$ 52,458
17	1.1700	\$ 25.44	8	260	\$ 52,915
18	1.1800	\$ 25.66	8	260	\$ 53,373
19	1.1900	\$ 25.88	8	260	\$ 53,830
20	1.2000	\$ 26.09	8	260	\$ 54,267
21	1.2100	\$ 26.31	8	260	\$ 54,725
22	1.2200	\$ 26.53	8	260	\$ 55,182
23	1.2300	\$ 26.75	8	260	\$ 55,640
24	1.2400	\$ 26.96	8	260	\$ 56,077
25	1.2500	\$ 27.18	8	260	\$ 56,534

**Support Salary Schedule
2023-2024**

Asst. Director of Finance					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 26.66	8	260	\$ 55,453
1	1.0100	\$ 26.93	8	260	\$ 56,014
2	1.0200	\$ 27.20	8	260	\$ 56,576
3	1.0300	\$ 27.46	8	260	\$ 57,117
4	1.0400	\$ 27.73	8	260	\$ 57,678
5	1.0500	\$ 28.00	8	260	\$ 58,240
6	1.0600	\$ 28.26	8	260	\$ 58,781
7	1.0700	\$ 28.53	8	260	\$ 59,342
8	1.0800	\$ 28.80	8	260	\$ 59,904
9	1.0900	\$ 29.06	8	260	\$ 60,445
10	1.1000	\$ 29.33	8	260	\$ 61,006
11	1.1100	\$ 29.60	8	260	\$ 61,568
12	1.1200	\$ 29.86	8	260	\$ 62,109
13	1.1300	\$ 30.13	8	260	\$ 62,670
14	1.1400	\$ 30.40	8	260	\$ 63,232
15	1.1500	\$ 30.66	8	260	\$ 63,773
16	1.1600	\$ 30.93	8	260	\$ 64,334
17	1.1700	\$ 31.20	8	260	\$ 64,896
18	1.1800	\$ 31.46	8	260	\$ 65,437
19	1.1900	\$ 31.73	8	260	\$ 65,998
20	1.2000	\$ 32.00	8	260	\$ 66,560
21	1.2100	\$ 32.26	8	260	\$ 67,101
22	1.2200	\$ 32.53	8	260	\$ 67,662
23	1.2300	\$ 32.80	8	260	\$ 68,224
24	1.2400	\$ 33.06	8	260	\$ 68,765
25	1.2500	\$ 33.33	8	260	\$ 69,326

Interpreter					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 24.59	7.5	189	\$ 34,856
1	1.0100	\$ 24.84	7.5	189	\$ 35,211
2	1.0200	\$ 25.09	7.5	189	\$ 35,565
3	1.0300	\$ 25.33	7.5	189	\$ 35,905
4	1.0400	\$ 25.58	7.5	189	\$ 36,260
5	1.0500	\$ 25.82	7.5	189	\$ 36,600
6	1.0600	\$ 26.07	7.5	189	\$ 36,954
7	1.0700	\$ 26.32	7.5	189	\$ 37,309
8	1.0800	\$ 26.56	7.5	189	\$ 37,649
9	1.0900	\$ 26.81	7.5	189	\$ 38,003
10	1.1000	\$ 27.05	7.5	189	\$ 38,343
11	1.1100	\$ 27.30	7.5	189	\$ 38,698
12	1.1200	\$ 27.55	7.5	189	\$ 39,052
13	1.1300	\$ 27.79	7.5	189	\$ 39,392
14	1.1400	\$ 28.04	7.5	189	\$ 39,747
15	1.1500	\$ 28.28	7.5	189	\$ 40,087
16	1.1600	\$ 28.53	7.5	189	\$ 40,441
17	1.1700	\$ 28.78	7.5	189	\$ 40,796
18	1.1800	\$ 29.02	7.5	189	\$ 41,136
19	1.1900	\$ 29.27	7.5	189	\$ 41,490
20	1.2000	\$ 29.51	7.5	189	\$ 41,830
21	1.2100	\$ 29.76	7.5	189	\$ 42,185
22	1.2200	\$ 30.00	7.5	189	\$ 42,525
23	1.2300	\$ 30.25	7.5	189	\$ 42,879
24	1.2400	\$ 30.50	7.5	189	\$ 43,234
25	1.2500	\$ 30.74	7.5	189	\$ 43,574

**Support Salary Schedule
2023-2024**

Department Director					
Years	INDEX	RATE	hrs. per da	ays per yr	Annual
0	Base	\$ 35.58	8	260	\$ 74,006
1	1.0100	\$ 35.94	8	260	\$ 74,755
2	1.0200	\$ 36.30	8	260	\$ 75,504
3	1.0300	\$ 36.65	8	260	\$ 76,232
4	1.0400	\$ 37.01	8	260	\$ 76,981
5	1.0500	\$ 37.36	8	260	\$ 77,709
6	1.0600	\$ 37.72	8	260	\$ 78,458
7	1.0700	\$ 38.08	8	260	\$ 79,206
8	1.0800	\$ 38.43	8	260	\$ 79,934
9	1.0900	\$ 38.79	8	260	\$ 80,683
10	1.1000	\$ 39.14	8	260	\$ 81,411
11	1.1100	\$ 39.50	8	260	\$ 82,160
12	1.1200	\$ 39.85	8	260	\$ 82,888
13	1.1300	\$ 40.21	8	260	\$ 83,637
14	1.1400	\$ 40.57	8	260	\$ 84,386
15	1.1500	\$ 40.92	8	260	\$ 85,114
16	1.1600	\$ 41.28	8	260	\$ 85,862
17	1.1700	\$ 41.63	8	260	\$ 86,590
18	1.1800	\$ 41.99	8	260	\$ 87,339
19	1.1900	\$ 42.35	8	260	\$ 88,088
20	1.2000	\$ 42.70	8	260	\$ 88,816
21	1.2100	\$ 43.06	8	260	\$ 89,565
22	1.2200	\$ 43.41	8	260	\$ 90,293
23	1.2300	\$ 43.77	8	260	\$ 91,042
24	1.2400	\$ 44.12	8	260	\$ 91,770
25	1.2500	\$ 44.48	8	260	\$ 92,518

12 Month Supervisor					
Years	INDEX	RATE	hrs. per da	ays per yr	Annual
0	Base	\$ 27.00	8	260	\$ 56,160
1	1.0100	\$ 27.27	8	260	\$ 56,722
2	1.0200	\$ 27.54	8	260	\$ 57,283
3	1.0300	\$ 27.81	8	260	\$ 57,845
4	1.0400	\$ 28.08	8	260	\$ 58,406
5	1.0500	\$ 28.35	8	260	\$ 58,968
6	1.0600	\$ 28.62	8	260	\$ 59,530
7	1.0700	\$ 28.89	8	260	\$ 60,091
8	1.0800	\$ 29.16	8	260	\$ 60,653
9	1.0900	\$ 29.43	8	260	\$ 61,214
10	1.1000	\$ 29.70	8	260	\$ 61,776
11	1.1100	\$ 29.97	8	260	\$ 62,338
12	1.1200	\$ 30.24	8	260	\$ 62,899
13	1.1300	\$ 30.51	8	260	\$ 63,461
14	1.1400	\$ 30.78	8	260	\$ 64,022
15	1.1500	\$ 31.05	8	260	\$ 64,584
16	1.1600	\$ 31.32	8	260	\$ 65,146
17	1.1700	\$ 31.59	8	260	\$ 65,707
18	1.1800	\$ 31.86	8	260	\$ 66,269
19	1.1900	\$ 32.13	8	260	\$ 66,830
20	1.2000	\$ 32.40	8	260	\$ 67,392
21	1.2100	\$ 32.67	8	260	\$ 67,954
22	1.2200	\$ 32.94	8	260	\$ 68,515
23	1.2300	\$ 33.21	8	260	\$ 69,077
24	1.2400	\$ 33.48	8	260	\$ 69,638
25	1.2500	\$ 33.75	8	260	\$ 70,200

**Support Salary Schedule
2023-2024**

Bus Driver Daily Rate of Pay - Code 1				
Years	Daily Rate of Pay		Days per yr	Annual
0	Base	\$ 66.82	189	\$ 12,629
1		\$ 66.82	189	\$ 12,629
2		\$ 66.82	189	\$ 12,629
3		\$ 71.82	189	\$ 13,574
4		\$ 71.82	189	\$ 13,574
5		\$ 71.82	189	\$ 13,574
6		\$ 71.82	189	\$ 13,574
7		\$ 71.82	189	\$ 13,574
8		\$ 71.82	189	\$ 13,574
9		\$ 71.82	189	\$ 13,574
10		\$ 76.82	189	\$ 14,519
11		\$ 76.82	189	\$ 14,519
12		\$ 76.82	189	\$ 14,519
13		\$ 76.82	189	\$ 14,519
14		\$ 76.82	189	\$ 14,519
15		\$ 76.82	189	\$ 14,519
16		\$ 76.82	189	\$ 14,519
17		\$ 76.82	189	\$ 14,519
18		\$ 76.82	189	\$ 14,519
19		\$ 76.82	189	\$ 14,519
20		\$ 81.82	189	\$ 15,464
21		\$ 81.82	189	\$ 15,464
22		\$ 81.82	189	\$ 15,464
23		\$ 81.82	189	\$ 15,464
24		\$ 81.82	189	\$ 15,464
25		\$ 81.82	189	\$ 15,464

Bus Driver Daily Rate of Pay - Code 2				
Years	Daily Rate of Pay		Days per yr	Annual
0	Base	\$ 89.53	189	\$ 16,921
1		\$ 89.53	189	\$ 16,921
2		\$ 89.53	189	\$ 16,921
3		\$ 94.53	189	\$ 17,866
4		\$ 94.53	189	\$ 17,866
5		\$ 94.53	189	\$ 17,866
6		\$ 94.53	189	\$ 17,866
7		\$ 94.53	189	\$ 17,866
8		\$ 94.53	189	\$ 17,866
9		\$ 94.53	189	\$ 17,866
10		\$ 99.53	189	\$ 18,811
11		\$ 99.53	189	\$ 18,811
12		\$ 99.53	189	\$ 18,811
13		\$ 99.53	189	\$ 18,811
14		\$ 99.53	189	\$ 18,811
15		\$ 99.53	189	\$ 18,811
16		\$ 99.53	189	\$ 18,811
17		\$ 99.53	189	\$ 18,811
18		\$ 99.53	189	\$ 18,811
19		\$ 99.53	189	\$ 18,811
20		\$ 104.53	189	\$ 19,756
21		\$ 104.53	189	\$ 19,756
22		\$ 104.53	189	\$ 19,756
23		\$ 104.53	189	\$ 19,756
24		\$ 104.53	189	\$ 19,756
25		\$ 104.53	189	\$ 19,756

Bus Driver Daily Rate of Pay - SPED				
Years	Daily Rate of Pay		Days per yr	Annual
0	Base	\$ 74.20	189	\$ 14,024
1		\$ 74.20	189	\$ 14,024
2		\$ 74.20	189	\$ 14,024
3		\$ 79.20	189	\$ 14,969
4		\$ 79.20	189	\$ 14,969
5		\$ 79.20	189	\$ 14,969
6		\$ 79.20	189	\$ 14,969
7		\$ 79.20	189	\$ 14,969
8		\$ 79.20	189	\$ 14,969
9		\$ 79.20	189	\$ 14,969
10		\$ 84.20	189	\$ 15,914
11		\$ 84.20	189	\$ 15,914
12		\$ 84.20	189	\$ 15,914
13		\$ 84.20	189	\$ 15,914
14		\$ 84.20	189	\$ 15,914
15		\$ 84.20	189	\$ 15,914
16		\$ 84.20	189	\$ 15,914
17		\$ 84.20	189	\$ 15,914
18		\$ 84.20	189	\$ 15,914
19		\$ 84.20	189	\$ 15,914
20		\$ 89.20	189	\$ 16,859
21		\$ 89.20	189	\$ 16,859
22		\$ 89.20	189	\$ 16,859
23		\$ 89.20	189	\$ 16,859
24		\$ 89.20	189	\$ 16,859
25		\$ 89.20	189	\$ 16,859

Bus Driver Daily Rate of Pay - SPED Pre-K				
Years	Daily Rate of Pay		Days per yr	Annual
0	Base	\$ 74.20	181	\$ 13,430
1		\$ 74.20	181	\$ 13,430
2		\$ 74.20	181	\$ 13,430
3		\$ 79.20	181	\$ 14,335
4		\$ 79.20	181	\$ 14,335
5		\$ 79.20	181	\$ 14,335
6		\$ 79.20	181	\$ 14,335
7		\$ 79.20	181	\$ 14,335
8		\$ 79.20	181	\$ 14,335
9		\$ 79.20	181	\$ 14,335
10		\$ 84.20	181	\$ 15,240
11		\$ 84.20	181	\$ 15,240
12		\$ 84.20	181	\$ 15,240
13		\$ 84.20	181	\$ 15,240
14		\$ 84.20	181	\$ 15,240
15		\$ 84.20	181	\$ 15,240
16		\$ 84.20	181	\$ 15,240
17		\$ 84.20	181	\$ 15,240
18		\$ 84.20	181	\$ 15,240
19		\$ 84.20	181	\$ 15,240
20		\$ 89.20	181	\$ 16,145
21		\$ 89.20	181	\$ 16,145
22		\$ 89.20	181	\$ 16,145
23		\$ 89.20	181	\$ 16,145
24		\$ 89.20	181	\$ 16,145
25		\$ 89.20	181	\$ 16,145

Sub Bus Driving Rate = \$66.82 per day or \$33.41 per 1/2 day

Field Trips, Bus Driver Training Pay, are paid at \$16.00 per hour

Bus Driver Daily Rate of Pay - Code 1				
Years	Daily Rate of Pay		Days per yr	Annual
0	Base	\$ 69.82	189	\$ 13,196
1		\$ 69.82	189	\$ 13,196
2		\$ 69.82	189	\$ 13,196
3		\$ 71.82	189	\$ 13,574
4		\$ 71.82	189	\$ 13,574
5		\$ 71.82	189	\$ 13,574
6		\$ 71.82	189	\$ 13,574
7		\$ 71.82	189	\$ 13,574
8		\$ 71.82	189	\$ 13,574
9		\$ 71.82	189	\$ 13,574
10		\$ 76.82	189	\$ 14,519
11		\$ 76.82	189	\$ 14,519
12		\$ 76.82	189	\$ 14,519
13		\$ 76.82	189	\$ 14,519
14		\$ 76.82	189	\$ 14,519
15		\$ 76.82	189	\$ 14,519
16		\$ 76.82	189	\$ 14,519
17		\$ 76.82	189	\$ 14,519
18		\$ 76.82	189	\$ 14,519
19		\$ 76.82	189	\$ 14,519
20		\$ 81.82	189	\$ 15,464
21		\$ 81.82	189	\$ 15,464
22		\$ 81.82	189	\$ 15,464
23		\$ 81.82	189	\$ 15,464
24		\$ 81.82	189	\$ 15,464
25		\$ 81.82	189	\$ 15,464

Bus Driver Daily Rate	
Years	Daily Rate
0	Base
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	
11	
12	
13	
14	
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18	
19	
20	
21	
22	
23	
24	
25	

Bus Driver Daily Rate of Pay - SPED				
Years	Daily Rate of Pay		Days per yr	Annual
0	Base	\$ 77.20	189	\$ 14,591
1		\$ 77.20	189	\$ 14,591
2		\$ 77.20	189	\$ 14,591
3		\$ 79.20	189	\$ 14,969
4		\$ 79.20	189	\$ 14,969
5		\$ 79.20	189	\$ 14,969
6		\$ 79.20	189	\$ 14,969
7		\$ 79.20	189	\$ 14,969
8		\$ 79.20	189	\$ 14,969
9		\$ 79.20	189	\$ 14,969
10		\$ 84.20	189	\$ 15,914
11		\$ 84.20	189	\$ 15,914
12		\$ 84.20	189	\$ 15,914
13		\$ 84.20	189	\$ 15,914
14		\$ 84.20	189	\$ 15,914
15		\$ 84.20	189	\$ 15,914
16		\$ 84.20	189	\$ 15,914
17		\$ 84.20	189	\$ 15,914
18		\$ 84.20	189	\$ 15,914
19		\$ 84.20	189	\$ 15,914
20		\$ 89.20	189	\$ 16,859
21		\$ 89.20	189	\$ 16,859

Bus Driver Daily Rate	
Years	Daily Rate
0	Base
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	

22		\$ 89.20		189	\$ 16,859
23		\$ 89.20		189	\$ 16,859
24		\$ 89.20		189	\$ 16,859
25		\$ 89.20		189	\$ 16,859

22	
23	
24	
25	

Sub Bus Driving Rate = \$66.82 per day or \$33.41 per 1/2 day

Field Trips, Bus Driver Training Pay, are paid at \$16.00 per hour

Rate of Pay - Code 2			
Rate of Pay		Days per yr	Annual
\$ 92.53		189	\$ 17,488
\$ 92.53		189	\$ 17,488
\$ 92.53		189	\$ 17,488
\$ 94.53		189	\$ 17,866
\$ 94.53		189	\$ 17,866
\$ 94.53		189	\$ 17,866
\$ 94.53		189	\$ 17,866
\$ 94.53		189	\$ 17,866
\$ 94.53		189	\$ 17,866
\$ 94.53		189	\$ 17,866
\$ 99.53		189	\$ 18,811
\$ 99.53		189	\$ 18,811
\$ 99.53		189	\$ 18,811
\$ 99.53		189	\$ 18,811
\$ 99.53		189	\$ 18,811
\$ 99.53		189	\$ 18,811
\$ 99.53		189	\$ 18,811
\$ 99.53		189	\$ 18,811
\$ 99.53		189	\$ 18,811
\$ 99.53		189	\$ 18,811
\$ 99.53		189	\$ 18,811
\$ 99.53		189	\$ 18,811
\$ 104.53		189	\$ 19,756
\$ 104.53		189	\$ 19,756
\$ 104.53		189	\$ 19,756
\$ 104.53		189	\$ 19,756
\$ 104.53		189	\$ 19,756
\$ 104.53		189	\$ 19,756

Rate of Pay - SPED Pre-K			
Rate of Pay		Days per yr	Annual
\$ 77.20		181	\$ 13,973
\$ 77.20		181	\$ 13,973
\$ 77.20		181	\$ 13,973
\$ 79.20		181	\$ 14,335
\$ 79.20		181	\$ 14,335
\$ 79.20		181	\$ 14,335
\$ 79.20		181	\$ 14,335
\$ 79.20		181	\$ 14,335
\$ 79.20		181	\$ 14,335
\$ 79.20		181	\$ 14,335
\$ 79.20		181	\$ 14,335
\$ 84.20		181	\$ 15,240
\$ 84.20		181	\$ 15,240
\$ 84.20		181	\$ 15,240
\$ 84.20		181	\$ 15,240
\$ 84.20		181	\$ 15,240
\$ 84.20		181	\$ 15,240
\$ 84.20		181	\$ 15,240
\$ 84.20		181	\$ 15,240
\$ 84.20		181	\$ 15,240
\$ 84.20		181	\$ 15,240
\$ 89.20		181	\$ 16,145
\$ 89.20		181	\$ 16,145

\$ 89.20		181	\$ 16,145
\$ 89.20		181	\$ 16,145
\$ 89.20		181	\$ 16,145
\$ 89.20		181	\$ 16,145

PROPOSED 2023-2024 DISTRICT AND SCHOOL ADMINISTRATOR SALARY SCHEDULES																				
Position	CHIEF			Contract: 12 Months		Min Base: \$99,750		Max Base: \$124,260												
Yrs*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
SALARY	\$99,750	\$102,040	\$102,330	\$103,620	\$104,910	\$106,200	\$107,490	\$108,780	\$110,070	\$111,360	\$112,650	\$113,940	\$115,230	\$116,520	\$117,810	\$119,100	\$120,390	\$121,680	\$122,970	\$124,260
	\$1,290.00																			
Position	DEPUTY CHIEF			Contract: 12 Months		Min Base: \$91,875		Max Base: \$116,385												
STAGE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
SALARY	\$91,875	\$93,165	\$94,455	\$95,745	\$97,035	\$98,325	\$99,615	\$100,905	\$102,195	\$103,485	\$104,775	\$106,065	\$107,355	\$108,645	\$109,935	\$111,225	\$112,515	\$113,805	\$115,095	\$116,385
	\$1,290.00																			
Position	PRINCIPAL: HIGH SCHOOL (1,000+ Students)			Contract: 12 Months		Min Base: \$90,038		Max Base: \$114,548												
STAGE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
SALARY	\$90,038	\$91,328	\$92,618	\$93,908	\$95,198	\$96,488	\$97,778	\$99,068	\$100,358	\$101,648	\$102,938	\$104,228	\$105,518	\$106,808	\$108,098	\$109,388	\$110,678	\$111,968	\$113,258	\$114,548
	\$1,290.00																			
Position	PRINCIPAL: LARGE K-8 (> 550 Students)			Contract: 12 Months		Min Base: \$82,425		Max Base: \$106,935												
STAGE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
SALARY	\$82,425	\$83,715	\$85,005	\$86,295	\$87,585	\$88,875	\$90,165	\$91,455	\$92,745	\$94,035	\$95,325	\$96,615	\$97,905	\$99,195	\$100,485	\$101,775	\$103,065	\$104,355	\$105,645	\$106,935
	\$1,290.00																			
Position	PRINCIPAL: Small Medium K-8, Alternative (< 550 Students)			Contract: 12 Months		Min Base: \$79,800		Max Base: \$104,310												
STAGE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
SALARY	\$79,800	\$81,090	\$82,380	\$83,670	\$84,960	\$86,250	\$87,540	\$88,830	\$90,120	\$91,410	\$92,700	\$93,990	\$95,280	\$96,570	\$97,860	\$99,150	\$100,440	\$101,730	\$103,020	\$104,310
	\$1,290.00																			
Position	PROGRAM SUPERVISOR/DIRECTOR (Certified)			Contract: 12 Months		Min Base: \$79,800		Max Base: \$104,310												
STAGE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
SALARY	\$79,800	\$81,090	\$82,380	\$83,670	\$84,960	\$86,250	\$87,540	\$88,830	\$90,120	\$91,410	\$92,700	\$93,990	\$95,280	\$96,570	\$97,860	\$99,150	\$100,440	\$101,730	\$103,020	\$104,310
	\$1,290.00																			
Position	ASSISTANT PRINCIPAL			Contract 10.5 Months		Min Base: \$67,988		Max Base: \$89,434												
STAGE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
SALARY	\$67,988	\$69,117	\$70,246	\$71,375	\$72,504	\$73,633	\$74,762	\$75,891	\$77,020	\$78,149	\$79,278	\$80,407	\$81,536	\$82,665	\$83,794	\$84,923	\$86,052	\$87,181	\$88,310	\$89,439
	\$1,128.75																			
Supplements (in addition to annual base):																				
Advanced Degree: Maximum Total of \$6,000 for EdD/PhD; EdS. is \$3,000																				
Classroom Teaching Experience: \$100 per year of experience																				
Principal Only: Student Enrollment (ADM): \$5 per ADM																				
Principal Only: Unique Learners Served (ADM): \$5 per ADM																				

Special Inst. Asst.					
Years	INDEX	RATE	hrs. per da	Days per yr	Annual
0	Base	\$ 18.13	7.5	185	\$ 25,155
1	1.0100	\$ 18.32	7.5	185	\$ 25,419
2	1.0200	\$ 18.50	7.5	185	\$ 25,669
3	1.0300	\$ 18.68	7.5	185	\$ 25,919
4	1.0400	\$ 18.86	7.5	185	\$ 26,168
5	1.0500	\$ 19.04	7.5	185	\$ 26,418
6	1.0600	\$ 19.22	7.5	185	\$ 26,668
7	1.0700	\$ 19.40	7.5	185	\$ 26,918
8	1.0800	\$ 19.59	7.5	185	\$ 27,181
9	1.0900	\$ 19.77	7.5	185	\$ 27,431
10	1.1000	\$ 19.95	7.5	185	\$ 27,681
11	1.1100	\$ 20.13	7.5	185	\$ 27,930
12	1.1200	\$ 20.31	7.5	185	\$ 28,180
13	1.1300	\$ 20.49	7.5	185	\$ 28,430
14	1.1400	\$ 20.67	7.5	185	\$ 28,680
15	1.1500	\$ 20.85	7.5	185	\$ 28,929
16	1.1600	\$ 21.04	7.5	185	\$ 29,193
17	1.1700	\$ 21.22	7.5	185	\$ 29,443
18	1.1800	\$ 21.40	7.5	185	\$ 29,693
19	1.1900	\$ 21.58	7.5	185	\$ 29,942
20	1.2000	\$ 21.76	7.5	185	\$ 30,192
21	1.2100	\$ 21.94	7.5	185	\$ 30,442
22	1.2200	\$ 22.12	7.5	185	\$ 30,692
23	1.2300	\$ 22.30	7.5	185	\$ 30,941
24	1.2400	\$ 22.49	7.5	185	\$ 31,205
25	1.2500	\$ 22.67	7.5	185	\$ 31,455

CO Sec (210 days at Midway)		
Years	INDEX	RATE
0	Base	\$ 16.53
1	1.0100	\$ 16.70
2	1.0200	\$ 16.87
3	1.0300	\$ 17.03
4	1.0400	\$ 17.20
5	1.0500	\$ 17.36
6	1.0600	\$ 17.53
7	1.0700	\$ 17.69
8	1.0800	\$ 17.86
9	1.0900	\$ 18.02
10	1.1000	\$ 18.19
11	1.1100	\$ 18.35
12	1.1200	\$ 18.52
13	1.1300	\$ 18.68
14	1.1400	\$ 18.85
15	1.1500	\$ 19.01
16	1.1600	\$ 19.18
17	1.1700	\$ 19.35
18	1.1800	\$ 19.51
19	1.1900	\$ 19.68
20	1.2000	\$ 19.84
21	1.2100	\$ 20.01
22	1.2200	\$ 20.17
23	1.2300	\$ 20.34
24	1.2400	\$ 20.50
25	1.2500	\$ 20.67

Lead Bookkeeper/Acct Clerk		
Years	INDEX	RATE
0	Base	\$ 22.98
1	1.01	\$ 23.21
2	1.02	\$ 23.44
3	1.03	\$ 23.67
4	1.04	\$ 23.90
5	1.05	\$ 24.13
6	1.06	\$ 24.36
7	1.07	\$ 24.59
8	1.08	\$ 24.82
9	1.09	\$ 25.05
10	1.1	\$ 25.28
11	1.11	\$ 25.51
12	1.12	\$ 25.74
13	1.13	\$ 25.97
14	1.14	\$ 26.20
15	1.15	\$ 26.43
16	1.16	\$ 26.66

17	1.17	\$ 26.89
18	1.18	\$ 27.12
19	1.19	\$ 27.35
20	1.2	\$ 27.58
21	1.21	\$ 27.81
22	1.22	\$ 28.04
23	1.23	\$ 28.27
24	1.24	\$ 28.50
25	1.25	\$ 28.73

Support Supv (Tech and Mechanic)					
Years	INDEX	RATE	hrs. per da	Days per yr	Annual
0	Base	\$ 28.64	8	260	\$ 59,571
1	1.0100	\$ 28.93	8	260	\$ 60,174
2	1.0200	\$ 29.22	8	260	\$ 60,778
3	1.0300	\$ 29.50	8	260	\$ 61,360
4	1.0400	\$ 29.79	8	260	\$ 61,963
5	1.0500	\$ 30.08	8	260	\$ 62,566
6	1.0600	\$ 30.36	8	260	\$ 63,149
7	1.0700	\$ 30.65	8	260	\$ 63,752
8	1.0800	\$ 30.94	8	260	\$ 64,355
9	1.0900	\$ 31.22	8	260	\$ 64,938
10	1.1000	\$ 31.51	8	260	\$ 65,541
11	1.1100	\$ 31.80	8	260	\$ 66,144
12	1.1200	\$ 32.08	8	260	\$ 66,726
13	1.1300	\$ 32.37	8	260	\$ 67,330
14	1.1400	\$ 32.65	8	260	\$ 67,912
15	1.1500	\$ 32.94	8	260	\$ 68,515
16	1.1600	\$ 33.23	8	260	\$ 69,118
17	1.1700	\$ 33.51	8	260	\$ 69,701
18	1.1800	\$ 33.80	8	260	\$ 70,304
19	1.1900	\$ 34.09	8	260	\$ 70,907
20	1.2000	\$ 34.37	8	260	\$ 71,490
21	1.2100	\$ 34.66	8	260	\$ 72,093
22	1.2200	\$ 34.95	8	260	\$ 72,696
23	1.2300	\$ 35.23	8	260	\$ 73,278
24	1.2400	\$ 35.52	8	260	\$ 73,882
25	1.2500	\$ 35.80	8	260	\$ 74,464

Support Supv (Food Service) 4-		
Years	INDEX	RATE
0	Base	\$ 31.06
1	1.0100	\$ 31.38
2	1.0200	\$ 31.69
3	1.0300	\$ 32.00
4	1.0400	\$ 32.31
5	1.0500	\$ 32.62
6	1.0600	\$ 32.93
7	1.0700	\$ 33.24
8	1.0800	\$ 33.55
9	1.0900	\$ 33.86
10	1.1000	\$ 34.17
11	1.1100	\$ 34.48
12	1.1200	\$ 34.79
13	1.1300	\$ 35.10
14	1.1400	\$ 35.41
15	1.1500	\$ 35.72
16	1.1600	\$ 36.03
17	1.1700	\$ 36.35
18	1.1800	\$ 36.66
19	1.1900	\$ 36.97
20	1.2000	\$ 37.28
21	1.2100	\$ 37.59
22	1.2200	\$ 37.90
23	1.2300	\$ 38.21
24	1.2400	\$ 38.52
25	1.2500	\$ 38.83

Director of Finance					
Years	INDEX	RATE	hrs. per da	Days per yr	Annual
0	Base	\$ 35.71	8	260	\$ 74,277
1	1.0100	\$ 36.07	8	260	\$ 75,026
2	1.0200	\$ 36.43	8	260	\$ 75,774
3	1.0300	\$ 36.79	8	260	\$ 76,523
4	1.0400	\$ 37.14	8	260	\$ 77,251
5	1.0500	\$ 37.50	8	260	\$ 78,000
6	1.0600	\$ 37.86	8	260	\$ 78,749
7	1.0700	\$ 38.21	8	260	\$ 79,477

8	1.0800	\$ 38.57	8	260	\$ 80,226
9	1.0900	\$ 38.93	8	260	\$ 80,974
10	1.1000	\$ 39.29	8	260	\$ 81,723
11	1.1100	\$ 39.64	8	260	\$ 82,451
12	1.1200	\$ 40.00	8	260	\$ 83,200
13	1.1300	\$ 40.36	8	260	\$ 83,949
14	1.1400	\$ 40.71	8	260	\$ 84,677
15	1.1500	\$ 41.07	8	260	\$ 85,426
16	1.1600	\$ 41.43	8	260	\$ 86,174
17	1.1700	\$ 41.79	8	260	\$ 86,923
18	1.1800	\$ 42.14	8	260	\$ 87,651
19	1.1900	\$ 42.50	8	260	\$ 88,400
20	1.2000	\$ 42.86	8	260	\$ 89,149
21	1.2100	\$ 43.21	8	260	\$ 89,877
22	1.2200	\$ 43.57	8	260	\$ 90,626
23	1.2300	\$ 43.93	8	260	\$ 91,374
24	1.2400	\$ 44.29	8	260	\$ 92,123
25	1.2500	\$ 44.64	8	260	\$ 92,851

Hrs. per daDays per yr Annual		
8	210	\$ 27,770
8	210	\$ 28,056
8	210	\$ 28,342
8	210	\$ 28,610
8	210	\$ 28,896
8	210	\$ 29,165
8	210	\$ 29,450
8	210	\$ 29,719
8	210	\$ 30,005
8	210	\$ 30,274
8	210	\$ 30,559
8	210	\$ 30,828
8	210	\$ 31,114
8	210	\$ 31,382
8	210	\$ 31,668
8	210	\$ 31,937
8	210	\$ 32,222
8	210	\$ 32,508
8	210	\$ 32,777
8	210	\$ 33,062
8	210	\$ 33,331
8	210	\$ 33,617
8	210	\$ 33,886
8	210	\$ 34,171
8	210	\$ 34,440
8	210	\$ 34,726

Hrs. per daDays per yr Annual		
8	260	\$47,798
8	260	\$48,277
8	260	\$48,755
8	260	\$49,234
8	260	\$49,712
8	260	\$50,190
8	260	\$50,669
8	260	\$51,147
8	260	\$51,626
8	260	\$52,104
8	260	\$52,582
8	260	\$53,061
8	260	\$53,539
8	260	\$54,018
8	260	\$54,496
8	260	\$54,974
8	260	\$55,453

8	260	\$55,931
8	260	\$56,410
8	260	\$56,888
8	260	\$57,366
8	260	\$57,845
8	260	\$58,323
8	260	\$58,802
8	260	\$59,280
8	260	\$59,758

-Year Degree		
hrs. per da	Days per yr	Annual
8	260	\$ 64,605
8	260	\$ 65,270
8	260	\$ 65,915
8	260	\$ 66,560
8	260	\$ 67,205
8	260	\$ 67,850
8	260	\$ 68,494
8	260	\$ 69,139
8	260	\$ 69,784
8	260	\$ 70,429
8	260	\$ 71,074
8	260	\$ 71,718
8	260	\$ 72,363
8	260	\$ 73,008
8	260	\$ 73,653
8	260	\$ 74,298
8	260	\$ 74,942
8	260	\$ 75,608
8	260	\$ 76,253
8	260	\$ 76,898
8	260	\$ 77,542
8	260	\$ 78,187
8	260	\$ 78,832
8	260	\$ 79,477
8	260	\$ 80,122
8	260	\$ 80,766

WCDE Senior Administration, Director, and Supervisor Employees

Chiefs

Jarrold Adams	Chief Operating Officer
Cindy Hayes	Chief Academic Officer
Mindy Myers	Chief Student Supports Officer
Brad Hale	Chief Financial Officer

Deputy Chiefs

Jerry Whitaker	Deputy Chief of Business and Finance
Vacant	Deputy Chief of Academics

Principals

Littleton, Jordan Hughes	BCES
Campbell, Timothy	DBHS
Keys, Ashley	DCHS
Wernke James	FBES
Churchwell, Tara	GVES
Lawson, Amy	GES
Combs, Matthew	JES
McKee, Brandon	JMS
Merriman, Mark	LES
Lyons, Leslie	RVES
McKinney, JW	SCES
Little, David	SSES
Street, Robin	WVES
Gray, James	ASB

Assistant Principals

Christian, M Aaron	BCES
Hubbard, Lelia	BCES
Jenkins, Jeremy	DBHS
Lewis, Warren	DBHS
Gray, Stephanie	DBHS
Green, Kent	DCHS
Plaisted, Chad	DCHS
Sweeney, Destiny	DCHS
Heaton, Rachel	GVES
Hill, Lucinda	GES
Crass, Brandi	JES
Easterling, Heather	JMS
Leimkuhler, Sara	LES
Jenkins, Lori	RVES
Barnett, Emilee Aurigema	SSES
Zuehlke, Jan Michelle	WVES

Program Supervisor/Director (Certified)

Shannon Gray	Attendance
Sebrena St. John	SPEDS Supervisor
Crystal Fink	CTE Supervisor

Department Directors (Non-Certified)

Curtis Fulbright	Technology
Phillip Patrick	Maintenance
Tony Roberts	Transportation
Kelly Wagner	Coordinated School Health
Cindy Percell	H.R. Director

Department Supervisors

Lynn Archer	Transportation
Ray Duncan	Maintenance - Warehouse
Michelle Stallard	Custodians
Logan Clark	Grounds
Vince Sweeny	I.T. - Electronics
Heath Bailey	I.T. Network
Billy Lyons	Field Techs
Nicole Wolfe	Data Services
Tina Lane	SACC
Michelle Stevens	System Lead Bookkeeper