

**Agenda of Regular Meeting of the
Board of Trustees**

Monday, July 17, 2023

6:30pm

Rio Vista Administration Building, 100 Capps St., Rio Vista, TX 76093

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. CALL TO ORDER - Matt Gilbert, Board President

Description: I call this meeting of the Rio Vista Independent School District to order. Let the record show that a quorum of the Board members are present and this meeting has been duly called and the notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

2. PRAYER

3. ROLL CALL

4. PUBLIC PARTICIPATION

Description: Persons in attendance at the meeting may request a card to be completed and submitted to the recording secretary no later than five minutes prior to the meeting. This provides the individual the opportunity to address the Board on any subject on the posted agenda except personnel. Public participation is limited to this portion of the meeting and the audience may not enter into discussion to debate matters being considered by the Board at any other time during the meeting. The Board will allot up to thirty minutes for this portion of the agenda with no presentation to exceed three minutes. Delegations of more than five people shall appoint one person to present their views to the board may speak for five minutes. Specific factual information or recitation of existing policy may be furnished in response to inquire, but the Board may not deliberate, discuss, or make any decision on any subject on the agenda.

5. CONSENT AGENDA

5.1. Reading and Approval of the Minutes 4

5.1.1. Additions

5.1.2. Corrections

5.2. Personnel

5.2.1. Employment

5.2.2. Resignations

6. Regular Report of the Superintendent- Paul Ryan

Description: *Consent Items: Discuss and Consider*

6.1. DISCUSSION

7. Regular Report of the Assistant Superintendent - Jeanne Cobb

7.1. Enrollment Report and Attendance Report

8. Regular Report of the Chief Financial Officer

8.1. Financial Report 11

8.2. Tax Office Report

9. Campus Updates- Cassie Lloyd, Michele Drake, Stephen Hermesmeyer

10. Athletic Update - Kasey Black

11. Regular Report of the Deputy Superintendent - Troy Roberts

11.1. Bond Construction Update

12. ACTION

12.1. Discuss and Consider the 2023-24 RVISD Compensation Plan 32

12.2. Discuss, Consider, Approve, and Award Bid Proposals for 49

Masonry Construction for Select Phases of Rio Vista ISD 2022 Bond Projects	
12.3. Discuss and Consider giving Superintendent Paul Ryan the authority to hire staff for existing positions for the 2023-2024 school year	
12.4. Discuss and consider the Johnson County JJAEP MOU for the 2023-2024 school year	50
12.5. Discuss and Consider the resolution regarding the Extracurricular status of the 4H Organization with Texas A&M Agrilife Extension for the 2023-2024 school year	59
12.6. Discuss and Consider Health Special Risk Student Insurance for the 2023-2024 school year	63
12.7. Consider a resolution authorizing the issuance of a maintenance tax note; levying an annual ad valorem tax and providing for the security for and payment of said note; authorizing the execution of a purchase letter; and enacting other provisions relating to the subject	
12.8. <u>Consider and Take Action Personnel</u>	
12.8.1. <u>Employment</u>	
12.8.1.1. Discuss and consider the hiring of a new CFO as a direct level position	
12.8.1.2. Discuss and consider the hiring of the Elementary Assistant Principal	
12.8.2. Resignations	
12.8.3. Assignments	
12.8.4. Leave of Absence	

13. EXECUTIVE SESSION - The Board will now adjourn into executive session pursuant to the following sections of the Texas Open Meetings Act:

Description:

TEXAS GOVERNMENT CODE SECTION:

39.030	Educ. Code: Assessment Instruments
418.183	Homeland Security
551.071	Private consultation with the Board's attorney
551.072	Discussion purchase, exchange, leases, or value of real property.
551.073	Discussing negotiated contracts for prospective gifts or donations
551.074	Discussing personnel or to hear complaints against personnel
551.0785	Medical or Psychiatric Records
551.076	Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
551.082	Considering discipline of a public school child, or complaint or charge against personnel.
551.0821	Personally Identifiable Student Information
551.083	Consider the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives of employee groups.
551.084	Excluding witness from a hearing.
551.087	Economic Development Negotiations

14. ADJOURNMENT

The Board of Trustees may convene in executive session any time between the meeting's Public Participation and Adjournment in accordance with provision allowed under Chapter 551 of the Government Sub Chapter D.

Final action decision or vote, if any with regard to any matter considered in executive (closed) session shall be made in public (open) session immediately following the executive (closed) session or at a subsequent public (open) meeting duly announced as the Board of Education shall determine.

For the Board of Trustees
Paul Ryan, Superintendent

Public Hearing

Monday, June 19, 2023 6:30 pm

Rio Vista Administration Building, 100 Capps St., Rio Vista, TX 76093

Terry Broumley:	Present
Ronnie Crecelius:	Present
Matt Gilbert:	Present
Brad Greenslade:	Present
RJ Hodges:	Present
Chris Pinyan:	Absent
Cathy Smith:	Present

1. **CALL TO ORDER - Chris Pinyan, Board President**

2. **ROLL CALL**

Discussion: Rj Hodges opened up in prayer

3. **DISCUSSION**

3.1. BUDGET AND PROPOSED TAX RATE

4. **ADJOURNMENT**

Discussion: 647

Board Secretary

Board President

Regular Meeting

Monday, June 19, 2023 6:35 pm

Rio Vista Administration Building, 100 Capps St., Rio Vista, TX 76093

Terry Broumley: Present
Ronnie Crecelius: Present
Matt Gilbert: Present
Brad Greenslade: Present
RJ Hodges: Present
Chris Pinyan: Absent
Cathy Smith: Present

1. **CALL TO ORDER - Matt Gilbert, Board President**

2. **PRAYER**

3. **ROLL CALL**

4. **PUBLIC PARTICIPATION**

Discussion: There were no public participants.

5. **CONSENT AGENDA**

5.1. Reading and Approval of the Minutes

Action(s):

I make a motion to approve the minutes for the meeting (s) held on. This motion, made by Ronnie Crecelius and seconded by Terry Broumley, Passed.

Voting Detail:

Terry Broumley: Yea
Ronnie Crecelius: Yea
Matt Gilbert: Yea
Brad Greenslade: Yea
RJ Hodges: Yea
Chris Pinyan: Absent
Cathy Smith: Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

5.1.1. Additions

5.1.2. Corrections

5.2. Personnel

5.2.1. Employment

5.2.2. Resignations

6. **Regular Report of the Assistant Superintendent
- Jeanne Cobb**

Discussion: Assistant Superintendent Jeanne Cobb discussed enrollment numbers and discussed the transfer procedures.

6.1. Enrollment Report and Attendance Report

7. **Regular Report of the Deputy Superintendent - Troy Roberts**

Discussion: Deputy Superintendent Troy Roberts discussed all the progress in the Elementary and facility projects.

7.1. DISCUSSION

7.1.1. Bond

8. **Regular Report of the Chief Financial Officer - Tammy Witten**

Discussion: CFO Tammy Witten was not in attendance; Superintendent Paul Ryan and Business Manager Meagan Shwarz discussed the financial reports, tax reports, and the 2023-2024 proposed budget.

8.1. Discussion

8.1.1. Financial Report

8.1.2. Tax Office Report

8.1.3. Discuss and Consider Amendment #5

9. **Regular Report of the Superintendent- Paul Ryan**

9.1. DISCUSSION

10. **ACTION**

10.1. Discuss and consider the new board meeting dates for the 2023-2024 school year

Action(s):

I make a motion to accept the school board meeting dates as discussed for the 2023-2024 school year as presented. This motion, made by Cathy Smith and seconded by Brad Greenslade, Passed.

Voting Detail:

Terry Broumley:	Yea
Ronnie Crecelius:	Yea
Matt Gilbert:	Yea
Brad Greenslade:	Yea
RJ Hodges:	Yea
Chris Pinyan:	Absent
Cathy Smith:	Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

Discussion: The majority of the quorum agreed to change the November 20, 2023 board meeting date to November 13, 2023 in order to observe Thanksgiving week.

10.2. Discuss and consider removing Chris Pinyan and adding Robert Matthew Gilbert on all

accounts

Action(s) :

I make a motion to remove Chris Pinyan and add Robert Matthew Gilbert on all accounts. This motion, made by RJ Hodges and seconded by Brad Greenslade, Passed.

Voting Detail:

Terry Broumley: Yea
Ronnie Crecelius: Yea
Matt Gilbert: Yea
Brad Greenslade: Yea
RJ Hodges: Yea
Chris Pinyan: Absent
Cathy Smith: Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

Discussion: Board member Rj Hodges motioned to remove Tammy Witten effective June 30th, 2023 and Chris Pinyan immediately from all bank accounts and to add Robert Matthew Gilbert and Megan Schwarz to all bank accounts. Brad Greenslade seconded.

10.3. Discuss and consider the Proposed Budget for the 2023-24 Fiscal year

Action(s) :

I make a motion to approve the proposed budget for the 2023-2024 fiscal year as recommended. This motion, made by RJ Hodges and seconded by Terry Broumley, Passed.

Voting Detail:

Terry Broumley: Yea
Ronnie Crecelius: Yea
Matt Gilbert: Yea
Brad Greenslade: Yea
RJ Hodges: Yea
Chris Pinyan: Absent
Cathy Smith: Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

10.4. Discuss and Consider Amendment #5

10.5. Discuss and consider opening up a Business Money Market special account for the general account to work with the existing general account.

Action(s) :

I make a motion to approve to open up a Business Money Market special account for the general account to work with the existing general account. This motion, made by Terry Broumley and seconded by Ronnie Crecelius, Passed.

Voting Detail:

Terry Broumley: Yea
Ronnie Crecelius: Yea

Matt Gilbert: Yea
Brad Greenslade: Yea
RJ Hodges: Yea
Chris Pinyan: Absent
Cathy Smith: Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

10.6. Discuss and consider opening up a Business Money Market Special Account for the bond account to work with the existing bond account.

Action(s) :

I make a motion to approve to open up a Business Money Market Special Account for the bond account to work with the existing bond account. This motion, made by RJ Hodges and seconded by Ronnie Crecelius, Passed.

Voting Detail:

Terry Broumley: Yea
Ronnie Crecelius: Yea
Matt Gilbert: Yea
Brad Greenslade: Yea
RJ Hodges: Yea
Chris Pinyan: Absent
Cathy Smith: Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

10.7. **Consider, Approve, and Award Bid Proposals for Plumbing Construction for Select Phases of Rio Vista ISD 2022 Bond Projects**

Action(s) :

I make a motion to recommend approval of Laylands Plumbing for \$198,500.00 with authority to negotiate for select phases of Rio Vista ISD 2022 Bond Projects. This motion, made by Cathy Smith and seconded by Terry Broumley, Passed.

Voting Detail:

Terry Broumley: Yea
Ronnie Crecelius: Yea
Matt Gilbert: Yea
Brad Greenslade: Yea
RJ Hodges: Yea
Chris Pinyan: Absent
Cathy Smith: Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

10.8. **Consider, Approve, and Award Bid Proposals for HVAC Construction for Select Phases of Rio Vista ISD 2022 Bond Projects**

Action(s) :

I make a motion to recommend approval of the total maximum price (\$335,000) with permission to negotiate and select a bid serving the best interest of the district for Select Phases of Rio

Vista ISD 2022 Bond Projects. This motion, made by Brad Greenslade and seconded by RJ Hodges, Passed.

Voting Detail:

Terry Broumley: Yea
Ronnie Crecelius: Yea
Matt Gilbert: Yea
Brad Greenslade: Yea
RJ Hodges: Yea
Chris Pinyan: Absent
Cathy Smith: Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

10.9. Consider, Approve, and Award Bid Proposals for Electrical construction for Select Phases of Rio Vista ISD 2022 Bond Projects.

Action(s):

I make a motion to recommend approval of the total maximum price (\$325,000) with permission to negotiate and select a bid serving the best interest of the district for Select Phases of Rio Vista ISD 2022 Bond Projects. This motion, made by Brad Greenslade and seconded by RJ Hodges, Passed.

Voting Detail:

Terry Broumley: Yea
Ronnie Crecelius: Yea
Matt Gilbert: Yea
Brad Greenslade: Yea
RJ Hodges: Yea
Chris Pinyan: Absent
Cathy Smith: Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

10.10. Consider, Approve, and Award Bid Proposals for Metal Building Construction for Select Phases of Rio Vista ISD 2022 Bond Projects.

Action(s):

I make a motion to recommend approval of Benchmark for \$661,828 with authority to negotiate for Select Phases of Rio Vista ISD 2022 Bond Projects. This motion, made by Ronnie Crecelius and seconded by Terry Broumley, Passed.

Voting Detail:

Terry Broumley: Yea
Ronnie Crecelius: Yea
Matt Gilbert: Yea
Brad Greenslade: Yea
RJ Hodges: Yea
Chris Pinyan: Absent
Cathy Smith: Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

10.11. Consider and Take Action Personnel

10.11.1. Resignations

10.11.2. Employment

10.11.3. Leave of Absence

10.11.4. Assignments

11. **EXECUTIVE SESSION** - The Board will now adjourn into executive session pursuant to the following sections of the Texas Open Meetings Act:

Discussion: 8:44pm

Back at 9:53

12. **ADJOURNMENT**

Action(s):

I make a motion to adjourn. This motion, made by Ronnie Crecelius and seconded by Brad Greenslade, Passed.

Voting Detail:

Terry Broumley:	Yea
Ronnie Crecelius:	Yea
Matt Gilbert:	Yea
Brad Greenslade:	Yea
RJ Hodges:	Yea
Chris Pinyan:	Absent
Cathy Smith:	Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

Discussion: end at 9:55 pm

Board Secretary

Board President

RIO VISTA ISD

Cash Position Report

as of June 30, 2023

BANK ACCOUNT ACTIVITY

Fund	Beginning Balance	Current Month Changes	Ending Balance
General Operating Fund	\$ 2,976,155	\$ (2,334,025)	\$ 642,129
General Operating MM	\$ -		\$ 2,100,837
Interest & Sinking Fund	1,532,946	10,113	1,543,059
Workers Comp	91	578	669
Faculty Scholarship	3,831	0	3,831
2023 Bond	11,704,122	(347,387)	11,356,736
2023 Bond MM	-	-	-
CD 2367	4,571	10	4,581
CD 2395	3,612	7	3,619
Total Bank Account Activity	\$ 16,225,329	\$ (2,670,721)	\$ 15,655,461

INVESTMENT REPORT SUMMARY

Investments	Amount
Logic Investments	
General Account	\$ 8,634
Total Investments	\$ 8,634
Total Investments	\$ 8,634
Cash Position as of June 30, 2023	\$ 15,664,095

RIO VISTA INDEPENDENT SCHOOL DISTRICT
GENERAL FUND FINANCIAL STATEMENT
as of June 30, 2022

	CURRENT YEAR 2022-2023			
	Original Budget	Amended Budget	Actual	Actual to Budget
REVENUES:				
Local and Intermediate Sources	\$ 3,685,500	\$ 3,720,500	\$ 4,045,061	108.72%
State Program Revenues	6,940,475	7,352,960	5,234,149	71.18%
Federal Program Revenues	80,000	80,000	99,045	123.81%
Other Resources	406,604	-	-	0.00%
Total Revenues	\$ 11,112,579	\$ 11,153,460	\$ 9,378,255	84.08%

EXPENDITURE SUMMARY BY FUNCTION:				
11 - Instructional	\$ 5,128,950	\$ 5,135,724	\$ 4,794,544	93.36%
12 - Instructional Resources and Media Services	6,700	8,700	6,499	74.70%
13 - Curriculum and Instructional Staff Development	1,300	70,465	62,489	88.68%
21 - Instructional Leadership	1,000	1,000	302	30.20%
23 - School Leadership	576,533	612,653	600,372	98.00%
31 - Guidance, Counseling and Evaluation	255,184	263,674	259,477	98.41%
32 - Social Work Services	-	-	-	0.00%
33 - Health Services	13,280	13,280	11,437	86.12%
34 - Student Transportation	228,245	788,180	513,898	65.20%
36 - Cocurricular/Extra Curricular Activities	395,259	496,044	488,476	98.47%
41 - General Administration	609,577	653,479	589,150	90.16%
51 - Plant Maintenance and Facility Services	1,553,732	2,160,617	2,103,400	97.35%
52 - Security and Monitoring Services	321,453	531,453	434,732	81.80%
53 - Data Processing Services	259,316	292,794	291,099	99.42%
61 - Community Services	-	-	427	0.00%
71 - Debt Service	325,861	353,206	337,016	95.42%
81 - Facilities, Acquisition & Construction	406,604	406,604	407,476	100.21%
93 - Payments Shared	580,136	580,136	577,496	99.54%
99 - Other intergovernmental Charges	62,000	62,000	61,040	98.45%
00 - Other Uses	-	-	-	0.00%
Total Expenditures	\$ 10,725,130	\$ 12,430,009	\$ 11,539,330	92.83%

EXPENDITURE SUMMARY BY OBJECT CODE:				
61XX - Payroll Costs	\$ 7,275,986	\$ 7,275,185	\$ 6,995,224	96.15%
62XX - Professional and Contracted Services	1,077,975	1,327,860	1,222,232	92.05%
63XX - Supplies and Materials	682,898	1,088,457	978,005	89.85%
64XX - Other Operating Expenses	889,326	973,010	891,835	91.66%
65XX - Debt Service - Principal	324,861	353,206	337,016	95.42%
66XX - Capital Outlay Expenses	66,500	1,412,290	1,137,362	80.53%
8XXX - Other Uses	-	-	-	0.00%
Total Expenditures	\$ 10,317,546	\$ 12,430,008	\$ 11,561,674	93.01%

Excess (Deficiency) of Revenues Over Expenditures **\$ 387,449** **\$ -** **\$ (2,161,075)**

**RIO VISTA INDEPENDENT SCHOOL DISTRICT
CHILD NUTRITION FUND FINANCIAL STATEMENT**

as of June 30, 2023

	CURRENT YEAR 2022-2023			
	Original Budget	Amended Budget	Actual	Actual to Budget
REVENUES:				
Local and Intermediate Sources	\$ 32,900	\$ 32,900	\$ 52,189	158.63%
State Program Revenues	15,508	15,508	2,272	14.65%
Federal Program Revenues	461,000	465,885	245,925	52.79%
Other Resources	-	-	-	-
Total Revenues	\$ 509,408	\$ 514,293	\$ 300,386	58.41%
EXPENDITURES:				
35 - Food Services	\$ 506,813	\$ 601,683	\$ 355,778	59.13%
51 - Plant Maintenance and Facility Service	-	-	-	-
Other Uses	-	-	-	-
Total Expenditures	\$ 506,813	\$ 601,683	\$ 355,778	59.13%
EXPENDITURE SUMMARY BY OBJECT CODE:				
61XX - Payroll Costs	\$ 208,113	\$ 207,285	\$ 198,430	95.73%
62XX - Professional and Contracted Services	4,500	2,889	2,889	100.00%
63XX - Supplies and Materials	282,600	389,924	152,873	39.21%
64XX - Other Operating Expenses	1,600	1,586	1,586	100.00%
66XX - Capital Outlay Expenses	-	-	-	-
Total Expenditures	\$ 496,813	\$ 601,684	\$ 355,778	59.13%
Excess (Deficiency) of Revenues Over Expenditures	\$ 2,595	\$ (87,391)	\$ (55,392)	

RIO VISTA INDEPENDENT SCHOOL DISTRICT
DEBT SERVICE FUND FINANCIAL STATEMENT
as of June 30, 2022

	CURRENT YEAR 2022-2023			
	Original Budget	Amended Budget	Actual	Actual to Budget
REVENUES:				
Local and Intermediate Sources	\$ 1,240,500	\$ 1,142,722	\$ 1,417,211	124.02%
State Program Revenues	\$ -	\$ -	\$ 76,511	0.00%
Other Resources			-	
Total Revenue	<u>\$ 1,240,500</u>	<u>\$ 1,142,722</u>	<u>\$ 1,493,722</u>	<u>130.72%</u>
EXPENDITURES:				
71 - Debt Services	\$ 1,136,765	\$ 2,171,293	\$ 2,138,783	98.50%
Other Uses			-	
Total Expenditures	<u>\$ 1,136,765</u>	<u>\$ 2,171,293</u>	<u>\$ 2,138,783</u>	<u>98.50%</u>
EXPENDITURE SUMMARY BY OBJECT CODE:				
61XX - Payroll Costs				0.00%
62XX - Professional and Contracted Services				0.00%
63XX - Supplies and Materials				0.00%
64XX - Other Operating Expenses				0.00%
65XX - Debt Services	\$ 1,136,765	\$ 2,171,293	\$ 2,138,784	98.50%
Other Uses		\$ -	\$ -	0.00%
Total Expe 175029	<u>\$ 57,552</u>	<u>\$ 2,171,293</u>	<u>\$ 2,138,784</u>	<u>98.50%</u>
Excess (Deficiency) of Revenues Over Expenditures		<u>\$ -</u>	<u>\$ (645,061)</u>	

Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
000602	06-02-2023		06-02-2023	TRS	50,066.01	N
					8,080.45	N
					7,190.79	N
					1,278.50	N
					4,340.95	N
					230.53	N
					2,685.50	N
					2,135.00	N
					8,513.40	N
				Check 000602 Total:	84,521.13	
000621	06-21-2023		06-21-2023	TX CHILD SUPPORT SDU	981.00	N
000622	06-22-2023		06-21-2023	INTERNAL REVENUE SERVICE	35,397.22	N
					8,370.17	N
					8,370.17	N
				Check 000622 Total:	52,137.56	
042823	06-20-2023		06-20-2023	PINNACLE BANK	376.72	N
043222	06-02-2023		06-02-2023	BRAMDAK, INC	310.00	N
043223	06-02-2023		06-02-2023	BENNETT PRINTING & OFFICE SUPPLIES	21.99	N
					269.90	N
				Check 043223 Total:	291.89	
043224	06-02-2023		06-02-2023	WAL-MART / CAPITAL ONE	133.35	N
					77.20	N
					132.39	N
					45.48	N
					598.00	N
				Check 043224 Total:	986.42	
043225	06-02-2023		06-02-2023	C & L TOOL, DIE & MACHINING	1,469.96	N
					65.50	N
				Check 043225 Total:	1,535.46	
043226	06-02-2023		06-02-2023	FLINN SCIENTIFIC	25.76	N
043227	06-02-2023		06-02-2023	US POSTAL SERVICE	500.00	N
					500.00	N
					500.00	N
					382.00	N
				Check 043227 Total:	1,882.00	
043228	06-02-2023		06-02-2023	PITNEY BOWES PURCHASE POWER	500.00	N
043229	06-02-2023		06-02-2023	SHERWIN WILLIAMS	2,041.19	N
043231	06-02-2023		06-02-2023	AMAZON CAPITAL SERVICES INC	104.97	N
					120.15	N
					117.00	N
					559.63	N
				Check 043231 Total:	901.75	
043233	06-02-2023		06-02-2023	HOME DEPOT PRO	2,266.50	N
043234	06-02-2023		06-02-2023	ITASCA ISD	46.50	N
					345.73	N
				Check 043234 Total:	392.23	
043235	06-02-2023		06-02-2023	HILL COUNTY APPRAISAL DISTRICT	372.00	N
043236	06-02-2023		06-02-2023	ROWLETT HARDWARE	30.01	N
043237	06-02-2023		06-02-2023	NEMA 3 ELECTRIC INC.	1,102.95	N

* Indicates voided check

Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
043238	06-02-2023		06-02-2023	MSB School Services LLC	127.41	N
043240	06-02-2023		06-02-2023	Frontier Access LLC	153.30	N
043242	06-02-2023		06-02-2023	CASEY PENA	98.00	N
043243	06-02-2023		06-02-2023	CODY CRISP	710.66	N
043244	06-02-2023		06-02-2023	Murphy Scott Metals	2,889.64	N
043247	06-06-2023		06-06-2023	RIO VISTA HARDWARE	5.99	N
					64.05	N
				Check 043247 Total:	70.04	
043248	06-06-2023		06-06-2023	FLINN SCIENTIFIC	132.36	N
043249	06-06-2023		06-06-2023	ROWLETT HARDWARE	581.08	N
					41.47	N
				Check 043249 Total:	622.55	
043250	06-06-2023		06-06-2023	TeamLeader	2,896.90	N
043251	06-06-2023		06-06-2023	DESOTO JANITORIAL SUPPLY	1,315.00	N
					409.46	N
				Check 043251 Total:	1,724.46	
043252	06-06-2023		06-06-2023	MSB School Services LLC	62.94	N
043253	06-06-2023		06-06-2023	ITASCA ISD	1,252.83	N
043254	06-08-2023		06-07-2023	RIO VISTA HARDWARE	5.98	N
043255	06-08-2023		06-07-2023	O'REILLY AUTOMOTIVE, INC.	261.92	N
043256	06-08-2023		06-08-2023	JOHNSON COUNTY TREASURER	276.28	N
					290.40	N
				Check 043256 Total:	566.68	
043258	06-08-2023		06-07-2023	AMAZON CAPITAL SERVICES INC	149.77	N
			06-08-2023		52.68	N
					156.03	N
					61.20	N
				Check 043258 Total:	419.68	
043259	06-08-2023		06-07-2023	SCHOLASTIC INC.	451.16	N
043260	06-08-2023		06-08-2023	MARSHALL YOUNG INSURANCE AGENCY LLC	50.00	N
043261	06-08-2023		06-07-2023	AMG TECHNOLOGY INVESTMENT GROUP	1,393.39	N
					1,393.40	N
				Check 043261 Total:	2,786.79	
043262	06-08-2023		06-07-2023	HEB GROCERY COMPANY LP	158.19	N
043263	06-08-2023		06-08-2023	AXON ENTERPRISE, INCE	978.00	N
043264	06-15-2023		06-15-2023	CENTRAL APPRAISAL DISTRICT	15,403.64	N
043265	06-15-2023		06-15-2023	NATIONAL EDUCATORS LAW INSTITUTE	210.00	N
043266	06-15-2023		06-15-2023	WEST ATHLETICS	542.50	N
043267	06-15-2023		06-15-2023	CLEBURNE WELDING & INDUSTRIAL SUPPL	308.00	N
043268	06-15-2023		06-15-2023	Monk Holdings LLC	6.42	N
					48.58	N
					25.00	N
					445.00	N
				Check 043268 Total:	525.00	
043269	06-15-2023		06-15-2023	COMPLETE SUPPLY INC	375.88	N
					718.16	N
					8,110.81	N
				Check 043269 Total:	9,204.85	

* Indicates voided check

Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
043272	06-22-2023		06-22-2023	FIRST FINANCIAL ADMINISTRATORS	46.90	N
					68.25	N
					1,740.09	N
					44.61	N
					4,120.86	N
					1,013.92	N
					336.40	N
					436.16	N
					424.00	N
					612.00	N
					63.36	N
					591.55	N
					417.86	N
					64.95	N
					1,561.02	N
					384.00	N
					2,380.00	N
					3,374.32	N
					1,100.00	N
					3,160.00	N
					25.00	N
					737.50	N
					175.00	N
				Check 043272 Total:	22,877.75	
043273	06-22-2023		06-22-2023	FACULTY SCHOLARSHIP FUND	290.00	N
043274	06-22-2023		06-22-2023	UEA	894.50	N
043275	06-22-2023		06-22-2023	E E C U	303.70	N
043276	06-22-2023		06-22-2023	FIRST FINANCIAL--PREMIER	520.70	N
043277	06-22-2023		06-22-2023	TEXAS CLASSROOM TEACHERS ASSOC.	35.50	N
043278	06-21-2023		06-21-2023	TASB INC	1,230.25	N
043279	06-21-2023		06-21-2023	VATAT	375.00	N
					325.00	N
				Check 043279 Total:	700.00	
043281	06-21-2023	0000918107	06-21-2023	LOWE'S	-5.61	N
					73.66	N
					36.98	N
					188.44	N
					37.92	N
					505.91	N
				Check 043281 Total:	837.30	
043285	06-21-2023		06-21-2023	MSB School Services LLC	117.01	N
043286	06-21-2023		06-21-2023	Brandon Vaughn	200.00	N
043288	06-27-2023		06-27-2023	LARRY MCKINNEY	4,000.00	N
043289	06-28-2023		06-28-2023	Misty Martn	708.72	N
043290	06-28-2023		06-28-2023	A T & T MOBILITY	49.39	N
043292	06-28-2023		06-28-2023	B & B MUFFLER & TIRE	500.00	N
043293	06-28-2023		06-28-2023	ATMOS ENERGY	565.32	N
043294	06-28-2023		06-28-2023	KING CONSULTANTS, INC	3,525.00	N
043295	06-28-2023	0000000086	06-28-2023	RIO VISTA WATER DEPARTMENT	-678.60	N
					2,757.40	N
				Check 043295 Total:	2,078.80	

* Indicates voided check

Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
043296	06-28-2023		06-28-2023	ITURITY LLC	599.00	N
					794.99	N
				Check 043296 Total:	1,393.99	
043297	06-28-2023		06-28-2023	TXU Energy Retail Company LLC	18,834.87	N
043299	06-28-2023		06-28-2023	DH PACE COMPANY, INC.	12,871.32	N
					14,240.68	N
				Check 043299 Total:	27,112.00	
043300	06-30-2023	0709-33921	06-30-2023	O'REILLY AUTOMOTIVE, INC.	-258.15	N
					26.97	N
					51.20	N
					19.99	N
					26.97	N
					528.28	N
				Check 043300 Total:	395.26	
043301	06-30-2023		06-30-2023	HARRINGTON ENVIRONMENTAL SVCS LLC	775.00	N
043302	06-30-2023		06-30-2023	B & B MUFFLER & TIRE	250.00	N
043303	06-30-2023		06-30-2023	CARSON PEST CONTROL, INC	1,404.71	N
043305	06-30-2023		06-30-2023	SHANKS PLUMBING SERVICE LLC	8,930.00	N
					292.75	N
				Check 043305 Total:	9,222.75	
043306	06-30-2023		06-30-2023	SHERWIN WILLIAMS	857.50	N
043307	06-30-2023		06-30-2023	LONE STAR NEWS GROUP (THE)	322.00	N
043308	06-30-2023		06-30-2023	LOWE'S	43.93	N
					42.72	N
				Check 043308 Total:	86.65	
043312	06-30-2023		06-30-2023	JK FIRE & SECURITY, LLC	639.00	N
043313	06-30-2023		06-30-2023	NATUS MEDICAL INC	195.00	N
043314	06-30-2023		06-30-2023	HEB GROCERY COMPANY LP	50.11	N
					216.26	N
					79.13	N
				Check 043314 Total:	345.50	
043315	06-30-2023		06-30-2023	CODY CRISP	3,109.66	N
043317	06-30-2023		06-30-2023	Roy E Hackler	790.00	N
					659.16	N
				Check 043317 Total:	1,449.16	
043318	06-30-2023		06-30-2023	DH PACE COMPANY, INC.	12,255.83	N
					18,509.16	N
				Check 043318 Total:	30,764.99	
043319	06-30-2023		06-30-2023	AXIS Fire and Safety LLC	662.00	N
					2,639.00	N
				Check 043319 Total:	3,301.00	
043320	06-30-2023	01VP5669	06-30-2023	MARCO SUPPLY INC	-127.98	N
					409.58	N
				Check 043320 Total:	281.60	
043322	06-30-2023		07-03-2023	SHERWIN WILLIAMS	19.79	N
043324	06-30-2023		07-03-2023	CLEBURNE WELDING & INDUSTRIAL SUPPL	20,033.13	N
					145.80	N
				Check 043324 Total:	20,178.93	
043325	06-30-2023		07-03-2023	Frontier Access LLC	693.27	N

* Indicates voided check

Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
043326	06-30-2023		07-03-2023	GABBART ENTERPRISES LLC	798.00	N
043328	06-30-2023		06-30-2023	PRAIRIELANDS GROUNDWATER	122.06	N
043330	06-30-2023		06-30-2023	CARSON PEST CONTROL, INC	2,013.42	N
043331	06-30-2023		06-30-2023	PERDUE,BRANDON,FIELDER,	3,000.00	N
043332	06-30-2023		06-30-2023	Canon Financial	526.97	N
					526.97	N
					526.97	N
					526.97	N
				Check 043332 Total:	2,107.88	
043333	06-30-2023		06-30-2023	Murphy Scott Metals	1,633.16	N
050123	06-20-2023		06-20-2023	PINNACLE BANK	53.24	N
050223	06-20-2023		06-20-2023	PINNACLE BANK	367.11	N
					69.99	N
				Check 050223 Total:	437.10	
050323	06-20-2023		06-20-2023	PINNACLE BANK	283.72	N
050523	06-20-2023		06-20-2023	PINNACLE BANK	500.00	N
					138.38	N
					109.00	N
					952.90	N
					951.91	N
				Check 050523 Total:	2,652.19	
050623	06-20-2023		06-20-2023	PINNACLE BANK	102.74	N
050723	06-20-2023		06-20-2023	PINNACLE BANK	90.00	N
051023	06-20-2023		06-20-2023	PINNACLE BANK	30.50	N
051123	06-20-2023		06-20-2023	PINNACLE BANK	201.00	N
					56.23	N
					148.34	N
					34.16	N
					181.14	N
					181.14	N
					181.15	N
					181.15	N
					181.15	N
				Check 051123 Total:	1,345.46	
051523	06-20-2023		06-20-2023	PINNACLE BANK	1.74	N
051623	06-20-2023		06-20-2023	PINNACLE BANK	158.72	N
					100.00	N
					232.83	N
					420.00	N
				Check 051623 Total:	911.55	
051723	06-20-2023		06-20-2023	PINNACLE BANK	59.79	N
051823	06-20-2023		06-20-2023	PINNACLE BANK	33.76	N
					274.00	N
				Check 051823 Total:	307.76	
052223	06-20-2023		06-20-2023	PINNACLE BANK	17.55	N
052423	06-20-2023		06-20-2023	PINNACLE BANK	120.88	N
052723	06-20-2023		06-20-2023	PINNACLE BANK	41.83	N
					116.91	N
				Check 052723 Total:	158.74	

* Indicates voided check

Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
053123	06-20-2023		06-20-2023	PINNACLE BANK	99.99	N
060723	06-07-2023		06-06-2023	TRS ACTIVE CARE	17,018.00	N
					9,427.00	N
					5,070.00	N
					14,108.08	N
				Check 060723 Total:	45,623.08	
062023	06-20-2023		06-20-2023	PINNACLE BANK	31.23	N
063023	* 06-30-2023		06-30-2023	PRAIRIELANDS GROUNDWATER	122.06	N
	*				-122.06	N
				Check 063023 Total:	.00	
070423	07-04-2023		07-04-2023	TRS	50,633.70	N
					8,117.16	N
					6,472.72	N
					1,268.35	N
					4,390.15	N
					230.53	N
					8,801.39	N
				Check 070423 Total:	79,914.00	
				Fund 199 / 3 Total	496,250.40	

* Indicates voided check

Date Run: 07-13-2023 5:34 PM
Cnty Dist: 126-907
From To
Sort Order: Fund/Check Number
Fund: 211 / 2 Title 1

Check Register
RIO VISTA ISD
Month of June

Program: FIN1250
Page: 7 of 17
File ID: 3

<u>Check Nbr</u>	<u>Paid Date</u>	<u>Credit Memo Nbr</u>	<u>Trans Date</u>	<u>Payee</u>	<u>Amount</u>	<u>EFT</u>
043282	06-21-2023		06-21-2023	LONE STAR LEARNING SALES & MKTG INC	5,920.00	N

* Indicates voided check

Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
043221	06-02-2023		06-02-2023	ESC REGION 11	4,170.00	N
					4,170.00	N
				Check 043221 Total:	8,340.00	
043230	06-02-2023		06-02-2023	THE FLIPPEN GROUP	5,000.00	N
					5,000.00	N
					5,000.00	N
				Check 043230 Total:	15,000.00	
043231	06-02-2023		06-02-2023	AMAZON CAPITAL SERVICES INC	354.95	N
					5,145.92	N
					2,122.11	N
					285.00	N
				Check 043231 Total:	7,907.98	
043258	06-08-2023		06-07-2023	AMAZON CAPITAL SERVICES INC	54.17	N
			06-08-2023		2,447.40	N
				Check 043258 Total:	2,501.57	
043271	06-15-2023		06-15-2023	Imagine Learning LLC	440.00	N
043280	06-21-2023		06-21-2023	AMAZON CAPITAL SERVICES INC	1,204.89	N
					804.14	N
					268.05	N
					268.05	N
				Check 043280 Total:	2,545.13	
043284	06-21-2023		06-21-2023	ACCELERATE LEARNING INC	3,609.55	N
043287	06-21-2023		06-21-2023	Alan Lowman	3,000.00	N
043304	06-30-2023		06-30-2023	CURRICULUM ASSOCIATES	3,245.00	N
043314	06-30-2023		06-30-2023	HEB GROCERY COMPANY LP	35.60	N
043323	06-30-2023		07-03-2023	REGION IV EDUCATION SERVICE CENTER	125.00	N
043327	06-30-2023		07-03-2023	Imagine Learning LLC	11,300.00	N
				Fund 211 / 3 Total	58,049.83	

* Indicates voided check

Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
043257	06-08-2023		06-07-2023	LABATT FOOD SERVICE	3,570.47	N
					1,032.33	N
					2,007.56	N
					225.94	N
					83.40	N
					287.56	N
					2,242.59	N
					1,593.82	N
					3,050.60	N
					268.61	N
					342.48	N
					148.43	N
				Check 043257 Total:	14,853.79	
043270	06-15-2023		06-15-2023	Hiland Dairy Company LLC	63.02	N
					206.67	N
					250.57	N
					239.13	N
					486.89	N
					343.58	N
					470.37	N
				Check 043270 Total:	2,060.23	
043298	06-28-2023		06-28-2023	Hiland Dairy Company LLC	274.97	N
043316	06-30-2023		06-30-2023	Hiland Dairy Company LLC	200.50	N
043321	06-30-2023		07-03-2023	ESC REGION 11	360.00	N
051123	06-20-2023		06-20-2023	PINNACLE BANK	468.79	N
				Fund 240 / 3 Total	18,218.28	

* Indicates voided check

Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
043231	06-02-2023		06-02-2023	AMAZON CAPITAL SERVICES INC	40.05	N
					806.32	N
				Check 043231 Total:	846.37	
043232	06-02-2023		06-02-2023	Titlewave/Follett School Solutions	160.43	N
043309	06-30-2023		06-30-2023	Titlewave/Follett School Solutions	431.48	N
043311	06-30-2023		06-30-2023	MTS PUBLICATIONS	1,031.80	N
				Fund 429 / 3 Total	2,470.08	

* Indicates voided check

Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
043224	06-02-2023		06-02-2023	WAL-MART / CAPITAL ONE	119.05	N
043310	06-30-2023		06-30-2023	Monk Holdings LLC	280.00	N
050423	06-20-2023		06-20-2023	PINNACLE BANK	74.98	N
					23.75	N
				Check 050423 Total:	98.73	
050523	06-20-2023		06-20-2023	PINNACLE BANK	1.00	N
050923	06-20-2023		06-20-2023	PINNACLE BANK	5.94	N
052323	06-20-2023		06-20-2023	PINNACLE BANK	254.77	N
				Fund 461 / 3 Total	759.49	

* Indicates voided check

Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
043308	06-30-2023		06-30-2023	LOWE'S	666.55	N
050623	06-20-2023		06-20-2023	PINNACLE BANK	102.74	N
050823	06-20-2023		06-20-2023	PINNACLE BANK	143.51	N
051123	06-20-2023		06-20-2023	PINNACLE BANK	368.49	N
052323	06-20-2023		06-20-2023	PINNACLE BANK	79.97	N
062023	06-20-2023		06-20-2023	PINNACLE BANK	31.24	N
Fund 462 / 3 Total					1,392.50	

* Indicates voided check

Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
043224	06-02-2023		06-02-2023	WAL-MART / CAPITAL ONE	172.76	N
					110.32	N
				Check 043224 Total:	283.08	
043231	06-02-2023		06-02-2023	AMAZON CAPITAL SERVICES INC	818.41	N
043239	06-02-2023		06-02-2023	KELSEY COBB	75.00	N
043241	06-02-2023		06-02-2023	Heather Dawn Frierhood	255.35	N
043291	06-28-2023		06-28-2023	WAL-MART / CAPITAL ONE	394.95	N
050822	06-20-2023		06-20-2023	PINNACLE BANK	432.70	N
050823	06-20-2023		06-20-2023	PINNACLE BANK	265.32	N
					207.57	N
					287.60	N
				Check 050823 Total:	760.49	
				Fund 463 / 3 Total	3,019.98	

* Indicates voided check

<u>Check Nbr</u>	<u>Paid Date</u>	<u>Credit Memo Nbr</u>	<u>Trans Date</u>	<u>Payee</u>	<u>Amount</u>	<u>EFT</u>
043239	06-02-2023		06-02-2023	KELSEY COBB	117.00	N

Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
003435	06-21-2023		06-20-2023	PRIME SOURCE CONSTRUCTION INC	4,717.96	N
003519	* 06-02-2023		06-02-2023	PRIME SOURCE CONSTRUCTION INC	2,119.14	N
	*				2,803.28	N
	*				-2,803.28	N
	*				-2,119.14	N
					2,119.14	N
					2,803.28	N
				Check 003519 Total:	4,922.42	
003520	06-02-2023		06-02-2023	MICHAEL W MARRS ARCHITECTS, INC	150,400.00	N
003521	06-02-2023		06-02-2023	SHANKS PLUMBING SERVICE LLC	14,250.00	N
003522	06-02-2023		06-02-2023	MOORE SUPPLY CO.	380.83	N
					86.94	N
				Check 003522 Total:	467.77	
003523	06-02-2023		06-02-2023	TOPOGRAPHIC, CO	3,200.00	N
003524	06-02-2023		06-02-2023	CITY OF RIO VISTA	2,000.00	N
003525	06-08-2023		06-08-2023	A PLUS FLOOR INSTALLERS	20,403.86	N
003526	06-08-2023		06-08-2023	BD HOLT CO	74,732.42	N
003527	06-08-2023		06-08-2023	MICHAEL W MARRS ARCHITECTS, INC	19,000.00	N
003528	06-08-2023		06-08-2023	BRAD FRIERMOOD	15,000.00	N
003529	* 06-15-2023		06-15-2023	LONE STAR NEWS GROUP (THE)	616.00	N
	*				-616.00	N
					616.00	N
				Check 003529 Total:	616.00	
003530	06-15-2023		06-15-2023	PRIME SOURCE CONSTRUCTION INC	4,938.88	N
003531	06-15-2023		06-15-2023	A PLUS FLOOR INSTALLERS	10,008.57	N
003532	06-15-2023		06-15-2023	SUNBELT RENTALS, INC	7,601.31	N
003533	06-15-2023		06-15-2023	SUNBELT RENTALS, INC	3,857.73	N
	06-21-2023		06-20-2023	CLINT COLVIN	20,781.25	N
				Check 003533 Total:	24,638.98	
003535	06-21-2023		06-20-2023	AMAZON CAPITAL SERVICES INC	6,799.60	N
003536	06-21-2023		06-20-2023	CMJ ENGINEERING & TESTING, INC	7,922.00	N
003537	06-21-2023		06-21-2023	RIO VISTA ISD GENERAL FUND	8,629.74	N
003539	06-22-2023		06-29-2023	SUPERIOR REMODELING	1,800.00	N
003540	06-29-2023		06-29-2023	SUNBELT RENTALS, INC	1,897.12	N
003541	06-29-2023		06-29-2023	CMJ ENGINEERING & TESTING, INC	1,953.00	N
003542	06-29-2023		06-29-2023	SUNBELT RENTALS, INC	558.37	N
003543	06-29-2023		06-29-2023	PRIME SOURCE CONSTRUCTION INC	4,758.16	N
					5,567.60	N
				Check 003543 Total:	10,325.76	
003544	06-29-2023		06-29-2023	A PLUS FLOOR INSTALLERS	519.60	N
003545	06-29-2023		06-29-2023	SUPERIOR REMODELING	2,500.00	N
003546	06-29-2023		06-29-2023	HOME DEPOT CREDIT SERVICE	623.61	N
					45.96	N
					685.09	N
				Check 003546 Total:	1,354.66	
003547	06-29-2023		06-29-2023	SHERWIN WILLIAMS	478.60	N
					1,842.15	N
					717.90	N
					98.88	N
				Check 003547 Total:	3,137.53	

* Indicates voided check

Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
003548	06-29-2023		06-29-2023	HEADSTRONG ENVIRONMENTAL SERVICES L	8,900.00	N
003549	07-05-2023		07-12-2023	SUPERIOR REMODELING	4,500.00	N
003553	07-05-2023		06-30-2023	Murphy Scott Metals	3,717.31	N
050423	06-20-2023		06-20-2023	PINNACLE BANK	245.76	N
Fund 623 / 3 Total					421,658.62	

* Indicates voided check

Check Nbr	Paid Date	Credit Memo Nbr	Trans Date	Payee	Amount	EFT
043245	06-02-2023		06-02-2023	Red Door Ranch LLC	1,000.00	N
043246	06-05-2023		06-05-2023	NATIONAL FFA ORGANIZATION	42.00	N
043283	06-21-2023		06-21-2023	TEXAS FFA ASSOCIATION	140.00	N
050123	06-20-2023		06-20-2023	PINNACLE BANK	2,365.08	N
050923	06-20-2023		06-20-2023	PINNACLE BANK	1,494.06	N
051823	06-20-2023		06-20-2023	PINNACLE BANK	196.08	N
053123	06-20-2023		06-20-2023	PINNACLE BANK	411.40	N
Fund 865 / 3 Total					5,648.62	
Grand Totals					1,013,504.80	

End of Report

* Indicates voided check

Rio Vista ISD Compensation Plan



2023-24

Version 1.0

2023-24 District Teacher/Counselors/RN/Librarian Salary Bachelor's Degree

STEP	10 Month	10 Month	11 Month	11 Month	12 Month
	173	183	193	201	216
0	\$43,000.00	\$45,485.55	\$47,971.10	\$49,959.54	\$53,687.86
1	\$44,000.00	\$46,543.35	\$49,086.71	\$51,121.39	\$54,936.42
2	\$44,500.00	\$47,072.25	\$49,644.51	\$51,702.31	\$55,560.69
3	\$45,000.00	\$47,601.16	\$50,202.31	\$52,283.24	\$56,184.97
4	\$45,500.00	\$48,130.06	\$50,760.12	\$52,864.16	\$56,809.25
5	\$46,000.00	\$48,658.96	\$51,317.92	\$53,445.09	\$57,433.53
6	\$48,360.00	\$51,155.38	\$53,950.75	\$56,187.05	\$60,380.12
7	\$49,510.00	\$52,371.85	\$55,233.70	\$57,523.18	\$61,815.95
8	\$50,600.00	\$53,524.86	\$56,449.71	\$58,789.60	\$63,176.88
9	\$51,630.00	\$54,614.39	\$57,598.79	\$59,986.30	\$64,462.89
10	\$52,600.00	\$55,640.46	\$58,680.92	\$61,113.29	\$65,673.99
11	\$53,520.00	\$56,613.64	\$59,707.28	\$62,182.20	\$66,822.66
12	\$54,400.00	\$57,544.51	\$60,689.02	\$63,204.62	\$67,921.39
13	\$55,210.00	\$58,401.33	\$61,592.66	\$64,145.72	\$68,932.72
14	\$55,990.00	\$59,226.42	\$62,462.83	\$65,051.97	\$69,906.59
15	\$56,720.00	\$59,998.61	\$63,277.23	\$65,900.12	\$70,818.03
16	\$57,420.00	\$60,739.08	\$64,058.15	\$66,713.41	\$71,692.02
17	\$58,070.00	\$61,426.65	\$64,783.29	\$67,468.61	\$72,503.58
18	\$58,690.00	\$62,082.49	\$65,474.97	\$68,188.96	\$73,277.69
19	\$59,280.00	\$62,706.59	\$66,133.18	\$68,874.45	\$74,014.34
20	\$59,830.00	\$63,288.38	\$66,746.76	\$69,513.47	\$74,701.04
21	\$60,330.00	\$63,817.28	\$67,304.57	\$70,094.39	\$75,325.32
22	\$60,830.00	\$64,346.18	\$67,862.37	\$70,675.32	\$75,949.60
23	\$61,330.00	\$64,875.09	\$68,420.17	\$71,256.24	\$76,573.87
24	\$61,830.00	\$65,403.99	\$68,977.98	\$71,837.17	\$77,198.15
25	\$62,330.00	\$65,932.89	\$69,535.78	\$72,418.09	\$77,822.43
26	\$62,830.00	\$66,461.79	\$70,093.58	\$72,999.02	\$78,446.71
27	\$63,330.00	\$66,990.69	\$70,651.39	\$73,579.94	\$79,070.98
28	\$63,830.00	\$67,519.60	\$71,209.19	\$74,160.87	\$79,695.26
29	\$64,330.00	\$68,048.50	\$71,766.99	\$74,741.79	\$80,319.54
30	\$64,830.00	\$68,577.40	\$72,324.80	\$75,322.72	\$80,943.82

The salaries listed above are based on the annual pay raise budget approved by the Board of Trustees.

2023-24 Classroom Paraprofessional/Receptionist Pay Scale

Step	Daily	173	183
0	\$100.69	\$17,419.19	\$18,426.08
1	\$103.11	\$17,838.00	\$18,869.10
2	\$105.53	\$18,256.88	\$19,312.19
3	\$107.95	\$18,675.76	\$19,755.28
4	\$110.37	\$19,094.64	\$20,198.38
5	\$112.79	\$19,513.52	\$20,641.47
6	\$115.22	\$19,932.40	\$21,084.56
7	\$117.64	\$20,351.28	\$21,527.65
8	\$120.06	\$20,770.16	\$21,970.75
9	\$122.48	\$21,189.04	\$22,413.84
10	\$124.90	\$21,607.92	\$22,856.93
11	\$127.32	\$22,026.80	\$23,300.03
12	\$129.74	\$22,445.68	\$23,743.12
13	\$132.17	\$22,864.56	\$24,186.21
14	\$134.59	\$23,283.44	\$24,629.30
15	\$137.01	\$23,702.32	\$25,072.40
16	\$139.43	\$24,121.20	\$25,515.49
17	\$141.85	\$24,540.08	\$25,958.58
18	\$144.27	\$24,958.96	\$26,401.67
19	\$146.69	\$25,377.84	\$26,844.77
20	\$149.11	\$25,796.72	\$27,287.86
21	\$151.54	\$26,215.60	\$27,730.95
22	\$153.96	\$26,634.48	\$28,174.05
23	\$156.38	\$27,053.36	\$28,617.14
24	\$158.80	\$27,472.24	\$29,060.23
25	\$161.22	\$27,891.12	\$29,503.32
26	\$163.64	\$28,310.00	\$29,946.42
27	\$166.06	\$28,728.88	\$30,389.51
28	\$168.48	\$29,147.76	\$30,832.60
29	\$170.91	\$29,566.64	\$31,275.69
30	\$172.63	\$29,865.84	\$31,592.19

2023-24 LVN/Certified Health Paraprofessional Pay Scale

Step	Daily	173	183
0	\$109.36	\$18,919.19	\$20,012.78
1	\$111.78	\$19,338.00	\$20,455.80
2	\$114.20	\$19,756.88	\$20,898.90
3	\$116.62	\$20,175.76	\$21,341.99
4	\$119.04	\$20,594.64	\$21,785.08
5	\$121.47	\$21,013.52	\$22,228.17
6	\$123.89	\$21,432.40	\$22,671.27
7	\$126.31	\$21,851.28	\$23,114.36
8	\$128.73	\$22,270.16	\$23,557.45
9	\$131.15	\$22,689.04	\$24,000.55
10	\$133.57	\$23,107.92	\$24,443.64
11	\$135.99	\$23,526.80	\$24,886.73
12	\$138.41	\$23,945.68	\$25,329.82
13	\$140.84	\$24,364.56	\$25,772.92
14	\$143.26	\$24,783.44	\$26,216.01
15	\$145.68	\$25,202.32	\$26,659.10
16	\$148.10	\$25,621.20	\$27,102.19
17	\$150.52	\$26,040.08	\$27,545.29
18	\$152.94	\$26,458.96	\$27,988.38
19	\$155.36	\$26,877.84	\$28,431.47
20	\$157.78	\$27,296.72	\$28,874.57
21	\$160.21	\$27,715.60	\$29,317.66
22	\$162.63	\$28,134.48	\$29,760.75
23	\$165.05	\$28,553.36	\$30,203.84
24	\$167.47	\$28,972.24	\$30,646.94
25	\$169.89	\$29,391.12	\$31,090.03
26	\$172.31	\$29,810.00	\$31,533.12
27	\$174.73	\$30,228.88	\$31,976.21
28	\$177.15	\$30,647.76	\$32,419.31
29	\$179.58	\$31,066.64	\$32,862.40
30	\$181.31	\$31,365.84	\$33,178.89

2023-24 Campus/Departmental Secretaries		
Step	Daily	183
0	\$117.25	\$21,456.48
1	\$119.66	\$21,897.76
2	\$122.07	\$22,339.04
3	\$124.48	\$22,780.32
4	\$126.89	\$23,221.60
5	\$129.31	\$23,662.88
6	\$131.72	\$24,104.16
7	\$134.13	\$24,545.44
8	\$136.54	\$24,986.72
9	\$138.95	\$25,428.00
10	\$141.36	\$25,869.28
11	\$143.77	\$26,310.56
12	\$146.18	\$26,751.84
13	\$148.60	\$27,193.12
14	\$151.01	\$27,634.40
15	\$153.42	\$28,075.68
16	\$155.83	\$28,516.96
17	\$158.24	\$28,958.24
18	\$160.65	\$29,399.52
19	\$163.06	\$29,840.80
20	\$165.48	\$30,282.08
21	\$167.89	\$30,723.36
22	\$170.30	\$31,164.64
23	\$172.71	\$31,605.92
24	\$175.12	\$32,047.20
25	\$177.53	\$32,488.48
26	\$179.94	\$32,929.76
27	\$182.36	\$33,371.04
28	\$184.77	\$33,812.32
29	\$187.18	\$34,253.60
30	\$188.90	\$34,568.80

2023-24 Executive Secretary		
Step	Daily	216
0	\$155.13	\$33,507.84
1	\$157.47	\$34,014.08
2	\$159.82	\$34,520.32
3	\$162.16	\$35,026.56
4	\$164.50	\$35,532.80
5	\$166.85	\$36,039.04
6	\$169.19	\$36,545.28
7	\$171.53	\$37,051.52
8	\$173.88	\$37,557.76
9	\$176.22	\$38,064.00
10	\$178.57	\$38,570.24
11	\$180.91	\$39,076.48
12	\$183.25	\$39,582.72
13	\$185.60	\$40,088.96
14	\$187.94	\$40,595.20
15	\$190.28	\$41,101.44
16	\$192.63	\$41,607.68
17	\$194.97	\$42,113.92
18	\$197.32	\$42,620.16
19	\$199.66	\$43,126.40
20	\$202.00	\$43,632.64
21	\$204.35	\$44,138.88
22	\$206.69	\$44,645.12
23	\$209.03	\$45,151.36
24	\$211.38	\$45,657.60
25	\$213.72	\$46,163.84
26	\$216.07	\$46,670.08
27	\$218.41	\$47,176.32
28	\$220.75	\$47,682.56
29	\$223.10	\$48,188.80
30	\$224.77	\$48,550.40

2023-24 Cafeteria Worker		
Step	Daily	170 Days
0	\$86.98	\$14,786.20
1	\$88.20	\$14,993.20
2	\$90.71	\$15,421.00
3	\$91.12	\$15,490.00
4	\$93.72	\$15,931.60
5	\$94.36	\$16,042.00
6	\$96.56	\$16,414.60
7	\$97.12	\$16,511.20
8	\$99.24	\$16,870.00
9	\$100.45	\$17,077.00
10	\$101.67	\$17,284.00
11	\$102.89	\$17,491.00
12	\$104.11	\$17,698.00
13	\$105.32	\$17,905.00
14	\$106.54	\$18,112.00
15	\$107.76	\$18,319.00
16	\$108.98	\$18,526.00
17	\$110.19	\$18,733.00
18	\$111.41	\$18,940.00
19	\$112.63	\$19,147.00
20	\$113.85	\$19,354.00
21	\$115.06	\$19,561.00
22	\$116.28	\$19,768.00
23	\$118.31	\$20,113.00
24	\$119.53	\$20,320.00
25	\$119.94	\$20,389.00
26	\$121.15	\$20,596.00
27	\$122.37	\$20,803.00
28	\$123.59	\$21,010.00
29	\$124.81	\$21,217.00
30	\$126.02	\$21,424.00

2023-24 Cafeteria Manager		
Step	Daily	170 Days
0	\$96.72	\$16,442.20
1	\$97.94	\$16,649.20
2	\$100.45	\$17,077.00
3	\$100.86	\$17,146.00
4	\$103.46	\$17,587.60
5	\$104.11	\$17,698.00
6	\$106.30	\$18,070.60
7	\$106.87	\$18,167.20
8	\$108.98	\$18,526.00
9	\$110.19	\$18,733.00
10	\$111.41	\$18,940.00
11	\$112.63	\$19,147.00
12	\$113.85	\$19,354.00
13	\$115.06	\$19,561.00
14	\$116.28	\$19,768.00
15	\$117.50	\$19,975.00
16	\$118.72	\$20,182.00
17	\$119.94	\$20,389.00
18	\$121.15	\$20,596.00
19	\$122.37	\$20,803.00
20	\$123.59	\$21,010.00
21	\$124.81	\$21,217.00
22	\$126.02	\$21,424.00
23	\$128.05	\$21,769.00
24	\$129.27	\$21,976.00
25	\$129.68	\$22,045.00
26	\$130.89	\$22,252.00
27	\$132.11	\$22,459.00
28	\$133.33	\$22,666.00
29	\$134.55	\$22,873.00
30	\$135.76	\$23,080.00

2023-24 Custodial Pay Scale			
Step	Hourly	Daily	226
0	\$13.49	\$107.92	\$24,389.92
1	\$13.86	\$110.88	\$25,058.88
2	\$14.23	\$113.84	\$25,727.84
3	\$14.60	\$116.80	\$26,396.80
4	\$14.97	\$119.76	\$27,065.76
5	\$15.34	\$122.72	\$27,734.72
6	\$15.71	\$125.68	\$28,403.68
7	\$16.08	\$128.64	\$29,072.64
8	\$16.45	\$131.60	\$29,741.60
9	\$16.82	\$134.56	\$30,410.56
10	\$17.19	\$137.52	\$31,079.52
11	\$17.56	\$140.48	\$31,748.48
12	\$17.93	\$143.44	\$32,417.44
13	\$18.30	\$146.40	\$33,086.40
14	\$18.67	\$149.36	\$33,755.36
15	\$19.04	\$152.32	\$34,424.32
16	\$19.41	\$155.28	\$35,093.28
17	\$19.78	\$158.24	\$35,762.24
18	\$20.15	\$161.20	\$36,431.20
19	\$20.52	\$164.16	\$37,100.16
20	\$20.89	\$167.12	\$37,769.12
21	\$21.26	\$170.08	\$38,438.08
22	\$21.63	\$173.04	\$39,107.04
23	\$22.00	\$176.00	\$39,776.00
24	\$22.37	\$178.96	\$40,444.96
25	\$22.74	\$181.92	\$41,113.92
26	\$23.11	\$184.88	\$41,782.88
27	\$23.48	\$187.84	\$42,451.84
28	\$23.85	\$190.80	\$43,120.80
29	\$24.22	\$193.76	\$43,789.76
30	\$24.59	\$196.72	\$44,458.72
31	\$24.96	\$199.68	\$45,127.68
32	\$25.33	\$202.64	\$45,796.64
33	\$25.70	\$205.60	\$46,465.60
34	\$26.07	\$208.56	\$47,134.56
35	\$26.44	\$211.52	\$47,803.52

2023-24 Maintenance Pay Scale

Step	Hourly	Daily	240
0	\$18.48	\$147.84	\$35,482.40
1	\$18.85	\$150.80	\$36,192.80
2	\$19.22	\$153.76	\$36,903.20
3	\$19.59	\$156.72	\$37,613.60
4	\$19.96	\$159.68	\$38,324.00
5	\$20.33	\$162.64	\$39,034.40
6	\$20.70	\$165.60	\$39,744.80
7	\$21.07	\$168.56	\$40,455.20
8	\$21.44	\$171.52	\$41,165.60
9	\$21.81	\$174.48	\$41,876.00
10	\$22.18	\$177.44	\$42,586.40
11	\$22.55	\$180.40	\$43,296.80
12	\$22.92	\$183.36	\$44,007.20
13	\$23.29	\$186.32	\$44,717.60
14	\$23.66	\$189.28	\$45,428.00
15	\$24.03	\$192.24	\$46,138.40
16	\$24.40	\$195.20	\$46,848.80
17	\$24.77	\$198.16	\$47,559.20
18	\$25.14	\$201.12	\$48,269.60
19	\$25.51	\$204.08	\$48,980.00
20	\$25.88	\$207.04	\$49,690.40
21	\$26.25	\$210.00	\$50,400.80
22	\$26.62	\$212.96	\$51,111.20
23	\$26.99	\$215.92	\$51,821.60
24	\$27.36	\$218.88	\$52,532.00
25	\$27.73	\$221.84	\$53,242.40
26	\$28.10	\$224.80	\$53,952.80
27	\$28.47	\$227.76	\$54,663.20
28	\$28.84	\$230.72	\$55,373.60
29	\$29.21	\$233.68	\$56,084.00
30	\$29.58	\$236.64	\$56,794.40
31	\$29.95	\$239.60	\$57,504.80
32	\$30.32	\$242.56	\$58,215.20
33	\$30.69	\$245.52	\$58,925.60
34	\$31.06	\$248.48	\$59,636.00
35	\$31.43	\$251.44	\$60,346.40

2023-24 Maintenance MGR Pay Scale			
Step	Hourly	Daily	240
0	\$19.52	\$156.18	\$37,482.40
1	\$19.89	\$159.14	\$38,192.80
2	\$20.26	\$162.10	\$38,903.20
3	\$20.63	\$165.06	\$39,613.60
4	\$21.00	\$168.02	\$40,324.00
5	\$21.37	\$170.98	\$41,034.40
6	\$21.74	\$173.94	\$41,744.80
7	\$22.11	\$176.90	\$42,455.20
8	\$22.48	\$179.86	\$43,165.60
9	\$22.85	\$182.82	\$43,876.00
10	\$23.22	\$185.78	\$44,586.40
11	\$23.59	\$188.74	\$45,296.80
12	\$23.96	\$191.70	\$46,007.20
13	\$24.33	\$194.66	\$46,717.60
14	\$24.70	\$197.62	\$47,428.00
15	\$25.07	\$200.58	\$48,138.40
16	\$25.44	\$203.54	\$48,848.80
17	\$25.81	\$206.50	\$49,559.20
18	\$26.18	\$209.46	\$50,269.60
19	\$26.55	\$212.42	\$50,980.00
20	\$26.92	\$215.38	\$51,690.40
21	\$27.29	\$218.34	\$52,400.80
22	\$27.66	\$221.30	\$53,111.20
23	\$28.03	\$224.26	\$53,821.60
24	\$28.40	\$227.22	\$54,532.00
25	\$28.77	\$230.18	\$55,242.40
26	\$29.14	\$233.14	\$55,952.80
27	\$29.51	\$236.10	\$56,663.20
28	\$29.88	\$239.06	\$57,373.60
29	\$30.25	\$242.02	\$58,084.00
30	\$30.62	\$244.98	\$58,794.40
31	\$30.99	\$247.94	\$59,504.80
32	\$31.36	\$250.90	\$60,215.20
33	\$31.73	\$253.86	\$60,925.60
34	\$32.10	\$256.82	\$61,636.00
35	\$32.47	\$259.78	\$62,346.40

2023-24 Transportation Shop/Driver Pay Scale			
Step	Hourly	Daily	226
0	\$14.60	\$116.80	\$28,032.00
1	\$14.87	\$118.96	\$28,550.40
2	\$15.14	\$121.12	\$29,068.80
3	\$15.41	\$123.28	\$29,587.20
4	\$15.68	\$125.44	\$30,105.60
5	\$15.95	\$127.60	\$30,624.00
6	\$16.22	\$129.76	\$31,142.40
7	\$16.49	\$131.92	\$31,660.80
8	\$16.76	\$134.08	\$32,179.20
9	\$17.03	\$136.24	\$32,697.60
10	\$17.30	\$138.40	\$33,216.00
11	\$17.57	\$140.56	\$33,734.40
12	\$17.84	\$142.72	\$34,252.80
13	\$18.11	\$144.88	\$34,771.20
14	\$18.38	\$147.04	\$35,289.60
15	\$18.65	\$149.20	\$35,808.00
16	\$18.92	\$151.36	\$36,326.40
17	\$19.19	\$153.52	\$36,844.80
18	\$19.46	\$155.68	\$37,363.20
19	\$19.73	\$157.84	\$37,881.60
20	\$20.00	\$160.00	\$38,400.00
21	\$20.27	\$162.16	\$38,918.40
22	\$20.54	\$164.32	\$39,436.80
23	\$20.81	\$166.48	\$39,955.20
24	\$21.08	\$168.64	\$40,473.60
25	\$21.35	\$170.80	\$40,992.00
26	\$21.62	\$172.96	\$41,510.40
27	\$21.89	\$175.12	\$42,028.80
28	\$22.16	\$177.28	\$42,547.20
29	\$22.43	\$179.44	\$43,065.60
30	\$22.70	\$181.60	\$43,584.00

Administrative/Director Salary Ranges 2023-24

Position		Minimum	Mid-Point	Maximum
Assistant Principal	193	\$53,505.02	\$64,579.39	\$75,653.75
	201	\$56,090.00	\$67,699.26	\$79,308.52
	216	\$58,416.31	\$70,007.06	\$82,597.81
Elementary Principal	201	\$62,838.78	\$76,482.89	\$90,127.00
	216	\$65,445.00	\$79,655.00	\$93,865.00
MS Principal	216	\$67,551.00	\$82,411.00	\$97,270.00
HS Principal	216	\$70,944.00	\$87,047.50	\$103,151.00
AD/Head Football Coach	216	\$67,551.40	\$82,410.70	\$97,270.40
Technology Director	216	\$58,000.00	\$69,591.55	\$82,174.50
Web Administrator/Help-Desk	216	\$47,872.00	\$56,680.00	\$65,488.00
Curriculum Director	216	\$70,944.00	\$84,223.00	\$97,502.00
Academic Growth Coordinator	201	\$57,235.96	\$66,063.00	\$80,227.22
	193	\$55,235.96	\$64,045.00	\$78,227.22
District Testing & Special Pops Coordinator	183	\$52,374.00	\$63,272.00	\$74,174.00
Instructional Technologist	183	\$52,374.00	\$63,272.00	\$74,174.00
Maintenance Director	240	\$48,694.28	\$61,484.78	\$74,275.00
District PEIMS Coordinator	216	\$27,418.00	\$36,307.00	\$45,195.00
Food Service/Federal Programs Director	201	\$61,606.00	\$75,129.50	\$88,653.00
CFO	216	\$78,981.00	\$95,529.00	\$112,077.00

Business Manager	216	\$61,606.00	\$75,129.50	\$88,653.00
Assistant Superintendent of HR	216	\$78,981.00	\$95,529.00	\$112,077.00
Deputy Superintendent/CTE/Facilities	216	\$95,453.50	\$114,471.00	\$133,488.00
Chief of Police RVISD	216	\$51,378.22	\$62,519.72	\$3,661.42


All Employees have the following benefits paid by the district:

- **\$361.00 paid towards their insurance (should they choose to take the insurance) leaving the employee portion \$100.00 on the basic plan**
- **Recuro Health (access to remote health care via an App)**
- **Basic Group Life Insurance Policy for \$10,000.00**
- **Critical Illness Policy**
- **Hospital Indemnity Policy**
- **Accident Policy**
- **All employees are given 5 state and 5 local personal days.**

STIPENDS	#	Campus	Total
Athletic Trainer	1	HS	\$5,000
Athletic Trainer	1	MS	\$5,000
Baseball Assistant (\$1,500)	2	HS	\$3,000
Baseball Assistant (\$1,000)	2	MS	\$2,000
Baseball, Head	1	HS	\$3,500
Basketball Boys (\$1,000)	2	MS	\$2,000
Basketball, Asst (\$1,500)	4	HS	\$6,000
Basketball Girls (\$1,000)	5	MS	\$5,000
Basketball, Head Girls	1	HS	\$3,500
Basketball, Head Boys	1	HS	\$3,500
Cross Country, Head B & G	1	HS	\$1,500
Girls Coordinator	1	HS	\$7,000
Football (\$1,000)	5	MS	\$5,000
Football, Asst - Varsity (\$1,500)	4	HS	\$6,000
Assistant Head Coach	1	HS	\$2,500
Football, Defensive Coordinator	1	HS	\$3,500
Football, Offensive Coordinator	1	HS	\$3,500
Special Teams Coordinator	1	HS	\$2,000
Golf B & G	1	HS	\$1,500
Powerlifting, Head B & G	1	HS	\$2,500
Summer Workout (\$3000.)	12	HS/MS	\$36,000
Softball, Asst	1	HS	\$1,500
Softball, Asst (\$1,000)	2	MS	\$2,000
Softball, Head	1	HS	\$3,500
Tennis, Head Boys & Girls	1	HS	\$1,500
Track Boys (\$1,500)	3	HS	\$4,500
Track Boys (\$1,000)	5	MS	\$5,000
Track Girls (\$1,500)	4	HS	\$6,000
Track Girls (\$1,000)	6	MS	\$6,000
Track, Head Girls	1	HS	\$3,500
Track, Head Boys	1	HS	\$3,500
Volleyball (\$1,000)	2	MS	\$2,000
Volleyball, Asst (\$1,500)	2	HS	\$3,000
Volleyball	1	MS	\$1,000
Volleyball, Head	1	HS	\$3,500

Academic/UIL/Special Programs/CTE	#	Campus	Total
Ag Teacher	2	HS	\$2000.
Dyslexia Coordinator	1	ES	\$1,000
Summer Technology Preparation	1	HS	\$1,000
Program Coordinator	2	HS	\$7000
NHS Sponsor	1	HS	\$1,000
Student Council	1	ES	\$1,000
Student Council	1	MS	\$1,000
Student Council	1	HS	\$1,000
AV Production	1	HS	\$2500
Skills USA Competition	1	HS	\$2500
UIL Director (<i>if district hosts</i>)	1	ES	\$600
UIL Director	1	ES	\$300
UIL Director (<i>if district hosts</i>)	1	MS	\$600
UIL Director	1	MS	\$300
UIL Director (<i>if district hosts</i>)	1	HS	\$600
UIL Director	1	HS	\$300
UIL Academic Event Coach	varies	HS	\$200
UIL Academic Event Advance	varies	HS	\$100
UIL Academic Event Coach	varies	MS/EL	\$100
Yearbook	1	ES	\$600
Yearbook	1	HS	\$1500
Translator	1	Dist	\$750
Band Director	1	HS	\$5,000
Head Nurse	1	Dist	\$5,000
Cheer Coach, MS	1	MS	\$1,000
Cheer Coach, Varsity	1	HS	\$1,500
OAP	1	HS	\$1,000
Mentor Stipend(s)	varies	Dist	\$500
ESL Certification (1 time)	varies	Dist	\$500
Master Degree (Teachers & Counselors)	varies	Dist	\$1,000
E-Sports	varies	Dist	\$1500
Robotics Competition	varies	HS	\$1500
Part-time CTE Teacher <i>per class</i>	varies	Dist	\$6500
Guardian Stipend	varies	Dist	\$3000

2023 - 2024 Salary Schedule for Substitute Teachers

	High School Diploma	Associate's Degree	Bachelor's Degree	Valid Texas Certified Teacher	Long-term Rate 11+ Certified Teacher
Daily Rate of Pay	\$80.00	\$90.00	\$100.00	\$110.00	\$120.00

The salary rates for substitute teachers shall be set by the RVISD Board of Trustees and recorded in Board Minutes.

Long-term sub daily pay begins on day 1 of the assignment. *Every effort will be made to fill long-term positions with certified teachers.*

2023-24 Homebound Teacher Pay	
Hourly Rate	\$30.00 (4 or more hours of service = 5 days present for full week or for a partial week, 1 hr or service = 1 day present.)

Summer School/Friday School/Tutorials		SPARK After-School Childcare	
<i>#based on student need</i>	Per Hour		Hourly Rate
Teachers	\$30.00	Director	\$20.00
Paras	\$15.00	Worker	\$15.00
Cafe	\$12.00	<i>*Self-funded through tuition Paid extra-duty 8-10 hrs per week</i>	

Bus Drivers	
Driver Daily Rate x 2 trips	\$90.00
Sub Driver per trip	\$45.00

Extracurricular Pay		
Assignment	1 Game	2 Games
Gate keepers	\$25.00	\$40.00
Chain x 2	\$20.00	
Powerlift Meet	<i>Total season not to exceed \$1000</i>	

Masonry Bid Comparisons RVISD 2022 Bond Projects

Scope of Work

Masonry construction for classroom wing of Elementary addition.
Approximately 22,500 sq ft.

All Bids

Notable Information

Gay & Sons	\$223,324.00
Marty Pool	\$92,500.00

Notes

Gay & Sons 22 days to complete.

Marty Pool 30 days scheduled to complete. Complete bid.

Recommendations

Recommend Approval of Marty Pool for \$92,500.00 with authority to negotiate.

**JUVENILE JUSTICE ALTERNATIVE EDUCATION PROGRAM
MEMORANDUM OF UNDERSTANDING**

**BETWEEN THE JOHNSON COUNTY JUVENILE BOARD
AND
JOHNSON COUNTY INDEPENDENT SCHOOL DISTRICTS**

Term of Agreement: August 1, 2023 – July 31, 2024

This Memorandum of Understanding (“MOU”) is entered into pursuant to Chapter 37 of the Texas Education Code (TEC), by and between the Independent School Districts of Johnson County (“Districts”), as indicated by the signatures of their representatives herein below, and the Juvenile Board of Johnson County, Texas (Juvenile Board).

WHEREAS, Johnson County, Texas, has a population greater than 125,000, and the Juvenile Board has been mandated by Texas Education Code Section 37.011 to develop a Juvenile Justice Alternative Education Program, subject to the approval of the Texas Juvenile Justice Department; and,

WHEREAS, the Districts have been mandated by Texas Education Code Section 37.007(a), (d) and (e) to expel students for mandatory offenses; and,

WHEREAS, the Districts have the discretion to expel students under Texas Education Code Section 37.0052, Section 37.007(b), (c), (d), (f) or (i), and Section 37.0081(a) for conduct defined as a felony offense in Title 5 of the Texas Penal Code; and,

WHEREAS, the Districts have the discretion to remove students under Texas Education Code Section 37.309(b) who are registered sex offenders; and,

WHEREAS, the parties hereto agree that the JCJJAEP is a cooperative effort between the educational community and the juvenile justice system with the primary goals of the program being education and rehabilitation of juvenile offenders.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. Subject of Agreement

The Juvenile Board, in cooperation with the Districts, will provide the Johnson County Juvenile Justice Alternative Education Program (JCJJAEP) as specified by Chapter 37 of the Texas Education Code, both through direct provision of services and through contractual agreements with service providers.

2. Student Eligibility

The JCJJAEP will provide services to students expelled or removed under the following provisions:

- (a) **Mandatory** expulsion criteria defined by TEC 37.007(a), (d) or (e).
- (b) **Discretionary** expulsion criteria listed below that meets a misdemeanor B level offense or above:
 - TEC 37.0052 concerning certain bullying behavior (Misdemeanor B or above);
 - TEC 37.007(b), (c), (d), (f) or (i);
 - TEC 37.0081(a) concerning Penal Code Title 5 felony offenses; or
- (c) **Other** removal criteria defined as:
 - TEC 37.309 concerning registered sex offenders.
 - As ordered by the Juvenile Court.
 - As a condition of juvenile probation.

In addition to the above stated provisions, students must meet the following criteria to be eligible for enrollment in the JCJJAEP:

- Grade levels 5th – 12th (some restrictions may apply to 5th grade); and
- Ages 10-16 with a referral to Juvenile Services; or
- Ages 17-19 on a case-by-case basis; and
- The school district must have notified the local law enforcement (i.e. filed an offense report) regarding the alleged incident, which is the basis of the expulsion; and
- A law enforcement entity must have made a formal referral of the case to the juvenile court for juvenile offenders or forwarded the case to the criminal court prosecution intake for adult offenders or have completed an offense report on the incident.

3. Referral and Enrollment

Prior to expelling or removing a student to the JCJJAEP, the District must conduct a hearing at which the student is afforded appropriate due process as required by Texas Education Code Section 37.009(f). In addition, the placement of a student with a disability who receives special education services may be made only by a duly constituted admission, review, and dismissal committee as required by Texas Education Code Section 37.004. The admission, review, and dismissal committee must invite a JCJJAEP representative to attend the meeting to ensure special education provisions, if needed, can be provided.

Prior to any expulsion or removal hearing to consider placement of a student in JCJJAEP, the District will notify JCJJAEP beforehand. This allows JCJJAEP to assess the education requirements needed of the student, and to allow the paperwork to begin

for the referral to Johnson County Juvenile Services as required by Texas Education Code Section 37.010.

School districts sending a mandatory student to the JCJJAEP will expel students using the following guidelines for lengths of expulsion:

- (a) All mandatory expulsion charges will be 80 successful days, except Federal firearm offenses which are for one (1) school year or 180 school days.

Mandatory students who are expelled or removed to the JCJJAEP will be required to attend until one of the following have been met:

- (a) Successful completion of expelled school days or completion of all graduation courses, or equivalent program requirements, whichever comes first;
- (b) A maximum of one (1) school year or 180 school days;
- (c) All probation and/or court-related requirements have been successfully completed;
- (d) The referring charge has been declined by the Prosecutor or dismissed by the Court; or
- (e) Due to space restrictions, the student is recommended for early termination as outlined in Section 6 of this MOU.

The JCJJAEP may accept discretionary referrals that meet the criteria of misdemeanor B or above and have been referred to Juvenile Services or the District Attorney's office. In addition, discretionary referrals will be accepted on an as-space-is-available basis. The minimum length of placement for a discretionary student will be thirty (30) successful school days unless space is needed for mandatory students. The JCJJAEP and District may agree to a length of placement beyond 30 successful days, but not more than 80 successful days, on a case-by-case basis.

The District will refer a student to the JCJJAEP by completing the provided notification form and including a copy of the following student records prior to the student enrolling in the JCJJAEP:

- (a) Texas Student Data System (TSDS) or Texas Unique Student ID Number
- (b) Public Education Information Management System (PEIMS) number
- (c) Expulsion or removal letter
- (d) Police notification or discipline referral
- (e) Withdrawal record with grades
- (f) Most recent report card
- (g) Most current transcript
- (h) Fall & Spring class schedules
- (i) Statewide assessment scores
- (j) Attendance records
- (k) Discipline records
- (l) Birth certificate
- (m) Social security card
- (n) Immunization records
- (o) Home Language Survey
- (p) Free/Reduced lunch eligibility letter (if applicable)

(q) Special education records:

- most recent full & complete ARD paperwork
- manifestation determination ARD paperwork
- most recent evaluation for special education eligibility

(r) LPAC

- language proficiency assessment committee determination

(s) 504

- section 504 eligibility determination

If a student moves/transfers to a District in Johnson County prior to the completion of the original expulsion or removal term, the receiving District will not extend the student's length of placement in the JCJJAEP beyond the term defined in the original expulsion or removal order.

The JCJJAEP and District may agree to include a student's length of placement in an alternative educational program (such as DAEP, drug rehab, detention, etc.), which occurs after the date of expulsion, toward the student's term of expulsion or removal.

The JCJJAEP may offer incentives for positive behavior and/or academic achievement which may result in the reduction of a student's expulsion term. The JCJJAEP and District may consider a student's successful completion of the program to coincide with the end of a grading period.

4. Attendance Reporting

The District will maintain enrollment of all JCJJAEP students using a campus identification number specific for JCJJAEP as required by Texas Education Code Section 37.011(h).

The JCJJAEP will track attendance for each student enrolled in the program and report weekly attendance to the District. The District will be responsible for reporting violations of the Compulsory Attendance Law to the appropriate court.

5. Funding

Funding for all mandatory students will be provided to the Juvenile Board by the Texas Juvenile Justice Department.

Funding for all discretionary or other students will be provided to the Juvenile Board by the District at a rate of \$115.00 per student attendance day. Payment will be made within 30 days of receipt of an invoice from the billing authority of Johnson County.

In the case of special population students (as defined in Section 9 of this MOU), the District will be financially responsible for the provision of any related services determined necessary for those students.

6. Facilities, Staffing, and Daily Operations

The JCJJAEP will be provided in a facility owned by Cleburne ISD and located at 1005 S. Anglin, Cleburne, Texas. The facility must comply with all applicable federal, state, county, and city regulations and TJJJ standards. The JCJJAEP will operate at least seven (7) hours a day and 180 days a year as required by Texas Education Code Section 37.011(f), unless a waiver has been submitted and approved by TJJJ. The JCJJAEP will provide all personnel and services necessary to operate the JCJJAEP, by either direct provision or through contractual agreements.

Due to space limitations, the daily population of the JCJJAEP must not exceed 32 students. Upon reaching capacity, mandated students will be given precedence for enrollment over non-mandated students. The JCJJAEP reserves the right to return any discretionary student to his or her home District in order to accommodate a mandatory student from any District. In the event of overcrowding, the JCJJAEP may recommend early termination of a mandatory student's expulsion term based on the student's overall compliance with the program, attendance and grades.

7. Transportation

Transportation of students to the JCJJAEP will be the responsibility of the student and/or his/her parent(s)/legal guardian(s).

Transportation to the JCJJAEP of students eligible for special education services will be reviewed by the District Admission, Review, and Dismissal (ARD) committee prior to placement in the JCJJAEP, and will follow what is outlined in the Individualized Education Plan (IEP). If according to the IEP, the District is required to provide transportation for the student, then the District will continue to provide transportation for the student to the JCJJAEP. If the IEP does not require the District to provide transportation for the student, then transportation to the JCJJAEP will be the responsibility of the student's parent(s)/legal guardian(s).

8. Curriculum

The JCJJAEP will provide the following required courses in accordance with Texas Education Code Section 37.011(d):

- English/Language Arts, Math, Science and Social Studies;
- Self-Discipline; and
- A High School Equivalency Program (GED).

All completed coursework will be accepted by the District and any credit(s) earned by the student while enrolled in the JCJJAEP will be reflected on the student's school transcript.

The JCJJAEP may provide elective courses as available through current JCJJAEP curriculum. The District will provide for instruction in any elective course that cannot be

provided by the JCJJAEP but that the District wants the student to maintain. The student's coursework will be addressed at the time of the expulsion or removal hearing and a determination will be made as to how the courses for which the student is currently enrolled can be maintained.

The JCJJAEP will provide a student's academic progress to the parent(s)/legal guardian(s), and in the case of a high school student, will review the student's progress toward meeting high school graduation requirements and establish a specific graduation plan for the student as required by Texas Education Code Section 37.011(d). The JCJJAEP is not required to provide a course necessary to fulfill a student's high school graduation requirements other than a course specified in this section.

9. Special Populations

Students Eligible for Special Education Services:

A student with a disability who receives special education services in a general education setting may be expelled or removed to the JCJJAEP only after a duly constituted Admission, Review, and Dismissal (ARD) committee determines that the alleged offense and/or behavior was or was not a manifestation of the student's disability in accordance with Texas Education Code Section 37.004.

The JCJJAEP is a general education setting. Therefore, a student who requires services beyond a general education setting may not be expelled to the JCJJAEP.

In accordance with Texas Administrative Code Section 89.1052(b), the JCJJAEP will be notified by the District and invited to participate in all ARD committee meetings scheduled to discuss the expulsion or removal of a special education student to the JCJJAEP. The District will provide a copy of the student's current Individual Education Plan (IEP) and/or Behavior Intervention Plan (BIP) to the JCJJAEP for review at least 2 days prior to the meeting. The JCJJAEP may participate in the meeting to the extent that the meeting relates to the student's placement in the JCJJAEP.

If a student eligible for or receiving special education services is expelled or removed to the JCJJAEP, the District will continue to provide any related services outlined in the IEP and/or BIP which are not available at the JCJJAEP. Related services may include, but are not limited to: counseling, transportation, interpretive services, and special curriculum.

If the JCJJAEP determines that a student, who has not previously been qualified as a student eligible for special education, may be eligible for services, the JCJJAEP will refer the student to the District for evaluation and determination of eligibility for special education services, in accordance with applicable state and federal statutes and regulations.

If the JCJJAEP determines that the student's educational and/or behavioral needs cannot be met in the program, the JCJJAEP will immediately notify the District. Upon receiving such notice from the JCJJAEP, the District will convene an ARD committee meeting to determine if the student's IEP and/or BIP need to be modified, or whether the student's placement will be reconsidered.

Students Identified as English as a Second Language (ESL) Learners:

The JCJJAEP will serve students identified as English as a Second Language (ESL) learners by providing the necessary services, instruction, or accommodations as recommended by the Language Proficiency Assessment Committee. The District will continue to provide any related services recommended by the Language Proficiency Assessment Committee which are not available at the JCJJAEP.

Students enrolled in the JCJJAEP who require Texas English Language Proficiency Assessment System (TELPAS) testing will be allowed to return to their District to test. The District will be responsible for accommodating expelled students for the purpose of administering TELPAS testing as needed.

Students with Section 504 Plans:

The JCJJAEP will serve identified students who require a Section 504 plan to address a physical or mental impairment by providing the necessary services, instruction, or accommodations as recommended by the 504 Committee. The District will continue to provide any related services recommended by the 504 Committee which are not available at the JCJJAEP.

10. Statewide Assessments

Students enrolled in the JCJJAEP who require statewide assessments will be allowed to return to their District to test. The District will be responsible for accommodating expelled students for the purpose of administering statewide assessments as needed.

11. Exit and Transition

A certified teacher assigned by the JCJJAEP will review all academic work of a student prior to the student's exit from the JCJJAEP, and will certify completion of coursework based upon a determination that the student has mastered the essential knowledge and skills for a course at the seventieth percentile pursuant to Texas Education Code Section 28.002.

Upon completion of the program, the JCJJAEP will notify the District of the student's plan to return to the District. This notification will be provided in writing and will include, at a minimum, the student's attendance days, withdrawal grades, any credits earned, and the results of the IOWA assessment administered to the student.

In accordance with Texas Education Code Section 37.011(d), all completed coursework will be accepted by the District and any credit(s) earned by the student while enrolled in the JCJJAEP will be reflected on the student's school transcript.

12. Term of MOU

The term of this MOU will be from August 1, 2023, or upon execution of the MOU by the last signatory to the MOU, whichever is later, through July 31, 2024. If this MOU is not terminated by either party, or if neither party requests an amendment to the MOU, this MOU must thereafter continue in effect until such time as either party requests that it be terminated or superseded.

13. Miscellaneous

In the event that an MOU has not been executed by September 1st of the current school year, and an agreement does not appear possible, the parties must submit to binding arbitration, as outlined in Texas Education Code Section 37.011(p). If, however, ongoing negotiations prohibit the execution of the MOU for the current school year, the past school year MOU remains in effect until the new MOU is finalized and executed.

At such time as the Juvenile Services Director and the representatives from the participating school districts reach an agreement, or an MOU is promulgated by the arbitrators, such MOU must be submitted to the Juvenile Board and to the school board for each of the participating school districts for their consideration and approval. The new MOU must, after approval by the appropriate authorities, or following the mandate of the arbitrators, upon its effective date supersede the existing MOU. At which time the new MOU is completed, each school district is required to submit for board approval the new MOU, allowing for the last year's MOU to expire.

Should any party fail or decline to execute the MOU, or fail to appear or submit to binding arbitration, after reasonable notice of such proceedings by certified mail or hand delivery, then the arbitrators selected by the other party may enter an MOU on behalf of the recalcitrant party and obligate the recalcitrant party to the terms and provisions of the MOU.

This MOU constitutes the complete and exclusive agreement between the parties, and supersedes all oral or written proposals, prior written agreements, and other prior communications between the parties, concerning the subject matter of this MOU. In the event that any of the provisions contained in this MOU are held to be unenforceable, this MOU must be construed without such provisions, and the remaining provisions hereof continue in full force and effect. In the event that state law affecting the operation of the JCJJAEP changes after the date this MOU is entered into, the parties agree to amend the MOU accordingly.

Any student who does not meet the eligibility requirements of this MOU is not entitled to educational services by the JCJJAEP.

14. Signatures

JOHNSON COUNTY JUVENILE BOARD

Signed this the 26 day of June, 2023



Chairman, Judge F. Steven McClure
County Court at Law No. 2

_____ INDEPENDENT SCHOOL DISTRICT

Signed this the _____ day of _____, 2023

Board of Trustees President or Designee

RESOLUTION
regarding
EXTRACURRICULAR STATUS OF 4-H ORGANIZATION

Be it hereby resolved that upon this date, the duly elected Board of Trustees of the Rio Vista Independent School District meeting in public with a quorum present and certified, did adopt this resolution that recognizes the Johnson County Texas 4-H Organization as approved for recognition and eligible for extracurricular status consideration under 19 Texas Administrative Code, Chapter 76.1, pertaining to extracurricular activities.

Participation by 4-H members under provisions of this resolution is subject to all rules and regulations set forth under the 19 Texas Administrative Codes as interpreted by this Board and designated officials of this school district whose rules shall be final.

Approved this _____ day of _____, 2023.

(For Board of Trustees)

Paul Ryan, Superintendent

MEMORANDUM TO: _____

SUBJECT: Adjunct Faculty Agreement

The State Board of Education passed an amendment to 19 TAC§129.21 (k)(1). Requirements for Student Attendance Accounting for State Funding Purposes allows public school students to be considered “in attendance” when participating in off-campus activities with an adjunct staff member of the school district. Section 3 of the Student Attendance Handbook states:

- (4-12) The student is participating in an activity which is approved by the local board and is under the direction of a professional staff member of the school district or an adjunct staff member. This adjunct staff member must have a minimum of a bachelor’s degree and be eligible for participation in the Teacher Retirement System of Texas.
- (4-13) Student participating in any activity which is not approved by the local school board and/or without certified district personnel supervision are counted absent [see 4-12]. To qualify for funding purposes, the certified district staff member/adjunct staff member must be accompanying the students as an official of the school district for the specific purpose of supervising the students and must be approved by the school board to supervise the activity. For example, students participating in 4-H activities which are supervised solely by a county Extension agent are reported present.

This amendment provides local school boards the opportunity to recognize county Extension agents as adjunct staff members and to count students participating in 4-H/Extension educational activities “in attendance” for Foundation School Program purposes.

Johnson County requests adjunct staff member status for the county Extension agents for the school year **2023-2024**. The following faculty members are eligible for participation in the Teacher Retirement System of Texas and have a minimum of a bachelor’s degree.

Kristen Clark – CEA, 4-H & Youth Development	B.S. May 2007	Texas A&M
Justin Hale – CEA, Agriculture & Natural Resources	B.S. December 2015	Tarleton State
Keely McCrady -CEA, Family & Community Health	B.A. May 2016	Lubbock Christian Univ
Pamela Berndt- 4-H Program Assistant	B.S. December 1986	Tarleton State

I hope the Rio Vista Independent School District will accept this request. Please let me know if you would like to schedule an appointment to discuss the amendment and request or if you need further information.

Sincerely,



Kristen Clark
4-H & Youth Development Agent
County Coordinator

**JOHNSON COUNTY 4-H
CONTINUACE OF EXISTING RESOLUTION
REGARDING
EXTRACURRICULAR STATUS OF 4-H ORGANIZATION**

Rio Vista ISD has continuously adopted resolutions recognizing the Johnson County 4-H Organization as approved for recognition and eligible for extracurricular status consideration under Title 19, Texas Administrative Code, Chapter 76.1, pertaining to extracurricular activities. As designee for the Board, I extend and make continuous the resolution last adopted on July 14, 2021. Participation by 4-H members under provisions of this resolution is subject to all rules and regulations set forth under the 19 Texas Administrative code as interpreted by the board through the designated officials of Rio Vista ISD whose rulings shall be final.

This resolution shall be continuous unless and upon written notice by the Board or their designee that the resolution is withdrawn, or the law changes.

Adjunct faculty status is granted to all members of the current county Extension faculty, who meet the eligibility requirements for participation in the Teacher Retirement System of Texas and have a minimum of a bachelor's degree. The county Extension staff will annually provide a current list of adjunct faculty to the appropriate principal on or before request of completion of Declaration of Eligibility Forms. If the faculty changes, the list shall be edited by the county Extension staff and forwarded to the appropriate principal(s). This appointment is subject to the following conditions and provisions of such appointment, to wit:

1. Adjunct faculty member will receive no compensation, salary, or remuneration from Rio Vista ISD.
2. Adjunct faculty member(s) is and shall remain an employee and in good standing, of the Texas A&M AgriLife Extension Service.
3. Adjunct faculty member(s) shall be under the direction supervision of the District Extension Administrator, Extension District, or The Johnson County Extension Director.
4. Adjunct faculty member(s) shall receive all group insurance benefits, workman's compensation insurance benefits, unemployment insurance, and any and all other plans for the benefit of Texas A&M AgriLife Extension Service employees. District shall have no responsibility for any of such benefits or plans.

Adjunct faculty members shall direct the activities and participation of students of the school district in sponsored and approved activities as designated from time to time by adjunct faculty member for which notice shall be given to School District administrative personnel. Adjunct faculty members' activities and participation with students of the School District are directed, supervised, and controlled by and through supervisory personnel of Texas A&M AgriLife Extension Service. Adjunct faculty member is not the employee of the School District, and School District does not nor shall not supervise, direct, or control the activities and/or participation of such Johnson County Extension Agents who have been herein designated as an adjunct faculty member.

This appointment is made by Rio Vista ISD by and through the action of the Board of Trustees of said District for the benefit of allowing voluntary student participation in programs conducted by Texas A&M AgriLife Extension Service in recognition of the educational benefits arising from such participation and activities and/or directed by Texas A&M AgriLife Extension Service.

This appointment is made in accordance with the provisions of Section 12921 (k)(1) of the Texas Administrative Code authorizing the school to deem such participating students in attendance for Foundation School Program purposes.

This appointment of the Johnson County Extension Agents is not intended nor shall be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by Rio Vista ISD or any of its employee's agents, officers, and/or board members in the performance of governmental functions.

For the Board,

Paul Ryan, Superintendent of Schools
Rio Vista ISD

Date



Texas Student Resources
Student Athletic/Activities Insurance

Mutual of Omaha / Health Special Risk

Kent Holbert
P.O. Box 581
Commerce, Texas 75429
Phone: 903 886-6943
Fax: 903 886-6947
Kent@diversified-insurance.net

2023-24 Student Insurance Renewal for Rio Vista ISD
No Rate Increase – Two Year Rate Guarantee: 2022-23; 2023-24

BLANKET ATHLETIC & ACTIVITIES COVERAGE

<u>Coverage Option</u>	<u>Grades</u>	<u>Plan Option</u>	<u>Premium</u>
All UIL Athletics & Activities*	7-12	Premier Plus*	\$11,615.00

Includes All UIL Athletics/Activities, cheerleading, band drill team, vocational classes, ROTC, FFA and 4-H (Includes Cheerleading, Band & Drill Team Summer Camps).

***Includes Day Field Trips PK-12 (up to \$25,000 medical).**

***Premier, Premier Plus and Custom U&C Plans – Optional** use of Texas Student Resources and Health Special Risk (HSR) Networks. -Providers have agreed to accept plan benefits as payment in full with no balance billing to parents.

***Plan Features:** Post Injury **Concussion** Management Testing;
Ambulance **Ground or Air** 100% U&C (first trip);
PK-12 Day Field Trips;
Enhanced Concussion Benefit.

Claim administered and paid locally in Texas (Health Special Risk 866 409-5734).

Voluntary Accident Plan available to students (Underwritten by Mutual of Omaha).

Visit our Website: www.K12StudentInsurance.com

CATASTROPHIC COVERAGE (Underwritten by Mutual of Omaha). Optional
Catastrophic Coverage includes medical benefits up to **\$7,500,000**.

<u>Coverage Option</u>	<u>Grades</u>	<u>Deductible</u>	<u>Medical Benefit</u>	<u>Premium</u>
Class I *	PK-12	\$25,000	\$7,500,000	\$1,360.97

Includes \$10,000 AD&D and Loss of Life due to Heart or Circulatory Malfunction

* Class I includes all enrolled Students of the School District including coverage interscholastic and intramural sports activities/events. Student Coaches, Student Managers and Student Trainers are also eligible.

Underwritten by:
Mutual of Omaha
Mutual of Omaha Plaza
Omaha, NE 68715

Claims Administration:
Health Special Risk
P.O. Box 117588
Carrollton, TX 75011

Marketing:
Texas Student Resources
P.O. Box 581
Commerce, TX 75429



2023-2024
TEXAS K-12 INSURANCE
PREMIER PLUS - MANDATORY
SCHEDULES OF BENEFITS

Coverage is provided for loss due to a covered injury up to a maximum per injury benefit amount of \$25,000 (\$5,000 for Motor Vehicle Injuries). Treatment of covered injuries must begin within 60 days of the accident date. Only eligible expenses incurred within 52 weeks from the date of the accident are covered. The maximum benefit amount per service/treatment is as shown below. Benefits will be paid only for such expense which is not recoverable from any other insurance policy, service contract or workers' compensation. Coverage also includes \$10,000 Accidental Death & Specific Loss. **Includes Day Field Trips.**

INPATIENT:	
Room & Board	Semi-Private Room Rate
Intensive Care	1.5 times the Semi-Private Room Rate
Hospital Miscellaneous	Up to \$800 first day, \$300 per day thereafter to a maximum of \$5,000
Registered Nurse	100% of Allowable Expense
Physician's Nonsurgical Visits	Up to \$40 per visit
(Benefits are limited to one visit per day and do not apply when related to surgery)	
Orthopedic Braces and Appliances	Included in Hospital Miscellaneous Benefit
Family Travel (outside a 100 mile radius from home)	\$400 per day/5 days maximum (after 5 days confinement)
OUTPATIENT:	
Hospital Outpatient Surgery – Facility Charge	Up to \$2,000 per injury
Physician's Nonsurgical Visits	Up to \$40 per visit
(Benefits are limited to one visit per day and do not apply when related to surgery or physiotherapy)	
Physiotherapy	Up to \$25 per visit, up to \$250 per injury (Benefits are limited to one visit per day)
Emergency Room	Up to \$250 per injury
(Use of room and supplies; treatment must be rendered within 72 hours from time of injury)	
Physician Emergency Room	Up to \$100 per injury
X-Ray Services (includes \$25 for reading)	Up to \$250 per injury
Cat Scan/MRI Services (includes \$25 for reading)	Up to \$800 per injury
Laboratory	Up to \$50 per injury
Injections	Up to \$25 per injury
Prescription Drugs	100% of Allowable Expense
Orthopedic Braces and Appliances	Up to \$500 per injury (When prescribed by a physician for healing)
Durable Medical Equipment (Post Surgical Only)	Up to \$150 per injury
INPATIENT AND/OR OUTPATIENT:	
Surgeon's Fees	90% of Allowable Expense up to a \$4,500 maximum (Limited to the primary procedure per surgery)
Anesthetist/Assistant Surgeon	25% of surgeon's allowance
Ambulance	100% of Allowable Expense, first trip to the hospital
Treatment of Heat Exhaustion	100% of Allowable Expense
Dental	100% of Allowable Expense (Benefits are paid on sound natural teeth only)
Replacement of Eye glasses, Contact Lenses & Hearing Aids	100% of Allowable Expense (When broken as a result of a covered injury)
Post Injury Concussion Management Testing	Up to \$60/test; not to exceed three tests
Concussion Benefit	\$100 in addition to other benefits

Coverage Underwritten by: Mutual of Omaha Insurance Company; 3300 Mutual of Omaha Plaza; Omaha, NE 68175



2023-2024
TEXAS
CATASTROPHIC MEDICAL
SCHEDULE OF BENEFITS

Coverage Underwritten by:
 Mutual of Omaha Insurance Company; 3300 Mutual of Omaha Plaza; Omaha, NE 68175

Excess Medical Expense Benefits:	
Benefit Percentage	100%
Deductible Establishment Period	24 Months
Covered Accident Deductible	\$25,000
Maximum Benefit Period	10 Years
Maximum Benefit Amount	\$7,500,000
The following services/treatment are scheduled benefits and subject to the maximum medical benefit amount.	
Hospital Confinement	Mental or Nervous Disorders Care
Spinal Treatment	Extended Care Facility
Physical Therapy	Home Health Care*
Prosthetic Devices	Custodial Care*
ADDITIONAL FEATURES:	
Heart or Circulatory Malfunction Loss of Life Benefit	\$10,000 Benefit if loss within 90 days of covered accident
Accidental Death and Dismemberment Benefit	\$10,000 Benefit if loss within 365 days of covered accident

*The coverage documents issued will reflect the selections made by your authorized representative.