

Work Session with Vote on Consent
Agenda
Tuesday, March 18, 2025 6:00 PM

Dr. Matthew Prophet Education Center - Board
Auditorium
501 N. Dixon St
Portland, OR 97227

Agenda

1. 6:00 pm - Call to Order / Introductions
2. 6:05 pm - Consent Agenda (Resolutions 7073-7076 and Amended Resolution 7067)
Vote - Public comment accepted
 - 2.(a) Resolution 7067 Amended - Expenditure Contracts
 - 2.(b) Resolution 7073 - Adoption of Minutes
 - 2.(c) Resolution 7074 - Expenditure Contracts
 - 2.(d) Resolution 7075 - Authorizing Off-campus Activities
 - 2.(e) Resolution 7076 - Students Requesting Exemption from PE State Requirement
3. 6:10 pm - Graduation Rates for the Class of 2024 with AP/IB and CTE Pathways Data
4. 6:40 pm - Update: High School Modernization Projects
5. 7:00 pm - First Reading of Draft Policies
 - Board of Education 1.20.010-P
 - Ethics and Conflicts of Interest Policy 5.10.066-P
6. 7:05 pm - Budget Work Session-School-Based Resources Preview
7. 7:50 pm - Board Committee and Conference Reports
8. 7:55 pm - Adjourn

RESOLUTION No. 7067 - AMENDED

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools (“District”) Public Contracting Rules PPS-45-0200 (“Authority to Approve District Contracts; Delegation of Authority to Superintendent”) requires the Board of Education (“Board”) enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into the following agreements.

NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Admin, Funding Source	Certified Business
Hoffman Construction Corporation	3/5/25 through 6/30/26	Construction Manager / General Contractor CMGC 95595	Preconstruction services for Ida B. Wells High School modernization. Request for Proposals 2024-023	\$956,730	D. Jung Fund 459 Dept. 5511 Project DE120	No
Skanska USA Building, Inc.	3/5/25 through 12/31/28	Construction Manager / General Contractor CMGC 95964	Preconstruction services for Cleveland High School modernization. Request for Proposals 2024-024	\$932,860	D. Jung Fund 459 Dept. 5511 Project DE120	No

*A Certified Business is a for-profit business certified as a Minority-Owned Businesses (MBE), Women-Owned Businesses (WBE), Emerging Small Businesses (ESB), and/or Service-Disabled Veteran Businesses (SDV) by the State of Oregon Certification Office for Business Inclusion and Diversity.

It is FURTHER RESOLVED

1. At the March 18 PPS Board of Education Special Meeting, the Superintendent or her designee will provide a detailed update on each of the high school modernization projects and site specific challenges or opportunities. Time will be available for questions and discussion.
2. At the April 8 PPS Board of Education meeting, the Superintendent or her designee will present the revised draft modernization designs and an update on cost reductions. Time will be available for questions and discussion.
3. No later than the April 22~~45~~, PPS Board of Education meeting, the Superintendent or her designee will present updated designs, projected cost reductions, and a status report on how the designs meet the goals of similar features and elements to the previous high school modernizations and meet the districts education specifications. Staff will also provide the board with an outline of cost reductions or savings in the contracting method. Time will be available for questions and discussion.
4. Regular reports and updates will be brought to the Board through May 1.
5. PPS high schools have wide divergences in enrollment numbers. The Board will be provided an outline of a path to enrollment balancing across PPS high schools and a general enrollment strategy to address the reductions in enrollment PPS across the district.

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RESOLUTION No. 7073

Adoption of the Minutes

The Following Minutes are offered for Adoption:

- March 04, 2025 – Regular Meeting



Meeting Minutes

(Draft for Approval)

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Pursuant to notice made by posting to the Board's public notices webpage and emailed to persons on the mailing list, a Regular Meeting of the Portland Public Schools Board of Education was held at Dr. Matthew Prophet Education Center - Board Auditorium, 501 N. Dixon St, Portland, OR 97227 and streamed live at: <https://www.youtube.com/@ppsboardofeducation/live>

Attendance

Director Julia Brim-Edwards: Present, Director Michelle DePass: Present, Director Herman Greene: Present, Director Gary Hollands: Present, Director Christy Splitt: Present, Director Patte Sullivan: Absent, Director Edward Wang: Present. Student Representative JJ Kunsevi: Present

Call to Order / Opening

The meeting was called to order at 6:05 pm by Board Chair Eddie Wang.

Resolution to Recognize Classified and Non-Represented Employee Appreciation Week March 4-7, 2025 (Resolution 7053)

Time 6:06 pm

Staff: Sharon Reese - Chief of Human Resources

Staff highlighted four classified and non-represented employees who have completed 40 years of service. It was noted that Torch Award Nominations are now open through spring break. Chair Wang presented Kara Bradshaw with a 10-year service lanyard and Board members provided appreciation for her and all classified and non-rep employees. Resolution 7053 was adopted by a voice vote.

Chair Wang shared an overview of board meeting types and noted a parliamentary procedure related to board member participation.

Actions:

Director Splitt moved and Director DePass seconded the motion to adopt Resolution 7053, Resolution to Recognize Classified and Non-Represented Employee Appreciation Week March 4-7, 2025. The motion was put to a voice vote and passed (Yes:5, No:0, Absent:2 [Greene & Sullivan])

Directors Brim-Edwards: Yes, DePass: Yes, Greene: Absent, Hollands: Yes, Splitt: Yes, Sullivan: Absent, Wang: Yes; Student Rep Kunsevi: Yes (unofficial)

Board Update on the 2025 General Obligation Bond

Time: 6:19 pm

Chair Wang noted that a one-page update on the bond proposal in each attendee's chair and directed people to visit yespdxschools.com for more information. Director Splitt shared that she will be hosting Q&A meetings around the district.

Superintendent's Report

Time: 6:23 pm

Superintendent Armstrong provided her report, with topics including Women's History Month, Classified and Non-Represented Staff Appreciation Month, the Lifting Literacy Campaign, and the bond campaign. She noted that it's a tough time to celebrate our employees, when staffing is being cut, and encouraged people to advocate at the state level for better school funding.

Student Representative's Report

Time 6:29 pm

A video was shown highlighting what Career and Technical Education (CTE) students are doing in the classroom across the district. Student Representative Kunsevi highlighted the importance of CTE

programs. He reported that on March 3, 2025, students advocated in Salem for themselves and their peers, urging the governor and legislators to increase public school funding. He also raised student concerns about insufficient lunch time and announced the upcoming District Student Council's annual summit on March 7, 2025.

Student Comment

Time 6:35 pm

- Evan Juenemann – Listen to community feedback about potential cuts, expressing concerns that SPED programming and arts programs may be the first programs to be cut.

Public Comment

Time: 6:39 pm

- Dr. Effie Greathouse: PPS communication on air quality has improved, still needs improvement to educate the community and help people from getting sick.
- Scott Bailey: Not in support of the 2025 Bond.
- Aryn Frazier & Yusef Leary: PPS The Center for Black Student Excellence is an essential need, urging the Board to move on the project now.
- Shannon Fasold: Lincoln HS. Do not cut Career Coordinators.

2025-2026 Budget Development with the Community Budget Review Committee (CBRC)

Time: 7:09 pm

Staff: Dr. Renard Adams – Chief Accountability and Equity Officer; Michelle Morris – Chief Financial Officer; Nichole Watson – Senior Director of Family and Community Engagement

Community Budget Review Committee (CBRC) Members: Caitlin Bice, Minyana Bishop, Karanja Crews, Aaron Cronan, and Grace Groom

Participants introduced themselves. Staff provided an overview of the budget engagement process, including past engagement efforts, key survey findings, and the development of an FAQ to address community questions. Staff encouraged advocacy at the state level.

The Board and CBRC Members participated in a Notices & Wonderings activity, discussing key observations and questions about the budget process and findings. Observations included the prioritization of classroom staffing, the importance of school flexibility, and concerns about limited staff engagement opportunities. Questions included how survey feedback may influence decisions, the need for policy flexibility in staffing, alignment between budget cuts and Board goals, and ensuring community input is reflected in final decisions. There was also interest in reviewing district-funded programs to explore cost-saving alternatives instead of cutting classroom instruction.

Dr. Armstrong highlighted in-person meetings she held with school staff, noting that administrators expressed a need for flexibility in allocations by school. As a result, schools were given a staffing model with options for reductions to better reflect the needs at each school. If additional state funding becomes available, allocations will be adjusted based on feedback.

Comments from our Union Partners

Time: 8:06 pm

- Portland Association of Teachers (PAT): Alicia Chavez and Angela Bonilla. PAT President Bonilla provided comments. She expressed appreciation for Superintendent Armstrong's engagement and optimism about potential increased funding for special education. She highlighted advocacy efforts, including participation in the March 4th Day of Action and calls for increased state funding. She emphasized the need for educational assistants in kindergarten classes with more than twenty students, increased access to counselors, and maintaining staff levels by utilizing

reserves. Additional advocacy priorities included revenue reform, changes to the state's kicker policy, and rent reform to support enrollment stability.

Update on the Center for Black Student Excellence

Time: 8:16 pm

Staff: Nichole Watson - Senior Director of Family and Community Engagement and Quinn Peoples - Program Manager

The Board received an update on the Center for Black Student Excellence, including recent developments, priorities, pilot programs, measurement tools, and next steps. Staff shared the vision for the center as a space to uplift and support students, with access available to all PPS students. Discussion included funding for non-physical spaces, partnerships with affinity groups and Black Student Unions, and alternative ways to measure student achievement beyond testing and grades. Board members requested additional information on long-term financial planning, program implementation within school communities, potential site locations, operational costs, and a specific timeline. There was also interest in increasing student engagement and identifying community partners, as well as discussing how the Board can support the initiative.

BREAK 8:51 pm - 8:56 pm

Consent Agenda: Resolutions 7054 through 7057, 7059 through 7067, 7069 and 7070 through 7072.

Time: 8:57 pm

It was noted that two contracts, one field trip, and the Resolution to Approve a Senior Chief Salary Schedule was pulled from the consent agenda for individual consideration. The field trip that was pulled for individual consideration was moved back into the consent agenda by a voice vote. There was no board discussion.

7054 through 7057, 7059 through 7066, 7069, and 7070 through 7072

Actions Taken

Director DePass moved and Director Splitt seconded a motion to adopt the consent as amended, including Resolutions 7054 through 7057, 7059 through 7066, 7069, and 7070 through 7072. The motion was put to a voice vote and passed.

Brim-Edwards: Yes, DePass: Yes, Greene: Yes, Hollands: Yes, Splitt: Yes, Sullivan: Absent, Wang: Yes, Student Representative Kunsevi: Yes (unofficial)

Subsidiary Motion:

Director Brim-Edwards moved and Director Splitt seconded the motion to move Resolution 7069 back into the consent agenda. The motion was put to a voice vote and passed. (Yes: 6, No: 0, Absent: 1)

Brim-Edwards: Yes, DePass: Yes, Greene: Yes, Hollands: Yes, Splitt: Yes, Sullivan: Absent, Wang: Yes, Student Representative Kunsevi: Yes (unofficial)

Expenditure Contracts (Resolution 7067 and Resolution 7068)

Staff: Dan Jung – Chief Operating Officer and Stormy Shanks – Senior Director, School Modernization

The Board discussed two contract approvals related to the Cleveland and Ida B Wells modernization projects. A motion to combine the two resolutions was approved by a voice vote. Discussion included how the contract approvals align with recently implemented cost-saving measures and the potential to amend the contract scope to further reduce costs. It was noted that the pre-construction services are covered by the 2020 bond. There was discussion on the contracting method, the setting of Guaranteed Maximum Price (GMP), and reducing cost overruns. Staff explained that pre-construction work would not

be wasted even if the 2025 bond does not pass. Questions were raised about project timelines, contracting approaches, and past project performance.

The question was called by Director DePass. An amendment was introduced requiring regular reporting on the modernization process, leading to debate about whether there was enough time to review the amendment or potentially bringing it back for consideration at a future meeting. Staff noted they could provide smaller, less robust updates throughout the process, and the Board agreed to late submission of meeting materials as long as they met legal posting requirements. A suggestion was made to postpone the amendment for discussion at the next work session. The amendment passed by a voice vote.

The call to question was appealed, resulting in a tie vote. Chair Wang allowed discussion to continue, using the Student Representative's yes vote as the tiebreaker. Staff committed to sending a follow-up email to answer final questions. The combined resolutions were adopted as amended.

Actions:

Director DePass moved and Director Splitt seconded the motion to adopt resolution 7067, as amended. The motion was put to a voice vote and passed. (Yes – 6, No – 0, Absent 1)

SR Kunsevi - Yes . This motion, made by Director Michelle DePass and seconded by Director Christy Splitt, Passed.

Directors Brim-Edwards: Yes, DePass: Yes, Greene: Yes, Hollands: Yes, Splitt: Yes, Sullivan: Absent, Wang: Yes; Student Representative Kunsevi: Yes (Unofficial)

Subsidiary Motion 1:

Director Brim-Edwards moved and Director Greene seconded the motion to combine Resolutions 7067 and 7068 into one Resolution. The motion was put to a voice vote and passed. (Yes: 6, No: 0, Absent: 1)

Directors Brim-Edwards: Yes, DePass: Yes, Greene: Yes, Hollands: Yes, Splitt: Yes, Sullivan: Absent, Wang: Yes; Student Representative Kunsevi: Yes (Unofficial)

Subsidiary Motion 2:

Director Brim-Edwards moved and Director Greene seconded the motion to amend the combined Resolution 7067 and 7068 to include:

Therefore be it resolved:

1. At the March 18 PPS Board of Education Special Meeting, the Superintendent or her designee will provide a detailed update on each of the high school modernization projects and site specific challenges or opportunities. Time will be available for questions and discussion.

2. At the April 8 PPS Board of Education meeting, the Superintendent or her designee will present the revised draft modernization designs and an update on cost reductions. Time will be available for questions and discussion.

3. No later than April 15 PPS Board of Education meeting, the Superintendent or her designee will present updated designs, projected cost reductions, and a status report on how the designs meet the goals of similar features and elements to the previous high school modernizations and meet the districts education specifications. Staff will also provide the board with an outline of cost reductions or savings in the contracting method. Time will be available for questions and discussion.

4. Regular reports and updates on the cost reduction will be brought to the Board through the end of May.

5. PPS high schools have wide divergences in enrollment numbers. The Board will be provided an outline of a path to enrollment balancing across PPS high schools and a general enrollment strategy to address the reductions in enrollment PPS across the district.

The motion was put to a voice vote and passed. (Yes: 4, No: 2, Absent: 1)

Directors Brim-Edwards: Yes, DePass: No, Greene: Yes, Hollands: Yes, Splitt: Yes, Sullivan: Absent, Wang: No ; Student Representative Kunsevi: Yes (unofficial)

Call to Question:

Director DePass called the question. Director Brim-Edwards appealed the call to question with Director Hollands seconding the appeal. The appeal was put to a voice and resulted in a tie (Yes: 3, No: 3, Absent: 1).

Directors Brim-Edwards: Yes, DePass: No, Greene: Yes, Hollands: Yes, Splitt: No, Sullivan: Absent, Wang: No; Student Representative Kunsevi: Yes (Unofficial)

Resolution to Approve a Senior Chief Salary Schedule (Resolution 7058)

Time: 9:57 pm

A motion to postpone the resolution to a future meeting was approved. Superintendent Armstong commented on why she requested the item be postponed, indicating she would like more time to prepare information to explain how the change in structure would create efficiencies at the central office. Board members provided comments on the proposed salary schedule.

Actions:

Director Eddie Wang moved and Director Christy Splitt seconded the motion to move Resolution 7058 to a future board meeting. The motion was put to a voice vote and passed (Yes: 4, No: 2, Absent: 1)

Brim-Edwards: Yes, DePass: Yes, Greene: No, Hollands: No, Splitt: Yes, Sullivan: Absent, Wang: Yes, Student Representative JJ Kunsevi: Yes (unofficial)

Board Committee and Conference Reports

Postponed to March 18, 2025 meeting

Other Business / Committee Referrals

None

Adjourn

The meeting was adjourned by Board Chair Eddie Wang at 10:08 pm.

Submitted by:

Kara Bradshaw
Executive Assistant/Board Clerk
Portland Public Schools

Resolutions As Adopted

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RESOLUTION No. 7053

Resolution to Recognize Classified and Non-Represented Employee Appreciation Week March 4-7, 2025

RECITALS

- A. Classified and Non-Represented employees in Portland Public Schools are invaluable members of our educational team. From the moment a student boards a school bus each morning, their learning experience is shaped by the efforts of these employees. Whether providing direct or indirect student support, they play a crucial role in influencing our school communities. These dedicated staff members help create a positive learning environment by assisting students in the classroom, preparing and serving meals, caring for their physical needs, ensuring their safety, providing transportation, and supporting their families. Additionally, they maintain our school and administrative offices, care for our buildings and grounds, facilitate communication within the school and with the community, and manage supplies and equipment, among many other responsibilities. We are deeply grateful for their essential contributions and ongoing support.
- B. Classified employees include members of our valued labor partners, including the Amalgamated Transit Union (bus drivers), District Council of Unions (skilled maintenance such as painters, electricians, carpenters, and others, warehouse workers, drivers, and television services), Portland Federation of School Professionals (including administrative assistants, call center reps, certified drug and alcohol counselors, educational assistants, school administrative assistants, paraeducators, finance clerks, site technology specialists, bookkeepers, campus safety associates, SPED records clerks, community agents, transportation route schedulers, and many others), and Service Employees International Union (nutrition services and custodians).
- C. The Classified and Non-Represented employees deserve our heartfelt recognition and gratitude for their dedicated efforts in support of the more than 42,000 students in the Portland Public Schools community.

RESOLUTION

- 1. The Board of Education declares this week, March 3-7, 2025, as Classified and Non-Represented Employee Appreciation Week, in honor of the essential services provided daily to enrich and support students in Portland Public Schools, helping them reach their highest potential.
- 2. Be it further resolved, that the Board encourages the Portland Public Schools community to come together in honoring Classified and Non-Represented Employees for their positive impact on our students and our community.

RESOLUTION No. 7054

Adoption of the Minutes

The Following Minutes are offered for Adoption:

- February 11, 2025 – Special Meeting and Work Session
- February 18, 2025 – Special Meeting and Work Session

RESOLUTION No. 7055

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

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NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Admin, Funding Source	Certified Business
Bacharach Construction, LLC	3/5/25 through 3/4/28	Flexible Services Contractor Pool FSCP 96192	Flexible Services Contractor Pool – Flooring installation and repair on an as-needed basis. Request for Proposals 2024-041	Not to Exceed: \$1,000,000	D. Jung Funding Source Varies	No
Floor Solutions, LLC	3/5/25 through 3/4/28	Flexible Services Contractor Pool FSCP 96193	Flexible Services Contractor Pool – Flooring installation and repair on an as-needed basis. Request for Proposals 2024-041	Not to Exceed: \$1,000,000	D. Jung Funding Source Varies	No
GB&A Construction, LLC	3/5/25 through 3/4/28	Flexible Services Contractor Pool FSCP 96197	Flexible Services Contractor Pool – Flooring installation and repair on an as-needed basis. Request for Proposals 2024-041	Not to Exceed: \$1,000,000	D. Jung Funding Source Varies	MBE, ESB

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NEW COOPERATIVE PURCHASING AGREEMENTS

Contractor	Contract Term, Renewal Options	Administering Contracting Agency	Description of Goods or Services	Estimated Spend During Contract Term	Responsible Administrator, Funding Source
Washington School Information Processing Cooperative (WSIPC)	3/5/25 through 9/30/26	Washington School Information Processing Cooperative (WSIPC) Cooperative Contract COA 96221	Purchase of incident IQ software and service for District-wide use.	\$400,000	J. Franco Fund 299 Dept. 5581 Grant S0351

NEW INTERGOVERNMENTAL AGREEMENTS (“IGAs”)

AMENDMENTS TO EXISTING CONTRACTS

No New Amendments

RESOLUTION No. 7056

Authorization for Off-Campus Activities

RECITAL

Portland Public Schools (“District”) Policy 6.50.010-P (“Off-Campus Activities”) requires the Board of Education (“Board”) consent to student out-of-state travel.

RESOLUTION

The Board has reviewed the request for out-of-state travel. All required documents have been submitted to the Risk Management Department. The Superintendent recommends that the Board consent to the student out-of-state travel for the below request:

AUTHORIZATION FOR OFF-CAMPUS ACTIVITIES

Date(s)	School, Course, & Number of Students	Purpose of Travel	Travel Destination	Estimated Cost	Equitable Field Trip Fund; %
3/17-3/21/25	McDaniel HS,	Gain insight & experience in the field of journalism from experts in field	New York, NY		
3/21-3/24/25	Franklin HS Music, 88	Performance at Disneyland, workshops	Anaheim, CA	\$1300	\$8000

RESOLUTION No. 7057

Letter of Agreement between Portland Association of Teachers and
School District No. 1J, Multnomah County, Oregon

RECITAL

On February 19, 2025, PPS and Portland Association of Teachers (PAT) reached a tentative agreement on a Letter of Agreement (LOA) that identifies the terms and conditions of the current PAT collective bargaining agreement that will apply to Restorative Justice Coordinators, subject to approval by the Board of Education.

RESOLUTION

The Portland Public Schools Board of Education adopts and approves the LOA between PPS and PAT, attached hereto as Exhibit A, including approving payments made pursuant to the PAT collective bargaining agreement. The Superintendent or designee is authorized to make technical corrections to the Agreement to correct typographical and spelling errors, make formatting changes, or renumber provisions, so long as the intended meaning of the Agreement is not thereby altered.

Exhibit A

Cover Sheet - Tentative Agreement, February 19, 2025 - Restorative Justice Coordinators

Letter of Agreement

Portland Association of Teachers and Portland Public Schools

Restorative Justice Coordinators

This Letter of Agreement (LOA is entered into between Portland Public Schools and the Portland Association of Teachers. The terms and conditions of the PAT Collective Bargaining Agreement dated July 1, 2023 – June 30, 2026 apply unless specifically modified below and are retro to July 1, 2024:

Preamble

Article 1: Status and Effect of Agreement

Article 2: Association Rights

Article 3: Management Rights

Article 4: Dues and Payroll Deduction

Article 5: Grievance procedure

Article 6: Work Year: Up to fifty percent 50% of the total planning and grading days in 6.2.1.2 and 6.2.1.3 respectively, may be used for admin-directed tasks. All Restorative Justice Coordinators shall be 193 contract days and will follow the standard work day according to their assignment per Articles 7.3 and 7.4. [see separate salary table]

Article 7: Work Day: Individual planning time as defined in article 7.10 shall not apply to this work group. Restorative Justice Coordinators will have up to one-hundred (100) minutes a week of planning time as other educators (prorated for partial weeks), which will include but not limited to activities such as group planning, progress notes, parent or staff communication.

Article 8: Workload: No overage threshold for RJC's

Article 9: Student Support, Discipline & Safety

Article 10: Academic Freedom and Instruction

Article 11: School Improvement Councils

Article 12: Compensation: see compensation proposal

Article 13: Insurance Protection: Follows enrollment schedule (ex. Open enrollment in August/September, benefits effective Oct 1)

Cover Sheet - Tentative Agreement, February 19, 2025 - Restorative Justice Coordinators

Article 14: Mileage, Parking and Procurement Cards (P-Cards)

Article 15: Retirement

Article 16: Extended Responsibility

Article 17: Leaves: Leaves: no changes to current personal/family leave accruals (80 sick, 24 personal/emergency, 24 family)

Article 18: Transfers: only applies to RJC's that have TSPC or other licensing bodies. If RJC's do not hold a license, they are laid off.

Article 19: Building and Classroom Moves: does not apply.

Article 20: Reduction in Staff/ Layoff: See Article 18

Article 21: Mentor Program

Article 22: Professional Growth

Article 23: Professional Educator Rights and Just Cause: The probationary period for newly hired employees will be six (6) calendar months. Termination of probationary employees shall not be subject to appeal.

Article 24: Non-Discrimination

Article 25: Complaint Procedure

Article 26: Personnel File

Article 27: Evaluation: tool and process will need to be developed in a separate committee with timelines.

Article 28: Negotiation Procedure

Article 29: Administration of Agreement

Article 30: Special Education

Article 31: Duration

All appendices of the Collective Bargaining Agreement except for Appendix J and Appendix N-Q do not apply.

RJ Coordinators Wage Proposal - PPS

February 18, 2024

The parties agree that the following provisions replace the provisions of Article 12 for RJ Coordinators, except for Article 12.4 which will remain.

Placement on Salary Scale

A. Effective upon ratification by the parties, RJ Coordinators employed on the date of ratification of this amended agreement will be placed on the PAT Salary Scale in Appendix A-2 "Salary Schedule for July 1, 2024 - June 30, 2025 - for employees who work 193 Days", as follows:

1. Each RJ Coordinator will be placed in the BA+15 column on the step that is closest to, but not less than, the RJ Coordinator's current annual salary, to a maximum of Step H.
2. RJ Coordinators who submit proof of a Masters' Degree will move one additional step on the BA+15 column, to a maximum of Step H. RJ Coordinators will not be placed on the MA (or beyond BA+15) scale of Appendix A. If Salary adjustment is indicated, the effective date will be the first pay period following approval.
3. Because RJ Coordinators are not actively working in a licensed professional educator position, they are not eligible for the doctorate stipend or national board certificate stipends.

B. RJ Coordinators hired after ratification of this amended agreement, RJ Coordinators will be placed on the PAT Salary Scale in Appendix A-2 "Salary Schedule for July 1, 2024 - June 30, 2025 - for employees who work 193 Days", as follows:

- a. (1) An RJ Coordinator with a Bachelors' Degree will be given credit for one salary step for each two (2) years of experience beyond the minimum two (2) years required for the position.
(2) An RJ Coordinator with an Associates' Degree will be given credit for one salary step for each two (2) years of experience beyond the minimum four (4) years required for the position.
(3) An RJ Coordinator with a High School Degree will be given credit for one salary step for each two (2) years of experience beyond the minimum six (6) years required for the position.
- b. No RJ Coordinator will receive credit for more than ten (10) years of experience beyond the minimum applicable to their educational status, as outlined above.
- c. Eight (8) complete months of full-time direct experience in a 12-month period shall be considered to be one (1) year of experience.
- d. To meet the qualifications for the job and to advance on the salary scale, experience must be directly related and relevant to the position.
- e. Because RJ Coordinators are not actively working in a licensed professional educator position, they are not eligible for the doctorate stipend or national board certificate stipends.

Advancement Through Scale

Beginning in the 2025-26 school year, if an RJ Coordinator has worked 135 days of the previous school year and is not already at the top step (H), the RJ Coordinator will receive one step

District proposal - February 18, 2025

increase on the PAT Salary Scale in Appendix A-2 "Salary Schedule for July 1, 2024 - June 30, 2025 - for employees who work 193 Days", to a maximum of Step H.

Examples of Placement for RJ Coordinators Hired After Ratification of the Agreement

Degree	Years of Direct and Relevant Experience	Step Placement Upon Hire
High School	6	A
High School	10	C
High School	12	D
Associates	6	B
Associates	10	D
Associates	12	E
Bachelors	8	D
Bachelors	10	E
Bachelors	12-13	E
Bachelors	14+	E
Masters	4	C

Masters 6 D

Masters 8 E

Retro pay

- A. RJ Coordinators currently employed by PPS will be placed on the PAT Salary Scale in Appendix A-2 "Salary Schedule for July 1, 2023 - June 30, 2024 - for employees who work 192 Days" at the closest step to their 2023-2024 RJ Coordinator hourly rate and will be paid retroactively the difference between what they already earned and the new salary between the dates of Feb 16, 2024 - June 30, 2024 (or their last day of work, whichever comes first) and July 1, 2024 - date of ratification of this amended agreement.
- B. RJ Coordinators who remain employed by PPS but are no longer in the role of RJC will be paid \$2,000 effective date of ratification of this amended agreement.

[Bargaining note:

On September 9, 2023, PAT filed a petition with the Oregon Employment Relations Board to represent the Restorative Justice Coordinators and add them to the unit of Professional Educators. PPS filed objections based on ORS 243.650(1). On February 1, 2024, the Employment Relations Board issued an Order granting the petition. On February 20, 2024, the Employment Relations Board granted Reconsideration of its Order. On June 20, 2024, the Employment Relations Board issued its decision on reconsideration and the District is appealing the decision of the Employment Relations Board to the Court of Appeals.

PPS maintains its position that it is unlawful to include the Restorative Justice Coordinators in a unit of licensed professional educators. This proposal in no way indicates voluntary recognition of the Restorative Justice Coordinators. This proposal is wholly contingent on the outcome of the pending litigation. If the decision of the Employment Relations Board and / or any appellate court denies PAT's petition to represent the Restorative Justice Coordinators in the unit of Professional Educators (or any similar ruling), this proposal will be rescinded and any agreement or tentative agreement based on this proposal will be void.]



For PAT, Bao Nguyen



For the District, Genevieve Rough

2/19/2025
Date

2/19/2025
Date

RESOLUTION No. 7058

Postponed

RESOLUTION No. 7059

Contract Extension for Administrators

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the employment contracts of the contract administrators listed below be extended.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby extends the employment contracts of the following persons until June 2026, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

Last	First
Allen	Lauraine
Allen	Madeleine
Berthoin-Hernandez	Diane
Bertram	Serene
Blount	Lisa
Brayson	Kristen
Burns	Scott
Bustamante-Jenkins	Angela
Callies	Sara
Chapman	Peyton
Coning	Ayesha
Curley	Patricia
Dauch	Andrew
Dickey	Leah
Ferraro	John
Frazier	Christopher
Galindo	Carlos
Gandarilla	Maria
Garcia-Yurchenco	Amparo
Griffiths	Robyn
Hendershott	Bradley
Hendershott	Bradley
Johnson	William
Kramer	Ethan
Krauel	Evening
Kuether	Britt
Lamont	Maude
Longo	Tonya
Martini	Aaron
McGee	James
Melvin	John
Mitacek	Joseph

Last	First
Moon	Kristin
Murray	Catherine
Murray	Sean
Orem	Naomi
Papaiaacovou	Alayna
Polizos	Katherine
Porter-Lopez	Andrea
Quintero	Alfredo
Rierson	Julie
Sage	Jill
Santiago Rodriguez	Keyla
Sasaki	Katherine
Smith	Richard
Stavis	Erica
Velasquez	Cynthia
Velazquez	Alma
Wadkins	JoAnn
Whitney	Amy
Wilson	Curtis
Withycombe	Jenny
Yoder-Corvi	Stephanie

RESOLUTION No. 7060

Election of Contract Administrators

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends the following probationary administrators who have been employed as regularly appointed administrators for three successive school years are elected as Contract Administrators.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects the following persons as Contract Administrators and extends the employment contracts of the following persons until June 2026, subject, according to the employment terms and conditions set out in the standard District contract.

Last	First
Castillo	Martin
Collazo-Santiago	Pilar
Crum	Spencer
Dao	Phu
Doan	Thu-Tam
Ellis	Elizabeth
Ezzell	Li
Gorbett	Noelle
Greer	Trevor
Hallabrin	Morgan
Hollingshed	Odie
Hudson	Karla
Kelleher	Tyler
Kelly	Elizabeth
Kitchens	Suezann
McCloskey	Christyn
McKinney	Yolanda
Murr	Gillian
Nolan	Michael
Pape	Steven
Rafferty	Philip
Russell	Jessica
Sauer	Kellie
Sauers	Michael
Shelton	Drake
Soto	Darcy

Last	First
Thompson	Heather
Tiffany	Ethan
Tobin	Joanna
Trader	Katie
Willis	Sonya

RESOLUTION No. 7061

Election of Third Year Probationary Administrators

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends the following persons serving in administrative positions are elected as Third Year Probationary Administrators.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects as Third Year Probationary Administrators for the 2025-2026 school year the following persons, according to the employment terms and conditions set out in the standard District contract.

Last	First
Adams	Melodie
Armendariz	Febe
Boschma	Alan
Dunn	Melissa
El Youssef	Rosemarie
Essex	Elizabeth
Eto-Tharp	Stacy
Ferguson	Aaron
Flores	Wilfredo
Gervais	Amy
Gillis	Dawn
Gunderson	Katie
Harrison	Melanie
Harrison	Jonathan
Hughes	Christianne
Jara	Luis
Johns	Kimberly
Johnston	Derek
Lilla	Darren
McClellan	Claudia
Meza	Jorge
Nguyen	Thai
Presley	Rebecca
Ramos	Jesus
Re-Bloom	Dana
Siel	Donald
Smith	Casey
Stiles	Dana
Twiss	Ian
Voelker	Jamie
Vu	Rose

Last	First
Wicker	Tarehna
Williams	Willie
Yates	Rochelle
Zuniga	Adriana

RESOLUTION No. 7062

Election of Second Year Probationary Administrators

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends the following persons serving in administrative positions are elected as Second Year Probationary Administrators.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects as Second Year Probationary Administrators for the 2025-2026 school year the following persons, according to the employment terms and conditions set out in the standard District contract.

Last	First
Benice	Laura
Brown	Jennifer
Carpenter	Daniel
Charles	Kelli
Coronado	Nadia
Davis	Anna
Erickson	Parrish
Kong	Lisa
Lim	Melissa
Loewen	Katherine
Magnett	Jessika
Marchyok	Terry
Mauldin	Robin
Mejia	Paul
Miller	Nedra
Starkovich	Leah
Tibbs	Jamaal
Villescas	Daniel
Wiles	Matthew

RESOLUTION No. 7063

Contract Extension for Teachers

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the employment contracts of the contract teachers listed below be extended.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby extends the employment contracts of the following persons until June 2027, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

Last	First
Aaker	Daniel
Aalto	Johanna
Abbott	Danielle
Abel	Tivon
Abney	Kandice
Abusiewiez	Leah
Accuardi	Nicole
Aceves	Lisa
Ackerman-Harvie	Adrian
Acuna	Miguel
Acuna-Lujan	Richard
Adam-Howard	Edith
Adams	Sadie
Adams	Ramey
Adams	Lisa
Adams-Brown	Christina
Adamski	Debra
Adana	Camille
Adkisson	Daniel
Afryl	Marni
Agre	Ashley
Aguilar	Fredy
Aguirre	Rodrigo
Ahern	Sean
Ajjarapu	Elijah
Akin	Kayoko
Aksay	Evin
Al Faiz	Miriam
Alabarca	Erika
Alderman	Amy
Alekel	Carly
Alex	Lindsay
Alfrey	Alivia
Allen	Noelle

Last	First
Allen	Hanna
Allen	Thomas
Allen	Maleka
Almazan-Lopez	Oscar
Almeida	Richard
Alonso	Amanda
Alonso	Ricardo
AlSuhaimi	Miriam
Altman	Christopher
Alvarez	Francisca
Alvarez	Vanessa
Alvarez	Leticia
Alvstad	Rebecca
Amato	Olga
Amaya-Gonzalez	Berenice
Amundson	David
Andanen	Graham
Anderson	Kent
Anderson	Kathryn
Anderson	Kimberly
Anderson	Jeffrey
Anderson	Caryn
Anderson	Celina
Anderson	Haley
Anderson-Rubin	Heidi
Anello	Heather
Anglada-Cordero	Pedro
Angulo	Caitlyn
Anishchenko	Natalia
Annen	Megan
Ansara-Henderson	Nicole
Ansell	Aram
Aquino	Emmanuel

Last	First
Arce	Denley Michael
Archer	Megan
Ardila Vega	Maira Alejandra
Arellano	Rosario
Arias	Erin
Arias	Bianca
Arias	Laura
Arias	Adora
Armgardt	Emily
Armstrong	Jami
Arney	Jessica
Arras	Katrina
Arthurs	Erica
Arze Torres Goitia	Camila
Asare	Alexis
Askari-Tamu	Malaika
Atagabe	Beth
Aubrecht	William
Aubry	Dominique
Aucutt	Christina
Auda-Capel	Laurel
Audel	Steffanie
Aung	Myat
Avila	Obdulia
Avila	Yudy
Avila	Chloe
Avison	James
Awo	Hafsa
Axon	Laura
Axtman	Lisa
Ayala	Kelly
Azzaro-Budak	Gina
Baca	Carlos
Bach	Robert
Backer	Ella
Backner	William
Bacon	Annette
Baez Hernandez	Selene
Baier	Kellie
Baier	Brian

Last	First
Bailey	Torrey
Bailey	Kathryn
Baker	Kimberly
Baker	Courtney
Baker	Katherine
Bakker-Gbordzoe	Zoe
Baldauf-Wilcox	Suzanna
Baley	Tatiana
Ballman	Joseph
Balto	Samuel
Bander	Adam
Bangura	Carrie
Banning-Shaughnessy	Deirdre
Bannon	Kelly
Barajas	Monica
Barber	Ricardo
Bardeschewski	Andrew
Barlow	Rebecca
Barnes	Dereck
Barnes	Julie
Barnes	Sharon
Barnes	Brian
Barnhardt	Alana
Barnhart	Lydia
Barone	Rebecca
Barrentine	Scott
Barron	Christian
Barrow Strange	Kealy
Barry	Patricia
Barry	Sean
Bartlett	Jacqueline
Bartlett	Casey
Bartlo	Christopher
Bartos	Kari
Bass	Kori
Bassaloff	Kristin
Batchelor	Laura
Batsch	Jennifer
Batten	Sarah
Battle	Lynda
Bauer	Michael
Baxter	Jarryd

Last	First
Bayne	Kerry
Beals	Carmen
Bean	Andrea
Bearre	Benjamin
Beck	Sara
Beck	Nathan
Beck	John
Beckler	David
Beeler	Natasha
Belcher	Rachel
Belknap	Rebecca
Beltz	Lillian
BenAziz	Randa
Bengtson	Erik
Benner	Gretchen
Bennett	Jennifer
Bennett	Remy
Bennett	Katherine
Bennett	Neressa
Bennett	Emilie
Bennett	Kenneth
Bennon	Brady
Benny Leo	Cara
Benoit	Hilary
Benson	Mikael
Berg	Marta
Bergren-Dizon	Greta
Berkowitz	Marcy
Bernardo	Anna
Berning	Carolyn
Bernt	Michelle
Berryman	Kendra
Berten	Anne
Bertolone-Logan	Carla
Berton	Ann
Bessas	Soumountha
Best	May
Bestor	Sarah
Bettinger	Cory
Bevan	Ashley
Biagini	Beth
Bibb	Rumi

Last	First
Bickett	Carla
Bidney	Jacqueline
Biehl	Gina
Biello	Gena
Bielman	Candice
Bingham	Tracy
Biornstad	Kaoru
Bird	Jenifer
Birt	Laura
Bishop	George
Bishop	Bella
Bishop	Sylvie
Bitzer	Mary
Bjese-Puffin	Amelia
Blackford	Elicia
Blair	Chelsea
Blakemore	Amanda
Blanton	Kristina
Blattner	Julia
Blechman	Nicholas
Blei	Jessica
Blekhman	Irina
Blevins	Scott
Bliss	Kim
Bloch	Andrea
Block	Abby
Bloemink	Bastiaan
Bloom	Lisa
Blount	Melissa
Blum	Carolyn
Blumhardt-Braga	Tammy
Boardman	Rosemary
Bockelman	Samara
Boehm	Andrew
Bogdanoff	Rachel
Bokenyi	Brenda
Bokoske	Mary
Bolden	Kawanna
Boldman	Emily
Bolgioni	Dawn
Bolich	Amanda
Bonhomme	Kendra

Last	First
Bonilla	Angela
Bordioug	Olessia
Bordwell	Holly
Borean	Jacqueline
Bossard	Maureen
Bostick	Jessica
Bostwick	Lindsey
Bottman	Tereza
Bourdon	Madilyn
Bowe	Elizabeth
Bowen	Eric
Boyd	Heather
Boyd	Christine
Boyea	Kathryn
Boyeas	Megan
Boyer	Matthew
Braaten	Leslie
Bradach	Daniel
Bradley	Amber
Braia	Anne
Brandt-Lazar	Matthew
Branham	Tara
Braun	Christina
Braunstein	Andrew
Breaker	Jason
Breaux	Laura
Brennan	Rhonda
Brennan	Caitlin
Brenner	Conni
Brent	Rachel
Brewer	Brittanie
Brey	Taylor
Brilman	Larissa
Brinks-Detzer	Harmony
Brinton-Anderson	Kristina
Brisbee	Emily
Brislin	Jeffrey
Brockmann	Jennifer
Brockway	Shannon
Broderick	Sarah
Brooks	Nora
Brooks	Yulia

Last	First
Brooks	Ashlee
Brown	Sahjo
Brown	Tracey
Brown	Christina
Brown	Amber
Brown	Kristin
Brown	Hillary
Brown	Cole
Brown	Alec
Brown	Claudia
Brown	Kayleigh
Brucato	Kurt
Bruce	Tina
Bruer	Ilsa
Brunak	Eugene
Bryan	Martha
Bryant-Capellas	Alexa
Bryson	Ronette
Bubl	Paul
Buchanan	Jennifer
Buchanan	Kristin
Bucknam	Jessica
Buckwald	Alex
Buehler	Christopher
Buell	Alexis
Buelow	Elizabeth
Buhler	Kristen
Bui	Van Anh
Bullard	Laura
Bullock	Treothe
Bulow	Annelies
Bund	Wayne
Bundy	Elizabeth
Burchell	Cain
Burgess	Jill
Burke	Rosario
Burke	Erin
Burke	Brandon
Burkhead	Gregory
Burmester	David
Burns	Bradi
Burny	Alana

Last	First
Burton	Mandy
Bush	Kevin
Bush	Elsa
Bussey	Dana
Butcher	Bryan
Buted	Micaiah
Butenhoff	Trevor
Butterfield	Andrew
Button	Ann
Buvinger-Wild	Gabrielle
Byer	Aaron
Byrkit	Margaret
Byrne	Michela
Cady Russell	Michael
Cahill	Kelly
Cain	ShaShuna
Calderon	Adrian
Caldwell	Benjamin
Caldwell	Nicholas
Caleal	Katherine
Calley	Katherine
Callis	Paul
Camelio	Natalie
Camp	Ian
Campanella	Christine
Campbell	Gwen
Campbell	Kara
Campeau	Matthew
Canales	Cassandra
Canales Reyes	Andres
Cancro	Chad
Cannon	Elizabeth
Canterberry	Sarah
Capps	Kali
Carabajal	Melina
Caraboa	Brittney
Caravia-DeGroot	Monica
Cardenas	Kali
Carlson	Matthew
Carmichael	Tara
Carolan	John
Caron	Ceyriss

Last	First
Carpenter	Brenda
Carr	Jonathan
Carranza	Duncan
Carranza	Samara
Carrera Padilla	Maricruz
Carrigg	Amanda
Cartagena	Max
Carter	Robert
Cary	Susan
Casciato	Heather
Casey	Allyson
Cash	Colleen
Casillas	Omar
Casper	Hillary
Castro	Erica
Catabay	Monty
Caton	Christine
Causey	Jayme
Centerwall	Sarah
Cha	Richard
Cha	Mary
Chalich	Lacey
Challender	Matthew
Chamberlain	Rhiannon
Chaney	Heather
Chaplin	Nicole
Chapman	Gaye
Chapman	Katherine
Charlston	Katie
Chase	Richard
Chasse	Loren
Chavez	Alisha
Chedester	Shannon
Chenot	Anne
Childress	Richard
Chimuku	Denetia
Chou	William
Christensen	Tracy
Christy	Ross
Clark	Molly
Clark	Alfred
Clark	Kristen

Last	First
Clark	Lisa
Clark	Andrew
Clay	Adam
Cleary	Jennifer
Cleary	Megan
Clegg	Lionel
Cleveland	Heather
Close	Amy
Clyde	Chelsea
Coffey	Daniel
Coffman	Lisa
Cohen	Rebecca
Cohen	Dylan
Cohen Glebe	Rose
Coholan	Caroline
Coia	Margaret
Colard-Tyler	Isabelle
Colby	Trask
Coleman	JoAnna
Coleman	Crystal
Coleman	Kendra
Colon	Elizabeth
Condron	Kimberly
Cone	Christina
Conley	Sarah
Connelly	Elisabeth
Connelly	Kyle
Connelly	Meghan
Conner	Emily
Connolly	Kelly
Connolly	Wendy
Connors	Anna
Conroy	Kevin
Cook	Nancy
Cooke	Kyle
Coombs	Jimmy
Cooper	Suzanne
Copacino	Allyson
Corbett	Claire
Corenthal	Michael
Cornet	Lindsay
Cornett	E

Last	First
Cortinas	Leticia
Corwin	Caryn
Costa	Susan
Coste	Aurel
Costello	Nicole
Cottrell	Allison
Cowley	Leslie
Coyne	Jennifer
Craig-McFarland	Amy
Cranley	Stephanie
Crawford	Debra
Crawford	Jacqueline
Crews	Deborah
Criswell	Erinn
Crock	Vanessa
Cronen	Susanna
Crosby	Valerie
Crosman	Nathaniel
Croteau	Shawn
Crouser	Martin
Crouser	Julie
Crow	Elizabeth
Cuda	Matthew
Cudjoe	Jessica
Cunningham	Jennifer
Cunningham	Kevin
Cunningham	Molly
Cunningham-Parmeter	Kendall
Curl	Tricia
Curley	Stephen
Curtis	Cami
Cvitanich	Michelle
Da Rosa	Gladis
Da Rosa	Jeremy
Dagostino	Joseph
Dahl	Ingrid
Dai	Daniel
Daley	Cadie
Dalla Corte	Nancy
Dallaire	Stephanie
Dang	Tina
Daniel	Kristin

Last	First
Daniels	Darlene
Daniels	Matthew
Danielson	Andre
Danon	Eva
Danzer	Kellie
Darling	Jessica
Darling-Budner	Rebecca
Date	Brooke
D'Aurora	Shannon
Davidson	Lisa
Davidson	Elizabeth
Davidson	Amy
Davis	Mary Gage
Davis	Stephanie
Dawson	Alexander
Day	Sean
D'Cruz	Stephanie
de Boer	Katrina
de Boer	Jennifer
De La Cruz	Tina
De Lagrave	Nicole
De Lara-Vargas	Melissa
Decker	Joshua
Deede	Sara
Dekker	Betsy
Del Buono	Mary Anne
dela Houssaye	Philip
Deland	Anthony
DeLashmutt	Max
Delgado	Deanna
Dell	Jeremy
Delwisch	Meghan
Demma	Theresa
DeMonte	Scott
Dempsey	Patrick
DeNiro	Meghan
Denison	Emily
Deniston	Nicole
Denney	Alicia
Dennison	Thaddeus
Dennison	Franki
Denton	Charles

Last	First
Derheimer	Michael
DeRocher	Shelby
Derrickson	Sara
DesCamp	Margaret
Devicq	Devon
Dewson	Nichole
Deych	Yulia
Diamond	Kathleen
Diaz	Jessica
Dicker	Ryan
Dickerson	Jeremy
Dickerson	Aaron
Dickinson	Heather
Dickstein	Galen
Diemand-Yauman	Katelyn
Dilg	Kevin
Dillavou	Leslie
Diller	Lynnette
Dillon	Melinda
Dilworth	Kate
DiPasquale	Angela
Dixon	Jacqueline
Dixon	Maggie
Do	Janet
Docken	Elizabeth
Dodson	Kirk
Doern	Margie
Doersam	Karen
Doht-Barron	Karlyn
Doiel	Zachary
Doler	Nicole
Dominguez Lopez	Gabriel
Donkers	Paul
Dorresteyn	Ian
Dorris	Brittany
Doughty	Marlene
Douglass	Martin
Downs	Hannah
Doyle	Jessica
Draper	Rachel
Drescher	Michael
Drew	Amy

Last	First
Drexler	Judith
Droge	Elyssa
Drummond	Natalie
Duckwell	James
Dudareva	Elena
Duff	Ryan
Dugan	Christine
Duggan	Andrew
Dulin	Heather
Dunn	Marie
Duong	Don
Duran-Martinez	Josefina
Durant	Erika
Durham	Amy
Durocher	Anna
Dwan	Elizabeth
Dwight	Kelly
Dyer	Brian
Dykman	Bryan
Dyste	Sarah
Eames	Carlyn
Early	Elisabeth
Eaton	Gerald
Echenique Arduz	Lily
Edelson	Jennifer
Edgar	Mehera-Rosa
Edington	Linda
Edler	Jennifer
Edwards	Mila
Egan	Theresa
Eichman	Katharine
Eickmeyer	Christina
Eigo	Meghan
Einarsson	Samantha
Eisemann	John
Eisenberg	Rebecca
Ekberg	Calley
Ekelof	Ingela
Eldredge-Burns	Ann
Ellenwood	Benjamin
Eller-Isaacs	Jessica
Elliott	Amanda Jane

Last	First
Ellsworth	Alison
Elobt	Emilie
Eltagonde	Peaches
Elwell	Donald
Elwer	Aarika
English	Kelly
Engstrom	Kristina
Engstrom	Christopher
Enyeart	Jason
Epifano	Lauren
Epp	Mackenzie
Ereckson	Ezra
Erickson	Kristian
Erickson	Sarah
Esbensen	Thor-Aage
Escalada	Helena
Escovedo	LaPrincea
Espinoza	Renee
Estrada	Monica
Eustice	Ellen
Evers	Joseph
Everton	Adrienne
Ewers	Cindy
Extine	Melissa
Fadel	Todd
Fagan	Alexandra
Fain	Brian
Fale	Kelly
Fantz	Travis
Farrell	Miki
Fass	Eric
Fast	Jennifer
Fealk	Rachel
Fedorenko	Anna
Feitelberg	Matthew
Fell	Erin
Fellers	Heather
Fenger	Nicholas
Fennema	Brian
Ferguson	Leesa
Ferguson	Joseph
Ferguson	Joseph

Last	First
Ferguson	Allison
Fernandez	Rebecca
Ferrer Tamayo	Margarita
Fessant	John
Feutrier	Meggie
Fields	Frank
Fields	Jennifer
Fig	Nicole
Figueroa	Denesyn
Files	Lauryn
Finamori	Melody
Finch	Thomas
Finch	Benjamin
Finke	Jennifer
Finley	Aaron
Finnigan	Ruth
Fischer	Jonathon
Fisher	Carolyn
Fisher	Laura
Fisher	Samuel
Fisher	Hannah
Fitzhenry Juarez	AnnMarie
Fleegle	Bradley
Fleischman	Katia
Fleming	Julie
Flenniken	Rose
Flores	Samantha
Flores	Moises
Flores	Sarah
Flores	Melody
Flores	Andrea
Flores-Herrera	Ivonn
Flowerday	Chadrick
Floyd	Jessica
Floyd	Sherman
Flye	Travis
Fogg	Julia
Foley-Weintraub	Maia
Foltz	Emily
Ford	Jaclyn
Ford	Windy
Ford	Joel

Last	First
Foreman	Jessica
Forrest	Sharon
Forsberg	LeAnne
Forsythe	Joshua
Fosik	Kristina
Fossen	Garth
Foster	Emily
Foster	David
Fournier	Ann
Fox	Ami
Foxley	Shannon
Frager	Ariel
Francis	Brad
Francis	Katie
Franklin	Krista
Franks	Chase
Fransen	Jacqueline
Fraser	Eva
Fraser	Denholm
Fraser	Eric
Frazee	Ayn
Frederick	Kathryn
Freeman	Sierra
Freeman	Allannah
Freeman	Cheyenne
Fretel	Pamela
Friedman	Levia
Friend	Adrienne
Frisby	Barry
Frisch	Molly
Frisina	Salvatore
Fritz	Julia
Fronk	Anthony
Fuentes	Lauren
Fujiwara	Ritsuko
Fujiwara	Adelyn
Fuller	James
Furrer-Hatzikos	Patricia
Furtado	Nicolas
Gadbow	Kenneth
Gaede	Adam
Gaiero	Meghan

Last	First
Galen	Marcus
Gallagher	Devin
Gallusser	Megan
Ganey	Gretchen
Gao	Ruiyuan
Garcia	Merri
Garcia	Greg
Garcia	Lesly
Garcia Arriola	Alfonso
Gardiner	Stephen
Gardner	Sara
Gardner	Elizabeth
Gardner	Alyssa
Gardner	Natalie
Gardner	Jesse
Garrett	Pamela
Garvey	Molly
Garza-Cano	Adolfo
Gassner	Sarah
Gavitte	Donald
Gawronski	Peter
Gay	Christina
Gayler	Holly
Gaynor	Sarah
Gebbie	Lindsay
Geiger-Baker	Alicia
Geiszler	Steve
Geller	Kasey
Gelrod	Lia
Gentile	Jeff
George	Lourdes
Georgetta	Emma
Georgilas	Nicole
Gerber	Brian
Gerolami	Mark
Gershuny	Jason
Gervais	Breanna
Gervich	Asa
Ghan	Ryan
Giackino-Baisch	Tiffany
Gibson	Neil
Gilbertson	Amelia

Last	First
Giles	Jason
Gilkey	Nancy
Gill	Darshanpreet
Gilley	Kerry
Gilson	Kirey
Gilson	Maria de la Luz
Gintz	Makenzie
Glasgow	Samuel
Goad	Spencer
Godoy	Justin
Godoy	Robin
Goertzen	Heide
Goldbloom	Stefanie
Golden	John
Golden	Kathryn
Golden	Cedar
Golden	Whitney
Goldstein	Meagan
Goldstein	David
Goldstein	Adam
Goldstone	Jeremy
Gomes	Kelly
Gomez	Virginia
Gonzales	Steve
Gonzalez	Mario
Good	Kaitlin
Goodman	Kala
Goodman	Bich
Goodrich	Saima
Goodwin	Ria
Gordon	Brenda
Gordon	Dawn
Gordon-Koven	Samuel
Gorman	Bronwynn
Gothard	Margarita
Goudiaby	Adama
Graham	Timothy
Graham	Amanda
Graham	Holly
Graiziger	Mary
Grant	Sally

Last	First
Grassmeyer	Chelsea
Gray	Gina
Gray	Rhonda
Green	Amber
Green	Alisha
Greenberg	Liliana
Greene	Geoffrey
Greenfield	Katherine
Gregerson	Elena
Greencort	Amy
Gretzinger	Jessica
Griffin	Antoinia
Griffin	Luke
Griffin	Kay
Griffin	Abigail
Griffith	Jessica
Griffith	Margaret
Grigg	Christopher
Grigori	Cassandra
Grillo	Megan
Grillo	Carolyn
Grimm	Gillian
Grivel	Julien
Grobey	Tod
Grohn	Michela
Gromko	Emily
Groom	Roger
Grosscup	Benjamin
Guin	Margaret
Guitron Commeree	Edith
Gunderson	Mark
Gunn	Sean
Gunther	Natalia
Gunvalson	Stephen
Gustafson	Maalaea
Gustin	Mitchell
Guth	Jacob
Guthrie	Laura
Guthrie	Andrea
Guthrie	Melanie
Gutierrez	Kathleen
Gutierrez Valiente	Mario

Last	First
Gutlerner	Jordan
Guzman	Arlene
Haas	Stephanie
Hacklander	Caitlyn
Hackman	Marion
Haddon	Blair
Hagen	Alexandra
Haight	Allison
Hakam	David
Halberg	Brian
Halbig	Rebecca
Hale	Erin
Hale	Erica
Hale	Phillip
Hales	Charlotte
Hall	Brandi
Hall	Ronda
Hall	Johnathan
Hall Rockne	Portia
Hallinan	Sheila
Hallman	Craig
Halpern	Mark
Halvorson	Betsy
Hambelton	Kaley
Hamler	Adam
Hammel	Marcelle
Hammericksen	Melanie
Hammett	LeeAnn
Hampton	Madelyn
Hanashian	Sophie
Hanawa	Emi
Hanawalt	Joel
Hanawalt	Oona
Hanes	Rachel
Hanlon	Kathryn
Hanna	Skye
Hansen	Amy
Hansen	Audrey
Hansen	Kyrsten
Hanson	Ann
Hara	Sujata
Harbolt	Mary

Last	First
Hardaway	Michelle
Harding	Karen
Harding	Tara
Hardy	Sarah
Hardy	Ashley
Hargrave	Amy
Harkness	Devin
Harkness	Edward
Harold-Golden	Stacey
Harper Nimmers	Norelle
Harpster	Clinton
Harrah	Lindsey
Harrelson	Evan
Harris	Gaelle
Harris-Wastradowski	Donna
Harrold	Elysia
Hartel	Nicholas
Hartle	Jennifer
Hascall	Norman
Hashimoto	James
Haskell	April
Hatzipavlou	Athanasia
Havermann	Kristin
Havner	Keira
Havran	Joanne
Hawk	Rebecca
Hawking	Christopher
Hawkins	Colin
Hawkins	Lauren
Hawksford	Anjanette
Hay	Susan
Hayes	Jessica
Hazard	Paige
Hazen	Alicia
Hazzard	Laurel
Headley	Alice
Heard	Martha
Heath	James
Heath	Derek
Heaton	Jennifer
Hedlund	Karin
Heeney	Kevin

Last	First
Heggem	Deborah
Hehn	Andrea
Heisler	Mike
Held	Laureen
Heller	Martha
Hellis	Jacqueline
Henderson	Kathryn
Henderson	Alexis
Hendricks	Gabriela
Hennessy	Blair
Henrich	Shannon
Henry	Marissa
Hensley	Emily
Herbage	Jennifer
Herbst	Sarah
Herd	Bella
Herman	Matthew
Hermansen	Rachel
Hermes	Leah
Hernandez	Cesar
Hernandez-Solis	Janeth
Heuberger	LeeAnne
Heyerly	Logan
Heywood	Molly
Hidalgo	Elaine
Hidle	Caley
Hieggelke	Jason
Higbee	Keith
Hilbers	Mikalene
Hilbourne	Amber
Hildebrant	Alison
Hildner	Benjamin
Hill	Zachary
Hill	Robert
Hillenberg	Jamie
Hilsen	Rachel
Hilton	Kimberly
Hilyard	Kevin
Himmelstein	Julia
Hinatsu	Melia
Hinds	Lucy
Hirahara	Michiko

Last	First
Hirata	Marisa
Hirth	Sydney
Hjorth	Mercedes
Hoang	Michael
Hobby	Holly
Hockett	Jacob
Hoda	Stephan
Hoeflein	Andrew
Hoemmen	Caitlin
Hoerauf	Jason
Hoffelt	Andrea
Holben	Melinda
Holcomb	Tara
Holden-Williams	Demetria
Holdren	Caitlin
Holland	Monnica
Holloway	Danielle
Hollyfield-Melz	Jessica
Holsclaw	Dina
Holstein	Kirsten
Holstine	Janice
Holt	Meredith
Holt-Seavy	Grady
Homberg	Jamie
Honeyman-Colvin	Katherine
Hood	Angeline
Hook	Ryan
Hooper	Henry
Hooper	Jennifer
Hopkins	Jennifer
Hopson Hicks	Anyika
Hopson-Willis	Chanell
Horner	Martha
Horrigan	Michael
Horton	Elizabeth
Horton	Kyle
Horton	LaTasha
Hoshi	Keiko
Hotchkiss	Luke
Houghton	Mary
Howard	Kimberly
Howard	Susan

Last	First
Howard	Ruth
Howard	Branic
Howard	Adrienne
Howdysshell	Jill
Hoxie	Ryan
Hryncewich	James
Huang	Nuan
Huber	Erica
Huckaba	Dave
Huerta	Hilary
Huerta	Javier
Huerta Murphy	Casandra
Hughes	Keri
Hughes	Veronica
Hughes	Elise
Hughes-Bond	Kasey
Huizar	Ginger
Hull	Megan
Huls	Jessica
Humphrey	Laura
Humphreys	Megan
Hunt	Kyle
Hunter	Jesse
Hunter	Kyle
Huntington	Gregory
Huntley	Ian
Hunt-Warren	Nicole
Hutchinstein	Samuel
Hutchison	Jess
Hutsell	Kennedy
Hyde	Lisa
Hytowitz	Teresa
Ibrahim	Bashar
Immesoete	Melissa
Incorvia	Jamie
Ingraham	Jessica
Inman-Balanzar	Paula
Interian	Michele
Interian Ucan	Mario
Irikawa	Michael
Irons	Michelle
Irwin	Kristin

Last	First
Irwin Acosta	Alicia
Ivester	Elizabeth
Ivosevic	Chrisinna
Iwamoto	Keli
Iwersen	Deidre
Jablon	Joel
Jablonski	Anna
Jacobs	Tina
Jacobs	Kelly
Jaeger	Haleigh
Jahangir	Theresa
Jahn	Candace
Jamesbarry	Anthony
Jamesbarry	Sarah
Jangula-Borders	Jennifer
Jansa	Michael
Jarad	Ruqayya
Jardine	Dawn
Jarvis	Kimberly
Jaynes	David
Jeffery	Julie
Jeffrey-West	James
Jendrzejek	Jessica
Jenkins	Jennifer
Jenkins	Brittney
Jeness	Laura
Jensen	Rachell
Jensen	Sonya
Jeppesen	Paula
Jepson	Lucas
Jett	Wilma
Judy	Melanie
Jewel	Sharese
Jin	Anne
Joglekar	Surabhi
Johansson	Eric
Johnsen	Holly
Johnson	Katharine
Johnson	Justin
Johnson	Melissa
Johnson	Nicholas
Johnson	Daniel

Last	First
Johnson	Sean
Johnson	Bradley
Johnson	Melissa
Johnson	Erika
Johnson	Thomas
Johnson	Alexis
Johnson	Rebecca
Johnson-Greenough	Noah
Johnston	Colleen
Johnstone	Ian
Jonas-Closs	Jacob
Jones	Kelli
Jones	Keith
Jones	Joshua
Jones	Kira
Jones	Jessica
Jones	Charles
Jones	Hang
Jones	Kelly
Jordan	Amanda
Joseph	Teri
Joshi	Gillian
Juarez	Katarina
Jue	Meredith
Jugel	Lynn
Juska	Melissa
Kabza	Matthew
Kahn	Meghan
Kaiser	Jeramie
Kaleshnik	Kelly
Kaller	Susan
Kaller	Venus
Kallfelz	Karen
Kamata	Yoshiko
Kangas	Molly
Kanof	Kimberly
Kanz	Holly
Kaplan	David
Kaplan	Alexandra
Kaplan	Molly
Kaplan-Miner	Haven
Kaplin	Gwendolyn

Last	First
Kapranos	Nicholas
Kapranos	Jaina
Kassouf	Suzanna
Kaufman	Michael
Kauzer	Case
Kavehrad	Christina
Kawasaki	Osamu
Keefer	Debbie
Keeler	Tara
Keene	Carson
Keil	Virginia
Keith	Althea
Keith	Lesley
Kellar	Michele
Keller	Damon
Kellermann	Sonia
Kelley	Stephanie
Kelley	Robert
Kelley	Wade
Kellogg	Kelli
Kelly	Heather
Kelso	Shelah
Kemp	James
Kemper	Keska
Kempster	Karen
Kendall	Sheila
Kendall	Megan
Kennedy	David
Kennedy	Christopher
Kennedy	Ana
Kenny	Maureen
Kennybrew	Adam
Kennybrew	Melissa
Kenyon	Kimberly
Keo	Kelly
Kerr	Shawn
Kertesz	Matthew
Kessler	Addy
Ketah	Dave
Ketel	Faith
Keudell	Allyson
Khalsa	Nam Kirn

Last	First
Khrustalyov	Andriy
Kidder	Maria
Kiernan	Elizabeth
Kilkenny	Sarah
Kilpatrick-White	David
Kim	ReCher
Kimlinger	Lauren
Kincaid	Diana
Kincaid	Matt
Kindred	Megan
King	Andrew
King	Emily
King	Torin
Kinigopoulos	Maria
Kinney	Emily
Kino Harris	Mariko
Kiriazis	Nicole
Kirk	Karey
Kirk	Alexa
Kirkpatrick	Julia
Kirsch	Elizabeth
Kirsch-McMaster	Megan
Kittrick	Shannon
Kjome	Kristin
Klein-Wolf	Lisa
Knauss	Ian
Kniser	Timothy
Knoblich	Jeffrey
Knochel	Kate
Knoerzer	Catrina
Knowlton	Aubin
Knutsen	Kristin
Kobak	Jared
Kobs	Lisbeth
Koelbel	Jennifer
Koenig	Misty
Kohn	Sarah
Kolb	Melissa
Kondylis	Katherine
Kordahl	Elin
Korn Becerra	Karin
Kosher	Lisa

Last	First
Koshy	Elizabeth
Kosmas	Pantelis
Kouchek-Hoseini	Anahita
Kowalski	Amy
Koyama Lane	Tiffany
Kozil	Andrea
Krakow	David
Kray	Shelby
Kreuz	Cameron
Kreuzer	Sara
Krom	Julie
Kuhlman	Lih
Kuhlman	Joseph
Kuhn	Jennifer
Kulak	Andrew
Kumanchik	Jennifer
Kuntz	Erin
Kurzer	Micah
Kuznetsov	Michael
Kwintner	Jennifer
Kwong	Chelsea
Kyriss	Rachel
Lageson	Tina
Lake	Bea
Lam	Carol
Lamana	Tina
Lambert	Stephen
Lammert	Lisa
Lamoreaux	Michelle
Lampus	John
Lancaster	Steven
Lancaster	Valoree
Lanctot	Michele
Lane	Jo
Lane	Chris
Lane	Jeffrey
Laney	Renee
Laney	Joel
Langton	Bradley
Lanigan	Alison
Lanners	Eric
Lannigan	Elizabeth

Last	First
Lannom	Samantha
Lanzas	Cassandre
Largo	Abby
Larkin Miller	Jennifer
Larriva	Amanda
Larsen	Anne
Larsen	Penelope
Larson	Carl
Larson	Jamie
Lathrop	Fei
Laurence	Drew
Laurent	Stephen
Lauretti	Leslie
LaValley	Chelsea
Law	Iris
Law	Elayne
Lawhon	Kevin
Lawler	Beth
Layman	Mildred
Le	Thuy-Linh
Le Chevallier	Grace
Leahy	Dianne
LeDoux-Leos	Sheree
Lee	Min
Lee	Jamie
Lee	Sitti
Lee	Sarah
Lee	Aaron
Lee	Jennifer
Leech	Andrea
Leeman	Dylan
LeeWehage	Elizabeth
Lefere	Karen
Lefor	Bridget
Leishman	Rosalie
Leitch	Sarabeth
LeMay	Adrienne
Lemen	Elizabeth
LeMeune	Kieran
Lemma	Laura
Lenon	Alexander
Leon Moreno	Karen

Last	First
Leong	Verna
Leshar	Deborah
Leslie	Natalie
Lesniak	Melissa
Levine	Eric
Levine	Nina
Lewis	Kari
Lewis	Jack
Lewis	Matthew
Lewis	Alexandra
Lewis	Grace
Liao	Karen
Licurse	Anne
Lieberman	Lori
Liesinger	Madison
Liggio	Stephen
Lightbourne-Maynard	Susannah-Jean
Lile	Amy
Limb	Daniel
Lin	Yuzhen
Lind	Patrick
Lindstrom	Kari
Lingenfelter	Jessica
Lingo	Rosalie
Lipson	Andrew
Lipson	Dana
Lisensky	Laura
Liu	Ye
Livengood	Elysia
Livesay	Kimberly
Livingood	Ashley
Lloyd-Knox McDonald	Kendra
Locarno	Jenny
Locke	Britni
Lockett	Christina
Iodore	christopher
Loebs	Jennifer
Lofquist	Eric
Logan	Cheri
Lommen	Hannah
London Tinsel	Jamin

Last	First
Longfellow	Jay
Longstreet	Cori
Longstreth	Katharine
Looney	Liberty
Lopez	Alodie
Lopez	Eduardo
Lorenzo Vento	Arien
Loret de Mola	Ursula
Losoya	Jose
Lossner	Christi
Loupe	Kristin
Loveland	Jennifer
Loveless	Timothy
Lowe	Chrysann
Lowery	Anthony
Lozano	Mehira
Luboff	Alexander
Lugg	Mary
Lundgren	Nicole
Luria	Alexandra
Luther	Erika
Lyerla	Jessica
Lyons	Pamela
Mabry	Mellissa
Mac	Frank
MacDicken	Derek
Macdonald	Stephanie
MacDonald	Rachel
Maceo	Jorge
Machado	Michele
Machuca	Eliana
Mack	Catherine
Mackaness	Kate
Mackenzie	Lyndsey
MacKinnon	Amy
Macklin	William
MacNeill	Marla
Macy-Gustafson	Ericka
Madden	Peter
Maddy	Courtney
Madrid	Fernando
Maestas	Marlena

Last	First
Mafara	Kathleen
Mafchir	Anna
Magee	Mackenzie
Magee-Jenks	Patrick
Maher	Daniel
Mahony	Erin
Mahurin	Michael
Maier	Christine
Maier	Elizabeth
Mak	Korey
Malbin	Benjamin
Maletz	Abraham
Manansala	Audrienne
Mandell	Doug
Manian	Mark
Mankowski	Heather
Mann	Robyn
Mann	Kathrine
March	Ayako
Marchello	Rustin
Marchyok	Matthew
Margolis	Jason
Mariano	Krystal
Marienburg	Nicole
Markewitz	Emily
Markey	Maureen
Markovich	Elizabeth
Marquardt	Kevin
Marquardt	Serena
Marquis	Carissa
Marrinan	Jennifer
Marron	Deanna
Marsh	David
Martin	Joshua
Martin	Joseph
Martin	Kara
Martin	Rachel
Martin	Sara
Martinez	Matilde
Martinez Bustos	Juan
Martins	Sara
Marx	Kara

Last	First
Mashia	Jeanetta
Mask	Mark
Massoni	Dara
Masters	Nicole
Mathews	Frank
Matsen	Jeremy
Matteri	Dominic
Mauney	Amelia
Maurer	Hannah
Maurer	Ian
Maves	Randall
May	Kellie
Mayer	Elizabeth
Mayer	Keelin
Mayik	James
Maynard	Allyson
Mayo	Jennifer
Mayo	Alexander
Mayock	Steven
Maza	David
Mazur	Julia
McAdams	Amy
McAleer	Brittney
McAlexander	Stephanie
McArthur	Martha
McBride	Amy
McBride	Haylee
McCann	Luke
McCants	Ryan
McCarthy	Ellen
McCarthy	Elizabeth
McCartney	Kathryn
McCarty	Scott
McCarty	Christine
McClain	Brandan
McClain	Stephanie
McClanen	Meredith
McClary	Alan
McCleane	Jedidiah
McCleave	Bruce
McCollister	Wakana
McCormack	Marieta

Last	First
McCormick	Glenn
McCoy	Caroline
McCoy	Stephanie
McCracken Ferro	Erin
McCrory	Jennifer
McCulloch	Caroline
McCurdy	Christopher
McDaid	Heather
McDermott	Ryan
McDonald II	Robert
McDowell	Elizabeth
McFadden	Morgan
McFaul-Amadoro	Sunshine
McGarvey	Zachary
McGee	John
McGlothlin	Ellen
McGlotten	James
McGlynn	Justin
McGowan	Maya
McGrath	Hanna
McHaley Foley	Saneun
McIntyre	Brian
McKay	Diana
McKay	Michelle
McKay	Andrew
McKee	Sarah
McKelvey	Da'Anyel
McKenzie	Sharitha
McKie	Donald
McKie	Jessica
McKinney-Heiney	Hilary
McKinstry	Samuel
McLaughlin	Shannon
McLaughlin	John
McLawhorn	Susan
McLean	Oksana
McMahon	Jill
McMaster	Matthew
McMillan	Julie
McMillan	Michelle
McNairy	Michaela
McNeal	Jeffrey

Last	First
McNeely	James
McNulty	Erin
McNulty	Teri
McNutt	Nicole
McQueen	Adam
McShane	Joyce
McSherry	Danielle
McVicar	Laura
Mead	Christopher
Mease	Sara
Meditz	Cori
Medley	Ethan
Mehretab	Temerza
Mejias Dominguez	Letisia
Mella	Douglas
Mellgren	Erik
Mello	Brittney
Melson	Alexander
Melton	Julia
Mendels	Sharon
Mendez-Rodriguez	Demetrio
Mendola	Adam
Mendro	Jacqueline
Menke-Thielman	Forest
Mermelstein	Catherine
Merrill	Gracia
Merrill	Kelly
Merz	Emily
Meskimen	John
Meskin	Brielle
Metcalf	Megan
Metscher	Mary Clare
Metz	John
Meyden	Yukiko
Meyer	Jennifer
Meyer	Kendra
Meyer	Brian
Meyer	Jessica
Meyer	Elizabeth
Meyer	Catherine
Michel-Midelfort	Siri
Michels	Rose

Last	First
Mico	Kristen
Middleton	Elizabeth
Mikolitch	Jessica
Milford	Kelly
Miller	Jamie
Miller	Brandi
Miller	John
Miller	Julie
Miller	Jason
Miller	Seth
Miller	Elena
Miller	Julie
Miller	Hilary
Millerman	Brandy
Millis	Stephanie
Millon	Claire
Milton	Elizabeth
Miner	Amy
Minkus	Jamie
Miranda	Tracy
Mirsepassi	Eric
Misi	Madison
Misumi	Angela
Mitchell	Timothy
Mitchell	Kelli
Mitchell	Jill
Mitchell McVay	Angela
Mogi	Eriko
Mohamed	Mohamed
Mohler	Kevin
Moist	Dennis
Moldovan	Doina
Molina	Lisa
Molina	Carlos
Moller	Erika
Monroy Benitez	Laurel
Montalbin	Cheyenne
Montanaro	Scott
Montejo	Julia
Montfort	Alex
Moog	Leah
Moore	Kathryn

Last	First
Moore	Darrell
Moore	Michael
Moore	Christopher
Moore	Rachel
Mora	Kayla
Morales	Paola
Morales-Galicia	Brenda
Moran	Margaret
Morano	Jenna
Morden	Donna
Morell-Hart	Daniel
Moren	Michael
Morgan	Jennifer
Morgan	Robert
Morgan	Ronald
Morioka	Hannah
Morley	David
Morlock	Leigh
Morrell	Lisa
Morris	Melanie
Morris	Jacy
Morrison	Tracy
Morrow	Jasper
Morse-Rao	Cynthia
Morton	Rebecca
Moser	Victor
Mosqueda	Martha
Mote	Ashley
Moule	Matthew
Moye	Damian
Moyer	Megan
Moyers	Sahnzi
Muhs	Chelsea
Mulvihill	Michele
Munana	Anabel
Muncie-Jarvis	Ashley
Munoz	Deborah
Munteanu	Crina
Mura	Sarah
Muraoka	Kenneth
Murchison	Jessica
Murdock	Melinda

Last	First
Murer	Margaret
Murphy	Brooke
Murphy-Cairns	Daniel
Murray	Jessica
Murray-Balto	Kayci
Musgnung	Noel
Mussio	Sarah
Myers	Carolyn
Myers	Thomas
Mykkanen	Sarah
Nagarajan	Surya
Nagle	David
Nahurski	Andrea
Napoli	Michael
Nary	Megan
Nations	Katherine
Navarrete	Rubendario
Navarro	Neomi
Nealon	Sarah
Nearing	Patrick
Neary-Hills	Rhys
Neff	Suzanne
Nelson	Heather
Nelson	Susan
Nelson	Kasey
Nelson	Courtney
Nemesi	Emily
Neufeld-Griffin	Teri
Ngai	Lillian
Nguyen	Thuy
Nguyen	Catherine
Nguyen	Alyssa
Nguyen	Rich
Nicholas	Timothy
Nicholl	Alicia
Nichols	Katherine
Nicola	Jill
Nicola	Michelle
Niebergall-Eltagonde	Christopher
Niebergall-Eltagonde	Keala
Nielsen	Nancy
Nims	Stephen

Last	First
Noble	Heather
Noel	Anna
Nogueira	Julia
Nohner	Nicholas
Noonan	Kristen
Nordstrom	Elizabeth
Nordstrom	Lisa
Nordwall Keller	Genevieve
Norgaard	Kasandra
Norquist	Melissa
Nossaman	Cali
Nowak	Carri
Nowland	Sean
Nunn	Amy
Nutter	Jennifer
Nweke	ReShawn
O'Barrow	Salaad
O'Brien	Jeanne
O'Connor	Jessica
O'Doherty	Megan
Oeding	Emory
Oesterle	Carla
O'Hara	Mary
O'Leary	Megan
O'Leary	Alicia
O'Leary	Elizabeth
Oleson	Matthew
O'Loughlin	Emily
Olsen	Aaron
Olsen	Martin
Olson	William
Olson-Mosby	Holly
Olsson	Janet
Omey	Denise
O'Neill	Juliana
O'Neill	Michael
Onnis	Nicola
Oppedisano	John
Orchard	Janell
Ordaz	Maggie
Ordway	Kirk
Ordway	Catherine

Last	First
Oriard	Colin
Orr	Sofia
Ortega	Fanny
Ortiz	Esteban
Ortiz	Melissa
Ortiz	Gloria
Ortiz	David
Oser	Kayla
O'Shanecy	Emelia
Oskin	Jessica
Oster	Cameron
Osuna Mondragon	Hector
Otero	Mijail
O'Toole	Carrie
Otten	Michal
Owens	Jason
Owens	Jennifer
Padua	Irynne
Pagenstecher	Aubrey
Palmer	Megan
Palmer	Courtney
Palmer	Ryan
Pan	Andrew
Parada	Renato
Parada	Kelsey
Parish	Graham
Park	Nathaniel
Parker	Catherine
Parker	Sarah
Parker	Trevor
Parker	Shoko
Parker	Kira
Parker	Matthew
Parker	Emily
Parks	Laura
Parks	Kylene
Patterson	Jacob
Patterson	Miles
Patterson	Lindsay
Patterson de Tarr	Gavriel
Paul	Jessica
Paulson	Alex

Last	First
Payne	James
Pazmino	Maria
Peacock	Valerie
Peake	Mary
Peake	Michelle
Pearl	Stephanie
Pearson	Melissa
Pearson	Marie
Peck	Scott
Pedersen	Julie
Pellegrin	Amy
Peloquin	Sara
Pena	Izabella
Pennington	Phillip
Penoncello	Nicole
Peoples	Margarett
Pepperwood	Paige
Perez	Susan
Perez	Nahir
Perez Vargas	Celene
Perry	Ronald
Pesicek	Mindy
Peterka	Sky
Peters	Diana
Peters	Paul
Petersen	Irene
Petersen	Maya
Peterson	Russell
Peterson	Stacy
Peterson	Gabrielle
Petraglia	Anthony
Pettit	Cara
Phan	Cristal
Phan Mende	Chau
Phillips	Maurice
Pier	Nathan
Pierce	David
Pierre	Patrice
Pierson	Benjamin
Pila Beltran	Wesme
Pill-Kahan	Lili
Pine	Michael

Last	First
Pineo	Angie
Pinkston	Scott
Piper	Shyla
Pires	Wendy
Pittock	Suzanne
Pixley	Emily
Plank	Cynthia
Plaza	Linda
Plein	Michael
Pluymers	Rochelle
Politte	Paula
Pollock	Sean
Polzin	Amy
Ponz	Ana
Porter	Kristina
Porter	Patrisha
Porter	Kelsey
Post	Brian
Potestio	Michele
Powell	Charity
Powell	Iris
Prahl	Isaac
Prahl	Alexandria
Prakken	Jennifer
Pratt	Emily
Prelosky	Madeline
Price	Evan
Price	Margaret
Priddy	Sarah
Proctor	Michelle
Prohaska	Holli
Puhvel	Peter
Qian	Kun
Qualey	Greg
Quigley	Julieanne
Quintana	Gabrielle
Quiros	Yailine
Rabe	Rheta
Raczek	Margaret
Radler-Okby	Cynthia
Raffaele	Michael
Raisman	Elizabeth

Last	First
Ramirez	Daniel
Ramos	Brenda
Ramos	Brigette
Ramsey	Melanie
Rangel	Gregorio
Rangel	Natalie
Ranjani	Krishnan
Ransom	Christopher
Rasmussen	Maijah Ellisiv
Raspone	Sara
Rau	Coren
Rau	Elsbeth
Rawls	Brandon
Ray	Rachel
Ray	Dawn
Rebholz	Jill
Rebischke	Tammy
Rechner	Mary
Recker	Laura
Redd	Bonnie
Reddekopp	Julianne
Redhead	Clare
Redmond	Cynthia
Redmond-Davenport	Kathleen
Redrejo	Jean
Reed	Nicole
Reed	Brennon
Reese	William
Reeser	Ellen
Reeves	Jennifer
Refvem	Emilee
Rehm	Thomas
Reich	Rachel
Reid	Anne-Marie
Reid	Kathleen
Reid	Anne
Reinholt	Jeremy
Relaford	Rosemary
Remington	Erewyn
Renauer	Molly
Rentz	Gina
Revay	Akiko

Last	First
Rey	Krista
Reyes Herrera	Jesus
Reynolds	Mark
Reynolds	Koll
Reynolds	Alix
Reynolds	Matthew
Rhoades	Trisha
Richardson	Kevin
Richman	Melissa
Richman	Christian
Riedel	Gavin
Riffel	Lisa
Riggs	Tyler
Riler	Gary
Rintoul	Richard
Ripley	Allison
Rischiotto	Jean
Riscol	Nichole
Rishel	Jay
Rissetto	Kristina
Rittman	Michael
Ritzinger	Karen
Rivera	Toshiko
Rivera Coca	Evelyn
Robayo Trujillo	Gloria
Robb	Bonnie
Robbins	Amy
Roberts	Dawn
Roberts	Ryan
Roberts	Kenneth
Roberts	Heather
Robertson	Heather
Robins	Emily
Robinson	Miles
Robinson	Sean
Rocha	Michael
Rockness	Tor
Rockness	Karen
Rockwell	Melody
Roddis	JoAnna
Rodecap	Zachary
Rodgers	Victoria

Last	First
Rodhe	Casey
Rodriguez	Marisol
Rodriguez	David
Rodriguez	Kate
Rodriguez	Ana
Rodriguez Marin	Cecilia
Rodriguez Salinas	Romina
Rodriguez-Adair	Ermila
Roix	Clair
Rolfe	Robin
Rolfe-Redding	Ian
Romero-Corral	Juan
Rood	Jeffrey
Rooklyn	Miles
Roosevelt	Adam
Roosevelt	Kristen
Rosales	Laura
Rosario	Eduardo
Rose	Donald
Rose	Ashley
Rosemus	Miranda
Roser	Jennifer
Roska	Jane
Rosoff	Stacy
Ross	Carmel
Ross	Rivkah
Rossington	Donald
Rosteck	Darlene
Roth	Alexandra
Rothery	Rebecca
Rothwell	Kristina
Routtenberg	Yael
Rowan	Christine
Rowe	Joseph
Rowey	Diana
Roy	Rosalyn
Rozell	Scott
Rozewski	Joseph
Rozman	Linda
Ruberte	Karina
Rudnick	Darcy
Ruebenson	Kate

Last	First
Rueppell	David
Ruhoff	Kathryn
Ruiz Riehl	June
Rundle	Kelly
Russell	Marie-Louise
Russell	Susan
Russell	Shannon
Rutherford	Jacqueline
Ryan	Lori
Ryczek	John
Rydberg	Rebecca
Ryland	Justin
Sabga	Melissa
Safranek	Nicole
Sahler	Brian
Sakai	Yuki
Salem	Aml
Salmon	Michael
Salvador	Joseph
Salvatore	Holly
Sammons	Kimberly
Sams	Marci
Sams	Markelle
Sanborn	Emily
Sanchez	Kathryn
Sanchez	Codi
Sanchez Marquez	Rosa
Sanders	Gretchen
Sandri	Shannon
Sanford	Quinn
Sansom	Merritt
Sapienza	Anna
Satoorian	Stephanie
Satter	Rachel
Sauer	Charles
Savage	Magdalene
Sawyer	Jessica
Sayler	Laura
Scantling	Jeanette
Schacker	Sarah
Schaedig	Liesl
Schalk	Bryan

Last	First
Schardt	E
Scheiman	Anne
Scheirer	Andrew
Scheller Fronk	Mackinsey
Scher	Alexis
Scherzinger	Jennifer
Schiavo	Stephanie
Schlegel	Elizabeth
Schlosser	Jessica
Schlottmann	Kelly
Schmidt	Gillian
Schmidt	Andrea
Schmidt	Jeremy
Schmidtke	Elizabeth
Schmuck	Kate
Schneider	Erika
Scholten	David
Schopmeyer	Eric
Schreib	Zachary
Schroth	Andrew
Schulte	Tessalie
Schultz	Kristine
Schulze	Timothy
Schweizer	Christopher
Schwing	Emilia
Scott	Stacey
Scott	Josephine
Scott	Sylvia
Scott	Randy
Scoville	Steven
Scrutchions	Gerald
Seeley	Nicole
Seifert	David
Selivanova	Anna
Selter	Sherron
Senge	Amina
Shalman	Seamus
Shanley	Kaeli
Sharp	Gwendolyn
Shaw	Clifford
Shaw	Cameron
Shay	Karen

Last	First
Sheean	Molly
Shelton	Wendy
Shelton	Sarah
Shemer	Noah
Sheridan	Katherine
Sheridan	Brenna
Sherman	Martha
Sherman	Courtney
Sherwood	Patrick
Shetler	Jeremy
Shiels	Vanessa
Shipe	Ryan
Shipley	Julia
Shippy	Lori
Shiryayev	David
Shoemaker	Kathryn
Shohet	Revital
Shore	Alla
Short	Richard
Short	Andrea
Shue	Robin
Shull	Danielle
Sichel	Kumar
Sides	Caprial
Siegel	Jennifer
Siegel	Douglas
Siegfried	Heather
Silenzi	Vicki
Sill-Turner	Brittany
Silvernail	Daniel
Simonetti	Leslie
Simonsen	Shelley
Simpson	Crystal
Sinauskas	Cristine
Sipes	Emily
Siprian	Daniel
Sisk	Brian
Siu	Caroline
Skorohodov	Elizabeth
Sky	Anna
Skybak	Leslie
Skye	Lauren

Last	First
Slater	Molly
Sloan	Shawn
Slusher	Charles
Smetana	Shannon
Smith	Bridget
Smith	Bryan
Smith	Bryan
Smith	Amy
Smith	Julie
Smith	Jason
Smith	Kimberly
Smith	Allison
Smith	Steven
Smith	Christopher
Smith	Jennifer
Smith	Raya
Smith	Sarah
Smith	Lauren
Smith	Trevor
Smith	Angela
Smith Sisbach	Heather
Smyth	Colleen
Smyth	Anne
Sneed	Joseph
Snowadski	Andrea
Snyderbrown	Christopher
Sogo	Wakako
Solitaria	Michael
Sollman	Jennifer
Sooper	Justin
Sorcinelli	Jennifer
Sorensen	Dena
Sorensen	Andrew
Sorg	Kelly
Sossel	Richard
Soto	Jacob
Soto-Dairy	Angelina
Soulas	Kara
South	Marie
Souther	Lisa
Souza	Adam
Spain	Madelyn

Last	First
Speer	Natalie
Speer	Matthew
Spieler Compton	Connie
Spindor	Eileen
Sprecher	Heidi
Springgate	Liza
Sprints	Elijah
St Amant	Anne
Staab	Matthew
Stafford	Dylan
Stahlecker	Michele
Stanciu	Sarah
Standish	Cortney
Standley	Melissa
Stanfield	Shirley
Stanion	Daniel
Staples	Ashley
Stark	Anita
Starlinger	Arica
Starr	Leah
Stasi	Jodie
Stearns	Heather
Steel	Amy
Steele	Kendall
Steeves	Amy
Stegner	Alexander
Stein	Tania
Steinbach	Sonja
Stellpflug	Heather
Stelter	Amanda
Sten	Matthew
Stenger	Patrick
Steranko	James
Stevens	Heather
Stevens	Christopher
Stevens	Julianne
Stevens-Krogh	Mary
Stinson	Christine
Stoffan	Jade
Stohl	Joshua
Stolte	Kayla
Stolz	Amanda

Last	First
Stone	Carolyn
Stone	Stephen
Stone	Zachary
Stonecipher	Geoff
Storm van Leeuwen	Janine
Stovall	Gloria
Straub	Mary
Streano	Anna
Street	Michael
Street	Treasa
Stremming	Norman
Strobel	Michelle
Stroman	Kara
Stroup	David
Strube	Matthew
Studt	Ryan
Sturges	Jeffrey
Sturges	Maren
Stutzman	Thomas
Su	Jianying
Suckow	RaeAnn
Sudermann	Richard
Suehiro	Jamie
Sullivan	Nancy
Sullivan	Kathleen
Sullivan	Gwendolyn
Sullivan	Christine
Sullivan	Lindsey
Sullivan	Catherine
Sumiya	Naomi
Surber	Norma
Surits	Zoya
Sussman	Gabrielle
Sutter	Jeremy
Sutton	Hannah
Sutton	Jonathon
Swagerty	Julia
Swan	Amber
Swanson	Shawn
Swapp	Claudia
Sweeney	Michelle
Swehla	Eric

Last	First
Swerdlik	Anthony
Swinehart	Timothy
Swinford	Heather
Switalla	Craig
Sykes	Carolyn
Symons	Jami
Szabo	Heather
Szok	Ann Marie
Szucs	Chase
Tabshy	Joshua
Tagomori-Lai	Kali
Talerico	Tracie
Talerico	Frank
Tamez	Noel
Tanner	Gabrielle
Tapio	Katharine
Taramasso	Amy
Tarnowski	Ivan
Tate	Raymond
Tatone	Jennifer
Taya	Minori
Taylor	Pamela
Taylor	Kari
Tegethoff	Lisa
Tellez-Gomez	Elsa
Tello	Gabriela
Tetrick	Allison
Tew	Stacie
Tews	Nicole
Tharp	Jonathan
Thiel	Elizabeth
Thomas	Cynthia
Thomas	Jeremy
Thomas	Jennifer
Thomas	Erin
Thomas	Paige
Thomas	Christina
Thomas	Brenda
Thompson	Raeann
Thompson	Christina
Thompson	Nicholas
Thompson Ponti	Haley

Last	First
Thomsen	Dardn
Tiet	Karen
Tilgner	Jered
Tillery	Mary
Tilt	Amy
Timmerman	Christian
Timmons	Kirsten
Tischleder	Bree
Tobler	Kalin
Tobon Olguin	Maria
Todd	Trisha
Todd	Rachel
Todd	Trevor
Tofanelli-Dougherty	Moira
Tofel	Anna
Tolentino	Heidi
Toohey	Caitlin
Toole	Joshua
Toone	Juliann
Toren Hrin	Melissa
Torres	Samantha
Tosh	Cynthia
Tovar Valdes	Nayibe
Tracy	Elizabeth
Tran	Ailien
Tran	LeDung
Tran	Lien
Tran	Connie
Tran	Mindy
Trapido	Sarah
Trask	Samantha
Travers	Carolyn
Tretter	Sara
Trezise	Maxwell
Trincherro	Nadine
Trinh	Hung
Triplett	Tearale
Triplett	Tara
True	Jason
True	Michael
Trujillo	Jose
Trujillo	Adrian

Last	First
Truman	Kirsten
Truong	Yen
Truong	Veronique-Thu
Tuan	Cynthia
Tucker	Catherine
Tuggle	Brooke
Turley	Janine
Turner	Theresa
Turner	Valerie
Twiss	Daniel
Tyler	Sid
Uchida	Sumiko
Underwood	Barbara
Urbina	Lonzo
Ustach	Thomas
Valenti	Michael
Valentine	Mark
Valenzuela	David
Van Clock	Lisa
Van Dam	Jane
Van de Water	Allen
Van Egeren	Sara
Van Kopp	Jennifer
Van Lehman	Gayle
Van Zandt	Shannon
Vance	Breana
Vancleve	Madonna
Vandeventer	Simeon
Vang	Pao
Vann	Jonquil
Vasey	Vicky
Vaterlaus	Meredith
Vaughn-Edmonds	Holly
Vavrusa	Alyssa
Vega-Juarez	Natalie
Velasquez	Erik
Velazquez	Carmen
Velez	Ana
Ventura	Ricardo
Verbon	Nicholas
Vercher	Jonalee

Last	First
Verhoeff	Parker
Verissimo	Britney
Villanueva Villarreal	Jasmin
Vineyard	Renee
Vinger	Dana
Virlouvet	Ellie
Vogel	Monica
Vogel	Jonathan
Vogl	Clifton
Volponi	Catherine
Volsky	Lyubov
Von Ahn	Rochelle
Vorasai	Kim
Vrana	Maria
Vuong	Alisa
Wacker	Eric
Wadnizak	Mark
Wager	Wendy
Wages	David
Wagner	Rebecca
Wagner	Sarah
Wagner	Kimberly
Wagner	Jessica
Wahl-Stephens	Lauren
Wahl-Stephens	Jeremy
Waiwaiole	Poeko
Walden	Sarah
Walker	Phillip
Walker	Joseph
Walker	Molly
Walker	Derrell
Walker	Susanna
Walker	Coral
Walker-Byrne	Margaret
Wallace	Kristin
Wallace	Candor
Wallace Sosa	Jacquelyn
Waller	Michael
Walmer	Steven
Walrod	John
Walrod	Julianne
Walsh	Bridget

Last	First
Walsh	John
Walters	Rhonda
Walters	Sidney
Wang	Mo
Ward	Dana
Ward	Sarah
Warner	Mark
Washington	Kenneth
Washington	Andre
Wasserstrom	Pesha
Wasson	Shannon
Waters	Bradley
Waterworth	Tammy
Watkins	Mary
Watson	Nathan
Watson	Christopher
Waymire	Kerrie
Weatherill	Megan
Weaver	Kevin
Webb	Abigail
Weber	Chris
Weber-Welch	Amanda
Weed	Shoshana
Weesner	Lurena
Weidner	Paula
Weigandt	Elise
Weinberg	Kenneth
Weir-Mayorga	Willow
Weist	Kurt
Welle	Alexa
Weller	Stephen
Wellington	Heidi
Wellington	Cory
Wellington	Elin
Wendel	Kara
Wenger	Melissa
Werschkul	Kelly
West	Tara
West	S
West	Kimberly
Whatmore	Ellen
Wheeler	Christen

Last	First
Wheeler	Shawna
Wheeler	Rhonda
Whisler	Casey
Whisnand	Megan
Whitaker	Jennifer
Whitaker	Julie
Whitaker	Meghan
White	Amy
White	Linda
White	Laura
White	Benjamin
Whitewolff	Steven
Whitt Smith	Wintry
Wich	Katherine
Wiers	Taiya
Wiesner	William
Wilde	Rose
Wilebski	Katy
Wilkins	Jayme
Wilkinson	Jack
Wilkinson	Marrla
Williams	Michael
Williams	Lori
Williams	Jamie
Williams	Erin
Williams	Todd
Williams	Wendi
Williams	Ciara
Williams	Halla
Williams	Alexander
Williams	Evan
Willis	Kernan
Willis	Emily
Wilson	William
Wilson	John
Wilson	Kimberlee
Wilson	Daniel
Wilson	Courtney
Wilson	Holly
Wilson	Gina
Wilson	Samuel
Wilson	Reuben

Last	First
Wilson	Claire
Windle	Lilly F
Winicki	Frank
Winkler	Amanda
Winkler	James
Winn	Elaine
Winterbower	Ryan
Wirtheim	Taylor
Wisher	Tracy
Wixon	Benjamin
Wolfe	Joshua
Wolfe	Catherine
Wolfer	MaLynda
Wolfer	Stephanie
Wolff-Myren	Desiree
Wolfstone	Anne
Wonder	Annaleah
Wong	Elisa
Wong	Emily
Wood	James
Woodhouse	Leslie
Woods	Tanan
Woods	Cari
Wozniak	Regan
Wray	Jessica
Wright	Katherine
Wright	Julie
Wrobel	Francesca
Yago	Ernest
Yagolnikov	Reyanna
Yang	Xiaonan
Yarne	Lynn
Yeager	Jesse
Yenni	Christine
Yin	Aiyun
Yocum	Katherine
Yoder	Nicholas
Yoder	Nathan
York	Anna-Sophia
Yoshida	Lainie
Young	Megan
Young	Gerald

Last	First
Young	Kimberly
Younie	Gail
Yovu	Christine
Yu	Chiung-Chen
Yu	Beyoung
Zadoff	Dina
Zambrano	Kerry
Zapeta	Kedin
Zeller-Williams	Lavonna
Zeno	Shalonda
Zepeda Martinez	Heidi
Zhang	Xiaolan
Zhu	Yuan
Ziady	Joshua
Zibelman	Michael
Ziehl	Loan
Zimmer	Sarah
Zimtbaum	Mark
Zinc-Pearl	Clair
Zipp	Kathleen
Zivkovic	Marcela
Zizzo	Charles
Zook	Daren

RESOLUTION No. 7064

Election of Contract Teachers

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below who has been employed by the District as a regularly appointed teachers for three or more successive school years be elected as Contract Teachers.

RESOLUTION

The Board of Education accepts the Superintendent’s recommendation and by this resolution hereby elects as Contract teachers for the 2025-2026 school year the following persons, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

Last	First
Aaron	Alana
Aaron	Olufemi
Abel	Abigail
Aceves	Anthony
Afenegus	Biniam
Albright	Rebecca
Allen	Quiana
Alvarez Ruberte	Jose
Anderson	Katharine
Anderson	Angela
Angell	Amy
Ash	Erika
Atkinson	Sarah
Austrie	Amanda
Ayala	Lauren
Aye	Stacie
Bae	Seungjin
Baik	Jessica
Bamer	Jennifer
Barnett	Henry
Barros	Natalie
Battison	Maximillian
Beck	Michelle
Bennett	Michael
Berman Beeck	Sydney
Best	Duane
Bewley	Travis
Bibo	Cassidy
Bickford	Jessica
Blake	Michael
Blocker	Bradley
Blue	Bobbi
Bonetti	Gary
Bookman	Emily
Bowers	Julia

Last	First
Brant	Mary
Bridges	Keixa
Brown	Gabriel
Brunson	Mary
Bui	Huy
Bundu-Kamara	Isata
Burger	Erica
Burnham	Blaine
Byers	Colton
Camacho	Rhianna
Cameron Miller	Bradleigh
CampBell	Pamela
Cano	Raul
Canseco-Gomez	Angelina
Capistran	Mayra
Cardwell	Colin
Cassell	Santha
Clark	Earl
Clark	Jordan
Connors	Rachel
Cooper	Heather
Cowley	Maurice
Craft	Selma
Croney	Alyson
Cross	Shianne
Cunningham	Jaclyn
Daniell	Zachary
David Ochoa	Rita
Davis	Jessica
Davis	Mary
Davis	Elizabeth
Deming	Chandler
Denlinger	Seth
Dennis	Kathryn
DeTurk	Bethany

Last	First
Dishman	Carolyn
Donaldson	Mikaila
Doni	Lilia
Donovan	Stacey
Downing	Emma
Dupper	Sarah
Dutter	Michael
Earnest	Carolyn
Edwards	DeAngelo
Elliott	Susan
Emenina	Eka
Erksa	Brian
Esbensen	Heidi
Estrada	Brianna
Estrella-Diaz	Arturo
Etcheverry	Natalie
Eversole	Danielle
Fanning	Michael
Fantz-Sands	Kayla
Ferns	Hope
Fisher	Samantha
Fitzgerald	Lara
Flanagan	Claire
Flechas Chaparro	Juliana
Frager	Maureen
Freeman	Laura
Fuller	Mary
Gellert	Sarah
Gemperle	Alison
Geoghegan	Patrick
Gibson	Kathryn
Gilmore	Melissa
Goh	Fong
Golden-Fields	Emily
Gonzalez	Ana
Gouveia	Paul
Grinage	Samantha
Gustafson	Ian
Haffenreffer	Moriah
Hargaden	Christina
Harrington	Terri
Harrison	Benjamin
Harrop	Kelsey
Hartfelder	Miles
Hartley	William
Heller	Chelsea
Hernandez	Josuee

Last	First
Hessney	Joseph
Hill	Olivia
Holladay	Sailor
Holland	Casey
Holt	Cale
Howard	Kaylee
Hui	Stefanie
Hummel	Addison
Hunter	Grace
James	William
Jensen	Mercadiez
Jewell	Remy
Johnson	Franchesca
Johnson	Kenneth
Johnson-Medinger	Tara
Jones	Chelsea
Kaman	Emily
Kane	Teresa
Kane	Ethan
Keener	John
Kilgour	Kevin
Kilmer	Mark
Kimball-Martinez	Brittney
Kirkelie	Maia
Kreutz	Paul
Kugler	Shelby
Kutchinsky	Alon
LaPorte	David
LaRosa-Peters	Amy
Law	Duncan
Lawrence	Tracy
Le	Van-Anh
Leatham	Cory
Lehman	Samuel
Lendo	Nicole
Lepore	Melinda
Lepp	Adina
Lewis	Sarah
Linah	Sai
Locascio	Kevin
Longanecker	Kayla
Lyle	Jamie
Lyons	Jane
MacMillan	Connor
Mahrt	Alexandra
Mainwaring	Julie
Manson	Wesley

Last	First
Margerum	Amanda
Marshall	Ty
Martin	Sara
Medrano	Naomi
Mesa Falcon	Lisandra
Mickanen	Nicole
Miracle	Kathrin
Mitchell	Daniela
Mootz	Sophia
Muralidharan	Sruthi
Muska	Sarah
Narozniak	Joanie
Newman	Aimee
Newport	Elyse
Nguyen	Tyler
Ocon	Erin
Ogletree	Derek
O'Halloran	Deanna
Olivares	Anna
Orellana	Jocelyn
Pan	Michelle
Pasion-Yang	Abigail
Patterson	Craig
Pederson	Ellen
Pence	Victoria
Perez-Gonzalez	Nelson
Petrocchi	Timothy
Phan	Anne
Phommachack	Crissy
Picton	Sophie
Pierce	Xavier
Pope	Jodi
Porter	Joshua
Potaszniak	Alyssa
Quinlan	Shea
Quinonez	Alexis
Rainbow	Allegra
Ramos	Jason
Ramstead	Holly
Rappaport	Jennifer
Reed	Taylor
Reep	Olivia
Reese	Karin
Reigel	David
Reilly	Allison
Reyes Simon	Greidy
Riccardi	Jerry

Last	First
Richardson	Emily
Rindfusz	Laura
Risom	Ethan
Ritter	Alexander
Robertson	Courtney
Rochford	Melissa
Rosales	Krista
Rueck	William
Ryan	Samantha
Saffer	Daniel
Schoening	Barbette
Schraer	Mona
Sedita	Jeremy
Shearer	Thomas
Shelley	Adam
Shoukas	Anthony
Siddiqui	Aysha
Silkey	Ami
Simonoff	Malcolm
Simonoff	Miranda
Slane	Kirsten
Sommo	Elizabeth
Soriano	Lora
Soto Millan	Luis
Stauffer	Daniel
Stevens	James
Stoker	Keith
Straube	Heather
Straubinger	Tara
Swift	Laurel
Tait	Erin
Thompson	Heather
Toderick	Krystal
Tong	Bao Ngoc
Trent	Candice
Truong	Anh Lam Benson
Twining	Julie
Vane	Paige
Vidmar	Sarah
Vo	Chau
Vonada	Abigail
Vosler	Lizzie
Walker	Emily
Walsh	Stephen
Waltner	Kyoko
Warinner	Jamie
Wasdo	Laura

Last	First
Wenner	Martha
Wilkins	Paul
Williams	Takiyah
Williams	Tabitha
Williams	Lilly
Williamson	Carlin
Willie	Janessa
Wilson	Kinsey
Wu	Yuxuan
Young	Chrystal
Zenger	Sharon

RESOLUTION No. 7065

Election of Second Year Probationary Teachers

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as Second Year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects as Second Year Probationary teachers for the 2025-2026 school year the following persons, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

Last	First
Armstrong	Scott
Arreola	Christina
Ayers	Nicholas
Baek	Sung
Barnlund	Tiffany
Beaty	Morgan
Bennett Brown	Terra
Bennett Brown	Katrina
Berglund	Dana
Bertsch	Gynett
Black	Steffany
Black	Lynn
Blythe	Rachel
Booker	Ricky
Bynum	Christan
Cermak	Rachel
Chaney	Matthew
Chapman	Kevin
Chavez-Martinez	Xochiquetzal
Cheers	Brenna
Christian	Kiana
Cintron	Pilar
Clearman	Amy
Clemens	Ashley
Cox	Samantha
Creel	Isaiah
Cuatt	Susanne
D'Amico	Salvatore
Darien	Hayley
Darshay	Bryan
De Alba-Reinberg	Chelsy
Dipascuale	Pablo
Doak	Emily

Last	First
Dulcich	Sarah
Durkin	Mary
Eldridge	Daniel
Emerson	Caitlin
Endicott	Jennifer
Facchini	Jaimie
Fiorante	Megan
Forbes	Kimberly
Franklin	Dareyion
Freel	Megan
Friedman	Brian
Garcia	Keren
Gilmore	Thomas
Goslin	Jennifer
Granberry	Darby
Green	Andrew
Hamilton	Norma
Harrison	Daniel
Hawbecker	Shelley
Hawkins	Kendall
Hervey	Zachary
Hewitt	Joseph
Hines	Madeleine
Hoffman	Kathryn
Hogan	Megan
Houser	Graham
Huber Bernal	Karen
Jaramillo Lizama	Britany
Johnson	Jaydra
Johnston	Scott
Jones	Khadija
Kavanaugh	Stacy
Kelly	David

Last	First
Kelly	Thomas
Kern	Madison
Kesterke	Stephanie
Kidd	Karina
Kirk	Kevin
Klein-Leong	Christine
Konneker	Camille
Krohn	Jessica
Kunz	Pearson
Kunze	Katharine
Kurzhal	Mikhela
Lane	Giacomo
Larson Nguyen	Sean
Lattig	Melissa
Ledington	Katherine
Lee	Maddison
Lee	Nicole
Lekakh	Veida
Lloyd	Mary
Lombard	Margaret
Macdonald	Max
Madison	Courtney
Marovich	Olivia
Mayer	John
McDaniel	Krysta
McKnight	Rebecca
McOmber	Avalon
Mechling	Melinda
Michet	Amy
Mickola	Gabriel
Millikin	Blake
Morales	Victor
Moran	Christina
Morrison	Matthew
Nakamichi	Hayley
Nelson	Derek
Nims	Tom
Norman	Rebecca
Noto	Kayla
Ongbongan	Heidi
Ostraat	Aaron

Last	First
Perez Sanchez	Antonio
Peters	Casey
Petrik	Frank
Piers-VanderPloeg	Samantha
Pinizzotto	Michele
Pitstick	Anna
Porta	Lynn
Poss	Mary
Quesenberry-Gunson	Gabriel
Ramirez	Guiza
Ratanaproeksa	Andrea
Reed	Catherine
Reed	Brent
Rich	Arthur
Richard	Jennie
Rincon Garcia	Miledy
Rose	Holly
Rosett	Erin
Salle	Nora
Sanekane	Deanna
Sawtelle	Rhiannon
Sax	Jana
Schoonover	Leah
Schuck	Cherith
Schuett-Hames	Joy
Schulte	Kaitlyn
Scott	Katie
Selway	Hoan
Sharma	Pratima
Sheerin	David
Silber	Kylee
Spiegel	Caleb
Takalo	Nicole
Tatge	Amber
Tirapelle	Claire
Tobin	Thadeus
Torres	Julana
Tracy	Jarrett
Tran	Peter
Treick	Shelby
Truss	Xochitl

Last	First
Vail	Amanda
Valdez Monroy	Julio
Vallance	Dineen
Villalpando	Marisol
Wahl	Alexandra
Watson	Wendi
Welter	Dixie
Werthamer	Ari
Westlake	Garrett

Last	First
Wilson	Lefred
Witteborg	Shaina
Wulferdingen	Christine
Yonamine	Moe

RESOLUTION No. 7066

Election of Third Year Probationary Teachers

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as Third Year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent’s recommendation and by this resolution hereby elects as Third Year Probationary teachers for the 2025-2026 school year the following persons, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

Last	First
Alberti	Andre
Alcerro	Zachary
Allott	Audrey
Altieri	Olivia
Amey	Willow
Anderson	Wade
Anderson	Marjorie
Anderson	Destiny
Anderson	Alexandria
Arick	Nicole
Autry	Breanna
Baker	Leah
Barnum	Daphne
Bauer	Emily
Bellas	Victoria
Bo-Linn	Sarah
Bonfiglio	Brent
Boslough	Jameson
Boubel	Lauren
Brant	Emily
Cape	Brian
Castor	Emily
Cavill	Joanne
Chavez	Cee
Choi	Annie
Chong-Marquez	Erick
Clawson	Frances
Coates	Katharine

Last	First
Coffee	Moriah
Coggins	Amanda
Coit	Erinne
Cole	Audrey
Cunningham	Sean
Davis	Martina
Dean	Tristin
DeBoer	Nicholas
Dose	Jennifer
Downen	Trevor
Dumas	Jessica
Dunlap	Jolene
Dunlap	Lisa
Durham	Haley
Dwyer	Molly
Dyer	Brooks
Dyett	Trevor
Eberly	Scott
Egli	Joel
Elliott	Janet
Evans	Nathan
Faust	Linda
Feeney	Ariel
Feller	Amy
Fesler	Elisabeth
Flax	Carolyn
Flowers Minner	Tiffany
Foote Allen	Rachel

Last	First
Foster	Amy
Foster	Jake
Fotu-Tauaho	Sosaia
Fuhrmann	Maria
Fulmer	Lilla
Funderburg	Leslie
Galeano Lopez	Modesto
Gannett	Roberta
Garcia	Roland
Garrott	Claire
Gault	Sarah
Gilbert	Jackson
Givertz	Hannah
Goforth	Kelly
Goosen	Matthew
Gostovich	George
Gow	William
Grimm	Bonnie
Gysland	Cami
Hamada	Sakura
Harbauer	Zacharyah
Harp	Diana
Harris	Cassandra
Hasser	Neil
Hellman	Kaya
Herzfeld-Copple	Shannon
Hester	David
Hill	Sierra
Hindley	Laura
Hoepfner	Heather
Hopkins	Catherine
Huck	Jaimie
Hunt	Heather
Hyman	Cassandra
Ivester	Dean
Jacinto	Jose
Jarquín	Christian
Jellis	David
Jernigan	Kolby
Jouno	Jamison
Kana	Talula

Last	First
Kantner	Sharon
Kayrouz	Katherine
Kimmich	Todd
Kushner	Jason
Lahtinen	Johnmichael
Larson	Nicole
Lee	Albert
Lingenbrink	Hannah
Linton	Daniel
Livingston	Sara
Lowe	Lyric
Lukens	Gregory
Lumbard	Emilee
Maass	Gary
Macindoe	Amanda
Macke	Alexander
Mackinder	Lori
Madison	Kelsey
Masini	Diane
McClure	Cheryl
McElhoe	Holly
McHill	Madeleine
McLaughlin	Katherine
McVicar	Shawn
Meek	Jonathan
Menagh	Karey
Mencher	Stephanie
Mendez	Maritza
Mesquiti	Daniel
Meza	Jessica
Mihelic	Benjamin
Miller	Nicole
Mira	Kriya
Morgan	Martha
Morgan-McLeod	Emma
Morin	Sherry
Morris	Loehn
Mortensen	Matthew
Mulligan	McKenzie
Murphy	Sydney
Naanee	Kilsí

Last	First
Newton	Rabia
Odom	Courtney
Olsen	Kylie
Olson	Karl
Orzali	Peter
Overvold	Elena
Patterson	Chantelle
Pepper	Kristin
Pettit	Jennifer
Pham	Quyen
Pomposo	Giovanni
Ponce	Rebecca
Queen	Chaz
Rainsmyth	William
Richardson	Jenny
Richardson	Maria
Salo	Gabriel
Sandell	Graeme
Scarborough	Jill
Schropp	Danielle
Shaw	Hannah
Sheldrake	Gregg
Simmons	Katey
Slaughter	Maia
Smith	Claire
Soennichsen	Monika
Soloway	Molly
Sorel	Lucie
Sorensen	Bjorn
Stevens	Crystal
Stewart	Jonathan
Stoakley	Catherine

Last	First
Strain	Samantha
Sundberg	Andrew
Swingen	Cynthia
Tanji	Sondra
Targett	Charles
Tate	Megan
Titmus	Edward
Troll	Corinna
Ulrich	Shane
Vargas	Francisco
Ventres-Pake	Peter
Vera	Collin
Vestal	Zachary
Villagomez	Laura
Walker	Anika
Wang	Wenjiao
Webb	Jacqueline
Werner	Adele
Whitelaw	Samantha
Wick	Amy
Wile	Scot
Williams	Lauren
Williams	Curtis
Wilson	Megan
Wilson	Meredith
Wisot	Gabrielle
Wissler	Kathrin
Worsham	Kimberly
York	Matthew
Young	Jessica
Zarrinkhat	Audrey

RESOLUTION No. 7067

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools (“District”) Public Contracting Rules PPS-45-0200 (“Authority to Approve District Contracts; Delegation of Authority to Superintendent”) requires the Board of Education (“Board”) enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into the following agreements.

NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Admin, Funding Source	Certified Business
Hoffman Construction Corporation	3/5/25 through 6/30/26	Construction Manager / General Contractor CMGC 95595	Preconstruction services for Ida B. Wells High School modernization. Request for Proposals 2024-023	\$956,730	D. Jung Fund 459 Dept. 5511 Project DE120	No
Skanska USA Building, Inc.	3/5/25 through 12/31/28	Construction Manager / General Contractor CMGC 95964	Preconstruction services for Cleveland High School modernization. Request for Proposals 2024-024	\$932,860	D. Jung Fund 459 Dept. 5511 Project DE120	No

*A Certified Business is a for-profit business certified as a Minority-Owned Businesses (MBE), Women-Owned Businesses (WBE), Emerging Small Businesses (ESB), and/or Service-Disabled Veteran Businesses (SDV) by the State of Oregon Certification Office for Business Inclusion and Diversity.

It is FURTHER RESOLVED

1. At the March 18 PPS Board of Education Special Meeting, the Superintendent or her designee will provide a detailed update on each of the high school modernization projects and site specific challenges or opportunities. Time will be available for questions and discussion.
2. At the April 8 PPS Board of Education meeting, the Superintendent or her designee will present the revised draft modernization designs and an update on cost reductions. Time will be available for questions and discussion.
3. No later than April 15, PPS Board of Education meeting, the Superintendent or her designee will present updated designs, projected cost reductions, and a status report on how the designs meet the goals of similar features and elements to the previous high school modernizations and meet the districts education specifications. Staff will also provide the board with an outline of cost reductions or savings in the contracting method. Time will be available for questions and discussion.
4. Regular reports and updates will be brought to the Board through May 1.
5. PPS high schools have wide divergences in enrollment numbers. The Board will be provided an outline of a path to enrollment balancing across PPS high schools and a general enrollment strategy to address the reductions in enrollment PPS across the district.

RESOLUTION No. 7068

See 7067*

**By an approved motion at the the March 04, 2025 Regular Board Meeting, this resolution was combined with Resolution 7067.*

RESOLUTION No. 7070

Approving a Recommendation for Non-Extension of a Contract Educator

RECITALS

- A. In accordance with ORS 342.845(5) the Board may non-extend the employment contract of a contract educator for any cause the Board in good faith considers sufficient.
- B. The Board has reviewed the Superintendent's recommendation for non-extension. This document is confidential and will be kept in the employee's personnel file.
- C. The Board will notify the employee in writing of the outcome of the Board's decision.

RESOLUTION

The Board of Education affirms the Superintendent's recommendation to non-extend the employee.

ID: 008406

RESOLUTION No. 7071

Approving a Recommendation for Non-Extension of a Contract Educator

RECITALS

- A. In accordance with ORS 342.845(5) the Board may non-extend the employment contract of a contract educator for any cause the Board in good faith considers sufficient.
- B. The Board has reviewed the Superintendent's recommendation for non-extension. This document is confidential and will be kept in the employee's personnel file.
- C. The Board will notify the employee in writing of the outcome of the Board's decision.

RESOLUTION

The Board of Education affirms the Superintendent's recommendation to non-extend the employee.

ID: 008491

RESOLUTION No. 7072

Approving a Recommendation for Non-Extension of a Contract Educator

RECITALS

- A. In accordance with ORS 342.845(5) the Board may non-extend the employment contract of a contract educator for any cause the Board in good faith considers sufficient.
- B. The Board has reviewed the Superintendent's recommendation for non-extension. This document is confidential and will be kept in the employee's personnel file.
- C. The Board will notify the employee in writing of the outcome of the Board's decision.

RESOLUTION

The Board of Education affirms the Superintendent's recommendation to non-extend the employee.

ID: 030854

RESOLUTION No. 7074

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools (“District”) Public Contracting Rules PPS-45-0200 (“Authority to Approve District Contracts; Delegation of Authority to Superintendent”) requires the Board of Education (“Board”) enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into the following agreements.

NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Admin, Funding Source	Certified Business
Computer Technology Link Corp.	3/19/25	Purchase Order PO 171716	Ongoing maintenance and repair on CTL computer products. Sole Source PPS-47-0275	\$306,405	D. Giles Funding Source Varies	No
Redefyne Moving, Inc	3/19/25 through 3/19/27 Option to renew for three additional one-year terms through 3/19/30	Services S 96249	On-call moving services for Districtwide use. Request for Proposals 2024-032	\$3,000,000	D. Jung Funding Source Varies	no
Suddath Moving & Storage	3/19/25 through 3/19/27 Option to renew for three additional one-year terms through 3/19/30	Services S 96240	On-call moving services for Districtwide use. Request for Proposals 2024-032	\$3,000,000	D. Jung Funding Source Varies	No
ASM, LLC dba All Service Moving	3/19/25 through 3/19/27 Option to renew for three additional one-year terms through 3/19/30	Services S 96244	On-call moving services for Districtwide use. Request for Proposals 2024-032	\$3,000,000	D. Jung Funding Source Varies	No
Chipman Relocation and Logistics	3/19/25 through 3/19/27 Option to renew for three additional one-year terms through 3/19/30	Services S 96245	On-call moving services for Districtwide use. Request for Proposals 2024-032	\$3,000,000	D. Jung Funding Source Varies	No
Lile Relocation Services	3/19/25 through 3/19/27 Option to renew for three additional one-year terms through 3/19/30	Services S 96247	On-call moving services for Districtwide use. Request for Proposals 2024-032	\$3,000,000	D. Jung Funding Source Varies	No
Llama Movers	3/19/25 through 3/19/27	Services S 96248	On-call moving services for Districtwide use.	\$3,000,000	D. Jung Funding Source Varies	MBE, ESB

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Admin, Funding Source	Certified Business
	Option to renew for three additional one-year terms through 3/19/30		Request for Proposals 2024-032			
Rose City Moving and Storage	3/19/25 through 3/19/27 Option to renew for three additional one-year terms through 3/19/30	Services S 96250	On-call moving services for Districtwide use. Request for Proposals 2024-032	\$3,000,000	D. Jung Funding Source Varies	No
Point Monitor Corporation	3/19/25 through 3/18/26	Construction C 96272	2020 Bond Security Upgrades (surveillance cameras, recording devices, surveillance network installation) – Phase 3B Invitation to Bid – Construction 2024-042	\$1,728,444	D. Jung Fund 459 Dept. 5511 Project DS019	No

*A Certified Business is a for-profit business certified as a Minority-Owned Businesses (MBE), Women-Owned Businesses (WBE), Emerging Small Businesses (ESB), and/or Service-Disabled Veteran Businesses (SDV) by the State of Oregon Certification Office for Business Inclusion and Diversity.

NEW COOPERATIVE PURCHASING AGREEMENTS

Contractor	Contract Term, Renewal Options	Administering Contracting Agency	Description of Goods or Services	Estimated Spend During Contract Term	Responsible Administrator, Funding Source
Better Air Northwest LLC	3/19/25 through 12/15/29	Multnomah County COA 96271	HVAC duct cleaning services districtwide.	\$250,000	D. Jung Fund 101 Dept. 5592

NEW INTERGOVERNMENTAL AGREEMENTS (“IGAs”)

AMENDMENTS TO EXISTING CONTRACTS

No New Amendments

RESOLUTION No. 7075Authorization for Off-Campus Activities**RECITAL**

Portland Public Schools (“District”) Policy 6.50.010-P (“Off-Campus Activities”) requires the Board of Education (“Board”) consent to student out-of-state travel.

RESOLUTION

The Board has reviewed the request for out-of-state travel. All required documents have been submitted to the Risk Management Department. The Superintendent recommends that the Board consent to the student out-of-state travel for the below request:

AUTHORIZATION FOR OFF-CAMPUS ACTIVITIES

Date(s)	School, Course, & Number of Students	Purpose of Travel	Travel Destination	Estimated Cost	Equitable Field Trip Fund; %
3/21-3/27/25	Lincoln HS Baseball, 32	Teamwork, accountability, sportsmanship, building culture	Anaheim, CA	\$2000	N/A
3/22-3/26/25	Roosevelt HS Baseball, 14	Baseball tournament	Glendale, AZ	\$1168	\$2850
3/23-3/28/25	Grant HS Baseball, 20	Teamwork, leadership, communication skills	Phoenix, AZ	\$1850	N/A
4/3-4/4/25	Franklin HS AVID, 17	College tour	Seattle, WA	\$158.05	
4/3-4/26/25	Franklin HS Social Studies, 2	Urban Debate National Championship	Atlanta, GA	\$0 - paid by Debate Leagues	N/A
4/7-4/13/25	Lincoln HS Constitution Team,	National We the People Team competition	Washington DC	\$3100	N/A
4/21-5/2/25	Roseway Heights VDLI, 10	Use target language & culture knowledge to navigate field study	Vietnam	\$4800	\$15,000
4/11-4/26/25	Harrison Park & Tubman Mandarin LI, 10	Use language skills & cross-cultural knowledge to problem-solve & navigate culture	Taiwan	\$4000	N/A
4/11-4/23/25	Mt Tabor Japanese DL, 40 (Sakai)	Negotiate Japanese culture & society using learned language & cultural skills	Japan	\$4500	N/A

Revised

Date(s)	School, Course, & Number of Students	Purpose of Travel	Travel Destination	Estimated Cost	Equitable Field Trip Fund; %
4/11-4/23/25	Mt Tabor Japanese DL, 40 (Bacon-Brenes)	Negotiate Japanese culture & society using learned language & cultural skills	Japan	\$4500	N/A
4/24-4/26/25	Lincoln HS Mass Communications, 20	National High School Journalism Conference	Seattle, WA	\$350	N/A



Board of Education Informational Report

MEMORANDUM

Date: February 28, 2025
To: Members of the Board of Education
From: Dr. Lorna Fast Buffalo Horse, Senior Director of Schools
Subject: Students requesting exemption from state PE requirement

As part of Division 22 standards, all students requesting an exemption from the state Physical Education (PE) credit requirement must receive approval by their local School Board in order for a waiver to be granted and the requirement to be removed from their transcript.

The Portland School District currently has seven students who have requested waivers from PE. In accordance with the OAR listed below, all students have a physician statement that documents their specific physical limitation as it relates to this requirement, as well as a written statement of agreement from their parent/guardian. All students will replace the PE credit requirement with alternative coursework as required by the OAR. For the sake of student confidentiality, we are not including the list of students with this memo. However, if you have any specific questions about the students and their requests, you may contact the Office of High Schools to discuss the request.

OAR: 581-02201910 Exemptions:

1) The school district may excuse students from a state required program or learning activity, where necessary, to accommodate students' disabilities or religious beliefs:

(a) Approval of the exemption shall be based upon and shall include:

(A) A written request from the student's parent or guardian or the student, if that student is 18 years of age or older or a legally emancipated minor, listing the reasons for the request and a proposed alternative for an individualized learning activity which substitutes for the period of time exempt from the program and meets the goals of the learning activity or course being exempt;

(B) An evaluation of the request and approval by appropriate school personnel (the alternative should be consistent with the student's educational progress and career goals as described in OARs 581-022-1670 and 581-022-1510).

(b) Following approval by the district school board, and upon completion of the alternative, credit shall be granted to the student.

2) The school district may approve and grant credit to a student for the alternative to a state required program or learning activity if the procedures in the section (1) of this rule are followed.

Stat. Auth.: ORS 326.051

Stats. Implemented: ORS 326.051

Hist.: EB 18-1996, f. & cert. ef. 11-1-96

RESOLUTION No. 7076

Students Requesting Exemption from PE State Requirement

RECITALS

- A. In accordance with OAR 581-022-1910, Portland Public Schools may excuse students from a state required program or learning activity, where necessary, to accommodate students' disabilities or religious beliefs:
- B. Approval of the exemption shall be based upon and shall include:
 - a) A written request from the student's parent or guardian or the student, if that student is 18 years of age or older or a legally emancipated minor, listing the reasons for the request and a proposed alternative for an individualized learning activity which substitutes for the period of time exempt from the program and meets the goals of the learning activity or course being exempt;
 - b) An evaluation of the request and approval by appropriate school personnel (the alternative should be consistent with the student's educational progress and career goals as described in OARs 581-022-1670 and 581-022-1510).
- C. Following approval by Portland Public Schools Board of Education, and upon completion of the alternative, credit shall be granted to the student.

RESOLUTION

- 1. Be it resolved that the Board of Education approves seven Portland Public Schools high school students to be granted exemption from the state PE requirement.
- 2. In accordance with OAR 581-022-1910, all students have a physician statement that documents their specific physical limitation as it relates to this requirement, as well as a written state of agreement from their parent/guardian. All students will replace the PE credit requirement with alternative coursework as required.



TOGETHER, WE RISE

Graduation and Postsecondary Readiness Rates for the Class of 2024

March 4, 2025

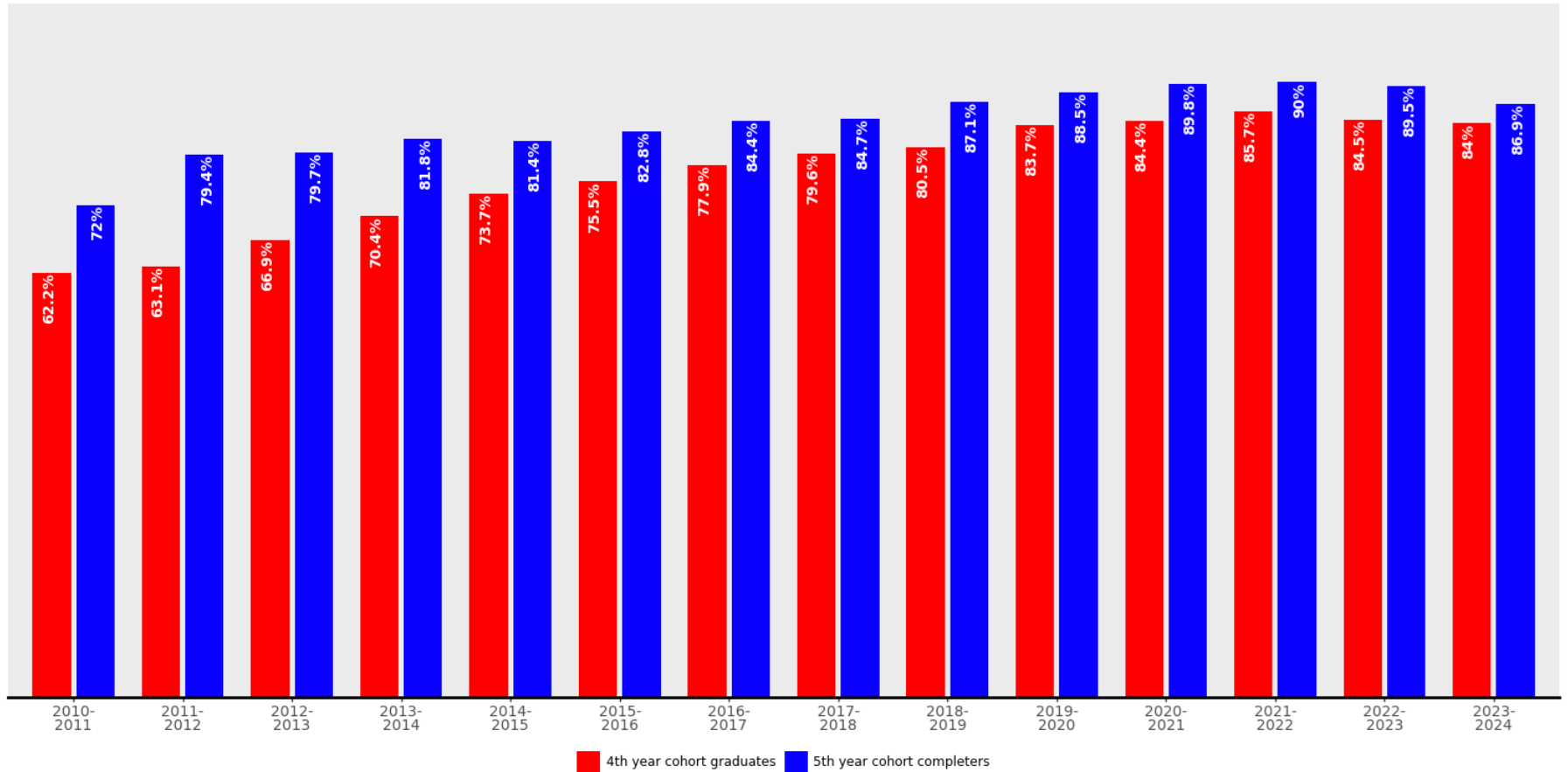
Agenda

- Discuss and share the 4 year graduation rates and 5 year completion rates for the Class of 2024
- Discuss and share the level of postsecondary readiness for the class of 2024
- Share PPS action steps that support students graduating on time and being college and career ready

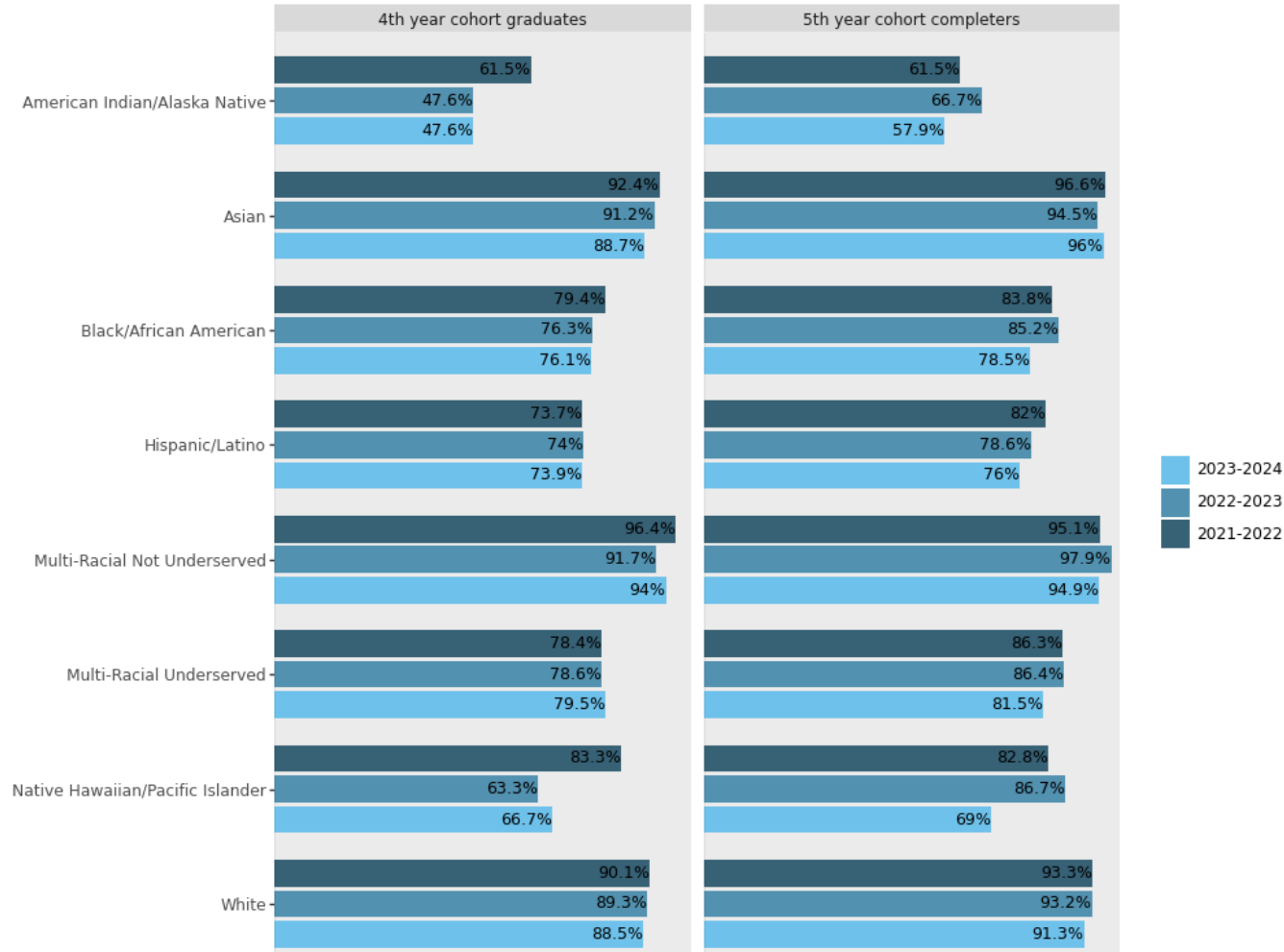


Graduation and Completion Rates for the Class of 2024

Cohort Graduation/Completion Rate



4 Year Cohort Graduation Rate & 5 Year Cohort Completion Rate

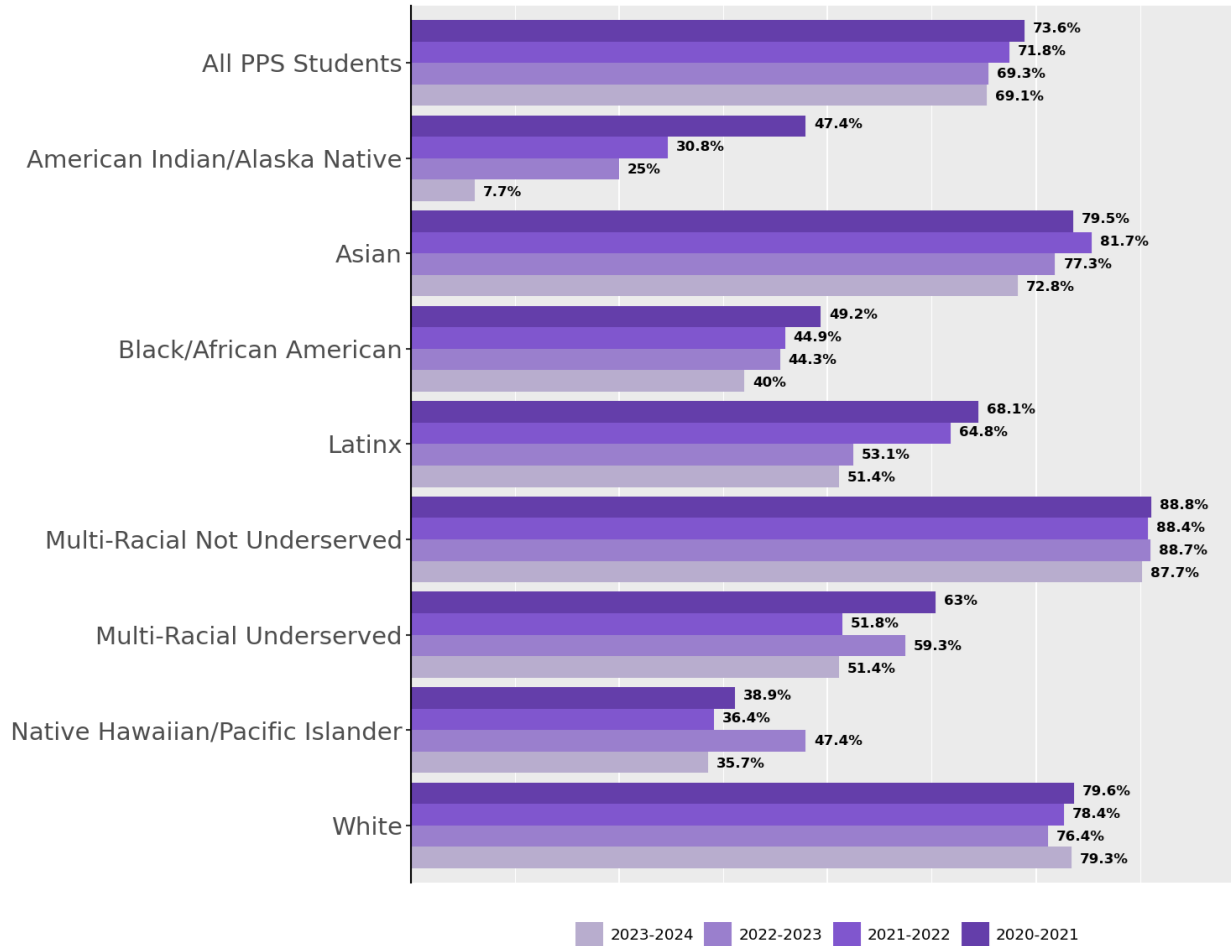


Postsecondary Readiness

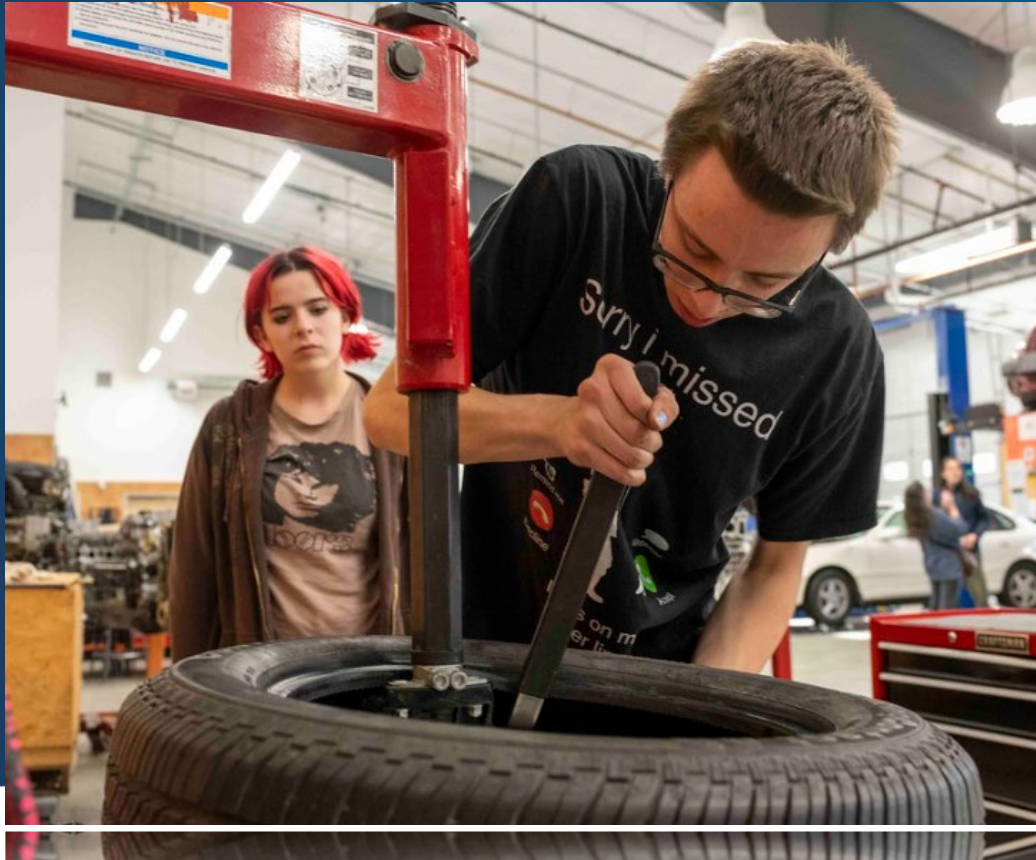
1. Successful completion (C or better) of 3 or more **Advanced Placement** courses,
2. Successful completion (C or better) of 3 or more **International Baccalaureate** courses,
3. Successful completion (C or Better) of 3 or more **Dual Credit** courses,
4. Successful completion of a **Career and Technical Pathway** (3 or more courses in the same pathway), or
5. Successful achievement of the **Seal of Biliteracy**.
6. Successful attainment of a postsecondary readiness score on the **PSAT, SAT, or ACT**.



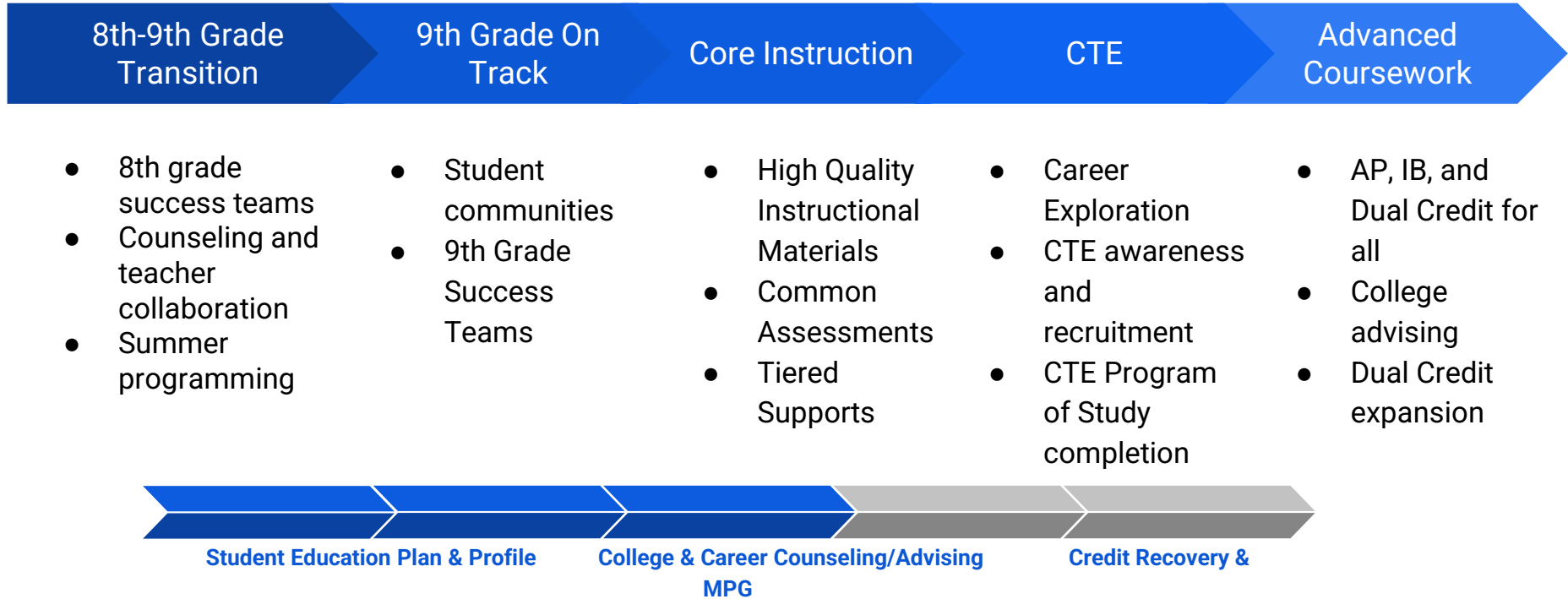
Post Secondary Readiness (Overall) Rates



Preparing Students for Postsecondary Success

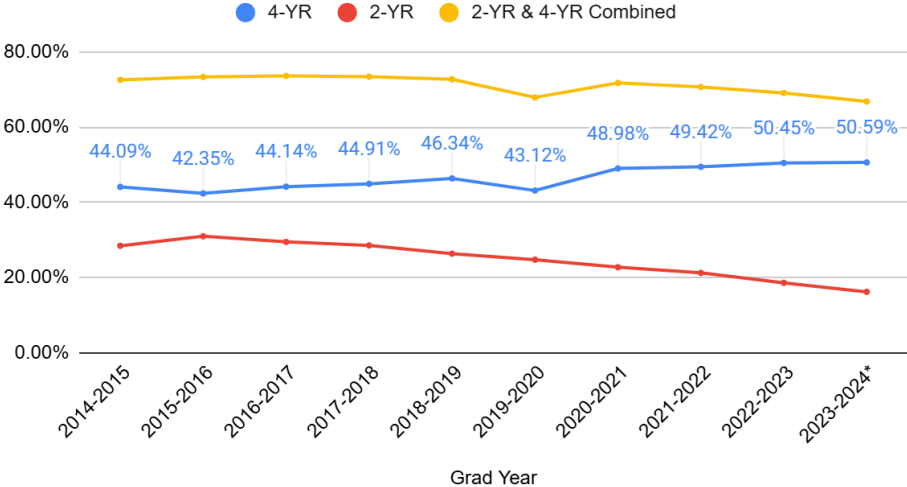


Postsecondary Readiness Continuum

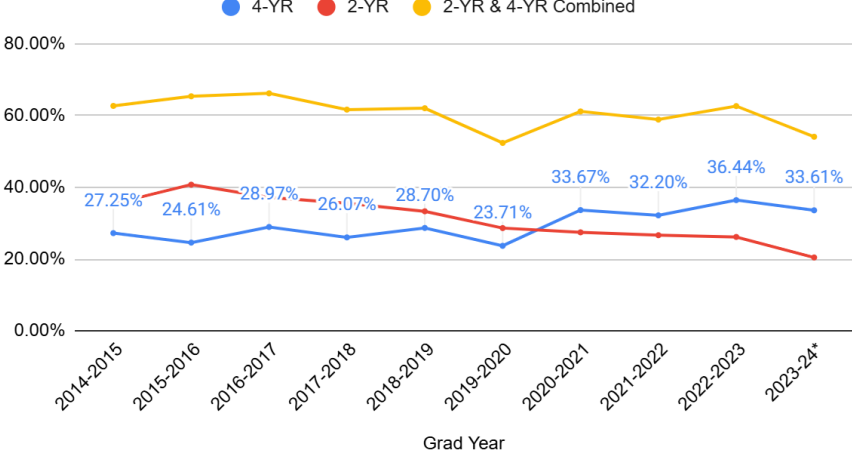


College Enrollment immediately following graduation

All Students College Enrollment



HU Students College Enrollment



*NSC data delay, approximate 2-3 percentage points lower than actual enrollment

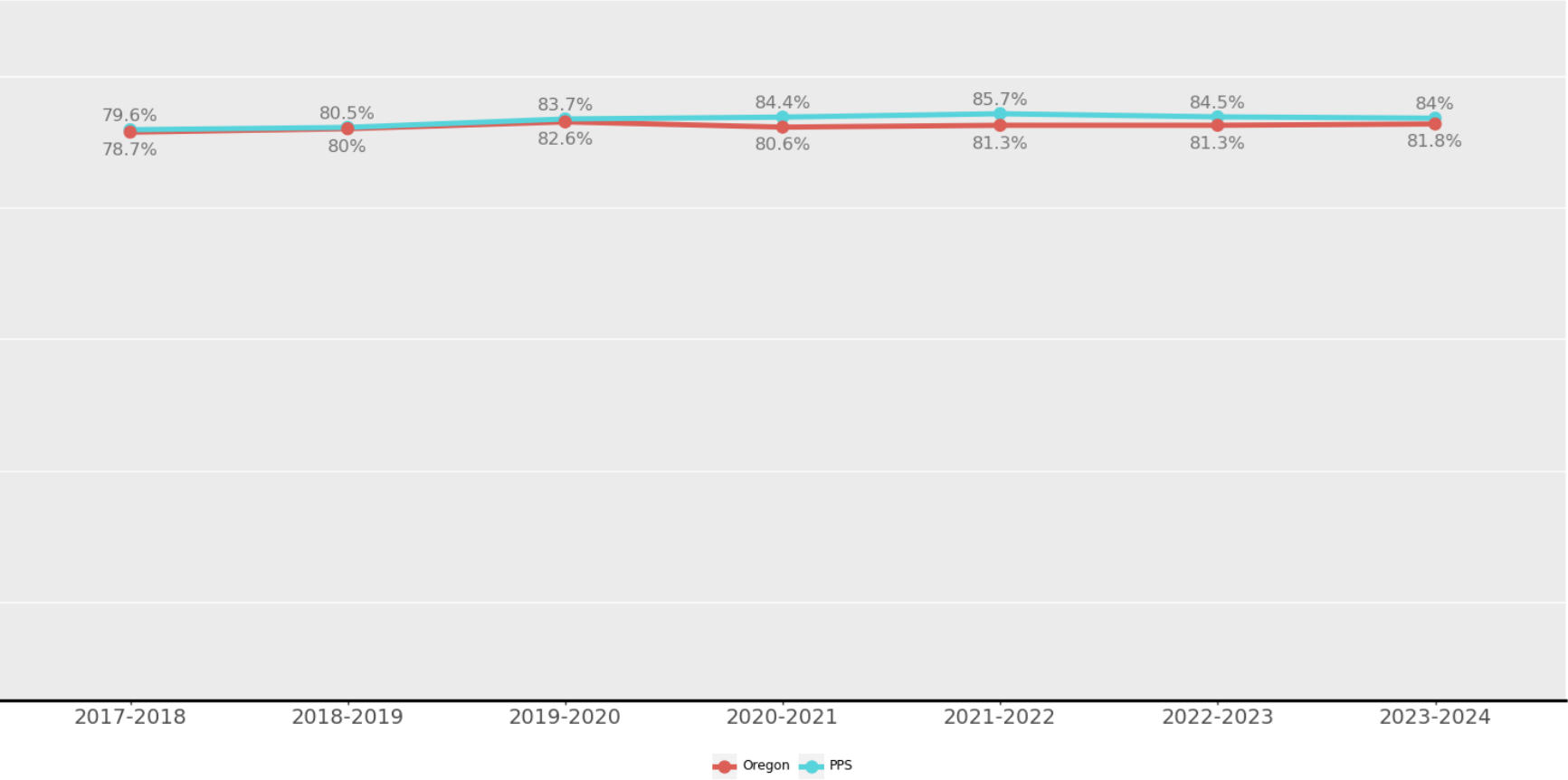


**TOGETHER,
WE RISE**

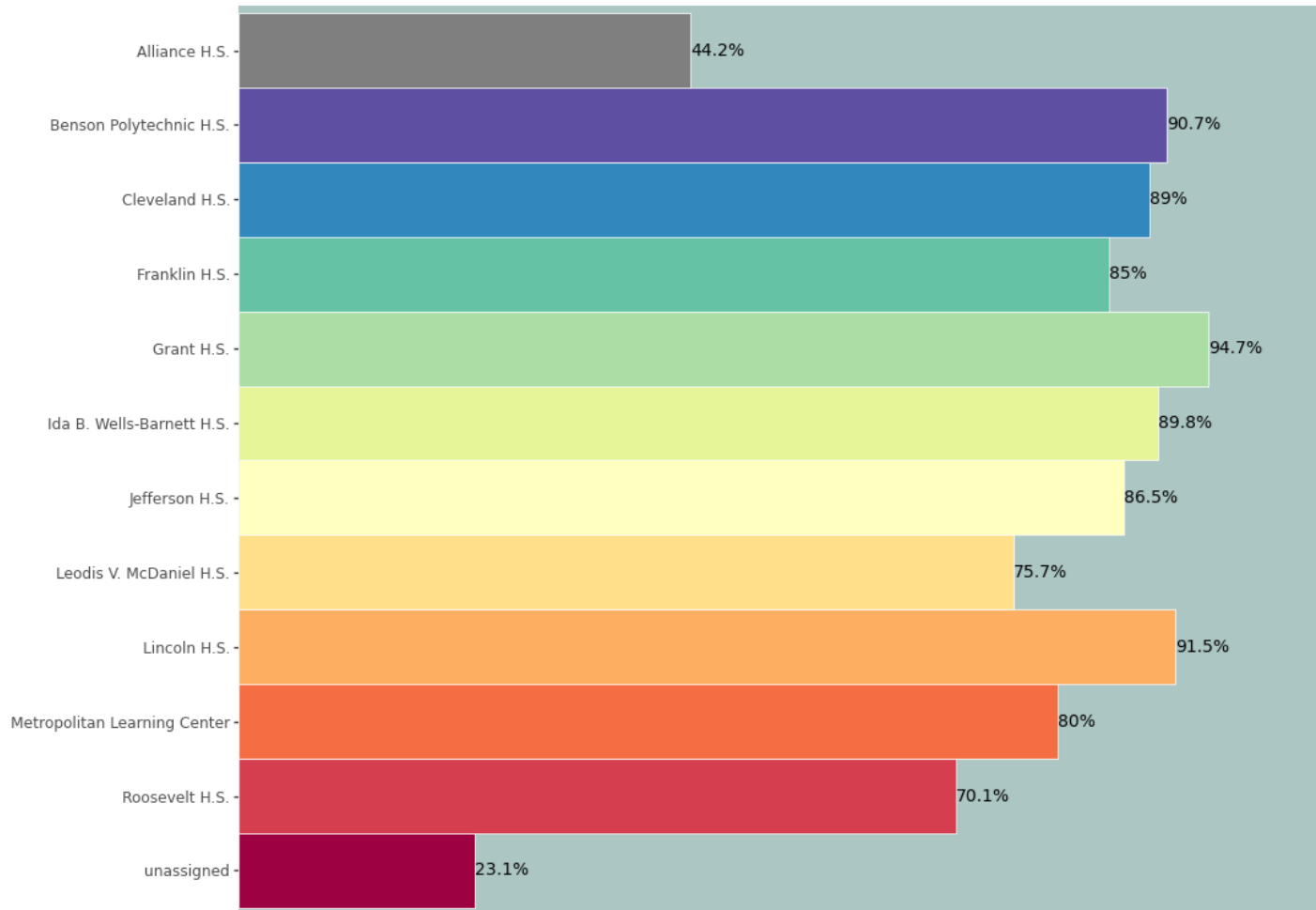
Appendices



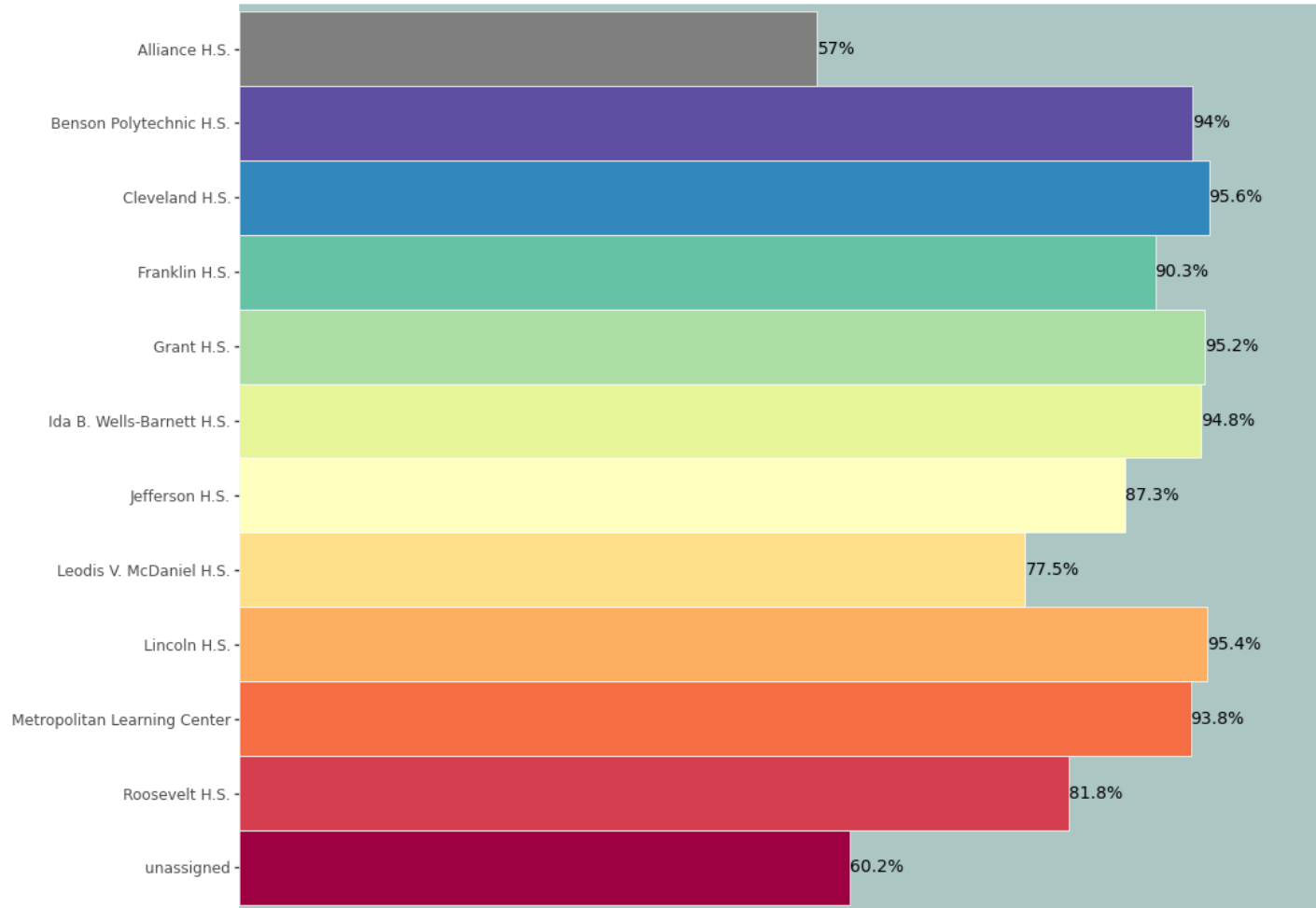
PPS Compared to Oregon



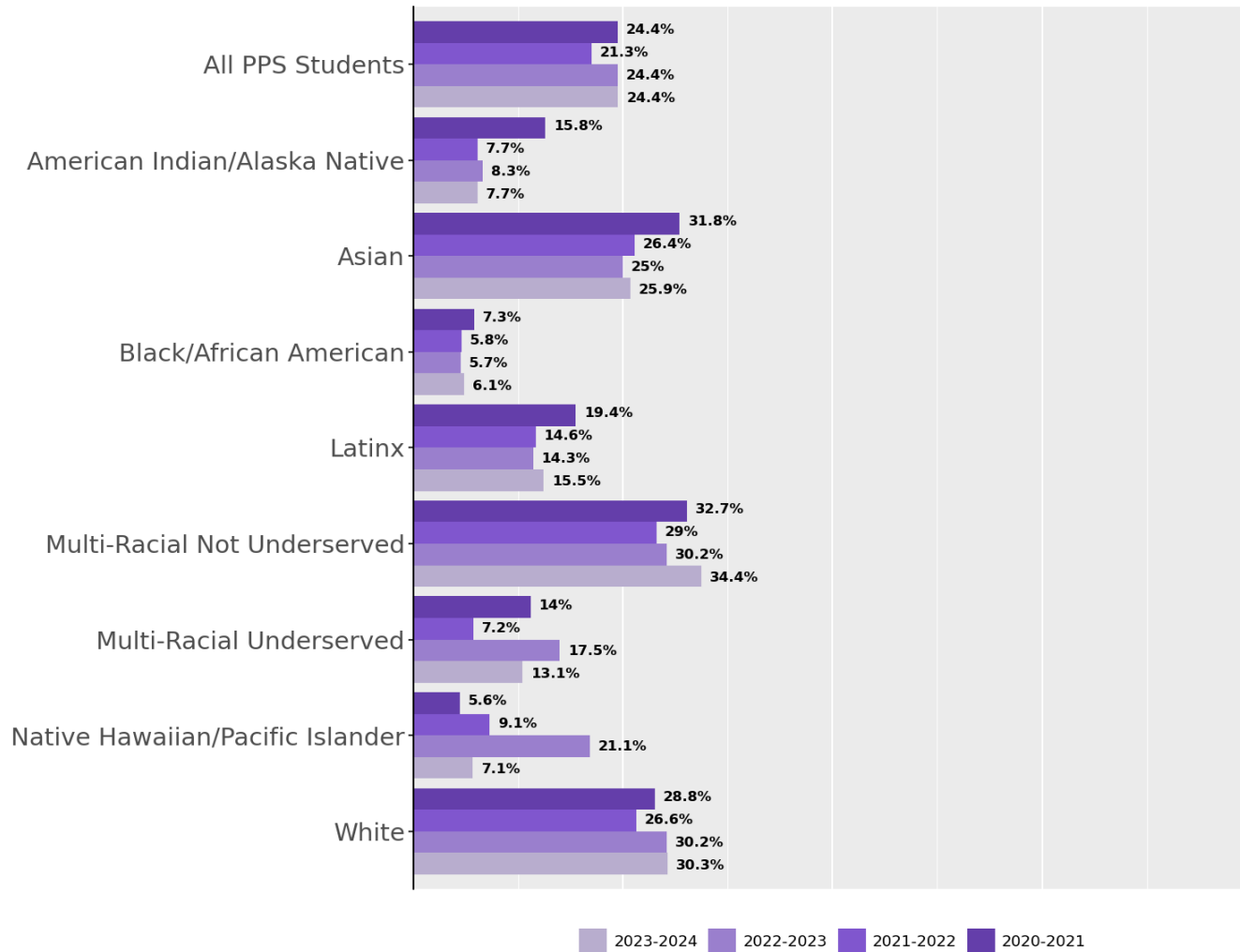
4 Year Cohort Graduation Rate for 2023-2024



5 Year Cohort Completion Rate for 2023-2024

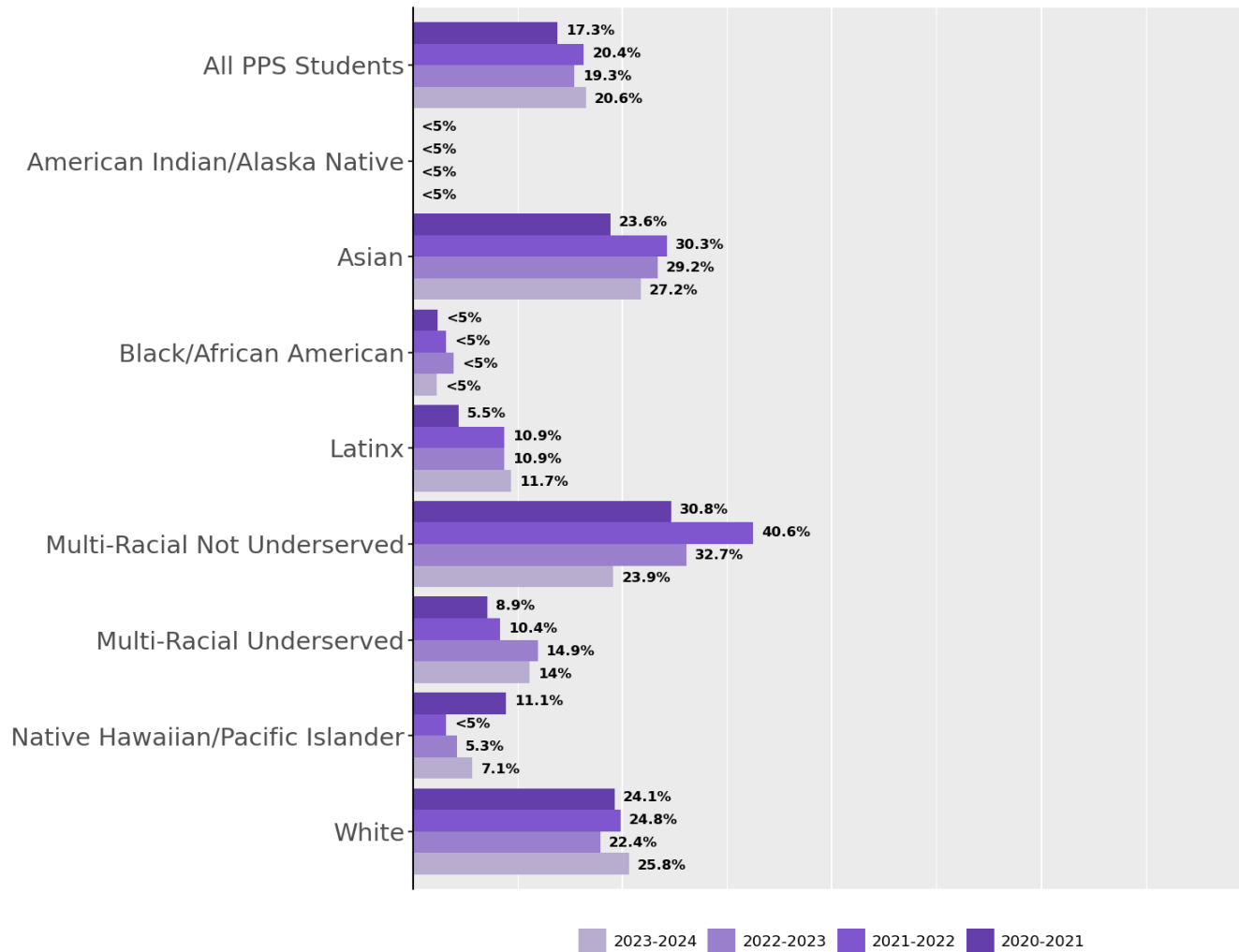


Post Secondary Readiness (AP) Rates



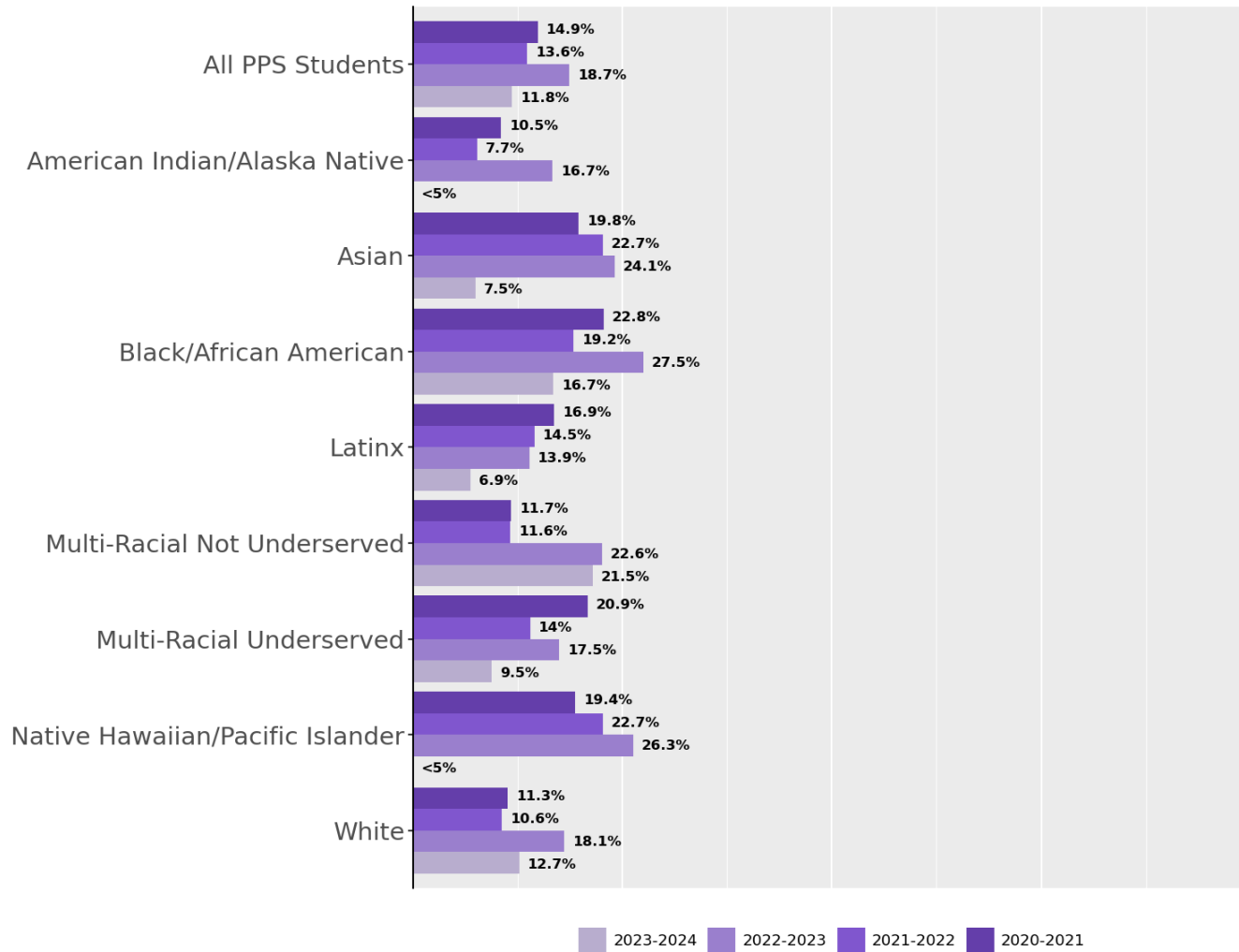
2023-2024 2022-2023 2021-2022 2020-2021

Post Secondary Readiness (IB) Rates

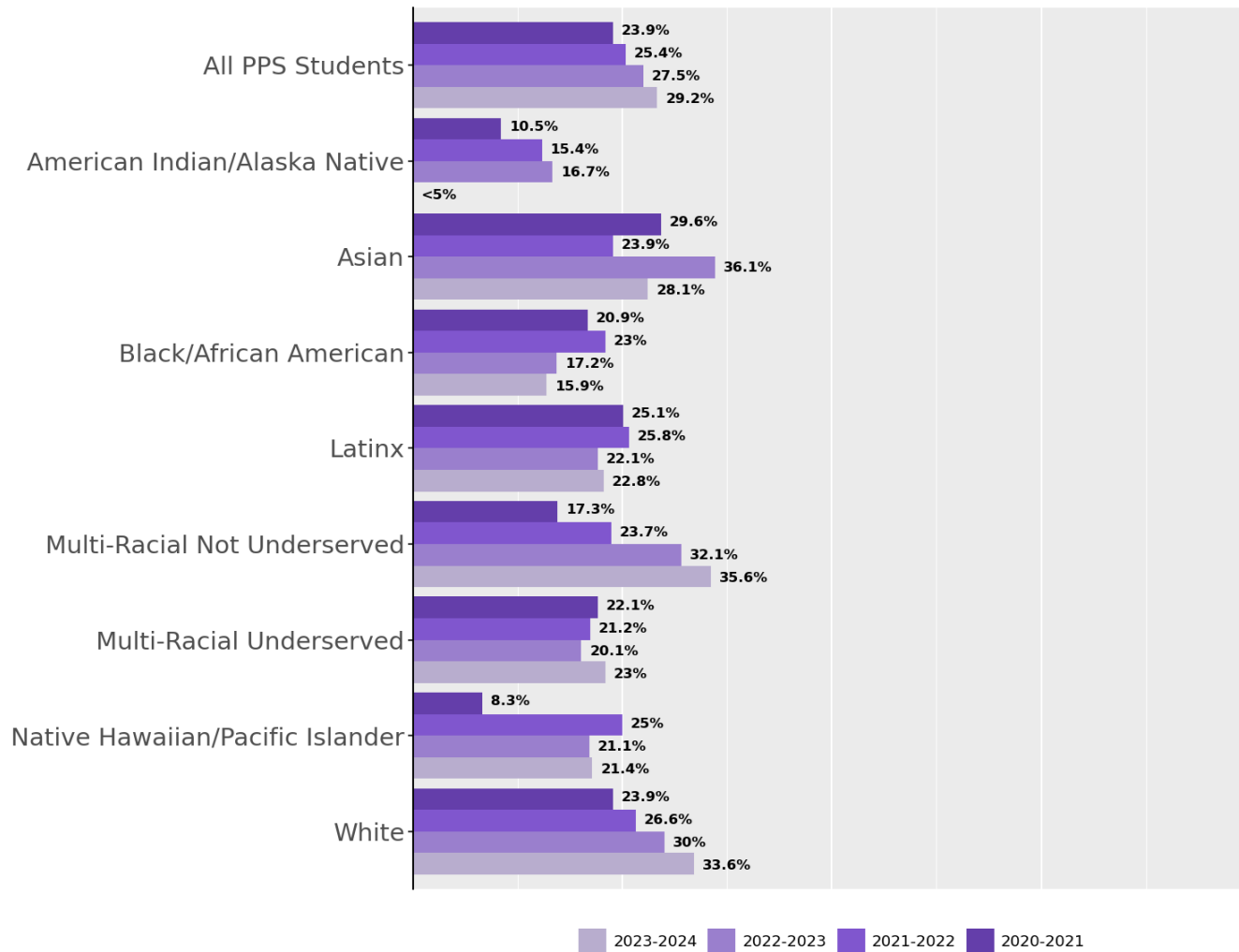


2023-2024 2022-2023 2021-2022 2020-2021

Post Secondary Readiness (Dual Credit) Rates

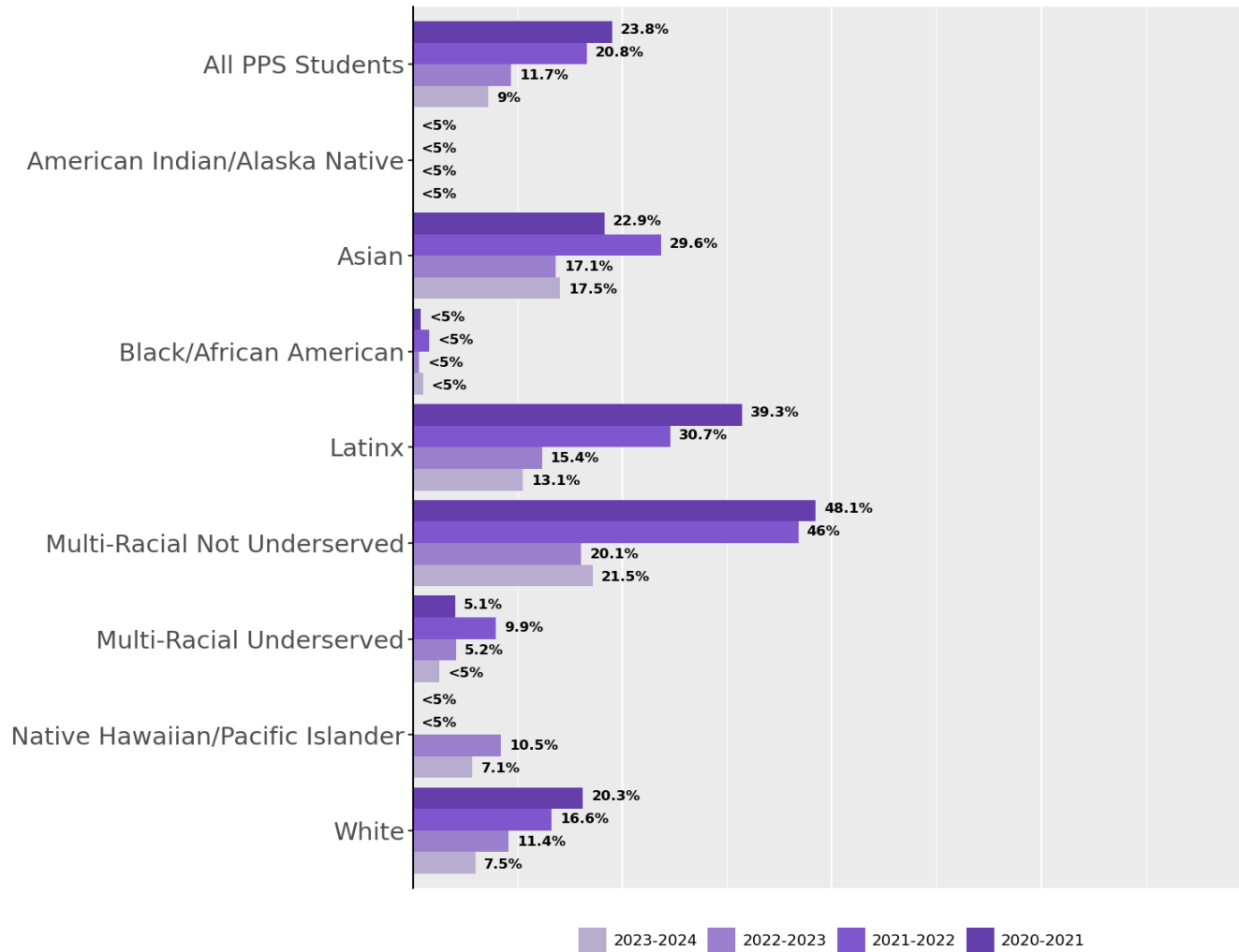


Post Secondary Readiness (CTE) Rates



2023-2024 2022-2023 2021-2022 2020-2021

Post Secondary Readiness (Seal of Biliteracy) Rates



2023-2024 2022-2023 2021-2022 2020-2021



PORTLAND PUBLIC SCHOOLS

OFFICE OF OPERATIONS

501 North Dixon Street / Portland, OR 97227

Telephone: (503) 916-2000

Mailing Address: P. O. Box 3107 / 97208-3107

STAFF MEMO

Date: March 14, 2025

To: Board of Education

From: Dan Jung, Chief Operating Officer
Stormy Shanks, Senior Director, Office of School Modernization

Subject: High School Modernization Cost Analysis

In April and May 2024, the Board of Education (Board) approved comprehensive plans for Cleveland High School (CHS)¹ and Ida B. Wells High School (WHS)² and authorized an update to the comprehensive plan for Jefferson High School (JHS).³

In November 2024, concerns over the total project costs led to the suspension of the design phases of all three modernization projects. At that time, the Board requested a comparison of project costs, including a detailed cost comparison report.⁴

On February 11, the Board provided Staff with guidance in the form of a cost reduction “framework.” The framework outlines general directions for reducing project costs.⁵

On March 4 the Board approved Resolution No. 7067⁶ requiring that Staff return to the Board on March 18, April 8, and April 22 with progress updates.

Staff aim to secure the Board's general approval of the redesign and cost reduction options to be presented at the April 22, 2025 meeting. After which, the project teams will finalize design changes sufficient to submit them for third-party construction cost estimates to obtain updated project costs. Staff will then return to the Board with updated comprehensive plans that include the scope, schedule, and budget for each project for the Board’s approval. The following chart illustrates the general process:

¹ [Resolution 6901](#)

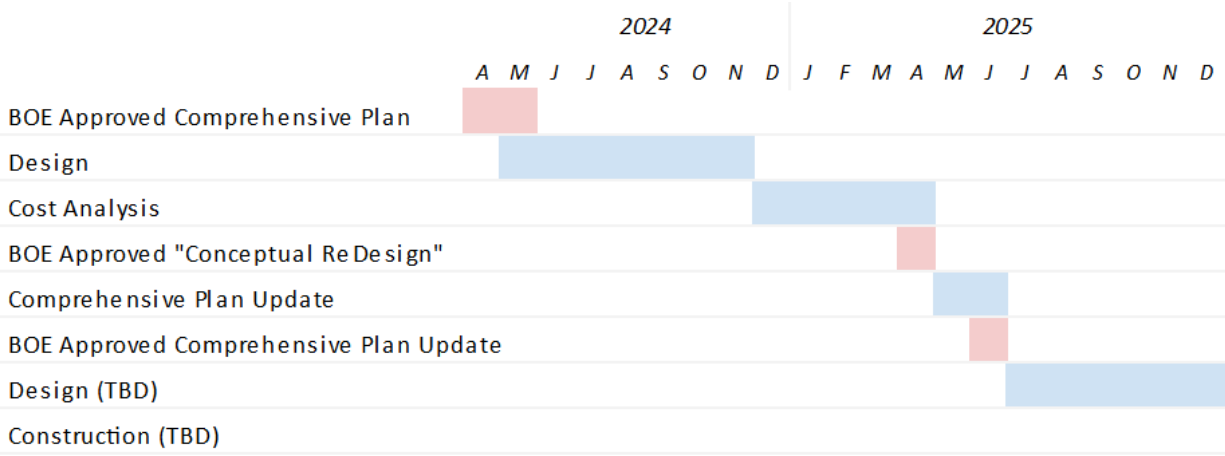
² [Resolution 6900](#)

³ For further details, [see Board materials from May 7, 2024](#) and [April 2, 2024](#)

⁴ [PPS HS Cost Comparison](#), and [Staff Memo: High School Cost Comparison Report](#)

⁵ For further details, [see Board materials from February 11, 2025](#)

⁶ [Resolution 7067](#)



Note: the timing and duration of the later project stages, including design and construction, are dependent on the cost reduction options approved by the Board. Schedule details will be provided with the updated comprehensive plans.

Today, on March 18, Staff are presenting preliminary updates regarding the alignment of the three projects with the Board’s cost reduction framework. Staff welcome feedback from the Board on whether the project teams are heading in the right direction or if any adjustments are necessary.

Jefferson High School Cost Reduction Study Update

Portland Public Schools - Board Meeting
March 18, 2025



BORA

LEVER

PLACE

Cost Reduction Study Updates

Topics For Review

- Site Constraints / Cost Reduction Opportunities
- PPS Comprehensive Education Specifications Alignment
- Teen Parent Center
- Commitment to PPS Climate Policy - All Electric Infrastructure
- Alternatives to LEED Gold Certification
- Additional Options / Trade-Offs Under Consideration

Site Constraints

Constrained Site Area Caused By

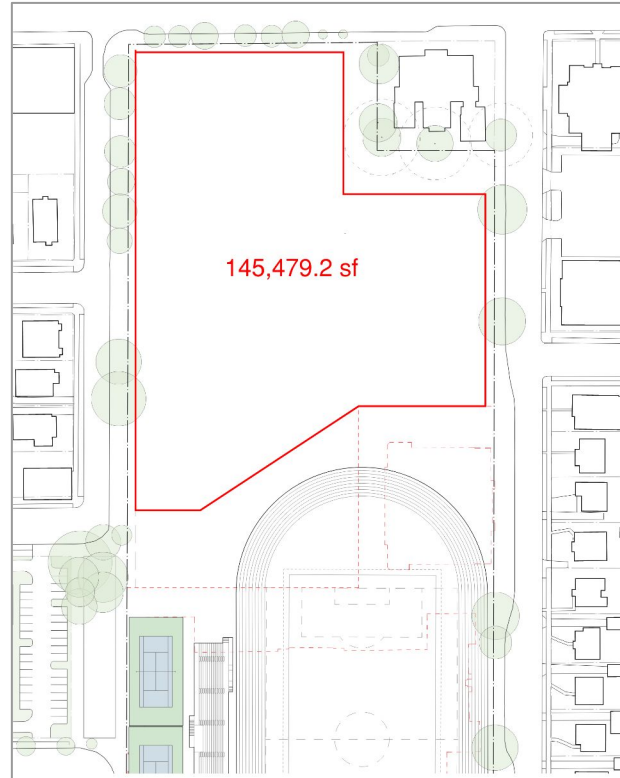
- Existing Building Location
- Crossblock Requirements
- Demolition/Construction Access Requirements

Smaller building footprint, makes it challenging to fit all of the program elements that want to be on the ground floor, such as:

- Theater
- Main Gym*
- Commons
- Health Center
- Teen Parent Center
- SPED Classrooms

*Added Cost to have on L2

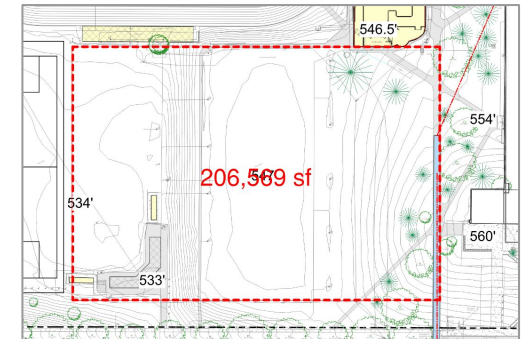
Buildable Area Comparison with Other Modernizations



Jefferson



Cleveland

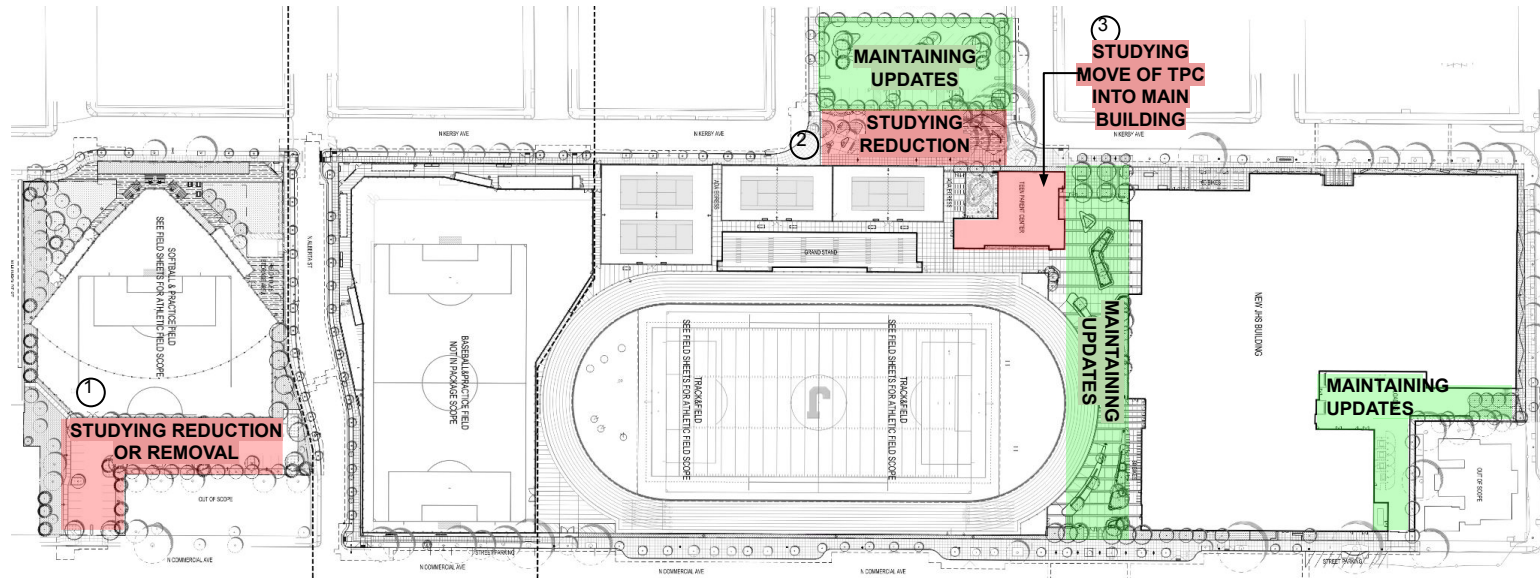


Ida B. Wells

Site Opportunities for Cost Reduction

Site Scope That Is Not In Service To Student-Athletes/Athletic Teams And Is Under Study To Be Removed/Reduced From Project

1. Studying potential removal/reduction of new parking south of Alberta, adjacent to softball fields.
2. Studying potential reduction of landscape improvements to Kerby Grove area.
3. Studying relocation of Teen Parent Center to the inside main building.



PPS Comprehensive Education Specifications Alignment

Ed Spec Minimum

Building Area
284,190 GSF

Previous Design - 50%DD (EdSpec+)

Building Area
311,139 GSF

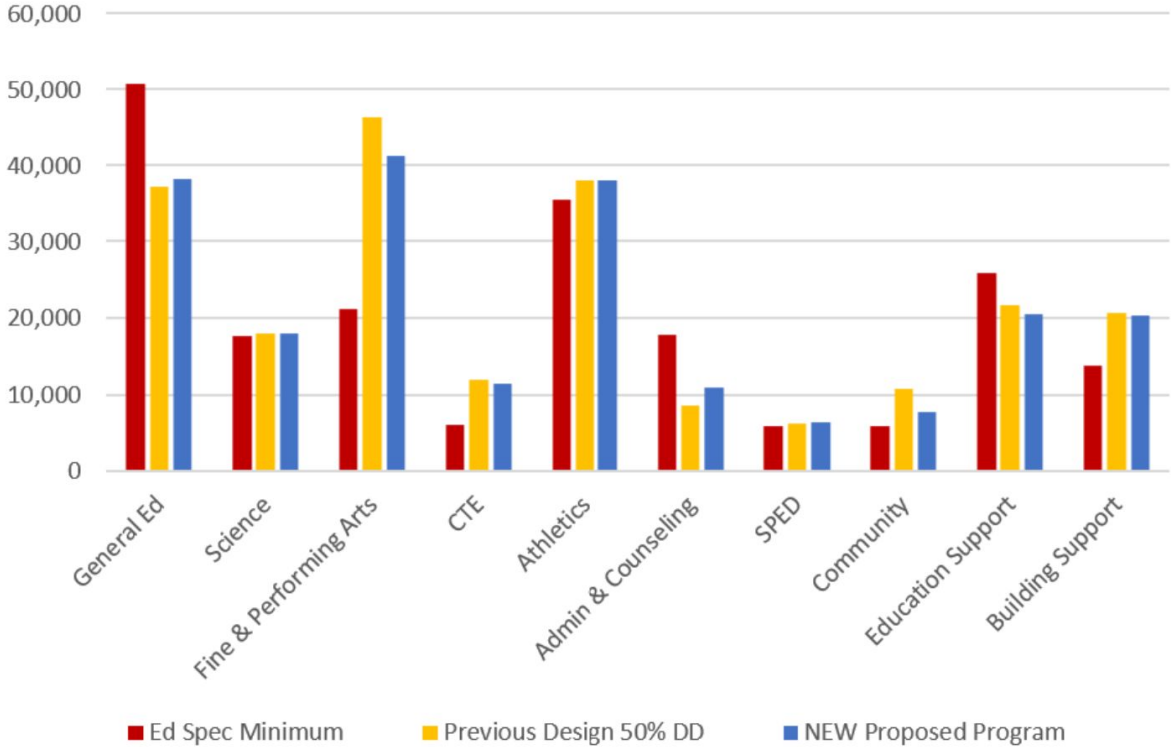
BoE Requested Framework Program Study

Building Area
301,680 GSF

Reduction of 9,459 sf from 50% DD

5,233 GSF of additional Mech/Elec for All Electric → 296,448 GSF

Program Comparison



PPS Comprehensive Education Specifications Alignment

Spaces Included in Original Board Approved Plan **To Be Potentially Adjusted** Per New Board Framework Direction

- Dedicated Community Partner Spaces
 - SEI Coordinator Offices - Partner Offices remain per Ed Spec
 - Indian Education
- (2) Athletic Team Rooms - (3) Remain
- Student Mediation Office
- Student Government Office
- Library Classroom
- School Archive Room

PPS Comprehensive Education Specifications Alignment

Spaces **Potentially Reduced** from EdSpec+ Program To Achieve Reduced Square Footage

- Theater reduced from 1,000 seats to 500 seats - per Ed Spec
- Dance Studios reduced by 700 sf each - in alignment with theater stage size (500 sf larger than current JHS dance studios)
- General use locker count reduced to 1,000 lockers from 1,700
- Choir Room reduced by 200 sf - per Ed Spec

Teen Parent Center

BoE Framework guidelines state that projects will only include a Teen Parent Child Center if there is a demonstrated need at each school. The team is working with the school and district leaders, exploring opportunities and needs.

Health Center

The Jefferson BoE Framework Study maintains the 50% DD size of 1750 sf and keeps that space within the main building.

Commitment to PPS Climate Policy - All Electric Infrastructure

The Jefferson BoE Framework Study maintains a commitment to all electric infrastructure and the design team is only studying building system options that maintain this standard.

Alternatives to LEED Gold Certification

Project will seek sustainable solutions that are practical, maintainable and cost effective

Additional Options / Trade-Offs To Save Cost or Square Footage

Design team is studying:

- VAV mechanical system solution
- Structural options
- Building material selections

NEXT STEPS

Building Size and Ed Specs:

- Design team to test-fit proposed Space Program into proposed building footprint
- JHS administration team to test its Master Schedule with the proposed Classrooms in the new Space Program

Construction Costs:

- Design team is exploring alternative mechanical and structural system options
- RLB is developing a Cost Model based on updated site plan and space program.



PORTLAND PUBLIC SCHOOLS

Ida B. Wells High School

Cost Reduction Study Update
Board Meeting
March 18, 2025

BORA

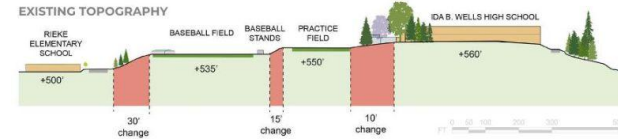
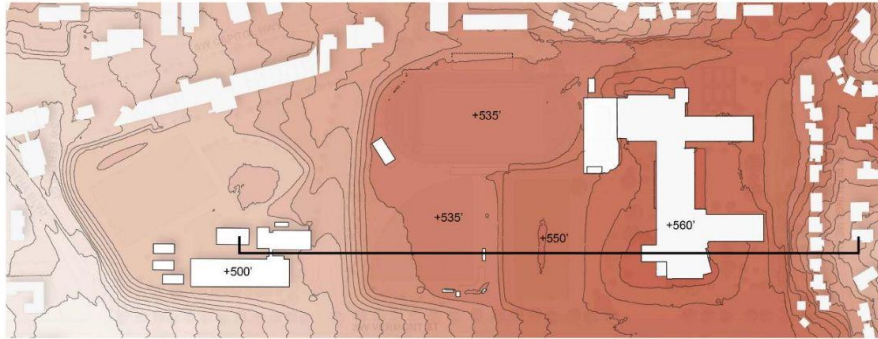


COST REDUCTION STUDY UPDATE

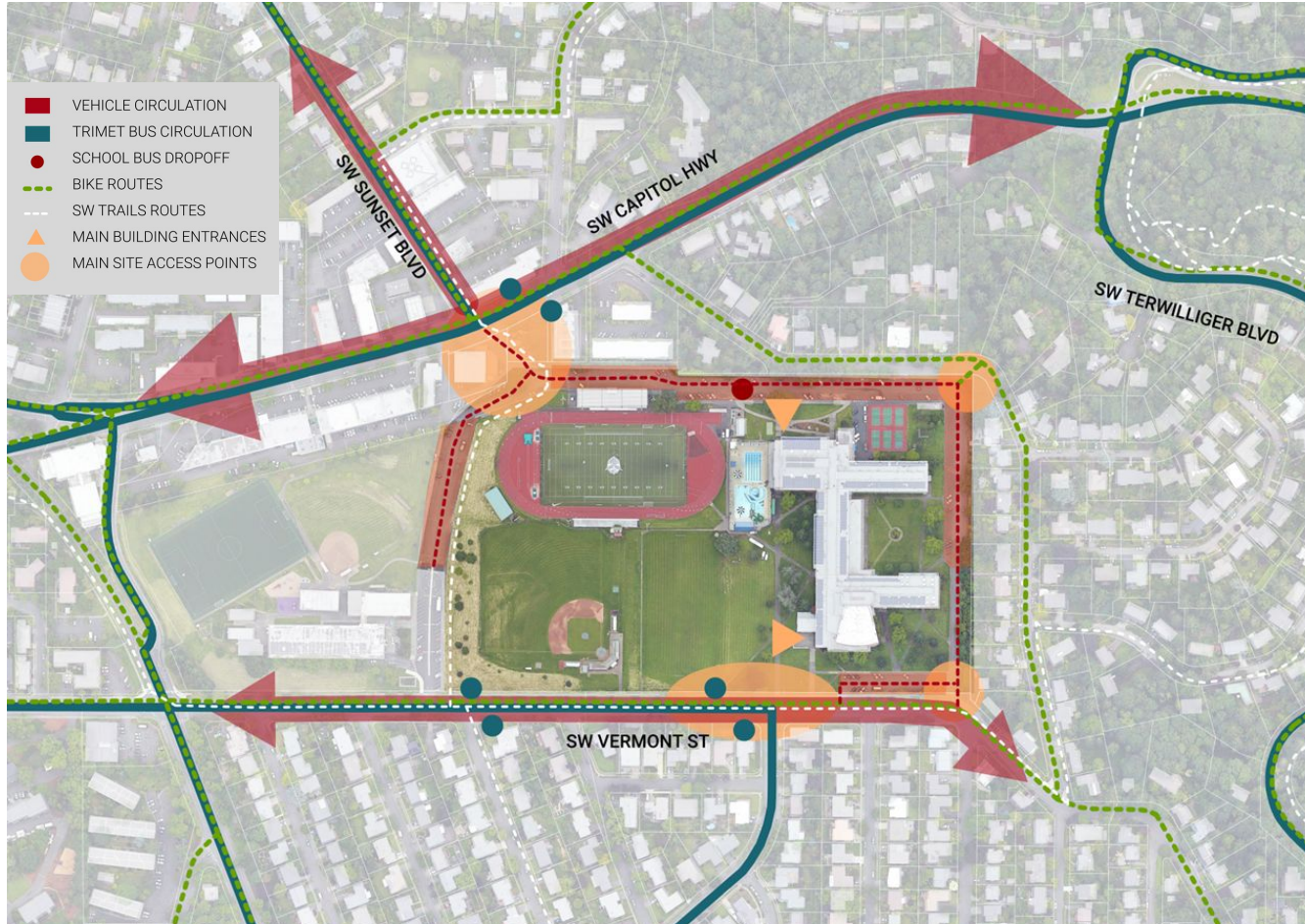
Topics for Review

- Site Opportunities and Constraints
- Site & Building Organization Update
- Responses to Board's *Framework for High School Modernizations*
- Next Steps

SITE OPPORTUNITIES & CONSTRAINTS - TOPOGRAPHY



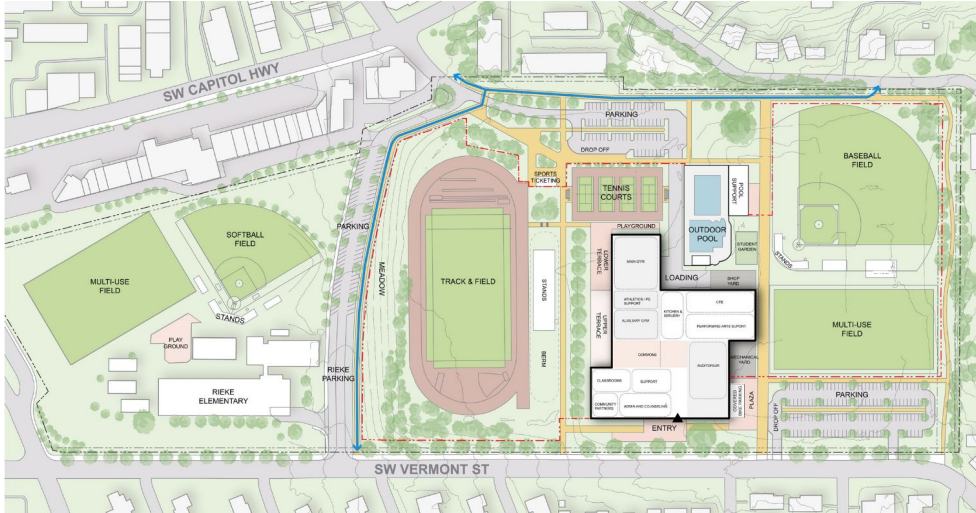
SITE OPPORTUNITIES & CONSTRAINTS - ACCESS, BUILDINGS TO REMAIN, AND PUBLIC USE



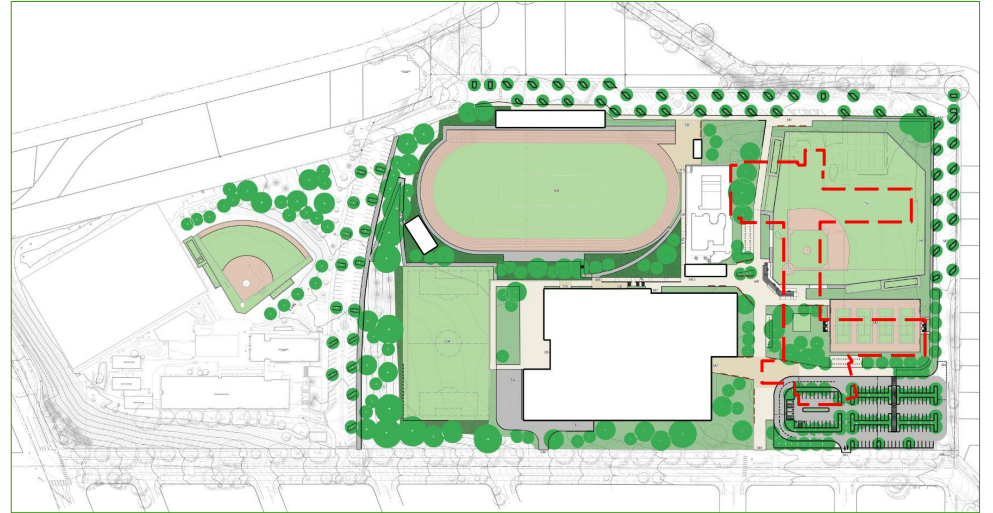
IDA B WELLS HIGH SCHOOL SITE PLAN



SITE ORGANIZATION UPDATE SITE PLAN COMPARISON

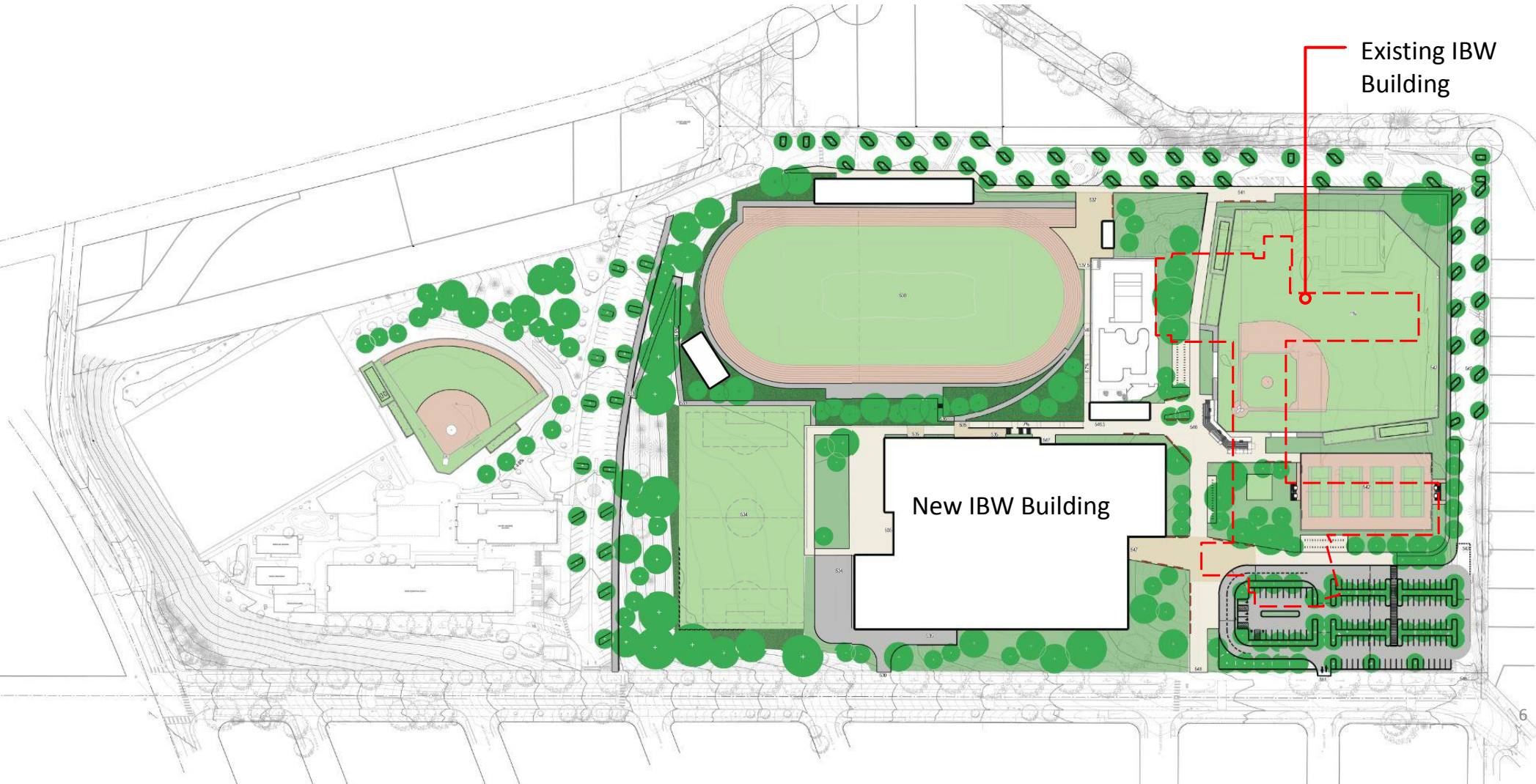


2024 Board-Approved Comprehensive Plan



Plan Aligned with 2025 Board Cost Reduction Framework

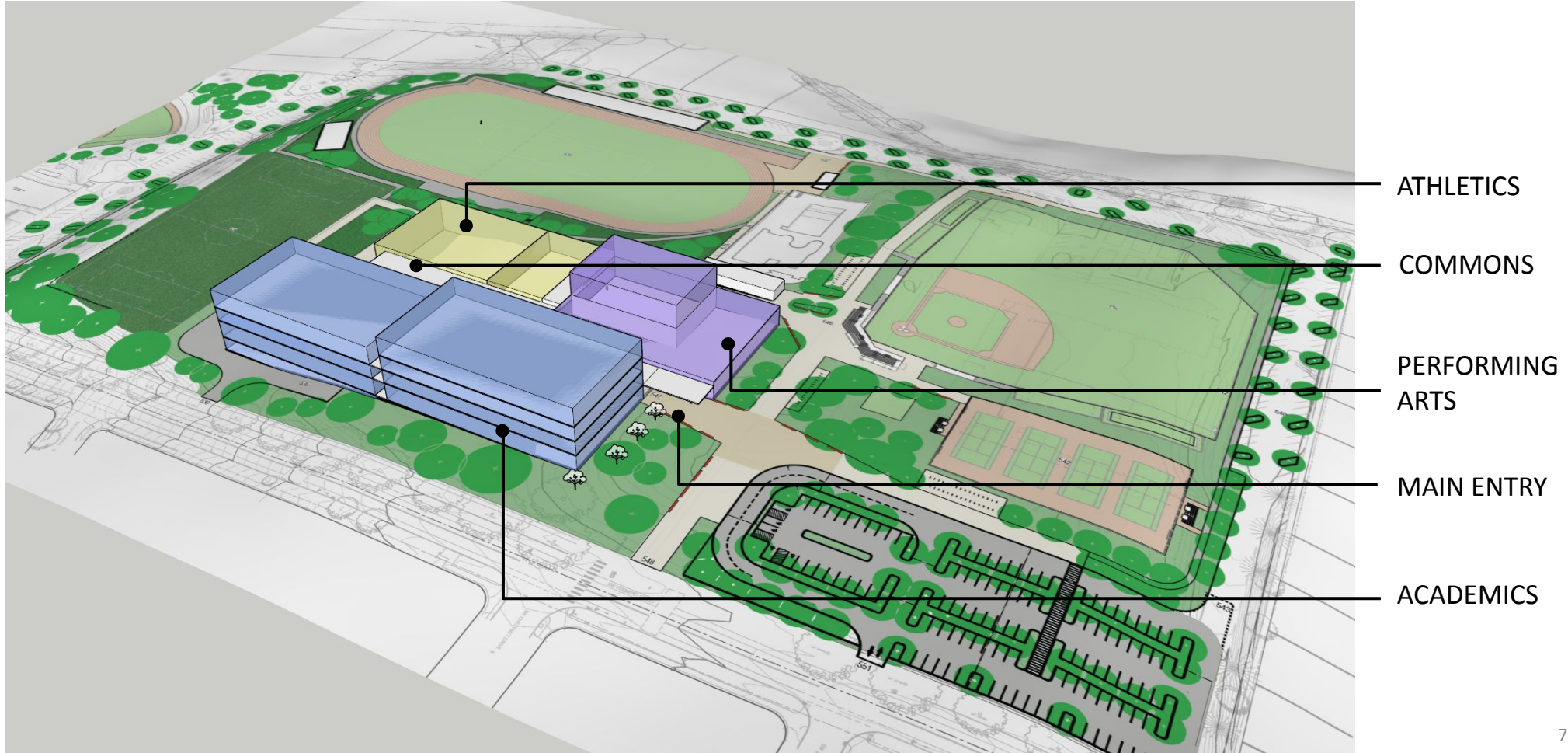
SITE ORGANIZATION ALIGNED WITH BOARD'S 2025 COST REDUCTION FRAMEWORK



Existing IBW Building

New IBW Building

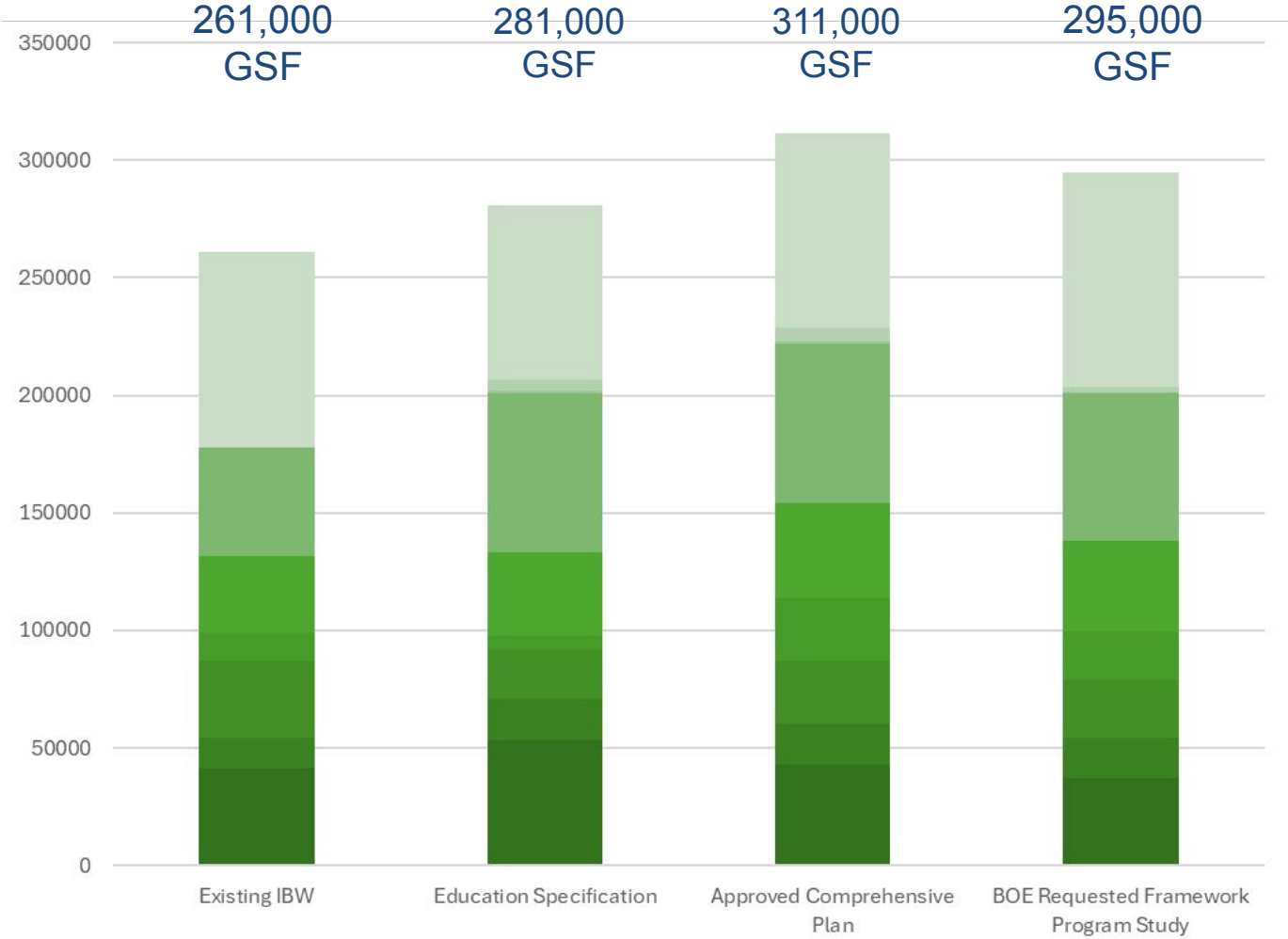
BUILDING ORGANIZATION ALIGNED WITH BOARD'S 2025 COST REDUCTION FRAMEWORK



Board's Framework

"REDUCE BUILDING AREA TO APPROXIMATELY 295,000 sf"

- Net / gross
- Wrap-Around Service Providers
- Community Partners
- Education Support
- Athletics (incudes area for P.E. instruction)
- Career Preparation/CTE
- Fine & Performing Arts (Drama, Theater)
- Science Labs
- General Education (Gen-Ed) Classrooms



Board's Framework

“REDUCE BUILDING AREA TO APPROXIMATELY 295,000 sf”

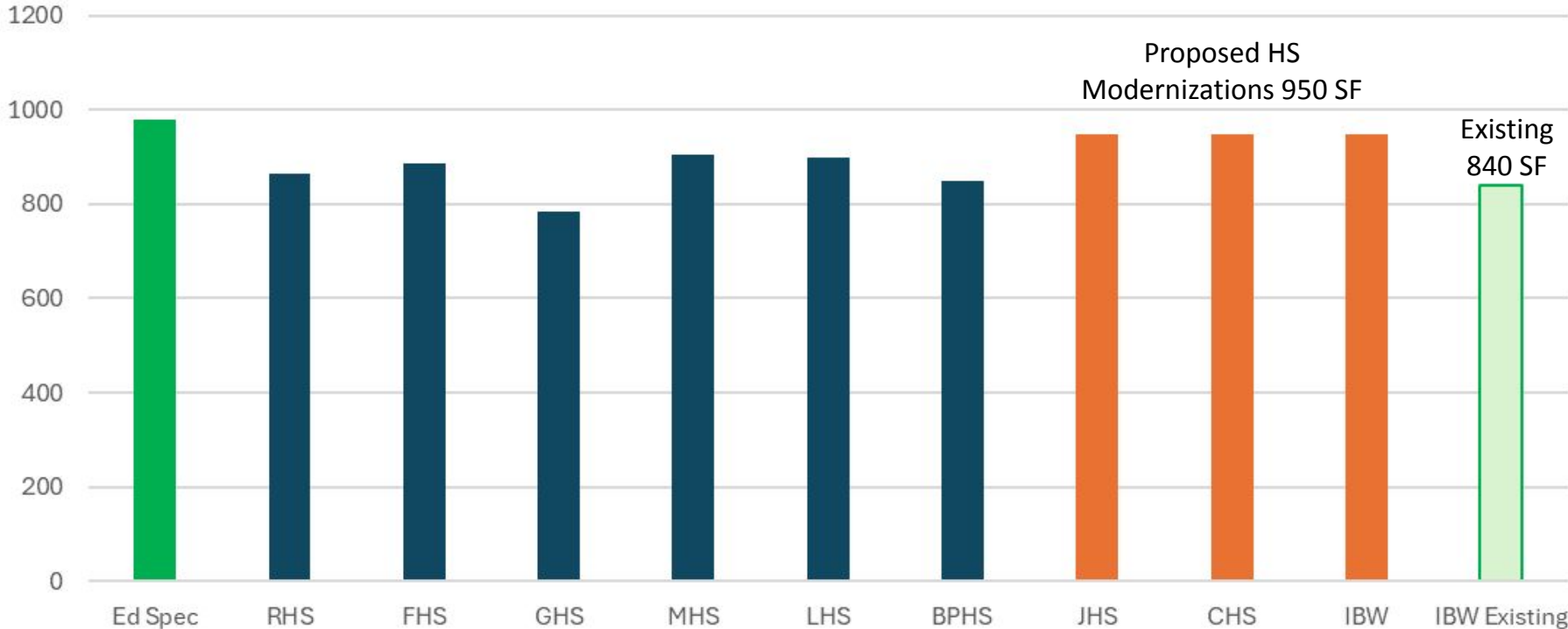
Spaces potentially **REDUCED** from 2024 Board-approved Comprehensive Plan to respond to the Board's Cost Reduction Framework include:

- *Smaller Band Room - still exceeds Ed Spec rec [400 SF]*
- *CTE spaces right-sized, and two rooms deleted [~6,000 SF]*
- *No Teen Parent Center [2,490 SF]*
- *Fewer Flexible Learning Areas [3,800 SF]*
- *Fewer Teacher Planning / Collaboration spaces [6,400 SF]*
- *Adjusted Storage - still exceeds Ed Spec rec [3,000 SF]*

Board's Framework

MEET PPS HIGH SCHOOL ED SPEC MINIMUM REQUIREMENTS

General Education Classrooms Average Size [SF]



Board's Framework

CLIMATE POLICY AND LEED GOLD CERTIFICATION

- PPS Climate Policy

Project maintains a commitment to all electric infrastructure. Team is exploring alternate mechanical and structural systems

- LEED Gold Certification

Project will seek sustainable solutions that are practical, maintainable and cost effective

Board's Framework

COMMUNITY PARTNERSHIPS

- Health Center

“Projects will only include a Health Center if there is a commitment from a health provider to provide services”

- Teen Parent Center

“Projects will only include a Teen Parent Child Center if there is a demonstrated need at each school”

IBW currently has no Health Center or Teen Parent Center. Team is working with the school and district leaders, exploring opportunities and needs.

NEXT STEPS

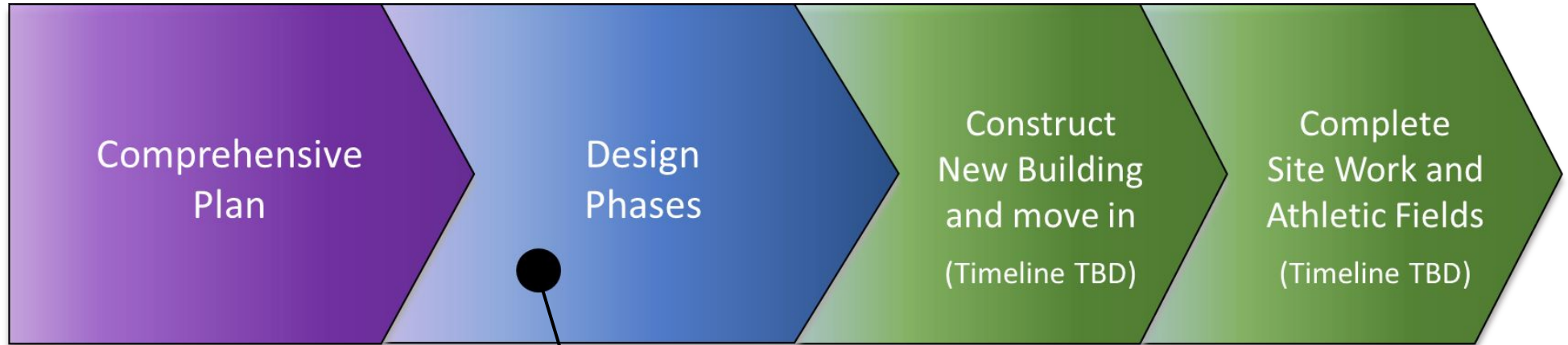
Building Size and Ed Specs:

- Design team to test-fit proposed Space Program into proposed building footprint
- IBW administration team to test its Master Schedule with the proposed Classrooms in the new Space Program

Construction Costs:

- Design team is exploring alternative facade designs and mechanical and structural system options
- Hoffman Construction is developing a Cost Model based on updated site plan and space program. To include:
 - Review of preconstruction services and GCs
 - Updated construction schedule and staging plan

PROJECT SCHEDULE



Cost Study - Currently we are here.
Design Phases expected to be completed Fall 2026

STAKEHOLDER ENGAGEMENT

PTA & Boosters Meeting - March 11

- Approximately 15 attendees

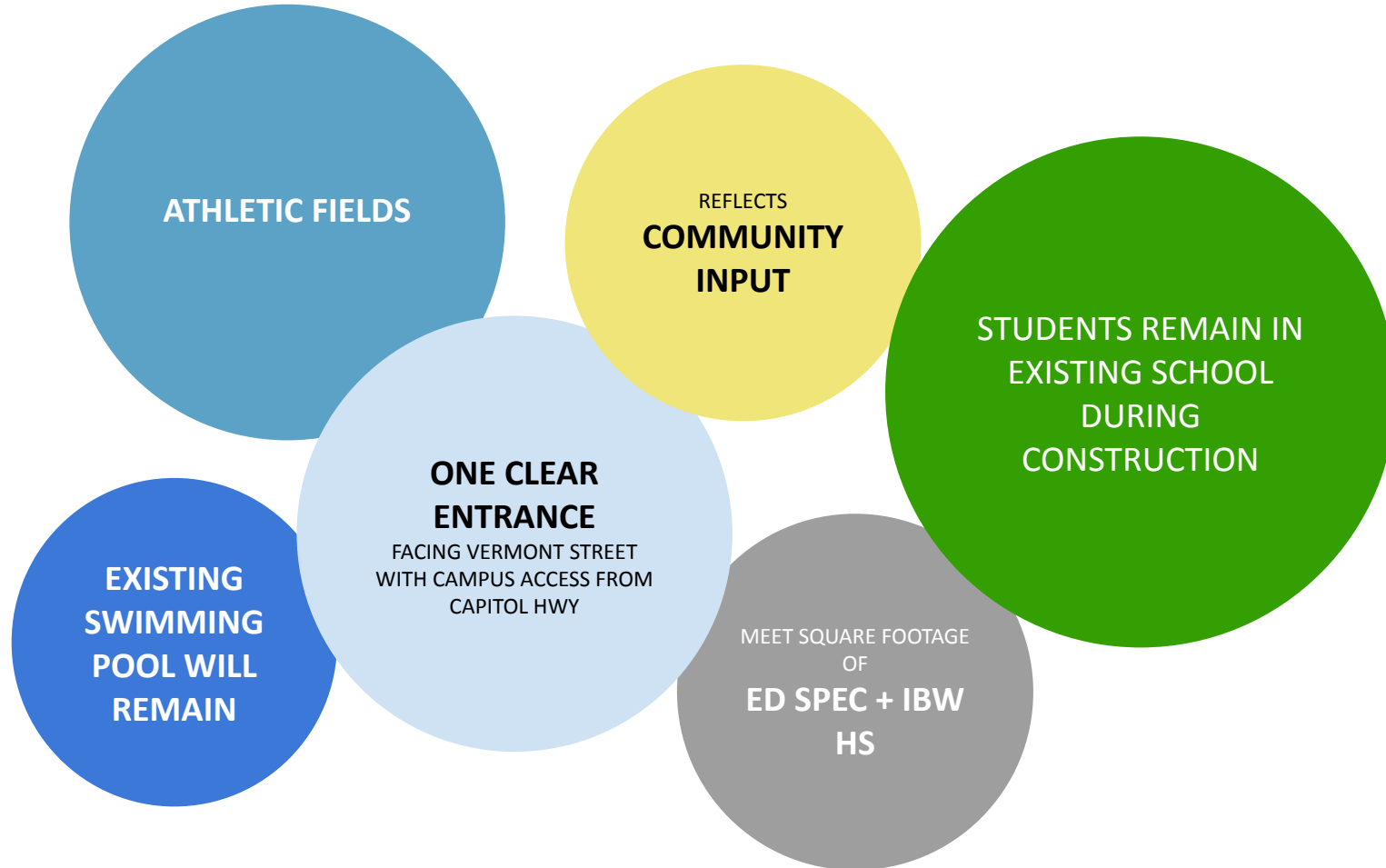
IBW College Night - April 3

- OSM team plans to table the project

DAG Meeting - April 9

- Information and updates for Design Advisory Group

KEY DESIGN DRIVERS



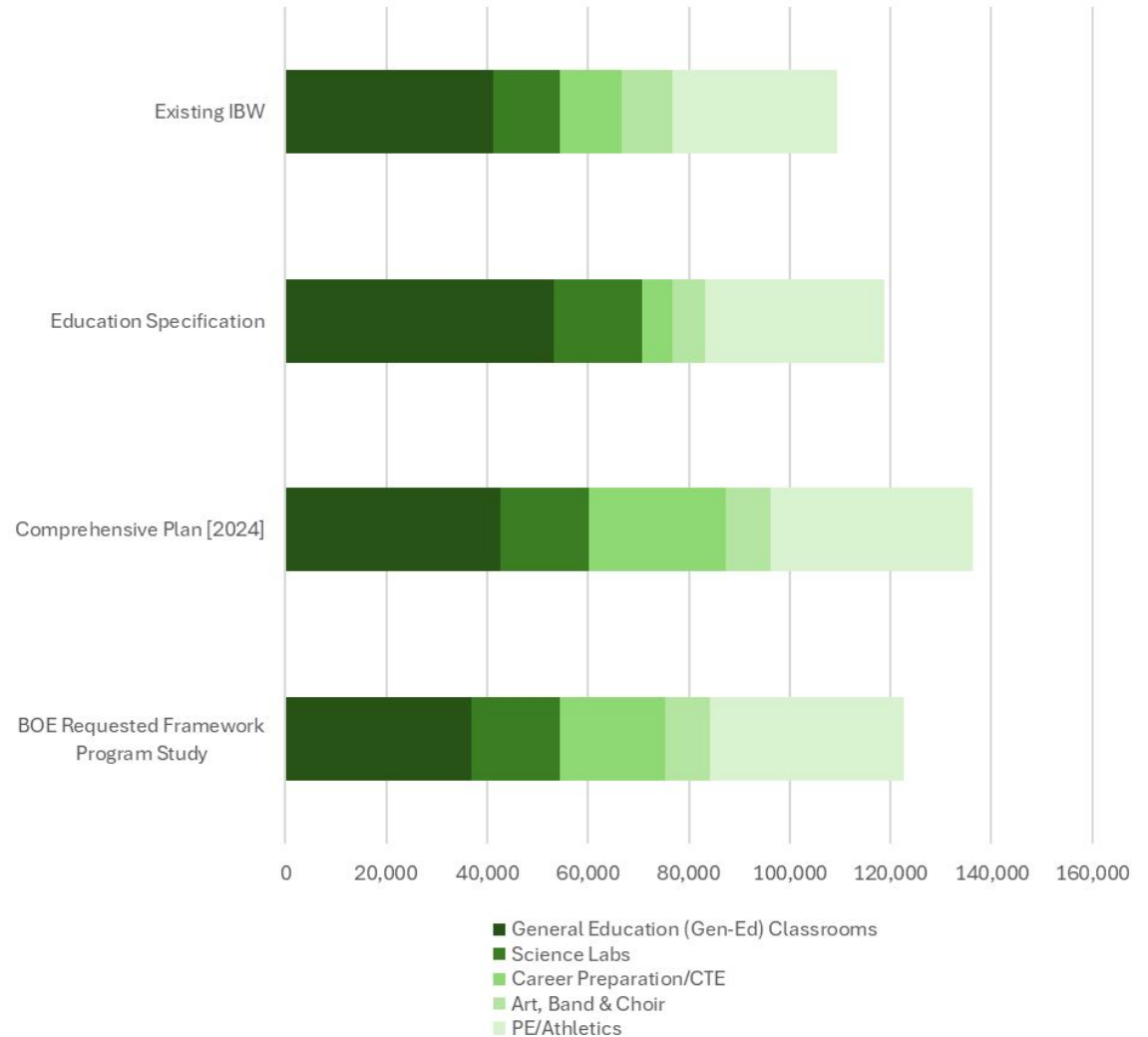
Board's Framework

MEET PPS HIGH SCHOOL ED SPEC MINIMUM REQUIREMENTS

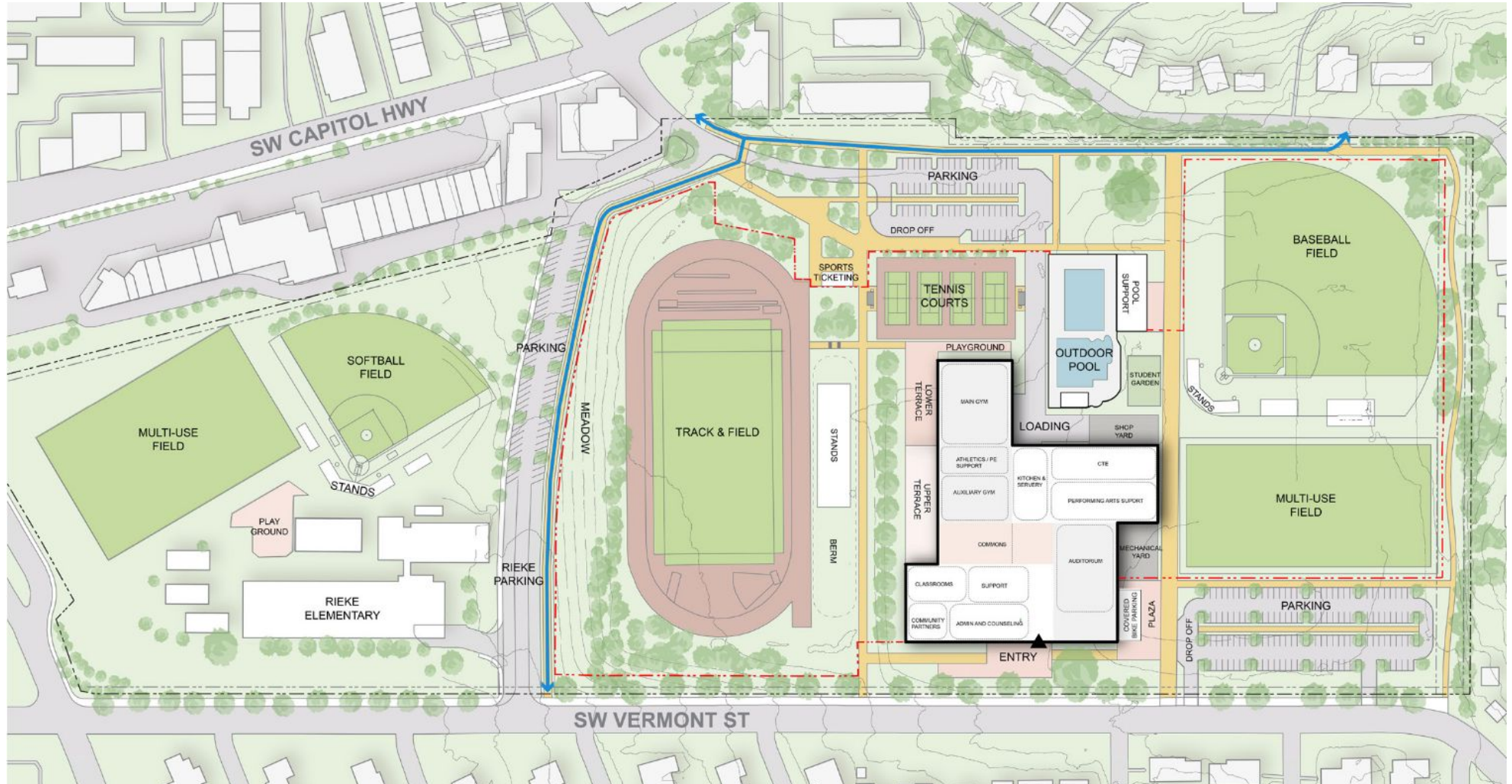
Average Classroom Size:

Existing Building: **840 sf average**

Proposed: **950 sf average**



SITE ORGANIZATION 2024 BOARD-APPROVED COMPREHENSIVE PLAN SITE PLAN



MARCH 18, 2025

Cleveland High School

BOARD MEETING

PORTLAND PUBLIC SCHOOLS

CHS Sites



(1) Main Site
4.0 acres

(3) Track Site
6.5 acres

(2) Parking Lot Site
1.0 acre

Powell Boulevard

CURRENT CHS SITE 254,000sf



- >4 acre main site; smallest in District
- >On Powell Boulevard (state highway)
- >2-3 story configuration fills entire site
- >No secure outdoor space for students
- >No extra space for construction logistics; parking lot separated by 26th Avenue

CURRENT CHS SITE
254,000sf



PROPOSED DESIGN ON SITE
295,000sf





Meeting Board Framework

Topics for Review

- > Contractor Cost Reductions
- > Building size
- > Health & Teen Parent Centers
- > Athletics
- > Climate Policy/ LEED
- > Other Cost Reductions



Board Framework

Contractor Cost Reductions

- > Working on efficiencies in General Conditions including tower crane requirements, worker parking, and management staffing
- > Contractor fee amount reduces with overall cost reductions

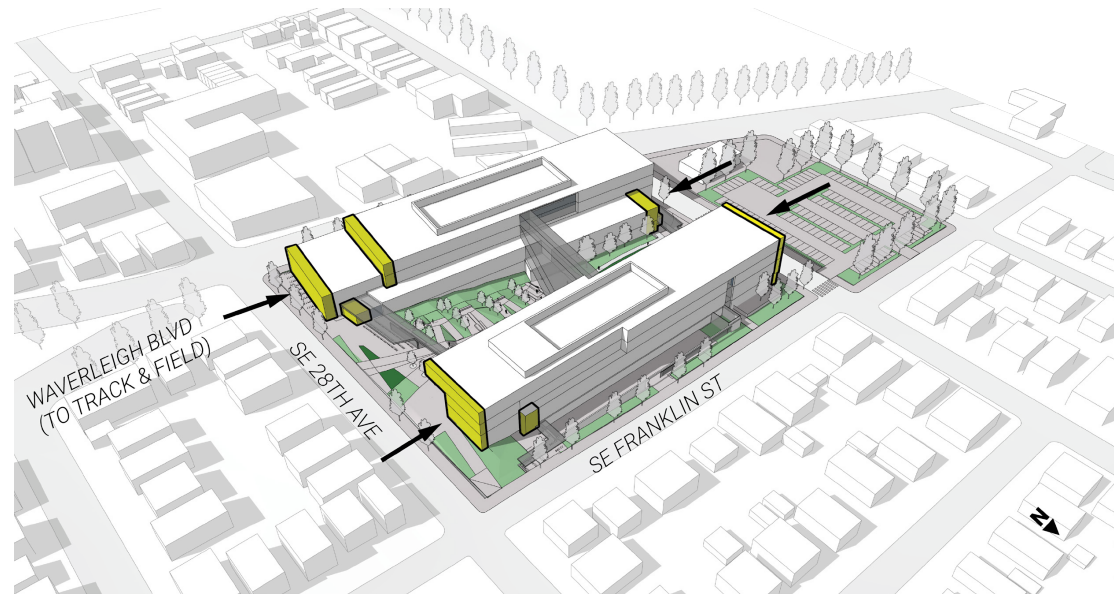
Equity in Contracting

- > Staff working with General Contractor to create a procurement plan that maximizes certified business participation and minimizes additional costs

Board Framework

Building Size

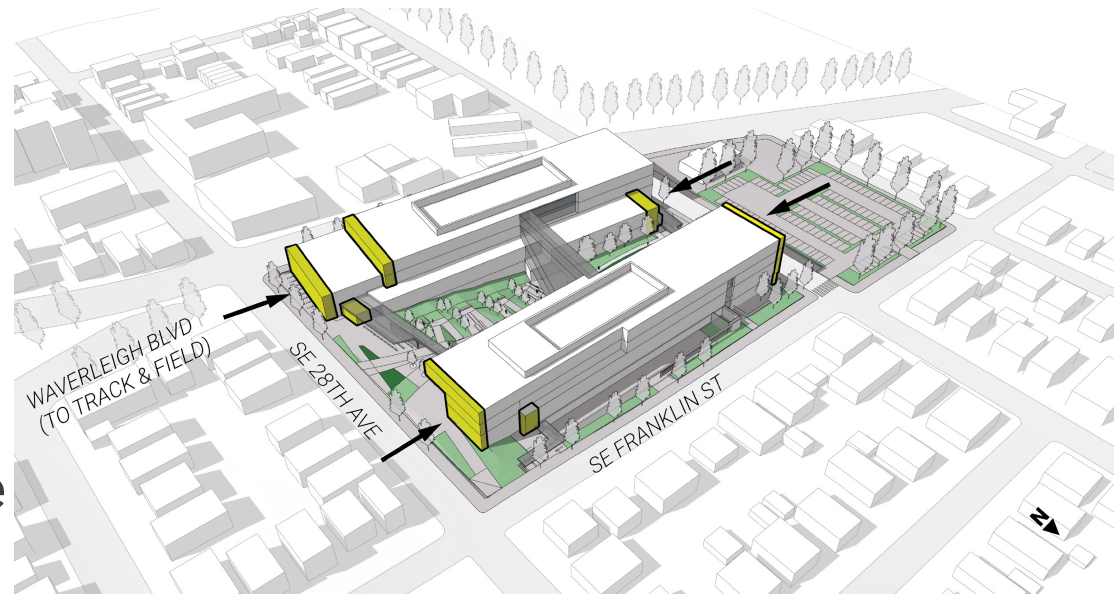
- > Potential 23,000sf reduction
- > Proposed school is approximately 295,000sf
- > Meeting requirements of Ed spec and CHS specific needs.
- > Basement area potentially reduced by approximately 37%
- >> All-electric building systems require space larger than Ed Spec minimum



**Design Team to share
recommendations at
upcoming DAG meeting**

Potential Impacts to Board-approved comprehensive plan:

- > 3 general education classrooms
- > 1 science room
- > Extended learning spaces
- > Size of athletic spaces
- > Size of performing arts spaces
- > Loading dock
- > Custodial / back-of-house / storage areas
- > Size of health clinic and teen parent center
- > Indoor track



**Design Team to share
recommendations at
upcoming DAG meeting**

Board Framework

Health Center

- >The health center is included in the CHS project
- >Multnomah County provided a Letter of Intent agreeing to continue operating the clinic at the modernized Cleveland facility and during the relocation to the Marshall campus during construction

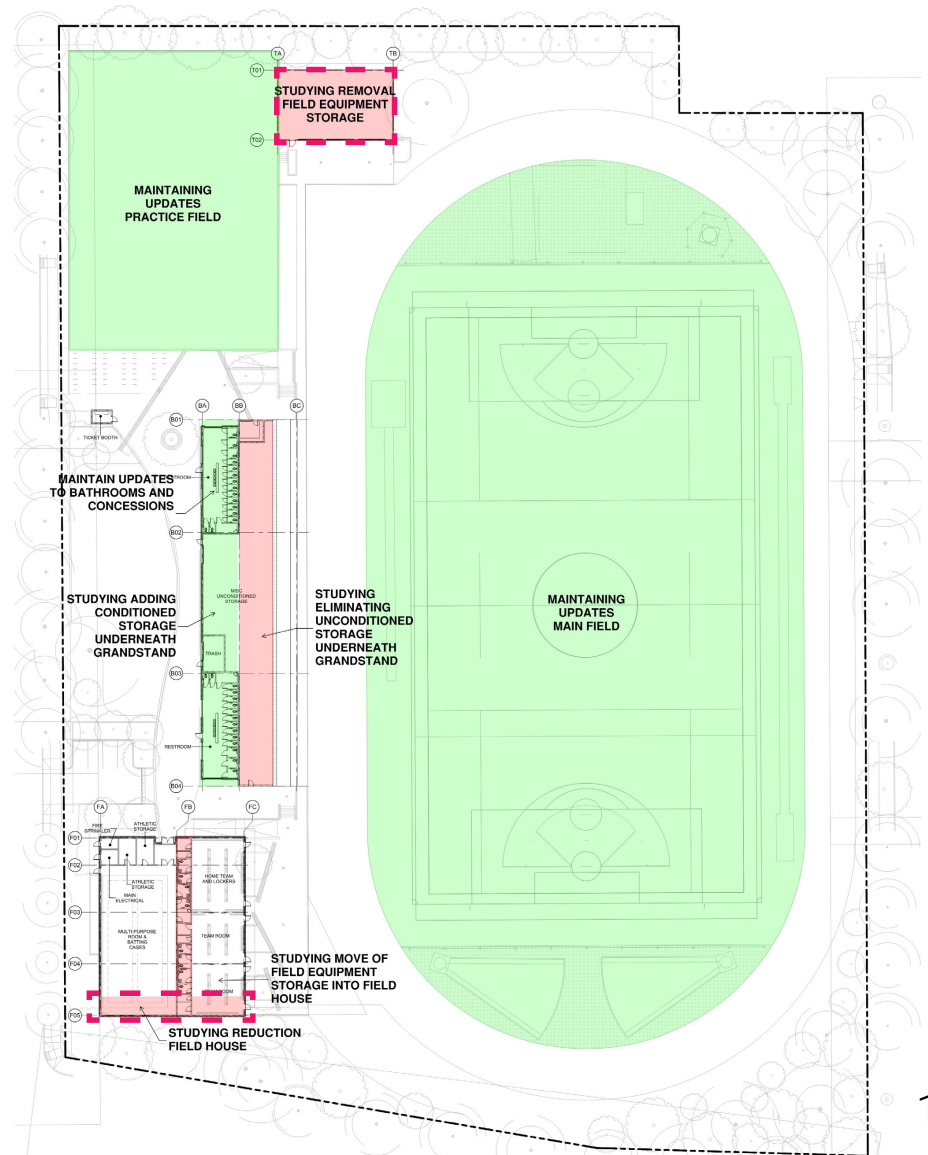
Teen Parent Center

- >PPS program staff is in the process of providing data for the individual school community needs for services
- >The project team is reducing the size of the center to reduce costs while maintaining program requirements

Board Framework

Athletics Cleveland Stadium Site

- > Size of Field House
- > Number of team rooms from 3 to 2
- > Removal of storage building; utilize grandstand structure instead



Board Framework

- > PPS staff is exploring options other than LEED Gold Certification and will report on progress at the next board meeting
- > Will maintain all-electric infrastructure and optimize building systems and structure related to embodied carbon, durability and cost

Board Framework

Additional Cost

- > Raised loading dock
- > Storage space down to Ed Spec minimums
- > Simplified exterior materials
- > Optimizing structural systems

Greetings District,

My name is Tamara Brown, Interim Indian Parent Committee (IPC) Chair, and I am here today on behalf of the Native community to express our deep frustration and disappointment with the district's decision to remove Indian Education from the Jefferson modernization plan. Once again, we are being pushed aside, moved around, and treated as an afterthought. This decision does not reflect a genuine commitment to meeting the educational needs of Native students and families. Stability is critical to our success, and yet we are repeatedly displaced, forced to adapt to the district's shifting priorities rather than being recognized as a priority ourselves. We are not saying that Indian Education must be housed at Jefferson—but we do need a permanent home. First, you took away our opportunity to be included in the bond. Now, you are taking away the space that has served our students and families for years. Where is the commitment to Native education in PPS? Where is the accountability to the Native community? If PPS truly values equity, if it truly seeks to honor and support Native students, then it must provide a stable, long-term home for Indian Education—one that is thoughtfully integrated into the district's plans, not an afterthought or a temporary fix.

We are not asking for special treatment; we are asking for the district to uphold its responsibility to Indigenous students, families, and communities. Displacing us yet again is not a solution—it is another setback. It is time for PPS to do better. We demand a permanent, dedicated space for Indian Education. Anything less is unacceptable. We are requesting this be read aloud at tonight's meeting as there was not sufficient time to have someone there after hearing of this decision.

Thank you,

Tamara D. Brown
Interim, IPC Chair



PORTLAND PUBLIC SCHOOLS

Office of General Counsel

501 North Dixon Street / Portland, OR 97227

Telephone: (503) 916-2000

Mailing Address: P. O. Box 3107 / 97208-3107

STAFF REPORT

Date: March 6, 2025

To: PPS Board of Education

From: Liz Large, Contracted Senior Legal Advisor

CC: Dr. Kimberlee Armstrong, Superintendent
Sharon Toncray, Interim General Counsel

Subject: Board of Education Policy–1.20.010-P

BACKGROUND

In planning the process for the vacancy created by Director Scott's resignation, the District discovered that Policy 1.20.020-P contained language that did not align with the state statute governing the same process, ORS 332.030. (The vacancy was filled in compliance with state law.) The proposed policy revision deletes the part of the policy that conflicts with state law: "If no eligible zone resident declares an interest in the vacant position, the Board shall appoint an eligible resident from the district at large."

FISCAL IMPACT

There is no predictable fiscal impact.

COMMUNITY ENGAGEMENT (IF APPLICABLE)

The Policy Committee did not receive public comment on the policy.

STAFF RECOMMENDATION

Staff recommends that the policy be approved by the Board.

ATTACHMENTS

- A. Board of Education 1.20.010-P



Board Policy

Board of Education

1.20.010-P

I. Composition/Elections

(1) The Board of Portland public school district No. 1 Multnomah County, Oregon, shall consist of seven (7) school board members, nominated by zone and elected at large in accordance with the elections laws of the State of Oregon. Elections shall take place in each odd-numbered year on the third Tuesday in May.

II. Eligibility

(1) To be eligible for a position on the Board of the Portland public school district No. 1 Multnomah County, a person must at the time of their election:

- (a) Be a citizen of the United States and of Oregon;
- (b) Have been a resident of the district for a period of one (1) year immediately preceding their election; and,
- (c) Be a registered voter and a resident of the respective zone to which they seek nomination or appointment.

(2) No person who is an employee of the district is eligible to serve as a board member while so employed.

III. Term

- (1) Each Board member shall serve for a term of four (4) years; three shall be elected at one biennial election and four in the subsequent biennial election, except where additional vacancies of Board positions occur because of temporary appointments. The term of office of regularly elected board members shall begin on July 1 next following the election.
- (2) In the event of a Board vacancy, the position shall be filled by majority vote of the remaining members of the Board.
- (3) The Board member so designated shall meet the eligibility requirements of ORS 332.018 and reside in the zone in which the vacancy occurs. The Board shall advertise for a 20-day period in an attempt to find an eligible resident from the same zone to fill the vacancy. ~~If no eligible zone resident declares interest in the vacant position, the Board shall appoint an eligible resident from the district at large.~~ The Board member appointed shall serve until June 30 following the next regular district election, at which time his/her successor shall be elected to fill the



Board Policy

1.20.010-P

Board of Education

remainder, if any, of the unexpired term. If the term to which the Board member was appointed expires on June 30 following the election of the successor, the successor shall be elected to a full term.

(4) In the event a majority of the Board member positions are vacant, the governing body of the Multnomah Education Service District shall fill the vacancies according to law.

V. Student Representation

1) In addition to the seven (7) Board members, there shall be one (1) student representative on the Board to provide for the efficacious representation of students.

(2) The student representative shall be entitled to all the rights, responsibilities, duties, and privileges of a Board member with the following exceptions:

(a) The student representative shall not have an official vote in Board matters, but shall be entitled to an unofficial vote recorded in the minutes.

(b) The student representative shall not be involved in, have an unofficial vote on, or receive materials pertaining to personnel or legal matters except as designated by the Board.

(c) The student representative shall not participate in or attend executive sessions without the consent of the Board.

(d) The student representative shall not be held responsible for representing constituencies aside from the district student body.

(3) The student representative shall be a student regularly attending a district high school in grades ten (10) through twelve (12).

(4) The student representative shall serve on the Board for a period of one (1) year.

V. Election of Board Chair and Vice Chair

(1) The Board shall elect one of its members as Board chair and one of its members as Board vice chair. The Board shall elect by majority vote the chair and vice chair at such times and for such periods as follows:

(a) At the first regular meeting in January for the period from such election until the election of the succeeding chair or vice chair, as the case may be, at the first regular meeting in the succeeding July;

(b) At the first regular meeting in July for the period from such election until the election of the succeeding chair or vice chair, as the case may be, at the first regular meeting in the succeeding January.



Board Policy

Board of Education

1.20.010-P

- (2) The Board may, for any reason it deems adequate, elect any members to serve as chair and vice chair; provided however, that in no case may a Board member serve as chair for more than four consecutive years.

Legal References: ORS 255.335; ORS 332.015; ORS 332.016; ORS 332.118; ORS 332.122; ORS 332.124; ORS 332.040; Oregon Constitution, Article II, Section 2

History: Adpt 6/71; Amd 5/21/01, BA 1878; Amd. 9/9/02; BA 2417; Amd. _____



PORTLAND PUBLIC SCHOOLS

BOARD OF EDUCATION

501 North Dixon Street / Portland, OR 97227

Telephone: (503) 916-3741

Mailing Address: P. O. Box 3107 / 97208-3107

Date: March 5, 2025

To: Board of Education

CC: Dr. Kimberlee Armstrong, Superintendent

From: Rosanne Powell, Senior Board Manager

Subject: Revisions to Policy 5.10.066-P Ethics and Conflict of Interest Policy

At the November 13 Policy Committee meeting, Committee Chair Brim-Edwards proposed a revision to the 5.10.066-P Ethics and Conflict of Interest Policy, which would prohibit current board members from applying for or accepting any offers of employment from the District. The Committee discussed and considered questions submitted by Board Members on the proposed revisions.

The proposed revisions were again discussed at the January 13 Policy Committee meeting. On February 26, the Policy Committee recommended that the revisions to 5.10.066-P Ethics and Conflict of Interest Policy be referred to the full Board for a first reading.



Board Policy

5.10.066-P

Ethics and Conflict of Interest Policy

1. Purpose

Board of Education (Board) members and employees are expected to perform the District's business with integrity and accountability to the law and the community we serve; as responsible stewards of the District's resources; and without undue or the perception of undue influence in the performance of our jobs. Board members and employees have been entrusted with the important task of educating our community's children and should strive to live up to the highest ethical standards.

This policy establishes ethical standards of conduct for Board members and employees, whether elected or appointed, paid or unpaid, and sets forth conduct that is incompatible with such standards. Violations of this policy may subject employees to discipline, up to and including dismissal.

2. Definitions

"Actual Conflict of Interest" means any action, decision, or recommendation by a person acting in a capacity as a District representative, the effect of which is to the private financial benefit or avoidance of financial detriment to the person or the person's relative(s) or any business with which the person or a relative of the person is associated unless the financial benefit or detriment arises out of the following:

- a) An interest or membership in a particular business, industry, occupation or other class required by law as a prerequisite to the holding by the person of the office or position.
- b) Any action in the person's official capacity, which would affect to the same degree a class consisting of all inhabitants of the state, or a smaller class consisting of an industry, occupation or other group including one of which or in which the person, or the person's relative or business with which the person or the person's relative is associated, is a member or is engaged.
- c) Membership on the board of directors of or service in a nonremunerative capacity for a nonprofit corporation that is tax-exempt under section 501(c) of the Internal Revenue Code.



Board Policy

5.10.066-P

Ethics and Conflict of Interest Policy

“Confidential Information” means specific information, rather than generalized knowledge, that is shared only with a specific person or persons within the District, including information made confidential by law.

“District action” means (i) a decision, determination, finding, ruling, purchase order, grant, payment, award, license, contract, transaction, sanction, approval or denial, authorization, or other similar action, or (ii) any proceeding, application, submission, request for a ruling or other determination, contract, claim, case, or other such matter that the Board member or employee believes, or has reason to believe, is one to which the District is, or will be a party or is one in which the District has a direct and substantial interest.

“Gift or Gratuity” means anything with an aggregate value in excess of \$50 to a Board member or District employee from any single source in a calendar year that has a legislative or administrative interest in any matter subject to the decision, authorization, or vote of that Board member or District employee.

“Member of household” means any person who resides with the District employee or Board member.

“Potential Conflict of Interest” means any action or any decision or recommendation by a person acting in a capacity as a public official, the effect of which could be to the private financial benefit or detriment of the person or the person’s relative, or a business with which the person or the person’s relative is associated, unless the financial benefit or detriment arises out of the following:

- a) An interest or membership in a particular business, industry, occupation or other class required by law as a prerequisite to the holding by the person of the office or position.
- b) Any action in the person’s official capacity, which would affect to the same degree a class consisting of all inhabitants of the state, or a smaller class consisting of an industry, occupation or other group including one of which or in which the person, or the person’s relative or business with which the person or the person’s relative is associated, is a member or is engaged.
- c) Membership in or membership on the board of directors of a nonprofit corporation that is tax-exempt under section 501(c) of the Internal Revenue Code.



Board Policy

5.10.066-P

Ethics and Conflict of Interest Policy

“Participate” means to personally and substantially consider, investigate, advise, recommend, approve/disapprove, authorize, decide, or take other similar action.

“Reasonable travel expenses” are those expenses that either (1) do not exceed the District established per diem for travel or (ii) are otherwise reimbursable under District policy.

“Relative” means spouse or domestic partner, child, step-child, parent, step-parent, sibling, step-sibling, child-in-law of the employee; or the parent, step-parent, sibling, step-sibling, son-in-law or daughter-in-law of the spouse of the employee. Relative also includes any individual for whom the employee has a legal support obligation, whose employment provides financial benefits to the employee, or who receives any direct benefit from the employee’s public employment.

3. Code of Ethics

All Board members and District employees shall act with trust, equity, and accountability.

a. Trust. All Board members and District employees shall treat their office as a public trust. They should avoid the appearance of impropriety and conflicts of interest, and take District Actions and implement policies in good faith as equitably as possible.

b. Equity. Board members and District employees will create an inclusive environment that reflects and supports the racial and ethnic diversity of our student population, employees, and community.

c. Accountability. Board members and employees will strive to carry out their work efficiently and transparently.

4. Gifts

State law limits Gifts and Gratuities to Board members or employees, their relatives, and members of their household. Gift or gratuity does not include the following items:

- a. Anything of value that is received as District property and used for District purposes (such as textbooks and classroom supplies);
- b. Discounts available to an individual as a member of an employee group, occupation or similar broad-based group;



Board Policy

5.10.066-P

Ethics and Conflict of Interest Policy

- c. A plaque, trophy, or other honoraria;
- d. Unsolicited awards for professional achievement;
- e. Reimbursement to the District for enrollment and course fees and reasonable travel expenses incurred by the District in connection with a Board member's or employee's speech, presentation, or appearance made in an official capacity; provided that the reimbursement is memorialized in writing;
- f. Campaign contributions that are solicited or received and reported by an elected official or candidate in accordance with applicable law; and
- g. Employee or Board compensation.

5. Conflicts of Interest.

All Board members and District employees must disqualify themselves from participating in District Actions in which they have an actual conflict of interest.

This means, among other things, that:

- a. Use of Position. Board members and District employees may not use their position to obtain financial gain or avoidance of financial detriment for themselves, as well as for their relatives and members of their households. Additionally, Board members are prohibited from being compensated by the District as an employee or contractor, and no Board member or employee may benefit under any District contract for which they participated in the authorization for two years following Board service or employment, respectively.
- b. Sale of instructional or training materials. Employees may not claim, promote, or sell instructional, training, or other materials and/or equipment to third parties developed on District time or District property nor may they promote or sell instructional, training, or other materials they developed on their own time to the District. Exceptions may be granted under exceptional circumstances with the written consent of the Superintendent.



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- c. Confidential Information. Board members and employees may not use confidential information gained in the course of or by reason of their position or activities for personal gain or advantage to them or their relatives or members of their household.
- d. Interest in Contracts. Board members and employees, along with their relatives and members of their household, may not take District Action related to any District contract for which they have a financial interest.
- e. Use of District Time. A District employee may not perform any duties related to an outside job during their regular scheduled or actual working hours unless leave is approved pursuant to District procedures; nor may an employee use any District facilities, equipment, resources or materials in performing outside work.

Retaliation Prohibited. Retaliation or threats of retaliation, both direct and indirect, for good-faith reporting of possible violations of this policy or ORS chapter 244 are prohibited. Any employee found to have engaged in any such conduct shall be subject to disciplinary action.

Notice.

1. Board Member. If a Board member has a potential or actual conflict of interest, they should state the conflict at the meeting when the agenda item is raised.
 2. Employee. If an employee has an actual conflict of interest, they must notify a supervisor in writing of the nature of the conflict. The supervisor should assume responsibility for or reassign the matter creating the conflict. If an employee has a potential conflict of interest, they should notify a supervisor in writing of the nature of the potential conflict of interest, and the supervisor will determine if any reassignment of the matter creating the potential conflict is appropriate.
6. **Avoiding the Appearance of Conflicts of Interest**

Board Members and District employees should avoid the appearance of a conflict of interest when feasible.



Board Policy

5.10.066-P

Ethics and Conflict of Interest Policy

7. **Complaints Against Employees**

Concerns that an employee is engaged in a District Action for which they have an actual conflict of interest shall be reported to the employee's supervisor (who should report it to Human Resources) or Human Resources. If the employee is the Superintendent, the concern shall be raised to the Board Chair.

8. **Restrictions on Board Member Employment by District**

~~Current Board members and those who have served as a Board member within the preceding 365 days~~ may not apply for or accept any offer of employment from the District.



Board Policy

5.10.066-P

Ethics and Conflict of Interest Policy

8. Annual Training for Board Members and Senior District Leadership

Each year, Board members and senior District staff members shall complete a District-sponsored training on ethics, including conflicts of interest, public meetings laws, and public records laws. Each Board member and senior District staff shall certify in writing completion of the training.

Legal Reference: ORS [Chapter 244](#)

History: Adopted 2/20/2024



**TOGETHER ,
WE RISE**

**2025-26 Budget Development
Board of Education Work Session**

March 18, 2025 Work Session

Agenda

- Share and Discuss **Preliminary School Staffing**
- Share and Discuss **Updated Preliminary Reductions**
- Share and Discuss **Legislative Updates**

Preliminary School Staffing



Vision for School-Based Resources

Our focus has been to maintain investments that have the **biggest impact on student outcomes** while supporting fiscal sustainability in our system.

We emphasized **school flexibility and stability** as much as possible.

Preliminary School Staffing

- School staffing changes have been applied at all school levels
 - ◆ We **intentionally did not raise class size** across the board
 - Some bumps in FTE were removed based on school status
 - ◆ We have **retained strategic school supports**, although in some cases at a decreased level (for example, all schools will have at least a 0.5 FTE School-Based Instructional Coach to support teachers)
 - **Flexibility was added** to allow principals to accommodate needs in their schools with some allocations
 - ◆ Enrollment decline contributes to about 9% of school-based FTE reductions
 - ◆ We have adjusted our preliminary school staffing reductions plan based on feedback, overall **adding back 37 FTE to schools**
- **Pre-Kindergarten** programming is continuing at the same level
- **Equity formula** is not changing

Preliminary School Staffing

→ Elementary School and K8 School

- ◆ Grade levels will be blended in upper elementary with school-based flexibility to blend specific levels between grades 3-5 based on school-specific needs
- ◆ Kindergarten Educational Assistants are prioritized for Title I schools
- ◆ Schools will retain support from a 1.0 School-Based Instructional Coach
 - With flexibility for 0.5 Academic Interventionist
- ◆ International Baccalaureate (IB) supports are no longer allocated due to a lack of IB pathways to upper grades

→ Middle School

- ◆ A minimum class size of 15 students has been established
- ◆ Dual Language Immersion supplemental resources are aligned to enrollment-based need
- ◆ Title I supplemental resources are reduced from a base of 2.0 to 1.0
- ◆ Schools will retain support from a School-Based Instructional Coach and receive discretionary FTE with a choice of Instructional Coach, Restorative Justice Coordinator, School Climate Specialist, or Social Worker

Preliminary School Staffing

→ High School

- ◆ A minimum class size of 15 students has been established
- ◆ Reduction of Career Coordinator funded by General Fund
 - Schools have **flexibility** to select a Career or College Coordinator funded by General Fund
 - High schools continue to receive a College Coordinator allocation funded by High School Success (M98)

→ Multilingual Learners

- ◆ Itinerant staff **will continue** to provide support to schools with fewer students needing services
- ◆ Weighting has changed so **all schools** receive FTE based on student need (Newcomer/PISA students get the highest weight)

→ Special Education

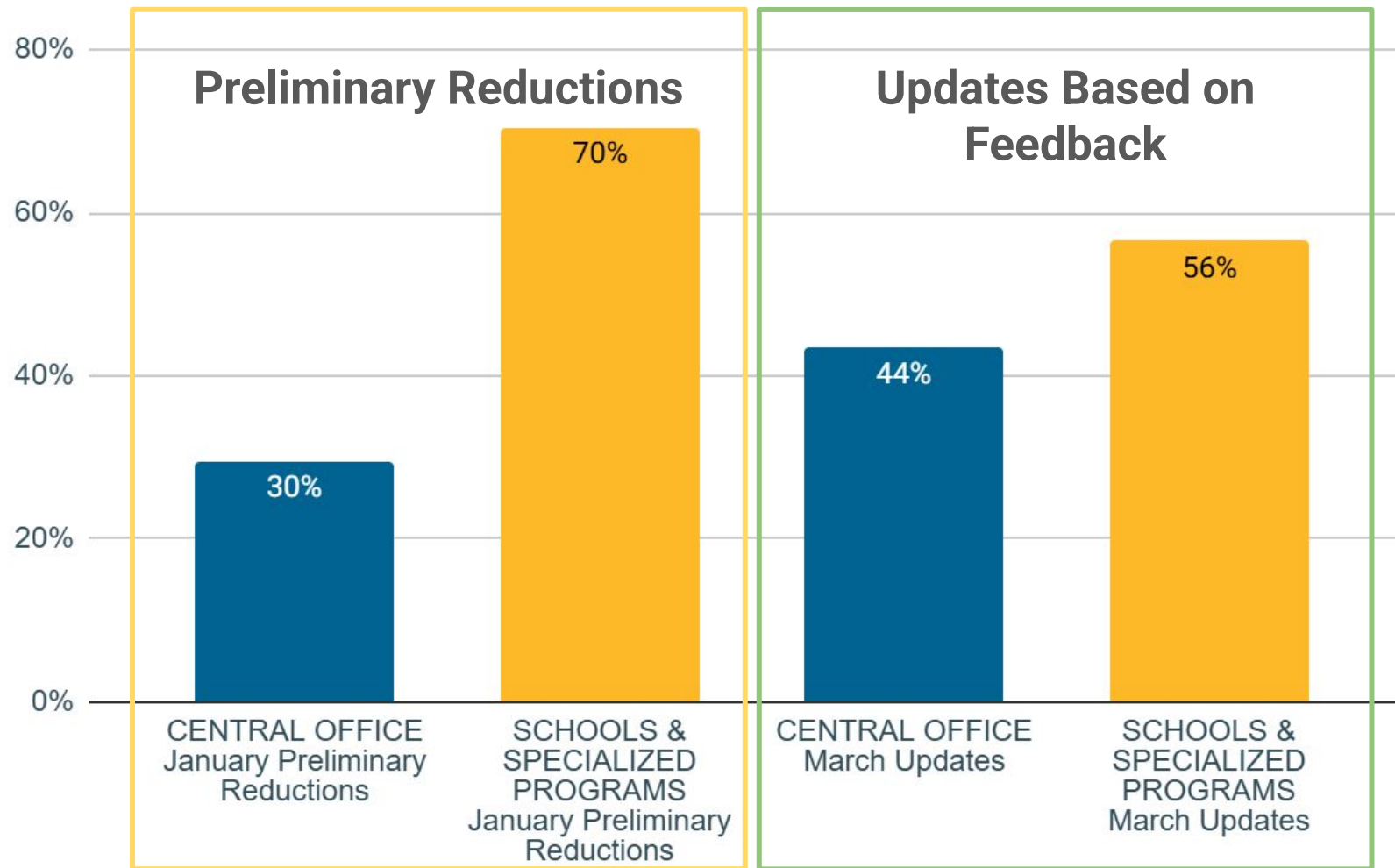
- ◆ Special Education staffing is enrollment-based; *no significant changes are planned for next year*

Central Office Preliminary Reductions Summary

Central Office personnel and non-personnel budgets will be reduced next school year.

- Non-personnel reductions are focused in:
 - ◆ Contracted services
 - ◆ Professional development
 - ◆ Travel
- More information on Central Office personnel and program reductions will be available when the Proposed Budget is released.

[UPDATED] 2025-26 Proposed Reductions



TOTAL ESTIMATED REDUCTION
\$40,000,000

DRAFT: Estimates are preliminary and may change during the budget process.

2025-26 Additional Considerations

- **Federal Funding Reductions**
 - We are planning for a **25% reduction in Title I** programs; this will result in additional school-based position reductions.
 - **Additional federal programs may also be reduced**, potentially impacting programming for students and professional development for staff.
- **Other Programs**
 - Sunsetting grant-funded programs may result in additional position reductions.

Oregon Legislative Updates - Key Dates



Governor's Recommended Budget Released	December 2024
2025 Legislative Session Convenes	January 21, 2025
Measure Introduction Deadline	February 25, 2025
February Revenue Forecast	February 26, 2025
Ways and Means Co-Chairs Budget Released	Mid-March 2025
May Revenue Forecast	May 14, 2025
2025 Legislative Session Adjourns	June 28, 2025

Legislative Updates - Key Bills

- Special Education Funding Bills
 - **HB 2953** - lifts the cap on SPED funding
 - **HB 2448** - fully funds the High-Cost Disability Account
 - Regional Inclusive Funding (RIS) - **\$50 M additional investment**
 - EI/ECSE - **\$40 M additional investment**
- **HB 3435** - School Meals for All
- **HB 3039** - Summer Learning
- **HB 3040** - Early Literacy Initiative
- **SB 580** - Mandating Class Size Bargaining

Legislative Updates - March Revenue Forecast



- On February 26, lawmakers received the March forecast and revenue update. Budget writers learned they have an additional **\$350 million** to spend during the 2025-27 biennium. Oregon's state economists are noting that a “**potential variance**” can swing up to **\$500 million either way in the foreseeable future**.
- With this latest economic data, Oregon is still expecting a **kicker for 2025 tax return filers of \$1.7 billion**.
- **The next forecast is scheduled to be released on May 14** and serves as the foundation for the 2025 legislatively adopted budget.

Questions & Discussion



Appendix

The background of the slide features a dense forest of evergreen trees, likely spruce or fir, silhouetted against a clear, bright blue sky. The trees are arranged in a line that recedes into the distance, creating a sense of depth. The overall color palette is dominated by various shades of blue, from a deep navy to a lighter, sky-like blue.

Financial Pressures Contributing to Our Shortfall



Rising Costs

Inflation has resulted in higher costs of goods and services.

We have invested in our employees' compensation and teacher planning time. PERS costs are also rising.

Our student needs continue.

Limited Revenue

Our state dollars continue to fall short of the costs to operate our schools.

We have less special revenue, including the end of federal pandemic aid.

Declining Enrollment

We have fewer students and the same number of buildings.

Our funding is dependent upon number of students.

Since 2020, PPS's student enrollment has declined 10.8%, faster than Oregon's (6.5%), and is projected to continue to decline.

Our Why

Our mission is to educate all children to their highest potential to be productive, respectful, self-reliant, and responsible citizens who value the richness of diversity.

PPS reImagined

Preparing Our Students to Lead Change and Improve the World

- Educational System Shifts
- Educator Essentials
- Graduate Portrait

Forward Together

Strategic Plan for Racial Equity, Inclusion, and Excellence

- Racial Equity & Social Justice
- Inclusive & Differentiated Learning
- Professional Excellence & Support
- Embracing Change

Board of Education Goals

Eliminate Opportunity and Outcome Gaps

- Third Grade Reading
- Fifth Grade Math
- Eighth Grade Readiness
- High School Graduation



[UPDATED] 2025-26 Proposed Reductions

CENTRAL OFFICE Description	PRELIMINARY		ADJUSTMENT BASED ON FEEDBACK		TOTAL ESTIMATED REDUCTIONS	
	Projected Savings	Position Change	Projected Savings	Position Change	Projected Savings	Position Change
Classified Staff	-900,000	-7	0	0	-900,000	-7
Senior Leadership Staff	-1,500,000	-6	-400,000	-2	-1,900,000	-8
Licensed Staff	-600,000	-4	0	0	-600,000	-4
Non-Represented Staff	-400,000	-3	-2,300,000	-15	-2,700,000	-18
Administrator	-400,000	-2	0	0	-400,000	-2
Grant Program Ending (Match Requirements)	-700,000	-1	0	0	-700,000	-1
Central Office Travel	-200,000	0	0	0	-200,000	0
Facilities Services Reduction	-200,000	0	0	0	-200,000	0
Let's Talk Contract	-100,000	0	0	0	-100,000	0
Non-Personnel	-800,000	0	0	0	-800,000	0
Personal Services (Contracts)	-3,400,000	0	0	0	-3,400,000	0
Professional Development (Reduce Four Teacher Professional Learning Days)	-2,200,000	0	0	0	-2,200,000	0
Racial Equity & Social Justice Partnership Contracts (Total 10% Reduction)	-400,000	0	-400,000	0	-800,000	0
Security (Reduce Campus Safety Associate Overtime)	-300,000	0	0	0	-300,000	0
Transportation - Limit Charter Bus Use	-100,000	0	+100,000	0	0	0
Additional Central Office Reductions (Final Amount and Details Pending)			-2,200,000	Pending	-2,200,000	Pending
Central Office Total	-\$12,200,000	-23	-\$5,200,000	-17 [Pending]	-\$17,400,000	-40 [Pending]

DRAFT: Estimates are preliminary and may change during the budget process.

[UPDATED] 2025-26 Proposed Reductions

ELEMENTARY SCHOOL <i>SEE MULTIPLE SCHOOL LEVELS FOR CHANGES</i>	PRELIMINARY		ADJUSTMENT BASED ON FEEDBACK		TOTAL ESTIMATED REDUCTIONS	
	Description	Projected Savings	Position Change	Projected Savings	Position Change	Projected Savings
Kindergarten Educational Assistants at class size of 20 in Title I schools only (Classified Staff Reduction) (39% reduction)	-1,200,000	-18	0	0	-1,200,000	-18
Licensed and Classified Staff Reduction Due to Enrollment Decline	-800,000	-6	0	0	-800,000	-6
Reduce K-5 International Baccalaureate Programming	-500,000	-3	0	0	-500,000	-3
Elementary School Total	-\$2,500,000	-27	0	0	-\$2,500,000	-27

K-8 SCHOOL <i>SEE MULTIPLE SCHOOL LEVELS FOR CHANGES</i>	PRELIMINARY		ADJUSTMENT BASED ON FEEDBACK		TOTAL	
	Description	Projected Savings	Position Change	Projected Savings	Position Change	Projected Savings
Licensed and Classified Staff Reduction Due to Enrollment Decline	-1,200,000	-8	0	0	-1,200,000	-8
K-8 School Total	-\$1,200,000	-8	0	0	-\$1,200,000	-8

[UPDATED] 2025-26 Proposed Reductions

MIDDLE SCHOOL <i>SEE MULTIPLE SCHOOL LEVELS FOR CHANGES</i>	PRELIMINARY		ADJUSTMENT BASED ON FEEDBACK		TOTAL	
	Description	Projected Savings	Position Change	Projected Savings	Position Change	Projected Savings
Remove Dual Language Immersion Supplemental Staffing	-1,400,000	-10	0	0	-1,400,000	-10
Reduce Title I Supplemental Staffing	-800,000	-6	0	0	-800,000	-6
Licensed and Classified Staff Reduction Due to Enrollment Decline	-200,000	-1	0	0	-200,000	-1
Middle School Total	-\$2,400,000	-17	\$0	0	-\$2,400,000	-17

HIGH SCHOOL	PRELIMINARY		ADJUSTMENT BASED ON FEEDBACK		TOTAL	
	Description	Projected Savings	Position Change	Projected Savings	Position Change	Projected Savings
High School Staffing Formula Increase By One Student	-2,800,000	20	+2,800,000	+20	0	0
Classified Staff			-1,200,000	-9	-1,200,000	-9
Discontinue High School "Targeted School Improvement" Staffing Allocation	-2,100,000	15	0	0	-2,100,000	-15
High School Total	-\$4,900,000	35	+\$1,600,000	+11	-\$3,300,000	-24

[UPDATED] 2025-26 Proposed Reductions

MULTIPLE SCHOOL LEVELS	PRELIMINARY		ADJUSTMENT BASED ON FEEDBACK		TOTAL	
	Description	Projected Savings	Position Change	Projected Savings	Position Change	Projected Savings
Licensed Supplemental Staff (Instructional Coach, Interventionists, Social Emotional Supports, School Site Instructors)	-10,400,000	-69	+5,400,000	+32	-5,000,000	-37
Program Balancing Pool of Licensed Staff	-2,500,000	-20	0	0	-2,500,000	-20
Promote Blended Classrooms			-2,600,000	-17	-2,600,000	-17
Program Balancing Pool of Administrators	-2,800,000	-14	+1,400,000	+7	-1,400,000	-7
Program Balancing Pool of Licensed Staff (Southeast Guiding Coalition)	-1,400,000	-10	0	0	-1,400,000	-10
Multiple School Levels Total	-\$17,100,000	-113	+\$4,200,000	+22	-\$12,900,000	-91

SPECIALIZED PROGRAMS	PRELIMINARY		ADJUSTMENT BASED ON FEEDBACK		TOTAL	
	Description	Projected Savings	Position Change	Projected Savings	Position Change	Projected Savings
Balancing ELD (English Language Development) Staffing	-1,000,000	-7	-700,000	+4	-300,000	-3
Specialized Programs Total	-\$1,000,000	-7	-\$700,000	+4	-\$300,000	-3

GRAND TOTAL	\$40,000,000	210
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DRAFT: Estimates are preliminary and may change during the budget process.

Board Adoption Timeline: Spring 2025

Day	Date	Engagement
Tuesday	Mar 4	Board Budget Work Session with Community Budget Review Committee
Tuesday	Mar 18	Board Budget Work Session
Tuesday	Apr 22	Board Meeting: Superintendent Delivers the 2025-26 Proposed Budget
Tuesday	May 1	School Board Public Comment Session on the 2025-26 Proposed Budget
Tuesday	May 6	Community Budget Review Committee Presents Reports to School Board
Tuesday	May 20	Board Meeting: School Board as a Budget Committee Approves the 2025-26 Proposed Budget
Tuesday	June 10	TSCC Hearing: Tax Supervising and Conservation Commission Certifies the 2025-26 Approved Budget
Tuesday	June 10	Board Meeting: School Board Adopts the Approved 2025-26 Budget

PPS will pursue the following budget priorities in

2025 Legislative Session Advocacy:

- Invest in High Quality Education
- Pass the Governor's Recommended Changes to the Current Service Level (CSL)
- Fully Fund Recent Mandates and New Initiatives
- Fully Fund Special Education Services
- Funding for Student Supports
- Maintain Sustainable Funding
 - ◆ School nutrition programs, extended learning opportunities, and early literacy
 - ◆ Currently on 2025 Oregon Legislative Agenda: [HB 3039](#) Directs ODE to study ways to increase summer and afterschool programs
- Additional Funding
 - ◆ Facility improvements, curriculum, transportation, green schoolyards, cyber security, and healthcare access

State Advocacy

State Advocacy Toolkit

**Get involved and help
Oregon students achieve
their highest potential!**

- Legislative Engagement
- External Engagement
- Templates and Scripts

Budget Feedback Form

Share Comments with
District Leadership



**TOGETHER,
WE RISE**

Public Comment

Share Public Comment
with the
Board of Education

[publiccomment](mailto:publiccomment@pps.net)
[@pps.net](mailto:publiccomment@pps.net)



**TOGETHER,
WE RISE**