

Agenda of Regular

The Board of Trustees El Campo Independent School District

A Regular of the Board of Trustees of El Campo Independent School District will be held April 23, 2019, beginning at 7:00 PM in the Boardroom, 700 W. Norris, El Campo, TX 77437.

The subjects to be discussed are as listed below.

1. **Presentation Items**
 - A. Business and Operations
 - B. Curriculum and Instruction
 1. District Goal 4: Effectiveness and Efficiency in Communications, Safety, and Security
2. **Review Items**
3. **Closed Session**
4. Call to Order/Opening Prayer/Pledge of Allegiance
5. Adjournment
6. Public Comment
7. **Consent Agenda**
 - A. Governance
 - B. Students
8. Consider Approval of Minutes 3
9. March 26, 2019 - Regular Monthly Meeting
10. Business and Support Services
 - A. Consider Approval of Electrical Provider and Extending Service beyond June 30, 2020.
 - B. Designation of Local Government Records Management Officer
 - C. Review of Checks Written for the Month of March 2019
11. Consider Approval of Food Service Management Contract
12. Consider Approval of Student Insurance Renewal for 2019-2020
13. Review of Monthly Financial Reports
14. Personnel
15. Curriculum and Instruction
16. Approval of Instructional Materials Adoption 2019
17. Consider Approval of Summer School Plans
18. Governance
 - A. Announcement of Board Member Continuing Education Hours 4
19. **Discussion and Possible Action Item**
 - A. Governance
 1. Discuss Student Transfer and Residence Verification
20. Discussion and Possible Action Allowing Superintendent to Hire the Months of May - August
21. Discussion on Naming/Renaming of School Facilities - Ricebird Stadium

22. Business and Operations	
23. Discussion and Possible Consideration of Attendance Incentive	
24. Consider Revised Special Education Cooperative Agreement	
25. Curriculum and Instruction	
A. Business and Operations	
26. Report on Campus Discipline Committees	11
27. GPM 1.B Part 2 School Progress - Relative Performance	
28. Texas Government Code § 551.074 (1) PERSONNEL MATTERS, to Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee. Pursuant to Section 551.074 of the Texas Government Code, consider and discuss recommendation to terminate probationary contract employee at end of the 2018-19 contract term.	
29. Discuss Employment of Non-Administrative Professional Personnel	
30. Discuss Employment of Personnel	
31. Personnel	
A. Consider Approval of Recommendations for Action on Non-Administrator Contracts	
32. Consider Approval of Employment of Personnel	
33. Consider and take possible action regarding Superintendent's recommendation to terminate probationary contract for certified teacher at end of 2018-19 contract term.	
34. Consider and take possible action regarding Superintendent's recommendation regarding providing a fourth year probationary contract for certified teacher(s) for the 2019-20 school year.	
35. Superintendent's Report	
A. Students	13
36. Governance	
37. Region 3 Victoria - Board Members Spring Workshop	16
38. Business and Support Services	
39. Personnel	
40. Curriculum and Instruction	
41. Community and Governmental Relations	

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

Action Required

Recommendation:	Minutes of Previous Meetings March 26, 2019 - Regular Monthly Meeting
Impact/Rationale:	
Program Description/Summary:	According to policy BE (LOCAL), BOARD MEETINGS, MINUTES, board action shall be carefully recorded by the secretary or clerk; when approved, and these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the President and the Secretary of the Board.
ECISD Board Policy	BE (LOCAL), BOARD MEETINGS
Effective Date	March 26, 2019
Previous Board Action	The Board approves minutes at each regular monthly meeting.
Future Action Expected	None.
Background Information and Significant Issues	
Attachments	March 26, 2019 – Regular Monthly Meeting
Submitted By	Vicky Limas, Secretary to the Superintendent
Recommended for Approval	Motion, second and majority vote to approve the minutes.
Kelly Waters, Superintendent of Schools	I recommend you approve the minutes of previous meetings as part of the Consent Agenda.

**Texas Association of School Boards
Continuing Education Credit Report Service**

**El Campo ISD - District # 241903
Greg Anderson - ID # 098578
5/1/2018 to 12/31/9999**

<u>Tier 2 - Team Building</u>	<u>Date earned</u>	<u>Hours earned</u>
Other Training		
Non-TASB Provided Training		
SB 1566 Training	6/13/2018	3.00
Total Hours for Tier 2		3.00

<u>Tier 3 - Board Development</u>	<u>Date earned</u>	<u>Hours earned</u>
TASB Provided		
Summer Leadership Institute Fort Worth - 2018	Fort Worth, TX	
General Session - Steve Gilliland	6/28/2018	08:00 - 09:15 AM 1.00
Guns in Schools?	6/28/2018	09:45 - 11:00 AM 1.25
Creating an Early College High School Program within a Rural AAA High School	6/28/2018	11:15 - 12:30 PM 1.25
Do School Facilities Impact Student Achievement?	6/28/2018	01:45 - 03:00 PM 1.25
Partnerships Matter: Connecting High School Students with College Success Programs	6/28/2018	03:30 - 04:45 PM 1.25
General Session - Linda Cliatt-Wayman	6/29/2018	08:00 - 09:00 AM 1.00
Insights from Award-Winning Superintendents	6/29/2018	09:30 - 10:45 AM 1.25
Ten Compensation Practices to Avoid	6/29/2018	11:15 - 12:30 PM 1.25
Making the Gap a Thing of the Past	6/29/2018	01:45 - 03:00 PM 1.25
Internal Audit: An Effective Governance Tool	6/29/2018	01:45 - 03:00 PM 1.25
Total Hours for Tier 3		12.00

<u>Tier 4 - SB 1566</u>	<u>Date earned</u>	<u>Completed</u>
Non-TASB Provided Training		
SB 1566 Training	6/13/2018	✓

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ATTN District Personnel: If you have revisions or additions to the training detail contained in this report, please follow the instructions below.

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3. If non-TASB training took place that is not listed on the report, the recordkeeper should submit the credit on-line.

E-Mail: cec@tasb.org

TASB Main Number: 800-580-8272 ext. 2454

Fax: 512-467-3642



**Texas Association of School Boards
Continuing Education Credit Report Service**

**EI Campo ISD - District # 241903
Cecil Davis - ID # 037049
5/1/2018 to 12/31/9999**

<u>Tier 2 - Team Building</u>	<u>Date earned</u>	<u>Hours earned</u>
Other Training		
Non-TASB Provided Training		
SB 1566 Training	6/13/2018	3.00
Total Hours for Tier 2		3.00

<u>Tier 4 - SB 1566</u>	<u>Date earned</u>	<u>Completed</u>
Non-TASB Provided Training		
SB 1566 Training	6/13/2018	✓

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**El Campo ISD - District # 241903
Anthony Dorotik - ID # 036622
5/1/2018 to 12/31/9999**

<u>Tier 2 - Team Building</u>	<u>Date earned</u>	<u>Hours earned</u>
Other Training		
Non-TASB Provided Training		
SB 1566 Training	6/13/2018	3.00
Total Hours for Tier 2		3.00

<u>Tier 3 - Board Development</u>	<u>Date earned</u>	<u>Hours earned</u>
TASB Provided		
Summer Leadership Institute San Antonio - 2018	San Antonio	
General Session - Steve Gilliland	6/14/2018	08:00 - 09:15 AM 1.00
Guns in Schools?	6/14/2018	09:45 - 11:00 AM 1.25
Collaborative Goal Setting	6/14/2018	11:15 - 12:30 PM 1.25
How Family Engagement in the Early Grades Creates Better Constituents and Students	6/14/2018	01:45 - 03:00 PM 1.25
Building Hope, Well-Being, and Engagement by Measuring Student Relationships	6/14/2018	03:30 - 04:45 PM 1.25
General Session - Linda Cliatt-Wayman	6/15/2018	08:00 - 09:00 AM 1.00
What's NEW about Superintendent Evaluation?	6/15/2018	09:30 - 10:45 AM 1.25
The Board's Role in Purchasing	6/15/2018	11:15 - 12:30 PM 1.25
Student Free Speech	6/15/2018	01:45 - 03:00 PM 1.25
Unfunded Mandates	6/15/2018	03:15 - 04:30 PM 1.25
Total Hours for Tier 3		12.00

<u>Tier 4 - SB 1566</u>	<u>Date earned</u>	<u>Completed</u>
Non-TASB Provided Training		
SB 1566 Training	6/13/2018	✓

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Continuing Education Credit Report Service**

**EI Campo ISD - District # 241903
Ralph Novosad - ID # 060299
5/1/2018 to 12/31/9999**

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Other Training		
Non-TASB Provided Training		
SB 1566 Training	6/13/2018	3.00
Total Hours for Tier 2		3.00

<u>Tier 3 - Board Development</u>	<u>Date earned</u>	<u>Hours earned</u>
TASB Provided		
Summer Leadership Institute San Antonio - 2018	San Antonio	
General Session - Linda Cliatt-Wayman	6/15/2018 08:00 - 09:00 AM	1.00
Edna ISD Says, COWBOY UP!	6/15/2018 09:30 - 10:45 AM	1.25
A-F and the New Age of Accountability	6/15/2018 11:15 - 12:30 PM	1.25
Treating Others Right: Its Not Just a Sunday School Lesson	6/15/2018 01:45 - 03:00 PM	1.25
Bullying, Cyberbullying and Hazing after Davids Law	6/15/2018 03:15 - 04:30 PM	1.25
Total Hours for Tier 3		6.00

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Non-TASB Provided Training		
SB 1566 Training	6/13/2018	✓

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**EI Campo ISD - District # 241903
Dennis Rawlings - ID # 088603
5/1/2018 to 12/31/9999**

<u>Tier 2 - Team Building</u>	<u>Date earned</u>	<u>Hours earned</u>
Other Training		
Non-TASB Provided Training		
SB 1566 Training	6/13/2018	3.00
Total Hours for Tier 2		3.00

<u>Tier 3 - Board Development</u>	<u>Date earned</u>	<u>Hours earned</u>
TASB Provided		
Summer Leadership Institute San Antonio - 2018	San Antonio	
Board Officers' Duties and Responsibilities	6/14/2018 09:45 - 12:30 PM	2.50
The Meeting Experience Part 1: Practical Parliamentary Procedures	6/14/2018 01:45 - 04:45 PM	2.50
The Meeting Experience Part 2: Effective Facilitation Skills Navigating Through Smooth	6/15/2018 09:30 - 12:30 PM	2.50
Total Hours for Tier 3		7.50

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SB 1566 Training	6/13/2018	✓

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Continuing Education Credit Report Service**

**EI Campo ISD - District # 241903
James Russell - ID # 072253
5/1/2018 to 12/31/9999**

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Non-TASB Provided Training		
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**EI Campo ISD - District # 241903
Kevin Wied - ID # 112975
5/1/2018 to 12/31/9999**

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Other Training		
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Discussion Item

Curriculum & Instruction	Discussion of District Student Management Directive
ECISD Board Policy	None.
Effective Date	Ongoing
Previous Board Action	<p>The board has requested monthly updates on campus discipline committees in reference to the following board directive:</p> <p>Using current district resources, develop a district-wide plan that complies with legal guidelines and reflects the values of the community, emphasizes consequences for actions, values the educational experience of all students, emphasizes communication with parents/community, aims to eliminate disruptions to the educational process, and empowers each campus to develop a unique, individualized, campus-specific discipline plan built within the parameters of the district-wide plan.</p>
Future Action Expected	Monthly Progress Report
Background Information and Significant Issues	<p>In the spring of 2014, the district formed a committee of teachers to investigate discipline concerns in ECISD. The committee spent a considerable amount of time researching best practices and considered purchasing a “canned” student management program. Eventually, the committee decided to use ECISD’s best practices and write suggestions for teachers and administrators. This document is known as EC’s PR Plan which foundation is based on building positive relationships.</p>
Fiscal Impact	None.
Student and Public Benefit	<p>Proactive student discipline provides the district with the opportunity to intervene with those who may need special attention.</p>
Procedural and Reporting Implications	None.
Public Comments	None.
Alternatives	None.

Other Comments and Related Issues

Myatt- Myatt Discipline committee is discussing specific needs for students next year such as: best placements, continued supports, and documentation of current behavior concerns. The committee continues to move the campus to researched best practices offering in classroom support opposed to student removal. The focus of the committee is on changing student behavior, not punishment.

Hutchins- Teachers were reminded upon returning from spring break to review their classroom expectations to prevent behavior situations that are often most common at this time of the year. The committee will meet in May to review the year's data, campus expectations, and make any changes necessary to start the next school year.

Northside- The Discipline Committee meet April 6th at 7:30. The discussion was centered on the June 4- 7 half days for students. We will be bringing the high referral students back during the 4 half days to go over rules and expectations and to cover any missed classwork due to them being out of the classroom for discipline issues. A discussion of field trip requirements and the expectation of behavior was discussed. If students are below a 72 on behavior they will not be allowed to go, but they will have the opportunity to earn points for behavior in order for them to attend the trip.

ECMS-Positive referrals and students of the week continue to recognize the positive behavior of students. Students have been very receptive to these new practices.

ECHS- ECHS is reviewing the use of earbuds on campus for the upcoming school year. Student discipline have escalated a tad bit since the last report. Freshman have continued to behave better than anticipated. The discipline committee will discuss consumption of alcohol while on school property at the next meeting.

Attachments

None

Contact Person(s)

Kelly Waters, Superintendent of Schools

Action Required

No action required.

Superintendent's Recommendation

Discussion Item.

Kelly Waters, Superintendent of Schools

Name	Grade	Placement Date	Type	Assignment	Demerits	Merits	Exit Date
Current- H.S.							
	9	25-Jan	persistent	30	3		4/25/2019
	10	25-Feb	persistent	58			5/24/2019
	9	25-Mar	possession	30			5/7/2019
	9	25-Mar	possession	30			5/7/2019
	10	25-Mar	possession	30			5/7/2019
	10	25-Mar	persistent	30			5/7/2019
Exited							
	11	19-Feb	alcohol	14			3/8/2019
	11	19-Feb	alcohol	14			3/8/2019
	11	19-Feb	alcohol	14			3/8/2019
	11	19-Feb	alcohol	14			3/8/2019
	11	19-Feb	alcohol	14			3/8/2019
	11	19-Feb	alcohol	14			3/8/2019
	12	19-Feb	alcohol/disresp	30			3/19/2019
	11	16-Jan	disruptive	30			3/26/2019
Withdrawn							
	9	8-Feb	under influence	30			3/18/2019
Expulsion							
Graduated							

Current M.S.						
	6	2/11/2019	felony	120		10/21/2019
	8	2/25/2019	persistent	30		4/12/2019
	8	3/1/2019	fight	54		5/24/2019
	6	3/4/2019	felony	50		5/24/2019
	6	3/21/2019	possession	30		5/3/2019
	7	3/29/2019	transfer/man.	39		5/24/2019
Exited						
	8	2/4/2019	possession	30		3/8/2019
	7	2/4/2019	possession	30		3/8/2019
	7	2/27/2019	persistent	30		3/29/2019
Withdrawn						

**El Campo Police Department
School Resource Officer
March 2019 Monthly Totals**

El Campo Middle School

ACTIVITY	Week 1	Week 2	Week 3	Week 4	Week 5	TOTAL
Staff Contacts	1	4	0	8	7	20
Parent Contacts	0	6	0	5	5	16
Visits to other campuses	0	0	0	1	1	2
Presentations in classrooms	0	0	0	0	0	0
Assist teachers	0	6	0	10	11	27
Assist Investigators	0	0	0	0	0	0
Assist Students	5	21	0	30	24	80
Disturbances	0	0	0	1	1	2
Fights	0	0	0	3	1	4
Assaults	0	0	0	0	1	1
Citations	0	0	0	0	0	0
Arrests	0	1	0	0	1	2
Weapons Offense	0	0	0	0	0	0
Gang related Incidents/Contacts	0	0	0	0	0	0
Sobriety Tests given	0	0	0	0	0	0
Offense/Supplement Reports	0	1	0	1	1	3
Municipal Court	0	0	0	0	0	0
Accident Reports	0	0	0	0	0	0

El Campo High School

ACTIVITY	Week 1	Week 2	Week 3	Week 4	Week 5	TOTAL
Staff Contacts	0	13	0	16	12	41
Parent Contacts	0	11	0	5	6	22
Visits to other campuses	0	1	0	1	1	3
Presentations in classrooms	0	0	0	0	0	0
Assist teachers	0	1	0	5	7	13
Assist Investigators	0	0	0	0	0	0
Assist Students	0	32	0	26	27	85
Disturbances	0	2	0	0	0	2
Fights	0	0	0	0	0	0
Assaults	0	0	0	0	0	0
Citations	0	0	0	0	0	0
Arrests	0	0	0	2	0	2
Weapons Offense	0	0	0	0	0	0
Gang related Incidents/Contacts	0	0	0	0	0	0
Sobriety Tests given	0	0	0	0	0	0
Offense/Supplement Reports	0	0	0	2	2	4
Municipal Court	0	0	0	0	0	0
Accident Reports	0	0	0	0	0	0
School District Safety Drills	0	0	0	0	0	0

Victoria Spring Workshop

Wednesday, May 16, 2018

Victoria College Emerging Technology Complex

7403 Lone Tree Road, Victoria, Texas 77905

Program Agenda

8 a.m. Registration Opens

8:30–9:30 a.m. Opening General Session

Dr. Lloyd Potter, State of Texas Demographer; Director of the Institute for Demographic and Socioeconomic Research and the Texas Demographic Center

9:45 a.m.–noon and 1:15–2:15 p.m.

ESC Level One Training

Region 3 ESC offers this training at no additional cost to new board members from districts participating in the Region 3 School Board and Superintendent Leadership Development Initiative. Cost for non-member districts is \$50 per person *in addition* to the conference fee. Please register for workshop #162349 in addition to the main conference.

9:45–10:45 a.m. and 11:00 a.m.–noon

Breakouts (*Sessions repeat. Choose one for each time slot.*)

- Legal Hot Topics
- School Board Café Conversations
- Media Relations
- Managing District Policy

11 a.m.–noon

TASA Superintendent Study Group

12:10–1:10 p.m. Lunch

1:15–2:15 p.m. and 2:30 p.m.–3:30 p.m.

Breakouts (*Sessions repeat. Choose one for each time slot.*)

- Shape Your District's Culture in 100 Days
- Lessons Learned from a Natural Disaster
- Ending the Employment Relationship - From Finesse to Finality
- Career & Technical Education Certifications

2:30–3:30 p.m.

Quick Tips for New Board Members

(Offered *ONLY* to persons attending ESC Level One Training)

Registration Information

Eligible CEC: Up to 5.0 hours

Fee: Member - \$60; Non-Member - \$75

Conference #: 139825

Register through Region 3 Professional Development System at www.esc3.net and click on "Workshop Sign In & Registration" prompt.

Click on "Sign In" button under Quicklinks. Select "Click here to create a new account." Fill in required information.

All participant accounts must be set up by the individual or district. If the participant does not have an active e-mail account, please set up an account in the Region 3 registration system using normal e-mail information used by the district. E-mail addresses can only be used once in the Region 3 Workshop system. Each participant must have their own account and e-mail address to complete the setup process.

Registration Deadline: Wednesday, May 9, 2018

For more information, contact Kelly Hauboldt at kellyh@esc3.net or 361.573.0731, ext. 201.

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