

Board Workshop Agenda

Lake Travis Independent School District Board of Trustees

A meeting of the Board of Trustees of Lake Travis Independent School District will be held June 21, 2023, beginning at 6:00 PM in the Educational Development Center, Live Oak Room 607 RR 620 North Austin, TX 78734.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this agenda.

1. Call To Order and Quorum Determination
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G.	Consent Agenda	
	1. Minutes, May 17, 2023 Regular Board Meeting	59
	2. Minutes, May 30, 2023 Team of Eight Training	
	3. Minutes, June 7, 2023 Budget Workshop	
	4. Compensation Plans for 2023 - 2024	80
7.	Upcoming Meetings and Events	
	A. July 19, 2023 - 6:00 p.m. - Regular Board Meeting, EDC	
	B. August 16, 2023, 6:00 p.m. - Regular Board Meeting, ECC	
8.	Closed Session - Trustees will adjourn into Closed Session as permitted by the Texas Government Code 551.001 et. seq.	
	A. Section 551.074 - Personnel Matters	
	1. The Board will discuss the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees or officials. (This may involve consultation with attorney as permitted under Section 551.071)	
	B. Section 551.071 - Consultation with Attorney	
	1. The Board will discuss and receive legal advice from its attorney on matters which should be confidential under Texas Government Code Section 551.071 (2).	
	C. Section 551.072 - Deliberation Regarding Real Property	
	1. The Board will discuss the purchase, exchange, lease or value of real property. (This may involve consultation with attorney as permitted under section 551.071.)	
	D. Section 551.0821 - School Board: Personally Identifiable Information About a Public School Student	
	1. The Board will discuss personally identifiable information about a public school student.	
	E. Section 551.076 - Deliberation Regarding Security Devices or Security Audits; Closed Meeting. This chapter does not require a governmental body to conduct an open meeting to deliberate:	
	1. The deployment, or specific occasions for implementation of security personnel or devices.	
9.	Adjournment	



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Lake Travis High School - 2023 UIL 6A Track and Field State Championship

RECOMMENDED ACTION

For Recognition Only.

RATIONALE

Lake Travis High School is proud to recognize student-athlete **Daniel Sowell** who earned a bronze medal for his third place finish in shot put at the 2023 UIL 6A Track and Field State Championship held in May at the Mike A. Meyers Track and Soccer Stadium on the University of Texas campus.

Lake Travis High School Track and Field is coached by **Aaron Macik**, and he is assisted by **Courtney Lord**.

BUDGET PROVISIONS

None

RESOURCE PERSONNEL

Hank Carter - Director of Athletics

Michael Drinkwater - Assistant Director of Athletics

Debbie Garinger – Principal, Lake Travis High School

Marco Alvarado - Executive Director for Communications & Community Relations

ATTACHMENTS

None

MEETING DATE

June 21, 2023



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Lake Travis High School - 2023 UIL 6A Boys and Girls Golf State Championships

RECOMMENDED ACTION

For Recognition Only.

RATIONALE

Lake Travis High School is proud to recognize its Boys and Girls Golf teams for their individual and team accolades at the 2023 UIL 6A Boys and Girls Golf State Championships held in May at the Legacy Hills Golf Club in Georgetown.

LTHS student-athlete **Kate Pickrell** earned a bronze medal for her third place finish, helping the Girls team place fifth overall. A week later, the LTHS Boys team earned a silver medal for its second-place finish overall.

Lake Travis High School Boys Golf is coached by **Dustin Payne**, and Lake Travis High School Girls Golf is coached by **Jonathan Coats**.

BUDGET PROVISIONS

None

RESOURCE PERSONNEL

Hank Carter - Director of Athletics

Michael Drinkwater - Assistant Director of Athletics

Debbie Garinger – Principal, Lake Travis High School

Marco Alvarado - Executive Director for Communications & Community Relations

ATTACHMENTS

None

MEETING DATE

June 21, 2023



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Redemption Resolution-Debt Management for 2023-2024

RECOMMENDED ACTION

For Presentation/Discussion only, action will be requested at the July 19, 2023 Board Meeting

RATIONALE

For the 2023 Tax Year, Lake Travis Independent School District has a projected taxable property value increase of 7%. This increase in value will allow the district to redeem an additional \$7,500,000 in outstanding obligations from its Unlimited Tax School Building Bonds, Series 2017. By aggressively paying down the district's debt service requirements, Lake Travis Independent School District is able to save the citizens of the district interest and also build capacity for future bond programs. Including the upcoming defeasance, the district will have early retired approximately \$129.8 million and refinanced \$256.6 million since 2013, saving the taxpayers approximately \$121.3 million of interest over the life of the outstanding bonds.

BUDGET PROVISIONS

None

RESOURCE PERSONNEL

Pam Sanchez – Assistant Superintendent of Business Services

Brad Goerke – Director of Finance

ATTACHMENTS

1. RBC Capital Markets Defeasance Discussion
2. Lake Travis ISD-2023 Defeasance Redemption Resolution

MEETING DATE

June 21, 2023

Lake Travis Independent School District

Preliminary Defeasance Analysis

June 20, 2023



Capital
Markets

R. Dustin Traylor
Managing Director

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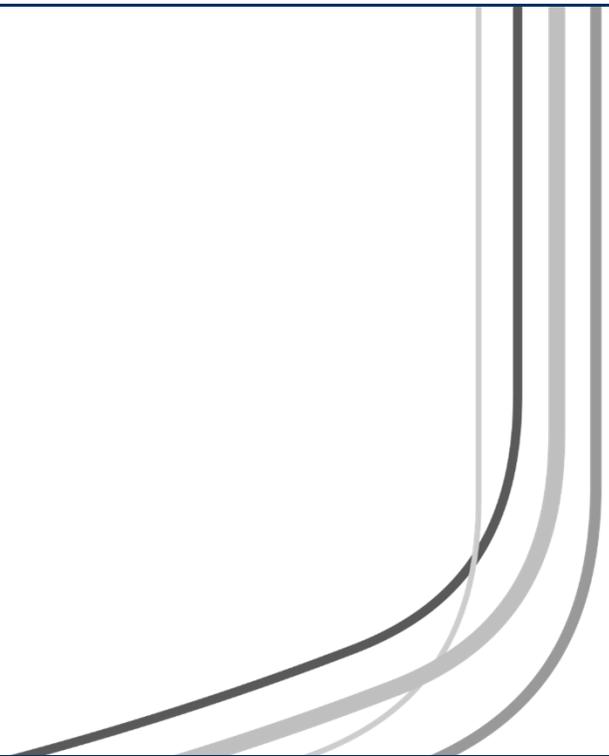
robert.d.traylor@rbccm.com

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1. Current Bond Profile and Preliminary Defeasance Analysis
2. Economic Conditions and Market Update

Current Bond Profile and Preliminary Defeasance Analysis

Section 1

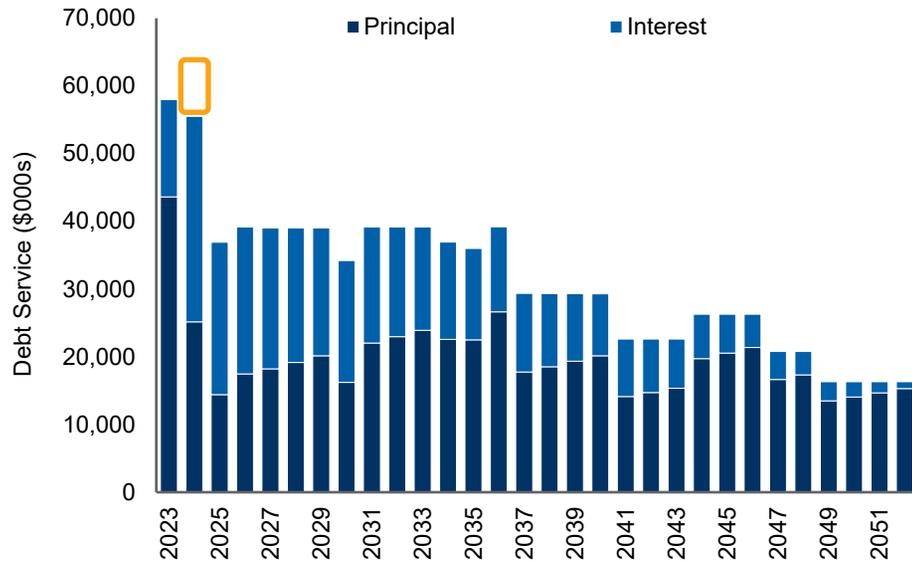


Lake Travis ISD – Unlimited Tax Debt Profile

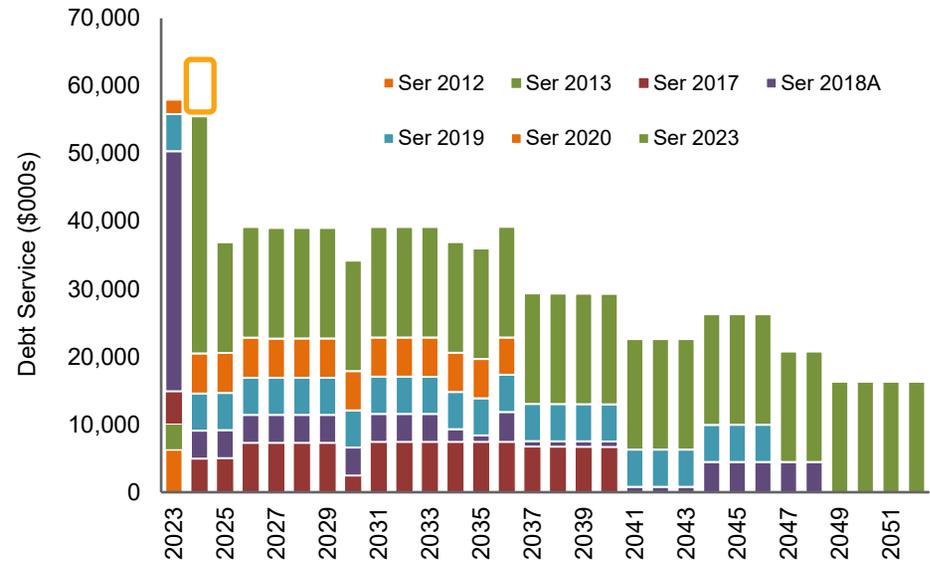
Lake Travis Independent School District					
Issue	Issued Par Amount	Outstanding Par Amount	Coupon Range of Callable Bonds	First Call Date	Final Maturity
U/L Tax Ref Bds, Series 2017	\$ 82,905,000	\$ 79,700,000	4.000% - 5.000%	02/15/2027	02/15/2040
U/L Tax Sch Bldg Bds, Series 2018A	108,735,000	49,940,000	4.000% - 5.000%	02/15/2027	02/15/2048
U/L Tax Sch Bldg Bds, Series 2019	92,705,000	80,660,000	3.750% - 5.000%	02/15/2025	02/15/2046
U/L Tax Ref Bds, Taxable Series 2020	64,450,000	62,895,000	1.651% - 2.071%	02/15/2030	02/15/2036
U/L Tax Sch Bldg Bds, Series 2023	287,355,000	287,355,000	3.750% - 5.000%	02/15/2032	02/15/2053
Totals	\$ 636,150,000	\$ 560,550,000			

Defeasance Candidates

Outstanding Unlimited Tax Debt by Principal & Interest



Outstanding Unlimited Tax Debt by Series



Denotes estimated 2023 defeasance payment.

Lake Travis ISD – Bond Profile

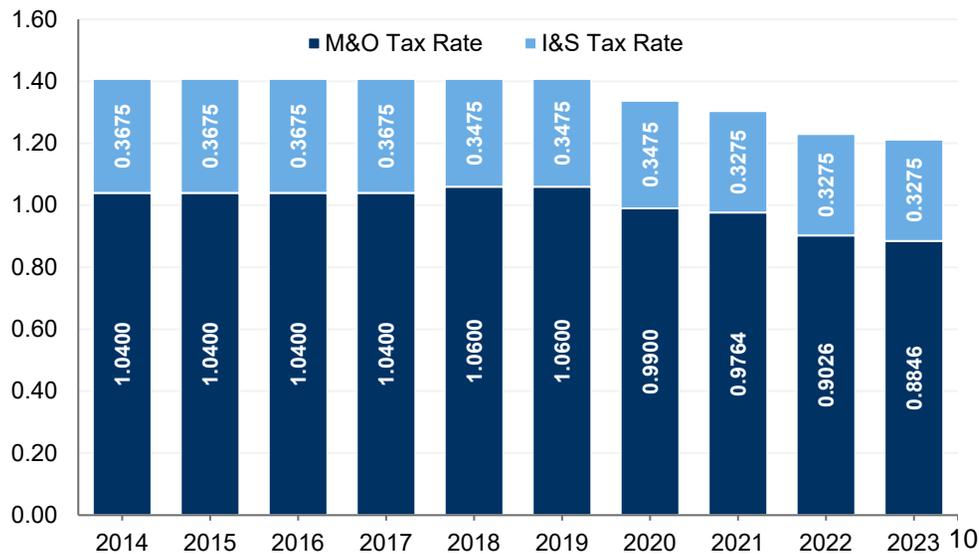
Historical TAV and Tax Rate Information

Lake Travis ISD Historical TAV and Tax Rates

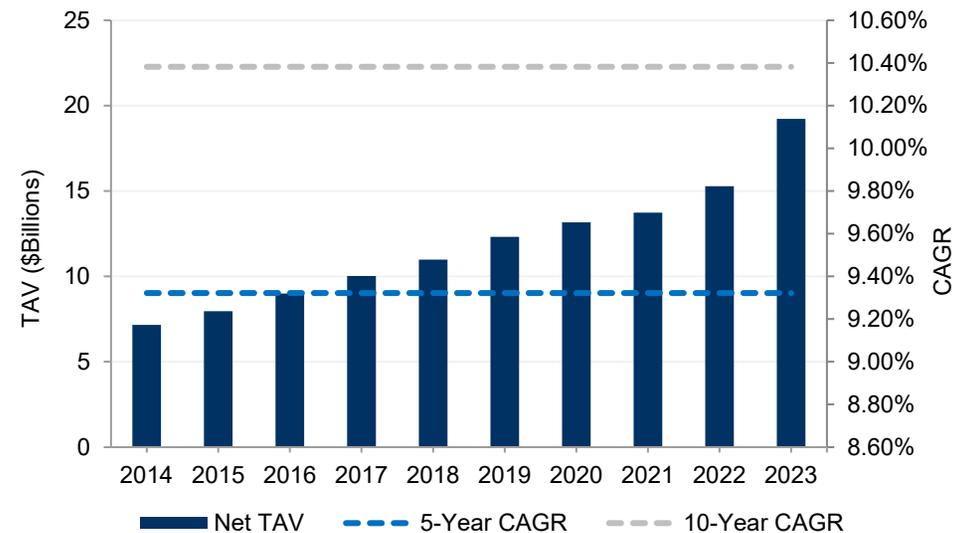
Tax Year	FYE	Net TAV	TAV Growth	M&O Tax Rate	I&S Tax Rate	Total Tax Rate
2013	2014	\$ 7,157,958,622	7.67%	1.0400	0.3675	1.4075
2014	2015	7,960,090,271	11.21%	1.0400	0.3675	1.4075
2015	2016	8,990,965,485	12.95%	1.0400	0.3675	1.4075
2016	2017	10,019,351,336	11.44%	1.0400	0.3675	1.4075
2017	2018	10,975,753,835	9.55%	1.0600	0.3475	1.4075
2018	2019	12,309,934,413	12.16%	1.0600	0.3475	1.4075
2019	2020	13,160,460,559	6.91%	0.9900	0.3475	1.3375
2020	2021	13,727,644,843	4.31%	0.9764	0.3275	1.3039
2021	2022	15,276,731,650	11.28%	0.9026	0.3275	1.2301
2022	2023	19,221,545,470	25.82%	0.8846	0.3275	1.2121
5-Yr CAGR*			9.32%			
10-Year CAGR*			10.38%			

* Compound Annual Growth Rate ("CAGR")

Historical Tax Rate Breakdown



Historical TAV and Growth



Lake Travis ISD – Redemption Discussion

2023/24 Bond Defeasance

By defeasing portions of the District's outstanding Unlimited Tax Refunding Bonds, Series 2017, the District will realize savings by retiring bonds ahead of their stated maturity. This is similar to making additional principal payments on your home mortgage in order to pay it off early. The estimated savings are summarized below.

Defeasance Candidates

Series	Est. Par Defeased	Estimated Interest Savings	Maturites Defeased
Unlimited Tax Refunding Bonds, Series 2017	\$ 7,500,000	\$ 1,879,340	2028-2029; 2031-2033
Total	\$ 7,500,000	\$ 1,879,340	

Historical Refunding and Defeasance Summary

Issue	Total Refunded	Maturities Refunded	Savings
		Series 2004 (2015-2022)	
		Series 2006 (2017-2036)	
Series 2013	\$ 108,010,000	Series 2006A (2017-2036)	\$ 13,584,577
2014 Call	2,200,000	Series 2005 (2015-2017)	207,500
2015 Call	3,355,000	Series 2005 (2016-2017)	255,750
2015 Defeasance	2,112,750	Series 2006A (2020)	460,788
		Series 2006 (2017-2019)	
2016 Call	9,612,760	Series 2006 (2034-2036)	2,905,740
		Series 2006 (2018-2033)	
		Series 2008 (2019-2020)	
2017 Call/Defeasance	15,720,000	Series 2012 (2042)	9,936,109
		Series 2012 (2023-2029)	
Series 2017	84,090,000	Series 2012 (2031-2041)	14,614,871
		Series 2012 (2023-2025)	
2018 Defeasance	16,285,000	Series 2012 (2041-2042)	11,823,461
2019 Defeasance	3,525,000	Series 2018B (2038-2048)	5,624,801
2020 Defeasance	6,000,000	Series 2018B (2038-2048)	4,947,678
Series 2020	64,455,000	Series 2013 (2024-2036)	10,351,852
2021 Defeasance	7,405,000	Series 2018B (2038-2048)	5,896,690
		Series 2012 (2037-2042)	
2022 Redemption	21,690,000	Series 2018B (2038-2048)	16,688,998
		Series 2012 (2030; 2037-2042)	
		Series 2018A (2034-2035;	
		2037-2043)	
2023 Call/Defeasance	34,430,000	Series 2017 (2028-2029;	22,167,283
		2031-2033)	
2024 Estimated Defeasance	7,500,000		1,879,340
Total	\$ 386,390,510		\$ 121,345,437

Disclaimer

Sources include: [https://www.rbccm.com/assets/rbccm/docs/uploads/2017/RBCCM Muni Markets Weekly Newsletter.pdf](https://www.rbccm.com/assets/rbccm/docs/uploads/2017/RBCCM_Muni_Markets_Weekly_Newsletter.pdf), <http://www.rbc.com/economics/>, RBC Capital Markets.

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A RESOLUTION BY THE BOARD OF TRUSTEES OF THE LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT PROVIDING FOR THE DEFEASANCE AND CALLING FOR REDEMPTION CERTAIN CURRENTLY OUTSTANDING DISTRICT OBLIGATIONS; DIRECTING THE BOARD SECRETARY, OR A DESIGNEE THEREOF, TO EFFECTUATE THE REDEMPTION OF THESE OBLIGATIONS; AUTHORIZING THE EXECUTION OF AN ESCROW AGREEMENT; DELEGATING TO CERTAIN DISTRICT OFFICIALS AND STAFF THE AUTHORITY TO EFFECTUATE MATTERS HEREIN RESOLVED; AND OTHER MATTERS IN CONNECTION THEREWITH

WHEREAS, the Board previously adopted an order on November 14, 2017 (the *2017 Bond Order*) authorizing the issuance of obligations designated as “Lake Travis Independent School District Unlimited Tax Refunding Bonds, Series 2017,” dated December 1, 2017, in the original principal amount of \$82,905,000 (the *Outstanding Obligations*); and

WHEREAS, the Outstanding Obligations are currently outstanding in the principal amount of \$79,700,000 and mature on February 15 in the years 2024 through 2029, inclusive, and 2031 through 2040, inclusive, and are subject to redemption, at the District’s option, on February 15, 2027 or any date thereafter; and

WHEREAS, the 2017 Bond Order provides the notice requirements to effectuate the redemption of the Outstanding Obligations that are subject to redemption prior to their applicable Stated Maturity; and

WHEREAS, it is in the best interest of the District and its residents to defease and redeem certain of the Outstanding Obligations prior to their Stated Maturity, extinguishing the District’s payment obligations with respect thereto at the time of defeasance, and calling certain of the Outstanding Obligations for optional redemption, all as herein provided; now, therefore,

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT THAT:

SECTION 1. The Board hereby authorizes an Authorized Official to use District funds realized from interest and sinking fund tax collections or any other lawfully available sources (the *Defeasance Proceeds*), in an amount necessary and sufficient, prior to the end of the District’s fiscal year ending August 31, 2024, to defease \$10,000,000 (or such lesser amount as available proceeds will permit, given maintenance of the interest and sinking tax rate at the same amount as levied for the current fiscal year) in principal amount of the Outstanding Obligations to their February 15, 2027 redemption date (such identified Outstanding Obligations, the *Defeased Obligations*). An Authorized Official shall accomplish the defeasance and redemption of the Defeased Obligations by establishing and funding with Defeasance Proceeds prior to August 31, 20__ the hereinafter-defined Escrow Fund pursuant to the provisions of Section 3 hereof. Notwithstanding the foregoing, an Authorized Official may increase the principal amount of the Defeased Obligations after taking into account available District funds from the sources identified above, interest earnings on Escrow Fund deposits, and final costs related to establishment of the Escrow Fund, with the goal of maximizing the principal amount of the Defeased Obligations.

SECTION 2. An Authorized Official is authorized to, and shall the Defeased Obligations to be redeemed on February 15, 2027. This election to redeem is irrevocable upon adoption of this Resolution by the Board. The form of Notice of Redemption for the Defeased Obligations is attached as Exhibit A hereto and incorporated by reference for all purposes.

SECTION 3. The Escrow and Trust Agreement, dated as of June 21, 2023 (the *Agreement*), by and between the District and the Escrow Agent and relating to the Defeased Obligations and attached hereto as Exhibit B and incorporated herein by reference as a part of this Resolution for all purposes, is hereby approved as to form and content, and such Agreement, together with such changes or revisions as may be necessary to accomplish the defeasance of the Defeased Obligations or benefit the District, is hereby authorized to be executed by an Authorized Official, for and on behalf of the District and as the act and deed of this Board; and such Agreement as executed by said Authorized Official shall be deemed approved by the Board and constitute the Agreement herein approved.

Furthermore, each Authorized Official, the District's Financial Advisor, and the District's Bond Counsel, in cooperation with the Escrow Agent, are hereby authorized and directed to make the necessary arrangements for the deposit of cash and/or the purchase of any securities referenced in the Agreement and the delivery thereof to the Escrow Agent upon delivery to the Escrow Agent of the Defeasance Proceeds for deposit to the credit of the "LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT UNLIMITED TAX REFUNDING BONDS, SERIES 2017 (2023 DEFEASANCE) ESCROW FUND" (the *2017 Escrow Fund*), including the execution of the subscription forms, if any, for the purchase and issuance of the "United States Treasury Securities - State and Local Government Series" for deposit to the Escrow Fund; all as contemplated and provided by the provisions of Chapter 1207, as amended, Texas Government Code, this Resolution, and the Agreement.

SECTION 4. The President and Secretary of the Board are authorized and instructed to give notice of redemption described herein to the paying agent/registrar for the Defeased Obligations for further delivery thereby to the holders thereof, as provided in the 2017 Bond Order.

SECTION 5. The Board hereby authorizes each Authorized Official, if applicable, to appoint a verification agent (the *Verification Agent*) as appropriate to verify the sufficiency of the deposit to the Escrow Fund to accomplish the defeasance of the Defeased Obligations, to the extent such appointment is necessary or desired.

SECTION 6. Each Authorized Official is authorized to evidence adoption of this Resolution and to do any and all things necessary or convenient to effect the redemption of the Defeased Obligations herein described and otherwise give effect to the intent and purpose hereof.

SECTION 7. The Board hereby directs that Defeasance Proceeds shall include amounts sufficient to pay professional fees and expenses of the District's Bond Counsel, the District's Financial Advisor, the Escrow Agent, the Verification Agent, the paying agent/registrar for the Defeased Obligations, respectively and as applicable, and any other party whose services have been determined by the District to be necessary to accomplish the purpose and intent of this Resolution. Use of Defeasance Proceeds to pay these expenses is hereby approved.

SECTION 8. The recitals contained in the preamble hereof are hereby found to be true, and such recitals are hereby made a part of this Resolution for all purposes and are adopted as a part of the judgment and findings of the Board.

SECTION 9. All orders and resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this Resolution are hereby repealed to the extent of such conflict, and the provisions of this Resolution shall be and remain controlling as to the matters resolved herein.

SECTION 10. This Resolution shall be construed and enforced in accordance with the laws of the State of Texas and the United States of America.

SECTION 11. If any provision of this Resolution or the application thereof to any person or circumstance shall be held to be invalid, the remainder of this Resolution and the application of such provision to other persons and circumstances shall nevertheless be valid, and the Board hereby declares that this Resolution would have been enacted without such invalid provision.

SECTION 12. It is officially found, determined, and declared that the meeting at which this Resolution is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this Resolution, was given, all as required by Chapter 551, as amended, Texas Government Code.

SECTION 13. Though such parties may be identified, and the entry into a particular form of contract may be authorized herein, the Board hereby delegates to the Board President, Board Vice President, Board Secretary, Superintendent of Schools, and the Assistant Superintendent of Business Services (each of the foregoing, an *Authorized Official*) the authority to independently select the counterparty to any agreement with the Escrow Agent, Verification Agent or any other contract that is determined by an Authorized Official, the District's Financial Advisor, or Bond Counsel to be necessary or incidental to carry out the provisions of this Resolution, as long as each of such contracts has a value of less than the amount referenced in Section 2252.908 of the Texas Government Code, as amended (collectively, the *Ancillary Bond Contracts*); and, as necessary, to execute the Ancillary Bond Contracts on behalf and as the act and deed of the District. The Board has not participated in the selection of any of the business entities which are counterparties to the Ancillary Bond Contracts.

SECTION 14. Capitalized terms used but not otherwise defined herein shall have the same meanings as set forth in the 2017 Bond Order.

SECTION 15. This Resolution shall be in force and effect from and after its final passage, and it is so resolved.

* * *

PASSED AND APPROVED, this the 21st day of June, 2023.

LAKE TRAVIS INDEPENDENT SCHOOL
DISTRICT

President, Board of Trustees

ATTEST:

Secretary, Board of Trustees

(DISTRICT SEAL)

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EXHIBIT A

NOTICE OF REDEMPTION

(See Tab No. 5)

EXHIBIT B

ESCROW AND TRUST AGREEMENT

(See Tab No. 2)



AGENDA ITEM ACTION SHEET

AGENDA ITEM

May 2023 Monthly Financial Reports-Statement of Revenues and Expenditures, Balance Sheet, Tax Statement, 2018/2023 Capital Projects Report and Quarterly Investment Report

RECOMMENDED ACTION

For Presentation/Discussion only.

RATIONALE

To provide a financial update to the Board and community regarding the financial position of the school district.

BUDGET PROVISIONS

None

RESOURCE PERSONNEL

Pam Sanchez – Assistant Superintendent of Business Services
Brad Goerke – Director of Finance

ATTACHMENTS

1. Statement of Revenues and Expenditures-May 2023
2. Balance Sheet-May 2023
3. Tax Statement-May 2023
4. 2018 Capital Projects Report-May 2023
5. 2023 Capital Projects Report-May 2023
6. Quarterly Investment Report-May 2023

MEETING DATE

June 21, 2023

Lake Travis ISD
STATEMENT OF REVENUE AND EXPENDITURES
GENERAL FUND

5/31/2023

Current Year

Prior Year

<i>Revenues</i>		Current Year				Prior Year	
		Budget	Actual	Balance	Percent of Budget	Cumulative Actual	Percent of Actual
5711	Current Year Tax Revenue	\$ 161,710,016	\$ 159,350,262	\$ 2,359,754	98.54%	\$ 131,340,095	99.78%
5700	Other Local Revenues	3,754,000	4,352,422	(598,422)	115.94%	1,582,225	74.88%
5800	State Program Revenue	12,416,102	8,361,088	4,055,015	67.34%	5,530,951	50.94%
5900	Federal Revenue	500,000	256,794	243,206	51.36%	490,969	88.40%
Total Revenue		\$ 178,380,118	\$ 172,320,566	\$ 6,059,552	96.60%	\$ 138,944,240	95.72%

Expenditures

11	Instruction	\$ 63,450,252	\$ 55,188,767	\$ 8,261,485	86.98%	\$50,041,444	83.74%
12	Instructional Resources	1,019,890	851,389	168,501	83.48%	809,032	82.55%
13	Staff Development	1,517,909	1,103,487	414,422	72.70%	540,065	60.66%
21	Instructional Administration	2,536,242	1,529,549	1,006,693	60.31%	1,622,712	72.23%
23	School Administration	4,979,123	4,127,921	851,202	82.90%	3,682,300	75.43%
31	Guidance & Counseling	4,626,719	3,467,705	1,159,014	74.95%	3,903,699	79.95%
32	Social Work Services	147,920	113,145	34,775	76.49%	123,060	84.87%
33	Health Services	988,161	829,117	159,044	83.91%	761,577	84.88%
34	Transportation	5,141,946	3,490,436	1,651,510	67.88%	3,176,343	74.96%
35	Food Service	107,821	80,420	27,401	74.59%	67,500	75.00%
36	Co-Curricular Account	2,658,103	2,106,623	551,480	79.25%	2,009,863	79.09%
41	General Administration	3,863,546	3,004,848	858,698	77.77%	2,792,031	73.46%
51	Plant & Maint. Operation	12,128,868	8,656,725	3,472,143	71.37%	7,906,496	72.34%
52	Security	896,983	781,411	115,572	87.12%	640,551	75.73%
53	Non-Inst. Data Processing	3,337,694	2,232,543	1,105,151	66.89%	1,900,191	72.10%
61	Community Services	518,660	328,675	189,985	63.37%	272,701	64.68%
81	Facilities/Construction	35,940	26,807	9,134	74.59%	22,500	75.00%
91	State Transfers	72,352,953	-	72,352,953	0.00%	1,541	0.00%
92	Incremental Cost WADA	-	-	-	0.00%	194,076	66.00%
93	SPED TRF-Regular Day	45,000	35,850	9,150	79.67%	25,511	100.00%
95	JJAEP Transfer Payments	15,000	-	15,000	0.00%	-	0.00%
99	Travis County Appraisal	870,000	674,321	195,679	77.51%	432,750	88.42%
Total Expenditures		\$ 181,238,730	\$ 88,629,741	\$ 92,608,989	48.90%	\$ 80,925,943	55.23%

Other Resources and (Uses)

7990	Other Resources	-	-	-	0.00%	-	0.00%
8990	Other Uses	-	-	-	0.00%	-	0.00%
8911	Transfers-Out	-	-	-	0.00%	-	0.00%
Total Resources & Uses		\$ -	\$ -	\$ -	0.00%	\$ -	0.00%

Fund Balance

1200	Excess (Deficiency) Of Revenues Over Expenditures	\$ (2,858,612)	\$ 83,690,825
3000	Beginning Fund Balance 9/1	\$ 46,144,750	
3000	Ending Fund Balance 8/31	\$ 43,286,138	
3590	Committed Fund Balance	\$ 565,513	
3600	Unassigned Fund Balance	\$ 42,720,625	

Lake Travis ISD
COMBINED INTERIM BALANCE SHEET - ALL FUND TYPES
AS OF: May 31, 2023

<i>Assets</i>	General Fund	Special Revenue Funds	Debt Service Fund	Capital Projects Fund	Internal Svc., Trust & Agency Funds	Total Funds
Current Assets:						
1101 Cash	\$ 937,755	\$ 2,819,793	\$ 1,446,140	\$ 8,831,503	\$ 7,023,856	\$ 21,059,047
1103 Temporary Investments	142,489,008	-	13,514,541	297,324,518	195,163	453,523,229
Total Cash and Investments	\$ 143,426,762	\$ 2,819,793	\$ 14,960,681	\$ 306,156,020	\$ 7,219,019	\$ 474,582,276
Receivables:						
1210 Property Taxes-Current	\$ 2,682,663	\$ -	\$ 993,186	\$ -	\$ -	\$ 3,675,849
1220 Property Taxes-Delinquent	2,214,876	-	803,647	-	-	3,018,523
1230 Allowance-Uncollected Taxes	(868,808)	-	(279,355)	-	-	(1,148,163)
1240 Due From Federal Agencies	848,990	49,521	-	-	-	898,511
1250 Sundry Receivables	14,550	2,371	-	-	-	16,921
1260 Due From Funds	701,218	29,389	-	43,820	199,763	974,191
1280 Due From Other Funds Warehouse Items	1,121	-	-	-	39,885	41,007
1290 Other Receivables	647,615	529	-	-	-	648,144
1300 Inventories, At Cost	95,446	424,571	-	-	-	520,016
Total Receivables	\$ 6,337,671	\$ 506,380	\$ 1,517,478	\$ 43,820	\$ 239,649	\$ 8,644,998
1400 Other Current Assets	-	-	-	-	493,399.44	493,399.44
Total Assets	\$ 149,764,433	\$ 3,326,174	\$ 16,478,159	\$ 306,199,840	\$ 7,952,068	\$ 483,720,673
Resources						
5010 Estimated Revenue	\$ 178,380,118	\$ 10,667,327	\$ 60,740,000	\$ 611,050,440	\$ 16,787,322	\$ 877,625,207
5030 Less: Realized Revenue	172,320,566	9,695,566	59,838,024	306,110,578	9,805,438	557,770,172
5000 Revenues to be Received	6,059,552	971,761	901,976	304,939,862	6,981,884	319,855,035
Total Assets & Resources	\$ 155,823,986	\$ 4,297,935	\$ 17,380,134	\$ 611,139,702	\$ 14,933,951	\$ 803,575,708
Liabilities						
Current Liabilities:						
2110 Accounts Payable	\$ 19,297	\$ 955	\$ -	\$ 54	\$ 797,350	\$ 817,657
2160 Accrued Wages Payable	14,223,938	726,017	-	36,153	163,099	15,149,207
2170 Due To Other Funds	670,155	37,627	-	(11,771)	112,168	808,178
2180 Due To Other Govt's	(11,306)	-	-	-	-	(11,306)
2190 Due To Student Groups	-	-	-	-	-	-
2150 Payroll Deduct & Withhold	-	-	-	-	155,222	155,222
Total Current Payables	\$ 14,902,083	\$ 764,599	\$ -	\$ 24,436	\$ 1,227,840	\$ 16,918,958
2210 Accrued Expenses	-	-	-	346,847	520,156	867,003
2300 Deferred Revenue	2,062	429,632	-	-	-	431,694
2400 Payable From Restricted Assets	-	-	-	-	-	-
2600 Deferred Inflows	5,024,713	-	1,527,927	-	-	6,552,640
Total Liabilities	\$ 19,928,858	\$ 1,194,231	\$ 1,527,927	\$ 371,283	\$ 1,747,996	\$ 24,770,295
Fund Equity						
6010 Appropriations	\$ 181,238,730	\$ 10,667,327	\$ 58,920,000	\$ 630,915,150	\$ 16,787,322	\$ 898,528,529
6050 Less: Expenditures	(88,629,741)	(10,317,434)	(52,439,994)	(20,118,036)	(8,507,122)	(180,012,327)
6030 Encumbrances	-	-	-	-	-	-
Available Appropriations	\$ 92,608,989	\$ 349,893	\$ 6,480,006	\$ 610,797,114	\$ 8,280,200	\$ 718,516,202
4310 Reserve For Encumbrances	-	-	-	-	-	-
3600 Unassigned Fund Balance	42,720,625	2,753,811	9,372,201	(28,695)	4,905,755	59,723,697
3590 Committed Fund Balance - Accr. Leave	565,513	-	-	-	-	565,513
Total Liability & Fund Equity	\$ 155,823,986	\$ 4,297,935	\$ 17,380,134	\$ 611,139,702	\$ 14,933,951	\$ 803,575,708

SUMMARY OF TAX COLLECTIONS
AS OF MAY 2023

2022-23 Original Tax Levy	\$ 226,615,817.90
Delinquent Taxes as of 8/31/2022	<u>3,841,495.74</u>
Total Receivables for 2022-23	\$ 230,457,313.64
Current Year Adjustments	(4,594,442.29)
Prior Year Adjustments	<u>(1,620,196.33)</u>
Adjusted Receivables.....	\$ 224,242,675.02
Total Net Collections To Date	<u>(218,419,049.23)</u>
Outstanding Receivables as of 5/31/2023	\$ <u>5,823,625.79</u>

<u>SUMMARY OF BUDGETED COLLECTIONS</u>	<u>BUDGETED</u>	<u>NET COLLECTED</u>	<u>BUDGETED DIFFERENCE</u>	<u>% OF BUDGET COLLECTED</u>
Maintenance - Current Tax	\$ 161,710,016.00	\$ 159,350,262.14	\$ 2,359,753.86	98.54%
Maintenance - Prior Year Tax	(200,000.00)	(584,971.79)	384,971.79	292.49%
Maintenance - Penalties & Interest	<u>750,000.00</u>	<u>636,428.05</u>	<u>113,571.95</u>	<u>84.86%</u>
Sub-total	\$ <u>162,260,016.00</u>	\$ <u>159,401,718.40</u>	\$ <u>2,858,297.60</u>	<u>98.24%</u>
Debt Service - Current Tax	\$ 59,900,000.00	\$ 58,995,264.36	\$ 904,735.64	98.49%
Debt Service - Prior Year Tax	100,000.00	(212,251.61)	312,251.61	-212.25%
Debt Service - Penalties & Interest	<u>200,000.00</u>	<u>234,318.08</u>	<u>(34,318.08)</u>	<u>117.16%</u>
Sub-total	\$ <u>60,200,000.00</u>	\$ <u>59,017,330.83</u>	\$ <u>1,182,669.17</u>	<u>98.04%</u>
Total Collections	\$ <u>222,460,016.00</u>	\$ <u>218,419,049.23</u>	\$ <u>4,040,966.77</u>	<u>98.18%</u>

<u>Tax Collection Comparison with 2022-23: Adjusted Tax Roll</u>	<u>2022-23</u>	<u>2021-22</u>	<u>2020-21</u>
Percent of Current Year Taxes Collected	98.34%	98.80%	98.67%
Percent of Total Taxes Collected	97.99%	98.71%	99.12%
Percent of Total Taxes and P & I Collected	98.38%	99.16%	99.58%

<u>Tax Collection Comparison with 2022-23: Original Tax Roll</u>	<u>2022-23</u>	<u>2021-22</u>	<u>2020-21</u>
Percent of Current Year Taxes Collected	96.35%	97.91%	97.77%
Percent of Total Taxes Collected	96.00%	97.82%	98.21%
Percent of Total Taxes and P & I Collected	96.38%	98.27%	98.67%

**Lake Travis ISD
2018 Bond Program Summary
May 31, 2023**

Resources	Original Budget	Amended Budget	Total Resources	Balance
1 Bond Proceeds	253,000,000.00	236,305,111.00	236,305,111.42	(0.42)
2 Interest Revenue	0.00	5,263,711.00	5,265,150.80	(1,439.80)
3 Interest Subject to Arbitrage Rebate	0.00	0.00	0.00	0.00
4 Bond Premiums	0.00	18,631,178.00	18,631,178.35	(0.35)
Total Resources	253,000,000.00	260,200,000.00	260,201,440.57	(1,440.57)

Appropriations	Original Budget	Amended Budget	Total Expended	Balance to Complete
10 Elementary School #7	31,511,000.00	34,596,166.00	34,596,165.46	0.54
20 Elementary School #8	3,979,000.00	7,280,747.00	6,721,764.20	558,982.80
30 Secondary School #2	13,802,000.00	6,807,041.00	6,237,464.16	569,576.84
40 Middle School #3	75,980,710.00	77,314,012.00	77,314,011.66	0.34
50 FCA Projects	36,610,132.00	58,409,772.00	56,276,644.76	2,133,127.24
60/70 Small Renovation Improvements	16,927,133.00	12,303,947.00	11,641,864.58	662,082.42
Construction/Renovation	178,809,975.00	196,711,685.00	192,787,914.82	3,923,770.18
81 Instructional Materials & Equipment	5,707,000.00	5,724,965.00	4,112,686.47	1,612,278.53
82 Technology	29,901,700.00	26,131,256.00	25,542,279.83	588,976.17
83 Copy Machines	750,000.00	750,000.00	534,178.15	215,821.85
84 Maintenance	600,000.00	1,060,000.00	791,497.33	268,502.67
85 Food & Nutrition Services	3,950,789.00	1,931,197.00	1,870,313.32	60,883.68
86 Transportation	13,300,000.00	10,983,059.00	8,536,969.91	2,446,089.09
87 District Furniture & Equipment	6,000,000.00	6,800,000.00	6,382,694.34	417,305.66
88 Police	0.00	420,000.00	430,560.49	(10,560.49)
90 Land	1,270,000.00	1,803,917.00	576,464.50	1,227,452.50
91 Bond Closing	2,000,000.00	1,918,024.00	1,918,023.77	0.23
94 Contingency	7,510,536.00	1,862,326.00	38,061.00	1,824,265.00
95 Program Administration	3,200,000.00	3,302,166.00	2,834,575.18	467,590.82
97 LTMS Wastewater Expansion	0.00	801,405.00	82,343.68	719,061.32
Other Programs	74,190,025.00	63,488,315.00	53,650,647.97	9,837,667.03
Total 2018 Bond Program	253,000,000.00	260,200,000.00	246,438,562.79	13,761,437.21

**Lake Travis ISD
2023 Bond Program
May 31, 2023**

Resources	Original Budget	Amended Budget	Total Resources	Balance
1 Bond Proceeds - Prop A	548,410,330.00	548,410,330.00	246,715,051.13	301,695,278.87
1 Bond Proceeds - Prop B	60,790,110.00	60,790,110.00	40,639,386.23	20,150,723.77
2 Interest Revenue - Prop A	0.00	1,588,362.00	3,381,003.82	(1,792,641.82)
2 Interest Revenue - Prop B	0.00	261,638.00	550,395.97	(288,757.97)
3 Interest Subject to Arbitrage Rebate	0.00	0.00	0.00	0.00
4 Bond Premiums	0.00	14,705,427.00	14,705,427.00	0.00
Total Resources	609,200,440.00	625,755,867.00	305,991,264.15	319,764,602.85

Appropriations	Original Budget	Amended Budget	Total Expended	Balance to Complete
10 Elementary School #8	50,917,526.00	50,917,526.00	3,675.00	50,913,851.00
20 Elementary School #9	55,517,521.00	55,517,521.00	1,870.50	55,515,650.50
30 Secondary School #2	179,990,620.00	179,990,620.00	1,618.50	179,989,001.50
40 Campus/District Facilities Projects	177,393,335.00	177,445,436.00	449,074.06	176,996,361.94
50 FCA Projects	36,312,528.00	36,260,430.00	5,415.00	36,255,015.00
60 Technology Improvements	60,790,110.00	60,790,110.00	1,146,421.00	59,643,689.00
Construction/Renovation	560,921,640.00	560,921,643.00	1,608,074.06	559,313,568.94
81 Curriculum and Instructional Material	1,800,000.00	1,800,000.00	0.00	1,800,000.00
82 Copy Machines	585,300.00	585,300.00	0.00	585,300.00
83 Maintenance	273,500.00	273,500.00	0.00	273,500.00
84 Transportation	9,620,000.00	9,620,000.00	0.00	9,620,000.00
85 District Furniture & Equipment	1,500,000.00	1,500,000.00	0.00	1,500,000.00
90 Land	15,000,000.00	15,000,000.00	6,031,054.50	8,968,945.50
91 Bond Closing	4,000,000.00	4,000,000.00	2,059,864.36	1,940,135.64
94 Contingency	12,000,000.00	28,555,424.00	0.00	28,555,424.00
95 Program Management	3,500,000.00	3,500,000.00	0.00	3,500,000.00
98 Miscellaneous				
Other Programs	48,278,800.00	64,834,224.00	8,090,918.86	56,743,305.14
Total 2023 Bond Program	609,200,440.00	625,755,867.00	9,698,992.92	616,056,874.08

LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT
 QUARTERLY INVESTMENT SCHEDULE
 For the Quarter Ending 05/31/2023

INVESTMENTS BY POOLED FUND GROUP

	Beginning Book Value For Period	Increase (Decrease) For Period	Ending Book Value For Period	Beginning Market Value For Period	Increase (Decrease) For Period	Ending Market Value For Period	Accrued Interest - Period	Accrued Interest - FYTD
Local Maintenance	137,501,644	4,725,527	142,227,172	137,501,644	4,725,527	142,227,172	1,768,033	2,718,032
Debt Service	5,416,650	8,000,907	13,417,557	5,416,650	8,000,907	13,417,557	145,372	374,713
Capital Projects 2023	300,302,188	(4,509,099)	295,793,089	300,302,188	(4,509,099)	295,793,089	3,628,714	3,930,902
Capital Projects 2018	2,915,197	(240,748)	2,674,449	2,915,197	(240,748)	2,674,449	32,748	100,523
Tax Clearing	26,046,113	(25,687,293)	358,820	26,046,113	(25,687,293)	358,820	38,318	500,717
Workers Comp Fund	193,410	1,753	195,163	193,410	1,753	195,163	1,753	4,255
TOTAL INVESTMENTS	472,375,202	(17,708,953)	454,666,249	472,375,202	(17,708,953)	454,666,249	5,614,938	7,629,142

MONEY MARKET ACCOUNTS

	Yield (%)	Beginning Book Value For Period	Increase (Decrease) For Period	Ending Book Value For Period	Beginning Market Value For Period	Increase (Decrease) For Period	Ending Market Value For Period	Accrued Interest - Period	Accrued Interest - FYTD
TexPool									
Local Maintenance	5.00%	116,190,875	8,986,528	125,177,403	116,190,875	8,986,528	125,177,403	1,529,034	2,117,765
Debt Service	5.00%	5,008,734	7,998,124	13,006,858	5,008,734	7,998,124	13,006,858	142,589	368,571
Capital Projects 2023	5.00%	200,223,519	(13,848,167)	186,375,352	200,223,519	(13,848,167)	186,375,352	2,289,646	2,513,165
Capital Projects 2018	5.00%	2,809,688	(242,095)	2,567,593	2,809,688	(242,095)	2,567,593	31,401	97,159
Tax Clearing	5.00%	26,046,113	(25,687,293)	358,820	26,046,113	(25,687,293)	358,820	38,318	500,717
Workers Comp Fund	5.00%	115,486	1,404	116,890	115,486	1,404	116,890	1,404	3,447
Total TexPool		350,394,414	(22,791,498)	327,602,916	350,394,414	(22,791,498)	327,602,916	4,032,393	5,600,824
TEXAS CLASS									
Local Maintenance	5.23%	15,691,939	200,278	15,892,217	15,691,939	200,278	15,892,217	200,278	503,400
Capital Projects 2023	5.23%	100,078,669	1,277,316	101,355,985	100,078,669	1,277,316	101,355,985	1,277,316	1,355,985
Capital Projects 2018	5.23%	105,509	1,347	106,856	105,509	1,347	106,856	1,347	3,365
Total MBIA		115,876,117	1,478,940	117,355,058	115,876,117	1,478,940	117,355,058	1,478,940	1,862,749
Prosperity									
Local Maintenance	3.14%	5,618,831	(4,461,279)	1,157,552	5,618,831	(4,461,279)	1,157,552	38,721	96,867
Debt Service	3.13%	407,915	2,783	410,698	407,915	2,783	410,698	2,783	6,143
Capital Projects 2023	3.45%	0	8,061,752	8,061,752	0	8,061,752	8,061,752	61,752	61,752
Workers Comp Fund	1.87%	77,925	349	78,273	77,925	349	78,273	349	808
Total Prosperity		6,104,671	3,603,605	9,708,275	6,104,671	3,603,605	9,708,275	103,605	165,569
Total Money Markets		472,375,202	(17,708,953)	454,666,249	472,375,202	(17,708,953)	454,666,249	5,614,938	7,629,142
TOTAL INVESTMENTS		472,375,202	(17,708,953)	454,666,249	472,375,202	(17,708,953)	454,666,249	5,614,938	7,629,142

The district's investment strategy for the above funds is as follows:

Operational Funds - Shall have as their primary objectives safety, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.

Debt Service Fund - Shall have sufficient investment liquidity to timely meet debt service payment obligations in accordance with provisions in the bond documents.

Capital Projects Funds - Shall have sufficient investment liquidity to timely meet capital project obligations.

This report is prepared in compliance with Lake Travis ISD Investment Policies CDA(Legal) and CDA(Local) and with the Public Funds Investment Act, TX Govt Code Ch. 2256.

Pam Sanchez, Assistant Supt. For Business and Financial Services

Date

Brad Goerke, Director of Finance

Date



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Update to Lake Travis ISD CV (LOCAL) Policy Regarding Construction Contracts

RECOMMENDED ACTION

For Presentation/Discussion only, action will be requested at the July 19, 2023 Board Meeting.

RATIONALE

The administration is recommending changes to the current CV (LOCAL) policy that addresses the project delivery/contract award method to be used for each construction contract valued at or above \$100,000. The change includes removing the default method of competitive sealed proposal and allows the Superintendent to recommend the project delivery/contract award method determined to provide the best value to the District. In recent years, the District has utilized the Construction Manager At Risk (CMAR) method for larger-sized projects and the Job Order Contract (JOC) method for smaller-sized projects. The recommended changes to the current CV (LOCAL) policy would eliminate the need to approve the delivery method of construction projects prior to the project delivery/contract award thus reducing the amount of time to start construction projects by as much as two months.

BUDGET PROVISIONS

None

RESOURCE PERSONNEL

Pam Sanchez – Assistant Superintendent of Business Services

Robert Winovitch – Director of Facilities and Construction

ATTACHMENTS

Draft CV (LOCAL) – Redline

Draft CV (LOCAL) – Clean

MEETING DATE

June 21, 2023

Compliance with Law

The Superintendent shall establish procedures that ensure that all school facilities within the District comply with applicable laws and local building codes.

Building Code Adoption

All construction projects shall be designed to meet the most current International Building Code edition with the latest amendments, in addition to requirements set out at policy CS.

Construction Contracts

~~Prior to advertising, the Board shall determine t~~The project delivery/contract award method to be used for each construction contract valued at or above \$100,000. To assist the Board, the Superintendent shall recommend the project delivery/contract award method that he or she determines provides the best value to the District. ~~shall be the competitive sealed proposal, as determined and approved by the Board as the best value. If another method is deemed more appropriate for a particular construction project, the Superintendent or designee shall submit a recommendation for the Board to consider, determine, and approve a different project delivery method that provides the best value to the District.~~ [See CV series generally and CBB(LEGAL) for requirements if federal funds are involved.]

For construction contracts valued at or above \$100,000, the Superintendent shall also submit the resulting contract to the Board for approval. Lesser expenditures for construction and construction-related materials or services shall be at the discretion of the Superintendent and consistent with law and policy. [See also CH and CBB(LEGAL)]

Note: For provisions regarding delegation of authority for construction contracts in the event of a catastrophe, emergency, or natural disaster affecting the District, see CH(LOCAL).

Change Orders

Change orders permitted by law shall be approved prior to any changes being made in the approved plans or the actual construction of the facility.

Change orders valued at or above \$100,000 shall require Board approval. The Superintendent or designee shall be authorized to approve change orders of a lesser amount.

Extension of Time

The Superintendent or designee shall approve any extensions of time to construction contracts without requiring Board approval.

Project Administration

All construction projects shall be administered by the Superintendent or designee.

FACILITIES CONSTRUCTION

CV
(LOCAL)

The Superintendent shall keep the Board informed concerning construction projects and also shall provide information to the general public.

Final Payment

The District shall not make final payments for construction or the supervision of construction until the work has been completed and the Superintendent or designee has accepted the work.

FACILITIES CONSTRUCTION

CV
(LOCAL)

Compliance with Law

The Superintendent shall establish procedures that ensure that all school facilities within the District comply with applicable laws and local building codes.

Building Code Adoption

All construction projects shall be designed to meet the most current International Building Code edition with the latest amendments, in addition to requirements set out at policy CS.

Construction Contracts

Prior to advertising, the Board shall determine the project delivery/contract award method to be used for each construction contract valued at or above \$100,000. To assist the Board, the Superintendent shall recommend the project delivery/contract award method that he or she determines provides the best value to the District. [See CV series generally and CBB(LEGAL) for requirements if federal funds are involved.]

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Final Payment

The District shall not make final payments for construction or the supervision of construction until the work has been completed and the Superintendent or designee has accepted the work.



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Agreement for the Purchase of Attendance Credits (Option 3 Agreement) for 2023-2024

RECOMMENDED ACTION

For Presentation/Discussion only, action will be requested at the July 19, 2023 Board Meeting.

RATIONALE

Lake Travis Independent School District is eligible for an Option 3 Agreement. An Option 3 Agreement is the purchase of attendance credits from the State. The contract has been automated through the Excess Local Revenue Module. In order to submit the contract in the module the school board must delegate the authority to obligate the school district under chapter 49 to the superintendent and the superintendent must be the person that submits the contract to TEA via the Excess Local Revenue module. The following language is required to be recorded in the board minutes and the board minutes must be uploaded via the Excess Local Revenue subsystem of the online FSP System. The contract will not be approved via the Excess Local Revenue module without the board minutes delegating authority to the superintendent.

Board minute language - For the 2023-2024 school year, we delegated contractual authority to obligate the school district under Texas Education Code (TEC), Section 11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, Section 48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. This included approval of the Agreement for the Purchase of Attendance Credits or the Agreement for the Purchase of Attendance Credits (Netting Chapter 48 Funding).

The contract must be a Board Action item approved by the Board, and the board minutes must delegate contractual authority to the Superintendent. The online contract will not be approved without the appropriate board minute language.

BUDGET PROVISIONS

None

RESOURCE PERSONNEL

Pam Sanchez – Assistant Superintendent of Business Services
Brad Goerke – Director of Finance

ATTACHMENTS

Options for Reducing Local Revenue in Excess of Entitlement

MEETING DATE

June 21, 2023

Section 3: Options for Reducing Local Revenue in Excess of Entitlement

This section discusses options for districts to reduce local revenue in excess of entitlement.

Unless otherwise noted, *your district* refers to a district with local revenue in excess of entitlement (excess local revenue).

What options are available to Reduce Local Revenue in Excess of Entitlement?

Your district has five options available to reduce the district's local revenue level in excess of entitlement. Your district may choose to:

- Option 1: Consolidate with another district (TEC, §§[49.051–49.054](#))
- Option 2: Detach property (TEC, §§[49.101–49.105](#))
- Option 3: Purchase attendance credits from the state (TEC, §§[49.151–49.158](#))
- Option 4: Contract to educate nonresident students from a partner district (TEC, §§[49.201–49.205](#))
- Option 5: Consolidate tax bases with another district (TEC, §§[49.254–49.260](#))

Districts have historically selected Option 3. A voter election is required when exercising any form of Option 3 or Option 4. Successful elections conducted under TEC former Chapter 41, carry over into TEC, Chapter 49.

If your district considers any other option, consult the Excess Local Revenue program administrator in the TEA State Funding Division at (512) 463-9238.

Provisions in the TEC, §48.257(c), allow districts to offset the reduction of excess local revenue against Chapter 48 funds. All districts will have the option to use state aid calculated under Chapter 48, Education Code, that is not described by TEC, §48.266(a)(3) as an offset to their attendance credit for purposes of reducing their local revenue level. If your district selects Option 3, it will pay recapture to the state each month beginning in February 2023, or in one payment for the total amount required to be paid by the district not later than August 15 of the school year for which the agreement is in effect. The TEA advises your district to check its payment ledger, available at <https://tealprod.tea.state.tx.us/fsp/Reports/ReportSelection.aspx>, to verify payments and adjustments to its 2022–2023 recapture.

Option 4 requires your district to reduce its local revenue level by agreeing to educate students in one or more partner districts by sending money directly to those districts. The cost for your district is based on

the amount of attendance credit your district pays to a partner district to educate in order to reduce the district's local revenue level. The practice of paying for the education of students in other districts is referred to as the "purchase" of attendance credit. Partner districts that participate in these partnerships are described as "selling" attendance credit. The FSP (state aid) payments from the state to the partner districts are reduced to reflect the receipt of this revenue from your district.

The local revenue in excess of entitlement for a district that is exercising Option 3 or 4 is based on the cost of an attendance credit. The cost of attendance credit is established by the TEC, [§49.153\(a\)](#), which states that the total cost of the credit is the amount of:

- 1) the district's maintenance and operations tax revenue that exceeds the level established under Section 48.257

Which of these options require voter approval?

Options 3, 4, and 5 require voter approval. You can find information about election procedures in Appendix D. Once authorized by voter approval, these options may be exercised at any time in the future.

What special requirements apply in choosing Option 4?

If your district exercises Option 4 and receives any service or product from an entity that receives a portion of the gain from the Option 4 arrangement, your district must pay the fair market value for the service or product. For the purposes of this requirement, fair market value is defined as the price that would be paid by any other party had the gain from the Option 4 arrangement not been applied to reduce the cost.

If your district exercises Option 4, it must disclose to the commissioner any other contractual or financial arrangement between your district and its partner(s) or between your district and any other entity that directly benefits from the distribution of the gain (see the TEC, §49.151). Any business transaction between your district and other entities must be at a fair market price. Your district must be prepared to document that any product or service it provides as part of a financial arrangement with its partner(s) has an open marketplace that can establish a fair market price. For example, your district could document this by providing evidence of previous sales of the product or service to unrelated parties. Your district may not demand or negotiate a discounted purchase price from a partner district or other related entity for products or services provided to your district that is a lower price than would be paid by an unrelated party. Your district may not make an Option 4 partnership agreement subject to any separate financial agreement between the districts that is not contained in the Chapter 49 agreement.

The TEC, §49.151, limits the amount of attendance credit a district may sell. The district must ensure that the partner or partners do not exceed their respective limits on the amount of attendance credit available for purchase. If one or more partners sell attendance credit in excess of limit, the district will not receive credit for the purchase of attendance credit. The attendance credit purchased is sufficient in combination with any other actions taken under this chapter to reduce the district's local revenue to a level that is equal to or less than the level established under TEC, §49.153. A list of potential partner

districts and the respective limits on the amount of credit available to purchase is available on the TEA Excess Local Revenue webpage at https://tea.texas.gov/Finance_and_Grants/State_Funding/Excess_Local_Revenue/. The agreement is not effective unless the commissioner certifies that the transfer of attendance credit under TEC, §49.153 will not result in any of the contracting districts' local revenue level being greater than the level established under TEC, §48.257.

How does our district participate in an Option 4 technology consortium?

A technology consortium must be made up of at least three partner districts. Each partner district must be located, at least in part, in a county with a population of less than 40,000. Your district may be a member of the consortium, but it must pay full market value for all services received. The gain from the sale of attendance credit (for all partners combined) must be limited to 10 percent of your district's cost of purchasing attendance credit. Your district must exercise the technology consortium form of Option 4 in combination with Option 3 in order to be eligible for the equalized wealth transition grant (discussed in Section 4).

What happens if our district does not make Excess Local Revenue (Recapture) payments?

If a district with local revenue in excess of entitlement fails to fully comply with all the requirements to reduce the district's local revenue in excess of entitlement in accordance with a contract submitted to and approved by the commissioner for a school year in which the district is required to reduce the district's local revenue level is required, the commissioner is required to take steps to ensure that district's local revenue level is reduced to a level equal to or less than the level established under Section 48.257. These steps are prescribed by the TEC, Chapter 49, Subchapter G or Subchapter H. They include the detachment and annexation of property and school district consolidation.

According to the TEC, [§49.302](#), the commissioner will analyze the parcel data related to taxable property in the school district to determine whether the district's local revenue level can be reduced through the detachment of the following types of property:

- 1) a mineral property;
- 2) real property used in the operation of a public utility, including a pipeline, pipeline gathering system, or railroad or other rail system; and
- 3) real property used primarily for industrial or other commercial purposes, other than property used primarily for agriculture or for residential purposes.

If a final judgment of a court determines that a mineral interest may not be annexed and detached without an attendant annexation and detachment of the surface estate or any other interest in the



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Board Notification Under Board Policy CH (LOCAL) - Amplify Boost Reading Texas Grades K-5

RECOMMENDED ACTION

For Presentation/Discussion only.

RATIONALE

The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs \$100,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place. The Superintendent shall not be required to obtain Board approval for the following types of budgeted purchases that cost \$100,000 or more, but shall subsequently report them to the Board:

1. A purchase made pursuant to a Board-approved interlocal contract, in accordance with law.
2. A purchase made through a cooperative purchasing program, in accordance with law.
3. A purchase made through a state purchasing program that satisfies the District's obligation for competitive purchasing;
4. A purchase for produce or fuel.

Lake Travis ISD has the following budgeted purchase that requires Board notification:

- Three-year extension of secondary math materials adoption - \$103,136.80

BUDGET PROVISIONS

2023-2024 Instructional Materials Allotment

RESOURCE PERSONNEL

Carl McLendon – Director of Curriculum and Instruction - Secondary

Pam Sanchez – Assistant Superintendent of Business Services

Cristy Soares – Director of Purchasing

ATTACHMENTS

None

MEETING DATE

June 21, 2023



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Board Notification Under Board Policy CH (LOCAL)- Cengage Learning – Big Ideas Math

RECOMMENDED ACTION

For Presentation/Discussion Only.

RATIONALE

The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs \$100,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place. The Superintendent shall not be required to obtain Board approval for the following types of budgeted purchases that cost \$100,000 or more, but shall subsequently report them to the Board:

1. A purchase made pursuant to a Board-approved interlocal contract, in accordance with law.
2. A purchase made through a cooperative purchasing program, in accordance with law.
3. A purchase made through a state purchasing program that satisfies the District's obligation for competitive purchasing;
4. A purchase for produce or fuel.

Lake Travis ISD has the following budgeted purchase that requires Board notification:

- Three-year extension of secondary math materials adoption - \$138,705.00

BUDGET PROVISIONS

2023-2024 Instructional Materials Allotment

RESOURCE PERSONNEL

Carl McLendon – Director of Curriculum and Instruction - Secondary

Pam Sanchez – Assistant Superintendent of Business Services

Cristy Soares – Director of Purchasing

ATTACHMENTS

None

MEETING DATE

June 21, 2023



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Technology Bond Expenditure Report

RECOMMENDED ACTION

For Presentation/Discussion only.

RATIONALE

The 2023 Bond Program provided funding for the purchase of technology items, such as classroom educational and instructional equipment, and infrastructure and operational equipment. Decisions about educational technology and infrastructure equipment, have been discussed, planned, and vetted with the district stakeholders and the District's Long Range Facilities Planning committee. In accordance with Board Policy CH (Local), the following purchases were made via a cooperative purchasing program in the amount of \$100,000 or more, is required to be presented to the Board for notification:

Data center infrastructure hardware and software were purchased to replace legacy obsolete equipment from Layer 3 Communications and Netsync. A Data Center UPS system was purchased through Netsync to replace the original Data Center UPS. These purchases leveraged the Texas DIR contract and volume purchase pricing that reflect a total purchase price of \$1,287,514.14

To support future LTISD infrastructure JC Communications will design, obtain permitting, materials, and installation work on the first leg of fiber optic cable between the technology building and Hamilton Pool Road. This is the first phase of fiber installation to Hamilton pool road, which will provide data services to the new future school site. This purchase leveraged the Texas DIR contract and volume purchase pricing that reflect a total purchase price of \$232,843.50.

BUDGET PROVISIONS

2023 Bond Program

RESOURCE PERSONNEL

Chris Woehl - Executive Director for Technology and Information Services

ATTACHMENTS

None

MEETING DATE

June 21, 2023



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Consideration and Approval of an Order Calling a Bond Election to be Held by the Lake Travis Independent School District

RECOMMENDED ACTION

Approve an order calling a bond election to be held by the Lake Travis Independent School District.

RATIONALE

The Board of Trustees finds and determines that the necessity to construct various capital improvements, within the District dictates that it is in the public interest to call and hold a bond election at the earliest possible date. The next uniform election date will be on Tuesday, November 7, 2023.

This supports the work of the Long Range Facilities Planning Committee and meets the needs of the school district over the next five years based on student enrollment growth, facility needs to support student programs at High School #2, Long-Range Facilities Master Plan, Facilities Condition Assessment and administration and staff feedback.

BUDGET PROVISIONS

2023 Bond - \$143,093,994

RESOURCE PERSONNEL

Pam Sanchez – Assistant Superintendent of Business Services

Robert Winovitch – Director of Facilities and Construction

ATTACHMENTS

Lake Travis ISD - Order Calling a Bond Election

MEETING DATE

June 21, 2023

AN ORDER CALLING A BOND ELECTION TO BE HELD BY THE LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT, MAKING PROVISION FOR THE CONDUCT OF THE ELECTION, AND RESOLVING OTHER MATTERS RELATED TO SUCH ELECTION

WHEREAS, the Board of Trustees (the *Board*) of the LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT (the *District*), located in Travis County, Texas (the *County*), hereby finds and determines that an election should be held to determine whether the District shall be authorized to issue bonds of the District in the amount and for the purposes hereinafter identified (the *Election*); and

WHEREAS, the District will contract with the County Clerk (the *County Clerk*) of the County to conduct all aspects of the Election; and

WHEREAS, the Election will be held jointly with other political subdivisions (collectively, the *Participants*) as provided pursuant to an election services agreement and/or a joint election or similar agreement between or among (as applicable) the District and any Participants, entered into according to the Texas Election Code, as amended (the *Code*); and

WHEREAS, the Board hereby finds and determines that the necessity to construct various capital improvements within the District dictates that it is in the public interest to call and hold the Election at the earliest possible date to authorize the issuance of bonds for the purposes hereinafter identified; and

WHEREAS, the Board hereby finds and determines that the actions hereinbefore described are in the best interests of the residents of the District; now, therefore,

BE IT ORDERED BY THE BOARD OF TRUSTEES OF THE LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT THAT:

SECTION 1. The Election shall be held in the LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT on November 7, 2023 (*Election Day*), which is a uniform election date under the Code and is 78 or more days from the date of the adoption of this order (the *Order*), for the purpose of submitting the following measure to the qualified voters of the District:

MEASURE A

Shall the Board of Trustees of the Lake Travis Independent School District be authorized to issue and sell bonds of the District, in one or more series, in the aggregate principal amount not to exceed \$143,093,994 for the purposes of designing, constructing, renovating, improving, upgrading, updating, modernizing, acquiring, and equipping multiple school stadium facilities and related infrastructure, including construction of stadiums at High School No. 2 (which currently has no such facilities) to accommodate student programs such as football, band, baseball, softball, soccer, track, and tennis, and renovations to the existing stadiums at Lake Travis High School, such bonds to mature serially or otherwise (not more than 40 years from their date) in accordance with law; any issue or series of such bonds to bear interest per annum at such rate or rates (fixed, floating,

variable, or otherwise) as may be determined within the discretion of the Board of Trustees, provided that such rate or rates of interest shall not exceed the maximum rate per annum authorized by law at the time of the issuance of any issue or series of such bonds; and shall the Board of Trustees of the District be authorized to levy and pledge, and cause to be assessed and collected, annual ad valorem taxes on all taxable property in the District sufficient, without limit as to rate or amount, to pay the principal of and interest on the bonds?

SECTION 2. One or more District election precincts are hereby established for the purpose of holding the Election, and one or more polling places are hereby designated for holding the Election in the District election precincts as identified in Exhibit B to this Order (which is incorporated herein by reference for all purposes). In compliance with the Code, the County Clerk will appoint Presiding Judges, Alternate Presiding Judges, Election Clerks, and all other election officials for the Election. The District's Superintendent of Schools, the President of the Board of Trustees, or their designees can correct, modify, or change the Exhibits to this Order based upon the final locations and times agreed upon by the District, the County Clerk, and the Participants, if any and as applicable, to the extent permitted by applicable law.

A. To the extent required by the Code or other applicable law, the appointment of election officials at polling locations must include a person fluent in the Spanish language.

B. On Election Day, the polls shall be open as designated on Exhibit B.

C. The main early voting location is designated in Exhibit A to this Order (which is incorporated herein by reference for all purposes). The individual named as the Early Voting Clerk as designated in Exhibit A is hereby appointed as the Early Voting Clerk to conduct such early voting in the Election. The Early Voting Clerk shall appoint the Deputy Early Voting Clerks. The main early voting location shall remain open to permit early voting on the days and at the times as stated in Exhibit A. Early voting shall commence as provided on Exhibit A and continue through the date set forth on Exhibit A, all as provided by the Code.

Additionally, permanent and/or temporary branch offices for early voting by personal appearance may be established and maintained according to the Code. In the event such permanent and/or temporary branch locations are established, information regarding the locations, dates, and hours of operation for early voting at these offices will be identified in Exhibit A hereto.

The County Clerk is authorized to establish an Early Voting Ballot Board and to designate the Presiding Judge of the Early Voting Ballot Board. The Presiding Judge of the Early Voting Ballot Board shall appoint two or more additional members to constitute the Early Voting Ballot Board members and, if needed, the Signature Verification Committee members required to efficiently process the early voting ballots.

SECTION 3. Any legally permissible voting method may be used for early voting and Election Day voting by personal appearance, and when required by the Code, at least one accessible voting system per polling place will be provided. Certain early voting may be conducted by mail according to the Code.

SECTION 4. The District is authorized to utilize a Central Counting Station (the *Station*) as provided by the Code. The County Clerk, or the designee thereof, is hereby appointed as the Manager of the Station, who will establish a written plan for the orderly operation of the Station according to the Code. The Board hereby authorizes the County Clerk, or the designee thereof, to appoint the Presiding Judge of the Station, the Tabulation Supervisor, and the Programmer for the Station and may appoint Station clerks as needed or desirable. The County Clerk will publish (or cause to be published) notice and conduct testing on the automatic tabulation equipment relating to the Station and conduct instruction for the officials and clerks for the Station according to the Code.

SECTION 5. The official ballot shall be prepared according to the Code so as to permit voters to vote “FOR” or “AGAINST” the aforesaid measure that shall appear on the ballot substantially as follows:

PROPOSITION A

THE ISSUANCE OF \$143,093,994 OF BONDS BY THE LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT FOR MULTIPLE SCHOOL STADIUM FACILITIES AND RELATED INFRASTRUCTURE, INCLUDING CONSTRUCTION OF STADIUMS AT HIGH SCHOOL NO. 2 (WHICH CURRENTLY HAS NO SUCH FACILITIES) TO ACCOMMODATE STUDENT PROGRAMS SUCH AS FOOTBALL, BAND, BASEBALL, SOFTBALL, SOCCER, TRACK, AND TENNIS, AND RENOVATIONS TO THE EXISTING STADIUMS AT LAKE TRAVIS HIGH SCHOOL, AND THE LEVY OF TAXES SUFFICIENT TO PAY THE PRINCIPAL OF AND INTEREST ON THE BONDS. THIS IS A PROPERTY TAX INCREASE.

SECTION 6. All resident, qualified voters of the District shall be permitted to vote at the Election, and on Election Day, such voters shall vote at the designated polling places. The Election shall be held and conducted according to the Code and other applicable law. To the extent required by law, materials and proceedings relating to the Election shall be printed in both English and Spanish.

SECTION 7. Notice of election, including a Spanish translation thereof, shall be published at least one time in a newspaper of general circulation in the District, with such publication occurring not more than 30 days and not less than 10 days before Election Day. Moreover, a substantial copy of this Order and the voter information attached as one or more exhibits, including a Spanish translation thereof, shall be posted (a) not less than 21 days prior to Election Day (1) on the bulletin board used for posting notices of Board meetings, (2) in three additional public places within the District’s boundaries, (3) in a prominent location on the District’s internet website, and (b) in a prominent location at each polling place on Election Day and during early voting. A sample ballot shall be posted on the District’s internet website not less than 21 days prior to Election Day.

SECTION 8. As of the date of this order and as further reflected in one or more voter information documents attached to this Order, the District had outstanding an aggregate principal amount of debt equal to \$560,550,000 (including maintenance tax debt, if any); the aggregate

amount of the interest owed on such District debt obligations, through respective maturity, totaled \$344,696,887; and the District levied an ad valorem debt service tax rate for its outstanding debt obligations of \$0.3275 per \$100 of taxable assessed valuation. Based on the bond market conditions on the date of the Board's adoption of this Order, the maximum interest rate for any series of bonds authorized at the Election is 5.00% (expressed as a net effective interest rate applicable to any such series of bonds). The bonds that are the subject of this Election shall mature serially or otherwise not more than 31 years from their date, as prescribed by applicable Texas law. The foregoing maximum net effective interest rate and amortization period are only estimates, provided for Texas statutory compliance; they do not serve as a cap on the per annum interest rate at which any series of bonds authorized at the Election may be sold, or the amortization period for bonds that are the subject of this Election.

SECTION 9. The Board authorizes the District's President of the Board of Trustees, the Superintendent of Schools, or their designees to negotiate and enter into one or more joint election agreements, election services contracts, and/or similar contracts or agreements with the County, acting by and through the County Clerk, and any Participants if desired or if required to comply with applicable law, as permitted and in accordance with the Code. In addition, the Board authorizes the President of the Board of Trustees, the Superintendent of Schools, or their designees to make such technical modifications to this Order that are necessary for compliance with applicable Texas or federal law or to carry out the intent of the Board, as evidenced herein.

SECTION 10. The recitals contained in the preamble hereof are hereby found to be true, and such recitals are hereby made a part of this Order for all purposes and are adopted as a part of the judgment and findings of the Board.

SECTION 11. All orders and resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this Order are hereby repealed to the extent of such conflict, and the provisions of this Order shall be and remain controlling as to the matters ordered herein.

SECTION 12. This Order shall be construed and enforced in accordance with the laws of the State of Texas and the United States of America.

SECTION 13. It is officially found, determined, and declared that the meeting at which this Order is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this Order, was given, all as required by Chapter 551, as amended, Texas Government Code.

SECTION 14. If any provision of this Order or the application thereof to any person or circumstance shall be held to be invalid, the remainder of this Order and the application of such provision to other persons and circumstances shall nevertheless be valid, and the Board hereby declares that this Order would have been enacted without such invalid provision.

SECTION 15. This Order shall be in force and effect from and after its final passage, and it is so ordered.

* * *

PASSED AND APPROVED on June 21, 2023.

LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT

John Aouelle
President, Board of Trustees

ATTEST:

Erin Archer
Secretary, Board of Trustees

(DISTRICT SEAL)

[Signature Page to Bond Election Order]



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Consideration and Approval of a Resolution by the Board of Trustees of Lake Travis ISD in Support of Its Order Calling a Bond Election on November 7, 2023

RECOMMENDED ACTION

Approve Resolution No. 062123-01 in support of the order calling a bond election to be held on November 7, 2023.

RATIONALE

The Board of Trustees called a bond election to be held within the District on November 7, 2023. In the election order, the Board found and determined that calling the election was in the best interest of the residents of the District. The election order contains one measure to be submitted to the District’s registered voters and one corresponding ballot proposition, and the capital improvements described in Proposition A are the type reflected in Section 45.003(g)(1) of the Texas Education Code regarding “a stadium with seating capacity for more than 1,000 spectators.

BUDGET PROVISIONS

2023 Bond - \$143,093,994

RESOURCE PERSONNEL

Pam Sanchez – Assistant Superintendent of Business Services

Robert Winovitch – Director of Facilities and Construction

ATTACHMENTS

Lake Travis ISD – Resolution No. 062123-01 in Support of Order Calling a Bond Election

MEETING DATE

June 21, 2023

A RESOLUTION BY THE BOARD OF TRUSTEES OF THE
LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT IN
SUPPORT OF ITS ORDER CALLING A BOND ELECTION TO
BE HELD ON NOVEMBER 7, 2023

WHEREAS, in 2019, the Texas Legislature passed Senate Bill 30, which amended Section 45.003 of the Texas Education Code (the *Code*) and thereby modified the general rule that school districts may use one general-purpose proposition when calling a bond election for the construction, acquisition, and equipment of school buildings, including the necessary sites for such facilities, and the purchase of new school buses; and

WHEREAS, on June 21, 2023, the Board of Trustees (the *Board*) of the Lake Travis Independent School District (the *District*) called a bond election (the *Election*) to be held within the District on November 7, 2023; and

WHEREAS, in the Election Order, the Board found and determined that calling the Election was in the best interests of the residents of the District; and

WHEREAS, the Election Order contains one measure to be submitted to the District's registered voters and one corresponding ballot proposition; and

WHEREAS, the capital improvements described in Proposition A are the type of capital improvements reflected in Section 45.003(g)(1) of the Code regarding "a stadium with seating capacity for more than 1,000 spectators"; and

WHEREAS, the Texas Attorney General has opined in an "All Bond Counsel" letter dated December 27, 2019 (the *Opinion*) that special-purpose propositions may include multiple facilities serving the same special purpose and expressly illustrated this opinion by combining athletic stadiums in one proposition; and

WHEREAS, the Opinion also recognizes that a proper ballot proposition includes both new improvements and renovation of existing facilities; and

WHEREAS, Cavalier Stadium has a permanent seating capacity of approximately 7,000 and is used for student programs, including football, band, and soccer; and

WHEREAS, each of the District's middle and high school stadiums have a combination of temporary and permanent seating capacity of 1,000 or more and provide space for a variety of sports, including baseball, track, soccer, lacrosse, and golf; and

WHEREAS, in *Black v. Strength*, 246 S.W. 79, 80 (Tex. 1922), the Texas Supreme Court recognized that the expenditure of funds by political subdivisions is left to the discretion of the governing bodies of those political subdivisions and that the governing bodies may, by official action, "remove uncertainty as to the specific use to be made" of funds derived from bonds that are authorized by the electorate; and

WHEREAS, the Board desires to exercise its authority under *Black v. Strength* and remove any uncertainty regarding the measure and corresponding proposition contained in the Election Order, should they be approved by the electorate; and

WHEREAS, in so exercising its authority under *Black v. Strength*, the District recognizes the rules of statutory construction under Texas law, such as the requirement that words not defined by statute are given their ordinary meaning; the presumption that the Legislature chooses a statute's language with care, including each word chosen for a purpose, while purposefully omitting words not chosen; and the presumption that the Legislature intends different definitions when using different words in the statutes; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT THAT:

SECTION 1: The Board reaffirms its determination that calling the Election is in the best interests of the residents of the District.

SECTION 2: The Board finds and determines that the term "stadium" is not statutorily defined, and a plain reading of the term includes all related infrastructure, such as additional seating, real or artificial turf, track surfaces, fencing, restrooms and showers, field houses, concession stands, press boxes, scoreboards, observation decks, dressing and locker rooms, and parking, regardless of whether the related infrastructure is located in, adjacent, or near by the subject stadium (but so long as it supports the use of said stadium for its intended purpose, whether now existing or in the future anticipated).

SECTION 3: The Board finds and determines that the term "seating capacity" is not statutorily defined, and a plain reading of the term includes both temporary and permanent seating.

SECTION 4: The Board finds and determines, based on the facts, legal precedent, and other reliable authority heretofore delivered or made available to it by the District that the capital improvements anticipated to be constructed with proceeds of bonds resultant from Proposition A are those facilities described in Section 45.003(g)(1) of the Code.

SECTION 5: The recitals contained in the preamble hereof are hereby found to be true; and such recitals are hereby made a part of this Resolution for all purposes and are adopted as a part of the judgment and findings of the Board.

SECTION 6: All orders and resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this Resolution, are hereby repealed to the extent of such conflict, and the provisions of this Resolution shall be and remain controlling as to the matters resolved herein.

SECTION 7: This Resolution shall be construed and enforced in accordance with the laws of the State of Texas and the United States of America.

SECTION 8: If any provision of this Resolution or the application thereof to any person or circumstance shall be held to be invalid, the remainder of this Resolution and the application of

such provision to other persons and circumstances shall nevertheless be valid, and the Board hereby declares that this Resolution would have been enacted without such invalid provision.

SECTION 9: It is officially found, determined, and declared that the meeting at which this Resolution is adopted was open to the public, and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this Resolution, was given, all as required by Chapter 551, as amended, Texas Government Code.

SECTION 10: This Resolution shall be in force and effect from and after its final passage, and it is so resolved.

* * * * *

ADOPTED on June 21, 2023.

LAKE TRAVIS INDEPENDENT SCHOOL
DISTRICT

John Aouelle
President, Board of Trustees

ATTEST:

Erin Archer
Secretary, Board of Trustees

(DISTRICT SEAL)



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Request for Proposal (RFP) – Copy Center Production Copiers

RECOMMENDED ACTION

Approve award of Copy Center Production Copiers to Ricoh and authorize the Superintendent or Designee to Negotiate, Execute and Amend, as necessary, the Contract.

RATIONALE

Under Section 44.031(a) of the Texas Education Code (TEC), all district contracts for the purchase of goods and services, valued at \$50,000 or more in the aggregate for each 12-month period, shall be made by the method that provides the best value for a district:

1. Competitive bidding;
2. Competitive sealed proposals;
3. A request for proposals;
4. An interlocal contract.

Lake Travis ISD's current contract with Xerox for the Copy Center production copiers will expire October 31, 2023. The District issued an RFP on February 21, 2023 with a closing date of March 21, 2023, and anticipated award date of June 21, 2023, with Board approval. The District received nine responses. The evaluation team was comprised of five district employees, two employees from the Purchasing Department and three employees from the Technology Department. Based on the evaluation criteria, the District recommends awarding the contract to Ricoh.

BUDGET PROVISIONS

2018 Bond Program - \$561,662

RESOURCE PERSONNEL

Pam Sanchez – Assistant Superintendent of Business Services

Cristy Soares – Director of Purchasing

Aaron Schoenrock – Assistant Director of Technology

ATTACHMENTS

Final Evaluation Summary

MEETING DATE

June 21, 2023

Lake Travis ISD									
Copy Center Production Copiers									
Bid # 23-005									
	Canon	FTG	Knight	Konica Minolta	Pacific Office	Ricoh	Sharp	Visual Edge	Xerox
	Canon Copiers	Ricoh Copiers	Ricoh Copiers	Konica Minolta	Canon Copiers	Ricoh Copiers	Sharp Copiers	Xerox Copiers	Xerox Copiers
Black & White Copiers Option 1:									
4 basic									
1 w/booklet maker									
1 w/booklet maker & GBC punch									
Price Per Machine	\$ 327,491.00	\$ 242,562.49	\$ 269,823.00	\$ 193,133.00	\$ 313,660.17	\$ 265,780.00	\$ 126,877.43	\$ 209,386.90	\$ 175,484.78
PPM (prints per minute)	140ppm	136ppm	136ppm	136ppm	140ppm	136ppm	120ppm	125ppm	125ppm
Click Charge	\$0.004	\$0.004	\$0.005	\$0.004	\$0.003	\$0.004	\$0.004	\$0.009	\$0.004
Color Printer w/Booklet Maker									
Price Per Machine	\$ 97,112.00	\$ 65,291.78	\$ 68,717.00	\$ 83,796.00	\$ 99,425.00	\$ 67,018.000	\$ 23,744.99	\$ 110,503.87	\$ 17,663.71
PPM (prints per minute)	101ppm	95ppm	95ppm	110ppm	101ppm	95ppm	80ppm	100ppm	70ppm
	.008 b/w	.008b/w	.005 b/w	.01 b/w	.003 b/w	b/w .008	.004 b/w	.04 b/w	.004 b/w
Click Charge	.04 color	.04 color	.03 color	.04 color	.03 color	color .04	.04 color	.04 color	.04 color
Cutter									
Duplo CC330	\$ 18,310.00	\$ 13,461.24	\$ 6,720.00	\$ 13,461.24	\$ 7,300.00	\$ 10,321.00	No bid	\$ 9,785.00	\$ 12,698.00
Software									
Brand	Prisma	RSA/WebCRD	RSA/Fiery	Page DNA	Prisma	RSA/WebCRD	PrintNet	RSA/WebCRD	RSA/WebCRD
Price	\$ 57,021.00	\$ 89,100.00	\$ 100,338.00	\$ 57,147.00	\$ 33,500.00	\$ 185,542.40	\$ 33,710.00	\$ 117,115.00	\$ 103,478.97
Customization for min sheet count	N/A	N/A	N/A	N/A	N/A	\$ 33,000.00	N/A	N/A	N/A
Cloud Based or LTISD Hosted	LTISD Hosted	LTISD Hosted	Cloud	Cloud	Cloud	Cloud Based	Cloud	Cloud	Cloud
						*Software price includes 5 year Maint, Implementation, site customization, training			
Grand Total for Option 1	\$ 499,934.00	\$ 410,415.51	\$ 445,598.00	\$ 346,774.00	\$ 453,885.17	\$ 561,661.40	\$ 164,778.43	\$ 484,290.77	\$ 309,251.17
The District is recommending to the Board of Trustees to award to Ricoh on June 21, 2023.									



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Selection of American Constructors as Contractor for JOC #23-12 for Transportation Bus Wash System

RECOMMENDED ACTION

Approve the selection of American Constructors as Contractor for JOC #23-12 for Transportation Bus Wash System.

RATIONALE

In May 2023, the Board approved the delivery method for the Summer and Fall 2023 bond projects to be completed through a Job Order Contract (JOC). American Constructors has been selected as the General Contractor for the Transportation bus wash system project. It is expected that the contract with American Constructors for this project will exceed \$100,000. According to Board Policy CV (LOCAL), the Board must approve construction contracts valued at or above \$100,000.

The Cost of Work for JOC #23-12 includes the following campuses:

- Replacement and improvements to the bus wash system located at the Transportation site for \$397,594.

BUDGET PROVISIONS

2023 Bond Program - \$397,594

RESOURCE PERSONNEL

Pam Sanchez – Assistant Superintendent of Business Services

Robert Winovitch – Director of Facilities and Construction

Cristy Soares – Director of Purchasing

ATTACHMENTS

American Constructors Pricing LTISD Transportation Bus Wash System

MEETING DATE

June 21, 2023



PROPOSAL

Date: 06/07/23

Owner: Lake Travis ISD
16101 Hwy 71, Bldg B
Austin, TX 78738

Contractor: American Constructors
11900 West Parmer Lane
Cedar Park, Texas 78613

Project: LTISD Transportation Wash Improvements

Scope of Work Includes:

1. Provide and install Istobal Heavy Wash Progress Equipment
2. Provide and install Purclean Reclaim System 60 GPM Water Recovery w/4 Gram Ozone

Exclusions / Clarifications

1. Excludes testing, removal or abatement of existing hazardous materials
2. Excludes permitting and material testing
3. Excludes moving of existing furniture, fixtures and equipment.
4. Contractor is not responsible for any FF&E left in the work area
5. Relocation or repair of underground utilities that are not shown
6. All work during normal business hours

Total Amount of Proposal	\$397,594
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Proposal is valid for 30 days from the date listed. Proposal assumes all areas will be available so work can proceed, uninterrupted to completion. All work to be done during normal hours unless otherwise noted in the proposal.

Accepted by:

Signature

Date

Printed name

Title

Item	Description	Amount
1	Washing Equipment	\$352,198
2	Supervision	\$3,500
3	Plumbing and electrical connections allowance	\$8,000
	Subtotal	\$363,698
	Fee	\$18,185
	Subtotal	\$381,883
	Bonds & Insurance	\$15,711
	Total	\$397,594



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Selection of American Constructors as Contractor for JOC #23-05 for Door Hardware Replacement

RECOMMENDED ACTION

Approve the selection of American Constructors as Contractor for JOC #23-05 for door hardware replacement.

RATIONALE

In May 2023, the Board approved the delivery method for the Summer and Fall 2023 bond projects to be completed through a Job Order Contract (JOC). American Constructors has been selected as the General Contractor for the Transportation bus wash system project. It is expected that the contract with American Constructors for this project will exceed \$100,000. According to Board Policy CV (LOCAL), the Board must approve construction contracts valued at or above \$100,000.

The Cost of Work for JOC #23-05 includes the following campuses:

- Replacement of door hardware at Lake Travis High School Annex and Hudson Bend Middle School for \$151,418.

BUDGET PROVISIONS

2023 Bond Program - \$151,418

RESOURCE PERSONNEL

Pam Sanchez – Assistant Superintendent of Business Services

Robert Winovitch – Director of Facilities and Construction

Cristy Soares – Director of Purchasing

ATTACHMENTS

American Constructors Pricing LTHS Annex and HBMS Door Hardware

MEETING DATE

June 21, 2023



PROPOSAL

Date: 04/04/23

Owner: Lake Travis ISD
16101 Hwy 71, Bldg B
Austin, TX 78738

Contractor: American Constructors
11900 West Parmer Lane
Cedar Park, Texas 78613

Project: LTHS Annex & HBMS Door Hardware

Scope of Work Includes:

- 1. Provide and install Door hardware at LTHS Annex and HBMS

Exclusions / Clarifications

- 1. Excludes testing, removal or abatement of existing hazardous materials
- 2. Excludes permitting and material testing
- 3. Excludes moving of existing furniture, fixtures and equipment.
- 4. Contractor is not responsible for any FF&E left in the work area
- 5. **Excludes access control**
- 6. All work during normal business hours

Total Amount of Proposal

\$151,418

Proposal is valid for 30 days from the date listed. Proposal assumes all areas will be available so work can proceed, uninterrupted to completion. All work to be done during normal hours unless otherwise noted in the proposal.

Accepted by:

Signature

Date

Printed name

Title

Item	Description	Quantity	Cost per unit	Amount
	LTHS Annex			
1	Provide Storeroom Function Locks	66	\$620	\$40,920
2	Install Storeroom Function Locks	66	\$100	\$6,600
3	Replace Dogging Plates	22	\$75	\$1,650
4	Install Night Latch Screws	16	\$100	\$1,600
	Hudson Bend Middle School			
5	Provide Storeroom Function Locks	85	\$620	\$52,700
6	Install Storeroom Function Locks	85	\$100	\$8,500
7	Replace Dogging Plates	14	\$75	\$1,050
8	Install Night Latch Screws	24	\$100	\$2,400
9	Owner Betterment Allowance			\$10,000
10	Supervision			\$12,500
			Subtotal	\$137,920
			Fee	\$6,896
			Subtotal	\$144,816
			Bonds & Insurance	\$6,602
			Taxes	\$0
			Total	\$151,418



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Selection of American Constructors as Contractor for JOC #23-04 for Performing Arts Center Video Wall

RECOMMENDED ACTION

Approve the selection of American Constructors as Contractor for JOC #23-04 for Performing Arts Center video wall.

RATIONALE

In May 2023, the Board approved the delivery method for the Summer and Fall 2023 bond projects to be completed through a Job Order Contract (JOC). American Constructors has been selected as the General Contractor for the Transportation bus wash system project. It is expected that the contract with American Constructors for this project will exceed \$100,000. According to Board Policy CV (LOCAL), the Board must approve construction contracts valued at or above \$100,000.

The Cost of Work for JOC #23-04 includes the following campuses:

- Installation of the video wall at Lake Travis High School Performing Arts Center for \$1,294,593.

BUDGET PROVISIONS

2023 Bond Program - \$1,294,593

RESOURCE PERSONNEL

Pam Sanchez – Assistant Superintendent of Business Services
Robert Winovitch – Director of Facilities and Construction
Cristy Soares – Director of Purchasing

ATTACHMENTS

American Constructors Pricing LTHS PAC Video Wall

MEETING DATE

June 21, 2023



PROPOSAL

Date: 06/14/23

Owner: Lake Travis ISD
16101 Hwy 71, Bldg B
Austin, TX 78738

Contractor: American Constructors
11900 West Parmer Lane
Cedar Park, Texas 78613

Project: LTISD PAC Video Wall

Scope of Work Includes:

1. Provide and install Taylor LED video wall and controllers per the attached quote
Video wall as specified by LTISD staff and determined directly with Vendor
Scope reviewed with and approved with LTISD staff on 06/13/23

Exclusions / Clarifications

1. Excludes testing, removal or abatement of existing hazardous materials
2. Excludes permitting and material testing
3. Excludes moving of existing furniture, fixtures and equipment.
4. Contractor is not responsible for any FF&E left in the work area
5. Relocation or repair of underground utilities that are not shown
6. All work during normal business hours

Total Amount of Proposal \$1,294,593

Proposal is valid for 30 days from the date listed. Proposal assumes all areas will be available so work can proceed, uninterrupted to completion. All work to be done during normal hours unless otherwise noted in the proposal.

Accepted by:

Signature

Date

Printed name

Title

Item	Description	Amount
1	Video Wall Materials	\$479,709
2	Video Wall Installation and Low Voltage Wiring Connections	\$607,449
3	Arbor Assist	\$6,800
4	Trash Removal and Final Clean	\$6,500
5	High Voltage Electrical Connection & Structural Support Allowance	\$45,000
6	Electrical and Structural Review - Allowance	\$10,000
7	Supervision	\$ 34,700.00
	Subtotal	\$1,190,158
	Fee	\$59,508
	Subtotal	\$1,249,666
	Bonds & Insurance	\$44,927
	Total	\$1,294,593



AGENDA ITEM ACTION SHEET

AGENDA ITEM

May 17, 2023 Board Meeting Minutes, May 30, 2023 Team of 8 Training Minutes and June 7, 2023 Budget Workshop Meeting Minutes

RECOMMENDED ACTION

For approval with Consent Agenda.

RATIONALE

Minutes for each Board meeting shall be approved and on file in the Superintendent's office.

BUDGET PROVISIONS

None

RESOURCE PERSONNEL

Suzanne Kelbaugh - Administrative Assistant to the Superintendent of Schools

ATTACHMENTS

May 17, 2023 Board Meeting Minutes
May 30, 2023 Team of 8 Training Minutes
June 7, 2023 Budget Workshop Minutes

MEETING DATE

June 21, 2023

Minutes of Board Meeting

The Board of Trustees

Lake Travis Independent School District

A meeting of the Board of Trustees of Lake Travis Independent School District was held on May 17, 2023, beginning at 6:00 p.m. in the Educational Development Center, Live Oak Room, 607 RR 620 North, Austin, Texas 78734.

Call to Order

President John Aouelle called the meeting to order at 6:05 p.m.

Quorum Determination

Trustees in attendance were John Aouelle, Phillip Davis, Erin Archer, Lauren White, William Beard, and Bon Dorsett. Robert Aird and Keely Cano were sworn in and took the place of William Beard, Place 6 and Bob Dorsett, Place 7. Trustee Kim Flasch was absent.

Pledge of Allegiance and Moment of Silence

Sam Hicks, led the Pledge of Allegiance. A moment of silence was then observed.

Recognition

- **Texas Art Education Association - 2023 Texas Elementary Art Meet**

Marco Alvarado presented, that more than 30 students representing five Lake Travis ISD elementary school campuses received outstanding honors April 22 as part of the 2023 Texas Elementary Art Meet, or TEAM. Sponsored by the Texas Art Education Association, TEAM is the elementary level competition of the Visual Arts Scholastic Event, or VASE.

Lake Pointe Elementary School:

- **Blair Burkett*** - 4th Grade
- **Jacob Dart*** - 4th Grade
- **Ruby Hales*** - 5th Grade
- **Keena Iyer*** - 5th Grade
- **Quinn Matthews*** - 1st Grade
- **Asha Rao*** - 5th Grade
- **Sophie Budwin*** - 4th Grade

Lake Travis Elementary School:

- **Heidi Antonio*** - 1st Grade
- **Jacob Arroyo*** - 5th Grade
- **Harper Barrera*** - 1st Grade
- **Greyson Briggs*** - 2nd Grade
- **Sawyer Briggs*** - Kinder
- **Camila Canales*** - 3rd Grade
- **Karla Classen*** - 3rd Grade
- **Isla Cummings**** - Kinder
- **Lylah Jones*** - 4th Grade
- **Rowan Lee*** - 2nd Grade
- **Jeikin Perdomo*** - 5th Grade

- **Piper Wood*** - 4th Grade

Lakeway Elementary School:

- **Finn Bunnell*** - Kinder
- **Chloe Colwell *** - 3rd Grade
- **Aaleyah Harris**** - 1st Grade
- **Jack James*** - 4th Grade
- **Kyle Peterson*** - 5th Grade
- **Emma Sykes*** - 2nd Grade

Serene Hills Elementary School:

- **Addy Brough**** - 2nd Grade
- **Ainsley Dalrymple*** - 3rd Grade
- **Easton Duck*** - 1st Grade
- **Ally Kampen*** - 5th Grade
- **Parker Sexton*** - Kinder
- **Aughtry Shelton*** - 4th Grade

West Cypress Hills Elementary School:

- **Beau Black*** - 4th Grade
- **Caroline Cain*** - 3rd Grade

- **Keilana Garcia*** - 1st Grade
- **Gavin Last*** - Kinder
- **Mila Poole**** - 5th Grade
- **Lilly Rocha*** - 3rd Grade

**denotes student earned highest rating of 3 and will receive medal and certificate from TEAM*

***denotes student artwork placed among the top 10% of all entries*

Special Recognition

- **Texas Art Education Association -2023 State Junior Visual Arts Scholastic Event (Jr. VASE)**
Marco Alvarado presented a program of the Texas Art Education Association, the Junior VASE is a visual arts event recognizing exemplary, intermediate, middle school, and junior high student artwork in grades 6-8. The regional event is the culminating event for Junior VASE. Medals are awarded according to a rating of 4 in each division. Artwork in each division receiving a 4 will be judged again with the top 10% earning a Platinum Medal.

The following students from Bee Cave and Hudson Bend Middle Schools earned the highest rating (4 - Excellent) and corresponding awards at the Regional Event held May 6, 2023 at Pearson Ranch Middle School in Round Rock:

Student - Campus	Award	Student- Campus	Award
Charlotte Ahrendt - BCMS	Platinum Award	Rayna Jiang - BCMS	2 Platinum Medals
Amara Ali - BCMS	Platinum Award	Chloe Manthrope - HBMS	Platinum Award
Amelia Andrews - HBMS	Platinum Award	Karissa Mazuelos - HBMS	Platinum Award
Lyla Barker - BCMS	Platinum Award	Keira Nelson - BCMS	Platinum Award
Saxon Beltran - BCMS	Platinum Award	Bridgette Palma - BCMS	Platinum Award
Sadie Brecheen - HBMS	Platinum Award	Hazel Papandrea - BCMS	2 Platinum Medals
Roslyn Charap - BCMS	Platinum Award	Madison Paynter - BCMS	2 Platinum Medals
Hannah Cohn - HBMS	Platinum Award	Henry Roberts - HBMS	Platinum Award
Reya Harrington - HBMS	Platinum Award	Devansi Vuta - BCMS	Platinum Award
Pidge Jagodik - BCMS	Platinum Award	Brewer White - HBMS	Platinum Award
Emma James - BCMS	Platinum Award		

Middle school art teachers are **Aaron Forgey** (Bee Cave), **Robin Garcia** (Hudson Bend), **Michele Gavin** (Hudson Bend), and **Shawna Martin** (Bee Cave).

Special Recognition

- **Lake Travis High School – 2023 State Visual Arts Scholastic Event (VASE)**
The Visual Arts Scholastic Event, better known as VASE, is a state-wide curricular competition—one of the largest of its kind in the nation—for high school art students that gives them the opportunity to develop creative works of art and to discuss and analyze their artwork with professionals.

In February, 19 Districts and 35 high schools competed in the Region 13 North event where 1,278 artworks were juried. From those, Lake Travis High School had 164 entries receive medals with a Superior rating. Overall, there were nearly 32,000 entries juried across Texas of which 2,134

pieces advanced to state competition. Of the 2,134 that advanced to state and were judged again on April 29, 151 were selected for the highest honor of Gold Seal. Lake Travis High School students earned three Gold Seals and 16 medals at state VASE as follows:

Student	Award	Student	Award
Hailey Anson	State Medalist	Allegra Koberg	Gold Seal, State Medalist
Kiran Baburajendran	Advanced to State	Cambria Livingston	State Medalist
Spring Berryhill	Advanced to State	Adair Mahan	State Medalist
Leo Block	State Medalist	Thomas Meigs	Gold Seal, State Medalist
Elizabeth Cobb	Advanced to State	Regan Moore	Advanced to State
Avery Ebersol	State Medalist	Eliana Murphy	State Medalist
Brigid Finley	Advanced to State	Karina Roana-Aguilera	Advanced to State
Mehil Gupta	State Medalist	Sofia Standish	State Medalist
Abril Irus	State Medalist	Evan Standley	Advanced to State
Luis Izaguirre	State Medalist	Kipp Wilcox	State Medalist
Erin Jackson	Gold Seal, State Medalist	Maeson Wilcox	State Medalist

Additionally, The Lake Travis High School art department is pleased to announce that **Demetra Frantzen** and **Keaton White** have been recognized as National Medalists under the 2023 Scholastic Art and Writing Awards presented by the Alliance for Young Artists & Writers. Demetra received a Silver Medal for her artwork titled “Strings Attached,” and Keaton earned a Silver Medal for his entry, “Hidden in Plain Sight.” According to the Alliance for Young Artists and Writers, these students have been identified by panels of creative professionals as the most talented young artists and writers in the nation. This year, more than 300,000 works of art and writing were submitted and only the top 1% will be recognized at the national level. The Scholastic Art & Writing Awards have become the longest-running, most prestigious recognition program for creative teens in the U.S., and the nation’s largest source of scholarships for creative young artists and writers.

Teachers **Amber Forgey**, **Bohye Na**, **Jennifer Nowzaradan**, **Elizabeth Smetana**, **Caleigh Taylor**, and **Diane Wrinkle** comprise the Lake Travis High School art department faculty.

Special Recognition

- **Lake Travis High School – HOSA Future Health Professionals 2023 State Leadership Conference**

Marco Alvarado presented Five students representing Lake Travis High School competed at the HOSA Future Health Professionals 2023 State Leadership Conference held March 28-30 in Round Rock.

Formerly known as Health Occupations Students of America, HOSA is an international career and technical education student-led organization recognized by the U.S. Department of Education and the Department of Health and Human Services. HOSA’s mission is to empower future health professionals to become leaders in the global health community, through education, collaboration, and experience.

Lake Travis High School students participating at state-level competition included:

- **Shreyas Durga** - Sports Medicine
- **Shashvath Iyer** - Medical Spelling
- **Ananya Rajanala** - Family Medicine
- **Callie Roth** - Clinical Nursing
- **Anya Vikram** - Service Award

With his 2nd Place win, Shreyas has qualified to compete at the HOSA International Leadership Conference to be held June 21-24 in Dallas. Additionally, Anya is currently completing the requirements for recognition as a recipient of The Barbara James Service Award. The award provides HOSA students with an opportunity to become contributing members of their communities by performing volunteer service related to health. To date, Anya has completed more than 100 hours of volunteer service.

Special Recognition

- **Lake Travis High School –2023 DECA International Career Development Conference**
Marco Alvarado presented that seven students from Lake Travis High School earned awards as Finalists—two of whom earned Grand Award trophies—at DECA’s 2023 International Career Development Conference (ICDC) held April 21-26 in Orlando, FL. ICDC is the culmination of the DECA year where more than 20,000 high school students, teacher-advisors, chaperones, administrators, business professionals and alumni gather for competitive events, emerging leaders series, and college and career exhibits.

In all, after successful events at district- and state-level competition earlier this spring, LTHS DECA advanced 33 students to the international conference. Some students attended leadership academies while others competed with DECA members from around the world.

Students receiving recognition at the international level include:

- **Tihar Islam** - Virtual Business Challenge Fashion / 1st Place in the World
- **Hanna Ngo** - Virtual Business Challenge Fashion / 3rd Place in the World
- **Hanny Ngo** - Virtual Business Challenge Fashion / 3rd Place in the World
- **Dhilan Shah** - Top 10 Principles of Finance
- **Allen Vargheese** - Top 10 Personal Financial Literacy/ Top Performer in a Role Play
- **Andy Villeda**- Top 10 Hospitality & Tourism Professional Selling
- **Andrew Yun** - Top 20 Food Marketing Series / Top Performer in a Role Play / High Testing Score

Furthermore, **Jill Oates**—Career and Technology Education teacher and one of two DECA advisors at Lake Travis High School—has been named the 2022-2023 Texas DECA Association Advisor of the Year. The award recognizes one advisor who goes above and beyond in their support of business/marketing education and DECA at their local campus. Additionally, **Tracey Griffith**—fellow Career and Technology Education teacher and DECA co-advisor at Lake Travis High

School— received DECA’s Outstanding Service Award. The award recognizes industry leaders, chapter advisors, and CTE administrators who have provided valuable insight and made a lasting impact on Texas DECA. Overall, Ms. Griffith has contributed 30 years of service to Texas DECA. The announcements were made in March during the Texas DECA State Career Development Conference in Dallas.

Special Recognition

- **Lake Travis Mountain Bike Team - 2023 Texas Interscholastic Mountain Bike League State Championship**

Marco Alvarado presented with events like the Bramble Scramble, the Reveille Peak Roundup, the Bridgeport Boogie, and Enchanted at Reveille Peak, the Lake Travis Mountain Bike team outpaced the competition all season long and claimed the 2023 Texas Interscholastic Mountain Bike League state championship April 30 during the Lonestar Finale at Bluff Creek Ranch in Warda, Texas. The team has earned three titles in a row and its seventh state championship since the 2011-2012 season.

A member of the National Interscholastic Cycling Association, the LT Mountain Bike team was formed in the fall of 2011 to provide competitive mountain biking experiences for students in grades 9 to 12. In 2015, the league expanded to include middle school student-athletes.

Student Name	Grade Level	Student Name	Grade Level
Jack Bauer	10	Ethan Mikolaycik	10
Jack Bledsoe	11	Cohen Moncada	11
Samantha Campbell	12	Oliver Morabbi	11
Anthony Choudhry	10	Michael Moyer	11
Tristan Evans	11	Lily Osborne	9
Jamie Ezell	11	Christian Ozuna	10
Carson Faulk	10	Eshaan Patel	8
Parker Grovatt	11	Everett Perkins	9
Justin Guyah	11	Luke Pritchett	10
Harrison Hale	11	Owen Remlinger	11
Kaeden Hanly	11	Tyler Richter	10
Levi Hays	10	Izzy Spencer	11
Jacob Hensley	11	Isabella Taylor	9
Dawson Justus	9	Madelyn Teshler	9
Kyle Judd	12	Christina Trimble	11
Sanjay Karthik	10	Luka Vukmirica	10
Aria Koberg	9	Ethan Watson	9
Samuel Malcolm	9	Grace Woods	11
Isaac Might	10	Landon Yule	10

The team also earned 1st Place in the South Series NICA State Championship. The following Lake Travis Mountain Bike athletes earned an award:

Texas South Series Champions

Varsity Girls (High School)

- **Samantha Campbell** - 1st Place

Varsity Boys (High School)

- **Harrison Hale** - 1st Place
- **Isaac Might** - 4th Place

JV1 Girls (High School)

- **Grace Woods** - 4th Place

JV2 Girls (High School)

- **Aria Koberg** - 2nd Place
- **Isabella Taylor** - 3rd Place
- **Lilly Osborne** - 4th Place

8th Grade Boys

- **Dustin McCarty** - 2nd Place

8th Grade Girls

- **Emily Mikolaycik** - 3rd Place
- **Hannah Hale** - 4th Place

7th Grade Boys

- **Trajan Koberg** - 1st Place

6th Grade Boys

- **Jack Foster** - 1st Place
- **Grant Drummond** - 2nd Place
- **Matthew Ozuna** - 3rd Place
- **Zeke Martinez** - 5th Place

6th Grade Girls

- **Catherine Young** - 5th Place

Garreth Hays serves as Team Director. **Paulette Moczygemba** is the faculty sponsor for the Mountain Bike Club at Lake Travis High School.

Special Recognition

- **2022-2023 Campus Teacher of the Year Award Recipients**

Evalene Murphy, Assistant Superintendent of Employee and Community Relations, presented that the Administration is proud to recognize the 2023-2024 Teacher of the Year recipients. Teachers were nominated and selected by their campus peers. The criteria required that recipients be an exceptionally dedicated, knowledgeable, and skilled teacher who plans to continue in an active teaching status; inspires students of all backgrounds and abilities to learn; has the respect and admiration of students, parents, and colleagues; plays an active and useful role in the community, as well as in the school; and be poised, articulate, and possess the energy to withstand a taxing schedule.

The 2022-2023 Campus Teacher of the Year recipients are:

- **Clay Simmons**, SPED SDC- Lake Travis High School
- **Andrea Khawaja**, Language Arts - Bee Cave Middle School
- **Evan Lear**, History - Hudson Bend Middle School
- **Kenny Moncada**, Art - Lake Travis Middle School – District Secondary TOY
- **Aileen Mahon**, 5th Grade - Bee Cave Elementary
- **Beverly Whitmer**, 4th Grade - Lake Pointe Elementary School
- **Erna Hooks**, Kindergarten Dual Language - Lake Travis Elementary School
- **Joy Crenshaw**, Kindergarten - Lakeway Elementary School
- **Cassie Jellison**, 1st Grade - Rough Hollow Elementary
- **Joy Curl**, 1st Grade - Serene Hills Elementary School

- **Summer Miller**, 1st Grade - West Cypress Hills Elementary – District Elementary TOY

Special Recognition

- **Lake Travis ISD Board of Trustees William Beard, Place 6 and Bob Dorsett, Jr., Place 7**
Marco Alvarado stated that William Beard and Bob Dorsett, Jr. were elected to the Lake Travis ISD Board of Trustees in 2014 and 2016, respectively.

During an unprecedented climate of challenge and change, Mr. Beard and Mr. Dorsett have consistently supported the District’s efforts to accommodate a growing student enrollment, attract and retain a highly-qualified workforce, provide a world-class education, and sustain a fiscally-prudent operating budget. In November 2017, Lake Travis ISD voters approved a \$253 million bond for two new schools and districtwide improvements. In 2021, the District successfully passed a Voter Approval Tax Ratification Election to generate an estimated \$3 million in annual revenue for Lake Travis ISD. In November 2022, District voters passed two propositions totaling \$609.2 million for three new schools—including High School #2—as well as sites for school facilities, new school buses, and technology improvements. Mr. Beard and Mr. Dorsett did not to seek re-election in 2023.

On behalf of the Lake Travis ISD family, we thank Mr. Beard and Mr. Dorsett for their service as volunteer school trustees and wish them much success in their future endeavors.

William Beard and Bob Dorsett left the room at 7:10 p.m.

Trustee Elections

- **Oath of Office – Board of Trustees for Lake Travis Independent School District Place 6 and Place 7**
Suzanne Kelbaugh, administered the oath of office to Robert Aird (Place 6) and Keely Cano (Place 7).

Robert Aird and Keely Cano took their seats at the dais at 7:21 p.m.

Public Comments/Citizen Participation

1. Corina Semph - Security
2. Julie Ellett – Choir program staffing – BCMS/LTMS sharing a teacher
3. Shane Foster – Lake Travis HS student council - class
4. Katarina Foster Raich – Lake Travis High school - student body president
5. Avery Hamlin – Breathe Initiative – mental health
6. Iris Castruita – Breathe Initiative – mental health
7. Brooke Davis – Breathe Initiative
8. Aiyana Yazdani – Breathe Initiative

John Aouelle called a recess at 7:39 p.m.

Back in session 7:47 p.m.

Presentation / Discussion Items

- **Long Range Facilities Planning Committee Board of Trustees Presentation 2023-Recommendations to the School Board**

Eisley Hull and Owen Lowe, LTHS Students, Ms. Dana Rieder and Christy Casey-Moore, Committee Members, of the 2023 Long-Range Facilities Planning Committee, will present the findings and recommendation of the committee. Following their work this spring, the Long-Range Facilities Planning Committee recommends that the Lake Travis ISD Board of Trustees call for a bond election in the amount of \$143,093,994 to include the following projects:

- Athletic Facilities for High School #2
- Athletic Renovations for Lake Travis High School
- Athletic Renovations for Lake Travis Middle School, Hudson Bend Middle School and Bee Cave Middle School

Additional details were provided during the presentation and discussion.

This item was for discussion only, action will be requested at the June 21, 2023 meeting.

- **C&I Update – College Board SAT School Day**

Kathy Burbank, Director of Accountability and Assessment, presented that LTISD administers the College Board SAT to all Juniors during the school day. This year it was administered on March 22, 2023. House Bill 3 (HB 3), which passed in the 86th legislative session, permitted the state to reimburse districts for the amount of fees paid by the district for the administration of a college preparation assessment. This means that eligible students may take one SAT, ACT, or TSIA in the spring of their junior year or during their senior year for free (at state cost)! As a result, TEA entered into a contract with the College Board to negotiate a statewide rate for SAT School Day.

This item was for discussion/presentation only; no action was requested.

- **April 2023 Monthly Financial Reports - Statement of Revenues and Expenditures, Balance Sheet, Tax Statement, and 2018/2023 Capital Projects Report**

Pam Sanchez, Assistant Superintendent of Business Services, presented the following documents:

1. Statement of Revenues and Expenditures- April 2023
2. Balance Sheet-April 2023
3. Tax Statement-April 2023
4. 2018 Capital Projects Report
5. 2023 Capital Projects Report

This item was for discussion/presentation only; no action was requested.

- **Request for Proposal (RFP) – Copy Center Production Copiers**

Cristy Soares, Director of Purchasing, presented that under Section 44.031(a) of the Texas Education Code (TEC), all district contracts for the purchase of goods and services, valued at \$50,000 or more in the aggregate for each 12-month period, shall be made by the method that provides the best value for a district:

1. Competitive bidding;
2. Competitive sealed proposals;
3. A request for proposals;

4. An interlocal contract.

Lake Travis ISD's current contract with Xerox for the Copy Center production copiers will expire October 31, 2023. The District issued an RFP on February 21, 2023 with a closing date of March 21, 2023, and anticipated award date of June 21, 2023, with Board approval. The District received nine responses. The evaluation team was comprised of five district employees, two employees from the Purchasing Department and three employees from the Technology Department. Based on the evaluation criteria, the District recommends awarding the contract to Ricoh.

This item was for discussion only, action will be requested at the June 21, 2023 meeting.

- **Technology Bond Expenditure Report**

Chris Woehl, Executive Director of Technology and Information Systems, presented that the 2023 Bond Program provided funding for the purchase of technology items, such as classroom educational and instructional equipment, and infrastructure and operational equipment. Decisions about educational technology and infrastructure equipment, have been discussed, planned, and vetted with the district stakeholders and the District's Long Range Facilities Planning committee. In accordance with Board Policy CH (Local), the following purchases were made via a cooperative purchasing program in the amount of \$100,000 or more, is required to be presented to the Board for notification:

Infrastructure equipment was purchased to replace legacy obsolete equipment. These purchases leveraged the Texas DIR contract for a total purchase price of \$1,807,347.20 from Netsync Network Solutions and \$2,359,058.65 from Layer3 Communications.

Data center hardware was purchased to replace legacy hardware from Sterling Inc. utilizing the Texas DIR contract and volume purchase pricing for a total purchase price of \$520,262.50.

Apple iPads were purchased for Special Services and Gifted & Talented programs to replace legacy and obsolete Apple devices used in those programs. This purchase leverages the Texas DIR contract and volume purchase pricing through Apple Inc. for a total price of \$119,200.00.

Chromebooks were purchased for Instructional Teaching staff. This purchase leverages the Texas DIR contract and volume purchase pricing from Dell for a total purchase price of \$887,070.00. Wireless projection devices were purchased for connecting these devices in the classroom. In addition, document cameras were purchased to replace obsolete devices. The wireless projection devices were purchased through CDWG and the document cameras were purchased through GTS Technology Solutions and using the Texas DIR contract and volume purchase pricing for a combined total of \$470,216.00.

This item was for discussion/presentation only; no action was requested.

Consideration Items

- **Service Agreements with Tangram Rehabilitation Network, Inc.**

Dr, Laura Abbott, Director of Special Services, presented that under Texas Administrative Code (TAC), Section 89.1005, a school district may contract for a nonpublic placement of a student when the student's admission, review, and dismissal (ARD) committee determines that nonpublic placement is necessary in order for the student to receive a free appropriate public education (FAPE).

A school district may contract for a nonpublic placement of a student with nonpublic schools which maintain appropriate Texas Education Agency approval for the particular disability condition and age of the student.

For each student placed in a nonpublic facility, the school district shall verify, during the initial nonpublic placement ARD committee meeting and each subsequent annual ARD committee meeting, that:

- The facility meets minimum standards for health and safety;
- Placement is needed and is documented in the individualized education program (IEP); and
- The educational program provided at the facility is appropriate and the placement is the least restrictive environment for the student

For each student, the ARD committee shall establish, in writing, criteria and estimated timelines for the student's return to the school district.

The District is in need of contracting Tangram Rehabilitation Network, Inc. for the placement of a student for nonpublic residential services. The contract with Tangram Rehabilitation Network, Inc. will exceed \$100,000 and, therefore, requires approval by the Board in accordance with Board Policy CH (LOCAL).

A MOTION was made by Trustee Lauren White and seconded by Trustee Phillip Davis to authorize the Superintendent or designee to negotiate, execute and amend service agreements with nonpublic school for a residential placement of a public-school student with Tangram Rehabilitation Network, Inc.

The motion passed by a vote of 6 - 0.

- **Request for Proposal (RFP) Third Party Administrator Services for Ancillary Benefits**

Under Section 44.031(a) of the Texas Education Code (TEC), all district contracts for the purchase of goods and services, valued at \$50,000 or more in the aggregate for each 12-month period, shall be made by the method that provides the best value for a district:

1. Competitive bidding;
2. Competitive sealed proposals;
3. A request for proposals;
4. An interlocal contract.

Lake Travis ISD current contract is with First Public and PlanSource for benefit and enrollment services. The District was notified by First Public that the enrollment platform was being eliminated

and decided to issue an RFP for third party administrator services. A request for proposal was issued March 6, 2023 with a closing date of March 29, 2023 and an anticipated award date of May 17, 2023, with Board approval. The District received seven responses. The evaluation team was comprised of five district employees, four employees from the Business Services Department and one employee from the Purchasing Department.

Financial Benefit Services (FBS), is in line for award by scoring the most points of 99. FBS services over 500 school districts and 15 Educational Service Centers across Texas.

A MOTION was made by Trustee Erin Archer and seconded by Trustee Phillip Davis to approve the award of the third-party administrator services for ancillary benefits to Financial Benefit Services.

The motion passed by a vote of 6 - 0.

- **2023 Bond Program Delivery Method for Summer and Fall 2023 Projects**

Per Board Policy CV (Local), the project delivery method to be used for each construction contract valued at or above \$100,000 shall be the competitive sealed proposal, as determined and approved by the Board as the best value. If another method is deemed more appropriate for a particular construction project, the Superintendent or designee shall submit a recommendation for the Board to consider, determine, and approve a different project delivery method that provides the best value to the District.

Each delivery method has been evaluated and partnered with upcoming projects to provide best value to the district. The Business Office, Purchasing Department, Facilities and Construction Department and Legal Department have been working to ensure that all bond projects have been competitively procured and meet all legal and local purchasing policies and guidelines. Attached is a list of upcoming projects, including recommended delivery method.

Job Order Contracting (JOC) is being recommended for these projects. JOC is a procurement method used for maintenance, repair, alteration, renovation, remediation or minor construction of a facility. If the recommended delivery method is approved, the administration intends to bring the pricing to the Board for approval at a subsequent board meeting.

A MOTION was made by Trustee Phillip Davis and seconded by Trustee Robert Aird to approve the delivery method as presented for the Summer and Fall 2023 Projects.

The motion passed by a vote of 6 -0.

- **Selection of Architects for the 2023 Bond Projects**

It is in policy of the District that the selection of firms to provide professional services in connection with the District's construction and major maintenance projects be based on demonstrated competence and the professional qualifications necessary for the satisfactory performance of the services required at a fair and reasonable price. According to Board Policy CH (LOCAL), the Board must approve services valued at or above \$100,000. It is expected that the Architect contracts will exceed \$100,000.

In December 2022, the Board approved a list of Construction Professional Services (A/E Pool) that included 22 architecture firms. In April 2023, a committee of seven district staff members was

formed to interview and select nine of the 22 firms for major 2023 Bond projects. The architects were selected based on their experience in similar K-12 projects and the professionals serving on the project teams.

The projects that are being assigned Architects include the following:

- High School #2 - VLK
- Lake Travis High School Competition Gym, Fine Arts Addition and Band Artificial Turf Field - Claycomb
- Elementary School #9 - Pfluger
- Maintenance and FANS Building - PBK
- Lake Travis High School Science Addition - HCA
- Educational Development Center Addition - FGMA
- Ag Building Additions and Renovations - Parkhill
- Special Ed Renovations - DLR
- Admin Building Addition and Renovations – Perkins & Will

A MOTION was made by Trustee Keely Cano seconded by Trustee Lauren White to approve the selection of Architects for the 2023 bond program projects as presented.

The motion passed by a vote of 6 - 0.

- **Selection of American Constructors as Contractor for JOC#23-09 for District Marquee Signs**
The Board approved the delivery method for the Summer and Fall 2023 bond projects to be completed through a Job Order Contract (JOC). American Constructors has been selected as the General Contractor for the district marquee sign project. It is expected that the contract with American Constructors for this project will exceed \$100,000. According to Board Policy CV (LOCAL), the Board must approve construction contracts valued at or above \$100,000.

The Cost of Work for JOC #23-09 includes installation of marquee signs at the following campuses:

- Hudson Bend Middle School
- Lake Travis Middle School
- Lake Pointe Elementary School
- Lakeway Elementary School
- Lake Travis Elementary School
- West Cypress Hills Elementary School
- Serene Hills Elementary School
- Bee Cave Elementary School

A MOTION was made by Trustee Phillip Davis seconded by Trustee Keely Cano to approve the selection of American Constructors as contractor for JOC#23-09 for district marquee signs.

The motion passed by a vote of 6 - 0.

- **Selection of American Constructors as Contractor for JOC#23-08 for Lake Travis High School Security Guard Houses**
The Board approved the delivery method for the Summer and Fall 2023 bond projects to be completed through a Job Order Contract (JOC). American Constructors has been selected as the

General Contractor for the Lake Travis High School security guard houses. It is expected that the contract with American Constructors for this project will exceed \$100,000. According to Board Policy CV (LOCAL), the Board must approve construction contracts valued at or above \$100,000.

The Cost of Work for JOC #23-08 includes the following:

- Installation for security guard houses at LTHS located at the entrances of Spillman Loop and Cavalier Drive

A MOTION was made by Trustee Phillip Davis seconded by Trustee Rob Aird to approve the selection of American Constructors as contractor for JOC#23-08 for Lake Travis High School Security Guard Houses.

The motion passed by a vote of 6 - 0.

- **Selection of R4 Efficiency Engineering, LLC as Contractor for JOC#23-10 for District HVAC Thermostat Controls**

On April 19, 2023, the Board approved the delivery method for district HVAC thermostat controls to be completed through a Job Order Contract (JOC). R4 Efficiency Engineering, LLC has been selected as the General Contractor for this project. It is expected that the contract with R4 Efficiency Engineering, LLC for this project will exceed \$100,000. According to Board Policy CV (LOCAL), the Board must approve construction contracts valued at or above \$100,000.

The Cost of Work for JOC #23-10 includes the following:

- Replacement of HVAC Thermostat Controls at HBMS, LTMS, LWE and WCHE - \$161,574

A MOTION was made by Trustee Robert Aird seconded by Trustee Keely Cano to approve the selection of R4 Efficiency Engineering, LLC for District HVAC thermostat controls.

The motion passed by a vote of 6 - 0.

- **Selection of Mtech as Contractor for JOC #23-23 for District Water Monitoring System**

On April 19, 2023, the Board approved the delivery method for the district water monitoring system to be completed through a Job Order Contract (JOC). Mtech has been selected as the General Contractor for this project. It is expected that the contract with Mtech for this project will exceed \$100,000. According to Board Policy CV (LOCAL), the Board must approve construction contracts valued at or above \$100,000.

The Cost of Work for JOC #23-23 includes the following:

- Installation of a District Water Monitoring System to detect leaks and excessive usage - \$484,500
-

A MOTION was made by Trustee Erin Archer seconded by Trustee Phillip Davis to approve the selection of Mtech as contractor for JOC #23-23 for the district water monitoring system.

The motion passed by a vote of 6 – 0.

- **Rescind Resolution No. 021523-02 Authorizing the Donation of Land to Travis County**

In February 2023, the Board approved the donation of the land that makes up the Vail Divide Southern Extension Road project (approximately 6.31 acres) to Travis County in accordance with an Interlocal Agreement between the District and the County for the construction of the road. However, since that time, negotiations have occurred between the District, the County and the

City of Bee Cave, and the parties have agreed that the entirety of Vail Divide Roadway including the Vail Divide Southern Extension, should be owned and possessed by the City. Therefore, it is necessary to rescind Resolution No. 021523-02. Further action will be requested to approval conveyance of the property to the City.

A MOTION was made by Trustee Phillip Davis and seconded by Trustee Robert Aird to approve to rescind Resolution No. 021523-02 authorizing the donation of land to Travis County.

The motion passed by a vote of 6 – 0.

- **Resolution No. 051723-01 for Donation of Approximately 6.31 Acres of Land to City of Bee Cave**

In 2020, the District and Travis County entered into an Interlocal Agreement for the funding and construction of the Vail Divide Southern Extension Road project. This road project was built on approximately 6.31 acres of land owned by the District. According to the terms of the Interlocal Agreement, upon completion and inspection, the County agreed to accept, own, operate and maintain the Vail Divide Southern Extension Road as a County Road, except for the intersection improvements at Hamilton Pool Road, which are to be owned, operated and maintained by TxDOT.

However, more recently, negotiations have occurred between the District, the County and the City of Bee Cave, and the parties have agreed that the entirety of Vail Divide Roadway including the Vail Divide Southern Extension Road project, should be owned and possessed by the City. The parties are negotiating and will execute an Interlocal Agreement Regarding the Vail Divide Roadway in which the parties agree that LTISD will instead convey this property, including all such fee interests, easements, and rights-of-way possessed by LTISD to the City; furthermore, the City will annex this property, thereby, accepting and assuming full maintenance and operational control of it in accordance with the terms of the Interlocal Agreement Regarding the Vail Divide Roadway. Because the property will be donated/conveyed to the City to carry out a public purpose and will benefit the public interest of the District, the District is authorized by Texas Government Code Section 272.001(l) to donate this land to the City without complying with the public notice and bidding requirements that otherwise apply.

A MOTION was made by Trustee Robert Aird and seconded by Trustee Phillip Davis to approve Resolution No. 051723-01 authorizing the donation of approximately 6.31 acres of land to the City of Bee Cave.

The motion passed 6 – 0.

- **Resolution No. 051723-02 for the Donation of Approximately 3.28 Acres of Land to the City of Bee Cave**

The District owns approximately 3.28 acres of land on which the District constructed a roadway and improvements on Vail Divide by Bee Cave Middle School. Recently, negotiations have occurred between the District, the County and the City of Bee Cave, and the parties have agreed that the entirety of Vail Divide Roadway, including this portion of the road, should be owned and possessed by the City. The parties are negotiating and will execute an Interlocal Agreement Regarding the Vail Divide Roadway in which the parties agree that LTISD will instead convey this property, including all such fee interests, easements, and rights-of-way possessed by LTISD

to the City; furthermore, the City will annex this property, thereby, accepting and assuming full maintenance and operational control of it in accordance with the terms of the Interlocal Agreement Regarding the Vail Divide Roadway. Because the property will be donated to the City to carry out a public purpose and will benefit the public interest of the District, the District is authorized by Texas Government Code Section 272.001(1) to donate this land to the City without complying with the public notice and bidding requirements that otherwise apply.

A MOTION was made by Trustee Robert Aird and seconded by Trustee Phillip Davis to approve Resolution No. 051723-02 authorizing the donation of approximately 3.28 acres of land to the City of Bee Cave.

The motion passed 6 – 0.

- **Interlocal Agreement Regarding the Vail Divide Roadway Between Lake Travis ISD, Travis County, and the City of Bee Cave**

Travis County owns and operates a portion of Vail Divide road from SH 71 West to just past Los Flores Lane. LTISD at its own expense constructed a portion of Vail Divide road by Bee Cave Middle School and retains ownership of it. Additionally, LTISD and Travis County entered into an agreement in 2020 to complete the construction of the Vail Divide Southern Extension on land owned by LTISD. In accordance with that agreement, the land and road were to be conveyed to Travis County after completion of the roadway project. Recently, negotiations have occurred between the District, the County and the City of Bee Cave, and the parties have agreed that the entirety of Vail Divide Roadway should be owned and possessed by the City. The parties are negotiating and seek to execute an Interlocal Agreement Regarding the Vail Divide Roadway in which the parties agree that the County and LTISD the various portions of Vail Divide Roadway, including all such fee interests, easements, and rights-of-way to the City; furthermore, the City will annex the entirety of the roadway, thereby, accepting and assuming full maintenance and operational control of it in accordance with the terms of the Interlocal Agreement Regarding the Vail Divide Roadway. The administration recommends authorizing the Superintendent to continue negotiation of the terms of this ILA and authority to execute the ILA once final.

A MOTION was made by Trustee Phillip Davis and seconded by Erin Archer to authorize the Superintendent or designee with the authority to negotiate, finalize, and execute the Interlocal Agreement regarding Vail Divide Roadway between Lake Travis ISD, Travis County and the City of Bee Cave.

The motion passed 6-0

Consent Agenda

- **April 19, 2023 Board Meeting Minutes**
- **Instructional Materials Allotment 2023-2024 TEKS Certification**

A MOTION was made by Trustee Erin Archer and seconded by Trustee Phillip Davis to approve the consent agenda items as presented.

The motion passed by a vote of 6 - 0.

Upcoming Meetings and Events

Board President John Aouelle announced the following upcoming meetings and events:

- May 30, 2023 – 4:00 p.m. – Team of 8 Training
- June 7, 2023 – 6:00 p.m. – Budget Workshop, EDC
- June 21, 2023 – 6:00 p.m. – Monthly Board Meeting, EDC
- July 19, 2022 – 6:00 p.m. – Monthly Board Meeting, EDC

Closed Session

Trustees adjourned into Closed Session at 9:42 p.m., as permitted by Texas Government Code 551.001 et seq.

Section 551.074 - Personnel Matters

1. The Board will discuss the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees or officials. (This may involve consultation with attorney as permitted under Section 551.071)

Section 551.072 - Deliberation Regarding Real Property

1. The Board will discuss the purchase, exchange, lease or value of real property. (This may involve consultation with attorney as permitted under section 551.071.)

Section 551.0821 - School Board: Personally Identifiable Information About a Public School Student

1. The Board will discuss personally identifiable information about a public school student.

Section 551.076 - Deliberation Regarding Security Devices or Security Audits; Closed Meeting. This chapter does not require a governmental body to conduct an open meeting to deliberate:

1. The deployment, or specific occasions for implementation of security personnel or devices.

Open Session

Trustees returned from Closed Session on May 18, 2023 at 12:41 a.m.

Election of Board of Trustee Officers

A MOTION was made by Trustee Phillip Davis and seconded by Trustee Lauren to elect Lauren White as the Lake Travis ISD Board President.

The motion failed by a vote of 2 - 4.

A MOTION was made by Trustee Rob Aird and seconded by Trustee Keely Cano to elect John Aouelle as the Lake Travis ISD Board President.

The motion passed by a vote of 4 – 2.

A MOTION was made by Trustee Erin Archer and seconded by Trustee Keely Cano to elect Kim Flasch as the Lake Travis Board Vice President.

The motion passed by a vote of 4 – 2.

A MOTION was made by Trustee John Aouelle and seconded by Trustee Keely Cano to elect Erin Archer as Lake Travis ISD Board Secretary.

The motion passed by a vote of 4 – 2.

Adjournment

There being no further action, the May 18, 2023 Board of Trustees' meeting adjourned at 12:44 a.m.

John Aouelle, President

Erin Archer, Secretary

**Minutes of Board Training Meeting
The Board of Trustees
Lake Travis Independent School District**

A Team-Building session of the Board of Trustees of the Lake Travis Independent School District was held May 30, 2023 in Austin Texas at 607 Ranch Road 620 South, Austin, Texas 78734.

Call To Order

The meeting was called to order at 3:31 p.m., by Kim Flasch, Board Vice President.

Quorum Determination

Trustees Kim Flasch, Keely Cano, Phillip Davis, and Robert Aird participated in the annual team-building training with Paul Norton, Superintendent of Schools.

Pledge of Allegiance and Moment of Silence

Chris Woehl, led the Pledge of Allegiance. A moment of silence was then observed.

Public Comments/Citizen Participation

There were no audience comments.

Board/Superintendent Team Building Session

Trustees John Aouelle, Kim Flasch, Phillip Davis, William Beard, Erin Archer, Bob Dorsett, Lauren White, Keely Cano. Robert Aird and Superintendent Norton completed the annual team-building (Team of 8 Training) requirement at 6:30 p.m. No action was taken.

John Aouelle, President

Erin Archer, Secretary

**Minutes of Board Workshop
The Board of Trustees
Lake Travis Independent School District**

A workshop of the Board of Trustees of the Lake Travis Independent School District was held June 7, 2022 at the Educational Development Center, Live Oak Room, 607 Ranch Road 620 North, Austin, Texas 78734.

Call to Order

President John Aouelle called the meeting to order at 6:03 p.m.

Quorum Determination

Trustees Phillip Davis, John Aouelle, Kim Flasch, Robert Aird, and Keely Cano were in attendance. Trustees Erin Archer and Lauren White were absent.

Pledge of Allegiance and Moment of Silence

Kathy Burbank, led us in the Pledge of Allegiance and Moment of Silence.

Public Comments/Citizen Participation

No public comment.

Presentation/Discussion Items

- **2023-2024 Preliminary Budget Overview**
Ms. Pam Sanchez, Assistant Superintendent of Business Services, presented to the board the Lake Travis ISD 2023-2024 Preliminary Budget Overview.

This item was for discussion only; action will be requested at the August 16, 2023 Board Meeting.

Consideration Items

- **Compensation 2023-2024**
Staff will present information for a salary adjustment for all employees. Salary adjustments take into consideration compensation and raises from area school districts and capacity within the District's budget. Approving salary increases will assist with recruitment and retention of employees.

A MOTION was made by Trustee Kim Flasch and seconded by Trustee Keely Cano to approve a salary adjustment for the 2023-2024 school year.

The motion passed by a vote of 5 – 0

- **Purchase and Sale Agreement Between 16712 HAMILTON POOL ROAD AGV, LLC and Lake Travis ISD for Approximately 14.62 Acres of Land Located at 16712 Hamilton Pool Road**
Pam Sanchez presented that in April 2023, the Board determined that public necessity required the acquisition of real property for the purpose of future educational facilities and passed Resolution No. 041923-02 authorizing the Superintendent or designee with the authority to execute a letter of intent and negotiate a purchase sale agreement for the acquisition of approximately 14.62 acres located at 16712 Hamilton Pool Road. Over the last month, District administration has investigated the land further and negotiated a purchase contract with the

landowner for the sale of the property.

A **MOTION** was made by Trustee Phillip Davis and seconded by Trustee Robert Aird to authorize the Superintendent or designee with the authority to execute the purchase and sale agreement between 16712 HAMILTON POOL ROAD AGV, LLC and Lake Travis ISD and execute any and all documents necessary to finalize the sale and closing of the purchase.

The motion passed by a vote of 5 - 0

- **Purchase and Sale Agreement Between James C. Kuykendall and Lake Travis ISD for Approximately 7.967 Acres of Land Located at 16910 Hamilton Pool Road**

In April 2023, the Board determined that public necessity required the acquisition of real property for the purpose of future educational facilities and passed Resolution No. 041923-02 authorizing the Superintendent or designee with the authority to execute a letter of intent and negotiate a purchase sale agreement for the acquisition of approximately 7.967 acres located at 16910 Hamilton Pool Road. Over the last month, District administration has investigated the land further and negotiated a purchase contract with the landowner for the sale of the property.

A **MOTION** was made by Trustee Keely Cano and seconded by Trustee Phillip Davis to authorize the Superintendent or designee with the authority to execute the purchase and sale agreement between James C. Kuykendall and Lake Travis ISD and execute any and all documents necessary to finalize the sale and closing of the purchase.

The motion passed by a vote of 5 - 0

Closed Session

Trustees did not adjourn into closed session.

Adjournment

There being no further action, the June 7, 2023 Board of Trustees' meeting adjourned at 8:16 p.m.

John Aouelle, President

Erin Archer, Secretary



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Compensations Plans for 2023-2024

RECOMMENDED ACTION

For approval with Consent Agenda.

RATIONALE

Lake Travis Independent School District Administration would like to implement the proposed compensation plans, including stipends and supplemental pay rates for the 2023-2024 school year.

BUDGET PROVISIONS

2023-2024 Budget

RESOURCE PERSONNEL

Evalene Murphy - Assistant Superintendent of Employee and Community Relations

ATTACHMENTS

Compensation Plans for 2023-24

MEETING DATE

June 21, 2023



Administrative Initial Hiring Schedule 2023-24

Pay Grade 1

	Minimum	Midpoint	Maximum
Daily	299.35	368.02	436.68
Annual - 217	64,959	79,860	94,760
Assistant Principal, ES			

Pay Grade 2

	Minimum	Midpoint	Maximum
Daily	314.03	383.42	452.81
Annual - 225	70,657	86,270	101,882
Coordinator, Special Services Coordinator, Community Programs			
Manager, Payroll/Benefits			

Pay Grade 3

	Minimum	Midpoint	Maximum
Daily	318.34	388.38	458.29
Annual - 217	69,080	84,278	99,449
Assistant Principal, MS			

Pay Grade 4

	Minimum	Midpoint	Maximum
Daily	336.78	408.79	480.81
Annual - 217	73,081	88,707	104,336
Assistant Principal, HS			

Pay Grade 5

	Minimum	Midpoint	Maximum
Daily	341.51	416.95	492.42
Annual - 225	76,840	93,814	110,795
Director, Purchasing Assistant Director, Athletics Manager, Construction Project			
Associate Principal, HS Assistant Director, Special Services Manager, Human Resources			

Pay Grade 6

	Minimum	Midpoint	Maximum
Daily	372.20	454.46	536.71
Annual - 217	80,767	98,618	116,466
Annual - 225	83,745	102,254	120,760
Principal, ES (217)			
Director, Corporate Relations and LTEF (225)			

Pay Grade 7

	Minimum	Midpoint	Maximum
Daily	395.47	482.89	570.29
Annual - 217	85,817	104,787	123,753
Annual - 225	88,981	108,650	128,315
Principal, MS (217)		Director, Fine Arts (225)	
Director, Accountability/Achievement (225)		Director, Health and SEL (225)	
Director, Security/Chief of Police (225)		Director, Curriculum & Instruction (225)	
Director, Quality Assurance (225)			

Pay Grade 8

	Minimum	Midpoint	Maximum
Daily	451.84	551.69	651.55
Annual - 225	101,664	124,130	146,599
Principal, HS		Director, Athletics	
Director, Finance		Director, Facilities and Construction	
Director, Special Services		Sr. Director, FANS & Transportation	
Sr. Director, Maintenance & Safety			

Pay Grade 9

	Minimum	Midpoint	Maximum
Daily	508.16	620.47	732.78
Annual - 225	114,336	139,606	164,876
Exec Director, Communications		Exec Director, Curriculum & Instruction	

Pay Grade 10

	Minimum	Midpoint	Maximum
Daily	550.35	671.42	792.50
Annual - 225	123,829	151,070	178,313
General Counsel			

Pay Grade 11

	Minimum	Midpoint	Maximum
Daily	611.27	746.36	881.45
Annual - 224	136,924	167,185	197,445
Asst Supt, Employee/Community Relations		Asst Supt, Business Services	
Asst Supt, Curriculum & Instruction		Asst Supt, Organizational Services	



Clerical Initial Pay Schedule 2023-2024

Pay Grade 1

	Minimum	Midpoint	Maximum
Hourly	17.26	21.18	25.10
Annual - 174	24,026	29,483	34,939
Annual - 187	25,821	31,685	37,550
Annual - 225	31,068	38,124	45,180
Clerk, Attendance, MS (187) Receptionist, Campus (187) District Mail Clerk (225) Distribution Technician (225)		Asst Clerk, Extra Curricular Programs (174) Receptionist, District (225) Copy Center Operator (225)	

Pay Grade 2

	Minimum	Midpoint	Maximum
Hourly	18.02	22.16	26.30
Annual - 192	27,679	34,038	40,397
Annual - 202	29,120	35,811	42,501
Annual - 207	29,841	36,697	43,553
Annual - 225	32,436	39,888	47,340
Clerk, Attendance HS (192) Clerk, Attendance HS/Alternative Ed (192) Clerk, Special Services (207) Clerk, Corp Relations (207)		Registrar/Attendance Clerk, ES (202) Clerk, Athletics (225) Clerk, Community Programs (225)	

Pay Grade 3

	Minimum	Midpoint	Maximum
Hourly	18.60	22.79	26.96
Annual - 187	27,826	34,094	40,332
Annual - 192	28,570	35,005	41,411
Annual - 206	30,653	37,558	44,430
Registrar, MS (206) Admin Asst, HS Counselor (192) Admin Asst, HS Special Services, HS (187)		Admin Asst, Assoc Principal (192) Admin Asst, HS Asst Principal (192)	

Pay Grade 4

	Minimum	Midpoint	Maximum
Hourly	19.72	24.17	28.59
Annual - 217	34,234	41,959	49,632
Annual - 225	35,496	43,506	51,462
Admin Asst, HS (225) Admin Asst, ES Principal (217)		Registrar, HS (225) Admin Asst, MS Principal (217)	

Pay Grade 5

	Minimum	Midpoint	Maximum
Hourly	20.20	24.66	29.13
Annual - 225	36,360	44,388	52,434
Bookkeeper - HS Admin Asst, Athletics Admin Asst, Fine Arts Admin Asst, Special Services		Admin Asst, Corp Relations & LTEF Admin Asst, Purchasing/Operations Admin Asst, C&I Directors	

Pay Grade 6

	Minimum	Midpoint	Maximum
Hourly	21.77	26.64	31.55
Annual - 225	39,186	47,952	56,790
HR Technician			

Pay Grade 7

	Minimum	Midpoint	Maximum
Hourly	25.38	30.91	36.43
Annual - 225	45,684	55,638	65,574
Admin Asst, Assistant Superintendent			

Pay Grade 8

	Minimum	Midpoint	Maximum
Hourly	31.47	38.39	45.31
Annual - 225	56,646	69,102	81,558
Executive Asst, Superintendent			



FANS Initial Pay Schedule 2023-2024

Pay Grade 1

	Minimum	Midpoint	Maximum
Hourly	17.26	21.18	25.10
Annual - 180	24,854	30,499	36,144
Annual - 207	28,583	35,074	41,566
Catering Cook (207)		Food & Nutrition Specialist (180)	

Pay Grade 2

	Minimum	Midpoint	Maximum
Hourly	18.02	22.16	26.30
Annual - 183	26,381	32,442	38,503
Food Service Manager, ES			

Pay Grade 3

	Minimum	Midpoint	Maximum
Hourly	18.60	22.79	26.96
Annual - 183	27,230	33,365	39,469
Annual - 225	33,480	41,022	48,528
Food Service Manager, District (183)		Food Service Manager, MS (183)	
Admin Asst, Food & Nutrition Services (225)		Food Service Manager, Annex (183)	

Pay Grade 4

	Minimum	Midpoint	Maximum
Hourly	19.53	23.94	28.34
Annual - 183	28,592	35,048	41,490
Food Service Manager, HS			

Pay Grade 5

	Minimum	Midpoint	Maximum
Hourly	21.77	26.64	31.55
Annual - 225	39,186	47,952	56,790
Nutrition & Catering Coord			

Pay Grade 6

	Minimum	Midpoint	Maximum
Daily	256.45	313.12	369.80
Annual - 225	57,701	70,452	83,205
Dietitian & Marketing Coord			



Maintenance Initial Pay Schedule 2023-2024

Pay Grade 1

	Minimum	Midpoint	Maximum
Hourly	18.60	22.79	26.96
Annual - 225	33,480	41,022	48,528
Admin Asst, Maintenance			

Pay Grade 2

	Minimum	Midpoint	Maximum
Hourly	19.53	23.94	28.24
Annual - 240	37,498	45,965	54,413
Building Maintenance		Grounds/Building Maintenance	

Pay Grade 3

	Minimum	Midpoint	Maximum
Hourly	21.32	26.00	30.68
Annual - 240	40,934	49,920	58,906
Building Specialist - Keys		Building Specialist - Irrigation	

Pay Grade 4

	Minimum	Midpoint	Maximum
Hourly	23.70	28.93	34.29
Annual - 240	45,504	55,546	65,837
Skilled Maintenance - Plumber Skilled Maintenance - HVAC		Skilled Maintenance - Electrician	

Pay Grade 5

	Minimum	Midpoint	Maximum
Hourly	26.39	32.20	37.99
Annual - 240	50,669	61,824	72,941
Grounds/Maintenance Lead		Building Lead	

Pay Grade 6

	Minimum	Midpoint	Maximum
Daily	236.41	280.37	324.34
Annual - 240	56,738	67,289	77,842
Maintenance Manager			

Pay Grade 7

	Minimum	Midpoint	Maximum
Daily	372.20	454.46	536.71
Annual - 240	89,328	109,070	128,810
Director, Maintenance and Operations			



Paraprofessional Initial Pay Schedule 2023-2024

Pay Grade 1

	Minimum	Midpoint	Maximum
Hourly	17.26	21.18	25.10
Annual - 174	24,026	29,483	34,939
Annual - 178	24,578	30,160	35,742
Annual - 187	25,821	31,685	37,550
Annual - 190	26,235	32,194	38,152
Aide, Attendance (187) Aide, CMC (187) Aide, Counseling (187) Aide, ESL (187) Aide, ISS (187) Aide, PE (187) Aide, Project Search (187) Assistive Technology Assistant (187) Child Care Provider (190) Elementary Monitor (174) Parking Patrol (174) Aide, Braillist (187) Aide, Color Guard (187) Aide, Dual Language (187) Aide, Fine Arts (187) Aide, Library (178) Aide, Pre-K (187) Aide, Special Education Level 1 (187) Bilingual Parent Liaison (187) Crossing Guard (174) HS Safety Monitor (174) MS Lunch Monitor (174)			

Pay Grade 2

	Minimum	Midpoint	Maximum
Hourly	18.60	22.79	26.96
Annual - 187	27,826	34,094	40,382
Aide, Special Education Level 2			

Pay Grade 3

	Minimum	Midpoint	Maximum
Hourly	19.72	24.17	28.59
Annual - 187	29,501	36,158	42,771
Licensed Vocational Nurse			

Pay Grade 4

	Minimum	Midpoint	Maximum
Hourly	21.77	26.64	31.55
Annual - 195	33,961	41,558	49,218
CDC Site Supervisor			



Professional Initial Pay Schedule 2023-2024

Pay Grade 1

	Minimum	Midpoint	Maximum
Daily	256.45	313.11	369.79
Annual - 187	47,956	58,552	69,151
Annual - 195	50,008	61,056	72,109
Child Development Center Coord (195)		SLP Assistant (187)	

Pay Grade 2

	Minimum	Midpoint	Maximum
Daily	263.27	321.45	379.63
Annual - 207	54,497	66,540	78,583
Annual - 217	57,130	69,755	82,380
Reading Academy Specialist (217)		Teacher on Special Assignment (207)	
Instructional Technology Coach (217)		Instructional Coach (217)	
Instructional Coach, Early Lit/PreK (217)		Instructional Coach, Special Education (217)	

Pay Grade 3

	Minimum	Midpoint	Maximum
Daily	268.53	327.71	387.02
Annual - 187	50,215	61,282	72,373
Annual - 206	55,317	67,508	79,726
Annual - 217	58,271	71,113	83,983
Lead Nurse (206)		Nurse (187)	
At-Risk Coord (206)		Bilingual/ESL Coordinator (217)	

Pay Grade 4

	Minimum	Midpoint	Maximum
Daily	278.87	340.50	402.13
Annual - 187	52,149	63,674	75,198
Annual - 197	54,937	67,079	79,220
Annual - 225	62,746	76,613	90,479
ARD Facilitator (197)		Behavior Specialist (197)	
Behavior Specialist - Annual (225)		Lead Dyslexia Specialist (225)	
Licensed Clinical Social Worker (197)		Low Incidence Specialist (197)	
Orientation & Mobility Specialist (187)		Transition Specialist (197)	

Pay Grade 5

	Minimum	Midpoint	Maximum
Daily	290.52	351.02	411.55
Annual - 197	57,232	69,151	81,075
Annual - 206	59,847	72,310	84,779
Elem Counselor (197)	HS & MS Counselor (206)		

Pay Grade 6

	Minimum	Midpoint	Maximum
Daily	297.74	358.00	418.23
Annual - 187	55,677	66,946	78,209
Annual - 225	66,992	80,550	94,102
District Occupational Therapist (225) Physical Therapist (187)	Occupational Therapist (187)		

Pay Grade 7

	Minimum	Midpoint	Maximum
Daily	305.80	367.43	429.05
Annual - 197	60,243	72,384	84,523
Annual - 207	63,301	76,058	88,813
Annual - 225	68,805	82,672	96,536
Diagnostician (197) LSSP, Child Find (207)	LSSP (197) Lead LSSP (225)		

Pay Grade 8

	Minimum	Midpoint	Maximum
Daily	319.32	390.00	460.45
Annual - 187	59,713	72,930	86,104
Annual - 207	66,099	80,730	95,313
Annual - 225	71,847	87,750	103,601
Athletic Trainer (187) Lead Athletic Trainer (187) Speech Language Pathologist, Child Find (207)	Curriculum & Instruction Coord (225) Lead Speech Language Pathologist (225) Speech Language Pathologist (187)		



Provisional Compensation Plan – 2023-2024

Auxiliary, Clerical and Paraprofessional Substitutes: HR-approved temporary workers will be paid at the minimum hourly rate for the pay grade of the position for which they are temporarily assigned.

General and Special Education Teacher Substitutes:

Type	Daily Rate
Non-Certified	\$150.00
Non-Certified – 60+ days	\$160.00
Certified	\$170.00
Certified – 60+ days	\$180.00
Annual	\$190.00

Registered Nurse Substitutes: \$160.00 per day

Administrator Substitutes:

Position	Daily Rate
Assistant Principals	\$300.00
Elementary Principal	\$400.00
Middle School Principal	\$450.00
High School Principal	\$525.00



Specialist/Support Initial Pay Schedule 2023-2024

Pay Grade 1

	Minimum	Midpoint	Maximum
Hourly	18.60	22.79	26.96
Annual - 225	33,480	41,022	48,528
Inventory Coordinator			

Pay Grade 2

	Minimum	Midpoint	Maximum
Hourly	25.38	30.91	36.43
Annual - 225	45,684	55,638	65,574
Accounts Payable Specialist PEIMS Specialist		Community Relations Liaison	

Pay Grade 3

	Minimum	Midpoint	Maximum
Hourly	26.39	32.20	37.99
Annual - 225	47,502	57,960	68,382
HR Specialist Payroll Specialist		Buyer	

Pay Grade 4

	Minimum	Midpoint	Maximum
Hourly	27.41	33.43	39.45
Annual - 225	49,338	60,174	71,010
Benefits/Leave Specialist Web & Multimedia Service Specialist		Communication Specialist	

Pay Grade 5

	Minimum	Midpoint	Maximum
Hourly	28.42	34.63	40.84
Annual - 225	51,156	62,334	73,512
HR/Certification Specialist			

Pay Grade 6

	Minimum	Midpoint	Maximum
Hourly	29.44	35.65	41.86
Annual - 225	52,992	64,170	75,348
HR Specialist II		Payroll Specialist II	

Pay Grade 7

	Minimum	Midpoint	Maximum
Hourly	29.94	35.41	40.88
Annual - 225	53,892	63,738	73,584
Police Officer			

Pay Grade 8

	Minimum	Midpoint	Maximum
Hourly	31.47	38.39	45.31
Annual - 225	56,646	69,102	81,558
PIA Specialist/Legal Assistant			

Pay Grade 9

	Minimum	Midpoint	Maximum
Daily	256.45	313.12	369.79
Annual - 225	57,701	70,452	83,203
Accountant		Accounts Payable Coordinator	

Pay Grade 10

	Minimum	Midpoint	Maximum
Daily	319.32	389.88	460.45
Annual - 225	71,847	87,723	103,601
PEIMS Coordinator		Police Lieutenant	

**Lake Travis
ISD
Teacher and Librarian Hiring Schedule
2023/2024**

Experience	Bachelors	Graduate
0	\$56,000	\$57,230
1	\$57,920	\$59,150
2	\$58,020	\$59,250
3	\$58,171	\$59,401
4	\$58,321	\$59,551
5	\$60,729	\$61,959
6	\$60,929	\$62,159
7	\$61,130	\$62,360
8	\$61,330	\$62,560
9	\$61,531	\$62,761
10	\$62,355	\$63,585
11	\$62,556	\$63,786
12	\$62,757	\$63,987
13	\$62,957	\$64,187
14	\$63,158	\$64,388
15	\$65,415	\$66,645
16	\$65,615	\$66,845
17	\$65,816	\$67,046
18	\$66,017	\$67,247
19	\$66,217	\$67,447
20	\$68,474	\$69,704
21	\$68,675	\$69,905
22	\$68,875	\$70,105
23	\$69,076	\$70,306
24	\$69,276	\$70,506
25	\$71,533	\$72,763
26	\$71,734	\$72,964
27	\$71,935	\$73,165
28	\$72,135	\$73,365
29	\$72,336	\$73,566
30	\$72,837	\$74,067
31	\$73,339	\$74,569
32	\$73,840	\$75,070
33	\$74,342	\$75,572
34	\$74,843	\$76,073
35	\$75,345	\$76,575
36+	\$75,345	\$76,575



Technology Initial Pay Schedule 2023-2024

Pay Grade 1

	Minimum	Midpoint	Maximum
Hourly	19.72	24.17	28.59
Annual - 225	35,496	43,506	51,462
Admin Asst, Technology/Records		Information Systems Tech	

Pay Grade 2

	Minimum	Midpoint	Maximum
Hourly	21.77	26.64	31.55
Annual - 225	39,186	47,952	56,790
Technology Tech I			

Pay Grade 3

	Minimum	Midpoint	Maximum
Hourly	23.73	29.05	34.38
Annual - 225	42,714	55,290	61,884
Technology Tech II		Information System Specialist	

Pay Grade 4

	Minimum	Midpoint	Maximum
Daily	319.32	389.88	460.45
Annual - 225	71,847	87,723	103,601
Network Administrator Systems Administrator		Cybersecurity Coordinator Information Systems Administrator	

Pay Grade 5

	Minimum	Midpoint	Maximum
Daily	339.22	414.19	489.16
Annual - 225	76,325	93,193	110,061
Technical Project Engineer			

Pay Grade 6

	Minimum	Midpoint	Maximum
Daily	379.82	463.88	547.84
Annual - 225	85,482	104,373	123,264
Senior Systems Engineer			

Pay Grade 7

	Minimum	Midpoint	Maximum
Daily	389.05	473.22	559.16
Annual - 225	87,536	106,475	125,811
Asst Director, Technology			

Pay Grade 8

	Minimum	Midpoint	Maximum
Daily	508.16	620.47	732.78
Annual - 225	114,336	139,606	164,876
Exec Director, Technology/Information			



Transportation Initial Pay Schedule 2023-2024

Pay Grade 1

	Minimum	Midpoint	Maximum
Hourly	17.26	21.18	25.10
Annual - 181	24,992	30,669	36,345
Bus Monitor		Bus Driver Trainee	

Pay Grade 2

	Minimum	Midpoint	Maximum
Hourly	18.60	22.79	26.96
Annual - 225	33,480	41,022	48,528
Admin Assistant Transportation			

Pay Grade 3

	Minimum	Midpoint	Maximum
Hourly	19.99	24.45	28.93
Annual - 181	28,946	35,404	41,891
Nurse Bus Monitor			

Pay Grade 4

	Minimum	Midpoint	Maximum
Hourly	21.43	23.78	26.15
Annual - 240	41,146	45,658	50,208
Inventory & Fleet Clerk			

Pay Grade 5

	Minimum	Midpoint	Maximum
Hourly	22.33	27.24	32.15
Annual - 225	40,194	49,032	57,870
Dispatcher			

Pay Grade 6

	Minimum	Midpoint	Maximum
Hourly	25.38	30.91	36.43
Annual - 181	36,750	44,758	52,751
Annual - 225	45,684	55,638	65,574
Bus Driver (181) Router & IT Specialist (225) Safety & Training Specialist (225)		Bus Driver, Special Education (181) Special Services Specialist (225)	

Pay Grade 7

	Minimum	Midpoint	Maximum
Hourly	26.39	32.20	37.99
Annual - 181	38,213	46,626	55,010
Annual - 240	50,669	61,824	72,941
Lead Bus Driver (181)	Mechanic (240)		

Pay Grade 8

	Minimum	Midpoint	Maximum
Daily	256.45	313.12	369.79
Annual - 225	57,701	70,452	83,203
Annual - 240	61,548	75,149	88,750
Fleet Manager (240)	Transportation Coordinator (225)		

Pay Grade 9

	Minimum	Midpoint	Maximum
Daily	372.20	454.46	536.71
Annual - 225	83,745	102,254	120,760
Director, Transportation			



Human Resources

3322 Ranch Road 620 South, Austin, TX 78738

Phone: (512) 533-6024 Fax: (512) 533-6004

www.ltidschools.org

2023-24 Stipend Catalog

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High School Athletic Stipends		
Title (# positions)	Description	Stipend
Baseball Head Coach (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$7,500
Baseball Asst Coach (3)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$3,972
Basketball Head Coach – Boys (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$7,400
Basketball Asst Coach – Boys (3)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$3,972
Basketball Head Coach – Girls (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$7,400
Basketball Asst Coach – Girls (3)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$3,972
Cavalettes Head Coach (1)	Directs the overall dance and choreographed dance program at a high school campus. Provides students with an opportunity to participate in extracurricular dance/drill team activities which may include performing dance team, cultural dance ensembles, or other dance training. Coordinates rehearsals, competitions, routine selection and performances.	\$6,500
Cavalettes Asst Coach (2)	Assists the high school performing dance/drill team director with the supervision of the high school performing dance/drill team.	\$3,500
Cheerleading & Competition Head Coach (1)	Provides instruction and leadership to both the high school cheerleading and competition squads in acrobatics, dance, tumbling, and arranged performances at district athletic, fundraising or other events. Coordinates rehearsals, competitions, routines and performances.	\$9,000

Cheerleading & Competition Asst Coach (1)	Assists the high school cheerleading sponsor in providing instruction and leadership to both the high school cheerleading and competition squads in acrobatics, dance, tumbling, and arranged performances at district athletic, fundraising or other events. Coordinates rehearsals, competitions, routines and performances.	\$5,500
Cheerleading Asst Coach (1)	Assists the high school cheerleading sponsor in providing instruction and leadership to the high school cheerleading squad in acrobatics, dance, tumbling, and arranged performances at district athletic, fundraising or other events. Coordinates rehearsals, competitions, routines and performances.	\$3,500
Title (# positions)	Description	Stipend
Cross Country Asst Coach (3)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$3,972
Football Coordinator (2)	Serves as a lead assistant coach for a high school football team. Responsible for the offensive or defensive unit. Oversees skill-development and develops playbook elements for assigned unit and athletes. Reports to the head football coach.	\$9,040
Football Special Teams Coordinator (1)	Coordinates all special teams phases of the football game. Oversees skill-development and develops playbook elements for assigned unit and athletes. Reports to the head football coach.	\$7,832
Football Asst Head Coach (1)	Serves as head football coach as needed. Manages facilities and scheduling in conjunction with head football coach.	\$5,000
Football Asst Coach - Varsity (3)	Assists the head coach of a high school football team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head football coach.	\$6,832
Football Asst Coach JV & Freshman (9)	Assists the head coach of a high school football team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head football coach.	\$6,332
Football Statistician (1)	Coordinates the offensive, defensive and special teams' statistics. Maintains a running record for the year. Compiles reports to media. Reports to head football coach.	\$6,332
Golf Head Coach - Boys (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$7,860
Golf Head Coach Girls (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$7,860
Golf Asst Coach (1)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practices sessions. Complies with all UIL rules and regulations	\$4,700

	regarding competition, practice, and student eligibility. Reports to the head coach.	
Gymnasium Facilitator (1)	Procures and manages inventory of large equipment items in the LTHS gymnasiums. Assists athletic office with facility rental calendar for high school gymnasiums. Responsible for entering work orders for high school gymnasiums. Communicates with athletic office for auxiliary weight room equipment issues and needs.	\$4,138
Title (# positions)	Description	Stipend
Strength & Conditioning (1)	Coordinates all in season and off season strength and conditioning for all athletic programs. Responsible for the physical plant of the weight room, including maintenance and upkeep. Oversees usage and scheduling of facility.	\$3,972
Powerlifting Head Coach (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$5,208
Powerlifting Asst Coach (1)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$3,972
Soccer Head Coach – Boys (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$6,180
Soccer Asst Coach – Boys (2)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$3,972
Soccer Head Coach – Girls (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$6,180
Soccer Asst Coach – Girls (2)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$3,972
Softball Head Coach (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$7,500
Softball Asst Coach (2)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and	\$3,972

	practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	
Swimming Head Coach (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$7,860
Swimming Asst Coach (1)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$4,208
Title (# positions)	Description	Stipend
Tennis Head Coach (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$8,332
Tennis Asst Coach (2)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$4,680
Track and Cross Country Head Coach (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$11,680
Track Coordinator (1)	Assists the head coach for the track team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$4,972
Track Asst Coach (7)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$3,972
Volleyball Head Coach (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$7,500
Volleyball Asst Coach (3)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$4,208
Wrestling Head Coach (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$5,000
Wrestling Asst Coach (2)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and	\$3,972

	practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	
High School Academic Stipends		
Assistant Band Director (4)	Assists the director in the supervision of the instrumental music and band program at a high school campus.	\$3,500
Assistant Technical Director (2)	Responsible for technical issues specific to performing arts events and activities. Works with technical director to ensure events are covered. Works with student technical crews during events. Serves as house manager as required.	\$3,000
Title (# positions)	Description	Stipend
Band Director (1)	Directs the instrumental music and band program at a high school campus. Provides students with an opportunity to participate in extracurricular band activities which may include marching band, concert band, soloists, ensembles, and other instrumental music groups. Coordinates rehearsals, music selection, instruments and performance opportunities.	\$20,000
Cavs In-Service (1)	Maintains student hours and accurate data for all high school student service hours.	\$1,250
Choir (2)	Directs the vocal music program at a high school campus. Provides students with an opportunity to participate in extracurricular choir activities which may include chorus, small group ensembles or solo training and performance. Coordinates rehearsals, music selection, and performance opportunities.	\$5,000
DECA (2)	Coaches and prepares students who are emerging leaders and entrepreneurs for careers in marketing, finance, hospitality, and management. Facilitates and supervises meetings and activities and advises students.	\$750
Dept. Chair CTE (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$3,000
Dept. Chair English (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$3,000
Dept. Chair Fine Arts (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$3,000
Dept. Chair Health/PE (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$3,000
Dept. Chair LOTE (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$3,000

Dept. Chair Math (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$3,000
Dept. Chair Science (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$3,000
Dept. Chair Soc Studies (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$3,000
Dept. Chair Sped Ed (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$3,000
Title (# of positions)	Description	Stipend
HOSA (1)	Implements HOSA curriculum of student lead activities designed to develop future leaders for the healthcare system. Facilitates and supervises meetings and activities and advises students.	\$1,500
Newspaper (1)	Oversees and guides students in the production, promotion, sale and distribution of the student newspaper on a high school campus. Advises students on writing, information gathering, proof-reading, editing and design skills.	\$1,800
Orchestra (1)	Directs the orchestra program at a high school campus. Provides students with an opportunity to participate in extracurricular orchestra activities which may include orchestra instrumental music or small group ensembles. Coordinates rehearsals, music selection, and performance opportunities.	\$6,000
Robotics (1)	Coordinates robotics program for students	\$1,000
Student Activities Director (1)	Organizes all student events and clubs for the campus.	\$1,000
Technical Director (1)	Responsible for technical issues specific to performing arts events and activities. Responsible for day-to-day physical needs of PAC. Provides requested technical support to all scheduled events. Works with student technical crews during events. Serves as house manager as required.	\$7,000
UIL Campus Coordinator (1)	Coordinates UIL academic program contests on a high school campus. Responsible for budget oversight, scheduling, and transportation arrangements.	\$3,000
UIL Debate/Speech (1)	Oversees, prepares and assists with preparing students for debate/speech competitions/writing and oratory performances, debate competitions and tournaments.	\$2,000
UIL/OAP/Theatre Production (1)	Organizes, implements, and promotes drama and theatre arts on a high school campus. Provides opportunities for student performance and production of plays and theatrical events. Oversees scheduling, casting, rehearsals, scripts, set design/construction and directing public performances.	\$3,000

UIL/TFA Interpretation/Speech (1)	Coaches and prepares students for subject-area UIL competitions at the high school level. Leads and supervises practice sessions and advises students.	\$1,200
Audio/Video Production (2)	Responsible for video production events specific to campus events and activities. Provides requested video and technical support to all scheduled events. Works with student video crews during events. Records and produces events as required.	\$7,000
Vocational Agriculture (3)	Coaches and prepares students for subject-area UIL competitions at the high school level. Leads and supervises practice sessions and advises students.	\$4,000
Yearbook (1)	Oversees and guides students in the production, promotion, sale and distribution of the annual yearbook.	\$1,800
Title (# of positions)	Description	Stipend
Website Coordinator (1)	Maintains campus level websites.	\$1,500
Lead Counselor (1)	Provides leadership to the HS Counseling team for program management, CCMR and graduation requirements, and planning and coordinating activities for student success. Acts as a liaison between administration and counseling departments as well as with staff and community.	\$3,000
High School Position Adjustments		
Health Science Technology RN/Teacher (1)		\$1,665
Middle School Athletic Stipends		
MS Coordinator (1)	Coordinates all athletic teams and events on a middle school campus. Plans and coordinates facility and equipment use by athletic teams and other groups. Oversees compliance with all UIL rules and regulations regarding competition, practice and student eligibility. May also coach.	\$4,444
MS Assistant Coordinator (3)	Assists with duties of the MS Coordinator. W.	\$3,000
Basketball Head Coach - Boys (1)	Serves as a coach for a middle school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities. May work with other coaches or assistant coaches. Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$2,972
Basketball Asst Coach - Boys (2)	Assists the head coach of a middle school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$2,372
Basketball Head Coach - Girls (1)	Serves as a coach for a middle school athletic team. Coordinates team activities, practice sessions, travel equipment and facilities. May work with other coaches or assistant coaches. Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$2,972
Basketball Asst Coach - Girls (2)	Assists the head coach of a middle school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations	\$2,372

	regarding competition, practice and student eligibility. Reports to the head coach.	
Cheerleading (1)	Provides instruction and leadership to the middle school cheerleading squad in acrobatics, dance, tumbling, and arranged performances at district athletic, fundraising or other events. Coordinates rehearsals, competitions, routines and performances.	\$2,000
Cross Country Coach - Boys (1)	Serves as a coach for a middle school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities. May work with other coaches or assistant coaches. Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$2,000
Title (# positions)	Description	Stipend
Cross Country Coach - Girls (1)	Serves as a coach for a middle school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities. May work with other coaches or assistant coaches. Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$2,000
Dance (1)	Provides instruction and leadership to the middle school dance team in choreography, dance, tumbling, and arranged performances at district athletic, fundraising or other events. Coordinates rehearsals, competitions, routines and performances.	\$2,000
Football Head Coach (1)	Serves as head coach for a middle school football team. Manages and coordinates football activities, contests, practice sessions, travel, equipment and facilities. Ensures compliance with all UIL rules and regulations regarding competition, practice, and student eligibility. Supervises assigned assistant coaches during practices and contests.	\$3,880
Football Asst Coach (4)	Assists the head coach of a middle school football team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$3,180
Golf Coach (1)	Serves as a coach for a middle school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities. May work with other coaches or assistant coaches. Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$1,672
Soccer Coach - Boys (2)	Serves as a coach for a middle school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities. May work with other coaches or assistant coaches. Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$2,000
Soccer Coach - Girls (2)	Serves as a coach for a middle school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities. May work with other coaches or assistant coaches. Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$2,000
Tennis Coach (1)	Serves as a coach for a middle school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities. May work with other coaches or assistant coaches. Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$1,672

Track Head Coach - Boys (1)	Serves as a coach for a middle school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities. May work with other coaches or assistant coaches. Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$2,972
Track Asst Coach - Boys (3)	Assists the head coach of a middle school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$2,372
Title (# positions)	Description	Stipend
Track Head Coach - Girls (1)	Serves as a coach for a middle school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities. May work with other coaches or assistant coaches. Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$2,972
Track Asst Coach - Girls (3)	Assists the head coach of a middle school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$2,372
Volleyball Head Coach (1)	Serves as a coach for a middle school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities. May work with other coaches or assistant coaches. Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$2,972
Volleyball Asst Coach (2)	Assists the head coach of a middle school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$2,372
Middle School Academic Stipends		
Band Asst Director (1)	Assists the director in the supervision of the instrumental music and band program at a middle school campus.	\$3,000
Band Director (1)	Directs the instrumental music and band program at a middle school campus. Provides students with an opportunity to participate in extracurricular band activities which may include marching band, concert band, soloists, ensembles, and other instrumental music groups. Coordinates rehearsals, music selection, instruments and performance opportunities.	\$3,000
Choir (1)	Directs the vocal music program at a middle school campus. Provides students with an opportunity to participate in extracurricular choir activities which may include chorus, small group ensembles or solo training and performance. Coordinates rehearsals, music selection, and performance opportunities.	\$2,500
Dept. Chair Electives (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500

Dept. Chair English (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dept. Chair Fine Arts (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Title (# positions)	Description	Stipend
Dept. Chair Social Studies (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dept. Chair Math (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dept. Chair Science (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dept. Chair Special Education (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
GT Coordinator (1)	Coordinates GT activities on campus. Provides opportunities for students to participate in GT activities and events. Assists principal in reviewing teacher credentials to teach GT and AP courses.	\$1,000
Orchestra (1)	Directs the orchestra program at a middle school campus. Provides students with an opportunity to participate in extracurricular orchestra activities which may include orchestra instrumental music or small group ensembles. Coordinates rehearsals, music selection, and performance opportunities.	\$2,000
Yearbook (1)	Oversees and guides students in the production, promotion, sale and distribution of the annual yearbook.	\$1,000
Website Coordinator (1)	Maintains campus level websites.	\$1,500
Elementary School Academic Stipends		
ELL/Dual Language Coordinator (1:LTE)	Organizes, schedules and facilitates LPAC meetings, intake of new ELL's and completion of paperwork. Serves as an ongoing campus resource for training and support.	\$1,750
Dept. Chair Pre-K (1:LTE, 1:LPE, 1:SHE)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dept. Chair Dual Language (1:LTE)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dept. Chair Grade 1	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide	\$1,500

(1)	instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	
Dept. Chair Grade 2 (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Title (# positions)	Description	Stipend
Dept. Chair Grade 3 (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dept. Chair Grade 4 (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dept. Chair Grade 5 (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dept. Chair Kindergarten (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dept. Chair Special Areas (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dept. Chair Special Education (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dual Language Teacher (17:LTE)	Serves as a certified dual language teacher; plans and provides direct instruction in core academic subjects in both English and Spanish on a full-time basis. Assumes responsibility for compiling, maintaining, and filing all reports, records and other documents required to facilitate processes and instruction specific to dual language education. Assists the principal in efficient master scheduling of dual language courses within the department.	\$7,000
Website Coordinator (1)	Maintains campus level websites.	\$1,500
Student Support Services Stipends		
Special Ed Lead SLP (1)	Serves as the lead speech and language pathologist.	\$3,000
Special Ed Lead LSSP (1)	Serves as the lead LSSP.	\$3,000
Special Olympics Coordinator (2)	Serves as the Special Olympics coordinator.	\$1,000
BCBA (7)	Provides advanced behavioral support for students as a Board Certified Behavior Analyst.	\$4,000

Title (# positions)	Description	Stipend
Visual Impairment Teacher (1)	Serves as the visual impairment teacher.	\$5,000
Special Ed Bilingual Speech (2)	Provides speech bilingual speech services.	\$2,500
Special Ed Bilingual LSSP (1)	Provides speech LSSP services.	\$2,500
Special Ed Bilingual Diagnostician (1)	Provides speech diagnostician services.	\$2,500
Assistive Technology Lead (1)	Serves as team leader for offering assistance to the campus level AT teams through trainings, consultations, staffing, and evaluations regarding specific student needs. Maintains the AT inventory and process any device repairs.	\$3,000
HR Stipends		
Special Education Professional	Sign-on bonus for Special Education Teachers, ARD Facilitators, Diagnosticians, LSSPs, Speech/Language Pathologists, Behavior Specialists, Occupational, Physical Therapist, and Licensed Clinical Social Worker.	\$1,700
Special Ed Aides	Sign-on bonus for Special Education Aides 1 and 2	\$700
Additional Section	Secondary teachers who sign up to teach an extra section in addition to their regular assignment.	\$7000
Student Teachers	Students teachers will receive \$3,000 at the completion of their student teaching assignment.	\$3,000
FANS Manager Trainer (Secondary) (1)	Oversees and executes a Manager in Training program, provides operational on-boarding kitchen basics training to new employees and supports overall training needs throughout the department. Supports professional standard FANS/USDA training requirements. Collaborates with the Nutrition Coordinator to facilitate training opportunities. Assists with professional development.	\$2,500
Referral	<p>Employees receive \$400 for referring an employee who is hired. The new employee also receives \$400. An additional \$100 is given to both if the new employee attended the LT Job Fair. See guidelines below: <u>Employee Referral Program Guidelines:</u></p> <ol style="list-style-type: none"> 1. All LTISD employees are eligible for referral incentives, with the exception of HR staff and administrators as they have hiring authority. 2. Temporary, summer and substitute employees and/or referrals are not eligible. 3. Candidates must be new to LTISD or have had a break in employment with LTISD for at least one year. 4. The new hire must be employed for the school year and will receive the incentive in their June paycheck. The referring employee will receive the incentive within 45 days. 5. Only the employee listed on the new hire's application as the referring person can receive the incentive. 6. If you are the referring employee, it is your responsibility to tell the candidate to list your first and last name on their application. 	\$400/\$500

Summer Skills Stipend (78)	HS and MS coaches who participate in UIL designated specific skills instruction during the summer.	\$500
District Position Stipends		
Travel Stipend for Athletic Director (1)	Travel allocation for athletic director.	\$4,800
Police Stipends		
Master Peace Officer	The highest level peace officer license that combines years of service with in-service training hours and formal education. Must have completed 1,200 training hours and 20 years of service, 2,400 training hours and 15 years of service, 3,300 training hours and 12 years of service, or 4,000 training hours and 10 years of service.	\$100/month
Bilingual	Provides bilingual services.	\$200/month
Mental Health Officer (1)	Successful completion of TCOLE and emergency first aid/lifesaving techniques training and pass exam.	\$150/month
Firearms Instructor (1)	Three years as a licensee or firearms instructor and current TCOLE certificate or instructor license.	\$150/month
Summer School Stipends		
Administrator (3)	Serves as Administrator over the summer school program.	\$5,000