

Board Workshop Agenda

Lake Travis Independent School District Board of Trustees

A meeting of the Board of Trustees of Lake Travis Independent School District will be held July 10, 2006, beginning at 5:30 PM in the Educational Development Center, Live Oak Room 607 RR 620 North Austin, TX 78734.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this agenda.

1. Quorum Determination
2. Closed Session - The Board will meet in Closed Session, as permitted under the Texas Government Code, § 551.074(a)(1) - Personnel Matters, to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person, Texas as permitted under Texas Government Code §551.071, to consult with legal counsel regarding the following: pending litigation, Lake Travis Independent School District vs. M.L. b/n/f D.L. and M.L., Civil Action No. A-06-CA-046-SS, pending in the United States District Court – Western District – Austin Division; contemplated litigation; and to receive legal advice regarding a matter in which the duty of the legal counsel to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act., Texas Government Code, § 551.072 - Deliberation Regarding Real Property, to deliberate the purchase, exchange, lease, or value of real property, and Texas Government Code §551.074, to consider the Quarterly Performance Evaluation of the Superintendent of Schools.
3. Pledge of Allegiance and Moment of Silence
4. Call To Order
5. Superintendent's Report
6. Audience Comments
7. Discussion and/or Action
 - A. Closed Session
8. Future School Site Acquisition
9. Superintendent's Contract
10. Finance and Support Services
 - A. Guaranteed Maximum Price (GMP) for Elementary School No. 5 3
11. Bond Program Update 4
12. 2006-2007 Budget Update 9
13. Administrative Services
 - A. 2006-2007 Compensation and Benefits Plan 18
14. 2006-2007 Staffing and Stipends 20
15. Consent Agenda
 - A. Second Reading: Proposed Changes to CCG Local (Local Revenue Sources: Ad Valorem Taxes) 24

B. Minutes - June 19, 2006 Board Meeting	26
16. Second Reading: Proposed Changes to GBBA Local (School Communications Program: News Media Relations)	31
17. Upcoming Meetings	
A. August 21, 2006, 7:00 p.m., Board Meeting	
18. August 7, 2006, 6:00 p.m., Board Workshop	
19. September 11, 2006, 6:00 p.m., Board Workshop	
20. September 25, 2006, 7:00 p.m., Board Meeting	
21. Adjournment	

Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738
512.533.6019 (phone) · 512.533.6003 (fax)
www.laketravis.txed.net

SCHOOL BOARD AGENDA ITEM SUMMARY

SUBJECT	GMP – Elementary School No. 5
RECOMMENDED ACTION	Authorize administration to execute a contract with Thos. S. Byrne for a GMP not to exceed \$13,960,000 with approval of the actual GMP by the Board of Trustees at its next meeting.
RATIONALE	<p>Thos. S. Byrne's initial bidding to set the Guaranteed Maximum Price (GMP) for Elementary School No. 5 exceeded the budget of \$13,031,491 by \$2,200,000. Through a combination of rebidding several major components of work and considering alternative construction methods, this overage has been reduced to \$928,509 for a GMP of \$13,960,000. These cost reductions have been accomplished without reducing the scope of the project. Additional efforts to further reduce this overage are continuing. These additional efforts will take a week or so to complete and in the interest of staying on schedule with this project, we are recommending that the Board of Trustees authorize the administration to negotiate a GMP contract with Thos. S. Byrne for an amount not to exceed \$13,960,000, with the final amount of the GMP to be presented to the Board of Trustees at the August 7, 2006 Board Workshop Meeting for their final approval.</p> <p>The current overage on this project is approximately 7% and is attributable to a current construction market that is experiencing very rapid cost increases. The original bond program cost estimate prepared by the construction manager for this project included an annual inflation factor of approximately 11%, whereas the actual annual construction inflation rate has been running closer to 24% for the past 12 month period due to large increases in copper (87%), asphalt (48%), gypsum products (26%), cement (15%), and plastic construction products (18%), as well as diesel fuel, which has increased by 40%. These are compounded by increases in labor costs and the saturation of the local construction market due to the large amount of construction currently underway in this area.</p>
COMMITTEE CONSIDERATION	None
BUDGET PROVISIONS	2006 Bond Funds
RESOURCE PERSONNEL	Jim Ratcliff 533-6026
MEETING DATE	July 10, 2006



LAKE
TRAVIS
INDEPENDENT
SCHOOL
DISTRICT

Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738
512.533.6019 (phone) · 512.533.6003 (fax)
www.laketravis.txed.net

SCHOOL BOARD AGENDA ITEM SUMMARY

SUBJECT	Bond Update
RECOMMENDED ACTION	Provide information
RATIONALE	To keep board and community updated on progress of bond program.
COMMITTEE CONSIDERATION	None
BUDGET PROVISIONS	None
RESOURCE PERSONNEL	Jim Ratcliff 533-6026
MEETING DATE	July 10, 2006



LAKE
TRAVIS
INDEPENDENT
SCHOOL
DISTRICT

LAKE TRAVIS ISD BOND UPDATE

Report to Board of Trustees 7/10/06

Current Bond Facilities Projects

2004 Bond

- **Hudson Bend Middle School Expansion – Phase I** – This project is now substantially complete.

2006 Bond

- **Lake Travis High School** – In-depth planning work for the expansion of Lake Travis High School to provide a student capacity of 2500 with core facilities for 3000 is currently underway. Estimated schedules for the components of this project are as follows:
 - The architects presented the Schematic Design for the full project scope to the Board of Trustees on December 12, 2005.
 - Softball pressbox – The GMP for construction of the softball pressbox was approved by the Board on 12/5/05. Construction is now complete.
 - Tennis court lighting:
 - GMP was approved 4/3/06
 - Construction is scheduled for completion by mid-August 2006
 - Stadium seating, restroom and concession expansion:
 - The GMP for the bleacher purchase package was approved by the Board of Trustees on 1/23/06
 - GMP was approved 4/3/06
 - Construction is scheduled for completion by mid-August 2006
 - Track resurfacing:
 - GMP was approved 5/22/06
 - Construction is scheduled for completion by mid-August 2006
 - Expansion of roads, parking and drives – this work will be sequenced throughout the course of this entire project, with the initial parcel of new parking scheduled as follows:
 - GMP for Phase II was approved 4/3/06 with construction scheduled for completion by mid-August 2006
 - GMP for Phase III was approved 5/22/06 with construction scheduled for completion by mid-Fall 2006
 - Renovation of the competition gym, and dressing rooms at the competition gym and auxiliary gym:

- GMP was approved 4/3/06
 - Construction is scheduled for substantial completion by mid-August 2006
 - Conversion of the existing Turf Room to Central Weight Training Facility:
 - GMP was approved 4/3/06
 - Construction is scheduled for substantial completion by mid-August 2006
 - Major new building addition components – design work is underway, with GMP approval scheduled for 9/11/06 (Phase 4a) and 11/6/06 (Phase 4b). Construction of these components will be completed from September 2006 to mid-2008.
 - Major existing building renovations – design work is underway, with GMP approval scheduled for 11/6/06. Construction will occur in phases as the new building components are completed and student occupancy is shifted to these areas to allow the renovation work in existing building areas to take place. Completion of the major renovations is scheduled to occur in phases between late 2007 and mid-year 2008.
- **Lake Travis Middle School** – In-depth planning work for the expansion of Lake Travis Middle School to accommodate 900 students is underway. The Schematic Design was presented to the Board of Trustees on 4/3/06. GMP approval is scheduled for 9/11/06 (Phase 4a – Additions) and 11/6/06 (Phase 4b – Renovations), with completion of new addition components scheduled for May 2007 and completion of major renovation components scheduled for mid-year 2008.
- **Hudson Bend Middle School Expansion Phase II** – In-depth planning work for Phase II of the expansion of Hudson Bend Middle School to accommodate 900 students is underway.
 - The architects presented the combined Schematic Design/Design Development for this project to the Board of Trustees on December 12, 2005.
 - GMP was approved 4/3/06. Completion of new addition components is scheduled for December 2006 and completion of major renovation components is scheduled for August 2006.
- **Elementary School No. 5** – In-depth planning work for this project is underway.
 - The architects presented the Schematic Design to the Board of Trustees on December 12, 2005.
 - Design Development information was provided to the Board of Trustees in May 2006 and supplemented in June 2006.
 - GMP approval is scheduled for 8/7/06.
 - Construction is scheduled to be complete July 2007.
- **Transportation Center and District Warehouse** – Initial planning work is scheduled to begin in September 2006 and will be completed in early 2007. Site parcel location and acquisition is currently underway. Bidding

is scheduled to occur in **early 2007** with construction completion in fall 2007.

- **Conversion of Existing Transportation Center to Maintenance Facility** – Planning for this project will begin in **September 2006** and will be bid with the new Transportation Center. The conversion renovation work will commence with the completion of the new Transportation Center and is scheduled to take approximately 5 months to complete.
- **Educational Development Center** – Planning work for the second phase of the Educational Development Center conversion will begin in **September 2006** and will be bid in **early 2007** with construction to commence with the completion of the District Warehouse project in fall 2007. Construction is scheduled to take approximately 4 months to complete.
- **Maintenance Projects at Existing Campuses** – The construction contract for the Elementary Upgrades and Renovations Project was approved 5/22/06 with work scheduled to be substantially complete by mid-August 2006.
- **Technology, Instructional, Food and Nutrition Services, Transportation Buses/Vehicles** – Replacements and upgrades of equipment and infrastructure for technology, instructional equipment and related items, food service and nutrition equipment and facilities, and buses and related vehicles and equipment for transportation are included in this bond program and will take place on an as-needed basis across the timeframe of the bond program.
- **Portable Buildings** – **The relocation of existing portable buildings and the acquisition of additional portable restroom buildings to house and support students and programs as the phased work on the Lake Travis High School campus is constructed is currently in progress. The relocation work will be complete by mid-August 2006. The new portable restroom buildings will be complete by mid-October 2006.**
- **Land Acquisition for Future Facilities** – The district is currently reviewing and evaluating opportunities for the acquisition of land for future facilities, including land for High School #2, Middle Schools #3 and #4, Elementary Schools #7 and #8, a Central Events Center, and the Transportation Center/District Warehouse.

Completed Facilities Projects

2004 Bond

- **Conversion of existing Building 100 at the original Lake Travis Elementary School to an Educational Development Center** – The condition of Building 100 at the original Lake Travis Elementary School allowed this building to be economically salvaged and a portion of it converted to meeting and training facilities for district staff and faculty. This project was completed in December 2005.

- **Lake Travis Elementary School** – This project, located on Kollmeyer Drive at Ranch Road 620, was completed and opened for school in August 2005.
- **Maintenance Upgrade Projects** – This project included upgrades to roofing, waterproofing, mechanical equipment and alarm systems at Lake Travis High School, Lake Travis Middle School and the Administration Building and was completed in August 2005.
- **Energy Management Controls System** – The installation of a district wide energy management and control system was completed in September 2005.
- **Expansion of Lakeway, Bee Cave, and Lake Pointe Elementary Schools** – This project expanded the capacity of each of these schools to 850 students and was completed for the start of school in August 2004.
- **Expansion/Renovation of the Lake Travis Middle School Kitchen and Cafeteria** – This project included the expansion and renovation of the kitchen and dining area at Lake Travis Middle School and was completed in August 2004.

Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738
512.533.6019 (phone) · 512.533.6003 (fax)
www.laketravis.txed.net

SCHOOL BOARD AGENDA ITEM SUMMARY

SUBJECT	2006-07 Budget Update
RECOMMENDED ACTION	Information
RATIONALE	Provide update on projected 2006-07 budget.
COMMITTEE CONSIDERATION	None
BUDGET PROVISIONS	2006-07
RESOURCE PERSONNEL	Bob Hart 533-6016
MEETING DATE	July 10, 2006



LAKE
TRAVIS
INDEPENDENT
SCHOOL
DISTRICT

Lake Travis ISD
 Projected Three Year Budget
 July 6, 2006

Assumes 15% Homestead Exemption in 2006-07 only	2004-05			2005-06			2006-07			2007-08			2008-09
	AMENDED BUDGET	Dollar Change	Percent Change	AMENDED BUDGET	Dollar Change	Percent Change	PROJECTED BUDGET	Dollar Change	Percent Change	PROJECTED BUDGET	Dollar Change	Percent Change	PROJECTED BUDGET
GENERAL FUND:													
6100 SALARIES	25,116,357	2,578,215	10.27%	27,694,572	1,207,082	4.36%	28,901,654	6,822,905	13.00% *	35,724,559	3,929,701	11.00%	39,654,261
6200 CONTRACTED SERVICES	2,639,864	927,027	35.12%	3,566,891	59,528	1.67%	3,626,419	435,170	12.00%	4,061,589	324,927	8.00%	4,386,516
6300 SUPPLIES AND MATERIALS	1,383,429	64,407	4.66%	1,447,836	61,955	4.28%	1,509,791	135,881	9.00%	1,645,672	82,284	5.00%	1,727,956
6400 OTHER OPERATING EXPENSES	703,678	-47,459	-6.74%	656,219	-8,945	-1.36%	647,274	84,146	13.00%	731,420	36,571	5.00%	767,991
6500 DEBT SERVICE	5,000	10,000	200.00%	15,000	0	0.00%	15,000	0	0.00%	15,000	0	0.00%	15,000
6600 CAPITAL OUTLAY	367,600	-362,450	-98.60%	5,150	-5,150	-100.00%	0	0	0.00%	0	0	0.00%	0
SUB-TOTAL OPERATING COSTS	30,215,928	3,169,740	10.49%	33,385,668	1,314,470	3.94%	34,700,138	7,478,102	21.55%	42,178,240	4,373,483	10.37%	46,551,723
8000 TRANSFERS-OUT (TECHNOLOGY)	110,000	182,200	165.64%	292,200	107,800	36.89%	400,000	0	0.00%	400,000	0	0.00%	400,000
SUB-TOTAL NON-STATE COSTS	30,325,928	3,351,940	11.05%	33,677,868	1,422,270	4.22%	35,100,138	7,478,102	21.31%	42,578,240	4,373,483	10.27%	46,951,723
STATE COSTS:													
6144 TRS ON-BEHALF (SEE REVENUES)	1,232,000	148,000	12.01%	1,380,000	70,000	5.07%	1,450,000	50,000	3.45%	1,500,000	50,000	3.33%	1,550,000
6224 STATE RECAPTURE (EQUALIZATION)	21,872,000	2,597,000	11.87%	24,469,000	2,857,000	11.68%	27,326,000	-1,750,000	-6.40%	25,576,000	2,599,000	10.16%	28,175,000
SUB-TOTAL GENERAL FUND	53,429,928	6,096,940	11.41%	59,526,868	4,349,270	7.31%	63,876,138	5,778,102	9.05%	69,654,240	7,022,483	10.08%	76,676,723
OTHER:													
Requested Positions and Stipends							163,000						
Salary Adjustment							2,280,000						
Health Insurance Adjustment							270,000						
SUB-TOTAL (FOR ADJUSTMENTS)	53,429,928	6,096,940	11.41%	59,526,868	7,062,270	11.86%	66,589,138	3,065,102	4.60%	69,654,240	7,022,483	10.08%	76,676,723
8000 TRANSFERS-OUT (RESERVE)													
TOTAL EXPENDITURES (GEN FUND)	53,429,928	6,096,940	11.41%	59,526,868	7,062,270	11.86%	66,589,138	3,065,102	4.60%	69,654,240	7,022,483	10.08%	76,676,723
DEBT SERVICE FUND:													
2006 NEW					6,958,382	100.00%	6,958,382	538,123	7.73%	7,496,505	1,400,000	18.68%	8,896,505
2005 REF		971,975	100.00%	971,975	-285,325	-29.36%	686,650	0	0.00%	686,650	-600	-0.09%	686,050
2004 NEW	3,825,033	26,305	0.69%	3,851,338	7,100	0.18%	3,858,438	-527,700	-13.68%	3,330,738	-655,575	-19.68%	2,675,163
2001 NEW	1,108,038	-563	-0.05%	1,107,475	-435,912	-39.36%	671,563	-313	-0.05%	671,250	-1,062	-0.16%	670,188
1998 NEW/REF	4,222,380	-541,595	-12.83%	3,680,785	-1,030,625	-28.00%	2,650,160	42,375	1.60%	2,692,535	-26,819	-1.00%	2,665,716
93/94 (Ref 2003)DEBT	596,038	15,550	2.61%	611,588	21,168	3.46%	632,756	-16,031	-2.53%	616,725	-2,325	-0.38%	614,400
1987 DEBT	0	0	0.00%	0	0	0.00%	0	0	0.00%	0	0	0.00%	0
2009													
6500 DEBT SERVICE FUND	9,751,489	471,672	4.84%	10,223,161	5,234,788	51.21%	15,457,949	36,454	0.24%	15,494,403	713,619	4.61%	16,208,022
TOTAL EXPENDITURES	63,181,417	6,568,612	10.40%	69,750,029	12,297,058	17.63%	82,047,087	3,101,556	3.78%	85,148,643	7,736,102	9.09%	92,884,745
PEIMS ENROLLMENT	5,065	220	4.34%	5,285	282	5.34%	5,567	375	6.74%	5,942	550	9.26%	6,492
OPER COST/STUDENT (EXCLUDING STATE EXP)	5,987	385	6.43%	6,372	420	6.59%	6,792	373	5.50%	7,166	67	0.93%	7,232
OPER COST/STUDENT (EXCLUDING TRS O-B)	6,231	403	6.47%	6,633	419	6.32%	7,053	365	5.18%	7,418	53	0.71%	7,471
TOTAL EXP./STUDENT (EXCLUDING STATE)	7,913	394	4.98%	8,307	1,262	15.20%	9,569	204	2.13%	9,773	-44	-0.45%	9,729
NET TAX COLLECTION/STUDENT/PER PENNY OF TAX	32.24			32.25			39.10			34.08			33.54
NET TAX COLLECTIONS/WADA/PER PENNY OF TAX	29.30			28.90			34.05			29.47			28.74
	5,987			6,372			6,792			7,166			7,232

::

Lake Travis ISD
 Projected Three Year Budget
 July 6, 2006

Assumes 15% Homestead Exemption in 2006-07 on:	Dollar Change	Percent Change	2009-10 PROJECTED BUDGET	Dollar Change	Percent Change	2010-11 PROJECTED BUDGET
GENERAL FUND:						
6100 SALARIES	4,044,735	10.20%	43,698,995	6,243,879	12.00%	49,942,874
6200 CONTRACTED SERVICES	350,921	8.00%	4,737,438	568,493	12.00%	5,305,930
6300 SUPPLIES AND MATERIALS	86,398	5.00%	1,814,354	145,148	8.00%	1,959,502
6400 OTHER OPERATING EXPENSES	38,400	5.00%	806,390	40,320	5.00%	846,710
6500 DEBT SERVICE	0	0.00%	15,000	0	0.00%	15,000
6600 CAPITAL OUTLAY	0	0.00%	0	0	0.00%	0
	-----	-----	-----	-----	-----	-----
SUB-TOTAL OPERATING COSTS	4,520,453	9.71%	51,072,177	6,997,840	13.70%	58,070,016
8000 TRANSFERS-OUT (TECHNOLOGY)	0	0.00%	400,000	0	0.00%	400,000
	-----	-----	-----	-----	-----	-----
SUB-TOTAL NON-STATE COSTS	4,520,453	9.63%	51,472,177	6,997,840	13.60%	58,470,016
STATE COSTS:						
6144 TRS ON-BEHALF (SEE REVENUES)	50,000	3.23%	1,600,000	50,000	3.13%	1,650,000
6224 STATE RECAPTURE (EQUALIZATION)	2,412,000	8.56%	30,587,000	2,625,000	8.58%	33,212,000
	-----	-----	-----	-----	-----	-----
SUB-TOTAL GENERAL FUND	6,982,453	9.11%	83,659,177	9,672,840	11.56%	93,332,016
OTHER:						
Requested Positions and Stipends						
Salary Adjustment						
Health Insurance Adjustment						
	-----	-----	-----	-----	-----	-----
SUB-TOTAL (FOR ADJUSTMENTS)	6,982,453	9.11%	83,659,177	9,672,840	11.56%	93,332,016
8000 TRANSFERS-OUT (RESERVE)						
	-----	-----	-----	-----	-----	-----
TOTAL EXPENDITURES (GEN FUND)	6,982,453	9.11%	83,659,177	9,672,840	11.56%	93,332,016
DEBT SERVICE FUND:						
2006 NEW	-10,000	-0.11%	8,886,505	73,500	0.83%	8,960,005
2005 REF	-1,250	-0.18%	684,800	1,668,900	243.71%	2,353,700
2004 NEW	-360,694	-13.48%	2,314,469	-169	-0.01%	2,314,300
2001 NEW	-2,032	-0.30%	668,156	-3,531	-0.53%	664,625
1998 NEW/REF	24,525	0.92%	2,690,241	-2,295,916	-85.34%	394,325
93/94 (Ref 2003)DEBT	20,913	3.40%	635,313	-635,313	-100.00%	
1987 DEBT	0	0.00%	0	0	0.00%	0
2009				3,500,000	100.00%	3,500,000
	-----	-----	-----	-----	-----	-----
6500 DEBT SERVICE FUND	-328,538	-2.03%	15,879,484	2,307,471	14.53%	18,186,955
	-----	-----	-----	-----	-----	-----
TOTAL EXPENDITURES	6,653,915	7.16%	99,538,661	11,980,311	12.04%	111,518,971
	=====	=====	=====	=====	=====	=====
PEIMS ENROLLMENT						
	600	9.24%	7,092	650	9.17%	7,742
OPER COST/STUDENT (EXCLUDING STATE EXP)	26	0.35%	7,258	295	4.06%	7,552
OPER COST/STUDENT (EXCLUDING TRS O-B)	12	0.17%	7,483	282	3.77%	7,765
TOTAL EXP./STUDENT (EXCLUDING STATE)	-232	-2.38%	9,497	405	4.26%	9,901
NET TAX COLLECTION/STUDENT/PER PENNY OF TAX						
			33.64			33.76
NET TAX COLLECTIONS/WADA/PER PENNY OF TAX						
			28.77			28.82
			7,258			7,552

::

Assumes 15% Homestead Exemption in 2006-07 only													
	2004-05	Dollar	Percent	2005-06	Dollar	Percent	2006-07	Dollar	Percent	2007-08	Dollar	Percent	2008-09
SOURCES OF REVENUE	AMENDED	Change	Change	AMENDED	Change	Change	PROJECTED	Change	Change	PROJECTED	Change	Change	PROJECTED
GENERAL FUND:	REVENUES			REVENUES			REVENUES			REVENUES			REVENUES
5700 LOCAL AND INTERMEDIATE	2,872,875	7,575	0.26%	2,880,450	-75,750	-2.63%	2,804,700	200,300	7.14%	3,005,000	95,000	3.16%	3,100,000
5712 PRIOR YEAR TAX COLLECTIONS				850,000	50,000	100.00%	900,000	-100,000	-11.11%	800,000	-100,000	-12.50%	700,000
5800 STATE	2,451,000	-203,000	-8.28%	2,248,000	233,000	10.36%	2,481,000	-95,000	-3.83%	2,386,000	414,000	17.35%	2,800,000
5800 STATE SALARY AND HS AID				0	1,529,000	100.00%	1,529,000	76,450	5.00%	1,605,450	104,354	6.50%	1,709,804
5800 STATE TAX RATE REDUCTION AID				0	2,182,000	100.00%	2,182,000	11,018,507	504.97%	13,200,507	1,551,998	11.76%	14,752,505
5839 STATE TRS ON-BEHALF	1,232,000	148,000	12.01%	1,380,000	70,000	5.07%	1,450,000	50,000	3.45%	1,500,000	50,000	3.33%	1,550,000
7XXX FLOW-THRU	614,000	-34,000	-5.54%	580,000	-580,000	-100.00%							
5900 FEDERAL	11,000	50,000	454.55%	61,000	5,500	9.02%	66,500	0	0.00%	66,500	0	0.00%	66,500
SUB-TOTAL REVENUES OTHER THAN CURRENT YEAR TAXES	7,180,875	818,575	11.40%	7,999,450	3,413,750	42.67%	11,413,200	11,150,257	97.70%	22,563,457	2,115,352	9.38%	24,678,809
M & O CURRENT TAX COLLECTIONS	46,365,053	3,671,820	7.92%	50,036,873	6,239,134	12.47%	56,276,007	-10,450,329	-18.57%	45,825,678	4,124,311	9.00%	49,949,989
M & O CURRENT TAX COLL NOT RECAPTURED					0	100.00%	0	1,833,027	#DIV/0!	1,833,027	164,972	9.00%	1,998,000
TOTAL M & O COLLECTIONS				50,036,873	6,239,134	12.47%	56,276,007	-8,617,302	-15.31%	47,658,705	4,289,283	9.00%	51,947,989
TOTAL REVENUE (GEN. FUND)	53,545,928	4,490,395	8.39%	58,036,323	9,652,884	16.63%	67,689,207	2,532,955	3.74%	70,222,162	6,404,636	9.12%	76,626,798
I & S OTHER REVENUE	420,000	-42,000	-10.00%	378,000	3,442,000	910.58%	3,820,000	-3,420,000	-89.53%	400,000	0	0.00%	400,000
TAX COLLECTIONS	9,331,489	692,152	7.42%	10,023,641	1,614,308	16.11%	11,637,949	3,456,454	29.70%	15,094,403	713,619	4.73%	15,808,022
TOTAL REVENUE (I & S FUND)	9,751,489	471,672	4.84%	10,223,161	5,234,788	51.21%	15,457,949	36,454	0.24%	15,494,403	713,619	4.61%	16,208,022
TOTAL CURRENT TAX COLLECTIONS	55,696,542	4,363,972	7.84%	60,060,514	7,853,442	13.08%	67,913,956	-6,993,875	-10.30%	60,920,081	4,837,930	7.94%	65,758,011
TOTAL REVENUE - BOTH FUNDS	63,297,417	4,962,067	7.84%	68,259,484	14,887,672	21.81%	83,147,156	2,569,409	3.09%	85,716,565	7,118,255	8.30%	92,834,820
LEVY: GENERAL FUND	47,197,500	3,307,500	7.01%	50,505,000	6,686,064	13.24%	57,191,064	-8,559,732	-14.97%	48,631,332	2,338,045	4.81%	50,969,377
I & S FUND	9,518,163	599,673	6.30%	10,117,835	1,715,985	16.96%	11,833,820	3,569,219	30.16%	15,403,039	728,769	4.73%	16,131,808
TOTAL	56,715,663	3,907,173	6.89%	60,622,835	8,402,049	13.86%	69,024,884	-4,990,513	-7.23%	64,034,371	3,066,813	4.79%	67,101,184
NET TAXABLE VALUE (LESS FREEZE)	3,146,500,000	220,500,000	7.01%	3,367,000,000	933,080,000	24.00% *	4,300,080,000	376,009,600	12.00% *	4,676,089,600	420,848,064	9.00%	5,096,937,664
PERCENT COLLECTION	98.0%	0.40%	0.41%	98.4%	0.00%	0.00%	98.4%	-0.40%	-0.41%	98.0%	0.00%	0.00%	98.0%
M & O STATE COMPRESSED RATE	1.5000	0.0000	0.00%	1.5000	-0.1700	-11.33%	1.3300	-0.3300	-24.81%	1.0000	0.0000	0.00%	1.0000
M & O UNRECAPTURED RATE				0.0000			0.0000			0.0400			0.0400
TOTAL M & O RATE				1.5000			1.3300			1.0400			1.0400
I&S 06					0.1645	100.00%	0.1645	-0.0009	-0.55%	0.1636	0.0145	8.86%	0.1781
I&S 05		0.0295	100.00%	0.0295	-0.0133	-45.08%	0.0162	-0.0012	-7.41%	0.0150	-0.0013	-8.67%	0.0137
I&S 04	0.1240	-0.0073	-5.89%	0.1167	-0.0255	-21.85%	0.0912	-0.0185	-20.29%	0.0727	-0.0191	-26.27%	0.0536
I&S 01	0.0359	-0.0023	-6.41%	0.0336	-0.0177	-52.68%	0.0159	-0.0013	-8.18%	0.0146	-0.0012	-8.22%	0.0134
I&S 98	0.1233	-0.0211	-17.11%	0.1022	-0.1298	-127.01%	-0.0276	0.0776	-281.16%	0.0500	-0.0046	-9.20%	0.0454
I&S 93/94 (Ref 2003)	0.0193	-0.0008	-4.15%	0.0185	-0.0035	-18.92%	0.0150	-0.0015	-10.00%	0.0135	-0.0012	-8.89%	0.0123
I&S 87													
I&S 2009													
TOTAL I&S RATE	0.3025	-0.0020	-0.66%	0.3005	-0.0253	-8.42%	0.2752	0.0542	19.69%	0.3294	-0.0129	-3.92%	0.3165
TOTAL LOCAL RATE	1.8025	-0.0020	-0.11%	1.8005	-0.1953	-10.85%	1.6052	-0.2358	-14.69%	1.3694	-0.0129	-0.94%	1.3565
BEGINNING 9/1	11,026,237	116,000	1.05%	11,142,237	-1,490,545	-13.38%	9,651,692	1,100,069	11.40%	10,751,761	567,922	5.28%	11,319,683
ENDING 8/31 (Estimated)	11,142,237	-1,490,545	-13.38%	9,651,692	1,100,069	11.40%	10,751,761	567,922	5.28%	11,319,683	-49,925	-0.44%	11,269,758
CHANGE IN FUND BALANCE	116,000	-1,606,545	-1384.95%	-1,490,545	2,590,614	-173.80%	1,100,069	-532,147	-48.37%	567,922	-617,848	-108.79%	-49,925
		* Change in homestead is		0.00%									

6-Jul-06

Assumes 15% Homestead Exemption in 2006-07 on!

	Dollar Change	Percent Change	2009-10 PROJECTED REVENUES	Dollar Change	Percent Change	2010-11 PROJECTED REVENUES
SOURCES OF REVENUE						
GENERAL FUND:						
5700 LOCAL AND INTERMEDIATE	0	0.00%	3,100,000	0	0.00%	3,100,000
5712 PRIOR YEAR TAX COLLECTIONS	0	0.00%	700,000	0	0.00%	700,000
5800 STATE	0	0.00%	2,800,000	0	0.00%	2,800,000
5800 STATE SALARY AND HS AID	119,686	7.00%	1,829,491	128,064	7.00%	1,957,555
5800 STATE TAX RATE REDUCTION AID	1,613,977	10.94%	16,366,482	1,732,734	10.59%	18,099,216
5839 STATE TRS ON-BEHALF 7XXX FLOW-THRU	50,000	3.23%	1,600,000	50,000	3.13%	1,650,000
5900 FEDERAL	0	0.00%	66,500	0	0.00%	66,500
SUB-TOTAL REVENUES OTHER THAN CURRENT YEAR TAXES	1,783,663	7.23%	26,462,473	1,910,798	7.22%	28,373,271
M & O CURRENT TAX COLLECTIONS	4,495,499	9.00%	54,445,488	4,900,094	9.00%	59,345,582
M & O CURRENT TAX COLL NOT RECAPTURED	179,820	9.00%	2,177,820	196,004	9.00%	2,373,823
TOTAL M & O COLLECTIONS	4,675,319	9.00%	56,623,308	5,096,098	9.00%	61,719,405
TOTAL REVENUE (GEN. FUND)	6,458,982	8.43%	83,085,780	7,006,896	8.43%	90,092,676
I & S OTHER REVENUE	0	0.00%	400,000	0	0.00%	400,000
TAX COLLECTIONS	-328,538	-2.08%	15,479,484	2,307,471	14.91%	17,786,955
TOTAL REVENUE (I & S FUND)	-328,538	-2.03%	15,879,484	2,307,471	14.53%	18,186,955
TOTAL CURRENT TAX COLLECTIONS	4,166,961	6.34%	69,924,972	7,207,565	10.31%	77,132,537
TOTAL REVENUE - BOTH FUNDS	6,130,444	6.60%	98,965,264	9,314,367	9.41%	108,279,631
LEVY: GENERAL FUND	4,587,244	9.00%	55,556,621	5,000,096	9.00%	60,556,716
I & S FUND	-331,505	-2.05%	15,800,303	2,354,601	14.90%	18,154,904
TOTAL	4,255,739	6.34%	71,356,923	7,354,697	10.31%	78,711,620
NET TAXABLE VALUE (LESS FREEZE)	458,724,390	9.00%	5,555,662,054	500,009,585	9.00%	6,055,671,639
PERCENT COLLECTION	0.00%	0.00%	98.0%	0.00%	0.00%	98.0%
M & O STATE COMPRESSED RATE	0.0000	0.00%	1.0000	0.0000	0.00%	1.0000
M & O UNRECAPTURED RATE			0.0400			0.0400
TOTAL M & O RATE			1.0400			1.0400
I&S 06	-0.0149	-8.37%	0.1632	-0.0122	-7.48%	0.1510
I&S 05	-0.0011	-8.03%	0.0126	0.0271	215.08%	0.0397
I&S 04	-0.0111	-20.71%	0.0425	-0.0035	-8.24%	0.0390
I&S 01	-0.0011	-8.21%	0.0123	-0.0011	-8.94%	0.0112
I&S 98	-0.0033	-7.27%	0.0421	-0.0422	-100.24%	-0.0001
I&S 93/94 (Ref 2003)	-0.0006	-4.88%	0.0117	-0.0117	-100.00%	0.0000
I&S 87						
I&S 2009				0.0590	100.00%	0.0590
TOTAL I&S RATE	-0.0321	-10.14%	0.2844	0.0154	5.41%	0.2998
TOTAL LOCAL RATE	-0.0321	-2.37%	1.3244	0.0154	1.16%	1.3398
BEGINNING 9/1	-49,925	-0.44%	11,269,758	-573,396	-5.09%	10,696,361
ENDING 8/31 (Estimated)	-573,396	-5.09%	10,696,361	-3,239,340	-30.28%	7,457,021
CHANGE IN FUND BALANCE	-523,471	1048.51%	-573,396	-2,665,944	464.94%	-3,239,340

6-Jul-06

Lake Travis Independent School District
 Cost To Purchase WADA
 6-Jul-06

	Proj. Budget 2004-05			Proj. Budget 2005-06			Proj. Budget 2006-07			Proj. Budget 2007-08			Proj. Budget 2008-09	
Assumes 15% Homestead Exemption in 2006-07 only														
Chapter 42 WADA	5,606,955	217,5200	3.88%	5,824,475	327.06	5.62%	6,151,535	378.723	6.16%	6,530,258	604.45	9.26%	7,134,708	
Less: Net WADA Transfers	0.000			0.000			0.000			0.000			0.000	
Chapter 41 WADA (Ch 42 WADA - Net Transfers)	5,606,955	217,5200	3.88%	5,824,475	327.060	5.62%	6,151,535	378.723	6.16%	6,530,258	604.450	9.26%	7,134,708	
State Tax Base	3,277,033,414	303,406,780	9.26%	3,580,440,194	270,119,516	7.54%	3,850,559,710	974,520,290	25.31%	4,825,080,000	551,009,600	11.42%	5,376,089,600	
Equalized Tax Base (WADA * 295,000; 300,000; 305,000;319,500) 00-01 01-02 02-03 06-07	1,710,121,275	66,343,600	3.88%	1,776,464,875	188,950,558	10.64%	1,965,415,433	121,001,999	6.16%	2,086,417,431	193,121,775	9.26%	2,279,539,206	
Excess Tax Base	1,566,912,139	237,063,180	15.13%	1,803,975,319	81,168,959	4.50%	1,885,144,278	853,518,292	45.28%	2,738,662,569	357,887,825	13.07%	3,096,550,394	
Proportion Tax Base Reduction (Excess/State Tax Base)	47.815%	0.0257	5.37%	50.384%	-0.0143	-2.83%	48.958%	0.0780	15.93%	56.759%	0.0084	1.48%	57.599%	
Estimated Tax Revenue	47,215,053	3,671,820	7.78%	50,886,873	6,289,134	12.36%	57,176,007	-10,550,329	-18.45%	46,625,678	4,024,311	8.63%	50,649,989	
Cost to Purchase WADA (Percentage * Tax Revenue)	22,575,858	3,063,074	13.57%	25,638,932	2,353,108	9.18%	27,992,040	-1,527,816	-5.46%	26,464,224	2,709,442	10.24%	29,173,666	
WADA Needed to Equalize (Excess tax base / wealth level)	5,137,417	777	15.13%	5,914,673	266	4.50%	6,180,801	2,798	45.28%	8,979,222	1,173	13.07%	10,152,624	
WADA Transfers (99-00 Only)	0.000	0		0.000	0		0.000	0		0.000	0		0.000	
WADA To Purchase (WADA Needed to Equal. - Trans. In)	5,137,417	777	15.13%	5,914,673	266	4.50%	6,180,801	2,798	45.28%	8,979,222	1,173	13.07%	10,152,624	
Cost Per WADA (Cost to Purch / WADA Needed)	4,394.40	-60	-1.36%	4,334.80	194	4.48%	4,528.87	-1,582	-34.92%	2,947.27	-74	-2.50%	2,873.51	
Cost After Transfer (WADA to Purch * Cost per WADA)	22,575,858	3,063,074	13.57%	25,638,932	2,353,108	9.18%	27,992,040	-1,527,816	-5.46%	26,464,224	2,709,442	10.24%	29,173,666	
Efficiency Credit	560,696	21,752	3.88%	582,448	-87,983	-15.11%	494,464	223,874	45.28%	718,338	93,872	13.07%	812,210	
Net Cost To Purchase WADA (Cost After Trans. - Effic. Credit)	22,015,162	3,041,322	13.81%	25,056,485	2,441,092	9.74%	27,497,576	-1,751,690	-6.37%	25,745,887	2,615,570	10.16%	28,361,456	
Facilities Transition Funds				160,000			12,500							
Net State Equalization Payment	22,015,162			24,896,485			27,485,076			25,745,887			28,361,456	
TCAD Shared Cost	129,319			156,191			159,112			170,277			187,195	
Net Cost After TCAD (Excess/State Base * TCAD Cost)	21,885,843			24,740,294			27,325,964			25,575,610			28,174,261	
	325,000			310,000			325,000			300,000			325,000	
Cost per WADA	4,243			4,189			4,598			2,965			2,912	
Difference (Budget - Calculated Recapture Pymt)	-13,843			-271,294			36			390			739	

Lake Travis Independent School District
 Cost To Purchase WADA
 6-Jul-06

			Proj. Budget 2009-10		Proj. Budget 2010-11	
Assumes 15% Homestead Exemption in 2006-07 on!						
Chapter 42 WADA	659.4	9.24%	7,794.108	714.35	9.17%	8,508.458
Less: Net WADA Transfers			0.000			0.000
Chapter 41 WADA (Ch 42 WADA - Net Transfers)	659.400	9.24%	7,794.108	714.350	9.17%	8,508.458
State Tax Base	470,848,064	8.76%	5,846,937,664	508,724,390	8.70%	6,355,662,054
Equalized Tax Base (WADA * 295,000; 300,000; 305,000;319,500) 00-01 01-02 02-03 06-07	210,678,300	9.24%	2,490,217,506	228,234,825	9.17%	2,718,452,331
Excess Tax Base	260,169,764	8.40%	3,356,720,158	280,489,565	8.36%	3,637,209,723
Proportion Tax Base Reduction (Excess/State Tax Base)	-0.0019	-0.33%	57.410%	-0.0018	-0.32%	57.228%
Estimated Tax Revenue	4,495,499	8.88%	55,145,488	4,900,094	8.89%	60,045,582
Cost to Purchase WADA (Percentage * Tax Revenue)	2,485,295	8.52%	31,658,961	2,703,844	8.54%	34,362,805
WADA Needed to Equalize (Excess tax base / wealth level)	853	8.40%	11,005.640	920	8.36%	11,925.278
WADA Transfers (99-00 Only)	0		0.000	0		0.000
WADA To Purchase (WADA Needed to Equal. - Trans. In)	853	8.40%	11,005.640	920	8.36%	11,925.278
Cost Per WADA (Cost to Purch / WADA Needed)	3	0.11%	2,876.61	5	0.17%	2,881.51
Cost After Transfer (WADA to Purch * Cost per WADA)	2,485,295	8.52%	31,658,961	2,703,844	8.54%	34,362,805
Efficiency Credit	68,241	8.40%	880,451	73,571	8.36%	954,022
Net Cost To Purchase WADA (Cost After Trans. - Effic. Credit)	2,417,054	8.52%	30,778,510	2,630,273	8.55%	33,408,783
Facilities Transition Funds						
Net State Equalization Payment			30,778,510			33,408,783
TCAD Shared Cost			192,323			197,436
Net Cost After TCAD (Excess/State Base * TCAD Cost)			30,586,187			33,211,346
Cost per WADA			2,924			2,936
Difference (Budget - Calculated Recapture Pymt)			813			654

Assumes 15% Homestead Exemption in 2006-07 only

Summary of Revenue vs. Expenditures	Actual Budget 2004-05	Curr. Budget 2005-06	Proj. Budget 2006-07	Proj. Budget 2007-08	Proj. Budget 2008-09
1. Property Tax Collections (current & delinquent)	47,215,053	50,886,873	57,176,007	46,625,678	50,649,989
2. State Revenue (foundation, avail., tax reduction)	2,451,000	2,248,000	4,663,000	15,586,507	17,552,505
3. Recapture	-21,872,000	-24,469,000	-27,326,000	-25,576,000	-28,175,000
4. State/Local Revenue (1+2-3)	27,794,053	28,665,873	34,513,007	36,636,185	40,027,494
5. WADA	5,607	5,824	6,152	6,530	7,135
6. Revenue/WADA (4 / 5 or 06-07 revenue/wada)	4,957	4,922	5,610	5,610	5,610
7. Estimated WADA	5,607	5,824	6,152	6,530	7,135
8. Estimated State/Local Revenue (6 x 7)	27,794,053	28,665,873	34,513,007	36,636,185	40,027,494
9. Projected Other Revenues (local+hs+state salary)	3,879,875	4,901,450	5,850,200	8,009,977	8,424,304
10. Net Projected Revenues (8 + 9)	31,673,928	33,567,323	40,363,207	44,646,162	48,451,798
11. Recapture Revenue	21,872,000	24,469,000	27,326,000	25,576,000	28,175,000
12. Total Projected Revenues (10 + 11)	53,545,928	58,036,323	67,689,207	70,222,162	76,626,798
13. Total Projected Expenditures	53,429,928	59,526,868	66,589,138	69,654,240	76,676,723
14. Surplus/(Shortfall) (12 - 13)	116,000	-1,490,545	1,100,069	567,922	-49,925
15. Total Net Expenditures/WADA ((13-3) / 7)	5,628	6,019	6,383	6,750	6,798
16. Total Net Revenues/WADA (10 / 7)	5,649	5,763	6,561	6,837	6,791

Assumes 15% Homestead Exemption in 2006-07 on!

Summary of Revenue vs. Expenditures	Proj. Budget 2009-10	Proj. Budget 2010-11
1. Property Tax Collections (current & delinquent)	55,145,488	60,045,582
2. State Revenue (foundation, avail., tax reduction)	19,166,482	20,899,216
3. Recapture	-30,587,000	-33,212,000
4. State/Local Revenue (1+2-3)	43,724,970	47,732,798
5. WADA	7,794	8,508
6. Revenue/WADA (4 / 5 or 06-07 revenue/wada)	5,610	5,610
7. Estimated WADA	7,794	8,508
8. Estimated State/Local Revenue (6 x 7)	43,724,970	47,732,798
9. Projected Other Revenues (local+hs+state salary)	8,773,810	9,147,878
10. Net Projected Revenues (8 + 9)	52,498,780	56,880,676
11. Recapture Revenue	30,587,000	33,212,000
12. Total Projected Revenues (10 + 11)	83,085,780	90,092,676
13. Total Projected Expenditures	83,659,177	93,332,016
14. Surplus/(Shortfall) (12 - 13)	-573,396	-3,239,340
15. Total Net Expenditures/WADA ((13-3) / 7)	6,809	7,066
16. Total Net Revenues/WADA (10 / 7)	6,736	6,685

Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738
512.533.6019 (phone) · 512.533.6003 (fax)
www.laketravis.txed.net

SCHOOL BOARD AGENDA ITEM SUMMARY

SUBJECT	2006-2007 Compensation and Benefits
RECOMMENDED ACTION	Approve the staff compensation and benefits plan which has been presented by the administration, and for which funding is provided in the proposed 2006-07 budget that includes: (bulleted items below)
RATIONALE	<p>The Administration and Board have carefully analyzed the District's current and projected financial status and have considered: 1) the goals and activities found in the LTISD Long-Range Strategic Plan (2006-2011); 2) the impact of recent state legislative action; and 3) the challenges facing the district regarding continued substantial population/enrollment growth in the District. As a result, the Board will consider the 2006-07 compensation and benefits for District staff for the next school year.</p> <p>The list of administrative recommendations regarding staff compensation and benefits includes, but is not limited to:</p> <ul style="list-style-type: none">• The 2006-07 Teacher Salary Schedule that reflects an average 8% (approximate) increase (net of state insurance pass-through) for teachers and those other positions defined as "teachers" by the district and/or state and an overall average salary increase of 6% for other non-teaching staff• Authority for the Superintendent to make necessary additional retention incentive adjustments for various administrative/ support positions in the District• An additional \$ 40. District health insurance premium contribution resulting in a \$ 385. monthly health insurance premium contribution by the District <p>Funding for the compensation and benefits for staff is included in the proposed 2006-07 District budget</p>
COMMITTEE CONSIDERATION	N/A
BUDGET PROVISIONS	Provided for in the proposed 2006-07 budget
RESOURCE PERSONNEL	Superintendent, Assistant Superintendents, Director of Human Resources
MEETING DATE	July 10, 2006



LAKE
TRAVIS
INDEPENDENT
SCHOOL
DISTRICT

Lake Travis Independent School District
 2007-08 Budget
 Teacher Salary Schedule (Teachers, Librarians, Counselors, Nurses)
 07/06/06

Salary Schedule with a \$625 increment. 9.17%

Bachelor's Degree						Master's Degree								
Budget 2006-07		Current 2005-06				Budget 2006-07		Current 2005-06						
Years	LTISD 188 Days	LTISD 188 Days	Difference	# of Teachers Bachelors	Cost of Adjustment	Years	LTISD 188 Days	LTISD 188 Days	Difference	# of Teachers Masters	Cost of Adjust.			
00	37,000	00	33,450	3,550	10.61%	5	17,750	00	38,136	00	34,586	3,550	1	3,550
01	37,625	00	33,450	4,175	12.48%	10	41,750	01	38,761	00	34,586	4,175	4	16,700
02	38,250	01	34,105	4,145	12.15%	24	99,480	02	39,386	01	35,241	4,145	8	33,160
03	38,875	02	34,760	4,115	11.84%	9	37,035	03	40,011	02	35,896	4,115	4	16,460
04	39,500	03	35,415	4,085	11.53%	11	44,935	04	40,636	03	36,551	4,085	4	16,340
05	40,125	04	36,070	4,055	11.24%	7	28,385	05	41,261	04	37,206	4,055	10	40,550
06	40,750	05	36,725	4,025	10.96%	12	48,300	06	41,886	05	37,861	4,025	6	24,150
07	41,375	06	37,380	3,995	10.69%	20	79,900	07	42,511	06	38,516	3,995	4	15,980
08	42,000	07	38,035	3,965	10.42%	18	71,370	08	43,136	07	39,171	3,965	6	23,790
09	42,625	08	38,690	3,935	10.17%	14	55,090	09	43,761	08	39,826	3,935	4	15,740
10	43,250	09	39,345	3,905	9.93%	13	50,765	10	44,386	09	40,481	3,905	5	19,525
11	43,875	10	40,000	3,875	9.69%	8	31,000	11	45,011	10	41,136	3,875	4	15,500
12	44,500	11	40,655	3,845	9.46%	18	69,210	12	45,636	11	41,791	3,845	10	38,450
13	45,125	12	41,310	3,815	9.24%	14	53,410	13	46,261	12	42,446	3,815	3	11,445
14	45,750	13	41,965	3,785	9.02%	9	34,065	14	46,886	13	43,101	3,785	4	15,140
15	46,375	14	42,620	3,755	8.81%	10	37,550	15	47,511	14	43,756	3,755	2	7,510
16	47,000	15	43,275	3,725	8.61%	9	33,525	16	48,136	15	44,411	3,725	1	3,725
17	47,625	16	43,930	3,695	8.41%	9	33,255	17	48,761	16	45,066	3,695	5	18,475
18	48,250	17	44,585	3,665	8.22%	2	7,330	18	49,386	17	45,721	3,665	3	10,995
19	48,875	18	45,240	3,635	8.03%	5	18,175	19	50,011	18	46,376	3,635	3	10,905
20	49,500	19	45,895	3,605	7.85%	4	14,420	20	50,636	19	47,031	3,605	2	7,210
21	50,125	20	46,550	3,575	7.68%	8	28,600	21	51,261	20	47,686	3,575	2	7,150
22	50,750	21	47,205	3,545	7.51%	6	21,270	22	51,886	21	48,341	3,545	6	21,270
23	51,375	22	47,860	3,515	7.34%	1	3,515	23	52,511	22	48,996	3,515	1	3,515
24	52,000	23	48,515	3,485	7.18%	5	17,425	24	53,136	23	49,651	3,485	4	13,940
25	52,625	24	49,170	3,455	7.03%	4	13,820	25	53,761	24	50,306	3,455	1	3,455
26	53,250	25	49,825	3,425	6.87%	1	3,425	26	54,386	25	50,961	3,425	6	20,550
27	53,875	26	50,480	3,395	6.73%	1	3,395	27	55,011	26	51,616	3,395	2	6,790
28	54,500	27	51,135	3,365	6.58%	2	6,730	28	55,636	27	52,271	3,365	2	6,730
29	55,125	28	51,790	3,335	6.44%	3	10,005	29	56,261	28	52,926	3,335	7	23,345
30	55,750	29	52,445	3,305	6.30%	4	13,220	30	56,886	29	53,581	3,305	6	19,830
31	56,375	30	53,100	3,275	6.17%	0	0	31	57,511	30	54,236	3,275	3	9,825
32	57,000	31	53,755	3,245	6.04%	0	0	32	58,136	31	54,891	3,245	3	9,735
33	57,625	32	54,410	3,215	5.91%	0	0	33	58,761	32	55,546	3,215	2	6,430
34	58,250	33	55,065	3,185	5.78%	1	3,185	34	59,386	33	56,201	3,185	3	9,555
35+	58,875	34+	55,720	3,155	5.66%	2	6,310	35+	60,011	34+	56,856	3,155	4	12,620

Total Employees on Schedule 269 Bachelor's Increase In Salaries Due To Adjustment 1,037,600 Master's Increase In Salaries Due To Adjustment 145 540,040

Total Increase in Salaries Due to Adjustment 1,577,640

Total Employees on Schedule 414

Percent Increase of Teacher Pay Schedule Salaries 9.17%

Percent Increase Net of State Insurance Adjustment 7.96%

Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738
512.533.6019 (phone) · 512.533.6003 (fax)
www.laketravis.txed.net

SCHOOL BOARD AGENDA ITEM SUMMARY

SUBJECT	2006-2007 Staffing and Stipends
RECOMMENDED ACTION	Approval of the 2006-2007 Staffing and Stipends, as presented.
RATIONALE	The Administration and Board have carefully analyzed the District's current and projected financial status and have considered: 1) the goals and activities found in the LTISD Long-Range Strategic Plan (2006-2011); 2) the impact of recent state legislative action; and 3) the challenges facing the district regarding continued substantial population/enrollment growth in the District. As a result, the Board will consider the 2006-07 staffing and stipend needs as presented by the administration.
COMMITTEE CONSIDERATION	N/A
BUDGET PROVISIONS	Provided for in the proposed 2006-07 budget
RESOURCE PERSONNEL	Superintendent, Assistant Superintendents, Director of Human Resources
MEETING DATE	July 10, 2006



LAKE
TRAVIS
INDEPENDENT
SCHOOL
DISTRICT

Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738
512.533.6019 (phone) · 512.533.6003 (fax)
www.laketravis.txed.net

SCHOOL BOARD AGENDA ITEM SUMMARY

SUBJECT	Second Reading: Proposed Change to CCG Local (Local Revenue: Sources: Ad Valorem Taxes
RECOMMENDED ACTION	Approval. First reading was approved on June 19, 2006.
RATIONALE	Amend policy to reflect current exemption percentages
COMMITTEE CONSIDERATION	None
BUDGET PROVISIONS	2006-07 and beyond
RESOURCE PERSONNEL	Bob Hart 533-6016
MEETING DATE	July 10, 2006



LAKE
TRAVIS
INDEPENDENT
SCHOOL
DISTRICT

Lake Travis ISD
227913

LOCAL REVENUE SOURCES:
AD VALOREM TAXES

CCG
(LOCAL)

NO
DISCOUNTS
OR SPLIT
PAYMENTS

Discount or split payment options shall not be provided for the payment of property taxes in the District.

HOMESTEAD
EXEMPTION

An adult shall be entitled to exemption from taxation of 15 percent of the appraised value of his or her residence homestead for tax year 2006 and shall be entitled to exemption from taxation of 20 percent of the appraised value of his or her residence homestead for tax year 2007 and all subsequent tax years.

Deleted: 20

Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738
512.533.6019 (phone) · 512.533.6003 (fax)
www.laketravis.txed.net

SCHOOL BOARD AGENDA ITEM SUMMARY

SUBJECT	Minutes
RECOMMENDED ACTION	Approval
RATIONALE	<p>The minutes of each official Board meeting are reviewed by the Board for accuracy, then approved by the Board prior to becoming public record.</p> <p>Attached are minutes from the June 19, 2006, Board Meeting.</p>
COMMITTEE CONSIDERATION	None
BUDGET PROVISIONS	None
RESOURCE PERSONNEL	Dr. Rocky Kirk, Linnea Bennett
MEETING DATE	July 10, 2006



LAKE
TRAVIS
INDEPENDENT
SCHOOL
DISTRICT

Minutes of Regular Meeting

The Board of Trustees Lake Travis Independent School District

A meeting of the Board of Trustees of the Lake Travis Independent School District was held June 19, 2006, at the Educational Development Center, Live Oak Room, 607 Ranch Road 620 North, Austin, Texas 78738.

Items below do not necessarily reflect the order they were addressed at the meeting, but are listed in the order of the official meeting agenda.

Call To Order

President Susan Tolles called the meeting to order at 6:01 p.m.

Quorum Determination

Trustees Susan Tolles, Kim Eudy, Fred Goff, Mayo Davidson, Kim Nixon, Jim Cummings, and Bert Vasut were present.

Closed Session

Trustees adjourned into Closed Session at 6:02 p.m., as permitted under the Texas Government Code, § 551.074(a)(1) - Personnel Matters, to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.

Closed Session adjourned at 7:06 p.m. and the regular session resumed at 7:10 p.m.

Pledge of Allegiance and Moment of Silence

Trustee Davidson led the Pledge of Allegiance. A moment of silence was observed.

LTISD Board of Trustees Election of Officers

Based on discussion occurring in closed session, the following action was taken:

A MOTION was made by Trustee Cummings, seconded by Trustee Eudy, to elect Susan Tolles as President of the LTISD Board of Trustees. All Trustees voted in favor (7-0).

A MOTION was made by Trustee Nixon, seconded by Trustee Davidson, to elect Jim Cummings as Vice-President of the LTISD Board of Trustees. All Trustees voted in favor (7-0).

A MOTION was made by Trustee Eudy, seconded by Trustee Davidson, to elect Kim Nixon as Secretary of the LTISD Board of Trustees. All Trustees voted in favor (7-0).

Superintendent's Report

Dr. Kirk gave a brief report on recent public school legislation enacted by the Texas Legislature during its special session. Dr. Kirk also provided an overview of the new legislation contained in House Bill 1, and a summary of the process and timeline for review and study conducted by the administration on behalf of the Board regarding the known or predicted impact of this legislation on district programs and operations.

Audience Comments

There were no requests to address Trustees.

Discussion and/or Action

Finance and Support Services

2006-2007 Budget – Bob Hart, Assistant Superintendent of Finance and Support Services, presented an overview of the financial impact of House Bill 1 (HB1) on the 2006-07 district budget, and its effect on future budgets.

Relocation of LTISD Fiber Along Highway 71 Between Bee Cave Road and Ranch Road 620 – Mr. Hart stated that the development agreement for the Hill Country Galleria requires the developer to relocate all utilities along Hwy 71, between RR 620 and Bee Cave Road, from above ground to underground. LTISD currently has fiber, used for technology and phones to Lake Pointe Elementary School. The developer will relocate the district's fiber underground on the property of the Hill Country Galleria and provide a permanent easement to LTISD for the fiber.

A MOTION was made by Trustee Eudy, seconded by Trustee Goff, to authorize the Superintendent, or his designee, to negotiate and execute any contracts or documents necessary for the relocation of the district's fiber line from above ground to underground along Highway 71, between the general area of RR 620 and Bee Cave Road, and to accept any easements necessary to facilitate such relocation at no cost to the district. All Trustees voted in favor (7-0).

Board Response to Legislation

Dr. Kirk and Mr. Hart presented detailed information regarding the various scenarios related to changes in the local optional homestead exemption and its impact on tax rates, tax bills and revenues to the district based on recently passed school finance legislation (HB 1).

After a lengthy discussion by the Board of Trustees, the following action was taken:

A MOTION was made by Trustee Davidson, seconded by Trustee Cummings, to approve Resolution 06-19-06-1, "Homestead Exemption for Tax Year 2006", adopting a local homestead exemption rate of 15% for the tax year beginning January 1, 2006, and primarily related to the 2006-2007 district calendar year and 2006-2007 school district fiscal year. All Trustees voted in favor (7-0).

A MOTION was made by Trustee Eudy, seconded by Trustee Cummings, to neutralize the 2006 school tax bill and fund the difference by reducing the 4 cent maintenance and

operations tax rate available through HB 1 and using debt service fund balance to reduce the 2006 tax bill impact on district taxpayers. Motion carried (6-1). Trustees Cummings, Eudy, Goff, Nixon, Tolles and Vasut voted in favor. Trustee Davidson opposed.

A MOTION was made by Trustee Vasut, seconded by Trustee Cummings, to approve Resolution 06-19-06-2, "Homestead Exemption for Tax Year 2007 and Subsequent Years", adopting a local homestead exemption rate of 20% for the tax year beginning January 1, 2007, and primarily related to the 2007-2008 school district calendar year and 2007-2008 school district fiscal year and beyond. All Trustees voted in favor (7-0).

A MOTION was made by Trustee Cummings, seconded by Trustee Eudy, to approve sending a letter signed by the LTISD Board of Trustees to all LTISD taxpayers. This letter will outline Board action related to adjustments to the 2006 Local Homestead Exemption percentage from 20% to 15%, neutralizing the average school tax bill impact related to the Homestead Exemption adjustment by authorizing necessary administrative action that will allow for a reduction of the 2006-2007 tax rate, and reinstating the 20% Local Homestead Exemption percentage effective with the 2007 tax year. This letter will also be posted on the District website, distributed via *QuickNews*, and forwarded to the Lake Travis Chamber of Commerce for further distribution. All Trustees voted in favor (7-0).

First Reading: Proposed Changes to CCG Local (Local Revenue Sources: Ad Valorem Taxes) – Mr. Hart stated that due to the recent action of the Board in regards to the local Homestead Exemption, local policy CCG should be amended to reflect the current exemption percentages.

A MOTION was made by Trustee Vasut, seconded by Trustee Cummings, to approve the first reading of CCG Local, to include the wording "An adult shall be entitled to exemption from taxation of 15 percent of the appraised value of his or her residence homestead for tax year 2006 and shall be entitled to exemption from taxation of 20 percent of the appraised value of his or her residence homestead for tax year 2007 and all subsequent tax years." All Trustees voted in favor (7-0).

Consent Agenda

The following items were presented for approval on the consent agenda:

1. First Reading: Proposed Changes to GBBA Local (School Communications Program: News Media Relations)
2. May 2006 Financials - Statement of Revenues and Expenditures, Balance Sheet, Summary of Tax Collections, and Investment Report
3. Minutes - May 22, 2006, Board Meeting, June 5, 2006 Board Workshop, June 12, 2006, Budget Workshop

A MOTION was made by Trustee Eudy, seconded by Trustee Vasut, to approve the consent agenda, as presented. All Trustees voted in favor [7-0].

Upcoming Meetings

President Tolles announced the following future meetings of the LTISD Board of Trustees:

- July 10, 2006, 5:00 p.m., Board/Superintendent Quarterly Conference, 7:00 p.m., Board Meeting (no Workshop in July), EDC
- August 7, 2006, 6:00 p.m., Board Workshop, EDC
- August 21, 2006, 7:00 p.m., Board Meeting

There being no further action, the June 19, 2006, Board meeting adjourned at 9:37 p.m.

Susan Tolles, President

Kim Nixon, Secretary

Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738
512.533.6046 (phone) · 512.533.6001 (fax)
www.laketravis.txed.net

SCHOOL BOARD AGENDA ITEM SUMMARY

SUBJECT	Second Reading: Proposed Changes to GBBA Local (School Communications Program: News Media Relations)
RECOMMENDED ACTION	Approval <i>First Reading was approved on June 19, 2006</i>
RATIONALE	The administration recommends updates to the current media relations policy to include facilitation through the Communications department.
COMMITTEE CONSIDERATION	N/A
BUDGET PROVISIONS	N/A
RESOURCE PERSONNEL	Melissa Loe, Director of Communications
MEETING DATE	June 19, 2006



The Board recognizes the participation of the news media in helping to provide to the community information concerning the objectives, achievements, needs, and conditions of District schools and their educational programs. **The District encourages positive relations with news reporters and other communications representatives. Dissemination of timely, accurate, and newsworthy information to the community through the news media is the primary responsibility of the Communications department, working in cooperation with administrators and other departmental supervisors.**

District administrators and other personnel shall endeavor to create a positive, courteous relationship with members of the news media and maintain open communications on matters of a routine nature; however, the welfare of students shall be the guiding principle in all contacts with the news media. Maintaining a safe, orderly educational environment on the campus and in the classroom shall be the most important consideration when working with the news media at the school level.

Media activities shall not be allowed to disturb or disrupt the instructional program of the schools.

Access to campus personnel or students by the media must first be approved by the Communications department.

Deleted: campus administration

BOARD MEETINGS

Every effort will be made to cooperate with the news media to ensure complete and accurate coverage of all Board meetings.

NEWS RELEASES

News releases of a political or controversial nature, as well as those concerning the overall operation of District schools, or that involve more than one campus shall be made only by the Superintendent or designee.

Routine news concerning athletic events, programs, and local campus activities shall be released to the news media by the Communications department, The Communications department will facilitate any media contact with administrators or other

Deleted: local campus principal

BROADCAST OF SCHOOL EVENTS

department supervisors.

The broadcast or telecast of school events in compliance with UIL rules that does not identify the schools with the promotion of any commercial or political enterprise or conflict with any District contractual relationship shall be permitted with the prior approval of the Superintendent or designee.

Deleted: Media activities shall not be allowed to disturb or disrupt the instructional program of the schools.

COMMUNICATIONS WITH THE NEWS MEDIA DURING A CRISIS

In a building-level crisis situation, the principal shall advise the Superintendent at the earliest appropriate time. The principal is in charge of building-level communications. The Director of Communications shall assist by acting as liaison with news media representatives.

Deleted: director

Deleted: community relations

In a District-wide crisis situation, the appropriate administrator shall advise the Superintendent at the earliest appropriate time. The Director of Communications shall assist by acting as liaison with news media representatives.

Deleted: director

Deleted: community relations

DATE ISSUED: 12/06/1999
LDU-49-99
GBBA(LOCAL)-X