
**NOTICE OF REGULAR BOARD MEETING
OF THE GOVERNING BOARD
OF THE WINDOW ROCK UNIFIED SCHOOL DISTRICT #8**

Pursuant to ARS 38-431.01 & 38-431.02, notice is hereby given to the general public and the members of the Governing Board that the Window Rock Unified School District Governing Board will hold a meeting open to the public, in the Governing Board Room located at: Corner N7 & N12 - West of TMS Hospital Housing, next to Tsehootsooi Primary Learning Center (TPLC) Building , Fort Defiance, AZ 86504. Members of the public are encouraged to attend in person. Meetings may but are not required to be live-streamed. Governing Board members may appear in person, telephonically, or virtually. Note: Times listed on the agenda are approximate only and may actually occur earlier or later than indicated. Meeting doors will open 15 minutes prior to the posted start time of the public meeting. Information regarding agenda items may be reviewed in the Office of Superintendent of Schools in Fort Defiance. The Board may vote to convene an executive session, which will not be open to the public, pursuant to ARS §38-431.03(A)(3) for legal advice from the District's attorney(s) related to any item on the agenda. Per Governing Board Policy BEDH, *Call to the Public* forms must be submitted to the Superintendent prior to the start of the meeting. Persons with disabilities, who are in need of accommodation, or persons who require translation services, may contact the Superintendent's office at 928.729.6706 or contact@wrschool.net at least 72 hours prior to the Governing Board Meeting. Any questions, comments, and concerns may also be directed to the Superintendent's Office.

REGULAR BOARD MEETING

**September 9, 2025
6:00 PM**

**Administration Governing Board Room
Fort Defiance, Arizona**

I. The District is encouraging members of the public to view and access the Governing Board meeting at the following link:

Meeting Link: <https://wrschool.webex.com/wrschool/j.php?MTID=m7a5ce29e75cd487a7223beaf2b4864df>

Meeting number: 2496 686 8692 | Password FightingScouts

Or join by phone: 415-655-0001 | Access code 2496 686 8692##

Agenda: <https://meetings.boardbook.org/Public/Organization/893>

II. CALL TO ORDER / FLAG SALUTE

III. ROLL CALL / WELCOME

IV. APPROVAL OF THE AGENDA

V. APPROVAL OF THE BOARD MINUTES

A. August 19, 2025 - Regular Board Meeting

VI. INFORMATION ONLY

A. Superintendent's Report

1. September 10, 2025 - TMS Football vs Ganado
2. September 11, 2025 - WR JV Football vs Holbrook
3. September 12, 2025 - WR Football @ Holbrook
4. September 13, 2025 - WR XC @ UNM Lobo Cross Country Invitational
5. September 13, 2025 - WR Volleyball vs Holbrook
6. September 13, 2025 - TMS XC @ Colts Classic XC Meet
7. September 13, 2025 - TMS Football @ Tuba City Jr High
8. September 16, 2025 - WR Volleyball @ Chinle
9. September 17, 2025 - Parent Teacher Conference PreK-6
10. September 17, 2025 - TMS Football vs Hopi
11. September 18, 2025 - WR JV Football @ Tuba City
12. September 19, 2025 - WR Football vs Tuba City - Homecoming
13. September 19, 2025 - TMS XC @ Cardinal Night Flight
14. September 20, 2025 - WR XC @ Rio Rancho Jamboree
15. September 20, 2025 - TMS Football @ Blanding, UT
16. September 23, 2025 - WR Volleyball @ Blue Ridge
17. September 24, 2025 - Parent Teacher Conference 7-12
18. September 24, 2025 - TMS Football @ Chinle
19. September 25-27, 2025 - WR Volleyball @ Rehoboth Tournament
20. September 26, 2025 - WR Football vs Page
21. September 27, 2025 - WR JV Football @ Page
22. September 27, 2025 - WR XC @ Desert Twilight
23. September 29, 2025 - 40th Day Count
24. September 30, 2025 - TMS Football vs Sanders
25. October 1, 2025 - WR Volleyball @ Monument Valley

26. October 1, 2025 - TMX XC @ Tuba City Boarding XC Classic
27. October 2, 2025 - WR JV Football vs Miyamura
28. October 4, 2025 - WR XC @ Curtis Williams Invite
29. October 4, 2025 - TMS Football vs Baker
30. October 4, 2025 - TMS XC @ Curtis Williams Invite
31. October 8, 2025 - WR Volleyball vs Ganado
32. October 9, 2025 - WR JV Football vs Ganado
33. October 9, 2025 - TMS Football @ NAIC Play In
34. October 10, 2025 - WR Football @ Ganado
35. October 10, 2025 - WR XC @ Holbrook Invitational
36. October 11, 2025 - WR Volleyball vs Tuba City
37. October 13, 2025 - District Closed - Indigenous People's Day
38. October 14, 2025 - TMS Football @ NAIC Semi-Final
39. October 16, 2025 - WR Volleyball @ Ganado
40. October 16, 2025 - WR JV Football vs Chinle
41. October 17, 2025 - WR Football @ Chinle
42. October 18, 2025 - WR XC @ Ralph Farr Invitational
43. October 18, 2025 - WR Volleyball @ Tuba City
44. October 18, 2025 - TMS Football @ NAIC Championship

B. Governing Board's Report

C. Department/School Sites Report

VII. ACTION ITEMS

A. CONSENT AGENDA

1. Possible Action to Approve School District Vouchers: Expenditure - #2524-\$121,846.69, #2525-\$174,750.19 & #2526-\$1,060,135.48 and Payroll - #35-\$337,953.65, #36-\$468,157.23, #37-\$216,001.65, #38-\$34,262.20 & #39-\$297,802.04.
2. Possible Action to Approve School District Vouchers: Expenditure - SY 25 #2527-\$147,300.44, #2528-\$191,417.89 & #2529-\$15,093.49, Payroll - #40-\$2240.59 and SY 26 - Expenditure - #2601-\$2,056.00, #2602-\$298,300.38 & Payroll - #01-\$96,125.85 & #02-\$269,159.15.
3. Possible Action to Approve School District Vouchers: SY 25 - Expenditure - #2531-\$272,797.94 and SY 26 - Expenditure - #2603-\$174,240.38, #2604-\$44,196.40, #2605-\$236,311.46 & Payroll - #03-\$526,679.43, #04-\$211.83, #05-\$752,273.77, #06-\$1,515.43, #07-\$1830.09.
4. Possible Action to Approve Overnight and Out of State Travel for Staff/Students:
 - a. Thirteen (13) WRHS CTE Construction Students, Bryce Morgan-Sponsor And Benita Jay-Chaperone To Attend Arizona Department Of Education (ADE) Sponsored Arizona Construction Career Days (AZCCD) On November 5–8, 2025, In Phoenix, AZ.
 - b. Thirty-Six (36) WRHS DECA And HOSA Students, Tyrell Harvey & Melissa Martinez-Sponsors, Chaperones — Johanna Mitchell, Regina Smith, Marilou Josen, Roshelle S'Gleason, Veronica Yellowhair, Yvonne Kee-Billison, Jeremy Peshlakai And Benita Jay to Attend The Deca New York/Boston Industry Tour In New York, New York And Boston, Massachusetts On March 19-26, 2026.
5. Possible Action To Approve Extra Duty Pay For All Certified Teachers To Provide Substitute Services During Their Prep Hour If There Are No Substitute Teachers Available At \$30 Per Prep Hour.
6. Possible Action to Approve Memorandum of Understanding for SkoCode Computer Literacy between Indigitize and Window Rock Unified School District for SY 25-26.
7. Possible Action To Approve Sole Source Procurement Terms and Conditions For SY 25-26.
8. Possible Action To Approve Disposal Of Surplus Through Online Auction and/or Sealed Bids

B. SPECIFIC ITEMS OF DISTRICT BUSINESS:

1. Discussion and Possible Action to Approve Personnel Schedule for SY 25-26. 4
2. Discussion and Possible Action to Approve WRUSD Certified Teachers at \$30.00 per hour rate and Administrators at \$500 per daily rate to work on professional development and curriculum alignment/materials off contract time for SY 25-26. Employment is contingent upon the Superintendent's approval of a verified timesheet for payment and grant funding.
3. Discussion And Possible Action To Approve SY 25-26 School Bus Driver Recruitment Stipend Policy.
4. Possible Action to Approve Facility Usage Agreement between Navajo Division of Public Safety and Window Rock Unified School District from September 30, 2025, to August 31, 2028.
5. *Executive Session Re: Legal Advice and Direction Related to the Business Office and Administrator Investigation: The Governing Board may convene in executive session, pursuant to A.R.S. 38-431.03(A)(4), to hear updates from its business manager and attorney regarding ongoing investigations, and to consult with its attorney, consider its position, and instruct its attorney regarding the Board's direction with respect to its administrator investigation and business audit.*
6. Action Item: The governing board may authorize legal counsel to proceed as directed in executive session.

7. Executive Session Re: Legal Advice and Direction Related to the Business Office and Administrator Investigation: The Governing Board may convene in executive session, pursuant to A.R.S. 38-431.03(A)(4), to consult with its attorney, consider its position, and instruct its attorney regarding the Board's direction with respect to its administrator investigation and business audit.

8. Action Item: The governing board may authorize legal counsel to proceed as directed in executive session.

VIII. INFORMATION AND DISCUSSION ITEMS

A. Capacity Builder — Teen Outreach Program

B. Regular Board Meeting - Tuesday, October 14, 2025, at 6pm.

IX. ADJOURNMENT

Resignation				
	Name	Site	Position	Recruitment Fee
1	Lahomah Bahe	TPLC	Teacher	\$1,000.00
2	Yolanda Yazza	HR	Substitute Teacher	N/A

Termination				
	Name	Site	Position	Recruitment Fee
3	Terrance Tso	B&G	Maintenance Worker	\$0.00

New Hires				
	Name	Site	Position	Fund
4	*Pamela Laurence	SMIS	Teacher	Title I
5	*Yolanda Yazza	SMIS	Teacher	Title I
6	Kaitlin Bitsie	TPLC	Student Teacher	N/A
7	Vinz Limbaga	Athletics	Game Event Worker	Auxiliary
8	Jessica Denetdeal	Athletics	Game Event Worker	Auxiliary
9	Chiara Holgate	Athletics	Game Event Worker	Auxiliary
10	Ashley Bennett	Athletics	Game Event Worker	Auxiliary
11	Alexis Alexius	Athletics	Game Event Worker	Auxiliary
12	Regina Curley	Athletics	Game Event Worker	Auxiliary
13	Chamique Duboise	WRHS	Cross Country Volunteer	NA

*Pro-rate pay

Extra Pay				
	Name	Site	Position	Fund
14	Marilou Joson	WRHS	10th Grade Class Co-Sponsor	M & O
15	William Horsley	Admin	Interim Superintendent Stipend	M & O

Athletics				
	Name	Site	Position	Fund
16	*Benita Jay	WRHS	Cross Country Assistant	Impact Aid
17	Kody Wauneka	WRHS	Football Volunteer	NA
18	Darren Wauneka	WRHS	Football Volunteer	NA
19	Noah Yazzie	WRHS	Football Volunteer	NA

*Pro-rate Pay

ajames
9/8/25