

Board of Education Regular Meeting

November 10, 2025 7:00 PM

SPCS Administration Building
765 Main Street
Springfield, NE 68059

Agenda

- I. Site Committee Meeting
- II. Finance Committee Meeting
- III. Call to Order and Roll Call
- IV. Notice of Open Meetings Act - Posted
- V. Consent Agenda
 - V.A. Minutes of the Previous Month's Meetings
 - V.B. Treasurer's Report
 - V.C. Statement of Activity Fund Accounts
 - V.D. Recommendation for Bill Payment
- VI. Items From Patrons
- VII. Old Business
 - VII.A. Olsson PHS & PC Revisions & Additions Due Diligence Services
Summary
 - VII.B. Land Transfer Agreement Extension
- VIII. New Business
 - VIII.A. Certified Contract for Isabella Kiger
 - VIII.B. Certified Contract for Ellie Patera
- IX. Reports
 - IX.A. Building Attendance Reports
 - IX.B. Learning Community Grant- District Social Worker Update
 - IX.C. Site Committee Report
 - IX.D. Bond Survey Data and Update
 - IX.E. Student and Staff Successes
 - IX.F. Veteran's Day Program- November 11th.
- X. Advance Planning
- XI. Adjourn



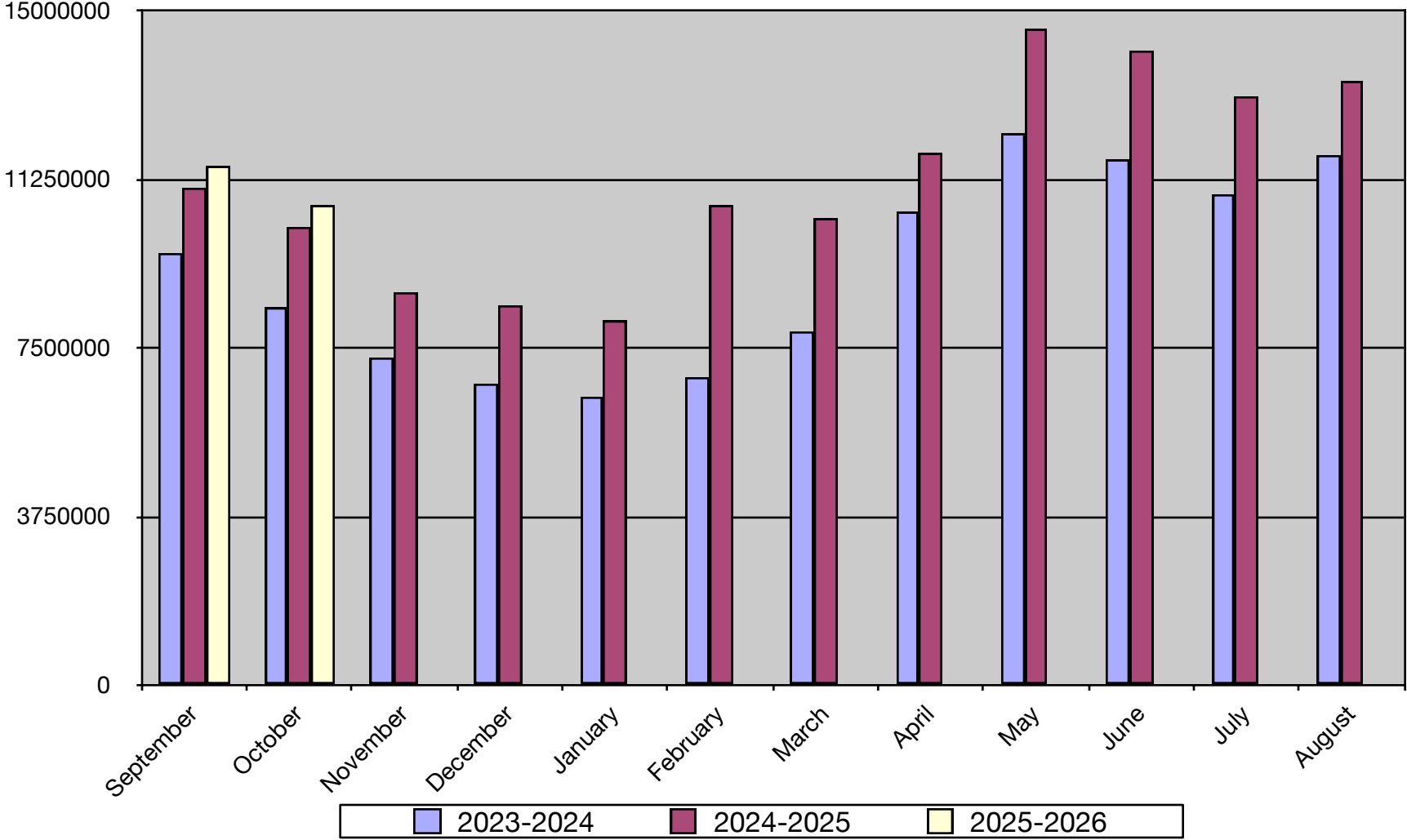
Finance Report November 2025

- The Annual Audit was conducted and submitted to the state. Copies will be provided to the Board when they are available.
- Our balance for the General Fund is \$10,659,142. Last year's balance at this time was \$10,182,321.
- The Building Fund is at \$6,758,269. We have some preliminary costs for the bond preparation and planning starting to come in.
- Per Board direction, we are beginning the process of receiving bids for the lawn and snow removal for the district.
- The School Lunch Fund, Bond, Depreciation, Employee Benefit, and QCPUF are all in normal ranges for this time of year as you review the cash comparisons report.

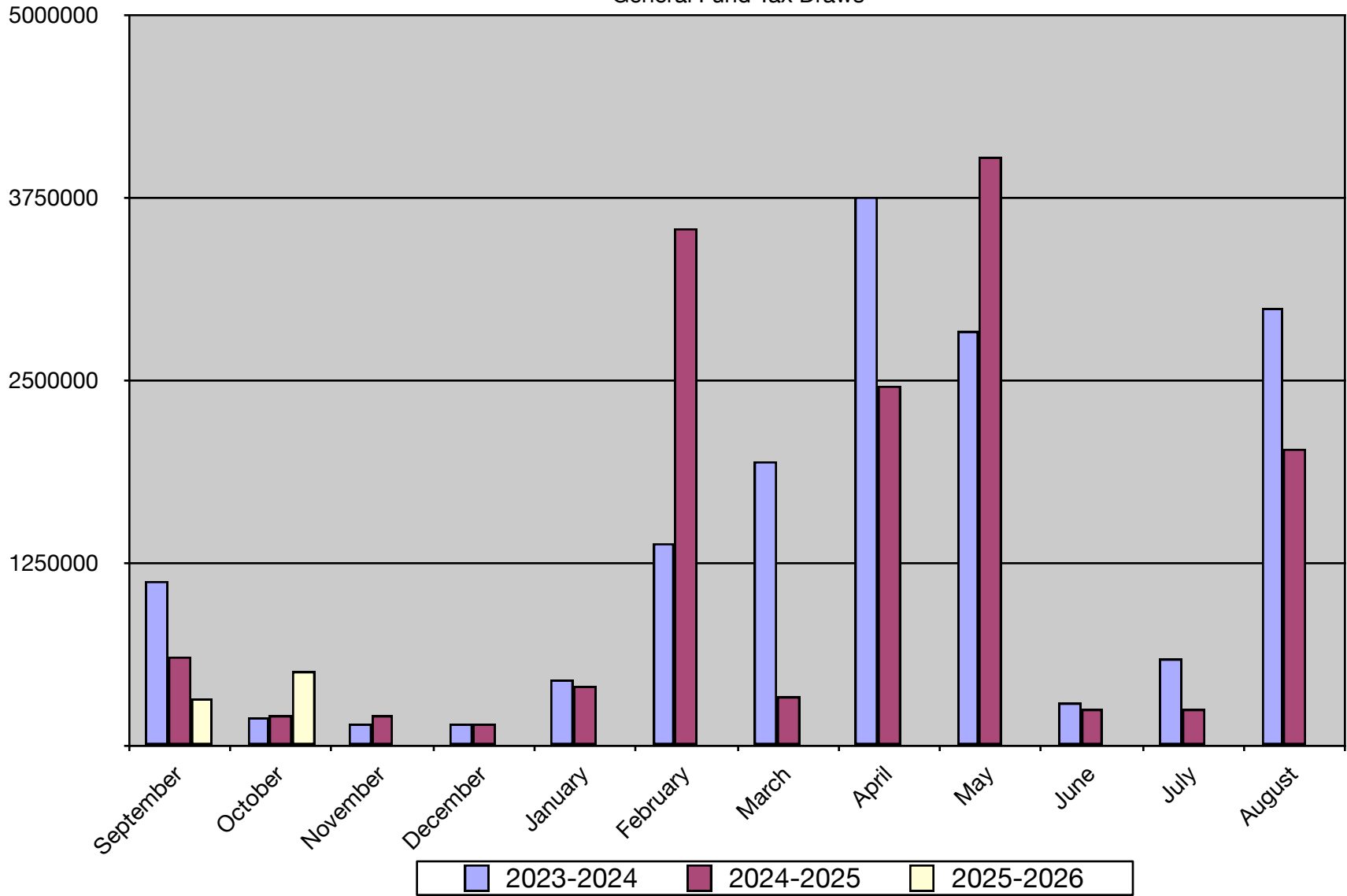
CASH COMPARISONS 24-25 Fiscal Year

			2022-2023	2023-2024	2024-2025
July	General Fund		\$ 8,658,416.46	\$10,895,780.00	\$13,113,900.56
	Emp. Benefit Fund		\$ 173,675.21	\$ 229,239.00	\$ 279,807.49
	Building Fund		\$ 933,870.88	\$ 4,181,375.00	\$ 6,970,790.50
	School Lunch		\$ 604,538.65	\$ 497,157.00	\$ 373,460.58
	Bond Fund		\$ 1,727,475.76	\$ 3,336,686.00	\$ 5,148,232.21
	Bond Fund #2		\$ 25,080.98	\$ 24,242.00	\$ 17,440.80
	Depreciation Fund		\$ 453,274.84	\$ 437,520.00	\$ 556,654.00
	QCPUF		\$ 293,359.47	\$ 343,795.00	\$ 713,839.71
	Total		\$12,869,692.25	\$19,945,794.00	\$27,174,125.85
August	General Fund		\$10,098,982.99	\$11,805,068.43	\$12,639,713.29
	Emp. Benefit Fund		\$ 228,713.22	\$ 279,288.26	\$ 377,828.61
	Building Fund		\$ 1,278,481.05	\$ 5,079,040.74	\$ 8,937,841.86
	School Lunch		\$ 644,216.84	\$ 544,377.02	\$ 429,821.45
	Bond Fund		\$ 2,222,185.82	\$ 4,196,842.48	\$ 6,154,902.49
	Bond Fund #2		\$ 25,086.31	\$ 24,247.27	\$ 17,443.76
	Depreciation Fund		\$ 653,375.19	\$ 587,616.40	\$ 756,755.11
	QCPUF		\$ 374,939.59	\$ 415,891.50	\$ 826,833.02
	Total		\$15,525,981.01	\$22,932,372.10	\$30,141,139.59
September	General Fund		\$ 9,609,982.78	\$11,041,660.03	\$11,546,702.97
	Emp. Benefit Fund		\$ 228,760.22	\$ 279,341.82	\$ 377,890.82
	Building Fund		\$ 1,030,099.90	\$ 5,229,495.47	\$ 8,472,582.99
	School Lunch		\$ 686,905.69	\$ 568,903.71	\$ 465,114.06
	Bond Fund		\$ 2,367,327.82	\$ 4,337,793.88	\$ 6,255,517.61
	Bond Fund #2		\$ 25,091.46	\$ 24,251.92	\$ 17,446.63
	Depreciation Fund		\$ 653,509.45	\$ 580,424.81	\$ 756,879.43
	QCPUF		\$ 398,912.55	\$ 428,472.47	\$ 812,441.97
	Total		\$15,000,589.87	\$22,490,344.11	\$28,704,576.48
October	General Fund		\$ 6,959,718.55	\$10,182,321.35	\$10,659,142.65
	Emp. Benefit Fund		\$ 173,485.70	\$ 279,389.27	\$ 377,955.01
	Building Fund		\$ 1,987,914.91	\$ 2,762,230.59	\$ 6,758,269.90
	School Lunch		\$ 561,632.90	\$ 593,331.26	\$ 496,321.91
	Bond Fund		\$ 2,088,900.60	\$ 4,366,815.90	\$ 6,408,315.36
	Bond Fund #2		\$ 407,593.92	\$ 24,256.05	\$ 17,339.14
	Depreciation Fund		\$ 467,765.85	\$ 580,523.40	\$ 757,007.91
	QCPUF		\$ 363,766.04	\$ 430,926.44	\$ 791,181.57
	Total		\$13,010,778.47	\$19,219,794.26	\$26,265,533.45

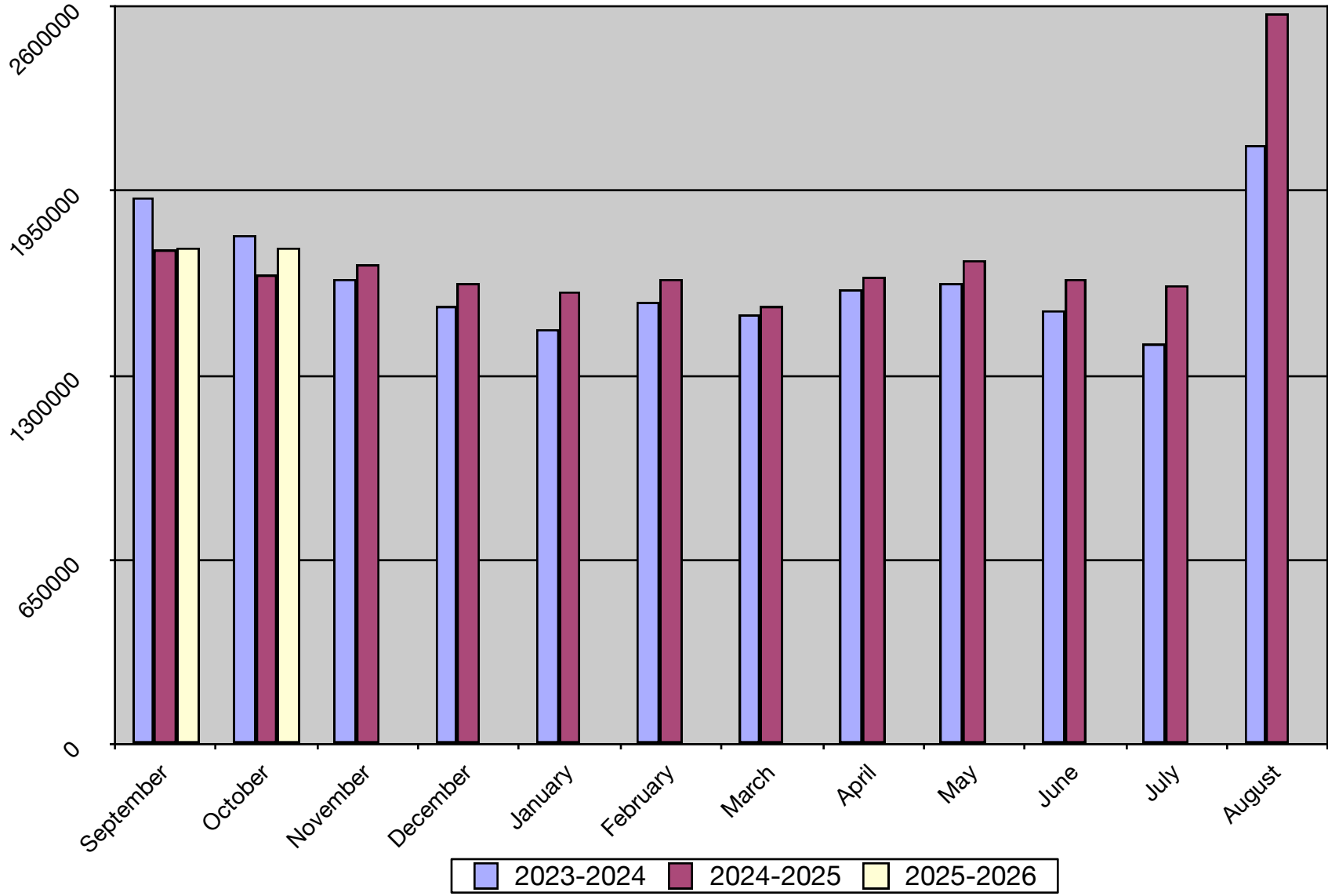
General Fund Balance



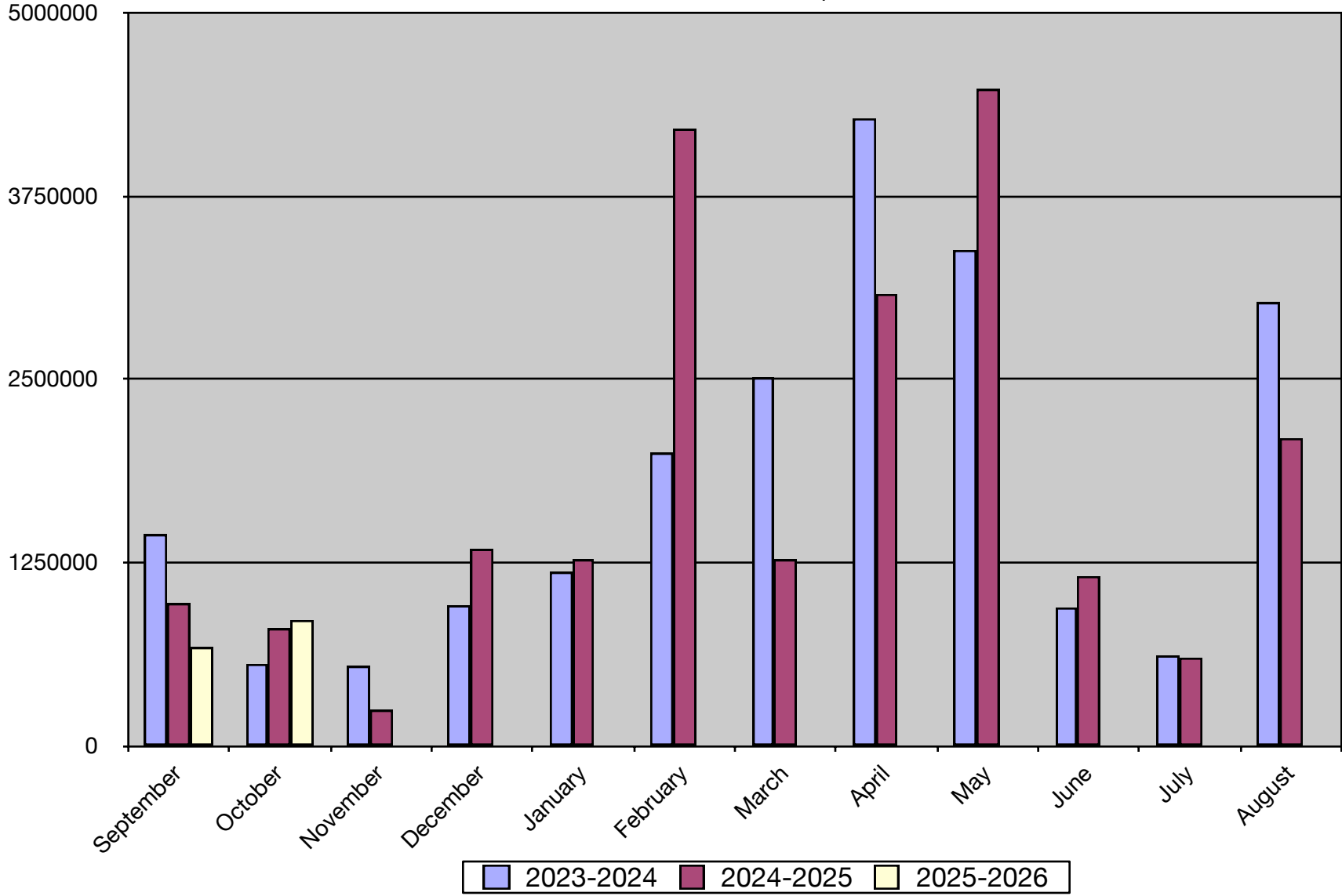
General Fund Tax Draws



General Fund Expenses



General Fund Receipts



Board of Education Regular Meeting
Springfield Platteview Community Schools
Monday, October 13, 2025 7:00 PM

The Americanism/Curriculum Committee started at 6:01 p.m. Kreifels, Patera and Osborn were present. The agenda was approved and Director of Learning Heidi Zierott provided a presentation outlining requirements, curriculum reviews, and compliance practices. The committee meeting adjourned at 6:18 p.m.

The Finance Committee started at 6:23 p.m. Smith, Fisher, Guenther were present. Finance reports were reviewed by the committee. Discussion of the bills took place. The committee meeting adjourned at 6:40 p.m.

A meeting of the Board of Education of Springfield Platteview Community Schools in the County of Sarpy, in the State of Nebraska, was convened in open and public session at 7:00 p.m., Monday, October 13, 2025, at the SPCS Administration Building. Present: Kyle Fisher, Brenda Guenther, Brett Kreifels, Brian Osborn, Michael Patera, Lee Smith. Absent: none .

Notice of the meeting and committee meetings were given in advance thereof by posting in at least five public places as shown by the certificate of posting notice attached to these minutes. Notice of this meeting was simultaneously given to all members of the Board of Education, and a copy of their acknowledgment of receipt of notice and the agenda was communicated in the advance notice and in the notice to the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public. Statute 84-1407 to 84-1414 require that the Open Meetings Act be posted in the meeting room. President Smith informed the board and the public that the Act is located on the west wall of the board room.

Action to approve the Consent Agenda as presented passed with a motion by Fisher and a second by Kreifels. Vote: Yeas- Fisher, Guenther, Kreifels, Patera, Smith. Abstain (With Conflict) - Osborn. Nays- None.

The Board recognized student artists who were selected to have their artwork displayed at the SPCS Administration Building. The Board acknowledged each student artist with a certificate in celebration of their talent and contribution to the Administration Building.

There were no items from patrons.

Action to approve the Option Enrollment Resolution as presented passed with a motion by Osborn and a second by Patera. Vote: Yeas - Fisher, Guenther, Kreifels, Osborn, Patera, Smith. Nays - none.

Action to approve updates to Policy 4029 as presented passed with a motion by Fisher and a second by Kreifels. Vote: Yeas- Fisher, Guenther, Kreifels, Osborn, Patera, Smith. Nays- none.

The Board discussed the draft of the 2026-2027 school calendar.

Action to nominate and approve the appointment of Lee Smith to be a Delegate from the District at the Nebraska Association State School Board Convention passed with a motion by Fisher and a second by Guenther. Vote: Yeas- Fisher, Guenther, Kreifels, Osborn, Patera, Smith. Nays- none.

Action to approve 2 ERIP applications for the 2025-2026 school year passed with a motion by Osborn and a second by Fisher. Vote: Yeas- Fisher, Guenther, Kreifels, Osborn, Patera, Smith. Nays- none.

Board member Kreifels along with Director of Learning Heidi Zierott shared with the Board

an update on the Americanism and Curriculum committee meeting. State statues were reviewed to ensure state requirements, standards and assessments were met for all grade levels.

Superintendent Dr. Saunders gave an update on construction projects in the district and the timeline for the bond project.

Building principals shared with the Board student and staff successes for the month.

Board member Fisher gave an update on the Superintendent evaluation committee process. The results of the NASB evaluation tool used by the committee will be reviewed.

Board members reviewed their upcoming schedule of meetings, trainings, and conventions. Significant school calendar items were also discussed.

Action to adjourn the meeting at 8:20 p.m. passed with a motion by Osborn and a second by Kreifels. Vote: Yeas- Fisher, Guenther, Kreifels, Osborn, Patera, Smith. Nays- none.

Board of Education Work Session
Springfield Platteview Community Schools
Monday, October 27, 2025 7:00 PM

The Policy committee started at 6:35 p.m. Patera was present. The committee reviewed policies as part of the 3-year cycle of review. The committee adjourned at 6:47p.m.

A meeting of the Board of Education of Springfield Platteview Community Schools in the County of Sarpy, in the State of Nebraska, was convened in open and public session at 7:00 p.m., Monday, October 27, 2025, at the SPCS Administration Building. Present: Kyle Fisher, Brenda Guenther, Brian Osborn, Michael Patera, Lee Smith. Absent: Brett Kreifels.

Notice of the meeting was given in advance thereof by posting in at least five public places as shown by the certificate of posting notice attached to these minutes. Notice of this meeting was simultaneously given to all members of the Board of Education, and a copy of their acknowledgment of receipt of notice and the agenda was communicated in the advance notice and in the notice to the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public. Statute 84-1407 to 84-1414 require that the Open Meetings Act be posted in the meeting room. President Smith informed the board and the public that the Act is located on the west wall of the board room.

There was no public comment.

Opaa food service director Margaret Garrean provided the Board with a service report for October and information on daily participation.

The Board discussed the upcoming bond process and timeline.

Superintendent Dr. Saunders gave an update on the land transfer agreement with Papillion.

Dr. Saunders updated the board on current staffing for the 2025-2026 and 2026-2027 school year.

The school calendar draft for the 2026-2027 school year was discussed.

Dr. Saunders updated the board on his recent attendance at the Greater Nebraska Superintendent meeting.

The upcoming Veterans Day program on November 11th at Platteview High School was discussed.

There were no action items.

Board members reviewed their upcoming schedule of meetings, trainings, and conventions. Significant school calendar items were also discussed.

Action to enter into executive session at 9:02 p.m. for the purpose of - for the protection of the public interest and for the prevention of needless injury to the reputation of an individual passed with a motion by Osborn and a second by Fisher. Vote: Yeas- Fisher, Guenther, Osborn, Patera, Smith. Nays- none. Action to reconvene in open session at 9:19 p.m. passed with a motion by Osborn and a second by Guenther. Vote: Yeas- Fisher, Guenther, Osborn, Patera, Smith. Nays- none.

Action to adjourn the meeting at 9:20 p.m. passed with a motion by Patera and a second by Osborn. Vote: Yeas- Fisher, Guenther, Osborn, Patera, Smith. Nays- none.

SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS

Treasurer's Report

For the month ended October 31, 2025

<u>General Fund Now Account</u>			
Bank Balance: Beginning of Reporting Period			\$ 553,220.33
Deposits:			
Springfield State Bank - Interest	\$ 103.62		
Transfer from Depreciation Fund			
Transfers from Investment Account	\$ 1,751,660.88		
Transfers from Bond Fund	\$ -		
Transfer from QCPUF	\$ -		
Transfers from Lunch Fund Investment	\$ -		
Transfers from Building #2 (Bond #2)			
Transfers from Building Fund Investment	\$ -	\$ 1,751,764.50	
		\$ 2,304,984.83	
Disbursements			
Bank Balance: End of Reporting Period		\$ 556,091.58	
Outstanding Checks: End of Reporting Period		\$ 204,429.28	
NOW Account Balance: End of Reporting Period		\$ 351,662.30	
<u>General Fund Investment Account</u>			
Available Balance: Beginning of Reporting Period		\$ 11,201,601.91	
Deposits:			
Horizon Bank - Interest	\$ 2,052.31		
Sarpy County Treasurer - Local Taxes	\$ 369,185.46		
Sarpy- MVT	\$ 139,390.98		
Sarpy-ProRate MVT	\$ 1,708.74		
County Fines	\$ 3,746.84		
State Aid	\$ 318,707.00		
High Ability Learners Grant	\$ 10,094.00		
MIPS/MIPS Admin Activities	\$ 5,725.91		
Preschool payments	\$ 2,965.00		
Ipad/Laptop Usage Fees/Building Rental	\$ 3,580.00		
Refunds/ Reimbursements/Ipad Damage Fines	\$ 80.00		
		\$ 857,236.24	
		\$ 12,058,838.15	
Disbursements			
Transfers to General Fund NOW	\$ 1,751,660.88		
Returned checks/ fees/ overpayment	\$ -		
	\$ -	\$ 1,751,660.88	
Investment Account Balance: End of Reporting Period		\$ 10,307,177.27	
<u>General Fund Administrative Revolving Account</u>			
Available Balance: Beginning of Reporting Period		\$ 303.08	
Deposits:			
Transfers From General Fund Investment Acc't	\$ -		

		\$	-
		\$	303.08
Disbursements		\$	-
Bank Balance: End of Reporting Period		\$	303.08
Outstanding Checks: End of Reporting Period			
Admin. Revolving Account Balance: End of Reporting Period		\$	303.08
General Fund Administrative Revolving Account		\$	303.08
General Fund NOW Account		\$	351,662.30
General Fund Investment Account		\$	10,307,177.27
TOTAL GENERAL FUND BALANCE		\$	10,659,142.65
<u>Employee Benefit Fund</u>			
Available Balance: Beginning of Reporting Period		\$	377,898.48
Deposits:			
Horizon Bank - Interest		\$	64.19
Transfers From General Fund Investment Acc't		\$	-
		\$	377,962.67
Disbursements		\$	-
Bank Balance: End of Reporting Period		\$	377,962.67
Outstanding Checks: End of Reporting Period		\$	7.66
Employee Benefit Account Balance: End of Reporting Period		\$	377,955.01
<u>Special Building Fund #1 Account</u>			
Available Balance: Beginning of Reporting Period		\$	8,472,582.99
Deposits:			
Horizon Bank - Interest	\$	1,462.29	
Sarpy County Treasurer - Local Taxes	\$	154,021.84	
Sarpy County-ProRate MVT	\$	714.54	
Papillion LaVista Schools-Boundary Change	\$	52,152.00	
		\$	208,350.67
		\$	8,680,933.66
Disbursements		\$	1,922,663.76
Available Balance: End of Reporting Period		\$	6,758,269.90
TOTAL SPECIAL BUILDING FUND BALANCE		\$	6,758,269.90
<u>School Lunch Investment Account</u>			
Available Balance: Beginning of Reporting Period		\$	465,639.10
Deposits:			
Horizon Bank - Interest	\$	81.66	
Hot Lunches	\$	41,843.20	
State/Federal Aid	\$	30,270.04	
Donations-Helping Hands	\$	80.00	
		\$	72,274.90
		\$	537,914.00

Disbursements		\$	41,075.05
Bank Balance: End of Reporting Period		\$	496,838.95
Outstanding Checks: End of Reporting Period		\$	517.04
Available Balance: End of Reporting Period		\$	496,321.91
TOTAL SCHOOL LUNCH FUND BALANCE		\$	496,321.91
<u>Bond Fund #1 Investment Account</u>			
Available Balance: Beginning of Reporting Period		\$	6,255,517.61
Deposits:			
Horizon Bank - Interest	\$	1,213.37	
Sarpy County Treasurer - Local Taxes	\$	150,952.58	
Sarpy County-ProRate MVT	\$	631.80	
		\$	152,797.75
		\$	6,408,315.36
Disbursements		\$	-
Outstanding Checks: End of Reporting Period		\$	-
Available Balance: End of Reporting Period		\$	6,408,315.36
TOTAL BOND FUND BALANCE		\$	6,408,315.36
<u>Building Fund #2 Investment Account (Series 2020 Bond)</u>			
Available Balance: Beginning of Reporting Period		\$	17,446.63
Deposits:			
Horizon Bank - Interest	\$	2.96	
		\$	2.96
		\$	17,449.59
Disbursements		\$	110.45
Outstanding Checks: End of Reporting Period		\$	-
Available Balance: End of Reporting Period		\$	17,339.14
TOTAL BLDG. FUND #2 BALANCE (2020)		\$	17,339.14
<u>Depreciation Fund Account</u>			
Available Balance: Beginning of Reporting Period		\$	756,879.43
Deposits:			
Horizon Bank - Interest	\$	128.48	
		\$	128.48
		\$	757,007.91
Disbursements			
Available Balance: End of Reporting Period		\$	757,007.91
Outstanding Checks:		\$	-
TOTAL DEPRECIATION FUND BALANCE		\$	757,007.91
<u>QCPUF Fund Account</u>			
Available Balance: Beginning of Reporting Period		\$	812,441.97
Deposits:			
Sarpy County-Real Estate Taxes	\$	22,652.80	

Sarpy County-ProRate MVT	\$	105.30		
Horizon Bank - Interest	\$	137.13		\$ 22,895.23
				\$ 835,337.20
Disbursements				\$ 44,155.63
Outstanding Checks: End of Reporting Period				
Available Balance: End of Reporting Period				\$ 791,181.57
TOTAL QCPUF FUND BALANCE				\$ 791,181.57



402-786-2555
WAVERLY

402-879-4788
SUPERIOR

308-345-1744
McCOOK

402-253-2222
SPRINGFIELD

horizonbankne.com

SPRINGFIELD PLATTEVIEW COMM
STUDENT FEE ACCOUNT
765 MAIN ST
SPRINGFIELD NE 68059

PAGE 1

Effective July 1, 2025: Regulation CC next-day availability amount for check deposits increases from \$225 to \$275. See our Funds Availability Policy for details

YOUR ACCOUNT TYPE IS: COMP FREE BUSINESS

CHECKING SUMMARY	ACCOUNT 04-151-129	PIECES 0		
		WITHDRAWALS	DEPOSITS	BALANCE
PREV STATEMENT BALANCE (09/30/25)				543.25
INTEREST PAID				
STATEMENT BALANCE (10/31/25)				543.25

AVERAGE COLLECTED BALANCE FOR STATEMENT PERIOD ...		543.25		

DAILY BALANCES	ACCOUNT 04-151-129			
09/30	543.25		10/31	543.25



Batch Description: OCT 2025 STUDENT FEE

Processing Month: 10/2025

Checking Account: 12

Student Fees Account

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>	
	Statement Balance	10/31/2025	543.25	
<u>Statement Balance</u>	<u>Outstanding Total</u>	<u>Balance on Books</u>	<u>Cash Account Balance</u>	<u>Difference</u>
543.25	0.00	543.25	543.25	0.00

Cleared Automatic Payment Total:

Cleared Checks Total:

Cleared Direct Deposit Total:

Cleared Void Total:

Cleared Cash Receipt Total:

Cleared Manual Journal Entries Total:

Cleared Sales Journal Total:

402-786-2555
WAVERLY

402-879-4788
SUPERIOR

308-345-1744
McCOOK

402-253-2222
SPRINGFIELD

horizonbankne.com

SPRINGFIELD PLATTEVIEW COMM
ADMINISTRATIVE REVOLVING ACCT
765 MAIN ST
SPRINGFIELD NE 68059

PAGE 1

Effective July 1, 2025: Regulation CC next-day availability amount for check deposits increases from \$225 to \$275. See our Funds Availability Policy for details

YOUR ACCOUNT TYPE IS: COMP FREE BUSINESS

CHECKING SUMMARY	ACCOUNT 04-171-468	PIECES 0		
		WITHDRAWALS	DEPOSITS	BALANCE
PREV STATEMENT BALANCE (09/30/25)				303.08
INTEREST PAID				
STATEMENT BALANCE (10/31/25)				303.08

AVERAGE COLLECTED BALANCE FOR STATEMENT PERIOD ... 303.08

DAILY BALANCES	ACCOUNT 04-171-468			
09/30	303.08		10/31	303.08



Batch Description: OCT 2025 ADMIN REVOLVING
Checking Account: ADMINREV ADMINISTRATIVE REVOLVING

Processing Month: 10/2025

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
	Statement Balance	10/31/2025	303.08

Outstanding Checks

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
5886	CITY OF SPRINGFIELD	09/07/2021	150.00
5910	NHSSCA	05/06/2022	200.00
	Total:		<u>350.00</u>

<u>Statement Balance</u>	<u>Outstanding Total</u>	<u>Balance on Books</u>	<u>Cash Account Balance</u>	<u>Difference</u>
303.08	(350.00)	(46.92)	(46.92)	0.00

Cleared Automatic Payment Total:

Cleared Checks Total:

Cleared Direct Deposit Total:

Cleared Void Total:

Cleared Cash Receipt Total:

Cleared Manual Journal Entries Total:

Cleared Sales Journal Total:



PO BOX 1507
Grand Island NE 68802-1507

>001778 7527021 0001 93592 10Z 3

SPRINGFIELD PLATTEVIEW COMM
SCHOOLS LEASING CORPORATION
14801 S 108TH ST
SPRINGFIELD NE 68059-4925





Statement Ending 10/31/2025

SPRINGFIELD PLATTEVIEW COMM

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Account Number: XXXXXX2131

Managing Your Accounts

 Phone Number 800-5Points
800-576-4687
 Website www.5pointsbank.com

Effective November 1, 2025, Five Points Bank will no longer offer Personal Money Orders. We will continue to offer Cashier's Checks for purchase to our customers.

Summary of Accounts

Account Type	Account Number	Ending Balance
Business Checking Int Bearing	XXXXXX2131	\$2,022,535.23

Business Checking Int Bearing - XXXXXX2131

Account Summary

Date	Description	Amount
10/01/2025	Beginning Balance	\$2,019,704.88
	1 Credit(s) This Period	\$2,830.35
	0 Debit(s) This Period	\$0.00
10/31/2025	Ending Balance	\$2,022,535.23

Interest Summary

Description	Amount
Interest Earned From 10/01/2025 Through 10/31/2025	
Annual Percentage Yield Earned	1.66%
Interest Days	31
Interest Earned	\$2,830.35
Interest Paid This Period	\$2,830.35
Interest Paid Year-to-Date	\$39,349.49
Average Ledger Balance	\$2,019,704.88
Average Available Balance	\$2,019,704.88

Other Credits

Date	Description	Amount
10/31/2025	INTEREST AT 1.6500 %	\$2,830.35
		1 item(s) totaling \$2,830.35

Daily Balances

Date	Amount
10/31/2025	\$2,022,535.23



01778 7527021 001779 003557 0001/0001



PO BOX 1507
Grand Island NE 68802-1507

>000628 7527021 0001 93592 10Z 3

SARPY COUNTY SCHOOL DIST 0046
14801 S 108TH ST
SPRINGFIELD NE 68059-4925



Statement Ending 10/31/2025

SARPY COUNTY SCHOOL DIST 0046

Page 1 of 2

Account Number: XXXXXX7773

Managing Your Accounts

	Phone Number	800-5Points 800-576-4687
	Website	www.5pointsbank.com



Effective November 1, 2025, Five Points Bank will no longer offer Personal Money Orders. We will continue to offer Cashier's Checks for purchase to our customers.

Summary of Accounts

Account Type	Account Number	Ending Balance
Business Checking	XXXXXX7773	\$21,642.42

Business Checking - XXXXXX7773

Account Summary

Date	Description	Amount
10/01/2025	Beginning Balance	\$21,642.42
	0 Credit(s) This Period	\$0.00
	0 Debit(s) This Period	\$0.00
10/31/2025	Ending Balance	\$21,642.42



000628 7527021 000629 003257 0001/0001

Account Group: PHS

PHS ACTIVITY

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Outstanding PO</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 1100	PHS ATHLETICS	175,918.35	5,967.89	37,328.60	1,026.50	0.00	(148.00)	206,104.56
05 704 1101	PHS TIMING SYSTEM	10,237.51	0.00	0.00	0.00	0.00	0.00	10,237.51
05 704 1102	PHS ATHLETIC TRAINER	686.11	613.90	0.00	0.00	0.00	0.00	72.21
05 704 1106	PHS BASEBALL	4,000.00	0.00	0.00	0.00	0.00	0.00	4,000.00
05 704 1111	PHS BOYS BASKETBALL	1,250.00	0.00	0.00	0.00	0.00	0.00	1,250.00
05 704 1116	PHS BOYS GOLF	750.00	0.00	0.00	0.00	0.00	0.00	750.00
05 704 1121	PHS BOYS SOCCER	1,000.00	0.00	0.00	0.00	0.00	0.00	1,000.00
05 704 1126	PHS CROSS COUNTRY	750.00	0.00	0.00	0.00	0.00	0.00	750.00
05 704 1131	PHS FOOTBALL	6,300.00	0.00	0.00	0.00	0.00	0.00	6,300.00
05 704 1136	PHS GIRLS BASKETBALL	1,250.00	450.00	0.00	2,088.00	0.00	0.00	(1,288.00)
05 704 1141	PHS GIRLS GOLF	498.00	0.00	0.00	0.00	0.00	0.00	498.00
05 704 1146	PHS GIRLS SOCCER	1,000.00	0.00	0.00	0.00	0.00	0.00	1,000.00
05 704 1151	PHS SOFTBALL	1,020.00	210.98	0.00	0.00	0.00	0.00	809.02
05 704 1152	PHS GIRLS TENNIS	2,000.00	0.00	0.00	251.00	0.00	0.00	1,749.00
05 704 1156	PHS TRACK	3,000.00	0.00	0.00	0.00	0.00	0.00	3,000.00
05 704 1161	PHS VOLLEYBALL	548.00	0.00	0.00	0.00	0.00	0.00	548.00
05 704 1166	PHS BOYS WRESTLING	1,281.00	0.00	0.00	0.00	0.00	0.00	1,281.00
05 704 1167	PHS GIRLS WRESTLING	750.00	0.00	0.00	0.00	0.00	0.00	750.00
05 704 1181	PHS PC BOYS BASKETBALL	250.00	0.00	0.00	0.00	0.00	0.00	250.00
05 704 1183	PHS PC BOYS TRACK	250.00	0.00	0.00	0.00	0.00	0.00	250.00
05 704 1185	PHS PC FOOTBALL	250.00	37.68	0.00	0.00	0.00	0.00	212.32
05 704 1187	PHS PC GIRLS BASKETBALL	250.00	0.00	0.00	0.00	0.00	0.00	250.00
05 704 1189	PHS PC GIRLS TRACK	250.00	0.00	0.00	0.00	0.00	0.00	250.00
05 704 1191	PHS PC VOLLEYBALL	250.00	0.00	0.00	0.00	0.00	0.00	250.00
05 704 1193	PHS PC WRESTLING	250.00	0.00	0.00	0.00	0.00	0.00	250.00
05 704 1195	PHS PC XCOUNTRY	250.00	0.00	0.00	0.00	0.00	0.00	250.00
05 704 1200	PHS ACTIVITIES	3,317.27	464.00	0.00	615.00	0.00	0.00	2,238.27
05 704 1220	PHS CHEER	(5,926.30)	2,103.94	693.07	0.00	0.00	0.00	(7,337.17)
05 704 1230	PHS COLOR GUARD	(0.56)	0.00	0.56	0.00	0.00	0.00	0.00
05 704 1240	PHS DANCE TEAM	93.73	0.00	75.00	0.00	0.00	0.00	168.73
05 704 1250	PHS MOCK TRIAL	(100.00)	0.00	0.00	0.00	0.00	0.00	(100.00)
05 704 1260	PHS MUSICAL	16,317.64	0.00	0.00	0.00	0.00	0.00	16,317.64
05 704 1270	PHS PLAY PRODUCTION	3,958.15	816.03	0.00	0.00	0.00	0.00	3,142.12
05 704 1275	PHS SHOW CHOIR	2,244.86	0.00	0.00	0.00	0.00	0.00	2,244.86
05 704 1305	PHS FRESHMEN	1,010.97	0.00	0.00	0.00	0.00	0.00	1,010.97
05 704 1310	PHS SOPHOMORES	2,729.06	(1,929.26)	0.00	0.00	0.00	0.00	4,658.32
05 704 1315	PHS JUNIORS	5,602.96	0.00	0.00	0.00	0.00	0.00	5,602.96
05 704 1320	PHS SENIORS	6,672.77	0.00	0.00	0.00	0.00	0.00	6,672.77
05 704 1330	PHS ART	2,379.26	186.90	0.00	0.00	0.00	0.00	2,192.36
05 704 1340	PHS BAND	8,010.26	3,341.32	452.44	94.00	276.00	0.00	4,751.38

Account Group: PHS

PHS ACTIVITY

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Outstanding PO</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 1350	PHS CHOIR	3,344.97	274.00	650.00	0.00	0.00	0.00	3,720.97
05 704 1360	PHS CONSTRUCTION TECH	1,786.54	0.00	0.00	0.00	0.00	0.00	1,786.54
05 704 1370	PHS FAMILY CONSUMER SCIENCE	4,453.15	0.00	0.00	0.00	0.00	0.00	4,453.15
05 704 1380	PHS INDUSTRY TECH	1,805.13	0.00	0.00	0.00	0.00	0.00	1,805.13
05 704 1385	PHS SCIENCE	3,246.06	0.00	0.00	0.00	0.00	0.00	3,246.06
05 704 1387	PHS WEIGHT ROOM	2,461.99	1,602.00	0.00	0.00	0.00	0.00	859.99
05 704 1390	PHS YEARBOOK	19,727.79	0.00	80.00	0.00	0.00	0.00	19,807.79
05 704 1405	PHS ART CLUB	1,215.93	0.00	0.00	0.00	0.00	0.00	1,215.93
05 704 1410	PHS DIVERSITY CLUB	1.01	0.00	0.00	0.00	0.00	0.00	1.01
05 704 1412	PHS ESPORTS	3,507.01	2,512.52	0.00	0.00	0.00	0.00	994.49
05 704 1415	PHS FBLA	474.35	772.50	1,186.00	0.00	0.00	0.00	887.85
05 704 1420	PHS FCCLA	(77.08)	0.00	360.00	0.00	0.00	0.00	282.92
05 704 1425	PHS FUTURE PROBLEM SOLVERS	45.00	0.00	0.00	0.00	0.00	0.00	45.00
05 704 1427	PHS GREEN CLUB	4,721.00	0.00	0.00	0.00	0.00	0.00	4,721.00
05 704 1430	PHS LETTER CLUB	406.90	0.00	0.00	0.00	0.00	0.00	406.90
05 704 1435	PHS LITERARY CLUB	59.43	0.00	0.00	0.00	0.00	0.00	59.43
05 704 1440	PHS NATIONAL HONOR SOCIETY	7,239.39	468.00	0.00	0.00	0.00	0.00	6,771.39
05 704 1445	PHS QUIZ BOWL	1,775.37	50.00	0.00	0.00	0.00	0.00	1,725.37
05 704 1450	PHS SKILLS USA	3,025.34	0.00	0.00	0.00	0.00	0.00	3,025.34
05 704 1455	PHS SPANISH CLUB	545.82	41.82	1,060.00	0.00	0.00	0.00	1,564.00
05 704 1460	PHS SPIRIT CLUB	618.29	(36.68)	0.00	0.00	0.00	0.00	654.97
05 704 1465	PHS STUDENT COUNCIL	901.37	0.00	0.00	0.00	0.00	0.00	901.37
05 704 1470	PHS TECH CLUB	51.14	0.00	0.00	0.00	0.00	0.00	51.14
05 704 1475	PHS THESPIANS	631.39	0.00	1,509.00	0.00	0.00	0.00	2,140.39
05 704 1505	PHS COMPUTER SCIENCE DUAL CREDIT	1,258.45	0.00	0.00	0.00	0.00	0.00	1,258.45
05 704 1507	PHS ELA DUAL CREDIT	3,549.45	0.00	0.00	0.00	0.00	0.00	3,549.45
05 704 1510	PHS GOVERNMENT DUAL CREDIT	1,891.00	0.00	0.00	0.00	0.00	0.00	1,891.00
05 704 1515	PHS MATH DUAL CREDIT	6,100.00	0.00	0.00	0.00	0.00	0.00	6,100.00
05 704 1520	PHS SPANISH DUAL CREDIT	1,079.14	0.00	0.00	0.00	0.00	0.00	1,079.14
05 704 1600	PHS BASEBALL	6,481.58	445.54	0.00	0.00	0.00	0.00	6,036.04
05 704 1605	PHS BOYS BASKETBALL	6,944.90	4,520.00	0.00	0.00	0.00	0.00	2,424.90
05 704 1610	PHS BOYS GOLF	(30.91)	0.00	0.00	0.00	0.00	0.00	(30.91)
05 704 1615	PHS BOYS SOCCER	901.66	0.00	0.00	800.00	0.00	0.00	101.66
05 704 1620	PHS CROSS COUNTRY	1,526.74	148.60	108.00	0.00	0.00	0.00	1,486.14
05 704 1625	PHS FOOTBALL	4,947.53	1,054.20	522.00	0.00	0.00	0.00	4,415.33
05 704 1630	PHS GIRLS BASKETBALL	918.71	2,830.00	2,250.00	0.00	0.00	0.00	338.71
05 704 1635	PHS GIRLS GOLF	429.94	506.37	0.00	0.00	0.00	0.00	(76.43)
05 704 1640	PHS GIRLS SOCCER	1,150.66	0.00	270.00	0.00	0.00	0.00	1,420.66
05 704 1645	PHS SOFTBALL	3,843.53	101.59	0.00	255.00	0.00	148.00	3,634.94

Account Group: PHS

PHS ACTIVITY

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Outstanding PO</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 1647	PHS TENNIS FUNDRAISING	4,246.51	320.66	0.00	195.60	0.00	0.00	3,730.25
05 704 1650	PHS TRACK	4,495.86	752.75	0.00	0.00	0.00	0.00	3,743.11
05 704 1655	PHS UNIFIED/FOOTBALL	244.02	186.94	0.00	0.00	0.00	0.00	57.08
05 704 1656	PHS UNIFIED/SOCCER	1,800.00	0.00	0.00	0.00	0.00	0.00	1,800.00
05 704 1660	PHS VOLLEYBALL	6,422.83	2,000.60	363.50	0.00	0.00	0.00	4,785.73
05 704 1665	PHS BWRESTLING	6,480.16	516.00	0.00	0.00	0.00	0.00	5,964.16
05 704 1670	PHS GWRESTLING	380.98	0.00	0.00	0.00	0.00	0.00	380.98
05 704 1710	PHS CLASS FINES	426.61	0.00	0.00	0.00	0.00	0.00	426.61
05 704 1715	PHS COLLEGE ACCESS GRANT	179.21	0.00	0.00	0.00	0.00	0.00	179.21
05 704 1720	PHS CONCESSIONS	7,679.77	6,101.59	21,436.67	0.00	0.00	0.00	23,014.85
05 704 1725	PHS D.C. TOUR	1,465.06	0.00	0.00	0.00	0.00	0.00	1,465.06
05 704 1730	PHS FACULTY COURTESY FUND	1,117.78	0.00	0.00	0.00	0.00	0.00	1,117.78
05 704 1735	PHS FINE ARTS	19,696.91	0.00	0.00	0.00	0.00	0.00	19,696.91
05 704 1740	PHS GUIDANCE	757.63	0.00	20.00	0.00	0.00	0.00	777.63
05 704 1745	PHS LIBRARY	165.23	0.00	0.00	0.00	0.00	0.00	165.23
05 704 1750	PHS PRINCIPAL	4,257.71	338.93	68.06	0.00	0.00	0.00	3,986.84
05 704 1767	PHS STAFF WELLNESS	76.03	0.00	0.00	0.00	0.00	0.00	76.03
05 704 1770	PHS TROJAN STORE	16,947.35	(2,615.23)	904.00	0.00	0.00	0.00	20,466.58
Account Group Total: PHS ACTIVITY		440,348.36	35,156.08	69,336.90	5,325.10	276.00	0.00	468,928.08

Account Group: PCJHSACT PC JR HIGH ACTIVITY

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Outstanding PO</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 5440	PC NATIONAL HONOR SOCIETY	709.02	585.00	585.00	0.00	0.00	0.00	709.02
05 704 5465	PC STUDENT COUNCIL	62.21	0.00	0.00	0.00	0.00	0.00	62.21
05 704 5727	PC DESTINATION IMAGINATION	2,041.47	0.00	0.00	0.00	0.00	0.00	2,041.47
05 704 5745	PC LIBRARY	174.94	0.00	0.00	0.00	0.00	0.00	174.94
05 704 5750	PC PRINCIPAL	7,890.70	194.74	147.88	0.00	0.00	0.00	7,843.84
05 704 5755	PC PARENT ADVISORY COUNCIL	511.66	85.12	2,410.00	0.00	0.00	0.00	2,836.54
Account Group Total:	PC JR HIGH ACTIVITY	11,390.00	864.86	3,142.88	0.00	0.00	0.00	13,668.02

Rachel Johnson
11-7-25



BANK STATEMENT



402-786-2555
WAVERLY

402-879-4788
SUPERIOR

308-345-1744
McCOOK

402-253-2222
SPRINGFIELD

horizonbankne.com

SPRINGFIELD PLATTEVIEW COMM
PLATTEVIEW EARLY EDUCATION CENTER
765 MAIN ST
SPRINGFIELD NE 68059

PAGE 1

Effective July 1, 2025: Regulation CC next-day availability amount for check deposits increases from \$225 to \$275. See our Funds Availability Policy for details

YOUR ACCOUNT TYPE IS: COMP FREE BUSINESS

CHECKING SUMMARY	ACCOUNT 03-491-217	PIECES 3	
	WITHDRAWALS	DEPOSITS	BALANCE
PREV STATEMENT BALANCE (09/30/25)			2,284.59
1 DEPOSITS / CREDITS		18.00	
INTEREST PAID			
2 CHECKS / DEBITS	1,082.13		
STATEMENT BALANCE (10/31/25)			1,220.46

AVERAGE COLLECTED BALANCE FOR STATEMENT PERIOD ... 1,641.25

DEPOSITS / CREDITS

ACCOUNT 03-491-217	
10/02/25 CUSTOMER DEPOSIT	18.00

CHECKS / DEBITS

ACCOUNT 03-491-217	
10/09 742 680.00 CUSTOMER CHE 10/20 743 402.13 CUSTOMER CHE	

DAILY BALANCES

ACCOUNT 03-491-217	
09/30 2284.59 10/02 2302.59 10/09 1622.59 10/20 1220.46	
	10/31 1220.46



CHECKING ACCOUNT DEPOSIT SLIP



Acc't No. 3491217
 DATE 10-2-25
 ACCT. NAME Activity

CURRENCY			
COIN			
CHECKS			
1	<u>Wilson</u>	<u>15</u>	<u>00</u>
2			
3			
4			
5			
6			
7			

TOTAL DEPOSIT \$ 15 00

00000000004905784: 10/02/2025
 18.00

PLATTEVIEW EARLY EDUCATION CENTER
 ACTIVITY FUND
 402-592-1300
 14801 S 108TH STREET
 SPRINGFIELD, NE 68059

0742
 10/7 2025 76-1368/1049

Pay to the Order of Bellevue Berry Farm \$ 680 00
Six hundred eighty and 00/100 DOLLARS

FOR SPEE Roxanne Kastens

0049136820349 1 217 0742

000000742 10/09/2025
 680.00

PLATTEVIEW EARLY EDUCATION CENTER
 ACTIVITY FUND
 402-592-1300
 14801 S 108TH STREET
 SPRINGFIELD, NE 68059

0743
 10/17 2025 76-1368/1049

Pay to the Order of US Bank \$ 402 13
four hundred two and 13/100 DOLLARS

FOR Berry Farm-Family Night Roxanne Kastens

0049136820349 1 217 0743

000000743 10/20/2025
 402.13

Platteview Early Education Center

Bank Statement Reconciliation	10/31/2025	
Bank Balance: Beginning of Reporting Period		\$2,284.59
Deposits:		
Tshirt Fees	\$18.00	
		Total Revenue: \$18.00
Disbursements:		
Bellevue Berry Farm-Family Night	\$680.00	
US Bank-Berry Farm Family Night Food	\$402.13	
		Total Expenses: \$1,082.13
Bank Balance: End of Reporting Period		\$1,220.46
Outstanding Checks: End of Reporting Period		\$0.00
Platteview Early Education Center Balance		\$1,220.46

Account Group: WMELEMACT WM ELEMENTARY ACTIVITY

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Outstanding PO</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 4465	WM ELEM STUDENT COUNCIL	2,493.43	233.74	0.00	0.00	0.00	0.00	2,259.69
05 704 4727	WM ELEM DESTINATION IMAGINATION	1,514.94	0.00	0.00	0.00	0.00	0.00	1,514.94
05 704 4745	WM ELEM LIBRARY	3,961.28	0.00	0.00	0.00	0.00	0.00	3,961.28
05 704 4750	WM ELEM PRINCIPAL	3,892.82	58.41	251.94	0.00	0.00	0.00	4,086.35
Account Group Total: WM ELEMENTARY ACTIVITY		11,862.47	292.15	251.94	0.00	0.00	0.00	11,822.26

Melissa Dasty
11/7/2025

Account Group: SPELEMACT

SP ELEMENTARY ACTIVITY

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Outstanding PO</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 2465	SP ELEM STUDENT COUNCIL	468.80	0.00	0.00	0.00	0.00	0.00	468.80
05 704 2727	SP ELEM DESTINATION IMAGINATION	4,849.93	0.00	0.00	0.00	0.00	0.00	4,849.93
05 704 2745	SP ELEM LIBRARY	2,887.63	63.41	24.99	0.00	0.00	0.00	2,849.21
05 704 2750	SP ELEM PRINCIPAL	2,108.49	0.00	336.93	41.58	0.00	0.00	2,403.84
05 704 2760	SP ELEM POP	110.55	0.00	86.00	131.63	0.00	0.00	64.92
05 704 2775	SP ELEM WALK-A-THON	320.88	0.00	2,500.00	0.00	0.00	0.00	2,820.88
Account Group Total: SP ELEMENTARY ACTIVITY		10,746.28	63.41	2,947.92	173.21	0.00	0.00	13,457.58

Springfield Platteview Community Schools
Board Bills for Approval November 10, 2025

GENERAL FUND		
Vendor Name	Invoice Description	Amount
360 COMMUNITY SERVICES	SPECIAL SERVICES	31,506.24
AIRGAS USA, LLC	INDUSTRIAL TECH SUPPLIES	716.46
AMAZON CAPITAL SERVICES	SUPPLIES	2,662.93
APPLE INC.	TECH SUPPLIES	8,655.00
ARBOR DAY FOUNDATION	TRAVEL-SAUNDERS	169.00
AWS WELL COMPANY, INC.	INSURANCE DEDUCTIBLE-NEW WELL	500.00
Bellairs, Vanessa	SUPPLIES	77.69
BLACK HILLS ENERGY	UTILITIES	394.68
BOK FINANCIAL	BOND FEES	1,000.00
CAPITAL BUSINESS SYSTEMS, INC. - PRINTER	COPIER LEASE	2,266.80
CENTURYLINK	TELEPHONE	419.81
CHAD'S AUTO REPAIR	VEHICLE MAINTENANCE	5,090.69
CITY OF SPRINGFIELD	WATER/SEWER	1,698.55
CITY WIDE FACILITY SOLUTIONS	CUSTODIAL SERVICES	6,156.00
COLUMN SOFTWARE PBC	BD MEETING NOTICES/MINUTES	279.25
CONSTRUCTION CONTAINERS & EXCAVATING,	SUPPLIES	345.25
COX BUSINESS	PHONE	670.65
CRAIG RESOURCES, INC.	HOME NURSING	361.02
DANA F. COLE & COMPANY, LLP	AUDIT	12,160.00
DEMCO	SUPPLIES-FLOWERS	113.76
EAKES OFFICE SOLUTIONS	CUSTODIAL SUPPLIES	1,253.10
EASON, MICHELLE	MILEAGE	127.40
EDUCATIONAL SERVICE UNIT NO. 3	SERVICES	18,050.00
EDUCATIONAL SERVICE UNIT NO. 5	CLOUD HOSTING 25-26	3,813.00
EGAN SUPPLY COMPANY	SUPPLIES	1,123.81
EPS OPERATIONS, LLC	TEXTBOOKS	2,195.42
FATHER FLANAGAN'S BOYS' HOME-	SPECIAL SERVICES	10,500.00
FIREGUARD, INC.	FIREALARM SERVICES	1,089.35
FIRST STUDENT	TRANSPORTATION	112,307.04
FOLLETT	SUPPLIES	530.19
GLOVER, TED	EMPLOYEE TRAINING EXPENSES	41.50
GRAINGER	SUPPLIES	662.46
GREAT PLAINS PEST SERVICES, INC.	SERVICES	250.00
HARMS, ELIZABETH	REIMB MATH SUPPLIES	243.61
HARRISON, JENNIE	MILEAGE	84.00
HAYES MECHANICAL, LLC	SERVICES	2,679.78
HEARTLAND FOUNDATION	SPECIAL SERVICES	5,170.00
HILLYARD / DES MOINES	SUPPLIES	955.32

HOBY REGISTRATION	FEES	325.00
HOME DEPOT CREDIT SERVICES	SUPPLIES	1,105.36
J.F. AHERN CO.	SERVICES	756.00
J.W. PEPPER & SON, INC.	MUSIC SUPPLIES	952.75
JANE LEHAN	MILEAGE	122.01
JENSEN GARDENS, INC.	SE PLAYGROUND EQUIP	5,900.00
JOHNSON, DARIN	MILEAGE	51.10
KIDS SUCCEED THERAPY, LLC	SERVICES	5,125.00
KSB SCHOOL LAW, PC LLO	SERVICES	1,180.00
MAHONEY, JEREMY	MILEAGE	144.20
MARK'S	SUPPLIES	195.39
MAXABILITY THERAPY SERVICES	SPEECH SERVICES	59.18
MCGRAW HILL EDUCATION	TEXTBOOKS	539.73
MCI	PHONE	15.74
McLaughlin, Michael	MILEAGE	217.70
METROPOLITAN UTILITIES DIST	UTILITIES	3,761.00
Michelle, Lauren	SUPPLIES	108.88
MILLARD WEST HIGH SCHOOL,	HOTELS-NMEA KROLL	1,771.81
Moore, Megan	SUPPLIES	93.90
NATIONAL SCHOOL BOARDS ASSOCIATION	NSBA CONFERENCE	7,140.00
NCSA	DUES-HANSON/LUCAS	965.00
NE PUBLIC HEALTH ENVIROMENTAL	FEES	186.00
NE SCHOOL PR ASSOC.	MEMBERSHIP-BAUGH	35.00
OMAHA PUBLIC POWER DISTRICT	UTILITY SERVICES	26,412.00
ONE SOURCE	BACKGROUND CHECKS	1,092.00
OPAAI FOOD MGT. OF NE, LLC.	PREK SNACKS	1,021.25
ORKIN	SERVICES	567.00
PAINTIN PLACE CERAMICS	KILN REPAIR	201.00
PAPILLION SANITATION	SERVICES	1,414.94
PERRY,GUTHERY,HAASE & GESSFORD,P.C.,L.L.O	SERVICES	1,980.00
POPPE, LOGAN	MILEAGE	71.40
POPPEN, MEGAN	SUPPLIES	64.98
POWER DISTRIBUTORS	SUPPLIES ROBLES	404.32
QUADIENT FINANCE USA, INC.	POSTAGE	500.00
QUILL CORP	SUPPLIES	1,116.72
RANSOM, JESSICA	MILEAGE	167.86
ROSSER LAWN CARE, INC.	MOWING/TRIMMING	6,995.00
SARPY COUNTY	SRO OCT-DEC 2025	15,311.75
SCHMITT MUSIC CENTER	MUSIC SUPPLIES	458.45
SERETTA, TIM	MILEAGE	165.20
SOCIAL THINKING	SUPPLIES-DAUM	72.40
SPEECH SQUAD LLC	SERVICES	7,047.00
SPRINGFIELD ACE HARDWARE	SUPPLIES	561.24

STANTON, TAYLOR	MILEAGE	111.30
STEDNITZ, LEAH	MILEAGE	83.93
SUSMAN, KATHLEEN	CONF REG/MEMBERSHIP FEES	364.00
T-MOBILE	HOT SPOTS	98.40
TAESE/USU	S.DILL LAW CONFERENCE	305.00
TEACHER DIRECT	SUPPLIES-L.BARRY	73.44
U.S. BANK	CREDIT CARD PURCHASES	2,933.89
ULINE	FLATBED CARTS	790.30
UNL- MATH DAY	ADDITIONAL REGISTRATION	90.00
VAN HAUTE, CATHY	HWT SUPPLIES	370.28
VENT-A-KILN	KILN REPLACEMENT PARTS	440.47
		\$338,356.03
EMPLOYEE BENEFIT FUND		
HORACE MANN INSURANCE COMPANY	FEES	190.85
		\$190.85
NUTRITION FUND		
ADAMS, PATRISHA	LUNCH REIMBURSEMENT	5.90
EFUNDS	SEPT 2025 ESERVICES PROCESSING FEE	37.45
GREATER OMAHA REFRIGERATION	WALK IN FREEZER REPAIRS	426.00
OPAA! FOOD MGT. OF NE, LLC.	SERVICES/SUPPLIES	72,833.36
U.S. BANK	ICE CREAM MACHINE SUPPLIES	22.38
		\$73,325.09
BOND FUND		
BOK FINANCIAL	BOND PRINCIPAL/INTEREST	2,411,910.00
		\$2,411,910.00
BUILDING FUND		
A.P.M. ARCHITECTURE, INC.	TENNIS COURT PROJ	1,248.75
HAYES MECHANICAL, LLC	SERVICES	2,850.59
OLSSON	SERVICES	1,080.00
		\$5,179.34
QCPUF		
BOK FINANCIAL	BOND PRINCIPAL/INTEREST	336,256.25
		\$336,256.25



LETTER AGREEMENT FOR PROFESSIONAL SERVICES

November 3, 2025

Springfield Platteview Community Schools
Attn: Dr Ryan Saunders
765 Main Street
Springfield, NE 68059

Re: **LETTER AGREEMENT FOR PROFESSIONAL SERVICES**
Platteview High School (PHS) & Platteview Central Junior High School (PCJHS)
Renovations & Additions Due Diligence (the "Project")
14801 S 108th Street, Springfield, NE 68059

Dear Dr Saunders:

It is our understanding that Springfield Platteview Community Schools ("Client") requests Olsson, Inc. ("Olsson") to perform the services described herein pursuant to the terms of this Letter Agreement for Professional Services, any exhibits attached hereto and Olsson's General Provisions (all documents constitute and are referred to herein as the "Agreement") for the Project.

Olsson has acquainted itself with the information provided by Client relative to the Project and based upon such information offers to provide the services described below for the Project. Client warrants that it is either the legal owner of the property to be improved by this Project or that Client is acting as the duly authorized agent of the legal owner of such property. Client acknowledges that it has reviewed any exhibits attached hereto and the General Provisions, which are expressly made a part of and incorporated into the Agreement by this reference. In the event of any conflict or inconsistency between this Letter Agreement, and the General Provisions regarding the services to be performed by Olsson, the terms of the General Provisions shall take precedence.

Olsson shall provide the following services ("Scope of Services") to Client for the Project: as more specifically described in "Scope of Services" attached hereto. Should Client request work in addition to the Scope of Services, Olsson shall invoice Client for such additional services (Optional Additional Services) at the standard hourly billing labor rate charged for those employees actually performing the work, plus reimbursable expenses if any. Olsson shall not commence work on Optional Additional Services without Client's prior written approval.

Olsson agrees to provide all of its services in a timely, competent and professional manner, in accordance with applicable standards of care, for projects of similar geographic location, quality and scope.

SCHEDULE FOR OLSSON'S SERVICES

Unless otherwise agreed, Olsson expects to perform its services under the Agreement as follows:

Anticipated Start Date: October 2025
Anticipated Completion Date: November 2025

Olsson will endeavor to start its services on the Anticipated Start Date and to complete its services on the Anticipated Completion Date. However, the Anticipated Start Date, the Anticipated Completion Date, and any milestone dates are approximate only, and Olsson reserves the right to adjust its schedule and any or all of those dates at its sole discretion, for any reason, including, but not limited to, delays caused by Client or delays caused by third parties.

COMPENSATION

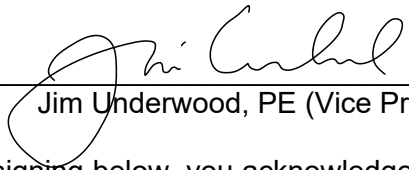
Client shall pay to Olsson for the performance of the Scope of Services a lump sum of **Eighty Five Thousand Three Hundred Fifty** dollars (**\$85,350.00**). Olsson's reimbursable expenses for this project are included in the lump sum. Olsson shall submit invoices on a monthly basis, and payment is due within 30 calendar days of invoice date.

TERMS AND CONDITIONS OF SERVICE

We have discussed with you the risks, rewards and benefits of the Project, the Scope of Services, and our fees for such services and the Agreement represents the entire understanding between Client and Olsson with respect to the Project. The Agreement may only be modified in writing signed by both parties.

If this Agreement satisfactorily sets forth your understanding of our agreement, please sign in the space provided below. Retain one original for your files and return an executed original to Olsson via email: junderwood@olsson.com. This proposal will be open for acceptance for a period of 30 days from the date set forth above, unless changed by us in writing.

OLSSON, INC.

By 
Jim Underwood, PE (Vice President)

By 
Dan Hanna (Group Leader)

By signing below, you acknowledge that you have full authority to bind Client to the terms of the Agreement. If you accept the terms set forth herein, please sign:

SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS

By _____
Signature

Print Name _____

Title _____

Dated _____

Attachments

- Scope of Services
- Standard Labor Rate Schedule
- Reimbursable Expense Schedule
- Exhibit A - Limits of Surveying
- General Provisions

SCOPE OF SERVICES

This exhibit is hereby attached to and made a part of the Letter Agreement for Professional Services dated November 3, 2025, between Springfield Platteview Community Schools ("Client") and Olsson, Inc. ("Olsson") providing for professional services. Olsson's Scope of Services for the Agreement is indicated below.

PROJECT DESCRIPTION AND LOCATION

Project will be located at: 14801 S 108th Street, Springfield, NE 68059

Project Description: Survey, Geotechnical, and Civil due diligence services for the renovations and additions work at Platteview High School (PHS) and Platteview Central Junior High School (PCJHS) in Springfield, NE.

SCOPE OF SERVICES

Olsson shall provide the following services (Scope of Services) to Client for the Project:

Topographic and Boundary Survey

Survey Limits: The survey will encompass the entire campus of PHS and PCJHS as shown on the attached **Exhibit A**.

Project Supervision: This survey will be conducted under the supervision of a professional land surveyor. The survey will be certified and sealed by a professional land surveyor registered with the State of Nebraska.

Client Responsibility: The Client will provide access to the site.

Units: The survey units will be U.S. Survey Feet.

Coordinate System: Horizontal coordinates shall be based on Douglas/Sarpy County LDP Coordinate System. Vertical coordinates shall be based on NAVD-88 Geoid-18 unless otherwise specified by the client. The reference datum and coordinate system used will be clearly identified.

Survey Control: A minimum of five (5) temporary control points (e.g., PK nail in pavement, 5/8"x18" rebar, etc.) will be established for the project. Locations for control points will be selected that are favorable to their future preservation by selecting clearly defined, stable locations outside of the anticipated construction limits for the project.

Contour Interval: The contour interval will be 1 foot. Contours will be shown as light dashed lines for minor/intermediate contours and bold dashed lines for the primary contours.

Utilities: Public utilities will be identified by a One Call Design Locate request submitted by Olsson prior to surveying the site. Private utilities will have to be identified and marked by a private utility company, to be paid for and coordinated by the Client prior to Olsson commencing work.

Utility depths will be limited to sanitary sewers and storm sewers. Olsson will not be responsible for the depths of structures that are locked, unable to open, or are full of debris.

A note or table will clearly detail each structure. No depths will be shown on any other utilities.

Quality Level			
Level A (QL B + Hydro Excavation or Pot Holing)	Level B (QL C + Geophysical Locating Methods)	Level C (QL D + One Call Locate Request + Utility Markings +Site Features)	Level D (Records + Verbal Recollections)
This is the highest level of accuracy and involves nondestructive exposure of utilities (test holes, potholes) to provide the horizontal and vertical location along with size, condition, material, etc.	Requires the use of surface geophysical methods to determine the horizontal locations of the utility.	This includes surveying visible utility features (manholes, valves, risers, boxes, etc.) and merging with records information.	This is the most basic level of information for utility locations. It comes solely from records and verbal recollections.

Utilities						
Quality Level	Sanitary	Storm	Water	Telecom	Gas	Electric
A						
B						
C	✓	✓	✓	✓	✓	✓
D						

Topography Details:

- **Pavement:** Identify and locate discernable pavement types (including parking areas and sidewalks), pavement markings, curbs, and gutters. Concrete joint patterns will not be located.
- **Ditches:** Identify and locate ditches, retention basins, and storm water channels. Provide water elevation at the time of the survey, if applicable.
- **Trees:** A tree mass will be located at the drip line. Individual trees will not be located unless specified by the client.
- **Landscaping and Fencing:** The extent of landscaping areas will be located; however, detailed locations of rocks, shrubs, plantings, sprinklers, lighting, etc. will not be identified. The location of retaining walls and fences together with a notation identifying the general material type (e.g., rock, block, poured, wood, chain link, etc.).
- **Buildings:** Building Corner, Lines, and FFE elevations will be extracted using 3D laser scanning technology based on the need for building additions.

Boundary Details:

- **Incorporated Items of Record:** Olsson will review the deed of record, surveys, subdivision plats, and acquisition plats. Title search will be conducted by Olsson.
- **Boundary Determination:** A professional land surveyor will consider field locates and record information to determine a boundary.
- **Improvements Along Boundaries:** Without expressing a legal opinion as to the ownership or nature of the potential encroachment, the location and extent of potentially encroaching structural projections observed in the process of conducting the survey, such as fire escapes, bay windows, etc., by or onto adjoining property or onto rights-of-way, will be shown.
- **Monumentation:** No monuments will be placed as part of this survey. Olsson will strictly be doing a retrace of previous surveys and proved section and ROW lines per the scope.

Unmanned Aerial Vehicle (UAV) LiDAR Survey

Intent: Generate a Digital Terrain Model (DTM) from LiDAR data collected by a high precision LiDAR sensor mounted to an Olsson UAV platform. This DTM will be tested for accuracy using survey validation points to ensure it meets the national mapping accuracy standards for 1-foot contours.

Survey Limits: The UAV LiDAR Survey will include the area shown in the attached **Exhibit A**.

Project Supervision: The UAV LiDAR Survey will be conducted under the supervision of a professional land surveyor and certified commercial UAV pilot.

Client Responsibility: The Client will provide access to the site and permit the use of UAVs above the property.

ALTA | NSPS Land Title Survey

Intent: Provide an ALTA | NSPS Land Title Survey ("survey"). ALTA survey will be made in accordance with 2021 Minimum Standard Detail Requirements for ALTA | NSPS Land Title Surveys. Survey will be certified to Client, Client's lending institution, and title company. Survey will include Items 1, 2, 3, 4, 6(a), 7(a), 7(b), 8, 9, 11(a), 13, 16, 17, and 18 from Table A (attached) of the above referenced 2021 Minimum Standard Detail Requirements.

Drilling Services

Field Exploration:

- We propose using a truck-mounted drill rig to complete the following soil test borings for the geotechnical exploration:
 - Three (3) soil test borings to a depth of 25 feet each,
 - Three (3) soil test borings to a depth of 20 feet each, and
 - One (1) bulk sample.
- The soil borings will be advanced to the depths proposed, or to refusal, whichever is shallower. This proposal is based on a total drilling footage of 135 linear feet.
- Soils will be sampled via thin-walled tubes and split-spoon samplers.
- We will obtain subsurface water levels in the test borings at the time of drilling operations, upon completion of drilling operations, and up to 24 hours upon completion of drilling operations.
- After obtaining subsurface water level readings, we will backfill the borings with the drilling spoils and patch pavements, as necessary.

Field Exploration General Notes and Assumptions:

- Olsson will contact Nebraska 811 to issue utility locate tickets in areas where drilling services are to be performed. The Nebraska 811 utility locate center only notifies participating operators, which typically include water and sewer transmission, fiber optic or telecom transmission, natural gas pipelines, and electrical distribution (up to electric meter). To ensure the safety of the crew onsite, Client must inform Olsson of the location of all known private utilities and private utility service connections.
- Each boring location must be readily accessible by conventional truck-mounted drilling rig.
- Drilling equipment may cause disturbance to natural surroundings including but not limited to soil indentations, concrete and asphalt pavement damage, and damage to underground sprinkler systems.

Laboratory Services

Intent: As soil conditions dictate, laboratory testing may include visual soil classification, unconfined compression tests, thin-walled tube density tests, moisture content tests, Atterberg limit tests, Standard Proctor tests, and one-dimensional consolidation tests.

Geotechnical Engineering Services

Engineering Analysis and Report Preparation:

- Olsson will perform engineering analyses and provide conclusions and recommendations regarding the following:
- Maximum allowable soil bearing pressures and estimates of maximum total and differential settlement for design of shallow foundations. Shallow foundation recommendations will include minimum footing sizes and the required frost depth or other minimum bearing depth. Remedial measures, such as over-excavation, surcharge, or ground improvement, will also be addressed, if needed.
- Lift thickness, moisture control, and compaction criteria for backfill and structural fill.
- Seismic soil site classification per ASCE 7 and IBC.
- Anticipated subsurface water concerns, along with recommendations for addressing these concerns during construction, if required.
- Shrink/swell characteristics of the on-site soils and the potential for reuse of on-site soils as structural fill.
- Preparation of subgrade soils supporting concrete floor slabs, including an estimate of the modulus of subgrade reaction based on laboratory test results.
- Foundation and slab-on-grade drainage requirements.
- Lateral earth pressure values for restrained and/or unrestrained foundation/retaining walls, including passive pressures and sliding friction values to resist sliding.
- We will present our conclusions and recommendations in a written report that will include a map of boring locations, soil boring logs, and a summary of laboratory tests.

Civil Engineering Services

Due Diligence Activities:

- Concept site plan review to confirm grades, parking counts, access, etc. (concept site plan provided by APMA).
- Authority Having Jurisdiction (AHJ) process review and existing document review to confirm what (if any) entitlements are necessary for the building renovations and additions.
- Existing and proposed utility and infrastructure research.
- Meetings with the AHJ, as needed.

Assumptions

The following assumptions were made in the preparation of this Agreement:

- Client shall provide access to the site.
- Olsson shall not be responsible for locating features not visible by a routine site walk. A note will be placed on survey identifying visual obstructions or access restrictions, if any, at the time of survey.
- This Agreement does not include resolving issues related to discrepancies in boundary lines.

- Olsson shall not be responsible for surveying any utility not marked by the One Call process.

Exclusions

The following services are not included in this Agreement but can be provided by Olsson as an additional service if requested:

- Private utility locates.
- Utility depths.
- Interior building information.
- Construction layout.
- Underpinning or interior remodel recommendations.
- Fees for private utility locating and/or hydro-excavation.
- Fees resulting from the use of mud-matting, clearing, or other operations to achieve access to boring locations is Client's responsibility.
- Fees for site restoration efforts of any site disturbance resulting from bringing drilling equipment onsite is Client's responsibility.
- Traffic control; village, city, district, county, and state right-of-way occupation permitting; street use permitting; and utility permitting necessary to allow for drilling services.
- Design and recommendations for gravity block or mechanically stabilized earth (MSE) retaining walls.

Should Client request work in addition to the Scope of Services, Olsson shall invoice Client for such additional services (Optional Additional Services) at the standard hourly billing labor rate charged for those employees actually performing the work, plus reimbursable expenses if any. Olsson shall not commence work on Optional Additional Services without Client's prior written approval.

Olsson agrees to provide all of its services in a timely, competent and professional manner, in accordance with applicable standards of care, for projects of similar geographic location, quality and scope.

Olsson 2025 Billing Rate Schedule

<u>Description</u>	<u>Range</u>
Principal	\$152.00 - \$472.00
Project Manager	\$133.00 - \$287.00
Project Professional	\$99.00 - \$258.00
Assistant Professional	\$74.00 - \$182.00
Designer	\$95.00 - \$238.00
CAD Operator	\$64.00 - \$150.00
Survey	\$59.00 - \$230.00 *
Construction Services	\$53.00 - \$305.00 *
Administrative/Clerical	\$49.00 - \$300.00

Note:

1. Special Services not included in above categories will be provided on a Special Labor Rate Schedule
2. Rates subject to change based upon updates to Billing Rates for upcoming year.

REIMBURSABLE EXPENSE SCHEDULE

The expenses incurred by Olsson or Olsson's independent professional associates or consultants directly or indirectly in connection with the Project shall be included in periodic billing as follows:

<u>Classification</u>	<u>Cost</u>
Automobiles (Personal Vehicle)	\$0.70/mile*
Suburban's and Pick-Ups	\$0.75/mile*
Automobiles (Olsson Vehicle)	\$95.00/day
Other Travel or Lodging Cost	Actual Cost
Meals	Actual Cost
Printing and Duplication including Mylars and Linens	
In-House	Actual Cost
Outside	Actual Cost+10%
Postage & Shipping Charges for Project Related Materials including Express Mail and Special Delivery	Actual Cost
Film and Photo Developing	Actual Cost+10%
Telephone and Fax Transmissions	Actual Cost+10%
Miscellaneous Materials & Supplies Applicable to this Project	Actual Cost+10%
Copies of Deeds, Easements or other Project Related Documents	Actual Cost+10%
Fees for Applications or Permits	Actual Cost+10%
Sub-Consultants	Actual Cost+10%
Taxes Levied on Services and Reimbursable Expenses	Actual Cost

*Rates consistent with the IRS Mileage Rate Reimbursement Guidelines (Subject to Change).



GENERAL PROVISIONS

These General Provisions are attached to and made a part of the respective Letter Agreement or Master Agreement, dated November 3, 2025 between Springfield Platteview Community Schools ("Client") and Olsson, Inc. ("Olsson") for professional services in connection with the project or projects arising under such Letter Agreement or Master Agreement (the "Project(s)").

As used herein, the term "this Agreement" refers to these General Provisions, the applicable Letter Agreement or Master Agreement, and any other exhibits or attachments thereto as if they were part of one and the same document.

SECTION 1—OLSSON'S SCOPE OF SERVICES

Olsson's scope of services for the Project(s) is set forth in the applicable Letter Agreement or Master Agreement ("Scope of Services").

SECTION 2—ADDITIONAL SERVICES

2.1 Unless otherwise expressly included, Scope of Services does not include the categories of additional services set forth in Sections 2.2 and 2.3.

2.2 If Client and Olsson mutually agree for Olsson to perform any optional additional services as set forth in this Section 2.2 ("Optional Additional Services"), Client will provide written approval of the agreed-upon Optional Additional Services, and Olsson shall perform or obtain from others such services and will be entitled to an increase in compensation at rates provided in this Agreement. Olsson may elect not to perform all or any of the Optional Additional Services without cause or explanation:

2.2.1 Preparation of applications and supporting documents for governmental financial support of the Project(s); preparation or review of environmental studies and related services; and assistance in obtaining environmental approvals.

2.2.2 Services to make measured drawings of or to investigate existing conditions of facilities.

2.2.3 Services resulting from changes in the general scope, extent or character of the Project(s) or major changes in documentation previously accepted by Client where changes are due to causes beyond Olsson's control.

2.2.4 Services resulting from the discovery of conditions or circumstances which were not contemplated by Olsson at the commencement of this Agreement. Olsson shall notify Client of the newly discovered conditions or circumstances and Client and Olsson shall renegotiate, in good faith, the compensation for this Agreement, if amended terms cannot be agreed upon, Olsson may terminate this Agreement and Olsson shall be paid for its services through the date of termination.

2.2.5 Providing renderings or models.

2.2.6 Preparing documents for alternate bids requested by Client.

2.2.7 Analysis of operations, maintenance or overhead expenses; value engineering; the preparation of rate

schedules; earnings or expense statements; cash flow or economic evaluations or; feasibility studies, appraisals or valuations.

2.2.8 Furnishing the services of independent professional associates or consultants for work beyond the Scope of Services.

2.2.9 Services necessary due to the Client's award of more than one prime contract for the Project(s); services necessary due to the construction contract containing cost plus or incentive-savings provisions; services necessary in order to arrange for performance by persons other than the prime contractor; or those services necessary to administer Client's contract(s).

2.2.10 Services in connection with staking out the work of contractor(s).

2.2.11 Services during out-of-town travel or visits to the site beyond those specifically identified in this Agreement.

2.2.12 Preparation of operating and maintenance manuals.

2.2.13 Services to redesign some or all of the Project(s).

2.2.14 Preparing to serve or serving as a consultant or witness or assisting Client with any litigation, arbitration or other legal or administrative proceeding.

2.2.15 Services relating to Construction Observation, Certification, Inspection, Construction Cost Estimating, project observation, construction management, construction scheduling, construction phasing or review of Contractor's performance means or methods.

2.3 Whenever, in its sole discretion, Olsson determines additional services as set forth in this Section 2.3 are necessary to avoid a delay in the completion of the Project(s) ("Necessary Additional Services"), Olsson shall perform or obtain from others such services without waiting for specific instructions from Client, and Olsson will be entitled to an increase in compensation for such services at the standard hourly billing rate charged for those employees performing the services, plus reimbursable expenses, if any:

2.3.1 Services in connection with work directive changes and/or change orders directed by the Client to any contractors.

2.3.2 Services in making revisions to drawings and specifications occasioned by the acceptance of substitutions proposed by contractor(s); services after the award of each contract in evaluating and determining the acceptability of an unreasonable or excessive number of substitutions proposed by contractor(s); or evaluating an unreasonable or extensive number of claims submitted by contractor(s) or others in connection with the Project(s).

2.3.3 Services resulting from significant delays, changes or price increases occurring as a direct or indirect result of material, equipment or energy shortages.

2.3.4 Additional or extended services during construction made necessary by (1) work damaged during construction, (2) a defective, inefficient or neglected work by any contractor, (3) acceleration of the progress schedule involving services beyond normal working hours, or (4) default by any contractor.

SECTION 3—CLIENT'S RESPONSIBILITIES

3.1. Client shall provide all criteria and full information as to Client's requirements for the Project(s); designate and identify in writing a person to act with authority on Client's behalf in respect of all aspects of the Project(s); examine and respond promptly to Olsson's submissions; and give prompt written notice to Olsson whenever Client observes or otherwise becomes aware of any defect in the Olsson's services.

3.2 Client agrees to pay Olsson the amounts due for services rendered and expenses within thirty (30) days after Olsson has provided its invoice for such services. In the event Client disputes any invoice item, Client shall give Olsson written notice of such disputed item within fifteen (15) days after receipt of such invoice and shall pay to Olsson the undisputed portion of the invoice according to the provisions hereof. If Client fails to pay any invoiced amounts when due, interest will accrue on each unpaid amount at the rate of thirteen percent (13%) per annum from the date due until paid according to the provisions of this Agreement. Interest shall not be charged on any disputed invoice item which is finally resolved in Client's favor. Payment of interest shall not excuse or cure any default or delay in payment of amounts due.

3.2.1 If Client fails to make any payment due Olsson for services and expenses within thirty (30) days after receipt of Olsson's statement therefore, Olsson may, after giving seven (7) days written notice to Client, suspend services to Client under this Agreement until Olsson has been paid in full all amounts due for services, expenses and charges and Client will not obtain any license to any Work Product or be entitled to retain or use any Work Product pursuant to Section 7.1 unless and until Olsson has been paid in full and Client has fully satisfied all of its obligations under this Agreement.

3.3 Payments to Olsson shall not be withheld, postponed or made contingent on the construction, completion or success of the Project(s) or upon receipt by the Client of offsetting reimbursements or credit from other parties who may have caused the need for additional services. No withholdings, deductions or offsets shall be made from Olsson's compensation for any reason unless and until Olsson has been found to be legally liable for such amounts.

3.4 Client shall also do the following and pay all costs incident thereto:

3.4.1 Furnish to Olsson any existing and/or required borings, probings or subsurface explorations; hydrographic surveys; laboratory tests or inspections of samples, materials or equipment; appropriate professional interpretations of any of the foregoing; environmental assessment and impact statements; property, boundary, easement, right-of-way, topographic or utility surveys; property descriptions; and/or zoning or deed restrictions; all of which Olsson may rely upon in performing services hereunder.

3.4.2 Guarantee access to and make all provisions for Olsson to enter upon public and private property reasonably necessary to perform its services on the Project(s).

3.4.3 Provide such legal, accounting, independent cost estimating or insurance counseling services as may be required for the Project(s); any auditing service required in respect of contractor(s)' applications for payment; and/or any inspection services to determine if contractor(s) are performing the work legally.

3.4.4 Provide engineering surveys to establish reference points for construction unless specifically included in Olsson's Scope of Services.

3.4.5 Furnish approvals and permits from all governmental authorities having jurisdiction over the Project(s).

3.4.6 If more than one prime contractor is to be awarded the contract for construction, designate a party to have responsibility and authority for coordinating and interfacing the activities of the various prime contractors.

3.4.7 All fees and other amounts payable by Client under this Agreement are exclusive of taxes and similar assessments. Without limiting the foregoing, Client is responsible and liable for all sales, service, use, and excise taxes, and any other similar taxes, duties, and charges of any kind imposed by any federal, state, county or local governmental authority on any amounts payable by Client under this Agreement, other than any taxes imposed on Olsson's income. In the event any governmental authority assesses Olsson for taxes, duties, or charges of any kind in connection with Scope of Services provided by Olsson to Client, Olsson shall be entitled to submit an invoice to Client, its successors or assigns, for the amount of said assessment and related interest and penalties. Client shall pay such invoice in accordance with Olsson's standard payment terms.

3.5 Client shall pay all costs incident to obtaining bids or proposals from contractor(s).

3.6 Client shall pay all permit application review costs for government authorities having jurisdiction over the Project(s).

3.7 Contemporaneously with the execution of this Agreement, Client shall designate in writing an individual to act as its duly authorized Project(s) representative.

3.8 Client shall bear sole responsibility for:

3.8.1 Jobsite safety. Neither the professional activities of Olsson, nor the presence of Olsson or its employees or sub-consultants at the Project, shall impose any duty on Olsson relating to any health or safety laws, regulations, rules, programs, or procedures. Client, itself or through its separate contractor(s), shall be responsible for jobsite safety. Notwithstanding the foregoing, Olsson shall be responsible for the safety of Olsson's own employees.

3.8.2 Notifying third parties including any governmental agency or prospective purchaser, of the existence of any hazardous or dangerous materials located in or around the Project(s) site.

3.8.3 Providing and updating Olsson with accurate information regarding existing conditions, including the existence of hazardous or dangerous materials, proposed Project(s) site uses, any change in Project(s) plans, and all subsurface installations, such as pipes, tanks, cables and utilities within the Project(s) site.

3.8.4 Providing and assuming all responsibility for: interpretation of contract documents; Construction Observations; Certifications; Inspections; Construction Cost Estimating; project observations; construction management; construction scheduling; construction phasing; and review of Contractor's performance, means and methods. Client waives any claims against Olsson and releases Olsson from liability relating to or arising out of such services and agrees, to the fullest extent permitted by law, to indemnify and hold Olsson harmless from any and all damages, liabilities or costs, including reasonable attorneys' fees and defense costs, relating to such actions and services.

3.9 Client releases Olsson from liability for any incorrect advice, judgment or decision based on inaccurate information furnished by Client or others.

3.10 If reasonable precautions will be inadequate to prevent foreseeable bodily injury or death to persons resulting from a material or substance, including hazardous materials, encountered on the site, Olsson may immediately stop work in the affected area and report the condition to Client. Client shall be solely responsible for retaining independent consultant(s) to determine the nature of the material and to abate or remove the material. Olsson shall not be required to perform any services or work relating to or in the area of such material until the material has been removed or rendered harmless and only after approval, if necessary of the government agency with jurisdiction.

SECTION 4—MEANING OF TERMS

4.1 The "Cost of Construction" of the entire Project(s) (herein referred to as "Cost of Construction") means the total cost to Client of those portions of the entire Project(s) designed and specified by Olsson, but it will not include Olsson's compensation and expenses, the cost of land, rights-of-way, or compensation for or damages to, properties unless this Agreement so specifies, nor will it include Client's legal, accounting, insurance counseling or auditing services, or interest and financing charges incurred in connection with the Project(s) or the cost of other services to be provided by others to Client pursuant to Section 3.

4.2 The "Salary Costs": Used as a basis for payment mean salaries and wages (base and incentive) paid to all Olsson's personnel engaged directly on the Project(s), including, but not limited to, engineers, architects, surveyors, designers, draftsmen, specification writers, estimators, other technical and business personnel; plus the cost of customary and statutory benefits, including, but not limited to, social security contributions, unemployment, excise and payroll taxes, workers' compensation, health and retirement benefits, sick leave, vacation and holiday pay and other group benefits.

4.3 "Certify" or "a Certification": If included in the Scope of Services, such services shall be limited to a statement of Olsson's opinion, to the best of Olsson's professional knowledge, information and belief, based upon its periodic

observations and reasonable review of reports and tests created by Olsson or provided to Olsson. Olsson shall not be responsible for constant or exhaustive observation of the work. Client understands and agrees that any certifications based upon discrete sampling observations and that such observations indicate conditions that exist only at the locations and times the observations were performed. Performance of such observation services and certification does not constitute a warranty or guarantee of any type, since even with diligent observation, some construction defects, deficiencies or omissions in the work may occur. Olsson shall have no responsibility for the means, methods, techniques, sequences or procedures selected by the contractor(s) or for the contractor's safety precautions and programs nor for failure by the contractor(s) to comply with any laws or regulations relating to the performance or furnishing of any work by the contractor(s). Client shall hold its contractor(s) solely responsible for the quality and completion of the Project(s), including construction in accordance with the construction documents. Any duty under this Agreement is for the sole benefit of the Client and not for any third party, including the contractor(s) or any subcontractor(s). Olsson shall sign pre-printed form certifications only if (a) Olsson approves the form of such certification prior to the commencement of its services, (b) such certification is expressly included in the Scope of Services, (c) the certification is limited to a statement of professional opinion and does not constitute a warranty or guarantee, express or implied. It is understood that any certification by Olsson shall not relieve the Client or the Client's contractors of any responsibility or obligation they may have by industry custom or under any contract.

4.4 "Opinion of Probable Cost": An opinion of probable construction cost made by Olsson. In providing opinions of probable construction cost, it is recognized that neither the Client nor Olsson has control over the costs of labor, equipment or materials, or over the contractor's methods of determining prices or bidding. The opinion of probable construction costs is based on Olsson's reasonable professional judgment and experience and does not constitute a warranty, express or implied, that the contractor's bids or the negotiated price of the work on the Project(s) will not vary from the Client's budget or from any opinion of probable cost prepared by Olsson.

4.5 "Day": A calendar day of 24 hours. The term "days" shall mean consecutive calendar days of 24 hours each, or fraction thereof.

4.6 "Construction Observation": If included in the Scope of Services, such services during construction shall be limited to periodic visual observation and testing of the work to determine that the observed work generally conforms to the contract documents. Olsson shall not be responsible for constant or exhaustive observation of the work. Client understands and agrees that such visual observations are discrete sampling procedures and that such procedures indicate conditions that exist only at the locations and times the observations were performed. Performance of Construction Observation services does not constitute a warranty or guarantee of any type, since even with diligent observation, some construction defects, deficiencies or omissions in the work may occur. Olsson shall have no responsibility for the means, methods, techniques, sequences or procedures selected by the contractor or for the contractor's safety precautions and programs nor for failure by the contractor to comply with any laws or regulations relating to the performance or furnishing of any work by the contractor. Client shall hold its contractor(s) solely responsible for the

quality and completion of the Project(s), including construction in accordance with the construction documents. Any duty under this Agreement is for the sole benefit of the Client and not for any third party, including the contractor or any subcontractor. Client, or its designees shall notify Olsson at least twenty-four (24) hours in advance of any field tests and observations required by the construction documents.

4.7 "Inspect" or "Inspection": If included in the Scope of Services, such services shall be limited to the periodic visual observation of the contractor's completed work to permit Olsson, as an experienced and qualified professional, to determine that the observed work, generally conforms to the contract documents. Olsson shall not be responsible for constant or exhaustive observation of the work. Client understands and agrees that such visual observations are discrete sampling procedures and that such procedures indicate conditions that exist only at the locations and times the observations were performed. Performance of such observation services does not constitute a warranty or guarantee of any type, since even with diligent observation, some construction defects, deficiencies or omissions in the work may occur. Olsson shall have no responsibility for the means, methods, techniques, sequences or procedures selected by the contractor(s) or for the contractor's safety precautions and programs nor for failure by the contractor(s) to comply with any laws or regulations relating to the performance or furnishing of any work by the contractor(s). Client shall hold its contractor(s) solely responsible for the quality and completion of the Project(s), including construction in accordance with the construction documents. Any duty under this Agreement is for the sole benefit of the Client and not for any third party, including the contractor(s) or any subcontractor(s). Client, or its designees, shall notify Olsson at least twenty-four (24) hours in advance of any inspections required by the construction documents.

4.8 "Record Documents": Drawings prepared by Olsson upon the completion of construction based upon the drawings and other data furnished to Olsson by the Contractor and others showing significant changes in the work on the Project(s) made during construction. Because Record Documents are prepared based on unverified information provided by others, Olsson makes no warranty of the accuracy or completeness of the Record Documents.

SECTION 5—TERMINATION

5.1 Either party may terminate this Agreement, for cause upon giving the other party not less than seven (7) calendar days written notice of default for any of the following reasons; provided, however, that the notified party shall have the same seven (7) calendar day period in which to cure the default:

5.1.1 Substantial failure by the other party to perform in accordance with the terms of this Agreement and through no fault of the terminating party;

5.1.2 Assignment of this Agreement or transfer of the Project(s) by either party to any other entity without the prior written consent of the other party;

5.1.3 Suspension of the Project(s) or Olsson's services by the Client for more than ninety (90) calendar days, consecutive or in the aggregate.

5.2 In the event of a "for cause" termination of this Agreement by either party, the Client shall, within fifteen (15) calendar days after receiving Olsson's final invoice, pay Olsson for all services rendered and all reimbursable costs incurred by Olsson up to the date of termination, in accordance with the payment provisions of this Agreement.

5.2.1 In the event of a "for cause" termination of this Agreement by Client and (a) a final determination of default is entered against Olsson under Section 6.2 and (b) Client has fully satisfied all of its obligations under this Agreement, Olsson shall grant Client a limited license to use the Work Product pursuant to Section 7.1.

5.3 The Client may terminate this Agreement for the Client's convenience and without cause upon giving Olsson not less than seven (7) calendar days written notice. In the event of any termination that is not the fault of Olsson, the Client shall pay Olsson, in addition to payment for services rendered and reimbursable costs incurred, for all expenses reasonably incurred by Olsson in connection with the orderly termination of this Agreement, including but not limited to demobilization, reassignment of personnel, associated overhead costs, any fees, costs or expenses incurred by Olsson in preparing or negotiating any proposals submitted to Client for Olsson's Scope of Services or Optional Additional Services under this Agreement and all other expenses directly resulting from the termination and a reasonable profit of ten percent (10%) of Olsson's actual costs (including overhead) incurred.

SECTION 6—DISPUTE RESOLUTION

6.1. Mediation

6.1.1 All questions in dispute under this Agreement shall be submitted to mediation. On the written notice of either party to the other of the election to submit any dispute under this Agreement to mediation, each party shall designate their representatives and shall meet within ten (10) days after the service of the notice. The parties themselves shall then attempt to resolve the dispute within ten (10) days of meeting.

6.1.2 Should the parties themselves be unable to agree on a resolution of the dispute, and then the parties shall appoint a third party who shall be a competent and impartial party and who shall be acceptable to each party, to mediate the dispute. Any third party mediator shall be qualified to evaluate the performance of both of the parties, and shall be familiar with the design and construction progress. The third party shall meet to hear the dispute within ten (10) days of their selection and shall attempt to resolve the dispute within fifteen (15) days of first meeting.

6.1.3 Each party shall pay the fees and expenses of the third party mediator and such costs shall be borne equally by both parties.

6.2 Arbitration or Litigation

6.2.1 Olsson and Client agree that from time to time, there may be conflicts, disputes and/or disagreements between them, arising out of or relating to the services of Olsson, the Project(s), or this Agreement (hereinafter collectively referred to as "Disputes") which may not be resolved through mediation. Therefore, Olsson and Client agree that all Disputes shall be resolved by binding arbitration or litigation at the sole discretion

and choice of Olsson. If Olsson chooses arbitration, the arbitration proceeding shall proceed in accordance with the Construction Industry Arbitration Rules of the AAA.

6.2.2 Client hereby agrees that Olsson shall have the right to include Client, by consolidation, joinder or other manner, in any arbitration or litigation involving Olsson and a subconsultant or subcontractor of Olsson or Olsson and any other person or entity, regardless of who originally initiated such proceedings.

6.2.3 If Olsson chooses arbitration or litigation, either may be commenced at any time prior to or after completion of the Project(s), provided that if arbitration or litigation is commenced prior to the completion of the Project(s), the obligations of the parties under the terms of this Agreement shall not be altered by reason of the arbitration or litigation being conducted. Any arbitration hearings or litigation shall take place in Lincoln, Nebraska, the location of Olsson's home office.

6.2.4 Except to the extent prohibited by law, the prevailing party in any arbitration or litigation relating to any Dispute shall be entitled to recover from the other party those reasonable attorney fees, costs and expenses incurred by the prevailing party in connection with the Dispute. In the event of a Dispute involving a Claim (as hereinafter defined) against Olsson, Olsson shall be considered the "prevailing party" if Client is awarded materially less than the full amount of damages claimed by the Client in connection with the Dispute. In all other Disputes, "prevailing party" shall mean the party (if any) who obtains all, or substantially all, of the relief requested by that party in connection with the Dispute.

6.3 Certification of Merit

Client agrees that it will not assert any claim, including but not limited to, professional negligence, negligence, breach of contract, misconduct, error, omission, fraud, or misrepresentation ("Claim") against Olsson, or any Olsson subconsultant, unless Client has first provided Olsson with a sworn certificate of merit affidavit setting forth the factual and legal basis for such Claim (the "Certificate"). The Certificate shall be executed by an independent engineer ("Certifying Engineer") currently licensed and practicing in the jurisdiction of the Project site. The Certificate must contain: (a) the name and license number of the Certifying Engineer; (b) the qualifications of the Certifying Engineer, including a list of all publications authored in the previous 10 years and a list of all cases in which the Certifying Engineer testified within the previous 4 years; (c) a statement by the Certifying Engineer setting forth the factual basis for the Claim; (d) a statement by the Certifying Engineer of each and every act, error, or omission that the Certifying Engineer contends supports the Claim or any alleged violation of any applicable standard of care; (e) a statement by the Certifying Engineer of all opinions the Certifying Engineer holds regarding the Claim or any alleged violation of any applicable standard of care; (f) a list of every document related to the Project reviewed by the Certifying Engineer; and (g) a list of every individual who provided Certifying Engineer with any information regarding the Project. The Certificate shall be provided to Olsson not less than thirty (30) days prior to any arbitration or litigation commenced by Client or not less than ten (10) days prior to the initial response submitted by Client in any arbitration or litigation commenced by someone other than Client. The Certificate is a condition precedent to the right of Client to assert any Claim in any litigation or arbitration and

Client's failure to timely provide a Certificate to Olsson will be grounds for automatic dismissal of the Claim with prejudice. In any such instance, Olsson shall be entitled to an award of attorney's fees, costs, and expenses.

SECTION 7—MISCELLANEOUS

7.1 Reuse of Documents

All documents, including drawings, specifications, reports, boring logs, maps, field data, data, test results, information, recommendations, or opinions prepared or furnished by Olsson (and Olsson's independent professional associates and consultants) pursuant to this Agreement ("Work Product"), are all Olsson's instruments of service, do not constitute goods or products, and are copyrighted works of Olsson. Olsson shall retain an ownership and property interest in such Work Product whether or not the Project(s) is completed. If Client has fully satisfied all of its obligations under this Agreement, Olsson shall grant Client a limited license to use the Work Product and Client may make and retain copies of Work Product for use in connection with the Project(s); however, such Work Product is for the exclusive use and benefit of Client or its agents in connection with the Project(s), are not intended to inform, guide or otherwise influence any other entities or persons with respect to any particular business transactions, and should not be relied upon by any entities or persons other than Client or its agents for any purpose other than the Project(s). Such Work Product is not intended or represented to be suitable for reuse by Client or others on extensions of the Project(s) or on any other Project(s). Client will not distribute or convey such Work Product to any other persons or entities without Olsson's prior written consent which shall include a release of Olsson from liability and indemnification by the third party. Any reuse of Work Product without written verification or adaptation by Olsson for the specific purpose intended will be at Client's sole risk and without liability or legal exposure to Olsson, or to Olsson's independent professional associates or consultants, and Client shall indemnify and hold harmless Olsson and Olsson's independent professional associates and consultants from all claims, damages, losses and expenses including attorneys' fees arising out of or resulting therefrom. Any such verification or adaptation of Work Product will entitle Olsson to further compensation at rates to be agreed upon by Client and Olsson.

7.2 Electronic Files

By accepting and utilizing any electronic file of any Work Product or other data transmitted by Olsson, the Client agrees for itself, its successors, assigns, insurers and all those claiming under or through it, that by using any of the information contained in the attached electronic file, all users agree to be bound by the following terms. All of the information contained in any electronic file is the work product and instrument of service of Olsson, who shall be deemed the author, and shall retain all common law, statutory law and other rights, including copyrights, unless the same have previously been transferred in writing to the Client. The information contained in any electronic file is provided for the convenience to the Client and is provided in "as is" condition. The Client is aware that differences may exist between the electronic files transferred and the printed hard-copy original signed and stamped drawings or reports. In the event of a conflict between the signed original documents prepared by Olsson and the electronic files, which may be transferred, the signed and sealed original documents shall govern. Olsson specifically disclaims all warranties, expressed or implied, including without limitation, and any warranty of merchantability

or fitness for a particular purpose with respect to any electronic files. It shall be Client's responsibility to confirm the accuracy of the information contained in the electronic file and that it accurately reflects the information needed by the Client. Client shall not retransmit any electronic files, or any portion thereof, without including this disclaimer as part of any such transmissions. In addition, Client agrees, to the fullest extent permitted by law, to indemnify and hold harmless Olsson, its officers, directors, employees and sub consultants against any and all damages, liabilities, claims or costs, including reasonable attorney's and expert witness fees and defense costs, arising from any changes made by anyone other than Olsson or from any reuse of the electronic files without the prior written consent of Olsson.

7.3 Opinion of Probable Cost

Since Olsson has no control over the cost of labor, materials, equipment or services furnished by others, or over the contractor(s)' methods of determining prices, or over competitive bidding or market conditions, Olsson's Opinion of Probable Cost provided for herein is made on the basis of Olsson's experience and qualifications and represent Olsson's best judgment as an experienced and qualified professional engineer, familiar with the construction industry. Client acknowledges and agrees that Olsson cannot and does not guarantee proposals or bids and that actual total Project(s) or construction costs may reasonably vary from Olsson's Opinion of Probable Cost. If prior to the bidding or negotiating phase Client wishes greater assurance as to total Project(s) or construction costs, Client shall employ an independent cost estimator as provided in paragraph 3.4.3. If Olsson's Opinion of Probable Cost was performed in accordance with its standard of care and was reasonable under the total circumstances, any services performed by Olsson to modify the contract documents to bring the construction cost within any limitation established by Client will be considered Optional Additional Services and paid for as such by Client. If, however, Olsson's Opinion of Probable Cost was not performed in accordance with its standard of care and was unreasonable under the total circumstances and the lowest negotiated bid for construction of the Project(s) unreasonably exceeds Olsson's Opinion of Probable Cost, Olsson shall modify its work as necessary to adjust the Project(s)' size, and/or quality to reasonably comply with the Client's budget at no additional cost to Client. Under such circumstances, Olsson's modification of its work at no cost shall be the limit of Olsson's responsibility with regard to any unreasonable Opinion of Probable Cost.

7.4 Prevailing Wages

It is Client's responsibility to determine whether the Project(s) is covered under any prevailing wage regulations. Unless Client specifically informs Olsson in writing that the Project(s) is a prevailing wage project and is identified as such in the Scope of Services, Client agrees to reimburse Olsson and to defend, indemnify and hold harmless Olsson from and against any liability, including costs, fines and attorneys' fees, resulting from a subsequent determination that the Project(s) was covered under any prevailing wage regulations.

7.5 Samples

All material testing samples shall remain the property of the Client. If appropriate, Olsson shall preserve samples obtained no longer than forty-five (45) days after the issuance of any document that includes the data obtained from those samples.

After that date, Olsson may dispose of the samples or return them to Client at Client's cost.

7.6 Standard of Care

Olsson will strive to perform its services in a manner consistent with and limited to that level of care and skill ordinarily exercised by members of Olsson's profession providing similar services in the same locality under similar circumstances at the time Olsson's services are performed. This Agreement creates no other representation, warranty or guarantee, express or implied.

7.7 Force Majeure

Any delay in the performance of any of the duties or obligations of either party hereto (except the payment of money) shall not be considered a breach of this Agreement and the time required for performance shall be extended for a period equal to the period of such delay, provided that such delay has been caused by or is the result of any acts of God, acts of the public enemy, insurrections, riots, embargoes, labor disputes, including strikes, lockouts, job actions, boycotts, fires, explosions, floods, shortages of material or energy, or other unforeseeable causes beyond the control and without the fault or negligence of the party so affected. The affected party shall give prompt notice to the other party of such cause, and shall take promptly whatever reasonable steps are necessary to relieve the effect of such cause.

7.8 Equal Employment Opportunity

Olsson and any sub-consultant or subcontractor shall abide by the requirements of 41 CFR 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity or national origin or any other protected characteristic under applicable law. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status or any other protected characteristic under applicable law. Olsson and any sub-consultant or subcontractor certify that they do not operate any programs that promote DEI in a way that violates applicable federal anti-discrimination laws.

7.9 Confidentiality

In performing this Agreement, the parties may disclose to each other written, oral, electronic, graphic, machine-readable, tangible or intangible, non-public, confidential or proprietary data or information in any form or medium, including but not limited to: (1) information of a business, planning, marketing, conceptual, design, or technical nature; (2) models, tools, hardware, software or source code; and (3) any documents, videos, photographs, audio files, data, studies, reports, flowcharts, works in progress, memoranda, notes, files or analyses that contain, summarize or are based upon any non-public, proprietary or confidential information (hereafter referred to as the "Information"). The Information is not required to be marked as confidential.

7.9.1 Therefore, Olsson and Client agree that the party receiving Information from the other party to this Agreement (the "Receiving Party") shall keep Information confidential and not use the Information in any manner other than in the performance of this Agreement without prior written approval of the party disclosing Information (the "Disclosing Party") unless Client is a public entity and the release of Information is required by law or legal process.

7.9.2 Prior to the start of construction on the Project, the existence of discussions between the parties, the purpose of this Agreement, and this Agreement shall be considered Information subject to the confidentiality provisions of this Agreement.

7.9.3 Notwithstanding anything to the contrary herein, the Receiving Party shall have no obligation to preserve the confidentiality of any Information which:

7.9.3.1 was previously known to the Receiving Party free of any obligation to keep it confidential; or

7.9.3.2 is or becomes publicly available by other than unauthorized disclosures; or

7.9.3.3 is independently developed by the Receiving Party without a breach of this Agreement; or

7.9.3.4 is disclosed to third parties by the Disclosing Party without restrictions; or

7.9.3.5 is received from a third party not subject to any confidentiality obligations.

7.9.4 In the event that the Receiving Party is required by law or legal process to disclose any of Information of the Disclosing Party, the Receiving Party required to disclose such Information shall provide the Disclosing Party with prompt oral and written notice, unless notice is prohibited by law (in which case such notice shall be provided as early as may be legally permissible), of any such requirement so that the Disclosing Party may seek a protective order or other appropriate remedy.

7.9.5 Notwithstanding anything to the contrary herein (or to the contrary of any existing or future nondisclosure, confidentiality or similar agreement between the parties), Olsson is authorized, to use, display, reproduce, publish, transmit, and distribute Information (including, but not limited to, videos and photographs of the Project) on and in any and all formats and media (including, but not limited to, Olsson's internet website) throughout the world and in all languages in connection with or in any manner relating to the marketing, advertising, selling, qualifying, proposing, commercializing, and promotion of Olsson and/or its services and business and in connection with any other lawful purpose of Olsson. In the event of any conflict or inconsistency between the provisions of this section and any other prior or future nondisclosure, confidentiality or similar agreement between the parties, the terms of this section shall take precedence.

7.9.6 Nothing contained in this Agreement shall be construed as altering any rights that the Disclosing Party has in the Information exchanged with or disclosed to the Receiving Party, and upon request, the Receiving Party will return all Information received in tangible form to the Disclosing Party, or at the Receiving Party's option, destroy all such Information. If

the Receiving Party exercises its option to destroy the Information, the Receiving Party shall certify such destruction to the Disclosing Party.

7.9.7 The parties acknowledge that disclosure or use of Information in violation of this Agreement could cause irreparable harm for which monetary damages may be difficult to ascertain or constitute an inadequate remedy. Each party therefore agrees that the Disclosing Party shall be entitled in addition to its other rights to seek injunctive relief for any violation of this Agreement.

7.9.8 The obligations of confidentiality set forth herein shall survive termination of this Agreement but shall only remain in effect for a period of one (1) year from the date the Information is first disclosed.

7.10 Damage or Injury to Subterranean Structures or Utilities, Hazardous Materials, Pollution and Contamination

7.10.1 To the extent that work pursuant to this Agreement requires any sampling, boring, excavation, ditching or other disruption of the soil or subsurface at the Site, Olsson shall confer with Client prior to such activity and Client will be responsible for identifying, locating and marking, as necessary, any private subterranean structures or utilities and Olsson shall be responsible for arranging investigation of public subterranean structures or utilities through an appropriate utility one-call provider. Thereafter, Olsson shall take all reasonable precautions to avoid damage or injury to subterranean structures or utilities which were identified by Client or the one-call provider. Olsson shall not be responsible for any damage, liability or costs, for any property damage, injury or economic loss arising or allegedly arising from damages to subterranean structures or utilities caused by subsurface penetrations in locations approved by Client and/or the one call provider or not correctly shown on any plans, drawings or utility clearance provided to Olsson, except for damages caused by the negligence of Olsson in the use of such information.

7.10.2 It is understood and agreed that any assistance Olsson may provide Client in the disposal of waste materials shall not result in Olsson being deemed as a generator, arranger, transporter or disposer of hazardous materials or hazardous waste as defined under any law or regulation. Title to all samples and waste materials remains with Client, and at no time shall Olsson take title to the above material. Client may authorize Olsson to execute Hazardous Waste Manifest, Bill of Lading or other forms as agent of Client. If Client requests Olsson to execute such documents as its agent, the Hazardous Waste Manifest, Bill of Lading or other similar documents shall be completed in the name of the Client. Client agrees to indemnify and hold Olsson harmless from any and all claims that Olsson is a generator, arranger, transporter, or disposer of hazardous waste as a result of any actions of Olsson, including, but not limited to, Olsson signing a Hazardous Waste Manifest, Bill of Lading or other form on behalf of Client.

7.10.3 At any time, Olsson can request in writing that Client remove samples, cuttings and hazardous substances generated by the Project(s) from the project site or other location. Client shall promptly comply with such request, and pay and be responsible for the removal and lawful disposal of samples, cuttings and hazardous substances, unless other arrangements are mutually agreed upon in writing.

7.10.4 Client shall release Olsson of any liability for, and shall defend and indemnify Olsson against any and all claims, liability and expense resulting from operations under this Agreement on account of injury to, destruction of, or loss or impairment of any property right in or to oil, gas, or other mineral substance or water, if at the time of the act or omission causing such injury, destruction, loss or impairment, said substance had not been reduced to physical possession above the surface of the earth, and for any loss or damage to any formation, strata, reservoir beneath the surface of the earth.

7.10.5 Notwithstanding anything to the contrary contained herein, it is understood and agreed by and between Olsson and Client that the responsibility for pollution and contamination shall be as follows:

7.10.5.1 Unless otherwise provided herein, Client shall assume all responsibility for, including control and removal of, and protect, defend and save harmless Olsson from and against all claims, demands and causes of action of every kind and character arising from pollution or contamination (including naturally occurring radioactive material) which originates above the surface of the land or water from spills of fuels, lubricants, motor oils, pipe dope, paints, solvents, ballast, bilge and garbage, except unavoidable pollution from reserve pits, wholly in Olsson's possession and control and directly associated with Olsson's equipment.

7.10.5.2 In the event a third party commits an act or omission which results in pollution or contamination for which either Olsson or Client, for whom such party is performing work, is held to be legally liable, the responsibility therefore shall be considered as between Olsson and Client, to be the same as if the party for whom the work was performed had performed the same and all of the obligations regarding defense, indemnity, holding harmless and limitation of responsibility and liability, as set forth herein, shall be specifically applied.

7.11 Controlling Law and Venue

The parties agree that this Agreement and any legal actions concerning its validity, interpretation or performance shall be governed by the laws of the State of Nebraska. It is further agreed that any legal action between the parties arising out of this Agreement or the performance of services shall be brought in a court of competent jurisdiction in Nebraska.

7.12 Subconsultants

Olsson may utilize as necessary in its discretion subconsultants and other subcontractors. Olsson will be paid for all services rendered by its subconsultants and other subconsultants as set forth in this Agreement.

7.13 Assignment

7.13.1 Client and Olsson each are hereby bound and the partners, successors, executors, administrators and legal representatives of Client and Olsson (and to the extent permitted by paragraph 7.13.2 the assigns of Client and Olsson) are hereby bound to the other party to this Agreement and to the partners, successors, executors, administrators and legal representatives (and said assigns) of such other party, in respect of all covenants, agreements and obligations of this Agreement.

7.13.2 Neither Client nor Olsson shall assign, sublet or transfer any rights under or interest in (including, but without limitation, moneys that may become due or moneys that are due) this Agreement without the written consent of the other, except to the extent that any assignment, subletting or transfer is mandated by law or the effect of this limitation may be restricted by law. Unless specifically stated to the contrary in any written consent to an assignment, no assignment will release or discharge the assignor from any duty or responsibility under this Agreement. Nothing contained in this paragraph shall prevent Olsson from employing such subconsultants and other subcontractors as Olsson may deem appropriate to assist in the performance of services under this Agreement.

7.13.3 Nothing under this Agreement shall be construed to give any rights or benefits in this Agreement to anyone other than Client and Olsson, and all duties and responsibilities undertaken pursuant to this Agreement will be for the sole and exclusive benefit of Client and Olsson and not for the benefit of any other party. There are no third-party beneficiaries of this Agreement.

7.14 Indemnity

Olsson and Client mutually agree, to the fullest extent permitted by law, to indemnify and hold each other harmless from any and all damages, liabilities or costs, including reasonable attorneys' fees and defense costs, relating to third party personal injury or third party property damage and arising from their own negligent acts, errors or omissions in the performance of their services under this Agreement, but only to the extent that each party is responsible for such damages, liabilities or costs on a comparative basis of fault.

7.15 Limitation on Damages

7.15.1 Notwithstanding any other provision of this Agreement, and to the fullest extent permitted by law, neither party's individual employees, principals, officers or directors shall be subject to personal liability or damages arising out of or connected in any way to the Project(s) or to this Agreement.

7.15.2 Notwithstanding any other provision of this Agreement, and to the fullest extent permitted by law, neither Client nor Olsson, their respective officers, directors, partners, employees, contractors or subconsultants shall be liable to the other or shall make any claim for any delay damages, any punitive damages or any incidental, indirect or consequential damages arising out of or connected in any way to the Project(s) or to this Agreement. This mutual waiver of delay damages and consequential damages shall include, but is not limited to, disruptions, accelerations, inefficiencies, increased construction costs, increased home office overhead, loss of use, loss of profit, loss of business, loss of income, loss of reputation or any other delay or consequential damages that either party may have incurred from any cause of action including, but not limited to, negligence, statutory violations, misrepresentation, fraud, deceptive trade practices, breach of fiduciary duties, strict liability, breach of contract and/or breach of strict or implied warranty. Both the Client and Olsson shall require similar waivers of consequential damages protecting all the entities or persons named herein in all contracts and subcontracts with others involved in the Project(s).

7.15.3 Notwithstanding any other provision of this Agreement, Client agrees that, to the fullest extent permitted by

law, Olsson's total liability to the Client for any and all injuries, claims, losses, expenses, damages, attorneys' fees or claims expenses of any kind arising from any services provided by or through Olsson under this Agreement, shall not exceed the amount of Olsson's fee earned under this Agreement. Client acknowledges that such causes include, but are not limited to, negligence, statutory violations, misrepresentation, fraud, deceptive trade practices, breach of fiduciary duties, strict liability, breach of contract and/or breach of strict or implied warranty. This limitation of liability shall apply to all phases of Olsson's services performed in connection with the Project(s), whether subsequent to or prior to the execution of this Agreement.

7.16 Entire Agreement/Severability

This Agreement supersedes all prior communications, understandings and agreements, whether oral or written. Amendments to this Agreement must be in writing and signed by the Client and Olsson. If any part of this Agreement is found to conflict with applicable law, such part alone shall be null and void and considered stricken, but the remainder of this Agreement shall be given full force and effect.

TEACHER'S CONTRACT

THIS CONTRACT is made by and between the Board of Education of Sarpy County County School District 77-0046, commonly known as Springfield Platteview Community Schools, referred to herein as the "Board" and "District" respectively, and **Isabella Kiger**, a legally qualified teacher, referred to herein as the "Teacher".

WITNESSETH: The Board agrees to employ Teacher above named in the schools of the District for a school year, which shall begin on January 5, 2025, and conclude on May 22, 2026, and shall consist of 91 contract days of service. Teacher accepts such employment at a salary based upon placement on **Step 1 of Lane BA** of the salary schedule.

FIRST: Teacher's salary shall be payable in 8 equal installments. The first installment shall be payable on the 20th day of January 20 2026, and the remaining installments shall be payable on the 20th day of each month thereafter.

SECOND: Teacher will abide by the District's and Administration's policies, rules, regulations and directives and all state and federal statutes, rules, and regulations. Teacher's duties are subject to assignment by the Administration. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform the assigned duties diligently and faithfully to the best of his/her professional ability.

THIRD: In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and Teacher or by Teacher's duly authorized bargaining agent.

FOURTH: A majority of the Board members may cancel, amend, or terminate this contract during its term for any of the following reasons:
(a) cancellation, termination, revocation or suspension of Teacher's certificate by the State Board of Education; (b) a breach of any material provision of this contract; (c) any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) physical or mental incapacity; (i) immorality; and (j) any conduct that interferes substantially with the teacher's continued performance of duties. Cancellation, nonrenewal, termination, or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

FIFTH: Upon termination of this contract for just cause, or upon Teacher's release from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the contract year. Teacher shall refund any unearned fractional portion of an installment paid but not earned prior to termination of the contract.

SIXTH: Upon termination of this contract, Teacher shall immediately return all District property to the District.

SEVENTH: There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless it is accepted by the Board, which shall fix the time that the resignation is to take effect.

EIGHTH: This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security, and any legally required deductions and deductions based on benefit elections. This contract is subject to the School Employee Retirement Act. Teacher shall be responsible to pay for damage to District property caused by the Teacher's reckless or intentional actions.

NINTH: Teacher affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. Teacher affirms that he/she holds or will hold a valid Nebraska Teaching Certificate at the beginning of the term of this contract. This contract is not valid until said certificate is registered in the office of the Superintendent of Schools, and Teacher shall not be compensated for any services performed prior to the date of the registration.

TENTH: Teacher shall report to the District within 24 hours any arrest, criminal charge, or criminal conviction of Teacher. Teacher shall report to the District within 24 hours any filing against the Teacher under section 43-247 of the Nebraska statutes or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect.

ELEVENTH: The compensation set forth in this agreement shall be subject to such adjustments as the Board and Teacher or Teacher's duly authorized bargaining agent may agree upon from time to time.

TWELFTH: Teacher's failure to return a signed copy of the contract to the Superintendent of Schools or Secretary of the Board of Education of the District on or before **Friday, November 7, 2025** shall constitute a rejection of this offer of employment.

THIRTEENTH: Other Contract Terms: [THESE MAY INCLUDE TERMS SUCH AS RESIGNATION DEADLINES AND OTHERS NOT ALREADY COVERED BY THE COLLECTIVE BARGAINING AGREEMENT].

By: Isabella Kiger
Teacher

Date: November 2nd 2025

By: _____
Board President

Date: _____

Attest: _____
Board Secretary

Date: _____

TEACHER'S CONTRACT

THIS CONTRACT is made by and between the Board of Education of Sarpy County County School District 77-0046, commonly known as Springfield Platteview Community Schools, referred to herein as the "Board" and "District" respectively, and **Ellie Patera**, a legally qualified teacher, referred to herein as the "Teacher".

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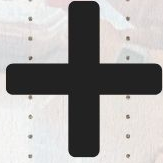
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By:  Date: 11/05/2025
Teacher

By: _____ Date: _____
Board President

Attest: _____ Date: _____
Board Secretary



Platteville High School
Springfield, Nebraska



CONTENTS

01. District Snapshot
02. Funded Programs - Family Engagement & Attendance Intervention
03. Highlights
04. Goals
05. Other Updates

SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS



OUR MISSION

To ensure that all students acquire the college and career-ready skills and behaviors necessary for each student to succeed now and into his/her future.

FOUR SCHOOLS & COUNTING

The district is comprised of two pre-schools; two elementary schools, grades K-6; one junior high, grades 7-8; and one high school.

SPCS is approximately 90 sq. mi. south of the Omaha metro area. The district includes the communities of Springfield and Westmont.

WWW.SPRINGFIELDPLATTEVIEW.ORG



1233

PREK-12 STUDENTS
*23-24 data

390

PLATTEVIEW
HIGH SCHOOL

192

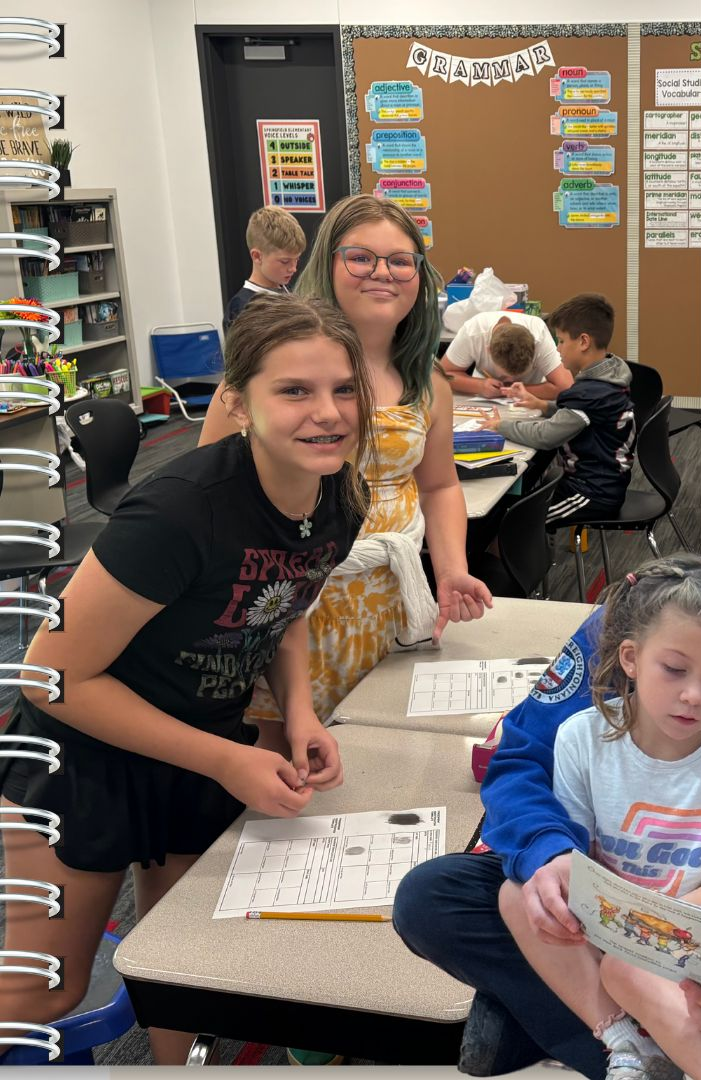
PLATTEVIEW
CENTRAL JR. HIGH

379

SPRINGFIELD
ELEMENTARY

272

WESTMONT
ELEMENTARY



FAMILY ENGAGEMENT & ATTENDANCE INTERVENTION

- Funding = \$100,000 Annually
- Scope = Hire a Social Worker to support four buildings and the district

2024-2029

PROGRAM OVERVIEW



"SPCS Welcomes School Social Worker For the First Time"

Taylor Stanton

INTRODUCING NEW SOCIAL WORKER

- ✓ Taylor Stanton, PLMHP, PCMSW, PLADC
- ✓ Taylor started in this position on 03-24-25

BUILDING A FOUNDATION

- Develop relationships with SPCS staff
- Participate in building meetings and MTSS
- Collecting attendance data

DEVELOPING PROCESSES

- Attendance interventions workflow
- Threat procedures and crisis response
- Community resource list
- Professional development
- Social Work referral process

IMPLEMENTING PROGRAMS

- Backpack Snacks
- TeamMates Mentoring

TEAMMATES
MENTORING
of Springfield Platteview

HIGHLIGHTS

HIGHLIGHT #1

The district hired its first K-12 Social Worker in the Spring of 2025.

HIGHLIGHT #2

The district implemented a conscious focus on attendance and have committed to sharing successes and progress by each building.

HIGHLIGHT #3

Professional Learning was offered in the Summer of 2025 to help better equip staff in the area of social emotional learning.

HIGHLIGHT #4

Our district social worker provides support across all schools, connecting students, parents, and families with needed resources. We have seen a growing demand for assistance, reflecting our community's commitment to supporting the whole child.



GOALS FOR FY 25-26

STUDENT SUPPORT

Increase student and family access to social-emotional and community-based supports by developing a referral system and resource guide for staff and families, as tracked through referral logs and follow-up documentation, ensuring timely intervention for students/families in need.

STAFF SUPPORT

Provide at least four professional learning sessions and ongoing resources for staff on social-emotional support strategies, with **50% of staff** reporting increased confidence in supporting students, as measured by pre- and post-surveys.

ATTENDANCE

Reduce chronic absenteeism among students receiving social worker support by **10%** by implementing targeted interventions and monitoring attendance data weekly.



Thank you

FROM ALL OF US!





**Springfield
Platteview**
COMMUNITY SCHOOLS

Connecting Passion with Potential.



SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS PROUDLY PRESENTS THE ANNUAL

VETERANS DAY

Ceremony

NOV. 11, 2025

**10:00
a.m.**



PLATTEVIEW HIGH SCHOOL, MAIN GYM

14801 S 108th Street
Springfield, Nebraska





**Future Planning
November 2025**

- 11/11/25 Veterans Day Program @ PHS 10:00 a.m.
- 11/19-11/21 NASB State Conference - Omaha
- 11/24/25 Policy Committee Meeting 6:30 p.m.
Work Session Meeting 7:00 p.m.
- 11/26-11/28 No School - Thanksgiving Break
- 12/2/25 Foundation Board Meeting 7:30 a.m.
- 12/8/25 TBD Committee Meeting 6:00 p.m.
Finance Committee Meeting 6:30 p.m.
Regular Board Meeting 7:00 p.m.
- 12/17-12/19 Early Dismissal - Finals/End of Semester
- 12/22-1/2/26 Winter Break
- 1/5/26 No School - Teacher Work Day
- 1/6/26 1st day of 2nd Semester