

Agenda

- I. Policy Committee Meeting
- II. Finance Committee Meeting
- III. Call to Order and Roll Call
- IV. Notice of Open Meetings Act - Posted
- V. Consent Agenda
 - V.A. Minutes of the Previous Month's Meetings
 - V.B. Treasurer's Report
 - V.C. Statement of Activity Fund Accounts
 - V.D. Recommendation for Bill Payment
 - V.E. Open and Option Enrollment Applications
- VI. Items From Patrons on Agenda Items
- VII. Old Business
 - VII.A. Revise Policy 4016 - Use of School Facilities and Equipment by School Employees (Second Reading)
 - VII.B. Revise Policy 4119.3 - Voluntary Separation Program (Second Reading)
- VIII. New Business
 - VIII.A. Letters of Resignation - Voluntary Separation Agreements
- IX. Reports
 - IX.A. Policy Committee Report
 - IX.B. Learning Community Report
 - IX.C. Designate Name for Platteview Wrestling Meet
 - IX.D. Legislative Update Report
 - IX.E. Recent Land Plat Requests
 - IX.F. M.A.B.E. Meeting Update
 - IX.G. Set Site Committee Meeting
 - IX.H. Student and Staff Successes
 - IX.I. Projected 2012-2013 Revenue Budget
 - IX.J. Update on Strategic Planning
 - IX.K. Other Items for Discussion
- X. Items from Patrons on Items Not on Agenda
- XI. Advance Planning
- XII. Executive Session
 - XII.A. Personnel Issues
 - XII.B. Teacher Negotiations
 - XII.C. Negotiations with Another School District
 - XII.D. Administrative Negotiations
 - XII.E. Leave Executive Session
- XIII. Adjourn

Board of Education Work Session

January 23, 2012

A work session of the Board of Education of South Sarpy School District No. 46 in the County of Sarpy, in the State of Nebraska was convened in open and public session at 7:03 p.m., Monday, January 23, 2012, at the District Board Office, Central Services Building. Present: Chris Dill, Kyle Fisher, Jennifer Kreifels, Brenda Sherman, Nick Stolzer, Brian Wichman. Absent: None.

Notice of the meeting was given in advance thereof by posting in at least five public places as shown by the certificate of posting notice attached to these minutes. Notice of this meeting was simultaneously given to all members of the Board of Education, and a copy of their acknowledgment of receipt of notice and the agenda was communicated in the advance notice and in the notice to the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Statute 84-1407 to 84-1414 require that the Open Meetings Act be posted in the meeting room. President Stolzer informed the board and the public that the Act is located on the west wall of the board room.

There were no public comments.

Items for discussion included strategic planning, a contract for bus transportation with First Student, and board committee preferences. The soccer coaching position was also discussed.

The Board reviewed upcoming dates and schedules.

Action to adjourn at 9:40 p.m. passed with a motion by Mr. Kyle Fisher and a second by Brenda Sherman. Vote: Yeas - Dill, Fisher, Kreifels, Sherman, Stolzer, Wichman. Nays - None.

Thoma Bumgardner, Recording Secretary

Accepted: _____

Kyle Fisher, Secretary
Board of Education

Board of Education Regular Meeting

January 9, 2012

The Finance Committee started at 6:30 p.m. Chris Dill, Kyle Fisher, and Brenda Sherman were present. Finance reports were reviewed by the committee. Discussion of the bills took place. The committee meeting adjourned at 6:46 p.m.

A meeting of the Board of Education of South Sarpy School District #46 in the County of Sarpy, in the State of Nebraska, was convened in open and public session at 7:00 p.m., Monday, January 9, 2012, at the District Board Office, Central Services Building. Present: Chris Dill, Kyle Fisher, Jennifer Kreifels, Brenda Sherman, and Brian Wichman. Absent: Nick Stolzer.

Notice of the meeting and committee meetings were given in advance thereof by posting in at least five public places as shown by the certificate of posting notice attached to these minutes. Notice of this meeting was simultaneously given to all members of the Board of Education, and a copy of their acknowledgment of receipt of notice and the agenda was communicated in the advance notice and in the notice to the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Statute 84-1407 to 84-1414 require that the Open Meetings Act be posted in the meeting room. President Fisher informed the board and the public that the Act is located on the west wall of the board room.

The yearly Board reorganization began. Superintendent Chevalier chaired the election of Board President. Fisher nominated Nick Stolzer for President. Sherman seconded. There were no other nominations the election results were as follows: Five ballots for Stolzer. Nick Stolzer is elected President for 2012.

The newly elected president was absent, so Dr. Chevalier chaired the election of Board Vice President. Dill nominated Brenda Sherman for Vice President. There were no other nominations. The election results were as follows: Five ballots for Sherman. Brenda Sherman is elected Vice-President for 2012.

Vice President Sherman took control of the meeting and nominated Chris Dill for Secretary. Wichman seconded. Dill nominated Kyle Fisher for Secretary. Wichman seconded. There were no other nominations. The election results were as follows: Three ballots for Fisher. Two ballots for Dill. Kyle Fisher is elected Secretary for 2012.

Vice President Sherman appointed Brett Richards as ex-officio Treasurer for 2012.

The Board President makes appointments for standing committees and special memberships. Sherman advised board members to email their top three choices for committee appointments to President Stolzer within the next two weeks.

Action to designate the Papillion Times as the legal publication for South Sarpy School District #46 passed with a motion by Fisher and a second by Wichman. Vote: Yeas - Dill, Fisher, Kreifels, Sherman, Wichman. Nays - None.
Action to designate the Springfield State Bank as the official depository of South Sarpy School District #46 passed with a motion by Fisher and a second by Kreifels. Vote: Yeas - Dill, Fisher, Kreifels, Sherman, Wichman. Nays - None.

As part of the reorganization meeting, board policy requires that Board Members be reminded and receive the Conflict of Interest Policies. Each board member received an electronic copy of policies 8260, 8261, 8270, and 8271.

Action to approve the Consent Agenda as presented passed with a motion by Fisher and a second by Dill. Vote: Yeas - Dill, Fisher, Kreifels, Sherman, Wichman. Nays - None.

Action to approve a claim to Brenda Sherman for \$47.37 as presented passed with a motion by Fisher and a second by Dill. Vote: Yeas - Dill, Fisher, Kreifels, Wichman. Abstain - Sherman. Nays - None.

There were no items from patrons on agenda items.

Because of an internal transfer at Westmont Elementary School, a second semester opening in 2nd grade has become available. The administration recommends Janna Giles to fill this need. Action to approve a probationary teaching contract to Janna Giles for the remainder of the 2011-2012 school year, placing her on BA+0, Step 1 of the salary schedule passed with a motion by Dill and a second by Wichman. Vote: Yeas - Dill, Fisher, Kreifels, Sherman, Wichman. Nays - None.

The South Sarpy District #46 Education Association, through NSEA, has requested to be recognized as the exclusive bargaining agent for the district's non-supervisory certificated staff for both the 2012-2013 and 2013-2014 school years. Action to recognize the South Sarpy District 46 Education Association as the exclusive bargaining agent for the 2012-13 and 2013-14 school years for the school district's certified employees as defined in Article I of the 2011-12 Negotiated Agreement passed with a motion by Fisher and a second by Dill. Vote: Yeas - Dill, Fisher, Kreifels, Sherman, Wichman. Nays - None.

Mrs. Schliefert has tendered her resignation letter, effective at the end of the school year. Mrs. Schliefert has worked for the school district for 27 years. Action to accept Linne Schliefert's letter of resignation effective at the end of the 2011-12 school year as presented passed with a motion by Fisher and a second by Wichman. Vote: Yeas - Dill, Fisher, Kreifels, Sherman, Wichman. Nays - None.

The Board is reviewing policies 4119.3 -Voluntary Separation, and Policy 4016 - Use of School Facilities and Equipment by School Employees. This was the first reading of these policies. They will be presented for final approval in February.

Patrick Lutz, appointed LCCC member, reviewed the Learning Community report and answered questions from the board. Dr. Chevalier presented certificates to each board member to thank them for all their hard work, leadership and vision for South Sarpy School District #46. Chevalier reviewed a draft copy of the Committee Schedule for 2012. Sherman reminded members to email their committee preferences to President Stolzer. Chevalier reported on student and staff successes. Other items of discussion included the cost of contracting substitute speech language pathology services, an insurance claim due to the failure of a freezer at Platteview High School, the receipt of second round jobs money, a request for public records, audits, a replat at 36th and Capehart Road, and LB809.

There were no items from patrons on items not on the agenda.

Dr. Chevalier reviewed the upcoming schedule of meetings, trainings, and conventions. Significant school calendar items were also discussed.

Action to adjourn the meeting at 7:55 p.m. passed with a motion by Fisher and a second by Kreifels. Vote: Yeas - Dill, Fisher, Kreifels, Sherman, Wichman. Nays - None.

Thoma Bumgardner, Recording Secretary

Accepted: _____

Kyle Fisher, Secretary
Board of Education

SPRINGFIELD STATE BANK
600 MAIN ST
SPRINGFIELD, NE 68059
Tel: (402)253-2222

16805921
SOUTH SARPY SCHOOL DIST #46
STUDENT FEE ACCOUNT
14801 S 108TH ST
SPRINGFIELD NE 68059

Statement Date: 01/31/2012 Enclosures: (0) Account No.: 4151129 Page: 1

REGULAR CHECKING ACCOUNT SUMMARY

Type: REG Status: Active

Category	Number	Amount
Balance Forward From 12/30/11		7.58
Debits		0.00
Ending Balance On 01/31/12		7.58
Average Balance (Collected)	7.58+	

AVERAGE AND MINIMUM BALANCES

Average Ledger Balance :	7.58	Minimum Ledger Balance :	7.58
Average Collected Balance :	7.58	Minimum Collected Balance :	7.58
Average Available Balance :	7.58	Minimum Available Balance :	7.58

OVERDRAFT FEE SUMMARY

	This Statement	Year To Date	Last Year
Total Returned Item Fees	0.00	0.00	0.00
Total Overdraft Fees	0.00	0.00	0.00

This Statement Cycle Reflects 32 Days

LOBBY MON-THURS 9AM-4PM FRI 9AM-6PM
DRIVE-IN MON-THURS 7:30AM-6PM FRI 7:30AM-7PM SAT 9AM-12PM

Administrative Relvoing - Last month

1/1/2012 through 1/31/2012

2/3/2012

Page 1

Date	Account	Num	Description	Memo	Category	Clr	Amount
BALANCE 12/31/2011							3,557.56
1/2/2012	Administrative	5062	PIZZA HUT	1-01-2510-690 MEALS		R	-27.41
1/3/2012	Administrative	5063	SUMMER KIT...	1-01-2320-690 MEALS		R	-127.84
1/3/2012	Administrative	5064	POSTMASTE...	1-01-2510-341 POSTAGE		R	-5.59
1/3/2012	Administrative	5065	ANGELA SIM...	1-22-2410-690 REIMBR SUP...		R	-268.87
1/6/2012	Administrative	5066	POSTMASTE...	1-01-2510-341 POSTAGE		R	-11.30
1/9/2012	Administrative	5067	POSTMASTE...	1-01-2510-341 POSTAGE		R	-6.20
1/11/2012	Administrative	TXFR	TRANSFER F...			R	980.08
1/12/2012	Administrative	5068	ASHLAND-G...	1-22-1100-630 SPCH ENTRY...		R	-129.00
1/12/2012	Administrative	5069	PIZZA HUT	1-01-1240-690 MEALS		R	-45.19
1/13/2012	Administrative	5070	NSBA	1-22-1100-630 BAND MAST...			-138.00
1/13/2012	Administrative	EFT	SPRINGFIEL...	1-01-2510-318 SAFETY DEP...		R	-40.00
1/18/2012	Administrative	5071	NSBA	1-22-1100-630 BAND MAST...			-138.00
1/18/2012	Administrative	5072	POSTMASTE...	1-01-2510-341 POSTAGE		R	-3.28
1/19/2012	Administrative	5073	S PH DELTA K...	-Split-			-48.00
1/19/2012	Administrative	5074	CONCORDIA ...	1-22-1100-630 SPCH ENTRY...			-209.00
1/23/2012	Administrative	5075	KIM'S CREAT...	1-22-1100-318 REPAIRS		R	-121.00
1/26/2012	Administrative	5076	ELKHORN S...	1-22-1100-630 SPCH ENTRY...			-223.00
1/26/2012	Administrative	5077	POSTMASTE...	1-01-2510-341 POSTAGE		R	-184.45
1/27/2012	Administrative	5078	ELKHORN S...	1-22-1100-630 BAND ENTRY...			-149.00
1/27/2012	Administrative	5079	U.N.O.	1-22-1100-630 BAND ENTRY...			-320.00
1/1/2012 - 1/31/2012							-1,215.05
BALANCE 1/31/2012							2,342.51

TOTAL INFLOWS	980.08
TOTAL OUTFLOWS	-2,195.13
NET TOTAL	-1,215.05

Nebraska Public Agency Investment Trust

PO Box 82529
Lincoln, NE 68501
(800) 640-8817
(402) 323-1615

Account Activity for January 01, 2012 to January 31, 2012

Participant Name:

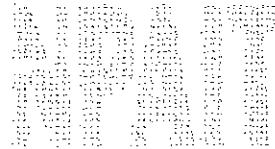
SOUTH SARPY SCHOOL DISTRICT #46
14801 S 108TH ST
SPRINGFIELD NE 68059

Account Number: 126649-001

Beginning Balance: \$68,496.19

Date	Description	Authorization	Amount	Balance
1/31/2012	Auto-Post January Interest, Purchase		\$1.06	\$68,497.25

Ending Balance: \$68,497.25



Nebraska Public Agency Investment Trust

**Nebraska Public Agency Investment Trust
Daily Balance and Interest Report for: January 2012**

Name: SOUTH SARPY SCHOOL DISTRICT #46

Account Number: 126649-001

Date	Daily Yield (Annualized)	Balance	Daily Accrual
1/01/2012	0.00011	\$68,496.19	\$0.02
1/02/2012	0.00011	\$68,496.19	\$0.02
1/03/2012	0.00020	\$68,496.19	\$0.04
1/04/2012	0.00010	\$68,496.19	\$0.02
1/05/2012	0.00010	\$68,496.19	\$0.02
1/06/2012	0.00010	\$68,496.19	\$0.02
1/07/2012	0.00014	\$68,496.19	\$0.03
1/08/2012	0.00014	\$68,496.19	\$0.03
1/09/2012	0.00010	\$68,496.19	\$0.02
1/10/2012	0.00010	\$68,496.19	\$0.02
1/11/2012	0.00010	\$68,496.19	\$0.02
1/12/2012	0.00010	\$68,496.19	\$0.02
1/13/2012	0.00020	\$68,496.19	\$0.04
1/14/2012	0.00020	\$68,496.19	\$0.04
1/15/2012	0.00020	\$68,496.19	\$0.04
1/16/2012	0.00020	\$68,496.19	\$0.04
1/17/2012	0.00020	\$68,496.19	\$0.04
1/18/2012	0.00020	\$68,496.19	\$0.04
1/19/2012	0.00020	\$68,496.19	\$0.04
1/20/2012	0.00020	\$68,496.19	\$0.04
1/21/2012	0.00020	\$68,496.19	\$0.04
1/22/2012	0.00020	\$68,496.19	\$0.04
1/23/2012	0.00020	\$68,496.19	\$0.04
1/24/2012	0.00020	\$68,496.19	\$0.04
1/25/2012	0.00020	\$68,496.19	\$0.04
1/26/2012	0.00020	\$68,496.19	\$0.04
1/27/2012	0.00020	\$68,496.19	\$0.04
1/28/2012	0.00020	\$68,496.19	\$0.04
1/29/2012	0.00020	\$68,496.19	\$0.04
1/30/2012	0.00020	\$68,496.19	\$0.04
1/31/2012	0.00030	\$68,496.19	\$0.06
Average Weighted Rate			Total Interest
0.01827 %			\$1.06
Average Balance		\$68,496.19	

SOUTH SARPY SCHOOL DISTRICT 46
Treasurer's Report
For the month ended January 31, 2012

General Fund Now Account

Bank Balance: Beginning of Reporting Period		\$	172,766.63
Deposits:			
Springfield State Bank - Interest	\$	37.28	
Transfers from Investment Account	\$	987,994.72	
Transfers from Lunch Fund Investment	\$	31,755.22	
Transfers from Building Fund Investment	\$	-	\$ 1,019,787.22
			<hr/> \$ 1,192,553.85
Disbursements			\$ 1,029,726.76
Bank Balance: End of Reporting Period		\$	162,827.09
Outstanding Checks: End of Reporting Period		\$	<hr/> 186,323.62
NOW Account Balance: End of Reporting Period		\$	(23,496.53)

General Fund Investment Account

Available Balance: Beginning of Reporting Period		\$	3,225,068.52
Deposits:			
Springfield State Bank - Interest	\$	467.22	
Sarpy County Treasurer - Local Taxes	\$	160,236.17	
Learning Community Common Taxes	\$	296,975.57	
Mann - Rental House	\$	655.00	
State Aid	\$	396,604.20	
ACT Test Prep Fees	\$	1,175.00	
Special Education Aid	\$	98,973.00	
Rental of Facilities	\$	401.00	
Pre-School Tuition	\$	633.34	
Refunds and Reimbursements	\$	137.76	
First Management Inc. - LaPlatte	\$	6,286.89	\$ 962,545.15
			<hr/> \$ 4,187,613.67
Disbursements			
Transfers to General Fund NOW	\$	987,994.72	
Administrative Revolving	\$	980.08	
Bank Service Charges	\$	74.00	\$ 989,048.80
			<hr/>
Investment Account Balance: End of Reporting Period		\$	3,198,564.87

General Fund Administrative Revolving Account

Available Balance: Beginning of Reporting Period		\$	4,585.96
Deposits:			
Transfers From General Fund Investment Acc't	\$	980.08	
Transfers From Lunch Fund Investment Acc't	\$	-	\$ 980.08
			<hr/> \$ 5,566.04
Disbursements		\$	970.13
Admin. Revolving Account Balance: End of Reporting Period		\$	4,595.91

General Fund Administrative Revolving Account	\$	4,595.91	
General Fund NOW Account	\$	(23,496.53)	
General Fund Investment Account	\$	3,198,564.87	

TOTAL GENERAL FUND BALANCE **\$ 3,179,664.25**

Employee Benefit Fund

Available Balance: Beginning of Reporting Period	\$	538,203.43	
Deposits:			
Springfield State Bank - Interest	\$	70.41	
Bank Balance: End of Reporting Period	\$	538,273.84	
Certificate of Deposit			
Available Balance: End of Reporting Period	\$	538,273.84	

TOTAL EMPLOYEE BENEFIT BALANCE **\$ 538,273.84**

Special Building Fund Investment Account

Available Balance: Beginning of Reporting Period	\$	1,528,993.85	
Deposits:			
Springfield State Bank - Interest	\$	233.61	
LC Property Taxes	\$	0.05	
Sarpy County Treasurer - Local Taxes	\$	714.06	\$ 947.72
			\$ 1,529,941.57

Disbursements			
Available Balance: End of Reporting Period	\$	1,529,941.57	

TOTAL SPECIAL BUILDING FUND BALANCE **\$ 1,529,941.57**

School Lunch Investment Account

Available Balance: Beginning of Reporting Period	\$	121,753.88	
Deposits:			
Springfield State Bank - Interest	\$	18.54	
Sales - Breakfast, Lunch and Other	\$	31,302.90	
State/Federal Aid	\$	9,183.91	
Miscellaneous	\$	22.48	\$ 40,527.83
			\$ 162,281.71

Disbursements			
Returned Checks	\$	50.00	
Transfers to NOW	\$	31,755.22	\$ 31,805.22
Available Balance: End of Reporting Period	\$	130,476.49	

TOTAL SCHOOL LUNCH FUND BALANCE **\$ 130,476.49**

Bond Fund Investment Account

Available Balance: Beginning of Reporting Period	\$	121,196.20	
Deposits:			
Springfield State Bank - Interest	\$	20.74	
Sarpy County Treasurer - Local Taxes	\$	21,295.99	\$ 21,316.73
			\$ 142,512.93

Disbursements			
Transfer to NOW		\$	-
Available Balance: End of Reporting Period		\$	142,512.93

TOTAL BOND FUND BALANCE		\$	142,512.93
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Depreciation Fund Account

Available Balance: Beginning of Reporting Period		\$	210,299.02
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Deposits:

Springfield State Bank - Interest	\$	32.12	
Transfers from General Fund	\$	-	\$ 32.12
			<u>\$ 210,331.14</u>

Disbursements			
Transfer to NOW		\$	-
Available Balance: End of Reporting Period		\$	210,331.14

TOTAL DEPRECIATION FUND BALANCE		\$	210,331.14
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South Sary School District #46
Comparison of Cash Balance by Fund
January 31, 2012

	<u>2009</u>	<u>2010</u>	<u>2011</u>
<u>Oct</u>			
General Fund	\$ 2,598,384.37	\$ 3,878,943.25	\$ 4,102,405.39
Emp. Benefit Fund	\$ 60,463.46	\$ 432,907.67	\$ 639,960.45
Building Fund	\$ 941,075.70	\$ 1,189,132.64	\$ 1,528,891.40
School Lunch	\$ 98,735.29	\$ 104,992.58	\$ 129,934.79
Bond Fund	\$ 387,118.66	\$ 530,220.13	\$ 507,728.09
Depreciation Fund	\$ 111,300.76	\$ 149,806.46	\$ 210,238.54
October Total	\$ 4,197,078.24	\$ 6,286,002.73	\$ 7,119,158.66
<u>Nov</u>			
General Fund	\$ 1,959,378.44	\$ 3,203,815.70	\$ 3,501,467.31
Emp. Benefit Fund	\$ 60,486.57	\$ 433,002.55	\$ 640,039.35
Building Fund	\$ 954,084.04	\$ 1,152,164.65	\$ 1,530,268.01
School Lunch	\$ 98,839.77	\$ 101,296.10	\$ 126,046.09
Bond Fund	\$ 138,071.88	\$ 139,665.71	\$ 120,219.94
Depreciation Fund	\$ 111,348.03	\$ 149,852.43	\$ 210,268.78
November Total	\$ 3,322,208.73	\$ 5,179,797.14	\$ 6,128,309.48
<u>Dec</u>			
General Fund	\$ 1,205,243.08	\$ 2,839,223.43	\$ 3,250,923.52
Emp. Benefit Fund	\$ 60,509.69	\$ 433,094.49	\$ 538,203.43
Building Fund	\$ 948,149.21	\$ 1,151,868.54	\$ 1,528,993.85
School Lunch	\$ 96,098.63	\$ 90,319.78	\$ 121,753.88
Bond Fund	\$ 139,382.07	\$ 141,346.62	\$ 121,196.20
Depreciation Fund	\$ 111,395.31	\$ 149,896.97	\$ 210,299.02
December Total	\$ 2,560,777.99	\$ 4,805,749.83	\$ 5,771,369.90
	<u>2010</u>	<u>2011</u>	<u>2012</u>
<u>Jan</u>			
General Fund	\$ 944,975.36	\$ 3,535,722.36	\$ 3,179,664.25
Emp. Benefit Fund	\$ 60,527.18	\$ 455,467.43	\$ 538,273.84
Building Fund	\$ 974,849.88	\$ 1,167,614.72	\$ 1,529,941.57
School Lunch	\$ 101,971.75	\$ 96,595.36	\$ 130,476.49
Bond Fund	\$ 160,488.86	\$ 161,613.36	\$ 142,512.93
Depreciation Fund	\$ 111,435.75	\$ 149,941.53	\$ 210,331.14
September Total	\$ 2,354,248.78	\$ 5,566,954.76	\$ 5,731,200.22

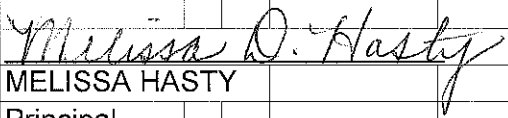
Statement of Activity Fund
Springfield Elementary
For the Period of Jan. 1, 2012 to Jan. 31, 2012

Activity	Balance Last Report	Receipts	Expenditures	Transactions In-Out	Balance On Hand
Library	\$ 1,736.93	\$ -	\$ -	\$ -	\$ 1,736.93
Pop	\$ 428.23	\$ -	\$ -	\$ -	\$ 428.23
General	\$ 1,947.51	\$ 1,690.83	\$ 1,659.96	\$ -	\$ 1,978.38
Student Council	\$ 548.88	\$ 662.50	\$ -	\$ -	\$ 1,211.38
Total	\$ 4,661.55	\$ 2,353.33	\$ 1,659.96	\$ -	\$ 5,354.92

Previous Bank Balance	\$ 4,849.43
Deposits made this month	\$ 2,353.33
Checks Paid this Month	\$ 1,847.84
New Bank Balance	\$ 5,354.92
Minus Outstanding Cks.	\$ -
Plus Outstanding Deposits	\$ -
Final Account Balance	\$ 5,354.92

Wes Reed

Wes Reed, Principal
February 6, 2012

STATEMENT OF ACTIVITY FUND					
WESTMONT ELEMENTARY					
FOR THE PERIOD: Jan. 2012					
Activity	Balance Last Report	Receipts	Expenditures	Balance On Hand	
Library Fund	\$2,094.42	\$360.40	\$734.27	\$1,720.55	
General Fund	\$2,042.70	\$784.27	\$63.98	\$2,762.99	
Pop	\$1,074.05	\$63.60	\$91.65	\$1,046.00	
Student Council	\$899.99	\$0.00	\$19.00	\$880.99	
Totals	\$6,111.16	\$1,208.27	\$908.90	\$6,410.53	
Previous Bank Balance	\$6,111.16				
Deposits Made This Month	\$474.00				
Checks Paid This Month	\$140.63				
New Bank Balance	\$6,444.53				
Minus Outstanding Checks	\$34.00				
Plus Outstanding Deposits	\$0.00				
Final Account Balance	\$6,410.53				
				 MELISSA HASTY Principal	

Reconciliation Summary

BANK STATEMENT -- CLEARED TRANSACTIONS:

Previous Balance:			845.88
Checks and Payments	0	Items	0.00
Deposits and Other Credits	1	Item	30.00
Service Charge	0	Items	0.00
Interest Earned	0	Items	0.00
Ending Balance of Bank Statement:			875.88

YOUR RECORDS -- UNCLEARED TRANSACTIONS:

Cleared Balance:			875.88
Checks and Payments	0	Items	0.00
Deposits and Other Credits	0	Items	0.00
Register Balance as of 1/31/2012:			875.88
Checks and Payments	0	Items	0.00
Deposits and Other Credits	0	Items	0.00
Register Ending Balance:			875.88

Payee	Account Code	Reason	Amount
AMAZON	1-01-1100-410	SUPPLIES	\$ 246.34
Office Depot Inc	1-01-1100-410	SUPPLIES	\$ 149.95
AMAZON	1-01-1100-420	SUPPLIES	\$ 49.94
Follett Educational Services	1-01-1100-420	CREDIT MEMO	\$ (113.40)
Follett Educational Services	1-01-1100-420	FCS TEXTBOOKS	\$ 410.76
Textbook Warehouse	1-01-1100-420	CIVICS GOV. TEXTBOOKS	\$ 944.00
Textbook Warehouse	1-01-1100-420	PERSONAL FINANCE BOOKS	\$ 254.58
Mahoney, Jeremy	1-01-1100-670	REIMBR. MILEAGE	\$ 7.77
Kids On The Move Inc	1-01-1210-318	SPED SERVICE	\$ 739.50
ClickN' Kids, Inc.	1-01-1210-690	License	\$ 250.00
HyVee Food & Drug Store	1-01-1240-690	SUPPLIES	\$ 17.69
Diversified Health Care Inc.	1-01-2130-318	RN SUBS	\$ 661.50
School Health	1-01-2130-410	Supplies	\$ 81.65
Tiffanie Wright	1-01-2130-410	REIMBR. MILEAGE/SUPPLIES	\$ 4.00
Tiffanie Wright	1-01-2130-670	REIMBR. MILEAGE/SUPPLIES	\$ 31.64
Kohl's Pharmacy	1-01-2130-690	SUPPLIES	\$ 90.00
AMAZON	1-01-2210-410	SUPPLIES	\$ 89.97
Dawn Miller	1-01-2210-410	REIMBR. SUPPLIES	\$ 62.45
AATG	1-01-2210-410	SUPPLIES	\$ 27.50
ESU #3	1-01-2210-630	WORKSHOP-KIRWAN	\$ 69.00
HyVee Food & Drug Store	1-01-2210-690	SUPPLIES	\$ 17.70
Harding & Shultz, P.C.,L.L.O.	1-01-2320-317	LEGAL SERVICE	\$ 2,451.44
Perry, Guthery, Haase & Gessford, P	1-01-2320-317	LEGAL SERVICE	\$ 630.00
Chuck Chevalier	1-01-2320-670	REIMBR. MILEAGE	\$ 388.01
Solution Tree	1-01-2320-690	LEADING WITH TRUST	\$ 34.95
Solution Tree	1-01-2320-690	Shipping	\$ 8.00
Solution Tree	1-01-2320-690	WORKING WITH DIFFICULT & RE	\$ 24.95
Midwest Office Automations	1-01-2510-318	COPIER LEASE	\$ 2,584.00
Zacharia Frankel	1-01-2510-319	AUDIT	\$ 4,301.66
Harris	1-01-2510-319	AAWEB @ PHS	\$ 1,007.00
Harris	1-01-2510-319	AAWEB LICENSE FEE/SETUP & T	\$ 4,350.00
Harris	1-01-2510-319	AAWEB TRAINING @ PHS	\$ 338.86
Quill Corp	1-01-2510-341	SUPPLIES	\$ 8.60
Stamp Fulfillment Services	1-01-2510-341	FOVERVER STAMPS	\$ 519.90
CenturyLink	1-01-2510-342	PHONE @ SP	\$ 172.08
MCI	1-01-2510-342	LONG DISTANCE PHONE	\$ 128.88
Verizon Wireless	1-01-2510-342	CELL PHONE	\$ 160.38
Windstream	1-01-2510-342	PHONES	\$ 1,112.48
Omaha World Herald	1-01-2510-350	PAPILLION LEGALS	\$ 306.08
Culligan Us Filter	1-01-2510-410	SUPPLIES	\$ 19.60
Harris	1-01-2510-410	SUPPLIES	\$ 185.24
Quill Corp	1-01-2510-410	SUPPLIES	\$ 52.60
The Retoner Inc	1-01-2510-410	TONER	\$ 82.90
Tilford Printing	1-01-2510-410	SUPPLIES	\$ 306.00
NASB ALICAP	1-01-2510-641	10-11 AUDIT PREMIUM ADDITION	\$ 4,488.00
Richard Buskirk	1-01-2520-336	TIRE REPAIR	\$ 10.00
Capital One FSB	1-01-2520-336	FUEL FOR VANS	\$ 558.88
Fleet Services	1-01-2520-336	FUEL FOR VANS	\$ 64.15
O'Reilly Automotive Inc	1-01-2520-337	SUPPLIES	\$ 55.48
Grainger	1-01-2620-318	SUPPLIES	\$ 75.08
Great Plains Pest Services In	1-01-2620-318	PEST CONTROL	\$ 150.00
NE DOL/Boiler Inspection Program	1-01-2620-318	BOILER CERTIFICATE	\$ 468.00
NE Public Health Enviromental Lab	1-01-2620-318	WATER SAMPLE	\$ 38.00
Rosser Lawn Care, Inc.	1-01-2620-318	SNOW REMOVAL @ PHS-1/17 & 1	\$ 840.00
Rosser Lawn Care, Inc.	1-01-2620-318	SNOW REMOVAL @ SP-1/17 & 1/2	\$ 160.00
Rosser Lawn Care, Inc.	1-01-2620-318	SNOW REMOVAL @ WM-1/17 & 1	\$ 160.00
Egan Supply Company	1-01-2620-319	SUPPLIES	\$ 21.63

Electrical Engineering & Equipment	1-01-2620-319	SUPPLIES	\$ 606.23
Fastenal Company	1-01-2620-319	SUPPLIES	\$ 102.83
Grainger	1-01-2620-319	SUPPLIES	\$ 673.07
Greater Omaha Refrigeration	1-01-2620-319	THERMOSTAT @ PHS WALKIN FR	\$ 542.50
Home Depot/GECF	1-01-2620-319	SUPPLIES	\$ 80.69
Johnstone Supply Of Omaha	1-01-2620-319	SUPPLIES	\$ 275.43
Mark's Plumbing Parts	1-01-2620-319	SUPPLIES	\$ 150.06
Moore Brothers Construction, Inc.	1-01-2620-319	CONCRETE REPAIR @ WM	\$ 600.00
Papillion Hardware	1-01-2620-319	SUPPLIES	\$ 111.69
Patrick O. Smith	1-01-2620-319	REPAIR	\$ 25.00
Patrick O. Smith	1-01-2620-319	REPAIR SAW	\$ 72.70
Pioneer Publishing Co	1-01-2620-319	SUPPLIES	\$ 144.45
Prime Communications	1-01-2620-319	REPAIR SECURITY DOOR	\$ 105.00
Protex Central Inc	1-01-2620-319	FIRE ALARM INSPECT	\$ 675.00
School Health	1-01-2620-319	Supplies	\$ 108.65
Siemens Industry, Inc.	1-01-2620-319	REPAIR HVAC CONTROLS	\$ 335.00
SimplexGrinnell Lp	1-01-2620-319	CLKS @ PHS & PC	\$ 177.06
SimplexGrinnell Lp	1-01-2620-319	CLOCKS @ PHS & PC	\$ 844.42
Metropolitan Utilities Dist	1-02-2610-321	LEVEL PAYMENT	\$ 310.00
Omaha Public Power District	1-02-2610-322	LEVEL PAYMENT	\$ 352.00
First Student	1-02-2750-318	ACTIVITY TRIPS	\$ 10,254.79
First Student	1-02-2750-318	FACILITY RENT	\$ (1,400.00)
First Student	1-02-2750-318	FUEL ESCALATOR	\$ 4,092.30
First Student	1-02-2750-318	FUEL ESCALTOR	\$ 2,257.06
First Student	1-02-2750-318	REGULA ROUTES	\$ 42,498.96
First Student	1-02-2750-318	REGULAR ROUTES	\$ 24,285.12
First Student	1-02-2750-318	ROUTE EXTENSIONS	\$ 1,716.78
First Student	1-02-2750-318	ROUTE EXTENTIONS	\$ 2,369.64
First Student	1-02-2760-318	SPED ROUTE ADJ	\$ 633.51
First Student	1-02-2760-318	SPED ROUTES	\$ 34,843.05
First Student	1-02-2760-318	SPED ROUTES ADJ	\$ 633.51
Happy, Yellow and Checker Cab Cor	1-02-2760-318	TRANSPORTATION	\$ 469.60
First Student	1-02-2790-318	LEARNING COMM. HOURS	\$ 2,708.16
First Student	1-02-2790-318	LEARNING COMMUNITY HOURS	\$ 1,547.52
Metropolitan Utilities Dist	1-03-2610-321	LEVEL PAYMENT	\$ 250.00
Omaha Public Power District	1-03-2610-322	LEVEL PAYMENT	\$ 335.10
Quill Corp	1-10-1100-410	SUPPLIES	\$ 362.42
ESU #3 (SPED)	1-10-1200-318	SPED SERVICE	\$ 1,952.22
ESU #3 (SPED)	1-10-1230-362	SPED SERVICE	\$ 4,822.22
Heartland Foundation	1-10-1230-362	SPED SERVICE	\$ 2,700.00
Papillion-LaVista Schools	1-10-1230-362	SPED SERVICE	\$ 315.00
Kids On The Move Inc	1-10-1290-318	SPED SERVICE	\$ 275.50
HyVee Food & Drug Store	1-10-1290-410	SUPPLIES	\$ 173.22
School Dist #46 Food Service	1-10-1290-410	PRE-SCHOOL SUPPLIES	\$ 529.35
Elizabeth Edwards	1-10-1290-670	REIMBR. MILEAGE	\$ 391.06
N-CAPS	1-10-1310-630	REGIONAL COMPETION	\$ 345.00
Education	1-10-1320-410	TEXTBOOKS	\$ 96.69
Culligan Us Filter	1-11-1100-318	SUPPLIES	\$ 52.75
Adam Theel	1-11-1100-410	REIMBR. SUPPLIES	\$ 28.47
Learning A-Z	1-11-1100-410	Raz-Kids.com - for Michelle McCrac	\$ 89.95
Learning A-Z	1-11-1100-410	Reading A-Z.com and Raz-Kids.cor	\$ 170.90
Pepper Of Minneapolis	1-11-1100-410	SUPPLIES	\$ 11.74
Pepper Of Minneapolis	1-11-1100-410	Supplies	\$ 35.98
AccuPrint Laser Services Inc	1-11-1100-560	TONER	\$ 189.95
Wes Reed	1-11-2410-670	REIMBR. MILEAGE/MEALS	\$ 208.63
Metropolitan Utilities Dist	1-11-2610-321	LEVEL PAYMENT	\$ 750.00
Omaha Public Power District	1-11-2610-322	LEVEL PAYMENT	\$ 3,216.35
Egan Supply Company	1-11-2610-410	SUPPLIES	\$ 168.65
Hillyard/Sioux Falls	1-11-2610-410	SUPPLIES	\$ 249.37
AMAZON	1-12-1100-410	SUPPLIES	\$ 32.50
AccuPrint Laser Services Inc	1-12-1100-560	REPAIR	\$ 374.95
Marla Janak	1-12-1100-670	REIMBR. MILEAGE	\$ 335.22

Melissa Hasty	1-12-1100-690	REIMBR. SUPPLIES	\$ 39.80
Ralston Public Schools	1-12-1220-318	SPED SERVICE	\$ 880.96
AccuPrint Laser Services Inc	1-12-1220-410	TONER	\$ 114.95
Omaha Public Power District	1-12-2610-322	LEVEL PAYMENT	\$ 3,849.26
S I D #23	1-12-2610-323	WATER & SEWER @ WM	\$ 59.43
Egan Supply Company	1-12-2610-410	SUPPLIES	\$ 168.67
Hillyard/Sioux Falls	1-12-2610-410	SUPPLIES	\$ 249.36
Midwest Office Automations	1-20-1100-410	TYPE K STAPLES	\$ 130.00
Quill Corp	1-20-1100-410	SUPPLIES	\$ 97.77
Career Solutions, Inc.	1-20-1230-362	SPED SERVICE	\$ 7,586.25
ESU #3 (SPED)	1-20-1230-362	SPED SERVICE	\$ 7,950.00
Vocational Development Center, Inc	1-20-1230-362	SPED SERVICE	\$ 1,494.30
Blair Telephone Co	1-21-1100-318	HOMEWORK HOTLINE	\$ 18.94
Quill Corp	1-21-1100-410	SUPPLIES	\$ 81.40
ESU #3	1-21-1100-630	WORKSHOP-T. THOMAS & M. GO	\$ 138.00
NAG	1-21-1100-630	Registration: Marty Woodward & Ma	\$ 200.00
Darin Johnson	1-21-1100-670	REIMBR. MILEAGE/MEALS	\$ 27.00
Culligan Us Filter	1-21-1100-690	SUPPLIES	\$ 47.17
ESU #3	1-21-1220-630	WORKSHOP-GURCHIN,WOODWA	\$ 69.00
Business Media, Inc	1-21-2220-318	HITACHI LAMP	\$ 359.00
ESU #3	1-21-2230-530	AV REPAIR	\$ 546.55
Darin Johnson	1-21-2410-670	REIMBR. MILEAGE/MEALS	\$ 59.50
Egan Supply Company	1-21-2610-410	SUPPLIES	\$ 168.66
Hillyard/Sioux Falls	1-21-2610-410	SUPPLIES	\$ 249.37
Oklahoma State University	1-22-1100-318	ONLINE GERMAN	\$ 3,500.00
Quill Corp	1-22-1100-318	SUPPLIES	\$ 400.98
Schmitt Music Center	1-22-1100-318	REPAIR	\$ 73.60
Brooklyn Publishers LLC (IA)	1-22-1100-410	SUPPLIES	\$ 66.00
Dietze Music House	1-22-1100-410	SUPPLIES	\$ 10.90
Filinn Scientific	1-22-1100-410	SUPPLIES	\$ 704.54
Intermountain Wood Products	1-22-1100-410	SUPPLIES	\$ 667.57
Lowe's	1-22-1100-410	CREDIT MEMO	\$ (80.01)
Lowe's	1-22-1100-410	SUPPLIES	\$ 423.37
Nasco	1-22-1100-410	SUPPLIES	\$ 58.04
Pasco Scientific	1-22-1100-410	SUPPLIES	\$ 206.00
Pepper Of Minneapolis	1-22-1100-410	CREDIT MEMO	\$ (406.14)
Pepper Of Minneapolis	1-22-1100-410	SUPPLIES	\$ 1,033.15
Quill Corp	1-22-1100-410	SUPPLIES	\$ 205.68
Rockler Woodworking & Hardware	1-22-1100-410	SUPPLIES	\$ 423.91
John Stanton	1-22-1100-410	REIMBR. SUPPLIES	\$ 35.00
Tams-Witmark Music Library, Inc.	1-22-1100-410	SUPPLIES	\$ 29.50
ESU #3	1-22-1100-630	QUIZ BOWL-B. ICENOGL	\$ 95.00
Marla Janak	1-22-1100-670	REIMBR. MILEAGE-8GR ALL-STA	\$ 183.15
Jerry Layher	1-22-1100-670	REIMBR. MILEAGE/UNK HONOR	\$ 293.96
Wingate Inn-Kearney	1-22-1100-670	ROOMS-M. JANAK(8THBAND)-J.L	\$ 349.80
Platteview High School	1-22-1100-690	REIMBR. ACTIVITY ACCOUNT	\$ 48.02
Quill Corp	1-22-1220-410	SUPPLIES	\$ 68.82
ESU #3	1-22-1220-630	WORKSHOP-GURCHIN,WOODWA	\$ 69.00
ACT	1-22-2120-410	SCORE REPORTING (ANNUAL FE	\$ 250.00
Follett Library Resources	1-22-2220-430	LIBRARY BOOKS	\$ 83.21
Suburban Newspapers, Inc	1-22-2220-440	PAPILLION TIMES - RENEWAL	\$ 45.00
Business Media, Inc	1-22-2230-410	HITACHI LAMP	\$ 359.00
Star Agendas	1-22-2410-318	PLANNERS	\$ 1,547.50
CDWG	1-22-2410-410	SUPPLIES	\$ 33.91
Engaging Technologies LLC	1-22-2410-410	DOC. CAMERA & MIMIO TEACH	\$ 2,062.00
Jostens	1-22-2410-410	SUPLIES	\$ 27.09
Pioneer Publishing Co	1-22-2410-410	SUPPLIES	\$ 236.92
Quill Corp	1-22-2410-410	SUPPLIES	\$ 262.36
Tifford Printing	1-22-2410-410	SUPPLIES	\$ 125.00
SkillPath Seminars	1-22-2410-420	SUPPLIES	\$ 34.13
ESU #3	1-22-2410-630	WORKSHOP	\$ 414.00
Jacki Case	1-22-2410-670	REIMBR. MILEAGE	\$ 68.27

Platteview High School	1-22-2410-690	REIMBR. ACTIVITY ACCOUNT	\$ 111.84
Stadium Sports	1-22-2410-690	SUPPLIES	\$ 548.00
Metropolitan Utilities Dist	1-22-2610-321	LEVEL PAYMENT	\$ 2,510.00
Omaha Public Power District	1-22-2610-322	LEVEL PAYMENT	\$ 13,922.29
Egan Supply Company	1-22-2610-410	SUPPLIES	\$ 359.22
Hillyard/Sioux Falls	1-22-2610-410	SUPPLIES	\$ 498.73
			\$ 238,563.99
Payee	Account Code	Reason	Amount
Kathy Kern	2-23-6000-410	REIMBR. SUPPLIES	\$ 153.88
Roberts Dairy Company	2-23-6000-410	FOOD	\$ 3,236.78
Sysco Lincoln	2-23-6000-410	FOOD/SUPPLIES	\$ 1,825.49
The Thompson Company	2-23-6000-410	FOOD/SUPPLIES	\$ 175.77
Earthgrains Baking Co's Inc.	2-23-6000-470	FOOD	\$ 822.64
Food Distribution Program	2-23-6000-470	ACCT ADJ-FOOD	\$ 26.13
Food Distribution Program	2-23-6000-470	CREDIT MEMO	\$ (22.62)
Food Distribution Program	2-23-6000-470	FOOD	\$ 3,557.19
Terri Kenagy	2-23-6000-470	REIMB. SUPPLIES	\$ 14.32
Otis Spunkmeyer	2-23-6000-470	FOOD	\$ 1,080.21
Platteview High School	2-23-6000-470	REIMBR. CONCESSIONS	\$ 109.00
Sam's Club	2-23-6000-470	FOOD	\$ 472.76
Sysco Lincoln	2-23-6000-470	FOOD/SUPPLIES	\$ 14,122.01
The Thompson Company	2-23-6000-470	FOOD/SUPPLIES	\$ 2,513.10
Kathy Kern	2-23-6000-530	REIMBR. SUPPLIES	\$ 55.00
			\$ 28,141.66
Payee	Account Code	Reason	Amount
Archi + Etc, LLC	3-06-2515-000	SITE MASTER PLAN	\$ 1,715.00
Budget Blinds	3-06-2515-000	BLINDS @ PHS	\$ 1,275.00
			\$ 2,990.00
Payee	Account Code	Reason	Amount
US Treasury	5-06-0005-210	2011 VSP SS Payment	\$ 41,743.34
			\$ 311,438.99

Personnel - All EmployeesUse of School Facilities and Equipment by School Employees

The Superintendent, may approve use of school facilities, equipment and other resources by school employees, except for activities which result in personal or corporate gain and provided that such use is consistent with Policy No. 1100.

The Director of Buildings and Grounds and the Director of Maintenance will be allowed because it is necessary for their position of employment and/or for bona fide school business reasons, to commute to work using a school vehicle with the Superintendent's approval. The Superintendent may be allowed because it is necessary for his/her position of employment and/or for bona fide school business reasons, to commute to work using a school vehicle with the Board's approval. Complete records of commuting miles including dates and miles must be submitted yearly to the Business Manager. Personal use of school vehicles used for this purpose is prohibited.

For all employees, school vehicles shall not be available for personal use.

Date of Adoption: December 13, 2010

Date of Revision: February 13, 2012

PERSONNEL

Voluntary Separation Program

Purpose

The purpose of Voluntary Separation Program (VSP) is to provide certified personnel, meeting certain qualifications of years of service within the district, an opportunity to accept voluntary separation earlier than normal retirement. "Certified Personnel" is defined for this policy as teachers (preschool, classroom, specialist), counselors, psychologists, media specialists, speech pathologists, and administrators employed by the district.

Offer

On or before January 1 each school year, the Board of Education will decide if they will offer the Voluntary Separation Incentive or there are any limits to participation for that current school year. The district will notify certified staff members when that decision is made. If the Board does not act to offer the program before January 1, it is assumed the program will not be offered that school year.

Eligibility

Employment in the South Sarpy School District #46 for twenty (20) years as a certified staff member is required for participation. Part time employees will be figured at the individual FTE in determining credit.

Sabbatical, medical, and other leaves of absence approved by the Board of Education do not constitute creditable service for the voluntary separation program.

Creditable service is defined in accordance with the creditable service requirements of the Nebraska State Retirement System rounded down to the nearest full year.

An employee may participate in the Voluntary Separation Program only once.

An employee receiving benefits from the Long Term Disability plan is not eligible during that time.

An employee who has received written notice that his/her principal or supervisor does not intend to continue the employee's contract past the end of the current school year is not eligible.

Participation

The district shall notify all employees who are eligible for the voluntary separation incentive on or before January 15 and any deadlines for declaring participation in the voluntary separation program. No employee will be asked to decide voluntary separation participation without at least 45 days of notice.

The employee must declare his/her intent to participate in the voluntary separation program within 45 days from the notice. The employee must complete the VSP Application form. Any exceptions may be made with Board of Education approval.

Limits of Participation

The Board of Education, in its sole discretion, reserves the right to limit participation in the VSP based on district financial issues. If limits are necessary, the Board will determine the number of incentives to be offered, and notify certified staff members on or before January 1.

The Board will grant a preference if more applications are submitted than available incentives, to longest continuous service in South Sarpy School District #46. In case of a tie, preferences will be decided, in order of importance, to 1) cost of staff member's schedule salary; 2) state and federal regulations, which may mandate certain employment practices; and 3) educational programs to be offered by the district.

Voluntary Separation Incentive

The participant receives payment based upon his/her last scheduled salary only, not including extended contracts, extra duty, etc.

Each payment will be equal to the percentage shown in the Voluntary Separation Incentive Distribution Table. Such payments shall be made annually for five years. (See following table.)

Voluntary Separation Incentive Distribution

<u>Years of Service as of Aug. 1</u>	<u>Distribution</u>
20-24	22% per year for 5 consecutive years
25 or more	25% per year for 5 consecutive years

The first VSP incentive payment will be made September 20th in the year of separation. The remaining payments will be made on the anniversary of the first payment, until the full amount is paid.

All VSP Incentive and unused sick leave payments will be deposited in a special pay 403B plan for the participant. If the participant is 55 years or older, the participant may withdraw from the 403B fund as allowed by law. Participants under the age of 55 cannot withdraw from the 403B fund until the age of 55. Participants may not take incentives as cash payments.

Beneficiary

In the event of death of the participant during voluntary separation incentive period, the balance of the voluntary separation benefit due will be paid in one lump sum to the participant's beneficiary(ies) or estate at the next scheduled payment date.

Unused Sick Leave

Any teacher exercising this voluntary separation program will receive a payment equal to one half (1/2) of his/her accumulated sick days times (X) the current rate of substitute pay. This payment will be made in a September payment following the conclusion of his/her teaching for the district. This payment will be made only once.

Date of Adoption: September 10, 2007
Last Revision: February 13, 2012
Last Review: _____

Legal Reference

Dr. Chevalier and Board Members,

We the wrestling coaching staff at Platteview Junior – Senior High School would like you to approve changing the Platteview Wrestling Invitational we host in December each year to be called the Tony Sharp Invitational.

Coach Tony Sharp was the schools original coach and started the Platteview Invitational. Due to the passing of Coach Sharp this past year, we think it would be great to honor Coach Sharp this way.

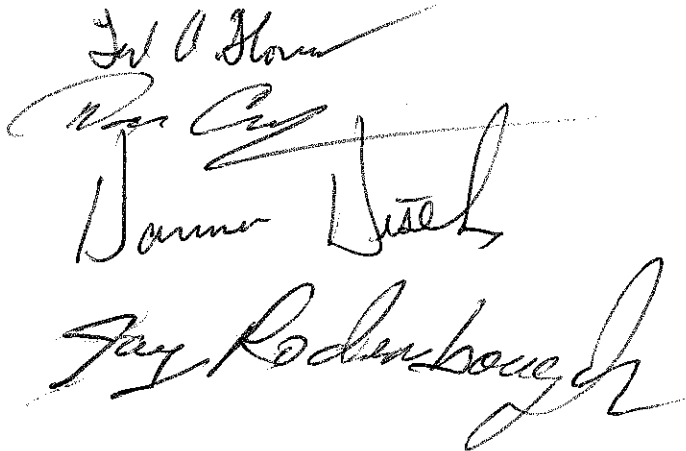
Thank you,

Jay Rodenbough
Former assistant coach to Coach Sharp
Former Head Coach
Current Jr High Coach

Ted Glover
Current Head Coach

Dan Craney
Former assistant coach to Coach Rodenbough
Former Head Coach
Current Jr-High Coach

Hannon Hisek
Current Assistant Coach



The image shows four handwritten signatures in black ink, arranged vertically. From top to bottom, they are: Ted Glover, Dan Craney, Hannon Hisek, and Jay Rodenbough. Each signature is written in a cursive style.

**South Sarpy School District #46
Board of Education
Future Planning
February 13, 2012**

1. 2/13/12 Regular Board Meeting (Policy – 6:00 p.m.; Finance – 6:30 p.m.)
2. 2/15/12 Incumbent Filing Deadline
3. 2/16-19/12 AASA Convention in Houston (Chuck)
4. 2/20/12 No School – Presidents’ Day
5. 2/27/12 Board Work Session – 7:00 p.m.
6. 2/29/12 NASB School Board Leadership Conference in Lincoln – 5:30 p.m.
(Kyle, Nick, Brenda)
7. 3/12-16/12 Spring Break – Office Closed
8. 3/12/12 Regular Board Meeting (Site – 6:00 p.m.; Finance – 6:30 p.m.)
9. 3/13/12 NASB School Board as Judge and Jury in Lincoln– 5:00 p.m.
(Kyle, Nick, Brenda)
10. 3/26/12 Board Work Session – 7:00 p.m.
11. 4/21-23/12 NSBA Annual Conference (Boston)(Kyle, Nick, Brian, Brett)